

Redstone Rocket

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Competition

New commander issues challenge to change buying habits

MICOM's new commanding general told a group here Friday that ways must be found to increase competition for the Army's missile business and the share of the command's budget awarded in competitive buys.

Maj. Gen. Peter G. Burbules acknowledged that will not be easy, but reminded his audience that the times demand change. Defense and Army leadership and the Congress are committed to increased competition, he said. So is he.

"We've got to do better," Burbules said.

The new commander's message to about 100 people attending a "Competition Awareness Day" in headquarters building was that MICOM must move swiftly, carefully and as a team to make major improvement in the area of competition.

Stressing that MICOM does many things very well - and that he wants to preserve and build on that foundation - Burbules said the command must increase competitive purchasing, and quickly.

He said that MICOM's present low rate for competitive purchasing is not satisfactory.

"Invariably, when you compete you get remarkable surprises," said Burbules, mentioning the Hellfire competitive procurement (which is saving taxpayers \$15 million this year) and an earlier success with Dragon where competition halved the cost of the missile and made it affordable.

"We are under extreme pressure," he continued. "This is a time of change and we must change with the times. We must move swiftly, but carefully, and as a team. We also must set in motion things today that will bear fruit in 1 1/2 to 2 years."

He said MICOM has succeeded in some areas of competition, repair parts for example, but has not done well in competing major items. "We've got to find a way. One way is to sit down with our counterparts in industry and let them know the gravity of the situation and that we need their cooperation and assistance."

He suggested that government buyers ask prime contractors to identify "low-risk" system parts of stable design that can be competed and then hand over manufacturing specifications so that MICOM can go out and compete the parts. MICOM would pay for the

data and the contractor in turn would warrant that it is good data.

For warranty purposes, "we must come up with an arrangement so that contractors are still involved, even though we're providing the components as GFM (government-furnished equipment)," the commander stressed. "We must work out a way for the contractor to satisfy himself that the GFM is equal to what he would have bought. We must find a way to do that."

Innovative procurement techniques have been suggested or tried elsewhere, he said, citing as examples:

"We might consider hiring contractors to buy for us— be our purchasing agent. We'd get competitive procurement and they would warrant the system to us.

"We might consider establishing an arrangement with contractors so they develop competitive sources for the things that they buy."

Burbules also made these points:

— The great complexity and low production requirements of some missile systems make competing them very difficult.

— The cost of "facilitating" a second source may

(See Competition cont'd on page 2)

Drinking on duty ends Tuesday

Soldiers accustomed to having a beer with lunch will have to change their drinking habits beginning next Tuesday.

A new policy that goes into effect Aug. 20 makes it illegal for a soldier on duty status to drink alcoholic beverages.

Jack Cornelison, Redstone chief of morale and welfare, said commanders and leaders will inform each soldier what his tour of duty is and the soldier will be expected to refrain from drinking alcoholic beverages during those hours. "Commanders are to inform individuals what their tours of duty are, for example 8 to 4:30, and then the burden is on you not to drink during your tour of duty," he said.

The policy does not apply to drinks purchased at the "package" store or PX outlets for off-duty consumption and these purchases may be made regardless of duty status.

Cornelison said drink servers will not challenge customers in or out of uniform to determine whether they are on duty. He said enforcement will depend on an "honor system" in which individuals "demonstrate the discipline required of soldiers."

"Individuals and not the system must be held responsible for compliance as there is no easily-obtainable proof of duty status available to serving personnel," said Cornelison, reading from a DA message.

"Enforcement of this policy is a leadership challenge," the message states.

It is unclear how violators will be handled but apparently disciplining them will be left up to commanders. Those who drink on duty may also put themselves in violation of the Army's on-duty impairment standard of .05 blood alcohol level.

The restriction on on-duty drinking is one of several moves being taken in an Army-wide alcohol "deglamorization" effort.

The effect is being felt locally in alcohol sales. "The deglamorization program has had an effect. That's self-evident, like if you stop eating as much, your weight is going to go down.

"It stands to reason that with deglamorization, there will be a reduction in revenue from alcohol sales," Cornelison said.

Another round of RIF letters out

Another round of RIF letters delivered here Monday reflects new placement rights as determined by personnel actions that have occurred in RASA thus far during the reduction-in-force.

Since the RIF began, 123 people have been removed from consideration as the result of retirements, resignations and reassignments.

As people are removed from the RASA rolls, it opens up opportunities for displaced workers to receive better job offers. Until Sept. 30, each time someone within RASA resigns, retires or is reassigned outside the competitive area, the vacated job is offered to the person next in line for it and this can cause a chain reaction resulting in better offers for others.

But since more than 200 RASA workers could not be placed in the RIF and are targeted to GS-2 and GS-3 "overstrength" positions in MICOM, a personnel action that vacates a job does not necessarily open one up for another person, Kay Whitaker of Civilian Personnel Office's RIF team points out.

For example, nothing happens if someone retires, resigns or is reassigned from a GS-2 overstrength, and one person moves up one grade when a GS-3 overstrength is vacated.

The inability of some displaced workers to meet

physical requirements of the new jobs they were offered in RASA means these jobs will be offered to the people next in line for them, Whitaker said.

Meanwhile, as of last week, the new base support contractor, Holmes & Narver/Morrison-Knudsen, had interviewed 370 RASA workers. Of these, 112 were offered jobs; 39 accepted, 22 declined and 51 were undecided.

An additional 143 RASA workers had their interviews postponed and 146 declined interviews.

On June 17, 753 RASA workers received RIF letters offering them continued government employment but at a substantially lower grade in many cases.

Under terms of the base support agreement, current RASA workers have the right of first refusal to jobs with the contractor; however, many of those on permanent status are expected to remain with the government as the result of an arrangement that lets them retain their pay level indefinitely despite any grade cut.

More than 200 temporary workers in RASA may opt to exercise their first refusal right since they did not receive job and pay protection and will lose their government employment at the end of September.

The contractor is scheduled to take over base support functions on Oct. 1.

Commandant's challenge is to lead, contribute

In a change of command ceremony Aug. 6, the new commandant of the Ordnance Missile and Munitions Center and School challenged his people to be a positive force and positive contributor to important initiatives the school has in progress.

"Many of our organization's current initiatives in the missile and munitions arena will significantly impact on the Army's future combat service support procedures," Col. Paul A. Wilbur said, telling his people that each shared a part and responsibility in taking the initiatives forward.

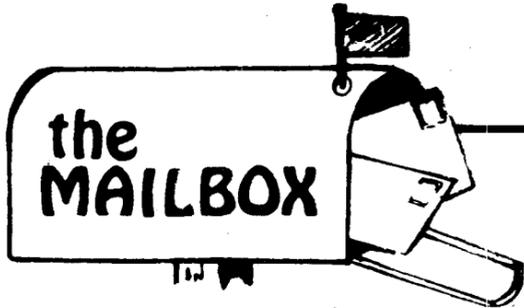
"At no other time in history has there been a greater need for ordnance soldiers to be tactically skilled and technically proficient," the colonel said. "We will

meet this challenge and do it well and OMMCS will remain a TRADOC leader and solid contributor to an Army of excellence."

Wilbur told the new MICOM commander, Maj. Gen. Peter G. Burbules, that he looked forward to being a member of the Redstone Arsenal and Huntsville community and that he stood ready to assist him at any time.

Attendance numbered about 500 at the change of command ceremony, held at 9 a.m. at the parade field. Troops from all major elements of the school participated. There was a reception afterward.

Wilbur comes to OMMCS from an assignment as commander of the 2nd Infantry Division Support Command at Camp Casey, Korea.



Jungle fatigues

Editor:

In the June 24 issue of *Army Times*, there was an article entitled "Commanders Told not to Hinder Troops' Wear of Jungle Fatigues." Paragraph five states, "Commanders will not prohibit the wear of the optional purchase hot weather uniform (jungle fatigues) when other personal utility uniforms are prescribed, except when a specific uniform is required for ceremonial or other occasions when uniformity in appearance is required. ... Commanders cannot require soldiers to purchase or wear the optional uniform."

When I arrived here in November 1984, I was looking forward to saving some money and being a little cooler in the summer. I know how hot and humid Huntsville can get, and I had already read that Redstone Arsenal was an authorized area for the jungle fatigue. Yet I was told by my superiors that School Brigade personnel could not wear them. This is hard for me to understand since MICOM personnel can wear them. Why is it that half the post can wear them and half cannot? Uniformity in appearance cannot be the reason because our duty uniform is Class As, Class Bs, fatigues or BDUs.

How about giving us the bottom line answer? Personally, I don't believe that the present policy can be justified. So how about it, lets hear from somebody out there.

SSgt. Phillip D. Vincent
ETD Radar Team

What's wrong?

Editor

A problem that should be brought to the attention of traffic controllers at Redstone Arsenal, and observed daily by the Military Police until it is corrected, is the apparent right northbound traffic on Mills Road thinks it has when turning left at Fowler intersection.

Two mornings a week I have the problem of making sure my vehicle is not hit by turning vehicles simply because they cut short onto Fowler Road going west. Almost like clockwork, someone does it and I fear that one of these days very soon, my luck will run out and the driver who is guilty of this will indeed hit me. I've been narrowly missed dozens of times.

On Monday morning, August 5, the individual started cutting the corner to turn, saw me, and jerked just in time to miss the front of my vehicle. I was sitting the normal distance from Mills Road, on Fowler, waiting for the traffic to clear so that I could proceed across Mills to building 5400. This individual managed to get by me, then pointed his finger at me as though I had gotten in his way. I was in the area he wanted to cross.

What is wrong with drivers on Redstone Arsenal? Have you not been taught that turning onto a side road does not mean that you do so by crossing over both lanes of that side road or across a corner of the right lane of that side road to get into the lane you wish to drive in?

I challenge the MPs to watch that intersection, particularly in the mornings when people are scurrying to get to their designated buildings. Why not leave five minutes sooner, drive defensively and avoid taking somebody's front end to work with you?

Sue Bailey

One thing better

Editor:

Responding to the "Mailbox" letter in last week's issue of the *Redstone Rocket*, entitled "Magazines moved," I wanted to thank Mr. Davis for taking action to control the access of smut magazines that children are exposed to these days.

I would like to thank the concerned parent who initiated this action. God bless you. I can think of only one thing better than controlling the access of the

magazines, and that would be to remove them from the shelves completely and refuse to sell such material.

Now we need to start on the book stores in the various shopping malls throughout north Alabama.

Ben Davis
Special Systems Office

Arsenal housing

Editor:

This letter is for all those who live in quarters here on the arsenal, and like myself, have had to put up with paying good money to live in housing that is definitely substandard. In the two and a half years that we have lived here I have had to call maintenance no less than six different times for ceilings leaking and falling in due to the sad repair of the buildings we are forced to live in. Each time I'm the one who puts up with the mopping and mess involved and the constant calls to the job order section to get someone to come and repair the soggy stinking mess that I am left with for months at a time. The bathroom ceiling was full of water again due to a leak a couple of months ago and I am still waiting for someone to come replace it. The smell is disgusting and of course the roach problem is enhanced by the moist, dark environment provided.

The kitchen floor above mine has been rotted out for two years and I am awaiting the arrival of my neighbors through the ceiling any time now. I have had my kitchen ceiling fall in twice, the bathroom as many times; I've put up with wet floors in the master bedroom, hallway, bathroom, furnace room, as well as water pouring from my circuit breaker box and electric problems due to rusty circuit breakers shorting out. When will they finally get around to doing something about these problem buildings? I have been tempted more than once to call the board of health about these recurring problems.

My husband has developed allergies to various molds since these problems surfaced. I am prone to blame all the fungi and mildew we are forced to live with until someone can come repair our quarters. I feel there must be something they can do with these apartments that are constantly having maintenance problems. I have a few suggestions, but they are better left unsaid.

I feel better now, putting this in writing, so others who feel they are being cheated out of their quarters allowance will know they are not alone.

Katherine S. Lay
218-B Dyer Circle
Redstone Arsenal

One of a kind

Editor:

In October 1977, I returned to government employ after a 12-year layoff to help raise my sons. My duty site had to be one of the busiest on the arsenal (we all say that) and I was like a scared teenager heading for her first job instead of a mature, level-headed lady. After the first day, I was sure I had made a mistake believing I could re-enter the workforce and take up where I had left off 12 years prior.

In this office, there was a long-time employee who turned out to be my salvation. He heard my groan with each mistake, helped me regain calm composure when 12 people would be asking for my attention, and also, when every telephone line would be screaming "please answer me." Charles W. (Hoot) Gibson was one of a kind. He had faith in me and bolstered my ego until, once again, I realized I could perform my duties without fear. Hoot was not the only one in that office to get me through those trying times — all of them were super — but Hoot? As I said, he was one of a kind.

Hoot Gibson died very unexpectedly Monday. He will not have to serve a break-in period up there — he served his apprenticeship with me. Thank you, dear Hoot.

Mary E. Patton
OMMCS

Letters to the editor should be signed (name withheld on request) and sent to: The Redstone Rocket, DRSMJ-G. Unsigned letters will not be used.



Competition

(Cont'd from page 1)

make competitive purchasing impractical in some instances.

— Congress is convinced that the marketplace should determine the price in military procurements and is putting intense pressure on the military services to buy competitively.

— Government buyers must keep in mind that contractors are trying to maximize their profits.

— Supervisors must make a better effort to reward workers who contribute to competitive procurement and parts break-out.

He said the command must set tough, attainable goals (not "comfortable" ones) in the area of competition. "I want to be on a winning team and know you do too because MICOM is a winner in many areas. I want to be the best in this area and I need your help," he said.

"My bottom line is, help me find a way to win in this area."

Troop softball

Troop softball playoffs are set for Aug. 12-16. Here are the standings as of Aug. 8:

Eastern Conference		
Team	W	L
HHC (1)	24	4
5th Students	20	8
515th	18	9
95th	18	10
4th Students	13	15
C Company	13	15
Marines (2)	11	17
Meddac (1)	10	18
B Company (2)	5	23
BMD (dropped because of three forfeits)		
Western Conference		
Team	W	L
B Company (1)	27	1
Marines (1)	24	4
6th Students	21	7
291st MP	19	9
Meddac (2)	15	12
7th Students	13	15
A Company	12	16
AISC/AF	10	17
B Company (3)	6	22
HHC (2)	2	26

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'Mentor' concept gives new officers a role model

A "mentor" teaching concept in which new lieutenants are learning basic officer skills from a person intended to be a role model is being used here with good result.

In a departure from normal teaching methods at the Ordnance Missile and Munitions Center and School, students in the basic course for ordnance officers are now receiving most of their leadership and common subjects instruction from a two-person Senior Training Team.

Each class — they average about 30 members — has a dedicated team that stays with them from class inception to graduation. The team is led by a Senior Trainer with the rank of captain whose charge is to be teacher, counselor, and leader — in short, a mentor or role model for the young lieutenants.

The team's second member is a seasoned NCO, a sergeant first class who assists in teaching and evaluating and, more significantly, is there to help the new officers learn to work effectively with their NCOs when they go to a field unit.

"One of the hallmarks of this concept is that the Senior Training Team — that captain and that E-7 — have no responsibilities except to that one class," said Capt. James Bly, chief of the command and staff division in Professional Development Education Department.

Having an NCO there continuously is an important function because lieutenants graduating the course must be ready to go to troop units and lead NCOs oftentimes considerably older and more experienced than they.

"The NCO purpose is twofold," explained Bly. "The lieutenants need to know the role of the NCO in the Army. They've never really dealt with them and are unsure how to work with them.

"This way they're continuously learning how NCOs work with officers and the types of responsibilities a platoon sergeant should be given."

He continued: "The NCOs teach some classes and are involved in some of the evaluation.

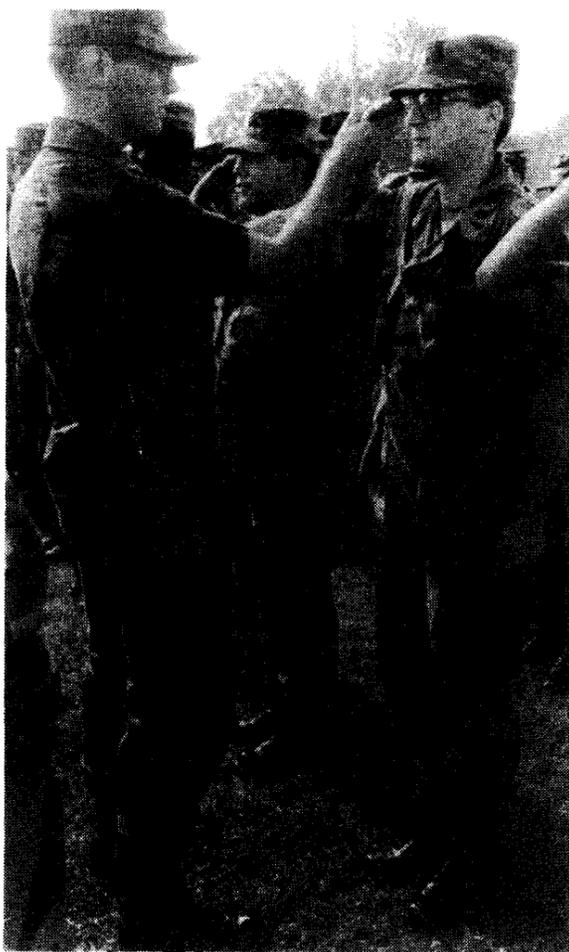
"This all helps lieutenants feel comfortable working with NCOs."

The officer member of the teaching team, the Senior Trainer, is deeply involved in all facets of the students' lives, even is available to them after duty hours and, importantly, is a person they can "key on", in Bly's words, a role model they can look to in developing their own style and technique of leadership.

"What used to happen," he explained, "is that a second lieutenant would show up here and have another second lieutenant assigned to him as a TAC (training and counseling) officer, an instructor would serve as class coordinator and, additionally, one of the lieutenants would be designated as class leader for the entire 19 weeks and four days."

There were different instructors teaching different classes. "It was like working and every day having a different boss.

"There were so many individuals involved that there was no one to key on," Bly said.



LEARNING LEADERSHIP — 2nd Lt. Robert Hask performs an inspection while serving as a platoon leader, one of the positions that is rotated to allow students to learn leadership and be evaluated on it.

"Now, the duties of the TAC, class coordinator and instructor are all rolled up in the Senior Trainer."

Another difference is that instead of a single class leader, there is now a student platoon leader, platoon sergeant, and student squad leaders. "Those leadership positions are rotated every two weeks, so all the lieutenants are exposed to leadership and evaluated on it," Bly pointed out.

More leadership training is gained toward the end of the course when the students are given platoon leader assignments in troop units after duty and on weekends.

Along with learning leadership and technical skills and getting the opportunity to apply them, the students also devote much of their time to common soldiering skills.

Senior Trainers and their NCO assistants are chosen carefully. The captain must have graduated from the advanced course for ordnance officers and successfully commanded a company. The sergeant first class must have completed an advanced NCO course and have a background in troop units.

There are three Senior Training Teams: Capt. Bonnie Elkins and SFC Robert Jones; Capt. Gregory Smith and SFC Gerald Boudreaux; and Capt. Luby Pulley and SFC David Humiston.

The student officers also receive 50 hours of "be-know-do" leadership instruction from Capt. Calvin Daley and Capt. Steven Darnell of the combined arms branch.

A point Darnell makes to the students is that, with leadership, the style must suit the situation. "There's a time to be a Patton and a time to be a Bradley," he says.

Smith, who is also chief of the senior training branch, points out: "There is a gap that must be bridged in what the lieutenants get in pre-commissioning training and their first assignment. We bridge that gap through formal training and outside practice."

He emphasizes the role of the NCO on the Senior Training Team. "The NCO is a very important part of what we do for the students. He serves as a frame of reference. The NCO and lieutenant can sit down and discuss personal-type questions. For instance, how do you take charge when you haven't been in the Army as long as the platoon sergeant?"

"I am seeing a lot of things from the NCO's standpoint," said 2nd Lt. Martin Ruch, a student in the officer basic course. It is hard to go into a unit with the attitude that with a gold bar on your shoulder you can tell a sergeant major to jump and he jumps. More than likely he has been in the Army longer than you have been alive."

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Eight children not enough for this foster parent

BY SKIP VAUGHN

To Jim Robertson serving as a foster parent is a matter of sharing.

The idea is "to say thank you for all the many blessings we've received and to share them with those that don't have them, to give love and values, something they can hang on to," says Robertson, an occupational health and safety specialist in MICOM Safety Office.

He and his wife became local foster parents in 1971. They phoned the Department of Pensions and Security, arranged an interview, and went and talked with the people there. The DPS people "gave us some forms to fill out and they came and did a home study to see what kind of people we are and where we lived and that was it," he recalls. There was no training in those days but times have changed.

"Now they've got a real tremendous training course. They answer a lot of the questions and prepare you for what is eventually coming," Robertson says. He would be an authority on what to expect because he and his wife have had 60 foster children through the years.

They have three foster children at present in a household in which six of their own eight children are still at home. Robertson gives his wife, Carol, the credit for managing things as a foster parent.

"It's mom that really does all the work. And she deserves all the credit in the world. She's the one that's with them really 24 hours a day. The rest of us, we chip in and we do our share," he says. The foster children include Katy, age 3 months, Chris, an 18-month-old boy, and Mike, age 2. The Robertsons include Kimber-

ly, 24, James, 22, and the six still at home: Rhonda, 18, Sharon, 16, Timothy, 10, Laura, 8, Kathy, 6, and Nathan, 3.

Robertson, 47, says his wife "has a lot of empathy" toward foster children. She and her two brothers were left in an orphanage for at least a year by their mother when she was only 6 or 7 years old. "That's one reason we got into foster care, she wanted to help other children who are going through that crisis period," Robertson says. "She talks about it now but there was a period in her life where she wouldn't, she couldn't. There's a scar. As there is with these kids. You work with them, try to talk to them, let them know you love them."

The Miami, Fla., native joined the Army in 1957 and retired as a master sergeant in 1977 at Redstone. He was a project safety manager at Teledyne Brown Engineering before joining the MICOM safety office about two years ago. His mother Augustine and stepfather Steven Sivacek reside in Miami (his father died when he was about 8).

Robertson serves as fund drive chairman for the Madison County Foster Parents Association. The 40-member affiliate of a statewide association tries "to advocate rights and proper care of foster children," he says. Foster homes are badly needed to help the child who has been taken out of his or her home for any number of reasons, including abuse and neglect, according to Robertson.

"If there's a home you could put that child in that has love and understanding, it makes it a little easier," he says. "You give him a foundation, a basis, let him know there are families that do get along."



PARENT — Jim Robertson, of MICOM Safety Office, became a foster parent in 1971.

More volunteers needed to serve as foster parents

Madison County needs more people who voluntarily open their homes to children without a place to stay.

There are about 100 foster homes and "we're having a very critical need right now," said Katie Clark, a social worker with the Madison County Department of Pensions and Security. "I attribute that mainly to two factors. One, people have become more knowledgeable about cases of child abuse and neglect and are reporting in record numbers. Two, so many women are working full time. Instead of going into foster care (as they have in the past when staying at home), they are going to work."

People who volunteer to serve as foster parents go through an approval process in which certain standards must be met regarding family, housing and training. "We do an 18 and a half hour course to prepare them on what to expect. It's basically a parenting skills course," Clark said.

Interested persons can go to the foster care intake program at 10 a.m. Thursdays at the Madison County DPS new building, 2206 Oakwood Ave.

"During that time we review the standards and discuss the licensing procedure. It usually takes about an hour," Clark said. "During that time they can determine whether it's right for them and whether they want to follow through."

Clark is the licensing worker for the county's affiliate of a state agency. She does the Thursday intake sessions, follows through on training and goes to homes to do home evaluations. Foster care licenses must be renewed once a year. "It is a requirement by law in order to keep any unrelated children in your home you have to have a license or be approved," Clark said.

Foster homes are not supposed to be licensed to provide care for more than six children but the need is so great that "we have had to double up or maybe overcrowd some existing homes," according to Clark. Forty children have been placed in the last two months or so. Most people are approved to provide care for two or three children but end up taking more. "Also we have had to borrow from other placing agencies such as Catholic Family Services and AGAPE (a program offered through the Church of Christ)," added Clark.

A board payment is provided for each child in a foster home. Based on the child's age, it amounts to \$5 to \$6 a day. Also the children are covered by medical insurance, Medicaid, which takes care of their medical expenses.

Some 31 of the 100 foster homes are what is known as special or related foster homes. These are just approved to care for a specific child (such as a niece or grandchild) and would not necessarily be approved for other children. Clark just licenses the regular foster homes and not these special or related foster homes. The local DPS has another person who works part-time.

There are more than 261 children in foster care in Madison County, including those in group homes rather than foster homes. Foster homes are family-type settings, according to Clark.

"Right now we've got about 100 foster homes," she said. "If we had at least 50 more we'd be in good shape."

Residents of Huntsville or Madison County interested in volunteering can call the "Key Ring" number (539-7464) for more information. Residents of other counties should call their county DPS.





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Volunteer feels she has made difference in young lives

BY SKIP VAUGHN

A single parent and secretary finds it rewarding to open her doors to homeless children.

Donnie Joyce Allen first became a foster parent about 15 years ago, served as one for about four or five years, then started back about a year ago. Fifteen years ago, she wasn't working so she kept newborns and toddlers. Now she mostly keeps older children during the school year so she can be with them when she gets off work.

"I had read some articles about children needing homes," Allen said, explaining why she first became a foster parent. "And I just called up one day and said, Do you really need homes? And they said, Desperately. I really thought that kind of thing was, you know, in bigger cities and everything and I didn't realize there was such a need right here in Alabama."

Back then there was no training required to become a foster parent. Allen, who works in MICOM's Systems Analysis and Evaluation Office, got the training when she returned to foster parenting about a year ago. But this was after she had the experience of keeping a total of seven newborns and four or five toddlers. She says with a laugh that the training "didn't help much."

Over the past year she has kept 8 to 16 year olds for various periods of time, from overnight to several months. "The last one I had for any length of time left about a month ago, and he was a 13-year-old boy. I had him I guess four months and I've had two or three just for overnight," she says. Many times a child needs a home for several weeks until arrangements can be made to put him or her into a group home.

Allen's daughter is married and gone now so she has an extra bedroom in her three-bedroom house. Her son is still staying with her. "I have an extra bedroom and I can't think of a better use to put it to," she says.

At 44, she has been divorced for 13 years. Allen's daughter, Debbie Saraceni, 23, has a son and was expecting another child "so I'll soon be a grandmother twice," she says. "And I have a son who's 20 and he's still at home, Jimmy (Jimbo) Allen."



SECRETARY — Donnie Joyce Allen, of the Systems Analysis and Evaluation Office, serves as a foster parent.

Allen was born right outside Sheffield, Ala., and spent most of her formative years in Florence. Her father died when she was about 11. Her mother has since remarried and lives in Florence. Allen has a sister and a stepbrother.

"I guess you could say I feel like it's my church work," she says, referring to foster parenting. "I don't do anything else much but I feel like this is one thing I can do and do well."

Her hours are 7 a.m. to 3:30 p.m. so the children she keeps are usually in school while she's at work and she gets home 15 to 20 minutes after they get back. She lives near McDonnell Elementary School. Gary, the 13-year-old she kept for four months, would catch a bus there that would take him to a middle school and bring him back. Allen recalls that Gary wasn't doing

well in school and "nothing seemed to help" so she started giving him extra homework assignments.

He would have to read *Readers Digest* and either write a half a page or tell her about what he had read. "He hated that *Readers Digest* with a passion," Allen says. "Would you believe when he left he said, Can I have this copy of *Readers Digest*?" She expects that the magazine has a new lifelong reader.

"I have really heard some horror stories from some of my children. I've had 18 of them. I think one of the most important things is that these children are not in foster care for anything they have done themselves," Allen says.

She recounts how some were abused by their parents, how they were not exposed to things such as shopping, and how they were not allowed to do anything. In her house—besides a "no sweets" rule—she gives them chores to do, such as helping to keep the dishes clean and making their bed. "Some things are required every day," Allen says. "That gives them a sense of responsibility most of them have never had before."

A 27-year-old woman, Carol, still comes to visit her and calls her "mom." Carol's real mother died when she was 5 and "she's had a real rough life," says Allen, who took her in when she was 15. "She's very excited about my daughter having another baby so she's fixing a little cradle for it."

It helps to have a boss who understands when Allen has to leave to be with a foster child. She says John Daly, chief of technical evaluation division in Systems Analysis and Evaluation Office, has joked that she has "become a mother faster than anyone they've ever seen." Sometimes she has had as little as an hour's notice when asked to take care of a child. She prefers to keep them three to four months as a temporary stopover.

"It's got its headaches but I feel like I have truly made a difference in some kids' life," Allen says. "Seems like the ones who give you the most headaches are the ones you remember best. And you get closer to them, too."

55 Saves Lives!

Pro soccer player to conduct clinic

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A professional soccer player will conduct a goalkeepers' clinic sponsored by the American Youth Soccer Organization on Saturday, Aug. 24, at Alabama A&M University.

Mike Mahoney, goalkeeper for the Los Angeles Lakers and a member of the 1985 Major Indoor Soccer League all-star team, will conduct the training clinic from 8:30 a.m. to 12:30 p.m. Registration deadline is Aug. 20.

The clinic will be open to coaches and goalkeepers from the high school, club, and recreational soccer programs in the northern Alabama and southern Tennessee area. Age groups for goalkeepers include persons born 1967 through 1979. There will be a \$10 charge per coach, according to Tom Simcox, area 5-C director for AYSO soccer.

Assisting with the clinic will be David Glassman from the University of Alabama in Huntsville; Chidi Oparo from Alabama A&M; Randy Riehl from Birmingham Southern; Mike Latti, Johnson High School boys coach; and Taylor Phillips, Butler High School girls coach.

All coaches will receive a training manual and goalkeepers will receive a certificate of completion. Each coach is encouraged to bring two goalkeepers per team. To register, call Simcox 883-0971 or Boots Wright 859-6397.

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Worker tries to give good first image to newcomers

BY PAM ROGERS

For almost three years, Mary Brewer has represented the Missile Command to the public.

And sometimes she feels fortunate to not see the faces people make when coping with so-called government red tape.

Brewer is the receptionist for Civilian Personnel's one-stop employment center. It's her voice job hunters hear when they call to ask for information. She's the one who explains the government hiring process and the MICOM employment outlook to hopeful, or sometimes desperate, people who come to the civilian personnel office looking for work.

She also represents the personnel office to MICOM employees who have questions about insurance, talent banks, incentive awards, and a myriad of other subjects. Most people would agree that she must know at least the basics of everything that goes on in personnel.

"I do have to know a little bit about the jobs in personnel," she said. That way she can refer people to the right office. "The people whom I can't help, I refer to other workers in CPO."

Brewer is always careful in how she deals with the public each day.

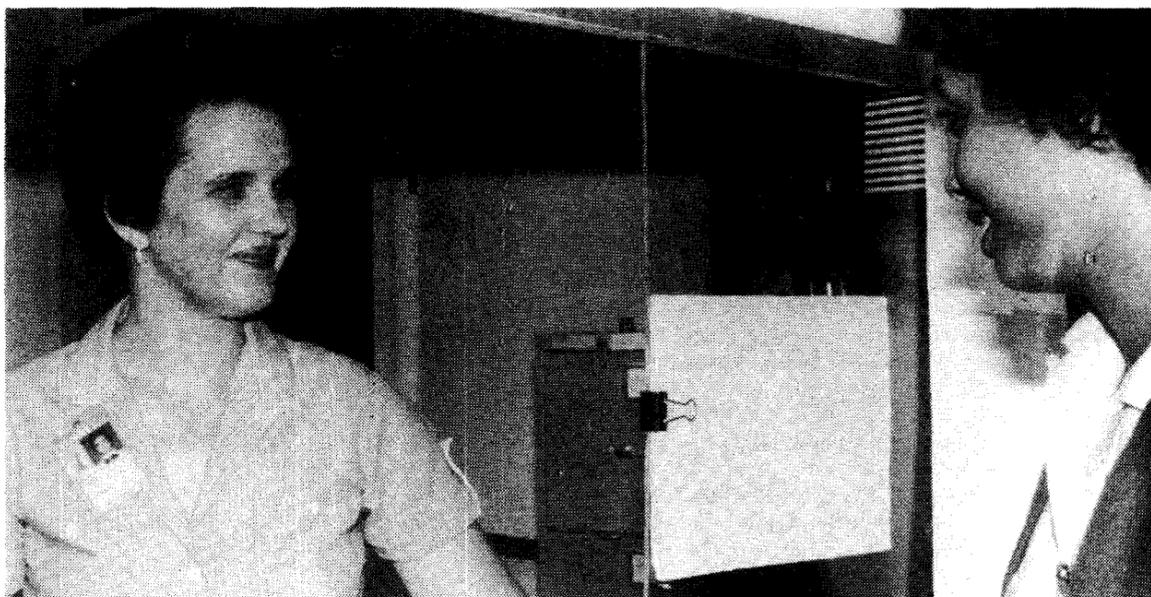
"The image I present is the image they get of MICOM. I think it's very important," she said.

There are some frustrated job hunters who have become short-tempered over the 'red tape' involved in the quest for government employment.

"I've been told that if I could see some of their expressions, I wouldn't like it, but fortunately, I don't," she said with a smile. Her vision began to deteriorate progressively about 10 years ago, and although she can perceive light and some shapes, she doesn't see angry scowls.

"I really don't mean to give them a hard time, but some people who come in are, for various reasons, disgruntled. Maybe they lost their jobs. Many don't understand the procedure. I didn't know the procedure when I tried to get a job here. And sometimes I've just wanted to sit down and cry, because there's nothing I can do for them," she said.

Brewer was the CPO receptionist before the one-stop center opened with its offices for the Family



RECEPTIONIST — Mary Brewer, at left, works at the onestop employment center at the civilian personnel office.

Member Employment Program, the Nonappropriated Fund, the Office of Personnel Management, and the State Employment Service. Formerly her office was in another, quieter part of the building.

"It's not as quiet here. We have traffic from all these offices," she said, adding that she must listen very carefully for people who come in.

Brewer likes her job, and considers it a challenge.

"It's complex. There are so many different programs I have to know about. I have the phone to take care of, and I make up packages and mail them out," she said.

"I like talking to different people— I like people and I like meeting people, especially those from different parts of the country," she said.

She's anticipating the arrival of a new word processor which will finally enable her to proof her work. It will have a Braille keyboard and Braille printer, and will also interface with a conventional typewriter.

"It will open doors for me within personnel. Right now I'm limited. I have no way to proof my work, so I'm limited in what I can do. Maybe I'll be a good enough influence on other employers that they might want to hire a handicapped person," she said.

Brewer grew up in Green Hill, Ala., and has five brothers and one sister. Her parents are deceased. She attended Rogers High School in Lauderdale County until the ninth grade. When she started losing her vision, she entered the Talladega School for the Blind. She went back to Talladega three times for courses in PBX operation, business enterprise, and business office education.

"People have a fear of blindness. They don't understand what we can do if we're given a chance, but they have to give us a chance. Of course it doesn't always work out. We're human, just like anybody else," she said.

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Motorcycle club keeps clean image with community work

BY SKIP VAUGHN

A Redstone-based motorcycle club says it's interested in good clean fun for the entire family.

Not only do the Redstone Riders plan events for their members and families, they also have community activities. On Aug. 24 the club will have a combination Red Cross blood drive and Riders' membership drive at the Post Exchange parking lot.

"The Riders are basically a fun club. We're family oriented and we do motorcycle activities such as poker runs, picnicking, camping and tours," said SFC Shannon Mormon, vice president of the Redstone Riders. (In poker runs, motorcyclists follow a course, receive cards at designated checkpoints, get back to the start and compare poker hands for prizes.)

Members use street-legal motorcycles as opposed to getting involved in off-road activities, said Bryan Teates Jr., the club's safety officer.

The Redstone Riders is among the several thousand motorcycle clubs that are chartered under the American Motorcyclist Association. Membership in the Riders is open to active duty or retired military, civil service workers, and their family members. There are about 35 active members at present including 15 active duty military. "The only restriction the club has is that the president and vice president must be active duty or retired (military) and that's obviously to interface with the post here," said Teates, a principle engineer at Teledyne Brown Engineering, and a military retiree.

The club was formed in 1978 as a morale and welfare activity on post. Members meet at 7 p.m. the first and third Thursday of each month at the Riders clubhouse, building 8009 on Buxton Road. When cold weather arrives, they meet at members' homes in order to avoid heating cost at their building on post.

"On June 8 we put on a seven-hour better biking course which is a Motorcycle Safety Foundation course," Teates said. "It entailed about three and a half hours of classroom instruction and three and a half hours of range work on the rider's own bike and the purpose of that course is to promote safety—sharpen skills in braking, turning and obstacle avoidance. That's really the first time that course has been presented on the arsenal."

In an instructors' course in July 1984, the club trained about 15 instructors and eight novice riders. Six members are certified as motorcycle safety instructors



CLUB OFFICERS — SFC Shannon Mormon, vice president of Redstone Riders, talks with Bryan Teates Jr., the club's safety officer.

by the Motorcycle Safety Foundation, according to Teates.

The club's recent activities include a two-day poker run in late June that raised money for the Muscular Dystrophy Association. On Aug. 18 the members plan to go to Anniston for a poker run sponsored by the Alabama Road Riders, an AMA club based there.

This month should be a busy time for the Redstone Riders. On Aug. 24 the combination Red Cross blood drive and Riders' membership drive will be held from 10 a.m. to 2 p.m. in the Post Exchange parking lot. The Red Cross bloodmobile is to be there. Many units

of blood are needed each week at area hospitals, according to the Red Cross.

"Anytime we've had an activity where the PX could become involved in it, Robert Davis (the exchange manager) has been more than helpful," said Mormon, the club's vice president. On Aug. 25 the club plans to have a picnic at the military recreation area. "All bikers are welcome to come out and have a hotdog with us, meet the organization," Mormon said.

Motorcycle clubs may have an image problem in some places but "down here I don't really think there is a problem as such," according to Mormon. "We try to keep basically the clean-cut image." They do this by discouraging riding under the influence of alcohol, encouraging use of so-called factory mufflers for quieter motorcycles, and providing community activities such as the blood drive.

"Probably the number one goal is to promote safety and motorcycling as a recreational activity," Mormon said.

Officers of Redstone Riders include Terry Back, president; Mormon, vice president; Bob Barcus, sergeant-at-arms; Debbie Fraser, secretary; Theresa Geiger, corresponding secretary; Shelia Hartsfield, treasurer; and Teates, safety officer. For more information on the club call Mormon at 876-9685/7498.

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For foreign students

Program eases 'culture shock', teaches English

BY JEFF WATSON

Fear of the unknown often brings on feelings of uncertainty for U.S. service members about to embark on their first overseas assignment, and when foreign military personnel come here, they too are subject to these same thoughts.

At the Ordnance Missile and Munitions Center and School, an expanded orientation and information program offered by the Allied Student Training Detachment is helping foreign military students adapt more readily to American customs and do better in their classes.

ASTD's expanded program helps reduce culture shock experienced by students and their families and at the same time improves the students' ability to speak and understand English which helps them in their class work.

An Orientation and Study Center located in the ASTD building offers a self-paced, self-study curriculum the students use to become more proficient in English and review their MOS technical lessons. "The lessons are private, self-paced and start with the basic 'helloes' and 'goodbyes' and then continue on up into the technical terminology. For example, if a student is having trouble with circuits, they can get that lesson and study it at their own pace and at the same time get

training in language," said Walden Tarpley, a foreign support specialist in charge of the study center.

"It is difficult for an instructor to take beginning students and place them in the same classes with advanced students," Tarpley observed.

The Orientation and Study Center has 14 student learning carrels. Teaching aids include video cassette players with monitors, slide projectors with recorders and reel-to-reel tape recorders. There is a library with more than 750 books ranging from general school texts to technical manuals.

In addition, the students receive a 40-hour block of instruction on 11 topics dealing with the United States, including civil rights, the judicial system, government institutions, the press, agriculture, the economy, education, political parties and elections, labor and management, public and social welfare, and the diversity of American life.

Tarpley and Larry Bland, also a foreign support specialist, coordinate ASTD's orientation and information program. Their duties, along with preparing lessons and teaching, include organizing trips, arranging for the foreign students to speak to local groups on the culture and customs of their native countries, and handling sponsor and host family programs.

Some of the more pleasant learning experiences the

foreign students participate in are field trips to regional points of interest to see different activities and parts of the country. Recent trips have been to the Epcot Center in Orlando and to the Great Smoky Mountains.

A sponsor of equal or higher rank helps each foreign student get settled into the school routine and lifestyle. Also, ASTD participates in a host family program where foreign students and their families have a civilian family that helps them settle into the community.

"Most of them are overwhelmed by the size of the U.S. and the standard of living. They find it hard to believe there are so many cars here," remarked Capt. Eddie Stahl, ASTD commander. "It's important to show them how we do things in America to lessen the culture shock. We don't push military here, as much as we push international brotherhood."

Stahl's detachment has about 120 members representing 20 countries. He assumed command of ASTD in March. "The students here are as varied as fingerprints," he said. "It's an education being here. You learn something every day; if you don't, something is wrong."

Secure your property

Thefts of personal property all seem to follow a pattern, according to the Security Directorate of MICOM.

In most cases the items are small, easily carried, are not secured in any way, and are in plain sight of would-be thieves. Burglars tend to take what's easiest to get away with. If stealing involves work, they're less likely to try and take something.

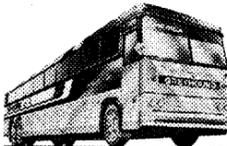
The directorate suggests locking or otherwise securing small, portable items, and keeping tempting items out of sight.

Security personnel will periodically check quarters during vacations or TDY when notified, and they plan to make surveys of parking areas to ensure security of cars and their contents.

They suggest marking property with a social security number or other identifying mark. Scribers for this purpose are available from the Crime Prevention Team.



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Cougars clinch first place in civilian softball league

BY JUANEZ ALEXANDER

The Cougars have won the upper division title in the Civilian Welfare Fund softball league.

MIA came in second followed by the Stallions in third. Thiokol, Patriot and BMD were in a three-way tie for first place in the lower division with a playoff set for Aug. 12.

In the final week of league games, High Noon beat COE 14-12, DED whipped Patriot 16-12, Pershing blasted DED 15-11, Express shut out F&A 12-0, MIA clobbered MLC 20-4, High Noon defeated BMD 12-8, Thiokol hammered Pershing 11-4, and T&E slid past RADS 26-22. In other games Patriot beat Thiokol 9-7, Cougars defeated Stallions 5-3, Thiokol blasted COE 10-3, Pershing edged High Noon 12-11, and BMD won by forfeit over DED.

Last week's games got off to an exciting start with COE matching wits and skills against High Noon. High Noon proved to be the stronger team, possibly because COE only had eight players show up, but the game was evenly matched. Mark Rowland led High Noon's assault by hitting three for four, including a grand slam homer and a two-run double. Other contributors included Len Farbman, who went three for four; Kevin Plank, who had a double and triple in a three for four day; Brooks Woerner, who delivered two for three; and Charley Nickel and Mike Fowler, who each went two for four. Fowler earned an RBI. Danny Crawford doubled and Russ Cooper blasted a two-run double. Glenn Gurley drove in two more runs.

COE's bats

For COE, Wayne Coggins went four for five with a double and triple. He added two runs-batted-in to his list for the season. James Mitchell blasted two doubles in his four hits in five tries and drove in two runs. Larry Smith went three for five and brought in two runs. Steve Gibson batted three for six including a double and two RBIs. Tom Norton earned an RBI and went two for five, while Donna Waldrop and John

Romeo each batted two for five. Tom Dickenson blasted a two-run double.

Max Vaughn led DED's attack against Patriot by batting five for six, including a home run. Randy DeSart followed with a double in his five for six day. Dave Baginski delivered three for five while Todd Honeycutt went four for five. DeAnne Fuller delivered two hits. For Patriot, Steve Nelson batted five for five including a triple; Don Whitner followed with four for five, adding a triple to his list of hits; Bryan Hunter hit three for four; and Ken Dulaney batted two for four.

Chester Domaracki and Steve Roop led Pershing over DED by each batting four for five. Norman Forsythe and Don Barker blasted four for six, while Steve Ansley went three for six. Robin Campbell delivered a double. For DED, Max Vaughn hit five for five including a double and triple. Chris Pettit and Mark Ward each batted three for five.

MIA's big win

John Womack went four for five with a double and triple in MIA's win over MLC. Jack Cunningham and Larry Davis both batted four for five. Doug Street delivered a two-run double while Buddy Lewis blasted a double to drive in a run. For MLC, Dave Bryant went three for three, followed by his son Brooks, who hit two for three. Greg Bliss batted three for four for MLC.

Bill Leatherwood had a double and triple and went three for four as the Express shut out F&A. Mark Perry also batted three for four. James Fletcher, Randy Allen and Handford Jones each hit two for three, with Jones earning an RBI. John Pea, Tim Meert and James Cox each blasted two for four, with Cox earning two RBIs. For F&A, Buddy Garner and Bruce Coker went three for four.

Danny Crawford batted four for four with a double and triple to lead High Noon to victory over BMD. Len Farbman and Mark Rowland each blasted three for four. Kevin Plank and Glenn Gurley batted two

for four and delivered a double each. Mike Fowler went two for four while Russ Cooper batted one for two. Steve Rogers, Buck Buchanan, Jeff Childers and Paige Stagner all went three for four while George Wells delivered two for four.

Lance Abbott slammed two doubles and batted three for four as Thiokol whipped Pershing. John Seigh followed with a double and three-run homer. Seth Lawson hit two for two while Craig Weckworth batted two for four and Jeff Jones blasted two for three. For Pershing, Robert Brown delivered three for four; Norman Forsythe hit two for three; Steve Ansley blasted a double and went two for four; and Robin Campbell had an RBI and doubled and tripled. Ron Mitchell drove in a run with a triple.

High scoring game

Probably the longest and highest scoring game of the season took place when RADS met T&E. T&E's persistence knocked the RADS out of a four-way tie for fourth place, clinching the position for T&E in the upper division. Bobby Alongi went five for five, including a home run, to lead T&E. Other contributors included Danny Spencer, who went five for five including a triple; Jim Springer, who batted four for five with a triple; David Light, who went four for five; Bobby Bates, who batted three for five; Raymond Deep, three for four; Al Thomas, three for five including a double; Randy Phillips, four for six; and Don Hughes, who blasted a triple. For RADS, Donny Smith went five for six with a double. Jeff Craven hit four for six; Lloyd Brooks, John Rose and Eric Herring each batted three for five; Jim Worden hit three for four; Jerry Arszman, three for six; Scott Howard hit a triple; and Johnny Kastanakis blasted two doubles.

Dan Marcott batted four for four to lead Patriot over Thiokol. Don Whitner, Glenda Bromberg and

(See Cougars cont'd page 12)



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1980 Thunderbird	\$4,695	5F298A	1983 Buick Park Avenue	\$11,195	F810A	1983 Ford Mustang 3 dr.	\$6,195	5TB16A
1981 Chev. Citation 4dr.	\$3,195	5T906A	1980 Mustang	\$3,695	T700A	1981 Pontiac Bonneville	\$4,295	57545A
1984 Ford Escort	\$6,395	5F331A	1984 Tempo GL	\$6,395	TB126A	1981 Mercury Caprice	\$3695	5FF40A
1980 Thunderbird	\$4,795	5F428A	1984 Ford Escort	\$4,195	T835A	1981 Merc. Capri 3 dr.	\$4,695	5774GA
1983 Chevrolet Malibu	\$6,995	5F523A	1977 Toyota Corolla	\$1,395	5F408B	1981 Ford LTD	\$4,995	4F739A
1982 Chev. Impala 4 dr	\$3,695	5F388A	1982 Olds. Cutlass	\$6,895	19383B	1977 Chevrolet Malibu	\$1,995	4F885A
1984 Ford Escort	\$6,695	5F709A	1979 Pontiac Grand Prix	\$4,895	R2288	1983 Toyota Camry	9,495	F1063A
1982 Pontiac	\$3,695	5T593A	1979 VW Scirocco	\$3,995	R2311	1983 Ford Escort	\$4,695	F1112K
1978 Cougar XR7	\$3,195	R2447	1980 Plymouth Horizon	\$2,995	R2331	1980 Mustang	\$3,395	F1204B
1979 Olds Regency	\$3,695	5F120	1984 Chev. Cavalier S/W	\$6,395	5F963A	1980 Mustang	\$3,395	F1250B
1979 Olds. Cutlass	\$4,695	R2373B	1982 Dodge Omni	\$4,995	R2353	1981 Chevrolet Malibu	\$4,995	F1280B
1984 Thunderbird	\$12,395	R2381	1979 Thunderbird	\$3,495	R2357	1982 Toyota Supra	\$10,495	5F1003A
1979 Chev Monte Carlo	\$2,495	R2466	1979 Olds. Delta 88	\$3,995	R2358	1982 Olds. Cutlass	\$6,895	F1563B
1984 Ford Escort	\$5,495	R2393	1981 Lincoln Mark VI	\$10,695	R2374	1976 Ford LTD	\$1,995	TB96B
			1985 Ford EXP	\$6,195	T830A			



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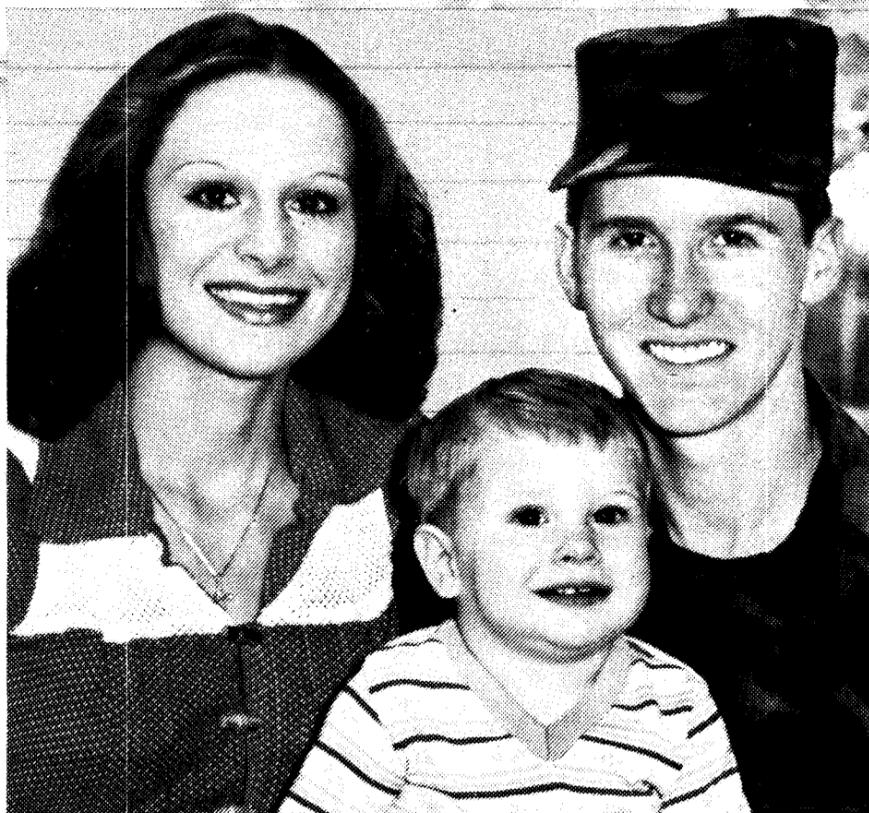
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The Army Family Action Plan has been designed as a total program to deal with your problems on a systematic, long-term basis. The plan includes measures to improve child care, housing, medical and dental care, and many other services and facilities for Army families.

The Chief of Staff, General John A. Wickham, and Sergeant Major of the Army Glen E. Morrell, are totally committed to this plan and have pledged their full support.

Even now, many new child-care facilities have been approved for construction; 250 have already been improved. A Health Facility Modernization Program has also begun, along with the construction of over 2,500 Army family housing units at posts from Alaska to Germany. And Employment Resource Centers are being established.

Your problems can't be solved overnight; but they will be addressed. If today's modern Army can move forward with tomorrow's sophisticated hi-tech systems and equipment, it can do no less to improve the lifestyle of Army families.

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Building 3440
MSG Ben Cole
SFC Joe Stevenson
Phone 876-1869/6813

Soldiers may apply for White House Fellowships

WASHINGTON — Soldiers wishing to apply for White House Fellowships have until Oct. 1 to submit their "request to compete" to the U.S. Army Military Personnel Center.

Each year the President's Commission on White House Fellows selects 13-15 promising persons from all sectors of national life—the professions, business, military, the arts and the academic community. Those selected serve a one-year period in such positions as special assistants on the White House staff or with cabinet officers.

"The only eligibility requirement is that the applicant be a U.S. citizen," says Linda Hakenson of MILPERCEN's Plans, Programs and Analysis Division. She said that no requirements for rank, age, branch or experience exist, although commission officials are looking for those individuals with "outstanding records."

"Requests to compete" must arrive at MILPERCEN not later than Oct. 1. Authority to compete will be granted by the Commander,

MILPERCEN, for soldiers managed under either the Officer or Enlisted Professional Management Directorates. Special branch soldiers such as Judge Advocate General or Chaplain will review their own requests.

Upon approval to compete, candidates must send their applications directly to the President's Commission on White House Fellows not later than Nov. 15. Proper application forms will be supplied by the Department of the Army to those soldiers who have been approved to compete.

The 1986-1987 fellows selections will be made in June 1986 with the fellowships beginning in September 1986.

Soldiers selected for participation in the program receive full pay and allowances at their current grade level and a paid move to the Washington, D.C. area.

Officers can forward their requests directly to their career management divisions. Requests from enlisted soldiers will be sent to MILPERCEN [DAPC-EPT-F]. (Arnews)

Florida Institute of Technology

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Contract Management—Human Resources Management
Logistics Management—Data Processing

Master of Science in Engineering Management
Master of Science in Systems Management
Master of Science in Contract and Acquisition Management

FALL 1985 QUARTER

Registration is now open for the following courses:

COURSE	TITLE	CLASS BEGINS	CLASS ENDS	CLASS NIGHT
SM 5013	Behavioral Science & Mgmt.	7 OCT	16 DEC	MON
SM 5014	Mgmt. Information Systems	7 OCT	16 DEC	MON
CS 5016	Digital Computer Methods	7 OCT	16 DEC	MON
SM 5021	Business Law	7 OCT	16 DEC	MON
M 5042	Applied Statistics	7 OCT	16 DEC	MON
CM 5017	Contract & Subcontract For.	7 OCT	16 DEC	MON
CM 5013	Contract Chang. Term & Dis.	8 OCT	17 DEC	TUE
SM 5004	Econo. Env. of mgmt I (micro)	8 OCT	17 DEC	TUE
SM 5007	Managerial Statistics II	8 OCT	17 DEC	TUE
*SM 5018	Policy Formulation	8 OCT	17 DEC	TUE
OR 5011	Operations Research I	8 OCT	17 DEC	TUE
SM 5000	Financial Accounting	8 OCT	18 DEC	WED
SM 5016	Labor Relations	9 OCT	18 DEC	WED
SM 5029	Computer Operations Mgmt.	9 OCT	18 DEC	WED
CM 5011	Pro & Cont Mgmt & Admin I	9 OCT	18 DEC	WED
OR 5552	Maint Theory & Practice II	9 OCT	18 DEC	WED
SM 5109	Organizat Theory & Design	10 OCT	19 DEC	THUR
M 1810	College Algebra	10 OCT	19 DEC	THUR
SM 5002	Financial Mgmt. & Control	10 OCT	19 DEC	THUR
SM 5022	Analytical Methods in Mgmt	10 OCT	19 DEC	THUR
SM 5024	Management of Production	10 OCT	19 DEC	THUR

*Initial Class Will Be On Thursday 3 Oct 85

Approval has been granted for Veterans Administration tuition assistance for elig sons.

For more information contact F.I.T. Resident Director.

876-1581 or visit the Center in building 7446 Warehouse Road. Weekdays betw 630.

Cougars

(Cont'd from page 9)

Jim Goshen each delivered three for four. Ron Hall, Ken Dulaney and Bryan Hunter went two for four. For Thiokol, Bart Fulmer, Mike DeFatta and Lance Abbott went two for four; John Seigh delivered a double; and Danny Holt, Jim Lester and Craig Weckworth blasted two for three.

Lenord Hatcher hit two for two as the Cougars beat the Stallions. Steve Kestler batted two for three while Dewitt Palmore went three for three. James Williams blasted a double. Hatcher was winning pitcher. For the Stallions, Ken Moore and John Jordan batted three for four; Bob Colgan hit two for three; Glen Goodnight delivered a double; and Clayton Neil drove in a run.

Forrest Emfinger blasted a double and triple, drove in two runs and went three for four as Thiokol whipped COE. John Seigh, Jim Lester and Brian Walters each went two for four with Walters earning an RBI. Jeff Jones and Bart Fulmer each drove in a run. For COE, Larry Smith and Tom Norton batted two for three; Tom Dickenson went two for four; Gregory Wirt drove in two runs; and Tom Norton had an RBI.

Both High Noon and Pershing played one of their better games of the season but Pershing's determination and an error-plagued inning for High Noon gave Pershing the victory. Steve Roop batted three for four to lead Pershing. Charlie Mitchell drove in a run and went three for five. Harley Harben homered in a two for four day while Charlie Borum, Norman Forsythe

and Fred Keith all went two for four. For High Noon, Glenn Gurley and Mark Rowland hit three for four as Rowland blasted a triple; Mike Fowler tripled and went three for five; Charley Nickel doubled and went three for six; and Russ Cooper went two for four including an RBI. Len Farberman and Kevin Plank each homered with Farberman adding three RBIs to his list. Brooks Woerner also drove in a run.

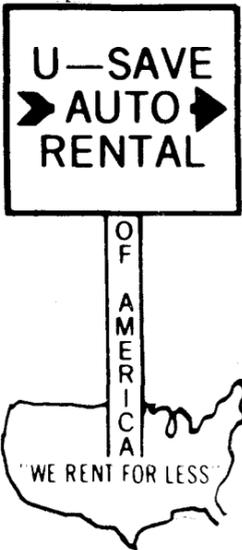
Softball standings

Here are the Civilian Welfare Fund Softball League standings after last week's games:

	W	L
Cougars	20	2
MIA	19	3
Stallions	16	6
T&E	14	8
MLC	13	9
F&A	13	9
RADS	12	10
Express	10	12
Thiokol	10	11
Patriot	10	12
BMD	10	12
Pershing	9	13
DED	8	13
COE	6	16
High Noon (CPO)	5	17



SIX MORE YEARS — When reenlistment time rolled around SFC Kenneth Cronin, left, decided he wanted as a backdrop the Sgt. York division air defense gun system, for which he is maintenance coordinator at OMMCS. Maj. Dennis Moulder, chief of Logistics Division, administered the six-year reenlistment, which extends Cronin's career to 24½ years.



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Programs for soldiers married to soldiers will change

Soldiers married to soldiers have until October 1 to enroll in the Married Army Couples program if they wish to be automatically considered for future joint assignments.

On that date the Joint Domicile Program ends. It allowed couples to request joint assignment after a spouse had already received assignment orders. Many couples have neglected to enroll in the Married Army Couples Program, and have instead relied on the Joint Domicile Program to obtain the same duty station.

MSgt. Gilbert Redmond, NCOIC of enlisted personnel management here, said the old system with two separate programs was becoming too cumbersome for the Army to manage.

"We'd have to find spaces for two different MOSs at the same duty station, and it was too much of a problem to do that on the spur of the moment," he said.

Through the Married Army Couples Program, both soldiers will be automatically considered at the same time. Although there's not a 100 percent guarantee of getting the same duty station, the Army does everything it can to accommodate its people, Redmond said. But, he warned, soldiers must remember that the needs of the Army always come first. There may be some situations that make it impossible for both spouses to be located at the same place.

There are between 60 and 70 soldiers married to soldiers at Redstone, Redmond said, but not all of them are enrolled in the program. Some might not be aware of its concept, and a few just may not wish to be assigned to the same place.

"Most married couples are in the junior enlisted grades. The ones who might not want the same duty stations will probably be officers married to enlisted personnel. Say, if you have a captain married to an E-7, that might cause problems with their social life, so they'd just as soon be assigned to different locations, where they could commute," Redmond said.

To be eligible for the program, couples must be legally married. A legal marriage is one recognized by the state in which they reside. Engaged couples are not eligible, said Redmond.

"Intended marriage is not considered. That's a problem the Army has, especially with young soldiers who view it as a binding commitment," he said.

People who enlist in the Army after Oct. 1 and who marry other soldiers will have 60 days to enroll in the Married Army Couples Program. For more information call 876-3295.

Video tape option for hunting safety lecture

Hunters on Redstone Arsenal have a choice this season on how to satisfy the requirement that they attend a mandatory orientation and safety lecture.

Staffers at the Outdoor Recreation Center have put the program on video tape. Hunters can view the tape at the Learning Resource Center, building 7446, from 7 a.m. to 7 p.m. Monday through Friday. If they prefer, they can attend one of the scheduled lectures at the Outdoor Recreation Center in building 5132.

Shelby Williams, director of outdoor recreation,

said the program will be given at 5 p.m. on the following dates in September: 4, 9, 11, 16, 18, 23, 25, 30. October dates include: 2, 7, 9, 16, 21, 23, 28, 30. November dates are: 4, 6, 13, 18, 20, 25, 27.

Post regulations require that all hunters attend one of the lectures before hunting on the arsenal. Persons who hunt as guests of active duty or retired military personnel or family members who hunt with their sponsors are not required to attend.

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Changes on drawing board for modern combat support

WASHINGTON — A new protective mask, lighter chemical protective clothing, "silent" generators and "fire and forget" munitions are heading for the Army inventory in the next few years.

These items are just a few of the many being looked into by Army research and development officials, according to Brig. Gen. Jerry C. Harrison, deputy director of Combat Support Systems, Office of the Deputy Chief of Staff for Research, Development and Acquisition at the Pentagon.

The Combat Support Systems directorate deals with just about everything that isn't a major weapons system, missile or aircraft, according to Harrison. The Meals, Ready-to-Eat were developed through this agency as was the new Kevlar helmet, battle-tested on Grenada two years ago.

From BDUs to new combat boots, soldiers can readily see the changes over the past few years in equipment, rations and weapons. But what's on the drawing boards for the future? What can the soldier expect to see in the Army inventory over the next few years? Quite a bit, according to Harrison.

"A new protective mask will be out soon," said Harrison during a recent interview at the Pentagon. "The mask gives a better seal and has a NATO-interchangeable canister as well as side voicemitters which should improve communication." Army units should begin receiving the new mask sometime in August 1986.

"We're doing a lot of work on protective clothing,

as well," said Harrison. "We're trying to lighten it and still provide maximum protection. Right now, a soldier dressed at MOPP 4 loses 40-60 percent of his combat effectiveness. We've got to lighten the equipment."

Maneuver control

Improvements in the command and control area are coming up and include a system that "will replace the grease pencil and map board days when everything was plotted manually," according to Harrison. "We're going to put out a computerized maneuver control system that will enhance command and control by telling commanders the status of their units, where they're located and other vital information."

That system will be supported by the new Position Locating and Reporting System, an electronic system that will allow the soldier to locate his position on the battlefield and report that position to all those who need to know. This information can, in turn, be included in the maneuver control system.

Eventually, everything from fire support to logistics will be handled electronically, according to Harrison.

Night vision equipment

An "exciting area" of soldier support is the procurement of new generation night vision equipment that will enable a soldier to fight as well at night as he does in the daytime, says Harrison. "Not just the

soldiers in the forward battle area, but aviators, as well. Night sights for our weapons systems will be improved so we can see and shoot better at night," said Harrison.

Survivability on the battlefield should also be enhanced by the development and procurement of so-called "silent" generators, according to research and development officials. "Soldiers who served in field artillery units in Vietnam know that noisy generators were some of the first to be locked in on as targets," said Harrison. On-going tests at Fort Hood, Texas, involve the testing of various military and commercially available generators which put out little or no noise.

The Army's mission calls for it to be ready for action in any part of the world. The availability of water in certain parts of the world is minimal at best. To help alleviate the possible shortage of water, the Army is now fielding water production equipment for treating and producing drinkable water from sea water as well as various pieces of equipment which enhance the storage, distribution and cooling of water.

"Water has received a lot of emphasis and rightly so," said Harrison. "Our Army requires water for drinking, for medical care, for decontamination and other uses. We had to come up with programs to make sure we had sufficient water."

New medical equipment for use in the field as well as in fixed treatment facilities should begin hitting the streets sometime in fiscal 1987, according to Harrison.

(See Combat cont'd on page 18)



On maneuvers with the M-1 Abrams main battle tank.

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That's a question workers in Finance and Accounting were concerned about, since their building, 8027, is located near the river in the south part of the **arsenal**. They asked Fox Army Community Hospital for tips on caring for those who are injured or become ill at work.

The hospital responded by sending five health care workers to teach first aid and cardiopulmonary resuscitation to F&A employees.

"We're answering a need we saw in the community," said Maj. Linda Kirk, chief of nursing education and training at the hospital. "They're (F&A) far away, on the other side of the post."

The teaching team, made up of four soldiers and

one civilian, spent a day and a half teaching 50 workers the basics of CPR and first aid.

"This was a pilot program. We wanted to see how responsive this group was, and wanted them to give us some ideas on how to change. We had a very positive evaluation from them, with very few changes suggested," she said.

Kirk will consider similar requests from other organizations that need such specialized training.



CPR FOR BABIES — Jeff Crawford instructs Finance and Accounting worker Kathie Leeth in the correct way to check a baby's pulse.



FIRST AID — SSgt. Larry Bailey demonstrates the use of a cravat to Finance and accounting workers Tim Richmond and Michelle Epps.

Redstone Federal Credit Union Statement of Financial Condition for Quarter Ending June 30, 1985

Assets

Loans	\$172,914,967
Allowance for Loan Losses	(729,576)
Cash & Receivables ...	8,105,729
Investments	77,371,113
Accrued Income	2,585,923
Prepaid & Deferred ...	164,480
Fixed Assets	5,320,210
Other Assets	2,736,646
TOTAL ASSETS	\$268,469,492

Liabilities & Equity

Accounts Payable ...	\$	328,796
Dividends Payable* ..		5,233,887
Accrued & Deferred .		218,972
Other Liabilities		(130,099)
Shares		159,428,524
Share Certificates ..		91,605,341
Regular Reserve.....		6,745,668
Undivided Earnings .		5,038,403
TOTAL LIABILITIES & EQUITY.....		\$268,469,492

*A daily dividend of 7.25% annual percentage rate for the second quarter 1985 was payable as of July 1, 1985.



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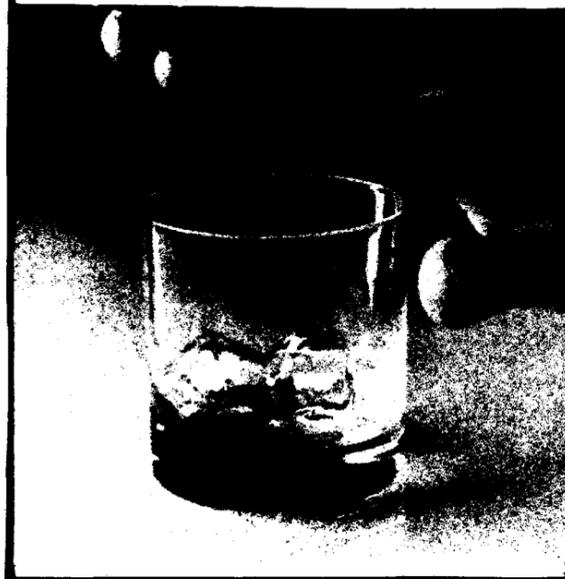
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No. 61 Cline Ridge Cabin Sites—Lovely 3 BR western cedar with 2 baths, lot, screened porch, wooded lot, furnished.
No. 78 Estill Springs—Modern western cedar, 3 BR, 2 baths, fireplace, patio, lots of deck, boat house, dock with guest house, camper hook up and much more.
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Announcements

Potluck supper

A Protestant potluck supper is scheduled Aug. 18 at 6 p.m. at Bicentennial Chapel. All are invited to bring a dish to share and join the fellowship.

Winter bowling leagues

Bowlers interested in joining a winter league can sign up at the Bowling Center or call 876-6634. For A&R and intramural leagues, service members can sign up with their company A&R officers.

Best yards

Here are the Yard of the Month winners for July: best single unit, Lt. Col. Andrew C. Hutchins, 32 Ripley Drive, and Sgt. Maj. Daniel H. Pierce, 1104 Benet Circle; and best multi-unit, CWO 2 James R. Bodin, 274-B Wesson Circle, and SFC Victor Nieves, 221-D Dyer Circle. Winners receive a certificate of appreciation, one free dinner, a color photograph of the ceremony and display of the Yard of the Month sign for a month. Receiving honorable mention were Capt. Thomas J. Palguta, 301 Hughes Drive, and MSgt. Victor G. Blasko, 1379-B Lance Drive. The Unit Area Award went to 291st Military Police Company. The winning unit will receive a certificate of appreciation, a color photograph of the awards ceremony, display of the Unit Yard of the Month sign for one month, and a \$200 check from the Morale and Welfare Support Fund.

School bus sign up

School bus registration for young military family members will be held at the Bicentennial and Post Chapels through Aug. 23, Monday through Friday from 9 a.m. to 4:30 p.m. All children requiring school bus transportation must be registered. For more information call Herbert Schrader, of RASA's equipment management division, 876-8644.

Air Force uniforms

The Army and Air Force Exchange Service has been getting complaints about shade differences between the Air Force OG 507 utility coat and utility trousers. Both regular issue items are sold in AAFES military clothing sales stores. These items, commonly called the fatigue shirt and pants, are procured by the Defense Personnel Support Center in Philadelphia using color variance standards set by the Air Force Clothing and Textile Office, a division of the Air Force Logistics Command at Wright-Patterson Air Force Base, Ohio. AFC&TO officials say the color differences between the shirt and pants are within Air Force specifications. Exchange officials suggest routing questions about Air Force specifications and standards through Air Force channels.

Learning center

The Learning Resource Center offers a course entitled Data Base Management System Environment. This is an introduction to Data Base Management and discusses how to get more from a data processing department. The course examines data base management system elements and processing, and also the value of changing to a data management system. The course addresses key terminology, functions, and economics. To apply for the course, submit a DD form 1556 to AMSMH-JT/LRC, building 7446, Attn: LRC.

Atari users

The Huntsville Atari Users Group will meet at 7 p.m. Aug. 15 in the Universal Data Systems cafeteria, 500 Bradford Drive SW.

MICOM officers

There will be a mandatory training session for all officers assigned to MICOM on Aug. 23 from 1-3 p.m. in the Rocket Auditorium. The training session will be conducted by the 902nd MI Detachment and will include an overview of the current hostile intelligence threat, operations security, and SAEDA (Subversion and Espionage Directed Against the U.S. Army). Instruction on the code of conduct and lessons learned from recent terrorist activities will also be discussed. This briefing is classified *secret* and will be open only to active duty military people with a *secret* security clearance. For more information call Capt. Joel Becton, MICOM training officer, 876-4668.

Alcoholics Anonymous

The Redstone Arsenal Group of Alcoholics Anonymous meets at 5:15 p.m. Fridays in room 11 of the Bicentennial Chapel. Anyone interested in the subject of alcoholism is invited to attend.

Soccer referees

American Youth Soccer Organization (AYSO) national referees will sponsor a referees training course on Friday and Saturday, Aug. 16-17. Sessions are set for 6:30 p.m. Friday and 3 p.m. Saturday. The course will consist of classroom work as well as field training. It is offered to chief and advanced referees. For more information call Tom Bryant 837-8138 or 876-2089.

PX sale

The Post Exchange is holding a "More of Summer Sale" with savings in clothing, radios and stereos, school supplies, and prescription glasses. The sale runs from Aug. 14 until Aug. 17.

2nd of the 57th ADA reunion

There will be a reunion and barbecue for all former members of the 2nd of the 57th ADA on Aug. 31 at the military recreation area on the river. The party will be held at pavilion -2, and will feature volleyball, horseshoes and volleyball (bring your own softball equipment). Bring your own meat, drinks and a dish to share. For more information call CWO 3 Ed Kahalley 876-8544 or 830-5923.

High school curriculum

The Learning Resource Center offers a computer based, self-paced high school curriculum designed to prepare students for the GED examination. It includes 145 hours of reading, writing, mathematics and social studies. People who wish to enroll in the course should submit a DD form 1556 to the Civilian Personnel Office, ATTN: AMSMI-JT/LRC, Learning Resource Center, building 7446. For more information call 876-1061/1416.

Thrift shop

The Thrift Shop needs an experienced cashier to work part-time on Wednesdays and Fridays. Applicants should mail a resume to: Thrift Shop, Building 3657, Redstone Arsenal, AL 35898.

Federal women

The North Alabama chapter of Federally Employed Women will meet Aug. 15 at 11:30 a.m., at the Officers Club. Guest speaker will be Pat Cooper from Color Me Beautiful. Cost of the luncheon is \$5.25 for members and \$6 for nonmembers. Paid reservations can be made to Laura Lockard 876-5864 no later than noon today.

Womens equality day

The MICOM Federal Women's Program, along with the George C. Marshall Space Flight Center, Corps of Engineers, Strategic Defense Command, and the Office of Personnel Management, will host a luncheon Monday, Aug. 26 at the Officers Club. Col. Robert O'Donnell, MICOM chief of staff is the keynote speaker. Tickets can be purchased for \$5 from Catherine Gant 876-3436 or Myra Bice 876-7128. Attendance will not be charged to annual leave.

Recreation center

Tonight—*Ping Pong* tourney at 7. Thursday—*Bingo* at 7 p.m. Friday—*Yahtzee* tourney at 7 p.m. Saturday—*GO* tourney at 2:30 p.m. *Surprise refreshments* at 7 p.m. Sunday—*Jack Daniel's, Stones River Battlefield and Cannonsburg* tour leaves at 8 a.m. Monday—*Trivia quiz and refreshments* at 7 p.m. Tuesday—*Pool* tourney at 7 p.m.

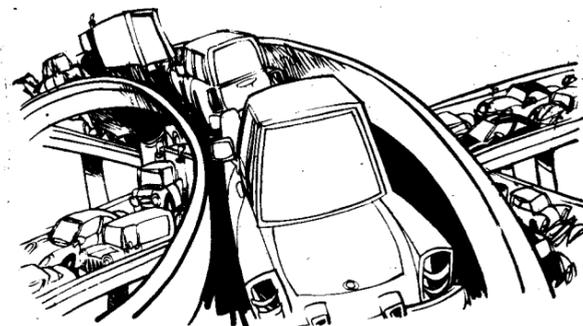
Hispanic committee

The Hispanic Committee will meet Aug. 15 at 11:30 a.m., at the El Palacio restaurant. All members are asked to attend. For more information and reservations, call Barbara Alexander by 11 a.m. Aug. 14 at 876-3436/3918.

Youth soccer

Registration for AYSO Region 388 soccer for the 1985 fall season continues at the Youth Center, building 114. This is conducted from 8 a.m. to 8 p.m. Monday through Thursday, 8 a.m. to 11 p.m. Friday and Saturday, and noon to 8 p.m. Sunday. Participation is open to young people age 5 through 18 with birth years 1967 through 1980. Proof of age is required for new players; all returning players must register. For more information call 876-KIDS.

Carpool Hotline



Call 876-1500 to place your free carpool ad.

Arab

Ride wanted from Arab to 4373 area, hours 7:30-4. Gary Enochs 876-5368.

Cost and price analysis

A professional education workshop on cost and price analysis sponsored by the National Contract Management Association will be held on Aug. 22 and repeated on Aug. 27 at 5:30 p.m. at Carriage Inn Motel. The cost including course materials and dinner is \$20 for NCMA members and \$22 for others. Make reservations for the first session by Aug. 19 and for the second session by Aug. 23 by calling J.B. Latham, 532-1644, or J. Priest, 830-2000. Anyone interested in government procurement activities may attend.

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Combat

(Cont'd from page 14)

"We've got improved operating rooms, rigid wall shelters, fabric shelters, X-ray support equipment and electrical generation equipment that will be standardized throughout the Department of Defense."

New vehicles

Transportation is another area where soldiers should continue to see improvement, according to Harrison. "Over the past several years, the Army truck program has really put some good equipment into the field," he said. "We've fielded a new 5-ton truck, a 10-ton truck and the Commercial Utility Cargo Vehicle (CUCV). The important thing is that we've fielded a lot of trucks over the last few years to replace the old Gamma Goats, jeeps, Goers and 10-tons. The High Mobility Multipurpose Wheeled Vehicle scheduled for delivery this summer continues that trend."

Harrison predicts a family of medium tactical vehicles in the near future. "We want to work hard on this area because there are new lightweight materials, better engines, transmissions and new technology that we can use to lighten up the load," he remarked.

Tomorrow's soldier should see some interesting developments, according to Harrison. "By the year 2000, soldiers should see things like 'fire and forget' munitions," said Harrison. "These will be munitions that you fire and they go out and seek the target."

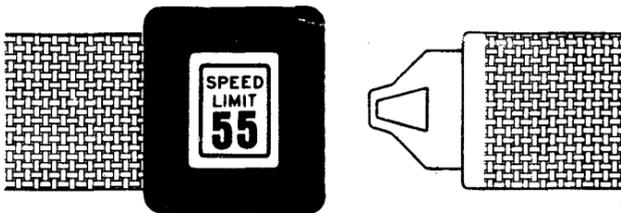
"I think you'll see a reliance on remotely piloted vehicles for intelligence gathering and target designation," he continued. "Command and control is going

to continue to grow and information will be passed around the battlefield very quickly.

"We will also see robotics and systems that won't require as many crew members, saving on the number of people involved. You'll see more automated ammunition handling to save on manpower," Harrison said. "We'll also see lighter chemical protective equipment for soldiers and possibly a lightening of body armor. There will be a strong reliance on new technology and lightweight materials. We're already seeing some of that with materials like Kevlar, and it'll get better."

Modernizing the force is an ongoing project, says Harrison, a project involving many people giving as much support to the soldier as possible. "There are a lot of great things that have been done for the Army and for the soldiers that you don't hear about," said Harrison. "There are an awful lot of good people working on these items that go out in the Army and we've got a better Army for it."

"The thing that combat support means to me is support to the soldier," he continued. "That's really what we're here for and it pays every now and then to make sure everybody's aware of why we're really here." (Arnews)



Schooling more important than on-the-job training

WASHINGTON — To fill school seats, save money and give commanders technically proficient soldiers, beginning Sept. 1 most soldiers will need to attend Army schools before receiving a Military Occupational Specialty.

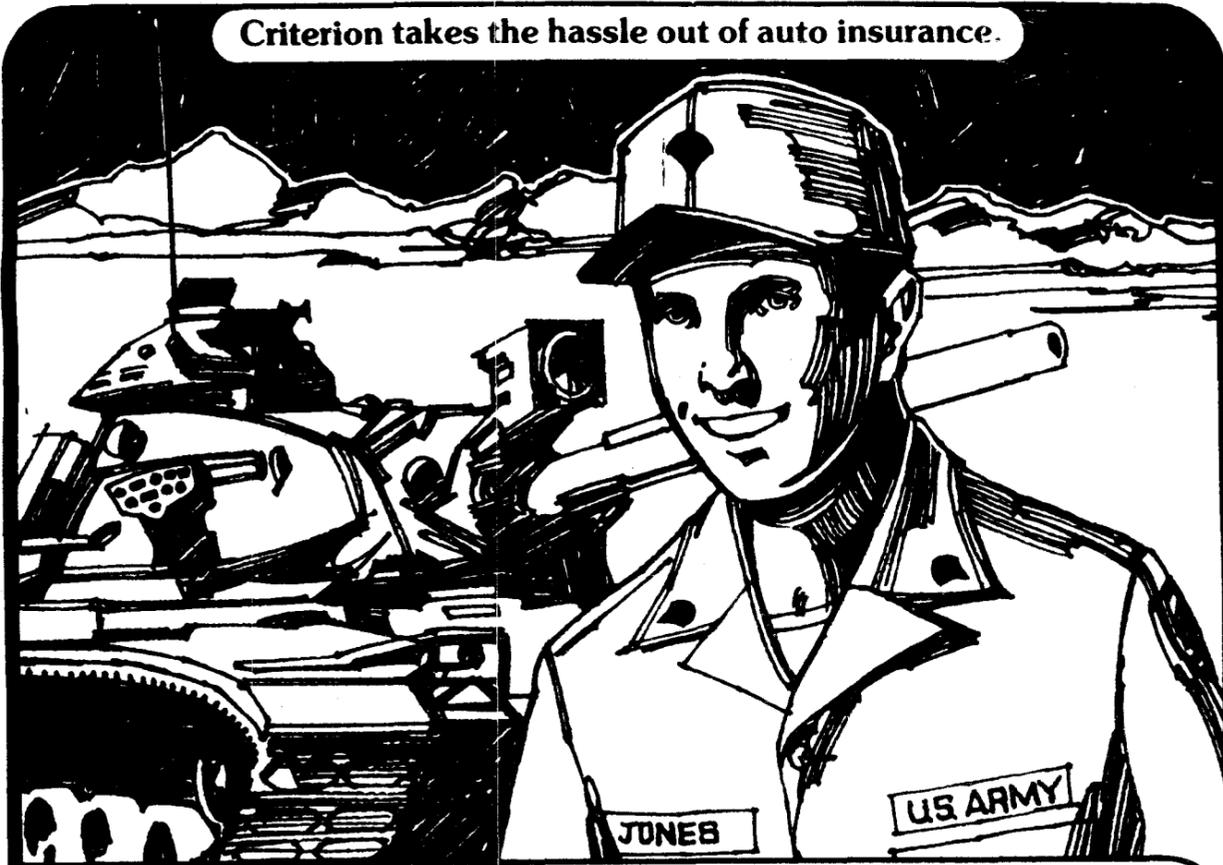
The practice of awarding MOSs based on on-the-job training oftentimes did not give the commander a fully qualified soldier and hurt the soldier from a technical standpoint, says MSgt. Bill Underwood, a retention NCO with the Enlisted Programs Branch of the Office of the Deputy Chief of Staff for Personnel at Department of the Army.

The Army had nearly 10,000 unfilled initial entry level school seats last year, Underwood said. "They could have been filled by soldiers desiring reclassification." Rather than put the burden of training on the commander or NCO, it's better for the soldier to go to school.

Not all specialties will require attendance, however. Some jobs are so closely related that it would not be cost effective to formally train the soldier, he said. As an example, soldiers already trained in the administrative or electronic career field need not go to school if the reclassification is in the same career management field.

A soldier who desires reclassification needs to submit his request through personnel channels to the U.S. Army Military Personnel Center. Officials at MILPERCEN will schedule school attendance, if required, before approving the request. "The soldier will receive his school attendance schedule with his reclassification request, if approved," Underwood said. (Arnews)

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For Sale: 1984 Ford Exp, sunroof, five speed, white with blue interior, am/fm cassette excellent condition, \$6700 or best offer. Call 539-2813 after 5:00 pm.

For Sale: 1983 Volvo DL automatic, 4 cyl, wine red, very low mileage in good condition price \$9700 or best offer. Call 837-5680.

For Sale: 1979 Ford Fairmont automatic, 6 cyl, white only has 34,000 miles, will be available at end of Oct. price \$2300, call 837-5680.

1981 Yamaha Exciter 185cc bought new 1 yr ago only 1,100 miles w/helmet \$600 837-9670.

For Sale: Maternity Clothes, size 12, fabrics and styles suitable for fall and winter, dresses, slacks, blouses. Call Joyce 876-2412(w) or 837-7437(h).

For Sale: 1972 VW Super Beetle, Orange, radial tires, new muffler, & battery, \$1250, 881-6584 after 5 pm.

1974 Pinto SW, \$700, (h)852-4099, (w)876-5115.

For Sale: Terry Camper trailer, 23', sleeps six, ac, shower/bath, heater, two gas bottles, two door entrances, gas/electric ref.

1984 Ford Tempo GL, blue, cruise, air, am/fm stereo, luxury wheels, excellent condition, transferrable extended warranty, \$5800 Call Mary Brooks, 536-9190 or 534-5238.

For sale: 1971 Chevy Nova 2 dr, 6 cylinder am/fm stereo, good tires. \$500 or best offer, 536-6334 after 6 pm, or 837-1358 during day.

For Sale: Dinette Set with 4 chairs \$15, Cartop Carrier \$35 Cub Scout and Boy Scout Uniforms, \$5, \$10 for more information call 830-0540 after 5 pm.

For Sale: AKAI Model GXR-82D 8-track tape deck, \$100, call 882-0694.

For Sale: 1974 Ford Mustang II Fastback, sport wheels, new Midas exhaust system purchased 7/31/85. \$400, negotiable, 883-7751.

For Sale: Dinette Set w/leaf/5 chairs \$10, queen size mattress/box springs \$75, Zenith am/fm stereo console-exc cond, \$40, call 881-1810 after 1700 hrs.

For Sale: 1982 Datsun 280ZX, 1-top am/fm cassette stereo, 5 speed, air, excellent condition, Super clean, asking \$9,000 or best offer, Call Fred 233-1545 home after 6 pm.

For Sale: 1985 Chevrolet Cavalier, Type L-10 2 dr, hardtop, a/c, automatic, 4 cyl, fuel injection. Assume loan with refinancing (GMAC), payoff \$7,982.98. Call 876-8503/5460 8 a.m. - 4 p.m. or 830-5862 evenings after 5 p.m. ask for Knaeble.

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For Sale: 1985 Mercedes Turbo Diesel, Diamond blue, fully loaded, US specs, 876-1942 or 882-9575.

For Sale: Mahogany Duncan Fyfe dining room table with four chairs, approx. 30 years old. \$300 1-586-3585 (Arab).

For Sale: 1982 Chevette 2 door, hatchback, automatic, air conditioned, low-mileage 2 owner car. \$3200 Call 837-9190, for information.

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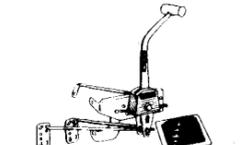
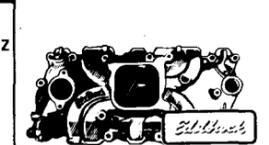
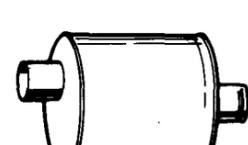
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