

Redstone Rocket

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Competition makes good business, good sense

BY ED PETERS

An advocate, according to a dictionary definition, is "A person who argues for a cause. . ."

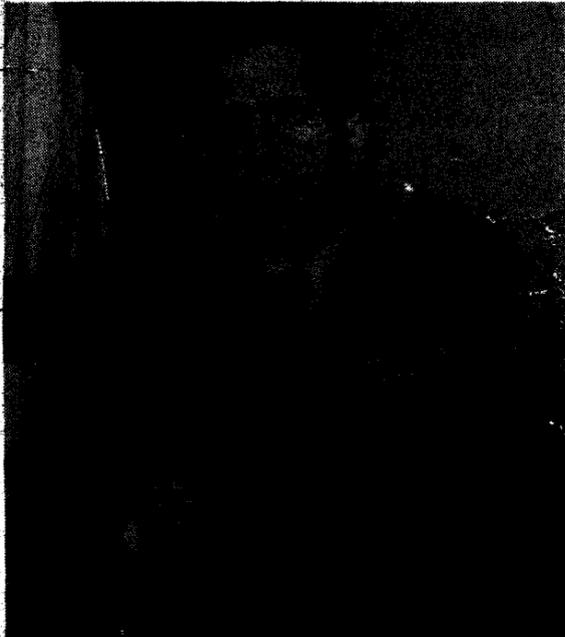
For purposes of this article, the person is Brig. Gen. Charles R. Henry; the cause is competition; and the argument is that competition makes good business and good sense.

It is an argument that Henry advances frequently, enthusiastically and well. Being the Army's spokesman for competition is a key element of his position as Competition Advocate General, and he spends a lot of time nowadays making the Army's competition initiatives and considerable accomplishments known to government and industry groups and members of Congress and legislative committees.

'Hellfire is a super example of how smart people can fashion a procurement where taxpayers win...'

Henry does a lot of listening too; to taxpayers who perceive the Pentagon as a place where indifferent and inept bureaucrats buy \$400 claw hammers from freewheeling contractors who tack entertainment expenses onto their bills; and to members of Congress who tell him their constituents, like that man in the movie, are mad as hell and aren't going to take it any more.

Largely as a response to problems with military procurements, Congress passed the new Competition in Contracting Act that established "free and open com-



HENRY

petition" as the cornerstone of federal procurement and also created Henry's job earlier this year.

The Army's first Competition Advocate General is 48 years old and has a procurement background. "I was a procurement officer before it was fashionable to

be one, I suppose," he said with a laugh. He earned a law degree at night school with the thought that he could retire someday as a lieutenant colonel and become a practicing attorney. But he's proud now that things didn't work out that way and that he stayed and was selected to lead a new program that is showing, in his words, "that the Army as an institution can be responsive to the desires of the American people and at the same time meet commitments to the soldier."

He said his job is simply to coordinate the Army's competition program. "Chuck Henry doesn't buy a thing," he stresses. "The accomplishments in competition came about because of the contracting officers, the procurement clerks, the competition advocates at the 240 buying commands and those two-star HCAs (head of contracting activity) out there...They're the ones that made the accomplishment."

In Huntsville last week for a government acquisition symposium sponsored by the North Alabama Chapter of the Federal Bar Association, he called competition in contracting "the law of the land" and said the Army is committed to honoring both its letter and spirit.

He said in an interview that the Army intends to use competition wherever it is possible and practical and that the law does not provide a lot of room for exceptions.

The Army has said it will compete new programs to the maximum; compete the major subassemblies of ex-

(See Competition, cont'd on page 2)

Worker's gone, but his neckties still linger

BY PAM ROGERS

The subject of neckties probably doesn't excite much interest in most people, especially the men who are expected to wear one to work every day. But at least one worker here liked ties so much that his office was decorated with 73 examples of men's neckwear.

Ralph Lancaster was an employee development specialist for civilian personnel until Oct. 25, when he transferred to Vincenza, Italy.

His collection started with one tie, and eventually became so large that it was impossible to display all of them.

"I found this tie at a thrift shop," he said, pointing to a garish abstract print done in fluorescent orange, green and purple. "I thought it was so outrageous I bought it as a joke. I brought it to the office, and then I had an idea for an ugly tie contest. I bought more to sort of seed the contest, and it went on from there." That first tie is still his favorite.

"I no longer call it an ugly tie collection. It's colorful, and beauty is in the eye of the beholder," he said. Lancaster collected ties for two years, gleaning thrift shops and flea markets, and of course, accepting donations from friends and coworkers. Ties which were given to him are labelled with the names of the contributors.

Eventually, the collection became a social statement, with each tie bearing an appropriate quotation cut from magazines or newspapers. Advertisements featuring neckwear also became a feature of the display. Not wanting to appear sexist, Lancaster included photos of women wearing ties.

The collection also contains a make-your-own tie kit.

Although most of the ties sport large, geometric prints, some have a bit more character. There is a reversible tie in shades of black and blue, one with cowboy scenes, a portrayal of African bush country, and one over which ladybugs wielding tennis rackets march in orderly rows.

"Here's a set given to me by a lady in the office," he said as he pointed to a matching tie and scarf. "She gave it to her husband 30 years ago, and it was still in the original wrapper."

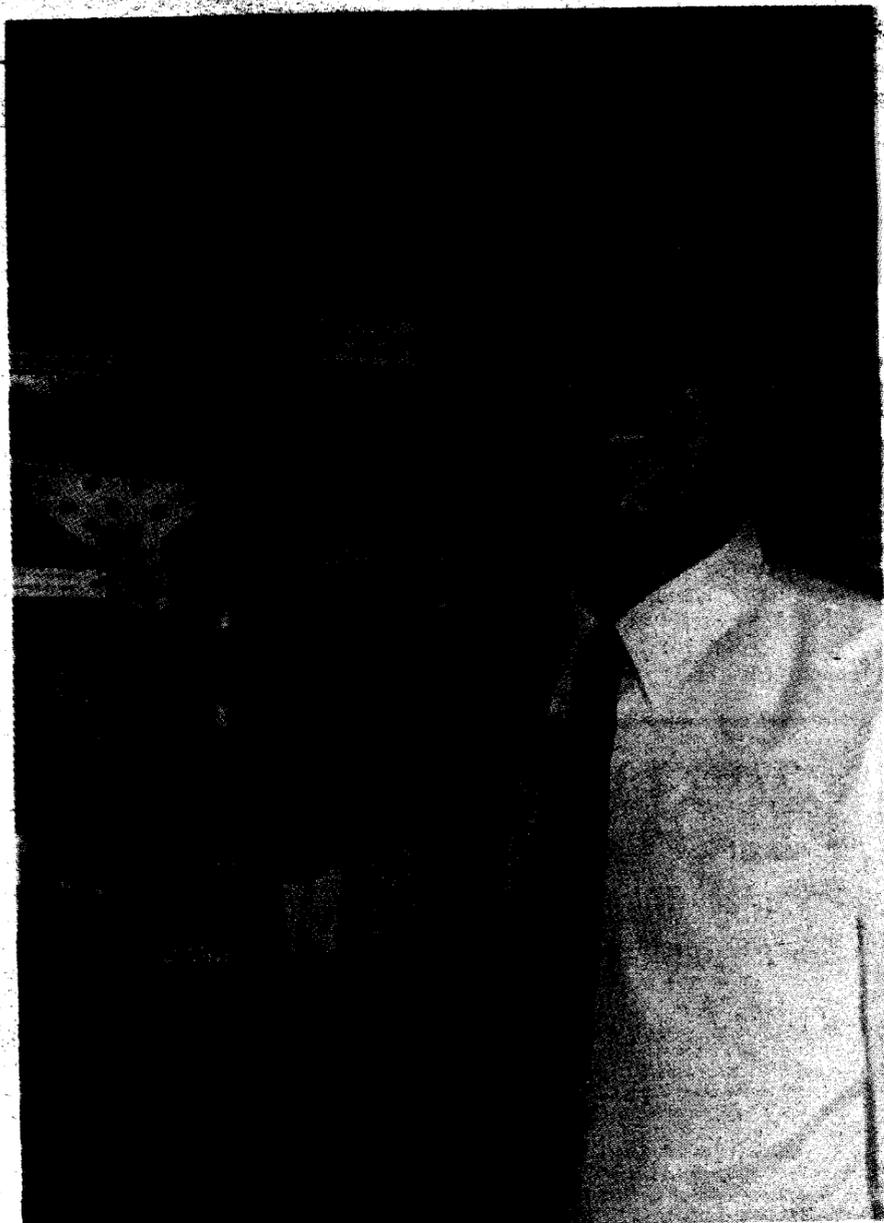
Lancaster's goal is to find a hand-painted tie depicting pink flamingos against a tropical sunset. "If I could just find that tie, I'd feel my collection is complete," he said. He has one hand-painted tie, and it shows a tropical sunset, but no flamingos.

The entire collection has been left behind for the enjoyment of workers and visitors to building 7437 at the request of Dr. Delia Black, chief of the Training and Career Management Branch, Lancaster said. He plans to start another collection when he reaches his new assignment.

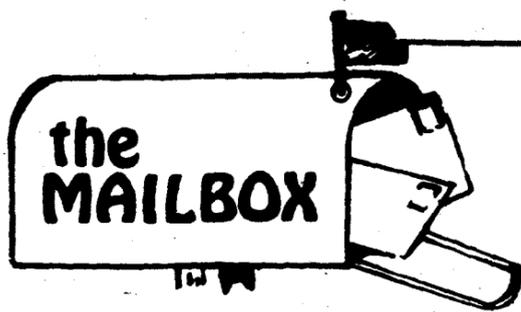
His coworkers suggested that he keep one of the ties and wear it first day of his new job so he'd make a good impression.

"I suppose I should wear this one—it's so American. It has the Declaration of Independence written on it," he said.

Lancaster was looking forward to his new job, and to living in the country which happens to be the world's largest producer of neckties.



COLLECTION — Ralph Lancaster displays part of the tie collection he left to his former coworkers.



Winter in 4488

Editor:

I'm going on a shopping spree to the "Lots of Love" shop— not because I've increased in size and need larger clothes, but because winter has arrived in building 4488. "Dress for the cold" is the motto here— so I buy larger sizes in order to put on more layers and still be able to waddle around.

We've been told a "new and improved" heating/air system is being installed so by way of preparation (?), windows were removed and the holes are partially covered with plywood; double doors at stairwells have been removed and fire doors have replaced them but wide open space is in evidence.

I keep hearing "energy conservation" when we attempt to be comfortable, but has anyone in authority thought about all the energy that could be saved if holes were plugged up and the heat turned on?

Imagine this: You are dressed in hose, long johns, knee socks, boots, slacks, two long sleeved blouses, sweater and gloves and still cool— and you have to go to the bathroom! Well, the ladies bathrooms in building 4488 have a hole in the wall and a plywood board in the space that doesn't quite cover all the hole. And we must remove enough clothes to avail ourselves of the facility?

Is anyone up there taking care of us?

Francis M. Lundy

Girl Scouting

Editor:

This fall 4,763 girls signed up for Girl Scouting in the 14 counties that make up Girl Scouts of North Alabama, Inc. More than 1,600 adults agreed to become Girl Scout volunteers.

This year these Girl Scouts will go on hikes, adopt foster grandparents and march in parades. They'll camp and learn about new careers. They'll laugh, have fun and make new friends. Most important of all, they'll learn about the values of the Girl Scout Promise and Law— service, honesty, fairness, cheerfulness, wise use of resources, respect for authority and the desire to make the world a better place.

This couldn't happen without the help of the media, community organizations, schools, churches and many other caring persons in our communities.

We want to thank everyone for their support during our fall registration drive and for the support given all year.

We couldn't do it without you!

Beth Riner
Development Director

Sign your letter

Letters will not be considered for publication in the Redstone Rocket unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: The Redstone Rocket, AMSMI-G.

CFC donations go over the goal

Contribution solicitation for the Combined Federal Campaign ended Nov. 8, and according to campaign officials, the goal of \$700,000 was reached.

"As of this morning, unofficial indications are that we have reached our goal and will exceed it," said Katie Byrd, chairperson of the local federal coordinating committee, adding that her personal projection for the total amount is somewhere between \$775,000 and \$804,000.

"And we made it today, at the end of the fourth week. I feel real good about that," she said. Contributions to the fund raising drive will be accepted through Nov. 15.

Byrd is planning a post-campaign awards ceremony for Dec. 9. All monitors, solicitors, committee chairpersons and organizational chairpersons will be recognized during the ceremony, and special awards will be given to organizations which have the highest percent participation, the highest amounts contributed per person, and those which have shown the most improvement from past years.

Brig. Gen. John Drosdeck, CFC general chairperson, sent a message to the Missile Command community Friday congratulating the organizations which have achieved 100 percent participation, and encouraging those which are not doing as well to "go over the top again this year." As of Friday, MICOM employees had contributed \$217,470.

Correction

A story in last week's *Rocket* incorrectly listed one of the three telephone numbers to call for making an appointment to enroll or change enrollment during the open season for health insurance.

The phone numbers of the customer services branch of civilian personnel's technical services division are 876-4546/5715/5940.

Open season for the Federal Employees Health Benefits program continues through Dec. 6.

Resolution necessary for continued spending

BY SKIP VAUGHN

The Missile Command and other government agencies are operating again this year under temporary funding legislation.

The Continuing Resolution Authority was due to expire at midnight Nov. 14 unless Congress extended it. The alternative was for Congress to go ahead and pass an appropriation bill for the fiscal year.

Until Congress passes that bill, the resolution gives agencies permission to continue spending money.

"It's an act that Congress passes to allow government agencies to continue to operate after the year's appropriation expires and they have not passed an appropriation to authorize the activities for the next year," explained Gene Sisson, chief of the acquisition program budget branch for the Comptroller. "In other words, it's an emergency money bill."

MICOM as a result is held back from awarding contracts on some of its programs. The command prepared for this possibility before the fiscal year

started Oct. 1. Before the fiscal year, MICOM is asked by Army Materiel Command to submit its requirements for operation under a continuing resolution.

"We submit the things that we see have to be done," Sisson said. "And the general guidance that's given with that is you cannot start new programs, and you cannot conduct programs at a higher level than they were during the previous fiscal year. And if the congressional committees have recommended decreases or zeroing out of programs or items then it will not be funded (under the resolution)."

The resolution covers a specified period of time. This year's resolution was due to last 45 days ending Nov. 15.

Even though operations here were constrained by the resolution's funding limits, millions were released for this command's business of developing, acquiring and supporting missile systems. MICOM was authorized \$120 million for operation and maintenance; \$156 million for research, development, test and evaluation, Army; and \$446 million for procurement appropriations.

Problems can arise if money is released, then spent, and Congress decides to cancel the program the funds were used for, Sisson said.

"We're constrained on awarding contracts on some of our programs," he said. Work cannot start on a number of weapon system modifications until funds are released, for example.

A continuing resolution was also necessary last year. The president presents a proposed budget each January then the Congress reviews it and makes adjustments. Delays arise in the debate of how the money should be appropriated for the various programs including defense, health and human resources, transportation, agriculture, and education. "The defense being one of the larger ones and the more controversial ones very seldom gets approved by the beginning of the fiscal year which starts in October," Sisson said.

He expected that Congress would extend the continuing resolution before deciding on an appropriation bill.

Conference on new technology a success

New technology involving sensors for missile systems of the future was the subject of a conference held here Nov. 5-6.

Future missile systems will use sensors to home in on targets so soldiers will not have to aim them like they do today. This new technology is called microwave and millimeter wave sensors for smart munitions. The conference brought together designers and manufacturers with Army people who will manage the program.

"The purpose of the conference was to highlight the data gaps and opportunities in microwave and millimeter integrated circuits to achieve Army goals of affordability, producibility, cost reduction and packaging density for microwave and millimeter wave sensors for smart munitions," said a report.

The conference, held at the Post Theatre, was jointly sponsored by the System Engineering and Production Directorate and the Research Development and Engineering Center. The keynote address was given by

Dr. Clarence Thornton, director of the U.S. Army Electronic Technology and Devices Laboratory at Fort Monmouth, N.J. A special guest speaker was E.D. (Sonny) Maynard, director of the Very High Speed Integrated Circuits Program for the Office of the Secretary of Defense.

More than 125 people attended— including more than 100 from outside the Missile Command—to hear presentations from people from the Army, Navy, Air Force, industry, and universities.

Dr. James Donnelly, chief of the production engineering division in System Engineering and Production Directorate, served as technical chairman. The assistant technical chairman was William Pittman, program director for the Advanced Sensors Directorate.

"The conference was the first of its kind on this subject to be held," Donnelly said. "It was an excellent conference which should bear impressive results in the future."

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Small town native plans long career in Army

BY SKIP NAUGHN

The Army seemed like the best opportunity for the second oldest of seven children in a small south Alabama town.

SSgt. Alfred Kelly felt it would be "the quickest and most convenient way to do something with my life." He has decided to stay in the Army for a while— 33 years to be exact.

"My goal is to be Sergeant Major of the Army," says Redstone's NCO of the Quarter.

Kelly, a platoon sergeant in 4th Student Company, traces the things that have inspired him as a soldier back to the example set by his drill sergeant in basic training. Everything the soldiers did— whether it be running or putting on camouflage —the drill sergeant did also, he recalls.

"I've tried to mold myself into that type of a soldier. I feel anything my soldiers do, I should be able to do equal to them or better," Kelly says. "That's why I strive to be the best in any unit that I go to, mastering the tactical elements of the job. That's so whenever my soldiers do come to me for guidance I can be able to steer them in the right direction."

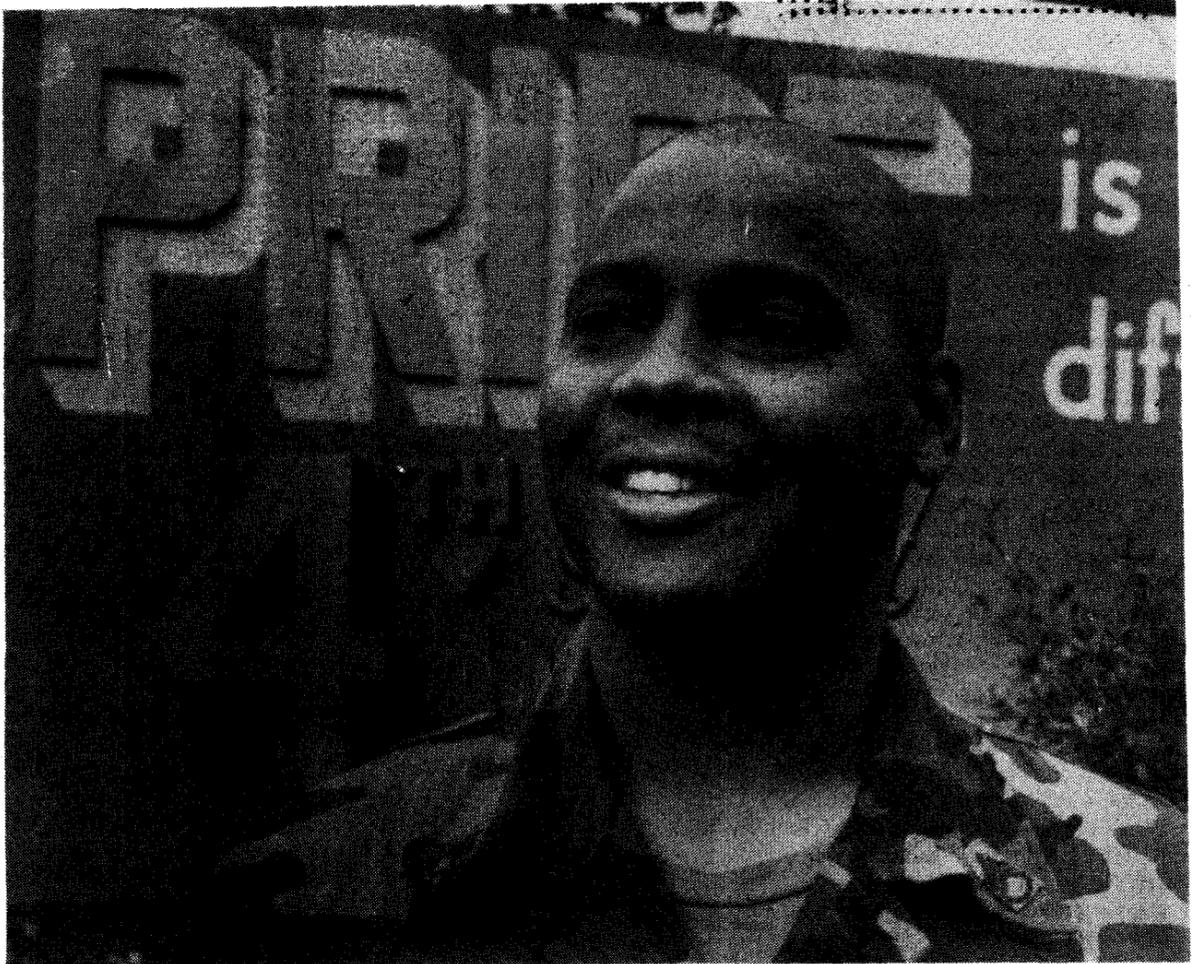
He took basic training at Fort Leonard Wood, Mo., in 1977. He says he decided to become a career soldier after attending Ranger School at Fort Benning, Ga., three years later. At the time, he was stationed in Panama and returned to the U.S. for the ranger training. "The togetherness that they instilled in us, the pride and esprit de corps, and proficiency that they instilled in us made me realize that if the time came for war I would be prepared and willing to fight for my country," he says.

Kelly saw more of the value of a military career by serving as an instructor at the 32nd Army Air Defense Command NCO Academy in Landstuhl, Germany, from October 1983 through July 1985. "Being able to share knowledge with the NCOs I was instructing was very important to me," he says.

He was born and raised in Goodwater, Ala., which is a small town about 64 miles south of Birmingham, in Coosa County. He says his father left when they were young so his mother, Clara Mae Kelly, alone raised six boys and a girl. His older brother, Duncan, is an Army staff sergeant stationed at Fort Benning, Ga. Two other brothers are also in the Army. Sylvester is a specialist four stationed in Germany while Berry is a specialist four at Fort Ord, Calif.

"I looked up to my older brother for being in the military," Kelly says. "He came home with a clean shave, clean head, everything. And he looked like he was in good shape and that was very impressive to me."

His other brothers include Thaddous, who lives with him and attends Butler High School, and Dammon, an elementary school student in Goodwater. His sister, Rico, attends Goodwater High. In the small town, the elementary, junior high and high school grades are all combined into one school.



NCO — SSgt. Alfred Kelly of 4th Student Company was named post NCO of the Quarter.

Kelly entered the Army under the delayed entry program after finishing high school. In 1976 during summer break from high school, he served as a switchboard operator for the Goodwater Police Department. He was one of three switchboard operators for a six police officer force. "It was exciting because I knew what was going on in the town," he says.

His hobbies include weight lifting, jogging, fishing and football. He played tackle and center for four years in high school, and is head coach of the 4th Student Company flag football team.

He and his wife Rosa, a former soldier who he met

while stationed here in 1981, have two daughters. Danelea is 3 years old, and Jacqueline, 8 months. Both were born in Germany.

"The biggest inspiration to me as far as my military and personal life and anything is my wife," Kelly says. "She is my driving force. Throughout my career she has assisted and pushed me in every endeavor I have been involved in such as soldier of the month boards, NCO of the quarter boards, promotion boards. My wife is tougher than any sergeant major when it comes time to question me in getting ready for a board. That's why I'm successful in winning these boards."



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Notre Dame picked to topple Penn State

BY SKIP VAUGHN

Notre Dame will try to derail the Penn State football express this weekend.

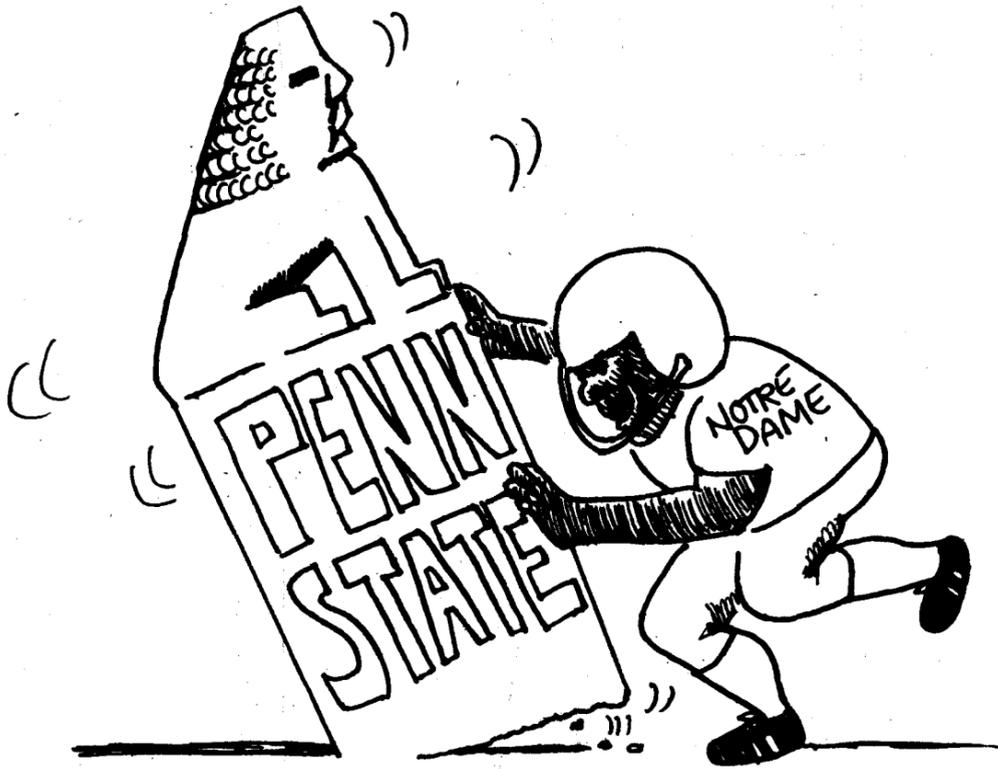
The Penn State Nittany Lions were 8-0 going into last week's game against Cincinnati. Last weekend's results weren't available because of the holiday Monday. Penn State victims have included Maryland, Temple, East Carolina, Rutgers, Alabama, Syracuse, West Virginia and Boston College.

Notre Dame, meanwhile, was 4-3 before a game with Mississippi. Wins have come against Michigan State, Army, Southern Cal and Navy. Losses were to Michigan, Purdue and Air Force.

This one should be a close contest. Coach Gerry Faust and the Fighting Irish need a big road win badly while Penn State has been just barely beating teams all year. The pick here is...Notre Dame.

Going into last weekend, Skip's Picks season record was 220-79-7 for 74 percent. Here are this week's picks for selected games in major college football:

- Notre Dame at Penn State— ND by 3.
- Air Force at Brigham Young— BYU by 4.
- Southern Miss at Alabama— Bama by 14.
- Oregon at Arizona— Arizona by 21.
- Stanford at Arizona State— ASU by 13.
- Arkansas at Texas A&M— Texas A&M by 1.
- Memphis State at Army— Army by 21.
- Rice at Baylor— Baylor by 17.
- Boston College at Syracuse— Syracuse by 14.
- Maryland at Clemson— Maryland by 7.
- N.C. State at Duke— N.C. State by 10.
- Kentucky at Florida— Florida by 21.
- Auburn at Georgia— Auburn by 3.
- Wake Forest at Georgia Tech— Tech by 7.
- Indiana at Illinois— Illinois by 14.
- Iowa at Purdue— Iowa by 7.
- Kansas at Nebraska— Nebraska by 30.
- Mississippi State at LSU— LSU by 21.
- Michigan at Minnesota— Michigan by 14.
- Northwestern at Michigan State— MSU by 24.



- Mississippi at Tennessee— Tenn. by 17.
- Oklahoma State at Missouri— State by 13.
- Navy at South Carolina— Carolina by 7.
- North Carolina at Virginia— Va. by 10.
- Wisconsin at Ohio State— OSU by 7.
- Colorado at Oklahoma— Okla. by 14.

- Oregon State at UCLA— UCLA by 21.
- Southern Cal at Washington— Wash. by 7.
- Texas Tech at SMU— SMU by 10.
- Temple at West Virginia— WV. by 3.
- Texas Christian at Texas— Texas by 21.
- Virginia Tech at Vanderbilt— VPI by 7.

FINAL COUNTDOWN ON MOVING SALE

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'82 Mercury #5F1099A AM/FM Cassette Sunroof, 4 Cyl. WAS \$3,400 NOW \$2,750	'81 Escort Wagon #5F869A Air, 4 Speed WAS \$4,200 NOW \$3,900	'81 Pontiac LeMans SW #6T134A 6 Cylinder WAS \$4,200 NOW \$3,500	'79 Thunderbird #5TB95B WAS \$2,400 NOW \$1,600	'83 Buick Regal Lim. #5F886A Loaded WAS \$8,995 NOW \$8,600	'82 Datsun B210 Wagon #5TB62A Air, Auto, Sunroof WAS \$5,600 NOW \$5,100	'84 Mustang #R2464 Sunroof, Loaded WAS \$8,600 NOW \$8,100	'81 Mark VI #R2374 WAS \$12,500 NOW \$11,000	'82 Chev. Cavalier #LF192A 4 Dr., 4 Cyl. WAS \$5,950 NOW \$5,250
'80 Buick Skylark #6F8A WAS \$4,650 NOW \$3,550	'79 Mercury Cougar #5F591A V-8 WAS \$2,950 NOW \$2,150	'78 Pontiac Sunbird #5F10F8C 4 Cylinder WAS \$1,650 NOW \$1,050	'84 Ford Crown Vic. #5F1020A 4 Dr., Auto, PS, PB Air Conditioning WAS \$9,800 NOW \$8,650	'83 Chevy Malibu #6F161A Auto, PS, PB WAS \$7,150 NOW \$6,450	'85 Escort #R2 Auto, Air WAS \$7,700 NOW \$6,900	'84 Toyota Tercel 4 Dr. #5F485B Air, 5 Speed, AM/FM WAS \$7,500 NOW \$6,900	'81 Chevrolet Citation #5T906A WAS \$3,875 NOW \$3,300	'81 Cadillac Deville #5FF215A Blue WAS \$7,500 NOW \$6,800
'83 Pontiac Gran Prix #29547A Full Power & Air WAS \$7,995 NOW \$7,500	'79 LTD #R2487 WAS \$2,600 NOW \$2,300	'81 Cutlass Supreme #R2448A WAS \$7,350 NOW \$6,900	'82 Ford Crown Vic. #5F548A Loaded! WAS \$7,995 NOW \$7,500	'80 Mustang #T700A WAS \$4,900 NOW \$3,500	'79 Mercury XR7 #R2459 WAS \$4,250 NOW \$3,800	'82 Pontiac Bonneville #5F918A Loaded WAS \$7,600 NOW \$7,000	'83 Nissan Sentra SW #5F1009A Loaded WAS \$6,300 NOW \$5,900	'80 Mercury Bobcat #5TB154A 4 Cylinder WAS \$3,600 NOW \$2,800

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Competition

(Cont'd from page 1)

isting programs and compete all service contracts.

Coincident with implementation of the Competition in Contracting Act, the Army committed to awarding 46 percent of its contract dollars competitively and that goal has been met. That is proof that the Army's new competition program is working, Henry pointed out, since lesser goals that have been around since 1980 were never achieved.

He attributes the program's success to strong backing from top Army leadership and to a commitment to competition that has been engendered at all levels within the buying activities.

The goal for 1986 is 50 cents of every contract dollar competitively awarded.

Signal success

A signal success among the Army's attempts at competitive procurement is the Hellfire missile system, bought in March under a limited competition arrangement that is expected to render a first-year savings of about \$20 million over the estimated sole source price.

"Hellfire is a super example of how smart people can fashion a procurement where taxpayers win and we get a type of procurement that meets the law," Henry remarked. "Forces of the marketplace will drive costs down, and that's what we saw in that procurement. It is an excellent example of a good, competitive procurement."

Henry said the "threat of competition" alone is driving down prices. "We get a 10 percent savings as soon as we say we're going to compete," he said.

According to Henry, the Army is not going to "facilitize" a second source in order to introduce competition into a procurement. "We're not going to go in and build a guy's plant to establish a second line on some items. The Army is saying to industry, 'you come to us with the capability to produce this item and we can do business with you'."

Not affect readiness

Competition will not affect readiness, Henry insists. "Low price without any other consideration is not

what I read as the legislative intent" of the Competition in Contracting Act.

"The objective is to give industry the opportunity to bid against an item with full consideration of the facts concerning quality and reliability.

"The legislative intent of the law was to allow every responsive, responsible contractor an opportunity to bid for the procurement but on the other hand there is the requirement for us to only contract with responsive, responsible contractors able to provide what the U.S. Army soldier needs. That's the key and a lot of people kind of miss that. So the program is not low bidder at all costs. It is low bidder and responsive, responsible contractor that can produce to the quality of Army requirements.

"Our soldiers deserve the very best and on time and nothing we do should take away from that," Henry said.

Henry said the Army is doing a good job of introducing competition into the purchase of spare parts — the area that has mostly defined the public perception of the Defense Department as a wastrel agency. Henry points out that it was not the Army that paid

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\$435 for claw hammers or \$690 for ash trays. "But if they (other services) have the measles, then we've been exposed," he said wryly.

Henry said the Army is telling people involved in buying to treat Army dollars as if they were their own and to not buy items that appear to cost more than they should.

He cites a case where a contracting officer buying replacement automotive air filters knew intuitively that the original equipment manufacturer's price of \$16.57 each was too high. "So he put out a call to industry, 'Is there anybody out there who can make this air filter to the specifications?' The answer came back 'yes' and the Army is buying them at \$6.62.

"We saved \$740,000 on that one procurement alone," Henry said.

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Commanders to get weight-control measuring task

WASHINGTON — The responsibility for weight-control body fat measurement will shift from the medical corps to the company-level commander when the Army revises its weight control regulation early next year.

That's just one of several changes soldiers and their commanders can expect to see in April from the revised policy and procedures developed during a recent review by the Army Staff.

Lt. Col. Ronald A. Sparacino, who heads the Army personnel chief's Classification and Standards Branch at the Pentagon, said it's logical to give responsibility for the measurement process to the unit commander. Measuring body fat will be simpler, Sparacino said, because the measuring device will be a standard tape measure rather than a caliper.

"Since it's the commander who runs the local PT program, moving the body-fat measurement responsibility dovetails with that function," he said. "If the commander feels that a 'second opinion' is needed on the results of a given measurement, access to the local medical facility remains available." This change offers another advantage, Sparacino said, "Besides having the tools right at hand to perform and record the measurements, commanders also now will be able to maintain a direct hand in tracking their troops' progress in resolving weight problems."

Other changes in the revised regulation are:

- * The screening table weight ceilings for women will be increased by 5 percent to take into account the inherent fat percentage difference between women and men.

- * Weigh-ins and body fat measurements will be conducted with soldiers wearing PT uniforms without shoes.

- * A "caution zone" will accompany the screening tables to advise the soldier that he's reaching the weight ceiling.

- * "Caution zone" weigh-ins will be held 90 days before the official semi-annual Army Physical Readiness Test weigh-ins.

Sparacino said that the "Caution Zone" weigh-ins will "give the soldier an assurance that he is 'OK,' and has been successful in meeting personal fitness goals. Or, it tells the soldier that there is more work to be done to stay within the screening table standard," he said. "The soldier and the commander then have the time to take constructive steps before mandatory flagging and Weight Control Program actions are re-

quired." The "caution zone" weights are set at 5 percent below the screening weight ceiling.

Sparacino added that Reserve Component units are expected to find the changes especially convenient. "They'll no longer have to seek out the scarce resource of medical assistance in administering the program," he said.

Top enlisted MP gives training update

The Army's Military Police Corps is better than ever, according to its senior enlisted member.

"The MP corps has never been more viable or a stronger part of the total Army team in all of my 26 years in the Army," said CSM Roland Gaddy, regimental sergeant major of the MP Corps at Fort McClellan, Ala. Gaddy visited Redstone Nov. 8 to tell soldiers about new MP initiatives.

"The MP Corps has three missions. The first is combat support; the second is the law enforcement role, including protect and assist; and the third is setting standards for excellence," he said.

Gaddy, who serves as command sergeant major for the Army's Military Police school, believes communication and cohesiveness are the two most important factors which contribute to the success of the corps.

"At the school we're trying to encourage MP outfits to come together through social functions and things like a dining in. Including everyone—the whole nine yards, provides the base for cohesion. It's the absolute key to our collective success as military police, and Redstone is outstanding in this respect," he said. The Security Directorate had planned a dining out later that evening.

In general, the program's objective of using a soldier's percentage of body fat as an indicator of health and fitness remains intact, explained Lt. Col. James Kirkpatrick, who monitors the program for the Secretary of the Army. The revised regulation (AR 600-9) will have no change in the age or gender ceilings for the body fat standards. (Arnews)

Gaddy said military police here appear to be doing a good job. "Based on a quick observation, their attitude is proactive, and involved in the command. I saw a lot of sparkling eyes and good attitudes," he said.

Some of the new initiatives at the school at Fort McClellan include what is called interface/cross-course training, during which advanced and basic students train together, and young soldiers learn about the roles of NCOs.

Gaddy stressed that the MP school serves the entire corps, and that the school wants ideas from the field.

"I work for all the soldiers at the school. It's no ivory tower complex. Nothing could be further from the truth," he said. He added that the school looks to the corps for ideas and challenges which will provide the best possible police support to the Army.

A recent change made in the training of young military police is an additional week of MP schooling in recognizing and approaching drunk drivers.

"I don't want to compare our school with others, but in my opinion, our soldiers are physically fit and well qualified to perform in the role of combat support or law enforcement in the area of protect and assist," Gaddy said.

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Today's soldiers help support home for veterans

WASHINGTON — Enlisted soldiers and airmen have ties to a home in Washington, D.C.

Every month enlisted soldiers and airmen donate 50 cents to the U.S. Soldiers' and Airmen's Home. That money, totalling about \$500,000 every month, along with courts-martial and Articles 15 fines [nearly \$22 million last year] is given to the home to make up 60 percent of the home's annual income.

Monthly donations and fines from active duty enlisted people aren't the only source of income for the home. It also receives proceeds from estates of regular Army and Air Force members who die on active duty with no next-of-kin or estate wills. This amounts to 1 percent of the income.

The Soldiers Home, located in northeast Washington, D.C., since 1852, is home for 2,100 veterans. They are former Army and Air Force enlisted men and women, and Army warrant officers who had prior enlisted service.

"Congress appropriates the money we use from the home's trust fund even though it is our money," said retired Sgt. Maj. Hal Grant, now an associate administrator to the home's board of commissioners. The trust fund is more than \$175 million today, growing from the original \$54,000 it started with in 1851. "Congressional control is a safeguard so no one will misuse the money," he explained. The trust fund draws current interest rates, and amounts to 30 percent of the home's annual income, Grant said.

Veterans living at the home pay 25 percent of their military retirement or their Veterans Administration benefits as a user's fee. The fee averages \$168 per month for each member and makes up 9 percent of the home's annual income, Grant said. He figures the cost to house each veteran is about \$10,000 a year.

The user's fee entitles members to use everything at the home at no cost. This includes the bowling alley as well as free laundry and dry cleaning services.

Who can live there?

Veterans, or home members as they are called, are grouped into three categories to reside at the home. Category I veterans are those who have served 20 years or more of active duty in either the Army or Air Force. They represent 88 percent of the membership. Active duty time served in the Navy, Coast Guard or Marine Corps is excluded from the 20 years, explained Grant. Officers and Army or Air Force Reserve enlisted soldiers or warrant officers aren't eligible to live at the

home. There is no minimum age or disability required for Category I membership.

Category II is former soldiers and airmen who have a service-connected disability that makes them incapable of earning a living. They comprise 6 percent of the membership.

The third category is for combat veterans who have a non-service connected disability that makes them incapable of earning a living. These veterans make up 6 percent of the residents.

Besides those basic qualifications, the home's admission policy dictates that "Admission to membership cannot be granted to any person convicted of a felony or other disgraceful or infamous crime of a civil nature after their admission into the service of the United States; nor any deserter, mutineer, or habitual drunkard and without proof of subsequent honorable service, good conduct and reformation of character."

Members reside in four dormitory-like buildings: Scott, Sheridan, Grant and Sherman. The Sheridan is divided to house both men and women. "At the present time no facilities are available for the married couples we have to live together," said Grant. "There is plenty of room at the home for qualified soldiers and airmen who wish to join." The Soldiers Home's nursing home, the King Health Center, houses others.

As a nursing home, the King Health Center has 385 beds. Patients receive around-the-clock attention, with additional health care available at the nearby Walter Reed Army Medical Center. Admission to King is selective at the present time.

"Soldiers and airmen come here not only for medical care, or to have a place to live, but also to further their education," said Grant. Residents of the home may take a variety of adult education courses ranging from language and computer studies, to ballroom dancing and music lessons.

Members also have access to a number of other leisure activities, such as a Par 3, nine-hole golf course; fishing in one of the grounds' two ponds; and craft shops for woodworking and pottery.

Buses journey to local shopping centers and nearby Army and Air Force facilities. "Some members work in their garden plots growing just about anything," said Grant. "We have one lady who grows flowers for the chapel and King Health Care Center."

Activities don't end there. A well-equipped gym, indoor tennis court and bowling alley are available to residents at no cost.

Residents eat in a cafeteria-style dining room featuring a salad bar, short order service and special dietary foods for those following a physician-directed diet.

Home members are required to become residents of Washington, D.C. They are protected from outside interference in several ways, said Grant. One is the limited access to the grounds which is enforced by the home's security force made up primarily of home members. Also, home members wear identification badges. "That's so we know who is on the grounds," said Grant.

"We provide many services to members so that they don't have to go elsewhere. This includes the post office, bank and a member lounge," he said.

Residents can leave the home but they must sign out with their floor manager if they plan to be gone for an extended period of time. This is for their safety as well as accountability, said Grant. Residents can be away for up to six weeks without losing their membership, said Grant. Many members go to Florida or some other warm area for the winter, he said.

"Home members have a daily wake up call at 6 a.m.," said Grant. With an average male age of 68 and female age of 75, this call often becomes a warning signal to the staff that something like a sudden illness or other crisis might have occurred during the night.

Residents who die at the home are entitled to full military burial honors. Those not qualified to be buried at Arlington National Cemetery may be buried in the home's cemetery.

Its history

The U.S. Soldiers' and Airmen's home has a long and proud history of serving the retired and disabled Army and Air Force veterans.

The home was established in 1851 by Congress and through the efforts of Maj. Robert Anderson and Gen. Winfield Scott after the war with Mexico.

Initial funds to set up the home came from money allocated from a draft of \$118,000 (part of the tribute levied on Mexico City by Scott), and from about \$54,000, which was an unexpected portion of a fund set up to return wounded and disabled veterans of the War to their homes.

The home's first temporary location was New Orleans Barracks, La. On Dec. 15, 1851, residents were transferred to the Winder Building on 17th

(See Veterans, cont'd on page 9)

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Family members make a difference to football team

Youth football may not be quite as popular as it has been in the past, but family members are working to make their player's team experience worthwhile. One family has three generations involved in the Raiders, Redstone's prep team for boys ages 6 through 8.

Al Rose, a retired warrant officer who's a training specialist at the Ordnance Missile and Munitions Center and School, is a coach for the team. His daughter Jackie is the team's manager. Phillip, who is Al's grandson and Jackie's nephew, is a player.

Jackie, who's 19 and a student at Calhoun Community College, decided to become manager to fill her time during the games. "I was manager last year. I take my nephew to games and practices, so I'm sitting there anyway," she said. Her duties include keeping track of team members by calling roll and checking on absentees, organizing carpools for games off post, and arranging the team's year-end banquet.

According to Jackie, most players' families show the same interest in the team. The coaches are all fathers of team members. "There's a lot of parent support," she said.

Al Rose believes that without such support, the team would be smaller. "A lot of the kids probably would be siphoned off to soccer," he said.

The prep team emphasizes teamwork, and full participation. "We don't like to publicize our record, because that's not what we're concentrating on here. Every kid who shows up gets to play," he said.

"You can watch kids at the beginning of the season, and then see them three weeks later, and they're more self-disciplined," Rose said.

Jackie also can see a change in the boys after a few weeks.

"It teaches them a lot about themselves. After about the first two weeks of training they're learning to work with each other. The big guys look out for the little guys. At first they think all there is to it is catching the

football and running around on the field, but they learn there's more to it than that," she said.

Head coach for the team is Herb Hughes. Other coaches are Gary Byer and Ed Fox.



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(Cont'd from page 8)

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sion vary greatly from home to home. In some states, wives, widows, children and parents may be admitted. State-operated residential homes are in: Little Rock, Ark.; Napa City, Calif.; Homelake, Colo.; Rocky Hill, Conn.; Milledgeville, Ga.; Boise, Idaho; Quincy, Ill.; Lafayette, Ind.; Marshalltown, Iowa; Fort Dodge, Kan.; Jackson, La.; Augusta, Maine; Chelsea and Holyoke, Mass.; Grand Rapids, Mich.; Minneapolis, Minn.; St. James, Mo.; Columbia Falls, Mont.; Grand Island, Neb.; Tilton, N.H.; Menlo Park and Vineland, N.J.; Oxford, N.Y.; Lisbon, N.D.; Sandusky, Ohio; Ardmore, Sulphur and Norman, Okla.; Erie, Pa.; Providence, R.I.; Hot Springs, S.D.; Bennington, Vt.; Orting and Retsil, Wash.; Weston, W. Va.; King, Wis.; and Buffalo, Wyo.) (Arnews)

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Bowling standings

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Tuesday's Conference		
Team	Won	Loss
A Company-1	120	30
* C Company-1	83	42
Marines-1	96.5	53.5
515th-1	95.5	54.5
* 95th	73.5	51.5
4th Student Company-1	85.5	64.5
TMDE	78	72
6th Student Company-1	54.5	95.5
* 515th-2	47	78
291st MPs	45	105
* 4th Student Company-2	35	90
4th Student Company-3	36.5	113.5

* has one match to make up
200 games bowled on Nov. 5:
John Martin 210
Alan Olsen 202
Danny Sharp 200

Thursday's Conference		
Team	Won	Loss
A Company (E&TTD)	133	42
Marines-2	130	45
B Company-1	123	52
MEDDAC-2	110.5	64.5
5th Student Company	89.5	85.5
MEDDAC-1	84	91
MEDDAC-3	76	99
C Company-2	69	106
MEDDAC-4	63	112
7th Student Company	59	116
6th Student Company-2	54.5	120.5
B Company-2	53.5	121.5

200 games bowled on Nov. 7:
John Neil 219
Dave Mohn 212
Dave Katolin 206
Ken Vance 201
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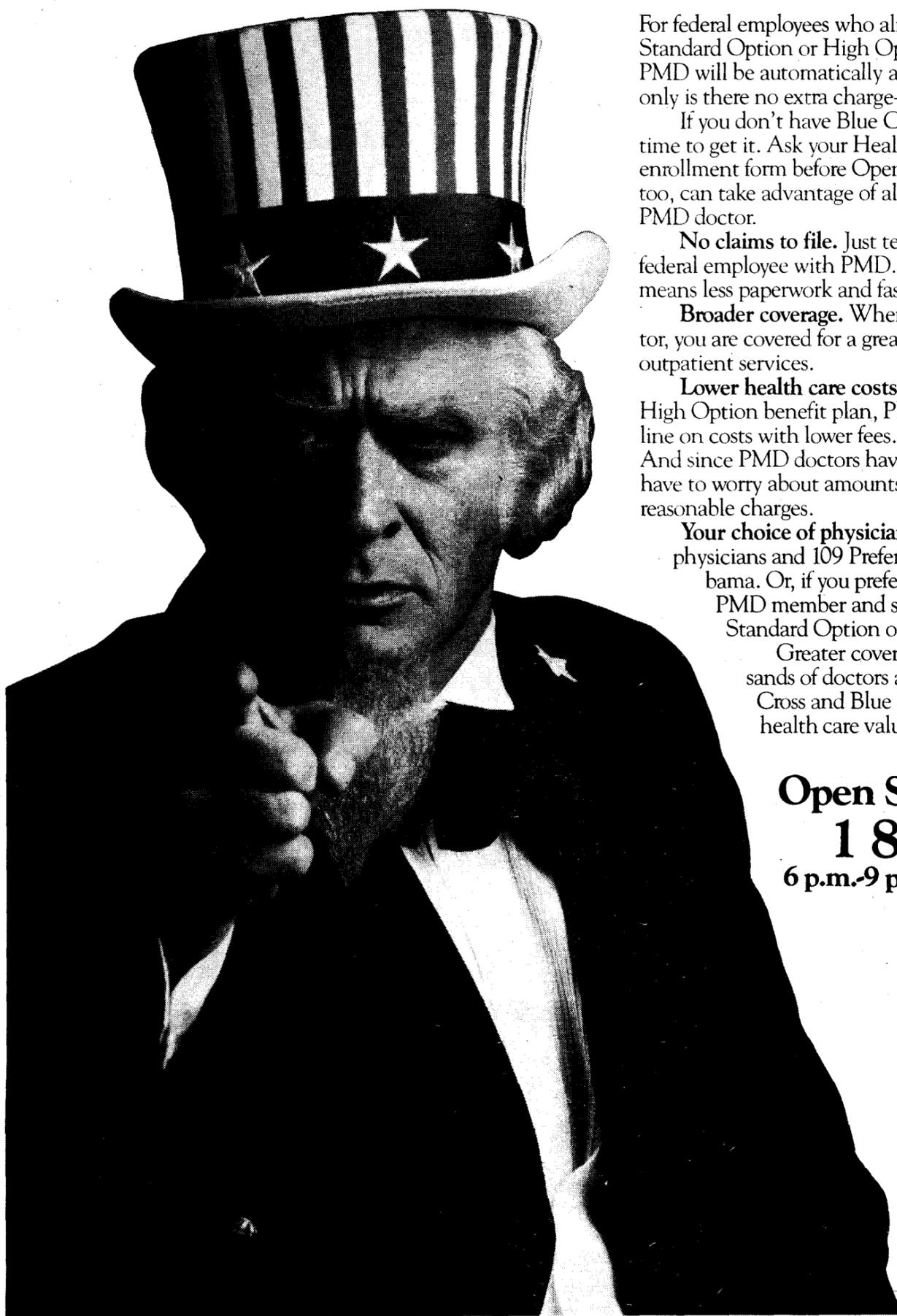
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Soldier pay raise retroactive to Oct. 1

WASHINGTON — The U.S. Army Finance and Accounting Center has announced that an estimate of the 3 percent pay raise approved by Congress will be included in mid-month pay in November.

"The raise is retroactive to Oct. 1 and increases base pay, quarters allowance and separate rations by 3 percent each," said Gary Olson, the finance center's public affairs officer.

"The reason the finance center is paying an 'estimate' is because the Army computer system cannot compute the actual amount due in time to meet the mid-month payroll," Olson said. "This is money due the soldier, and the leadership feels soldiers should get the pay raise as soon as possible." Approximately 64 percent of all soldiers receive mid-month pay.

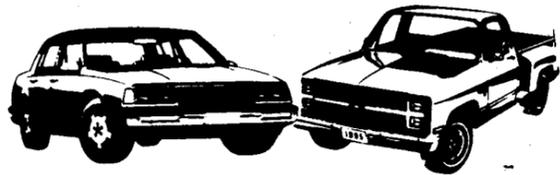
Soldiers who have selected maximum mid-month payments will see their net mid-month pay increased by 10 percent of what they have been receiving. "The 10 percent increase approximates the pay raise soldiers are due from Oct. 1 through Nov. 15," Olson said. Final adjustment of the actual amount due will be made in the November end-of-month pay.

"Soldiers who have chosen a specific mid-month amount and soldiers who receive only end-of-month payments will find the raise, covering the period from

Oct. 1 to Nov. 30, in their end-of-month paychecks for November," said Olson. However, soldiers in these two categories may request the raise as a casual payment if they also want to be paid on Nov. 15.

"All soldiers will have the actual retroactive amounts due from the raise reflected on their end-of-month leave and earnings statements for November," said Olson.

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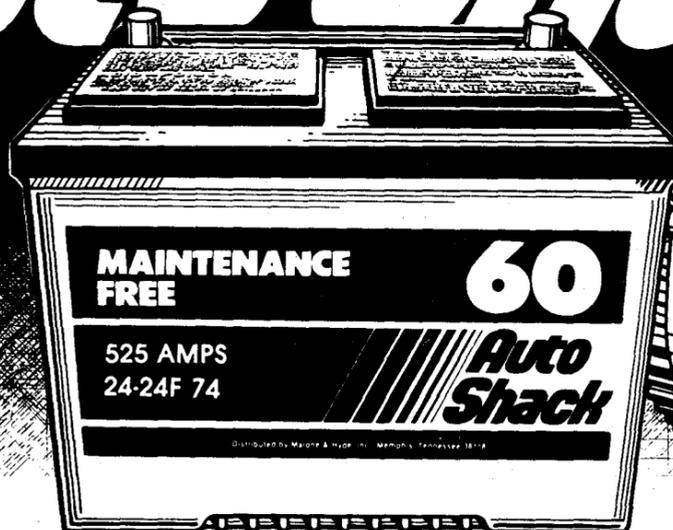
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Marines celebrate 210th birthday

Marines stationed here celebrated the 210th birthday of the Marine Corps with a traditional cake-cutting ceremony Friday.

"On Nov. 10, 1775 the Continental Congress ordered that two battalions of Marines be raised," said 1st Sgt. Herb Wise, of the Marine Corps Administrative Detachment. "The first recruiting station was Tuns Tavern in Philadelphia."

Capt. William Stooksbury, commanding officer of the detachment, cut the cake with the traditional Marine Corps sword. The first piece was for the senior Marine on the arsenal, Lt. Col. Douglas Danley, director of munitions training. The next piece was for the oldest Marine here, Master Gunnery Sgt. Donald Thompson, who joined the corps in February 1956. Thompson is noncommissioned officer in charge of the Marine ammunition department.

The third piece went to the youngest Marine on post, PFC Venson Jones. He joined the corps in July 1985.

A message from Gen. P.X. Kelley, commandant of the Marine Corps, was read by Capt. Richard Knauf, adjutant.

"We've got about 200 Marines right now at Redstone," Wise said. "About half of them are here to go to the Hawk missile school and (the other) half are going to ammunition specialist training."

A formal Marine Corps birthday ball will be held at the NCO Club on Nov. 23. Scheduled to perform is the 2nd Marine Aircraft Wing Band from Cherry Point, N.C. The ball is "probably one of the most popular events on the base," Wise said.

Health tapes expanding

The Madison County Chapter of the American Red Cross has expanded the number of topics in its telephone health tape system.

"During our last fiscal year we received almost 8,000 inquiries via our public Tel-Med Health Tape Library System," said Ken Roberson, chapter manager. The library is free to the public and can be accessed by phone Monday through Friday from 8:30 a.m. to 4:30 p.m.

The Tel-Med Health Tapes are available by calling (205) 539-8151.

Flag football

Here are the troop flag football standings as of Nov. 8:

Eastern Conference		
	Won	Loss
HHC	14	2
C Company	13	2
7th Students	11	5
Marines	5	10
Meddack	3	12
Western Conference		
	Won	Loss
6th Students	12	3
A Company	11	3
B Company	7	8
515th	5	10
291st MPs	5	10
4th Students	5	10



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Soldiers advised to send holiday mail early

WASHINGTON — Holiday letters, greeting cards and packages need to be mailed by specific dates, says the U.S. Postal Service, to reach their destination in time for the holidays.

The Military Postal Service Agency advises soldiers and their families to follow the prescribed dates and mail early.

Priority packages and letters are sent by air. Parcel Airlift (PAL) is air mail at a discounted rate. Space Available Mail (SAM) is a category for packages going to or from overseas by air on a space-available basis at a discounted rate; when the packages are in the states, they are transported as surface mail. And surface mail normally goes by truck, train or ocean freight.

Medical officer records moving to MILPERCEN

WASHINGTON — The U.S. Medical Department Personnel Service Agency became a part of the U.S. Army Military Personnel Center as a separate directorate Nov. 1.

The move is an effort to centralize the Army's personnel management system, said Tansill Johnson, spokesperson for the Army's Surgeon General Office in Virginia.

The change affects some 17,000 medical officers and 600 warrant officers, said Johnson. "Career management for officers in the six medical corps will continue to be accomplished by Army Medical Department officers," she said.

The medical department's personnel agency has managed medical officer records since October 1974.

Johnson noted that phone numbers have not changed and records will be moved to MILPERCEN headquarters in Virginia when space becomes available. (Arnews)

Holiday meal surcharge waived for families

WASHINGTON— Family members will not have to pay the surcharge to eat their Thanksgiving turkey or Christmas pie in an Armed Forces dining facility.

Secretary of Defense Caspar W. Weinberger waived the surcharge for the holidays on Oct. 25, saying, "The sharing of holiday meals is an important and effective way of showing our support for the quality of

Priority Pkgs.	PAL	SAM	Surface and Letters
Dec. 2	Africa Nov. 11	Nov. 4	Nov. 4
Dec. 9	Alaska Dec. 2	Nov. 25	Nov. 25
Nov. 25	Australia Nov. 11	Nov. 4	Oct. 18
Dec. 9	West Indies Nov. 25	Nov. 18	Nov. 18
Nov. 25	Central, South America Nov. 11	Nov. 4	Nov. 1
Dec. 6	Europe Nov. 25	Nov. 15	Nov. 1
Dec. 6	Far East Nov. 25	Nov. 15	Oct. 18
Dec. 2	Greenland Nov. 25	Nov. 18	Nov. 1
Dec. 9	Iceland Nov. 25	Nov. 18	Nov. 1
Nov. 29	Mid East Nov. 4	Oct. 28	Oct. 28
Nov. 25	South and East Asia Nov. 8	Nov. 4	Oct. 18

Soldiers and their families in the states and overseas should contact their local post office for specific information about mailing weights and dimensions. (Arnews)

Cap wear policy kept

WASHINGTON — The Army chief of staff has disapproved a recommendation by the Army Clothing and Equipment Board to permit officers to wear the garrison cap with any green uniform variation.

Army policy will continue to allow officers to wear garrison caps when wearing the Army green shirt as an outer garment. It will not, however, permit officers to wear the caps when wearing the complete Army Green Uniform, except when they are in a travel status, or assigned to an airborne or air assault unit.

Officers are still required to wear the service hat when wearing the green coat or jacket with trousers, slacks or skirt. Women officers may wear the optional black beret in place of the green service hat. (Arnews)

Veteran training deadline extended

The Veterans Administration is notifying more than 200,000 eligible veterans that they have until July 1, 1986, to begin an approved job training program under the Emergency Veterans' Job Training Act (EVJTA).

Congress extended the deadline by which an eligible veteran must enter a training program from Sept. 1, 1985, to July 1, 1986, in an attempt to assist those veterans who were issued EVJTA Certificates of Eligibility, but could not be placed in an approved program of job training prior to the original expiration date.

The program, which pays employers directly to hire and train certain long-term unemployed Vietnam Era and Korean Conflict veterans, has been operational since November 1983. It funds 50 percent of the veteran's starting hourly wages up to \$10,000, to provide a maximum of 15 months of training for certain veterans with service-connected disabilities, and up to nine months for other participants.

The VA will be mailing letters to these veterans informing them of the extended deadlines and asking them to contact the nearest VA Regional Office or Job Service Office.

Six posts may transfer to state Guard units

WASHINGTON — Six Army installations are scheduled to be studied to consider transferring their base operations responsibility from the Active Army to the National Guards of their respective states.

The installations to be studied are Forts Pickett, Va., McCoy, Wis., Buchanan, P.R., Chaffee, Ark., and Indiantown Gap, Pa.; along with the Army depot at Wingate, N.M.

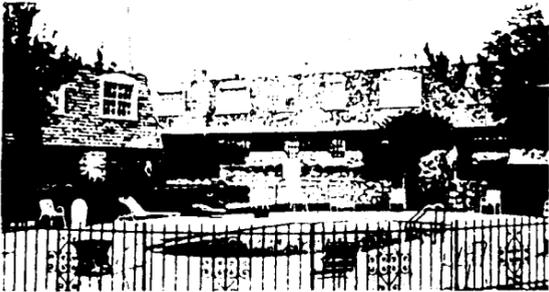
The reason for the study is to provide a greater share of responsibility for operating Army installations to the National Guard because of the increasing role the Reserve Components play in readiness, said Lt. Col. Phillip Aigner of the National Guard Bureau.

Officials explain that the study will focus on the Active Army operating and maintenance costs compared to the costs incurred if operated and maintained by the State National Guard.

The study is expected to be completed by next April, with its findings and recommendations acted upon by Oct. 1, 1986, according to current plans. (Arnews)

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Three tied for first in basketball

Two mild upsets have made it a wide open race in the Civilian Welfare Fund basketball league, leaving three teams tied for first.

Security nosed out favored Missile Systems-1, 53-52, and Green Machine stopped P&P-2, one of the pre-season favorites, 66-58, to vault into a tie with 2-0 records, while MIA grabbed a share of first by nipping Computer Bits, 41-39.

Elsewhere, Missile Systems-2 nosed out Pershing 51-50 in the "35 and over slow league."

Forenza and Security are tied for first with identical 2-0 records in the women's league.

Women players are needed to complete the Redstone Rockets team and interested players should call Irv Lyles at 876-6701.

Don Tiller led Security with 15 points, including a

free throw with five seconds left in the game, while Leon Williams helped with 13 points and 15 rebounds, and Bobby Moore 10. Larry Cable had 15 and Artro Whitman 13 for Missile Systems-1.

Joe Eason had 18, Buphus Nall 16, David Smith 14, and Harrison King 10 for Green Machine while P&P-2 was sparked by Dante Emanuelle with 23, Harold Jones 14 and Willie Epps 13.

MIA was led by Jeff Claxton with 12 and Robert Doherty 10, while Bob Leonard and John Gibson had eight each for Computer Bits.

For Missile Systems-2, David Smith had 13, Frank Lindsey and Larry Couch 12 each, while Robin Campbell had 18, Argie Haddock and Don Barker 10 each for Pershing.

Shoulder loops optional for maternity shirts

WASHINGTON — The Army Chief of Staff has approved the addition of shoulder loops to maternity shirts.

The optional shoulder loops will be available in special order modification kits for \$2.20 at military clothing sales stores sometime in early 1986, said Ken Boniface, a spokesman for the Army and Air Force Exchange Service. He added that AAFES tailor shops will charge about \$5 to sew the loops on the shirts.

The shoulder loop kit contains two shoulder loops, two buttons and thread. Shirts with the loops will be

manufactured and phased in by size as the stock of current maternity shirts runs out.

According to MSgt. Kathleen Harvey of the Army's Uniform and Appearance Team, women of all ranks may continue to wear pin-on grade insignia unless they add the shoulder loops to their shirts. Then, "corporals and above must wear the shoulder marks," she said.

When wearing the tunic, Harvey added, the shoulder loops are buttoned over the tunic shoulder so the shoulder marks are on the outside of the tunic. (Arnews)

Big day planned for Army families

Family Action Day II is to be "bigger and better" than the observance held last year, according to planners at Army Community Service.

A part of the Week of the Army Family, which is Nov. 24-30, Family Action Day II is planned as a one-stop information center for Army life.

"It was very successful last year. We had about 400 people, and we hope to have more this year," said Evelyn Fox, honorary volunteer supervisor for ACS.

There will be activities and information given by most service facilities on the arsenal, and anyone connected with the Army, whether active duty, retired, family member, or civilian employee is welcome.

There will be activities for children, workshops for adults, and even a free lunch.

"It's just hotdogs and drinks—we're not trying to plan an elaborate meal, but this way people can come on their lunch hours," said Linda Wilbur, chairman of the event.

Some of the activities included in Family Action Day II are stress management instruction, a children's story hour and puppet show, a bus tour of the arsenal, and a children's fun run.

Information and services will be available from 30 agencies which assist Army families.

Family Action Day II will be held Nov. 26 at the Bicentennial Chapel from 10 a.m. to 5 p.m. For more information call ACS at 876-2859.

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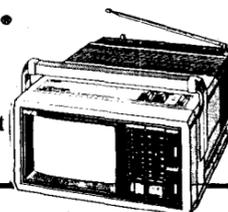
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Announcements

Fun and prizes

A "Right Price" game with prizes valued at \$50, \$25 and \$10 will be hosted by the NCO Wives Club on Monday, Nov. 25, at 7 p.m. at the NCO Club. Robert Davis and Carey Williams of the Post Exchange will be guests. All enlisted wives are invited to come to the free evening of entertainment. For information call 882-9661.

Ordnance association forming

An Ordnance Corps Association is being formed at Aberdeen Proving Ground "to protect and preserve the spirit, traditions, heritage and history of the Ordnance Corps." Soldiers below the rank of staff sergeant pay \$10 for a one-year membership; all others, including civilians, pay \$16. For information and applications write Ordnance Corps Association, Box 377, Aberdeen Proving Ground, Md. 21005.

Job opening

The TRADOC Combined Arms Test Activity at Fort Hood, Texas, is seeking applicants for a director of testing position, GM-0855-15. Applicants must have substantial electronic engineering experience and preferably have a strong background in program management, personnel management, instrumentation and contracting and procurement. For application procedures and a copy of the job announcement call Wanda Foster, Autovon 738-2090. For technical information about the job, call Dr. Darrell Collier, Autovon 738-1217.

Christmas decorations

A program on "Colonial Christmas Decorations" will be presented to the OWC Garden Club by Carol Paschal from Constitution Hall Park. The presentation is Nov. 14 at 9:30 a.m. at the home of Etta Dean, 2625 Hickory Flats Tr. SE.

Top graduates

Honor and Distinguished graduates of OMMCS courses are Sgt. Ronald Wilbanks and Pvt. John Scharzenberger, Lance repairer; Pvt. Rainer Drolshagen. Pvt. Kelly Rodewald, ammunition specialist; PFC Thomas Sawyer and PFC Duane Cole, explosive ordnance disposal specialist; PFC James Mosser and PFC Dion Claseman, Tow/Dragon repairer; Sp4 William Foote and Pvt. Ulandra Henry, MLRS repairer; Wessler Stiel Jr. and Pvt. Kirk Skrumeda, Vulcan repairer; Sp4 Richard Ford and Pvt. Stacey Richards, ammunition stock control and accounting specialist. SFC Wayne Todd and SSgt. Joseph Yob were Distinguished graduates of nuclear weapons maintenance leader, phase 1.

Government accountants

The Association of Government Accountants will meet Thursday, Nov. 21, at Michael Restaurant, Ramada Inn on South Parkway. Social hour begins at 5:30 p.m. with dinner and program to follow. Dr. Benjamin Banahan of UAH will speak on "Trauma Medicine". For reservations call Lou Ann Burrow, 876-8147, or Danny Walker, 453-1487.

Hospitality seminar

The Huntsville Hotel-Motel Association and the Madison County Tourism Board will host a hospitality training seminar on Tuesday, Nov. 26 at the Skycenter Hotel. The seminar is entitled "TOURISTS. They mean a lot to us." The training is open to all front-line employees in the tourism industry— waiters, waitresses, guides, front desk clerks, bellmen, salespeople, ticket-takers, etc. The seminar will be presented in two identical sessions. Session I begins at 8:30 a.m., concludes at 1 p.m., and includes lunch. Session II begins at 1:30 p.m., concludes at 6:30, and includes a reception. Cost is \$7.50 per person. Those completing a session will receive a certificate. For more information call the Madison County Tourism Board 534-0638. Registration deadline is Nov. 16.

Gaming club

The Huntsville Gaming Club will meet Nov. 15 at 7:15 p.m. at the First American Savings and Loan building on University drive. War games, role-playing games and adventure games of all types will be played. Visitors are welcome. For information call Dudley Kidd, 837-2424.

Women's organization

The National Organization for Women will meet Wednesday, Nov. 20, at 7 p.m. in room 148 of the Ambulatory Care Center on Governors Drive. For information call 883-5226.

Recreation center

Tonight— Shuffleboard tourney at 7. Thursday— Video Game contest at 7. Bingo at 7. Friday— Name that Tune and Uno tourney at 7. Saturday— Chess tourney at 2:30 Sunday— Stratego contest at 2:30; Live show, "Tommy Nation" at 7. Monday— Trivia quiz and refreshments at 7. Tuesday— Aerobics at 5:30; Pool tourney at 7.

Savings bonds

The interest rate for Series EE Savings Bonds issued between Nov. 1, 1985 and April 30, 1986 is 8.36 percent, which is a decline from the previous interest rate of 9.49 percent. Alabama Area Savings Bonds Volunteer Chairman Hugh B. Jacks believes the interest rate is consistent with other rates available in the market. Savings bonds must be held at least five years to receive this market-based rate.

Officer orientation

There will be a mandatory orientation for newly assigned officers from 8-11:15 a.m. Dec. 6 in room A-241, building 5250. All warrant officers and commissioned officers newly assigned to MICOM who have not attended a previous orientation are required to attend. For more information call 876-4668.

Protestant supper

A Protestant potluck supper is scheduled for 6 p.m. Nov. 17 at Bicentennial Chapel. All are invited to bring a dish to share and join the fellowship.

Republican women

The Twickenham Republican Women will meet at the Huntsville Hilton Nov. 19 at 11:30 a.m. For reservations call 881-8134 or 882-0274.

IEEE

The Huntsville Section and other local chapters of IEEE will meet Friday, Nov. 15 at the Officers Club. Social begins at 11:45 a.m., lunch is at noon, and the program begins at 12:20. John Gilmore of Georgia Tech will speak on the autonomous helicopter problem. Reservations can be made by calling Linda Hooper 895-6316 or Michael Morris 876-1833.

Hospital blood bank

Huntsville Hospital's Blood Bank has been granted renewal of accreditation by the American Association of Blood Banks, according to Edward Boston, chief executive officer. Accreditation follows on-site inspection by representatives of the association and establishes that the level of medical, technical and administrative performance within the facility meets or exceeds the standards set by the AABB.

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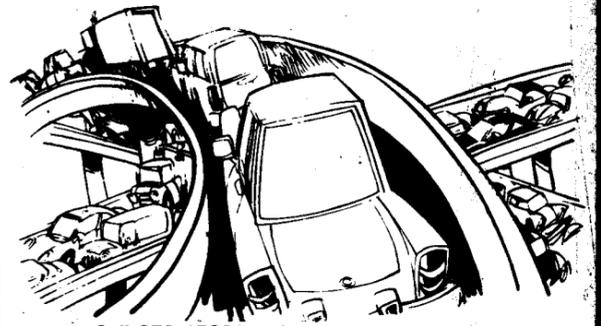
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Ride or carpool wanted from Anderson/Rogersville to 3782, hours 7:30-4. Sue Garner 876-1357.

Guntersville

Carpoolers wanted from Guntersville to BMDSCOM, hours 8-4:30. Stephen Rowe 895-4900.

Sci-fi group

The North Alabama Science Fiction Association will have its monthly meeting at 7 p.m. Nov. 16 at the First American Federal Savings and Loan, 4008 University Drive. For more information call Jack Lundy 876-9414.

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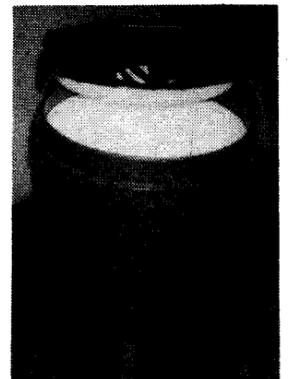
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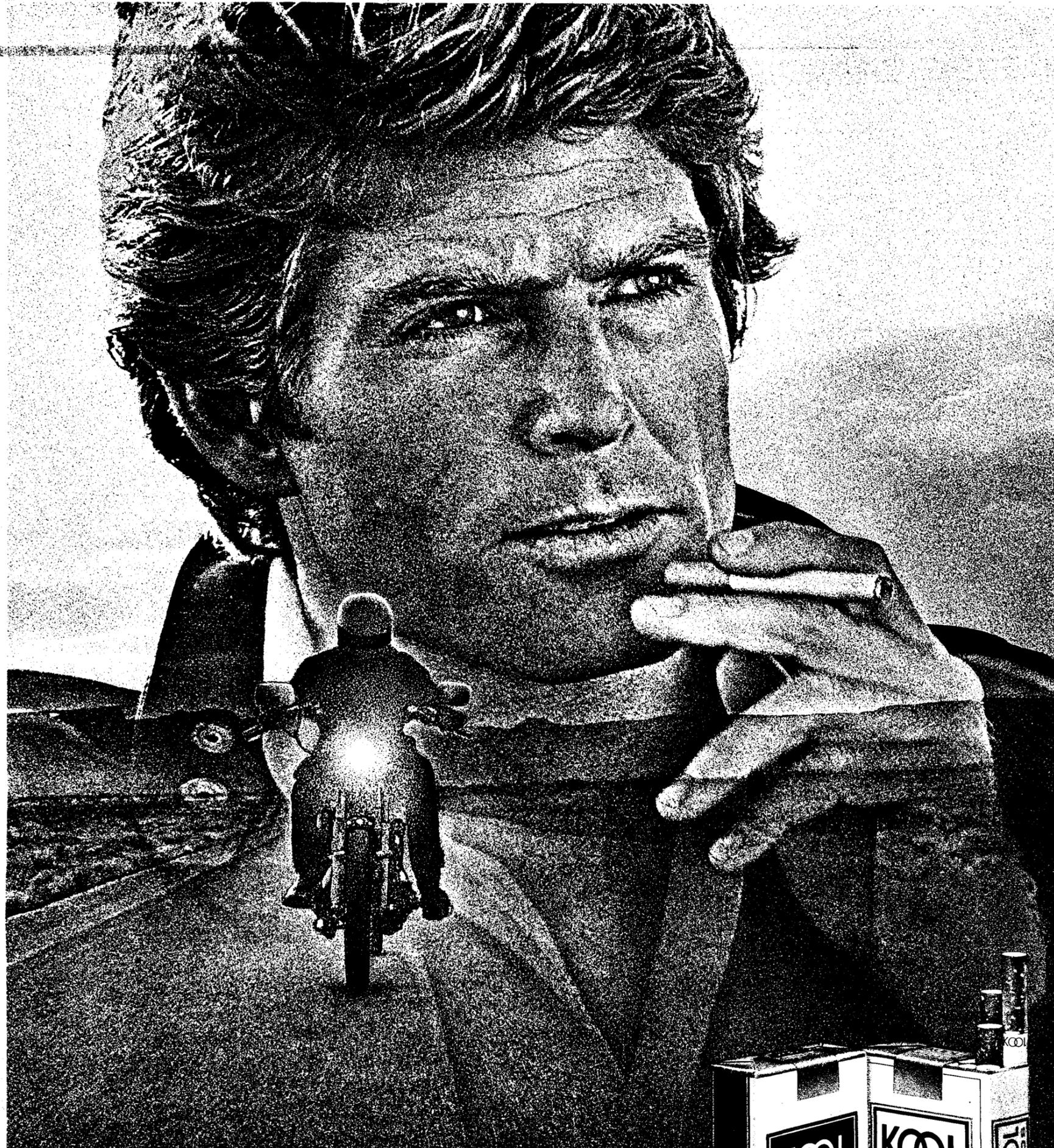
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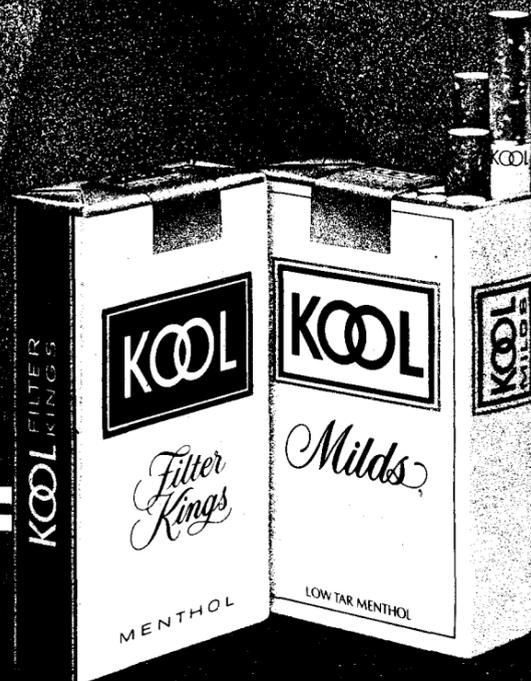
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For Sale: 1975 Dodge Coronet; 4 door, automatic transmission, \$900 or best offer. 837-5305, between 5 and 10 p.m.

10 foot aluminum Jon boat. Camo Paint. \$150. Phone 882-0101.

For Sale: New, still in box, "Motor Guide" Brand Electric Trolling Motor, Hand control, 14 pound thrust. \$75. 1-586-3585 (Arab).

1984 Ford Tempo GL, 4 door, 5 speed, air rear window defog, AM/FM stereo. New tires, must sell \$3995. Call 837-4105.

For Sale: 1976 Spitfire, all new interior, Carpet, upholstery, also new top and tires, recent major tuneup. \$2675. Call 536-4718 after 4:30.

Kitchenmaide Dishwasher \$150; Sears Best (Lady Kenmore) Dishwasher \$150; Carpet 12'x17' \$75; Carpet 9'x12' \$40; Blackmesh fireplace screen \$15; (2) aluminum storm doors 36"x81" \$20 each. Call 852-9253.

For Sale: Brown Tweed Recliner, 1 year old in excellent shape \$35. Ask for Ken. 830-9523.

For Sale: Rust/white plaid couch with matching chair. In good condition \$75. Ask for Ken 830-9523.

1975 VW Super Beetle Convertible, yellow with black top. Classic condition inside and out. New Michelins. Asking \$4,250. Call 837-0801.

For Sale: 25" Zenith Color Console TV. Super Picture \$190. Broyhill sofa, brown stripe herculon fabric \$95. AM/FM table radio \$8. Call 837-0801.

Cab-over camper for LWB Truck extra clean, \$875 or best offer. 837-6933.

For Sale: 1983 Toyota Corolla, 4 door deluxe, with AM/FM stereo, air conditioning, power steering, power brakes. 39,800 miles \$5895. Call 536-6739.

For Sale: 1982 Ford Escort, two door hatch back, am radio and two new tires. Good condition. \$2995. Call 536-4739.

For Sale: 340 CID Dodge engine w/BBL Holly Carburetor runs good \$150. Call 883-9435.

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For Sale: 1985 Mercedes 300D Turbo Diesel, fully loaded. 882-9575.

Lowery Organ Festival: With Magic Genie, Organ course, and recorder \$1500. Call Nada 852-6320.

For Sale: 1985 Pontiac Fiero SE 2M6, 4500 miles, silver, with sunroof, 6 cylinder, multi port, fuel injected engine, auto with air, power windows, great stereo. \$11,000. Call 837-1239 after 4:30. Ask for Mark.

1979 Oldsmobile Cutlass Supreme Brougham V8 260, air, tilt, PS, PB, AM/FM cassette, good tires, very clean. \$3,750. Call Anita, 883-0894 or 536-8676.

Honda 110 ATC 3 wheeler \$650. Call Anita 883-0894 or 536-8676.

1984 Toyota Pick up low mileage auto, over drive, am/fm stereo cassette, Asking \$6,800 or someone to pay low equity and assume payments. Sony Betamax VCR SL 5000 will sell for \$300. Commodore computer systems, includes 64 keyboard 1541 disc drive, datasette and color monitor will sell for \$500 with all software. Call Richard at 830-1387 after 4:30.

1983 Volvo 244 DL automatic, AC, AM/FM cassette deck beige interior w/25 spoke alloy wheels, 18,000 miles, must sell by Nov. 20, 1985 Asking \$9400. Call Mr. Williams at 837-5680.

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Moving Sale: Early American wood dining room table and 4 wood chairs \$50; Early American floral couch and matching swivel rocket and ottoman \$250; black vinyl recliner with heat and massage \$70; porch rocker \$10; Bell and Howell movie camera one year old \$135; Bell and Howell movies projector also one year old \$135 or \$250 for both. Also, bean bag, lots of toys and miscellaneous items too numerous to mention. Everything is in great shape. Call 883-0785.

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- Type or legibly print a brief description of what you want to sell on an 8 1/2 by 11 inch piece of paper (no 3 by 5 cards or torn paper accepted). You must list a price, your home phone number, your home address and your duty status (active or civil service).

- Sign the ad.
- Deadline is Friday at noon, before the Wednesday publication. Ads will run for only one week. You may resubmit them.

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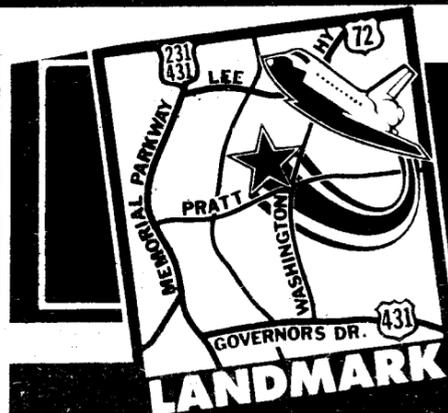
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