

Redstone Rocket

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February 1, 1989

Redstone's new phone system

System brings computer age to telephone users here

BY PAM ROGERS

The monumental task of converting Redstone's outdated, electro-mechanically switched telephone system to a new, computer-controlled network is progressing smoothly—labor-wise, that is. About 1,000 lines have been switched to the new system, which when it's complete, will include as many as 17,000 lines.

When it comes to user acceptance of the system, though, the road gets a little rocky.

Bill Dortch, the communications officer in the Information Management Directorate, and Sharon Miller, chief of the Requirements Branch of the Information Management Directorate, believe all the grumbling is to be expected, since change is against human nature. They're convinced that as soon as people become accustomed to the new phone system, they'll appreciate all the things their phones will do.

Dortch went on to point out that in terms of the way telephone equipment is paid for, the Army is coming about full-circle.

"In 1968 the Army owned the works—the lines, the inside switches, the outside switches and Bell used that to provide circuits," he said, adding that service was provided at a reduced rate since the Army owned the hardware.

"As time went on, as equipment broke down, we threw it away and leased equipment from AT&T," he said.

The new phones have been purchased from GTE. "Now the pendulum swings back, and we own our phones again. People who worked here in the '50s and '60s will remember that we had single-line phones," he said, adding that the similarity of the new system with that of 25 to 30 years ago ends there. The new system is state-of-the-art.

"I think we have the world's greatest machine—our central telephone switcher," Dortch said. "There are 12 features you can sit at your desk and perform," he said. Most of those features could be accomplished with the old system, but an operator had to assist.

Complaints

Miller said that while very few complaints come directly to her office, she is aware that many workers who have just gotten the new, single-line phones are not satisfied.

She holds orientation meetings for administrative officers whose offices are to get the phones.

"When I get out talking to offices, people say they've heard a lot of complaints, but nobody complains to my office," she said.

The biggest complaint she hears of is supervisors who are displeased with having to answer their own phones.

"That's because they've given out their private numbers instead of their secretaries' numbers," she said. They can attempt to alleviate the problem by sending the correct number to the phone list operator by electronic mail. The address is `contel@micom`.

If there is a genuine problem with the way a system (See Phone, cont'd on page 16)

Small businesses show their capabilities to MICOM

Small and disadvantaged businesses had a chance to enhance their chances for contracts with the Missile Command at a Jan. 25 event.

Some 159 small businesses, small disadvantaged businesses and 8a contractors were represented in booths that day in the Von Braun Civic Center exhibit hall. Two other booths in the "Capability Introduction" were manned by the MICOM Small and Disadvantaged Business Utilization Office, the event sponsor.

"The Capability Introduction includes all the small businesses, small disadvantaged businesses and 8a's from all over the United States that wanted to come by and demonstrate their capabilities and products and wares and try to increase their business opportunities with MICOM," said Dwight Kimbrell, a small business specialist with the Small and Disadvantaged Business Utilization Office.

The objective was "to promote business in the small business, small disadvantaged business and 8a arenas with the Missile Command," he said.

Attendees included representatives from large businesses looking for small businesses to subcontract some of their work, small businesses looking for contractors to team with, and MICOM people looking for types of expertise and capabilities needed to fulfill some of their requirements.

"The MICOM SADBUI office tries to sponsor one of these shows annually," Kimbrell said. "Usually we have at least one and sometimes more than one."

"We want to say thanks to the many MICOM personnel that participated in supporting the Capability Introduction," he said. "We want to also pay tribute to the contractors that participated."

Some business representatives came from as far away as Puerto Rico.

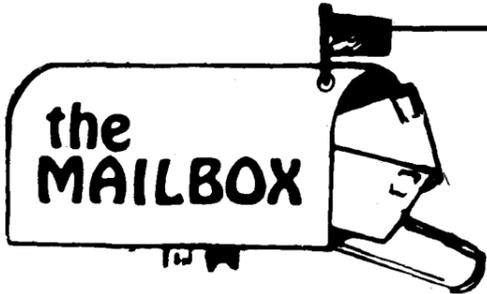
"It's a great opportunity for everyone," said John

Faria, a buyer and assistant for military contracts with Servi-Tronic Manufacturing Inc. of Puerto Rico. "There's possibility for some of these companies in getting more contracts. There's a lot of expertise and

quality (represented) here. I think it's a good opportunity for the Missile Command to know there are a lot of companies with that capability, a lot of companies from all over, not only from this area."



INTRODUCTION — Doris Wambeke (right) of the MICOM Small and Disadvantaged Business Utilization Office talks with a business representative at the Capability Introduction.



Reward offered

Editor:

My name is Paramjit S. Sibia, and I live here on Redstone Arsenal. I need your help in recovering some of the items which were taken from my residence, 1341-B Jupiter St., sometime during the weekend of Nov. 11-13. Military police were notified and the CID even offered a reward, but nothing till yet.

Can you please put this in the *Redstone Rocket*: "Reward of \$1,000 is offered for the return of the Indian jewelry and the contents of the black case which were taken from the residence, 1341-B Jupiter St., along with other things sometime during the weekend of Nov. 11-13. No questions will be asked. All I want is to get my things back. Send something from the black case along with your instructions."

I will really appreciate if you can do this for me. Thank you very much.

Paramjit Sibia

Unsung heroes

Editor:

During the month of February, Black History Month will be observed internationally. As we recognize those black leaders who fought bravely and untiringly for the liberties that black people now enjoy, let us not forget still another group of unsung heroes who fought also for the cause of freedom for black Americans. These were white Americans, i.e., Quakers, who resided both in the North and the South who were not only white sympathizers but who implemented strategies collectively with Harriet Tubman in the success of the "underground railroad."

Let us not forget those white brothers and sisters who walked with Dr. King in the Selma to Montgomery march. Let us remember Harriet Beecher Stowe, a white American author, who lived during slavery. It was Harriet Beecher Stowe who wrote *Uncle Tom's Cabin* that described the grotesque inhumanity of slavery that pricked the moral and spiritual consciousness of our nation which led to the eradication of slavery in this country. As one noted theologian said, "There have always been good people in bad times."

In summation of the aforementioned and as the world observes Black History Month, let us pause in retrospect and also recognize the unsung heroes who have always supported the cause of black Americans in this country.

Theodis Acklin
SAMD

Drivers license

Editor:

Sir, in the *Redstone Rocket* dated Jan. 25 an article about drivers licenses was written. I have a Texas drivers license. I called the Texas Department of Public Safety, at (512) 465-2000, regarding this subject. I was told my license didn't expire but the number would be dropped from the active computer file. Any agency doing a license number check by computer (insurance company, police...) would be answered with an invalid drivers license. I would have to tell the agency to have a manual search conducted.

Last week I sent my \$16 check to renew my license just to avoid any problems later. It would behoove any service person to keep their drivers license current.

SFC Harold F. Renneberg III
Readiness Group Redstone

Surplus sales

Editor:

I have noticed numerous announcements of spot bid sales of surplus property. These sales provide an opportunity for significant savings on a variety of usable items, and I am certain that many soldiers would like to take advantage of the opportunity. However, it is very difficult for us to get involved because all sales and bids are conducted during duty hours on weekdays. This practice discriminates against the soldier who is doing his/her job and for whom the equipment was originally purchased.

By rights, the Army families with their limited budgets should have first choice at these sales. If that is not possible, at least four hours should be set aside on a weekend to allow soldiers to inspect and bid on surplus equipment.

1st Sgt. John D. Woodyard

Pay and insurance

Editor:

On Jan. 20, we began a New Year with a new President and a new Congress—the 101st.

Now is the time for action—not just by AFGE—but by all federal employees. AFGE has an established lobbying group and will take the lead on legislation in behalf of federal workers.

Our priorities are health insurance, pay, and retirement.

Health insurance: You know the problem, but how

do we fix it is another story. We are asking for a contract, with not more than two insurance carriers. Further, we are asking for the government to increase their health insurance contributions to equal that of private industry—which in most cases the company pays 100 percent.

Pay: We have a problem. Federal employees are way behind private industry. GAO and the Advisory Pay Committee say 26 percent. This is not in keeping with the Comparability Act of 1970 which states that federal employees' pay will be measured by private industry and the Department of Labor and then this is to be presented to the President's Pay Committee and the unions appointed by the president of the AFL-CIO. They were to weigh all data and recommend to the President's Pay Advisory Committee and then in turn to the President the annual pay scale. The advisory committee for 1988 recommended that the president catch up the pay lag of 26 percent, but we received 4.1 percent. Now, we have something to fight with. The president recommended that 10,000 high paid employees and Congress' pay be doubled. I have no fight with this as long as all other federal workers are paid in accordance with the law (Comparability Act). We are in a pay lag of 26 percent! If this cannot be given at one time, then give us what we are supposed to get in accordance with the law for 1989, and at least one-third of the pay lag each year until we catch up. We may need pay reform, but I don't believe we are ready to go to locality wage surveys for GS workers.

The AFGE national vice president has called all local presidents to Washington, D.C., in March for three days of lobbying Congress on the above issues. I believe all of us should be involved—not just union members. You can help by making a small contribution to help pay the expenses for three days in Washington, or you can write letters to your congressmen. I can hand carry them or you may wish to mail them. You can call me at 876-4880. The time is right. We need to move now.

There will be an election of AFGE Local 1858 officers on April 10 at our regular meeting, 5:30 p.m., building 5250 (auditorium). There will be nominations for officers on Monday, March 12 at the regular membership meeting in the auditorium of building 5250 at 5:30 p.m. The positions for nomination are: president, executive vice president, secretary treasurer, sergeant-at-arms; vice presidents for AAFES, Commissary, Information Systems Command, MICOM Non-Prof Unit, MICOM Prof Unit, MEDDAC/DENTAC, NAF, OMMCS, RASA, SDC Non-Prof Unit, SDC Prof Unit, and TMDE. Write these dates down. This is an official notice for all members. It is a pleasure to work with people like you.

Dennis Garrison
President,
AFGE Local 1858

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Redstone Rocket expands service

The *Redstone Rocket* has increased its service to the Redstone Arsenal community.

Beginning last week, the weekly newspaper is being delivered house to house in the family housing areas. There are 1,171 family housing units. "We'll deliver to all of them," says Sara Grant, whose company publishes the *Rocket* for the Army.

Black history month ceremony set today

Redstone's observance of Black History Month will begin today with an opening ceremony at the Recreation Center, building 3711.

The event is set for 1-2 p.m. Scheduled speakers include Lt. Col. Jack K. Norris II, of Corps of Engineers; Col. George Patch, commander of U.S. Army Test, Measurement and Diagnostic Equipment

Support Group: Col. James Amato, commander of 269th Ordnance Brigade; Dr. Henry Bradford, of Alabama A & M University; and Maj. Gen. Gus Cian-

ciolo, commander of the Missile Command and Redstone Arsenal.

Music will be provided by the Alabama A&M Choir. A reception will follow the program.

Other events planned for Black History Month in February include a luncheon, road race, panel discussions, and a gospel program. Tickets for the Feb. 15 luncheon at the NCO Club, which cost \$7 per person, go on sale today; scheduled luncheon speaker is R. Eugene Pincham, an Illinois appellate court judge. Call SFC Terry Little, equal opportunity adviser at the Missile Command, 876-9223.

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New Army management school gives 'general view'

BY SKIP VAUGHN

Anybody expecting an easy time at the Army's new school for leaders and managers would be mistaken.

That's according to Houston Townsend, a local graduate of the Army Management Staff College. The 15-week curriculum was tough but worth it because it gave a broad view of the Total Army, said Townsend, chief of contracting branch "A" at Huntsville Division Corps of Engineers.

"It gave everybody a broad understanding," Townsend said. "I think it took a lot of specialists and helped them become generalists. Everybody who was there was a specialist in their own field, and hopefully it gave everybody a general view of the Army."

The school is for civilians in grades GS-12 and GS/GM 13-14 as well as majors and lieutenant colonels who are Command and General Staff College graduates. Its temporary location is the Maritime Institute of Technology and Graduate Studies at Linthicum, Md., (near Baltimore). Fort Belvoir, Va., is planned to be the permanent location.

Ten courses comprise the curriculum: military forces and doctrine, strategic studies, force integration, resource management, sustainment and materiel management, leadership and management techniques, Army information management, communicative arts, total Army personnel system, and health and fitness.

The pilot class of 50 students was conducted in 1987. Townsend was among 44 civilian and seven military students in the second course held from mid-July to late-October 1988.

Ken Crawford, public affairs officer for Huntsville Division Corps of Engineers, was also in the second course. At the time, he was assigned to U.S. Army Depot Systems Command.

"I thought it (the school) was very useful," Crawford said. "I knew a lot about the Army going in so that didn't help me but I didn't know a lot about contracting, budget and how the Army interacts with other services. And in the job I have now, I have to know about contracting so that helps."

Townsend, on the other hand, knew about contracting before he went to the school. His branch mainly does service contracting. They support third-party contracting—that's an attempt to "privatize" some of the capital facilities of the Army, he explains. They also do shared energy savings contracting, a concept in which an energy contractor is allowed to make energy improvements to an Army facility and is then paid a share of the resulting energy savings. They recently awarded what is called the first shared energy savings contract in the Defense Department.

The course exposed Townsend to areas besides contracting. "I have a better idea of how the things I do here helps the rest of the Army and the part I play in it," he said.

Townsend, a 45-year-old native of Tupelo, Miss., graduated from Mississippi State in 1965. He started his career that year as a contract negotiator for the Missile Command at Redstone. He worked for the Huntsville Division Corps of Engineers from 1969-73, then worked as a purchasing manager in private industry in Tupelo for 11 years before returning to the Corps of Engineers in 1983. He and his wife, Martha, have two daughters: Julie, 12, and Tracey, 20.

He applied for the Army Management Staff College after seeing an announcement flier. "I just felt like it would be a good opportunity at mid-career time to go back to a classroom environment and do some intensive studying. I could tell from the announcement it would cover a lot of broad points, and I felt I could improve my value to the organization by having a broader knowledge of the Army," he said.



CATALOGUE — Townsend looks over the catalogue of the Army Management Staff College.

"I would highly recommend it to anybody that's willing to make the commitment to go at it seriously. It's not an easy course to go through. It takes a lot of studying, a lot of intensive classtime," said Townsend. "For anybody that's willing to make the commitment to it, I think it'll be time well spent both enhanc-

ing their value to the organization as well as personal development."

Upon full implementation of the school (probably 1990), there will be two courses per year, with 100-150 students per class. The controlling factor is adequate funding.

Marsh recognized for his service

WASHINGTON — Secretary of the Army John O. Marsh Jr. received a Presidential Citizens Medal from outgoing President Ronald Reagan at a White House ceremony recently.

Marsh was one of 35 Reagan administration officials that received the second highest government service award that can be bestowed on a civilian.

The award recognizes exemplary deeds of service to

the United States and its citizens. Among others receiving the award were Lt. Gen. Colin L. Powell, National Security Advisor; William H. Taft IV, Deputy Secretary of Defense, and retired Lt. Gen. Vernon A. Walters, U.S. Ambassador to the United Nations.

Marsh has been part of the Reagan-Bush transition team and will return to private law practice upon leaving government service. (Arnews)

New Veterans Home honors Bill Nichols

MONTGOMERY, Ala. — The State Board of Veterans Affairs at its regular quarterly meeting voted unanimously to name the Veterans Home, under construction in Alexander City, in memory of the late Congressman Bill Nichols.

Nichols had been very involved with the Veterans Home project since its inception. The board believed their actions to be most fitting in naming the Home as a lasting tribute to honor Nichols, not only for his contributions to the Home but all of his "labors of love" for his fellow veterans and their families.

The Home will be officially designated as "The Alabama Department of Veterans Affairs— Bill Nichols State Veterans Home —Alexander City,

Alabama." Dedication of the 150-bed skilled nursing facility is scheduled for September.

Promotion forecast

WASHINGTON — February promotions are in store for 998 officers, 132 warrant officers and 4,706 non-commissioned officers, according to figures released by Army personnel officials.

Army personnel officials also released the names of 2,402 captains recommended by a board that adjourned last November for the "major, Army competitive category" promotion list for fiscal year 1989. The Secretary of the Army approved the board's recommendations on Dec. 20, 1988. (Arnews)

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Building homes for bluebirds

MICOM physicist recognized for worthwhile hobby

BY SKIP VAUGHN

Every year, usually in early February, a physicist here does his part to ensure an endangered species has a place to live.

Bill Friday checks on the bluebird houses he and others have built on post since 1977. This hobby is an annual project for him, whether or not he's assisted by Boy Scouts from Huntsville. Through the years, four Scouts have earned the coveted Eagle award by checking, repairing and replacing his bluebird boxes.

Friday has been recognized, too. He was one of two individual winners of Army Communities of Excellence awards at headquarters Army Materiel Command for fiscal 1988.

"Boy Scout Troop 15 and I started in 1977 putting boxes out here," says Friday, a research physicist in the Missile Command's Directed Energy Directorate. "We just read the bluebirds were an endangered species because of loss of habitat.

"Farmers have been removing dead trees that have woodpecker holes in them and started using metal fence posts that woodpeckers can't put holes in. There's competition for the few remaining nest sites—they (bluebirds) will only nest in holes," he explains. "The European starling and the European house sparrow were introduced in the United States; their population has grown incredibly because there's no natural enemy in the United States. Net result of that were the bluebirds were just about to disappear."

He and the Scouts put 100 nest boxes on Redstone Arsenal that first year. By the next year, 19 pairs of bluebirds had moved into those boxes from their previous homes—which included fence posts, power poles, and steel pipe supports of steam lines. There are probably 250 bluebird boxes here now with about 200 pairs of birds. Besides Scouts, Friday has worked with local residents Bill Romans and Dr. Marcy Lawton.

The boxes are "specially designed for bluebirds," Friday says. "In particular they are 8 inches deep, the floor is 5 by 5 inches, and the entrance hole is 1 1/2 inches in diameter.

"Before the nesting season starts, we'll do this survey and we'll clean out all nests; so when nest season starts in late March, boxes will be ready for occupancy," he says. "Usually we'll put 20 or so (more) boxes in to fill in gaps and replace damaged or lost or stolen boxes. People do steal them."

Friday, a 43-year-old native of West Point, Miss., came to Redstone in 1964 as a co-op student from Mississippi State and worked in the liquid propulsion laboratory. He received a bachelor's degree in physics from Mississippi State in 1969 and a master's in

physics in 1981 from the University of Alabama in Huntsville. Since 1970, he has worked in high energy laser research and development.

He and his wife, Rita, have two daughters: Sarah, 13, and Mary Beth, 10. Friday has been an adult Scout leader for 19 years. His other hobbies include keeping honey bees—"I've got two hives," he says. A bird

watcher, he is a newsletter chairman for North Alabama Bird Watchers Society. He says building bluebird houses gives him "personal satisfaction."

"There's nothing particularly worthwhile about the bluebird except it's a well-mannered bird, it's pretty, and that makes it worth saving if nothing else," Friday says.



BIRD HOUSE — Friday shows one of his bluebird boxes on the east end of Buxton Road.

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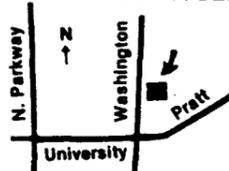


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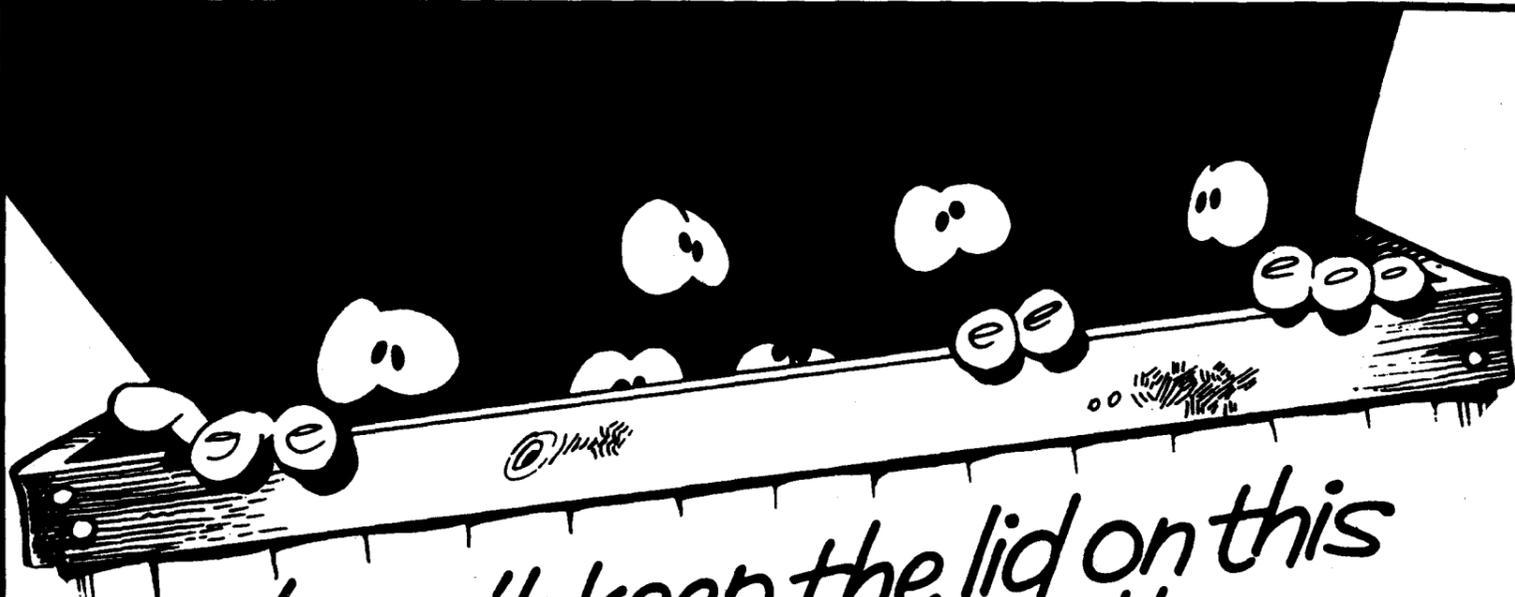
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Children's dental health focus of month-long observance

A child's first visit to the dentist will make a lifelong impression, and can affect the child's dental health for the next 80 years.

"How the child accepts the idea of dental care depends on the parents," says Maj. Dan Luther, a general dentist at the Redstone Arsenal Dental Activity. "If the parents are apprehensive, the child will pick up on that attitude and will react the same way, even if the parents don't say anything negative about going to the dentist."

How can parents help their kids feel good about going to the dentist?

Schedule your child's first visit at an early age before dental problems develop so that dental visits will not be associated with pain or discomfort. "The main thing is to teach your youngster that the dentist and the dental staff are helpers— people who can help the child have strong, attractive teeth that will last a lifetime," Luther says. "A lot of that first dental visit will be educational, explaining how the dentist and the office work, and showing how the child can help take care of his or her teeth." Giving a 3-year-old a ride in

the dental chair will help the child relax and cooperate with the dentist at the next visit.

Children today are less likely to need fillings and other restorative dental work, Luther points out. Because of the increasing use of fluoride in public drinking water supplies and toothpastes, the rate of dental decay in children under the age of 16 has dropped 30 percent in the past 20 years, according to the American Dental Association.

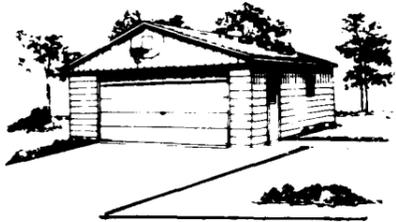
"And parents need education, too," Luther says. "Lots of people don't realize the tremendous advances in dental techniques and dental anesthesia that have been made in the last 20 years. Dental care is virtually pain free, thanks to modern dental practices and the profession's emphasis on prevention."

National Children's Dental Health Month, a national promotion by the American Dental Association, is observed annually in February. The Redstone Arsenal DENTAC has planned a number of public education activities for National Children's Dental Health Month to promote good oral health for all children.



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12. Seal down shingles
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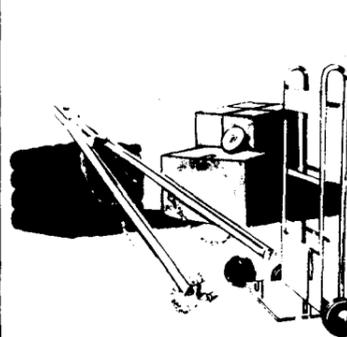


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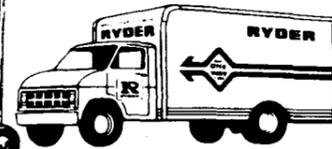
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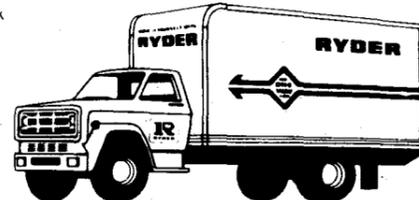
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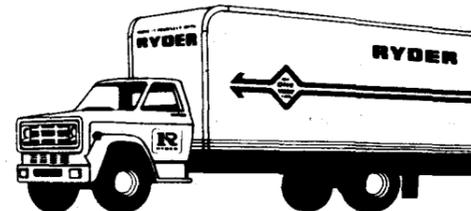
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Missile school appoints federal women's coordinator

BY MARIANNE CLINEDINST

Even though equal opportunity is evident in the business world today, it is still sometimes hard for a woman to compete against a man for the same job and get it.

The Federal Women's Program at the Ordnance Missile and Munitions Center and School is aware of this problem and is helping women, both military and civilian, who find themselves in this situation.

Col. Jim Griffin, OMMCS commandant, has appointed Marchell Baker, a 36-year-old Huntsville native, as the school's FWP coordinator.

Baker believes communication is the basic principle that will solve job-related problems of women.

"We have to make others aware of problems that women have and that there needs to be more equity as far as positions for women," she said.

Baker works as a liaison between the Missile Com-

mand FWP manager and the school. She also does networking within OMMCS.

Each organization in the school has an FWP point of contact. Those people talk to women they work with and find out their qualifications.

"We have to stop accepting that we're not going to get a particular job because we are female," Baker said.

Females do, however, have to make sure they are qualified to do the job.

"Set a goal, then apply yourself to achieve that goal," is Baker's advice to women on getting an education and going for jobs they want.

Baker had not worked for FWP before receiving this position but had attended several FWP-supported activities.

The school's 10-member FWP committee meets monthly to discuss new ideas for the program.

Baker is currently supervisory education specialist for the Program Management Office. She had been a teacher before coming to work for the missile school.

Objectives of the Federal Women's Program include:

- Assuring that the Equal Employment Opportunity Program is sufficient to overcome prejudice against women wherever it exists.

- Promoting equality of opportunity without regard to sex in every aspect of personnel management.

- Encouraging qualified women to compete for jobs and to participate in training programs that lead to advancement.

- Promoting equality of opportunity via publicity, training and special events designed to enhance the role of women in the area of employment.

Ninth frame foils attempt for perfect game in MLC

BY JUANEZ ALEXANDER

Wednesday Night's MLC Mixed Bowling League proved to be a place of suspense-filled action and excitement again on Jan. 25.

As the crowd gathered around lanes 3 and 4 to see if Rob Ruiz could make his bid for a perfect game, tension began to mount. Anticipation from the entire group could be felt as a hush fell over the entire house. Ruiz stood on the approach ready to roll, hopefully his ninth strike, but as he released the ball, he knew it would not carry through. Although only eight pins fell, a round of applause from his fellow bowlers and the onlookers filled the house. Ruiz picked up his spare and followed with three more strikes, but, alas, the ninth frame had ceased his bid for his perfect game.

Watching, in suspense of not knowing whether Ruiz would knock him out of first place for high game rolled was Roy Brown, who had just four weeks earlier shot a 279. As Ruiz finished his 10th frame, Brown was still ahead by just one pin. Ruiz had shot a 278 game.

In addition to his 278, Ruiz bowled a 199 and 209, for a 686 series to ensure his team, the Misfits a four game victory over the Avengers.

Carol Waters of Alleycats shot a 226 with 523 series while teammate Glynn Jackson bowled a 217 with 506 series to take three games from Mickey's Crew. Jack Klein of Mickey's Crew bowled a 216 with 522 series while teammate Mike Polka also shot a 522 series.

The PinHeads nabbed three games from the Bounty Hunters. David Johnson shot 50 pins over his average to pace the PinHeads to victory.

In other action the Pollaks, led by Hank Lemke's 508 series, took three games from the Luckies. The Screwballs stole four games from the Family.

Clarke Jones shot a 208 with a 513 series and Butch Norckauer rolled a 505 series to give Comic Relief a three game win over Ron and the HoneyBees. Rick Johns, a substitute bowler for Ron and the HoneyBees, shot a 205 with a 552 series.

The Spoilers grabbed four games from Papa Smurf and the Smurfettes. Leading their team to victory were Lorenzo Elliott with a 200 game and 569 series and Ken Brooks with a 504 series.

Substitute bowler Julie Johns rolled a 519 series for the Challengers.

Here are the Missile Logistics Center league standings as of Jan. 25: Misfits, 45 and a half wins, 18 and a half losses; Luckies, 40 and a half wins, 23 and a half losses; Alleycats, 38 wins, 26 losses; Bounty Hunters, 38 wins, 26 losses; Spoilers, 37 and a half wins, 26 and a half losses; Ron & the HoneyBees, 37 and a half wins, 26 and a half losses; Comic Relief, 35 wins, 29 losses; Pollaks, 33 wins, 31 losses; Mickey's Crew, 31 wins, 33 losses; Challengers (pending rolloff), 30 and a half wins, 29 and a half losses; Family, 28 and a half wins, 35 and a half losses; Avengers, 27 and a half wins, 36 and a half losses; PinHeads, 27 wins, 37 losses; Screwballs, 20 and a half wins, 43 and a half losses; Behind the 8 Ball (pending rolloff), 20 wins, 40 losses; and Papa Smurf & Smurfettes, 19 wins, 45 losses.



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Bowling center gets devices for novice bowlers

One of the most frustrating things for a young bowler is to throw a gutter ball.

But there is a remedy. Starting in March, the Redstone Bowling Center will begin using glancer cushions on Saturday afternoons. There's no way to get a gutter ball with these plastic cushions lining both sides of the lane.

"We have enough for two lanes," said Billie Kuhn, manager of the bowling center. The inflated cushions extend from the foul line all the way down the lane to the pins.

"When you release the ball, there's no way you can get a gutter," Kuhn said. "The ball will just hit the glancer on one side, and land back on the other."

The glancers will be used from 3-6 p.m. Saturdays beginning March 4. "Children can use them; even adults can use them if they want to have a little fun with them," Kuhn said.

With glancer cushions in the gutters, beginners of all ages get the ball down the lane and have the satisfaction of knocking over pins.

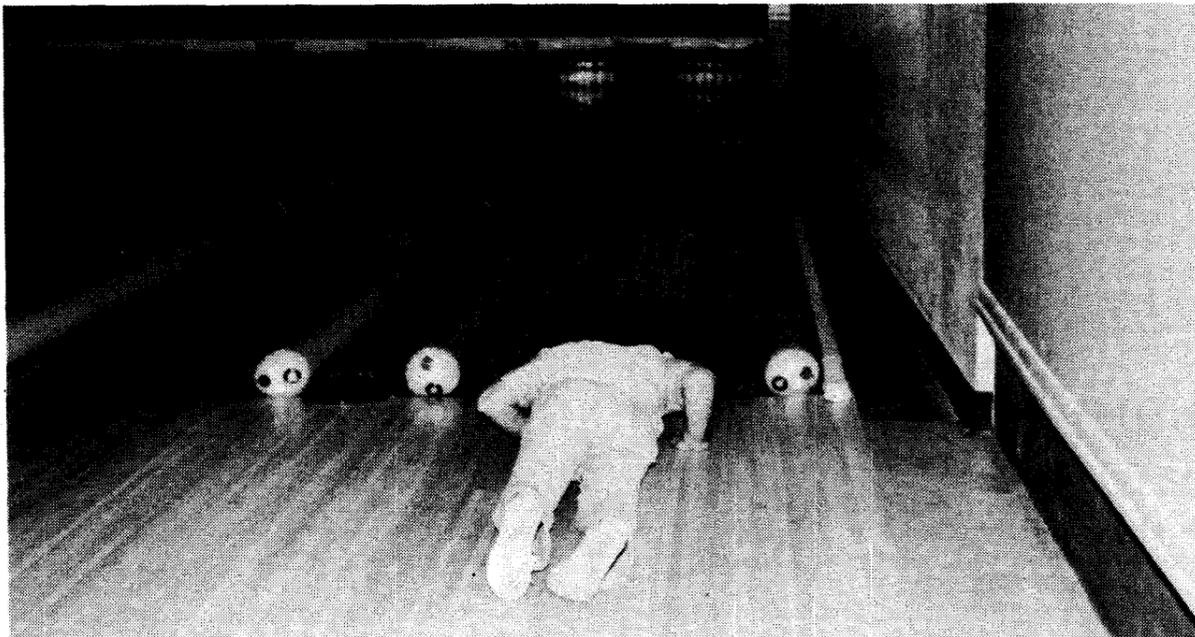
"You know when the kids come in and they bowl, most all they get are gutter balls and they get so disappointed," Kuhn said. "With these, you cannot get a gutter ball."

In other bowling center news, the center was presented a plaque from Big Brothers/Big Sisters of North Alabama for its part in the "Love Bowl" held last November. Children and adult bowlers had sponsors and they pledged so much for each pin, with the

proceeds going to Big Brothers/Big Sisters. Some \$1,700 was collected from the bowling center. "That's wonderful," Kuhn said.

The bowling center is open to military, their family

members, and employees of Redstone Arsenal. Hours of operation are 3-10:30 p.m. Mondays through Saturdays, and 2-9:30 p.m. Sundays; holidays are announced.



GLANCERS — The blue plastic cushions line both sides of a lane to prevent gutter balls.

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March 20 - April 30, 1989

Course Title & Course No.	Dates	Days	Time	Fee
MICROCOMPUTER FUNDAMENTALS				
Intro to IBM PCs and Compatibles PD0064-09	Mar 20 - 23	Mon - Thurs	8 a.m. - noon	\$275* ✓
Intro to IBM PCs and Compatibles PD0064-10	Apr 17 - 19	Mon - Wed	8:30 a.m. - 2:50 p.m.	\$275* ✓
Complete MS-DOS Course PD0001-13	Mar 20 - 30	Mon - Thurs	6 - 8:30 p.m.	\$325* ✓
Complete MS-DOS Course PD0001-15	Apr 10 - 14	Mon - Fri	8 a.m. - noon	\$325* ✓
ELECTRONIC SPREADSHEETS AND DATABASE MANAGEMENT				
Beginning Lotus 1-2-3 PD0005-35	Apr 24 - 26	Mon - Wed	8:30 a.m. - 4:10 p.m.	\$395 ✓
Intermediate Lotus 1-2-3 PD0047-07	Apr 27 & 28	Thurs & Fri	8:30 a.m. - 4 p.m.	\$295* ✓
dBase III Plus PD0002-22	Apr 3 - 7	Mon - Fri	8 a.m. - noon	\$395* ✓
COMPUTER LANGUAGES				
Development of Quality Computer Programs - PD0109-01	Mar 20 - 24	Mon - Fri	8:30 a.m. - 4 p.m.	\$595
C Programming PD0010-14	Mar 27 - Apr 13	Mon - Thurs	6 - 8:30 p.m.	\$595*
Ada Programming PD0061-05	Apr 17 - May 4	Mon - Thurs	6 - 8:30 p.m.	\$595*
DESKTOP PUBLISHING				
Desktop Publishing on the Apple Macintosh PD0026-12	Mar 28 - 30	Tues - Thurs	6 - 9 p.m.	\$225
Desktop Publishing with an IBM PC or Compatible PD0062-06	Apr 19 - 21	Wed - Fri	8:15 a.m.-12:15 p.m.	\$325 ✓
APPLE MACINTOSH COURSES				
Introduction to Apple Macintosh PD0016-16	Apr 18	Tuesday	8:30 a.m. - 4 p.m.	\$150
Excel for the Apple Macintosh PD0058-05	Mar 29 & Apr 5	Wednesdays	8 a.m. - 12:30 p.m.	\$225

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Engineers Run set for Feb. 25 on post

The Huntsville Post of the Society of American Military Engineers is holding its sixth annual Engineers Run, "one of the South's premier running events," on Saturday, Feb. 25 at Redstone Arsenal.

This year's races are again sponsored by RUST International Corporation, headquartered in Birmingham, a sustaining member of the Huntsville Post SAME.

The Engineers Run will feature three races— a 5K (3.1 mile), 10K (6.2 mile) and one mile "fun run." The 5 and 10K events are all TAC certified.

This year there will again be a team competition for the 10K. A team must have three to five runners from the same corporation or organization. Scoring will be

based on the three fastest times per team. More than one team may be entered.

Awards will be given to the overall male and female winners in the one mile, 5K and 10K events. Trophies will be given to the first three finishers in each age group in the 5K and 10K races, and to the three teams with the lowest combined times. All fun run finishers will get commemorative ribbons.

Registration forms and more information may be obtained from Jack Phelps, Huntsville Post SAME, P.O. Box 1600, Huntsville, Ala. 35807-4301, (205) 895-4417, or from Sherry Cook, RUST International Corporation, P.O. Box 101, Birmingham, Ala. 35201, (205) 995-7644.

Lakers upset P&P-2 team in basketball

The Civilian Welfare Basketball League had its upset of the year-- at least for last week --when the Lakers gave the P&P-2 team their first loss.

Dewayne Moore scored 27 points as the Lakers nipped P&P-2 by 63 to 62. Willis Epps led P&P-2 with 29 points. At the end of the game, one of the Lakers players was overheard to say, 'I don't know where Joe Carter (of P&P-2) was, but I am glad he was not here.'

In other CWBL action, it was P&P-1 team 83, MISC-2 team 62; Stars 84, COE 54; ShowNuff 81, Top Guns 53; H&N-76ers 2, Missile Systems 0 (forfeit); COE 60, Top Guns, 50; MED Lasers 61, PAD 51; ShowNuff 79, H&N-76ers 54; COE 57, Brew Dogs 52; Lakers 62, Mavericks 52; Stars 56, Missile Systems 52; Missile Systems 65, MISC-2 team 45; Chieftains 65, MISC-2 team 45; Chieftains 72, COE 64; Brew Dogs 61, PAD 32; Top Guns 66, MED Lasers 65; Mavericks 74, P&P-1 team 49; H&N-76ers 65, Lakers 58; Chieftains 57, Stars 54; ShowNuff 107, COE 78; P&P-2 team 110, PAD 55; Top Guns 60, Lakers 59.

Here are the complete standings as of Jan. 26:

Northern Division		
Division	Won	Lost
ShowNuff	6	1
P&P-2	5	1
Lakers	2	4
Stars	2	5
H&N-76ers	1	4
Overall		
	Won	Lost
	13	1
	12	1
	8	7
	8	7
	6	6
Central Division		
Division	Won	Lost
Brew Dogs	5	1
Top Guns	5	2
Chieftains	2	2
Mavericks	2	3
Missile Systems	1	4
Overall		
	Won	Lost
	9	4
	7	6
	7	5
	6	7
	5	9
Southern Division		
Division	Won	Lost
COE	6	0
MED Lasers	5	3
P&P-1	4	4
MISC-2	3	5
PAD	0	9
Overall		
	Won	Lost
	8	5
	6	8
	4	11
	3	10
	0	14

Troop intramural bowling standings

Here are the troop intramural bowling standings as of Jan. 26:

Tuesday's Conference		
	Won	Lost
HHC-1	286.5	138.5
HHD 832nd-1	272.5	152.5
HHD 269th	271	154
Marines-1	231	194
A Company 73rd-1	229.5	195.5
C Company 73rd-2	214.5	210.5
MEDDAC-1	207.5	217.5
B Company 73rd	204.5	220.5
95th Maint. Co.-1	200.5	224.5
291st MP-1	199.5	225.5
MEDDAC-2	178	247
Marines-2	176	249
95th Maint. Co.-2	156.5	268.5
HHD 73rd	131.5	293.5

200 games bowled on Jan. 24:

Carl Hamann (95th-1)	222, 217, 201 & 644 series
Rick Johns (HHC-1)	247, 201 & 639 series
Peter Winder (MEDDAC-2)	249, 205 & 621 series
Benny Seals (HHD 269th)	236, 201 & 605 series
Doug Dixon (HHD 832nd-1)	244
Randy Fraser (B Co. 73rd)	237
Roy Elmore (95th-1)	222
Gary Miller (HHC-1)	217
Jim Barnwell (A Co. 73rd-1)	213
Doug Parmeter (HHC-1)	208
John Smith (95th-2)	203
Ron Pullen (MEDDAC-1)	201
Adolfo Soriano (HHC-1)	201

Thursday's Conference

	Won	Lost
A Company E&TTD-1	303	122
C Company 73rd-1	268	157
A Company E&TTD-2	252.5	172.5
HHC-2	238.5	186.5
Marines-3	218	207
291st MP-2	218	207
B Company 832nd	209.5	215.5
A Company 73rd-2	209	216
B Company SAD	193.5	231.5
C Company 832nd-2	186	239
D Company 832nd	183	242
C Company 832nd-1	175	250
HHD 832nd-2	165.5	259.5
D Company 73rd	154.5	270.5

200 games bowled on Jan. 26:

Scott Baier (A Co. E&TTD-2)	254, 240, 203 & 697 series
Ed Smith (A Co. E&TTD-1)	223, 220 & 624 series
Alan Brizee (D Co. 832nd)	204, 204, 204 & 612 series
Rich Collins (C Co. 73rd-1)	229
Mike Cohoon (291st MP-2)	213
Lacy Allison (A Co. 73rd-2)	210
Jerry Matias (A Co. E&TTD-1)	206
Bill Fowler (D Co. 73rd)	201
Bill Parks (A Co. E&TTD-1)	200

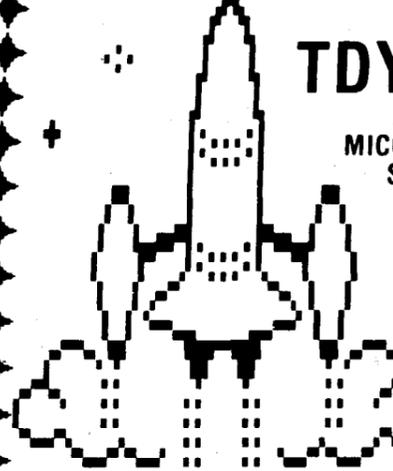
Congratulations to Alan Brizee (D Co. 832nd) on rolling a 204 triplicate series.

Troop basketball

Here are the troop basketball standings as of Jan. 27:

Eastern Conference			Western Conference		
Division	Won	Lost	Division	Won	Lost
D Company 832nd	4	1	C Company 73rd	5	0
D Company 73rd	4	1	A Co. 73rd-1	4	0
515th	3	1	NCOA	3	1
B Company 73rd	3	1	C Company 832nd	2	3
HHC-1	3	2	HHC-2	2	3
MEDDAC	3	2	291st MPs	2	4
A Co. 73rd-2	2	3	Marines	1	3
95th	0	4	515th-2	0	5
			B Company 832nd	0	5

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Medal of Honor winner

Family members recall man who made the soldier

BY PAM ROGERS

The day Faye Hooper met the man who would later become her husband, her thoughts weren't on marriage. She was more concerned with doing her job, and letting him know he had interfered with it.

"I was doing a fashion show in Birmingham, and he disrupted it. I let him know that people who don't know how to act in public should stay at home. The next day, when the fashion show started, there he sat, with a vase full of yellow roses. He kept turning to everyone and saying, 'that's the girl I'm going to marry,'" she said.

It was 1970 when Joe Hooper, Medal of Honor recipient and most-decorated soldier of the Vietnam War, visited Birmingham for a Medal of Honor convention and set his sights and his heart on a girl who grew up in Courtland, Ala.

Faye now lives in Decatur with the couple's daughter, Joey. Hooper died in 1979.

Hooper, who was born in South Carolina and grew up in Washington state, won the Medal of Honor for his actions in battle as a member of Company D, 2nd Battalion of the 101st Airborne Division. During fierce fighting near Hue, Vietnam on Feb. 21, 1968, Hooper, then Sgt. Hooper, a squad leader, and his men found themselves under scathing fire from rockets and automatic weapons which came from enemy bunkers across a river. Hooper led his men over the river, over-running and destroying several bunkers.

After the initial attack, Hooper advanced into enemy fire to pull back his wounded comrades, and sustained a serious wound himself. Refusing medical attention, he went on to destroy three more bunkers, shoot two enemy soldiers who had attacked the chaplain, and destroy three houses containing enemy gunners. At that point he was attacked by a North Vietnamese officer whom he fatally wounded with his bayonet.

He then proceeded to kill more gunners who were firing on his men, and continued to lead them against the enemy fire, although his initial wound had been compounded by grenade fragments. Next, he ran the length of a line of four bunkers, tossing grenades into each one as he passed by, killing all but two of the occupants. He destroyed three remaining bunkers with incendiary grenades and rifle fire. As he was running into a field to rescue a wounded man trapped in a ditch, he was confronted by an enemy soldier, whom he killed with a pistol. After moving the injured soldier to safety, he killed three more North Vietnamese officers, thus doing away with the final pocket of enemy resistance.

His 37 decorations included, addition to the Medal of Honor, two Silver Stars, three Vietnamese Crosses

(the equivalent of the U.S. Silver Star) eight Air Medals, 11 Purple Hearts, four Army Commendation Medals (three were for valor), and eight Bronze Stars.

But Faye didn't know him then. She knew him afterwards, first as a persistent young man who kept sending flowers until she agreed to marry him in 1972. She knew him as a good soldier, "a perfectionist," who worried about the qualifications of young soldiers in the "modern Army."

Hooper was in the Army for a while after their marriage and was last stationed at Fort Polk, training infantrymen. He had serious doubts about the way soldiers in the all-volunteer Army were being trained. He didn't believe they would be ready for combat if the time came, according to Faye.

So he left the Army, and they moved to Washington state, where he first worked for the Veterans Administration, then went into business raising racehorses.

"His brother had horses, and Joe had always wanted to have horses. He wanted more than anything to live on a farm and have one of every kind of little animal," she said.

He delighted in the raising of Joey, now 13. "Joey was his pride and joy. He thought she was just about perfect," Faye said, adding that he took her everywhere with him.

Hooper died of a ruptured brain aneurysm while he was attending the Kentucky Derby, just after one of his 6-month-old horses had been nominated to race.

Faye and Joey had returned to Seattle a day earlier. He is buried in Arlington National Cemetery near the Tomb of the Unknowns.

After Hooper died, Faye and Joey moved to Decatur, which was just like home for the 1958 graduate of Hazelwood High School. Always interested in art and design, Faye had hosted a television show called "Beautyscope" on cable television in Decatur from 1965 until 1970. While she and her family were living in Washington she earned a bachelor's degree in art from the University of Seattle, and worked as an interior designer.

Faye now serves as a member of the Decatur-Hartselle-Athens sub-council of the Redstone Military Retiree Advisory Council.

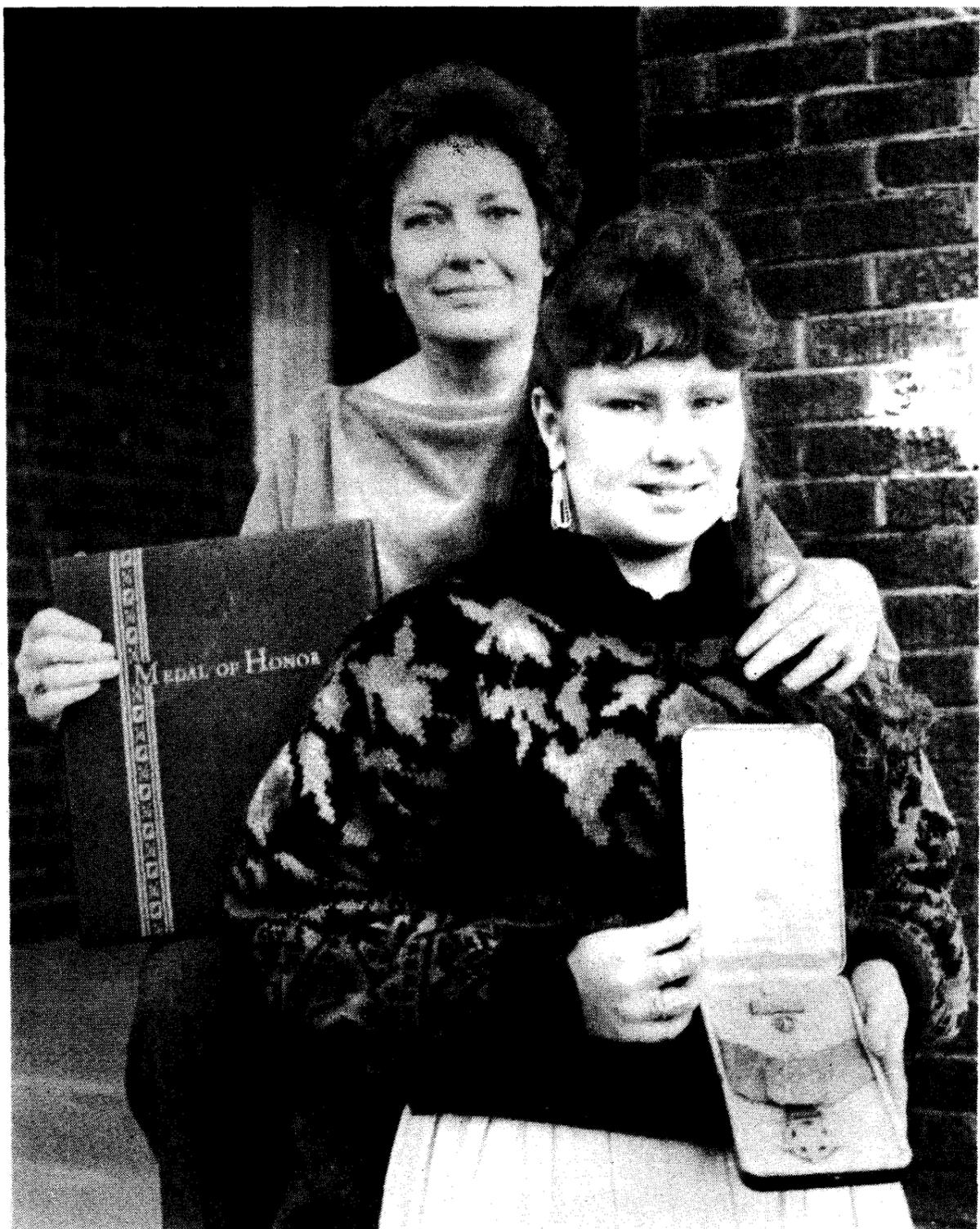
Joey, a seventh-grader at Oak Park Middle School, was 3 years old when her father died, and doesn't remember much about him, except for going with him to the barn to feed the horses. She inherited his love of horses, and currently shows American Saddle-Bred. She is also an honor student, participates in her school's Odyssey of the Mind group and plays trumpet in the school band.

Joey plans to take advantage of her automatic appointment to the United States Military Academy, a privilege accorded to children of Medal of Honor recipients. Her career goal is to become an attorney.

There are numerous memorials around the country to Joe Hooper. There is an American Legion chapter (See Hooper, cont'd on page 16)



HOOPER



REMEMBERING — Faye and Joey hold Hooper's medal and citation.

School represented at Reagan farewell in Washington

BY MARIANNE CLINEDINST

Soldiers from the Ordnance Missile and Munitions Center and School rarely get the chance to be part of something as significant as the departure of a U.S. president.

Nine soldiers from OMMCS Motor Pool and two soldiers from Land Combat Training Department transported a Multiple Launch Rocket System to Washington, D.C., for the Farewell Salute to former President and Nancy Reagan.

The soldiers traveled about 1,550 miles round trip. It took three days to get there because of dangerous road conditions and two days to return.

The soldiers were gone a total of eight days from Jan. 8-15.

SFC James Barnwell, NCO-in-charge at the motor pool, selected those who made the trip.

"I chose the soldiers who were most experienced in tractor/trailer hauling and whose appearance was above average," Barnwell said.

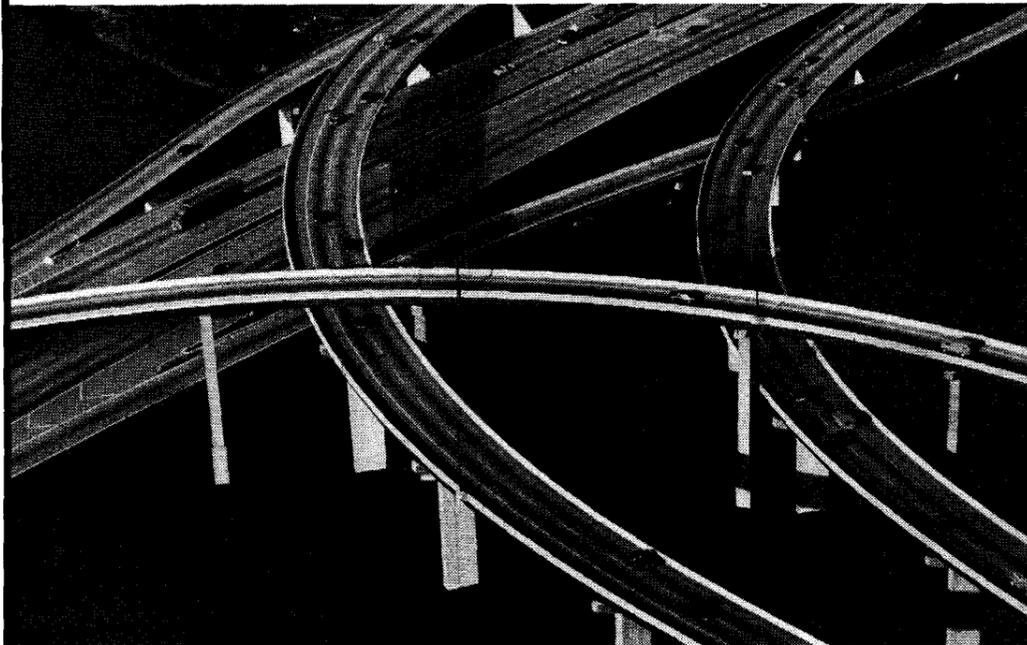
The two soldiers from land combat training department were chosen because of their knowledge of the Multiple Launch Rocket System.



MADE D.C. TRIP — Soldiers who took MLRS to Washington include (kneeling, left to right) Spec. Lee Hunt, Sgt. Kevin Boldin, Spec. Patrick Bohannon, Sgt. Charlie Kidd; (standing, left to right) SSgt. Raymond Jones, Sgt. Joseph Leist, Sgt. Gary Axson, Spec. Shawn Herron, Spec. Ronald Bergman, SSgt. Willie Reese and SFC James Barnwell.

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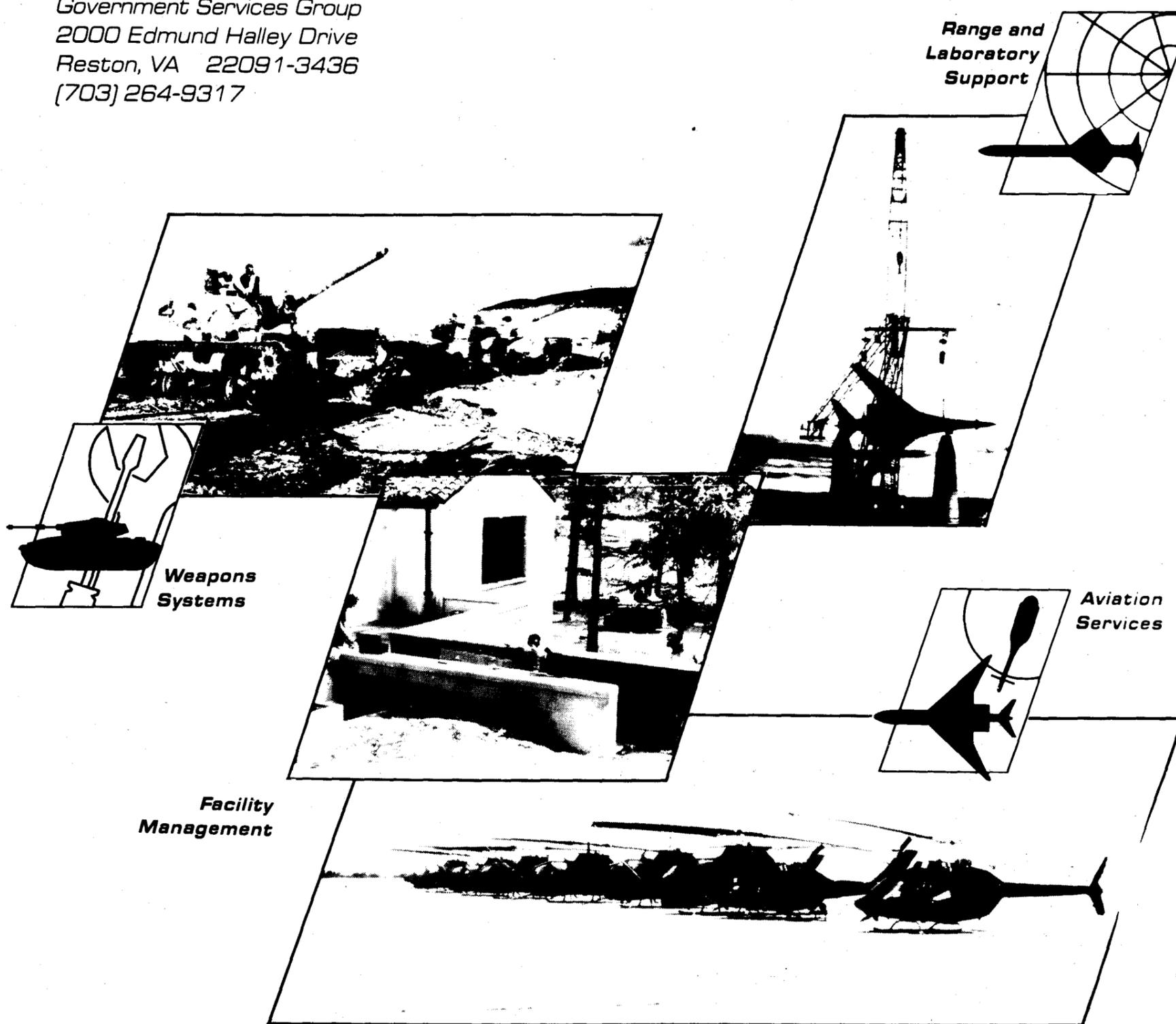
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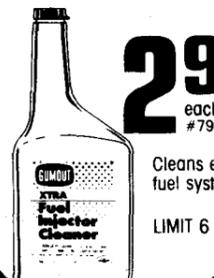
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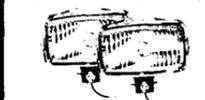
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Army tries to find cure for nursing shortage

Over concerns that at times become emotionally charged and volatile, nurses throughout the nation, including many civilians employed by military hospitals, are leaving their profession at an alarming rate. At the same time, enrollment in nursing schools is declining, suggesting the future supply of registered nurses is in jeopardy.

Issues include lack of competitive pay, job stress, the poor image of nursing, increased workload per nurse, and low morale as the work environment becomes more demanding and more non-nursing tasks are delegated to nurses.

Military hospitals must deal with the nurse exodus, and Army leaders are looking hard at the situation, drafting proposals to reverse the trend.

Fox Army Community Hospital here lost six nurses during the past year. The hospital now has 23 civilian and 14 military nurses assigned, and needs to add four civilian nurses and two military nurses to ease the demands on the nursing staff, according to hospital officials.

Turnover rate

Staffing trends in Health Services Command's hospital facilities from August 1987 to October 1988 show that the turnover rate jumped to 20 percent and is still climbing. HSC hired 467 civilian nurses and 486 quit. At the last count, the ranks of civilian nurses working for the Army are short by almost 200 nurses.

New technologies and the "quicker and sicker" nature of the population requiring nursing care have drastically altered the number of nurses needed in hospitals across the nation. From the desirable nurse/patient ratio of 58 to 100 of twenty years ago, the need now is for an almost one to one correspondence. Nurses now must have much more technical expertise to offer efficient acute care; the gadgetry of technology has not bypassed nursing. At a time when continuity of care is so important, turnover in the nursing profession nationwide stands at 18 percent.

Factors that affect recruitment and retention of nurses in the military affect the ability of civilian health-care organizations to attract and retain nurses also. Among the top reasons for both groups appear poor salary, rotation shift work, and too many non-nursing duties.

Available data on RN wages across the nation suggest that increases have been slow. More jobs for nurses are opening in the non-hospital sector, drawing nurses away from hospitals. Nurses are perceived as being "overworked and underpaid," and for civilian nurses in military hospitals chances for advancement have been limited. Military hospitals are especially short of critical care, emergency room and operating room nurses, in addition to nurse anesthetists, all specialties in nursing that command better wages in other settings. A policy in place since September 1985 allows critical care nurses to hire on at the pay grade of GS-10/11, rather than at GS-9.

The Civilian Personnel Division of Health Services Command at Fort Sam Houston in San Antonio, Texas, also announced a grade change for charge nurse positions. Formerly paid at a GS-9-level, the large nurse positions that conform to a job description sent out by the Division will be upgraded to

GS-10. The grade raise is accompanied by a pay raise of approximately \$2,000 per year. So far, 614 positions in military hospitals nationwide and in Panama have been identified as eligible for the upgrade.

Pay is an important incentive, and these changes will be appreciated. But it's not the only reason nurses stay in the job market.

"Salary is a recruitment issue, it will bring in nurses, but it's not enough to keep them. We must provide job satisfaction benefits to retain nurses," said Brig. Gen. Clara Adams-Ender, the 18th and current chief of the Army Nurse Corps.

Incentive program

The Office of the Surgeon General has appointed a task force to study these and other snags in the system, and to come up with a plan to deal with the issues. The plan devised so far calls for lateral recognition for civilian nurses in Army hospitals in the form of a Professional Incentive Program (PIP). The program would provide a basis of crediting nurses for personal initiative and extra work performed. The program is modelled after successful programs operating in civilian hospitals, rewarding publication, teaching contributions, performance evaluations, demonstration of leadership and other signs of nursing excellence. Charge and supervisory positions are being made available to civilian nurses currently on a more regular basis, and with the PIP, they would be given credit for holding these positions.

PIP is still in the working stages, pending approval, but a Health Services Command tuition assistance program for civilian RNs on the job in military hospitals has been approved for testing this year. Although the program is not in place commandwide, Health Services Command will test a Civilian Nurses Tuition Assistance program at three medical activities this year. Limited funding is available at Dwight D. Eisenhower Army Medical Center and the medical department activities at Forts Belvoir and Riley for the test program.

The Government Employees Training Act currently prohibits agencies from paying the expenses for an employee to obtain a college degree. A recent liberalized interpretation of this law states that the prohibition does not limit the agency's authority to assign employees to training in non-government facilities,

rather, when the purpose of the training is to develop skills that will better qualify them for the performance of their official duties, an academic degree may be considered an incidental by-product of the training.

Answering the comment that many nurses dislike the common hospital practice of shift rotation, Adams-Ender said, "Nursing is the only hospital service that is required by the Joint Commission on the Accreditation of Health Care Organizations to be manned on a 24-hour basis. We've encouraged the facilities to try to find preferences for shifts, to get creative with the issue of scheduling, and to avoid the rigid idea that everybody must rotate, and that nobody gets a permanent shift. Some folks just work better on a permanent shift.

"You can control the business of shifts. Assign your permanent nurses first, give them some control over when they work, then contract for the leftover shifts. It's really how you write your contract that controls how you get your shifts filled."

The contract Adams-Ender refers to is one many military hospitals have with privately-operated local agencies that employ nurses to fill nursing care requirements. The nurses are paid by the agencies, who collect from the Army for the nurses' direct-health-care services. The great demand for nursing personnel makes contract nursing a necessity. (Fox Army Community Hospital does not employ contract nurses.)

But contract nurses, because of the nature of their contracts, are responsible only for direct-care duties, leaving many of the necessary, but non-nursing, jobs for the permanently-assigned nurses.

"It makes little fiscal sense to have a highly-educated, specialty-trained nurse spend time calling for laboratory results, routinely drawing blood, putting charts together, passing food trays, escorting non-critical patients to X-ray (and the list goes on), for lack of the ward clerks and technicians to perform those tasks," said Col. Esther Segler, chief of the nursing division at Health Services Command. "Nurses enter the profession of nursing to administer to patient needs, to educate, to support, and pursue a program of rehabilitation, not to 'nurse' the desk, etc... (A) hospital must not divert the expertise of trained nursing staff away from their primary function to those non-technical duties that can be more economically performed by others."

(Adapted from a news release provided by Health Services Command.)

Bicentennial panel offers materials

WASHINGTON — The Secretary of the Army's Bicentennial Committee in Washington wants you to know that they have free resource materials available for the asking. They include the second and latest supplement to the original resource guide, "Establishment of the Federal Government and National Defense."

This year marks the third in a five-year commemoration of the Bicentennial of the Constitution. It focuses on the Bicentennial of the Presidency, with special emphasis on those presidents who served in the military. The committee has available a new pamphlet containing brief biographies of each president of the

United States since George Washington. They also have a new 1989 Soldier-Statesman-Presidents poster, if that's what you need. Other items include a pocket-sized Constitution booklet, documents of freedom sets printed on parchment-like paper, speech material and crossword puzzles and quizzes.

If you'd like an order blank listing all the materials available, send your request to the committee at HQDA, SABC, The Pentagon, Room 3E524, Washington, D.C. 20310-0107. Quantities are limited. (Arnews)



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Phone

(Cont'd from page 1)

is designed, Miller wants to hear about it. But she'd like for people to give it a chance first. Offices need to work with the system for a while before trying to decide what changes need to be made.

Informal survey

The *Rocket* performed an informal survey in building 5250 (installation of the new phones is almost complete there) and found that while a few people seemed to have equipment problems, most comments resulted from unfamiliarity with the system.

Betty Towry, the secretary for the Plans and Management Division of the Resource Management Directorate, believes she may have "bugs" in her system.

"For instance, my phone will ring two times, then roll over to another number. And I have a problem sending calls back when I pick them up from another number," she said.

Miller said this could either be an operator problem or an equipment problem. "She should make sure she knows how to operate the system, then report the problem to Trouble at 876-6173," Miller said.

Megan Curran, a secretary in the Army Unmanned Aerial Vehicle Project Office, liked having a phone with lighted buttons.

"It was a lot easier to tell who was on the phone, and to put people on hold without hanging up on them. But I'm getting used to it now. I guess it grows on you."

Lynne Maye, a budget analyst in the Tow Project Office, has mixed feelings about her new phone.

"I like the convenience of the push buttons, but all

the bugs haven't been worked out of the system. I can pound-66 (to pick up a call ringing on an unattended desk, the code is #66) till I'm blue in the face and it won't always work. Also, I can't always let go of what I'm doing to answer another phone. I just have to let it ring," she said.

Miller had an answer to the call pick-up problem. "The switch went out this week. If you have a problem that persists, you should report it to Trouble," she said.

Betty DiLullo, secretary to the assistant project managers in the Hellfire Project Office, is becoming accustomed to the system.

"I was really upset in the beginning, but now I'm getting used to it. Hold is the main thing that annoys me. Instead of a flashing button to remind you of people on hold, you can forget people," she said.

Ira Aaron, part of the Force Development Directorate's Team B, had one complaint: "You can't put people on hold," he said.

According to Miller, that's probably because that feature was not asked for on his phone.

Miller is anxious to work with offices to give them the best possible phone systems for their needs.

"There are all kinds of ways to work this out if we can just start talking to people," she said.

Dortch added that his people are sympathetic to the frustrations the phones can cause to new users.

"New devices are intimidating. We know all the feelings that come about," he said, adding that even he had problems initially.

If people in your office are having problems learning the system, Miller can arrange phone use classes. You should also call her if you believe your system can be improved. Her number is 876-5159. For equipment problems, call the trouble number: 876-6173.



Hooper

(Cont'd from page 11)

in Alaska named for him, and there are several streets, especially in the western U.S., named for him. He is also memorialized in a military display in an Australian museum, Faye said. There are also plans to rename a wing of the Veterans Administration Hospital in Seattle after him.

"I'm glad to see people around here recognize the Vietnam veterans, not just Joe. It's time some recogni-

tion was given. I'm so tired of hearing that it wasn't a popular war. I'm delighted all the veterans are getting the appreciation they deserve," Faye said.

Hooper was proud of his service to his country, and had "hundreds" of speaking engagements after winning the medal. He especially enjoyed talking to school children. But his status was not something he let change his life.

"People who have the Medal of Honor get a lot of attention. But I don't think it made a difference in his life. Some people didn't even know he had it. It was not something he told everybody," she said.

"He was a unique person—and everybody commented on this—he was the only person I have ever known who liked people just the way they were. He never expected people to change. And he never said an unkind word about anybody."

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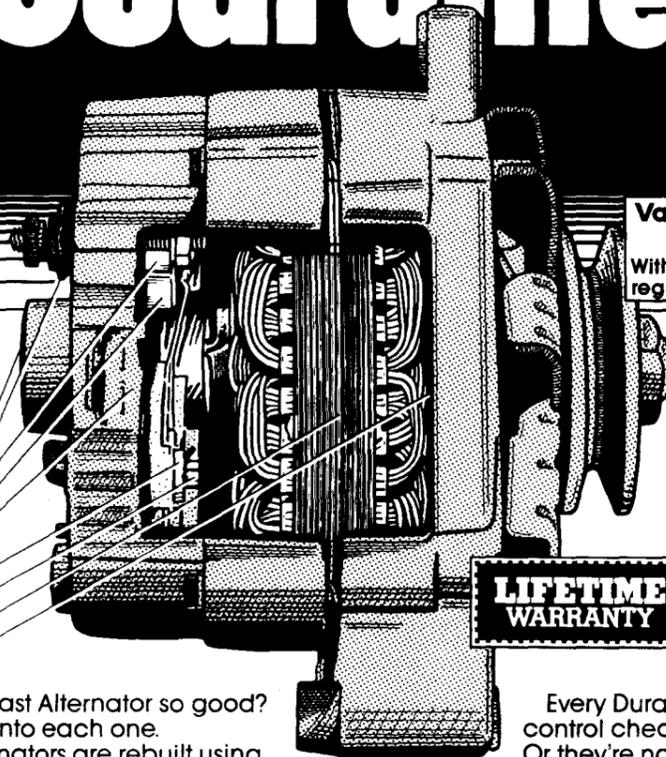
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Announcements

Engineers week

Dr. Louis Padulo, president of the University of Alabama in Huntsville, will be the guest speaker at the 1989 Engineer's Week Banquet on Thursday, Feb. 23 at the Von Braun Civic Center north hall. His topic is to be "Crisis in engineering education." Social hour starts at 6 p.m., with dinner at 7 and the program at 8:30. Cost of the prime rib dinner will be \$15 per person. Tickets, which are available from any of the engineering societies in Huntsville, must be purchased by Monday, Feb. 20. No tickets will be sold at the door. For more information, call Bernard Schroer 895-6361.

Retail sales

Effective Feb. 1, the Defense Reutilization & Marketing Office will conduct retail sales only on the first Thursday of each month. Hours of operation remain 8:30 a.m. to 3 p.m.

AER scholarships

Army Emergency Relief offers both scholarships and guaranteed student loans for dependent children and spouses of active duty and retired military personnel. For more information, call the AER officer 876-5468.

Apprentice program

Applications are available for the DoD Science and Engineering Apprentice Program. This program is designed for high school students who have demonstrated strong aptitude in science and mathematics and show promise for careers in the sciences, mathematics, engineering, and computer applications. U.S. citizens in grades 9-12 are eligible for this program. Children of MICOM employees are eligible for participation. The deadline for receipt of applications and supporting materials is Feb. 28. For applications, contact the science and math teachers at any area high school or call Dr. Katie Blanding at 876-9296, Research Directorate, building 7770.

Toastmasters

Research Park Toastmasters meet every Wednesday at 11:30 a.m. at the Strategic Defense Command building, 106 Wynn Drive. For more information call Carolyn Shotts, SDAC, 895-3997 or Mable D. Harris, CE, 895-5392.

Women's support group

The Women's Support Group for Victims of Domestic Violence meets every Monday at 7 p.m. Call 539-1000 for location.



Computer users

Redstone UNIX Users' Group meets the first Wednesday of each month from 1:30-3:30 p.m. in the Huntsville Public Library auditorium. The group includes expert and not-so-expert UNIX users, and serves as a forum for the exchange of information about UNIX and related topics. The agenda for Feb. 1 includes a presentation about "the MICOM mmdf electronic mail system, including tips about customization and troubleshooting." For more information call Ann Turnmeyer 876-1268, Bob Heyob 876-7205 or Robert Radke 876-1286.

Memorabilia wanted

Redstone Arsenal memorabilia is wanted for display in the new regimental/ unit room at the Officers Club. The room will display Redstone past to present. If you have a picture of interest or other item for donation, call Capt. John Kurek 895-4047.

W-2 forms

Wage and Tax Statements (TD Form W-2) for Military Personnel should be attached to each soldier's January 1989 Leave and Earnings Statement. Distribution will be the same as the distribution for the monthly leave and earnings statement. Non-receipt, lost or destroyed TD Form W-2s can be reissued to active duty personnel by the U.S. Army Finance and Accounting Center in Indianapolis, Ind., by calling Autovon 699-2799 or commercial (317) 542-2799. The requestor should be prepared to provide the following information: name, SSAN, calendar year for which the TD Form W-2 is requested and current mailing address. Allow three to five weeks for delivery. Soldiers requiring a reissued TD Form W-2 due to incorrect amounts reflected on their W-2s should contact the Military Pay Section, phone 876-6147, building 3619. Soldiers will be required to furnish substantiating documents to correct irregularities in their W-2s. This section will furnish the Finance and Accounting Center the necessary data for the form to be reissued. Requests will be processed by the Finance and Accounting Center and mailed to the Military Pay Section on a first-in, first-out basis. Applicable personnel will be notified upon receipt of the reissued TD Form W-2. Soldiers discharged during 1988 who did not receive a TD Form W-2 should call (317) 342-2800. Soldiers who retired during 1988 and who did not receive a TD Form W-2 should call 1-800-428-2290.

Red Cross blood winners

Here are the winners of the American Red Cross Blood Drives for November and December. For November: Smart Munitions Project Office, 1-50 category, Donna Whitsell, coordinator; Chaparral/Farr Project Office, 51-100 category, Ruth Burton, coordinator; Hellfire/GLD Project Office, 101-200 category, Tonya Miller, coordinator; Finance and Accounting Office, 201-400 category, Jim Harrington, coordinator; Missile Logistics Center, 401 and over category, Mary Ann Kelly, coordinator. For December: Human Engineering Lab Detachment, 1-50 category, Mary Keegan, coordinator; Missile Systems Readiness Directorate, 51-100 category, Lavada Person, coordinator; Directorate of Engineering and Housing, RASA, 101-200 category, Jim Betterton, coordinator; Product Assurance Directorate, 210-400 category, Sue Shepard, coordinator; Corps of Engineers, 401 and over category, Toni Hamley, coordinator.

Chapel events

Waiting Wives Group will meet at 6:30 p.m. Thursday, Feb. 2 at Bicentennial Chapel. For more information, call 876-2337. Nursery will be available free of charge at the chapel for all attending. First Friday Mass for the Military Council of Catholic Women will be held at 9 a.m. Feb. 3 in the Bicentennial Chapel. At 9:45, Father Mike Shay will lead attendees in a Lenten Retreat. Nursery will be available free of charge at the chapel for all attending. For more information, call Wanda Kilcullen 895-9717 or Paula Medsger 837-3051.

Christian singles

All Christian singles interested in joining the Christian Singles Organization sponsored by the Social Ministry of St. Bartley P.B. Church should contact Wendolyn Crutcher-LaFleur at 533-9517 for additional information.

Military comptrollers

Huntsville/Redstone Chapter of the American Society of Military Comptrollers will have its monthly luncheon meeting Feb. 9 at 11:30 a.m. at the Officers Club. Scheduled speaker is Col. Louis Seelig, comptroller of the Strategic Defense Initiative Organization in the Office of Secretary of Defense in Washington, D.C. For reservations call M. Fratangelo 895-4493, Peggy Phillips 895-5401 or Lori Garner 876-7809.

Multi crafts

Feb. 4, *Antique fork and knife tray class*, 9:30 a.m.; *Mandatory woodworking safety*, 10 a.m.; *Sweatshirt painting workshop*, 10 a.m.; Feb. 7, *Valentine wreath workshop*, 6 p.m.; *Basic watercolor class*, 6:30 p.m.; Feb. 8, *Ceramic dry brush class*, 6 p.m.; *Wood laundry hamper or trash can*, 6 p.m.; *Basic drawing*, 6:30 p.m.; Feb. 9, *Three-drawer country wall box class*, 5:30 p.m.; *Pen and ink on glass*, 6 p.m.; Feb. 10, *Faux-finish on mat board*, 10 a.m.; *Ceramic air brush class*, 10 a.m.; *Oak magazine rack class*, 4:30; Feb. 11, *Youth tie dye sweatshirt workshop*, 10 a.m.; *Mat cutting workshop*, 1 p.m.; Feb. 14, *Ceramic slip casting*, 6 p.m.; Feb. 15, *Basic picture frame workshop*, 5:30 p.m.; *Cross stitch matting and framing workshop*, 6 p.m.; Feb. 17, *Faux-finish ceramics*, 10 a.m.; Feb. 18, *Crochet sweatshirt workshop*, 10 a.m.; Feb. 22, *Ceramic opaque underglaze workshop*, 6:30 p.m.; Feb. 23, *Acrylic painting*, 6:30 p.m.; *Faux-finish on ceramics*, 6:30 p.m.; Feb. 24, *Decorative painting*, 1 p.m.; Feb. 25, *Faux-finish on mat board*, 10 a.m.; *Basic picture frame workshop*, 1 p.m.

The shop is open Tuesday and Wednesday from 1:30 until 10 p.m., Thursday from 5 until 10 p.m., Friday from 9 a.m. until 5:30 p.m. (wood shop open from 1 until 10 p.m.) and Saturday from 9 a.m. until 5:30 p.m. The multi crafts shop is open to active duty and retired military members and their families, and to DoD civilians and their families. For more information, visit the center in building 3615 or call 876-7951/7974.

Auto craft shop

The Auto craft shop has professional equipment for preventive maintenance, as well as major repair or body work, on your personal vehicle. Instructors can assist you on an individual basis. There is a nominal fee for use of the facility, equipment and services. The shop will have a Basic Electric class beginning Thursday, Feb. 9 and ending Feb. 23 from 6 until 9:30 p.m. About 85 percent of automotive problems in the first two years are caused by electrical failure. Shop hours are 1:30 until 10 p.m. Wednesday through Friday and 9 a.m. until 5:30 p.m. Saturday and Sunday. The facility is open to active duty and retired military members, their families and to federal employees who work on Redstone Arsenal. For more information call 883-2502.

Movies

Here's the Post Theater schedule; starting times are 7 p.m.: Saturday, Feb. 4—*Dirty Rotten Scoundrels*, rated PG, 110 minutes. Sunday, Feb. 5—*Dirty Rotten Scoundrels*. Tuesday, Feb. 7—*Tucker*, PG, 110 minutes. Thursday, Feb. 9—*A Fish Called Wanda*, R, 108 minutes. Friday, Feb. 10—*Hellbound: Hellraiser II*, R, 92 minutes. Admission fee is \$1.50.

Red Cross volunteers

Red Cross volunteers are urgently needed at Fox Army Community Hospital. If interested, call 880-2250 or 880-6621.

Newcomers

The next Newcomers' Orientation is scheduled for 9-11:30 a.m. Feb. 6 at the Youth Center, building 3148. For more information, see your unit point of contact or call Army Community Service 876-2859. All newly arrived family members are encouraged to attend.

ACS programs

"Do you have a handicapped family member and are not sure of the available services?" Contact the Exceptional Family Member Program coordinator at Army Community Service 876-2859. "Do you know that ACS maintains a Directory of Health Care Facilities approved by Alabama State Board of Health?" Contact the information and referral specialist 876-2859. "Are you going overseas and have school age children?" ACS has information on Department of Defense Dependent Schools. Call the family service program coordinator 876-2859. ACS is located in building 3212.

Pay changes

The Military Pay Section, Finance and Accounting Division has identified a problem concerning the late submission of pay changes affecting Basic Allowance of Quarters and Variable Housing Allowance. Soldiers who have any changes in status such as marriage, divorce and child birth should contact their personnel administration center as soon as possible after the event. The soldier will obtain a pay inquiry form (DA 2142) from the center and come to the military pay office, building 3619, to process a DA Form 3298 for BAQ. Soldiers should have any necessary documents such as marriage certificates, divorce decrees, and birth certificates in their possession as the time they report to the military pay office. Soldiers should process VHA certificates (5274-R) when they have an increase in their rent, when they purchase a home or when they move from one home to another. These VHA certificates will be processed at the personnel administration center and will subsequently be forwarded to the military pay office for update of their military pay account. For more information, call Ed Key 876-6147.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Claysville

Carpool or ride wanted from Claysville, hours flexible. Bobby Keel 876-2500.

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this newspaper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1972 Chev Luv pickup truck; camper shell, extra clean, body and paint in extremely good condition, driven every day. Asking \$1,075. Call 830-6670 after 5 p.m.

FOR SALE: German shepherd dog; 2-year-old female (spayed), outside pet raised around young kids, excellent watchdog. Asking \$75. Call 830-6670 after 5 p.m.

FOR SALE: Self-contained Classic long wheel base over-cab pickup truck camper with intercom, air conditioning, crank-up TV antenna and 12 volt receptor booster, excellent condition; asking \$1,395. Call 852-8757.

FOR SALE: 1985 Jeep Cherokee, V-6, two-door, AM/FM cassette, four wheel drive, automatic, air, power steering, two-tone blue, denim and sheepskin wool seats, Pioneer package, deep tinted glass, sport aluminum wheels, spare tire carrier, tilt steering wheel, roof rack, extra capacity fuel tank, Ziebart lifetime protection, 56,500 miles, NADA retail value \$9,125, asking \$8,125 or best offer. Call 461-7703.

WANTED TO RENT: Three bedroom, two bath house in southeast or southwest Huntsville, need no later than March 1, for couple with no children or pets. Call 880-0389.

FOR SALE: 1983 BMW, excellent condition, \$7,200 firm. Call 880-0389.

New & Used Furniture BUNK BEDS FOR SALE
New, Complete With Mattresses, Solid Pine. Can Make Two Beds, \$95.00. Four Drawer Chest, \$95.00.

LIVING ROOM SUITE
New, Couch, Chair, Loveseat, Long Wearing Herculon Fabric, \$195.00.

SLEEPER SOFA
Queensize, Durable Herculon Fabric, Never Used, \$195.00.

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Excellent Condition, \$275.00. Over-The-Bed Table, \$50.

CALL 539-6399

Walk To Weatherly School At 9003 Willow Hills Dr. This Lovely Home Features 4 Rooms, 2 1/2 Baths, Family Room, Rec Room & Much More! Priced At Only \$98,800. Call Robin 776-4154 Or 880-3030.

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200 Jordan Lane

STUD SERVICE: AKC champion bloodline Chow Chows, two males to choose from, one red and one black, both with excellent pedigrees. Call 721-9360.

FOR SALE: Entertainment center, excellent condition, asking \$25. Call 586-3863 after 5 p.m.

FOR SALE: 1976 VW Rabbit, new paint and carpet, rebuilt engine has about 25,000 miles, \$975. Atari 800XL home computer with programs, interfaces and accessories, \$825. Conn-Director trumpet bought new, used one year, \$225. Canon AE-1 programmable camera with 50mm lens, \$300. Call 880-7750.

FOR SALE: 1986 Saab 900 Turbo, five speed, sunroof, red with tan interior, Blaupunkt stereo, 30,000 miles, excellent condition. \$14,500. Call 772-9671.

HOME FOR SALE: Hazel Green, 1015 Joe Quick Road, three bedrooms, great room with fireplace, paved driveway, secluded. Call Jerry 615-433-6609.

FOR SALE: Tim's Ford Lake, Narrow's Area, 100' waterfront, beautiful panoramic view of lake. Call Jerry 615-433-6609.

FOR SALE: Bassette crib with top quality mattress, excellent condition, used only two years, \$100. Fisher Price high chair, \$20. Strollee Double stroller (twin), \$25. Little Tykes dresser top portable changing table, excellent condition, \$20. Assorted female officer uniforms, BDUs (never worn), \$15. Class A's, \$20. Dress Blue's (worn once), \$40. All size 12. Call 721-1357.

FOR SALE: 1986 Dodge Daytona Turbo Z, 1-top, five speed, 23,000 miles, \$10,000 or best offer. Honda Nighthawk 650, must sell, \$1,000 or best offer. Call 851-8631 leave message.

FOR SALE: 1987 Toyota Supra, black, air, AM/FM stereo cassette, five speed, loaded with all the options. Call 880-2630 anytime.

FOR SALE: 1986 Acura Integra, three door, RS, silver, 20KM, five speed, excellent condition, \$7,500 or best offer. Call 1-233-1303.



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REALTY WORLD
David Carney R.E. Inc.

FOR SALE: Like-new beige couch and recliner, asking \$275. Call 772-8227 (Madison) after 5 p.m.

FOR SALE: S.E., two story, four bedrooms, 2 1/2 baths, 2,300 square feet, gas heat, TVA package, appliances, fans, drapes, curtains, blinds included, great neighborhood, Weatherly-Grisson Schools, must sell, \$118,900. Call 883-8376.

FOR SALE: Two entertainment centers, \$145 each. One dining room table with six chairs, \$150. Call 830-5910.

FOR SALE: 1986 Volvo 740 GLE Sedan, automatic, air, 2.3 litre, 4 cylinder, power windows, steering, brakes, heated seats, detachable AM/FM cassette, 30,000 miles, warranty, \$15,500. Call 772-8478.

FOR SALE: Madison, two bedroom, two bath condo flat, cathedral ceilings, jacuzzi, Kenmore appliances, fireplace (woodheater), ceiling fans, clubhouse, racquetball courts, and pool. Assumable 9 percent FHA loan, \$6,000 equity and \$495 monthly. Call 721-0285.

FOR SALE: 1986 DK Metallic blue Toyota Celica ST, five speed, air, AM/FM cassette, one owner, non smoker, excellent condition, take over payments. Call 882-3232.

WANTED: Stud AKC apricot toy poodle to breed with my AKC poodle. Please call and leave message 830-6522 anytime.

FOR SALE: Senegal Parrot and cage, \$50. Male and female Parakeets and cage, \$40. Call 837-7340.

FOR SALE: 1970 Cadillac Sedan DeVille, one owner, 1976 Ford Granada, four door, automatic, air, power steering, brakes, six cylinder, neither car has been wrecked and both are in good condition. Take your choice \$1,100 negotiable. Call 837-2134 or 837-0605.

FOR SALE: Spacious brick home in Athens' East Hampton SD, four bedrooms, three full baths, three car garage, carpeted rec room in full basement, over 4,000 square foot area. Low heating cost. On 1.1 acre corner lot with view, trees, patio and storage building. \$130,000. Call 232-5966.

WANTED: Ride or carpool from Gunter'sville to Redstone Arsenal, Building 3300. Working hours 6:45-3:30. Call after 5 p.m. 582-5434.

FOR RENT: Willow Pointe condos near Madison Square Mall, large one bedroom, with all appliances including microwave, washer and dryer, dishwasher, etc. Access to clubhouse, with weight room, pool, sauna and plenty of area to entertain. \$345 per month with a one year lease. \$355 per month with a six month lease. Call Bruce at 721-0626 after 5 p.m. weekdays and anytime on weekends.

FOR SALE: Queen size bed frame, mattress and box spring, \$50. Call 895-0021 after 6 p.m.

FOR SALE: House for investors, located in Arab near elementary and primary schools, all brick, beautiful wood floors, three bedrooms, two baths, dining room with French doors, large living area, plenty of closet space, TVA insulation, about 1,650 square feet. Currently rented with 13-month lease for \$425 per month. Call 586-7047 after 4:30 p.m. and anytime on weekends.

FOR SALE: Seven-piece, earthtone living room set. Asking \$100. Call 837-1938.

FOR SALE: Condo; \$2,500 equity and take over payments. Presently leased for one year. Fantastic location, good investment and great tax benefit. Call 895-0755 after 4:30 p.m.

FOR SALE: 1988 Chapparal Bow Rider, still under warranty, 17' 8", 175 HP, six cylinder Mercury, power steering, trim and tilt, carries 8 adults, AM/FM radio cassette, built in cooler, 50 mph, color coordinated trailer with chrome wheels, canvas mooring cover, anchor, tie downs, winterized, just tuned up, 30 hours, \$12,800 negotiable. Call 883-0346 after 5 p.m.

FOR RENT: Unfurnished apartment at Executive Hills, 1505 Barrington, modern, clean, carpeted, two bedrooms, two baths, washer, dryer, stove, microwave, refrigerator and dishwasher. Off street parking, TV cable, water, sewage and garbage fees paid by landlord. \$395 per month. Call 539-6962.

FOR SALE: Ford Aerostar XLT Van, two-tone blue and silver, air, power steering, brakes, four speed automatic transmission, tilt, cruise, power windows and door locks, four captains chairs, digital gauges, trip computer, fuel injected six cylinder. Averages 20 miles per gallon. Luggage rack, rear window defogger and wiper, AM/FM stereo cassette with equalizer and rear controls. Call 830-2128 and leave message.

FOR SALE: 1987 Ford Escort GT, \$800 down and take over payments of \$204.86 per month. Call 539-8699 after 5 p.m. Must sell, transferring overseas.

FOR SALE: Remington 700 D Bolt Action Rifle, 30.06, 4x scope and ammo. Hardly used, \$300. Call Ski 830-6732 or 837-0215.

FREE: Black Labrador puppies. Call 830-6732.

FREE: Poodle-Terrier mixed puppies. Also older (six months) Chow mixed dogs. To good homes only. Call Ski 830-6732.

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HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD

The Redstone Rocket provides the Rocket Classified section as a free service to active duty military personnel and army civil service personnel at Redstone Arsenal.

To place a Rocket Classified ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list some type of identification, such as a building number, badge number, etc.

The deadline is 5 p.m. on Friday before the Wednesday publication. Ads will run for one week only. You may resubmit them.

The Redstone Rocket will not accept classified ads for businesses. A business classified ad or for those who are not military or civil service is \$5.75 (1 column by 1 3/4 inches, bordered, About 20-30 words).

If you submit more than one classified at a time, please place each one on a separate piece of paper, unless they fall in the same sales category.

Mail Rocket Classified ads to: Sara Grant & Associates, Attention: Redstone Rocket Classifieds, P.O. Box 5351, Huntsville, Alabama 35805.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in this section. Classifieds will be published as space permits. First come, first served basis.

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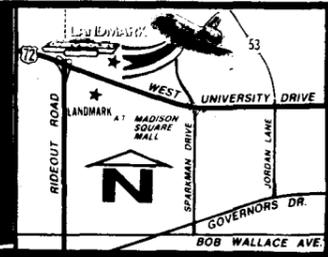
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