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Command reaches cost-cutting goal

BY SKIP VAUGHN

The Missile Command's program for cutting costs without affecting quality has surpassed its \$240 million goal for savings in fiscal 1986.

What makes this even more of an achievement is that the value engineering program here was in the process of being revamped. Plus, the goal was significantly increased to offset inflation.

"We credit the various program and project offices, through their hard work and effort, for attaining this goal," said Phil Hodges, who has been managing the program since it moved to an engineering directorate last October. The latest figures show first-year savings of \$254 million.

Gen. Richard Thompson, commander of Army Materiel Command, visited Sept. 11 and requested a briefing on value engineering. He was told about MICOM's performance and said he believes it is the only AMC subordinate command that has achieved its goal of offsetting inflation through value engineering savings.

Value engineering means looking at the function of an item and finding ways to reduce cost without affecting quality or performance. Simply put, savings result from either eliminating or replacing things that had been budgeted. A table, for example, would still serve its function with a less expensive top.

"It's not necessarily hardware," Hodges explained. "It can be anything from hardware to processes to administrative changes. Anything that you can apply a little innovation to and reduce cost can be a VE savings."

About a year ago, the value engineering program here had just undergone an audit by the Army Audit Agency which surfaced several concerns. The MICOM commander at the time, then-Maj. Gen. Peter Burbules, was a strong advocate of the value engineering program. He had come here in August 1985 from the Army Armament, Munitions and Chemical Command in Rock Island, Ill., which had been named the subordinate command with the best value engineering program for three straight years.



AUTOMATED — Dave Williams, a value engineering specialist, tracks VE actions via computer terminal.

When Burbules arrived and received the audit report, he directed that the Missile Command clean up its value engineering program and make it strong and effective. "One of the first things that was done was the value engineering program was moved into an engineering environment," Hodges said. It was transferred from the comptroller organization to the System Engineering and Production Directorate. "So we formed a special team over here to address the (audit) issues and to revamp the VE program," Hodges added.

The task became even more challenging about December when Thompson directed that every AMC command increase its value engineering goal to the

point that it would offset inflation for fiscal 1986. The Missile Command's goal jumped 400 percent— from \$68 million to \$305 million.

"Needless to say, that was an extreme challenge," Hodges said, "especially in view of the fact that we were in the process of trying to revamp our program at that time." The \$305 million goal was based on a projected inflation rate for missile products of 5.7 percent. In late summer, the actual inflation rate was determined at 4.1 percent and the goal was adjusted down to \$240 million.

Not every program and project office has a value engineering goal— just the ones with big budgets (See Command, cont'd on page 2)

Project office's team effort pays off in a big way

A team effort at Patriot project office resulted in big savings through value engineering.

Patriot was given a goal of saving \$66.4 million in fiscal 1986. Like throughout the Missile Command, the goal was higher than usual because higher headquarters directed that it offset inflation.

"When (project manager) Col. Larry Capps received his value engineering goal for FY 86, he recognized right up front that in order to achieve the VE goal it would require a complete team effort of all Patriot personnel," said Robert Tarquine, Patriot's assistant program manager for production configuration management.

Capps first examined his organization to see the best place for value engineering responsibility. As a result, he reassigned that responsibility to Tarquine. Capps then wanted to educate his people about value engineering— finding ways to cut costs without affecting product performance. Mandatory training classes for supervisors and managers were set up in conjunction with the MICOM value engineering office. Two two-hour sessions were conducted at the project office.

The project office established a value engineering planning team. "We conducted extensive value engineering interviews with all key people," Tarquine said. "As a result of those interviews, we established a detailed list of candidates for value engineering studies." About 30 items were on that original list. Each division was assigned those in its area of expertise.

Letters were written to four major contractors and eight government agencies to ensure their involvement in Patriot's VE effort. These explained the importance of value engineering, encouraged their support, and assigned goals for them.

As the Patriot divisions began developing their VE studies, they started coming up with their own ideas. "One idea generated another idea in the people," Tarquine said. Capps held monthly value engineering status meetings with his staff in order to check progress.

Pat Gardner, Patriot's value engineering program manager assigned to Tarquine, kept in contact with the command's value engineering office and the comptroller. After Patriot would finish a value engineering study, "we'd send it over to the MICOM VE office then they'd send it over to the comptroller for validation," Gardner said. Those approved would go back to the value engineering office and credited toward the goal, which was ultimately surpassed.

"I think that historically the project has done a whole lot of good work as far as cost reduction," Gardner said, "but this year what we did is we made sure we had all of this sort of activity encompassed within the value engineering program."

The project office's figures show as much as \$93.6 million in savings through value engineering. In addition, a number of cost-saving ideas from contractors are being processed. These value engineering change proposals have potential cost savings of more than \$20 million, according to Patriot officials.

Here are examples of Patriot's own approved value engineering ideas:

— Previously, motion picture cameras would be used to film a flight test. The flight would have to be canceled in bad weather due to poor visibility. Each time there was a cancellation, this would cost \$60,000, according to Patriot officials. The project came up with the idea of deleting optics and relying on other methods of tracking flight. Estimated savings for fiscal 1986 is \$340,000.

— Some work originally performed at the prime contractor's facility was moved to government facilities at Letterkenny (Pa.) Army Depot. Moving assembly operations on the antennae mast group and battery maintenance group saves a total of \$3.8 million for fiscal 1986, according to Patriot officials.

— In the past, each Patriot launching station would be delivered from the contractor production line equipped with an integral canister heater power control box kit. These power control box kits or "heaters" are no longer being delivered with each launching station. Those that were furnished in the past are placed in the supply system to be supplied only for launcher operation below a certain temperature. Fiscal 1986 savings of selectively supplying these heaters is \$860,000.

"We're already working on FY 87," said Tarquine. "And we plan on executing the value engineering program in the same fashion we've done the '86."



Conservation?

Editor:

Energy conservation, energy conservation, energy conservation and *energy conservation*— it's here, it's there, it's everywhere — except at the ballfields on Patton Road at Gray Road.

Every morning for the past four mornings at least one set of lights has been on when I report to work. Son of a gun— our air conditioner just cycled off— at 7:17 a.m.

U.C. Jones
Intelligence and Security Directorate

A heavy price

Editor:

By virtue of our commission and at a "bone-deep" level is the special code of honor that each and every officer commits him/herself to. However, dark forces are out to sabotage the honor of all officers serving in the armed forces of the United States of America. As we look to the multiple threats we face today and in the future, the one I am about to discuss is not representative of the typical enemy upon which we train so hard to be prepared to defeat. This threat comes from within and is providing signs that all is not well.

The undersigned officer recently reimbursed the Finance and Accounting Office for an over-advance taken from a recently completed TDY trip. Arriving at the collection window with a personal check filled out and signed for the amount owed, I was requested to sign a statement stamped on the back of the check by the disbursing officer that if my check were to bounce, I would agree by virtue of my signature to allow the finance and accounting officer to dock my military pay.

No doubt the trigger for this infringement on our special trust and confidence is the enormous number of "bad" checks written not only to the Finance and Accounting Offices, but additionally the frightful number of bounced checks that are reported within the Army-Air Force and Navy exchange systems. There is plenty of evidence indicating that this is an enormous problem within all services, but to intimidate all honest officers and subject them to the signing of such statements is a heavy price to pay to keep this problem under control. It weakens our character, credibility, vitality, self-esteem and corrodes the honor of our officer corps.

The officer corps and its caliber is being touted by a mass punishment approach versus identifying the

unscrupulous (the fewer than one percent), "the source of poison in our officer corps." Let's not class all good and honorable officers with the lowly not deserving of that special trust and confidence. Accountability implies that a person is answerable or liable for his actions. Therefore, subject the offenders to this humiliation, and let them sign this statement, or better yet, court-martial them for conduct not becoming of an officer and dismiss them from the armed services.

In closing, allow me to state that it is not my intention to infer that any other person is not trustworthy or honorable. It is my conviction that there are many SNCOs, NCOs, enlisted and DOD civil service personnel who feel just as strongly as this officer does. Let's hear from you.

Maj. Richard M. Dunnigan
U.S. Marine Corps
Hellfire/GLD Project

Sign your letter

Letters will not be considered for publication in the Redstone Rocket unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: Redstone Rocket, AMSMI-IN.

Government checks get Liberty look

If your paycheck looks unfamiliar, don't panic. Starting this month, Redstone will be issuing paper checks with a picture of the Statue of Liberty on a multi-colored background.

The lighter-weight checks will be more difficult to alter or counterfeit, and will save the government more than \$6 million a year, according to a release from the Finance and Accounting Division. The previous checks were green punchcards.

Redstone isn't the first agency to convert to the checks, and organizations which cash government checks have been notified of the change, so workers shouldn't have any trouble cashing the checks, the release stated.

Travelers will begin receiving the checks today for advances and voucher refunds. Beginning Oct. 14 Redstone's payroll, contractor payments and daily miscellaneous payments will be printed on the new checks.

Command

(Cont'd from page 1)

(known in the business as significant TOA or total obligation authority). This year, 22 of the roughly 40 program and project offices here have value engineering goals. Before Thompson's directed goal, the goals had been based on three years worth of savings. This means current year savings plus cost avoidance for the next two years. Thompson's order meant reaching a savings goal in one year. "So, we actually had to save more money and do it in less time," Hodges said.

"When we got this big goal placed upon us, one thing we did was to go to each project manager and explain to him the importance of this revised goal and the emphasis that our commanders placed on it," he said, "and to appeal to them for their assistance in attaining it. So these project offices began to swing into action and develop their own in-house programs."

Goals were reached by six organizations. There were "significant savings" among the remaining 16, according to Hodges. Air Defense Command and Control, with a goal of \$2.35 million, saved \$22.3 million. The Missile Logistics Center, with a \$60.1 million goal, saved \$78 million. Patriot Project had a \$66.4 million goal and saved \$71.5 million. Missile System Readiness Directorate had a \$763,000 goal and saved \$1.2 million. Pershing Project, with a \$24.2 million goal, saved \$50.9 million. The Test Measurement and Diagnostic Equipment Support Group had a \$3.5 million goal and saved \$10.7 million.

The value engineering office, which manages the program, is located at branch-level in the production



HOPPER

Grace Hopper to speak at VBCC

Retired Rear Adm. Grace Hopper, known to many as "the mother of COBOL," will speak Oct. 8 in the concert hall of the Von Braun Civic Center.

Hopper's appearance is being sponsored by the Federal Women's Program Committee of the Huntsville Division of the U.S. Army Corps of Engineers.

Hopper, who retired from active duty in August at age 79, will speak on her experiences as a Navy officer, mathematician, computer scientist and college professor.

The New York native received a bachelor's degree from Vassar College in 1928. She then went on to Yale, where she received a master's degree in 1930 and a doctorate in 1934.

Since then, her knowledge has made her a computer pioneer both in business and military applications. She worked with the first large-scale digital computer, the Mark I, at the Navy's Ordnance Computation Project at Harvard. Later, she was senior mathematician with the Eckert-Mauchly Computer Corporation when it was building the world's first commercial large-scale computer—UNIVAC I.

She worked with the development of COBOL, the first common business language for digital computers, and served on the ANSI X3.4 committee for the standardization of computer language.

Hopper's Oct. 8 talk will begin at 1:30 p.m. and will last about an hour. There is no admission fee.

engineering division of System Engineering and Production Directorate. When the VE office moved there, only four people came with it. The staff has been increased to 13; nine are engineers and the rest specialists. "We've completely automated the program," Hodges said. "We've got everything on computer now; all information is handled electronically and VE actions are tracked on a daily basis. This has allowed us to significantly improve the processing time that's required." Previously value engineering actions could take as long as three years to be processed; now most can be done within 45 days.

Buddy Thomas, an engineer, serves as value engineering program manager. Each organization has a value engineering coordinator. Also, the value engineering office can be reached for assistance at 876-9402.

Attaining the goal was significant for a number of reasons, according to Hodges, a supervisor in production engineering division. "One of the reasons is President Reagan had proclaimed this the year of productivity," he said. "There was considerable attention given to ways that the defense community could show improvements in productivity. It's also significant in that the defense community has received so much bad press lately— with the \$600 commode and \$300 hammer.

"It's refreshing to know that government workers are showing a genuine concern about defense costs and that they're actually doing something about it."

THE REDSTONE ROCKET

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Post fire department reports downward trend for fires

BY SKIP VAUGHN

Displays, demonstrations and fire department open house are among the plans here for "Fire Prevention Week," Oct. 5-11.

Redstone Fire Department is to have a booth at the post exchange next Tuesday through Friday. This will include fire extinguisher demonstrations, slide presentations and fire equipment displays. Throughout the week, there will be fire drills in public buildings on post such as the bowling alley and theater.

The fire stations here are to be open to the public during the week from 8 a.m. to 3:30 p.m.; the fire department advises prospective visitors to first call the dispatcher at 876-5974 in order to be sure the trucks are there at the time.

"Learn not to burn—it really works" is the slogan this year for Fire Prevention Week. "It just helps the public to realize the hazards of fire," said Fire Inspector Steve Sain.

"Certainly our main goal is to protect lives," added Fire Inspector Rick Ryan.

Twelve fires were reported here for fiscal 1986 with a total loss of \$33,097. In previous years, reportable fires would include only those resulting in property loss of \$250 or more. That limit was reduced in fiscal '86 to a dollar or more—meaning more fires could be reported. The trend here has been a good one, however. There were 12 fires reported for fiscal 1985 with total property loss of \$38,947. "The fires have decreased," said Fire Inspector Jim Hughes.

The three fire inspectors attribute the decrease to more frequent inspections of high-hazard buildings (monthly instead of quarterly), and to better community awareness.

Among new developments, Redstone's fire marshal program has been revamped and the inspectors believe this has improved it. Each organization is assigned its own area fire marshal. In the past, the designated worker would be responsible for more than one organization. "Now it's streamlined to his or her organization—in essence, becoming more effective," Ryan said. Also under this program, a building custodian is the fire warden for his or her facility. These fire



FIREFIGHTER — Paul Molette works at station 1 on Rideout Road.

wardens inspect their facilities monthly and report their findings to an area fire marshal who in turn reports to the fire inspectors.

Family housing is still a leading location of fire loss, according to the fire inspectors. The causes include children playing with smoking materials (matches, cigarette lighters, etc.), and improper storage of combustible items.

"Every type of fire, no matter how small, has to be reported to the installation fire chief," Sain said. To

report a fire, call 117 (if using a government phone) or 876-2117.

Redstone Fire Department facilities include station 1 on Rideout Road, station 2 on Vincent Drive and Redeye Road, and station 3 on Patton Road and Redstone Road. Besides the three fire inspectors, there are 35 firefighters, three assistant chiefs and a fire chief. Sam Taylor is the fire chief and Bill Cross is the assistant chief over the fire prevention section which includes the inspectors.

Freedom from fires is aim of week-long observance

BY EVELYN D. HARRIS

American Forces Information Service

President Ronald Reagan has declared October 5-11 "Fire Prevention Week."



The Week is always observed during the anniversary of the Great Chicago Fire (Oct. 8-9, 1871), which destroyed four square miles of the city, killed 300 people, left 98,000 homeless and destroyed \$200 million in property. Legend has it that the fire was started by Mrs. O'Leary's cow kicking over a kerosene lamp.

Incidentally, one of the most disastrous forest fires in history started in Peshtigo, Wis., the same day as the Chicago fire. The Peshtigo fire burned across six counties and killed more than three times as many people (1,000) as the Chicago fire. Both fires followed a long dry spell.

Here are some tips to prevent fires or death from fires during Fire Prevention Week and the rest of the year.

Don't throw matches or cigarettes on the ground. A lot of brush fires get started this way. Besides, it creates unsightly litter.

Don't smoke in bed. Smoking in bed or careless disposal of ashes or butts endangers your home and your family. Twenty-nine percent of fire-related deaths are associated with cigarette smoking.

Plan escape routes in the event of a fire in your home. Identify appropriate exit routes and a family meeting point away from the house. Teach your children what to do in case of fire. A portable rope ladder is a good investment in safety for second-floor bedrooms in case the stairs are impassible.

Keep working fire extinguishers and smoke detectors in your home. Extinguishers should be available to the kitchen and any room with a furnace or a fireplace. Multi-purpose dry chemical extinguishers are suggested. The majority of fire-related deaths are the result of inhaling smoke or toxic gas. Smoke detectors are recommended for each floor of your home. Also, make sure your fireplace has a screen. Shooting sparks are a fire hazard.

Regularly check the heating system in your house. Heating ventilation systems should be checked at least yearly to avoid carbon monoxide poisoning. Avoid storing or placing anything flammable (including clean laundry, but especially chemicals and greasy rags) close to the furnace.

Space heaters, woodstoves and kerosene heaters can be extremely dangerous unless used properly. Keep toddlers away from them by using barriers. Make sure they are ventilated properly to protect from carbon monoxide poisoning. Two deep breaths of air with a 2 percent concentration of carbon monoxide can kill you in two minutes. Use only appropriate fuel — kerosene in kerosene heaters, firewood or paper logs in woodstoves, and so on. Pressure-treated, varnished or painted wood can emit toxic fumes.

This Halloween, don't place candlelit jack-o-lanterns where children's costumes can brush against them.



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Military Police Corps observes its 45th anniversary

The 45th anniversary of the Military Police Corps was observed here Friday with a traditional cake-cutting ceremony.

Representatives from various law enforcement agencies joined the soldiers of the 291st MP Company in observing the anniversary. The event was held at the company's barracks building.

A slide presentation on the history of the corps was followed by remarks by Col. David Adderley, director of security and intelligence.

"The overall trend in crime is down," Adderley said, adding that this speaks well of the efforts of all American law enforcement agencies. He said people are the Army's "most important resource."

"We realize the mission of the Military Police Corps is one that is vital to all of us simply because it involves people," Adderley said. He said the corps' motto is "Of the troops and for the troops."

Adderley cut the ceremonial cake along with the youngest member of the MP company, PFC Dewey Carter, who just turned 19 this summer. Other participants in the ceremony included Capt. Samuel Mosteller, company commander, and SFC Paul Anderson.

In attendance were representatives from Huntsville Police Department, the FBI, CID, and Provost Marshal Investigations. There were 25 guests and visitors along with 32 members of the MP company.

At least three members of the audience were former military policemen here. Harry Cosper, a Huntsville police investigator, was an MP from 1959-62. Huntsville police Capt. Robert Moder was a military policeman from 1956-57. James McFarland, an investigator for the provost marshal, was an MP from 1960-62 and served as first sergeant of the MP company from 1968-71.



TRADITION — The youngest member of 291st MP Company, PFC Dewey Carter, uses saber to cut cake along with Col. David Adderley, the senior MP on post.

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Bama Crimson Tide picked to roll over Notre Dame

BY SKIP VAUGHN

Now that Miami has settled the question of who's No. 1, we turn our attention to who's No. 2.

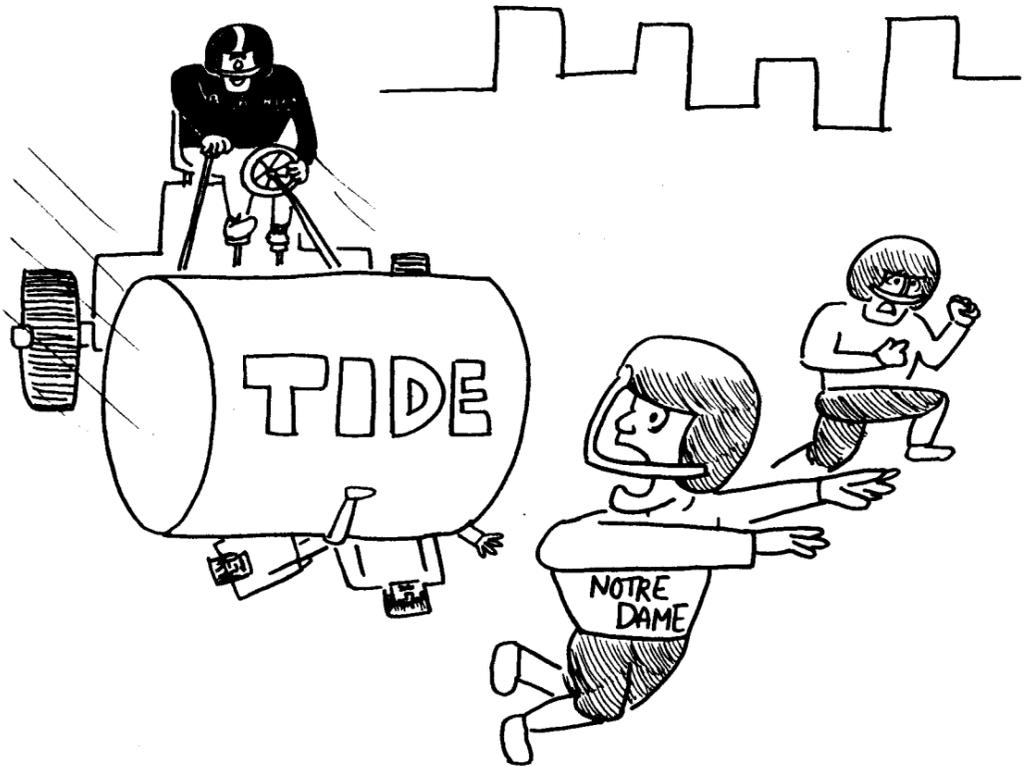
Alabama can stake its claim with a win this weekend over Notre Dame in the friendly confines of Birmingham's Legion Field. The Crimson Tide is 4-0 with wins over Ohio State, Vanderbilt, Southern Mississippi and Florida.

Notre Dame beat Purdue 41-9 last week to up its record to 1-2. The Fighting Irish suffered close losses to Michigan and Michigan State.

Coach Lou Holtz seems to have the Irish back on the right track, but this Alabama team is something special. The pick here is...**Bama**.

Last week's picks resulted in a 28-9-1 record, bringing the overall marks to 95-38-5 for 71 percent. Here are Skip's Picks for this weekend in major college football:

- Notre Dame at Alabama— Bama by 7.
- W. Carolina at Auburn— Auburn by 21.
- Louisiana State at Florida— LSU by 3.
- Ole Miss at Georgia— Georgia by 14.
- Southern Miss at Kentucky— Kentucky by 7.
- Miss State at Memphis State— Miss State by 13.
- Texas-El Paso at Tennessee— Tennessee by 30.
- Duke at Vanderbilt— Duke by 1.
- Air Force at Utah— Air Force by 14.
- Arizona State at UCLA— UCLA by 7.
- Texas Christian at Arkansas— Arkansas by 10.
- Army at Yale— Army by 7.
- Houston at Baylor— Baylor by 14.
- Boston College at Southern Meth.— SMU by 13.
- Colorado State at Brigham Young— BYU by 21.
- California at Washington— Washington by 17.
- Louisville at Cincinnati— Cincy by 7.
- Citadel at Clemson— Clemson by 30.
- Dartmouth at Navy— Navy by 24.
- Fresno State at San Jose State— Fresno by 14.
- Georgia Tech at North Carolina— UNC by 21.



- Illinois at Ohio State— Ohio State by 10.
- Indiana at Northwestern— Indiana by 7.
- Iowa at Michigan State— Mich. State by 3.
- Wyoming at Iowa State— Wyoming by 7.
- Kansas State at Oklahoma— Oklahoma by 40.
- N. Illinois at Miami (Fla.)— Miami by 41.
- Michigan at Wisconsin— Michigan by 10.
- Minnesota at Purdue— Purdue by 7.
- Missouri at Syracuse— Syracuse by 1.
- Nebraska at South Carolina— Nebraska by 24.

- Oregon at Southern Cal— USC by 21.
- Oregon State at Washington State— Wash. State by 7.
- Rutgers at Penn State— Penn State by 10.
- Temple at Pittsburgh— Pitt by 7.
- Texas at Rice— Texas by 21.
- San Diego State at Stanford— Stanford by 7.
- Texas Tech at Texas A&M— Texas A&M by 14.
- Virginia at Wake Forest— Wake by 10.
- W. Virginia at Virginia Tech— Tech by 7.

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No clear evidence linking caffeine to negative effects

BY TOM JOYCE

American Forces Information Service

One of the most popular story lines in American comic strips is the man, woman, cat or dog who just can't seem to function without that first cup of coffee. And just as fantasy sometimes mirrors reality, millions of people believe they can't function until they have had their morning dose of caffeine.

But is caffeine safe? So far, no clear evidence has emerged showing that caffeine, even in large doses, has any long-term negative effects. And, reports Dr. Andrew Baum, an associate professor of medical psychology at the Uniformed Services University of the Health Sciences, caffeine has not definitively been shown to cause cancer.

"People who drink more than five cups of coffee a day are susceptible to certain gastrointestinal problems due to the acidity in the coffee and the caffeine," said Baum. "But other than that, I don't see evidence of any real problems yet."

Caffeine affects the central nervous system. "It increases the heart rate and blood pressure and makes people feel that they can do things faster, more efficiently and with a keener focus," Baum said. Caffeine also causes the body to increase its production of adrenaline and stomach acid.

Caffeine, according to Baum, affects each person differently. It might take only two cups of coffee to make some people nervous and shaky while others can consume 10 and sometimes more cups of coffee without any ill effects.

The chief sources of caffeine are tea leaves, coffee beans and kola nuts. Chocolate has a high caffeine content, and the cola manufacturers add caffeine to their products.

Aspirin and most over-the-counter cold remedies also have high doses of caffeine.

Baum, who has a doctorate in psychology, is currently doing research on the relationship between caffeine and stress. "It's ironic that a lot of people under stress say they drink coffee to help relieve it since caffeine produces many of the same physical reactions as stress."

But those physical reactions are also being questioned. Baum, himself a coffee drinker, believes that some of the physical reactions to caffeine are psychological.

"Studies suggest that after drinking two to three cups of coffee a day for four or five days, the physiological effects of the caffeine, such as the increase in the pulse and heart rate, fade. Still, coffee drinkers continue to report the symptoms," Baum said. He added that it may be a conditioning effect, since people "associate the brown stuff with feelings such as an increase in the heart rate." People who are given decaffeinated coffee continue to report the physiological effects of caffeine, he said.

The bottom line seems to be to enjoy your colas and your coffee — if you can handle it. Caffeine, said Baum, "probably is" physically addictive.

"It's definitely psychologically addictive," he stressed. "People who consume a lot of caffeine ex-

perience discomfort when they stop taking it. It's not unusual for them to experience headaches, diarrhea and some trembling." Caffeineism is a recognized ailment and usually occurs in those who have been drinking at least five cups of coffee daily over a long period of time and then stop.



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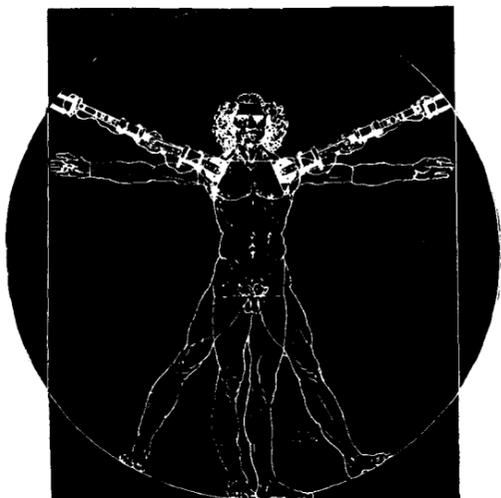
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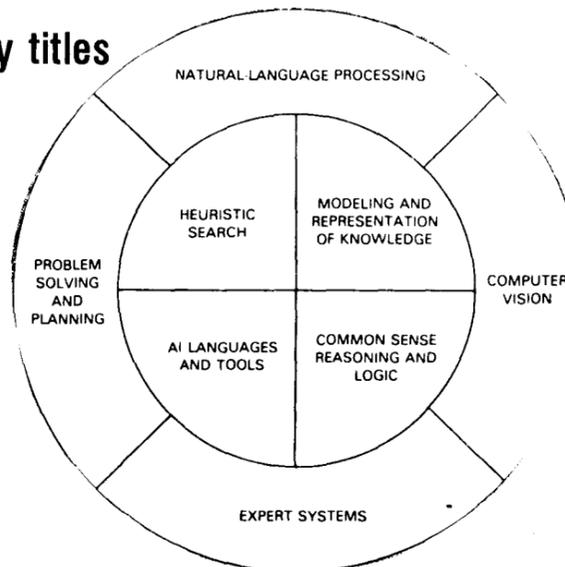
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Training official receives regional federal award

The chief of civilian training at MICOM has been named the federal training officer of the year for the southeast region.

Dr. Delia Black received a plaque at the Gulf States Federal Personnel Council meeting held Sept. 18 at Fort Walton Beach, Fla. The award was presented on behalf of the manager of Office of Personnel Management's Atlanta region.

Black, chief of training and career management division in the civilian personnel office, was nominated by this command. Criteria for the award included reduced costs, development and use of in-house instructors, effective use of new technology, and contribution to mission effectiveness.

"Within the southeast United States, of all federal agencies, Dr. Delia Black has been recognized by her peers as being the training officer of the year," said Gary Yacura, the deputy civilian personnel officer here. The eight-state region includes Alabama, Kentucky, Tennessee, North Carolina, South Carolina, Georgia, Mississippi and Florida. "In the federal sector, that puts her among the top four or five training officers in the United States," Yacura added.

Black has been with the civilian personnel office since 1965 and in her current position since 1981.

The award "means that there is a recognition of some hard work by an absolutely wonderful office—the training and career management office—and staff," Black said, "and I'm delighted over the support that it (the office) offers. I'm also very grateful to the command for having nominated me for the

award." She added that being nominated by the command is just as pleasing as receiving the award itself.

"I want the people that we service to feel we're doing a quality job," Black said.



IN OFFICE — Dr. Delia Black was named training officer of the year for the southeast federal community.

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Defense Department wages war against cocaine

BY EVELYN D. HARRIS
American Forces Information Service

In an unprecedented move, Assistant Secretary of Defense for Health Affairs William E. Mayer announced a major crackdown against one drug: cocaine. He directed the services to include testing for cocaine in all urine tests beginning Oct. 1. Current rules require that only marijuana use be checked.

Furthermore, the tolerance level for the urine tests — the amount of drug byproducts needed to confirm drug use — will be lowered for cocaine and marijuana. So, it will be possible to confirm drug use with lower amounts of the drugs.

Screening tests, the first step in military checks for drug abuse, will not be changed. The change will be in the confirmation — the retesting, which is done on much more sensitive, sophisticated and accurate equipment than that used in screening tests.

Under the new tolerance levels, cocaine will be detected in the urine longer after use. Because it does not remain in the body as long as marijuana, cocaine use is less likely to be detected in random screenings.

Mayer said the change in testing should enable the military to catch the 10 to 20 percent of drug users whose urine contains a detectable drug byproduct in amounts lower than the current minimum exposure levels.

Said John F. Mazzuchi, the principal director for professional affairs and quality assurance in the Office of the Assistant Secretary of Defense for Health Affairs, "We did not lower the tolerance until we were sure we could do so without compromising our reputation for 'no false positives.' We want to press testing technology to the limit, but not go past it. We have no tolerance for false positives."

Only 2.4 percent of military people admitted to using cocaine in the 30 days prior to answering the recently released 1985 Worldwide Survey of Alcohol and Non-medical Drug Use. But, Mayer commented, "The 2.4 percent...still represent over 50,000 military personnel. Over 90,000 are represented by the 4.2 per-

cent who report having used cocaine in the 12 months prior to the survey."

Since the first worldwide survey in 1980, the percentage of service members reporting use of cocaine during the previous year dropped from 11 to 4.2 percent. But Mazzuchi noted that recent reports from law enforcement agencies and the National Institute on Drug Abuse indicate a significant increase in cocaine use

among the population from which the military draws recruits.

Furthermore, cocaine use among the military has not decreased as significantly as marijuana use. Cocaine use in the 30 days before the survey decreased by 17 percent from 1980 to 1985, while marijuana use decreased by 60 percent from 1980 to 1985.

Youth soccer

Here are the standings for Redstone Arsenal's Region 388 of the American Youth Soccer Organization as of Sept. 27:

Eisenhower League (under 10)				
	Won	Lost	Tie	Points
Firebirds	2	0	0	4
Cobras	2	1	0	4
Strikers	0	3	0	0

Bradley League (under 12)				
	Won	Lost	Tie	Points
Fireballs	2	0	1	5
Sharks	1	1	0	2
Flyers	0	2	1	1

McArthur League (under 14)				
	Won	Lost	Tie	Points
Wolfhounds	2	1	0	4
Hawks	1	1	1	3
Blue Devils	0	1	1	1

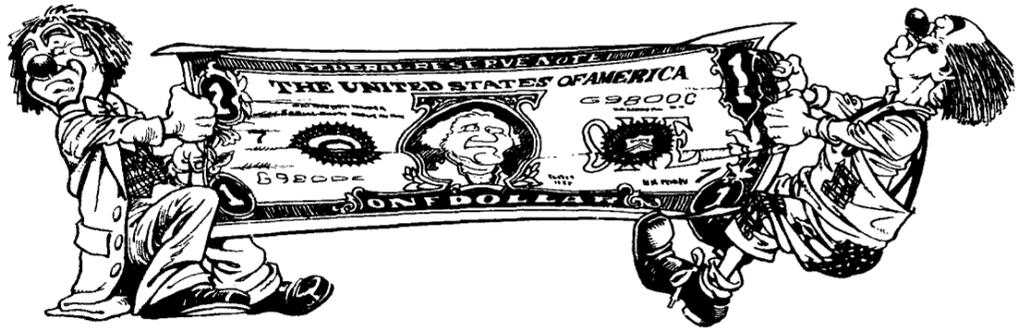
Pershing League (under 16)				
	Won	Lost	Tie	Points
Hornets	2	2	0	4

Flag football

Here are the troop flag football standings as of Sept. 26:

Eastern Conference		
	Won	Lost
A Company	4	0
HHC	3	0
Meddac	3	0
Marines	2	1
4th Students	0	2
8th Students-2	0	4

Western Conference		
	Won	Lost
6th Students	3	1
C Company	2	2
515th	1	2
291st MPs	1	2
95th	1	2
7th Students	1	3
8th Students-1	0	2



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Civilian personnel system changing

WASHINGTON — Army civilians may begin to see improvements to their personnel system as early as next year.

Soldiers and civilians on the staff of the Army's Civilian Personnel Modernization Project Office have been working since April to determine what changes are needed to improve the current system, and how those changes should be made. The one-year project, directed by the Army chief of staff was implemented by the deputy chief of staff for personnel after an Army inspector general study reported deficiencies in the current personnel system last February. "It is based on the need to provide Army civilians, who make up 38 percent of the Total Army, with a more efficient, understandable personnel system," said Col. Jim Bushong, staff director of the project office.

In July members of the CPMP project office drew up a working plan for a revised personnel system based on the IG-study results and the recommendations of the ad hoc groups. In August they began a series of three-day workshops with groups of civilian and military commanders, managers and supervisors at both stateside and overseas locations. "The workshops were developed so the project office could evaluate the acceptance of proposed ideas and concepts and develop them in more detail," Bushong said. "By the end of September more than 100 additional pairs of eyes will have reviewed successive drafts of the plan, ensuring that a variety of perspectives are represented in our revision of the system."

"The project staff is using a number of techniques to assure that system changes address the real problems in the current system," he said. In June ad hoc groups addressed staffing, program evaluation, pay administration, mobilization, and position management and classification issues, making about 90

recommendations. The groups recommended that budget authority and responsibility be passed to the lowest practicable level of the chain of command, that general schedule (GS) position classification standards be simplified and updated, and that the SF-171 (Qualifications Statement) be replaced with a simpler application form. Development of a wage schedule based on locality for GS positions and mobilization guidance for civilians were among other actions recommended, said Bushong.

The recommendations made by the CPMP staff office fall into two categories — those which the Army has the authority to make, and those that must be approved by the Defense Department, the Office of Personnel Management or Congress. When Army leaders approve changes for which the Army has authority, they can be implemented; while the initiatives requiring further approval must be passed to DOD, OPM or Congress for further processing, Bushong said. "We expect to have approval of major concepts and ideas and a solid framework for a new system by January 1, 1987," he said.

The project group is also studying the revision of management procedures for non-appropriated-fund employees and the establishment of an Army Management Staff College for attendance by both soldiers and civilians, Bushong said. In addition, the group has reduced the number of pages of regulations governing civilian personnel 34 percent and is still working toward its target of a 40-percent reduction. The reduction, which is part of the group's effort to un-complicate the civilian personnel system, was achieved by deleting some material and by making some previously directive material non-directive, Bushong added. (Arnews)

Troop bowling

Here are the Redstone Arsenal intramural bowling league standings after last week's games:

Tuesday's Conference		
Team	Won	Lost
A Co. (E&TTD-1)	42	8
B Co. (B.D.T.)	39.5	10.5
Meddac-3	33	17
6th Students-3	28.5	21.5
HHC-1	27.5	22.5
Marines-1	27	23
TMDE	24	26
C Company-1	22	28
A Company	21	29
291st MPs-2	21	29
6th Students-1	18.5	31.5
291st MPs-3	18	32
6th Students-2	14	36
5th Students	0	50

200 games bowled on Sept. 23:
Steve Cook 225
Gary Gibbs 212

Thursday's Conference		
Team	Won	Lost
B Co. (S.A.D.)	59	16
515th-2	58	17
515th-1	58	17
B Co. (L.C.D.)	52.5	22.5
Meddac-1	48	27
C Company-2	48	27
Meddac-2	35	40
A Co. (E&TTD-2)	30.5	44.5
Marines-2	30	45
HHC-2	25	50
B Co. (E.O.D.)	23	52
291st MPs-1	22	53
7th Students	17	58
8th Students	14	61

200 games bowled on Sept. 25:
Keith Warters 223

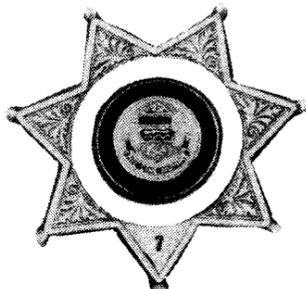
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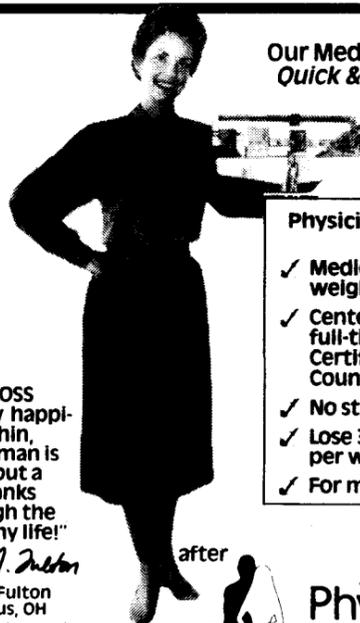
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Wills: offering peace of mind in a tragic moment

The Army offers many free services to its soldiers—from medical and dental care to the preparation of a will.

Wills are prepared at no cost by legal assistance officers for soldiers, family members, retirees and their family members, said Capt. Ashby Dyke, a legal assistance officer in the office of the Army's judge advocate general at the Pentagon.

Estates of soldiers who die without a valid will could be tied up in probate court for an unnecessary period of time. One such case involves a soldier's will being excluded from probate court because the soldier, without the aid of a legal assistance officer, had improperly prepared his own will, Dyke said.

Soldiers need only contact their legal assistance office to make an appointment to get the process started. Dyke explained that the time it takes to prepare a will varies, based on the office's workload and the individual's desires.

First, comes an interview, lasting about 30 minutes. Next, the legal assistance officer drafts the will, then calls the soldier back for review and a witnessed signature.

During the interview, the legal assistance officer goes over the soldier's particular situation. They discuss such matters as to whom the soldier wants to leave property; who will be appointed as guardian of minor children; designation of an executor; and other specifics on distribution of the estate.

The will usually is signed in front of witnesses, a notary public and an attorney, Dyke said.

The soldier need not bring anything with him to the interview unless he wants to make specific bequests. "For example, if the soldier wants to leave his house to his brother, the attorney will need the legal description of property from the deed," Dyke explained.

Wills consist of several key paragraphs related to the soldier's estate.

"Executor paragraphs": Here the will identifies the

person selected to settle the estate. These paragraphs also specify the powers an executor has— such as selling property, leasing houses, or signing contracts, collecting money due the estate, etc. Basically, these powers include whatever it takes to settle the soldier's estate. The soldier should ensure that the executor knows the location of the will is kept so that it is readily available for submission to the probate court for settlement. The executor also should be made aware of the extent and location of the soldier's property so that the settlement can proceed quickly and easily.

"Guardianship paragraphs": If the soldier has minor children, a guardian usually is designated. In these paragraphs the soldier may name the person or persons he wants to care for his children.

"Dispositive paragraphs": Here, the soldier lists to whom his property is given.

Attached to the end of the will is a self-proving clause. Signed by the witnesses, it basically indicates that they believe the soldier was of sound mind and body when the will was signed.

Dyke advises soldiers to update their wills whenever they have a change in family circumstance—such as divorce, death, marriage, or birth or adoption of children. Other reasons to update a will include changes in the desired executor or guardian, a change in the desired beneficiary, a change of legal residence, or when the estate exceeds the federal taxable estate limit (currently \$500,000).

Dyke emphasized that every soldier should talk with a legal assistance officer to find out if a will is needed.

Each state has its own statutory scheme as to how property is passed if a person dies without a will, Dyke noted. Soldiers not having a will might end up with their estates not passing in accordance with their wishes, an event often causing hardships among their family members. An up-to-date will offers peace of mind in the time of tragedy. (ArNews)

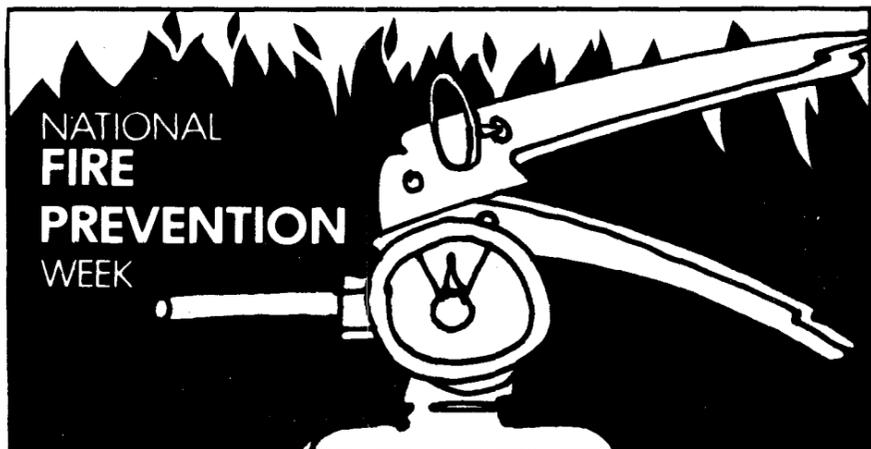
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New incentives offered for soldiers in overstrength jobs

WASHINGTON — Soldiers in overstrength Military Occupational Specialties will have the opportunity to re-enlist into a shortage MOS at anytime instead of waiting until their normal re-enlistment window.

The change, effective Oct. 1 applies to staff sergeants and below, in overstrength MOSs, who are otherwise qualified for re-enlistment, said MSgt. Bill Underwood, senior retention non-commissioned officer for enlisted sustainment and distribution division in the Pentagon. These re-enlistments are authorized at anytime regardless of the soldiers' current transition date, he added.

Staff sergeants and below in critically overstrength MOSs (as determined by commander, U.S. Army Military Personnel Center, Alexandria, Va.) who are at their normal re-enlistment point, will be restricted to re-enlisting for retraining only. "At the present time there are 18 MOSs that are listed as critically overstrength," said Underwood. Those choosing to decline retraining will not be offered any other re-enlistment options and will transition to the Reserve component or civilian community.

This change to the re-enlistment program is putting more responsibility on the unit re-enlistment NCO, said Underwood. The re-enlistment NCO will need to

find the soldiers in the overstrength MOSs and explain the new re-enlistment options.

The soldiers will have to understand that promotion may come faster in the new job. Job satisfaction is another incentive for the soldier to migrate into a shortage skill, said Underwood.

There are guidelines for the new re-enlistment option:

— First term soldiers must complete a minimum of 18 months active federal service before seeking re-enlistment.

— Mid-term soldiers and careerists must complete a minimum of 12 months on their current re-enlistment.

— Soldiers who have received either an enlistment or selective re-enlistment bonus, will have to repay the unearned portion of that bonus when re-enlisting into a shortage skill.

Those soldiers on special assignment such as recruiting duty, drill sergeant duty, or other assignments that have restrictive periods of stabilization are ineligible to re-enlist under these options until stabilization requirements are met.

Soldiers stationed in the United States opting for this re-enlistment option will undergo training in a "temporary duty (TDY) and return" status whenever possible. When the soldier returns to his unit, he will

be placed in a job using his newly acquired skills, said Underwood.

Soldiers stationed overseas may request this new re-enlistment option upon completion of their overseas tour or prior to completion of the tour provided he can attend training in a TDY and return status.

Stateside- and overseas-based soldiers who go "TDY and return" will be stabilized for a minimum of 12 months upon completion of the MOS training.

The re-enlistment window for initial term soldiers is six months prior to their transition date and three months prior for all other soldiers.

In extreme cases, or when an installation is critically short in the overstrength MOS, the commander of MILPERCEN can consider, on a case by case basis, requests for exception when it is fully supported by the chain of command.

A test is to be conducted starting Oct. 1 on a CONUS-to-CONUS re-enlistment option for high-quality initial-term soldiers. In order to qualify for this option, a soldier must be in the normal re-enlistment window, be fully qualified for re-enlistment without a waiver, and have a minimum of 81 quality points. The minimum re-enlistment period will be four years. (Arnews)

AIDS testing extended to officer training programs

WASHINGTON — Persons in officer training programs will be denied a commission if they test positive for exposure to the AIDS virus.

A recent Defense Department policy directs that soldiers attending officer candidate schools, cadets enrolled in service academies and students in the Reserve Officers' Training Corps program be promptly withdrawn if they are infected with the Human T-Lymphotropic Virus Type III (HTLV-III), also known as Human Immuno-deficiency virus (HIV). Under the policy, these persons, like all others infected, will be barred from entering the service.

The policy affects some 400 men and women currently enrolled in the Officer Candidate School, 4,500 at the U.S. Military Academy at West Point, N.Y., and another 61,000 in Army ROTC programs.

OCS candidates who test positive will be withdrawn from the program, said Lt. Col. Thomas Molino from the Army's Office of the Deputy Chief of Staff for Personnel at the Pentagon. Soldiers who served on extended active duty immediately before entering the school, will be allowed to remain in the enlisted ranks so long as they suffer from no immunological deficiencies or progressive clinical illnesses related to the virus, he explained. If they become so ill as to warrant referral to a medical board, they could be discharged.

Cadets, likewise, must withdraw from West Point if they are confirmed carriers of the HTLV-III antibody. The Secretary of the Army may delay separation until the end of the current academic year. This decision will be made on a case-by-case basis. Cadets granted such a

delay in their final year, provided they otherwise are qualified, will be allowed to graduate without a commission, Molino said.

All cadets and officer candidates discharged solely on the basis of a positive HIV testing will be given an honorable discharge, Molino said.

Students enrolled in ROTC precommissioning programs will have to withdraw immediately. They will be entitled to retain any financial support through the end of the academic semester in which the withdrawal is effective, he said. Students will not have to repay any financial assistance they received under the program.

The new policy expands the program begun last October that called for AIDS testing of all new recruits and entry-level students at service academies. (Arnews)

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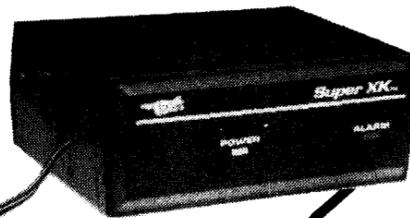
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Free information available on Social Security benefits

Many new parents have been receiving letters from companies offering, for a fee, to help them get Social Security cards for their infants. These companies claim infants need cards because the law is about to change, and they charge \$10 to send you the forms. In fact, infants only need Social Security cards when they are paid as models or have a bank account opened in their names. Brides have also heard from the same companies offering to help them change their names on the Social Security cards. If you need to get your child a card, or if you need to correct one for yourself, you can get a free application from your local Social Security Office.

To learn about how to apply for a Social Security card, what benefits are available, who is eligible to receive them, how long you have to work under Social Security for benefits, and when you can retire, send for a free copy of the Social Security booklet, Your Social Security. Just send your name and address to Department 510P, Consumer Information Center, Pueblo, Colorado 81009.

For retirement benefits, how much you get depends to a large extent on when you stop working. You can

retire at age 62, but your benefits will be reduced permanently. Sixty-five is the age to begin to receive full Social Security retirement benefits. And if you can continue to work beyond age 65, it could be to your advantage.

First, you can earn up to an annual limit that changes each year and still draw the same Social Security check as if you were completely retired. Then, if you earn over the limit, for every two dollars you earn, your retirement benefits will only be reduced by one dollar — so you still come out ahead. What if you make so much in a year that your benefits are reduced to zero? You'll earn the right to higher retirement benefits when you finally do stop working.

By the way, the limit on the amount you can earn before your benefits are reduced applies only to people under 70. When you turn 70, your wages have no effect at all on your Social Security checks, so no matter how much you earn, you get full retirement benefits.

Did you know that Social Security can also help provide for your dependent parents age 62 or older in the

event of your death? There are benefits as well for unmarried children under 18 of workers who die, retire, or become disabled. And if you are divorced but were married for ten years or more to a person who was insured under Social Security, at age 62 you will be eligible for Social Security benefits. You would be eligible at age 60 if your ex-spouse has died.

Social Security also includes Medicare and other benefit programs. However, you can't get any kind of Social Security benefits unless you apply. If you think you may be eligible for benefits, contact the nearest Social Security office. There are more than 1,300 nationwide, and yours is listed in the phone book under "U.S. Government." And send for a free copy of the booklet Your Social Security. At the same time, you will also receive a free copy of the Consumer Information Catalog. Published quarterly by the Consumer Information Center of the U.S. General Services Administration, the Catalog lists more than 200 other free and moderately priced federal booklets on a wide variety of subjects

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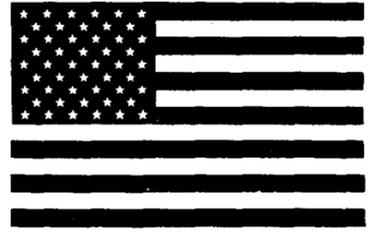
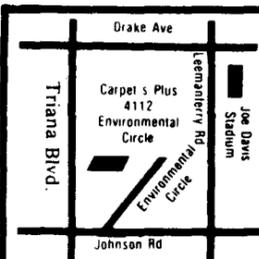
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Crackdown aimed at curbing 'crack' epidemic

BY EVELYN D. HARRIS

American Forces Information Service

The increased availability of "crack," an extremely addictive form of free-base cocaine, is one of the concerns that led Dr. William Mayer, assistant secretary of defense for health affairs, to issue a warning about cocaine and to start a department-wide crackdown against its use.

In a recent memorandum on cocaine use in the military, Mayer said, "The ease of administration, the powerful and sudden 'high,' quickly followed by an intense craving for more, and the relatively low cost of 'crack,' all point to a serious problem with devastating potential, particularly among young people."

Crack is 95 to 97 percent pure cocaine. Large doses of cocaine can cause heart or respiratory failure or a rapid increase in blood pressure. A person with an already weakened blood vessel in the brain could have a stroke induced by the high blood pressure.

A crack "high" lasts only about two minutes, but the rush is said to be more intense than that from any other drug sold on the streets. The high is usually followed by a deep depression — thus the intense craving for more to recreate the high and take away the depression. This makes the drug highly addictive, so much so that some people report becoming addicted within weeks.

Users prefer crack to unprocessed free-base cocaine because crack is already in a smokable form; no volatile substances are required. It is usually smoked in a glass water pipe, but can be smoked in a cigarette. There are reports that heroin addicts are switching to crack to avoid catching AIDS from dirty needles.

A vial containing one or two crack "rocks" sells for \$10 to \$20 in New York City, a price low enough to make it attractive to the very young. In fact, the National Cocaine Hotline (800-Cocaine) reports callers as young as 12 seeking help.

Hotline staffers estimate that 1 million Americans have tried crack since it was introduced in 1981. They have received calls from more than 25 states and 16 major cities, and consider crack a problem of epidemic proportions in some American cities.

The intense craving for more crack was illustrated in an article about an addict, once an up-and-coming television cameraman. His craving for more after a "hit" was so strong, he said, that he'd get down on the floor and pick up anything that looked remotely similar to it — including roach eggs — and put the stuff in his glass pipe and smoke it. One use was clearly not enough for him. He was lucky; the first lady of our

nation and the mayor of his city offered him help in getting off the drug — which he accepted.

Athletes Len Bias and Don Rogers weren't so lucky. Their deaths — suspected of being crack-related — demonstrates that cocaine can burden the heart enough to bring about heart failure, even in a healthy person with no personal or family history of coronary heart disease.

Defense budget request priorities listed

Secretary of Defense Caspar W. Weinberger said recently that our nation's strategy must be one that expresses our nation's willingness to protect what it holds dear. Our budget must show our resolve to improve national security and ensure peace in a "far-from-peaceful world" by ensuring readiness. It must also provide incentives for the Soviets to reduce their forces and arms.

Weinberger noted that budget and strategy are strongly linked, and a greatly reduced defense budget "threatens us with a strategy far more appropriate to a Neville Chamberlain than to a Ronald Reagan." (Neville Chamberlain was the British prime minister who signed a treaty allowing the Nazis to take much of Czechoslovakia, thinking that would save the rest of Europe).

What budget is necessary to accomplish our goals? Here are the priority items in the Department of Defense fiscal 1987 budget request:

- Funds to modernize strategic forces to deter nuclear war - including a strong triad with a full complement of Peacekeeper missiles. Also included are funds for the D-5 missile and development of an advanced technology bomber. If this program is fully carried out, it should provide modernized systems that will carry us into the next century.

- Funds to maintain the high-quality, fully manned military forces critical to our defense capability. The budget request includes proposals for continued adequate compensation of military

personnel, including a cost-of-living adjustment, that underpin our recruiting and retention successes. Also included are increased funds for training and exercises to build confidence and expertise.

- Funds to ensure the readiness and sustainability (staying power) of the conventional forces required to honor our commitments to our allies. The budget requests funds to expand the ability of the United States to deter combat in Europe with further deployment of M-1 tanks, combat vehicles, air defense systems and tactical fighter aircraft. Also requested is an investment in mobility, naval forces and pre-positioning of supplies and equipment, as well as training to respond to threats in the Pacific, along the sea lanes, in the Persian Gulf and in our own hemisphere, where rapidly deployable forces "give confidence to fledgling democratic governments."

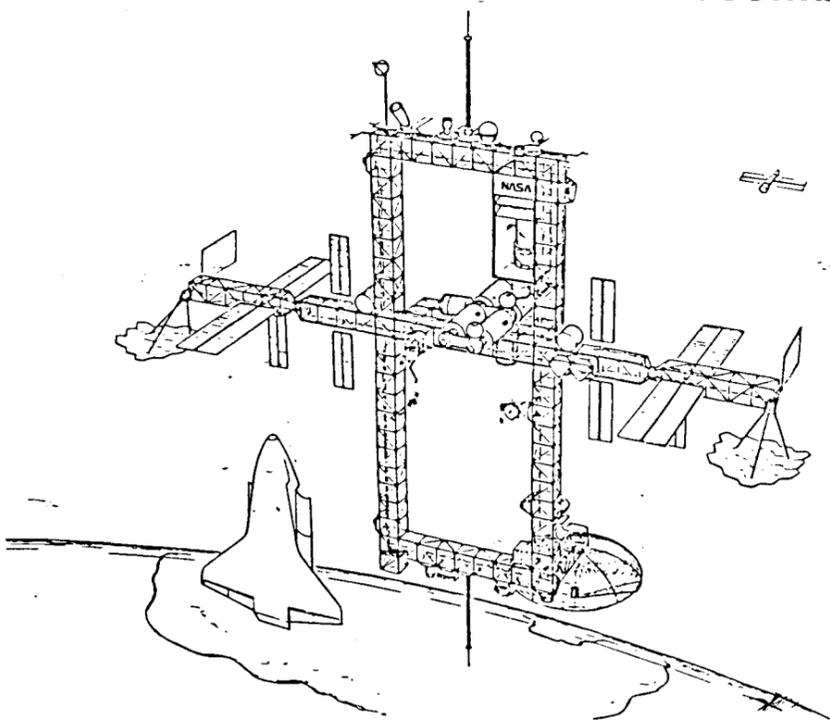
The budget continues a trend toward requesting more money for overseas deployment of the Reserve components, and for beefing up the amount of spare parts and ammunition on hand - necessary for sustainability. Also requested are increased funds to man and equip special operations forces - the U.S. Army Special Forces and Ranger battalions, the U.S. Air Force Special Operations Forces and the U.S. Navy SEAL teams. Finally, the budget requests funds to update our deterrent chemical warfare capability. (American Forces Press Service)



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Supply management trainees graduate

The Materiel Management Directorate graduated its second class of supply management trainees during a ceremony at the Officers Club scheduled for yesterday.

The graduates have completed a six-month course designed to replace the para-trainee rotational system used previously, according to Melinda Seigler, assistant to the materiel management training coordinator.

"We're extremely optimistic about the future of the program," Seigler said.

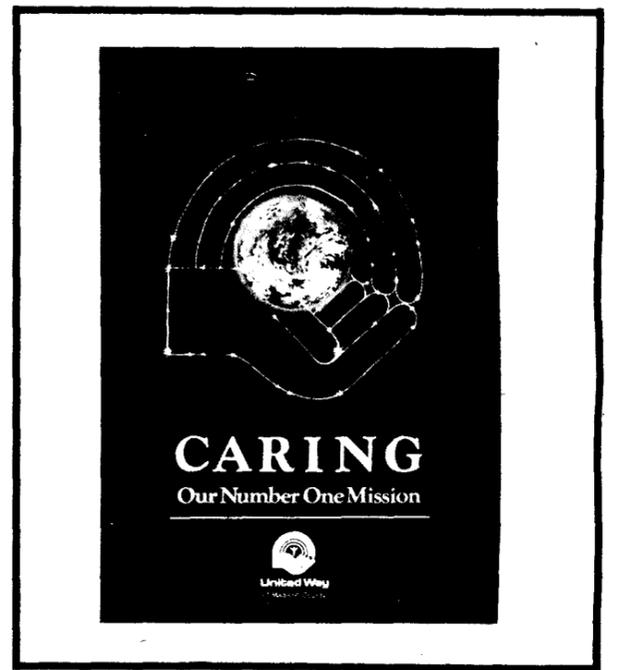
Students in the program receive instruction in management, clear writing, statistical analysis, retail supply and management of major items, secondary items and spare parts.

"It's specialized training in supply fields you could only get from the government," Seigler said.

Brig. Gen. John Drosdeck, deputy commanding general for the Missile Command, was to give the commencement address to the class of 29 graduates.

Distinguished graduate was Michael A. Canfield. Honor graduates were Patricia A. Blackmon, Patty S. Niedergeses, Henrietta Maples, Jackie Robinson, Jeffrey L. Mitchell and Fran Nicholson.

Also receiving diplomas were Faye Amburn, Vivian M. Barnes, Sameyetta Byrd, Gwendolyn Cobey, Donna K. Cooper, Sara Cornelius, Robbie Evans, Jimmy D. Gardner, Anita Gray, Judy Hester, Catherine King-Johnson, Linda Kingsley, Catherine Livingston, Debra Meadows, Gail Parker, Steve Riley, Linda R. Scott, Karen H. Stephens, Virginia F. Upton, John (Austin) Watson, Paula Yates and Wanda D. Young.



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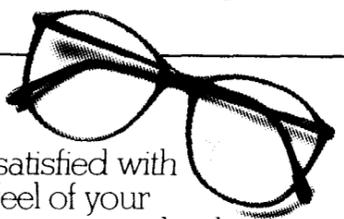
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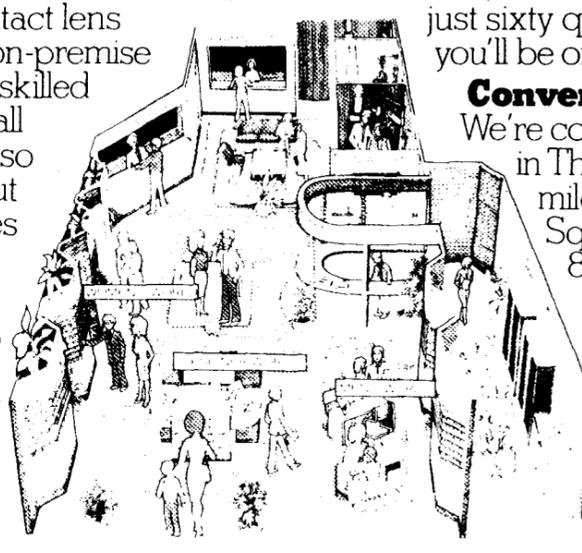

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Drinking age rises at many installations

WASHINGTON — The drinking age continues to go up for soldiers at stateside military installations. Since June 1985, Army posts have been conforming with the local states' drinking ages.

There are a few exceptions to the policy, according to Lt. Col. Gary Smith, an action officer in the Army Drug and Alcohol policy office. The exceptions apply to soldiers at remote locations where they are not likely to be driving and to installations located within a 50 mile radius of a state or country having a lower drinking age.

Presently there are 14 installations— including Redstone Arsenal — having Department of the Army approval for exceptions to the drinking age. The Army has been able to reduce alcohol-related traffic injuries, through enforcement of the higher drinking age.

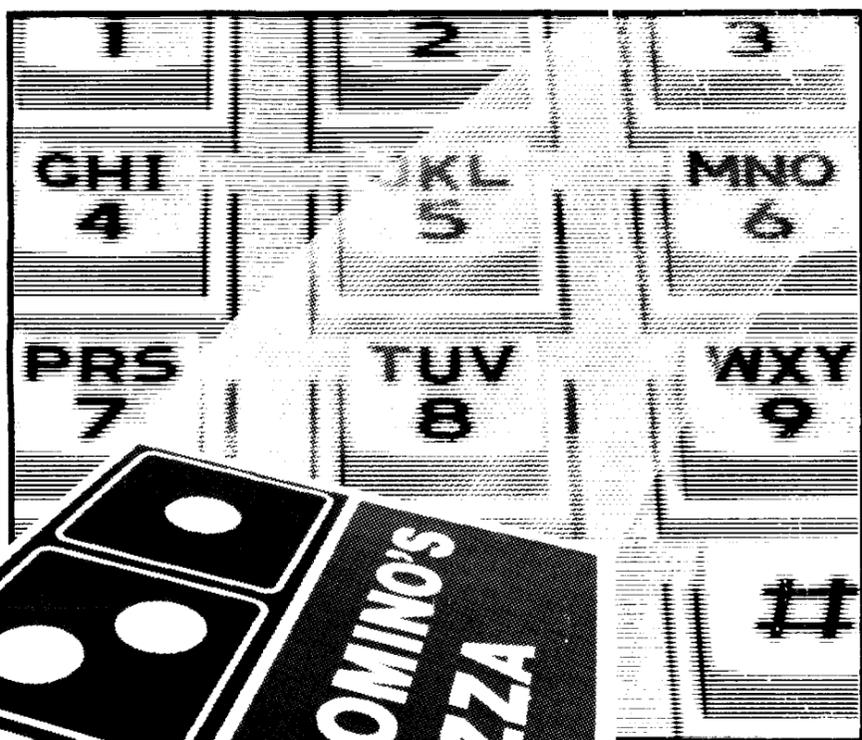
Apparently, clubs and bowling alleys on post are not being hurt by the drinking restrictions. As these establishments upgrade their food service and non-alcoholic beverages, they are getting just as much business.

The following installations have been granted drinking age policy exceptions: Arlington Hall Station, Va.; Fort Belvoir, Va.; Fort Detrick, Md.; Fort Myer, Va.; Vint Hills Farms Station, Va.; Fort Campbell, Ky.; Redstone Arsenal, Ala.; Fort Bliss, Texas; Fort Huachuca, Ariz.; White Sands Missile Range, N.M.; Yuma Proving Ground, Ariz.; Fort Sheridan, Ill.; Fort Benning, Ga.; and Tobyhanna Army Depot, Pa.

Redstone Arsenal was granted an exception because of its proximity to Tennessee. Tennessee law specifically exempts active duty military personnel from any age restriction. (Arnews)

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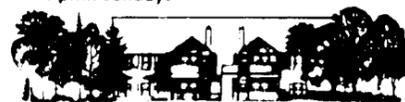


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Servicemembers who were top OMMCS course graduates from Sept. 15-19 include PFC Thomas T. Chastain and Pvt. Russell K. Merkley, ammunition specialist; SSgt. Richard M. Metzler and PFC Keith A. Binford, Improved Hawk continuous wave radar repairer; Sgt. Michael L. Monaghan and Sgt. Robert M. Wolff, nuclear weapons specialist; and Pvt. Donald D. Bills and Pvt. Andrew T. Ridings, Tow/Dragon repairer.

Chapel events

The *Protestant Women of the Chapel* sponsors an exercise class Mondays, Wednesdays and Fridays at 8:30 a.m. A book study group meets Mondays at 9:30 a.m., and a Bible study group meets Wednesdays at 9:30 a.m. An aerobics class is held Thursdays at 8:30 a.m. All activities take place at the Bicentennial Chapel. The *Protestant Youth of the Chapel* meets Sunday afternoons. Call 876-5707 for more information. A new *Protestant Children's Choir* for grades 2-5 rehearses from 3 until 3:45 p.m. in the Bicentennial Chapel choir room. The choir will sing in the Protestant worship service once a month. The *Bicentennial Chapel Choir* rehearses Thursdays from 6:30 until 8 p.m. and the *Post Chapel Choir* rehearses Wednesdays from 6:30 until 8 p.m. High school students are welcome to join the adult choirs. The *Catholic Youth of the Chapel* meets Saturday afternoons. Call 876-5707 for more information. A *Christian Officers Fellowship* meets Thursdays at 5:30 in individual homes. All officers and spouses are invited. Call Chaplain Meyer at 876-5707 for more information. The *Military Council of Catholic Women* will take a trip to St. Bernard's Abbey and Ave Maria Grotto Oct. 3. The group will leave the Bicentennial Chapel at 8:30 a.m. Lunch and transportation will be provided. For reservations, call 837-6174. *Erev Rosh Hashanah* services will be held Oct. 3 at 8 p.m. at the Bicentennial Chapel and Oct. 4 at 10 a.m. at Temple B'nai Shalom, 103 Lincoln St., Huntsville.

Metric awareness week

Oct. 5-11 has been set aside as Metric Awareness Week. In proclaiming the week, Huntsville Mayor Joe Davis and Mike Gillespie, chairman of the Madison County Commission, urged citizens to familiarize themselves with the international metric system and use it whenever possible.

Learning center

The Army Learning Center offers the following in-house courses: "The World of Ada- Part I" is a five-hour, self-paced course. Its topics include ALS as an integrated system of software development, how Ada is designed to provide a unified approach to the problems associated with the Army's programming environment, some results found in using Ada, and discussion of Ada tools. "The World of Ada- Part II" is a five-hour, self-paced course that explores the new techniques that have developed from the use of Ada. It also tells how military installations are using Ada, and gives information on Ada validations. To enroll in these courses, send a DD form 1556 to building 7446, AMSMI-CP-TC/ALC, Attn: Army Learning Center. For more information, call 876-1061/1416.

Help wanted

A delivery person is needed at the Eddan Flower Shop, located in the main Post Exchange. Inquire at the shop from 10 a.m. to 1 p.m. daily. For more information, call 883-2826.

Flu shots

Annual flu shots will be administered to all active duty personnel at the Troop Medical Clinic Oct 14-24 from 1 until 3 p.m. Make-ups will be Oct. 29 and 30 at the same hours. This immunization is mandatory for all active duty service members.

Military comptrollers

The Redstone/Huntsville Chapter of the American Society of Military Comptrollers will meet at 11:30 a.m. Oct. 9 at the Officers Club. Speaker for the meeting will be Brig. Gen. Terrence Arndt, deputy chief of staff for Resource Management, Army Materiel Command. Cost for the meeting is \$6 for members and \$7 for non-members. For reservations call Mary Elizabeth Smith 876-5222.

Procurement workshop

The National Contract Management Association will sponsor a workshop called "Negotiations and Procurement Strategy" Oct. 9, beginning at 6 p.m., at the Holiday Inn at Madison Square Mall. For information and reservations call Tommie Conners 876-2426 or J.B. Lathan 532-1644.

Unmanned vehicles' group

A meeting to discuss the establishment of a Huntsville chapter of the Association for Unmanned Vehicle Systems will be held at Applied Research, Inc. Wednesday, Oct. 8 at 5:30 p.m. Anyone who has experience or an interest in unmanned systems is invited to attend. For more information call Mark Kauchak 881-2021, Winston Payne 837-8600 or John Miller 895-8357.

Technical symposium

The Rocket City Chapter of the International Test and Evaluation Association is hosting a technical symposium through Oct. 2 at the Von Braun Civic Center. For information call Lucy Blankenship 461-2656 or Don Russ 882-4900.

Art museum

The Huntsville Museum of Art will present its first comprehensive collection exhibition, "Expression and Discovery: Selections from the Museum Collection," Sunday, Oct. 5. The museum's collection includes more than 1,300 works in a variety of media, including paintings, prints, drawings, watercolors, sculpture and decorative arts. For more information call 534-4566.

Carpool Hotline



Call 876-1500 to place your free carpool ad.

Athens

Carpool wanted from Athens to 5681, hours 6:45-3:15. Frances Bray 876-6172.

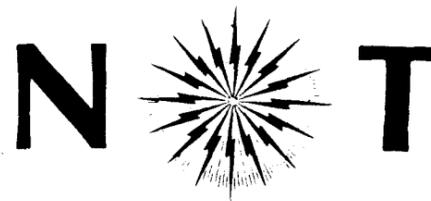
Brindlee Mountain

Carpool or ride wanted from Superette, top of Brindlee Mountain, to OMMCS area, building 3338; hours flexible. Frances Clowdus 876-4453/6740.

Health seminars

Fox Army Community Hospital will offer a seminar on gynecological infections Oct. 8, and a seminar on menopause Oct. 22. Both seminars will meet at the gynecology clinic from 10 until 11 a.m. For more information call Deborah Daniel 876-4150.

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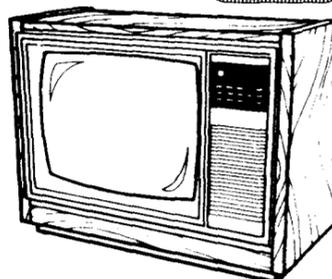
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FOR SALE: 1975 Monza 2 plus 2 V-8, 2 door, tan, \$800 or best offer. Also 1974 Chev. truck, red short bed super sport \$1895, 859-0047 after 5 pm.

FOR SALE BY OWNER: Beautiful brick home, 5 acres, 3 bedrooms, 3 baths, many extras, 2 minutes to RSA, 232-9235 \$139,000.

FOR SALE: Assumable FHA 9 1/2 percent fixed rate, 1521 East Clinton Ave. Large fenced, corner lot, 3 bedroom brick, formal living room & dining room, eat-in kitchen, laundry room, family room with bay window plus downstairs deck, screened porch, 2-car carport with 12x24 workshop \$89,500. 536-8179.

FOR SALE: 1984 Fiero, red, good condition, low mileage, air, AM/FM stereo w/cassette. \$5500 call Christy 876-3960/1922 or after 4 p.m. 882-6140.

FOR SALE: 1981 Honda Accord 5 spd, 4 door, air, AM/FM cassette, rear defrost, luggage rack, excellent condition \$4500 895-3996/7 or after 5 pm, 881-1549.

FOR SALE: Sears LTV 10 Varidrive lawn Tractor rear bagger attachment. Used one season and in excellent condition. \$800. Call 461-7551.

FOR SALE: Frigidaire washer, working and Wards dryer good condition \$150. Two 9x12 carpets \$60 each. Childs organ \$20. Curtain rods and misc. items \$1 and up. Call 882-0407.

FOR SALE: L-shaped sectional couch, rust color. \$350. Broyhill wall unit, 3 separate pieces. Inside unit all open, 2 outer units have doors about 2/3 of the way down. Dark stain with lights. Place for TV, VCR, stereo equipment, and lots of books or knick knacks. \$350. Call 852-2869 after 4 pm.

FOR SALE: One bedroom Cobblestone Condominium. Located in well maintained and beautifully landscaped area, within five minutes of Research Park and Madison Square Mall. Includes Kenmore refrigerator, stove, dishwasher, washer/dryer, and microwave. Has carrier heat pump, fireplace, and outdoor storage \$46,500 call 830-9698 after 4 pm.

FOR SALE: 1978 Datsun B210, excellent condition, clean new paint, new brakes, low mileage, automatic transmission, \$1650 call Sloon at 895-4220 days, 536-8736 nights.

FOR SALE: 1981 Chevrolet Malibu Classic station wagon. This vehicle has many features and must be seen to appreciate, 68,000 actual miles, excellent condition asking \$3495, call Bob 876-4014 (from 7:30 Monday-Friday) or 615-433-1392 (after 5:30 and on weekends).

FOR SALE: 1982 Firebird S/E black, auto, fully loaded with 1-top warranted rebuilt engine \$5000. Amana microwave \$200; coffee table \$75, weights with bench \$55. Call 721-1406 after 6 pm.

FOR SALE: 1978 Datsun B210 GX 2 door hatchback, one owner good condition \$800, Call 837-3020.

FOR SALE: 1976 Suzuki motorcycle street-trail 400 cc (approx) 6000 miles on bike 2 helmets 1 spare front tire, clean bike 883-6773.

FOR SALE: Stamp collection, first day covers, blocks of four, mint sheets, many at face value. Going overseas, must sell. Call 837-3020.

FOR SALE: DP Incline weight bench with leg extension 110 lb. weight set. Excellent condition. Will sell both for \$50. Call 837-7072 after 7 pm.

FOR SALE By Owner—Reduced: 2 beautifully wooded residential lots, East Point Villa Subdivision, East Limestone Community, 1 mile North of US 72 West, 10 miles west from Rideout Road, easy access to RSA and the Huntsville area. One is a corner lot, the other adjoins on the north side. Restricted, all utilities, paved roads, very quiet neighborhood, close to schools, and churches, 9/10ths acre. \$13,500 per lot or \$26,000 for both. Call (205)233-2483 after 5 pm. or anytime on weekends for additional information.

FOR SALE: Bedroom set: triple dresser with 2 mirrors, 2 night stands and double bed headboard and frame. Contemporary style, \$150 firm. Call 881-1719.

FOR SALE: 1985 Honda Elite 250 Scooter beige, with windshield and trunk, 60 mpg, great around town asking \$1500. Call 837-3762, Mark.

FOR SALE: 1973 Datsun 240Z, engine in excellent condition, triple deuce carburetor, body needs some repair. \$2800 or best offer. Beautiful large desk with bookcase, \$100 859-3659 after 5:00.

FOR SALE: 1978 Dodge Aspen station wagon special edition, 318 V8, auto, power, air, extra clean \$1250 or best offer. 539-2202 or 837-8331.

FOR SALE: 1978 Kawasaki KZ 650, low mileage, excellent condition \$700. call 350-1206 after 5 pm.

FOR SALE: 1976 Fiat 124 Sport Spider, fair condition \$2000, or best offer, call 350-1206. after 5 pm.

FOR SALE: 1961 Jaguar XKE 3.8 Liter Roadster. Hardtop and soft top, \$6000 firm. 837-7437.

FOR SALE: Side X Side Frigidaire refrigerator, 19 cu. ft. total storage. Automatic icemaker 1 year old excellent condition. \$650, 776-3291.

WANTED: Skilled and experienced small engine mechanic. Prefer retiree. Call Gene Carpenter, AAA small engine repair, 883-1150.

FOR SALE: Earthtone sofa hide-a-bed and matching love seat with ottoman, one year old. \$675; 7'2" x 9'6" shed, \$75; wall-to-wall carpet and pads for livingroom, hallway and master bedroom in single dwelling quarters (company grade), \$250; four pairs curtains with rods for 40-inch windows, \$60; two pairs curtains 44x62", \$20. Everything one year old. Call 830-8451 (home) or 876-5419 (work), CWO 3 Smith.

FOR SALE: 1982 Buick Century limited, excellent condition, front wheel drive, V6 engine, 4 door, charcoal grey, AM/FM stereo and cassette, air conditioned, electric seats, windows, doors, rear window defroster, 39,000 miles, \$5500 Call after 5 pm 859-3784.

FOR SALE: 1979 Z28 Camaro, good condition \$3450, call 776-3260 or 776-9375.

FOR SALE: 1984 Century Deluxe Nissan \$200 down and take over payments. 859-3609.

FOR SALE: Child's 12-inch "Shirt Tales" bicycle with training wheels. \$35; red moped, low miles high mileage, \$395; patio table, 42 inches square, metal base, \$50; book case, fruitwood finish, 75x32x12", \$75; Eckel downhill snow skis, 6-1/2 feet, \$50; three new 10-inch chain saw chains, \$20; 6.6 acres of dry, level land in Hazel Green on paved road with electricity and water. Will divide in half or sell all for \$40,000. Call 882-0173.

FOR SALE: Matching set of end tables & coffee table. 7 years old, good condition. \$60 Call 776-3291.

DAY CARE: Mother of two has the following openings in her licensed day care home: one opening for a child six weeks to 2 years of age, and two openings for children between the ages of 2 and 5. For more information call 539-9867.

FREE: To good home with caring master: white German shepherd. Must leave present owner because of apartment restrictions. Loving, loyal, obedient and well-trained. Good watchdog. Call 881-0501 after 6 p.m.

FOR SALE: 1983 Mazda RX7 GS, five speed, AM/FM cassette, sunroof, aluminum wheels, Havana brown. \$8900 or best offer. Call 837-8331 or 876-5790.

FOR SALE: Dinette set, round smoked glass top with 4 chairs. \$55, call 776-3291.

FOR SALE: 1966 Chevrolet Pickup, 327 V8, 3 speed, new tires, good condition \$1,750 859-9778 after 4 pm, anytime weekends.

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FOR SALE: Burgundy velvet textured living room furniture 5 piece—full couch, loveseat, incidental chair, ottoman & recliner. No rips or tears but is 7 years old. Still looks good. \$450, call 776-3291.



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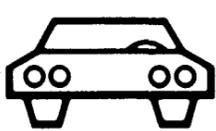
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