

Redstone Rocket

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Project offices to change way of doing business

BY SKIP VAUGHN

MICOM plans to reorganize its project offices into a system in which people are assigned to where they are most needed.

The 13 project offices will remain but many of their workers will be assigned to other organizations under this matrix management system. These workers, with a different organizational assignment, will stay in the same location.

Matrix management results from Army Materiel Command guidance that the system be used throughout its commands. It is a common practice in industry in which a small management team adds workers from areas of expertise to accomplish a given task. The workers assist with the task then return to their functional base where they are available for another team. They go wherever they are most needed.

"It's a flexible scheme for moving people as programs ebb and flow," said Gene Foley, a branch chief in Force Development Division. He added that the system is also to help ease a problem of perpetuation of project offices. Under the present setup, project offices tend to remain at the same staffing levels from beginning to end. The matrix philosophy provides for functional managers who assign people based on program demands.

In March, the Missile Command submitted a plan identifying project office resources to remain at the project and others that would be assigned to a functional organization. MICOM is fine-tuning that plan to be submitted this week for approval by higher headquarters. "It's probable that the earliest that implementation can occur is the first quarter of the calendar year (1987)," Foley said.

Force Development Division and the Civilian Personnel Office are to implement the matrix manage-

ment system. Actions will be taken to change assignments for those people identified in each project office. Generally, supervisors and their secretaries will remain with a project office. Other workers will be assigned to one of five functional organizations which in turn would decide where they are needed most.

"Each project office will negotiate an annual agreement with each functional organization as to the types of support and the numbers of personnel that the project office will supply to them," Foley said, adding that the agreements would be subject to review by the commanding general. These functional organizations, with a pool of available workers, would then assign the workers based on needs of the various project managers.

The five functional organizations are to include the Comptroller, Product Assurance, Procurement, Logistics Center, and the Research, Development and Engineering center. The system engineering and production directorate at RD&E center, for example, might pick up a pool of 200 engineers. The various project offices would have to negotiate with that functional organization for the services of those engineers. Each year, the assignments would be based on needs of programs.

Impact

About 700 people will be reassigned under matrix management, according to Jim Gillespie, the action officer in Force Development. "We've always had matrix management here at the project offices; it's just the degree you want to go to," Gillespie said. "It's just a further refinement."

Civilian personnel officials expect a minimal impact on people and their grades. "There shouldn't be any

grade impact," said Jim Anderson, chief of position management and classification. "The way we're doing it was arrived at after a long consideration process and it was decided to go that way because it was better from that standpoint. There was not the grade impact that some other methods would cause.

"This system is designed to minimize grade impact on people," Anderson said. As to how people would get their performance ratings under the system, other personnel officials said the plan is still being worked out. One approach under consideration would be for project managers to rate their people with additional input from the functional organizations.

Two project offices—Remotely Piloted Vehicle and Unmanned Aerial Vehicle—are already under some form of matrix management. For example, the unmanned aerial vehicle office has five people assigned to comptroller, one in procurement, seven in RD&E center, two in logistics center and one in product assurance. There is an important difference between this system and the one planned for all the project offices, according to Jim Shepard, UAV project manager. "I'm hiring and selecting my own people," he said. "The selection is concurred in by the functionals but I'm the one that conducts the interviews and does the selection." Under the planned system, the functional managers would be more involved in the selection process.

"The concept that the project manager does not select the matrix people that are co-located with him diminishes his control over his resources to accomplish the mission," Shepard said.

Matrix management is a new way of doing business and people will have to become accustomed to it, according to Foley of Force Development.

New guidance causes changes in support organization

BY SKIP VAUGHN

Continued good service is expected in the aftermath of organizational changes at Redstone Arsenal Support Activity.

Some RASA elements merged and changed names; others moved to another organization; and the remainder stayed the same. One reason for the changes was a new Army-wide regulation to standardize organizations.



PROGRAM MANAGEMENT—Dousay is chief of RASA's policy and program management office.

"There will be an interim period of the customers getting used to where they're getting their new services," said John Dousay, chief of the policy and program management office. "I assume they'll be providing the same good quality services they've always provided."

Facilities Engineering Division merged with Family Housing, formerly a branch of Military Community Services Division. This merger formed the Directorate of Engineering and Housing.

The military community services division merged with Army Community Service and the Child Development Services. The result was the Directorate of Community and Family Activities. This particular merger had "two driving forces behind it," Dousay said. One reason was the new Army regulation on standardizing organizations. The other reason was Army guidance requiring that nonappropriated fund activities combine into a single NAF account.

"The single fund concept will definitely improve the quality of life for the soldiers and family members sup-

ported," Dousay said, "by providing a more equitable share of available resources across the full spectrum of morale welfare type activities."

Among other changes, administrative services became the function of a new Support Operations Office. Also, the Logistics Services Division and the Flight Operations Division each became directorates. Dousay's own office—the management administrative control office—changed its name to the policy and program management office. And, Special Troops is now known as Headquarters Support Troops.

Several RASA functions moved out of the organization completely under a separate action. The cause for the change was the realignment of information management functions into a new Information Systems Command. Those leaving Redstone Arsenal Support Activity included audiovisual, records management, reproduction/printing plant, and the

(Cont'd on page 14)

Redstone families to host garage sales

For the first time in the history of Redstone Arsenal, residents in the family housing areas will be permitted to hold garage and yard sales at their quarters.

The sales will be open to the public, and will be held Oct. 18, 19, 25 and 26, said Col. James Hall, commander of Redstone Arsenal Support Activity.

Hall believes the sales will be of mutual benefit to the Redstone and Huntsville communities.

"There are a lot of people here who have been all over the world. There will be antiques and artifacts from Europe and Asia—a real bonanza," he said.

Housing area residents will benefit by the reduction in the total weight of their household goods, he added.

Hall has had several requests for such sales, and expects good participation on the part of Army families.

Cars without decals will be allowed in gates 3, 8 and 9 from 7 a.m. until 5 p.m. on the days of the sales, and will be permitted to visit only the housing areas.

"We'll have MPs patrolling. If cars get out of the housing area, they will be redirected," he said.

The sales, to be held on a trial basis this year, may become an annual activity, Hall said.



Halloween plans

Editor:

As we all know, Oct. 31 is when all the spooks come out to trick or treat in costumes of all kinds.

I worry about all these kids out on the streets, eating candy that Mom or Dad has not checked.

In the past, we have gone to Halloween activities held on the military installations where we lived—things like the Halloween carnival, dances, parties and the haunted house.

We were really surprised to learn that all Halloween activities—except the party the Boy Scouts sponsor each year—are held off the arsenal. This means a lot of kids will not get to go, because it's so far from home.

We as a military community need to pull together and have things on the arsenal for our kids to enjoy.

I would be glad to donate my time and energy in helping put together a haunted house that would be safe and well-chaperoned fun for our children. I am sure lots of parents would be glad to help, given the chance.

Linda Chambless

Wanted: pen pals

Editor:

This letter is in reference to Suggestion Column titles "Pen Pals" in Sep. 24, 1986 issue of the *Rocket*.

I think it is an excellent ideal for civilians to become pen pals with military personnel here at Redstone. As T.C. Brillest stated it could definitely prove to be interesting, and would give civilians an opportunity to learn a little about what it is like to be soldier in Uncle Sam's Army.

It is time that the military have a chance to realize they can have civilian friends right here on post instead of feeling they can only communicate with fellow soldiers.

Give us (civilians) a chance to get to know what it's like to be a pal with someone we support each day of our career. Who knows, maybe we can brighten the day for us all.

Robin Hunter
6-5402

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: Redstone Rocket, AMSMI-IN.

Information only a phone call away

Tired of trying to track down the agencies you think may be able to help you with a problem? Need to know how to enroll the kids in school? Or do you have time on your hands and wonder if there's an organization which needs your volunteer help?

By calling the Information, Referral and Followup program at Army Community Service, you can get help with finding the agencies you're looking for without a long search and without unnecessary phone calls.

Sharon Messer, family services specialist at ACS and director of of Information, Referral and Followup, is proud of the progress the program has made since it began in February. She has developed a file on every service agency in the Redstone and Huntsville communities.

She has also written the "Leader's Referral Guide," containing the same service agency information. The guide is distributed to unit commanders.

Messer divides the requests she receives into two categories: simple and complex. Simple requests come from people who only need a phone number, she said. Complex requests usually involve an emergency situation. The person who calls is in trouble and doesn't know where to turn.

Usually Messer can find not one but several agencies which can help with complex requests. She has to make sure she hasn't suggested too many helpful agencies.

"I don't want to overwhelm them," she said.

After she has made referrals, she checks back with the recipients, to see what sort of help they received. In this way she can keep her files current, and act as an advocate for military families if necessary.

If you need help from the Information, Referral and Followup program, call Messer at 876-2859.

Command awards contract for new air defense program

BY BOB HUBBARD

The Missile Command has awarded the first contract for the Army's new Forward Area Air Defense (FAAD) program, a five-part, \$11 billion plan to improve battlefield air defense for Army divisions.

MICOM on Sept. 29 awarded \$9.4 million to TRW of Redondo Beach, Calif., for full-scale development of the Command, Control and Intelligence (C2I) system, the eyes and ears of the overall FAAD program. The potential value of the contract, won in competition with Lockheed Missiles and Space Co., is approximately \$58 million.

Under the 40-month, cost-plus-incentive-fee award, TRW will develop the computer software, test and integrate the C2I system into the FAAD umbrella.

FAAD is the result of an Army study that assessed both current and future battlefield threats and is structured to meet those threats. The 10-year plan involves fielding new and off-the-shelf weapon systems and consists of a mix of weapons, sensors, command and control components, and combined arms initiatives.

C2I is the glue that holds all the FAAD components together.

C2I will use ground and air based sensors to give commanders an up-to-the-minute picture of the bat-

tlefield; collect, display and feed data to all FAAD elements, interface and coordinate with other air defense systems and the joint services.

In addition to C2I, other major FAAD components include:

Line of sight—forward. Will consist of missiles and guns mounted on tracked vehicles, will be deployed with heavy divisions and the armored cavalry regiments. Will perform essentially the same mission the Army once planned for the Sgt. York, air defense gun system canceled last year.

Line of sight—rear. Will consist of Stinger missiles mounted on the high mobility, multi-purpose wheeled vehicle. Will be deployed in the rear areas of all divisions, armored cavalry regiments and separate brigades.

Non-line of sight. MICOM's Fiber Optic Guided Missile is the leading candidate for this system, capable of finding and killing helicopters hidden behind trees or hills. Will be employed in all divisions and armored cavalry regiments.

Combined arms. Improving the anti-aircraft capabilities of existing systems like helicopters, M-1 tank, and Bradley fighting vehicle.

Brig. Gen. William J. Fiorentino is MICOM's air defense program manager.

The C2I is managed by MICOM's Air Defense Command and Control Systems project office, under Col. Kenneth N. Brown. Bill Fondren is his civilian deputy.

Hopper visit is canceled

A talk by retired Rear Adm. Grace Hopper, scheduled for 1:30 this afternoon at the Von Braun Civic Center, has been canceled.

Hopper was forced to cancel the appearance after she suffered a broken hip in a fall, according to Wanda Davis of the local Army Corps of Engineers Federal Women's Program which sponsored the event.

Hopper, the oldest active duty Navy officer until her retirement in August at age 79, was to talk of her experiences as a Navy officer, teacher and computer pioneer.

No decision has yet been made on an attempt to reschedule the event, Davis said.

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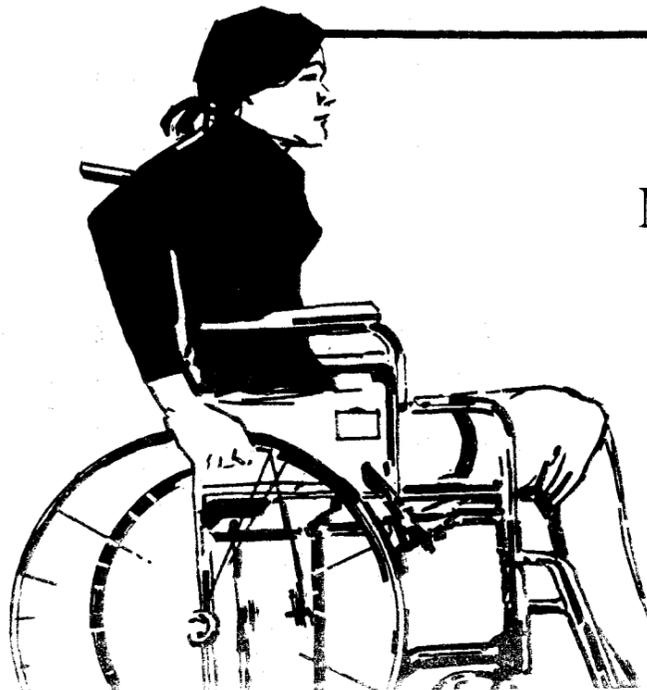
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October 5-11th
National Employ
the
Handicapped
Week

Chemistry a natural choice for Redstone scientist

BY PAM ROGERS

Her classmates thought she was strange. Her parents didn't understand. Why couldn't she choose a woman's career— something traditional? It would be so much easier.

But Ann Stanley knew she was meant to be a chemist. She knew it her first year in college when she was studying to become a medical technologist. "I liked the problem-solving aspect of chemistry better than the memorization involved in my biology courses," she said.

Stanley is a research chemist with the Research Directorate of the the Missile Research, Development and Engineering Center. She works in the area of laser-induced chemistry, developing new materials for use in Army missiles.

She credits her high school chemistry teacher with awakening her interest in science, although she didn't decide to major in chemistry until college.

"I was fortunate to have one of the best high school chemistry teachers," she said.

Stanley received a bachelor's degree in chemistry from Georgia College in 1966, and went straight into graduate school at Clemson University.

"People were surprised. They thought I was strange because I was in chemistry. To go on was even stranger," she said. She received a master's degree in 1969.

Stanley began her career teaching at Greenville Technical College in Greenville, S.C., eventually becoming chairman of the chemistry department. Since she was the first woman chairman, the school was reluctant to give her a permanent appointment. She was kept in an "acting" status until she convinced it to change the title.

She decided she needed industrial experience, so she went to work for Fiber Industries in Greenville, where she was a process development engineer and manager of the analytical services laboratory.

"Then I began to feel that something wasn't quite right. There were changes, and computers came on the scene and I didn't know anything about them. My husband and I decided I should go back to school," she said. She enrolled in the University of South Carolina in 1979 and received a doctorate in chemistry in 1982.

She came to Redstone in 1983. Her husband, Lyle, a chemical engineer, is employed by 3M in Decatur.

Stanley believes that as an employer, the government wins over industry and academia, but that doesn't mean it doesn't have its problems.

"Any time you decide, as a woman, that you're going to be a professional, it makes a difference. Things have changed some. We've reached the point where we don't have to worry about sexual harassment anymore. The legal system takes care of that.

"I'm afraid things haven't improved much. More young women engineers are being hired, but they're not getting into supervisory positions. Women are natural managers. They've been managing homes for centuries.

"Women are not prepared for some of the problems that arise and should seek as much training as they can before they need it," she said.

Stanley believes women who want to succeed, especially in male-dominated fields, must strive for perfection in order to open the way for the women who follow.

"People tend to draw conclusions about women based on a sample of one. If one woman makes a mistake, they may never hire another. If a man makes a mistake, they'll hire another man."

Stanley is a member of the Federal Women's Program Committee and other groups which are concerned with the advancement of women.



RESEARCH CHEMIST— Ann Stanley prepares to irradiate a sample with an infrared laser.

"I'm a working mother, so I do as much as my time will allow. I'm involved because of my daughter. I want to make things easier for her."

She doesn't want to influence the career decisions of her daughter, Lisa, who is 5. "I'm just trying to ensure that she gets a good education. I want her to decide what she wants to do," she said.

"I don't believe that every woman should work. I think they should have the option of staying home with their families. But statistics show that more and more women have to work," she said.

Stanley is disturbed at what she considers a general notion that the family is disintegrating in today's society.

"The family is changing in structure. Mine has two very active parents and a child who knows we both love her," she said.

Although it hasn't always been easy for her to progress in what was once a man's field, Stanley hopes time and her hard work will make things more equitable for women in the workforce.

Things aren't quite as tough as they once were. "Madame Curie had to win the Nobel Prize before she received an appointment at the school where she worked," she reflected.

Glass desk top shatters spontaneously

The safety office here has issued a warning against using tempered glass as desk top covers.

This glass, removed from old style metal wall dividers, presents an "imminent danger" to people, according to Donnie Rogers of MICOM Safety Office. Last week, a sheet of this glass on a desk in an office at Research Park "shattered with explosive force, propelling large chunks of glass in a 10-foot radius," he said.

"This incident occurred spontaneously— there was no object dropped on the glass. A check with other (Army Materiel Command) installations revealed similar incidents," Rogers added. Last week's mishap occurred in an individual's office at the Security Assistance Management Directorate (SAM-D).

No one was injured. "But if the person hadn't had his back turned to the desk, he could've fairly well

been injured severely. You know, it (flying glass) could've gotten his eyes," Rogers said. There was no apparent cause for the incident.

"Due to the hazardous nature and violent reaction of this glass, supervisors are directed to remove and dispose of this glass immediately," stated a message issued by the safety office. "Extreme caution should be used during removal. "Persons performing this operation should wear safety glasses, gloves and be careful not to bump the glass. Sandwich the glass between two pieces of cardboard prior to removal. This glass can be identified by the textured surface on one side and slick or polished surface on the other side."

Rogers, a safety and occupational health specialist, believes people throughout the arsenal are using tempered glass as desk tops. He can be reached for more information at 876-8136/3404.



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Handicapped employees to be honored during week

BY SGT. MAJ. RUDI WILLIAMS, USA
American Forces Information Service

Secretary of Defense Caspar W. Weinberger is urging DoD installations worldwide to highlight the contributions and achievements of disabled employees during National Employ the Handicapped Week, Oct. 5-11.

Citing this year's theme—"People at Work"—Weinberger also encouraged commanders to work toward helping DoD maintain its position as the leading federal agency in employment of disabled persons.

"I urge each of you to maintain your efforts to ensure that this department becomes a successful model for programs to recruit, select and advance persons with disabilities," Weinberger said in a memorandum to secretaries of the military services and other leaders of DoD components.

"DoD employs 11,273 persons with severe disabilities who are targeted for emphasis in affirmative action programs," said Claire E. Freeman, deputy assistant secretary of defense for civilian personnel policy, who is coordinating DoD activities for the observance. "That places us ahead of the rest of government."

Pentagon ceremonies will be held on Oct. 7, during which Weinberger will present 10 disabled employees the Outstanding Handicapped Employee of the Year Award. This awards program was started by Weinberger in 1981. The recipients were nominated by their organization from among thousands of DoD employees world-wide.

"In addition, certificates of merit will be presented to DoD components with outstanding affirmative action programs for employment of handicapped individuals," Weinberger said. "During the week, there will be ceremonies and exhibits at DoD installations worldwide."

Weinberger noted that every year since 1945, the president of the United States has proclaimed the first week of October as National Employ the Handicapped Week.

According to Harold Russell, chairman of the President's Committee on Employment of the Handicapped, the observance has three objectives:

- To express appreciation to employers who have established outstanding programs and records of hiring people with disabilities;
- To encourage those employers who have not

hired a worker with a disability to look at abilities; and
 To salute the achievements of people with disabilities who are contributing to their communities and to society through their jobs.

"Handicapped persons work in virtually every occupation in the civilian work force of DoD," said Freeman. "Among those chosen as outstanding handicapped employees in the past several years were a computer systems analyst, acoustical engineer and engine mechanic, all of whom are blind; a computer operator, offset photographer and warehouse worker, who are deaf, two partially paralyzed auditors; a management analyst and engineering technician who are paraplegic; a naval engineer and a chief of employee development and training who are quadriplegic; voucher examiners with cerebral palsy, a contract administrator who is an amputee; and a laboratory physicist with impaired hearing and coordination.

"Their wheelchairs, canes and crutches and their dependence on readers, interpreters and personal assistants in no way interfere with their ability to be valuable members of our defense team," said Freeman.

Computers for handicapped employees

BY SGT. MAJ. RUDI WILLIAMS, USA
American Forces Information Service

A special committee on computer support of handicapped employees has been established at the Pentagon to find ways of making office automation systems more accessible and usable by handicapped employees.

Headed by David J. Armor, principal deputy assistant secretary of defense for force management and personnel, the committee is working closely with the General Service Administration's Clearinghouse on Computer Accommodation technical resource center.

The GSA clearinghouse has been designated the central resource for federal agencies seeking to acquire and modify computer equipment for disabled employees. Managers, coordinators and computer specialists who visit the clearinghouse can see demonstrations of large-print display software, talking screen review software, speech input devices, braille printers and a magnifying screen for monitors.

"The clearinghouse's services are need-driven," said Susan Brummel, one of the clearinghouse's three computer specialists. "If an agency, including DoD, has a specific problem, we will assist them in solving it. Where possible, we recommend off-the-shelf software and hardware. However, if the equipment is not available, we will do whatever programming is necessary to provide accommodation."

Armor asked all military services and other DoD components to appoint a coordinator to collect information concerning computer accommodations already in place for handicapped employees, problems accommodated, how the problems were solved and special-purpose hardware and software used to help disabled workers.

Coordinators must report their findings to the handicapped individuals employment program manager in Armor's office and to the GSA Clearinghouse on Computer Accommodations for Handicapped Employees.

The clearinghouse "is the first meaningful effort in government to ensure that disabled people are going to be able to be productive—to work and have the tools to do the job," said Leonard J. Suchanek, chief judge and chairman of GSA's Board of Contract Appeals.

"Handicapped people have had all kinds of affirmative action, but here's a solid effort to ensure that they have employment and that they are able to maintain employment," said Suchanek, who is blind. He also heads the GSA Interagency Committee for Computer Support of Handicapped Employees.

Armor noted that information provided to the clearinghouse by DoD will be added to date from other government agencies and "evaluated to determine how



(See Computers cont'd on page 9)

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Barracks, airfield hangar being constructed on post

Construction projects underway on post include four new barracks buildings and an airfield test facility.

Also, the city of Huntsville is building a six-field softball complex near Gate 8 on part of the land it received from the arsenal five years ago.

The new barracks are being built off Patton Road, south of Aerobee Road. "These barracks will replace the presently used 3200-area barracks," said Joe Edmondson, project engineer in the master planning construction and environmental office.

"Presently we are using masonry, single story buildings as barracks," he said. "They're going to move the personnel to the new barracks when they get them built."

The four buildings together will have maximum capacity of 960 soldiers. They will be three-story, brick "Y" shaped structures. "This will be the first barracks complex using the Department of Army new standard design," Edmondson said. Barracks of similar design are planned for Fort Ord, Calif., and Fort Sheridan, Ill.

Barracks construction began Sept. 11 and is scheduled for completion within two years— hopefully within 20 months, Edmondson said. Total project cost is \$13,153,422. Caddell Construction Company of Montgomery, Ala., is the contractor.

Construction began July 21 on a hangar missile test facility at the Army airfield. This will provide space for testing of rotary-wing aircraft with missile systems, work presently located in the high bay of building 5400. Officials say the new facility will accommodate more aircraft and provide for better control and safety of operations.

Harold Construction Company of Huntsville is the prime contractor. Total cost for the hangar project, expected to be completed by November 1987, is \$5,017,565.

Off post near Gate 8, a city contractor is building a six-field softball complex northeast of the intersection of Goss and Patton roads. "It's going to be on land that was formerly part of Redstone Arsenal," said Dave Bryant of the master planning construction and



SITE— Work has begun on a hangar missile test facility at the airfield.

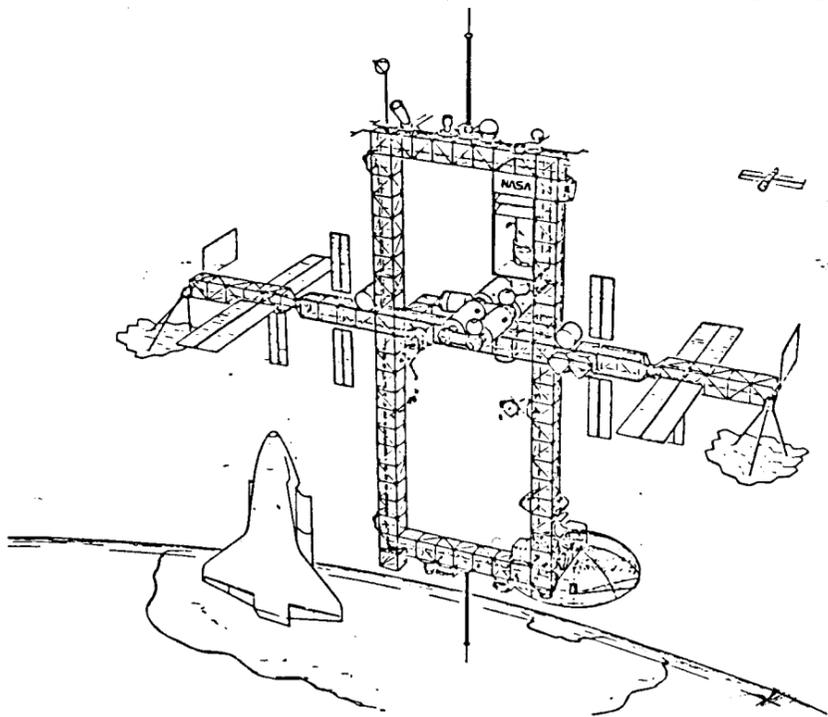
environmental office. Work is underway on about 20 of the 350 acres that were transferred in 1981 from the Army to the Alabama Space Science Exhibit Commission, parent of the Space and Rocket Center.

"This is part of the city's development," Bryant said. "It's just to add a new dimension to the recreation facilities provided by the city to the Huntsville people."

The master planning office had to review the plans to make sure the project complied with the intent of the land transfer and that it did not affect the arsenal. Work on the softball fields began around Aug. 1. "They expect the site work — that is, the earthmoving work — to be finished by Nov. 15," Bryant said. "They plan to open use on three of the softball fields and the press box in May 1987."



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Chaplain taking part in pregame tribute

When the Kansas City Chiefs play the San Diego Chargers this month, it'll be more than just another pro football game to Redstone's post chaplain.

Chaplain (Col.) Billy Whiteside has been invited to give the invocation before that game Sunday, Oct. 19 at Arrowhead Stadium in Kansas City. The occasion is a tribute to the military. The Golden Knights parachute team of the 82nd Airborne Division is to drop down with the game ball.

"It's really quite an experience," said Whiteside, who has given the invocation at Chiefs' games in the past. "It's amazing how everything has to be so precise. The invocation has to be between 30 and 45 seconds— no more, no less."

Whiteside established relationships in Kansas City while serving assignments in that area. Before coming to Redstone, he served as deputy staff chaplain at Fort Leavenworth, Kan., and as director of pastoral care at the U.S. Disciplinary Barracks there.

At Leavenworth, he would invite some of the members of the Chiefs to come speak to the troops. "Some of them have very dynamic messages," Whiteside said. He recalls one in particular, former Chiefs' placekicker Jan Stenerud.

Stenerud, among the all-time leading scorers in pro football, developed a kicking tee for soccer-style kickers after being cut from the Chiefs' roster. "To me it's a great example of how one can turn valleys into mountain tops," Whiteside said.

The upcoming event will give the chaplain a chance to meet the players and renew old acquaintances. "Before the game, you have a chance to visit players of both teams," he said. The microphone he'll use will be set up on the 50-yard line.

"I welcome the opportunity," Whiteside said. "It's kind of like homecoming I guess. I'll see a lot of old friends."

He and his wife tentatively plan to fly to Kansas City the morning of the game set for 3 p.m. Depending on

the flight schedule, they plan to return either that night or the following day.

Whiteside, a football fan, hedged a bit when asked about his allegiance. "The Chiefs and the (Miami) Dolphins are my favorite teams," he said.



WHITESIDE

Troop bowling

Here are the Redstone Arsenal intramural bowling league standings; after last week's games:

Tuesday's Conference		
Team	Won	Lost
A Co. (E&TTD-1)	66.5	8.5
B Co. (B.D.T.)	64.5	10.5
Meddac-3	51	24
HHC-1	46.5	28.5
A Company	43	32
C Company-1	40.5	34.5
291st MPs-2	39	36
6th Students-3	35.5	39.5
Marines-1	33.5	41.5
TMDE	27	48
291st MPs-3	24	51
6th Students-2	21	54
6th Students-1	18.5	56.5
5th Students	0.5	74.5

200 games bowled on Sept. 30:

Jim Stracke	214
Jim Starcher	210

Thursday's Conference		
Team	Won	Lost
515th-2	82	18
515th-1	79	21
B Co. (S.A.D.)	76	24
B Co. (L.C.D.)	72.5	27.5
Meddac-1	63	37
C Company-2	57	43
Marines-2	46	54
Meddac-2	43	57
HHC-2	42	58
A Co. (E&TTD-2)	40.5	59.5
B Co. (E.O.D.)	28	72
291st MPs-1	23	77
8th Students	22	78
7th Students	21	79

200 games bowled on Oct. 2:

Duane Allman	223
George Bilich	212
Tom Rahn	206

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Dallas dream will be nightmare for Texas Longhorns

BY SKIP VAUGHN

The annual Oklahoma-Texas slugfest is set for this weekend in Dallas.

Oklahoma's Sooners should still be steaming about their embarrassing 28-16 loss to the Miami (Fla.) Hurricanes, now the No. 1 team in the nation. Otherwise, their 3-1 season has been downright awesome. The Sooners upended UCLA 38-3, manhandled Minnesota 63-0 and kayoed Kansas State 56-10.

The Texas Longhorns are 2-1. They opened with a 31-20 loss to Stanford, then nipped Missouri 27-25 and burned Rice 17-14.

This could be close but linebacker Brian Bosworth and the Sooners are probably too much for this year's edition of Longhorns. The pick here is...**Oklahoma.**

Last week's picks resulted in a 31-9 record, bringing the season totals to 126-47-5 for 73 percent. Here are Skip's Picks for this weekend in major college football:

- Oklahoma at Texas— Oklahoma by 7.
- Memphis State at Alabama— Bama by 30.
- Auburn at Vanderbilt— Auburn by 21.
- Kent State at Florida— Florida by 17.
- Georgia at Louisiana State— LSU by 3.
- Kentucky at Mississippi— Kentucky by 1.
- Arkansas State at Miss State— Miss State by 21.
- Army at Tennessee— Tennessee by 10.
- Navy at Air Force— Air Force by 7.
- Arizona at UCLA— Arizona by 3.
- Arizona State at Oregon— Arizona State by 14.
- Texas Tech at Arkansas— Arkansas by 21.
- Southern Methodist at Baylor— Baylor by 7.
- Boston College at Maryland— Maryland by 10.
- Oregon State at California— Cal by 4.
- Cincinnati at Penn State— Penn State by 30.
- Clemson at Virginia— Clemson by 13.
- Colorado at Missouri— Missouri by 3.
- E. Carolina at Temple— Temple by 7.
- Tulane at Florida State— FSU by 10.
- NC State at Georgia Tech— NC State by 1.
- Texas A&M at Houston— Texas A&M by 4.
- Purdue at Illinois— Illinois by 21.
- Ohio State at Indiana— Ohio State by 3.



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- Wisconsin at Iowa— Iowa by 30.
- Miami (Fla.) at W. Virginia— Miami by 21.
- Michigan State at Michigan— Michigan by 7.
- Northwestern at Minnesota— Minnesota by 14.
- Oklahoma State at Nebraska— Nebraska by 24.
- North Carolina at Wake Forest— UNC by 7.
- Pittsburgh at Notre Dame— ND by 3.

- Rice at Texas Christian— TCU by 14.
- South Carolina at Virginia Tech— Tech by 4.
- Southern Cal at Wash. State— USC by 10.
- Washington at Stanford— Wash. by 1.
- Utah at Wyoming— Wyoming by 14.
- Alabama A&M at North Alabama— N. Ala. by 3.
- Toledo at Miami (Ohio)— Miami (Ohio) by 21.

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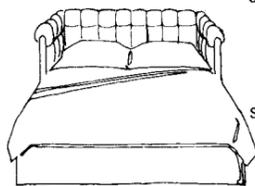
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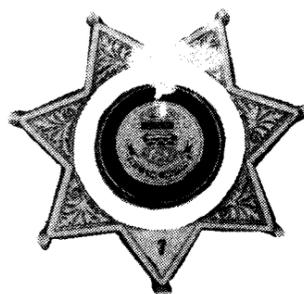
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HONOREE— Clarence Tidwell, deputy air defense program manager, receives a Senior Executive Service appointment certificate from Maj. Gen. Thomas Reese as Tidwell's wife

Joyce looks on. He also received the Commander's Award for Civilian Service.

Re-enlistment bonus program changes

WASHINGTON — In an effort to retain soldiers who excel at their jobs and get promoted the Army has changed its Selective Re-enlistment Bonus (SRB) program effective Sept. 29. These changes are also an effort to get soldiers in to the critically short military occupational specialties.

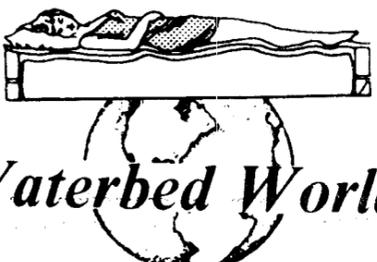
Changes include paying the SRB based on the soldier's MOS, pay grade and zone, said Maj. Allen Deutsch, SRB Program Manager. "We are doing this to recognize those soldiers who make the effort to improve themselves."

A change to the Bonus Extension and Re-training (BEAR) program, said Deutsch, is that the soldier will have to re-enlist upon completion of his re-training at the school site. Qualified initial termers with unserved periods of up to two years of extended obligated service will have their remaining term of service waived when computing the SRB, said Deutsch. "Before this change, we had soldiers who re-trained but were unable to receive the maximum bonus possible for their new MOS."

The maximum initial SRB payment remains at \$10,000 (50 percent) instead of rising to \$15,000 (75 percent), said Deutsch. Congress has not made a final decision on this issue yet, he added.

Two year enlistees, who are otherwise qualified for re-enlistment in the pay grade of E-4 and above will receive an SRB computed at zone A (21 months to 6 years) SRB multiplier listed for E-5s. (Arnews)

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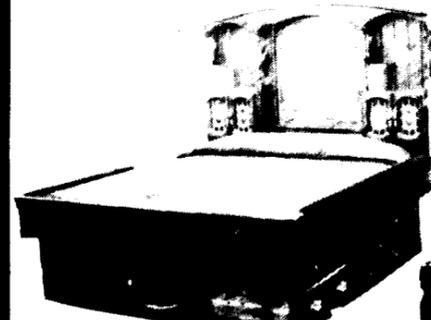
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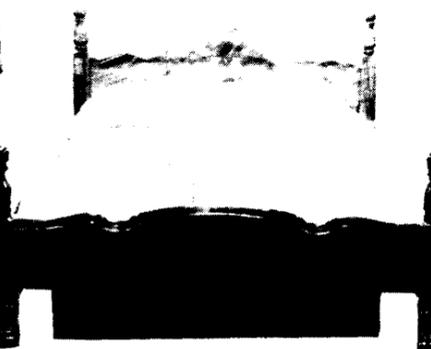
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Defense Department biggest employer of disabled vets

BY SGT. MAJ. RUDI WILLIAMS, USA
American Forces Information Service

The shining star among government agencies in employing disabled veterans, and veterans as a whole, is the Department of Defense.

"We have the best record in government," said Larry Kirsch of the Office of the Deputy Assistant Secretary of Defense for Civilian Personnel Policy. "There are more than 61,000 disabled veterans working for DoD. That's 13.5 percent of the more than 450,000 veterans in the DoD workforce.

"We have 37,030 people in a special hiring program for Vietnam veterans," said Kirsch. "The government-wide total is 51,000."

"I think that stems from a commitment to a strong defense, which connects to recognizing the veteran through special employment programs," said Kirsch.

As of March 1986, there were 61,256 disabled veterans working for DoD, or 6.1 percent of all civilian employees. By military service, the figures are: Army—24,484, 6.9 percent of the Army civilian work force; Navy (includes Marine Corps)—15,372, 4.7 percent; and Air Force—17,384, 7.6 percent.

"There is a lot of overlay that needs to be understood," said Paul Hippolitus, a spokesman for the President's Committee on Employment of the Handicapped. "Disabled veterans, like a lot of handicapped people, do face discrimination. There's no getting around that. It's not a blatant kind of thing, it's more subtle. People don't expect as much out of a disabled person as they do a non-disabled person. They aren't looking at the person, they're looking at the disability.

"It's a societal problem, people not seeing beyond the disability," he continued. "Physical barriers make

the issue more complex; some can't climb staircases because they're in wheelchairs, some can't read notices because they're blind, some can't hear alarms because they're deaf.

"But society is starting to recognize this," said Hippolitus. "Ten years ago, it was rare to see a curb cut in a sidewalk. Now, they're all over the place. It will probably take another 10 years before it's all behind us. It will become a routine matter instead of a matter of circumstances.

"The future is very bright for people with disabilities, including disabled veterans," he added.

Reenlistment getting more selective

BY EVELYN D. HARRIS
American Forces Information Service

"Reenlistment is not a right. We want only people of high moral character, good morale, competency and demonstrated ability to adapt," said Master Sgt. Herman Woods, chief of reenlistment at Fort Belvoir, Va.

"Our reenlistment program is a 'selective reenlistment program,' and it means just that," said Tech. Sgt. Frank Tholen of the Air Force Manpower and Personnel Center at Randolph Air Force Base, Texas.

"We want only the best," he said. "We have to look at the total person—performance report, unfavorable information file, willingness to comply with standards and so forth. If, on the basis of that, it looks like an individual is not going to contribute to the mission, reenlistment may be denied."

A bar to reenlistment is chiefly a management tool, said Woods. It is used for three purposes—to

"The missing ingredient is expectation. A lot of them think disabled people can't work.

"Think about it. People in the military are in pretty good shape, and when something happens to them, it's a traumatic and tremendous change in what they can do," he said. "They may think they can't go camping, fishing or work. They're wrong. They just might have to do it with some special equipment.

"We need to get the word out to veterans and the population that people with disabilities have the same potential as anybody else to do a job," said Hippolitus.

rehabilitate, to deny reenlistment and to prevent reentry into the military. There are a number of reasons for denying the right to reenlist, apart from the obvious ones such as having been court-martialed or failing to successfully complete a drug or alcohol program. These reasons vary from service to service and even within the services (Non-commissioned officers are expected to meet higher standards than first termers).

The most common reasons for bars to reenlistment, according to reenlistment program spokesmen for the Army, Navy Air Force and Marine Corps, are:

- Determination of a service member as "untrainable"—with consistently low scores on tests, often combined with lack of real effort to improve;
- Substandard performance;
- Disciplinary problems; fighting or refusing to obey orders;
- Repeated drunk driving arrests;
- More than two non-judicial punishments;
- Debt problems—being deeply enough in debt to affect performance or constitute a security risk;
- A civil judgment of more than a specified amount;
- Failure of single parents to provide their commanders with the required plans for child care in case of mobilization or emergency duty;
- Failure to meet fitness standards or pass required physicals; and
- Inability to get along with others.

In addition, the services (except the Air Force) may impose bars for members who are consistently passed over for promotion. These must be appealed at the department level. An example of a successful appeal would be someone who is an outstanding mechanic but who lacks the leadership skills needed to be a motor sergeant.

Bars to reenlistment can be used as a rehabilitation (See Reenlist cont'd on page 14)

Computers

(Cont'd from page 4)

computer support of handicapped employees would be managed in the long term."

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"We have a one-day training course offered through the GSA training center," Brummel continued. "And we will make on-site visits to agencies, including the Department of Defense."

The course is called "Managing Computer Accommodation for Users With Disabilities." Participants are briefed on the most frequently used hardware and software to ensure access to computer equipment by users with disabilities—speech synthesizers, braille printers and modified or non-keyed input devices. They also learn how to document the requirements analysis and jurisdiction necessary to comply with GSA acquisition regulations.

"It is vitally important that we find ways of making office automation systems accessible to and usable by persons with disabilities," said Armor.

The DoD objective is to make sure that handicapped employees have the same access to computer equipment as other federal employees, said Armor.

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JUST A DROP — Rattlesnake milking was one of the demonstrations included in the second annual National Hunting and Fishing Day activities held at Outdoor Recreation Sept. 27. (Photo by Jeff Watson)

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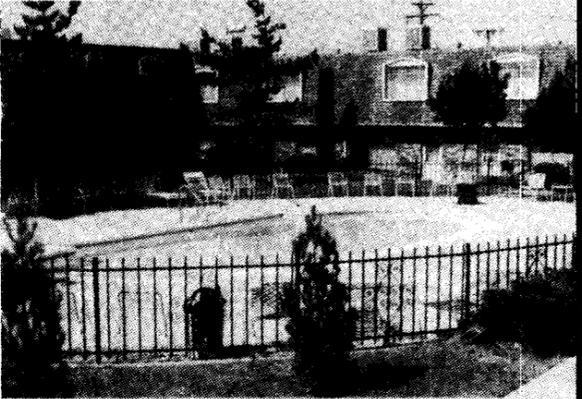
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Soldiers take group on outing to space center

Clients of the Opportunity Center in Huntsville were treated to a day at the Alabama Space and Rocket Center on Saturday by students of the Ordnance Missile and Munitions Center and School.

Members of Ordnance Officer Basic Course 4-86 planned the outing as a community service project. Class members provided the group with transportation, the price of admission to the space museum, T-shirts and soft drinks for a brown-bag lunch.

2nd Lt. Alan Hislop, project officer for the day, said the outing gave the officer class a chance to interact with the community, as well as provide the Opportunity Center students a group outing.

"They really don't get a chance to get out unless a group offers to take them," he said.

Tracy Sayers, acting director for the Opportunity Center, said the students were excited about the prospect of going to the space museum.

"It's all I've heard about all week," she said. Only two of the students had been to the Space and Rocket Center before, and they prepared the others for the experience, she said.



SPACE OUTING — Enjoying a day at the Alabama Space and Rocket Center are, from left, 2nd Lt. Lisa Nasgowitz, Kay, West German Capt. Walter Schaeffer and Sheila.

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Today's fad diets can be hazardous to your health

BY IDOLA KNICKERBOCKER

Several recent surveys indicate that many people are now consuming low calorie products as a way of maintaining a healthy lifestyle. People are more concerned about their health and interested in keeping fit.

How many times have you heard someone say that if they so much as look at a piece of cake, they gain weight? According to a report in the July 4, 1986 issue of the *Journal Of The American Medical Association*, some people gain weight more easily than others and have more trouble taking it off.

Perhaps it is the weight-troubled group that supports the endless supply of diet books and fad diets that are written each year with a best seller among them every week.

The current hot diet books are "Fit For Life" by Harvey and Marilyn Diamond, "The Rice Diet Report" by July Moscovitz—in which the way to weight loss is paved with eating specific foods in the right combinations—and "The Rotation Diet" by Dr. Martin Kathan—a high carbohydrate approach, advocating short periods of severely limited calorie intake.

The current popular diet plans are variations of six broad nutritional profiles: low carbohydrate-high protein regimes; liquid protein formulas; diet aids such as pills; a large category of gimmicks which include eating a particular food, eating only certain foods in combination with other foods, avoiding certain foods which you are supposedly allergic to and the newest diet category, high carbohydrate-high fiber plan.

Most of these diets will pass as others take their place. New diet books not only promise quick weight loss and a lifelong dietary change, but also include information on exercise and behavior modification. Only 3 percent of those who take weight off keep the weight off permanently.

Diet book authors prey on the readers' basic ignorance of nutrition. They use scientific words such as metabolism, immunology and amino acids throughout their texts. However, they fail to get the point across which is indisputable—success requires the dieter to expend more calories than consumed!

Experts agree that the people who lose weight and keep it off are highly motivated. "Without motivation

it is extremely difficult to lose weight, no matter what diet you go on," said Dr. Sami Hashim, an expert on metabolism and nutrition at St. Luke's Roosevelt Hospital Center in New York. He further states that if you choose to lose weight then you had better choose a diet that is sensible. According to the director of Johns Hopkins Health, Weight, and Stress Clinic, less than 6 percent of existing diets are effective and an amazing 13 percent are "downright hazardous." A good guide to judge any weight loss regime is whether it is based on the basic four food groups. For example use the following per day: 2 cups milk from milk group, two 2-ounce servings from the meat group, 4½ cups of vegetables and fruit, and 4 servings from the bread and cereal group (1 slice of bread or ½ cup of cereal is one serving).

Before starting any diet it is always best to check with a physician to make sure that the diet—even though it may be medically sound—is the right one for you.

(Idola N. Knickerbocker is chief of nutrition care at Fox Army Community Hospital.)

Flag football

Here are the troop flag football standings as of Oct. 3:

Eastern Conference		
	Won	Lost
A Company	6	0
Meddac	6	0
HHC	5	0
Marines	2	3
8th Students-2	1	5
4th Students	0	5
Western Conference		
	Won	Lost
6th Students	4	1
C Company	3	3
291st MPs	3	3
95th	3	3
7th Students	2	4
515th	1	4
8th Students-1	0	5

Reenlist

(Cont'd from page 9)

tool. Woods said, "I know of a number of cases where a bar to reenlistment initiation gave an individual the incentive to shape up into a good soldier."

In the Air Force and Navy, a supervisor may recommend in an individual's final evaluation that the individual not be allowed to reenlist.

The Marine Corps, famous for wanting only a "few good men," has found itself having to deny reenlistment to some men and women it might have kept dur-

Guidance

(Cont'd from page 1)

morale welfare library. Most of audiovisual went to the new command while the others transferred to MICOM's Information Management Division.

Not everybody in Redstone Arsenal Support Activity was affected by the changes that occurred this month. Those unchanged included the provost marshal's operation, chaplain's office, office of the com-

ing eras when retention wasn't so good, according to Maj. Bob McCormick. His office at the Marine Corps Headquarters reviews the records of all Marines up for reenlistment to determine whether they'll be accepted for retention.

Policies concerning when a bar to reenlistment is likely to be initiated and the process for appealing a bar to reenlistment vary among the services. But in all cases, the affected individual has the right to appeal the decision.

mander, and the command equipment supply management review office.

"As a fallout of the divisions becoming directorates, you have a ripple effect," said Jean Keahey, a management analyst in the policy and program management office. "The branches become divisions, sections become branches."

The biggest change is the implementation of a single fund concept, she said.

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Soldiers serving longer tours under policy change

WASHINGTON — Some soldiers will be serving longer tours under a recent change to the Defense Department's permanent change-of-station policy.

Under the change, soldiers assigned within the United States — including Alaska and Hawaii — will serve three-year minimum PCS tours, with some exceptions.

Congress ordered research into cutting PCS costs because a large portion of military personnel spending falls into this category. The current changes evolved from initiatives developed by a congressionally mandated Department of Defense PCS program study group charged with recommending options for saving money on PCS funding.

The change takes effect immediately for soldiers in the continental United States who have not yet received assignment instructions, and for those who leave the continental United States after Sept. 30. Soldiers currently overseas or departing the continental United States before Oct. 1 will not be affected by the changes until Jan. 1.

Army leadership is supporting the congressional order to reduce military moves. The Army will continue to support the soldiers while maintaining the current high state of readiness.

In this vein, the Army has submitted a proposed legislative package to Congress that includes several options that could be used to encourage soldiers to voluntarily extend their tour lengths.

The primary initiative in the proposal calls for the service to provide free transportation home and back for soldiers, if unaccompanied, or, in most cases, for soldiers and their families, if accompanied. Soldiers would qualify for travel if they meet the following requirements:

- They extend for 24 months (from three to five years) in all long-tour areas
- They extend for 12 months (from two to three years) in short-tour areas, and
- They extend for one year or more in foreign service if serving as three- or four-year enlistees.

The same travel bonus would be offered to soldiers who volunteer for two complete consecutive overseas tours. Exceptions can only be made by the U.S. Military Personnel Center's commanding general.

The study group predicts that besides reducing PCS costs, the tour extensions should help stabilize the lives of soldiers and their families.

Soldiers may be reassigned from their stateside assignments in less than 36 months under the following exceptions:

- Soldiers who are reassigned to an overseas tour or separated from the Army
- First-term soldiers, compassionate reassignments, and certain assignments limited by statute

— Soldiers reassigned for training, or because of major weapons systems changes, or because a unit moves; and

— Married couples who move to a joint domicile after one year on station.

Soldiers with fewer than two years remaining military service will not be eligible for reassignment within the United States. These soldiers have several options: serve a short tour overseas (provided their remaining service obligation allows), extend, re-enlist or remain at their current duty station until their transition date. Career soldiers selecting the latter option will become ineligible for re-enlistment.

Soldiers who volunteer to serve consecutive overseas assignments would use their free travel between their first and second tours. Those extending would travel after they complete their initial tour and before they begin serving their extension time.

Soldiers stationed in Alaska and Hawaii will have a minimum tour length of 36 months, and they will not be assigned a mandatory rotation date. They will be encouraged to extend their tours if the Army does not have a special need for their specialty elsewhere. Soldiers serving short tours in isolated locations will continue to receive rotation dates.

Even more stringent PCS requirements could be announced in the next few weeks when Congress announces fiscal year 1987 PCS funding levels. (Arnews)

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Coast Guard Auxiliary has new group here

A new flotilla of the U.S. Coast Guard Auxiliary was chartered during a ceremony at the Officers Club on Oct. 2.

The Coast Guard Auxiliary is an all-volunteer organization dedicated to the promotion of boating safety through public education courses in boating safety and courtesy, and through water safety control during the boating season (April through September). The auxiliary also performs search and rescue operations at the request of the Coast Guard.

The new flotilla, Redstone 2406, is a part of USCG Auxiliary District 24. The district covers the area from

Lake Guntersville to Wilson Dam. Flotilla 2406 will patrol the area from Ditto Landing to the Mooresville pumping station.

The chartering ceremony was presided over by USCG Lt. Richard Rainville, director of auxiliary for the Second Southern Region.

Certificates were presented to members who had qualified for boat crew, vessel operator, and other specialties.

James F. Hayes of Huntsville will serve as commander of the 17-member flotilla, and Homer Jackson of Madison will serve as vice commander.

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Youth soccer

Here are the standings for Redstone Arsenal's Region 388 of the American Youth Soccer Organization as of Oct. 4:

Eisenhower League (under 10)				
	Won	Lost	Tie	Points
Firebirds	3	0	0	6
Cobras	2	1	0	4
Strikers	0	4	0	0

Bradley League (under 12)				
	Won	Lost	Tie	Points
Fireballs	3	0	1	7
Sharks	2	2	0	4
Flyers	0	3	1	1

McArthur League (under 14)				
	Won	Lost	Tie	Points
Hawks	2	1	1	5
Wolfhounds	2	1	1	5
Blue Devils	0	2	2	2

Pershing League (under 16)				
	Won	Lost	Tie	Points
Hornets	3	2	0	6



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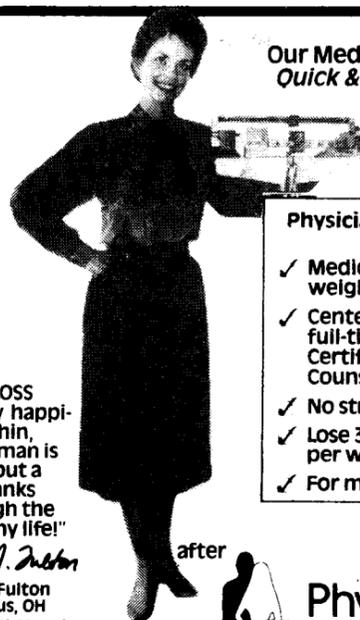
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Announcements

Constitution Hall Park

In observance of Alabama Museums Week, Oct. 6-12, Constitution Hall Park in Huntsville has several added attractions scheduled. To begin the observance and the month of October, there will be an exhibit of Southern furniture from private collections on display in the Theatre Gallery of Constitution Hall. The gallery is located upstairs in Constitution Hall at the corner of Franklin Street and Gates Avenue. It may be viewed during regular Park hours. There is no admission charge for this exhibit. The collection will remain on display for the month of October.

Sci-fi group

North Alabama Science Fiction Association will have its monthly meeting at 7 p.m. Oct. 18 at American Federal Savings and Loan Assn., 4008 University Drive NW. For more information call Jack Lundy 876-9414.

Golf winners

Marian Deppensmith won the Redstone Ladies Golf Post Championship Tournament held Sept. 16-17. Winners in categories included: *Championship Flight*—Marian Deppensmith, first low gross; Marty Simpson, first low net; Virginia Payne, second low net. *First Flight*—Camille Slendering, first low gross; Marie Melochick, first low net; Jacki Lane, second low net. *Second Flight*—Edna Hodges, first low gross; Mary Kilpatrick, first low net; Judi Dwyer, second low net.

Broadway musical

"On the 20th Century," a musical comedy that won five Tony Awards, will be performed at the Von Braun Civic Center concert hall Oct. 14-15. The presentation stars Imogene Coca, Frank Gorshin and Judy Kaye. Performances are set for 8 p.m. Oct. 14, and 3:30 and 8:30 p.m. Oct. 15. Tickets are available at the VBCC or Broadway Theater League office. Call the theater league at 534-6884.

Black federal employees

The Black Federal Employees Association will meet Tuesday, Oct. 14 in the conference room of the Alpha House, 4301 Oakwood Ave., N.W. All members are encouraged to attend. For more information, call John Corbett 876-8735.

Space camp

Registration for the 1987 season of Space Camp will begin Oct. 15 with 25 weekly sessions open to youngsters in two age groups. The spring session—from March 8 to May 29—offers a \$100 tuition discount. The summer sessions begin June 7 and end Aug. 28. Youngsters completing grades 5, 6 and 7 qualify for the basic Space Camp program at the Space & Rocket Center. Beginning in 1987, the advanced program for young people in grades 8, 9 and 10—formerly called Space Camp Level II—will be called Space Academy. The \$525 tuition for the Space Camp program is discounted to \$425 in the spring, while Space Academy tuition of \$575 is discounted to \$475. For more information, call 837-3400.

Army learning center

The Army Learning Center offers computer-based, self-paced courses entitled "Ada Overview" and "Ada Programming Language." The "Ada Overview" course covers the development and design of the Ada programming support environment. It is 10 hours long. "Ada Programming Language" is a 25-hour course which covers refining software components, generalizing components, design guidelines, scope and visibility, record abstraction, numeric abstraction, derived types, generics, tasking access types, task types and machine dependent codes. To enroll in either course send a DD form 1556 to building 7446, AMSMI-CP-TC/ALC, Attn: Army Learning Center. For more information call 876-1061/1416.

Basic skills education

The Basic Skills Education Program will present an open house today (Oct. 8) from 2:30 until 4 p.m. at building 3201. Supervisors and interested soldiers are encouraged to attend.

Family child care

Redstone residents can become certified child care providers. Army regulations prohibit offering child care in quarters without certification from Child Development Services. The next orientation class is Oct. 23. Call Ruth Taylor 876-2752/9298 for reservations.

Air rifle club

Anyone interested in forming an air rifle shooting and competition club should call Ron Bearden or Dave Patterson 876-3302.

Preretirement orientation

The scheduled preretirement orientation for military personnel with more than 18 years of active federal service will be conducted on Oct. 9 from 8-11:30 a.m. at building 3711 (Recreation Center). Spouses are encouraged to attend. The preretirement orientation is mandatory for personnel in their 18th year of service and every third year thereafter until retirement. For more information, call L.F. Spencer 876-2022.

PX service station

The Post Exchange Service Station, building 3240, is offering its patrons a new service. A coin-operated vacuum cleaner has been installed at the west end of the parking lot, next to the air and water hose; charge is 50 cents.

Civilian crafts

The Multi Crafts shop, building 3615, is opening its activities to civilians for a 90-day trial period. These activities include mold ceramics and pottery, flower arranging, folk art, painting and drawing, porcelain, sewing, tole painting, leather, and woodworking, among others. These are for the beginner and the advanced artist or craftsman. The 90-day experiment was authorized by the commander of Redstone Arsenal Support Activity. For more information, call 876-7951/1397/7974.

Tours of CFC recipient agencies

The Combined Federal Campaign will tour the Harris Home and the Opportunity Center on Oct. 14-15 from 9-11 a.m. Two buses are scheduled to leave the back entrance of building 5250 at 9 on each of these days. Everyone is welcome. For more information, call 876-3641/3651.

Top graduates

Those graduating OMMCS courses during the week Sept. 22-25 with the highest academic standing were SSgt. Martin Shostrom and CWO 2 Charles Baca, Hawk maintenance technician chief; CWO Robert Borden, Land Combat Support System repair technician warrant officer technical certification course; PFC Theresa Ingebretson and Pvt. Robert Clark Jr., Tow/Dragon repairer; PFC Stanley Lewis and Pvt. Leon Davis, ammunition stock control and accounting specialist; Pvt. John Healy and Pvt. Joe Ingram III, ammunition specialist.

FEW networking social hour

Members of Federally Employed Women get together every month on the second Friday for an hour or so to socialize, exchange career information, and welcome guests. The next session will be held at Vignettes, Sheraton Inn, on Oct. 10 at about 4:30 p.m.

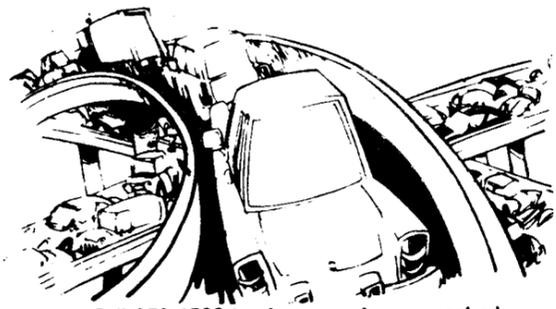
Childbirth classes

Redstone Arsenal Prepared Childbirth Classes offer information about breathing and relaxation techniques, labor and delivery, newborn babies and parenthood. To enroll, call Maj. Nancy Trent at Fox Army Community Hospital 876-5863.

Girl Scouts

Parents of girls ages 5-17 may register their daughters for Girl Scouting by calling the nearest office of Girl Scouts of North Alabama, Inc. Offices include Huntsville 883-1020, Cullman 747-6053, Decatur 353-8090 (Wednesdays), DeKalb County 632-3585, and Florence 764-0331.

Carpool Hotline



Call 876-1500 to place your free carpool ad.

Northwest Huntsville

Ride wanted from Holmes Street/Dallas Avenue area to 3490, hours 6:30-3. Dorothy Blackburn 876-7256/7257.

Latino-American Club

The Latino-American Club of Huntsville will celebrate Columbus Day on Oct. 12 with a family picnic at the Civilian Recreation Area's Rustic Lodge. The event will be held from 1 p.m. till sundown. Members and guests should bring a side dish to share with the rest of the families (salad, dessert, etc.). The club would like to invite the Hispanic community to participate in this event and give it a chance to find out about the club mission and objectives in Huntsville. Anyone interested in attending this event, should let the club know by Oct. 9. For more information, call 882-1204 Maribel Plaud, or 837-6648 Edwin Mercado (after 5 p.m.).

Volleyball

Servicemembers can try out for the post volleyball team at 1 p.m. Oct. 12 at the old post gym (building 5663). For more information, call the troop sports office 876-2943.

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FOR SALE: 1983 Ford Escort, auto, air, FM cassette, tinted glass, like new tires, 8,000 miles left on warranty. Car is in real good condition. Asking \$3450. Call 876-8443 during the day, ask for Mike.

FOR SALE: Up right freezer, one year old. Must sell. \$200. Call 539-4309 after 4 p.m.

FOR SALE: Queen size waterbed, wood frame, heater, \$85 or best offer. Call 536-5627 after 4 p.m.

YARD SALE: Three families. Friday Oct. 10, 10 a.m. to 3 p.m. and Sat. Oct. 11, 8 a.m. to 3 p.m. Chalet Circle in Huntsville. Odds and ends for the house, bedspread, curtains, desk, clothes, car seat, baby items, furniture, stereos, hanging lamp, tools, carpeting and more.

FOR SALE: Sears, Kenmore washer and dryer, heavy duty. \$225. Call 776-3291.

FOR SALE: 1985 Dodge Ram 100, 225/6, excellent condition, must see to appreciate, 76,000 miles. \$4500 cash. Call 539-1906 Thurs. or Fri. between 1 and 5.

FOR SALE: Speakers, home, three-way, Optimus-400, walnut cabinets, 18 months old. Call 883-2894 after 5 p.m.

FOR SALE: 1983 Mashfield 14x70 mobile home. Two bedroom, 1 1/2 baths, central heat and air, all electric. Assume VA loan. Call 883-7128.

FOR SALE: Day beds (set of 2) with corner hide-a-way cabinet. \$100. Call 539-4309 after 4 p.m.

FOR SALE: Sofa sleeper, queen size. \$200. Call 539-4309 after 4 p.m.

FOR SALE: 1977 Town Car, runs good, loaded, just had \$900 in repairs, may be seen at the PX on RSA. Call Andrew Elliott QUICKLY. 876-8538. A Steal at \$1200.

FOR SALE BY OWNER: Angora NW, will pay closing cost on my three bedroom ranch in A-1 condition, new roof and vinyl siding. Can rent until closing. \$2000 down is needed on new FHA loan. Payments approximately \$435 per month. Call 881-6707 or appointment.

FOR SALE IN GUNTERSVILLE: Three bedroom, brick, on quiet one acre lot, central heat and air, TVA package, low utilities, city water, school bus route, garbage pickup, two minutes from lake and new hospital site, 25 minutes from Huntsville. \$39,900. Call 582-2578 or 353-6002.

FOR SALE: Petite sizes in pants and dresses, sizes 8 thru 10. Some new 539-7664.

MOVING TO AN APT: Two young dogs for sale, one purebred chihuahua, male, no papers, French poodle, female, spayed. Both need loving home. Loves children. \$75 each. Call evenings 539-5037.

FOR SALE: World Book Encyclopedias with 8 year books ('78-'85) \$110. 10 Vol. Junior Classics \$20. Beautiful wood desk with bookcase \$100. Magnavox stereo, early American cabinet \$100. Sears power spray carpet steamer with cleaning chemicals \$80. Call 859-3659 after 5 p.m.

FOR SALE: Swivel chair, green naugahyde \$25. Ottomas, green and gold \$5 each. Call 534-8537 after 4 p.m.

FOR SALE: Two 5" portable black and white TV's, runs off 110 wall plug, battery or car lighter plug in. New never used, still in original boxes (gifts) \$40 each. Call Terry at 876-4135 or 830-5543.

FOR SALE: 1972 VW Squareback, new tires, runs great, asking \$850. Call 881-1794 or 881-2371.

FOR SALE BY OWNER: House located on hwy. 72 West in Athens City limits, three bedroom, 1 1/2 baths, fenced back yard, central heat and air. \$50,000. Call Linda Smith 723-2060 for more info.

FOR SALE: Burgundy velvet textured living room furniture 5 piece—full couch, loveseat, incidental chair, ottoman & recliner. No rips or tears but is 7 years old. Still looks good. \$450, call 776-3291.

HOMESITES
Let us build on our lot or yours — from our plans. Builder has three large lots across from Madison Crossroads School. (1/4 to 1 acre). We'll get the construction loan and do all the paperwork. VA nothing down available. Call for details to arrange for an estimate.
John Carson Realty
883-2571 Or 881-4812

FOR SALE: Tire with rim P225/75x15, price \$45. Child's bicycle, 12-inch with training wheels, \$35. Three system VHS video with overseas capability, \$450. Three new 10-inch chain saw chains, all for \$20. German Eckel downhill skis, 6 1/2 foot, \$50. Two 3.3 acre tracts of level dry land in Hazel Green on paved road; electricity and water; \$20,000 for each tract. Call 882-0173.

FOR SALE: A used 19 inch color television in good condition; \$50 or best offer. Call 536-5187.

FOR SALE: One-acre lot in Big Cove, five miles from hospital area. City school system, water, electricity, septic system already in. Call 881-9409 evenings or weekends.

FOR SALE: 1984 Nissan 200 SX turbo, great condition. Transferrable 60,000 mile warranty, \$9,800 negotiable. Call 536-5639 after 5 p.m.

FOR SALE: Datsun 280 ZX in great shape. Air, power windows, brakes, AM/FM cassette, T-tops, \$6,600. Call 876-7831 (work) or 536-6934 (home).

FREE DOG: A male black Retriever mix, 10 months to a year old. Very friendly, very playful dog. Available for free at the Veterinary Clinic 876-2441.

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AUCTION
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342 ACRES—LINCOLN COUNTY, TENN.
20 Miles North of Huntsville Jetport — 12 Miles North of Huntsville City Limits and 6 Miles East of Ardmore, Tenn., 17 Miles West of Fayetteville, Tenn.
From Huntsville, AL take Pulaski Pike approximately 12 Miles to Carter Grove Road, turn right and go to State Line Road, turn left and go to Bolling Road, turn right on Bolling Road to property. From Fayetteville, Tenn. take Hwy 110 approximately 13 Miles to Taft, Tenn., turn left on Railroad Bed Rd. and Hwy 274 to State Line Road, turn right on State Line Rd. and go 1 Mile to property. See Auction Signs.
This is a beautiful 342 acres of level land with approximately 300 acres planted in beans and 42 acres in woodland. Has a small lake and a 9,000 square foot metal building with about 800 feet fronting on Old Taff Road with county water and about 1,400 feet fronting on Bolling Road. This property will be offered in tracts ranging from 5 acres to 55 acres and as a whole. Sale will be held on premises (Bolling Road) under the Auction tent.
TERMS: 20% Down day of sale, balance due in 30 days. Possession at end of crop year. This property being sold subject to court approval.
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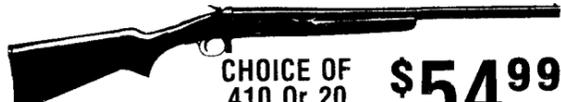
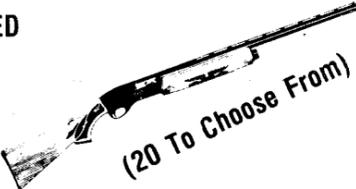
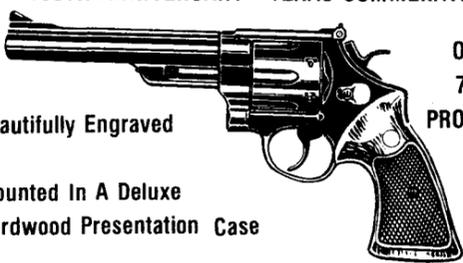
FOR SALE: Matching set of end tables & coffee table. 7 years old, good condition. \$60 Call 776-3291

FOR SALE: Side X Side Frigidaire refrigerator, 19 cu. ft. total storage. Automatic icemaker 1 year old excellent condition. \$650, 776-3291.

FOR SALE BY OWNER: Beautiful brick home, 5 acres, 3 bedrooms, 3 baths, many extras, 20 minutes to RSA, 232-9235 \$139,000.

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