

Redstone Rocket

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January 20, 1988

Facelift begins at NCO Club

BY SKIP VAUGHN

The NCO Club is undergoing its first facelift in the 22 years since it was constructed.

Renovation to the interior includes enlarging the cocktail lounge and the game room, and building a corridor to provide more privacy for party rooms. The work began Jan. 2 and is expected to be finished in May.

Challenge Construction Company of Tuscumbia, Ala., is doing the work for \$326,000. The money comes from nonappropriated funds. "Those are monies or revenues generated at Redstone Arsenal by operating the clubs, the package store and other DCFA activities," said Stuart Soffer, chief of community operations division in the Directorate of Community and Family Activities.

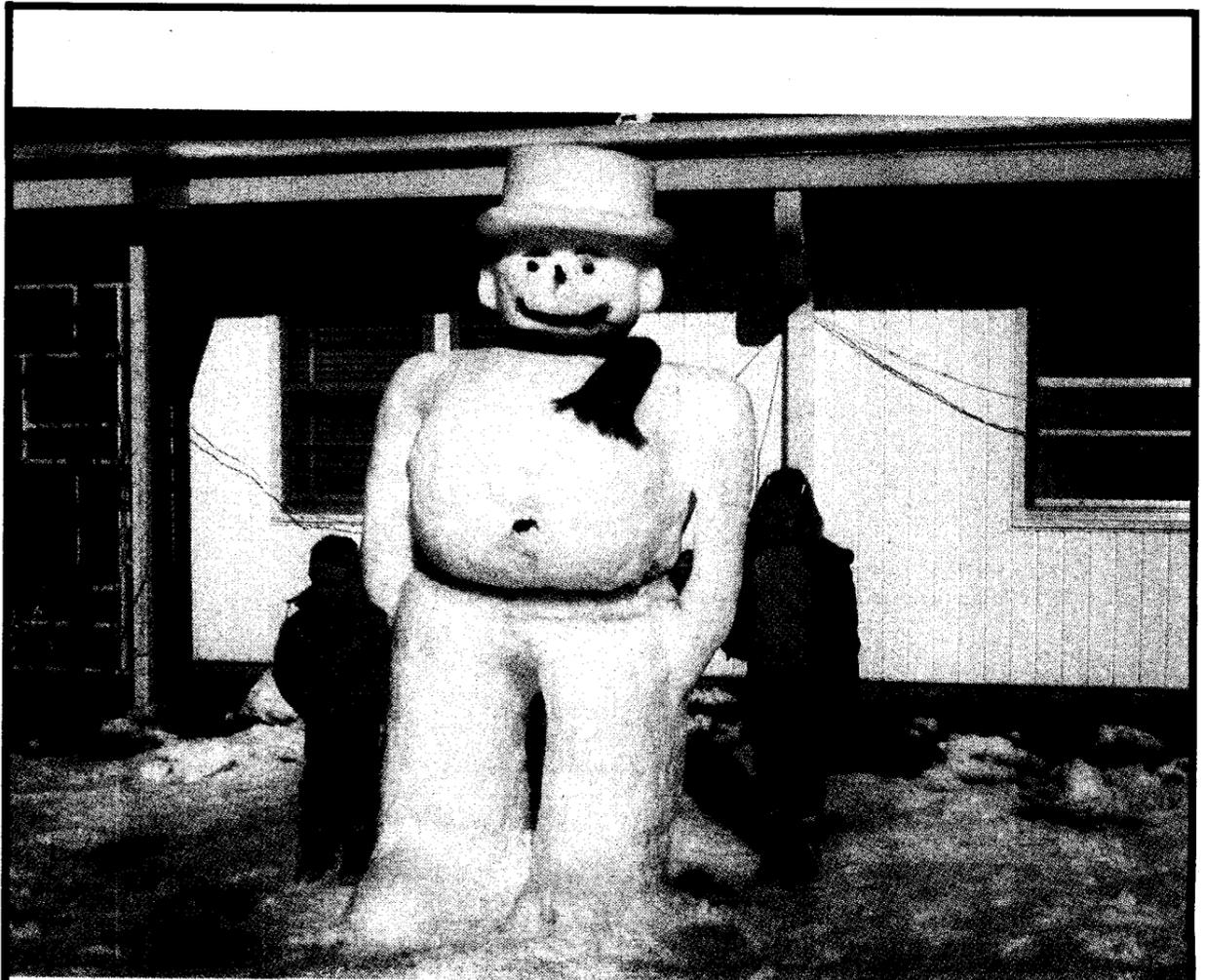
"The main idea is to give us a more modern facility with the atmosphere that we're trying to create for our customers," he said. "The contractor has until the end of May to complete the job but he has told us he expects to get it done well before the required date."

The club is trying to conduct business as usual throughout the renovation work. "The key to our success here will be for people using the club to stay out of the contractor's areas," Soffer explained. "We're giving the contractor one half of the club at a time and we're operating very nicely in the other half."

A "gala grand reopening" and membership night is planned for after the work is completed.

With the renovation, the facility built in 1966 will be making better use of its 36,000 square feet of space, according to Soffer. For starters, the cashier's window will be on the right as people enter the club. Administrative offices, to include catering, will be on the left. A wall will be built establishing a corridor so each

(See Facelift, cont'd on page 9)



BIG PAL— Alex, 3, and his sister Tina, 6, children of SSgt. George and Elisabeth Bilich of 208-C Dyer Circle, flank a big snowman built in front of their house after the recent winter storm here. Their father George and a neighbor, Sgt. Rick Conley, were credited with much of the work although they did pitch in.

Offices encouraged to support the clubs with business

Project managers and commanders should support the clubs on post by holding their events here rather than outside the gates, according to Stuart Soffer.

The community operations division chief showed a stack of computer messages on events being held downtown rather than at the NCO Club or the Of-

ficers Club. "I call the project office (involved) and I ask was a club considered, and in the majority of cases the club was not," Soffer said.

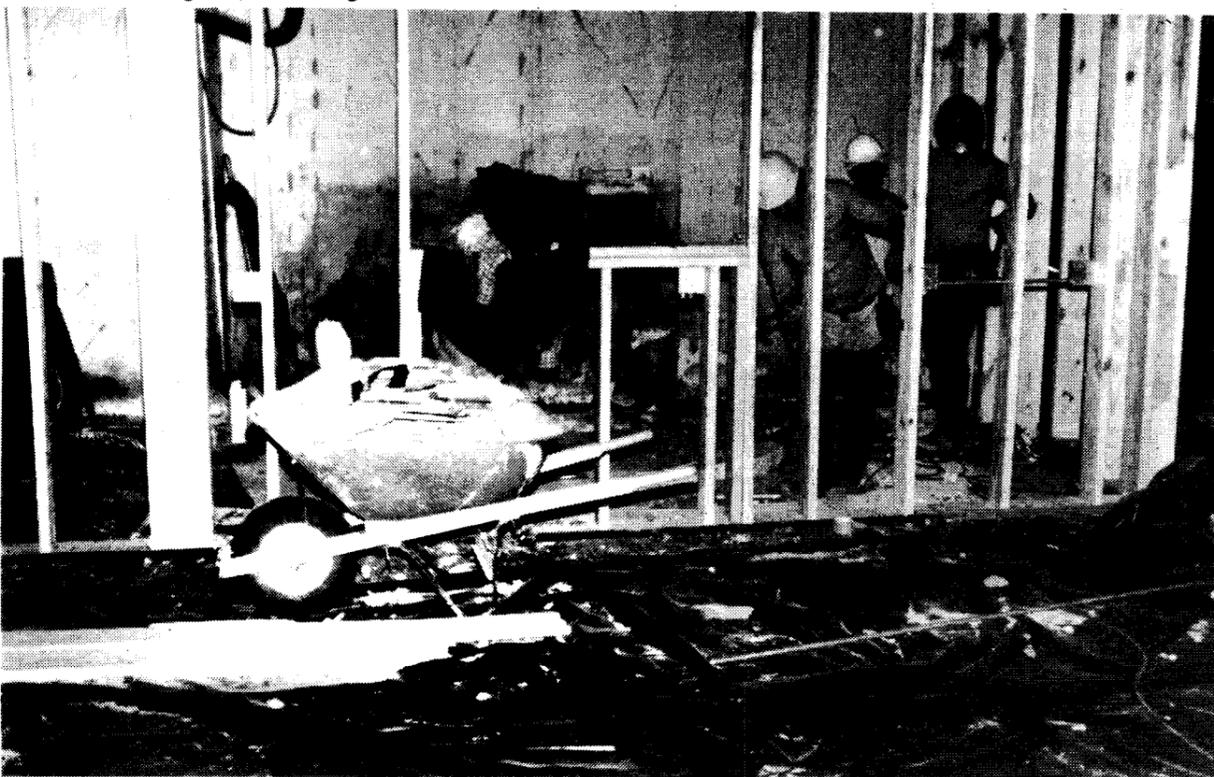
"During the holiday season obviously the clubs were booked up. A lot of people had bad experiences at the clubs years ago and what they don't realize is that we've got new management teams in place that I think customers will find responsive and cooperative. They will also find our managers upfront and honest with them," he said.

"We're here, we want to serve the arsenal," Soffer added. "As I understand the commanding general's policy, he would like to see the clubs given first opportunity to serve the arsenal's needs."

He points out that the clubs recently lost all the appropriated fund support they were receiving. Congress cut funding of recreational activities throughout the Defense Department beginning last October (Redstone's share was \$1.4 million).

"I feel very very strongly that project managers and commanders have got an obligation to support the clubs whenever they can. And the reason I believe this is because the profits from club operations— if there are any—support programs for soldiers and soldiers' families," Soffer said.

"Every time that an official or quasi-official function is taken off post, the project officer that takes that function off post is taking money away from soldiers' programs. Our clubs can do an equal or better job than the local establishments. Our pricing is favorable; travel time is significantly shorter; and we deserve the first opportunity to meet the arsenal's needs."



RENOVATION— Workers build an enclosed bar in the ballroom as part of the facelift at the NCO Club.



Handicapped parking

Editor:

I agree with the letter to the editor (Parking situation, Jan. 6) in that the handicapped parking situation for building 4488 is ill conceived. Anyone with a serious disability must park "down the street" and hike to the front of the building to gain entrance. Employees in wheelchairs have had an especially rough time rolling their chairs through the ice and snow. Such conditions can be dangerous for people who are disabled.

The situation would be excusable if there weren't a substantial number of official parking places directly in front of the building. Surely, some of the "official" people wouldn't mind walking a little further if it would help some handicapped employees gain easier access to the building. I sincerely hope that the responsible people review the handicapped parking situation at all MICOM buildings and make improvements, if possible.

Name withheld by request

Emergency room

Editor:

This is an answer to Sp4 Greg B. Patrick's letter (titled "Lack of Faith") in the Jan. 6 issue of the *Redstone Rocket*.

The staff of Fox Army Community Hospital is dedicated to providing outstanding medical care to our patients in a courteous and caring fashion. In my month with this organization, I have seen and heard our dedication demonstrated repeatedly. Our staff members are no different than the soldiers in your battalion in that our goal is to make service to our patients the number one priority.

In your specific case while you were in the Emergency Room, 13 other patients arrived. Five patients were already there awaiting care. Since some "emergencies" are life threatening and others are not, we prioritize those being seen to ensure the most critical patients are seen first. During your wait, several patients needed more immediate care to prevent a more serious outcome (such as brain injury or death).

It is true that we did not have a pediatrician in the Emergency Room (most hospitals do not staff their emergency rooms with pediatricians). Your three hours wait was longer than I like to see occur. Unfortunately our budget precludes staffing our Emergency Room at the level needed to care for all patients immediately upon arrival at all times. If a true emergency

occurs and more than one person is dying, we get the doctors we need or send the patients to other hospitals as soon as possible if the emergency is beyond our capability.

During my investigation of the events of the evening you visited the Emergency Room, I found that several patients had received apologies for the delays they encountered. There is no excuse if you were spoken to rudely. I apologize for that on behalf of my staff. Our Emergency Room staff is aware of the impression they made on you. We are working to have all patients perceive us as a caring organization.

Although Fox is a very small community hospital (among the smallest in the Army) with limited resources, we compare very well with both civilian and military hospitals. When we do not meet your expectations, we want you to work with us to correct our problems and to help you understand our limitations.

Whenever you or any of our beneficiaries are dissatisfied, please contact our patient representative (Ms. Durham 876-2857) as soon as possible to resolve the problem. She routinely discusses problem areas with me and provides investigative assistance so we can make changes when appropriate.

Lt. Col. Karl S. Snyder
Commander
Fox Army Community Hospital

High quality care

Editor:

This is in response to the Dec. 16, 1987 letter in the *Redstone Rocket* titled "Medical Care."

In this letter, a soldier living in the barracks expressed confusion and frustration over care he received at the Emergency Room and Troop Medical Clinic (TMC). He did not understand why he could not be placed on quarters by the care providers who saw him at those locations. As this soldier withheld his name, I cannot review his medical record to investigate the circumstances surrounding his problem.

Many of the physicians working in our Emergency Room are contracted civilians. They are unfamiliar with many of our administrative procedures and some of the unique circumstances of service life. Soldiers needing a profile are referred to a military physician for evaluation and appropriate disposition.

Our Emergency Room physicians usually do not admit patients into the hospital. Most other military and civilian hospitals work in a similar way. Patients who the Emergency Room (or TMC) physicians feel cannot take care of themselves overnight, are referred to one of our physicians who cares for inpatients immediately for evaluation and admission (if necessary).

The physicians assistants (PA's) and the physicians working in the TMC do not generally admit patients because of the difficulty in providing patient supervision on the inpatient wards when they are several miles from the hospital. When they see a patient who they feel needs admission, the patient is sent to the doctor on duty at the hospital who will take care of the patient after admission.

We are concerned that if a soldier has an illness serious enough to keep him from work, it may make him seriously ill or even cause death. Since soldiers living in the barracks usually do not have someone to take care of them when they get sick, often have to use community showers, traverse long stairwells, and have no way to get food or other necessities, we put them in the hospital. Further, military units do not have the manpower to provide the assistance a single soldier needs when placed on quarters in the barracks. Our decision to hospitalize the patient is based both on the seriousness of the illness and the support soldier has available in his or her off-duty environment.

In most cases, a soldier with an ankle sprain is not put in the hospital or given quarters, in spite of what the writer of the referenced letter heard when tended by our contract physician. Normal treatment is to provide crutches, to instruct the individual to keep the extremity elevated and to apply ice for the first 24 to 48 hours. If the sprain is severe the ankle may be wrapped or placed in a cast. Pain medicine may be given. Treated in this manner, people with ankle sprains are able to take care of their needs, including travel to a dining facility. They are also able to do classroom or office work, where they are sitting most of the time.

In cases where patients feel they have a problem with medical care received from Fox Army Community Hospital, we like to review their care to determine if there is a problem which needs correcting. We want to

give appropriate medical care to all of our beneficiaries. I request that the writer of the Dec. 16 letter identify him or herself to our patient representative (Ms. Durham 876-3857) or hospital acting IG (Capt. Starcher 876-8513) so we may review the chart and evaluate the circumstances particular to this case.

Due to the concerns and tensions surrounding doctor/patient interactions, there are occasional misunderstandings and times we also need to do a better job of working with our patients. We have a patient representative whose job is to work with our beneficiaries to ensure that they receive high quality medical care in a compassionate environment. I request that anyone who has a problem or a question about medical care received at FACH, visit or phone our patient representative (Ms. Durham 876-2857). Because of money and personnel constraints, as with other organizations, we cannot solve all problems or meet all desires which our beneficiaries may have. However, we will correct our known shortfalls and attempt to eliminate misunderstandings if they occur.

As our name implies, we are part of the community. We want to do our best to meet its health care needs.

Lt. Col. Karl S. Snyder
Commander
Fox Army Community Hospital

Likes hospital

Editor:

Quite recently a friend of mine told me that from time to time he sees comments in the *Rocket* implying that Fox Army Community Hospital does not do a very good job of providing care for its patients. I can't argue for or against his remarks because I don't see or read the *Rocket* very often, as I have been retired from the Army and Redstone Arsenal since December 1976.

I can, however, assure you that during my recent stay at Fox (Jan. 6 through 10) for a hernia repair, I received only courteous, prompt and professional care in every area of the hospital's operations. And since I have another smaller hernia that needs to be corrected, I will probably be back in six or eight months for a second operation.

From my point of view the hospital commander, his staff and operating personnel are doing a fine job. What more can I say or expect.

Thomas W. Downes Jr.
Retired lieutenant colonel

Blood donation

Editor:

I am writing in response to the letter to the editor, about administrative leave in conjunction with donating blood (*Redstone Rocket*, Jan. 6, "Blood Leave"). I am extremely disappointed in the writer's attitude. I cannot believe you require a "carrot on a stick" to donate blood. The reason we should donate blood is to help out our community and those who might seriously need your blood. In short, to hopefully save a life.

Giving blood to help the Red Cross shouldn't turn into "Let's Make a Deal." You should give because there is a need, not because you can benefit from it. What do all the volunteers who work countless hours for various community service agencies get in return? They get satisfaction in knowing that they unselfishly helped someone in need. You need to stop and consider what you're doing when someone asks you to donate blood, before asking what is in it for me. The Webster's Dictionary defines a donation as "a free contribution." Think about it.

Capt. Brian K. Marr

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

THE REDSTONE ROCKET

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VHA redistribution causes adjustments to soldiers' pay

WASHINGTON— Soldiers' end-of-month paychecks for January will reflect an adjustment to their variable housing allowance, according to officials at Army headquarters. "This action stems from the Defense Department's redistribution of the department's fiscal year 1988 VHA funds," said Air Force Maj. Ben Shelby. Shelby works for the compensation and entitlements branch of the Office of the Deputy Chief of Staff for Personnel. Participating in an air staff/army staff exchange program, he serves there as a personnel staff officer.

Soldiers who are not required to live in government quarters receive quarters allowances each month. This money, based on military rank, allows the soldier to obtain housing in the civilian market. By law, soldiers living in areas where housing costs are significantly higher than the basic allowance for quarters receive the VHA. This variable allowance helps standardize the soldier's housing purchasing power, regardless of location.

Although VHA amounts will increase for more than 89,000 soldiers, about 31 percent of the active-duty force, residing in rapidly-growing areas around the country, some 193,000, or about 67 percent of the total active force, will see decreases. No change will occur for the remaining 2 percent. According to Shelby, all soldiers, and other servicemembers, will absorb about 2 percent more in housing costs. Originally, the program goal called for servicemembers to absorb 15 percent of housing costs. But congressional mandates have resulted in increased absorption rates over the past few years.

Rates by area

As a general rule, soldiers living in cities such as Boston, Washington, D.C., Hartford, Conn., and San Francisco, where housing costs keep spiraling, will see increases in their VHA. On the other hand, in San Antonio and Houston, some places in Oklahoma and Alaska and other areas suffering economic setbacks for various reasons, housing rates have decreased.

"Examples of increases soldiers can expect," Shelby

advised, "include E-8's with family members and residing in the San Francisco area who gain \$64 a month. They were getting more than \$343 under fiscal 1987 allowances. That amount increases to about \$408. For that same area, majors gain more than \$150 a month. "As for decreases, VHA dropped \$26 for E-8's with family members and residing in the Fort Huachuca, Ariz., area. VHA for majors with family members and residing in that area decreases \$50. In the Fort Riley, Kan., area, E-8's in the same category lose \$17, while majors lose \$46. Gainers include E-8's at Fort Devens, Mass. There, E-8's gain \$87. Majors gain \$39.

"The idea," Shelby emphasized, "is that the E-8 in San Francisco absorbs the same amount of housing costs as the E-8 in Fort Huachuca, Ariz. Equal absorption percentage-wise. That represents the objective of the redistribution.

"The VHA program was set up in the 1980's to help servicemembers living in high-cost areas in the United States defray the high cost of housing. The program was designed so that the basic allowance for quarters, referred to in military talk as BAQ, would equal 65 percent of the national median housing cost for a soldier in any grade. BAQ is set at different levels for each grade. VHA was supposed to be that part between 85 percent of the 'local' median housing cost for any grade and this 65 percent. So, that's the amount VHA represents—that amount in between."

Surveys

National median housing costs for military in each pay grade are determined by surveys conducted every two years. Some 400,000 servicemembers take part in the survey. The survey results help determine VHA rates for different cities in the United States. DOD's Per Diem, Travel and Transportation Allowances Committee handles the VHA program and sets VHA rates. DOD's assistant secretary for force management and personnel chairs the per diem committee. Members include each service's assistant secretary for manpower and reserve affairs.

A contractor conducts surveys for DOD by mailing questionnaires to soldiers living off-post. Once soldiers report housing costs back to the contractor, the results are entered into a computer. Committee staff statisticians then determine the VHA rate for any given area by taking the array of reported housing costs for that city or area and determining the midpoint as a median.

The VHA "pot of money" in the budget is designed to be increased each year by the housing component of the Consumer Price Index, or CPI. However, it doesn't always happen. "For example, in fiscal year 1987," Shelby said, "Congress froze the amounts of payments made to soldiers, so, the rates did not change for that year. DOD's per diem committee had the last survey conducted in 1986. They were set to implement that survey on Oct. 1, 1986, for fiscal year 1987. But, Congress specifically said, 'no.' Therefore, the VHA allowances were frozen at the 1986 rates.

"A different twist occurred, however, for fiscal year 1988. Congress froze the total DOD budget amount for VHA spending at \$1.115 billion," Shelby continued. "The CPI kicker was not approved. That represents the total amount DOD can spend on VHA."

By law, in October 1987, DOD's per diem committee implemented the 1986 survey, the latest one conducted. "They implemented the 1986 survey with fiscal 1988 frozen VHA spending allowances. Accordingly, the new redistribution amounts were based on the results of costs for housing reported in the 1986 survey," Shelby explained. "The next survey," he continued, "will be conducted February through June of this year. We intend to implement that survey beginning in fiscal 1989."

Typically, soldiers respond least to the voluntary survey, according to Shelby. "I'd like, as being 'Army now,' to see that number of responses increase this time. It's very important for soldiers to fill out and return the questionnaire because there's a direct correlation between what they report and what they receive in VHA," he concluded. (Arnews)

Defense to conduct drug use survey this year

BY EVELYN D. HARRIS

American Forces Information Service

Heads up! A computer may select you— along with 19,999 others from all ranks and all services— to take part in the "1988 Worldwide Survey of Substance Abuse and Other Health Behaviors."

According to Air Force Lt. Col. Michael R. Peterson, senior policy analyst for preventive medicine and health promotion, Office of the Assistant Secretary of Defense (Health Affairs), the survey is completely confidential.

If selected, you'll be answering questions about drug, alcohol and tobacco use as well as other habits that affect your health. The survey will be conducted in February and March.

The 1988 survey will update information collected in the "1985 Worldwide Survey of Alcohol and Non-medical Drug Use Among Military Personnel." However, some questions may differ from 1985. For example, the 1988 survey will ask about wine coolers, which weren't popular in 1985. In addition, service members will be quizzed concerning their diets and exercise habits.

Research Triangle Institute, a private company, will conduct the 1988 survey for DoD. The institute conducted the previous worldwide surveys and is now comparing data from the 1985 military survey with

civilian data such as that collected by the Public Health Service's National Institute on Drug Abuse.

The 1985 survey showed that drug use by military people is steadily decreasing. For example, only 7 percent of all personnel reported using marijuana in the 30 days prior to completing the survey— down from

22 percent in 1982 and 37 percent in 1980. DoD health promotion officials hope the latest survey will show another decline. In addition, they hope to learn more about the role their health promotion efforts have played in producing a force that is healthier and more ready.

Current gate hours listed for arsenal

The reopening of Gate 2 and extended one-way eastbound hours for Gate 1 are the most recent revisions to Redstone Arsenal gate operation.

Gate 2, on Buxton Road, is open from 6-8:30 a.m. and 3:30-5 p.m. Monday through Friday. This gate is closed on weekends and holidays.

Hours for one-way only eastbound traffic at Gate 1 on Martin Road east were extended effective Jan. 11, according to the provost marshal office.

Gate 1 is open from 6 a.m. to 9:30 p.m. Monday through Friday, and closed on weekends and holidays. It's open from 6-8 a.m. to one-way westbound traffic. It's open from 3:15-5:30 p.m. to one-way eastbound traffic.

Gate 3, at Redstone Road, is open 24 hours daily seven days per week.

Gate 5, on Hansen Road, is open from 6-8:30 a.m. and 3-5:30 p.m. Monday through Friday. Gate 5 is closed on weekends and holidays.

Gate 7, Martin Road west, is open from 6 a.m. to 6 p.m. Monday through Friday. It's closed weekends and holidays.

Gate 8, on Goss Road, is open 24 hours daily seven days per week.

Gate 9, at Rideout Road, is also open 24 hours a day seven days a week.

Gate 10, on Patton Road, is open from 6 a.m. to 6 p.m. Monday through Friday and it's closed on weekends and holidays.



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Energy coordinator says conserve like you do at home

BY RUTH MECHAM

The arsenal's utility bill is running over a million dollars a month, according to the Missile Command's energy coordinator.

The job of energy coordinator as Willie Caraway sees it is to coordinate all the energy being used by Redstone. "I serve as monitor of all facility energy, that's all electrical, heating and fuel energy; and I serve as an energy conservation clearing house for all suggestions and energy conservation projects," he said.

Caraway, an electrical engineer, took over the duties of energy coordinator in November. Shortly after taking over the position, Caraway was involved in an inspection of the arsenal with a team of inspectors from Rock Island, Ill.

"I went with the team around the installation on a check after duty and to be honest it looked bad," he said. The team found lights, computer terminals and calculators left on.

MICOM is trying to reduce its energy consumption to meet a Department of Army directive that requires an 8 percent decrease by fiscal 1995. "The base year and start of the program was fiscal 1985 in which our consumption was about 306,000 British thermal units per square foot. We really aren't doing too well in reaching our goal; in fiscal 1987 our usage was over 319,000 Btu," Caraway said. "The goal of the program is to reach a total usage rate of about 282,000 Btu per square foot in 1995.

"Our expanded mission has affected our usage," he said. "Morton Thiokol, who is included in MICOM's usage, has increased its workload by about 44 percent which accounts for some of the increase. Office automation took place during fiscal 1986 and 1987 which contributed to a large amount of the increase."

There is a "double-barreled effect" with the new computer terminals, according to Caraway. "The terminals require electricity to run and they produce heat which requires additional air conditioning to keep them cool and the area around them cool."

There are several projects underway to help conserve energy. These include the BERMS (Building Energy Reduction Management Strategy) project. "The old single glazed windows are being removed from buildings 5250 and 4488 which are the largest buildings. A reduction of the number of windows, thermal double glazed windows and aluminum siding will all contribute to conservation," Caraway said. Total cost of the project for building 5250 is approximately \$900,000. "All factors considered, our payback will be less than seven years. The siding will require very limited upkeep and the insulation will also help."

Other projects include the installation of chemical water treatments on air conditioning cooling towers, and the upgrading of chemical water treatments on boiler systems. "There was an energy study at Fox Ar-



CARAWAY

my Community Hospital and results are now in design to reduce energy to the optimum level," Caraway said.

"Hopefully, the projects we have done should begin to show some results this year and we will experience a decrease in usage. We can do studies and make changes but the bottom line is still up to employees to make the program work."

There are about 300,000 light fixtures on the arsenal and if they were left on one night (12 hours), it would cost approximately \$36,000, according to Caraway.

"Folks turn off lights at home because they pay a monthly utility bill, they know what they can afford and how to conserve power in their own homes. In a work environment, employees are not directly affected so they don't think about conserving like they do at home. Right now we are using energy we can't afford. Recently, a directive came down from DOD in the form of Gramm-Rudman budget cuts in the funds that pay our energy bills.

"We have to pay our utility bill just as private citizens have to pay theirs," Caraway said. "When we waste energy, our bill goes up and funds that could be

utilized on something productive have to be used to pay our utility bill."

Conserving energy is "just a case of good ol' common sense," he said. "When you're not using your terminal, turn it off. When you leave a room, turn off the lights. When you're done with your calculator, turn it off. If you get too warm in the office, don't open the window, call minor repairs (876-2801) and have the heat lowered. It isn't a lot, but if all of us would do it we would easily meet our fiscal 1995 goal."

There are posters, thermometers, and light switch covers available through building energy monitors which will help to remind employees to conserve. "We don't have to be reminded at home to conserve, we get a rude awakening every month in the form of a bill," Caraway said. "Since we as employees don't see our utility bill every month, we use posters and other things to help remind us to conserve. Hopefully, people will get in a pattern or habit of conserving like they are at home and start turning lights and other energy consuming devices off automatically."

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DATES: MW sessions Feb. 29-Apr. 27; TT sessions Mar. 1-Apr. 28; Sat. sessions Mar. 5-Apr. 30. Holidays Mar. 14-19.

REGISTRATION: Continuous through first session. Reservations are required (telephone 837-9726 or 837-9769).

FEES: Full-term 300/600 level: \$270 tuition per course plus \$5 registration, or as noted. 700-level: \$120 per credit. Application (one-time): \$5 special (non-degree); \$25 regular. Textbooks additional.

FINANCIAL ASSISTANCE: Approved for tuition assistance from most governmental and industrial organizations; limited VA assistance. Half-tuition scholarships are available from Southeastern for qualified attendees. NOTE: Most training offices require assistance requests 30 days prior to course start.

INFORMATION: Telephone (205) 837-9726/837-9769 or write P.O. Box 1485; Huntsville, AL 35807.

11-611 ANTENNAS AND ARRAYS MW 6:50-9:00 p.m.
A study of the theory and practical design of antennas and arrays. Background: basic knowledge of electromagnetic theory desirable. Instructor: Vernon W. Ramsey, Ph.D.; Boeing Military Airplane Company.

11-672 ADVANCED RADAR SYSTEMS II MW 4:30-6:40 p.m.
A detailed study of advanced topics in radar systems. Background: basic knowledge of radar. Instructors: Stephen M. Gilbert, Ph.D.; Dynetics, Inc.; Larry D. Bennett, D.Sc.; U.S. Army Missile & Space Intelligence Center.

14-571 ROCKET PROPULSION SYSTEMS TT 4:30-6:40 p.m.
An introduction to the theory and hardware of solid and liquid rocket propulsion systems. Background: basic knowledge of thermodynamics. Instructor: Robert B. Kruse, Ph.D.; Morton-Thiokol Corporation.

17-515 INFORMATION SYSTEMS Sat. 8:00-12:00 noon
A study of the analysis and design of computer-based information systems. Background: basic knowledge of programming; data structures desirable. Instructor: Wayne E. Suns, M.Sc.Mgt.; Computer Data Systems, Inc.

17-625 SIMULATION METHODOLOGY TT 4:30-6:40 p.m.
An examination of programming for simulating discrete and continuous systems. Background: basic knowledge of programming and calculus. Instructor: Maurice M. Hallum, III, D.Sc.; U.S. Army Missile Command.

17-633 EXPERT AND FUZZY SYSTEMS MW 4:30-6:40 p.m.
An examination of knowledge-based systems using fuzzy sets for approximate reasoning. Background: basic knowledge of artificial intelligence desirable. Instructor: Newman A. Vosbury, Ph.D.; UNISYS Corp., Defense Systems.

17-662 ADVANCED DATA NETWORKS MW 4:30-6:40 p.m.
A detailed study of topics in advanced digital networking, including local-area networks. Background: basic knowledge of data networks. Instructor: William J. Barksdale, Ph.D.; South TEC Associates.

17-673 SOFTWARE VERIFICATION MW 6:50-9:00 p.m.
A detailed study of the formal methods and practical techniques for software verification and validation. Background: knowledge of software development. Instructor: Bobby C. Hodges, M.S.E.; Marshall Space Flight Center.

21-644 MOTIVATION AND PRODUCTIVITY TT 4:30-6:40 p.m.
A seminar on motivation and productivity improvement techniques in organizations. Background: studies or experience in management. Instructor: Julian S. Kobler, J.D., D.Sc.; Management Consultant.

24-531 BUDGETING AND FINANCING Sat. 8:00-12:00 noon
A study of the theory and techniques of budgeting and financial management in organizations. Background: basic knowledge of accounting desirable. Instructor: Richard H. Shuford, Jr., D.B.A.; Management Consultant.

24-656 FEDERAL PROCUREMENT LAW MW 4:30-6:40 p.m.
A study of the legal aspects of Federal government contracts and the procurement system. Background: basic knowledge of contracts. Instructor: W. Lane Strong, J.D.; Legal Office, U.S. Army Missile Command.

27-634 DEFENSE SYSTEM TECHNOLOGIES MW 6:50-9:00 p.m.
A seminar on technology concepts and issues in defense system development. Background: basic knowledge of defense systems. Instructor: Raymond C. Watson, Jr., Ph.D.; Southeastern Institute of Technology.

31-561 NUMERICAL COMPUTING TT 6:50-9:00 p.m.
A study of numerical methods and computer algorithms for scientific programming. Background: knowledge of calculus and programming. Instructor: Robert R. Covelli, S.M.; John M. Cockerham & Associates.

31-617 APPLIED STOCHASTIC PROCESSES TT 4:30-6:40 p.m.
An intensive study of stochastic processes, emphasizing informational applications. Background: knowledge of probability and random variables. Instructor: Mervin C. Budge, Ph.D.; Dynetics, Inc.

34-649 HIGH-ENERGY LASER SYSTEMS TT 6:50-9:00 p.m.
A study of high-energy laser devices, support systems, and applications. Background: basic knowledge of lasers desirable. Instructor: Neil E. Chatterton, Ph.D.; Teledyne Brown Engineering.

SHORT-TERM COURSE

RADAR PRINCIPLES AND APPLICATIONS Mar. 7-11, 8:00-12:00 noon
An intensive introduction to radar theory with applications in tactical and strategic defense systems. Primarily for non-radar engineers, system analysts, and technical managers. Instructor: Stephen M. Gilbert, Ph.D.; Dynetics, Inc. Fee: \$450.

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NCO Wives Club offers opportunity, community service

BY RUTH MECHAM

Increasing membership is the 1988 goal for the NCO Wives Club, according to the club's president.

"Our goal is to increase our membership so we can more effectively serve both the military assigned here and the community," Mary Moreillon said.

"Last year was a good year for us, and we feel that if we can increase our membership we can do even better this year. Currently, we have about 30 members and I know there are a lot more NCO wives on the arsenal. Our donations last year were approximately \$9,000 in support to the military and the community," she said. "If we can increase our membership, we will be able to increase our support to the military and the community."

The club is a great way for the younger NCO wives to get involved and to learn and share skills with other NCO wives, according to Moreillon. "I know when I was younger and raising my children I didn't get out much, it was hard to find good babysitters and it was hard to afford a sitter. A senior NCO wife got me involved with the club, it was an outlet for me, time away from the children and involvement in the community in which I could take pride in my accomplishments. A learning experience for me and it came with a babysitting service. It was and is a great opportunity for me and I feel it is a great opportunity for anyone."

There are three meetings monthly: a meeting for board members only, a general membership meeting, and a social meeting. "We have a business portion of our general meeting and usually have a guest speaker discussing a topic of interest to the club," Moreillon said.

"Our socials are lots of fun. We have a program committee and they come up with a variety of themes taking into consideration the time of year, it is always something different. Husbands are invited to most of the socials, we try to keep the cost low and provide

babysitting funds so young couples can enjoy themselves."

The club meets the second Wednesday of each month at 7 p.m. at the NCO Club. The socials are usually held on a Wednesday later in the month.

An initiation fee of \$1 is charged to new members with monthly dues of \$1, or \$10 yearly. "The dues are what keeps us going and we turn around and use the money to provide babysitting services and other expenses the club acquires," Moreillon said.

She has been involved in this club for more than three years and served two terms as treasurer before

accepting the job of president last June. "I want all young NCO wives to know the club offers knowledge and experience through the senior NCO wives that are involved. My husband is not a senior NCO and you or your husband don't have to be senior NCOs to become involved," she said.

Membership is open to any spouse of retired non-commissioned personnel, female NCOs of the United States armed forces stationed on the arsenal, spouses of National Guard personnel attached to the arsenal, retired female NCOs, spouses of the armed forces of other nations when they are assigned to the arsenal, and spouses of disabled veterans. A civilian or spouse of a civilian, GS-4 or higher, may be eligible for associate membership in this club, but will not have the right to vote or hold office.

"We all started at the same place, we all have experiences we can share with others and we want to encourage all NCO wives to come to a meeting and let us show you how much fun it is in joining and serving as a member of the NCO Wives Club," Moreillon said.



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Basic skills program still available, tuition assistance cut

BY PAM ROGERS

If you've heard the rumor that there's no longer a Basic Skills Education Program (BSEP), forget it.

The program is still going, even though it has been reduced somewhat by federal budget cuts, according to Dr. Patricia Peake, education services specialist for the Army Education Center here.

"The decision was made at DA level to no longer fund BSEP I, which is remedial reading and math for AIT students," she said. The funding cutoff does not mean the program has ended, though.

"The message gave commanders the option of finding other funding sources. This is now being done, because the program is so valuable for the department. It gives me a very warm feeling because they're taking it out of their own hides—a little bit here and there," she said.

Funding for BSEP II, which provides remedial reading, math and writing skills courses for permanent party personnel, has been reduced by 50 percent. First priority for BSEP II will be given to soldiers who cannot reenlist due to an academic deficiency, Peake said.

There has been a 50 percent reduction in the entire operating budget of the Education Center. Other affected areas include the Tuition Assistance Program and the testing program, Peake said.

All testing has been reduced 50 percent from the fiscal 1987 level.

Tuition assistance for soldiers in ranks O5 and above has been eliminated, and there will be no TA for coursework leading to degrees lower than or equal to one already held.

Additional restrictions were contained in a message from the Army Materiel Command.

"No TA for commissioned officers (does not apply to warrant officers) for baccalaureate (or associate) level courses, including those courses that are prerequisite to graduate degrees. The only exception is TA will be provided to officers who do not have an undergraduate degree.

"No TA for graduate-level study for enlisted or warrant officers. Graduate-level study for commissioned officers O1 through O4 is authorized. No TA is authorized for soldiers eligible for GI Bill benefits under Chapter 34, the Vietnam era GI Bill," the message stated.

Tuition assistance is available for eligible soldiers at a rate of 75 percent of the tuition cost.

Areas of the Education Center not affected by the budget cut include the MOS library and counseling services.

Peake stressed that BSEP is still available to soldiers, although it has been reduced, and will continue at a reduced level until all the funding considerations have been worked out. If you need information about BSEP, call her at 876-9761.



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Black observance began in 1926

American Forces Information Service

This February, members of the U.S. armed forces and DoD civilian employees will be learning more about the role black Americans played in making the United States strong and free. The theme for 1988's observation of Black History Month is "The Constitutional Status of Afro-Americans into the 21st Century."

According to DoD's deputy director for military equal opportunity, Marine Corps Maj. Merle Schneider, the idea of this year's theme is to increase awareness of the constitutional rights guaranteed Americans regardless of race, creed or sex, as well as the duty of all Americans to defend these rights.

Credit for the idea of setting aside a time for Americans to learn about black contributions to society belongs to the late historian and educator Carter G. Woodson, a Harvard PhD who founded the Association of Afro-American Life and History. In 1926, Woodson's association initiated Negro History Week during the week in February containing the birthdays of Abraham Lincoln (Feb. 12) and abolitionist and black leader Frederick Douglass (Feb. 14). Woodson hoped that a togetherness in the United States' racial

groups would develop out of a mutual respect for their diverse backgrounds.

The popularity of the week continued to grow until it became national in scope. During the country's Bicentennial celebration in 1976, Americans everywhere had a heightened interest in learning about the people from all ethnic groups who built this nation. Therefore, the association expanded the week's celebration to the entire month to provide more time for programs, observances and celebrations. The observance has been a full month ever since.

The Department of Defense observed Black History Month every year in a variety of ways, from educational exhibits and newspaper articles and radio and television spots about blacks contributions to the nation's defense, science, business and culture- to musical celebrations and the serving of "soul food" in the dining halls.

This year's observance in the Pentagon includes a kickoff celebration Feb. 10 supported by Secretary of Defense Frank Carlucci. A principal guest speaker will be the country's only black four-star general, Gen. Bernard P. Randolph, commander, Air Force Systems Command.



5-mile run opens Black History Month

Black History Month will get off to a running start here with a five-mile run set for Feb. 6.

"The Brotherhood Run" will begin at 9 that morning at the post gymnasium, building 3474. Participation is encouraged in this event that marks the official start of the Black History Month celebration at Redstone. Col. William Greer, MICOM chief of staff, is to give the kickoff address.

Entry fee is \$5 for those wanting a T-shirt and \$3 for participants who just want to run. Trophies will be awarded for various age groups.

First and second place trophies will be awarded to children ages 1-4 and 5-10. Adult categories for first, second and third place trophies are: men 11-20, 21-30, 31-39 and 40 and up; and women 11-20, 21-30, 31-39 and 40 and up. Registration forms are being

distributed, and race-day registration will be held at 7:30 that morning at the post gym.

For registration forms, call 1st Lt. Anthony Archibald 876-3900/3903 or 2nd Lt. Constance Reese 876-1826/3791. There will also be a one-mile fun run for children.

Among other Black History Month events, a fashion show and disco will be held Feb. 11 at 7 p.m. at the Officers Club. There is no cost for the show, but a cash bar will be available, and attendees can take advantage of the club's seafood buffet for \$11.95. For more information—the coordinators already have enough models—call Joseph Hobson 544-0375.

Information concerning these and other Black History Month events can be obtained from Capt. Jim Charlton 876-9223 or SFC Joe Waters 876-6427.

'76ers' win showdown with 'Celtics'

In other games, the MSIC-1 team whipped TMDE 95-81 and Reproduction clobbered the MSL-2 team 106-53. COE benefited from two forfeits—one from MSIC-2 and the other from P&P-1. CPO won by forfeit over Pershing, the Untouchables won by forfeit over P&P-1, and MSID won by forfeit over TMDE.

John Warren hit for 24, Bill Adams 22, Don Carver 21 and Ken McCormick 18 as MSIC-1 beat TMDE. Norman Zeigler countered with 36 and Jonathan Chandler 12 but it wasn't enough.

Fred Jefferson pumped in 30 while Ron Crutcher contributed 22 in Reproduction's big win over MSL-2. For the losers, Larry Gopher scored 22 while Michael Davis and Jimmy Mastin had 16 apiece.

Redstone's version of the 76ers and Celtics squared off in a basketball showdown that would have been worthy of the Boston Garden.

The 76ers won 95-85 to remain unbeaten in the Civilian Welfare Fund basketball league. Charles Barkley of the professional 76ers would have been proud.

Clyde Hobbs scored 29 and James Stevens 22 to lead the local Sixers. James Love and Larry Cable each contributed 14. The Celtics were led by Todd Neal with 26, Gary Davis 25 and Stuart Bogue 20.

The only unbeaten teams left included the 76ers, MSID and MSIC-1 team, each with four wins, and P&P-2 with three victories.

Soldier's poem a tribute to King

A soldier here has written a poem in tribute to Dr. Martin Luther King Jr., the slain civil rights leader for whom an annual national holiday was observed Jan. 18.

"Free at Last" by Sgt. Gloria D. Gaiters of A Company, 73rd Ordnance Battalion reads as follows:

*Martin Luther King
Was a man of his word
He spoke of his beliefs
And his voice was heard.
He spoke about his dream
That yet was so true
He talked about the world
And the things we had to do.
He spoke about togetherness
Coming together as one
For we shall never overcome
The work that he has done.
He spoke about killings
Robbery and rape
He said these things we'll overcome
If we take time to pray.
He spoke about the education
Of the many blacks
Trying to fulfill their dreams
And being held back.
He spoke about the blood
That is the color of red
In all God's people
That one day must be shed.
Then as his dream
Was heard by everyone
He had another dream
That one day we shall overcome.
Overcome the slavery
Of all God's peoples
To let them live a normal life
For all men are created equal.
To overcome the world
That is moving fast
To lay down his soul to rest
To be free; free at last.*

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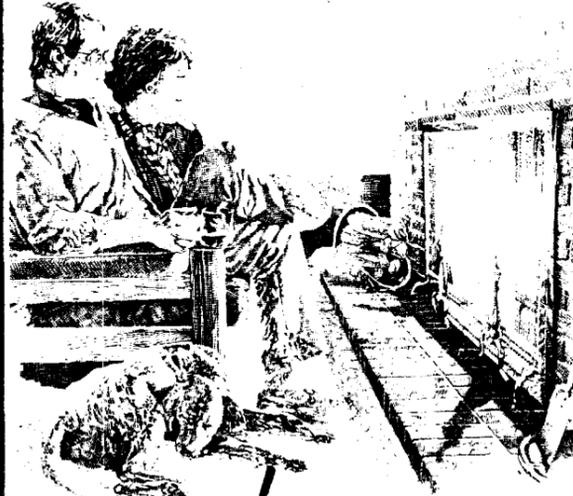
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Five from MICOM receive Army competition awards

Five people from the Missile Command will be among the award recipients at an Army Competition Conference set for Jan. 27 at Fort Belvoir, Va.

Honored for helping the Army save money through competition for contracts in fiscal 1987 are Col. William Schumacher, Deborah Goodson, Glenn Davenport, John H. Ralls Jr., and LeRoy J. Schnurbusch.

Schumacher, who has been nominated for promotion to brigadier general, is the program executive officer for close combat missiles. He was cited for actively pursuing opportunities for competition while serving as project manager of the Hellfire/Ground Laser Designators Project Office.

Goodson, a contract specialist in the Procurement Directorate, worked on the first competitive buy for

the Ground Vehicular Laser Locator Designator. That contract, for laser designator rangefinders and transceiver assemblies, was awarded last August.

"I'm glad that I had the opportunity to work on the first competitive buy for the G/VLLD system," Goodson said. "And I'm just very delighted I'm going to be honored in this manner."

Davenport, an engineering technician in the Patriot Project Office, said he is happy to be getting a competition award but "I think it's more or less a team effort of all the people involved in Patriot." He was recognized for his efforts to increase the competition in procurement of spare parts for the Patriot weapon system.

Ralls is chief of the procurement management divi-

sion of the Air Defense Command Interoperability Systems Project Office (formerly called the air defense command and control systems project office). Ralls was cited for achieving 92 percent competition for fiscal 1987 contractual actions.

Schnurbusch is supervisor of Close Combat Systems Management Office in the Missile Logistics Center. During 1987, CCSMO competed 95 percent of all major items and spare or repair parts under his management.

Competition awards are scheduled to be presented by Dr. Jay R. Sculley, assistant secretary of the Army for research, development and acquisition. The 33 honorees are also invited to attend the competition conference set for the following day, Jan. 28.

DoD tries to reduce abuse of injury compensation

BY DONNA MILES

American Forces Information Service

Just as important as combating fraud, says Paul Rossbach, DoD injury compensation administrator, is making injury compensation a less attractive alternative for federal workers in the first place.

One way of doing this is to require workers to wait three days before qualifying for disability compensation. This recommendation may be included in future legislation, Rossbach said.

As insignificant as this may sound, Rossbach said a lesson demonstrated in the mid-1970s shows this requirement could prevent some employees from filing frivolous disability claims. In 1974, when a three-day waiting period was required before an employee could claim benefits, the Labor Department received 12,000 claims for traumatic injuries. In 1976, the first full year after the three-day waiting period was lifted, this number jumped to 80,000.

Other legislative measures being considered by DoD could reduce the salary paid to victims of traumatic injuries during the continuation-of-pay period. Instead of their full regular pay, the future legislation could cut it to 80 percent.

Another method of getting injured workers back to work, Rossbach said, is to encourage local commanders to take a more active interest in monitoring their progress. Under current policy, injury compensation is paid by the Labor Department, which in turn bills the appropriate service or agency headquarters. Rossbach said one of the reforms being considered by DoD would require that field activities budget injury compensation costs. This would take injury compensation costs directly out of local commanders' budgets.

"That would focus a lot of attention on the disability compensation issue," Rossbach said. "If they're going to pay for it anyway, a lot of commanders are going to be anxious to get these people back to work—any kind of work—until they're able to return to their regular jobs."

Current law requires agencies to accept disabled employees back to work within one year of their injury. After one year, agencies are permitted to fill the vacancy. They are under no obligation and, as Rossbach pointed out, have no incentive to rehire the injured worker.

A number of ongoing programs throughout DoD are designed to help deal with this problem. The Air Force "Pipeline" initiative, for example, provides overhire authority and funding so local installations can rehire partially recovered injury victims. As soon as they are able, these workers are moved into permanent regular positions. The Navy is considering a similar program.

Statistics show these programs are working. DoD's injury compensation bill increased only 1.7 percent in

the last year. That's down from 9 and 8.16 percent hikes experienced the previous two years.

Rossbach emphasized that the programs being introduced throughout DoD are not designed to cheat legitimately injured workers out of the disability compensation they need and are entitled to.

"What we (DoD) want to do is get people back to work as quickly as possible and cut down on abuse of the injury compensation system," he said.

Facelift

(Cont'd from page 1)

party room and the ballroom will have separate entrances when needed.

Bars will be enclosed and the Redstone Room will have an access window to the bar in the ballroom. A disco booth and dressing rooms will be built on either side of the stage with dance floor, stage and lighting upgrades included. The ballroom and dining room ceilings will be replaced as will all draperies. Entrances to the bathrooms adjacent to the lunch dining area will be private as part of the hall corridor which will also enclose that room. The main lounge bar will be relocated towards what is now the game area. The room will be expanded and stage and dance floor moved and improved. The rear storage room (on the other

side of the game area wall) will become the game room.

"The renovation is eliminating the barn effect," joked SFC Rickie Evans, a member of the community operations division.

The NCO Club offers to its approximately 1,300 members dining, a cocktail lounge, and entertainment. It includes a barbershop and provides check cashing. The club caters private functions. Membership is open to military people who are specialist four through command sergeant major; federal civilian employees at Redstone Arsenal, Marshall Space Flight Center and Research Park who are GS-4 through GS-12 or the equivalent; and contractor workers who are based on post. Membership is also open to "retired and reserve component military personnel and all of the family members thereof," Soffer added.

Local defense group presents top award

The Tennessee Valley Chapter of the American Defense Preparedness Association honored several of its members and guests and installed officers at a membership dinner held at the Officers Club last night.

Guest speaker at the dinner was Lawrence F. Skibbie, a retired Army lieutenant general who served as deputy commanding general for Materiel Readiness at the Army Materiel Command.

Benjamin F. Register Jr., a retired Army lieutenant general who served as deputy chief of staff for Army Logistics, was an honored guest. He received the General John B. Medaris award, which is the chapter's most prestigious honor, for his contributions toward America's defense preparedness.

George Thacker, director of defense operations for the Boeing Aerospace Company, was installed as the new president.

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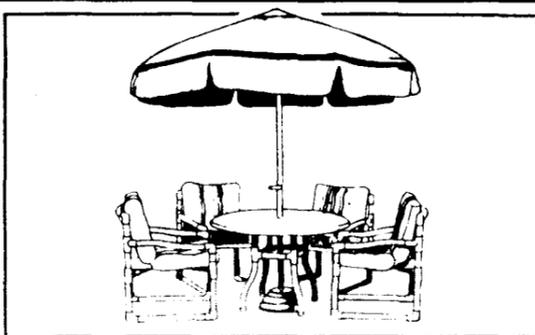
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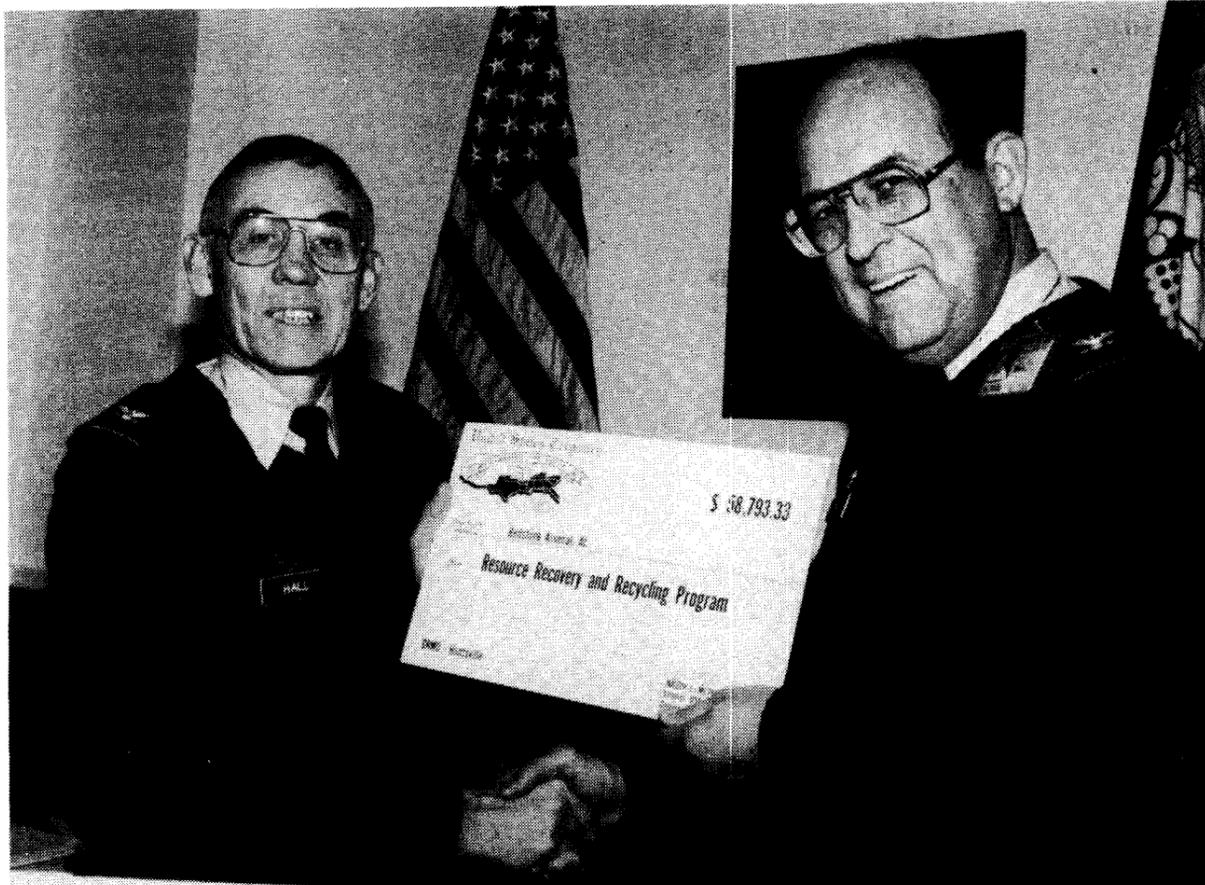
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MONEY FROM SCRAP— Deputy Post Commander Col. James Hall accepts a check for \$58,793.33 from Col. Joseph Methvin, commander of the Defense Reutilization and Marketing Region, headquartered in Memphis, Tenn. The

money was generated by one sale of scrap metal held here in 1987. Under government regulations, the post will receive 100 percent of the profits of all such sales. Another three such sales, with similar profits, are anticipated this year.

Troop intramural bowling standings

Here are the troop intramural bowling standings as of Jan. 14:

Tuesday's Conference		
	Won	Lost
HHC-1	330.5	69.5
C Company 73rd-1	323.5	76.5
HHC-3	271	129
C Company 73rd-2	263	137
MEDDAC-1	241	159
Marines-2	234.5	165.5
D Company 832nd-1	209	191
TMDE/95th	178	222
MEDDAC-2	155.5	244.5
A Company 73rd-2	139	261
291st MPs	128.5	271.5
A Company 73rd-3	106.5	293.5
SSO, RDS	101.5	298.5
C Company 832nd	79	321

200 games bowled on Jan. 12:
Paul Walls 212

Thursday's Conference		
	Won	Lost
A Company E&TTD	299	76
B Company 73rd-1	291	84
Marines-1	278.5	96.5
HHC-2	233.5	141.5
B Company 73rd-2	219	156
HHC-4	215.5	159.5
A Company 73rd-1	182.5	192.5
B Company SAD	167	208
B Company EOD	163.5	211.5
D Company 832nd-2	145	230
515th-1	131	244
B Company 832nd	120	255
515th-2	106	269
HHD	51.5	323.5

200 games bowled on Jan. 14:

Ken Joffre	226
Jim Hahn	215
Steve Cox	213
Dave Hahn	211
Jerry Matias	211
Keith Warters	202
Dan Harris	201
Jim Stracke	201

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CORRECTION

In The January 13th Issue, International Tours Of Huntsville, Was Recommended To All Readers. They Were Featured In The 1988 Business Review.

However, We Regret The Managers Name Was Incorrect. The Manager Of International Tours Is Paul Lamm.

We Regret The Error.

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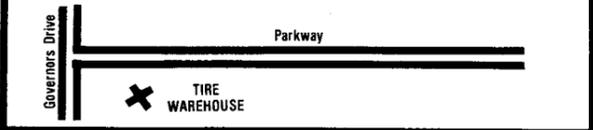
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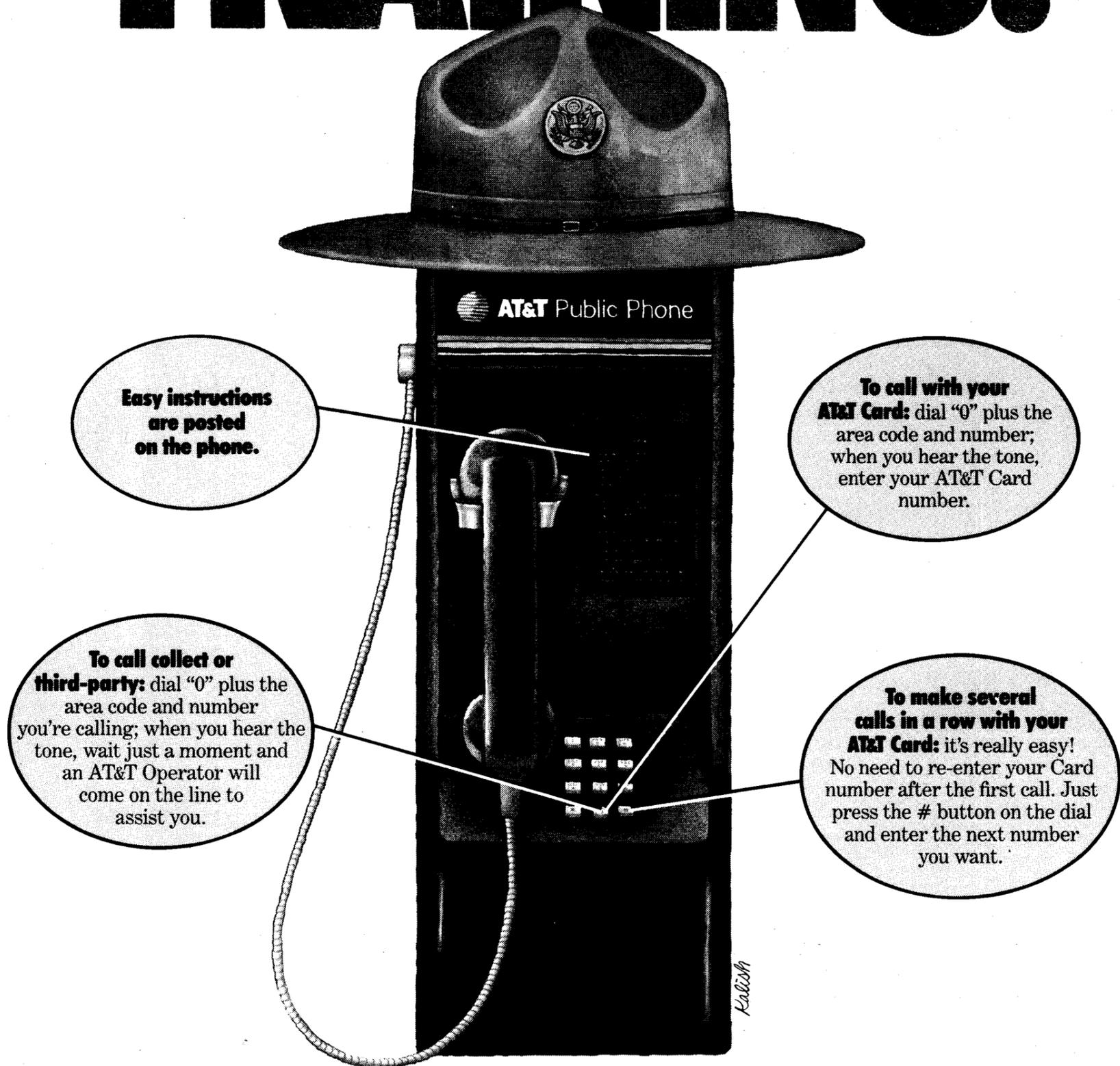
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MLRS artillery weapon represents international effort

Editor's Note: This is the fifth in a series of articles about weapon systems managed by the Missile Command.

BY SKIP VAUGHN

Imagine trying to throw 8,000 grenades in less than a minute.

That's the equivalent of what the Multiple Launch Rocket System can do. MLRS can fire 12 rockets, each loaded with about 650 grenades, at one or several targets.

"That one launcher, which has a three-man crew, has the firepower equivalent to a battalion of 155mm cannon artillery. A great deal of firepower there," said Col. Bill Hecker, the MLRS project manager.

This field artillery system survives on the battlefield "by hiding, shooting, scooting, and reloading," he said. "It is unique as far as artillery is concerned. It has its own on-board navigation system, its own computers, and secure radio communications. It's truly a 21st century weapon."

A loader launcher module sits atop a tracked carrier. The unit is about 21 feet long, 8 feet wide, and weighs 54,000 pounds. It can move about 40 miles per hour and fire at a target about 20 miles away.

On the battlefield, the artillery observers or an observation aircraft would spot a target. The information would be relayed to an MLRS launcher that would then move quickly into position to fire. The on-board computers do all the computations, including correctly pointing the rockets so they will hit the target. All 12 rockets can be fired in less than a minute.

"This year is our 10th anniversary; in September 1977, the first effort got started on MLRS," Hecker said. "It's been in the field three years now. To date

there have been 21 batteries fielded plus five additional batteries have been put in special storage in Europe. By the mid 1990s, we will more than double that number."

MLRS is an international program involving the United States, Great Britain, Germany, France and Italy. A production line in Europe is expected to open within two years. Ninety-seven civilian and 10 military people work with 14 representatives from the European governments in the project office here.

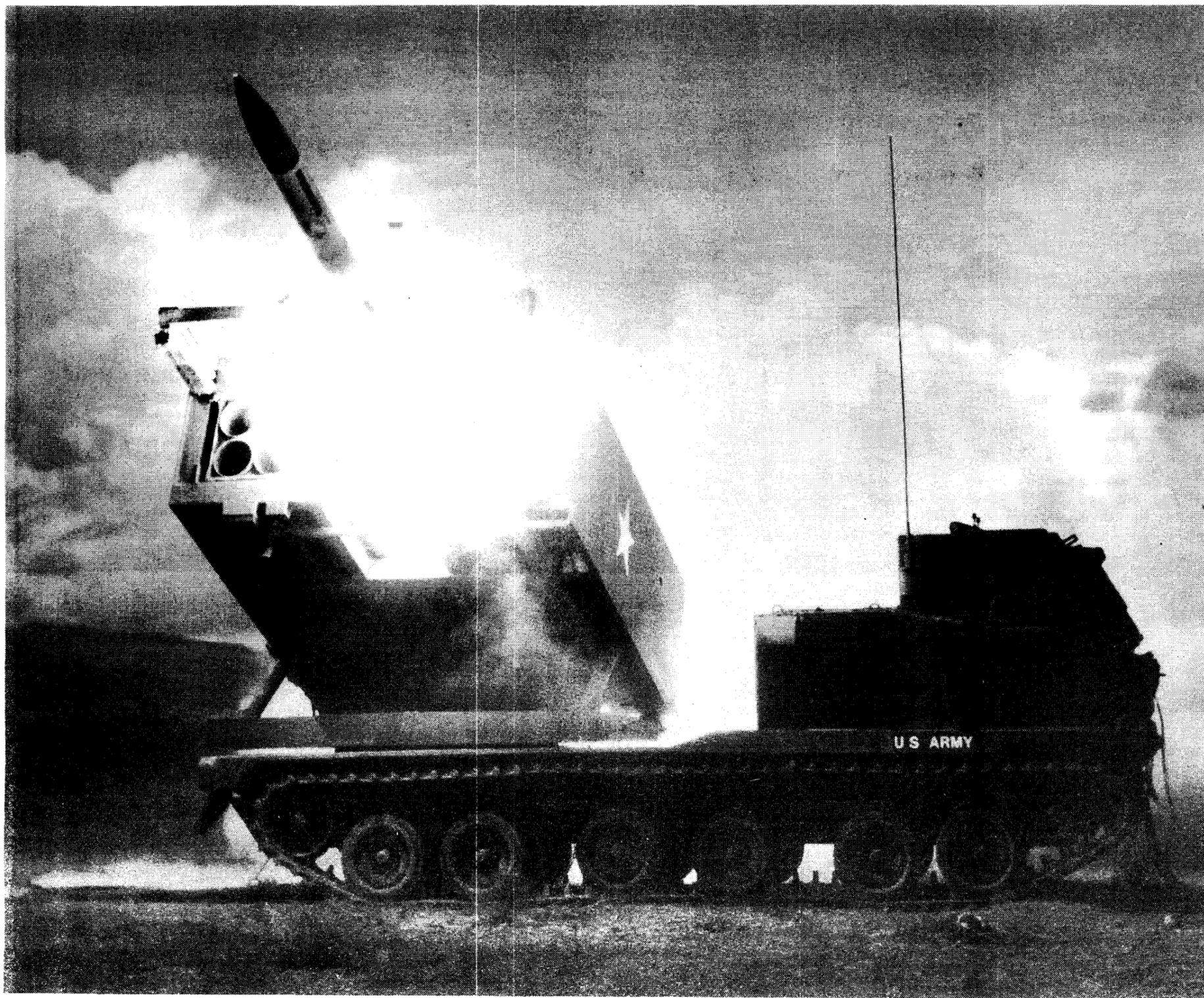
One launcher costs about \$2 million. Plans are to improve it so that it will be able to fire other types of ammunition. These include Sense and Destroy Armor (SADARM), a smart munition that guides itself against artillery targets; Terminally Guided Warhead (TGW) which autonomously kills tanks; and Army Tactical Missile System (ATACMS) that can strike targets at long range.

MLRS is "one of the most awesome weapons on the battlefield," Hecker said. "Within a few minutes notice, from a single launcher, you can place almost 8,000 grenades on a target. That's enormous destructive power. Future plans are to build a family of rockets and missiles that can be fired from the launcher."

The deputy project manager is Dennis Vaughn. "What makes MLRS the really superb system that it is are the people in the project office, including those from other nations, who give well over 100 percent of themselves," Hecker said. "There are many people in MICOM that support us every day, and they're a large contributor to our success also. We could not do it without them."



FIELD ARTILLERY— This field artillery system survives on the battlefield "by hiding, shooting, scooting, and reloading."



FIRING— MLRS can fire 12 rockets in less than a minute.

Building dedicated in memory of missile pioneer

BY TAB SHIOTA

The building commonly called "the SHORADS building" within the Ordnance Missile and Munitions Center and School has a new name: Barclay Hall.

Named in honor of the late Maj. Gen. John A. Barclay, the dedication ceremony last Thursday marked the first building dedication within the OMMCS campus in more than 20 years—the last being Toftoy Hall in November 1967.

The guest speaker, retired lieutenant general Charles W. Eifler, spoke of Barclay's concern to train soldiers to be the best they could be. He also charged the Barclay Hall instructors to remember that soldiers are people and to instruct them on a level that they can understand. Both of these ideals Barclay held in the interests of training.

An oil portrait of Barclay, donated by the Barclay family, was unveiled by Gwen Barclay and OMMCS Commandant Col. Paul A. Wilbur. The painting will be on display in the main entrance foyer, above the flag used at Barclay's funeral.

A pioneer in the Army's missile and space programs, Barclay's work led to the development of the first computer and the procurement of the Army's first missile systems. These were the forerunners of today's complex weapons systems.

Dr. Wernher von Braun said of Barclay, "Without him there would have been no Redstone missile, no Mercury-Redstone rocket and no American astronaut in space."

Barclay's military career began in 1931, after he graduated from the U.S. Military Academy. Among his assignments were: Panama, Aberdeen Proving Ground (Md.), China and Picatinny Arsenal (N.J.).

His last three assignments were as deputy commander, Army Ballistic Missile Agency; commander, Army Ballistic Missile Agency and deputy commanding general, U.S. Army Ordnance Missile Command.



CEREMONY— Talking at dedication ceremony, from left, are Col. Paul Wilbur, OMMCS commandant; SFC Angel Vasquez, Gwen Barclay, wife of the late general; and her son, Col. Douglas Barclay.

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Airmen join ranks with Army's elite paratroopers

BY SGT. MAJ. RUDI WILLIAMS
American Forces Information Service

Staff Sgt. Steven Treatman and about 50 of his uniformed co-workers draw curious stares when people at Fort Bragg, N.C., see their shoulder patches. They are red squares with a blue circle inside and double-rounded "AAs" (the All Americans)- the emblem of the Army's elite 82nd Airborne Division.

But the emblem looks out of place—and it is: Treatman and his comrades wear Air Force blue. People are further taken aback when told the Air Force guys are attached to Army paratrooper units.

The airmen are members of the Detachment 1,507th Tactical Air Control Wing, at Fort Bragg. Their job is to provide tactical air control parties to support 11 battalions of the 82nd Airborne Division. They deploy with, advise and assist ground-force commanders in planning, requesting, coordinating and controlling tactical air-support sorties, including close-air support, tactical air reconnaissance and tactical airlift.

Most of them are airborne-qualified and jump regularly. "Air Force people say to me, 'You're in the Air Force and you're airborne,'" said Treatman, who also wears a right-sleeve patch denoting service in a combat zone.

"I was in Grenada near the end. Somebody shot at me once, but I never pulled a trigger," said Treatman, who has attended the Army Special Forces-operated survival, evasion, resistance and escape course. "I spent about two weeks there with the 3rd Brigade."

Soldiers tease them a lot. "An Army sergeant first class said, 'Damn, I like seeing an Air Force troop get his hands dirty,'" said Treatman. He shot back: "That's because when you guys think about the Air Force, you mistakenly think about people behind a desk or on the flight line working a 9-to-5 shift. "Treatman finished jump school at Fort Benning, Ga., nearly six years ago.

Tactical air control parties evolved from the radio maintenance career field in the Air Force, said Capt. Tom Steves, air liaison officer to the 3rd Brigade. "A lot of these older NCOs were originally in radio maintenance."

Airborne troops come and go, but the control parties stay. "The job is demanding and we have a hard time keeping NCOs in the field," said Steves. "These positions are hard to fill, especially the parachutist positions."

"It's hard work, and most of us run more than three miles, three times a week, after doing a 20-minute workout- just like the rest of the airborne troops," said Senior Airman Joseph Lotierzo.

Army airborne training is a lot different from anything in the Air Force, Treatman said. "My idea of what the Army does has changed. I've gained a lot of respect for those guys who hump around the woods on recon teams; who sit on guard duty for 12 hours listening to nothing but frogs and artillery overhead in the

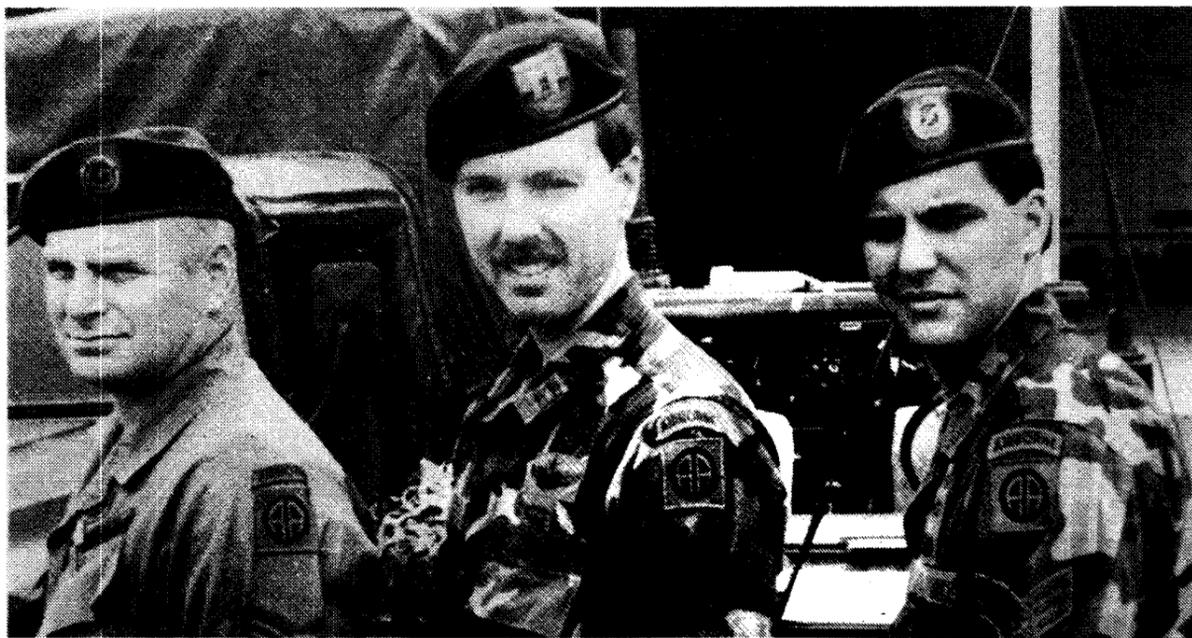


Photo by Sgt. Maj. Rudi Williams, USA

Wearing the Army's 82nd Airborne Division patch are Air Force Staff Sgt. Steven Treatman, Capt. Tom Steves, and Senior Airman Joseph Lotierzo.

middle of the night; and who can do the mental and physical stuff."

Wherever the airborne division goes, the airmen go. "We jump with the division headquarters—the general and his staff of between 12 and 60 people," said Treatman. "Two enlisted airmen and one Air Force officer are with them during the assault phase. Two more enlisted and three more officers join them later."

"When we jump in during an assault, we gather up our equipment, and if it's light, we doubletime to a collection point," Lotierzo said. "Anybody who believes 'light infantry' means infantrymen travel light has never picked up a rucksack."

A rucksack weighs 45 pounds, and a flak jacket weighs about 20 pounds. Adding the weight of ammunition, weapons and communications equipment can add up to more than 100 pounds.

Treatman said the career field is changing the responsibilities of enlisted airmen. "Forward air controllers used to be all officers," he said, "but now they're beginning to say enlisted guys can do it. It's still a long way down the road, but enlisted people will eventually take over the controller jobs, and the fighter pilots will go back to flying airplanes."

"We have about three enlisted men trained now who can control the air without having an officer beside them," said Steves. "They go to the Joint Firepower Control Course at Hurlburt Field, Fla., where Army, Air Force, Navy and Marine Corps instructors teach ordnance, weapons, fire support, missiles and other related subjects."

In their forward air controller capacity, the airmen

direct airplanes on bombing runs. for local air support- fighter bombers F-16s, A-10s- they call in air strikes in defense of their Army units.

The battalion commander has final control of the air strikes. The airmen advise these commanders on requesting air support, the capabilities of air support and what targets would be suitable for air and what targets would be better served by some other means of fire support.

One of the Air Force jumpers' biggest jobs is to set up a communications network. "The battalions are light and on the move, so they don't always have enough communications equipment with them," said Steves.

"After coordinating with the Army commander for tactical air support, we radio higher headquarters on the tactical air request net for whatever assistance the Army has requested. We do a lot of radio work," he said.

Jumping with the Army isn't easy for an airman. "It might take 18 hours to get out of the airplane's door. You go through prejump training, rigging of equipment and a long, low-level flight to the drop zone. When you get out of the door is the happiest time, because when you finally do get to jump, that's fun," said Lotierzo, who has more than 60 jumps to his credit.

"It's hard work when you jump with the Army, but it's going to be even harder when you have to do it for real," he added. But the elite airmen know that when that real time comes, they'll be in the air and on the ground- step for step with the Army's elite paratroopers.



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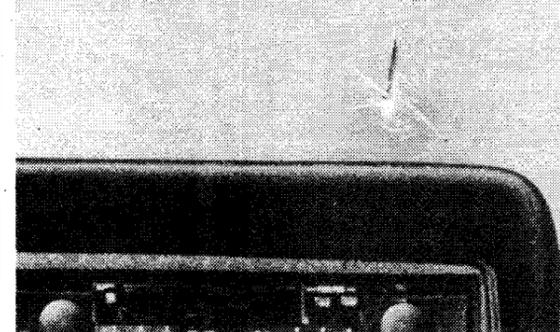
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Transition management program promotes re-enlistment

BY SGT. MAJ. RUDI WILLIAMS
American Forces Information Service

The Army wants to form an alumni association of its veterans, convince more soldiers to stay in, beef up Reserve and National Guard units and help separating soldiers find jobs.

The Department of Labor wants to put more veterans to work, which would also stop some of them from going home and drawing more than \$133 million a year in unemployment compensation. That's a military goal, too, since DoD has to pay those unemployment compensation benefits.

This parallel thinking between the two organizations has resulted in a year-long joint venture called "transition management," a pilot program that's under way at the "Home of the Airborne"—Fort Bragg, N.C. The program started in June 1987, and soldiers who have reached the one-year mark before their discharge date are eligible to take part.

If the pilot program is successful, DoD officials are hoping that the other services will adopt it.

Army manpower officials want soldiers to opt for a military career. The pilot program is geared toward them as well as to those who want to return to the civilian job market. Career counseling, education services, career planning and retiree support and job assistance form the nucleus of the program.

If transition management works, the Army can fill projected troop decreases by convincing more soldiers to re-enlist and dramatically reduce its unemployment compensation costs by teaching soon-to-be veterans how to get a civilian job.

In fiscal 1985, DoD paid more than \$180 million in unemployment benefit costs for jobless veterans. That figure is expected to increase this fiscal year. But Labor Department officials estimate DoD will save more than \$20 million if the transition management program is successful.

Soldiers who decide to return to civilian life are given a head start in finding employment or entering the college or university of their choice.

To help them in the job market, Army job assistance coordinators at Fort Bragg, assisted by Labor Department specialists, help soldiers put together a packet of education, training and work experience documents. Thirty days before the soldiers' discharge date, the package is mailed to the employment office in whatever state the soldier plans to live.

The veterans employment and training service representative in each state forwards the package to the state employment office closest to the soldiers' hometown. A veterans employment representative there uses the packet to develop a job search plan and a list of possible jobs the veteran can explore, according to Bill Prince, the Labor Department's assistant secretary for veterans affairs.

"We're also talking about stationing civilian job service personnel from different state employment agencies on military installations," said Prince. "They will have computer equipment to provide accurate

labor market information to separating service members.

"This will give veterans a realistic picture of what the job market is like in their hometowns—anywhere in the country," said Prince. "For instance, if a soldier from Oklahoma is a welder, we can tell him how welders are doing in Oklahoma. He may need to go to an area that has shipyards."

"The ultimate objective is to assure that a veteran doesn't go home without labor market information," he said. "If we can cut down on unemployment payments, that money can be put into other areas, such as personnel compensation and equipment."

The military occupational specialty of transition management participants is related to civilian jobs. Soldiers are taught such points as resume preparation, job-seeking skills, interviewing techniques and salary negotiations.

Retirees can draw unemployment compensation, "but people who retire from the military are more career-conscious and began developing a second career long before leaving the military," said Prince. "But the first-terminer doesn't know whether to go to school, back to small town USA or stay in the service. With the shrinking availability of manpower, we need to move them into the labor force—quickly."

Labor Department veterans affairs officials plan to track soldiers in the Fort Bragg program for two years through their Social Security numbers. Participants will also be given questionnaire cards to fill out and return to the Department of Labor through some 2,400 local job service offices around the country.



They will be asked such questions as "How long did it take to get first job?" "How long were you employed there?" "Why did you leave?" "How long did it take you to get a second job?"

All soldiers, except those being discharged under less than honorable circumstances, who are within one year of their discharge date are eligible for transition management.

Service is stepping stone to success

"Military service is a stepping stone to success in later life," said Delbert Spurlock, assistant secretary of the Army for manpower and Reserve affairs. He was talking about the Army's year-long, DoD-sponsored pilot "transition management" program, "a small first step in helping people to make knowledgeable decisions about their own interest."

The Army, in partnership with the Department of Labor and state employment offices, is in the eighth month of a test at Fort Bragg, N.C. If the program is successful there, DoD and labor manpower officials hope it will be adopted for all the services.

Transition management is a program of career counseling, education services, career planning and retiree support and job assistance that has been created by the Army and Department of Labor. It is designed to help the Army fill its ranks, add needed manpower to the civilian labor force and help reduce the millions of dollars DoD pays its unemployment compensation benefits.

"If the test is successful," the Army, the other military services and the nation as a whole will benefit," said Spurlock at the Department of Labor's

annual "Salute to Veterans" in Washington, D.C.

"As a nation, we cannot afford the fraud of unused training, the waste of poor job assistance programs and the abuse of individuals caught in the cracks between organizational systems," said Spurlock. "We must focus on helping people into and out of our organizations in ways that take advantage of their talents and training, in ways that better our organizations and in ways that serve all workers..."

There are four parts to the transition management program, each representing a support system for soldiers and their families. According to Spurlock:

- The first part helps individuals to identify and develop skills early in their careers and to make the right military career choices for use in the military or civilian worlds. Career counselors assist by focusing on continuing military service in active duty, Reserve or National Guard units;
- The second part provides career planning and retiree support. "Rather than wait until a person approaches retirement eligibility," Spurlock said, "we will now start the career planning process almost im-

(See Stone, cont'd on page 17)



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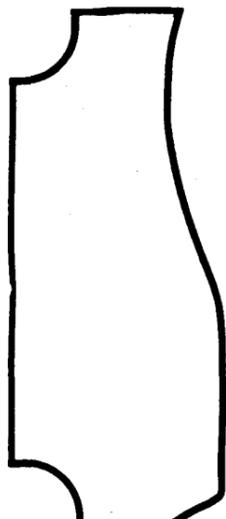
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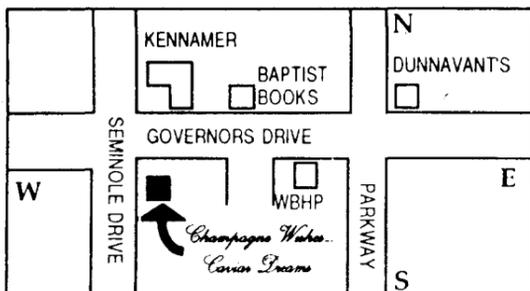
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BY EVELYN D. HARRIS

American Forces Information Service

Congratulations! You have won one of the following fabulous prizes: a thousand dollars, a diamond pendant, deluxe vacation for two, a food processor, a stereo system, or a 6-foot grandfather clock.

What's your reaction when you receive a letter like this? If it's "jump for joy," the time to land is now.

After you've driven 100 miles to the lakeside lots the company is selling, you may discover that the "deluxe vacation" includes only discount tickets for the Bedbug Inn—you pay the air fare to get there. You'll need a magnifying glass to see the diamond; the stereo system is a toy; and the food processor operates on hand power.

Frequently, companies selling land or time shares in a vacation home use "contests" to attract customers. Often, the letter will tell you that one of the prizes you can collect is something truly valuable—cash. But "one of" is the key phrase—it's unlikely you'll get the cash. You'll get one of the other prizes.

These prizes—cheap imitations of luxury goods—are called "switchers" by the promoters.

The Federal Trade Commission and local consumer protection officials have been receiving a growing number of complaints about promotions that use deceptively advertised prizes. Many consumers are also upset about the high-pressure sales tactics used during sales meetings. Some of those who sign contracts wonder if they can cancel their agreements to buy.

Once you sign a contract, you may have to lose some money to cancel it. So you'll want to consider any purchase carefully before you sign.

Next time you get a computerized letter telling you

it's your lucky day, keep these points in mind, says the Federal Trade Commission:

- Don't be fooled by letters that look official. Sometimes a "contest con" will arrive in an envelope that looks like it comes from Uncle Sam—a favorite play is to make you think the IRS is writing. Or the letter may resemble a telegram.

- Read the letter carefully. It may tell you the cash value of the prize or that you must attend a sales seminar to receive your prize. The fine print can be especially informative.

- Think carefully before attending a sales seminar for the sole purpose of winning a prize. Since your chances of receiving a worthwhile prize are slim, it's best to attend only if you're interested in finding out

Stone

(Stone, cont'd from page 15)

mediately and build on it over the course of a career. Spouses are invited to be full players throughout. Career planning seminars at each stage of active duty will discuss careers inside and outside the Army, financial planning and a myriad of concerns of soldiers and their families."

- The third part is education. Soldiers who are within a year of discharge are encouraged to volunteer for transition management. The education center will help them prepare a college application, sign up to take college admission tests, assist them in getting into an ROTC program and provide them with whatever special advice they need.

- The fourth part is job assistance. "In this, our full partner is the Department of Labor," Spurlock emphasized. "One year prior to completion of active

about whatever is being promoted. Sometimes a promoter will be open and offer you a weekend in the vacation spot that's being sold. Go only if you are interested in buying or if you know that you have unusual resistance to sale tactics.

- If you attend a sales meeting, don't sign the contract on the spot. Be wary of "limited time" offers. Although some state laws provide for cancellation periods, you shouldn't count on being able to cancel unless your right to do so is spelled out on the contract.

- Read the contract carefully before signing. Verbal promises from the salesman don't count—what's written on the contract does.

service, we start working with the soldier in sharpening our understanding of his or her future expectations. Department of Labor personnel and local employment veterans representatives help us fully inform soldiers of the options of civilian job opportunities versus Army continued service.

"For those who wish to return to civilian life, we analyze the skills they have developed in the Army and try to match those against the needs of the private sector," he continued. "And we will also outline affiliations with a Guard or Reserve unit that can make best use of their active duty experience."

Spurlock said the Army and other military services can transfer highly skilled human resources to society in helping to promote the nation's economic competitiveness through the transition management program.

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•What are the Soviets doing in space? •How do we know what they are doing? •Are they truly pulling ahead of the United States? •How much of their program is military related?

RED STAR 2000 will provide an "insider's" look at the Soviet space program. Although the Soviets seem to publish relatively little about their programs and plans, a great deal of information is released in technical journals available to the West, but often ignored. It is through this tiny window that a few Western observers have been able to delineate a number of aspects of the Soviet program.

RED STAR 2000 will bring many of these private and official analysts together to share their views and perceptions of the Soviet space program in a two-day conference, and heighten the public's awareness of how the Soviets are pulling ahead in a "race" many Americans thought was over in 1969. Included among the speakers are Dick Thompson, Time Magazine; Nick Johnson, Teledyne Brown Engineering; Donald K. "Deke" Slayton, Space Services, Inc.; and Vice Admiral William E. Ramsey, U.S. Navy, Deputy Commander in Chief, U.S. Space Command.

January 26-28, 1988

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Announcements

Spot bid sale

A local spot bid sale of government surplus property will be held Jan. 27 in the Defense Reutilization & Marketing Sale building 7427 on Warehouse Road. Registration starts at 8 a.m. and the sale begins at 8:30. Some of the items for sale include electric motors, welder, valves, lawnmowers, work tables, compressors, kitchen cabinets, doors, windows, vehicles and tires. The items will be available for inspection from 8 a.m. to 3 p.m. Jan. 22, 25 and 26 outside in the DRMO yard.



Federal women

North Alabama Chapter of Federally Employed Women will have a networking meeting on Jan. 22 from 4:15 p.m. until, at Chi Chi's in Madison Square. Members and visitors are invited to attend.

Divorced ministry

Recovery Challenge, a ministry to the divorced, meets Friday nights at 7 at 207 Marsheutz Ave. For more information, call 539-0621.



Chapel events

Protestant Women of the Chapel will have its annual retreat from 9 a.m. to 2:30 p.m. Jan. 28 at Bicentennial Chapel. The scheduled speaker is Sheila Elder of Atlanta, a former model and television personality known throughout the southeast for her seminars and workshops on the Bible. Lunch and babysitting are provided for the retreat, and all are welcome.

Discovery group

Looking for Christian fellowship? The Discovery Group is sponsoring a free pizza and movie at the Post Chapel meeting room on Jan. 22 at 7 p.m. "Come share with other Christian singles here at Redstone." For more information, call Jon Pugh 534-8507.

Red Cross blood program

Here's the blood program schedule: Today, 9-noon, building 3711 (Recreation Center); Jan. 21, 7:30-noon, Thiokol (bus); Jan. 22, 8-noon, building 4492 (mini van), and 7:30-12:30 at 4505 (bus); Jan. 26, 3-6 p.m., 3436 W (Marines); Jan. 29, 8-noon, 5435 (bus). For more information call Ruth Miller, installation blood program coordinator, 876-3723.



Learning center

The following PC based tutorial course software packages are offered at the Army Learning Center: IBM PC DOS—Disk Operating System, MS-BASIC—Programming Language, WordStar—Word Processor, dBaseII—Database, dBase III—Database, SuperCalc3—Spreadsheet, Lotus 1-2-3—Spreadsheet, Multiplan—Spreadsheet, and Symphony—SS, DB, and WP. The following videotaped tutorials for such software are also offered: Unix, Lotus Symphony, Wang Word Processing, and C Language Programming. For more information or to enroll in these courses, call 876-1061/1416.

Contract managers

Huntsville Chapter of the National Contracts Management Association will have its January membership luncheon meeting at 11:30 a.m. Thursday, Jan. 28 at the Officers Club. John Winch, Boeing Company deputy vice president for Space Station Programs, is to speak on "future plans and post contract award." Luncheon cost is \$6 per person. For reservations, call 536-1527 by Jan. 26.



Children's center

Child Development Center is now taking infants 6 weeks and up. Spaces are available for toddlers 18 months to 3 years. Some 3 year old preschool spaces are open. Call 876-7952 for more information.



Teen counseling

Charter Retreat Counseling Center in Huntsville is sponsoring a free professional health assessment called "Teens at Risk" to concerned teen-agers and concerned family members. The event will be held Saturday, Jan. 30 from 9 a.m. to 1 p.m. at the counseling center at 2227 Drake Ave. SW. The assessment includes a psychological screening, alcohol and drug assessments, family services, education assessment and physical assessment. Professionals will perform private, confidential assessments on individual health aspects. Interested participants must call Charter Retreat Hospital 883-9505 for an appointment.



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Carpool Hotline

Call 876-1500 to place your free carpool ad.

Winchester

Carpool member wanted from Winchester, Tenn., to SDC/4200/vicinity, hours 7-3:30. Wayne Simpson 895-3996.

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion, or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this newspaper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1974 Cadillac Seville. Four door, gold in color. Good condition. Asking \$500. Call 536-3362.

GOING OVERSEAS: Wish to sell ASAP. 1976 Cullass, brown with white vinyl top, tires good, brakes new \$495. Brown pit group furniture with sofa sleeper, two glass end tables (smoked top), coffee table and two lamps \$267. Ceramic mushroom canisters \$10. Child carrier bicycle seats \$5 each. If interested call 859-2716 after 6 p.m.

REDUCED TO WHOLESALE: 1985 Chevrolet Cavalier Wagon, 14,900 miles, super clean, features: automatic, air, AM/FM, tilt wheel, rear window defrost, luggage rack, power steering and brakes, silver with red interior. \$5,300. Call 464-9120.

FOR SALE: 1986 Honda 200x 3-wheeler, \$1,200; call 859-5867 after 5 p.m.

MUST SELL: 18 cubic ft. refrigerator with icemaker, in excellent condition \$200 or best offer. Kelvinator heavy duty washer and dryer, three years old \$350. Four large pieces of wall to wall gold carpet, best offer for each. Quad stereo receiver AM/FM \$20. Hoover self propelled vacuum cleaner \$45. Two king size bedspreads \$15 each. Girls 20" bike with training wheels \$25. Call 882-0407.

5 Minutes From Arsenal. Between Patton & Triana, by owner, cedar rancher with 3 bedrooms, 2 baths, corner brick fireplace in large living room, separate dining room, laundry and walk-in pantry in kitchen, single garage, screened porch, fenced yard, TVA package, central heat & air, new paint, many improvements. \$66,500. 3913 Fair Oak Lane, 883-5795.

FOR SALE: 1986 Chevrolet Sprint. Can take over payments of \$121.39 per month. It's silver with blue interior, has tinted windows. Excellent car. Call 837-5356.

FOR SALE: 1986 red S-10 Blazer truck. Four cylinder, two wheel drive. 11,000 miles. AM/FM cassette and air conditioning. Asking \$8,950. Call 534-6410 or 881-3987.

FOR SALE: Olympic chain saw. 16 inch bar 3.0 cubic inch; automatic oiler; excellent condition. Asking \$160. Call 351-1204 after 5:30 p.m.

FOR SALE: Sherwood Park, house with four bedrooms, two baths, two car garage, eat-in kitchen, formal dining room, large fenced yard; assume equity with 9 1/2 percent mortgage. \$89,900; call 837-5605 after 5 p.m.

HOME FOR SALE: Nice home in northeast Huntsville. Large four-bedroom. Fenced yard. Den with fireplace. New paint in and out. New carpet and central heat air pump. \$49,900. Call Jan 461-8269.

FOR SALE: 1985 Honda Accord LX. four door, power windows, power steering, power antenna, power door locks, factory AM/FM cassette stereo, air, cruise control, rear window defrost, child safety locks, automatic trunk lid, intermittent wipers, five speed, charcoal grey outside, light grey inside, showroom clean, service record, only 26,000 miles. \$8,400 book value. Call 536-0109 anytime.

FOR SALE: Two bedroom, one bath, frame house near Arsenal. Central gas heat and air, washer, dryer, stove, refrigerator, and garbage disposal. Carpeted over hard wood floors, carpet with utility room, large corner lot. \$43,500 or equity and assume loan. Equity of \$19,300, mortgage payments of about \$260. Owner financing on large part of equity. Call 881-3061.

FOR SALE: Parts for 1979 VW Rabbit Diesel. Parting out; engine block not available. Call 852-0317 after 5 p.m.

FOR SALE: 21.5 cubic ft. freezer, almond color, lighted interior, locks, two years old, like new \$300. Call 534-0696 or 882-6787.

FOR SALE: Drafting supplies, electric erasers and pencil sharpeners, white sketch paper, templates, Sanyo Memo Scriber & micro-recorders; make offer. Wood drafting table 7 ft. x 4 ft. with mat and parallel bar, \$200. Call 534-0696.

HOUSE FOR RENT: Three bedroom, one bath, living room, dining room, kitchen, stove, refrigerator, 2129 Evans Avenue, \$340 per month plus deposit. Call 859-1961, 536-5610 or 852-7231.

ROOM FOR RENT: Furnished room for rent in three bedroom home in a nice neighborhood near Oakwood and Jordan. Home will be shared with one other person for \$150 per month plus half of utilities. This includes washer and dryer privileges. Call 852-0886.

FOR RENT: One bedroom condo at Cobblestone, cable TV, all appliances, convenient to Research Park, UAH and Madison Square Mall. \$350 per month, available February 1, 1988. Call 881-8492.

FOR RENT: Two bedroom condo, icemaker, mini-blinds, carpet, cable, dishwasher, microwave, no pets, \$400 per month plus deposit, quiet area, lease required, adults only. Call 534-0696.



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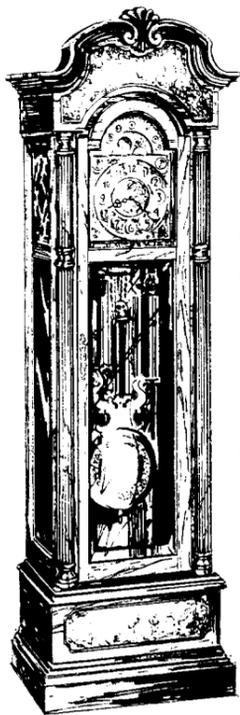


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Recommended immunization schedule

Recommended age	Vaccine(s)	Comments
2 months	DTP-1, OPV-1	Can be given earlier in high risk areas.
4 months	DTP-2, OPV-2	6-week to 2-month interval desired between OPV doses to avoid interference.
6 months	DTP-3	An additional dose of OPV at this time is optional in areas with a high risk of polio exposure.
15 months	MMR, DTP-4, OPV-3	
24 months	HbPV	Can be given at age 18-23 months for groups thought to be at increased risk of disease, e.g., day-care-center attendees.
4-6 years	DTP-5, OPV-4	Preferably at or before school entry.
14-16 years	Td	Repeat every 10 years throughout life.

DTP: Diphtherial and Tetanus Toxoids and Pertussis Vaccine Adsorbed.
OPV: Poliovirus Vaccine Live Oral.
MMR: Measles, Mumps and Rubella Virus Vaccine, Live.
HbPV: Hemophilus b Polysaccharide Vaccine.
Td: Tetanus and Diphtheria Toxoids Adsorbed (For adult use).

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