

Redstone Rocket

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March 26, 1986

Big cost cut

Hellfire competition reaps big savings

The Army Missile Command will buy 75 percent of the 1986 requirement for Hellfire missiles from Rockwell International, which bid a price of \$23,537 each for about 4,500 missiles.

That represents the lowest price yet derived from a novel competition in which Rockwell and Martin Marietta Aerospace compete annually to see which firm will get to sell the Army the most missiles.

This arrangement, in which the low bidder can receive up to 75 percent of the total contract award, has driven down the price of the laser guided anti-tank

weapon which is the main armament of the AH-64 attack helicopter.

At \$23,537, Rockwell has lowered its price by more than \$15,000 per missile from the previous year when the company bid \$38,760 and received the small share of the competitive buy for 1985, while Martin Marietta bid \$30,477 per missile and won a 71 percent share.

Martin Marietta's bid for 1986 is still being negotiated.

The total value of the award to Rockwell is about

\$127 million. This transaction includes 4,463 missiles for the Army, 900 for the Navy and a small number of training rounds.

Competition has been gradually introduced into the Hellfire program since 1982 when the first production missiles were purchased noncompetitively.

At that time, Martin Marietta made the seeker and Rockwell built the remainder of the missile. Reckoning that each contractor possessed alone about 65 percent of the knowledge necessary to build the complete missile, the Hellfire Project Office, which manages the program for the Army, saw an opportunity to introduce competition into future buys by making the manufacturers share their knowledge and then bid competitively to build the complete missile, with the low bidder getting up to 75 percent of the annual order.

Cost accountants in the Hellfire Project Office say this year's competitive buy is saving no less than \$65 million over what the missiles would have cost sole source. Moreover, they have revised upward the estimated total savings that will result from competition over the life of the program from \$100 million to \$182 million.

This limited competition arrangement also sets up two independent sources of Hellfire missiles that should be able to handle emergency production surges better than a single producer.

Hellfire's competitive procurement technique is being studied by several military agencies interested in trying to adapt its cost-saving features to their programs.



APACHE ARMAMENT — Hellfire, the main armament for the AH-64 Apache attack helicopter, experienced a significant drop in price as a result of competition.

Security function slated for organizational changes

Organizational changes are in the works for the Security Directorate but impact on individuals will be minimal, according to the civilian personnel office.

Effective May 11, two of the directorate's divisions will become a new division under the Redstone Arsenal Support Activity. The current directorate's other three divisions, plus the Foreign Intelligence Office, will become a new MICOM organization at a later date.

"There's no adverse action (for individuals) because we're offering them the same grade, same job title position, and it's in the same commuting area," said Carolyn Tripp, a personnel staffing specialist in personnel's recruitment and placement division.

Two divisions under the current security directorate—Police Operations and Investigations—will become the new Provost Marshall Division under RASA. That division will include a police operations branch, investigations branch, and physical security branch.

Members of security directorate were expected to be officially informed of this transfer of function by letter today. This would meet the requirement of a 30-day notice before implementation, personnel officials said.

Besides becoming responsible to the RASA commander, the only change expected is the possibility of relocation of administrative staffers. "There probably will be some physical movement of the admin people to put them under RASA," said Phyllis Alexander, position classification specialist at personnel.

"Guards will remain guards and police officers will remain police officers, and so on and so forth," Alexander added. "The purpose of this (reorganization) is to transfer the function from MICOM to RASA."

The letter informing each individual of the upcoming

transfer will offer that person a job title, series, grade and branch. He or she has 15 days to either accept the offer or give reasons against the reassignment. Since people would be retaining their same pay and position "we don't think anyone will (decline) but you have to cover all contingencies," Alexander said.

"Every position we have as it stands today will be transferred intact," she said. "Guards will be going over as guards, police officers as police officers, criminal investigators as criminal investigators, clerks as clerks. When the transfer comes, the work will continue." (See Security, cont'd on page 11)

Inspectors look for furnace leaks

Fire inspectors ordered immediate repairs upon finding that furnace flues in several residences here had been inadvertently disconnected by roofers, allowing carbon monoxide to escape into furnace rooms inside the dwellings.

The inspectors discovered one disconnected flue during a residential inspection last week and found a few others during follow-up precautionary inspections. They completed on Saturday a survey of more than 300 homes and are now satisfied that all leaks have been found and fixed.

The leaks resulted when the flue, which rests on top of the gas furnace without fasteners, was pulled loose by roofers working around the outside vent. The leaks involved water heaters too, since they are vented through the furnace flue.

Some flues were loose and "hanging in the air," according to fire inspector Bill Cross. He said carbon monoxide was able to escape the furnace rooms through the roof as the result of a "natural draft" created by vented doors and a "combustible separation" or air space where the flue goes through the roof.

The leaking flues were discovered in the residential

section on the north side of Goss Road but inspections were conducted in other parts of the housing area as a precaution.

A lesser problem involving the fit where flues pass through the roof was noticed in some residences.

"We inspected 300-plus houses, hitting all areas and giving us a good cross section of all the housing," said Inspector Rick Ryan.

Duty fire fighters assisted inspectors Ryan, Cross and Jim Hughes. Military police and housing management personnel accompanied the inspectors, since some of the residences were entered while the occupants were away.

Apart from flue problems, inspectors found that residents were using furnace rooms for storage, which is unsafe. "We found a lot of instances where combustibles were sitting next to an open heater flame. There shouldn't be anything stored in that room," Cross emphasized.

Inspectors say that residents can obtain a precautionary furnace check by calling 876-3437. Those who wish to make the check themselves can do so simply by examining the flue connections on top of the furnace and water heater to make sure they are in contact.



Motorcycle safety

Editor:

We are responding to an article in the *Redstone Rocket* dated March 19 entitled "Safety Course Required for Motorcycle Registration."

First let us say that we are for motorcycle safety 100 percent, and have no objections to attending a safety course. We do object to it being mandatory, traveling from five to 30 miles one way on Saturdays and Sundays to attend, paying for this course when military personnel receive it free.

Second we feel this is discriminatory, as operators of four-wheel vehicles on Redstone Arsenal do not have to attend these classes. If the statistics are checked, we believe they will show that automobile operators are at fault in automobile/motorcycle accidents as often as cycle operators. Let's be fair about this. If motorcycle operators are required to attend and pay for this course in order to ride on Redstone Arsenal, educate the automobile drivers also; they need to know the fundamentals of bike riding, braking distance for motorcycles (some of them think we maintain the distance between vehicles for them to pop into).

If we are going to have a safety program on Redstone Arsenal, don't restrict it to one group. Make it mandatory for everyone operating a POV on Redstone Arsenal.

**Danny Hall
Lawrence Porter**

Editor's Note: Proof of completion of any nationally-recognized motorcycle safety course will satisfy the course requirement here, according to the Safety Office. In other words, this particular course is not required. What is required is proof of completion of a nationally-recognized motorcycle course such as the Motorcycle Safety Foundation's "Better Biking Program." The course here is for those who have been unable to take a motorcycle safety course elsewhere. This course is being taught under contract by Jerry Baker of Russellville, who is the Motorcycle Safety Foundation's chief instructor for Alabama.

Accident free

Editor:

...In 18 years and 65 motors, I never had an accident. Lord willin', knock on a politician's head, I never will. Cut motorcycle accidents? Educate the fools in the Mercedes!

**Gary Skaggs
MEDDAC**

Outraged

Editor:

In my 10 plus years with the government, I have never been as outraged as I was after reading the article "Safety course required for motorcycle registration," in the March 19 *Rocket*.

...The straw that broke the wagon, has fallen. At last the so-called policy makers have really made me mad. Requiring a safety course at the individual's expense is the bottom line. The hunters on post do not pay for their safety orientation. Auto owners are not required to shell out \$14 for the privilege of driving on post. Bicycle riders pay nothing at all (no tag, no insurance), the joggers are not required to take a \$14 safety course, I am sure that all of these have contributed to accidents on post. If this "contracted" course is like most others here it will be a joke, a waste of a good Saturday or Sunday and \$14 to someone who is probably related to someone who works here.

Does this course cost the total \$14,294 that will be collected from the 1,021 civilian registered motorcycles? I am sure that some of the local motorcycle clubs are qualified to give such a course. Would the Redstone Riders not have enjoyed sticking that \$14,294 into their treasury... I for one will not pay the \$14 for the safety course, and I will not ride on the arsenal. I only hope other riders will follow this course and maybe the government will again get taken by a contractor and have to pay the \$14,294. That way our taxes can go up, the government can keep operating in the red and everything will be back to normal.

**Jack Stewart
AIAMS-YDL**

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: The *Redstone Rocket*, AMSMI-IN.

Gerber baby foods back on sale here

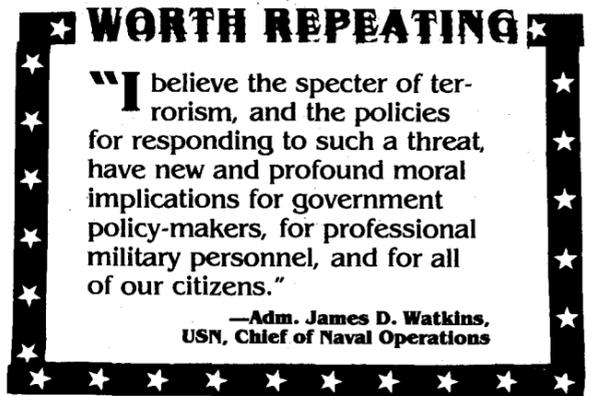
The Redstone Arsenal commissary store resumed sale of Gerber baby food products March 19 at the direction of the Army Troop Support Agency at Fort Lee, Va.

Troop Support Agency acted after the U.S. Food and Drug Administration inspected jars of Gerber apricots and tapioca taken from local stock and found no reason to suspend sale of other Gerber products.

A commissary customer had reported March 15 that he found glass fragments in a jar of apricots and tapioca. Local officials suspended sale of Gerber products and reported the incident to the Troop Support Agency which operates Army commissaries.

Local Army food inspectors examined 10 jars of the product after the report and found no contamination.

The suspect lot of apricots and tapioca was removed from stocks.



WORTH REPEATING

"I believe the specter of terrorism, and the policies for responding to such a threat, have new and profound moral implications for government policy-makers, for professional military personnel, and for all of our citizens."

—Adm. James D. Watkins,
USN, Chief of Naval Operations

Holy Week activities

Religious services and an egg hunt are set for Redstone's observance of Holy Week and Easter.

On Thursday at Bicentennial Chapel, there will be Mass at 5 p.m. and Protestant service at 7. Friday events will include Protestant service at 4 p.m. at the Post Chapel and Mass at 5 at Bicentennial Chapel. On Saturday, an Easter Vigil Mass is set for 7:30 p.m. at Bicentennial Chapel. The Easter Sunday sunrise service is scheduled for 6:30 a.m. behind the Post Chapel.

The Sunday sunrise service is ecumenical and open to the public. In case of bad weather, the service will be held inside Bicentennial Chapel. Scheduled speaker is Chaplain (Col.) Wendell Danielson, command chaplain for the Army Materiel Command in Alexandria, Va. The Oakwood College International Cathedral Choir and the Grissom High School Brass Ensemble are to perform.

An annual Easter egg hunt for children living on post, ages 3 through grade three, is set for 10 a.m. Saturday on the grounds of Bicentennial Chapel. Children should bring three hard-boiled colored eggs and a bag or basket. The 3, 4 and 5 year olds and the kindergarten kids will search for eggs in one location while the first through third graders will search in another. In case of rain, this year's egg hunt will be canceled.

The Catholic Youth of the Chapel meets at Bicentennial Chapel at 9 that morning to help with the egg hunt. There will be no afternoon meeting.



SUNRISE SPEAKER — Col. Wendell Danielson, Army Materiel Command staff chaplain, will speak at the Easter Sunrise Service on March 30 at 6:30 a.m. behind the Post Chapel on Patton Road. Music will be provided by the Oakwood College International Cathedral Choir and the Grissom High School Brass Ensemble. The public is invited. The service will be held inside at Bicentennial Chapel on Goss Road if the weather is bad.



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"My wife has disappeared. May I speak to the least efficient member of your staff?"

Month of activities planned for military children

BY PAM ROGERS

Military kids will be treated to four weeks of fun when Redstone kicks off the Month of the Military Child next week.

Child Development Services and Youth Activities will be showcased during April, in recognition of the role the two organizations play in assuring readiness by enhancing the quality of family life, according to Shirley Sterbenk, chief of Child Development Services, chairman of the celebration.

To kick off the month, a big block party has been planned for April 6, with activities designed to appeal to kids of all ages.

"A tremendous amount of work has gone into it," Sterbenk said. Participants include representatives of the Army Family Advocacy Program, Youth Activities, Special Troops, the Officers and NCO Wives Clubs, Red Cross, Community Counseling Center, Chaplaincy and Provost Marshall.

The month-long observation is a way for the Army to let military children know they're special, and for parents to learn about services and activities available for their children, Sterbenk said. She believes many parents are unaware of the benefits their children are entitled to here.

"It's because of the population turnover. The school, for example: they're here for six months, then they move on. Also, parents tend to key into only those programs they see a specific need for. They don't know others exist. They may call the child development center and if there's no space, they give up. They may not be aware that we have a family child care program. We need more awareness of the services available," she said.

Planners of the block party consider it a community effort for the area's military children. Support will be given by active duty service members, military family members, and civilians, said Shirley Mohler of Child Development Services.

To Mohler, the Month of the Military Child represents the culmination of the Army's awareness of the value a stable family life has on a soldier's morale.

"As I recall, about 30 years ago, Youth Activities was the only thing for children. Then along came ACS, and out of that the whole concept of Child Development Services and the Family Advocacy Program. It's really blossomed now. Most recently, designating a month has really highlighted the importance of the child in readiness of troops and the securi-



ty of our country. It's sort of a ripple effect. Who would think a child would have that much power?" she said.

Sgt. Carl Cannon of the 291st Military Police Company's Officer Friendly Program is also helping out with the block party.

"It's the single largest youth-related function Redstone Arsenal has ever had," he said. Cannon has invited McGruff the Crime Dog to the party, and will help out with the Redstone Breakers dance contest.

"Parents are welcome (to the party) too. This is their chance to share in fun times with their child and their child's friends," he said.

The block party will run from 1 to 5 p.m. Sunday, April 6. Activities include face painting, a toy swap, pony rides, jail house, bean bag toss, homerun derby, soccer obstacle course, sack races, a basketball

shooting contest, coke ring toss, water balloon toss, a space walk and a fishing booth. Entertainment will be provided by Shriner clowns, Pluggie the robot and Show Biz animals. There will be a karate demonstration and treats from McDonald's and Burger King, and a disc jockey will be playing popular music.

The Week of the Young Child will get underway April 7 with a balloon launch at the Bicentennial Chapel. Olympic games will be held during this week. The next week (April 13-19) is Child Abuse Prevention Week. Other children's activities scheduled for the month include puppet shows from Stop Child Abuse and Neglect (SCAN) and Kids on the Block, a military parade and a fishing rodeo.

For more information about the Month of the Military Child, call Sterbenk at 876-3704.

Bass anglers hold tournaments

The North Alabama Military Bass Anglers Association held its second tournament of the season March 8th at Wilson Lake amid warm but windy fishing conditions.

Retired Army sergeant Gary Woods topped the field of 28 competitors with a total catch of 15 pounds 5 ounces of bass. Woods also caught the biggest bass of the tournament, a fish weighing 4 pounds 6 ounces. Placing second in the tournament was retired Army sergeant Don Larimore with a catch of 14 pounds 4 ounces, and third place went to retired warrant officer Charles Eberle with a catch of 13 pounds even.

Of the 50 fish caught in the tournament most were taken on spinner or crank baits, according to MBAA members. Total catch for the event was 94 pounds 3 ounces with all fish released alive back into the lake after being weighed.

The MBAA's next meeting will be April 23rd, 6:30 p.m. at the Redstone Arsenal NCO Club, followed by a tournament on Saturday the 26th at the Lee High Bridge on the Elk River. Other tournaments scheduled

are May 17th at Goose Pond, and June 6th at Wiess Lake.

Anyone wanting to find out more about the Military Bass Anglers Association, or to join, can call Paul Kondrk, northern district director for the MBASA, at 876-6611 or 828-9017.



Annual UNCF event set

An annual event for the United Negro College Fund ultimately benefits the entire community, according to a worker here.

Emmett Florence of the civilian personnel office serves as a volunteer member of the executive committee for the eighth annual UNCF banquet. The event is set for Thursday evening at the Von Braun Civic Center exhibit hall.

"This is the largest social event in Huntsville and the North Alabama area," Florence said. "It serves a need of the Alabama community as well as contributes to high goals in that it provides an educational alternative."

This year's guest speaker is Julian Bond. Past guests have included Pat Boone and Muhammad Ali.

Thursday's event begins with a reception at 6 p.m. and the banquet at 7. Tickets (\$30 for non-students, \$20 for students) are available at Oakwood College, phone 837-1630 ext. 251. Florence can be reached at 876-8614.



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Weinberger presents 1987 budget

Are we, for any reason, prepared to cut American strength in ways that weaken our national defense?

With arms reduction negotiations ongoing and the second summit near, is this the time to tie the president's arm behind his back, rather than strengthening his hand?

Is America not safer than five years ago?

The way Congress responds to these questions, according to Secretary of Defense Caspar W. Weinberger, will have a critical impact on the success or failure of the effort to rebuild U.S. national defense.

Presenting the proposed fiscal 1987 defense budget to the Senate Budget Committee, Weinberger noted that in a time of increasing financial constraint, it will be Congress that ultimately decides where military preparedness falls among American priorities.

Likewise, he said, it will be Congress that decides if other national priorities — like dams and public transportation projects — have pushed national defense needs to the back burner.

And it will be Congress that signals our friends and adversaries alike of our intentions.

"During the past five years, the Congress and the

Administration have shared the common goal of rebuilding our defenses to reestablish the balance of military power necessary for secure deterrence," Weinberger said.

In addition to restoring national pride and international respect for the United States, he said this commitment has:

- *provided the United States with the best quality service members in its history;
- *prepared American forces around the world to respond to aggression;
- *strengthened U.S. alliance partnerships; and
- *forced the Soviet Union back to the arms negotiating table with the realization that it will not be allowed to achieve military superiority over the United States and its allies.

"Working together, the President and the Congress have come far in reversing a decade of neglect, restoring the deterrence balance, and updating our defense strategy and policy," Weinberger said.

"These are powerful and direct results of American resolve and commitment to bear the cost security requires."

Now, he said, is not the time to lose sight of that resolve and commitment.

"Few dispute the risks we face today," Weinberger told the committee, pointing to the unabated growth of Soviet military capabilities — even in our own hemisphere — and the increase in terrorism and low intensity conflict.

"Yet, in the face of this situation, some individuals maintain that our defense efforts must be relaxed — not because the risk is diminishing, not because a modern and responsive military capability is unnecessary, but because it is asserted that the United States cannot afford an adequate defense," Weinberger said.

"It is obvious that the fiscal year 1987 defense budget represents a critical phase in the continuation of our shared goals and responsibilities," Weinberger said. "Shall we maintain our goal of rebuilding U.S. defenses or will we fall back and see this effort falter?"

"I urge the Congress to get the defense debate back to the question of what this nation's security requires," Weinberger summarized. "The security of the United States is not a whim or economic statistics, but a bedrock requirement and commitment which this nation can easily afford."

Desk audits can make difference in grade level

WASHINGTON — Army civilians and their supervisors might hear the term "desk audit" or "job audit" sometime during their employment. But how many really know what it means, or what they need to know and do if their job is audited?

A desk audit provides up-to-date facts about the assigned duties and responsibilities of a position, said Susan Ball of the Army's Civilian Personnel Directorate at the Pentagon. This information, which comprises a job description, is compared with the federal-wide Office of Personnel Management classification standards and Army guidance to determine the proper series, occupational title and grade.

Desk audits become necessary because jobs are constantly changing, Ball said. New programs, new equipment, different procedures and organizational changes represent only a few reasons why a desk audit might be requested.

Civilian personnel offices review positions every two years to ensure that job descriptions are current and accurate since they are the basis for proper classification. This supports the principle of equal pay for substantially equal work, she added. Desk audits also might be conducted when a supervisor recommends a

classification review [employees can ask their supervisor to make the recommendation] or when new classification standards are published.

Since employees usually participate directly in the audit by providing information about what they do in their position, they should be familiar with the standards that govern the classification of their position. A reference to the standards used is listed in block number four on the employee's job description. These standards are available from a civilian personnel office.

"Most jobs are found to be correctly classified even though some job descriptions need to be updated to show changes in the work that is being done," Ball said.

Grading a position

An accurate description of duties and responsibilities is the key to the entire classification process, including the grade assigned to a position, Ball said. The duties and responsibilities involving the following classification criteria determine the grade assigned to most non-supervisory, general schedule jobs:

- Knowledge and skills required by the position
- Supervisory controls;
- Guidelines available;
- Complexity of tasks assigned;
- Scope and effect of the work;
- Personal contacts required to be made in the position
- Purpose of contacts
- physical demands; and
- work environment.

What doesn't count?

Many important things don't impact on the grading of a position, however. Because a desk audit evaluates a position and not an employee, the following issues can't be considered in evaluating a job, Ball said.

— Classification specialists won't consider the personal qualifications of the person on a job. The knowledges and skills required to do the work are evaluated, not the knowledges and skills that an employee might possess. For example, a nursing degree, though helpful, is not required for a position

(See Audits, cont'd on page 11)

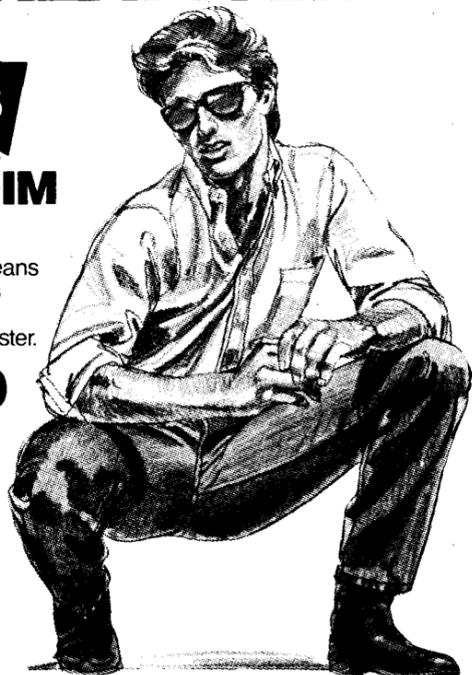
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Course for future supply managers has first graduates

BY SKIP VAUGHN

Trainees in supply management no longer have to get all their orientation on the job, thanks to a new course.

The MICOM Supply Management Functional Trainee Program is conducted by the Materiel Management Directorate. The six-month course provides training for future supply managers here.

Their initial assignment will be in the Materiel Management Directorate, under the Missile Logistics Center. "These people come in at the (GS) 5 or 7 level," said Jesse Fuller, the directorate's training coordinator. "And their program is designed where they progress in a year from 5 to 7, and in another year from 7 to 9."

The first class is to graduate Friday morning, March 28 in a ceremony at the Officers Club. Twenty-seven people will receive their diplomas.

"It's the first structured, formalized program of this magnitude at any command in AMC (Army Materiel Command)," Fuller said. Plans are to provide the course twice each fiscal year with the next class set to begin April 7.

Instructors, who numbered 80 during the first class, came from throughout the Missile Command. Fuller said he would like to thank the instructors who "volunteered their expertise, and also the individuals behind the scene who assisted with recruitment, facilities, reproduction and other needed services."

"The students are in a classroom environment for six months—six to eight hours a day, depending on the course," he said.

Training covers such courses as techniques of management, clear writing, developing speech techniques, statistical analysis, retail supply, and wholesale supply. Wholesale supply subjects include management of major items, management of secondary items, and spare parts management. The students are required to do a research paper and make an oral presentation on it. There will usually be from 20 to 30 students, according to Fuller.

"In the future, all in the supply career field (at MICOM) will come through this program before going on to their job," he said.

Instructors for the first class came from within MICOM except for three from the U.S. Army Logistics Management Center at Fort Lee, Va., who taught decision risk analysis for logisticians. In addition, Foreign Language Services Inc. of Huntsville provided under contract the clear writing course and the developing speech techniques course.

Tours

The students toured SCI, Chrysler Corp. and Intergraph. "The more knowledgeable they are of the contractor, the better they'll be able to perform their job as a supply manager," Fuller said.

About half of the students in the first class "were already in (the system) under the old paratraine, rotational concept," according to Fuller. The other half came from the merit promotion standing inventory list kept at the civilian personnel office.

In the past, the new supply workers would get their

training on the job at Materiel Management Directorate. That changes with the start of this formalized training.

"The main reason for going in this direction is there is better assurance of consistency and accuracy of the training," Fuller said.

Training facility

Classes are conducted at building 3655, located on Gray Road about a mile south of Gate 10 on Patton. This has become the Materiel Management Directorate's training facility. There is one classroom equipped for 30 students.

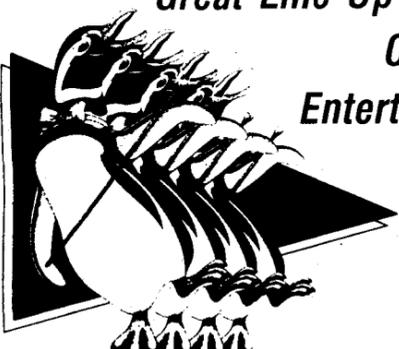
Cost for providing the six-month course is less than \$75,000, according to Fuller. He called the program an "overwhelming success." The Materiel Management Directorate is led by acting director, John Finafrock.

Brig. Gen. John Drosdeck, deputy commanding general for MICOM, is to deliver the graduation address Friday morning. Top graduates include Sheila Norckauer, distinguished graduate, and honor graduates Marilyn D. Phillips, Mavis J. Sisk, Barbara C. Drake, Elizabeth C. Centrella and William H. Johnson.

Others receiving diplomas include Hazel R. Alfred, Jerome W. Bennett, Georgia B. Bramlett, Condra K. Campbell, Pinkie S. Clayborn, Elizabeth A. Coker, Cathy P. Collier, Jocelyn M. Hughes, Patricia S. Hodges, Billy King, Shelby Langford, Mildred L. Pence, Billy R. Phillips, John C. Pitcher, Margot E. Sheaffer, James L. Smith, Olivia J. Sutinen, Geraldine C. Telfare, Carol S. Tennyson, Brenda L. Tidmore and Fred L. Whitman.

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Users of vending machines on post contribute to cause

BY SKIP VAUGHN

That soda pop you bought from a vending machine this morning went a lot further than you may think.

The money you put into the machine did, at least. A percentage of the profits from the vending machines on post goes to the state agency for the blind. This is required by a public law that covers nonappropriated fund operations.

The law is called the Randolph-Sheppard Act (in honor of the two senators who originated it). At first, it required that once the vending and sundry operations on an installation reached \$3,000 net profit in a given year, half of that profit would go to the state. The law was changed to apply to vending profit totals in a particular building rather than an entire installation.

"Currently, the Post Restaurant Fund has eight buildings that are subject to the Randolph-Sheppard Act," said Al Sessler, the morale and welfare support coordinator for the fund. This means the net profit for the vending machines in each building has reached \$3,000 and half of that goes to the state. During the year, other buildings may become subject to the law.

"The anticipated cost to the Post Restaurant Fund yearly is \$50-60,000 out of our net profits," Sessler said.

Years ago, state agencies for the blind provided the vending machine operations in federal buildings. These machines were then converted to nonappropriated fund operations. A public law, the Randolph-Sheppard Act, was implemented to ensure a

portion of the profits went to state agencies for the blind to support their programs.

Cindy Powell, administrative assistant for the Post Restaurant Fund, keeps a daily record of the money from each vending machine here. She checks the gross sales with all the expenses and comes up with a net profit figure. When that reaches \$3,000 for the machines in a given building, she subtracts 50 percent. "I keep a record of it for three months then I total up my 50 percent column and send a record to Red River (Army Depot in Arkansas), our accounting office, to issue a check," Powell said.

The check goes to Vocational Rehabilitation, a Montgomery-based division of Region IV of the Department of Health, Education and Welfare. The total for two quarters, from October 1985 through March 1986, was \$20,884, according to Powell.

"It's for a good cause even though it hurts our net profit which limits us in renovating and improving our cafeterias," she said.

Bill Bullen, post restaurant manager, said he understands the reasoning behind the law but "as a fund manager, it puts a financial strain on you."

The other half of the vending profits goes back into the post restaurant fund for equipment, renovations and general improvements. Twenty-five percent of the fund's total profits, not just vending, goes to the Civilian Welfare Fund. And 5 percent of the profits goes to the Army/Air Force Civilian Welfare Fund in Washington.

Redstone's vending operations have become subject

to the Randolph-Sheppard Act because of increased business, according to post restaurant officials. Sessler cites the addition of machines to more areas and increased use of the machines. He wants "to let the MICOM family know the contribution they're making to a very worthwhile cause everytime they use a vending machine on this arsenal."



VENDING — A portion of profits from vending machines in buildings such as 5250 goes to the state agency for the blind.

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30 thru 34	28,000	10,000	2,000	6	3
35 thru 39	27,000	12,000	2,000	7	4
40 thru 44	27,000	12,000	2,000	8	4
45 thru 49	20,000	7,000	2,000	10	4
50 thru 54	12,000	6,000	2,000	10	4
55 thru 59	8,000	3,000	2,000	10	4
60 thru 64	4,000	2,000	2,000	10	4
65 thru 69	3,000	1,500	2,000	10	4
70 & Over	2,000	1,000	2,000	10	4
TWO UNITS OF COVERAGE					
Under 30	\$ 50,000	\$ 20,000	\$ 4,000	\$ 9	\$ 4
30 thru 34	56,000	20,000	4,000	9	4
35 thru 39	54,000	24,000	4,000	11	6
40 thru 44	54,000	24,000	4,000	13	6
45 thru 49	40,000	14,000	4,000	17	6
50 thru 54	24,000	12,000	4,000	17	6
55 thru 59	16,000	6,000	4,000	17	6
60 thru 64	8,000	4,000	4,000	17	6
65 thru 69	6,000	3,000	4,000	17	6
70 & Over	4,000	2,000	4,000	17	6
THREE UNITS OF COVERAGE					
Under 30	\$ 75,000	\$ 30,000	\$ 6,000	\$ 12	\$ 5
30 thru 34	84,000	30,000	6,000	12	5
35 thru 39	81,000	36,000	6,000	15	8
40 thru 44	81,000	36,000	6,000	18	8
45 thru 49	60,000	21,000	6,000	24	8
50 thru 54	36,000	18,000	6,000	24	8
55 thru 59	24,000	9,000	6,000	24	8
60 thru 64	12,000	6,000	6,000	24	8
65 thru 69	9,000	4,000	6,000	24	8
70 & Over	6,000	3,000	6,000	24	8
FOUR UNITS OF COVERAGE					
Under 30	\$100,000	\$ 40,000	\$ 8,000	\$ 15	\$ 6
30 thru 34	112,000	40,000	8,000	15	6
35 thru 39	108,000	48,000	8,000	19	10
40 thru 44	108,000	48,000	8,000	23	10
45 thru 49	80,000	28,000	8,000	31	10
50 thru 54	48,000	24,000	8,000	31	10
55 thru 59	32,000	12,000	8,000	31	10
60 thru 64	16,000	8,000	8,000	31	10
65 thru 69	12,000	6,000	8,000	31	10
70 & Over	8,000	4,000	8,000	31	10
FIVE UNITS OF COVERAGE					
Under 30	\$125,000	\$ 50,000	\$10,000	\$ 18	\$ 7
30 thru 34	140,000	50,000	10,000	18	7
35 thru 39	135,000	60,000	10,000	23	12
40 thru 44	135,000	60,000	10,000	28	12
45 thru 49	100,000	35,000	10,000	38	12
50 thru 54	60,000	30,000	10,000	38	12
55 thru 59	40,000	15,000	10,000	38	12
60 thru 64	20,000	10,000	10,000	38	12
65 thru 69	15,000	7,500	10,000	38	12
70 & Over	10,000	5,000	10,000	38	12
SIX UNITS OF COVERAGE					
Under 30	\$150,000	\$ 60,000	\$12,000	\$21	\$ 8
30 thru 34	168,000	60,000	12,000	21	8
35 thru 39	162,000	72,000	12,000	27	14
40 thru 44	162,000	72,000	12,000	33	14
45 thru 49	120,000	42,000	12,000	45	14
50 thru 54	72,000	36,000	12,000	45	14
55 thru 59	48,000	18,000	12,000	45	14
60 thru 64	24,000	12,000	12,000	45	14
65 thru 69	18,000	9,000	12,000	45	14
70 & Over	12,000	6,000	12,000	45	14

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* The amount of life insurance on the Spouse shall at no time exceed 50% of the amount of life insurance on the member. Spouse coverage is limited to \$10,000 for members applying from Kentucky.

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Army seeks soldiers to become 'watercraft engineers'

WASHINGTON — The Army Transportation Corps is looking for soldiers to train as watercraft engineers.

Watercraft engineers perform maintenance on Army vessels including amphibians, hovercraft, landing craft (LCU/LCM), tug boats and floating cranes, said SFC Chris Miller, career advisor with the U.S. Army Transportation Branch, Military Personnel Center in Alexandria, Va.

Only soldiers serving in an overstrength MOS and who meet all of the following prerequisites will be considered for reclassification into MOS 61C, Watercraft Engineer:

- sergeant or below;
- not on a staff sergeant promotion list;
- have a high school diploma or General Education Development Certificate (GED)
- have a GT score 100 or better;
- have a Mechanical Maintenance (MM) score of 105 or above
- be eligible for permanent change of station by May 1986 in order to start training on June 20;
- be a Primary Leadership Development Course/Basic Noncommissioned Officer Course (PLDC/BNCOC) graduate. (This schooling will be scheduled if all other prerequisites are met)
- Uncorrected distance visual acuity of not more than 20/200 in each eye that corrects with either glasses or contact lenses to 20/20 in one eye and 20/40 in the other eye

— ability to pass the pseudoisochromatic (test for color blindness) plate set;

— and a physical profile limitation of no worse than 222221;

Miller noted that all of the necessary training will be conducted during a 20-week training course at Fort Eustis, Va. Soldiers will receive training in skills required to maintain and operate diesel, electric and turbine-powered equipment. They also will be responsible for maintaining and operating propulsion systems and deck systems such as cranes and winches.

Possible duty assignments in this MOS include Forts Eustis and Story in Virginia, and other installations in Hawaii, Panama and the Azores.

After training they will be assigned to watercraft units to receive the U.S. Army Marine license. In addition, this MOS gives soldiers a skill that is marketable outside the Army. "The Army certification process is similar to the Merchant Marines and can be transferred to Federal Civil Service and civilian industry. When the soldier leaves the Army he can apply to the Coast Guard, requesting a certification examination based on military experience. That certification would allow him to go into a similar civilian occupation, such as tug boat engine repair and small vessel engine repair," said MSgt. Harry Myers, Project NCO in the Office of the Chief of Transportation.

According to MSgt. Richard L. Chantal, Transportation Branch NCOIC, "promotion potential within

the non-commissioned officer ranks in the 61C field is excellent."

Chantal recommends that soldiers interested in this MOS review AR 611-201, paragraph 2-245 to ensure all qualifications are met. This regulation covers job descriptions and qualifications for Army MOSs. The local Military Personnel Office will be able to help confirm eligibility and assist the soldier with the application. Applications should be forwarded through Military Personnel Office channels to the Retention Branch of U.S. Army MILPERCEN, and must be received by April 15. (Arnews)

MPs check for seat belts

During February and March, military police checked more than 2,400 vehicles for compliance with the seat belt law here.

About 439 or 18 percent of the vehicles checked were found to be in violation of the mandatory seat belt rule, MPs said. "The military police did not issue any citations, as this was their way of identifying if there was a problem and to advise the public that the law would be enforced," stated a release from Security Directorate.

"In the future, however, any person found to be in violation of the law will be cited and assessed traffic points against their installation driving privileges," the release added.

Gen. Richard Thompson, commander of Army Materiel Command, instructed last year that AMC installations adopt a mandatory seat belt policy.

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Comptroller women have seminars to help their careers

BY PAM ROGERS

It's called a Professional and Self-Development Program for Women, but as far as the Missile Command's comptroller is concerned, it's just good sense.

Col. George Laslo asked for a program to help women at all grade levels realize their career goals. Liz Smith, a budget analyst in the organization, came up with a series of seminars geared toward improving the total image a woman projects in the work place.

"It made a lot of sense, so I started it. It's based on the realization that over 50 percent— 58 percent to be exact— of the employees in this organization are females in all grade levels who have an interest in getting ahead," Laslo said.

"The whole thing is a part of what I am calling Excellence in Comptrollership...one of several programs to make this a better place to work," he remarked.

"There's more to getting ahead than simply applying for promotions. There's a whole range of things like poise, confidence, the way you conduct yourself and how to perform during an interview, all of which have been learned by some of our ladies but not by all," said Smith.

"This will make all our females more professional people," Laslo added.

Some of the topics included in the first five months of the program are variances in male and female work patterns, networking, poise and posture, clothing and color coordination, the professional woman manager, and alcohol and drug abuse prevention.

"I'm trying to get mentors— people who have succeeded in a particular career field— to show that not everybody started at the top," said Smith.

Developing the program was a learning experience for Smith, who had to clear her idea through the Civilian Personnel Office and the union.

"Now I've received support from Cathy Gant, the Federal Women's Program manager, and the civilian training program people are delighted. Dr. Delia Black said she wished more organizations would do this. Nancy Walker also endorses Col. Laslo's decision to make this training available for women," she said. Walker is deputy comptroller.

Smith estimates about 60 women attended the first session of the program. Another meeting is scheduled for today. Comments from the first session were favorable, with most attendees characterizing it as 'informative' and 'long needed.'

Long range plans for the program include involving men in some of the sessions, such as a discussion about sexual harassment, but men are welcome to attend any of the meetings, Smith said.

Although comptroller women will be given priority if space is a problem, any woman on the arsenal is encouraged to attend the sessions, according to Laslo. He hopes the program will be used as a prototype for a similar activity for all MICOM women.

"We'll be glad to provide the command the benefit of our expertise and our recommendations for starting a command-wide program," he said.



SETTING GOALS — Col. George Laslo and Liz Smith discuss plans for the Comptroller's Professional and Self-Development Program for Women.

Physical fitness uniform nears arrival

WASHINGTON — Soldiers in both the active and the reserve components will have the option to buy a commercial version of the Army's newly designed physical fitness uniform, from the Army and Air Force Exchange Service's main exchanges and from Army clothing sales stores.

Army logistics officials say that initial, limited quantities will go to basic troop center installations in mid- or late May 1986, with expansion Army-wide as additional quantities are produced.

The new warmup-style, unisex uniform, developed to replace the current gold-black version, recently received approval by the Army Clothing and Equipment Board and the Army leadership. Compared to the old uniform, the new one offers a longer wear-life, said Shirley R. Bryant, a logistics management specialist in the Directorate for Transportation, Energy and Troop Support in the Army's Office of the Deputy Chief of Staff for Logistics.

The gray uniform consists of sweat pants selling for

\$12.95, hooded sweat shirt with pockets and full-length zipper that will sell for \$19.95, nylon-lined shorts for \$7.95 and an athletic shirt for \$5.95. Both pants and sweat shirt are designed with stretchable material under the arms and in the crotch. The undergarments are a blend of 50 percent cotton and 50 percent polyester. Both the sweat shirt and the athletic shirt bear the word "ARMY" stenciled on the front side.

Bryant said that current Army plans call for the uniform to be a clothing-bag issue item, pending authorization by the Defense Department. If approved, it may take up to two years before troops see the issue version as a clothing bag item.

The new uniform has undergone extensive wear tests. This includes repeated machine washing and drying in both hot and cold water, Bryant said. As a result, the uniform is expected to be free from the problems of shrinkage, shape loss and fading encountered with the gold-black version, she added. (Arnews)

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Civilian reduction-in-force procedures take effect

WASHINGTON — New rules for applying, reduction-in-force procedures to civilian jobs took effect in February.

The U.S. Office of Personnel Management changed the RIF procedures for federal employees to give more weight to performance when figuring length of service, one of the primary elements in determining retention.

Under the new RIF regulations, employees' three most recent performance appraisals will be averaged using a 20-16-12 formula, said Kathy Hamilton of the Army's Civilian Personnel Directorate at the Pentagon.

Although employees still will be ranked according to career tenure [that is, career, career-conditional or term status], veteran's preference and length of service, performance will receive increased emphasis. Each exceptional rating counts as 20 points, highly successful as 16 points and a fully successful rating as 12 points. The three-year average is converted to years and added to the length of service credited to employees.

Previously, an employee with a current exceptional performance rating received credit for four additional years of service. A highly-successful rating was worth two years of service.

Another change in the procedure restricts the

displacement or "bumping" of employees to three grades or grade intervals. For example, a GS-7 secretary could bump a GS-7, 6, 5, or 4, but not a GS-3. Similarly, a GS-12 employee in a career-field series could bump into grade GS-12, 11, 9 and 7 positions.

Veterans with a 30-percent compensable disability are exempted from this restriction under certain circumstances, Hamilton said. A five grade or grade interval limit can be applied to these employees. In the past, RIF regulations allowed unlimited displacement rights for both groups.

Regardless of the actual grade of the position into

which employees are bumped, the employees can retain their pre-RIF grade for two years and a comparable salary indefinitely, Hamilton said. Such determinations will be made on a case-by-case basis, Hamilton said.

In addition, adversely-affected employees will receive special consideration under a Defense Department priority placement program. They will have priority for vacancies in higher-grade positions provided the grade does not exceed the one they held before the RIF, Hamilton said.

The changes are being included in Chapter 351 of the Federal Personnel Manual. (Arnews)

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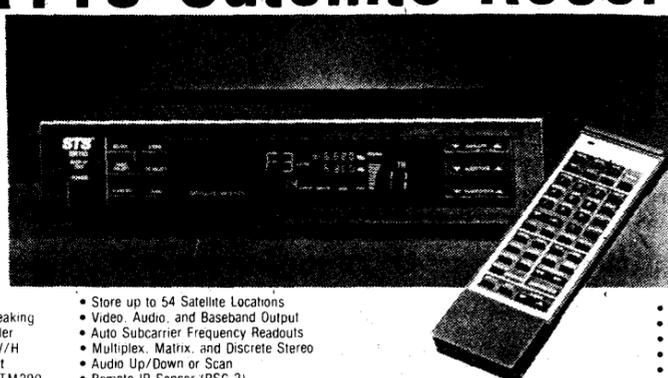
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3. If you want to free your capital for investments that appreciate (Automobiles depreciate rapidly)
4. If you want a more expensive car than you think you can afford to purchase.
5. If you wish to take advantage of spiralling inflation by deferring a portion of your automobile's price for a number of year's and then paying for that portion in inflated dollars. (Lease-purchase)
6. If your trade payoff is greater than its market value. (You can avoid this situation in the future by leasing.)

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Audits

(Continued from page 4)

as a practical nurse. Therefore, the degree will not be considered when evaluating a position.

— Accuracy and integrity required in a position are not considered because all employees are expected to do accurate and honorable work.

— The volume of work performed makes no difference when grading a position, either. Only the kind

and level of work is important in classifying a position. Supervisors can reflect volume in the annual performance appraisals.

— Quality of work doesn't count either. Again, that should be considered for when supervisors complete the employee's performance appraisals. Supervisors also can recognize outstanding performance or

superior output through an incentive award or quality increase in pay.

— Length of government service doesn't count either. Within-grade step increases in pay are used to compensate employees for length of service and loyal dedication to the U.S. government.

Security

(Continued from page 1)

tinue as usual. It'll just be like a normal work day."

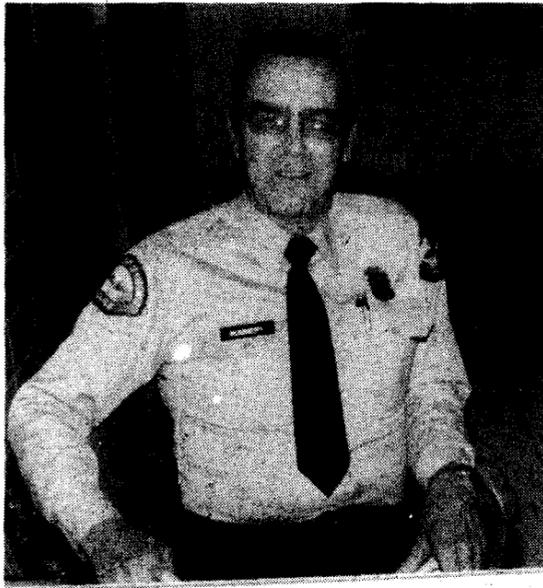
The second phase of the reorganization will take the remaining three divisions of the current security directorate and, along with the foreign intelligence office, form a new MICOM directorate. Those three divisions are the special operations division, the clearance and intelligence division, and the security division. Along with foreign intelligence office, they will form the new Intelligence and Security Directorate.

This phase of the reorganization is not expected to happen until this summer, probably about six weeks after the May 11 transfer, Alexander said.

The security reorganization results from guidance initiated by Gen. Richard Thompson, commander of Army Materiel Command. In a April 1985 letter to MICOM's commander, Thompson expressed his desire to continue supporting the Army's policy to standardize organizational structures. He pointed out that he created a deputy chief of staff for intelligence on the AMC staff. "It is now time to look at the next level in our structure and develop a capability to ensure the direct and coherent flow of intelligence and security information and guidance throughout the command," Thompson wrote.

Alexander believes the upcoming transfer of function "offers a more clearly defined line of who's responsible for what."

"Really it has nominal impact on the average worker," she said. "The impact will probably be felt most by the various supervisors in that they will have a new supervisor to report to."



SECURITY MAN — Gayle Nunnery and other members of Security Directorate will be affected by an upcoming transfer of function.

Employee's role

When scheduled to talk with a classification specialist, Ball recommends that employees be prepared to provide answers for the following questions:

"What work is done?" Describe each major duty officially assigned and actually performed as well as the effect of the work products, recommendations or decisions. Also, estimate the amount of time devoted to the duty. (Think about what percentage of time over the course of a year is spent on each major duty.) Finally, be prepared to provide actual work samples.

"How is the work performed?" Describe the methods and processes involved, types of equipment used and any alternatives considered in completing assignments.

"Under what controls is the work done?" Describe the direction, instruction and guidance customarily received from the supervisor; the controls imposed by established policies, regulations, procedures, practices and precedents; and the reviews, checks and inspections of the work while in progress and upon completion.

Employees can provide answers to these questions by reviewing their job description before the audit and by checking with their supervisor to see if any changes might be necessary. Also, they should remember to review the classification standards for the position. Employees should not downplay their daily routine. Often, what becomes routine for them is important to the job classification process, Ball said. They should be prepared to talk about everything done on the job. Being prepared could make the difference in the grade assigned to a position, she added. (Arnews)

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NCO CLUB — REDSTONE ARSENAL ALABAMA						16 MAR - 15 APR
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
18 SUNDAY BRUNCH Adults \$4.50 Children 5-11 \$2.25 Under 5 FREE	17 GAMES EVERY SUNDAY 1400-7	19 \$4.50 HUNGARIAN BUFFET EVERY TUESDAY GAMES 1900-7	20 PIZZA AND SPAGHETTI WITH TOSSED SALAD	21 GIA SCHNITZEL EVERY THURSDAY	22 ALL YOU CAN EAT CATFISH ALACARTE MENU ALSO AVAILABLE	23 NEW NEW NEW PO FOLKS BUFFET
24 EASTER SUNDAY BRUNCH Adults \$4.50 Children 5-11 \$2.25 Under 5 FREE Easter Egg Hunt Children 11 & under	25 TRY OUR MINI GIANT SPECIAL FOR LUNCH ANY DAY Lunch Hours 1100 - 1300 Dining Room Closed On Mondays	26 GERMAN BUFFET \$4.50 GAMES 1900-7	27 EVERY WED NIGHT ALL YOU CAN EAT Adults \$4.50 Children 5-11 \$2.25 Under 5 FREE	28 GIA SCHNITZEL EVERY THURSDAY	29 ALL YOU CAN EAT CATFISH ALACARTE MENU ALSO AVAILABLE	30 EVERY SATURDAY DINING ROOM NEW
31 SUNDAY BRUNCH Adults \$4.50 Children 5-11 \$2.25 Under 5 FREE Reservations Recommended	1 ORIENTAL BUFFET \$4.50 GAMES 1300-7	2 ITALIAN BUFFET \$4.50 GAMES 1900-7	3 EMPLOYEE OF THE MONTH FOR FEBRUARY ROBERT JOHNSON FOOD SERVICE WORKER	4 MORE THAN YOU CAN EAT Adults \$4.50 Children 5-11 \$2.25 Under 5 FREE	5 ALL YOU CAN EAT CATFISH ALACARTE MENU ALSO AVAILABLE	6 EVERY SATURDAY DINING ROOM NEW
7 SUNDAY BRUNCH Club Opens at 1000 and Closes at 1900 on Sundays	8 MEXICAN BUFFET INTERNATIONAL BUFFETS ALL YOU CAN EAT Adults \$4.50 Children 5-11 \$2.25 Under 5 FREE	9 EMPLOYEE OF THE MONTH FOR FEBRUARY ROBERT JOHNSON FOOD SERVICE WORKER	10 EMPLOYEE OF THE MONTH FOR FEBRUARY ROBERT JOHNSON FOOD SERVICE WORKER	11 ALL YOU CAN EAT CATFISH ALACARTE MENU ALSO AVAILABLE	12 ALL YOU CAN EAT CATFISH ALACARTE MENU ALSO AVAILABLE	13 EVERY SATURDAY DINING ROOM NEW

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DESIGNATED DRIVER PROGRAM

Don't get caught short! When you party, have a designated driver. Your NCO Club will provide your designated driver with free soda all night and also give him/her a \$1.00 discount coupon for our Po Folks Buffet on Saturday nights. Let's keep it safe and we'll all benefit.

C Company wins championship

C Company won the post basketball championship edging out HHC 45-40.

The March 17 game was evenly matched and saw neither team open up the scoring or dominate the contest. First quarter action resulted in a C Company lead, 12-11, led by the shooting of Nolan Jones with 6 points. By the end of the half, the pendulum had swung the other way thanks to the scoring of Jerry Boyce. Result: HHC goes into locker room with a 23-21 lead.

Roger Alexandria led C Company's third quarter at-

tack. Alexandria's 4-baskets helped regain C Company's toe-hold on the lead going into the final time period, 33-31.

During the fourth quarter C Company's defensive play managed to hold HHC to 7 points while at the same time racking up 12 points thanks to their sharp foul shooting. The final score was C Company 45, HHC 40.

C Company finishes the season with a 22-2 record while HHC ends their season with a 17-6 record.



CHAMPIONS — C Company team members celebrate after their win over HHC in the post championship. In the game action photo on page 13, Cleveland Billups of HHC takes a shot.

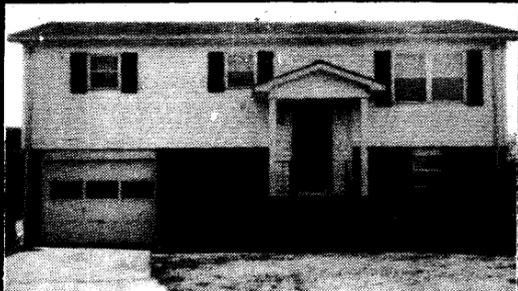
Correction

A story in last week's *Rocket* incorrectly identified the leading scorer for the post team in a win over the Civilian Welfare Fund basketball league all-stars.

Sgt. Jerry Miller of B Company led the post team

with 17 points. His first name was incorrectly listed as James in results provided by the CWF. The post team won the game 60-57.





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Bowling standings

Here are the troop bowling standings after last week's games:

Tuesday's Conference		
Team	Won	Loss
* A Company-1	380	195
*95th Maintenance Co.	359	216
* Marines-1	357	218
* 515th-1	355	220
C Company-1	318	257
TMDE	316.5	258.5
515th-2	309	266
291st MPs	298	277
6th Student Company-1	265	310
4th Student Company-1	212.5	362.5
4th Student Company-2	154	421
4th Student Company-3	118.5	456.5
* clinched playoff spot		

200 games bowled on March 18:

Mike Harney	235
Tom Traxler	202 & 224
Gary Gibbs	202
Dave Leake	202
Bob Hartman	202

Thursday's Conference		
Team	Won	Loss
* A Company (E&TTD)	459.5	115.5
* B Company-1	395.5	179.5
* Marines-2	376.5	198.5
* MEDDAC-2	369	206
C Company-2	302	273
5th Student Company	271.5	303.5
MEDDAC-4	256	319
MEDDAC-1	255.5	319.5
MEDDAC-3	255	320
B Company-2	197.5	377.5
6th Student Company-2	161	414
7th Student Company	132.5	442.5
● clinched conference championship		
* clinched playoff spot		

200 games bowled on March 20:

Mario Mora	230
Phill Candelaria	226
Dave Hobbs	223
Ken Vance	205
Alan Kirkman	201
Dave Mohn	200

(The playoffs will be held April 1 and April 3 at 4:10 p.m.)

Youth soccer

Here are the standings for Region 388 (Redstone Arsenal) of the American Youth Soccer Organization as of March 22:

Eisenhower League (under 10)				
Team	Won	Lost	Tie	Points
Chargers	1	0	0	2
Sharks	1	0	0	2
Bobcats	0	1	0	0
Cobras	0	1	0	0

Bradley League (under 12)				
Team	Won	Lost	Tie	Points
Yellow Jackets	1	0	0	2
Lasers	0	1	0	0
Scorpions	0	0	0	0

McArthur League (under 14)				
Team	Won	Lost	Tie	Points
Cosmos	0	0	1	1
Panthers	0	0	1	1

Pershing League (under 16)				
Team	Won	Lost	Tie	Points
Redstone-1	1	0	0	2

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IRAs help reduce income tax burden

BY DONNA BOLINGER

American Forces Information Service

Interested in a last-minute way to reduce your federal income tax bill?

Maybe an Individual Retirement Account, or IRA, is for you.

IRAs allow you to shelter some of your income from taxes. Meanwhile, they also help you build up the cash reserves you're likely to need during retirement.

Here's how an IRA works. Any time between now and the year you reach age 70½, you can open an IRA and deposit \$2,000 each year. Working couples may contribute up to a maximum of \$2,000 each year or a total of \$4,000, if their IRAs are maintained separately. If only one member of the household works, two IRAs can be established for a total of \$2,250.

The only other restriction is that your annual contribution can't exceed your earned income. At age 59½, you may start withdrawing funds, and after age 70½, you must begin withdrawing.

But IRAs are not for everyone. For instance, if you had to withdraw funds before age 59½, you would pay not only the income taxes you saved by making the contributions, but also a 10 percent tax penalty. So if you know you'll have to withdraw your IRA funds before age 59½, you may be better off sticking with a standard non-tax-deferred account.

However, in light of the \$132 billion IRA industry in the United States, many Americans are benefitting from IRAs.

The long-term benefit is financial security during retirement. Uncertain interest rates make it difficult to predict how quickly an IRA account will grow.

But the U.S. League of Savings Institutions said that if your IRA earned a constant 10 percent return, compounded daily, and you deposited \$2,000 at the start of each year, it would grow to:

- *\$13,632 in five years;
- *\$36,101 in 10 years;
- *\$134,185 in 20 years;
- *\$400,668 in 30 years; and
- *\$674,056 in 35 years.

Protection from the tax bite is the immediate payoff from an IRA. For example, a \$2,000 IRA contribution reduces taxes by \$600 for someone in the 30 percent bracket. This applies to all taxpayers, whether or not they itemize.

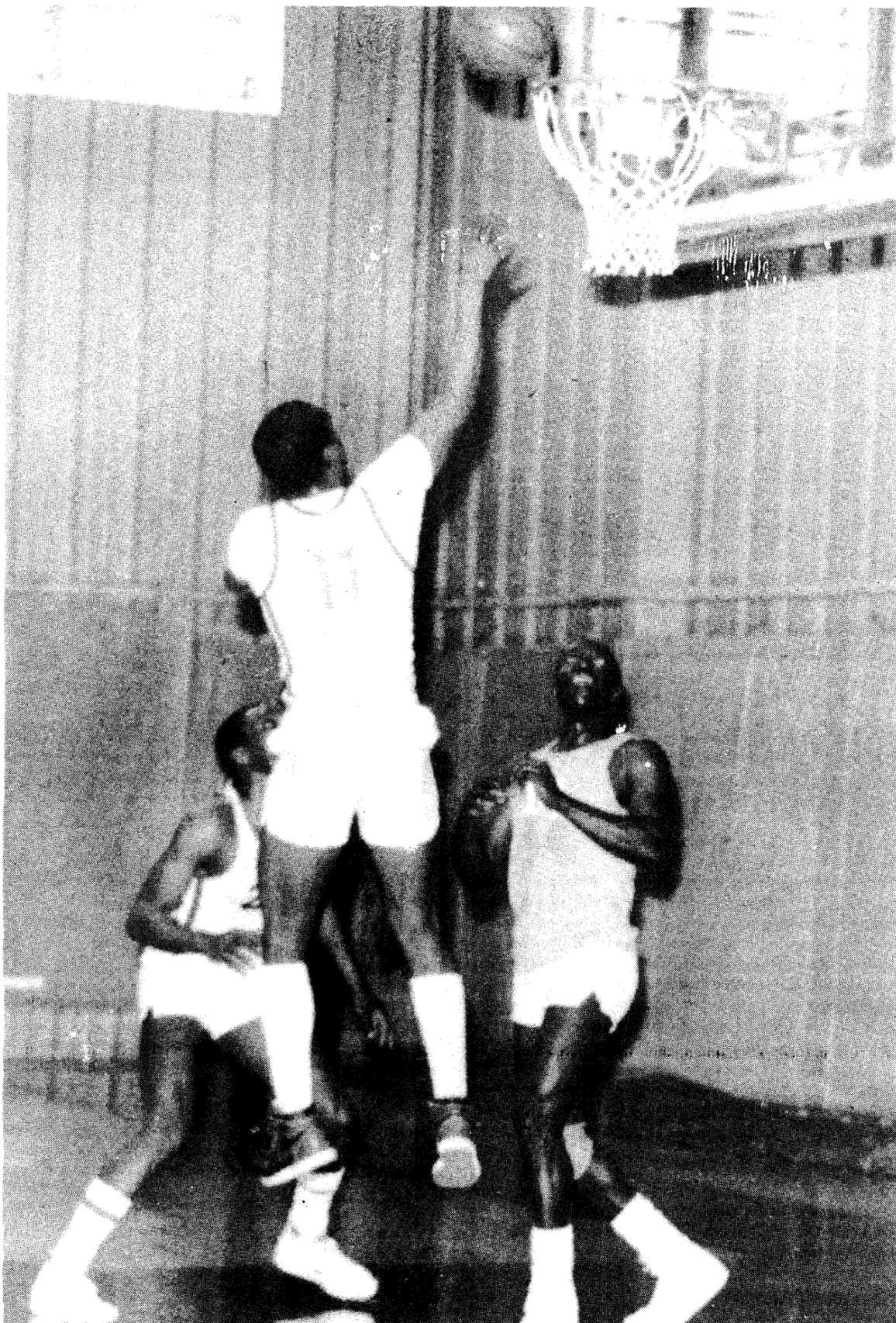
Unlike the interest earned on standard bank accounts, interest from IRAs is also protected from taxation until it is withdrawn.

These taxes would be paid only when the funds are withdrawn — and ideally, that would occur during retirement, when your income has probably decreased.

IRA contributions made during 1985 are deductible from your 1985 tax returns. And if you contribute before April 15, 1986, that contribution can count as a deduction from either your 1985 or 1986 taxes. However, if you receive an extension to file your taxes, there are no similar postponements allowed for IRAs.

There are about as many kinds of IRA accounts as financial institutions that offer them. Most IRA funds are invested in commercial banks and thrift institutions. However, some IRA investors prefer to invest their funds in self-directed stock accounts and other more flexible — but less secure — accounts. These accounts allow investors to move money to take advantage of swings in interest rates and the stock market.

Your best bet is to consult with a financial adviser before deciding which IRA is best suited to your needs.



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New policy for preparation of deploying soldiers

WASHINGTON — All soldiers deploying will have a current ID card on them and wear their metal ID tags on a chain around their neck during their move.

Department of the Army officials recently issued new guidance concerning ID cards, ID tags and the transportation of dental records for deploying soldiers, that applies to both active and reserve components of the Army on permanent or temporary change of duty orders, as individuals or in groups.

"All these methods of identification are essential to the process of identification in the event of loss of life or serious injury to the soldier," said Richard K. Hile, military personnel management specialist in the Office of the Deputy Chief of Staff for Personnel. He added, "Soldiers will wear ID tags at all times when in the

field, engaged in training, traveling on government business [whether in uniform or civilian clothes] and while traveling to or through terrorist areas."

According to Hile, dental records will not be carried to any exercise or temporary duty site, unless on TDY en route to a new permanent assignment. The records will remain with the appropriate dental facility or location approved by the Army commander or state adjutant general. If a unit must deploy with the dental records, under no circumstances will the dental records be carried along with the soldiers on the same means of transportation, Hile emphasized.

He added that soldiers, regardless of component, must have a dental record on file before they are eligible for deployment. All soldiers on active duty, or on

active duty for training, must have dental records including an identification panoramic radiograph (full face x-ray).

If the soldier is on permanent change of station orders or any special situation where a dental record must be transported, a duplicate of the panoramic x-ray must be on file at the installation dental activity along with a copy of the PCS orders.

If the panoramic x-ray is not available, then one form of dental identification listed here may be substituted until the panoramic x-ray is available, said Hile.

* Standard Form 603 with section 1, part 4 and section 11 completed.

* A copy of a civilian dental record including a complete dental chart of all restorations and/or copies of current bitewing, periapical, full mouth series or panoramic radiograph.

* A signed statement by a civilian dentist that at least one of the records stated above exists in the dentist's files. The name and address and telephone number of the dentist must also be on file with the unit, said Hile.

Hile stressed that members of reserve components units must have a panoramic x-ray on file by Oct. 1, 1986.

Additional details on the disposition of records required for the movement of soldiers are being developed and will be published in the appropriate Army regulations by the end of June, said Hile. (Arnews)



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April 9 (1/2 Day), 10, & 11, 1986

This two and one half seminar will commence with a brief review of the command structure and built-in functions embedded in Lotus 1, 2, 3. Students will be confronted with concepts and techniques for building utility Macros, and then begin constructing a detailed, personal library of Macros which they can take home following the course. There will be a detailed exploration of the more sophisticated commands and functions including: Special Functions (lookup and choose); Print Options, Print Files and "sideway" printing; Printgraph: complex conditional functions (AND, OR, NOR); Database Commands and functions: Fill table, Distribution and Data Statistical functions. Full examination of the development and construction of Templates using IX Macro commands, Custom Menus, Range Unprotect and input commands and Autoloading worksheet files will be undertaken.

*The prerequisite is a prior course in Lotus 1, 2, 3 and/or three months usage of the program.

**INSTRUCTOR: MARK VERSEL LOCATION: UAH CAMPUS
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April 17, 1986

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April 23, 24, 1986

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INSTRUCTOR: BILL CORTNER LOCATION: UAH CAMPUS

PARTICIPATIVE MANAGEMENT IS IMPERATIVE

April 29, 30 1986

This seminar will examine the nature of work from a historical perspective and from the viewpoint of the current-day employee. It will include a study of management styles and systems. The keystone study will be on the imperatives for the adoption of participative management: improved performance and productivity; managerial ethics; the basic shift of businessmen to approval of less autocratic management practices; and the emerging legal issues of human resources management. The information you acquire about participative management will sharpen your knowledge and skill and leave you with decision points about your adoption and/or greater use of this corporate democracy technique.

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Soldiers get advice on participation in private groups

WASHINGTON — Deputy Secretary of Defense William H. Taft III, in a recent memorandum, reminds soldiers of the policies on participating in or sponsoring private or non-government fund-raising or other public events.

The following restrictions found in regulations: AR 600-50, AR 360-5, and AR 360-61 apply to all soldiers when they are called upon to take part in the activities of private associations or organizations.

Soldiers must avoid any action that might result in, or create the appearance of, giving preferential treatment to any person or entity. This would include, for example, a soldier involved in awarding a contract for rental cars to be used by visiting guests accepting a free rental car from the contractor to use at his leisure.

Soldiers are not allowed to engage in any practice that involves or implies Department of the Army sponsorship of a private organization and its activities, including quasi-military organizations made up entirely of active duty or retired soldiers.

Soldiers are forbidden, by regulation, from taking any official actions that selectively benefit or endorse

individuals or organizations. For example, a soldier with contracting authority choosing to "bend the rules" and awarding a contract to an association run by a former Army buddy, would clearly violate this standard.

Soldiers are prohibited from using their titles or positions in connection with any commercial enterprise or to endorse any commercial product. This would apply to guest appearances on radio and TV shows in which the guest is expected to lend his official identity to the advertising of a product or service.

Retired soldiers and soldiers in the reserve components not on active duty may use their military titles in connection with commercial enterprises, provided they indicate their retired or reserve status. However, regulations prohibit the use of military titles if it in any way casts discredit on the Army or the Defense Department or gives the appearance of sponsorship, sanction, endorsement, or approval by those agencies. For example, if a retiree is running a used-car business under the title Col. Joe "Good Deal" Johnson

without indicating his retired status, he would be in violation of the standard.

All soldiers are prohibited from wearing their uniforms in connection with the promotion of any political or commercial interest. This would apply to such an event as the grand opening of a store in which a soldier, who works there part-time, is asked to wear his Army uniform.

All soldiers, Taft's memo noted, should be mindful of the possibility that their actions could create the appearance of official Army involvement with the organization's aims, goals, or objectives. Every soldier, regardless of rank, shares responsibilities for proper conduct under these guidelines.

Questions on specific situations may be discussed with your local staff judge advocate. (Arnews)

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Family members enroute overseas should plan ahead

WASHINGTON — Family members of soldiers or civilians preparing to move overseas might improve their chances for employment there if they plan ahead.

Preparations for job hunting should begin long before family members arrive at the new location, said Cheryl Jacobsen of the Army's Civilian Personnel Directorate at the Pentagon.

As soon as they decide they would like to be considered for jobs at the new duty location, family members should develop or revise an SF 171, Federal Job Application and gather supplemental documents. Many Army activities offer 171-writing workshops that could provide valuable tips, she said.

Current Federal employees or previous employees eligible for reinstatement consideration should supplement their SF 171 with the following:

- * An SF 50, Notification of Personnel Action. Applicants should be prepared to provide a copy of the latest SF 50 received from their current or former position. This document gives information about the kind of job and appointment the applicant held and helps the personnel office give the applicant proper consideration.

- * A copy of the most recent performance appraisal. Most vacancy announcements require submission of an appraisal with the SF-171 before consideration will be given.

- * A copy of an SF 75, Request for Preliminary

Employment Data. Only current employees must submit this form. It is available from the current personnel office. It gives information which is needed to appoint an applicant after selection.

Those who have never worked for the federal government should also prepare an SF 171. In addition, they should obtain a "Notice of Results" from the Washington, D.C. Office of Personnel Management. Any local civilian personnel office can provide the Washington OPM address. The "Notice of Results" is a formal letter prospective federal employees receive from OPM after they have accepted and rated the application. OPM assigns a Government Service [GS] rating based on the applicant's work and education experience. If applicable, eligible veterans may claim preference for an initial appointment to a federal position.

All applicants should be prepared to give additional information about education, training, special licenses, and other knowledges, skills and abilities which relate to the job vacancy.

No matter how much they prepare, however, prospective applicants won't be any better off if they pack the job information among their household goods. The information should be packed separately and hand carried to the new location so that applications can be submitted immediately after arrival, if they had not been submitted earlier.

Once they find out where they'll be moving to, family members can call or visit an Army civilian personnel office at their current location and ask for a job information sheet for the area to which they will be moving. The information sheet provides specific information regarding the types of jobs most frequently filled and application procedures.

In addition, soldiers or civilians on orders should tell the person who has been selected to sponsor the family in their move to the new location that their family members are interested in working and ask the sponsor to provide additional employment information.

"Do as much as you can ahead of time," Jacobsen suggests. "Find out everything you can. Be ready to act. Don't wait until you reach the new location."

Once current employees with status determine when they'll be leaving, they should request to be put on leave without pay. Army policy requires that supervisors allow a minimum of 90 days of leave for family members with status who accompany a sponsor to a new geographic location. This leave keeps them in the personnel system, preventing a break in service. Employees then have the option of requesting an extension from the last supervisor.

Upon arrival at the new location, family members should visit the civilian personnel office or employment information center, Jacobsen said. Here, they can learn about employment opportunities in the Federal and local governments as well as those in the private sector.

In overseas locations [excluding Hawaii] family members of soldiers and civilian employees, at grades GS-8 and below, are given hiring preference over other applicants who are not family members.

Family members should not overlook volunteer work as an option, Jacobsen said. Civilian personnel offices give volunteer experience the same weight given to experience gained through a paying job. To earn credit, however, the experience must be included on the SF 171.

Jacobsen offers this advice for ultimate success in the job hunting effort: "Don't sit back and wait for things to happen to you. You have to go out and make them happen." (Arnews)

Commissary patrons can assist charity

Commissary customers can support the Ronald McDonald house in Birmingham every time they purchase Scott paper products from now through April.

The promotion is part of an effort by Scott and McDonald's to raise \$1 million for Ronald McDonald houses across the country. The houses provide a temporary home for families of children who are receiving care for a serious illness in a nearby medical facility.

The contribution will be raised through a combination of money donated through purchases of

Scott products and a direct corporate gift from Scott. The company also will supply the houses with a year's supply of paper products.

Not only will the Ronald McDonald houses benefit from the fund raising drive, but customers will save money because the products will be sold at reduced prices, said Jim Wolfe, deputy commissary officer here.

"It's sort of a dual situation. It promotes Scott, gives the patrons a better price, and also gives a contribution to the Ronald McDonald houses," he said.

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1981 CHEVY CAMARO T-Top	SAVE
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1977 AMC GREMLIN	SAVE

1972 FORD T-BIRD nice	SAVE
1978 CHEVY CORVETTE	SAVE
1978 VW BUS CAMPER	SAVE
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1979 MERCURY COUGAR	SAVE
1980 FORD MUSTANG	SAVE
1973 CHEVY SUBURBAN Automatic, rear air, excellent for pulling boat	\$1995
1975 VEGA S/W	\$495
1976 OLDS CUTLASS red	\$1595
1977 DUSTER 2 door	SAVE
1971 VOLVO S/W auto	\$895
1978 VOLVO	\$395
1978 FORD FIESTA	\$995
1977 DATSUN F10 S/W	\$995
1976 FORD PINTO S/W	\$995
1973 FORD VAN CAMPER raised top	\$2495
1971 MERCEDES 280	\$2495
1982 HONDA ACCORD 4 door, auto	SAVE

1977 CADILLAC SEVILLE	SAVE
1981 OLDS TORONADO	SAVE
1984 NEW YORKER Chrysler, 27,000 miles	SAVE
1975 VW SCIROCCO automatic	SAVE
1979 CHEVY CHEVETTE air	SAVE
1981 CHEVY CHEVETTE air	SAVE
1981 CHEVY CHEVETTE 4 door, auto, air	SAVE
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Experiment team gets ADPA award

The government-industry team responsible for successfully conducting the Army's Homing Overlay Experiment (HOE) was named last week by the American Defense Preparedness Association as winner of its first Strategic Defense Technical Achievement Award.

The award was presented at a banquet in Washington, D.C., as part of an ADPA technical symposium on major scientific and engineering accomplishments of the Strategic Defense Initiative. ADPA plans to hold the event and present SDI-related awards annually.

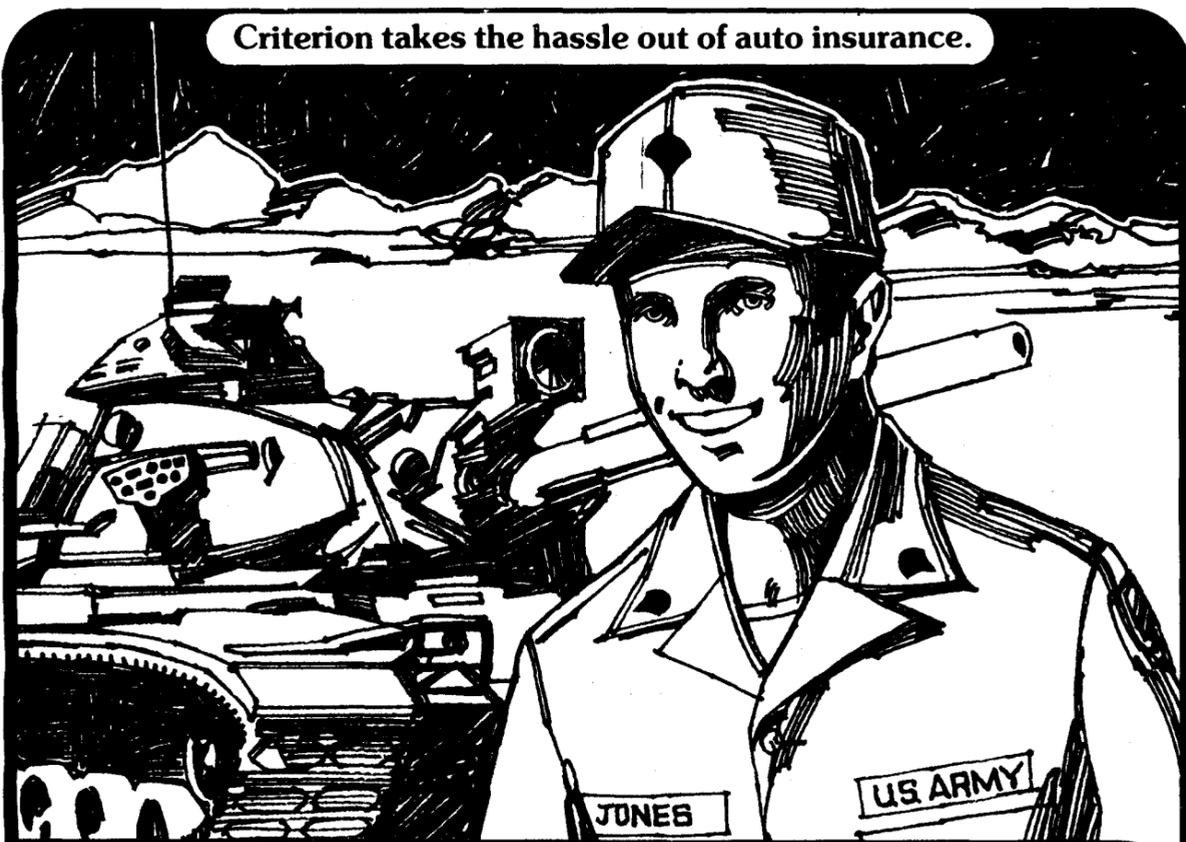
The U.S. Army Strategic Defense Command, with offices in Huntsville and Washington, and Lockheed Missiles and Space Co., Sunnyvale, Calif., were primary members of the award-winning HOE team.

On June 10, 1984, the HOE flight vehicle intercepted and destroyed an incoming intercontinental ballistic missile mock warhead more than 100 miles above the earth. The event marked the first non-nuclear, direct-impact destruction of a target reentry vehicle and moved the United States one major step closer to a capability for nonnuclear defense against enemy nuclear ballistic missiles.

Other members of the government-industry team sharing in this award include Honeywell Incorporated, Rocketdyne Division of Rockwell International, Space Vector Corporation, McDonnell Douglas Astronautics Company, Teledyne Brown Engineering, Nichols Research Corporation, Aeromet Incorporated, MIT Lincoln Laboratory and the Sandia National Laboratory.



AWARD — Lt. Gen. James Abrahamson (left), director of the Strategic Defense Initiative Organization, presents Maj. Gen. Eugene Fox (center) and Dr. Edward L. Wilkinson with the Strategic Defense Technical Achievement Award of the American Defense Preparedness Association. Fox and Wilkinson accepted the award on behalf of the government-industry team which was responsible for successfully conducting the Army's Homing Overlay Experiment. Fox is deputy commander of the U.S. Army Strategic Defense Command and Wilkinson is director of USASDC's Survivability, Lethality and Key Technologies Directorate.



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Announcements

Ladies golf

The Redstone Ladies Golf Association will hold a luncheon April 2 at the golf course following a nine-hole play day tournament. Golfers should sign up for their desired tee times. Contact Nancy Reilly 881-2215 or Billie Schuput 536-5629.

Reliability engineers

The Society of Reliability Engineers will meet today at 6:30 p.m. at the A&M University physics building (Carter Hall). A buffet dinner will be served at 7 p.m. at Union Hall. Dr. M.C. George will conduct a "Research in Optics" tour. The public is invited.

Dental assistant training

The Redstone Arsenal Dental Activity will conduct Red Cross dental assistant training classes on Wednesdays beginning April 2 at the Troop Dental Clinic, building 3494. Classes will run for five weeks from 8-11:30 a.m. Qualifications: must be a military family member (non-student) willing to volunteer as a Red Cross dental assistant. For more information call Sgt. Wanta at 876-2616/5200.

Money order limit

The AAFES money order limitation has been doubled, allowing PX customers to purchase money orders of up to \$499.99 for a fee of 50 cents. Previously the limit was \$250. Other financial services available include free check cashing; travelers checks for sale; a deferred payment plan; and Visa and Mastercard accepted.

Play presented

Tickets for Twickenham Repertory Company's March 27-29 presentation of the Agatha Christie whodunit "Ten Little Indians" are available at ticket outlets or by calling Jeanie Sharp, 876-2172.

Chapel events

Protestant Women of the Chapel sponsor a Bible study group Wednesdays at 9:30 a.m., a Christian aerobics class Thursdays at 8:30 a.m. and a study group Mondays at 1 p.m. now through April 21 at Bicentennial Chapel, new members welcome; the Military Council of Catholic Women meet April 4 at 9 a.m. at the Church of the Visitation, 222 Jefferson Street, for Mass, followed by a historic Huntsville churches tour and lunch; the Catholic Youth Chapel of the Chapel need men and women from 18-25 to share their time and faith with teens as committed Christian volunteers who serve as role models and participate in events such as camping, horseback riding, and white water rafting, for information call Patricia Libby 876-3433/8914; the Catholic Youth of the Chapel will hold a kite-making party and cookout April 5 from 4-6 p.m., Catholic youth grades 7-12 invited; the Protestant Youth of the Chapel meets April 6 from 3:30-5 p.m. at Bicentennial Chapel to work on service projects, Protestant youth invited; the Widow or Widowers group meets April 8 at 7 p.m. at Bicentennial Chapel.

Recreation Center

Upcoming events at the Recreation Center include the Ralph Murphy Magic show April 6 at 7 p.m., free admission; and Middle East dance classes to exercise and stay in shape, beginning April 5 and continuing six weeks, cost \$21.60.

Art show

A juried art exhibition is on view at the Huntsville Art Museum until April 20.

PX Easter schedule

PX outlets will observe these hours on Easter Sunday: main store 11 a.m. to 5 p.m., shoppette 9 a.m. to 10 p.m., snack bar 11 a.m. to 4 p.m., pump island 1-5 p.m., theater opens at 7 p.m. All other PX facilities will be closed.

Apprenticeship enrollees

The Education Center lists the following new enrollees for this quarter in the Army Apprenticeship Program: Sp4 Richard Archery, 64C, motor transport operator; SSgt. Gregory Berge, 46N, hydraulic equipment mechanic; Pvt. Robert Birchmeier, 27E, electrical instrument repair; PFC Derrick Bouldin, 27E, electrical instrument repair; Sp4 Keith Bowerson, 27B, electrical instrument repair; SSgt. Marc Crawford, 34C, electronic mechanic; SSgt. Jessie Flowers, 24J, electrical instrument repair; SSgt. Vernon Grace, 27E, electrical instrument repair; Pvt. Richard Neese, 27E, electrical instrument repair; Sp4 Anthony Samuel, 46N, electronic technician (radio-TV); SSgt. Richard Schaefer, 55G, electronic technician; Pvt. Kimberly Wintersteen, 27E, electrical instrument repair; and Pvt. Robert Willem Jr., 27E, electrical instrument repair. For more information on the program, call the Education Center, building 3222, at 876-9761.

Arts and crafts show

The HALMA Annual Spring Arts and Crafts Show will be held April 4-6 at Dunnivant's Mall, on the corner of Memorial Parkway and Governors Drive. Show times are 10 a.m. to 9 p.m. Friday and Saturday, and 11 a.m. to 6 p.m. Sunday. Some of the proceeds will be given to a local charity.

Spot bid sale

A local spot bid sale of government surplus property will be held April 1 in the Defense Reutilization and Marketing building 7427 on Warehouse Road. Registration starts at 8 a.m. and the sale begins at 9. Items for sale include air conditioners, partitions, cabinets, valves, motors, push carts, electrical cable, lawnmowers, work benches, storage building, sedans, and tires. The items are located outside in the sales yard near building 7408 on Warehouse Road. They may be inspected from 8-3 each day, excluding Saturday and Sunday.

Bedding stock sale

The commissary will have a bedding stock sale April 8-19 in the employee parking lot adjacent to the commissary. On sale will be 25 varieties of bedding stock, assorted trees and shrubs, caladiums, garden mums, geraniums, Gerber daisies, rose bushes, red tipped photinia, little leaf holly, and forsythia yellow bells.

Family practice

All family practice members who are approaching retirement from active duty will be taken from the family practice rolls upon outprocessing. This is an attempt to allow more active duty families into the family practice system, according to 1st Lt. Allen Dunkin, head nurse at the family practice clinic of Fox Army Community Hospital. For more information, Dunkin can be reached at 876-4228.

Clinic appointments

The family practice clinic now has a second appointment line open. That phone number is 876-7807. Also, appointments should be made in the hospital by using the appointment phone located on the wall adjacent to the elevators. This will enable the appointment clerks to spend more time answering the phones.

Civilian softball

Representatives of teams planning to play in the 1986 Civilian Welfare Fund Softball League will meet March 28 in the north conference room of building 5681 at 11 a.m. If your team cannot send a representative, call Dana Wilbanks 876-6703, Kevin Plank 876-3151 or Judy Nickell 876-5050 before the meeting. Teams that do not send someone to the meeting or contact the people mentioned above will not be allowed to play.

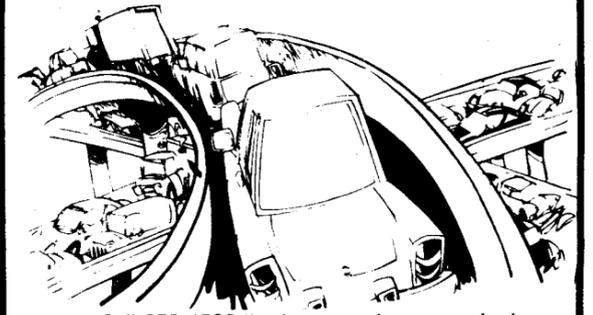
Dance competition

The 10th Annual Space City Dance Team competition for high school dance teams will be held in the Huntsville High School gym Saturday, March 29, beginning at 8 a.m. Categories for the competition are pom-pom, prop, kick, military and jazz. Teams may enter any or all of the categories. Trophies will be awarded for each category, and there will be an overall sweepstakes winner for each class. Individual competition for the Alabama All-Star Dance Pageant will begin at 1 p.m. Awards will be presented at 4 p.m. For more information call Sandra Norton 532-4870.

NCOA luncheon

Noncommissioned Officers Association will have a luncheon from 11 a.m. to 1 p.m. March 26 at the NCO Club. Cost is \$5. Guest speaker is Tom Ryan, a retired command sergeant major who is director of military affairs for NCOA in Washington, D.C.

Carpool Hotline



Call 876-1500 to place your free carpool ad.

Merit awards

April 1 is the deadline for high school seniors and college students to apply for merit awards, according to the Officers Wives Club. The awards are available through the OWC to students whose mothers are members of the club. For information call Atty Allred, merit awards chairman, at 882-6286.

Space center contest

Two squirrel monkeys, which were moved to The Space & Rocket Center after training for a mission on a Space Shuttle, are looking for names. Space agency officials did not give the monkeys names when they were in the shuttle training program, so now space museum officials are asking children in kindergarten through the fifth grade to suggest names in a nationwide contest. The deadline for entries is April 29—the first anniversary of the launch of Spacelab 3, which carried two squirrel monkeys into orbit. The winning names will be announced at ceremonies May 6—the anniversary of the shuttle landing. Entries should be sent to: Space Shuttle Monkeys, The Space & Rocket Center, Tranquility Base, Huntsville, Ala. 35807.

State income tax

For many years, MICOM used the Federal Employee Withholding Allowance Certificate, form W-4 as the basis for both federal and state income tax withholding exemptions. The state of Alabama will no longer accept the form W-4 as an acceptable substitute for the state form, according to finance officials. In October 1984, civilian employees were notified that if they were subject to Alabama state income tax, they must submit the Alabama Employee's Withholding Exemption Certificate, form A-4. Those who have not submitted this form should do so immediately, finance officials said. The form A-4 should be completed, signed, dated and mailed to AMSMI-CO-FA-PE-CP, building 8027. For more information, call the local State Department of Revenue 539-1749.

Top graduates

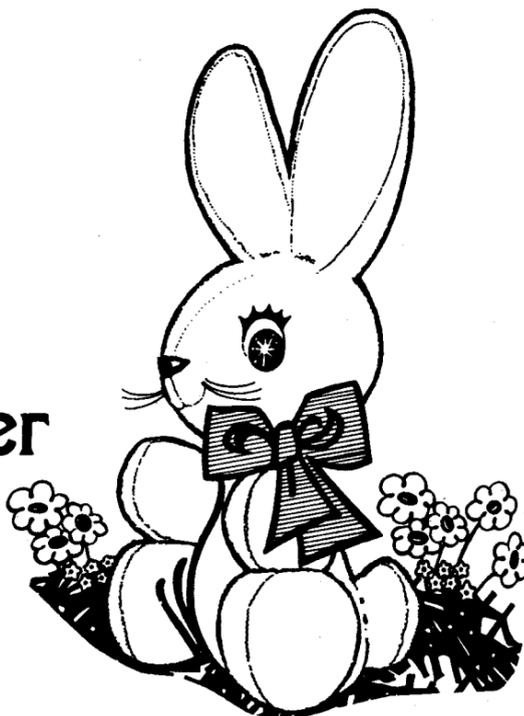
The following service members received honor or distinguished graduate awards at OMMCS during March 10-14: Sp4 Robert A. Hicks, honor, LCSS test specialist; Pvt. Marcus E. Curry, honor, Sp4 John D. Fate, distinguished, ammunition stock control and accounting specialist; Sp4 William J. Clark, distinguished, Pvt. Angela M. Sherman, honor, ammunition specialist; Pvt. Martin W. Kinney, honor, PFC Robert E. McMurray, distinguished, ammunition specialist; PFC John N. Ferrel, distinguished, Pvt. Stephen A. Truitt, honor, Vulcan repairer; Cpl. Allen M. Edwards, distinguished, Cpl. Neil R. Murray, honor, Improved Hawk launcher and mechanical system repairer; Sgt. Charles H. James, honor, Sgt. Ronald H. Robertson, distinguished, Multiple Launch Rocket System repairer; SFC Kenneth G. Brooks, honor, SFC Christopher L. Laffleur, distinguished, ammunition technical specialist; Pvt. Steven R. Blyth, distinguished, Pvt. Lorenzo D. Stevenson, honor, TOW/Dragon repairer; SSgt. Mack A. Floyd, honor, SSgt. David Leach, distinguished, SSgt. Tommie Spikes, distinguished, Chaparral/Redeye repairer BTC.

Jogging on roadways

Jogging is not authorized on the main roads during periods of heavy traffic (6:30-9 a.m., 11 a.m.-1 p.m. and 3-5 p.m.) except on weekends.



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FOR SALE: 1983 Chrysler New Yorker, loaded with all options, under warranty, 45,000 miles, list price \$7825 asking \$7300. Call Nancy 586-8900 or 876-5420.

FOR SALE: 1967 Mustang, white with red interior, three speed, radio, new tires, excellent condition \$2950. Call 533-9513.

VHS VIDEO: Camera/Recorder for rent, Panasonic and fully automatic. \$20 per day. Call 837-2885.

FOR SALE: 2 antique rubber dolls \$10 each, one baby crib \$45, Bumper Pool Table, Slate Bed, Cues and Balls Included \$145 call 536-4718 after 4 pm all day Sat & Sun.

FOR SALE: Walnut crib with mattress \$65; stroller car seat \$18; high chair \$10; rocking horse \$12, 160' fence with 16 poles \$100. Call 830-5354.

FOR SALE: 1985 Chevrolet Nova, five speed, tinted windows, no air, 10,000 miles, \$7600 is the payoff or pay no equity and take over payments of \$194.16 a month. Call 837-5970 or 876-1418/3563 call anytime. (Darrell Hill).

FOR SALE: 10 ton and 5 ton Benchmark punchpresses with position index tables \$7000, Call 423-6491 after 6.

FOR SALE: 1975 BMW R90S Motorcycle, 900 cc, large 6.5 gal. tank, Lester cast aluminum wheels, new Avon tires, Fairing Krauser bags, silver and black, collectible. Excellent condition. Must See \$2895. 876-3896 or 582-1064.

FOR SALE: Boat, 17ft. glass par, 115 HP Johnson outboard motor, walk thru windshield, cover, trailer, \$3895. 876-3860 Mr. Ross or 883-7085.

FOR SALE: 1977 four wheel drive SUBARU station wagon, engine two years old. Manual transmission \$950. Call 881 8617 after 5 p.m.

For Sale: 1985 Blue Subaru GL10, four door sedan, AM/FM stereo cassette, auto, air, power brakes, power windows, electric sunroof, digital panelboard, cruise, tilt wheel, sports wheel and console, 11,000 miles, excellent condition, asking \$2500 and take over payments. Call 876-4466 or 837-7671 after 5 p.m.

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