

# Redstone Rocket

26  
Vol. 36 No. 6

Published in the interest of personnel at Redstone Arsenal

November 25, 1987

They're great

## Three families win a special award

By Ruth Meacham

Three families received Redstone's annual "Great American Family" Award at a special ceremony held yesterday.

SSgt. and Mrs. Kenneth Todd, Capt. and Mrs. William Meyer and 1st Lt. and Mrs. Aaron Zook Jr. were honored with certificates signed by Nancy Reagan and presented by Maj. Gen. Thomas C. Reese.

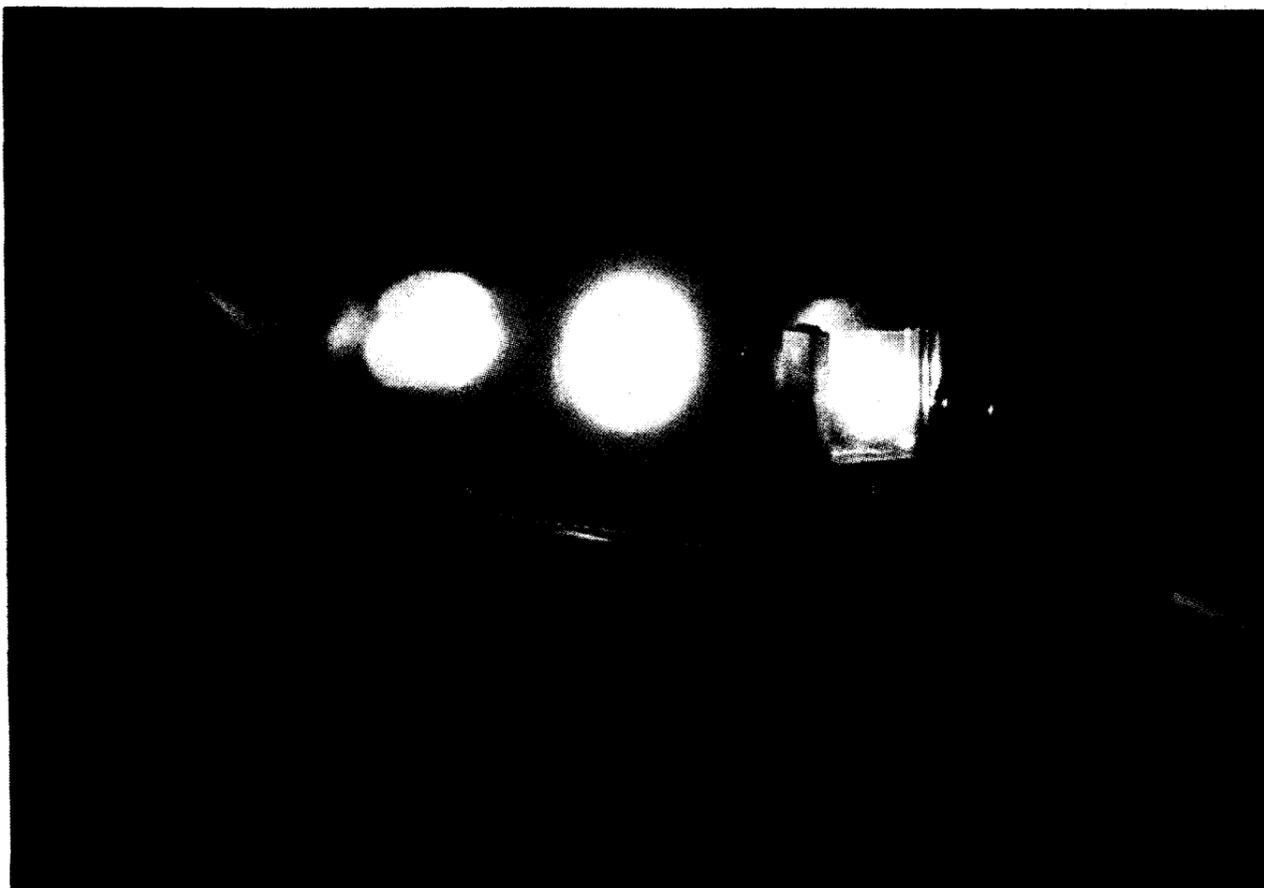
The families were also honored by Army Community Services in a reception that followed the ceremony.

"Their names will be submitted to Army Materiel Command and they could be selected to attend the national ceremony which will be held at the White House next spring," said Juanita Adams, administrator of Army Community Services.

The program is sponsored by the American Family Society with the first lady as honorary chairwoman.

Applications were sent to commanders and their wives and presidents of private organizations for nominations. Military and DOD civilian families were eligible for consideration. ACS formed a committee to judge each application and then chose three families to receive the award. "This is the sixth annual award program," said Adams. "It is not a contest. The nominations are screened, and judges selected the families that best represented all of the exemplary families who are adding strength to the community."

Since 1983, Nancy Reagan has honored representative groups of families from communities all over the nation, and from U.S. military installation worldwide, according to Adams.



**LIGHT SHOW** - The spectral effect of the passage of white light through a hologram creates a multi-colored display in a demonstration of holographic materials that can be used to store information in an optical computer. A story inside to-

day's issue tells about basic research at MICOM into optical computing, a new science that, if perfected, will revolutionize data processing.

## Pentagon briefing

# MICOM makes case for new office complex

The case for CRASIM, as Redstone Arsenal's proposed new office complex is being called, was made to Pentagon officials last week.

Maj. Gen. Thomas D. Reese led a MICOM team that briefed the CRASIM concept to Paul Johnson, deputy assistant secretary of the Army for installations and logistics, and Maj. Gen. R.J. Dacey, Army assistant chief of engineers. Accompanying Reese on the Nov. 16 Washington trip were Paul Hancock, Director of Engineering and Housing, and Keith Kirksey, chief of the DEH master planning, construction and environmental office.

"Our purpose was to impress on them the need for the project and to get them to approve and process it on to DOD," Hancock said.

The CRASIM proposal involves constructing a building or complex of buildings with offices for 4,800 people along Martin Road just east of MICOM headquarters.

The project, which is being managed by DEH's Dwain Elder, would be handled under a novel "unified development" arrangement in which a third party would finance, build and manage it, then sell it to the Army over a 25-year period with payments like rent. The expected cost is \$80 million.

It would represent the first major construction of offices here in more than 25 years.

Required approvals from Department of Army, Department of Defense and Congress are hoped for by early next year. AMC approved the project in

September and sent correspondence on to DA affirming "strong support" for it.

Under the project concept, the Army plans to describe in broad terms what it wants and competing developers will be given wide latitude in coming up with building proposals. The Army will then select from the proposals the one it likes best. Construction completion will occur in January 1992 if a project milestone schedule holds up.

The Army has said that it wants a modern, attractive

structure comparable to major corporate office buildings.

Although CRASIM's "unified development" concept is somewhat new to the Army, it is being well received at all levels, according to Hancock.

The DEH director is optimistic that the required project approvals will be granted. "Who can say no to an economic, productivity, energy and mission success story?," he remarked.

## Training fatality under investigation

A civilian police officer being trained at the Ordnance Missile and Munitions Center and School suffered fatal injuries in an accident Nov. 18.

David B. Pulling, 31, of Dover, Del., a corporal in the Delaware State Police, was struck in the chest with a 10-inch section of one-inch steel pipe when an explosively-operated device used to disarm bombs malfunctioned.

The accident occurred about 1 p.m. at an outdoor training site in the southeast portion of the arsenal. Pulling and 17 other civilian police students were working under the supervision of Army instructors.

Taken to Fox Army Community Hospital by ambulance, the victim received emergency treatment by Army doctors for massive heart injury. He was pronounced dead at about 4 p.m.

OMMCS operates the school for the FBI, training civilian law enforcement and public safety personnel in techniques to disarm hazardous devices. More than 4,000 students have received the training since it began in 1971; the accident was the first serious injury ever recorded.

A board of officers appointed by OMMCS is investigating the accident.



## Long night's work

Editor

How do you say "Thanks" to the many officers and NCOs who diligently perform the sometimes unwelcomed, but expected, task of Post Duty? You do it simply and sincerely: Thank you very, very much.

Some people would probably say they're just doing their jobs. True, but they do it well and should be commended.

The diversities of situations surrounding those "pulling post duty" are incredible. Most work the full day, pull the duty, and then return to their jobs when released the following morning. Others have returned from TDY again. Quite a few have just pulled Staff Duty at OMMCS and find this duty facing them back-to-back. The remainder consists of the first-timers who listen intently to the briefings, study the SOP, and peruse the reference volumes — all in an honest effort to do a good job.

Undeniably, the Post Duty business does everything except maybe compliment their (perhaps) full schedules. Each day, they promptly report for duty, receive a briefing and the keys to the "city". From this point, the officer and NCO are braced for a tour of duty at building 5250, Headquarters, MICOM. They escort, monitor, and check; they secure, patrol, and inspect. They deal with everything from the Red Cross to Casualty Assistance, from the MPs and the airfields to the fire department and Fox Hospital; from the communication center down the hall to urgent calls from overseas; from Post Locator and emergency repairs to skunkmania playing havoc with external security checks; from MICOMs people in AMCs point of contact; they do it all and they do it well. They ride the waves of tedious tour of Post Duty and wait for the sun to bring a brand new day.

Hey, keep up the good work. My expression of thanks to you each morning is generated from a profound appreciation for a job well done. Whether your tour is eventful or uneventful, you deserve the applause. Be proud of your performance; albeit, some nights are more hectic than others.

Continue to hold down the fort. To all who have pulled Post Duty as well as those of you destined for the inevitable...Thank you very, very much.

2 Lt. Lewis K. Kent  
Assistant Secretary of the General Staff

## Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

## THE REDSTONE ROCKET

Editorial Offices . . 876-1500

Advertising Offices 539-3980

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in the *Redstone Rocket* through the Public Affairs Office, Army Missile Command, Redstone Arsenal, AL 35898, Bldg. 5250, Room A-134. Extension 876-1500.

The Advertising Office of the *Redstone Rocket* is located at 108-B South Side Square, Huntsville, AL, phone 539-3980. Post Office Box 5351, Zip 35805.

Advertising deadline for display and commercial classified is 5 p.m. Friday before the Wednesday publication.

The *Redstone Rocket* is distributed free of cost to personnel at Redstone Arsenal, NASA, and Industrial Park, Huntsville. Mailing rates off post for the *Rocket* are \$20.00 a year, tax included. Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

## Who do you sue?

Editor:

I would like to know what has happened to the Army's policy about not having non-smokers working in the same area as smokers? I ask this because I must work in a room that is filled with disgusting smoke all of the time. The smokers all say that it is their right to smoke wherever they choose and the Army has no right to make them stop. I get very tired of having the smell all over my clothes and hair.

I work for H&N/M-K and would like to know if we are exempt from the Army regulation concerning smokers? It would seem that we are because everywhere you look people are smoking in Army vehicles and in office meetings even though the majority are non-smokers. Because of this, who do our survivors bring lawsuits to after we are dead from smoke caused problems; H&N/M-K or the government because they tolerated the disobedience of orders?

Name withheld by request

## Beaten to death

Editor:

The subject of guards, both pro and con, has about been beaten to death. The real problem is a matter of pride in one's job and security. These men, whether underpaid or overworked, have a responsibility to thousands of Redstone residents and workers.

It only takes one wrong vehicle allowed on base to compromise security, either long-term through spying, or short-term with a load of explosives. A guard must care enough to give his "very best", or he shouldn't be a guard!

Why has the Air Force kept air police on their gates? Why do they check the ID of every vehicle passing through the gates? Security!

A guards job should not be a reward for past duty in the trenches. A guards job *is* the modern day trenches. The problem at Redstone is easily correctable with training and management. Security managers should drive through the problem gates and isolate individual problem areas. Training should include knowledge of the written S.O.P.s so that the guard coming on duty doesn't spend his first half hour reading what he should do — instead of monitoring vehicles.

Like the Maytag repairman, it's a lonely job — but oh so important. And by the way, Sgt. Hopkins, retired, when I go home, I monitor news on TV to determine what the latest terrorists have blown up — inside guarded gates.

Graydon K. Parker  
AIAMS - YDI

## Letter posted

Editor:

I have just posted the Doris H. Ellett letter (*Rocket* Nov. 18) on my personal bulletin board. Her sage comment on veterans benefits is meritorious.

Hurrah to her observations.

Hollis Bridges  
Past Department Commander  
DAV, Dept. of Ala.

## Then and now

Editor:

Local 1858 will celebrate its 30th anniversary next year. You who were around then know the difference in the way problems were handled before we had AFGE and then after we organized. Before AFGE, you had to grieve your own problems. You were at the mercy of personnel and you subsequently did not know your rights. It was whatever personnel said. You were never advised or informed about reorganizations or RIFs or about working conditions. In fact, the employees had no rights.

As you know, when local 1858 was organized, we had no recognition but began to grow in numbers and began to have some input in complaints and working conditions. Then in January 1963, President Kennedy signed Executive Order 10988 that gave us formal and exclusive recognition. What a change that made. We had a large membership by that time. Although we had no dues deduction, we quickly petitioned for exclusive recognition and won throughout Redstone Arsenal. We negotiated the first Army contract ever negotiated. We grew by leaps and bounds. In 1964, we had the largest local in the United States. If you worked here

you know the difference here, in Washington, and in the halls of Congress thanks to Local 1858.

We had very few benefits. In fact only retirement, which was not too good until we made several improvements in it. We had no representation, no insurance — health or life — no grievance procedure except Civil Service Commission, and you stood alone against all the big guns. Your working conditions were whatever your supervisor said.

We never want to go back to the old days. So I would like to see this Local grow in numbers, in labor relations where we will have the best working conditions possible.

We want to gain back some benefits we have lost in the past eight years. We need your help. Numbers count when we get to Congress. We are now on our way up again, thanks to all of you who had a part in our work for the past five months.

I want to thank management for working with us to improve our labor relations. We are all together in making the Army a better place to work. We are proud of the Army here in Huntsville and proud to be a part of the team.

I am proud to be your local president.

As of this writing, Government employees are again facing the possibility of major RIFs and furloughs, salary freezes, and retirement caps because of the Federal deficit. As of 2 p.m. Nov. 19, Federal employees' pay raise was reduced to two percent; there was a freeze on step increases and elimination of lump sum payment. The retirement and COLA were still all right.

Dennis Garrison  
President, AFGE Local 1858

## Inducement to wed

Editor:

When an individual chooses to become a soldier, that individual should anticipate the barracks lifestyle. After I had joined the Army I was amazed to discover that any soldier, private through general officer, who gets married is instantly entitled to either government housing or a substantial housing allowance. I had known that some soldiers, career soldiers, I'd assumed, were allowed to move their families from post to post throughout their careers. However, I'd expected that this was possible only after fulfilling some obligation or making some significant commitment to the Army.

As it is, soldiers are encouraged to get married by the freedom and higher quality of life offered to married soldiers. As a specific example, a Private E1-E3 will collect base pay (\$608 - \$766), receive a meal card for meals in the dining facility, and live in a barracks if single. If married the same private could either 1. live in the barracks and collect an additional \$253 quarters allowance (for spousal support) 2. move into government quarters and collect approximately \$160 subsistence allowance or 3. move into an off post apartment and collect both quarters and subsistence allowances. When a reasonably intelligent young soldier realizes that marriage can result in a more than 50 percent increase in monthly income in addition to more freedom, privacy, and comfort, marriage begins to look good. This can, obviously, create a variety of problems for the individuals involved as well as increasing "defense spending".

A soldier who chooses to marry should be able and willing to maintain the marriage without burdening the citizens of this country. I agree, the discrimination should end, not by transforming barracks into apartment buildings but by reserving the privileges now granted to any married soldier for those who have proved their worth, whether married or single.

Name withheld by request

## Clarification

J.M. Plaxco, associate director of the Small Business Office here, makes the point that the 8(a) minority-owned firm selected as a repair contractor for Hawk missile loader transporters was identified by MICOM and not by the Small Business Administration as was stated in the *Rocket* last week.

Also, an individual was incompletely identified in an article on soldiers attaining perfect fitness scores. Sp4 Paul E. Grauber was one of three members of Air Defense Training Department who scored 300 on the Army Physical Readiness Test.

# Federal women plan training week

By Ruth Meacham

Federal Women's Program Week will be observed here Nov. 30-Dec. 4 with a nine-session agenda of workshops and seminars conducted by arsenal officials, local educators and professional trainers.

"The training week is designed to put emphasis on career development, stress management, motivation and communication so women can be all they want to be," explained Catherine Gant, Federal Women's Program manager at MICOM.

"The EEO Act of 1972," she continued, "requires agencies to establish training and education programs designed to provide maximum opportunities for employees to advance, so as to perform at their highest potential."

"The Federal Women's Program was designed to enhance employment and advancement opportunities for women. One of the ways we choose to do this," she asserted, "is to sponsor training for women."

The week's agenda was planned and coordinated by the local FWP organization. Their publicity committee representative, Pat Johnson, said training activities are "geared toward providing information, tools, and skills so members may reach their personal and professional goals."

Training week attendance is expected to surpass last year's which had record participation, she said.

According to Gant, the FWP manager, "Women working on the arsenal are appropriately represented

in terms of statistics. The primary goal for women now is appropriate representation in career fields, management positions and higher grades."

Women make up 44.6 per cent of MICOM's work force, up from 30.3 percent 10 years ago.

Those in GS-7 to GS-10 jobs are up from 31 percent in 1977 to 63 percent today. Ten years ago women held only 21 percent of GS-11 grades but now hold 45 percent.

"Federal Women's Program has helped these changes come about and, through training sessions like we are planning, we will be able to focus on obtaining appropriate representation of women in grades GS-12 and above," Gant observed.

All sessions will be held in Rocket Auditorium. A few of the activities are limited to government employees but most are open to anyone who cares to attend. Call 876-3436 for details.

Here is the schedule:

Monday, Nov. 30  
 10:00 a.m. Kick-Off  
 Colonel Jon R. Morgan  
 MICOM Chief of Staff  
 10:15-11:00 a.m. "Becoming All That You Are!"  
 Luther Kramer, Key Pastoral  
 Counseling Center  
 Huntsville  
 12:30-3 p.m. "How to Take Positive Control of  
 Your Life"  
 Dr. William May, Hilton Systems Inc.  
 Huntsville

Tuesday, Dec. 1  
 8:30-11:00 a.m. "How to Get a Job", KASO's, VOLApp's  
 Panels, etc.  
 Olene McGowen  
 Recruitment and Placement  
 1-3 p.m. "Talent Banks, Why They Are So  
 Important," Some Upcoming Changes,  
 Carolyn Bulmen, Technical Services

Wednesday, Dec. 2  
 8:30-11:30 a.m. "Interpersonal Communications"  
 Enhances skills with latest theories  
 and exercises  
 High Performance Systems  
 Atlanta  
 12:30-3 p.m. Films  
 "One Minute Manager", 1 hr  
 "Transitions, Letting Go and  
 Taking Hold", 1 hr,  
 "Women in Management: Threat or  
 Opportunity", 27 min.

Thursday, Dec. 3  
 9:30-11:00 a.m. "Career Management," info and  
 statistics about career fields/how  
 to get in them and what to do when  
 you do get there  
 Janet Dinges  
 Training Division.  
 12:30-3 p.m. "The Helping Services", processes for  
 obtaining assistance foremployees,  
 managers, counselors.  
 Panel discussion  
 Friday, Dec. 4  
 9 a.m. - 3 p.m. "Stress and Professionalism",  
 Lee Milteer Associates

## Noise notification signs posted on west boundary

Signs have been posted along Redstone Arsenal's west boundary fence, notifying that it is a noise area and that test ranges are subject to day, night and weekend use.

Placement of the signs was prompted by the quickening pace of residential development along Zierdt Road.

As a matter of fairness, MICOM wants people moving into the area to know up-front about the noise consideration, command officials have said.

In a letter sent this summer to local governments and their planning and zoning boards, Col. James A. Hall, deputy post commander, requested "cooperation and assistance in ensuring that proximity to this U.S. Army installation is given due consideration in residential planning and zoning matters."

He also stated, "As always, we want to be a good neighbor to the communities that have embraced us for 45 years, and it is in that spirit that we feel compelled at this time to remind the public of our long-established prerogative to conduct test and training activities that may cause brief noise intrusions into the residential areas developing on our boundaries."

Testing and training activities with noise a necessary by-product have been conducted at Redstone Arsenal for decades, but heretofore there has been little residential development along the installation's west boundary where missile flight ranges are located.

But presently a large number of new homes are being constructed or are planned in new developments just across Zierdt Road from missile test ranges.

While thinly populated till now, the area west of Zierdt Road has historically generated a disproportionate number of noise complaints in comparison to other areas on the installation perimeter. Several years ago, a Zierdt Road resident hired a lawyer to press his complaints. The west boundary is also an area of low-flying aircraft.

The ranges are not routinely operated at night or when atmospheric conditions are susceptible to caus-

ing noise intrusions into the community but occasionally are because of test requirements. Since the ranges are not visible from the road because of a pasture land security zone, MICOM does not want newcomers to the area to wake up, quite literally, to the fact that they are there and that noise intrusions, although usually brief and infrequent, are subject to occur at any time of day or night.

Test Area 3, which parallels Zierdt Road to the

north of Martin Road, is used primarily for laser tests. Test Area 6, which extends southward from Martin Road, and Test Area 1 which intersects Test Area 6, are flight test ranges, primarily for anti-armor missile systems.

Redstone Arsenal's Zierdt Road boundary extends more than 6 miles southward from Highway 20. Noise notification signs have been placed along the boundary fence every 200 feet approximately.



Signs along Zierdt Road identify it as a noise area



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# Missile research advances optical computing field

By Ed Peters

Basic research underway at MICOM into the uncharted science of optical computing is focusing international attention on a group of physicists in the Missile Research, Development and Engineering Center here.

The group's research, although principally into optical computing as it can advance the technology of "smart" weapons, is attracting a worldwide audience and contributing significantly to the body of knowledge accumulating in a new field that may hold revolutionary implications for the future of computer science.

In optical computing, light functions as the electronics do in computers as we know them today, thus allowing computing to be performed, in theory, at the speed of light or 10,000 times faster than electronic computers can operate.

The Army's particular interest in optical computing, explains Dr. Charles Bowden, a theoretical physicist who leads the optics group here, is "its potential utility in 'smart' and 'brilliant' munitions that will be able to process information, determine target characteristics and discriminate among targets, and do it all very fast.

"Another strong application for the future," he added, "is artificial intelligence, with the idea that you simulate the way the human brain works using optics."

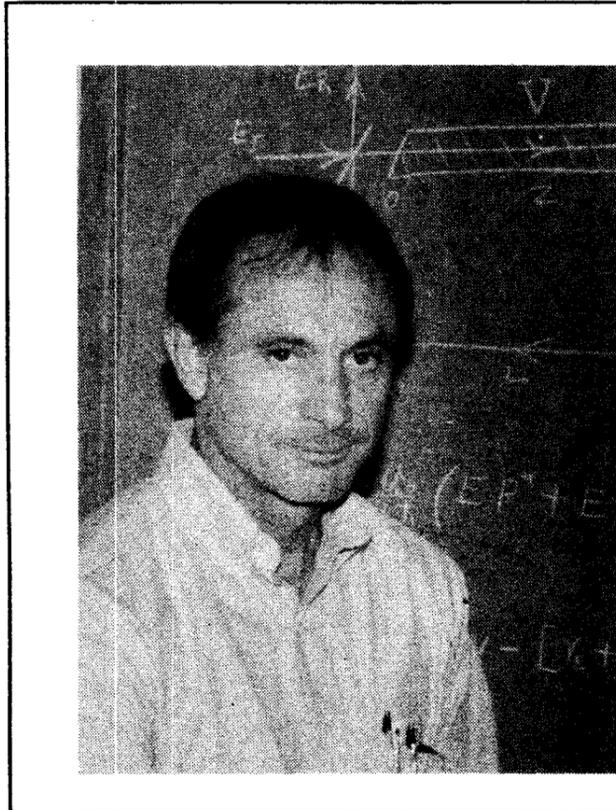
Robots with artificial intelligence to replace soldiers in certain dangerous roles and "smart" missiles that can find and attack targets without exposing men to hostile fire are elements in a major technology thrust at MICOM to develop weapons that keep soldiers out of harm's way.

Developing the technology, know-how and materials to build optical computers is "a mushrooming effort all over the nation and world," according to Bowden, whose 22-member optics group in MICOM's Research Directorate is a key player in the international interchange of information and ideas on the subject.

While much work lies ahead before optical computing can be put to practical, everyday use, the optics group here has developed a form of optical computer for missile use called a correlator that, according to Bowden, "shows extreme promise for smart weapons development."

The correlator has been able to find and track targets in limited testing that has been conducted here. It is undergoing further demonstration and refinement that includes flight and air drop testing. "The correlator is a device that would be used on-board a missile in flight to recognize, acquire and track a target and home-in and destroy it," the physicist explained. "All the crucial information is being acquired and processed by an optical computer which correlates a target scene with information that is stored in the computer. The missile has all the information it needs to acquire and track a target.

"Various types of targets can be stored holographically in the same correlator so that many targets can be recognized and distinguished."



**"This laboratory is one of the leaders in optical computing and has international recognition and accomplishment in this area, without dispute."**

**Dr. Charles Bowden**

The correlator works on the principles of Fourier optics. Bowden explains: "There are currently two basic distinctions in types of optical computing which rely on different techniques and approaches. The approaches are Fourier and Digital optics. In Fourier optics, you're taking a whole scene, for example, and processing (using lenses, prisms and holographic filter combinations) the information in it simultaneously with stored information, at the speed of light."

Another form of optical computing employs Digital optics which requires programming and digital processing. In this process, the information in a scene would be processed digitally using a "transphaser" device that is the optical counterpart of the transistor used in electronic computers. The logic is parallel rather than sequential as in electronic computing. This parallelism means that many channels of information could be processed at once, which is requisite to giving machines artificial intelligence with adaptive and associative memories that enable them to make judgment and option decisions.

MICOM's laboratory is one of few in the world that is researching both types of optics, Digital and Fourier, for computing, pattern recognition and data processing applications, Bowden points out. It also contributed significantly to realization of the transphaser, as well as the optical correlator, which represent important steps toward development of optical computers.

"What the transphaser does with light is much like what a transistor does with electric currents," explained Bowden. "You can come into the transphaser with

one light beam, then if you come in with a second one you can control it with the first one or vice versa. It's often called light controlled by light."

Signals can be routed by light beams through each other without the interference that results when electrical wires cross.

Bowden made major contributions to the transphaser and is an expert in optical bistability, the science of controlling light with light. He is co-author of two books on the subject.

Others in the laboratory have also contributed to the optical computing field in ways that have advanced it significantly. Dr. Richard Hartman, MICOM's research director, realized the potential of optical computing early when few people did and had the foresight to pursue it. He saw a military role for the optical correlator and pressed its development for applications in target recognition, tracking and discrimination, and optical data processing.

Dr. Don Gregory has received recent national recognition for development and design of optical correlator devices which, in Bowden's words, "show great promise for military as well as commercial applications."

Some of the other ways that the laboratory has advanced the technology of optical computing include fabrication of electrooptic computer "chips" to control light signals electronically; development of optical "neural networks" for artificial intelligence that simulate the way the human brain works; investigations of the optical properties of materials and their fabrication techniques; and research into the "architecture" of building optical computers.

Members of the optics group have authored or contributed to technical articles in scientific and trade journals that are referenced extensively by practitioners in the field of optical computing worldwide.

The laboratory gains new talent and shares its own by participating in programs that bring research fellows aboard for periods of six months to three years. "We have visiting scholars currently and continuously," noted Bowden.

"This laboratory is one of the leaders in optical computing and has international recognition and accomplishment in this area, without dispute," he commented.

While the correlator and transphaser and their applications represent important advancements in optical computing, Bowden makes the point that some major technical and engineering breakthroughs must be achieved before general-purpose optical computers can be developed that are digital and programmable like present-day electronic computers. "This aspect of optical computing is a high-potential proposition and its implications are profound," the physicist asserted. "If and when it comes about it will change the way we do computing."

Near-future development of optical computers likely will employ optics of both Fourier and Digital types, and will utilize optics and electronics in combination, according to Bowden. "New near-term devices probably will receive and process information optically, and then electrooptically cause something to happen," he predicts.



DAVID TRIVETT - A coop student with the optics group, looks through a hologram at an optically-stored image.

## Donations needed for food baskets

By Ruth Meacham

Redstone Arsenal's annual food basket program is underway and non-perishable donations are needed for distribution to needy families during Christmas.

The food basket program helped 152 families last holiday season, and the goal is to help at least that many again this year, according to SSgt. Earl Starling, NCO in charge at Army Community Services.

For those who wish to donate, "baskets" have been placed at most major buildings on post and also at the NCO and Officers Clubs, commissary, ACS office, both chapels and at various school-area locations.

The baskets will be distributed to the needy on a priority basis, starting with military in pay grades E-1 to E-4, followed in order by military widows and widowers, military E-5 to E-7, DOD civilians, other civilians identified by local pastors, and military of higher ranks.

A typical basket will have all the makings of a holiday dinner: canned vegetables, stuffing, fresh

potatoes, cranberry sauce, pie filling, flour, sugar and a coupon redeemable for perishable foods.

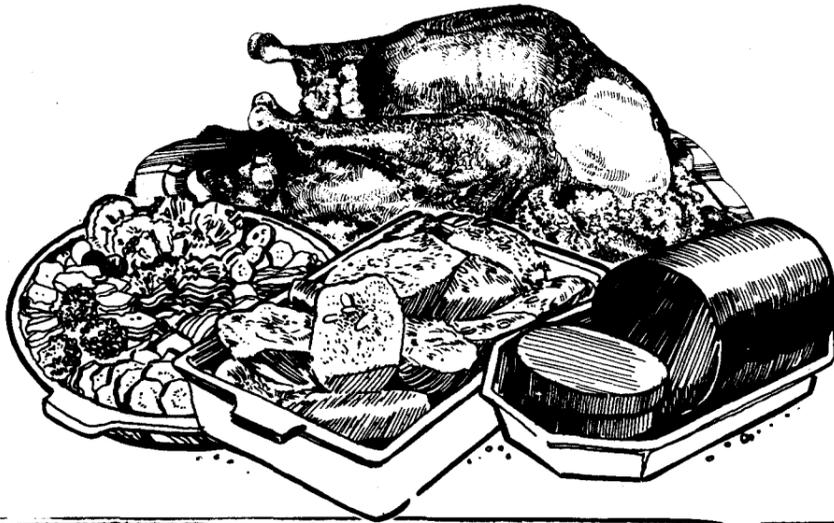
"Most of the people we give a basket to have been referred to us by company commanders or anonymously. Last year all those we helped accepted our gift with pride," Starling said.

Cash donations will be accepted at either the Post or Bicentennial Chapels and will be used to add a coupon to each basket for the purchase of perishable items at the commissary. The coupon will be good from Dec. 15 through Jan. 15.

"If everyone just donated one or two items, we could make the holiday season very special for a lot of less-fortunate people," he said.

Distribution of the baskets will be Dec. 18-19. Any items left over from the drive will be donated to the ACS food locker.

For more information on the program call the Post Chapel at 876-5751 or ACS at 876-2859.



## Army Emergency Relief offers scholarships

WASHINGTON— Army Emergency Relief has financial aid available for post-secondary-level undergraduate and vocational studies for spouses and other family members of active duty soldiers, retired or deceased soldiers.

Loans are available to the students themselves under the Guaranteed Student Loan Program. Loans are available also to parents of students under the Parent Loans Program. AER scholarships are available to children based on academic achievement and financial need.

Although loans are available anytime during the school year, applications for AER scholarships must be completed and mailed to AER headquarters by March 1, 1988.

Detailed information and applications are available by writing to the Education Department, Headquarters, Army Emergency Relief, Department of the Army, 200 Stovall Street, Alexandria, Va. 22332-0600. (Arnews)

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# Military dining halls serve traditional meal tomorrow

By Ruth Meacham

The military dining halls on post plan to serve service members and their families the traditional Thanksgiving meal tomorrow.

All three dining facilities, -1 in building 3438 south, -2 in building 3480 and -3 in 3438 north, will serve the same menu.

The meal will include shrimp cocktail, roast turkey, baked ham, savory dressing or cornbread dressing with giblet gravy, candied sweet potatoes, mashed potatoes, a variety of vegetables, assorted deserts and pastries, salad bar, fresh fruits and various beverages.

"We have a very good food service program and based on what the troops request we try to serve them what they want and like," said CW0 2 Roger Hall, chief of installation food services.

Approximately 50 turkeys, 40 hams, 300 pounds of white potatoes, 200 pounds sweet potatoes, 400 pounds of fresh fruit and a large number of pies will be prepared.

For the fifth consecutive year "Operation Surcharge," waiving Thanksgiving and Christmas meal surcharges to family members at military dining facilities, is in effect. Spouses and children of soldiers will pay only the cost of the food for the holiday meals.

Family members age 12 and over will pay \$2.25 for the meal and children under 12 will pay \$1.10. Enlisted personnel will pay \$2.25. Officers and non-family member guests will be required to pay the surcharge, bringing the price of the meal to \$5.40 for adults and \$2.65 for children under 12.

The three dining halls are having a decorating competition and each will choose its own decorations for the Thanksgiving meal. Lt. Col. Ronald Sumera, Special Troops commander, will judge the competition and present the winning facility with a plaque prior to the family members' arrival at noon.

"Food service has come a long way in the last 10

years. The Army feels if we keep soldiers happy with their quarters, food and money, we will stand a better chance of retaining them. Our Thanksgiving meal is

just another way that we strive to provide soldiers what they want and make Thanksgiving away from home a little easier," Hall remarked.



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# B Company fund-raiser features 'rent your boss'

By Ben F. Sundry

It's common in today's world to be able to rent just about anything...cars, furniture, tools, appliances, and much more.

For soldiers in B Company, 73rd Ord Bn, the list of things to rent has grown by one more...their boss.

"Rent Your Boss for One Hour" was suggested by SSgt. Merry Deanda, the unit training NCO, as a novel fund-raising technique for the company Christmas party.

"The cost of a party on the scale we wish to have is more than we had anticipated," said Capt. Curtis Norris, B Company commander, "so the idea of raising funds to help cut the cost came to mind."

The "rental agreement" specifies that the job performed must be duty-oriented. Cost is \$5 for the first hour and \$10 for each additional hour. Anyone may rent his or her boss, as long as the "rentee" agrees and the renter processes the rental through Deanda, who keeps track of when and where. Rental requests are also screened by the first sergeant to ensure that the job is not dangerous or degrading.

"In the past," said Norris, "Christmas parties were held at directorate or section level instead of at company level. This type of Christmas party has never been done in this unit before, but there is a first for everything."

The Grand Ballroom at the Holiday Inn at Madison Square Mall has been reserved for Dec. 9 party.

"Company-level functions tend to strengthen cohesiveness and togetherness as well as build esprit de corps," said Norris. "It would also let people from Land Combat Training Department meet people in Munitions Training Department." People from both departments are Bravo company members, yet they

may have little day-to-day contact since their duty assignment are in separate areas of OMMCS. More than \$150 has been raised through the rentals.

The company has also raised \$220 from a 6-hour car wash that the Professional Development Team from Land Combat Training Department had Oct. 31.



FOR RENT — Bravo Company's Sgt. Ben Davis, right makes sure he gets his money's worth from his boss, 1st Sgt. Ben Sundry, whom he "rented" to paint carts in building 3302.

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# WAC museum: A tribute to women

BY TOM JOYCE

American Forces Information Service

Most museums serve as reminders of the past. The Women's Army Corps Museum at Fort McClellan, Ala., is different. It is a permanent and growing tribute to all the contributions women have made and will make in this nation's armed forces.

The history of the WAC might be short, but it clearly won't be forgotten. Gabriele E. Torony, museum director, said a new wing has been added since its dedication in 1977, and the museum is expected to grow along with the role of women in their country's service.

The history of the WAC began during World War II. Torony said that while women served *with* the armed forces in World War I, they served *in* the armed forces in World War II.

The date was May 15, 1942. President Franklin D. Roosevelt signed legislation creating the Women's Army Auxiliary Corps, later changed to WAC—for Women's Army Corps. The next day Oveta Culp Hobby was sworn in as director, with the rank of full colonel.

"Women Can Help, Join the WAC!" "Women Power Can and Will Bring Final Victory!" "You May Be Left Behind, But Not Left Out!" The War Department printed hundreds of different inspirational posters to get women to join the Army. Women have never shied away from helping defend their homes and families, and World War II was no exception. Lines formed in every major city heeding Hobby's call that women had a "debt to democracy and a date with destiny."

One famous recruiting poster shows a Wac looking skyward with fighting soldiers silhouetted in the background. A ray of light is shining on her. When Gen. George C. Marshall first saw the painting, he ex-

claimed, "Mine Eyes Have Seen the Glory!" and thus named a post that would never be forgotten.

The first women arrived for basic training in July 1942 at Fort Des Moines, Iowa. They weren't

pampered: Their accommodations were converted horse stables, and they endured ill-fitting uniforms, openbay living and KP.

After basic training, Wacs were sent for technical training and learned many important war-related



One display at the Women's Army Corps Museum shows the first WAC uniforms.

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skills. "Some women did serve as cooks and bakers," said Torony. "But others had very tough assignments." Some even served on the Manhattan Project, which created the nation's first atomic bomb.

The women were not in the Army for the money. Starting salary was \$21 per month, with no benefits. By November 1942, basic pay was raised to \$50 per month. In the next year, women in the military began what would be a series of strides toward equality in the armed forces. Congress began this process by giving women military status, taking "auxiliary" out of their titles and making them eligible for veterans benefits. The first veterans check went to a woman.

Wacs were not limited to stateside duty. The first group of women to be stationed overseas was assigned to North Africa in December 1942. Eventually, Wacs would serve in more than 30 countries. "The worst by far was New Guinea," said Torony. "There was plenty of rain and rats, but not enough appropriate uniforms." These women, and others serving in the Southwest Pacific area, became known as "Jungle Wacs."

The Korean war was the first time Wacs were recalled to active duty. Most served in Japan. And more than 600 women saw duty with a WAC detachment in Vietnam; shortly after Vietnam, the size of the Women's Army Corps decreased as the armed forces leadership recognized the value of integrating women into the regular armed forces.

Separate WAC detachments were phased out in 1973 and 1974. Also, in July 1976, women entered the United State Military Academy at West Point for the first time. In October 1978, the Women's Army Corps was formally disestablished as a separate part of the Army.

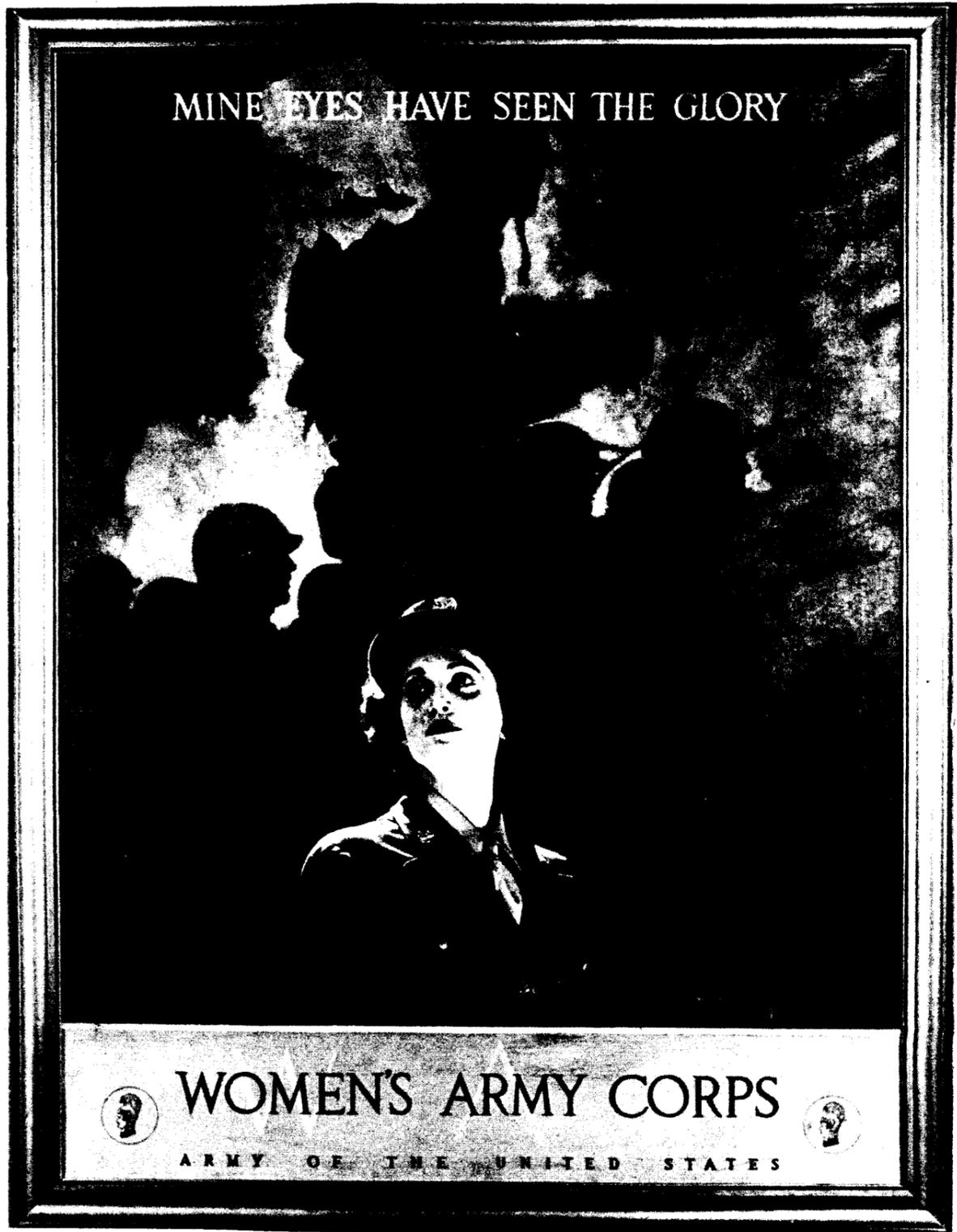
To capture the history of this organization, the WAC Museum was built. Donations from private individuals and organizations support the museum entirely. Exhibits, films, lectures and tours accurately reflect the life of a Wac until 1978 and the lives of women who serve in today's armed forces.

The research archives of the museum contain more than 22,000 photographs. Every uniform style ever worn by women in the Army is on display. Visitors to the museum learn interesting bits of information about the history of these courageous women who set the standards for today. For example, the buttons on the WAC uniforms were plastic, so metal could be used for the war effort.

The hard work that went into building the museum is evident. All displays are done in-house. The museum is certified by the Department of the Army and accredited by the Association of Museums. This is significant, since only about 500 of the more than 3,000 museums in the United States are accredited.

During the week of May 12, 1988, many of the women who pioneered the Women's Army Corps will return to Fort McClellan for a reunion. All former directors of the WAC, except two, are still living and take an active part in the museum's direction.

For more information about the WAC Museum or the reunion, call Gabriele E. Torony at (205) 238-3512.



The most famous Women's Army Corps poster. When Gen. George C. Marshall saw it for the first time, he explained, "Mine eyes have seen the glory."

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# Holiday sales begin at PX

By Ruth Meacham

It won't be long till Jolly Ol' Saint Nick arrives, and Post Exchange manager Robert Davis says the store is beginning the holiday shopping season with an "Early Bird" sale beginning at 6 p.m. this Friday.

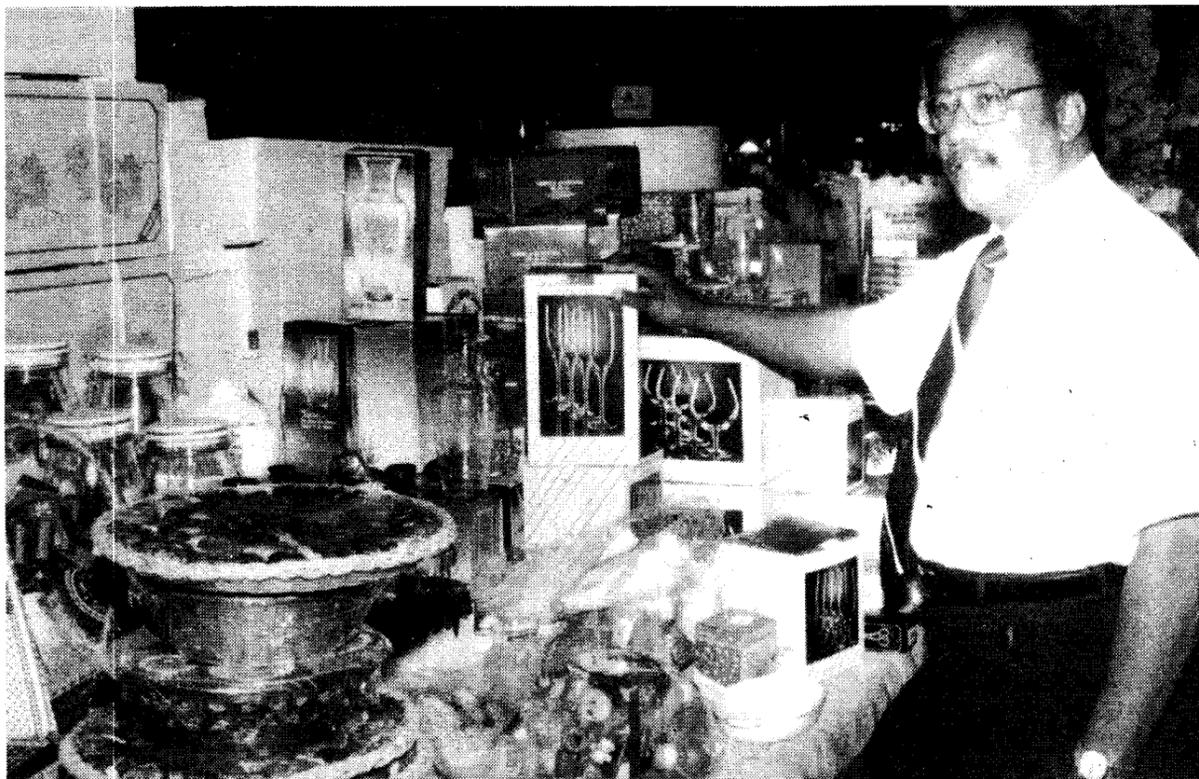
"We will run specials all month long which will help Christmas shoppers with their holiday purchases," says Davis.

Gift certificates will be available again this year and may be purchased at the cashier's window in \$5 minimums. These certificates may be used in any exchange store worldwide by authorized customers.

"The certificates were well received last year," Davis said. "Many of our customers have family members in other states or even overseas, and by sending a gift certificate they can eliminate most of the postal charges and therefore have more money to add to the certificate."

Beginning this Friday and continuing till Christmas eve the store will have special sales. "We have had calendars prepared which will list all our specials through the shopping season. We already have a good selection of gift items and the staff will be happy to assist any shoppers," Davis said.

Scheduled special sales in December include "mid-



GETTING READY - PX Manager Robert Davis prepares gift merchandise for holiday shoppers.

night madness" Dec. 1 and a "scrooge" sale and "troop night", both Dec. 12.

"We want to encourage all active and retired

military and their family members to come and see what we have to offer this holiday season," said Davis.

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## Selected reserve call-up tested

WASHINGTON— A Selected Reserve exercise designed to “test how well the call-up system” works took place Oct. 23—25 with 119 units from 34 states, Puerto Rico and the District of Columbia, representing 15,000 reserve component soldiers, sailors, airmen, marines and Coast Guard members.

The secretary of defense had directed the call-up Sept. 17 to assess the speed of notification of the reserve components and to determine how quickly they can respond should there be a national requirement.

“It was the first nationwide test of presidential authority to call up as many as 200,000 Selected Reserve members without declaration of a national emergency,” said Maj. David Super, a spokesman for the Department of Defense. About 6,130 soldiers took part in the exercise.

Units involved came from a cross section of Selected Reserve forces that are subject to recall by the president to augment the active forces, Super said. (Arnews)

# Some may file tax returns via computer modems

WASHINGTON— Certain soldiers due a refund from future federal income tax return are being afforded the chance to use computer modems to file their federal income tax returns.

This service is being offered to soldiers stationed in Alabama, Arizona, Indiana, Kentucky, North Carolina, Virginia and Washington, as well as in parts of California and New York.

The Internal Revenue Service has begun a program allowing tax preparers for such organizations as Army installations to file returns via computer modems. A modem consists of a telephone linking computer terminals to a central computer.

IRS officials explain that the program ensures fast processing of tax returns, the early receipt of refund checks, and IRS confirmation of the return’s accuracy. Under the program, taxpayers may have their

refund checks deposited directly to their bank accounts.

According to Maj. Richard Totten with the Office of the Judge Advocate General of the Army in the Pentagon, the computerization saves soldiers about \$25, which otherwise would go to commercial tax preparers for their services. It also would deter soldiers from taking out loans at high interest rates in advance of receipt of their refund.

Officials report that the XVIII Airborne Corps at Fort Bragg, N.C., used the program for the 1986 tax year. “We got on the bandwagon April 1, 1987, and still processed 160 1986 tax returns,” said Maj. Richard McCall, chief legal assistance officer at Bragg. He said that these soldiers received their refund checks in about three weeks. (Arnews)



SFC KENNETH D. PAULEY

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Whether you’re getting out of the Army, Air Force, Marines or Navy, one of the best places to get a head start is in an Army Reserve unit. Because serving in the Army Reserve (usually one weekend a month and two weeks a year) can help you reach your new goals.

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money to further your education.

Transferring to the Army Reserve is a great way to make the transition to civilian life. Because you’re surrounded by other people with whom you have lots in common.

With over 4,000 Army Reserve units, there’s probably one close to where you plan on living. So find out more about the Army Reserve. If you’re currently on active duty in the Army, speak to a Total Army Career Counselor. If you’re in another service, talk to an Army Reserve Recruiter.

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# Tests open for modernizing civilian personnel system

WASHINGTON— The U.S. Military Academy at West Point, N.Y., recently joined six other installations in testing a program for "managing the civilian workforce to budget."

The other participants, whose programs got underway Oct. 1, consist of Fort Jackson, S.C.; Fort Irwin, Calif.; The North Pacific Division of the U.S. Army Corps of Engineers (five sites); the U.S. Army Reserve Personnel Center, St. Louis; and the U.S. Army Natick Research, Development and Engineering Center, Natick, Mass.

During a Pentagon ceremony Oct. 9, Army Deputy Chief of Staff for Personnel Lt. Gen. Allen K. Ono and the academy's superintendent, Lt. Gen. Dave R. Palmer, signed a memorandum of understanding that

blueprints how the USMA personnel system will run during the next two years.

Referring to the test in its abbreviated and more common term, MCB, and as "an important Army mission," Ono said further that "this test represents a significant step within the Army toward modernizing the civilian personnel system." He also acknowledged that modernization would be a continuing and challenging process. Ono went on to say, "Concepts such as managing by the operating budget, delegating job classification authority to supervisors, and productivity gain-sharing will each require quality implementation and objective evaluation."

After briefly highlighting some of the program's objectives, one of which brings personnel management to

the lowest practical level, Ono called upon the other military services to join in and support legislative reform of the civilian personnel system, particularly in the areas of classification and compensation.

In conclusion, Ono remarked, "A professional civilian work force, with a high level of morale and commitment to service, is absolutely essential to supporting and maintaining the readiness of our Army."

After introduction of and remarks by the USMA superintendent, the two leaders signed the document. The six other Army installations or activities participating in the test program will sign similar memoranda detailing how each will carry out its individual MCB program.

(See TESTS, cont'd on page 17)

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Rates for Federal Employees			
STANDARD OPTION			
Self Only per pay period	<b>\$8.12</b>	Self and Family per pay period	<b>\$19.79</b>
HIGH OPTION			
Self Only per pay period	<b>\$43.43</b>	Self and Family per pay period	<b>\$93.39</b>
Rates for Postal Employees			
STANDARD OPTION			
Self Only per pay period	<b>\$2.03</b>	Self and Family per pay period	<b>\$4.95</b>
HIGH OPTION			
Self Only per pay period	<b>\$34.49</b>	Self and Family per pay period	<b>\$74.02</b>

### All Federal and Postal Employees May Enroll

You must be a member of the National League of Postmasters to enroll in the Postmasters Benefit Plan. If you are not a Postmaster, you may join as an Associate Member. As an Associate Member, your membership will begin when you enroll in the health plan and you will be billed automatically for the \$35.00 annual dues.

This is a summary of the features of the Postmasters Benefit Plan. Before making a final decision, please read the Plan's officially approved brochure (RI 71-13). All benefits are subject to the definitions, limitations, and exclusions set forth in the official brochure.

**Call 1-800-544-7111 or local (703) 549-7034 or mail this coupon for complete information.**

Complete this coupon and mail to:  
Postmasters Benefit Plan  
1019 N. Royal St. • Alexandria, VA 22314-1596  
or call: 1-800-544-7111 (local) (703) 549-7034

**YES!** I want to know more about the Postmasters Benefit Plan. Please send me some additional information.

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20W/50

LIMIT 12

**79¢** qt  
30W, 40W  
**89¢** qt  
5W/30, 10W/30, 10W/40

### PRESTONE ADVANCED FORMULA ANTI-FREEZE



**2.97** net each gallon after rebate #AF-777

7.94 sale price on 2 gallons  
- 2.00 mail-in rebate\*  
**5.94** net on 2 gallons after rebate

When you buy two gallons Prestone Advanced Formula & Prestone Super Flush

### SUPER FLUSH

**2.49** each #AS-107

LIMIT 2 at sale price

\*Receive a 2.00 rebate only with the purchase of 2 gallons.

### WAGNER HALOGEN SEALED BEAMS



3.99 sale price  
- 3.00 mail-in rebate\*

**99¢** net after rebate

#H-5001, 5006 - For round 4 lamp system

5.99 sale price  
- 3.00 mail-in rebate\*

**2.99** net after rebate

#H-4651, 4656 - For rectangular 4 lamp system

9.99 sale price  
- 3.00 mail-in rebate\*

**6.99** net after rebate

#6024 - For round 2 lamp system  
#6054 - For rectangular 2 lamp system

\*Limit one coupon per household.

### CHAMPION SPARK PLUGS



**19¢** each non-resistor after rebate

.69¢ sale price  
- .50¢ mail-in rebate\*

For most American and Import cars and light trucks  
\*Limit one coupon per household.



AMERICA'S BEST

**39¢** each resistor after rebate

.89¢ sale price  
- .50¢ mail-in rebate\*

LIMIT 12

### FASHION MAGIC SABLE PLUSH SEATCOVERS

**29.99** each

All #'s in normal stock

Available in high & low back silver, black, burgundy & champagne

### REX RADIATOR CAPS



For most cars and light trucks

**1.99** each

#RA-14VP, RA-17VP

PRESSURE RELEASE CAPS

**2.49** each #PL-7VP, PL-14VP #RA-16VP, PL-17VP

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**29¢** net after rebate #1141

1.04 sale price  
- .75¢ mail-in rebate\*

### HAND CLEANER DISPENSER



**1.99** net after rebate #1224

3.99 sale price  
- 2.00 mail-in rebate\*

\*See specially marked packages for rebate information.

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**39.88** each

#KZ-581 With auto stop, locking fast forward.

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sale price  
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All black finish with snap on covers plus hardware.  
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#CP-7501 chrome die cast metal housing with clamp-on inductive pick-up  
#CP-7673 dual RPM, dwell, dual volt, dual ohm, amp point condition scale & ignition indicator

39.88 sale price  
- 10.00 mail-in rebate\*

\*Limit one coupon per household

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### TRUCK & VAN TOUCH-UP PAINT

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OPEN EVERY DAY & EVENING OF THE YEAR. MANY STORES OPEN UNTIL MIDNIGHT, SOME 24 HOURS. Sale prices effective through November 29, 1987. Sale prices limited to normally stocked items. We reserve the right to limit quantities. If an advertised item is not available during a sale period, a rain check will be issued on request. Sale prices valid at participating stores. Some advertised items appear at everyday low prices. Similar items at similar savings may be substituted at any time.



A DIVISION OF THE SOUTHLAND CORPORATION

# Carpool registration is easier now

Carpool identification tags for reserved parking in 1988 are being issued under a new system that is less cumbersome than before, according to Bobby Noles, MICOM transportation coordinator.

Carpool registrations no longer have to be processed through administrative offices or building custodians as has been the case. Instead, carpoolers can send their registration directly to Noles and he will, in turn, supply the carpool identification tag. To get one, fill out a Carpool Record card (SMI form 1231, obtainable from administrative offices) and submit it to Noles at AMSMI-RA-EH-EN.

Admin officers or building custodians who want to remain in the loop may do so, Noles commented. "They may wish to collect several and send them over together. That's OK, or it's OK for individuals to send them directly to me."

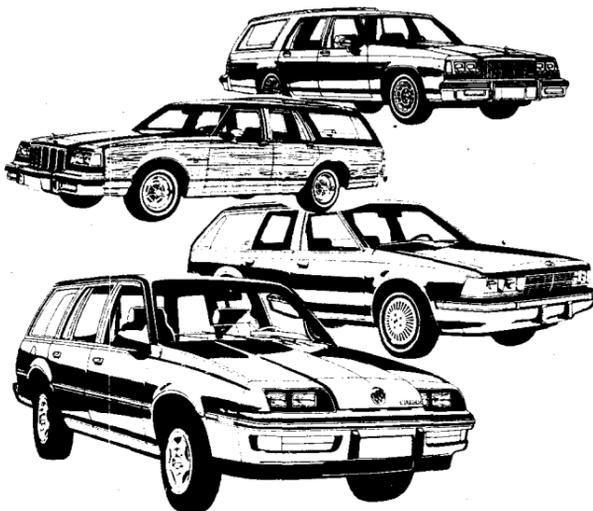
The 1988 identification tags are available now and being issued as of Nov. 15. Noles said all 1987 tags expire Jan. 31. He requests that applications for new ones be submitted as soon as possible. "I'd like to have all the cards in by Jan. 15. That will give me enough time to put them in the computer and get an identification tag back to the individual by Jan. 31."

An Army requirement for installations to maintain a registration and reserved parking program for carpools was enacted several years ago to promote energy conservation. The regulation defines a carpool as two or more people using a motor vehicle for transportation to and from work. No more than one identification tag can be issued to each registrant, Noles points out.

It is hard to interest people in carpooling during times of plentiful fuel, Noles concedes. He said traffic counts show that with nearly 32,000 cars entering Redstone Arsenal daily, only 15 percent have more than two passengers. Less than one percent have more than three.

For 1987, Redstone had approximately 1,200 registered carpools.

Free carpool advertisements can be placed in this newspaper by calling 876-1500.



# CFC donations set new record

The highest dollar total ever collected in a Huntsville-area Combined Federal Campaign was achieved this year.

CFC donations amounted to \$851,204.14 as of the cut-off date last Thursday. That total is the most ever taken in during the annual fund-raising event for charity, according to Eric Thomas, chairman of the local CFC federal coordinating committee. The campaign goal was \$850,000.

This year marks the first time that a campaign goal was established that exceeded the amount of CFC monies collected the previous year, Thomas points out. The campaign last year took in just over \$800,000.

Earlier this month, MICOM organizations and the other participating agencies were furnished results of a survey conducted this summer to measure work force knowledge of and attitudes toward the campaign. Survey results were summarized in this newspaper in October.

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HIGH OPTION	
Self \$9.44 per pay period	Self and Family \$24.39 per pay period
<b>RATES FOR POSTAL EMPLOYEES</b>	
STANDARD OPTION	
Self \$1.61 per pay period	Self and Family \$3.80 per pay period
HIGH OPTION	
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Mail Handlers even gives me dental coverage (High Option only), hospital benefits, catastrophic protection, surgical benefits, plus a whole lot more—at very affordable rates. And I don't have to pay a large annual deductible. All this, plus the freedom to choose my own doctor and hospital...who could ask for anything more?"

This is a summary of the features of the Mail Handlers Benefit Plan. Before making a final decision, please read the Plan's official approved brochure (H 71 7). All benefits are subject to the definitions, limitations, and exclusions set forth in the official brochure.

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**YES!** I want a health plan that gives me low rates.

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Or Call Toll-Free: **1-800-468-2958**

All Federal and Postal Employees may enroll. An annual \$30 associate membership fee will be billed to you after you enroll, if you're not a member of the Mail Handlers Union.

# It's girl scout cookie time

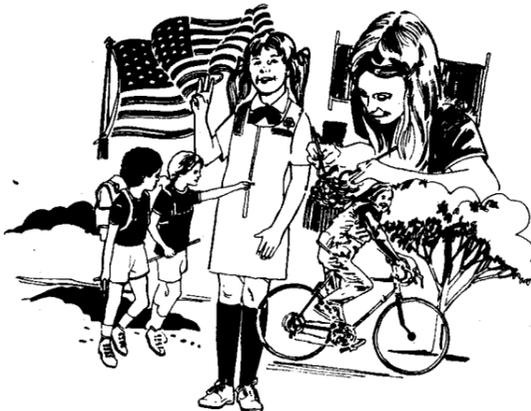
BY DONNA SHIOTA  
Service Team 13 Director

Ah, autumn. It's such a special season, with leaves falling, days becoming cooler, people making preparations for the holidays and Girl Scouts out taking orders for cookies.

Girl Scouts on Redstone Arsenal began taking cookie orders last week and will continue until Dec. 5. Cookies ordered will be delivered between Jan. 18 and Feb. 14, and no money is needed at the time of ordering.

A box of cookies costs \$2 and scout troops make money from the sales.

This year there are seven different cookies. Along with traditional favorites like Thin Mints, Trefoils and Samoas, a new cookie has been added...Echos. Echos are chocolate sandwich cookies with a creamy vanilla filling. Also available are: Do-si-dos, peanut butter creme cookies; Tagalongs, peanut butter patties



covered in chococate; and Chocolate Chunks, chocolate chip cookies. All of the cookies are made by the Little Brownie Bakers especially for Girl Scouts.

On Redstone Arsenal there are seven Girl Scout troops, with six involved in cookie sales (Daisy Scouts cannot sell cookies).

Girl Scouts will also be selling cookies at a booth in the Main Exchange Mall. Watch for posters in the mail for dates and times.

Remember, when you buy a box of Girl Scout cookies you're also investing today in the leaders of tomorrow.

# Rape conviction nets 20-year term

A soldier received a 20-year prison sentence following a general court martial conviction here Thursday on rape and other charges.

Sgt. Justin Young of A Company, 73rd Ord Bn, was found guilty on one count each of the following: rape of a female under age 16 possessing an unregistered, loaded firearm; and disobeying a lawful order from his commanding officer.

The rape and firearms charges were lodged Aug. 17. On Aug. 30 he broke restriction by going unescorted from his barracks, accounting for the third charge.

At the defendant's request, the case was tried by military judge alone. Sentence was passed by Col. Andrew Chawalibog of the judiciary circuit based at Fort Campbell, Ky.

Young, 32, is imprisoned at Fort Leavenworth, Kan. He was also given a dishonorable discharge.

The Jacksonville, Fla. native was an Army veteran of 12 years. He was defended by Capt Steve Aldridge of the Redstone Arsenal Trial Defense Service. Capt. Will Rathbun was the military prosecutor.

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**The National Association of Letter Carriers Health Benefit Plan**  
**TOP BENEFITS — LOW COST**

Just take a look at how much these plans will go up in 1988: federal employees in the Blue Cross family plan will have to pay \$31.59 more each pay period for a high option plan. Those who stay in the Aetna family plan will have to pay \$24.03 more. BUT FEDERAL EMPLOYEES COVERED BY THE NALC FAMILY PLAN WILL PAY ONLY \$5.75 MORE EACH PAY PERIOD, and still enjoy the privilege of choosing their own doctors and dentists.

**The numbers tell the story.**  
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**Rates per pay period for non-postal employees:**

	NALC	AETNA	BLUE CROSS
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- We pay 100% of the cost of outpatient surgery
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# Tests

(Cont'd from page 12)

Although some variations may occur, the main thrust of the program aims at getting the responsibility, authority and accountability for classifying and setting grade levels and executing personnel budgets down to the lowest practical management level.

Part of that management will involve job grading and classification. "At West Point, where about 2,100 appropriated-fund civilians work, that authority will eventually be delegated to at least division level, and in many cases, to the branch level," said Michael S. Heller, the academy's civilian personnel officer.

"Although supervisors and managers will have classification authority under the new system, the classification law hasn't changed. There still will be classification standards and performance standards, just as they exist now. The difference will be 'who' classifies positions. We don't expect this change will decrease the quality of standards classification. In fact, we expect the quality to increase. And, the civilian personnel costs, or what we in the personnel business refer to as CPC, will be reduced."

Parallel to this, supervisors will receive additional training in personnel management so that they can accept more responsibility in managing their organizations. For example, Heller said, how to counsel an employee on poor performance will be part of their training. The civilian personnel officers will become staff advisors to the supervisors, Heller said.

To eliminate confusion over who will or will not be affected by the new program, Heller explained, "Civilians will be happy to learn that only vacant positions will be restructured. This knowledge helps to relieve a lot of their fears. No downgrading or eliminations of existing positions will occur. We will look at position restructuring as they become vacant to determine how we can make things run more efficiently."

Another change? Personnel costs will be controlled by dollars, not numbers of positions. Currently, the

## Personnel costs

table of distribution and allowances controls how many people will be employed by an organization. Under the new MCB program, even though the requirement to report personnel numbers remains, dollar amounts will be the determining factor, Heller said.

"Under the new system, managers will control personnel operating budgets," Heller said. "No group of gurus sitting off to the side as a staff agency will control a manager's budget. That manager will control it. That's a real difference."

## Gain sharing

At the academy and elsewhere, one key program element never before enjoyed and available to appropriated fund employees, excluding tenants, will be known as "gain sharing." Similar to what private industry refers to as profit-sharing, this voluntary plan will reward participants for their efficiency.

"First-line supervisors and workers who elect to negotiate a required one-page contract," said Col. Edward E. Counts, the academy's director of resource management, "will receive and share 50 percent of actual CPC savings incurred during the year. The other half will be re-invested into the installation or activity, to further enhance the activity."

For example, let's say a work center currently employs 11 civilians. One of them retires. The remaining staff members get together and decide if the vacancy will be filled with a new employee or whether an agreement can be reached for each to take on, as addi-

tional work, those duties once performed by the retiree. If the staff decides to do so, those volunteers sign a contract to that effect. Consequently, the vacancy will not be filled, but the work will get done. The idea behind the incentive entails maintaining productivity and quality with fewer people and splitting among the participants the personnel costs saved.

For the sake of understanding, let's say that by not filling the vacancy, a savings of \$26,000 a year occurs (the retiree's annual salary). At the end of the fiscal year, one-half of that total, or \$13,000, will go back to the installation and an equal amount will be shared by 10 employees/contractees — or \$1,300 each. Although everybody might go home a little later, they might do so with lots more enthusiasm.

This plan of action, however, will not interfere with any other direct incentives for efficiencies. "The normal incentive-awards program stays in effect," Heller said. "The suggestion, special-achievement awards and performance awards programs also remain intact and are not affected by the new gain-sharing program."

"At the end of two years," Heller concluded, "the test can be extended or changed. We are quite certain that whatever happens with this test, personnel systems in two years will not be the same as they are now." (Arnews)

# ANNUAL GIRL SCOUT COOKIE SALE

*The Girl Scout Cookie Sale Is Our Major Fund Raising Event Each Year. Girl Scouts Will Be Taking Orders From November 20th To December 5th. The Cost Is \$2.00 Per Box. The Money Is Raised To Help Support The Girl Scout Program To Over 8,500 Girl Scouts In North Alabama — A Program Which Teaches Girls From Ages 5 To 17 To Develop Their Self-Potential, Relate To Others, Develop Values And Contribute To Society.*

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# Announcements

## Club schedule

The Officers Club will open at 5:30 p.m. on Friday, Nov. 27. Lunch will be served at the NCO Club for NCO Club and Officers Club patrons.

## Closed Thanksgiving

All Post Exchange facilities will be closed Thanksgiving day, Nov. 26.

## Post Exchange

An "early bird" sale at the PX Friday from 6-10 a.m. will offer sale prices on reconditioned electronic items, 15-30 percent off many store items, instant rebates and a chance to win prizes. Informational flyers are available at the main store information desk.

## Top graduates

Those graduating OMMCS courses during the week Nov. 2-6 with the highest academic standing were Pvt. Anthony Allison and Pvt. Nancy Wilkinson, nuclear weapons specialist; Sgt. Kirk Wood, Pvt. Jeffery Butes, Pvt. Donald Hulett, FAAR repair; Sp4 John Young, Pvt. Michael Humdy, BFVS Tow/Dragon repairer, Cpl. S. T. Booth, Sgt. B.O. Smith, ammunition specialist 645-55B30/8; Pvt. Richard Mohr, PFC Barry Nelson, Pvt. Lesley White, Pvt. Ashok Banerjee, Sgt. Steven Copeland, Sp4 John Fogle, Pvt. William Hunter, PFC James Hutchins, Sp4 Alan Stone, ammunition specialist 645-55B10/44.

## Camera found

A small 35 mm pocket camera recently was found near the military recreational area. The owner may call 895-5875, D. Sloan, to claim.

## Learning program

Military family members are invited to visit the adult learning program on Dec. 3 from 4-8 p.m. in building 3201 on Mauler Road. For information call 876-3205.

## Multicrafts Shop schedule

Dec. 1 Christmas stencil workshop at 6 p.m. leather workshop at 7 p.m.; Dec. 2 sugar plum Christmas centerpiece at 6:30 p.m. jewelry area open at 7 p.m.; Dec. 3 Christmas ribbon wreath at 6:30 ceramics refresher workshop at 6 p.m.; Dec. 4 Christmas woodworking classes at 9:30 a.m. Jeweler on duty at 12:30 p.m. Christmas dry-brush workshop at 10 a.m.; Dec. 5 sweatsuit applique workshop 10 a.m.-4 p.m. ribbons and bows center piece at 2 p.m. jeweler on duty, free slip casting all day; Dec. 8 mat cutting class at 6 p.m. poinsettia doorbell decoration at 6:30 p.m. jeweler on duty starting at 7 p.m. Christmas ribbon-tree workshop at 7 p.m.; Dec. 9 Christmas scherenschnitte workshop at 7 p.m.; Dec. 10 Christmas heart ring decoration at 7 p.m.; Dec. 11 candle painting workshop at 1 p.m.; Dec. 12 sweatshirt painting workshop at 10 a.m. and teddy bear sewing workshop at 10 a.m.; Dec. 15 lace fan Christmas ornament at 7 p.m. holiday hearts rag wreath at 6 p.m. jeweler on duty at 1:30 p.m. glass etching workshop at 7 p.m.; Dec. 16 stencil Christmas banner at 7 p.m. leather workshop at 6:30 p.m. Christmas wreath at 7 p.m.; Dec. 17 ceramics workshop at 7 p.m.; Dec. 18 annual Christmas luncheon at 12:30 p.m. Dec. 19 free use of leather tools jeweler on duty at 9 a.m., free ceramics workshop at 1:30 p.m.; Dec. 22-23 open workshops 1:30-5 p.m. The Multicrafts Shop is in building 3615. For information call 876-7951.

## Burger King

Redstone Burger King is offering a 99-cent croissant breakfast special Nov. 27-Dec 5. and will be open at 5:30 a.m. Friday for the convenience of those attending the PX sale.

## Angel Tree

The Salvation Army's annual "Angel Tree" from which people can draw names to give gifts to local needy children will be located in Parkway City and Madison Square malls during the holiday season.

## Savings Bond interest

The semiannual market-based interest rate for series EE Bonds issued between Nov. 1, 1987 and April 30, 1988 is 7.17 percent for their initial semiannual interest period. The current minimum rate is six percent for bonds held at least five years. The semiannual rate changes each May and November based on market averages during the preceding six months.

## Flu Vaccine

Flu shots will be administered to retirees and active duty and retired family members on Nov. 30 and Dec. 3 from 8 a.m. to 12:00 p.m. in the MEDDAC classroom. Consent forms for retirees and family members must be signed prior to administration of immunization. Patients must bring shot records and medical records to the clinic.



# Carpool Hotline

Call 876-1500 to place your free carpool ad.

## Guntersville

Carpool wanted from Guntersville to 3305, hours 7:45-4:30. Tammy Filer 876-3477.

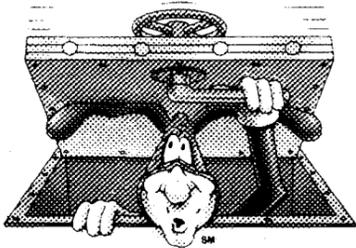
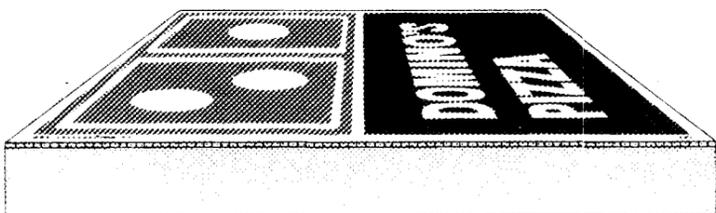
## Sylacauga

Carpool wanted from Sylacauga/Pell City/Oneonta areas to Redstone Arsenal, hours flexible. Billy Kelly 876-4495.

## Athens

Carpool or ride wanted from Athens to SDC, hours 7:30-. Doris Wilson 895-5626.

# AVOID THE NOID<sup>SM</sup>



# CALL DOMINO'S PIZZA<sup>®</sup>

If you call Domino's Pizza<sup>®</sup> now, you will be enjoying our hot, delicious pizza in 30 minutes or less...or it's FREE!\* And if you're not completely satisfied with your pizza, we will replace it or refund your money!\*

\*State and local sales tax included.

\*Return of at least 1/2 pizza required.

# 2 FREE COKES



You get two 12 oz. cans of Coca-Cola Classic<sup>®</sup> FREE when you buy four!

Limited delivery area.

No coupon necessary.

Our drivers carry less than \$20.

# DOUBLE DELICIOUS RSA ONLY



Domino's Pizza<sup>®</sup> offers Doubles to Redstone Arsenal only. Limited delivery area.

You get two 12" cheese pizzas for only \$8.84 plus tax. Additional toppings \$1.16 plus tax.

No coupon necessary Expires 6/30/88

# classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion, or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this newspaper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

**NEW CARS:** From major outlets at below wholesale price. Also, exceptional opportunity to achieve large supplemental income. Call 882-1399 for information.

**FOR SALE BY OWNER:** Moving, best buy in Arab. Three bedroom, two bath, brick split-level. Quiet side street on .85 acre. Mature trees, 18x20 outbuilding, wood fence around property. \$60's. Call 586-6196 after 5 p.m.

**FOR SALE:** Refrigerator \$125. Freezer \$125. Dryer \$125. Washer \$125. Christmas bikes, 10 speed \$35. Call 533-3697.

**FOR SALE:** New quilts (machine made) full size \$35, queen size \$40, king size \$45. Call 536-3761 or 882-9363.

**EDGEWOOD ESTATES:** Restricted subdivision in Arab City limits, paved roads, water, electricity, large wooded or open lots \$7,900 to \$9,900. Owner financing \$150 per month. Call 586-6196 after 5 p.m.

**VERSATILE ENTERTAINMENT:** Five piece dance band available to provide music for your New Year's Eve Party. Call HAP-Ray Hanson 233-0973.

**FOR SALE:** Look! Sharp! 1978 Toyota Celica GT, air, Pioneer stereo equipment, five speed, good gas mileage, good condition, pay balance at RFCU, approximately \$1,775. 2 carpets, 9x12, one tanish/beige, the other rust/brown \$70 each, excellent condition. Call 881-2018.

**FOR SALE:** Red 1982 Z28 Camaro, one owner, lots of extras, great condition, high mileage, \$5,000. 1979 Triumph Spitfire, low mileage, new top, AM/FM cassette stereo, \$2,000. Call 883-3469 after 5 p.m. call 582-8460.

## REAL ESTATE SALES

Full Time, Experienced Or New Sales Person Needed Now. One Paid Position Part-Time Assistant To Broker Open. Excellent Working Conditions. Training Supervised By Broker

**JOHN CARSON REALTY**  
539-0321 Or 539-1055



**Children's House of Montessori**

2605 Leeman Ferry Rd.

**HUNTSVILLE**

Ages 2 1/2-5th Grade  
6:30 a.m.-5:30 p.m.

539-5161

Summer Swimming



**Madison Montessori Academy**

Ages 2 1/2-5th Grade  
6:30 a.m.-5:30 p.m.

533-4229

7887 Highway 72 West

12 Acres Between Wall-Triana & Hughes Road

Summer Swimming

**FOR SALE:** Yamaha RX 350 motor-cycle, low mileage, \$1,500 negotiable. Call anytime 883-6232. Must see to appreciate.

**FOR SALE:** 1987 Nissan 300 ZX, 8xx-xmi, black with charcoal interior, AM/FM stereo cassette, 1-top, power door locks, antenna, hatch and gas door release, fog lights, bra, remote control mirrors and windows, air with auto temperature control, five year extended warranty, security system and many other goodies, asking \$19,000 negotiable. Must sell leaving the state. Call Dee at 880-2640 after 5:30 p.m. anytime weekend.

**FOR SALE:** 1986 Toyota Celica GTS, hatchback, five speed, EFI twin-cam 16 valve 4 cylinder, 135 HP, extra sharp metallic red, adjustable bucket seats and electric lumbar support, AM/FM stereo with cassette deck and acoustic analyzer, air, rear window wiper and defroster, cruise, intermittent wipers, low mileage, \$11,500 firm. Call 353-7838 or 974-2007.

**FOR SALE:** McCulloch chain saw, 2.9 cubic inch, 14" bar (like new) \$60. Call 351-1204 after 5:30 p.m.

**FOR SALE:** 1971 Chevrolet van, excellent body and paint, some work done on engine, needs some transmission work. Countertop drop in range, Coppertone \$50. Gold velvet queen size headboard \$25. Wrought iron porch rail about 25 feet \$35. Five rms used earthtone carpet \$25. Magnovox French stereo/radio \$150. Inside wood window shutters \$12 each set (3 sets) French coffee table \$75. Two end tables \$50 each. Call 882-3171 after 4:30 p.m. and weekends.

**HOUSE FOR SALE:** 3902 Pickett Drive, recently redecorated, three bedrooms 1 1/2 baths, great room, large eat in kitchen, in ground pool, two year old roof, air, appraised at \$71,700 asking \$69,900. Call 883-8520.

**FOR SALE:** 1986 Mazda 626 LX, Five DR Touring Sedan, 15,000 miles, excellent condition, loaded with all options, 75,000 mile five year warranty. Must see to appreciate. Four 14" five lug Chevy wheels with full wheel covers, steel belted radials, mounted never been deflated since mounted. Four 14" five lug gold inlaid with chrome, custom wheels driven 3,000 miles, like new condition, locking steel chrome lugs for each wheel with chrome steel valve stems and covers. Call 883p1455.

**FOR SALE:** 1981 Chevette, four speed, air, AM/FM cassette, very good condition, \$1,700 or best offer. Call Kim after 5 p.m. 837-6928.

**FOR SALE:** AKC German Shepherd, seven months old, solid black, sire German import, champion bloodlines, completed obedience training, very gentle, great with kids, must see to appreciate! \$200. Call 772-7209.

For All Your Appliance Repairs Call Us! We Make House Calls. Also Buy & Sell Used Appliances. With A Written Guarantee We Will Take Your Old Appliance As A Trade In.

**APPLIANCE SERVICE CENTER**  
830-1404/883-1310

**For Rent at Hillview Apts. 2600-02 Wynterhall Road. 1200 sq. ft. with fireplace, washer, dryer, & garbage disposal included. Right off Hobbs Road. First month's rent free with one year lease, \$445 per month. Call Leo Agency 881-6626.**

**\$425 Per Month**  
\$1,650 total investment includes down payment and closing cost. \$39,900 total price. FHA 10 1/2 percent will put you in this three bedroom rancher near Butler, Research Park and Redstone Arsenal. John Carson Realty 539-1055 or 539-0321.

**FOR SALE:** 1986 Cadillac Sedan DeVille, blue, four door, V-8, air, power steering and brakes, seats, cruise, auto, tilt, and telescopic steering wheel, front wheel drive, AM/FM stereo radio cassette, rear window defroster, velour interior, warranty good until 1991 with unlimited mileage, excellent condition, \$16,800. Call 1-498-3528 after 4 p.m.

**FOR SALE:** 1972 Triumph TR6, very nice, electric overdrive, new paint, and top, luggage rack, wire wheels, Redwall Michelin radials, looks and runs great, \$3,400. Call 881-8738.

**FOR SALE:** 1985 Merkur XR4Ti, auto, leather, moonroof, all options, low miles, adult driven, German made, asking \$8,400. Call 883-6115 after 5 p.m.

**EXCELLENT CONDITION:** Kaypro 2X with 300 baud modem \$550. Okidata 92 printer \$350. IBM Selectric II typewriter \$450. Call 852-7742.

**FOR SALE:** AKC registered Shetland Sheepdog puppies, champion father and pedigree, sable with white color, excellent temperament, breed for quality, excellent pets, easy to train, small housedogs, health guarantees. Call 880-7642.

**WANTED:** I want to buy a good used Schwinn Air Dyne exercise bike. Call John McFarland after 6 p.m. 837-7240.

**DOGS FOR SALE:** Bird Dog pups, registered, German Short Hair Pointers, whelped in February, all shots, etc. given. 10 miles west of Fayetteville, TN. Asking \$150. Call 615-732-4890.

**FOR SALE:** New Culligan water conditioner \$150. Kenmore built-in stove, self cleaning oven \$150. Call 233-4519.

**FOR SALE:** 1946 Ford Coupe, new tires, shocks, and ignition parts, stripped and primed, needs minor body work, all chrome parts included, \$2,500 negotiable. Call 615-363-1934, Pulaski, TN.

**FOR SALE:** 1984 Ninety-eight Regency brougham sedan, power seats, windows, locks, antenna, and trunk release, tilt, cruise, delay wipers, AM/FM cassette (Sony sound system), 55,000 miles, new shocks and brakes, asking \$9,300. Call 536-9233 after 5 p.m.

**FOR SALE:** Rental investment property. Three bedroom, one bath home with renter, renter has one year lease, NW area, central heat and air, fenced back yard, rented for \$335 per month. Mortgage payment \$108 per month. Price is \$36,000 or purchase equity of \$28,400 and assume loan. Owner financing large part of equity. Call 881-3061.

## HANDY MAN

All Types Of Construction & Repairs  
**No Job To Small**  
**FREE ESTIMATES**  
Call After 5  
**882-3769**

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- Airstream
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Serving You With More Since '64  
**MADISON TRAVEL TRAILERS**  
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**TRAVEL AGENT TOUR GUIDE AIRLINE RESERVATIONIST**

Start locally, full time/part time. Train on live airline computers. Home study and resident training. Financial aid available. Job placement assistance. National Hdqtrs. Lighthouse Pt., Fl.

**A.C.T. TRAVEL SCHOOL**

1-800-327-7728  
Accredited member N.H.S.C.

**FOR SALE:** Four Uniroyal Tiger-paw tires, P195/75R14 \$50. Antique cash register \$35. Call 852-2856.

**HOME FOR SALE:** Four large bedrooms, three full baths, brick full basement rancher on mature wooded lot with 2,400 square feet upstairs, split carrier central heat and air with wood stove downstairs and heatolator fireplace upstairs, energy efficient construction with TVA insulation package, oversized two car garage with garage door opener and separate workshop, 5x33 storm shelter under front porch, separate laundry room, living room, dining room, and breakfast nook with view of woods, built in shelves in den, concrete driveway and walk, 5x33 porch, rear deck 14x20, attic storage, automatic attic fans, inter-com, cable outlets, phone jacks, 400 AMP electric service, outside entrance to basement bedroom, \$122,000. 300 Brookwood drive, Athens, AL. 205-233-1601.

**MUST SELL:** 18 cubic ft. refrigerator with icemaker \$200 or best offer. Sears 9 cubic ft. chest freezer \$100 or best offer. TI 99-4A computer with many extras and software \$100 or best offer. Quad stereo receiver AM/FM \$20. Hoover self propelled vacuum cleaner \$65. Two king size bedspreads \$20 each. Girls 20" bike with training wheels \$25. Call 882-0407.

**FOR SALE:** Two bedroom, 1 1/2 baths, brick townhouse, full equipped kitchen with washer, dryer, microwave, stove and refrigerator to stay, mini blinds and ceiling fans throughout, solar hot water, security gate, swimming pool privileges, assume ALA bond money loan with monthly payments of \$385 and equity of \$2,760 or sale price of \$40,000. Call Phillip at 882-1178 or 772-6274.

**FOR SALE:** Couch, navy blue with flower print, 87" long, excellent condition \$150. Rug, blue, 6x9 \$15. Swivel, rocker, recliner chair (brown) \$30. Call 837-1272.

**FOR SALE:** Commodore C64 computer, 1541 disk drive, MPS801 printer, Zenith green monitor, Commodore 64 tape drive and manuals. Asking \$350 for all. Call 830-5294 after 4 p.m.

**FOR SALE:** 1984 Honda Civic, four door \$4,800. Call 881-1174.

**MOBILE HOME FOR SALE:** 1987 Sunbelt 14 x 70, two bedrooms, two baths, furnished, washer and dryer, microwave, color TV, air, underpinned and set up in local park. Assume loan of \$242.53 per month. Call 837-3978 after 5 p.m.

**FREE LIST Of Businesses For Sale Both Local & Nationwide**



CALL BBH  
882-2223

**\$37,000**

Southwest Huntsville starter home. Two bedrooms, living, dining and large kitchen, inside utilities, fenced lot with large trees. \$1,400 total down including closing cost and pre-paid items. \$390 total monthly payments. FHA 10 1/2 percent. John Carson Realty 539-1055 or 539-0321.

**BATTERIES**  
Auto \* Truck  
Lawn Mower \* Golf Cart  
Tractor \* Marine  
Motorcycle \* Aircraft

**NEW & RECONDITIONED BATTERIES**

**Battery Outlet**  
**883-7724**  
11527 South Memorial Parkway  
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Saturday 8 AM-12 NOON

**ECONO BATTERY**  
**536-1845**  
803 Meridian Street  
Monday-Friday 8 AM-5:30 PM  
Saturday 8 AM-2 PM

**LOT FOR SALE:** One acre restricted to houses only, \$4,500, financing available, East Limestone area, up lot with water, paved road, and already perked, has mature pine trees. Call 205-233-1601.

**FOR SALE:** Just in time for Christmas, AKC registered English Bulldog puppies, males \$500, females \$600. Payments negotiable. Call 539-3007 for details.

**FOR SALE:** 1984 Honda ATC 70 3-wheeler, excellent condition, New \$800, will sell for \$499. Call 881-6458.

**FOR SALE:** 1968 Sport boat, 14 1/2 feet, light blue and white, 100 hp Evinrude, skis, life preserver, two paddles, \$1700. Call McCloy 876-2427.

**FOR SALE:** Take over payments 1987 Toyota 1/2 ton truck, midnight blue, 4cyl, 4 speed, AM/FM cassette, bed liner, rear sliding glass, side mirrors, \$155 per month. Call 881-2679.

**FOR SALE:** Black 1973 Javelin AMX. New motor and automatic transmission, new interior, sharp. \$3,400 or best offer. Call 880-0324.

# ANNUAL GIRL SCOUT COOKIE SALE

*The Girl Scout Cookie Sale Is Our Major Fund Raising Event Each Year. Girl Scouts Will Be Taking Orders From November 20th To December 5th. The Cost Is \$2.00 Per Box. The Money Is Raised To Help Support The Girl Scout Program To Over 8,500 Girl Scouts In North Alabama — A Program Which Teaches Girls From Ages 5 To 17 To Develop Their Self-Potential, Relate To Others, Develop Values And Contribute To Society.*

## Country Home

Located on 2 1/2 heavily wooded, very private acres. This large open three bedroom, two bath home has two decks, one covered, two car detached garage with upstairs studio. Priced right at \$94,500. Call Chuck Clisson at 533-2870 or John Carson Realty 539-1055 or 539-0321.

## MADISON

Like new three bedroom, two bath rancher, sunken greatroom with stone fireplace, quiet cul-de-sac modern new subdivision. \$87,500. John Carson Realty 539-1055 or 539-0321.

## 2.85 Acres

Unrestricted Narrow Lane Road, Hazel Green, 188 Front Feet, 660 Feet Deep, Excellent Home Site.

## 3/4 Acre

Septic Tank, Electrical Hook-Up, Water Meter, Road Already In, 200 Front Feet, \$17,500. Two Mobile Homes On Property Also Available. One Is Set Up As A Beauty Shop.

**John Carson Realty**  
539-0321/539-1055

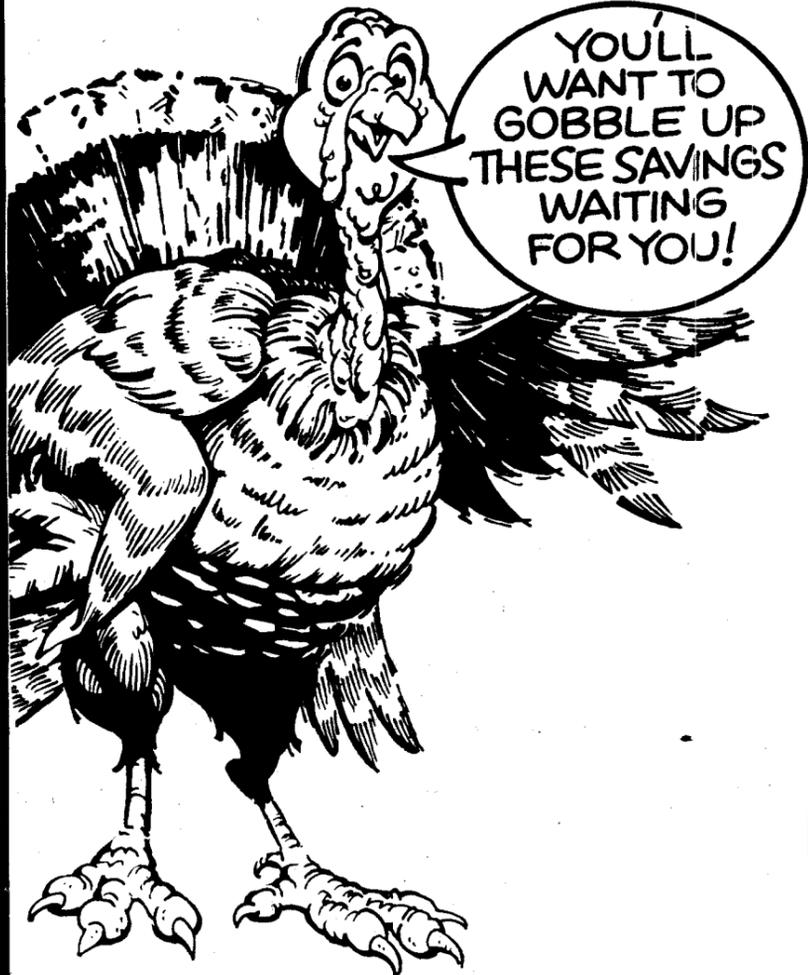
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No representation is made as to the quality of legal services to be performed or the expertise of the lawyer to perform such services.



# TOYOTA TOWN

*Says...*  
**LET'S TALK TURKEY!**

## THANKSGIVING SALE

WE'LL BE CLOSED THANKSGIVING DAY, BUT WE'LL BE BACK FRIDAY NOVEMBER 27TH, 28TH & 29TH FOR TOYOTA TOWN'S BIGGEST THANKSGIVING WEEKEND SALE EVER! WE NOW HAVE OVER 1.5 MILLION DOLLARS WORTH OF USED CARS. THEY MUST BE SOLD IMMEDIATELY! THERE'S TOO MANY TO LIST THEM ALL. COME IN, LOOK AROUND, MAKE US AN OFFER. NO REASONABLE OFFERS WILL BE REFUSED.

### 1983 OLDS CUTLASS

Two Door, White With Red Interior, Chrome Wheels, Lettered Tires

**\$4,500**

#### OVER 1.5 MILLION IN USED CARS!

- '87 Jeep Cherokee P.U., 4.0 Liter, Auto ... \$10,800
- '87 Toyota Corolla, 4 Door, Auto, Air ... \$9,500
- '87 Chevy S-10 Blazer, Red, Auto, 2 WD ... \$9,600
- '87 S-10 Astro Van High Top Conversion ... \$15,000
- '87 Toyota Camry, Auto, Air ... \$12,800
- '87 Chevy C-10, SWB, Auto, 350 Engine ... \$10,200
- '87 Ford Escort, 4 Door, Auto, 6,000 Miles ... \$7,500
- '86 1/2 Toyota Supra, 5 Speed, Maroon ... \$16,800

### 1984 FORD TEMPO

Four Door, Automatic, Air

**\$3,000**

### 1985 LINCOLN TOWN CAR

Four Door, Local One Owner

**\$11,800**

#### NO REASONABLE OFFER REFUSED!

- '85 Lincoln Town Car, 4 Door, Local Car ... \$11,800
- '85 Toyota Supra, Auto, Sunroof, Loaded ... \$12,500
- '85 Olds Cutlass, 2 Door, White ... \$7,500
- '85 Toyota Celica GTS, 5 Speed, Loaded ... \$10,500
- '85 GMC S-15 Jimmy 4x4, V-6, Auto ... \$10,500
- '84 Chevy Z-28, T-Tops, 36,000 Miles ... \$8,500
- '84 Ford Tempo, 4 Door, Auto, Air ... \$3,000
- '83 Olds Cutlass, 2 Door, White, Nice ... \$4,500

### 1983 TOYOTA COROLLA

Four Speed, Air

**\$3,200**

### 1985 NISSAN MAXIMA

Automatic, Air, Power Sunroof, Leather, Loaded

**\$10,000**

#### GOBBLE UP THESE SAVINGS!

- '86 Chrysler Laser XT, 5 Speed, T-Tops ... \$9,000
- '86 Dodge Daytona, Auto, Sunroof ... \$9,000
- '86 Toyota MR2, 5 Speed, Sunroof ... \$11,800
- '86 BMW 325, Auto, Sunroof, Maroon ... \$17,000
- '86 Toyota Tercel, 4 Door, Auto, Air ... \$6,800
- '86 Ford Aerostar Van, 5 Speed, Air ... \$10,500
- '86 Isuzu I-Mark, 5 Speed, 2 Door, Blue ... \$5,800
- '86 Toyota Camry, Auto, 4 Door ... \$11,500

### 1985 OLDS CUTLASS

Two Door, White With Red Interior

**\$7,500**

4810 UNIVERSITY DRIVE

HUNTSVILLE, ALABAMA

830-0210