

Redstone Rocket

Vol. 34 No. 40-5

Published in the interest of personnel at Redstone Arsenal Al.

February 12, 1986

Patents give recognition to inventors and protect Army

BY PAM ROGERS

The word "inventor" might bring to mind a hermit-like person in a stained white coat who lives in a laboratory filled with colored smoke and test tubes, but at the Missile Command, there are lots of everyday government workers who own patents for ideas and designs that have gone into missiles.

A patent on work that an Army employee does is quite important when it comes to saving the taxpayer's money, according to Bill Pittman, program manager for the Advanced Sensors Directorate at the Missile Research, Development and Engineering Center here.

"A patent lets the Army take a defensive posture to protect the interest of the taxpayers," he said. Without patents, the Army may have to pay royalties, or even come under litigation from a person or company claiming to have invented the same technology.

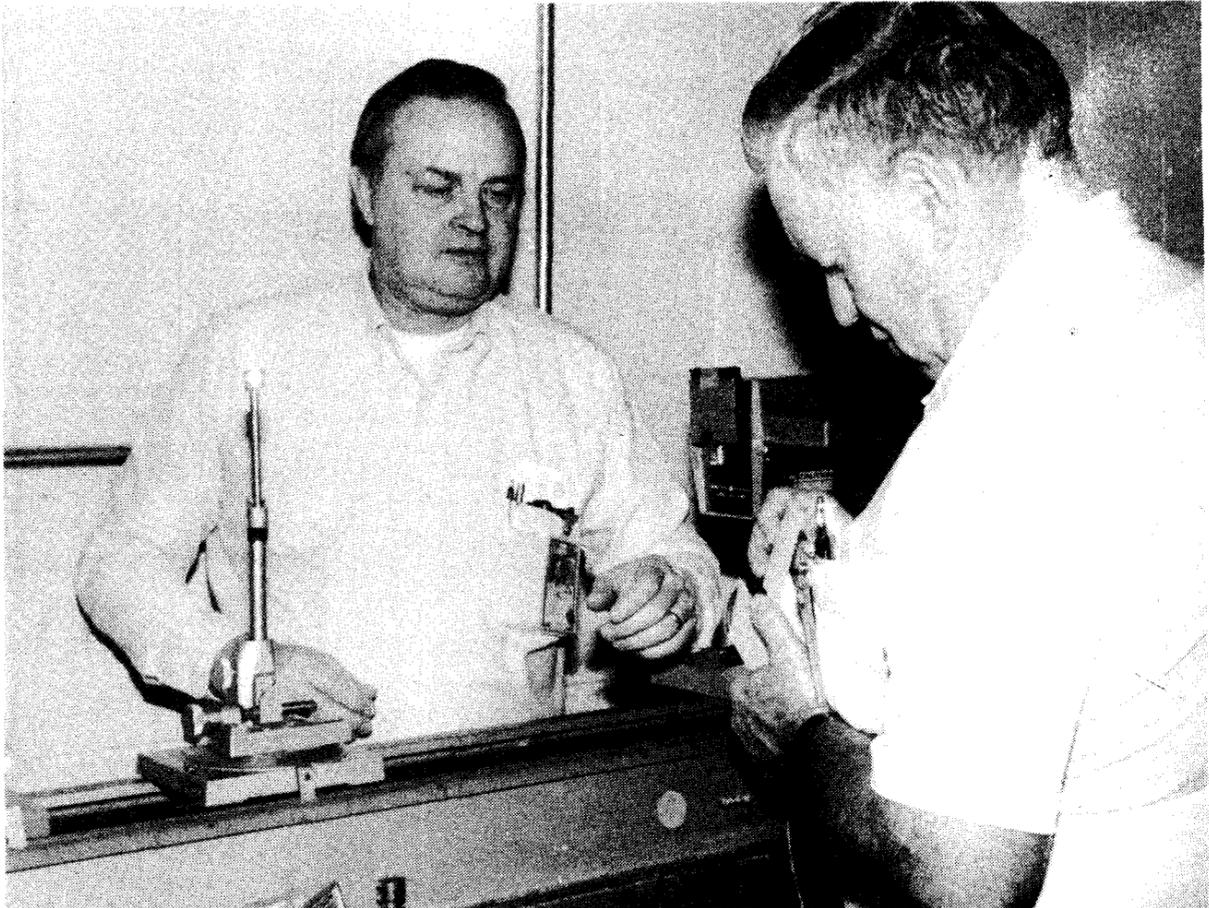
Dave Light and Frank Hayes both work in the Advanced Sensors Directorate, and both have patents for work they've done in missile signal processing.

Both agree that inventing comes as part of their jobs as electronics engineers, because their field includes state-of-the-art technology.

"When you're working in R&D, on the edge of new technology, there are a lot of possibilities for patents," Hayes said.

"Our work is complementary to the contractor's work. We're generally expected to provide our work to the contractor. We patent work so we won't have to pay for it from the contractor," said Light. He added that unpatented designs or ideas could result in the government paying for the same thing twice; once by paying the inventor's salary, and again when the contractor claims the new technology as his own.

(See Patents, cont'd on page 4)



INVENTOR — Ed Miller (left) and Bob Sitton prepare to examine the diffraction pattern of a slit using a helium-neon laser.

Redstone trying to reverse energy consumption trend

BY SKIP VAUGHN

The message is pounded home in the heating costs, in the electricity bill and in old, hard-to-change office habits.

Redstone uses too much energy.

And the problem has been getting worse instead of better, according to the latest energy consumption figures. Through December, this installation was 3.4 percent above the same quarter last year. The goal is a 1 percent reduction for fiscal 1986 compared to fiscal 1985.

"We're going in the wrong direction," said Joe Dickey, the MICOM energy coordinator. In barrels of oil—most people probably understand that better than "megabtu's"—Redstone used about 860,000 barrels of oil in fiscal 1985. This was up from about 840,000 barrels in fiscal 1984.

This means "'85 was ahead of '84, and '86 is ahead of '85 so far," Dickey explained. As he said—like the football player who ran toward the wrong goal line—Redstone is going the wrong way in its energy consumption.

There are short-range actions and long-range plans designed to combat the problem. One effort is to promote energy awareness, what Dickey calls "the biggest item we can hope to accomplish—energy awareness on the part of the people."

Besides publicity, messages and signs, energy audits are conducted to discover energy waste. These checks are done by both the energy office and the command equipment and support management review office. Unannounced checks on 21 offices in a total of 18 buildings were conducted Jan. 21-23. The idea is to create "awareness of our energy problems," Dickey said.

"We found lights on in empty rooms. We found a lot of the equipment—like typewriters—that were on with nobody working at them. We found some thermostats set wrong," he said. "We're not trying to place blame here...These audits are not so much for that as it is to get everybody working with us."

That was not a particularly good week to look for

heating devices, he said, because of the warm temperatures. The auditors did find some electric fans and personal heaters.

Each building custodian has energy monitoring duties. Also, supervisors have been enlisted in the energy conservation efforts. "We have made energy conservation a part of the performance standards for all civilian supervisors," Dickey said. "Another way that we're promoting energy conservation is it is a part of the contract for our maintenance contractor."

Long-range plans include a proposed administrative-space building to be located at the intersection of Patton and Martin Road. "What it will do is provide energy efficient office space and eliminate the present energy inefficient office space," Dickey said. Plans are to begin construction in fiscal 1990 and finish in four years.

"We're proud of that (proposed project)," said Dickey. "If we get that, it'll be the first big office space in some time for us."

Upgrading electrical utilities for more energy efficiency is another long-range effort. This means, for example, converting the "4160 volts to 12470 volts," Dickey explained. "When you increase the voltage, you decrease the current and decrease the losses."

Negotiations are under way for Huntsville to build a refuse-burning steam plant that would provide about 80 percent of Redstone's steam requirements.

Putting metal siding over building exteriors is another long-range effort. The siding covers buildings that are concrete block rather than brick veneer. Plans are to put the siding on about 160 buildings; so far about 12 buildings have been completed.

An energy advisory group, led by Maj. Gen. Peter Burbules, consists of leaders of main organizational elements. Leaders of every organization on post are in some way connected with the group that consists of 18 permanent members who meet quarterly. Paul Hancock, the facilities engineer, is the MICOM energy conservation officer. Dickey, a general engineer, is the energy coordinator. Dickey works in the master plann-



SAVE ENERGY — This is the Army's energy conservation logo.

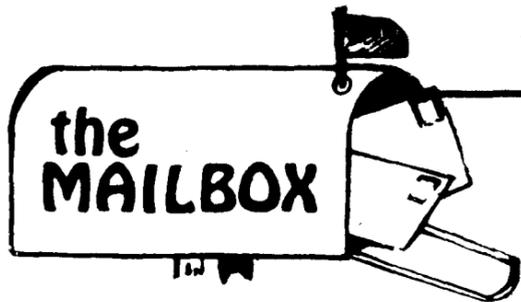
ing, construction and environmental office of Facilities Engineering.

Redstone's energy saving efforts began with the energy crunch in 1973 as what was then called utilities conservation. The energy coordinator position was established in 1980.

The energy program isn't aimed at getting people to refrain from using the energy they need to use, Dickey said. "Always use what you need to, just don't waste," he added.

Besides the fiscal 1986 goal of a 1 percent reduction, Redstone's long-range goal is a 40 percent decrease in energy consumption in fiscal 2000 compared to fiscal 1975.

"The energy that the individual saves gives you money that can be spent on other programs," Dickey said.



Real articles

Editor:

After a New Year's resolution not to write any more letters to the editor, the Feb. 5th issue broke my resolve.

Item 1: Headline— "Alcoholic drink sales limited to after duty hours." What happens to the poor troops who work night shift? Their "after duty hours" are during the day. Shift workers penalized again!

Item 2: Headline— "Certain Army civilians selected for drug abuse testing." Does this mean that civilians who work with top secret material are not considered working in a critical area? The Russians think they are! And what about contractors?

Item 3: Headline— "Communications hobby leads to rewarding notion." If a technician does his job, and Georgia Tech does the work and another person is instrumental in working the contract, why does the first person get \$7500?

Item 4: Announcement— "There have been 36 deer/auto collisions in fiscal '86..." But where is the emphasis placed? Seatbelts and DUI!

Editor, please— let's have some real articles.

Subject: The 27 million dollar RASA contract to save taxpayers money. Why was 25 million added to it? Did the new total really save money?

Subject: Why do contractor-driven Army vehicles drive 10-15 mph under the speed limit during heavy traffic periods?

...Subject: What happened to spot inspection of vehicles going in the gates— especially in light of threatened terrorism? Do you want a pizza truck to blow up at your building entrance?

Name withheld by request

Heating system

Editor:

We are constantly reminded here at MICOM to conserve energy.

When one works in a building where the heating and cooling system is controlled from a central point, there are no light switches, and the only electricity we have any control over is used by our desk top calculators, there is little we can do to conserve energy. But there is something top level management can do and that is to have our heating and cooling systems inspected, repaired, or junked.

In our particular building, 5687, when the weather in the winter time warms up to 50 or 60 degrees, the heating system keeps on just as if it were below freez-

ing outside. The building gets so warm that we have to open the windows to keep from suffocating.

We call the facilities engineers several times a month and they are good about coming to check the temperatures, but there appears to be little they can do to correct the problem. One engineer said that the steam leaks past a valve and continues to heat the building even though the thermostat is not calling for heat.

If MICOM must reduce its energy consumption by 2 percent immediately as directed by Gen. Burbules in a recent directive, the heating and cooling system appears to be a good place to start in building 5687.

Name withheld by request

Federal women

Editor:

I am writing to voice my concern about the low percentage of women at Redstone Arsenal who belong to the Federally Employed Women's Organization. This organization provides federally employed women with a communication network and link which is invaluable for those women who want to stay current about job opportunities, professional growth and the viable contribution of women in defense of our great nation.

I am also concerned about the low percentage of women who turn out for these programs which are offered primarily for and about women. It could be a lack of supervisory encouragement, complacency on the part of non-attendees or a lack of interest in their own development and contributions.

Whatever the reason, on behalf of a very active organization, I strongly encourage all employees (both men and women) to attend the forthcoming meeting/luncheon. Col. Robert M. O'Donnell, chief of staff, MICOM, will be the guest speaker and he will discuss the role of federally employed women and how to enhance professional development.

The Federally Employed Women's meeting/luncheon is Feb. 20 at 11 a.m. at the Officers Club.

Women's rationale on the lack of advancement is to often blame top management. I happen to know that lack of top management support is not a good excuse any more. We must help ourselves and work together to develop viable and progressive programs. By attending the luncheon, let yourself be counted as a federal woman employee who is interested. Call for your ticket now, Laura Lockard 876-4871. Let's have a full house.

Eileen O. Hallock
Secretary to the
chief of staff

Sign your letter

Letters will not be considered for publication in the Redstone Rocket unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: The Redstone Rocket, AMSMI-IN.

Valentine for Challenger

The fatal explosion of the Space Shuttle Challenger inspired a contract specialist here to express his feelings in a poem.

"I've always been an amateur poet, and this thing particularly moved me, the tragic thing," says Jack Lundy, of the Hydra-70 rocket management office in Missile Logistics Center.

He started writing his poem the day after the Jan. 28 mishap and finished it Feb. 1. "As a poet, these things started coming to me," Lundy says. "I could easily quote other people at other times that had a disaster, but I felt having a disaster in our time I could sort of put my words together."

Maybe someday when people stand erect on another planet, he says, they can give thanks for having "met the Challenger's standards."

Here is Lundy's poem entitled "A Valentine for Challenger":

*In painful, shaking rage
Standing before the ugly unknown
Like an ancient savage, I ask: "WHY?"
Our Challenger above our Earthbound cage
With the finest team ever known
Is lost. Her beautiful crew is gone.
Good Lord, embrace their souls:
Then, raise their Challenger's Standard
So I shall strive and carry on
To work, to learn, to fix, to fight
So they will forever be remembered
As the Beautiful and the Brave
Who gave our hopes a human face:
Ronald McNair, Dick Scobee,
Christa McAuliffe, Michael Smith,
Ellison Onizuka,
Gregory Jarvis, and Judy Resnik.
Whose names we'll honor as we conquer space.
Whenever we rise, wherever we go
We love you; and, we'll miss you so.*

Army participating in award program

WASHINGTON — The Department of the Army recently announced its participation in the Jaycees 1986 Ten Outstanding Young Americans Award Program.

DA participated for a number of years when the program was entitled "America's Ten Outstanding Young Men," but pulled out after the 1975 program, because it did not allow women to be considered, according to Arlette J. White, the Army's awards regulation writer at the U.S. Army Military Personnel Center (MILPERCEN) in Alexandria, Va. Last year, after the program was opened to women, the Army became involved once again.

Nominees are judged on the basis of political, financial, legal, academic, scientific, sociological, cultural, philanthropic, religious, athletic and other achievements. Nominees must be between 18 and 36 years of age. Each of the 10 winners receives a silver medallion inscribed with his name and a trophy bearing the words, "The hope of mankind lies in the hands of youth and action."

Nominations can be made by anyone. The adjutant general's office or incentive awards officer at the following major commands will supply forms to individuals: FORSCOM, TRADOC, INSCOM, HSC, USAREUR, MILPERCEN-KOREA, WESTCOM, and JAPAN/IX CORPS. MILPERCEN's Awards Branch will provide nomination forms to all other organizations. Nominations should be submitted as soon as possible. The final deadline is May 31.

Recipients will be announced in January 1987. Although soldiers and DA civilians have been named in past years, none were named in 1985. (Arnews)

THE REDSTONE ROCKET

Editorial Offices..876-1500
Advertising Offices 539-3980

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in the Redstone Rocket through the Information Office, Army Missile Command, Redstone Arsenal, AL. 35809. Bldg. 5250, Room A-134. Extension 876-1500.

The Advertising office of the Redstone Rocket is located at 108-B South Side Square, Huntsville, phone 539-3980. Post Office Box 5351, 35805.

Advertising deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

The Redstone Rocket is distributed free of cost to personnel at Redstone Arsenal, NASA and Industrial Park, Huntsville. Mailing rates off post for the Rocket are \$20.00 a year, tax included.

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Everyone pays for shoplifting

Shoplifting affects everyone who makes a purchase through a retail store, according to the manager of Redstone's Post Exchange.

This crime costs the retail industry billions of dollars each year nationwide. The exchange here is no different from its civilian contemporaries in that it too suffers from the ravages of shoplifting.

"The shoplifter is responsible for the creation of an entire industry that employs elaborate techniques and manpower that is solely there to counter theft by customers," Davis says. "The costs of these preventive measures combined with the actual dollar amounts of loss through shoplifting directly affects everyone who makes any sort of purchase through a retail store, wherever it is.

"The impact though is far greater in loss to the military as individuals, because of the firm commitment that half of the direct operating profit, that in the jargon of the retail trade is referred to as *bottom line*, belongs to the members of the Army and Air Force," he adds.

Profit figures average out to about 9 percent of gross sales or \$9 in every \$100 that goes through the cash register. "This equates to a return of \$4.50 to the members of the two services for every one hundred dollars spent in exchanges," Davis says. "Any losses regardless of their cause, reduce the essential bottom line earnings and reflect directly upon the annual return of funds to the military through a direct contribution to the (MWR) Morale, Welfare & Recreation."

Using the average of 9 percent of gross sales or \$9 for every \$100 worth of sales, the military community gets \$4.50 back at the end of the year. "A shoplifter therefore who steals an item of a value of \$4.50 has in actual fact negated all the efforts and energy that went

into generating the sales amounting to a hundred dollars, and has in effect taken the equivalent of a hundred dollars worth of sales from the store when viewed through the eyes of those in the community that have a vested interest in the libraries, gymnasiums, recreation centers, theaters, workshops, community centers, golf courses, swimming pools to name some of the activities that are the direct results of the annual AAFES MWR contribution," Davis says.

The post exchange manager can cite recent shoplifting incidents in which the alleged thieves have been caught and the merchandise recovered.

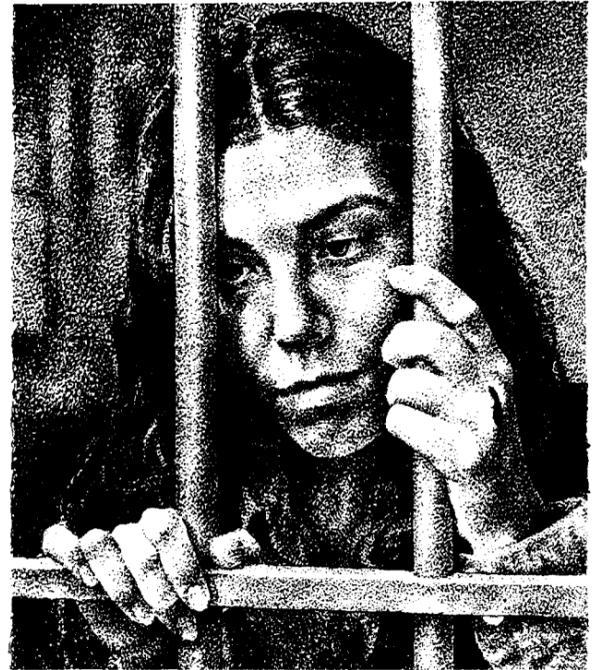
"A shoplifter attempted to steal a video recorder that we sold for \$470. This was recovered through the alertness of a cashier-checker," he says. "Had the theft attempt been successful, the loss equivalency in sales that would have to have been generated to create that amount on the bottom line for the annual MWR contribution would have been \$10,444 working on the assumption of a 4.5 percent of sales community dividend at the end of the year. That amount represents a great deal of work by a lot of people, and is a considerable portion of the day's sales."

There is no such thing as a typical shoplifter. "No two shoplifters fit the same mold in regards to their gender, their age, their occupation, and surprisingly enough their financial status. In fact financial status which may well at one time have been thought of as an indicator of need, is the least significant factor," Davis says.

The penalties are stiff for shoplifters, according to the PX manager. "The risk is considerable both in regards to penalties under law which in Alabama can be 90 days in jail and a \$500 (fine) for the first offense. To many, this is the least important aspect of the penalty that they pay," he says. "It could if an

employer chose, be grounds for termination, it could be loss of trust, whether in the form of a security clearance by the government or the removal from positions of responsibility. By no means least is the shame that is experienced by those near and dear to the apprehended shoplifter, whose family members must bear also the grief that comes with a conviction of theft."

it's a crime to shoplift



Military promotion slowdown starts March 1

BY JOANN RECHTENBACH

WASHINGTON — Army officials at the Pentagon recently announced that despite severe budget cuts there will be no promotion freeze for the remainder of fiscal year 1986.

However, active duty enlisted promotions, captain through colonel and CWO 3 and CWO 4 promotions will be slowed effective March 1.

This slowdown is not a result of the Gramm-Rudman-Hollings Act which is aimed at reducing the federal budget deficit. According to Maj. William Boehm, of the enlisted programs branch in the office of the deputy chief of staff for personnel, this promotion slowdown results from changes in the Army budget which cut about \$27 million from the officer portion and about \$65 million from the enlisted portion of the Army personnel account.

"Monthly promotions are constantly monitored. We will continue to promote as many soldiers as we possibly can considering the money we have available and the congressionally mandated end-strength we must meet," said Maj. Tom Wilson of the officer Programs branch in the office of the deputy chief of staff for personnel.

"Those soldiers already on the promotion list will still be promoted, but they will have to wait longer to wear the new grade," Wilson said.

Promotion to sergeant through sergeant major will be slowed during the March through September period. "This slowdown will result in an average delay of about two months," said Boehm. "We will continue to add people to the promotion list during the

March - September time period. But, as it stands right now, those soldiers will just have to pin on their stripes later on, around the end of the fiscal year," he said.

"Field grade officers on the Army promotion list (APL) will be required to wait on the average two to three months longer for promotions. However, there will be very little impact on any officers in the special branches, such as medical service corps," said Wilson.

"Because we will be promoting fewer officers each month the point in time at which a captain on the APL is promoted will lengthen from three years, six months to four years of active federal commissioned service (AFCS)," said Wilson. "The AFCS for majors will change from 10 years, 11 months to 11 years, whereas lieutenant colonel will remain at 17 years AFCS. The AFCS for colonel will extend from 21 years, 11 months to 22.5 years," he said.

Wilson added, that the current promotion lists for CWO 3 and CWO 4 originally projected to be exhausted on May 1, will continue until July 1.

According to Wilson, the Army periodically will project the number of officers to be promoted by grade, captain through colonel, by competitive category. Prior to March 1, the Army will project the probable AFCS anniversary date on which officers can expect to be promoted.

In addition to a longer wait on the promotion list for enlisted soldiers, new time-in-service requirements have also been established.

The primary zone for advancement to specialist has been extended from 24 months to 26 months time-in-service (TIS). Soldiers with 12 to 25 months TIS will require a waiver for advancement to Sp4. There is no change to the time in grade (TIG) requirements for primary zone advancements or the TIS/TIG requirements for secondary zone advancements, said Boehm.

(Rechtenbach is a public affairs intern with the Army News Service.)

Education NCOIC receives medal

The NCO in charge of an education program here received an Army Achievement Medal on Friday.

Sp4 Nick Craig Westenhofer served with the Basic Skills Education Program from July 6, 1985 through Friday, Feb. 7. He has been replaced by Sgt. Emmett Surratt.

The medal was for Westenhofer's "outstanding per-

formance of duty as the BSEP NCOIC," said Jean Summers, the BSEP coordinator. The presentation was made by Col. Ronald Crowley, director of personnel training and force development.

Students in the basic skills program attended the ceremony.



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Tax help available at Legal Assistance Office

BY JAMES FREES

The tax season is here again and for all the talk about tax simplification and tax reform, the tax laws are as complicated as ever. If you are military (active or retired) or a military family member, there may be someone you can turn to for help.

The Legal Assistance Office (a branch of the Staff Judge Advocate's Office) is the focal point of the tax assistance provided to the military community. The legal assistance office coordinates the efforts of unit tax advisors and also assists directly with the tax problems of eligible clients. In addition, our office can provide income tax forms which may be needed for federal or state returns.

Unit tax advisors are available in all of the military organizations at Redstone Arsenal. These advisors are available to answer questions or to actually work with soldiers and their family members to complete the necessary forms and schedules for them. These advisors work through the IRS's Volunteer Income Tax Assistance (VITA) program and have been trained in a program sponsored by the SJA Office and the IRS's taxpayer education coordinator. Although the advisors have not been specifically trained in preparing

state tax forms, most will be willing and able to assist with those also.

The VITA program was designed to aid those with a limited understanding of tax law or filing procedures. Those who have a good understanding of tax law and procedures should probably do their own forms, though they may want to seek assistance from the tax advisors on specific questions. Those who have more complicated tax returns (e.g., involving rental properties or extensive capital gains or losses) should consider seeking professional tax assistance.

If you go to a unit tax advisor for assistance, there will, of course, be no charge. The advisors will probably have all of the blank forms and schedules necessary to complete your federal return. However, you must bring your W-2 form and other statements and receipts needed to figure your income and deductions. The advisors will not have state forms available.

Retirees who need assistance with their returns should contact the legal assistance office (876-9015). We will refer them to a VITA volunteer who will assist them.

The legal assistance office will work with the unit tax advisors to resolve difficult issues and will accept

referrals from them when possible. Our office also tries to keep tax forms on hand for those who are doing their own returns. We have a good supply of some forms, but others are in short supply. We have requested state income tax forms from every state which has an income tax, but many states have not responded. We have reproducible state and federal forms from which copies can be made if there is no other good way to get the needed forms.

The legal assistance office is located on the ground floor of the old Officers Club, building 111. The best way to get to the office is through the screened porch in the back of the building. The office is usually open from 7:30 a.m. to 4 p.m.

The deadline for filing returns (April 15) is only two months away. It is certainly not too early to start working on your returns. If you are among those fortunate enough to have a refund due, the sooner you file, the sooner you will get back what the government has been kind enough to "hold" for you for the past few months.

(Capt. Frees is the legal assistance officer for Redstone Arsenal.)

Patents

(Cont'd from page 1)

Bob Sitton, branch chief for optical guidance and technology, remembers a court case which resulted from such a situation. His group had invented a new guidance system for missiles which was not patented. Later, the company which developed a missile utilizing the new system claimed to have originated the guidance also.

"We were able to show prior work documentation from lab notebooks and published reports. The challenger thought they had a viable claim, but the government work was a little different and predated theirs," Sitton said.

A man who may hold more patents than anyone in the RD&E center believes patentable work comes not only from innovative thinking, but also from the freedom to apply such thinking.

Ed Miller, a research physicist in the Line of Sight Guidance Group, has 26 U.S. patents, two Canadian patents, and seven U.S. patents pending.

"What it takes is someone who's original and independent, then you need the environment to be productive," Miller said. Most of his patents resulted from his work with optical systems and electronic signal processing.

Miller thinks government scientists should always be aware of the potential patentability of their work. Sometimes one patent can spawn other patents, and even mistakes can result in original technology.

One example was a project in beam modulation for a missile guidance system. When modulation of the guidance beam was attempted, it wavered instead.

Even though the original project was a failure, it resulted in a scanning beam which was subsequently patented.

The process for filing a patent application is relatively easy for the inventor, according to Sitton, so as not to intimidate creators with mounds of paperwork.

The Patent Law Division of the Missile Command Legal Office translates the application into legal parlance, and the Invention Evaluation Committee reviews the application to determine whether or not the invention is in an area which the government needs to protect with a patent, said Fred Bush, a patent adviser in the Legal Office. The Legal Office also handles submitting approved applications to the U.S. Patent and Trademark Office in Washington, D.C.

Bush, an electrical engineer, reads patent applications in his field of expertise to determine viability, and even reads technical reports and papers for public release to see whether there is any new, patentable technology contained in them. If he sees an idea with potential, he sends the publication back to the originator with a suggestion to apply for a patent.

Public disclosure, Bush explained, results in what is called a statutory bar.

"What I consider a big problem that we run into is that when a technical report or outside publication is generated, it may contain information pertaining to an invention that has not been filed in the U.S. Patent Office. Then, a date is started at the time of publication that creates a statutory bar. If the invention isn't filed

within one year of that date, neither the government nor the employee can protect the invention or benefit from it," Bush said. He added that there appears to be some confusion about the time limit. Many inventors mistakenly believe they have a year after public disclosure to submit an application to the MICOM Patent Law Division, when in fact they must contact them much sooner because the division must have time to process the application before it is sent to the U.S. Patent Office.

Bush agrees with Miller that scientists employed by the government must be aware of the patentability of their ideas. A patentable idea may only be referred to in passing as part of a technical report, but even so, it becomes part of the public domain.

"They have to be careful...the invention may not be but a small part, but publication represents public disclosure even though the invention is only vaguely referred to," he said.

Aside from the professional recognition an inventor receives when a patent is awarded, there is a small amount of monetary gain; when the patent application is submitted, the Army awards the inventor \$100. If a patent is awarded, the worker receives an additional \$300.





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Physician wants to keep workers healthy, happy

BY PAM ROGERS

There's a new doctor here at Redstone who's trying to keep the 10,000 or so civilian workers healthy.

Although he has only been working in Occupational Health since December, Dr. Wallace Frierson probably is a familiar face around Huntsville. Many North Alabamians will recognize Frierson as the "Family Physician" who gives health care advice on Channel 31, the local ABC affiliate.

Frierson, 56, has a background in family practice, but is no stranger to the field of occupational health.

He has served as medical director for the Air Force at Arnold Engineering Development Center in Tullahoma, Tenn. and for Marshall Space Flight Center.

"They used lasers and rocket fuels. It's basically the same ball game—propulsion systems and rocketry," he said, adding that Redstone has many of the same potential health hazards.

Frierson began his career in 1958 with a private practice in Shelbyville, Tenn. His practice was what he described as "active," and included surgery, obstetrics, and even being kidnapped at gunpoint to treat a young man.

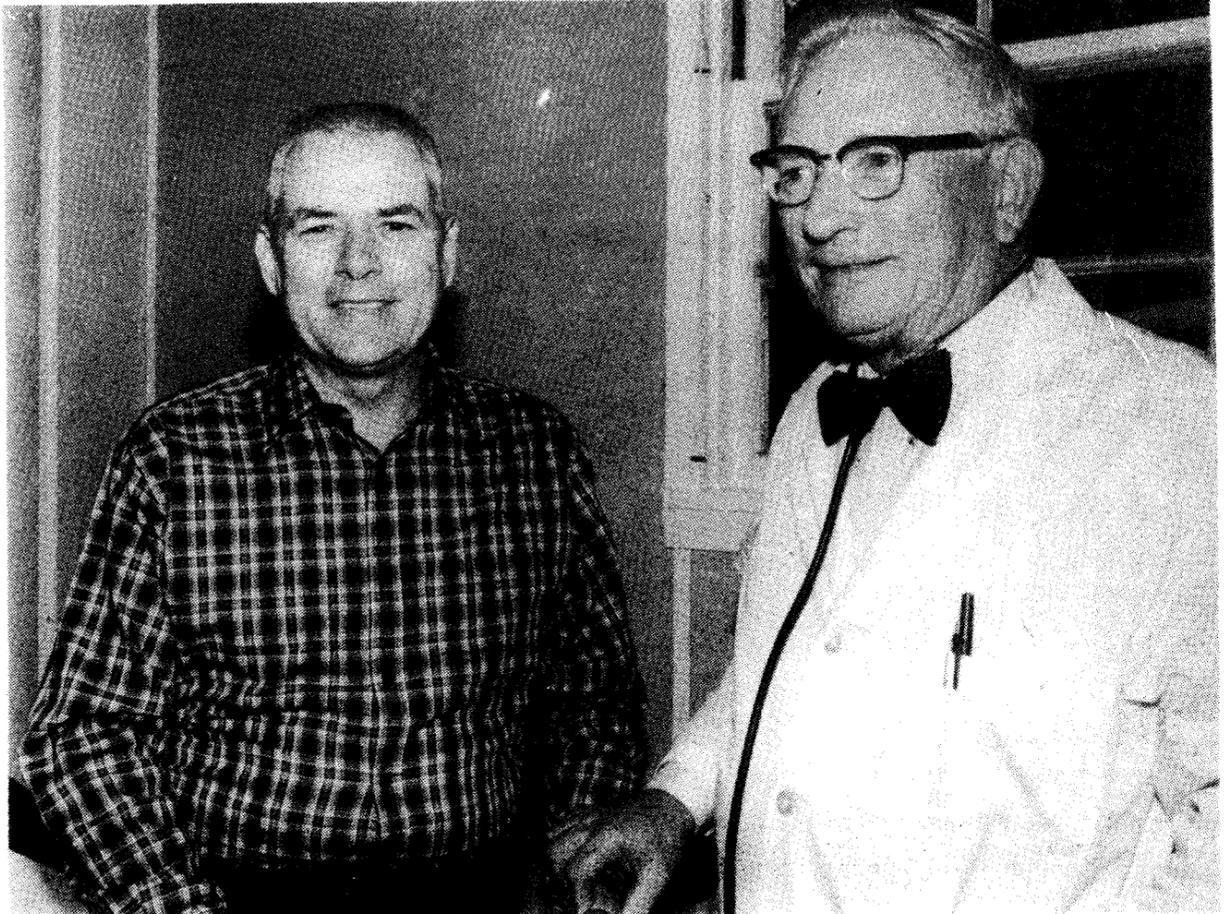
"I had just finished delivering a baby, and was coming out of the hospital. There was a man in a car outside who pointed a .38 at my head and said, 'you're coming with me,' and I said 'I sure am,'" he recalled laughingly. The man then drove Frierson out of town to care for his son. When he saw his patient he realized time was the only cure—the boy was drunk.

Frierson had to give up his practice in 1963 when he suffered two heart attacks in one year.

"I had two little kids and I wanted to see them grow up. It must have done some good, because that was 26 years ago," he said. He evidently did something right, because in addition to his 15 years with the Air Force and NASA, he operated another private practice from 1971-83, taught family medicine to medical students and interns at UAH, served as a staff member of three local hospitals, published several papers in medical journals, speaks to local civic groups, and still has time for his hobby of building and flying ultralight airplanes. He has one ultralight and one glider, and is working on a second ultralight. His wife Pat also is a pilot, and owns an interest in several airplanes.

They have two daughters. One is Dr. Patricia Frierson, a physician in Huntsville. Beverly is an engineer living in California.

Since starting this job, Frierson said, he has treated several people who have sustained injuries from falls. Many people have fallen because of a combination of waxed floors and wet feet, he said.



CHECKUP — Herbert Hardin, a Redstone worker, has his pulse checked by Dr. Wallace Frierson.

"We had that tiny snowfall, and several people fell on the floors. They were even more hazardous than ever," he said. Occupational health and the Missile Command Safety Office are making a cooperative ef-

fort to make floors safer. "Our solution is carpet, but money won't allow that," he remarked.

"We want to make things healthier and happier—that's what counts," he said.

Annual compensation statements coming

WASHINGTON — Soldiers will receive their annual Statement of Military Compensation later this month or in March from their unit, according to an official at the United States Finance and Accounting Center at Fort Benjamin Harrison, Ind.

This statement, issued annually since 1983 at the direction of Congress, shows soldiers the various forms of compensation received for their service in the Army.

The three-part statement shows direct compensation

that is reflected in the soldier's Leave and Earnings Statements and W-2 forms and additional benefits.

These additional benefits are represented by travel and living allowances, retirement and survivor's benefits, medical care and Social Security. Additional considerations such as job security, state and local tax advantages, bonuses, commissary and post exchange privileges and education programs are also figured in the statement.



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School gets second reenlistment award

For the second consecutive year the Ordnance Missile and Munitions Center and School has been recognized by TRADOC for an outstanding reenlistment program.

The reenlistment achievement award for 1985 was presented last Wednesday by Col. Paul Wilbur, OM-MCS Commandant, to SFC Joe Stevenson, the School Brigade Retention NCO.

Stevenson and 11 reenlistment NCO's who work for him (9 are here at Redstone Arsenal, and one each at Indian Head, Md. and White Sands Missile Range in New Mexico), exceeded their TRADOC-set reenlistment objectives by 23% during the past year.

"I believe the success of any reenlistment program depends on every echelon of the command chain,"

said Stevenson. "It's important that soldiers really enjoy what they are doing and can see that they are being taken care of. We measure our success from the support we get from the entire military community and the command chain."

Last year the reenlistment program surpassed its objective by only three percent but, according to Stevenson, that number is misleading due to the reenlistment ceilings that were initiated by the Department of the Army.

"We tell the soldier that there are no 'bad' jobs in the Army, only jobs that are more demanding than others," Stevenson said. "And all jobs fit into the big Army-puzzle; that is what makes us tactically and technically proficient and effective."



PRESENTATION — Col. Paul Wilbur gives award to SFC Joe Stevenson, the School Brigade retention NCO.

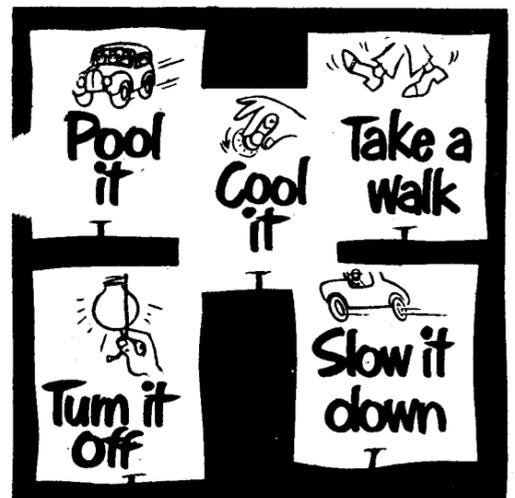
Catholic youth leader named

The Bicentennial Chapel has a new coordinator for Catholic youth programs.

Patricia Libby says she looks forward to her responsibilities with the Catholic Youth of the Chapel. She has planned a variety of events for the group that meets from 6:30-8:30 p.m. each Saturday at Bicentennial Chapel.

Libby has bachelor's and master's degrees in French from the University of Texas and has taken education courses at the University of Alabama in Huntsville. She has been a Girl Scout leader for two years and served for seven years as a Catholic Confraternity of Christian Doctrine instructor. She was also involved with Vacation Church School as both an assistant and teacher. Libby is a former Army ordnance officer and platoon leader in basic and advanced training companies where she counseled 18 to 20 year olds.

The Catholic Youth of the Chapel is for all Catholic youths in grades seven through 12.



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First black West Point graduate remembered

Many blacks served as commissioned officers during the Civil War, according to an official's research of black history.

Although there were many black heroes in the Revolutionary War, all apparently served as enlisted men, says Al Hampton. Hampton, chief of administration and operations division in OMMCS professional development training department, is compiling notes on the history of black soldiers. He serves as publicity co-chairman for a Black History Month committee here.

Black commissioned officers during the Civil War included Lt. Col. William N. Reed of the First North Carolina Regiment, who led his regiment in a charge at the battle of Olustree, Fla., where he was mortally wounded.

Following the Civil War, only four black units were authorized for retention in the regular Army and each of these units was staffed almost entirely by white officers, Hampton says. "Many white officers were assigned to these units as their first assignment upon graduation from the U.S. Military Academy at West Point, N.Y.," he adds.

The U.S. Military Academy had been established in 1802 but the first black did not enter until 1870 when James W. Smith of South Carolina was admitted as a freshman. Smith did not graduate and left after almost four years at West Point. He became supervisor of cadets at South Carolina Agricultural Institute in Orangeburg, now the South Carolina State College.

Four other black cadets entered West Point during Smith's enrollment. On June 15, 1877, Henry O. Flipper of Thomasville, Ga., became the first black graduate. Following graduation, he was assigned to the 10th Cavalry Regiment. Four years later, Flipper left the Army and began an engineering career which took him through Arizona, Mexico and eventually to Venezuela.

Gospel choirs to perform for Black History Month

A gospel program Saturday is the next scheduled event for Black History Month at Redstone.

The program will be held at 7 p.m. Saturday at the Bicentennial Chapel. The following gospel choirs are scheduled to perform: Blackburn Chapel C.P. Church, Union Chapel M.B. Church, Union Hill P.B. Church, Indian Creek P.B. Church, The Downing Sisters, Bicentennial Chapel Gospel Choir, St. James P.B. Church, St. Bartley P.B. Church, and Morris Chapel P.B. Church.

Other events this month include a fashion show and variety show. Activities were to begin at 6:30 this morning at a prayer breakfast at the Post Chapel. All the events are open to the community, said SFC Jimmy Evans of the EEO office.

"The purpose of Black History Month is to celebrate and honor blacks that have made significant contributions to America, and to create harmony and share culture with other ethnic groups," he said.

The fashion show is set for 7 p.m. Feb. 22 at the NCO Club. Fashions are to be provided by the Post Exchange. Organizers welcome anyone interested in modeling or helping in any other way with the show. Interested persons may want to call the PX at 883-6100.

A variety show is scheduled for 6 p.m. Monday, Feb. 24 at the Recreation Center. People have signed up for such things as skits, a karate performance, singing, breakdancing and other modern dancing, poetry reading, and a magic act. Those interested in participating can call Sgt. Marie Ellis 876-6795.

A committee has been planning activities for Black History Month. Subcommittee chairpersons include Sgt. Maj. Jesse Hawthorne, the gospel program; Dessie Johnson, the fashion show; Ellis, Lt. Anthony Archibald and SSgt. Maurice Slaughter, the variety show; and Al Hampton and Evans, publicity.

Let's keep Scouting going stronger than ever.



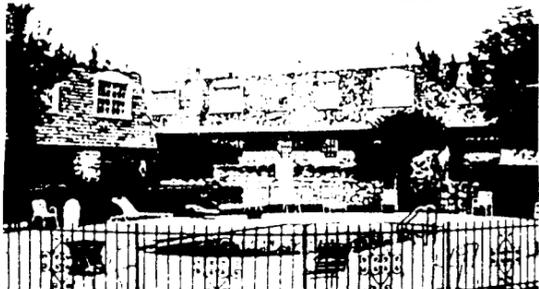
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P235/60R14	\$79.83
P235/60R15	\$82.29

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Road races set for Engineers' Week

It's time again for the Engineers' Run that you don't have to be an engineer to participate in.

The annual 5-kilometer and 10-kilometer road races, along with a mile fun run, are part of National Engineers Week, Feb. 16-22. The running events are sponsored by the Huntsville Post of the Society of American Military Engineers to benefit a student scholarship award fund.

Race day is Saturday, Feb. 22. Cost is \$6 for pre-registration (if postmarked by Feb. 17), or \$8 thereafter and on race day. Entry forms should be available in local sporting goods stores, the Post Exchange, and the post gym.

The race starts and ends near the Rocket Auditorium on post. The Feb. 22 schedule includes race day registration and packet pickup, 7:30 a.m.; one mile fun run/walk, 9:00; 5K race, 9:00; and 10K race, 9:10.

Soldiers on post are invited to participate but no units will be allowed to run in formation, according to M.R. Stevens, publicity chairman for the event. Long sleeved T-shirts will be given to all registrants. Awards will be presented to overall male and female winners in the one mile, 5K and 10K events.

Age groups include: Men— 14 and under, 15 to 19, 20 to 24, 25 to 29, 30 to 34, 35 to 39, 40 to 44, 45 to 49, 50 to 59, and 60 and over; for women— 14 and under,

15-19, 20 to 24, 25 to 29, 30 to 34, 35 to 39, 40 to 49, and 50 and over.

For more information, call Ray Aldridge or Dot Burnett 895-5660 or John McHaffie 882-7231 (evenings 837-6524).



Soldier gets award for community work

Sgt. Carl Cannon of the the 291st Military Police Company has been awarded the Army Commendation Medal (with oak leaf cluster) for his participation in the Security Directorate's Officer Friendly program.

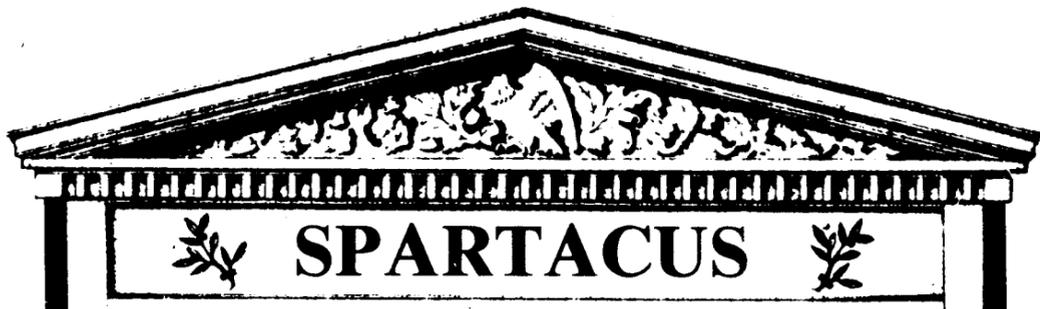
Cannon, who has been stationed here since last summer, received his first Army Commendation Medal when he was named Post NCO of the Year for 1985.

The oak leaf cluster was awarded to Cannon on Thursday for the positive image he has created for police officers, particularly military police and the military community among Huntsville's schoolchildren, according to the citation accompanying the award.

Cannon was cited in particular for his efforts to host a free Christmas party for area children last December.

1st Lt. Walter Lynch, executive officer for the 291st MP Company, believes it is uncommon for a soldier with Cannon's time in service to have twice received the Army Commendation Medal.

"He's been in six years and has quite a few medals. That's unusual. It's well-deserved," he said.



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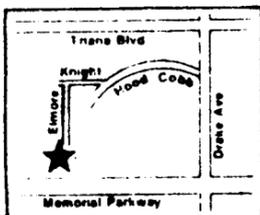
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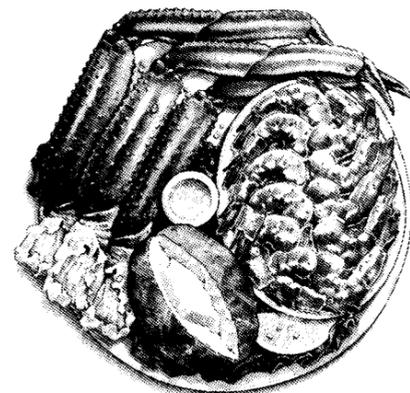
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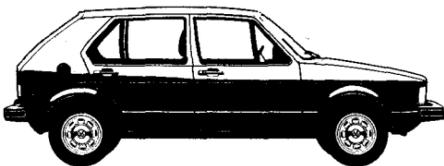
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Army grounds APACHE helicopters

WASHINGTON — The Department of the Army has grounded all 68 of its AH-64A "APACHE" helicopters, as a result of a crack found in a main rotor blade on a test aircraft on Jan. 15.

A joint investigation by the program manager for the AH-64, the U.S. Army Aviation Systems Command and the McDonnell Douglas Helicopter Company seeks to determine if a design flaw in the blade or other factors caused the crack, according to Howard Demere, public affairs officer at the U.S. Army Aviation Systems Command in St. Louis, Mo. Based on the results of this investigation, a determination will be made on whether the contractor or the Army will pay for the necessary corrections.

The APACHES will remain grounded until the investigation is completed, and the length of the investigation is unknown at this time, said Demere.

The crack was discovered on a main rotor blade with 330 flight hours after a routine test flight at the Army Development Test Activity at Fort Rucker, Ala., Demere said.

The main rotor blade was designed for a life of at least 4500 flight hours and has demonstrated a capability for continued safe operations after tree strikes or ballistic impact from small arms weapons, said Demere. Thirteen other blades, some of which were not on aircraft at the time of inspection, were found to have similar cracks after an initial investigation, Demere said. There have been no accidents related to the main rotor blade, he added.

The Army is not accepting delivery of any new APACHES from the manufacturer until the investigation is completed. Demere noted that the training of APACHE pilots and mechanics will continue, although the flying portion of training has been halted. (Arnews)

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Sailors and Marines get Valentine Day cards at sea

BY SKIP VAUGHN

More than 10,000 sailors and Marines on the Mediterranean Sea will be getting personal Valentine Day greetings, thanks to a woman here.

Carole Wright started a project that eventually brought in local merchants, organizations and schools. The result was the mailing of boxes and boxes of Valentine Day cards, both handmade and manufactured, to service members aboard ships in the Mediterranean.

Wright plans to do a similar project for Easter.

It all began because she knew a Marine on one of the ships. "I thought, well I'd get a card for each guy that's on the ship that David was supposed to be on," she says. Since she wasn't next of kin, the Navy wouldn't tell her what ship he was on so Wright decided to send cards to two ships of about 5,000 people each. She wound up with enough cards to send to a third ship of about 400.

"The NCO Wives Club and the Officers Wives Club each donated the \$20 required for postage for mailing and were willing to pay more than that had it been more," Wright says.

Local merchants donated almost half of the cards for the project. Senior citizens signed them and stamped the return address on the back. One even signed her cards "Grandma" with expectations that all her new grandchildren would write back to her.

"The lady up at the Senior Center said several of the people that worked on them said that was the most fun they'd had in a long time," says Wright. A small group of handicapped seniors in a day care program at the center made valentines with hangers on them so they could be hung up.

Wright called various schools and asked if they wanted an idea for an art or current events project. The response was overwhelming. "Some schools that only have a student body of 200 to 250 came up with a thousand (cards) apiece, a thousand-plus as a matter of fact," she says. "If we had had more time, I think I could've come up with 50,000."

Most of the schools' input was done by seventh and eighth graders and below. One boy drew ships with sailors swabbing the deck; another used colored construction paper to make an American flag. A girl in third grade made about 50 cards herself.

The cards were signed by whomever made them and had a return address for the school. They featured notes of thanks and poems such as "Sailor, sailor out to sea; I sure am glad you're there and it isn't me."

Others involved in the project included the Boys Club, Girl Scouts, Sunday school classes of all ages (even as young as 4), and a group of AT&T retirees. "I even got the staff at my apartment complex to do a bunch," Wright says.

"Ninety-nine percent of the cards have some kind of return address as well as the name so anybody who gets one, if they want to write back, they can," she



VALENTINES — Carole Wright prepares to mail boxes of valentine cards at Redstone's post office.

says. She spent a weekend counting and boxing valentine cards on her living room floor. Her 19-year-old son, Robert, did a lot of the running around so she wouldn't have to take more time off from work than she did.

Wright, 41, is a supply clerk and chief editor for the supply branch of OMMCS Logistics Division. She received encouragement for her project from Maj. E. Dennis Moulder, the division chief, but he warned her of the reaction she might get from the Navy Department. He was right. At first, there was no encouragement but then the Navy warmed up to the idea.

The result is the mailing of boxes of valentine cards to various ports where they are to be taken out to the ships by military aircraft. The recipients include about

10,000 sailors and Marines on the aircraft carriers USS Coral Sea and USS Saratoga and about 400 on the cruiser USS Yorktown.

"Everybody's getting something out of this. If nothing but a smile, they're getting something good out of it," Wright says.

"There's a lot of Marines out there and sailors, too, and it may be the only valentine card they get," she says. "If nothing else, it'll surprise them."

And they'll probably appreciate it, according to SSgt. Everette Ramey, a co-worker of Wright's. He received a card in Germany and a Christmas package in Vietnam from an organization. "I'd say 75 percent of the troops really appreciated it," Ramey says. "I

(See Valentine, cont'd on page 11)

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Media visits Fort Hood to see Bradley in action

FORT HOOD, Texas — In an effort to clear up misconceptions about the tactical employment of the Bradley Fighting Vehicle in combat, Fort Hood hosted a visit for members of several national media agencies recently.

"There are many misconceptions about the Bradley because not everyone understands Army tactics and doctrine," said Maj. Philip Soucy, a Department of the Army staff officer. "So DA invited the major media representatives to Fort Hood so they could look at the Bradley."

"Once the media are educated on the Bradley, they can communicate that knowledge to the public," Soucy continued. "The media can inform the public, but we're also relying on the individual soldier. Each soldier who trains with a Bradley should let his friends and acquaintances know about the Bradley's fighting capabilities. In this way some misconceptions can be cleared up."

A total of 29 persons representing the national media attended the day-long look at the capabilities of the Bradley.

Representatives included Michael Duffy, *Time* magazine; Harry Smith, CBS News; Steve Shepard, ABC News; Donna Mastrangelo, NBC News; Frank Seltzer, CNN; Scott McCartney, Associated Press; Mark Langford, UPI; Michael Killian, *Chicago Tribune*; and several media representatives from the central Texas area.

Lugging cameras and video equipment and with notebooks in hand, the newsmen were divided into two groups and rotated between three training areas at Fort Hood. For about 90 minutes in each training area, soldiers of the 1st and 2nd Battalions, 41st Infantry, 2nd Armored Division, invited reporters to check out the Bradley and to discuss, one-on-one, the soldiers' experiences and impressions about it.

After a brief explanation of how the Bradley and M-113 armored personnel carrier operate, the press had an opportunity to ride in and drive the Bradley. They also got to shoot the 25mm automatic cannon and the coaxial 7.62mm machine gun of the Bradley and the 50-caliber machine gun of the M-113 for hands-on comparison.

Many of the correspondents were genuinely impressed with the Bradley.

"I was amazed that the Bradley could hit the target while rolling as fast as it does," said Paul Williams, an ABC cameraman. "It's much better than the M-113."

"This has given me a better idea of what the Bradley is and how it should be used," said Michael Killian from the *Chicago Tribune*. "It has answered a lot of my questions, but not all. Yet I know I'd much rather go to combat with the Bradley instead of the M-113."

The media watched as Bradleys were set up in defensive positions and witnessed a company team assault which showed how the Bradley would deploy in com-

bat. At all three sites, the media had a chance to interview the soldiers who trained with the Bradley.

Preceding and following the field visit, they were briefed by Lt. Gen. Crosbie E. Saint, III Corps and Fort Hood commanding general, and Maj. Gen. R. A. Scholtes, 2nd Armored Division commander.

Saint said, "Overall, the visit was positive. The hands-on experience provided a credible format to educate the uninformed on the capabilities of the vehicle. There may have been some preconceived impressions before they arrived, however all seemed highly impressed with the capability of the vehicle and the quality and spirit of our soldiers." (Provided by the Public Affairs Office, III Corps, Fort Hood, Texas.)

President's budget seeks billions for Army

WASHINGTON — The proposed fiscal 1987 budget President Reagan sent to Congress last week contains billions in new funding for the continued modernization of Army forces.

The Patriot air defense system was the largest single item in Army missile accounts. The president sought \$1.09 billion for continued production of the system. Other major Army weapons programs above the billion mark included: M-1 tank, \$2.15B; Bradley Fighting Vehicle, \$1.22B; and AH-64 Attack Helicopter, \$1.35B.

The FY87 funding would buy 840 of the new tanks, 870 Bradleys and 144 AH-64s.

Army funding for MICOM-managed systems included:

Chaparral, \$111.2 million; Hellfire, \$11.9M; MLRS, \$489.1M; Pershing II, \$31.8M; Stinger, \$299.3M; TOW-2, \$166.8M.

MICOM would also manage major procurements for the Marine Corps including: Hawk, \$126.1M; Stinger, \$69.3M and TOW-2, \$33.6M.

Army missile R&D funding line items included in a breakout given to the press by the Defense Department included:

Advanced Anti-Tank Weapon System, \$48.7M and Army Tactical Missile System, \$88.2M.

The budget asked for \$238M for the Aquila remotely piloted vehicle including \$141.2M for procurement and \$96.8M for R&D.

Valentine

(Cont'd from page 10)

knew quite a few guys that sent pictures and such back to show that they appreciated it. Somebody cared at least we were over there, it made you feel good."

In an accompanying letter to the ships' commanding officers, Wright points out that she was raised in the south and is a Clemson graduate so "I am a bit hard-headed and of the belief that you must set yourself goals that are really high." This probably explains her

willingness to try "Project Valentine" and the planned "Operation Easter Bunny."

Wright is also a sports fan— she recalls having classes with football star William "Refrigerator" Perry at Clemson —and an Army veteran. During baseball season, she's an usher at Joe Davis Stadium for the Huntsville Stars minor league team.

"I would like to manage a baseball team, it's an unrealistic goal," she says. Judging from her card projects, however, who knows?

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<p>TOSHIBA</p> <p>4 Head VCR</p> <p>Model M5400 Series, 4 heads, 117 channel cable compatibility, 16 function wireless remote, 4 event/7 day recording.</p> <p>Value: \$499.95 Sale: \$369.97</p>	<p>Emerson</p> <p>5 1/2" Color TV</p> <p>Model-PCS AM/FM portable combination with built-in battery recharger circuit.</p> <p>Value: \$299.95 Sale: \$229.97</p>	<p>Typewriter Sale</p> <p>Model PA-950 Portable Intellitracer. Three typefaces, 16 character LCD for editing and correcting before printing. Full automatic functions, includes accessories.</p> <p>Value: \$199.95 YOUR CHOICE: \$129.97</p>		
<p>10" Color TV</p> <p>Models WP2145X, EC10R, EC11W, EC12P. Select from 10" electronic tuning color televisions available in fashion colors.</p> <p>EMERSON SERIES: Value: \$299.95 Sale: \$199.97</p> <p>QUASAR SERIES: Value: \$299.95 Sale: \$229.97</p>	<p>SANYO</p> <p>WALKMAN RIOT!</p> <p>Model-MGP10, Mini-size stereo cassette player.</p> <p>Model-RP65, Mini-size AM/FM stereo radio.</p> <p>Model-RP65, Mini-size FM stereo radio.</p> <p>ALL INCLUDE LIGHTWEIGHT HEADPHONES.</p> <p>Values to \$49.95. Sale your choice: \$14.97</p>	<p>SAVINGS</p> <p>Cassette Recorders</p> <p>Model-OT12, fashionable stereo radio cassette recorder, music enjoyment with a fashionable new look, built-in AC.</p> <p>Model-OT-27, stylish looks, 2 way 4 speaker system with auto-stop, pause, soft-ject.</p> <p>Values to \$109.95 YOUR CHOICE: \$59.97</p>		
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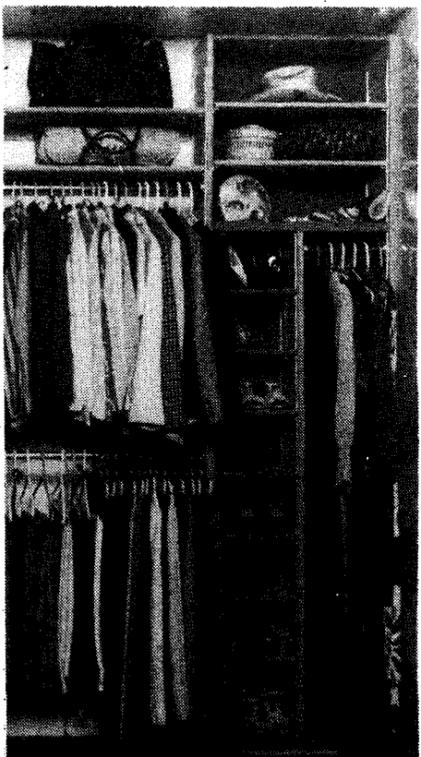
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Announcements

Sci-fi group

The North Alabama Science Fiction Association will meet at 7 p.m. Feb. 18 at the First American Federal Savings and Loan Association, 4008 University Drive NW. The public is invited. For more information, call Jack Lundy 876-9414/9415.

Broadway musical

David Merrick's "42nd Street," an award-winning musical, will arrive at the Von Braun Civic Center for performances Feb. 17-18. Sponsored by the Broadway Theatre League of Huntsville, this will mark the producer's 84th show. Performances will be held 8 p.m. Feb. 17, and 3:30 and 8:30 p.m. Feb. 18. Tickets should be available at the VBCC box office. For more information, call the Broadway Theatre League 534-6884.

Learning center

The Learning Resource Center is offering a computer-based course entitled "Calculus I." This individualized course consists of 15 modules which collectively contain 38 lessons. Upon completion, the student should have a foundation for further study in calculus or in other fields, such as physics and chemistry. For more information, call 876-1061/1416 or send a DD form 1556 to building 7446, AMSMI-CP-TS/LRC, Attn: Learning Resource Center.

Personnel management

The Huntsville-Rocket City Chapter of International Personnel Management Association will meet on Feb. 18 at the Carriage Inn on University Drive. Social half-hour will begin at 5:30 p.m., with the business meeting starting at 6. The price of the meal will be \$8.75 for non-IPMA members. Investment counselors Pam and Charles Eye will discuss the "professional money manager." Anyone interested in the growth and development of personnel administration is invited to attend. Make reservations no later than close of business Feb. 13 by calling Karen Norris 876-2172 or Carole Sams 876-8664.

IEEE Computer Society

Institute of Electrical and Electronics Engineers (IEEE) Computer Society will hold its first 1986 meeting on Feb. 19 at the Officers Club. Social begins at 11:15 a.m. with lunch at 11:30 and the speaker at noon. The scheduled speaker, Chuck Puckett of Intergraph, will discuss "object oriented programming and the Intergraph object manager." Reservations are needed by noon Tuesday, Feb. 18. For reservations, call 536-3396.

Catholic youth

The Catholic Youth Group meets from 6:30-8:30 p.m. each Saturday at Bicentennial Chapel. All Catholic youth in grades seven through 12 are invited. A variety of activities are planned.

Protestant women

The Protestant Women of the Chapel will hold its weekly Bible Study at 9:30 a.m. Feb. 19 at Bicentennial Chapel.

Church choir

Wolfgang Amadeus Mozart's setting of the Requiem Mass will be performed by the Episcopal Church of the Nativity Choir with Orchestra on Saturday, Feb. 15 at 7:30 p.m. The church is located at 208 Eustis Ave. which is a half block east of the south side of the courthouse in downtown Huntsville. There is no admission charge.

CPR class

A public class on cardio-pulmonary resuscitation (CPR) life-saving technique will be held Tuesday, Feb. 18 from 6-10 p.m. at the Clinical Science Building lecture hall. The class is free. To register, call the Fire Academy 532-7404.

Basketball tournament

A men's basketball tournament will be sponsored by the Boaz Jaycees March 4-8. Team entry fee is \$50. Trophies will be awarded. For information call Ken McCormick 876-4051.

Top graduates

Honor or distinguished graduates of OMMCS courses during the week of Jan. 27-31 were Pvt. Michael Barber and PFC David Mabry, ammunition specialist; Sgt. John Dowding and Pvt. David Whitehead, Improved Hawk pulse radar repair; Sgt. Richard Cagle and Sgt. Cyrus Vance, Improved Hawk fire control repairer; Sgt. Gustav Conrad and Cpl. Robert Draper, Improved Hawk launcher and mechanical system repair; SSgt. Edward Pope and WO 1 Richard Ratliff, ammunition inspector; Pvt. Jeffrey Countryman and Pvt. Alice Ring, Tow/Dragon repairer 121-27E10/57; Pvt. Steven Halland and Pvt. Armando Munoz Jr., Tow/Dragon repairer 121-27E10/58; CWO 2 Robert Williamson, warrant officer advanced; Sgt. Jeffrey Anderson and PFC Timothy Lamar, Improved Hawk radar signal simulator station repair.



Recreation center

Tonight— Shuffleboard tourney at 7; Thursday— Video game contest, bingo at 7; Friday— Valentine's Day legs contest at 7; Saturday— Belly dance class at 10 a.m., Battleship tourney at 2; Sunday— Chattanooga tour leaves at 8 a.m., Monopoly contest at 2:30; Monday— Washington's Birthday celebration with hotdogs, apple pie and more at 2:30, Pit contest at 3 and Trivia contest at 7; Tuesday— Aerobics at 5:30, Pool tourney at 7.

Computer club

The Redstone Arsenal Computer Club is open to all soldiers and family members who are interested in learning about computers or in sharing their computer knowledge with others. No prior computer experience is needed, and computer ownership is not required. There are no dues, and free refreshments are served. The club meets the first and fourth Tuesday of each month at 7 p.m. at the Recreation Center.

OWC garden club

The Officers Wives Club Garden Club will meet Feb. 13 at 9:30 a.m. in the home of Judy Boschma, 10100 Shades Road, SE (phone 882-9359). Guest speaker Mary Lou McNabb will present "Cut and Dried," a program on flower planting, drying and displaying.

CWF softball

A meeting will be held at 10 a.m. Feb. 19 in building 3453 for all those interested in having a softball team during the 1986 Civilian Welfare Fund softball season. Everyone interested should attend this meeting. For more information, call Dana Wilbanks 876-6703.

Income tax

Employees who claim total exemption from withholding of federal income tax must file a new TD Form W-4 by Feb. 15 of each year, according to Finance and Accounting officials. Employees who have not filed a new Form W-4 must do so as soon as possible in order to prevent the Payroll Office from withholding taxes.

Smoking cessation

Smoking cessation classes will be held at Fox Army Community Hospital Feb. 24-28 from 6 until 7:30 p.m. To register call 876-5780 until Feb. 18.

Toastmasters

The Mason-Dixon Toastmasters meet at 6:30 p.m. every Monday at Bibbs restaurant on Airport Road. Visitors are welcome. For more information call 533-3272.

Food service exam

People who have on-site responsibility for preventing food-borne illness, or others who are interested, can now take a food protection certification exam at the Education Center. For more information call 876-9761.

GRE

The next Graduate Record Exam will be administered April 17 at the Education Center in building 3222. Reservations are required. For information and reservations call 876-9761.

ISP study

The Missile Command has begun an information systems planning study, with primary objectives which include fostering the concept of managing information as a resource, identifying information needs to support MICOM goals and objectives, utilizing the ISP methodology to determine information priorities, and providing an architectural baseline for future information applications.

Youth soccer

The American Youth Soccer Organization, Region 388, is accepting applications for spring soccer. Children born in 1967 through 1980 are eligible to play. All new and returning players must register at building 114, Youth Activities Center. For more information call 876-KIDS.

Change of command

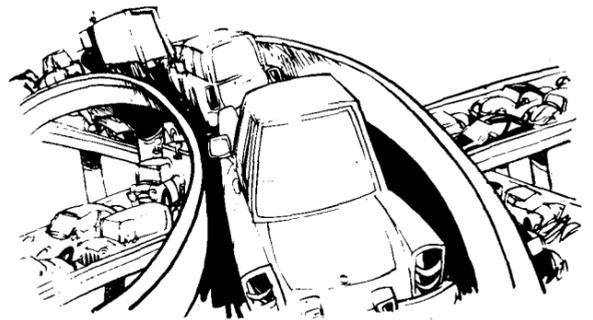
Company B will have a change of command on Wednesday, Feb. 26, at 4:30 p.m. The ceremony will be held at the building 3430 quadrangle and a reception will follow. Capt. Russell McClelland will assume command from Capt. Willie Brazile.

Pet for adoption

A 1-2 year old male red Irish setter is available free for adoption at the post veterinary clinic. Call Kathy Yawn or Steve Milks 876-2441.



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Grant

Carpool member wanted from Grant to 4488 vicinity, hours 7:30-4. Teresa Brock 876-7034/4980.

Arab

Carpool or ride wanted from Arab to 4488 vicinity, hours 8-4:30. Judy Benson 876-8195.

Winchester/Huntland, Tenn.

Carpool member wanted from Winchester/Huntland area to 5400/4200, hours 7:30-4. Grover Campbell 876-4108, Ruth Larkin 876-4997.

Guntersville

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Rocky Mountain Arsenal devises labor pool

Rocky Mountain Arsenal, Colo., has come up with a way to avoid employee separations during a realignment.

Army officials believe the method could be used successfully at other installations. During its realignment, which became effective Dec. 1, 1985, RMA officials designated 44 positions at the post as "surplus." Those jobs were slated for abolishment.

In order to avoid the separation of the affective employees, the commander of Army Materiel Command, Gen. Richard Thompson, directed the arsenal to devise a plan to retain the employees until they could be placed in jobs with other federal agencies.

RMA officials decided to establish a "labor pool" comprised of the impacted employees. Through the labor pool, the employees were assigned to productive temporary jobs until they could be placed in new permanent positions.

To date, the labor pool has been reduced from 44 to 15 employees. They are detailed to RMA work assignments created by absences, vacancies, work backlogs, or realignment tasks. The 29 placed employees have permanent, full-time jobs at federal agencies, mostly in the Denver area. Additionally, those employees have retained their former grades and pay rates, as provided for under civil service regulations.

"The productive use of surplus employees, while finding jobs for them, has proven a sound management practice," Thompson said. "It provides employment for loyal AMC employees, preserves needed skills, and reduces the turbulence associated with realignment."

Test set for military TDY pay method

The Army will soon start a test of a modified payment method for all military temporary duty travel.

This is under legal authority granted by Congress in the fiscal 1986 Authorization Act, according to finance officials here.

"The test is the first step in our efforts to get permanent legal authority to implement a TDY travel system that is easier to understand and administer and that more equitably reimburses soldiers for their travel expenses," states a release from the Finance and Accounting Division.

Test procedures will be used Army-wide for all military TDY travel that starts on or after Feb. 15. The procedures cannot be used for civilian TDY since the congressional authority only extends the test to military personnel.

"In general the test will establish a 'lodging plus' type system that will pay meals and incidental expenses on a flat rate basis without itemization or receipts and will pay actual lodging costs based on receipts, subject to a ceiling," the release states. "We have to continue to use current per diem rates and will use 40 percent of

the appropriate per diem rate as the meal/incidental rate and 60 percent as the lodging cost ceiling. We also will still have to make deductions from per diem when government quarters and mess are available but we have simplified the percentages by use of 10 percent, 10 percent, and 20 percent for breakfast, lunch, and dinner, respectively."

The test procedures are patterned after a revised civilian TDY system that has been approved by Congress for implementation this summer. "Under the new civilian system, the GSA will establish new per diem rates for CONUS that are not, repeat are not, capped but that more closely reflect the true cost of meals and lodging," the release states. "Each location will have a meals rate and a separate lodging rate. Payment will be the meals rate without itemization plus lodging limited to the lesser of actual cost or the lodging rates with receipts required for lodging."

Travel policies for the test have been approved and have been provided to the comptroller of the Army. The local finance office has not received detailed computation rules, according to officials.



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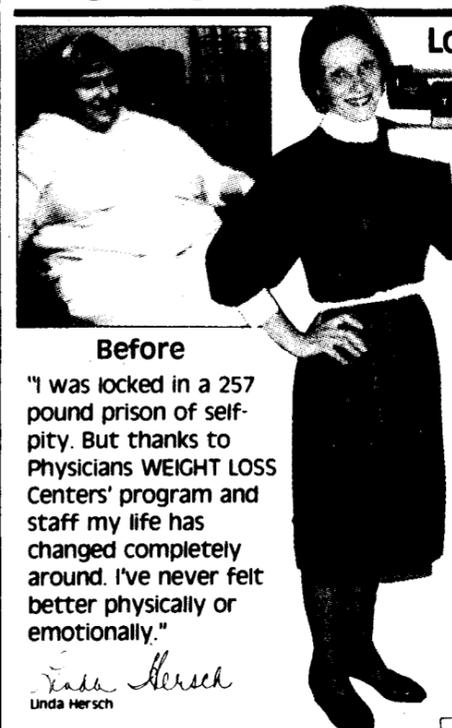
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Task force addresses fraud, waste and abuse

WASHINGTON — A newly formed task force on fraud, waste and abuse will monitor and coordinate all Army activities tasked with eliminating such misconduct.

The task force, established by Army Secretary John O. Marsh Jr., held its initial meeting Jan. 27 to discuss its role and how to fulfill it. The task force is chartered with overseeing investigations where allegations of fraud, waste and abuse are concerned and with making recommendations to the secretary regarding actions to be taken when contractors or federal personnel are suspected of misconduct.

The task force is not designed to replace or parallel existing efforts in any way, said Jack Hobbs, chairman of a permanent work group that supports the task force. It is intended to supplement them — to serve as a focal point. The task force reviews on-going programs and procedures relating to fraud, waste and abuse, and then recommends appropriate measures for strengthening them. These measures are expected to help promote equality in the treatment of fraud, waste and abuse cases, he added.

To introduce that equality, the task force discussed the possibility of developing a system to coordinate all activities and actions related to fraud, waste and abuse throughout the Army and putting together a series of briefings on the primary agencies involved with eliminating fraud, waste and abuse. They also talked about whether training could be developed for federal personnel to educate them on the subject and to discourage them from getting involved in such cases, Hobbs said.

The task force will play no part in uncovering or substantiating instances of fraud, waste or abuse, although it might step into major cases to determine

whether administrative actions should be taken to protect the Army's interest while the issues under investigation are being resolved, Hobbs said. For instance, the task force might recommend that payments to contractors accused of misconduct or wasteful operations be reduced or suspended.

"In the past we haven't done much in the way of looking at cases from an administrative viewpoint," Hobbs said. "Rather, we've tended to see them only from the criminal perspective." He explained that administrative actions are not punitive and have no influence on the status or outcome of criminal proceedings.

The five permanent members of the task force are the Assistant Secretary of the Army for Financial

Management; the General Counsel; the Judge Advocate General; the commander of the Criminal Investigation Command; and, serving as chairman, the Assistant Secretary of the Army for Research, Development and Acquisition. All these offices have significant responsibility in the fraud, waste and abuse area, Hobbs added. The work group that supports the task force is comprised of general officers and senior executive service members from each office represented on the task force and at least seven special members.

The task force will meet at the request of the chairman at least once a quarter and will provide a quarterly status report to the Secretary of the Army. (Arnews)

Reservists' PX privileges change

WASHINGTON — Reserve Component soldiers now have up to a year to use post exchange entitlements they have earned, said Lt. Col. Douglas Lamude of the Soldier and Family Policy Division office of the Deputy Chief of Staff for Personnel in the Pentagon.

This change to the Army and Air Force Exchange Service [AAFES] operating policy, AR 60-20, doubles the previous six month entitlement period.

By extending the entitlement policy to 12 months, the Army gives soldiers and their families more flexibility in planning their PX visits, added Lamude. "The number of entitlements are listed on the Leave and Earnings Statement. But, because of the time it takes to process the paperwork, the LES does not reflect entitlements the same month the soldier per-

forms the duty. The Army was concerned that this delay caused soldiers to lose part of their entitlements because they just didn't have enough time to use them," explained Lamude.

Reservists earn PX visits at the rate of one day's entitlement for each drill performed. For example, during each weekend of reserve duty completed the soldier earns four days of PX entitlement.

Use of PX visits is not limited to drill weekends. However, exchange privileges must be used within 12 months from the date the entitlement was earned. Soldiers lose all accrued exchange entitlements when they separate from the Army, Lamude added.

When not on active duty, reservists are required to have the Leave and Earnings Statement and Red ID card for admission to PXs. (Arnews)

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A colonel issued the following directive to his executive officer. "Tomorrow evening at approximately 2000 hours Halley's Comet will be visible in the area, an event which occurs only once every 76 years. Have the men fall out in the battalion area in fatigues and I will explain this rare phenomenon to them. In case of rain, we will not be able to see anything, so assemble the men in the theater and I will show a film on this."

Executive officer to the company commander — "By order of the colonel, tomorrow at 2000 hours Halley's Comet will appear above the battalion area. If it rains, fall the men out in fatigues, then march them to the theater where the rare phenomenon will take place, something which occurs only every 76 years."

Company commander to lieutenant — "By order of the colonel, in fatigues at 2000 hours tomorrow even-

ing the phenomenal Halley's Comet will appear in the theater. In case of rain in the battalion area, the colonel will give another order, one which occurs every 76 years."

Lieutenant to the sergeant — "Tomorrow at 2000 hours, the colonel will appear in the theater with Halley's Comet, something which happens every 76 years. If it rains, the colonel will order the comet into the battalion area."

Sergeant to the platoon — "When it rains tomorrow at 2000 hours, the phenomenal 76-year-old General Halley, accompanied by the colonel, will drive his comet through the battalion area theater in his fatigues."

So what else is new?
 (This article was reprinted from the 1986 Farmers' Almanac, Vol. 169, in **The Briefing**, a University of Vermont ROTC publication.)

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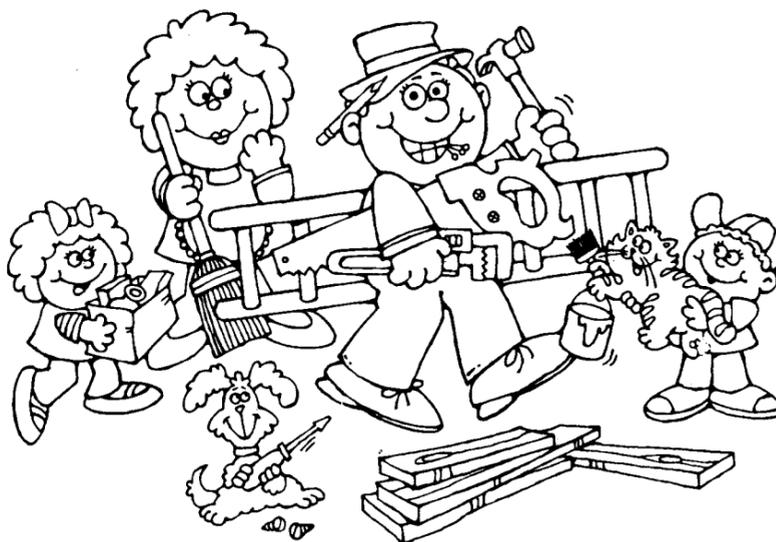
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New soldiers get extra first-aid training

WASHINGTON — Soldiers entering basic combat training after April 1 are due to undergo 16 hours of hands-on instruction in what Army medical officials call "self-aid/buddy-aid."

This is a portion of the "far-forward medical care" currently being fielded by the Army Medical Department as part of the Army's AirLand battle doctrine. The training entails a soldier's becoming proficient in 10 life-saving skills, said Capt. Keith Dixon, the program's monitor at the U.S. Army Academy of Health Sciences at Fort Sam Houston, Texas.

The decision was made to increase individual medical training because Army training officials consider these skills critical to survival on the battlefield.

The kind of first aid represented by the self-aid/buddy-aid program takes into account the need for greater self-reliance by every soldier, Dixon said. He cited a recent medical study showing that uncontrolled bleeding causes about 50 percent of all combat deaths. If those victims were to receive early application of simple first-aid techniques, he added, nearly 40 percent of them would survive at least long enough to be evacuated to a medical facility.

The medical training is devised so that these combat-critical tasks will be taught and tested to Soldier's Manual Qualification Standards during basic combat training. The 10 life-saving skills are as follows:

evaluate casualty; clear an object from the throat of a conscious victim; perform mouth-to-mouth resuscitation; put on a field or pressure dressing; put on a tourniquet; prevent shock; splint a suspected fracture; administer nerve agent antidote to self; protect self against heat; and protect self against cold.

Five of those skills will be tested at the end of the training cycle. Those who fail the test will be allowed to retrain and retest.

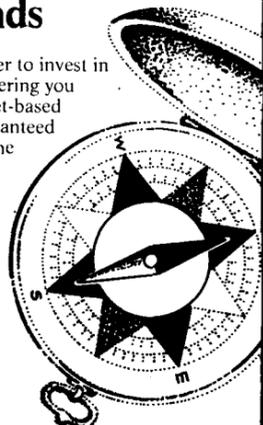
Along with that knowledge, each trainee is expected to remain familiar with 12 additional emergency medical tasks, most of which center on preventive medicine. These tasks include: administer first aid to nerve-agent casualty; apply a dressing to an open chest wound; apply a dressing to an open abdominal wound; apply a dressing to an open head wound; give first aid for burns; recognize and give first aid for heat injuries; give first aid for frostbite; protect yourself against biting insects; protect yourself against diarrhea and dysentery; practice personal hygiene to maintain fitness; transport a casualty using a one-man carry; and transport a casualty using a two-man carry or an improvised litter.

Dixon explained that the implementation date of April 1 was set by the U. S. Army Training and Doctrine Command at Fort Monroe, Va. (Arnews)

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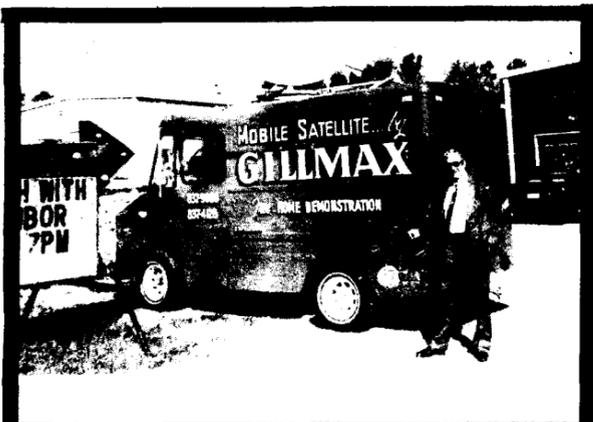
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Federal Women's Program has made 'many gains'

BY PAM ROGERS

Even though women are well-represented in the civilian workforce, the director of Federal Women's Program for the Department of the Army would like to see more women in high grades.

June Hajjar has been with the Army FWP for more than four years. Before that, she worked with the same program in the State Department and the U.S. Marine Corps headquarters. She is pleased with the progress the program has made over the years, but sees areas that still need work.

As for the progress made by women in the work place over the last 25 years, she said, "light years! We've made so many gains. In the Army we have a woman general counsel, a woman deputy undersecretary— that wouldn't have happened 25 years ago. We have women in many key positions in the Army, but not enough. We shouldn't be able to count them; there should be too many to count."

"One of the biggest hurdles is stereotyping. That's one of the biggest barriers," she said, but added that in general, through increased awareness on the part of managers, more women are being hired for non-traditional jobs.

Hajjar believes the FWP is becoming more widely accepted and understood for what it is— a personnel policy.

"I've seen the FWP gain visibility and prominence," she said. However, there are still some places where the program is not accepted, nor understood.

"People still want to 'join' FWP," Hajjar said. They don't seem to understand that the program is not a club.

She thinks some people may have a false notion of what the FWP is trying to do for the female element of the work force.

"We don't make the mistake of thinking every woman wants to leave her typewriter and become a manager. That's not true," she said.

"Women who feel productive feel contented, and that could be a woman who stays home. We shouldn't



DISCUSSION — June Hajjar (left) discusses the Federal Women's Program with MICOM FWP Manager Cathy Gant during a visit last week.

be in a position of criticizing what women choose. We're not forcing them out of the kitchen and into the work place, but if she wants to work, let's help her use her potential," she said.

Hajjar pointed out that in addition to addressing the employment needs of civilian women, the FWP also helps women who are married to soldiers. That assistance includes one-stop employment centers, reinstatement rights for spouses who have worked for

at least two years with our government overseas, and placement for family members moving to new CONUS assignments.

One of the newest projects is a study of the feasibility of providing child care to civilians, Hajjar said.

"We as a country can't afford not to tap into all our resources. We can't afford to discriminate against women. After all, they're 52 percent of our population," she said.

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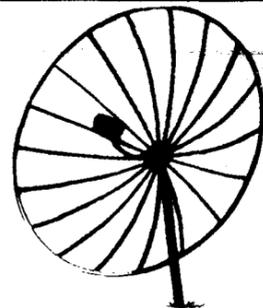
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'Truck' takes Security to tournament title

Led by Leon (Truck) Williams, Security's mens basketball team has won its first tournament championship.

The 6-4 Williams scored 20 points and grabbed 22 rebounds in the deciding win over Missile Systems-1, the defending tournament champ. The final score was 57-47.

Assisting Williams, named the tournament's most valuable player, were James Love with 13 points and Luther Johnson with 10. Missile Systems-1 was led by Larry Cable with 11 and Glenn Gurley 10.

Missile Systems-1 took second place while P&P-2 took third.

Joining Williams on the all-tournament team were Coy Holden and Luther Johnson, both of Security; Gurley and Cable, both of Missile Systems-1; Willis Epps, Dante Emanuel, Harold Jones and Tommy High, all of P&P-2; Ken McCormick of MIA; and Buphus Nall and Dave Smith, both of Green Machine.

Each member of Security's team received individual championship trophies. They include Williams, Holden, Johnson, James Love, Bobby Moore, James Nesmith, David Thompson, Don Tiller, Dennis Hardin, Paul Readus, Gary Bucher, Palmer Washington,

Walter Shoulders, and Abdullah Muhammad, coach.

CPO won the tournament championship in the 35 years and over "slow" league with a 48-46 win over COE. Members of that winning team include Bradley McDonald, Leonard Farbman, Abdullah Muhammad, Isaac Laws, Joe Winston, James Foster, and Van Durr, coach.

Civilian Welfare Fund Basketball League will sponsor an Army/NASA Invitational Basketball Tournament (single elimination) on Feb. 17-21. Teams in the tournament will be representing the 34 years and under fast league, 35 years and over slow league, and the NASA league. Participants include Security, P&P-2, Missile Systems 1 and 2, COE (34 years under and 35 years over), MIA, Computer Bits, Green Machine, CPO, Pershing, Windex, Players, Blazers, Court Jester, and Martin Marietta. All games will be played at building 5663, the old post gym.

The basketball season is scheduled to wind up with a two-out-of-three games series featuring the CWFB all-stars and the Redstone military all-stars on March 4 and 6. The first game will be played at building 5663 and the series will move to building 3474, the post gym, on March 6.

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Bowling standings

Here are the troop bowling standings after last week's games:

Tuesday's Conference		
Team	Won	Loss
A Company-1	288	137
515th-1	273	152
95th Maint	272	153
Marines-1	250	175
* C Company-1	239.5	160.5
* 515th-2	214	186
TMDE	215	210
4th Students-1	198.5	226.5
291st MPs	192	233
6th Students-1	166.5	258.5
4th Students-2	118.5	306.5
4th Students-3	97	328
* Has one match to make up		
200 games bowled on Feb. 4:		
Mel Doolan	224	
Dwayne Allman	210	
Bob Lockart	202	
Thursday's Conference		
Team	Won	Loss
A Company (E&TTD)	344	84
Marines-2	284.5	140.5
B Company-1	283	142
MEDDAC-2	269	156
C Company-2	214	211
MEDDAC-1	205.5	219.5
5th Student Company	202	223
MEDDAC-3	190.5	234.5
MEDDAC-4	184.5	240.5
B Company-2	153	272
6th Student Company-2	116	309
7th Student Company	85.5	339.5
200 games bowled on Feb. 6:		
Dave Mohn	223	
Frank Lasher	222	
Rich Knop	210	
Rich Caple	209	
Dave Scott	202	
Norman Fichter	201	

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1978 Monte Carlo: PS, PB, AM/FM Factory stereo, air, landau top, bucket seats, console, V8, very reliable, looks and runs good. Close to arsenal. 536 4328 after 5 p.m. \$1475.

For Sale: 1976 Datsun 280 Z two plus two, four speed, air, new paint and tires, struts, battery, brakes, rotors, muffler, water pump, fan clutch, 40 watt AM/FM cassette. \$3500 Call Gary Francis 539 9620 8 5 or 1 423 4341 after 6 p.m.

1979 Ford Courier Pickup AM/FM cassette, auto, camper shell, 82,000 miles, 20 24 mpg, excellent condition \$2250, call Chuck at 876 3235 or 883 6311.

1979 Mazda 626. Silver, four door, AM/FM stereo, air, auto, reclining front and rear seats, new tires, 110,000 miles, garaged. Looks and runs great. \$2095. Call 876 3896, work or 582 1064 home.

Roommate wanted: Responsible, mature female to share two bedroom apartment located on Pat

ton Rd. right outside of arsenal between gates 8 and 10. Call Liela after 3:30 at 536 5240 or at work 6:30 3:00 876 3559.

For Sale: Air hockey game \$50; hamster/gerbil cage and accessories \$10; Grissom belt buckle \$5. Large canvas painting in teakwood frame "Stallion in a storm" \$100; Schwinn ten speed man's 27" bike \$100; Toshiba KT 53 Portable Cassette player with FM radio insert \$40; Pappson bamboo chair and foot stool with gold cushions \$70. Call 882 1641.

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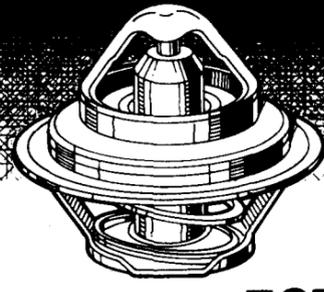
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Limit 2.

Sale Price	.197
Mail-In Rebate	-1.00
Final Cost	.97

AFTER REBATE

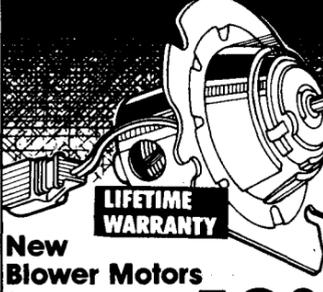
.97

NAME BRANDS, QUALITY PARTS AT TRUE DISCOUNT PRICES



Thermostats
For most vehicles.

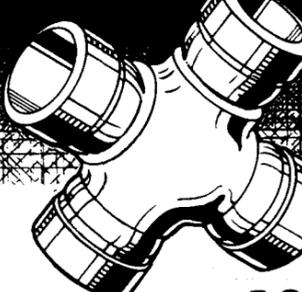
1²⁷



LIFETIME WARRANTY

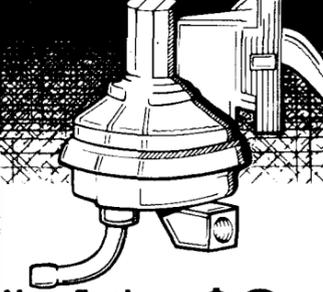
New Blower Motors
For most domestic vehicles.

16⁶⁶



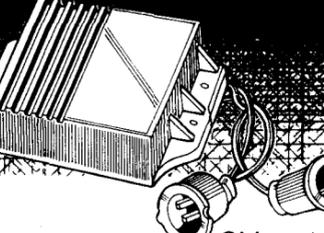
U-Joints
For most vehicles.

4⁶⁶



New Fuel Pumps
For most vehicles.

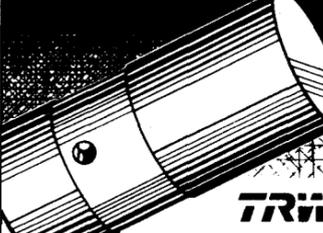
\$3 OFF



Electronic Ignition Modules
Ford 15.77

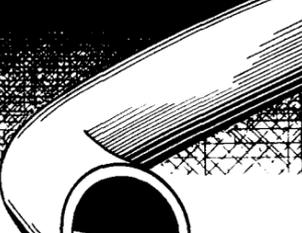
GM and Chrysler

12⁷⁷



TRW Hydraulic Lifters

2⁹⁵ EACH



Radiator Hoses
By Gates.

\$1 OFF



Booster Cables
6 gauge, 12 foot copper cables.
Heavy duty clamps.
#C0612MB.

Sale Price 13.99
Mail-In Rebate -2.00
Final Cost 11.99

AFTER REBATE

11⁹⁹



STP Oil Treatment
15 oz. Limit 2.

IMPROVED PROTECTION

Sale Price 1.09
Mail-In Rebate -.50
Final Cost .59

AFTER REBATE

.59



Puncture Seal
16 oz. M11-16.
Limit 2.

Sale Price 2/3.18
Mail-In Rebate -1.00
Final Cost 2/2.18
Purchase of 2 required for rebate.

EACH AFTER REBATE

1⁰⁹



De-Icer
14.5 oz.

Starting Fluid
11.5 oz.

YOUR CHOICE

.66



Windshield Washer Solvent
Limit 2.

.59

3210 Governors Drive
1/2 Block West of Triana
533-3727

Highway 72
North Memorial Parkway
Northside Plaza
852-7920

7540-B South Memorial Parkway
Byrd Spring Road
882-1800



OPEN NIGHTS AND SUNDAYS



Ad prices good thru February 16, 1986. Ad prices not good on special orders. We reserve the right to limit quantities.