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Redstone Rocket

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July 5, 1989

Redstone's quality-of-life council sets open meeting

BY SKIP VAUGHN

The council that considers quality of life issues for soldiers, their families and Army civilian workers will have its first open meeting on Tuesday, July 11.

This is an opportunity for members of the community to see the Human Resource Council at work. The first of what will be quarterly open meetings is set for 9:30 a.m. July 11 at the Recreation Center.

The council will have a preset agenda. Anyone wishing to have an unresolved issue considered should submit it in advance with a recommended solution by calling Dr. William Resha, the chief of Army Community Service, at 876-6299. "It's not a town meeting," Resha said, referring to meetings in which people bring up issues from the floor.

"If they have issues they are encouraged to let me know as soon as possible," he said, "because if we know what the issues are, we can have the appropriate resource people there to address them. Otherwise, it may take longer (to resolve them). The open meeting is to let people come observe the workings of the council."

A newly-formed executive committee meets in advance to discuss quality of life concerns for possible presentation to the entire council. Col. James Griffin, commandant of the Ordnance Missile and Munitions Center and School, is chairman of the executive committee. Col. Perry Butler, the deputy post commander, is chairman of the Human Resource Council.

"Col. Griffin and Col. Butler both emphasize that no matter what the

issue is, it'll be followed up on; so that no issue winds up in 'file 13'," Resha said. "No matter what the issue, HRC will determine the appropriate forum to follow up on."

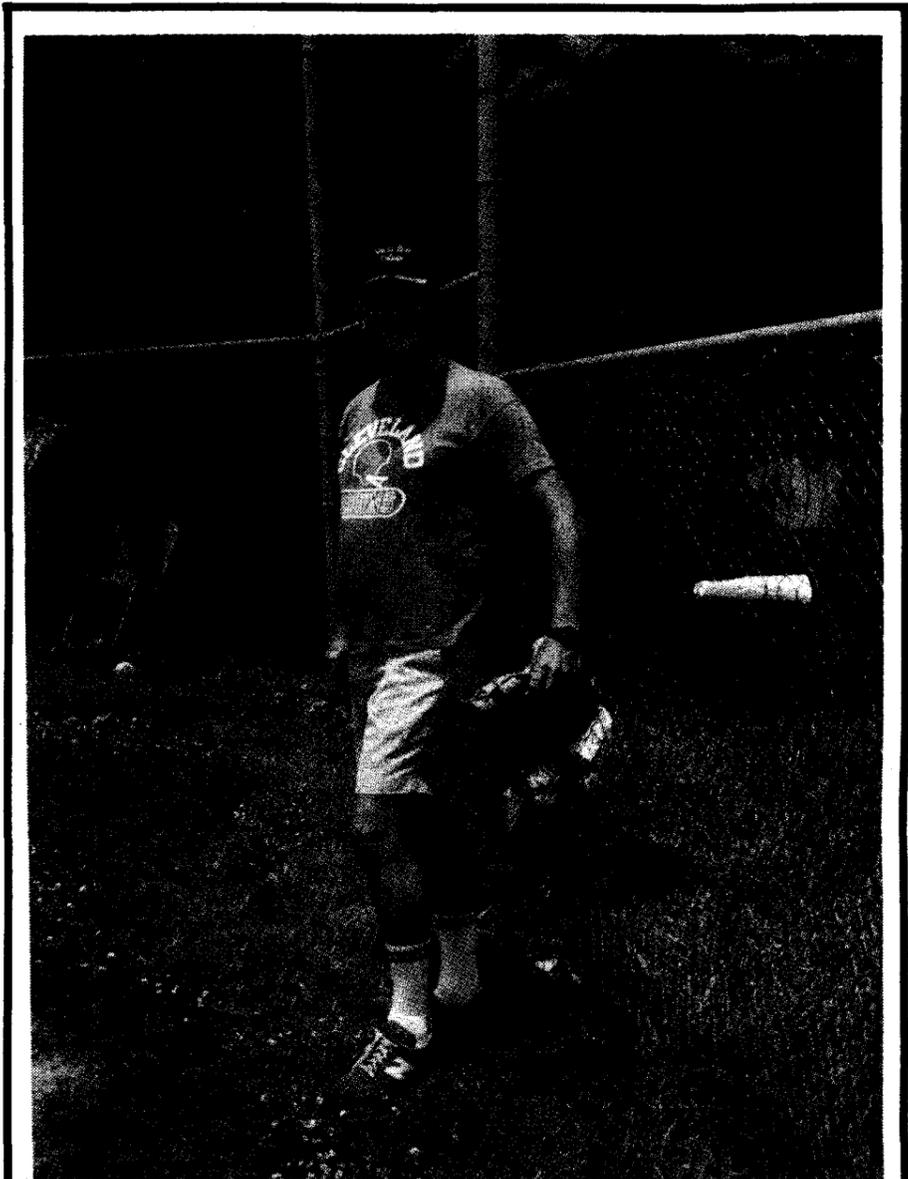
Council membership

The Human Resource Council consists of about 45 members who include the Army's military and civilian leaders on Redstone Arsenal. Its seven-member executive committee was formed to screen issues and develop an agenda for the council meetings.

"They (the executive committee) will determine each month's agenda," Resha said. "They will take a look at four things primarily for the agenda: no. 1, any follow-up things that need to be resolved that haven't been; no. 2, any special installation and/or DA-level projects; no. 3, following up on Family Symposium issues and recommendations to ensure they don't get lost between the cracks; and no. 4, to review issues that are submitted to me as point of contact for the community to determine which of the issues should be brought to the attention of the HRC council and which issues should be given to a lower-level proponent to follow up on."

Structure of council

The council was established in June 1986. The original concept was to reduce the many committees on post by having one large committee with many subcommittees under it. After becoming deputy post commander, Butler assigned a study committee to consider (See Council, cont'd on page 12)



WINNING PITCHER — Col. Freddie Smith, air defense assistant program executive officer, pitched the system integration division team to a 4-3 victory over the program acquisition division June 23. The softball game was an event of the air defense program executive office's activities day at the Vincent Drive recreation area. In a rematch game the teams played to an 11-11 tie. A group of some 75 current, as well as former employees of the high/medium air defense and forward area air defense PEOs and their families enjoyed hot dogs, hamburgers, watermelon and homemade ice cream.

Emergency relief

AER sets record with nearly \$58,000 in donations

The Army Emergency Relief fund broke all prior year fund-raising efforts by collecting \$57,984 — more than \$2,500 over last year's total.

"It was a very successful campaign," said Juanita Adams, AER officer. "All the Redstone Arsenal community contributed to make this our best year ever. They did just great."

The campaign ran from March 1 through June 30. Key representatives from all the Redstone organizations worked to make the campaign a success, Adams said.

"We had excellent cooperation from everyone.

They pitched in to make it a successful campaign. Everyone worked very hard."

The AER is a non-profit organization whose sole purpose is meeting the emergency financial needs of active duty and retired military personnel and their families.

"In a one-year timeframe, an average of 325 loans are granted (here at Redstone Arsenal), with a dollar amount of \$140,000," Adams said.

Loans are granted on a case-by-case basis, and are repaid with no interest, with repayments set up so as not to cause undue hardships on the soldier.

They also operate an emergency food locker whereby soldiers can be given up to three days of food supplies.

The AER also offers assistance to orphans and widows of deceased military personnel in the form of grants.

The AER, temporarily relocated in building 3212, expects to be back in their permanent location, building 3491, by August, after renovations are completed.

Their telephone number is 876-5468.



TQM at work

Editor:

All my life I have heard it said, "Everybody is entitled to their own opinion"; so I decided to exercise my entitlement and express my opinion. Almost every article of interest I read these days talks about Total Quality Management. So I decided to look around my workplace to get a feel for this TQM and see if my manager has TQM techniques/initiatives applied in this office.

First off, before I could evaluate anything, I had to utilize the Webster Dictionary on my desk and look up the meaning of these three little words and see exactly what they mean. After I read the meaning of each of them my first thought was "if these three little words were applied according to their meaning, the workplace would/may not be one of the leading causes of stress."

Webster describes "Total" as comprising or constituting a whole, involving a complete and unified effort especially to achieve a desired effect. Webster defines "Quality" as inherent feature, peculiar and essential character. And "Management" is defined as the art of managing, conducting or supervising of something, the judicious use of means to accomplish an end.

Just imagine working in an organization where there is complete harmony, you are completely involved in your duties because you know that your manager is utilizing his inherent feature to accomplish an end and the quality of his decision-making is unquestionable and this eliminates the distractions. My manager applies these three little words and has created the optimum work environment. He has comprised an essential character in his management technique to achieve the desired effects and judiciously uses means to accomplish the end. This organization is one in the Missile Logistics Center where employees are producing quality work, come to work and enjoy their work. *Old dogs may not learn new tricks but all managers can learn to apply TQM.*

Note: The reason I had to take a look around my workplace for TQM is because it is an initiative that is applied on a daily basis and so it's taken for granted.

Emma M. Stewart
Land Combat, Maintenance Engineering
Missile Logistics Center

Caring attitude

Editor:

I would like to take this opportunity to thank the personnel of the Casualty Assistance Office as a whole and Mrs. Manley and SSgt. Markell personally for their help during a trying period.

As the funeral escort for SFC Bobby J. Linville, my job was made easier by the professional and caring attitude of all members of CAO. The extra step was the rule rather than the exception.

This attitude was made evident in many ways, but especially by the effort to ensure the best possible appearance of the deceased. Mrs. Manley and SSgt. Markell went out of their way to provide assistance in the preparing of SFC Linville's uniform. There were

absolutely no deficiencies in his military appearance, due in whole to the Casualty Assistance Office.

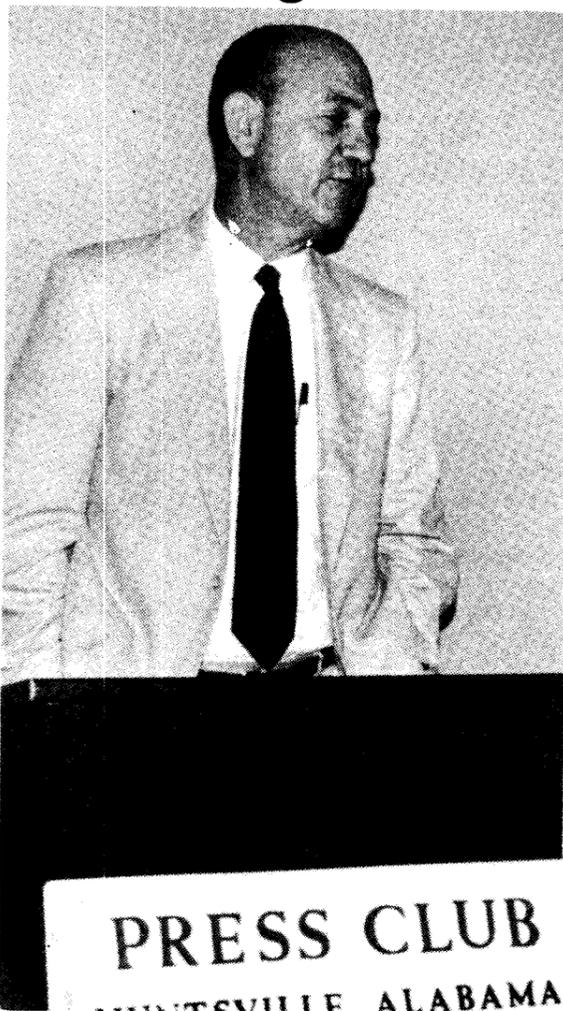
Again, thank you very much.

Raymond D. Speer
MSgt., U.S. Army

Sign your letter

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Army plans to destroy its last Pershing 1a motors Thursday



On Thursday, July 6 the Army is to eliminate the last two Pershing 1a rocket motors belonging to the U.S.

"That completes the elimination of an entire class of nuclear missiles," Dave Harris, public affairs officer for the Missile Command, told the Huntsville Press Club last week.

Weather permitting, the final two U.S. Pershing 1a rocket motors will be static fired Thursday at Longhorn Army Ammunition Plant at Marshall, Texas. Elimination of the larger Pershing 2 missiles will continue for another two years, Harris said.

Pershing, a missile system managed at MICOM, was among the systems the U.S. agreed to eliminate under the Treaty on Intermediate Range Nuclear Forces. Since the INF treaty went into effect in June 1988, Soviet inspection teams have visited Redstone Arsenal three times as part of a continuing process by which both the U.S. and Soviet Union inspect and verify compliance with the treaty.

The U.S. Pershing 1a's were removed from the Federal Republic of Germany in 1985. The Germans still have two battalions of Pershing 1a's of their own. "The Germans have said they will eliminate those missiles," Harris said. "On 6 July, the last two motors that belong to the U.S. Army will be eliminated."

On other issues, Harris told the press club to watch out for several developing news stories: anticipated presidential action on the acquisition process, the changing international situation, and the declining defense budget.

"Certainly cuts in major defense programs are forthcoming," Harris said. "I don't think that's going to go away. I think the trend is going to continue."

In response to a question about public access to Redstone Arsenal, he told the 38 attendees that the Army is strongly against permitting open access to the post.

THE REDSTONE ROCKET

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Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

Contract awarded for training facility

Huntsville Division, Army Corps of Engineers, has awarded a contract which will result in construction and operation of a chemical demilitarization training facility at Aberdeen Proving Ground, Md.

The contract, valued at approximately \$35 million, was awarded to General Physics Corp., Columbia, Md. Unrestricted competitive procedures were used in selecting the contractor, according to Corps officials.

The Central Demilitarization Training Facility, to be built in the next 18 months, will train workers who will operate the Army's eight projected demilitarization plants.

Training will focus on operating process equipment on dummy munitions and computer simulations. "No lethal agent will be present in the training facility," said Lt. Col. John C. McIlrath, contracting officer for Huntsville Division.

Those trained at the facility will operate and maintain chemical munitions at the eight demilitarization plants to be built. Training will continue through 1996, as plants are built and brought on line at the following locations: Tooele Army Depot; Utah; Anniston Army

Depot, Ala.; Pine Bluff Arsenal, Ark.; Pueblo Depot Activity, Colo.; Umatilla Depot Activity, Ore.; Newport Army Ammunition Plant, Ind.; Lexington-Bluegrass Army Depot, Ky.; and Aberdeen Proving Ground.

Huntsville Division supports the program manager for chemical demilitarization in his mission to safely dispose of unitary chemical munitions. Congress has directed the Army to accomplish this mission by 1997, with the highest regard for safety.

Construction of the facility will be supervised by the Baltimore District, Army Corps of Engineers.

U.S. SAVINGS BONDS

THE GREAT AMERICAN INVESTMENT.

Female soldier completes apprenticeship in electronics

BY SANDA LAGER

Spec. Susan Reed is the first female soldier at Redstone Arsenal to complete the Army Apprenticeship Program, a skills certification recognizing military work experience.

Since the inception of the program in 1976, only 112 certificates Armywide have been awarded in the electronics field, with only four of those going to women. Of the 112 Armywide, 15 apprenticeships have been earned by Redstone soldiers. Reed is the first Redstone female soldier and only the fifth Armywide.

The AAP allows soldiers with certain specialties to enroll in the program. Requirements for enrollment are that the soldier have a graduating certificate in that particular military occupational specialty and be working in it every day, said Tressie Stout, guidance counselor at the Army Education Center at Redstone.

"The real value of this program is that soldiers can get credit for work in their MOS's just the same as a person can get credit for work (toward an apprenticeship program) in the civilian world," Stout said.

Since the MOS's in which apprenticeships are available are "traditionally male occupations," Stout thinks this is why no female soldiers at Redstone have previously applied for the program.

"In terms of acceptance, these jobs — electronics, automotive, mechanic, plumber, cook — are still male-dominated," she explained.

Reed completed her advanced individual training at Redstone in 1980 in MOS 64C, and later met qualification requirements for MOS 27E, Tow-Dragon-Bradley Repair, while stationed in Germany in 1985.

The structure of the AAP allows soldiers to receive credit for hours logged in their specialty prior to their being accepted onto the program, as was the case with Reed.

"Prior supervisors can sign paperwork verifying the soldier has worked in the past a certain number of hours in that MOS, and those hours will count toward hours needed to complete the apprenticeship program," Stout said.

After entering the program, the soldier must log the exact number of hours he/she worked in that MOS on a daily basis and the supervisor must verify the information is correct, Reed said.

"It's a relatively simple procedure, but you've just got to make sure you always log your correct hours," said Reed, adding that it becomes an enormous amount of paper to keep track of and turn in.

Reed plans to use the experience she's gained and the apprenticeship she's earned in getting a job in Huntsville. The 26-year-old Virginia native plans to stay in Huntsville when she gets out of the Army in December 1990.

"My husband has a job here, and the career opportunities here are more plentiful than in the area where I grew up (Smyth County, Va.)."

Reed said being in a male-dominated electronics field has never posed any special problems for her since she has been in the Army.

"It's just an issue that never comes up. I know what my job is and I do it," she added.

Upon completion of the program, the soldier is recognized by the Department of Labor with a certificate of apprenticeship completion.

"While there are no absolute guarantees that the departing soldier will find a job, having the apprenticeship certainly makes people who have completed the program more competitive (with civilians in the trade)," Stout said.

Reed logged 7,000 hours in her MOS, 27E, electrical



APPRENTICE — Reed adjusts Tow subsystem test equipment for correct voltage. The subsystem is used on the Bradley fighting vehicle.

instrument repair. She began the program in January 1987 and completed it in June 1989.

"The support my husband and other family members have given me have made it possible for me to have a career in the Army these past nine years," said Reed, a member of A Company, 73rd Ordnance Battalion.

Reed's husband, Joe, works at Pagano Gymn. They are the parents of a 3-year-old daughter, Vandetta. Her parents presently live in North Carolina.

Eligible specialties

The following is a list of the military occupational specialties which qualify for the Army Apprenticeship Program:

- 005B,C; 12B,C; 21G,L;
- 24C,E,G,H,J,K,M,N,P,U; 25L;
- 26B,C,D,L,H,Q,R,T,V,Y; 27B,E,F,G,H,L,M,N;
- 31E,J,M,S,T,V; 32F,G,H; 33S;
- 34B,C,E,F,H,J,K; 35E,H,K,L,M; 36C,D,E,H,K;
- 41C,E; 44B,E; 46N; 51B,C,H,K,M,N,R; 52C,E;
- 55G; 61C,G,F; 62B,E,F,G,H,J;
- 62B,D,E,G,H,J,N,S,T,W,Y,Z;
- 67G,H,N,T,U,V,X,Y; 68B,F,G,H,J,M; 72E,G;
- 76W; 81E,G; 82B,C,D; 83E,F; 84B,C,F; 92C;
- 94B,F; 96D.

For more information, call the Army Education Center at 876-9762.

ACS building to reopen soon

Army Community Service expects to return to building 3491 in late July after renovations are finished, according to the ACS chief.

"We'll probably have one of the nicest ACS facilities in the entire Army when we're able to get back over there," said Dr. William Resha.

ACS temporary moved to building 3212 on Little John Road last November.

Renovations to its regular building include lowering the ceilings, putting in concrete block, carpeting, new bathrooms, and a new kitchen. "The command is really supporting us, it's going to be very nice over there," Resha said.

"We're anticipating the latter part of July" for ACS's return to the building, he said.

Army Community Service programs include Army Emergency Relief, food locker, lending closet, budget counseling, Family Advocacy Program, and Family Member Employment Assistance Program, among others.

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Union labor relations chief finds her work rewarding

BY SKIP VAUGHN

One thing has remained constant through the years at the local union headquarters.

The faces in the administration have changed, the union's location has changed but one thing is the same as it was more than 20 years ago. Vicki Fuller is still behind her desk at the local office for American Federation of Government Employees.

Fuller started out as a secretary, later became an administrative assistant, and for the past six years has been the union's chief of labor relations. Through the years there have been different secretaries. And the union has appointees who represent workers in the field, and elected officials in its administration. But, Fuller is the local union's only paid employee who handles grievances and cases.

"Not anything stays the same," Fuller said, reflecting on her years at the union. "You have quite a bit of different administrative changes as far as people being elected. You have to learn to work with a variety of administrative changes. But overall it's been good."

And Fuller has done a good job of representing workers in labor relations cases for Local 1858 AFGE. In the past six years, she has handled about 20 arbitration cases and has won 70 percent of them. She handles more than 100 grievances a year, often having to work extra hours at home in order to meet her caseload.

A Madison County native, Fuller graduated from New Hope High School in 1964 and came to work that June on a temporary clerk-typist appointment at Marshall Space Flight Center. She worked three months before becoming a secretary at Hayes International Corp., which was a NASA contractor here. She wanted to move on to another job so she applied to work for the Army.

Everett Brouillette, a now-deceased longtime union official, was then president of the local union. He knew Fuller was job hunting and asked if she would like to come to work for AFGE. She had already passed her civil service test and had already gotten a call to work for the Army. The AFGE job offered more money so she took it.

"That (money) was my main motivator at that point of time," Fuller recalled. "Sometimes I wonder if I

had gone to work for the Army, would I be that supervisor across the table in that grievance I'm handling."

Fuller was 19 when she became a secretary for the union in 1966. After eight years, she decided she wanted a college degree in order to advance in her career. She started going to school at night — first at Calhoun, then the University of Alabama in Huntsville, and then Athens State. She earned a bachelor's degree in business administration, with a concentration in management and marketing, from Athens State in 1986.

"Basically I handle grievances, arbitration cases, Merit Systems Protection Board cases, some EEO cases," Fuller said. She counsels employees and answers their questions on subjects such as flextime. When cases go to arbitration or before the merit systems protection board, the procedure is similar to a court hearing. "I act in the role of an attorney for the employee," Fuller said. She also negotiates bargaining area contracts and served as chief negotiator for the non-appropriated fund contract. She represents workers in all areas — both professional and non-professional.

"I like it, it's always very interesting," she said. "There's always a variety of cases."

Fuller likes to read in her spare time, and is involved in politics for the Democratic Party. She recently completed two terms as chairperson for the Madison County Democratic Women, and last May was elected president of the Alabama Federation of Democratic Women. She was nominated as volunteer of the year in Madison County for her voter registration work during 1988. She teaches three nights a week at a local private college; she taught business math and business English last quarter, and will be teaching management and marketing next quarter.

Through her years at AFGE, Fuller has seen many people who find the union to be their only resort when they get into trouble in the administrative procedure. "I always try to do the best of my ability because I have their future in my hands," she said. "I find that very rewarding when they're reinstated with back pay, because they have families to take care of. It's very rewarding to see them back to work."



FULLER

Accident victim improves

Kimberly Nabors' condition at Huntsville Hospital has been upgraded to serious, a hospital spokesman said Friday.

Nabors, 22, had been listed in critical condition since June 15, when she suffered an internal head injury in a one-car accident. Her car left rain-slickened Rideout Road at the Toftoy overpass and traveled an estimated 200 feet before hitting a tree.

She is employed by Ask Mr. Foster Four Seasons Travel, a travel agency located in building 4200, at the Marshall Space Flight Center.

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Madison Square Mall
across from Morrison's Cafeteria

Retiring worker says her fun is just beginning

BY RUTH MECHAM

A career which spanned 47 years came to an end last week for Leola Agee. She decided to turn in her adding machine and mechanical pencil for a hammer and some nails.

A Decatur native, the petite accountant recalled growing up in the farming community of Hillsboro during the pre-World War II era and what it was like to be among the first women to work at Redstone.

"Growing up in the country, during that time, children had to cope with nature," she said. "We learned real early about different kinds of snakes and bugs; which were good ones and which were bad ones."

With a chuckle, she spoke of catching a cottonmouth snake at the young age of 7. "I would take water in a fruit jar to my daddy while he plowed the fields by our house and this particular day I was headed home and saw this old cottonmouth snake in a ditch. I have never been one to be afraid of much, so I jumped down in that ditch and worked that snake into the fruit jar. I wanted to take it to the snake charmer in the next county."

"I got the lid on the jar and decided to put the jar in the shade of an old tree stump so it would stay cool. Now, was I disappointed that evening when my daddy came home with a dead snake; I didn't think about the sun moving and that snake getting exposed to the afternoon sun."

That wasn't her first experience with snakes. She recalled her daddy jerking her up and saving her from the fangs of a rattler when she was only 3. "It was a big one, it had 13 rattles and one button. My daddy, who was real good with his hands, made us a toy out of those rattles and we (her brother and three sisters) kept it for years."

Her dad would carve wood in the evenings and, according to Agee, he made a walking stick for President Roosevelt. "It had a lot of detail work; the handle was carved to look like a horse eating an ear of corn and he put marbles inside so when the wood dried the marbles would not fall out. He received a handwritten note

from the president thanking him for such a beautiful gift. I had the opportunity a few years ago to see his walking stick in a museum in Warm Springs, Ga."

As the war broke out, everyone who was able to work went to work. Agee, who was only 15 at the time, went to work for "pennies" running five weaving looms spinning silk pongee. "I worked from 6 in the evening to 6 in the morning; it was hard work for a young girl and the funny thing is I haven't seen that silk pongee since the war."

She got into the accounting field doing payroll and cost accounting for a tire company in Decatur while taking night classes. It was also during this time that the arsenal (then called Chemical Warfare Services) really took off.

"People just poured into Huntsville looking for work. I remember before the boom you could get a real nice five bedroom house for \$15 a month. I got lucky and got a job as a stenographer, GS-2 making \$1,440 a year. I rented a one room apartment which I shared with another lady. We had two rocking chairs, a double bed and a fireplace with a grate to burn coal. It was great with one exception, sleeping with a 350-pound lady in a small double bed was challenging," she said, with a giggle.

Over the years Agee has seen many changes while working for the government. Her career gave her the opportunity to travel and to meet interesting people.

"Women did have a harder time working then; they didn't get promoted like the men did and they weren't allowed to travel or attend schools as much as the men. It was very hard for women to get into professional careers. Times sure are different now," she said.

"I've seen both good times and bad and I have a lot of memories and isn't it nice that we choose to remember only the good times," she said with a smile.

"I want to do anything and everything I'm big enough to do. I have a list of things to do which fills six legal size pieces of paper," she said. "Guess first thing I'll do is get my hammer and nails and start to remodel my house, but, I'll take a little break around the middle of July and go to Las Vegas for the Interna-

tional Training in Communication convention. I've been every year for the past 19 years and just because a person is retired doesn't mean you stop having fun. I'm just getting started."



AGEE

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DR. RICHARD BARKE:

Dr. Barke holds a B.S. in physics and an M.A. and Ph.D. in political science, and is currently affiliated with the Georgia Institute of Technology. He has written extensively on federal regulation and public policy formulation in the fields of science, technology, and the environment. Dr. Barke's most recent book is *Science, Technology, and Public Policy*.

Moderator: Dr. Bradley R. Gitz, Department of Political Science, UAH

DR. LANGDON WINNER:

Dr. Winner took his Ph.D. from Berkeley where he engaged in research on the relationship between technology and society, and from this research emerged the path-breaking study entitled *Autonomous Technology: Technics-out-of-Control as a Theme in Political Thought*. He is currently chairman of the Society for Philosophy and Technology and teaches at the Rensselaer Polytechnic Institute in Troy, New York. Dr. Winner's most recent work is *The Whale and the Reactor*.

DR. ROGER E. KANET:

Dr. Kanet took his Ph.D. from Princeton University, and is currently professor of political science at the University of Illinois-Urbana/Champaign. His area of specialization is Soviet foreign and domestic policy. He has written several books on Soviet-East European politics, including *Soviet Foreign Policy in the 1980s*. Dr. Kanet's current research includes assessments of the impact of the scientific and technological revolution in Soviet domestic politics.

Moderator: Dr. Daniel Rochowiak, Philosophy Program, UAH

After the formal presentations there will be a Question & Answer session followed by a reception.

For further information contact: Dr. John R. Pottenger, Coordinator - Public Affairs Forum at 895-6013.

Late missile range commander elected to hall of fame

BY JIM ECKLES

WHITE SANDS MISSILE RANGE, N.M. — Retired Maj. Gen. Duard D. Ball, the 14th White Sands commander, has been elected to the missile range's Hall of Fame. Ball, the only inductee for 1989 and the 22nd person to be selected, will be inducted posthumously during ceremonies at White Sands Missile Range on July 7.

Among other things Ball is recognized for founding the missile range Hall of Fame in 1980 while he commanded White Sands. The Hall of Fame was one of Ball's many efforts to ensure that all soldiers and civilians received the recognition they deserved for their hard work. His vision has made it possible to permanently honor those who have made lasting contributions to White Sands.

Ball assumed command of White Sands in March 1979 and left in July 1980 to become project manager for the Abrams Tank project in Warren, Mich. Though Ball's command was only 16 months, he was no stranger to the range. He had been assigned to White Sands on two previous occasions.

In 1958 he came to the range after attending the Ordnance Company Officers' and Fire Control courses at Aberdeen Proving Ground, Md., and the Ordnance Guided Missile School at Redstone Arsenal. Ball worked on range with the Redstone missile project as a first lieutenant in missile guidance and as a control officer. He was promoted to captain while at the missile range.

Fifteen years after he left, in 1975, he returned to White Sands as a colonel. He served as a special assistant to the commanding general for long-range planning. Later, he served as director of Personnel, Training and Force Development and then director of National Range Operations.

Ball retired from the Army in August 1984 after serving more than 31 years of active duty. He was commissioned a second lieutenant in armor in 1953 through the ROTC program at Oklahoma Agricultural and Mechanical College, Stillwater, where he earned a bachelor of science degree in general agriculture. He received a master's of business administration from Babson Institute of Business Administration in

Wellesley, Mass., and studied advanced management at the University of Pittsburgh.

Ball was commanding general of the Army's Ordnance and Chemical Center and School at Aberdeen Proving Ground from 1977-79. After his three years as program manager for the Army's main battle tank, he commanded the Army Tank-Automotive Command in Warren.

During his career Ball was awarded the Distinguished Service Medal, Legion of Merit, Soldier's Medal,

Bronze Star Medal, Meritorious Service Medal with three oak leaf clusters, Joint Service Commendation Medal and Army Commendation Medal with two oak leaf clusters.

In 1986 Ball was inducted into the Ordnance Hall of Fame at Aberdeen Proving Ground. In May 1986 the missile range dedicated a new 15-suite guest house and named it the "Duard Ball Guest House."

Ball died in April 1986 and was buried in Arlington National Cemetery.

Ball was born in McAlester, Okla. From the time of his retirement until his death, he and his family lived in Tucson. He is survived by his wife, the former Marion Dods from Victoria, British Columbia, and his children Lisa, Julia and Daniel.

(Editor's note: This article was provided by the public affairs office at White Sands Missile Range.)



INDUCTEE — Ball will be inducted posthumously into the missile range's Hall of Fame.

Toddlers need snacks

AMERICAN FORCES INFORMATION SERVICE

Children under 2 require a lot of calories to fuel their rapid growth. However, their stomachs are small they often can't eat enough at regular meals to meet their needs. Therefore, many nutritionists recommend several little meals in place of one big one.

Lightly cooked vegetables, such as broccoli or carrot sticks, and tender, bite-size pieces of meat, poultry and fruit are good foods for this age group. So are dry cereals and crackers. Milk, yogurt and cheese cubes will provide calcium to help in tooth and bone formation.

Unless your doctor advises otherwise, don't strictly limit your toddler's fat intake. The American Academy of Pediatrics issued a statement expressing concern that some parents were overzealous in putting their children on low-fat diets. The academy recommends a fat intake for children of 30 to 40 percent of total calories to ensure the nutrients needed for proper growth.

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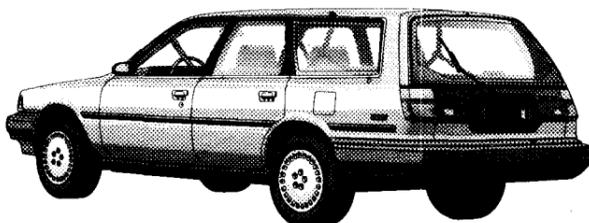
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Hospitals Armywide face shortfall of primary care

A shortage of primary health care providers, added to normal taskings for training and rotation underlaps, could pose serious problems this summer for Army hospitals, including Fox Army Community Hospital at Redstone Arsenal.

Health Services Command (HSC), the major command that includes Fox Hospital and other Army hospitals in the U.S., is trying to reduce the shortage by contracting for civilians, increasing recruiting efforts and conserving military specialists.

HSC's current strength includes 213 general medical officers, 222 family practice physicians, 53 flight surgeons, 59 emergency medicine physicians and about 95 physician's assistants. This is 110 short of the command's strength in these specialties two years ago.

Effects of a shortage of this magnitude could include less care available in Army facilities, increased Champus costs, longer waiting times for patients and more complaints from everyone involved, according to Lt. Col. Alfred J. Kirkwood of the ambulatory care division at HSC headquarters.

Shortages in family practice, outpatient clinic and optometry are expected at Fox Hospital this summer. Lt. Col. Karl Snyder, commander of the medical department activity here, indicated the effect of this shortage may be longer waits and fewer appointments available.

Snyder said every effort will be made to preserve services. However, in no case will quality care be jeopardized by continuing services for which the hospital is inadequately staffed.

The hospital's Champus representative, Brenda Cagle, will be available to help patients who need to seek care through the Champus system. She may be reached at 876-2960.

HSC will try to cope with the shortage this summer by contracting for approximately 43 general medical officers, 20 emergency medicine physicians and 18 physician assistants. Money for the contracts is coming from Army Medical Enhancement Program funds.

"We have contracts for locations all over the nation. They are supposed to start performing July 15, and the contracts run to the end of September," said Oralia Myers, contracting officer with the HSC central contracting office. She said although short contracts are more difficult to fill, they can be filled quickly, and a request for proposal will be prepared for long-term contracts to begin in the fall. Advertising has been placed in professional journals to attract applicants for these contracts.

Fox Hospital is allocated one contract for emergency services.

"We've had a number of people call in, mainly companies," Myers said. Anyone interested in applying for one of the contracts can call the central contracting office at (512) 221-3584/2976.

Greater use of partnership programs with civilian physicians and denying early outs for military physicians this summer may also help reduce the shortage.

Some taskings to support training exercises have already been declined to keep scarce medical personnel available for patient care.

Recruiting Command is aggressively trying to bring more primary care providers into the Army. Full page advertisements recently appeared in several national publications. But success of these efforts has been limited. "Talk to AMEDD recruiters, and they say they are having difficulty recruiting doctors. They were going all out to recruit family practice physicians the last two years, and they only got 15," Kirkwood said.

The Army has difficulty both recruiting and retaining professionals with skills that are in demand in the civilian sector. "A lot of it has to do with pay," Kirkwood said. "Bonuses have not kept up with inflation." A recent survey of military doctors found 91 percent of primary care physicians responding believe they receive at least 25 percent less pay than their civilian counterparts. Increased special pays have been

proposed and are being considered by Congress. Another source of dissatisfaction is a shortage of ancillary help — clerks, secretaries and technicians who free a doctor to spend his time practicing medicine.

Kirkwood said longer residency training programs aggravate the problem. "Emergency medicine has gone from two years to three years for residency. So this year we won't have a graduating class of emergency medicine physicians." He said there are normally about 18 graduates each year.

Increased training requirements mean more general medical officers are involved in education, which reduces the number treating patients.

"Long-term solutions are not easy," Kirkwood said. A task force of officers from HSC headquarters and the Office of the Surgeon General is preparing proposals to solve the problem.

(Editor's note: This article was adapted from a news release from Health Services Command.)



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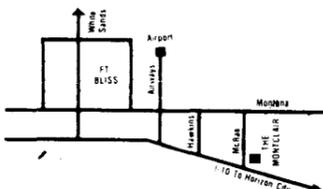
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Mushrooming religions present challenge to commanders

BY CLEO ZIOS

FORT MONMOUTH, N.J. — The 13 religious groups which existed in the United States at the time the Constitution first guaranteed free exercise of religion have mushroomed to over 2,050 today.

This burgeoning of faiths has naturally spread to the Army, and according to Chaplain (Lt. Col.) John Brinsfield, commanders now must face "the challenge that the multiplicity of faiths in civil and Army communities presents." Brinsfield is chief of the unit and individual training division of the U.S. Army Chaplain Center and School here.

"Chaplains may advise commanders, supervisors, soldiers and family members," he said, "but the command makes the final determination whether to approve or disapprove most requests for accommodating religious practices as part of a soldier's free exercise rights."

The challenge to commanders lies largely in the effort to accommodate a wide variety of religious practices.

To emphasize this point, Chaplain Brinsfield referred to several inquiries received at the Chaplain's School, and cited command decisions:

- From Fort Ord, Calif. — Should a commander grant a Muslim's request to take physical training after sundown during the Holy Month of Ramadan? Yes, since many Muslims cannot eat or drink during the day.

- From Fort Bliss, Texas — May a female soldier legitimately claim that a long-sleeved jogging suit is religious apparel because of a religious requirement to cover exposed flesh? Yes.

- From Fort Jackson, S.C. — Does a Muslim have a religious duty to live with his wife if she is at an Army post? This was a student who wanted to get out of the barracks; the answer was no.

The Deputy Chief of Staff for Personnel at the Pentagon has established a committee to consider questions involving religious practices. However, most decisions rest with the commander, beginning at the unit level, Brinsfield said.

The Army from its origins in the Revolutionary War has always implicitly recognized the value which religion has for undergirding the spiritual strength and morale of American soldiers, Brinsfield said. The military was the first model for the free exercise of religion on a large scale.

"The unfettered practice of religion is deeply embedded in our national consciousness and in the traditions of the U.S. Army," he said.

Brinsfield cited AR 600-20, Army Command Policy, as confirmation of Army support of the free exercise of religion. Paragraph 5-6 states:

"It is the Army's policy to approve requests for accommodation of religious practices when they will not have an adverse impact on military readiness, unit cohesion, standards, health, safety, or discipline, or otherwise interfere with the performance of the soldier's military duties. However, accommodation of a soldier's religious practices cannot be guaranteed at all times but must depend on military necessity.

"Commanders provide support in the form of facilities, funds, personnel, material, information, transportation and communications and time," he

said. "Chaplains advise commanders and implement the commander's religious program."

Although 80 percent of today's soldiers identify themselves as Christians, one-fifth of the Army list themselves as Jewish, Muslim, Buddhist, other or none.

Brinsfield expects the future will hold a wider variety of requests for the accommodation of religious practices than ever before.

"But our directive to care for them (the soldiers and their religious needs) began long before the Constitution was written or the Army mustered, or the earliest settlements in America were begun," Brinsfield said. "It comes from one of the oldest regulations in the world, the Book of Leviticus, in the Bible: 'But the stranger that dwelleth with you shall be unto you as one born among you, and thou shalt love him as thyself.'" (Editor's note: Zios works in the Fort Monmouth public affairs office.)

Chaparral/Faar project manager departs

The Chaparral/Faar project manager has left for a new permanent assignment at Army Materiel Command headquarters.

Col. Claude Ellis Jr. left July 1 to become chief of the missiles division at office of the deputy chief of staff for development, engineering and acquisition at AMC in Alexandria, Va. Ellis had served as Chaparral/Faar project manager for 18 months.

"We've done some good things here," Ellis said. "The things I'm most proud of: the assistance that I've been able to give the troops in the field. We've isolated problem areas they've experienced with the system. I've been able, through engineering support,

to find fixes and incorporate those fixes so that the mean time between failures has been greatly improved." He added that this is a major improvement because the vehicles will be operational longer, thereby minimizing cost and enhancing reliability of the system.

"And another thing I'm proud of is the awarding of two contracts for the Rosette scan seeker and (by) using competitive strategy we were able to save the government over \$62 million," he said.

Ellis, 50, is from Newark, N.J. Ted Gandy, the deputy project manager for Chaparral/Faar, is now serving as project manager.

Healthy snack choices include fruit

BY EVELYN D. HARRIS

AMERICAN FORGES INFORMATION SERVICE

Americans are snacking more than ever. According to the Department of Agriculture, children now get one-fifth of their daily calories from snacks, women 16 percent.

And according to nutritionists, that's not necessarily bad. Snacks can be a fun way to fill in necessary calories and nutrients missed due to incomplete or skipped meals. The trick is to plan snacks wisely.

That means that contrary to the testimony from the attractive people in the advertisements, a candy bar — even if it does have peanuts — is probably not the best food to help you do what needs to be done.

In fact, said Col. Mary Lucas, chief of the Army Medical Specialist Corps (which includes dietitians), eating a sweet snack can set you up for the "post-candy-bar fatigue syndrome." "When you eat a candy bar, your insulin level goes up sharply — and then falls back down quickly, leaving you feeling tired," said Lucas. "In addition, most candy bars have a lot of fat and sugar, and some of them have a lot of salt."

Granola bars, while they sound healthy, are not much better. According to Gail Levey, a spokeswoman for the American Dietetic Association, "Granola bars are just packed with grease. A granola bar sounds so wholesome, but to get it to stick together you have to use so much fat."

On the average, about 35 percent of the calories in

many granola bars come from fat; the comparable figure for a candy bar is approximately 46 percent. The DoD Nutrition Working Group recommends that no more than 30 percent of the day's calories come from fat.

So, what's a snacker to do? Lucas suggests fruit — it's somewhat sweet and is a good source of important vitamins and fiber. She suggests carrot sticks if you're craving something crisp. But there are a lot of healthy snack choices, and dietitians say that if you customize your snacks to meet your dietary needs, you won't go wrong.

For example, if your meals are low in calcium, you might try low-fat yogurt or a cheese made primarily from skim milk, such as mozzarella (which is available in snack sticks), cottage cheese, part-skim ricotta cheese or diet cheese. Eat the cheese with whole-grain bread, crackers or celery for a high-fiber, low-calorie snack.

To please a sweet tooth, choose ice milk, which has less than half the fat of ice cream and 40 percent fewer calories. Frozen yogurt is also lower in fat than ice cream, although it has just as much sugar. Surprisingly, tofutti — a soy-based frozen dessert — has almost twice the fat of ordinary ice cream, according to the Food and Drug Administration.

You can also make an ice cream-like treat by freezing a peeled banana until firm.

Nuts have high levels of fat and should be eaten in small quantities. Cashews and macadamia nuts are highest in fat, while seeds — of the sunflower, pumpkin and sesame varieties — are lower in fat. The American Heart Association recommends keeping the serving size for nuts down to three teaspoons.

Fresh, air-popped, unbuttered popcorn is an excellent snack choice. But packaged popcorn may contain large amounts of salt.

Many people who eat healthfully at home eat a lot of junk and have too much caffeine at the office. If you work in an office that has a refrigerator, bring in healthy snacks and beverages, such as six-packs of fruit juice or a bottle of club soda, to store in it.

And for those times when only a candy bar will do, one nutritionist suggests eating a small, "snack-size" bar.

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Pregnant women should refrain from drinking

BY EVELYN D. HARRIS
AMERICAN FORCES INFORMATION SERVICE

If you drink while you're pregnant, your unborn child is "bellying up to the bar" as well. Just as the nutritious food you eat crosses the placenta to your unborn child, so does alcohol — and in the same concentration in the baby's bloodstream as yours.

According to Jessica Harding, the civilian at the Naval Military Personnel Command who heads DoD's Drug and Alcohol Abuse Working Group, drinking during pregnancy is the third most common cause of birth defects and mental retardation.

"Until recently, doctors believed that light drinking during pregnancy would not adversely affect fetal development," said Harding. "Recent studies show that, even in moderate amounts, alcohol is related to increased heart rates and respiratory abnormalities in newborns and to the newborn's difficulty in adjusting to normal sounds and lights."

After studying numerous infants born to mothers who drank heavily (two or more ounces of alcohol per day was considered heavy drinking) during pregnancy, researchers noted a specific pattern of abnormalities, which they called the "fetal alcohol syndrome."

Characteristics of the syndrome are:

- Newborns are shorter and lighter than average; they don't catch up even after special postnatal care
- Heart defects
- Central nervous system damage, resulting in mental retardation, poor ability to focus attention, delayed motor development, hyperactivity and irritability
- Abnormally small heads, sometimes with bulging or receding foreheads, and flat cheeks

- Smaller eyes with drooping eyelids; sometimes crossed or nearsighted eyes

- Short noses with a wide space above the upper lip and a thin upper lip; the indentation in the skin that is normally present just above the upper lip may be reduced or missing.

Studies show that the more alcoholic beverages the mother drinks, the greater the risks to her baby. While high levels of alcohol consumption are needed to produce all the symptoms of fetal alcohol syndrome, alcohol-related birth defects have appeared in babies whose mothers drank smaller amounts.

Thus, for every child born with full-blown fetal alcohol syndrome, there were several born with only some of the features of the syndrome ("alcohol-related defects"). Individuals vary in the amount of alcohol they can consume without harming their babies, which is why most experts recommend that pregnant women refrain from drinking altogether.

It may be that women aren't the only ones who should be careful. Harding said recent research indicates that the father's pattern of drinking before conception may also influence offspring. One study found that infants whose fathers were "regular drinkers" — an average of two drinks daily during the months before conception — were an average of 6.4 ounces lighter than those born to occasional drinkers. This effect was still present after controlling for maternal drinking, smoking and other factors.

Other studies have indicated the father's drinking

may have adverse effects on offspring — including an increased incidence in psychiatric disorders, hyperactivity and decreased intellectual functioning. In some of these studies, children born to heavy drinking fathers were adopted by other families after the birth, indicating that the problems may be generic.

"Parents make all kinds of sacrifices for their children once they're born," said Harding. "But one of the most important things they can do to increase the probability of a healthy child is to start following good health practices before the children are conceived."



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Army reviewing its mailing list

ALEXANDRIA, Va. — The U.S. Army Publications and Printing Command is currently conducting its annual publications account address validation.

This validation, conducted in stages, will continue throughout calendar year 1989. All active Army, Army Reserve and National Guard units are scheduled for validation at the end of the cycle. All account holders will be contacted before December 1989.

In conjunction with the validation, all accounts will be reviewed for consolidation or elimination. The appropriate major command information management directorate will be notified of consolidated or eliminated accounts.

Account holders should also update their initial distribution requirements for administrative, training and doctrinal publications no later than Sept. 30. A memorandum on this subject, dated Feb. 24, 1989, should be of assistance in this process.

Account holders who haven't received this memorandum should contact their local publication control officer, or their installation or MACOM director of information management.

For additional information, contact the U.S. Army Publications and Printing Command at AUTOVON 221-6248/6232 or commercial (202) 325-6248/6232. (From a PERSCOM news release.)

Army nurse promoted to Reserve general

WASHINGTON — A member of the Army Nurse Corps has become the first woman general officer in the U.S. Army Reserve after her promotion to brigadier general by the surgeon general of the Army June 30.

Col. Dorothy Butcher Pocklington, currently assistant chief of the Army Nurse Corps for mobilization and reserve affairs, has held both active duty and reserve assignments during her 25 years of Army service.

A native of Lafayette, La., Pocklington received her bachelor's degree in nursing from the University of Southwestern Louisiana and a master's degree in nursing from the Catholic University of America in Washington.

Her military awards include the Meritorious Service Medal with two oak leaf clusters and the Army Commendation Medal. She also has been honored in civilian life with such awards as the Outstanding Nurse Educator of Louisiana. (Arnews)

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Council

(Cont'd from page 1)

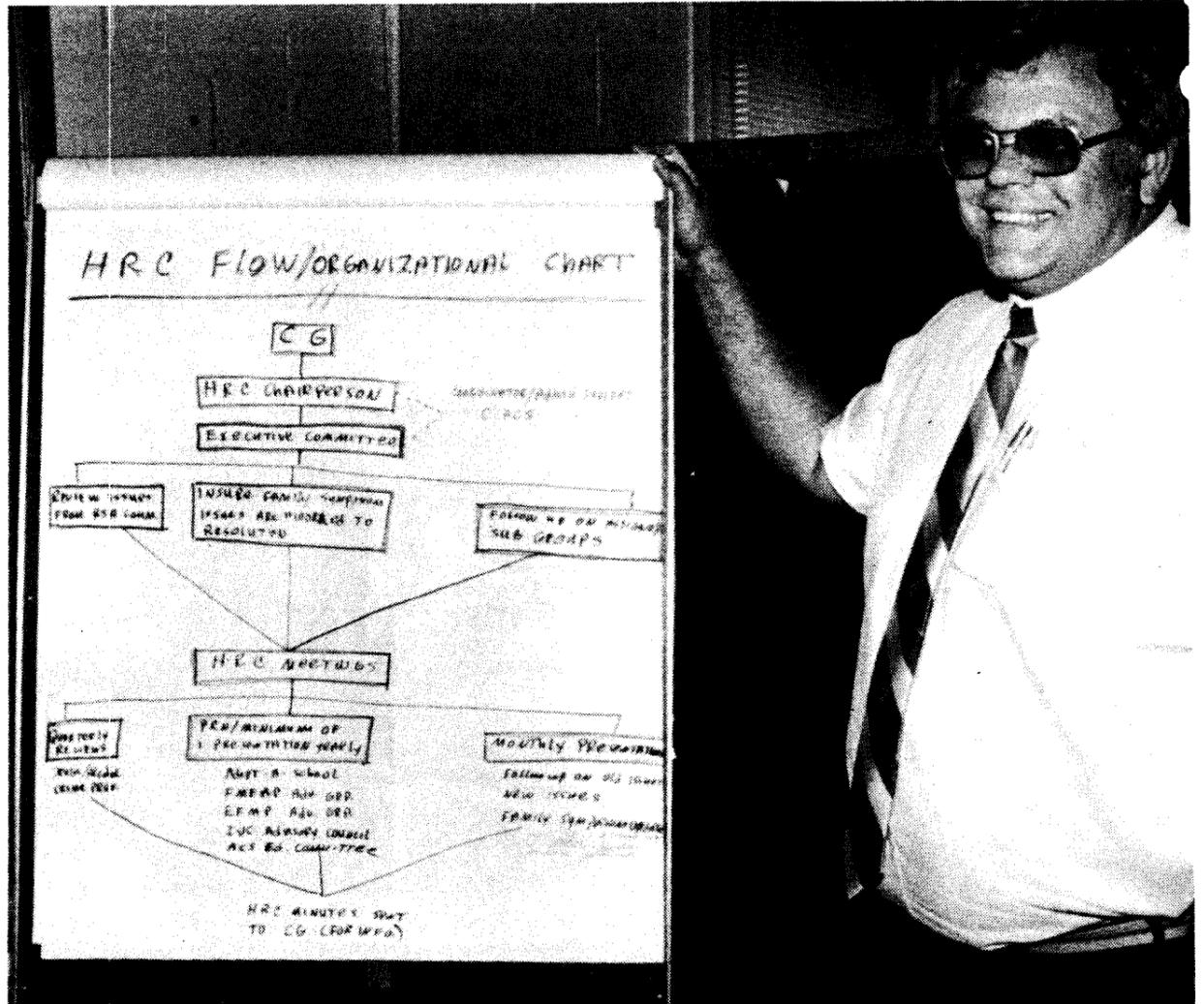
the structure of the council. Janice Griffin served as chairman of the study committee which included Resha.

Concepts evolving from the study committee included having the council serve as a forum for quality of life issues, a change from quarterly council meetings to monthly council meetings, and the start of open meetings every three months.

"The July (11) meeting will be the first under this structure," Resha said. "I feel it's a major step forward for this community. This is a real refinement of the program."

The scheduled agenda for the July 11 meeting includes a report by Col. Griffin, the executive committee chairman; a report on a teen-age drug control project that is being proposed by the Huntsville community (Lt. Col. Karl Snyder, the hospital commander here, has been sitting in on some of those meetings); and a report on the Adopt-A-School program at Redstone. Other quality of life issues are to be reviewed before the meeting for possible presentation to the council. An example of an issue that has been brought up in the past is civilian access to gym facilities.

An Army regulation, AR 608-1, states in part that installation human resource councils will "insure efficient and effective service delivery for the installation community by identifying problems in the service delivery system and recommending corrective programs and services."



REVISED COUNCIL — Resha shows chart of revised structure for the Human Resource Council.

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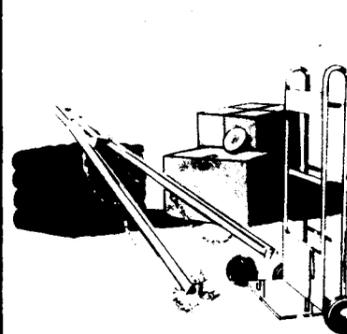
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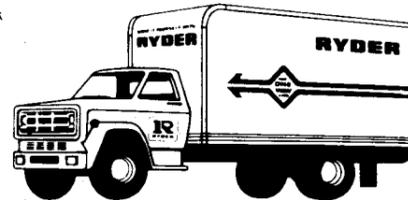
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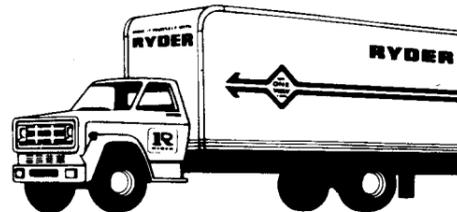
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Soldier recognized for support to project office

A soldier at the Ordnance Missile and Munitions Center and School has received the Army Commendation Medal for his work in a test of the Chaparral fire unit.

SSgt. Randy Parks, of C Company, 73rd Ordnance Battalion, received the medal last Thursday from the Chaparral/Faar project manager. Parks, who works at the school in Chaparral and Redeye training, was involved in testing for the Chaparral/Faar Project Office from Dec. 16, 1988 through March 31, 1989.

"He was the only military member of the product assurance verification test team for testing of the Chaparral fire unit" in preparation for a new release of fire units to the National Guard, according to Mike Whittier, test engineer in Chaparral/Faar project office.

Parks' responsibilities included operating, maintaining and checking out the fire unit. The testing was conducted both at Redstone and Eglin Air Force Base, Fla. Parks spent two weeks at Eglin as the only Army representative there.

"We figure that his action resulted in a monetary benefit to the tune of \$130,000," Whittier said. "He helped us quickly replace a defective diesel engine. He worked some long hours overtime on his own to do

that. And if we had not replaced that engine quickly, even a delay of a single day would've resulted in missing reserved range time at White Sands. That would've cost us about \$100,000. The additional \$30,000 (is based on) if we had not had SSgt. Parks, we would've had to hire a contractor to do this work."

This was a case of Ordnance Missile and Munitions Center and School helping the project office. "They weren't required to provide SSgt. Parks, but they did and it worked out extremely well," Whittier said.

Parks received the Army Commendation Medal from Col. Claude Ellis Jr., the Chaparral/Faar project manager. The recommendation for the award stated that Parks demonstrated "outstanding leadership and technical ability during a time sensitive test."

Parks, 29, from Spartanburg, S.C., is an instructor/writer in the Short-range Air Defense (SHORAD) Division at OMMCS. A Chaparral/Redeye repairman, he has been in the Army 11 years and at Redstone for three years.

"I feel honored and happy to be recognized for something like this," he said before the award ceremony. "It was long hours and hard work. I worked in different environments — extreme cold, extreme hot and high humidity, a bit of everything."



MEDAL — Ellis awards the Army Commendation Medal to Parks.

Policy change speeds referrals for overseas family members

WASHINGTON — The consideration afforded to qualified Army family members overseas for civilian job vacancies in the States now includes access to the centralized job-referral process enjoyed by employees occupying the Army's various civilian career fields.

"For those positions in grade GS-11 and above that fall within the centralized referral system's domain, the family member no longer needs to identify and apply for a given career-field vacancy, provided she or he meets Executive Order 12362 (as amended) and the specific job requirements," explained Janet L. S. Brown.

Her office at the U.S. Total Army Personnel Command in Alexandria, Va., recently announced the policy change as part of the Army's fulfillment of

overseas family members' special employment needs. Those needs, she added, are recognized by the amended executive order allowing the family members to be considered for non-competitive appointment to U.S.-based positions — provided they meet all qualification requirements, including 18 months of overseas service.

Currently, some 24 career programs — ranging from computer programmers and transportation specialists to librarians and intelligence analysts — are included in the Armywide career management system. Twenty of the programs have centrally administered referral systems.

As job vacancies occur, employees registered in the

system gain automatic review and consideration of their employment history, qualifications and preferences. Based on the degree of qualification for a given position, the registrant's name then can become part of a "referral list" made available to the hiring official.

"Army family members continue to make significant contributions to the Total Army. This additional access helps enhance their employment and advancement opportunities," Brown explained. "The growing population of Army-employed family members includes many who are seeking careers, not just jobs." Details on registration procedure and on other aspects of the policy change are available from local civilian personnel offices, Brown said. (Arnews)

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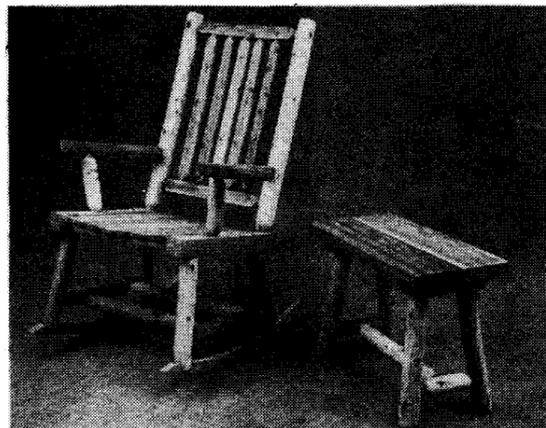


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Medal of Honor Society launches information effort

NEW YORK — Helping America discover her hometown heroes is the goal for a two-year project by the Congressional Medal of Honor Society between now and 1991.

The Congressional Medal of Honor Society is a non-profit organization comprised of 223 recipients of the Medal of Honor — the nation's highest award for military valor.

While the two-year special effort is intended to help educate Americans about the unique history of the Medal of Honor, it is also an attempt to enlist help in completing and correcting the record on past recipients.

"We hope to mobilize school children, educators, amateur historians and surviving family members of recipients who can help research and correct the story of the award recipients," said Nicholas O'Resko, director of the national headquarters for the Medal of Honor Society.

More than 400 of the 3,394 recipients are "lost in history," according to O'Resko. "This means they earned the medal, but no other records exist which tell us much about them."

Quite often the recipients themselves were never notified of the fact their awards were approved and many more never received pensions, which is given to Medal of Honor recipients.

The men who earned the Medal of Honor reflects a tapestry of ordinary people who performed extraordinary acts of valor in defense of this nation. The Medal of Honor Society members believe it is important to honor and commemorate those men and use their examples to teach a new generation of Americans the principles of devotion to duty and self sacrifice, according to O'Resko.

The Society's plan is to launch a state-by-state search to find information and gravesites for recipients whose accomplishments were never fully recognized.

"We want to bring that information into the Medal of Honor archive and to awaken communities across the country to the fact that many of their citizens were in fact true hometown heroes," O'Resko said.

Specially designed headstones are also available to mark the gravesites for Medal of Honor recipients from the Department of Veterans Affairs. Those headstones were designed as part of the nation's bicentennial observance in 1975.

People or groups interested in assisting with some of the research should contact the Medal of Honor Society headquarters for a packet of information by writing: The Congressional Medal of Honor Society, Intrepid Sea-Air-Space Museum, West 46th Street and 12th Avenue, New York, New York 10036. Telephone (212) 582-5355. Their FAX number is (212) 489-0347. (Arnews)

DoD working toward getting spare parts to troops faster

BY SGT. MAJ. RUDI WILLIAMS, USA
AMERICAN FORCES INFORMATION SERVICE

The Department of Defense is working on faster and less expensive methods to get spare parts to soldier and Marine "warriors" in the trenches, sailors and Coast Guardsmen on the deck plate and airmen on the flight line.

These methods were discussed when nearly 100 top military and civilian acquisition specialists and logisticians participated in a one-day conference in early May at the Defense Systems Management College, Fort Belvoir, Va. The goal: To reduce the costs and time it takes to buy spare parts and get them to the troops.

"We discussed 'best value' contracting as opposed to 'lowest price' contracting, automation ideas to reduce lead times, requirements forecasting and its relationship to long-term contracting, and the use of commercial distribution systems — all related toward reducing lead times in ordering secondary items — we're talking about spare parts," said Jack Katzen, assistant secretary of defense for production and logistics.

"We buy roughly \$25 to \$30 billion worth of spare parts a year — big numbers," Katzen emphasized. "We have roughly \$90 billion worth in stock each year, and there are hundreds of thousands of people involved in this activity. We're trying to improve the efficiency and utilization of scarce resources. A lot of dollars and people power can be saved cutting down on lead times — or the time it takes to order supplies and get them to the troops.

"Lead time can vary anywhere from a year and a half to three years, depending upon the complexity, the amount of paperwork and the involvement of cranking up to produce those spares," Katzen explained. "Reducing lead times will increase our warfighting capability because you'll have what you need on the line more quickly. This will cut down on what you have to keep in an inventory — that's big bucks. It also reduces the number of square feet of space needed to store spare parts."

"The procurement process is much like building an automobile," said Army Maj. Gen. Leo J. Pigaty, commander of the Defense Industrial Supply Center in Philadelphia. The center buys industrial-type items for the military services, including the Coast Guard, and for other government agencies, such as NASA and the FBI.

"You can look at the different parts on the assembly line and figure out how to make them better," Pigaty said. "Procurement is a production line, too. And the longer it takes you to buy something, the longer your lead time will be to buy something that the troops need. If the troops need something and you say, 'Fine, I'll get it for you in a year and a half,' that doesn't help much.

"So we took the procurement process, broke it down into pieces and figured out ways to reduce it and make it better," said Pigaty. "A lot of the innovative ideas include using automation to compress certain parts of the process and deciding what's out of control and how to get it under control. We used some statistical process control techniques, a lot of training, a lot of leadership. The whole thrust of our presentation was, 'Here are some ideas. Look at how we developed them from a program standpoint. Here's how you get control of procurement, how you reduce lead time.'"

Ideas were solicited from industry. "We use a lot of commercial practices — ordering things electronically, instead of mailing paperwork back and forth," said Pigaty. "Electronic data interchanges is another thing we're talking about. We've done a lot of work with industry on how best to advertise and to solicit our items.

"Why let three contracts for three different things if you can put all three things together in one contract," said Pigaty. "We found ways to group items to make it easier to contract for them. By contracting for higher volume, we get price breaks that save the government money."

"Our objective is to make sure spare parts are more available and at cheaper prices," said Rear Adm. James Eckelberger, commander of the Navy Aviation Supply Office, also in Philadelphia. "If we can stop reinventing the wheel and learn from each other, the advantage to the troops will be continually better spare parts availability without having to spend so much money on it.

"These ideas have the potential to save billions of dollars for the government," said Eckelberger, whose office buys parts for Navy aviation.

Military AIDS rate down

BY EVELYN D. HARRIS
AMERICAN FORCES INFORMATION SERVICE

The rate of persons testing positive for antibodies to human immunodeficiency virus type 1 (HIV-1) continues to decline for both active duty military members and civilian applicants for military service. The virus causes AIDS.

As of March 5, 1989, only 2,114 of 2.04 million active duty personnel tested positive for HIV-1 antibodies. That is the equivalent of 1 per 1,000, down from 1.3 per thousand in April 1988.

The Atlanta-based Centers for Disease Control estimates that as many as 1.5 million Americans are infected with the virus, making the rate in the general population almost five times that of the military.

However, Dr. John Mazzuchi, principal deputy for quality assurance, Office of the Assistant Secretary of Defense (Health Affairs), said it is impossible to compare the two populations because the Centers for Disease Control can only estimate the rate of AIDS in the general population. The military can get an accurate figure through mandatory testing.

The rate of civilian applicants testing positive for HIV-1 antibodies dipped to a low of .88 per thousand during the period between October and December 1988. That rate is almost half the rate of 1.62 per thousand when the military began its AIDS screening program in 1985.

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American Red Cross 

Announcements

Women's support group

The Women's Support Group for Victims of Domestic Violence meets each Monday night at 7. Call 539-1000 for location.

Unix users

Due to the holiday, there will be no July meeting of the Redstone Unix Users' Group. The Aug. 2 meeting will feature a presentation on Unix system security by Dr. Johannes of the UAH Computer Science Department. For more information call Ann Turnmeyer 876-1269, Bob Heyob 876-7205, or Robert Radke 842-0059.

Motorcycle safety course

The next class for the Motorcycle Safety Foundation Better Biking Program will be held Saturday, July 8 from 8 a.m. to 2:30 p.m. in building 3222, Snooper Road. To reserve a space, civilians are required to prepay \$14, and military have to show their ID. Cost of training for military personnel is paid through the military training program. To register, call Reita Perry 876-9763 by close of business Thursday.

Mothers/daughters

The 1990 Tennessee-Alabama Mother/Daughter Pageant, the official state preliminary to the nationally televised National Mother/Daughter Pageant and the International Mother/Daughter Pageant, will be held this July 15 at the Opryland Hotel in Nashville. The pageant will begin at 8 p.m. in the "Chattanooga Ballroom." The Tennessee-Alabama Mother/Daughter Pageant is sponsored by American Airlines, and will feature mothers and their daughters from throughout Tennessee and Alabama. Daughters have to be at least 16 years old to enter, mothers may be any age. Both mother and daughter must be residents of the same state, either Tennessee or Alabama. For more information call Frances Bell, the Tennessee-Alabama state director, (615) 824-7443.

Preseparation orientation

The next preseparation orientation (not retiree orientation) for military personnel with ETS or Release from Active Duty dates through Nov. 18, 1989, will be held from 8-noon July 19 in Toftoy Hall building 3495, auditorium room 119. Representatives from Veteran Affairs, Employment Services, Military Pay Division and others will brief attendees and answer questions on post-separation plans. Spouses are encouraged to attend. It is mandatory for specified personnel to attend.

Disabled veterans

Huntsville Chapter 26, Disabled American Veterans, and its Auxilliary will meet at 7 p.m. Monday, July 10 at the American Legion Post 237, 2900 Drake Ave.

Theater schedule

Here's the Post Theater schedule; starting times are 7 p.m.: Thursday, July 6 — "976 Evil," rated R, 92 minutes. Friday, July 7 — "Say Anything," PG-13, 100 minutes. Saturday, July 8 — "Road House," R, 114 minutes. Sunday, July 9 — "Road House." Tuesday, July 11 — "Speed Zone," PG, 95 minutes. Admission fee is \$1.50.



NCO Wives

The NCO Wives Club will hold its regular business meeting Wednesday, July 12 at 7 p.m. at the NCO Club. Anyone interested in becoming a member of the club may attend and all regular members are encouraged to attend. For more information, call Judy Fredrich 828-6885.

Red Cross blood program

Here are the May winners of the American Red Cross Blood Drive at Redstone. Headquarters, Support Troops, 1-50 category, 1st Lt. Lewis Kent, coordinator; AUAV Project Office, 51-100 category, Sara Glass, coordinator; Resource Management Directorate, 101-200 category, Barbara Hall, coordinator; Finance and Accounting, 201-400 category, Jim Harrington, coordinator; Missile Logistics Center, 401 and over category, Sallie Johnson, coordinator.

Learning center

The Army Learning Center has been advised by the American Council on Education that certain courses in the ALC inventory are recommended for academic credit. The granting of credit is up to the college itself. The courses are as follows: Resource Management, Supervisory Success, Time Management, Better Business Letters, Business Systems Analyst, CREATE Curriculum, Economics, Introduction to Data Processing, Introduction to Data Processing for Managers, Managerial Success, Problem Analysis and Decision Making, Affirmative Action, Structured FORTRAN, ADA Programming, COBOL Programming, Algebra, PreCalculus, Calculus, Foreign Languages, Chemistry, and Finance. For more information, call the center of your choice. To enroll, submit a 1556 Form to building 7446, AMSMI-PT-CP-TC/ALC, Attn: Army Learning Center.

Ammunition careerists

The skills, knowledge, abilities and personal characteristics (Skap) package for the Ammunition Management Career Program has been revised. The revised package includes changes directed by the AMCP planning board and recommended by past screening panels. These changes will require all careerists to submit new Skap packages to the next AMCP annual screening panel scheduled Oct. 23 to Nov. 2, 1989. Careerist packages must be submitted to the activity career program manager by Sept. 8. All AMCP careerists wishing to be referred during the 1990 referral year (Oct. 1, 1989 to Sept. 30, 1990) must make an "initial" submission using the new AMCP Skap package. For information contact Joe Rutherford (ACPM-33), AMSMI-LC-AM, building 5681, room B20S, phone 876-0341.

Hispanic heritage

The Hispanic Heritage Month planning committee will meet July 13 at 10 a.m. in room A-241 of building 5250. All interested people are urged to attend this important planning meeting. For more information, call the MICOM EEO office 876-8005.

LAR barbecue

The Logistic Assistance Division of the Missile Systems Readiness Directorate is sponsoring a CONUS Logistic Assistance Representative Conference July 31 through Aug. 4, and will host a barbecue at the Civilian Recreation Area Pavilion Aug. 1 from 5:30 until 8:30 p.m. The menu includes barbecued pork and chicken, coleslaw, potato salad, baked beans, hot rolls, watermelon, iced tea, soft drinks and beer. The price is \$7 per person. Military and civilian employees and retirees, along with their family members, are invited to attend. To attend, call Moyel Andrews 876-4987 or Bill Rutherford 876-4415 no later than July 21.

Maintenance careerists

The suspense date for submission of career appraisal packages for the semiannual DA MMMCP screening panel is past. Employees who have not submitted a package but plan to do so must call in their name, series, grade and office symbol to Vickie Gist 876-4580 no later than July 12. This is a Department of Army requirement and the suspense date of July 12 cannot be extended.

NCO Wives flea market

Stop itching and collect all your fleas for a Great Flea Market July 8 and 22 from 8 a.m. to 1 p.m. on the patio of the NCO Club. Tables are available for \$5 each from 8 to 11 a.m. (no commercial vendors). I.D. card not required. For more information, call Martha Welch 536-9196.

Apollo anniversary

The 20th anniversary of America's missions to the moon will be celebrated in July with a week-long reunion of rocket scientists and astronauts in Huntsville. There will be a reenactment of lunar landings on a moon crater in a nightly pageant entitled "Footprints on the Moon," at the Space & Rocket Center. Astronauts including Apollo 11's Neil Armstrong, Buzz Aldren, and Michael Collins on July 15, Apollo 12 Commander Alan Bean on July 16, and Apollo 14 Commander Alan Shepard on July 17 will join NASA personnel who were involved in the Apollo-Saturn program. Tickets will be sold for each night's events. For more information, call the Space & Rocket Center 837-3400. Other citywide events include a Marshall Space Flight Center open house on July 15, a rocket team reunion on July 17, and the Second Biannual Dr. Werner von Braun Exploration Forum at the Von Braun Civic Center concert hall at 7:30 p.m. July 18. For more information about the forum, which is open to the public and free of charge, call the University of Alabama in Huntsville's Division of Continuing Education 895-6372.

Best yards

Yard of the Month winners for June are: best single unit, Maj. James W. Church, 453 Simpson Drive and SSgt. Leroy Clayton, 1319-B Jupiter Street; best multi-unit, Maj. Lloyd W. Holloway, 476-A Cooke Drive and SSgt. Gilberto Cruz, 1150-B Hof Circle. Winners receive a certificate of appreciation, a color photograph of the ceremony, a free meal from the respective club of the winner and a guest, a \$10 gift certificate from the post exchange, free tickets to the Alabama Space and Rocket Center and display of the Yard of the Month sign for one month. The unit award winner for June is Company B, 73rd Ordnance Battalion, building 3435. The unit will receive a certificate of appreciation, a color photograph of the award ceremony, display of the Unit Yard of the Month sign for one month and a \$200 check from the Directorate of Community and Family Activities. Honorable mention in the competition went to 2nd Lt. Ronnie M. Miller, 264-A Wesson Circle, SSgt. Gary W. Richardson, 1211-B Nike Street and Company C, 73rd Ordnance Battalion, building 3436.

John Hunt Morgan

The E.J. Jones Camp #357 of the Sons of Confederate Veterans and the General John Hunt Morgan Chapter #2541 of the United Daughters of the Confederacy will sponsor "General John Hunt Morgan Day" in conjunction with the Alabama Reunion July 8 and 9 at the Burritt Museum on Monte Sano Mountain. Gov. Guy Hunt has declared 1989 "General John Hunt Morgan Year" in honor of the Huntsville native known as the "Thunderbolt of the Confederacy," who was famous for his use of dismounted cavalry tactics during the War Between the States, and whose daring adventures earned him a romantic spot in Civil War history. Activities will include encampments and skirmishes which are open to the public. Camps are open from 10 a.m. to 5:30 p.m. Saturday and from 10 a.m. to 2:30 p.m. Sunday. Skirmishes will be held at 2 p.m. each day. For more information, call 883-9103/5463.

MICOM hail and farewell

The MICOM Hail and Farewell is scheduled for 4 p.m. July 25 at the Officers Club. Hors d'oeuvres will be served and cash bars will be available. Honorees will include all military officers and civilian employees GS/GM-13 and above. All military and civilian employees are invited and encouraged to attend. An advance fee of \$3 per person is required. See your administrative officer for response forms. For more information, call Shirley Leonard 876-7135.

It keeps
more than
memories
alive.

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Carpool Hotline

Call 876-1500 to place your free carpool ad.

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Carpool wanted to SDC from Arab, AWS hours flexible. Lynn Light 895-3196.

Ryland

Carpoolers wanted from Ryland to 3648 area, flexitime. Ruth Miller 876-3723.

classifieds

HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD

The Redstone Rocket provides the Rocket Classified section as a free service to active duty military personnel and army civil service personnel at Redstone Arsenal.

To place a Rocket Classified ad:

Type or legibly print a brief description of what you want to sell on an 8½ x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list some type of identification, such as a building number, badge number, etc.

The deadline is 5 p.m. on Friday before the Wednesday publication. Ads will run for one week only. You may resubmit them.

The Redstone Rocket will not accept classified ads for businesses. A business classified ad or for those who are not military or civil service is \$5.75 (1 column by 1¾ inches, bordered, About 20-30 words).

If you submit more than one classified at a time, please place each one on a separate piece of paper, unless they fall in the same sales category.

Mail Rocket Classified ads to: Sara Grant & Associates, Attention: Redstone Rocket Classifieds, P.O. Box 5351, Huntsville, Alabama 35805.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in this section. Classifieds will be published as space permits. First come, first served basis.

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

WANTED: Sports memorabilia. Baseball cards, balls, autographs, uniforms, etc. Also any non-sports cards. 881-1030.

FOR SALE: Apple IIC 128K computer with 2nd disk drive, color monitor, imagewriter II color printer. Includes additional monochrome monitor, mouse, joystick, and carrying case. Software includes Appleworks Version 2.0, Wordperfect, Print Shop, Pinpoint, Newsroom, ASCII Express, Quicken home finance program, Graphworks, Games and much more! Reference books and documentation included. This machine has been well cared for and is in great shape! Call 721-0717.

FOR SALE: Houseboat - 38 feet twin engine. Must sacrifice. Good condition. \$17,000. 837-8480 after 6 p.m.

FOR SALE: AKC Basset Hound puppies; champion bloodline; \$200 each. (615) 433-7058 evenings.

FOR SALE: Hazel Green - House on wooded corner lot, 2 bedroom, 1 bath, living room, den, new roof, cabinets, carpet 379-3341 or 852-6602. \$41,900 negotiable.

LAWN MOWERS FOR SALE: 8hp Briggs and Stratton Riding Mower 32 inch cut, \$400; Self-propelled 3.5hp Briggs and Stratton 21 inch cut, \$90. Phone after 5 p.m., 828-0905.

FOR SALE: Beautiful wedding dress for sale. Never used, size 6, includes chapel length veil and petticoat. Please call 539-0908 and leave message.

FOR SALE: 1987 Ford Tempo LX, 4 door, automatic, air, am/fm, tape deck, cruise, less than 11,000 miles, original owner. \$7700. Call 536-7524.

FOR SALE: By Owner - Home in Southwest Huntsville area. Close to RSA, shopping, schools. 3 bedrooms, 1½ baths, fireplace, double garage, fenced yard, central heat/air. Appliances, auto garage door opener, mini blinds, ceiling fans. Assume 9 percent VA loan with low equity and payments of \$555. Total asking price \$74,900. Phone 539-0415.

FOR SALE: 1987 Ford XLT Lariat truck, loaded, SWB, 4x4, 3 speed with overdrive, Roadrunner top, 302, new tires, 43,000 miles, street use only. \$12,500. Call 1-228-3297.

FOR SALE: 18' Lowe Jon Boat, with classic Fifty Mercury motor, depthfinder, 3500 pound trailer, new \$4600. Call 1-228-3297.

FOR SALE: Arab, \$3900 equity and assume \$617 payments on beautiful brick rancher. 3 bedroom, 2 bath, fireplace, 1600 square feet, assumable 10% percent FHA loan, move in immediately. 586-6446.

FOR SALE: 1980 Pontiac Firebird, clean, sporty, white with red interior, automatic, excellent condition, \$2495 or best offer. 586-6446.

FOR SALE: House and one acre corner lot. 3 bedrooms, 2 full baths, large living room and kitchen. Old trees, central air/heat, satellite, patio, outbuildings. 1/8 mile off Highway 53 on Ready Section Road. After 4:30, 420-2536 (local call from Huntsville), \$51,000.

FOR SALE: Kingsize bedroom suite; headboard has shelves with mirror, nightstand, mattress, dresser with double mirrors, chest of drawers. Oak wood. \$850, will sell separately. Only 15 months old. 881-1369.

FOR SALE: By Owner - Nice 3 bedroom, 2 bath brick rancher, 1489 square feet heated area, great room, large kitchen, double rear entrance carport, beautiful full size lawn, newly built utility house (with electrical outlets), and basketball goal for the kids. This home is three years old and located in Northwest Huntsville. \$69,900 Firm. Call 852-8060.

FOR SALE: Spalding Executive XE Golf Clubs. 1, 3, 5 metal woods, 3 thru putrons, excellent shape. \$400 new, will sell for \$250. Call 837-1627.

NEWBORN CARE: Maternal, quality and individual care offered for one newborn - my home. Local references available. 837-1627.

FOR SALE: Factory service manual for 1987 Honda Accord. Covers models DX, LX, LXI. \$25. 882-9729 after 4:00.

FOR SALE: 1977 Dodge Maxi Work Van, new transmission, new 360 engine, \$2000. 883-1932.

FOR SALE: By Owner - Beautiful 3 year old home in Park City, Tennessee, just 25 miles from Huntsville. The home has 4 bedrooms, 1½ baths, large living area, large inside utility room, eat-in kitchen, 1 car carport, and large deck on the back of the house. This approximately 1600 square foot house is on a ½ acre lot. You can have all of this for \$48,500. Please call 615-433-8039 after 5 p.m.

FOR SALE: Last lot available in Northwood Acres. One acre, Harvest water, excellent neighborhood, \$24,500. Located on Northwood Drive, just six miles from Madison Square Mall. Call after 5 p.m., 830-9752.

FREE PET: Golden Hamster with cage, food and accessories! Call 830-5366 anytime.

FOR SALE: 1982 Ford Fairmont Futura. Air conditioning, am/fm, automatic, power steering, and front disc. Looks good. Runs well. Asking \$1100. Call 830-9721 after 6 p.m.

FOR SALE: Microwave - large 1.5 cf capacity with auto cook sensor (cooks vegetable and meats automatically); temp probe, 700 watts-multiple power levels including defrost, removable glass tray (to easily clean and evenly distribute power), cookbooks, instructions, quick reference cards, and original sales receipt. Immaculate condition - like new. New sells for \$320. Asking \$175. Phone 880-9337.

STUD SERVICE: Pomeranian, AKC registered, extremely intelligent, super temperament; beautiful dog. Looks like a red fox. Fee \$75 or pick of litter. Phone 880-9337.

FOR SALE: 1988 Honda Accord LXI, 4 door, power windows, power steering, power antenna, power door locks, am/fm cassette stereo, air conditioned, auto trunk release, intermittent wipers, alloy wheels, fuel injected, electric moon roof, anti-theft device, dual electric mirrors, paint sealant, undercoating, 5 speed, misty silver, showroom clean, service receipts, only 13,700 miles, \$13,350, book value, 1 owner, call 880-0412 anytime.

FOR SALE: By Builder/Owner - Custom built home in peaceful neighborhood on 2.3 acre corner lot. Approximately 1800 square feet, 3 bedrooms, 2 full baths, secluded master suite with walk-in closet, sitting area, ceiling fan, 2-sink vanity bath, linen closet, built-in bookcase. Eat-in kitchen with built in stove, dishwasher, microwave, water purification system, custom cabinets, inside laundry room/cabinets. Large great room with masonry fireplace, 2-car garage/storage. Professionally decorated, wallpaper, Stain Master carpet, wood floor in foyer. \$109,900. Call 852-7740 for more information.

FOR SALE: 1985 Firebird, 2-tone silver, V8 HO, 5 speed, air, am/fm custom stereo, Eagle GT tires, sport rims, special sport suspension, no accidents, excellent interior, exterior. Below book at \$6450. Call 882-2417.

FOR SALE: 1980 Honda Civic 1300DX, 5 speed, air, am/fm cassette, 75,000 miles. \$1250. 881-3656.

FOR SALE: 1984 Cutlass Cierra, 4 cylinder, 4 door, am/fm radio with cassette player, cruise, tilt steering wheel, air, new tires. \$2500. Call 837-2524.

LOST: A smoky gray, neutered male tabby cat; about 4 years old, name is Sam; has on white flea collar. Lost on Redstone Arsenal, in housing area, on June 19. Reward offered. Call Frank Darst 876-6611 or 722-9768 (home).

FOR SALE: Brand new (still in box) Yamaha PSR-11 table organ/piano. Cost \$400, will sell for \$250. Call 830-2908.

FOR SALE: 1986 Camaro, 2.8 Multi-Port Injection; Metallic Gray w/Burgundy interior, fully loaded, AM/FM Cassette, Power steering, Air, PW and Trunk, 5 Speed Transmission, Cruise, New Firehawk GT Radials and Polish Aluminum wheels, tinted windows, looks and runs great; Payoff value \$5580.27 and it's yours. Call 882-1487 after 5:00 p.m.

FOR SALE: 1985 Mazda GLC Deluxe Hatchback, 5 speed, air conditioning, am/fm cassette, 30 mpg, 68k miles, excellent condition, asking \$3400. Call 882-6729.

FOR SALE: Wedding Gown, Size 10, Chantilly Lace and Chapel length train, Includes veil. Both very beautiful! Must see! \$200. Call 461-8181.

FOR SALE: 1977 Chevrolet Malibu Classic, Automatic, V-8, power steering, power brakes, air conditioning, runs and drives good. \$700. Phone 536-9460 evenings.

FOR SALE: 1979 Chevrolet Camaro, automatic, V8, power steering, power brakes, brown, runs and drives good. \$1500. Phone 536-9460 evenings.

FOR SALE: 1989 Eagle Premier ES with every available option including power leather seats. Only 3500 miles. \$17,000. Call 589-2006 after 5 p.m.

FOR SALE: Sailboat - 220 Buccaneer, 4 sails including Spinnaker Rig and Genoa. 1986 4 horse power Yamaha engine, porta-potti, sail and motor covers, stern pulpit and bowpulp, many extras. \$5000. Call 582-0057.

FOR SALE: By Owner - Call 859-2814 for information. Unique custom-built 1620 square foot contemporary, excellent condition, 3 bedroom, 2 baths, living room, dining room, family room, large kitchen with planning desk and breakfast bar, carpeted, central heat and air, built-in appliances, includes microwave, double carport, patio with privacy fence, enclosed storage plus 2 storage buildings on 7/8 acre wooded cul-de-sac lot. Private and quiet. (2505 Scenic View Drive N.W.) \$78,000.

NEEDS HOME: Very cute female mixed-breed puppy needs a home. Extremely affectionate; will steal your heart. Unfortunately, she didn't steal our Irish Setter's heart and he's got seniority. Call 461-8787.

WANTED: Mini 14 or other similar semiautomatic rifle. Call George at 772-8035 anytime.

FOR SALE: 1974 Wilderness camper trailer; sleeps six, length 19.5 feet, new air conditioner, and more. Reduced to \$3,600. Call Jan in Madison 461-8269.

FOR SALE: Three-bedroom country house; gas heat, TVA energy package, new roof, workshop, huge yard, 14 minutes from Huntsville Hospital in Owens Cross Roads, VA or FHA qualified. Bargain at \$39,900. Call 859-6218.

FOR SALE: 1984 Jeep CJ7; six cylinder, five speed with Renegade package, removable hardtop, black and gold, in very good condition, asking \$7,000. Call 233-2043.

FOUND: A skateboard; contact the Provost Marshal Office, Investigations Branch, building 3649, phone 876-2090/3449.

FOR SALE: 1989 two-seater Wet Jet with Trailer; used three times, excellent condition, asking \$3,200. Call 233-2043.

FOR SALE: 1984 Toyota four-by-four SR5 pickup; all-terrain tires, chrome rollbar, KC's (spotlights), extra clean, one owner. Call 533-7085.

FOR SALE: By Owner - 1204 Tunlaw Road, Medical District. Walk to Blossomwood School, Huntsville Middle School, ½ acre fenced and treed lot, 1550 square feet, new TVA energy package, 3 bedrooms, 2 full baths, living room, separate dining room, den, all electric, built in dishwasher and stove, 2 car attached carport, and storage building, vinyl siding and storm windows, fireplace. \$83,500. Call after 5 weekdays - 881-6209.

FOR RENT: 8' x 20' enclosed trailer, excellent for moving, car hauler, picking up new furniture, etc., will also provide a truck for towing the trailer, and a driver to assist in loading/unloading. For information call 852-0247.

FOR SALE: Beautiful blue, camel-back sofa/sleeper with matching loveseat. Asking \$450 for pair. Elegant matching end tables and coffee table, wood with inlaid glass. Asking \$150. All in excellent condition. 880-6243 after 6.

FOR SALE: 1986 Ford Bronco II 4x4, XLT package, loaded. \$7750. 883-5966.

FOR SALE: 1984 Nissan Pulsar, air conditioning, am/fm stereo, new tires, 78,000 miles, 5 speed (37-45 mpg). Price: \$3,995 negotiable (or will trade for truck - comparable price). Call 883-0905.

FOR SALE: 1984 Silverado, 4 wheel drive, blue and white, 305 engine, 49,000 miles, loaded, 2 fuel tanks, tinted windows, sliding window, stereo, \$1000 worth wheels and tires. Call 561-3505 after 4:30 p.m. Real Sharp.

FOR SALE: Hazel Green - house on corner wooded lot, 2 bedroom, 1 bath, living room, den, new roof, cabinets, carpet. 379-3341 or 852-6602. \$41,900 negotiable.

FOR SALE: One way plane ticket - Huntsville to New York (La Guardia) on December 20th, 5:32 p.m., American Airlines. \$100. Call 880-1412.

FOR RENT: Rent with option to buy. Sharp. 3810 Timwood Avenue, N.W. 3 bedrooms, 1 bath, garage, central heat and air, 1 car garage. Carpeted, dishwasher, oven. Nice neighborhood. \$450 month plus application plus \$400 deposit plus lease. Available August 1, 1989. 895-9888.

FOR SALE: Rental house with renter in Southwest Huntsville near Arsenal. Two bedroom, 1 bath, central heat/air, stove, refrigerator, washer and dryer. Large corner lot with fenced back yard. House at 3904 Troy Swasey. Total price \$43,500 or purchase equity of \$19,300 and assume payments of \$270/month. Rented for \$360 with six months lease. 881-3061.

FOR SALE: Small house in Northwest Huntsville at 3207 Yale Circle. Three bedrooms, 1 bath, central heat/air, with fenced back yard. Stove, refrigerator and dishwasher. House in excellent condition. \$40,000 or purchase equity of \$15,000 and assume payments of about \$315 per month. Owner may finance part of equity. 881-3061.

FOR SALE: 3 bedroom, 1 bath house in Northwest Huntsville. Central heat and air, large fenced lot. House in good condition, \$38,500 or purchase equity of approximately \$31,000 and assume payments of \$140 per month. Owner may finance large part of equity. House at 2434 Mount Vernon. 881-3061.

FOR SALE: Lily Flagg Club Membership. Swimming and tennis. South Huntsville residents. Call 882-6431 and leave message.

FOR SALE: 1975 Chevrolet Caprice Classic Convertible, small block 400, approximately 2,000 miles on complete overhaul, automatic transmission, power steering, power brakes, comfort control system, 2,000 miles on new steel belted radials, asking \$3900. Call 882-0247.

FOR SALE: 1989 Mazda 929, fully loaded, leather interior and will sell for \$18,500. Please contact Julius or Paula after 5 p.m. at 880-1090.

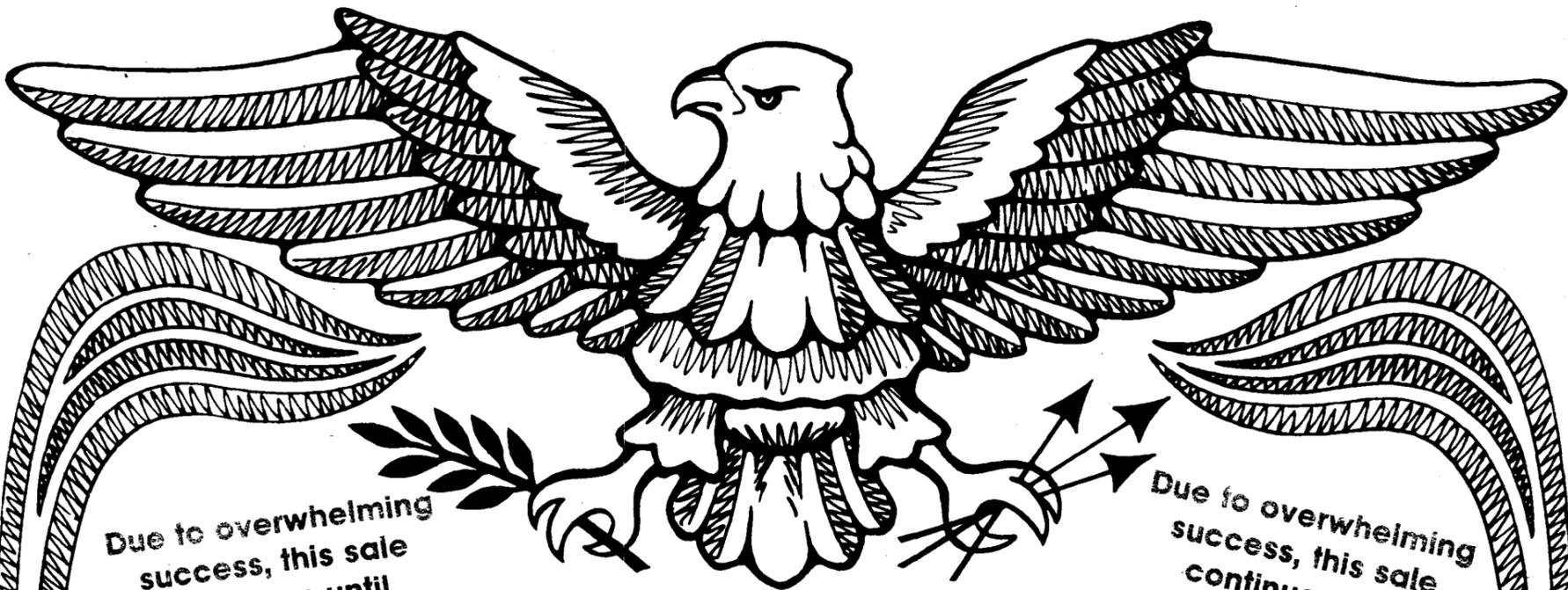
FOR SALE: Oak kitchen table. Excellent condition. Best offer. Call 895-0245.

FOR SALE: Sears Coldspot Air Conditioner, excellent condition, \$170. Telephone 830-2891.

GIVE AWAY: Chocolate Labrador, female, 1 year old. Call 837-1602.

FOR SALE: 1988 Chrysler LeBaron Premium, 4 cylinder, 2.5 liter; loaded, new tires, recently serviced; a steal at \$10,500! Call 464-9135.

FARM FOR SALE: 297 acres, 3 bedroom house, large barn, farming house, other out buildings. Approximately 40 miles North of Huntsville. All - \$235,000 or Tract 1 - 80 acres, includes all buildings \$98,000; Tract 2 - 60 acres \$39,000; Tract 3 - 65 acres \$42,000; Tract 4 - 80 acres \$60,000; Tract 5 - 12 acres \$20,000. Call 615-937-8787, 615-937-6244, 615-937-6422 or 615-937-8564.



Due to overwhelming success, this sale continues until Saturday, July 8!

Due to overwhelming success, this sale continues until Saturday, July 8!

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All New Cars & Trucks In Inventory Will Be Offered At

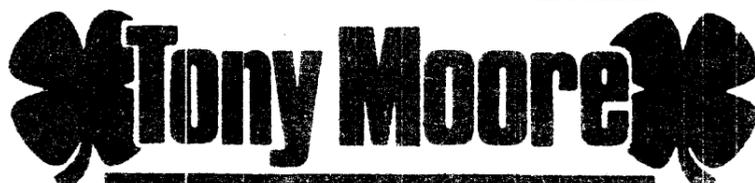
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'85 Mercury Topaz Gray With Gray Interior, 5 Speed, Air, AM/FM. \$3,995	'85 Buick Riviera Gray with Gray Leather, Power Sun Roof. Sale Price \$6,995	'86 Chevrolet C-10 SWB, Red with Red Interior, Fiber Glass Camper Shell, V8, Auto., Air, 27,840 miles. Local Trade-In.	'86 Olds Cutlass 2 Door, Black, Red Interior, Sport Wheels, Tilt, Cruise, AM/FM Stereo. \$5,500	'89 Ford Escort LX 2 Door, White with Red Interior, Auto., Air, AM/FM. \$7,995	'80 Ford Courier Pickup SWB, White with Red Interior, 4 Speed, AM/FM, Low Mileage. \$1,995	'86 Dodge D-50 LWB, 5 Speed, AM/FM Stereo, 46,120 miles. \$3,650	'89 Ford Mustang G.T. V8, Convertible, White with Red Interior. Must See! \$16,995	'85 Buick Somerset 2 Door, Auto., Air, AM/FM Stereo, 49,420 miles. \$4,800	'86 Ford Tempo Light Blue, 4 Door, Auto, Air, AM/FM. Sale Price \$4,995
'84 Buick Park Avenue White with Red Interior, Loaded, All Power. Sale Price \$6,995	'86 Chevrolet S-10 Black with Red Interior, Auto., Air, SWB, Rally Wheels, Lettered Tires. \$5,995	'89 Buick Regal Limited Black with Gray Interior, Loaded, List \$17,140. Sale \$12,550	'87 GMC S-15 Jimmy Yahoe Package, 4x4, Auto., V6, Loaded. Sale Price \$10,500	'88 Chevrolet Cavalier Z24 Convertible 3 To Choose From, Red, White, Black	'89 Olds Cutlass Supreme Int'l Black with Red Interior, Power Sunroof, LOADED. \$11,995	'87 Buick Electra Power Sunroof, Tilt, Cruise, All Power, Loaded. \$11,995	'89 Buick Riviera Navy with Blue Cloth, Loaded, Power Sunroof List \$27,321. Sale \$18,450	'89 Chevrolet Spectrum 2 Door, 5,500 miles, Auto, Air, AM/FM Cassette. \$6,995	'83 Lincoln Town Car 4 Door, Beige with Beige Leather, 64,119 miles. \$5,995

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