

Redstone Rocket

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August 23, 1989

Army Community Service plans party in its 'new' home

BY PAM ROGERS

Redstone's Army Community Service Office will be celebrating the 24th birthday of ACS next week in a newly-refurbished building.

ACS was located in a former barracks building for about six months during the remodeling, so they missed the usual July birthday, but now that they've moved back to their "new" building, there's more to celebrate, according to Sue Paddock and Frances Howard, coordinators for the event.

There will be a birthday open house and ribbon cutting for the remodeled facility Wednesday, Aug. 30 from 1 until 3 p.m.

"We want to encourage every person in the Redstone community to come to the open house and take advantage of an overview to see what ACS is all about," said Howard, the Family Services Program coordinator.

Paddock, Family Member Employment Assistance Program coordinator and Installation Volunteer coordinator, agreed, adding, "ACS is normally one of the first places people come when they come to a new installation. We hope to give a good impression."

Anyone who ever visited the building before the renovation will certainly get a good impression. The old linoleum floors are gone, replaced with mauve carpet. The walls have been covered with mauve wallpaper and paneling. The old exterior staircase to the second floor has been removed and interior stairs have been added.

Both women urged everyone in the Redstone community, civilian as well as military, to make plans to come to the open house to see what ACS means to today's Army.

"ACS has become a vital part of the Army, and many changes have taken place, but the goal remains the same as always — to help commanders take care of soldiers and their families," Howard said.

Paddock pointed out that the entire face of ACS has changed in the 24 years of its existence.

"Some older people, who are familiar with ACS from the past, think of it as a lending closet. We've come a long way in offering different types of services," she said.

Some of the services offered to soldiers and their families include the Family Advocacy Program, which deals with child and spouse abuse, the Emergency Food Locker/Army Emergency Relief Program, the Exceptional Family Member Program, the Informa-



BIRTHDAY PLANS — Sue Paddock (left) and Frances Howard stand in a newly-decorated office of the ACS building with a birthday invitation.

tion and Referral Program, the Installation Volunteer Coordinator, Financial Planning services, Family Member Employment Assistance Program, and Relocation Services/Lending Closet.

"For all our programs, we rely very heavily on volunteer support. We have a new ACS Volunteer supervisor, Vivian Moore, who is very enthusiastic about taking on her supervisory role and establishing meaningful jobs for the ACS volunteers," Paddock said.

"All our programs are seen as reducing stress on soldiers and their families so they can better deal with military life," Howard said.

The open house will be held in building 3491, with Maj. Gen. Gus Cianciolo, commander of the Missile Command and Redstone Arsenal, assisting Dr. William H. Resha, ACS chief, with the ribbon cutting. For more information, call 876-5397.

Union negotiations

MICOM agrees to consider alternate work schedules

At the request of the American Federation of Government Employees, Local 1858, the Missile Command has agreed to negotiate alternate work schedules for bargaining unit (non-supervisory) employees within MICOM.

Top MICOM officials, including representatives from the Command Group, Civilian Personnel Office and Legal Office, met with Union officials earlier this month and agreed to negotiate AWS.

The most common types of AWS are referred to as 5-4/9 and 4-10. Under 5-4/9, employees work eight nine-hour days and one eight-hour day with the tenth day off within each pay period. Under 4-10, employees work four 10-hour days each week with one day off. Other work schedules, however, could be established.

Input from MICOM managers is being sought by the Civilian Personnel Office to develop MICOM's initial proposal to the union concerning AWS and to formulate a negotiation position.

MICOM management officials are being asked what type AWS they find most acceptable for the command and their individual organizations and what impact AWS would have on accomplishing the mission.

Their comments are also being solicited on such matters as, should employees be allowed to periodically change their hours, if a time accounting system would be necessary and how shift operations would be affected.

On the issue of whether some organizational elements and groups of employees could follow AWS and others would not, that issue could become part of the negotiations, officials here say.

The union has actively pursued getting MICOM officials to the negotiating table on AWS for the last year.

In the Huntsville area, three other government organizations have adopted an alternate work schedule. Those organizations include the Missile and Space Intelligence Center, the Marshall Space Flight

Center and the Strategic Defense Command. All three follow the 5-4/9 systems with variations of lunch, start times and eligibility.

Bridge hit again

A tractor-trailer Friday afternoon struck the overpass on highway 20 at Gate 9, the same bridge that had been damaged by a crane in March.

Military Police said a tractor-trailer struck the bridge, then the crane operator apparently got excited, swung the crane around and hit the other side.

MPs were rerouting traffic to Gate 8 down Goss Road, according to Cindy Causey, a security clerk.

Lt. Col. Elton R. Stephenson, the provost marshal, later said Gate 9 was reopened to traffic but the flow was "much slower than usual." He said the vehicle involved in the 3 p.m. mishap was a tractor-trailer with a bulldozer.



Child care center

Editor:

Are civilian federal employees and their families welcome at the Child Development Center on Redstone Arsenal or not?

The Child Development Center on RSA has a wonderful reputation, so we decided to look into it.

I dropped by one day, Aug. 14, to pick up any information I could on the Child Development Center and to see the beautiful facility we watched being built a few years back.

I was greeted by a lady behind the counter who was more than happy to give me written information on the facility and registration requirements, etc. She called it a "newcomers packet." As she stretched out her arm to give me the papers with the information I needed, another woman slowly walked up, pushed the papers back to the girl behind the counter, and asked me if I was a civilian. My reply was "yes." She then said, "If you are a civilian, you will have to call for an appointment to see the facility." "Oh," I said, "OK, I will be glad to call for an appointment. I'll just take the papers and look over them." The woman said, "No, you cannot have any information until you come for your appointment to see the facility." She wrote two phone numbers down on a piece of paper and gave it to me. I told her thank you and that I would call for an appointment, and left.

Are civilians welcome at the Child Development Center or not? I was made to feel unwanted.

With mixed feelings, I called back the next day, as if I'd never been by the facility and this was my first inquiry. I was told to just "drop by and pick up their newcomer package anytime, civilian or active military, matters not." I thanked her (whomever she was) and hung up.

I haven't been back. I also found out when I called, there are *no civilian* employees' children at the facility at this time, and they do not have a part-time or drop-in service available to civilian employees. In other words, they don't have what I was looking for.

Robin Kastanakis

Warm welcome

Editor:

I (with family) arrived from Frankfurt, Germany on July 6. As traumatic as a PCS move is, the friendly and helpful attitude displayed by the various people at Redstone Arsenal has made this a pleasant move "home."

THE REDSTONE ROCKET

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I wish to express our most sincere gratitude to: the Housing Office (Ms. Adcock and Mr. Harris), Military Travel Section-Finance (Sgt. Beauford), Transportation (Vicki), Fox Army Community Hospital (and the Troop Medical Clinic), ACS Lending Closet, and the personnel specialist (HHC-MICOM, PAC and MILPO) who serviced my records.

I (we) look forward to living and working here on Redstone Arsenal (and in Huntsville). Thanks again for the warm welcome.

Lt. Col. A. Howard

Make a difference

Editor:

Just a quick note to express my thanks to everyone in building 4488 for electing me to represent them on the Post Restaurant Fund Council. I'll do my very best

New Army secretary sets priorities, plans to visit each Army post

WASHINGTON — Readiness, recruitment and retention rate high on the priority list for Secretary of the Army Michael P.W. Stone as he assumed his new post as head of the nation's largest military institution Aug. 14 at the Pentagon.

"The Army," he said in a videotaped broadcast to soldiers worldwide, "has to be ready at all times, 24 hours a day to perform its mission to the best of our ability so that if asked, we can be successful in whatever mission given us. So, I think we must look at readiness as our No. 1 priority."

Citing the importance of retaining a balance between four key organizational features — force structure, readiness, sustainability and modernization — Stone said he can't dismiss the problems Army management will face as they develop the 1991 budget and reconcile the funds Congress gives the Army against what it takes to accommodate the four features.

As the Army's newest top executive, Stone apparently wants to see readiness in action, since he has gone on record saying he'll travel to as many Army posts as he can during his first year in office.

"I plan to visit every one of the 28 divisions of the

to present their views/comments, both negative and positive, at all the meetings and in between on more urgent issues. We can and will make a difference!

Give me a call at 842-7143 or come by and see me in C-175.

Gary Bell

Sign your letter

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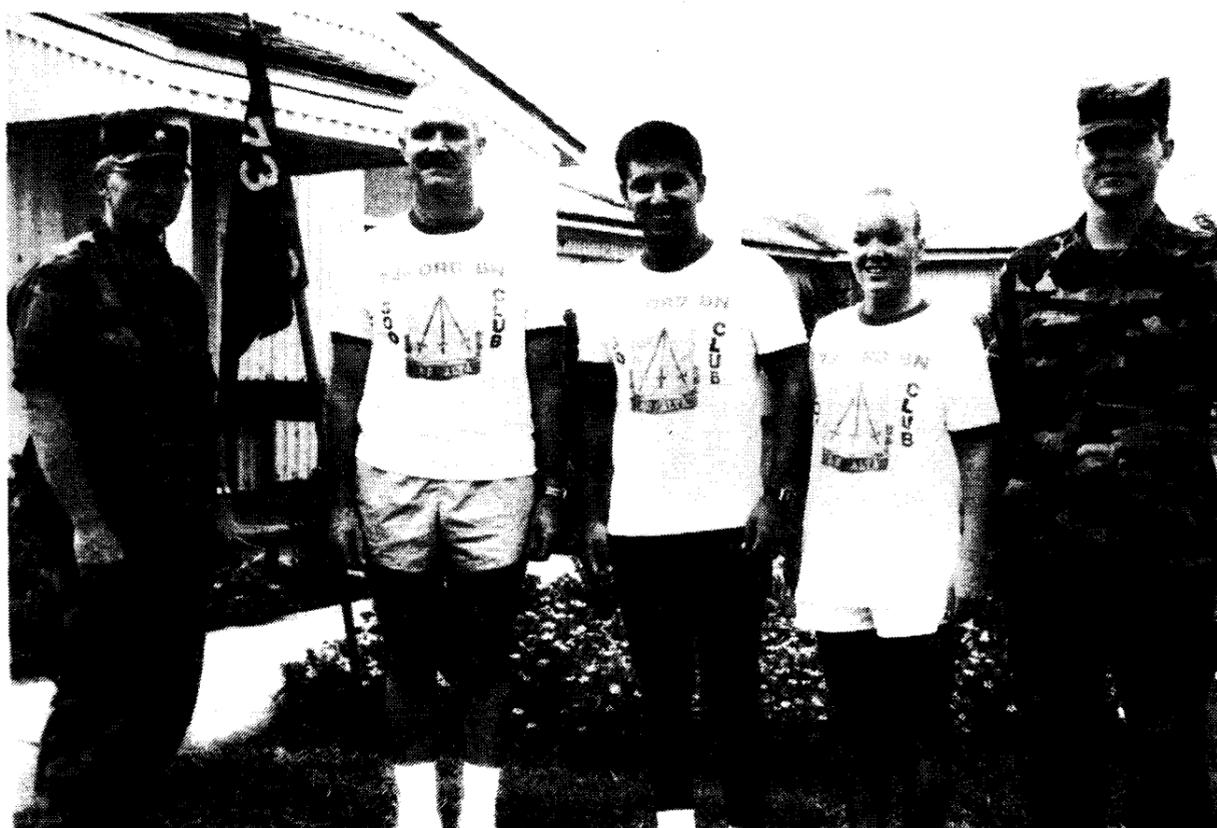
active and reserve components," he explained. "Although I traveled to various installations around the Army during my tour as undersecretary, there are many important posts I haven't visited, lots of different places I haven't been."

Elaborating on the importance of maintaining a quality force, Stone said he'd like to see the Army continue to recruit and retain the quality soldiers it has today.

"It's an awesome responsibility for the Army. We recruit 500 new soldiers a day. That's about 110,000 to 120,000 people coming into the Army each year. We've done some astonishing things over the last eight years in developing the force structure that consists of highly talented, educated, qualified and dedicated soldiers.

"If we continue to do that," Stone concluded, "we'll remain as fine an institution as we are today. Certainly, I want to do all I can to continue that record and to preserve the institution being handed over to me by Secretary Marsh."

The official swearing-in was a private one; Stone's public oath-of-office ceremony is scheduled for Aug. 28 also at the Pentagon. (Arnews)



MAXIMUM PERFORMANCE — Members of Warrant Officer Technical Certification Course 910A/3-89 took their end of course Army Physical Fitness Test and scored a class average of 340 on the extended scale. From left are Lt. Col. Brian Lee, commander of 73rd Ordnance Battalion; CWO 3 Melvin Gage, age 48; WO 1 Juan Convers, age 27; WO 1 Robin Peters, age 31; and Capt. David Abell, commander of D Company, 73rd Ordnance Battalion.

Federal Women's Program sponsors equality luncheon

BY PAM ROGERS

Plans are under way for the annual Equality Day Luncheon, to be hosted by Federal Women's Program managers in the Huntsville area Aug. 25.

Scheduled guest speaker is Wilma L. Vaught, a retired Air Force brigadier general and president of the Women in Military Service to America Foundation.

Equality Day is observed every year in recognition of the Aug. 26, 1920 ratification of the 19th Amendment to the Constitution, which guaranteed women the right to vote.

The Federal Women's Program was established in 1967 and became a part of the overall Equal Employment Opportunity Program in 1969.

According to the area managers, this luncheon, the biggest single event of the year for the FWP, is held on the anniversary of the ratification of the 19th Amendment both to observe the progress which has been made by women, and the work which still needs to be done before true equality can be accomplished.

It also serves as a means for women from different federal agencies to interact.

"This event is unique in Alabama and Mississippi," said Carol Toney, FWP manager and manager of the Huntsville Area Office of Personnel Management, adding that she knows of no other event in the two states which pulls together women from separate federal agencies.

All the managers agreed that although great strides have been made by women in the work place, much still remains to be done, and women must take on the burden of accomplishing true equality.

"Women still have a responsibility to participate in government and other areas to ensure they get the equality they want," said Catherine Gant, manager of the Federal Women's Program for Redstone Arsenal.

"The Federal Women's Program has certainly been a prime mover in bringing women's issues to commanders, managers and the workforce itself, and even though not all women participate in the activities, all women have benefited from FWP," she said.

Mary Peoples, the FWP manager for the U.S. Army



PLANNING — Area Federal Women's Program managers discuss plans for the upcoming Equality Day Luncheon. From left are Carol Toney, Mary Peoples, Ann Westendorf, Charlsie Harrison and Catherine Gant.

Strategic Defense Command, agreed, adding, "without special emphasis programs like this, I don't think as much would have been done," in the interest of women.

The program serves as an outlet for information about promotion, training and job assignment opportunities. It also supports and encourages job training and retraining.

"I hope we're working ourselves out of a job — that soon there will be true equality in the workforce and there won't be a need for the program," said Ann Westendorf, the FWP manager for the Marshall Space Flight Center.

The luncheon will be held at 11:30 Aug. 25 at the Officers Club. Tickets cost \$8.75. For more information, call Gant at 876-3436.

Progress continues for women in the military services

WASHINGTON — At a recent luncheon in honor of military women, Deputy Secretary of Defense Donald J. Atwood commented on women's contributions to the nation's defense and their progress in attaining fuller equality.

He noted that American Red Cross founder and "Angel of the Battlefield" Clara Barton established the first national cemetery at Arlington, Va., after the Civil War, personally marking some 12,000 graves.

"Since the earliest days of the republic," Atwood continued, "women like Clara Barton have served their country with honor and distinction. During the Revolutionary War, women went to war with their men. They tended to the wounded, as well as cooked and sewed, but they were also not afraid to fight. Margaret Corbin, who some believe was the famous 'Molly Pitcher,' courageously replaced her husband at his cannon when he was killed at the Battle of Fort Mifflin. Many women, anxious to make their own contributions, disguised themselves as men so they could fight. Nothing held them back."

Atwood commented that the first real breakthrough in professional status for military women came in 1901 when the Army Nurse Corps was formed. By World War I, women could enlist in the Navy, Marine Corps and Coast Guard.

In World War II, Atwood noted, women filled

Some 225,000 women serve in the military services and Coast Guard, comprising more than 10 percent of the active duty force. 'As their numbers have increased, so too have the jobs they perform.'

— Donald Atwood
Deputy Secretary of Defense

many more military functions. "There are the well-known stories of women pilots who both trained their male counterparts and ferried aircraft overseas. In all, they flew 77 different types of aircraft. Thirty-eight women lost their lives in aircraft accidents," he said.

He quoted Gen. Douglas MacArthur, who said, "No finer soldiers ever served under my command than the WACs (Women's Army Corps)."

Today, some 225,000 women serve in the military services and Coast Guard, comprising more than 10 percent of the active duty force. "As their numbers have increased, so too have the jobs they perform," Atwood said.

"Although they continue to be invaluable to our medical corps, women serve in other capacities as well.

They repair tanks, warplanes and ICBMs. Women are on naval vessels that deploy to service the ships and submarines of the operational fleet. They are jet pilots. Women are an integral part of the front line of defense and stand ready to deter aggression around the world. In fact, women flew the air refueling missions in support of the raid on Libya several years ago," he said.

Atwood cited two retired Air Force women, Brig. Gen. Wilma L. Vaught, one of the first female general officers, and Maj. Gen. Jeanne Holm, the first female to earn two stars in the armed forces, saying, "They paved the way so others could follow."

"And women continue to break new ground every day," he added. "The commanding general at Fort Belvoir (Va.), Brig. Gen. Evelyn Foote, is the first woman to command an Army brigade. At the Marine Corps Education and Development Command at Quantico, Va., Brig. Gen. Gail Reals is the first female commanding general in the Marine Corps. And earlier this year, Cmdr. Deborah Gernes became the first woman eligible to command a Navy ship."

"The examples of leadership these women have established are an inspiration to all of us. They have created exciting opportunities for a new generation of women. No doubt other changes will follow," Atwood said. (American Forces Information Service)



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No-shows causing waste of time at Occupational Health

BY SKIP VAUGHN

The folks at Occupational Health are busy, but not as busy as they would like to be.

They're having a problem of no-shows, people not showing up for scheduled physical examinations. People aren't bothering to call to reschedule the examination; they just aren't showing up. The result is wasted time because it's too late to schedule someone else for that slot.

This has become more of a problem because of the increased need for physical exams due to the increasing complexity of the work being done at Redstone. More workers are being required to have physicals because of the more complex industrial processes.

"We're trying to reach the supervisors to say please let your employees come for their physicals. Many of our physicals are work-related and required for employees to be able to continue in the job that they're in," said Dr. Wallace Frierson, the chief of Preventive Medicine. "And to the employees, we'd like to say if you have a change in plans such as unexpected leave or TDY or special duty assignment, please take the time to call 876-8831 Occupational Health, so that we can use this slot of valuable time for another employee."

"In the coming months, we're attempting to catch up our schedule by increasing our workload in response to the need for work-related and other examinations," he said.

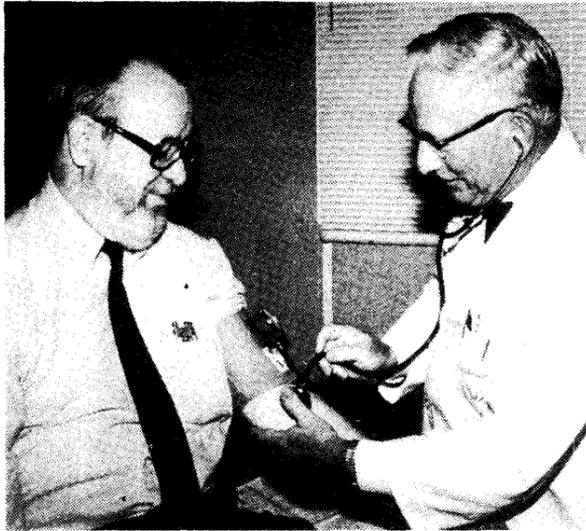
Frierson's time is valuable, and no-shows don't help matters. He became the only physician at Occupational Health when Dr. Irene Roan retired last December after 37 years of service.

Occupational Health notifies military and civilian workers of their scheduled physical exam in writing three weeks before the exam. "People are not responding to their physical exam notices," Frierson said. "They get the notice and then don't tell us they're not coming; they just don't show up. As a result of that, we have unutilized time. It makes our planning inappropriate. We can't see the proper number of people because we can't call someone to fill that slot, and that deprives a number of people from getting their exams filled during a period of time."

Actions being taken to correct this problem include calling a person the day before his or her scheduled exam — however, Occupational Health is not able to

"We have a very big workload and we have to use our time wisely in order to get our job done."

— Dr. Wallace Frierson
Preventive Medicine Chief



EXAMINATION — Howard Garner, a patent attorney in the Missile Command's Legal Office, has his blood pressure taken by Frierson.

reach everyone the day before. Also, "we try to overschedule a little bit, but we can't do that too much because if everybody shows up, that makes them unhappy," Frierson said.

A worker's job position determines when he or she is required to get a physical. People who work in paint shops, for example, must come in for a physical every year to ensure any fumes they inhale from paints do not damage their bodies. Laser workers must be examined every two years to ensure that the lasers have not hurt their eyes. Cardiovascular tests are required for people who climb poles or work in test chambers.

From 40 to 50 categories of jobs require physicals, Frierson said. About 16 physicals are conducted at Occupational Health each day, and the staff at building 116 sees a total of 30 to 40 people daily. These include visits due to injuries and illnesses.

"We have a very big workload and we have to use our time wisely in order to get our job done," Frierson said.

The staff includes four occupational health nurses, three administrative clerks, one physician — an "hopefully another one in the future to take Dr. Roan's place," Frierson said — three industrial hygienists, a community health nurse, and the environmental science department which consists of an environmental science officer with two enlisted technicians.

"We would like to appeal to people to help us join in the Army's effort of Communities of Excellence. and the way for them to do that is to help us manage more efficiently — in other words, by being responsive to the physicals," Frierson said. Either show up for the scheduled physical or call 876-8831 to reschedule, he added. "Don't just no show."

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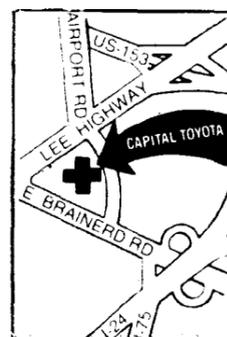


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Army community has new volunteer supervisor

Mississippi native recruits volunteers at Army Community Service

BY SKIP VAUGHN

The new volunteer supervisor at Army Community Service was just settling down into the newly-renovated ACS building.

"I've just found a phone and I've got to put my number (842-8374) on there," said Vivian Moore. Earlier that day, she had finished unpacking boxes to complete her move into building 3491. ACS returned to the building last week after temporarily moving out last November for renovations.

Moore became the unpaid supervisor of volunteers this summer, replacing Cathy Ryan who left for her husband's new duty assignment in St. Louis. "I'm really excited to get started and now that we're in our new building we're going to be ready to go," Moore said.

Volunteers play a key role at Army Community Service, according to Dr. William Resha, chief of ACS. Moore is responsible for "ensuring that our volunteer program is viable and operational, and she helps in the recruitment of volunteers," he said.

"I think I can speak for the command in saying that the volunteer corps, not only at ACS but for the entire command, is extremely important," Resha said. "They provide hundreds of hours of volunteer service that would not normally be provided because of our staff and money restraints."

Among the goals for Moore's program is to have at least one volunteer assigned to each of the programs provided at Army Community Service. Some of these programs include financial and consumer affairs, family advocacy, Army Emergency Relief, information and referral, and family member employment assistance. A particular need is to find someone willing to serve as chairperson for the ACS Educational Com-

mittee, a group that coordinates with the Huntsville City School System and also helps provide Space Camp scholarships each year.

"We have a wide variety of volunteer needs — ranging from providing administrative assistance, to (providing) direct service to soldiers and family members," Resha said. The 30 to 40 people serving as volunteers gain practical work experience and provide feedback on community needs, he said.



MOORE

Moore agreed to serve as volunteer supervisor at the request of Mary Stewart, who is the honorary volunteer supervisor at ACS. A native of Canton, Miss., about 30 miles north of Jackson, Moore arrived at Redstone in May 1988. Her husband, Maj. Dru Moore Jr., formerly administrated the Army ROT program at the University of Southern Mississippi. He is the force integration staff officer at the combat development directorate in the Ordnance Missile and Munitions Center and School. The Moores have a 12-year-old daughter, Heather, who is a seventh grader at Westlawn Middle School.

Moore, who once had her own plant and gift shop in Brandon, Miss., enjoys yard work. She also enjoys reading and writing, and is active in the Hillsboro Baptist Church.

"As far as the volunteers that we have, I'd like for us to get together and have maybe coffees, get-togethers, so we can discuss problems we might have," Moore said, referring to her plans as volunteer supervisor.

"People who volunteer, who have small children, can take advantage of the day care center because it is free to people who volunteer. They just need to let them know they are a volunteer," she said. "It's a wonderful service; it allows a mother to get out and take part in the community."

There is always something to be done in the community, said Moore, herself a mother who donates her time.

"I just feel like I've done a small part for the community, and that makes me feel good," she said. "I like to help people, and this is one way I can do it. I like to reach out and this is my way of reaching out."

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Ten Pins take their turn in first place

BY ROOSEVELT READUS

The Ten Pins staked their claim on first place by defeating the High Rollers four games in the Missile Logistics Center bowling league.

So far, during the second half of the season, a different team has been in first place each week.

Substitute bowler Donald Slagle led the way for the Ten Pins with a 210 game and 561 series. Carolyn Craig had a 510 series, and Clara Randall bowled 52 pins over her average. For the High Rollers, Mary Readus bowled 30 pins over her average.

The Picwicks moved into second place by defeating the Sidewinders two and a half games with balanced scoring. Kenneth Bing bowled 26 pins over her average for the Sidewinders. Also, in a makeup game from Aug. 2, the Picwicks beat the Bama Boomers four games as Jacqui Keibler bowled 65 pins over her average.

Hank Lemke had a 209 game and 529 series to lead the Lucky Strikers to four straight wins over the Sparemakers.

The Bama Boomers lowered the boom on the Pacers by taking four games. Scott Fallin led the way with a 525 series while substitute bowler Mike Colgan had a 509 series. Don Moore paced the Pacers with a 217 game and 527 series.

Here are the MLC league standings as of Aug. 16: Ten Pins, 29 wins, 19 losses; Picwicks, 28.5 wins, 19.5 losses; Lucky Strikers, 28 wins, 20 losses; Sidewinders, 27.5 wins, 20.5 losses; Bama Boomers, 25.5 wins, 22.5 losses; High Rollers, 23 wins, 25 losses; Pacers, 22 wins, 26 losses; Sparemakers, 9.5 wins, 38.5 losses.



Deer, vehicles collide 3 times in 1 day

Three deer were killed in collisions with motor vehicles on the arsenal last week, bringing the total of deer-vehicle accidents for the year to 34.

The accidents occurred Thursday on Martin and Patton Roads, according to 1st Lt. Lennie Upshaw, chief of Military Police Operations in the Provost Marshal Office. No injuries were reported.

"The first two happened at the same time and location. Two deer tried to cross the road at the same time," Upshaw said. As the animals attempted to cross Martin Road west of the Toftoy overpass, one was hit by a car going east and the other was hit by a truck going west. The accident occurred at 7:30 a.m. during a heavy rain.

The other strike was at 9:45 a.m. on Patton Road north of the Hansen Road intersection, Upshaw said.

It is unusual for the arsenal to experience three deer-vehicle strikes in one day, and even more so during the summer, which is generally not considered a high strike time. The last incident had taken place June 23.

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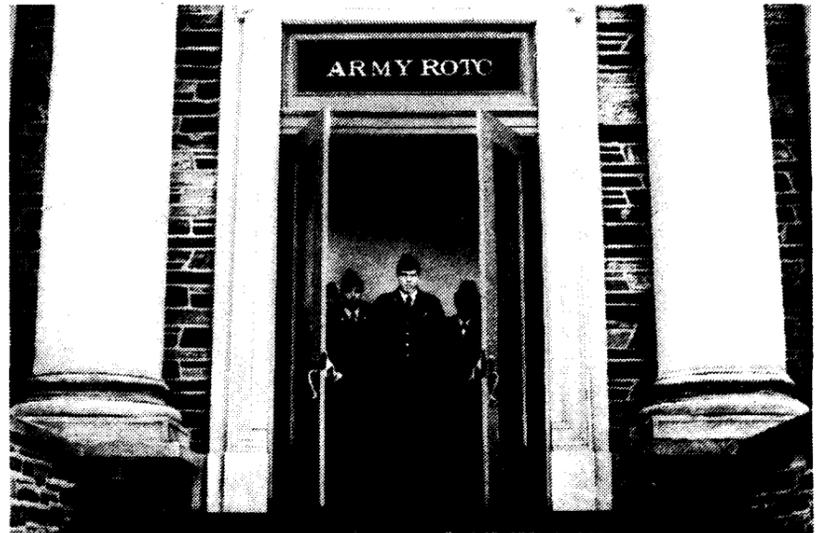
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Small office with a big mission

Customer services section at Civilian Personnel processes important paperwork

BY SANDA LAGER

To paraphrase Webster, a bureaucracy is a government with numerous offices adhering to inflexible rules of operations, where regulations, forms and procedures are rigidly followed.

More than 10,000 civilian government employees serviced by the Missile Command's Civilian Personnel Office won't get paid unless the personnel paperwork is processed in a timely manner. By necessity, the nine workers who do this job must function in a bureaucratic mold, carefully following regulations, forms and procedures.

"Ours is the epitome of a bureaucracy because we're so tied in to paperwork," said Barbara Morrissey of the customer services section, Civilian Personnel Office, where she has been section chief for the past year.

"We turn paperwork into a legal document (SF 50,

Notification of Personnel Action)," said Morrissey. Except for performance awards, she said, the customer services section produces every personnel action employees receive during their career.

"While it may take up to six months to fill a position, there is a very specific time (five days after the effective date) in which the paperwork must be done (sent to payroll) so that people will get paid," she said.

Last year the customer services section processed more than 35,000 personnel actions, which included within grade increases, reassignments, promotions, resignations, temporary promotions and changes to lower grades.

"Sometimes people think of us in limited terms — insurance, that's what people think we do, and insurance is one of our functions, but we have a lot more to do," Morrissey said.

Other responsibilities include in-processing of new employees, and enrolling new employees in health, life insurance and thrift savings plans.

Additionally, the in-processing of summer hires and the regular open seasons on health insurance and the thrift savings plan substantially increase the workload there.

"In September we'll be preparing for the wage grade pay adjustment, which will affect 195 employees" and thus, that many personnel actions will have to be generated, Morrissey related.

An "administrative nightmare" is how Morrissey describes annual pay adjustments for general schedule employees, which are usually effective the first pay period in January.

"While pay raises are good news for all of us," the fact that they are usually signed into law at the "last minute" by the President of the United States requires the customer services section to "manually input the new pay chart and run 10,000 plus pay adjustments," she said. Afterwards, the section "plays catch-up" getting out the individual personnel actions.

Group action request list is a term used to describe large numbers of personnel actions required when any organization is realigned and employees must be reassigned to a new element. These are the kinds of chores that fill the days of the personnel action clerks when the more urgent type actions are completed.

Since taking over supervision of the section, Morrissey has been "looking for ways to improve and make the section more efficient," she said.

In-processing of new hires was done three days each week, until January of this year, when the section converted to a "group processing" method.

"In the past it wasn't uncommon for a new employee to sit in the lobby all day before we could get to him. With the new group processing, we have everyone come at 8 a.m. and if everything goes smoothly, they're out of here by 10 a.m.," she said.

"An employee's first day at work is usually a total loss for both the supervisor and employee. In addition to personnel processing, they have to go by security for badging and come back here for a personnel orientation.

"We're taking a look at many other things we could do to save time and provide better service to our customers," Morrissey said.

Morrissey gives a great deal of credit to the nine personnel action clerks and two other employees who assist them in the section. "They have the toughest jobs in the personnel office. They have responsibility for their own day-to-day routine, set their own priorities and work independently with no one standing over them," Morrissey said.

(Cont'd next page [9])



PROCESS PERSONNEL ACTIONS — Seated are Sue Duff, I, and Linda Loy, personnel action clerks who input data into the computer. Standing is Barbara Morrissey, chief of the customer services section, technical services branch at the Civilian Personnel Office.

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"We want everyone to recognize that sometimes when they call us with a question, we may be working on a deadline and can't always get back to them right away with an answer. We encourage employees to go through their administrative offices (to have their questions answered about their personnel records). This would save them from calling or coming here. Of course, if they can't get the answer from their administrative office they can contact us," she said.

An appointment is required before visiting the customer services section, so that an employee's folder may be retrieved from the files prior to his or her appointment.

MICOM Regulation 690-2 provides employees the opportunity to visit the customer services section without being charged with annual leave for the visit, provided the employee notifies his or her supervisor and the supervisor approves.

Morrissey stresses the importance of employees reading carefully each SF-50 form they are issued, as well as their earnings and leave statements.

Customer services is one of three sections in the tech services branch. The special programs section handles matters such as workmens compensation, performance management, incentive awards and talent bank. The information systems section develops internal reports as well as reports for all serviced activities, and monitors the standard Army data base for the CPO system.

Morrissey mentioned that the MICOM Civilian Personnel Office is one of the largest CPO operations in government outside Washington, D.C. The more than 10,000 employees it serves include MICOM employees, the Ordnance Missile and Munitions Center and School and all tenant organizations here including the Strategic Defense Command.

same. The nicest part of working in this office is when you can help someone. The hardest thing is when you can't," Morrissey said.

She added that the most frustrating thing for her is

when someone has a problem and regulations and law preclude her being able to intercede. "If they had come sooner we may have been able to do something," she said.



UPDATING FILES — Personnel action clerk Paula Cross verifies and signs within grade increase paperwork prior to placing a copy in official personnel files.

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Can recycling gets in full swing at Redstone

BY SANDA LAGER

"Turn your aluminum cans into soldier dollars" is the motto for the Directorate of Community and Family Activities' aluminum can recycling program which got under way here on Aug. 1.

"All funds raised from the sale of cans will be directed back to benefit our soldiers," said Dave Popel, who is heading up the program for the Morale Welfare Recreation Fund.

"We'd really like to see (the recycling program) take off. This program will really benefit the troops," Popel explained.

A trailer with three 55-gallon collection containers is located in the Post Exchange parking lot, between the 1st Alabama Bank and the Package Store.

Popel is urging all activities at Redstone to support the recycling program. "Funds raised from the sale of the cans will be directed back to the troops for their activities," said Popel.

Popel is encouraging all the troop companies to collect cans, as well as residents in the housing area. Office participation is solicited as well, he said.

"If people will save cans, bag them and call me, we'll set up a time for the bags to be picked up," Popel said. His telephone number is 876-1418.

The Directorate of Community and Family Activities wants to "move gradually" into this recycling program and eventually place collection drums throughout the Redstone community.

He said if any organization wants its own collection container that the Directorate of Community and Family Activities will accommodate that request. Anyone interested should call Popel at the above telephone number.

Popel stresses that cans only should be collected — not glass, paper or any other materials.

"It would really be nice if the cans could be cleaned out, so that we won't be attracting bees and yellow jackets," he said.



SAVE THOSE CANS — Collection containers for aluminum cans are located in the Redstone Arsenal Mall parking lot, between the 1st Alabama Bank and the Package Store. From left are Dave Popel, Christopher Novoa, 7, Michael Novoa, 3, and 1st Lt. Kirk Johnson, 832nd Ordnance Battalion. Kneeling is Spec. Franklin Novoa of the 515th Ordnance Company. The Morale Welfare Recreation Fund will benefit from the funds raised.



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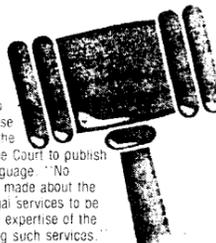
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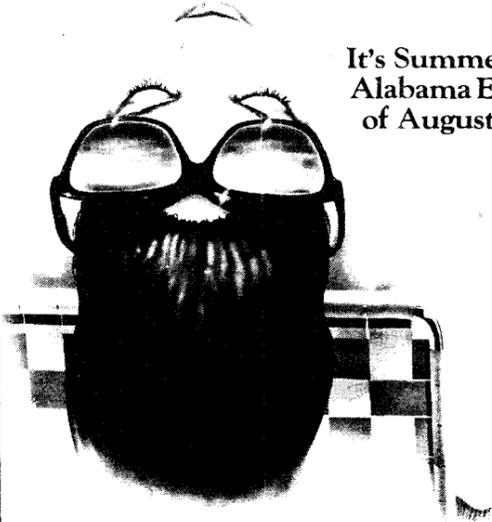
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Bambino baseball commissioner cited for sportsmanship

A volunteer commissioner for youth baseball at Redstone has received a sportsmanship award from the sport's national sponsor.

SFC Ken Dempsey received the Sugar Babies 1989 Bambino Sportsmanship Award last week. The plaque was presented at the Youth Center by Ted Compoc, youth sports director.

"This is a great honor," said Dempsey, who served as commissioner/coach for Bambino Baseball here 1987-89. The league for boys under-12 is part of the Redstone Babe Ruth League. Sugar Babies is the national sponsor for Babe Ruth baseball.

"The national organization presents this to the most deserving coach who best exemplifies the spirit of Babe Ruth baseball," Compoc said. "It's well deserved."

Dempsey, a member of C Company, 73rd Ordnance Battalion, credited Compoc for his work in organizing youth sports programs here and the volunteers serving as coaches and commissioners. "With the good sports director like Ted and the volunteers, DYA (Dependent Youth Activities) sports will always be up to par in what they need here for the kids," he said.

Stationed here since 1983, Dempsey got involved in youth sports because his children wanted to participate. He and his wife, Sandy, have two sons:

Heath, 14, a ninth grader on Butler High's soccer team; and Shane, 12, a seventh grader going out for football at Westlawn Middle School.



PRESENTATION — Compoc presents plaque to SFC Dempsey.

Dempsey served as an assistant coach for soccer and for baseball in 1983 and 1984. In '85, he started coaching soccer and baseball. He has been coaching baseball and basketball for the last three years.

"My main objective is not win or lose; it's how much you get out of the game, are you having fun," he said. "The win or loss will take care of itself. I wanted them to learn something. That was the key to my philosophy as a coach — especially at the age I was teaching. They need to have fun."

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Course to be required before promotion to sergeant

WASHINGTON — Soldiers must have a Primary Leadership Development Course diploma in their pocket before they pin sergeant's stripes on their sleeve during fiscal 1990.

The Oct. 1 PLDC rulebook entry, part of the Army's effort to link schooling to advancement, will likely highlight an otherwise "stable" year of promotions to sergeant and staff sergeant, say Army personnel officials at the Pentagon.

Promotion levels during fiscal 1989 should continue through 1990, but without the month-to-month ups and downs of recent years, said Sgt. Maj. Dennis Smith of the Army's Office of the Deputy Chief of Staff for Personnel. Smith works in the ODCSPER enlisted personnel division.

"1988 was a bad year," Smith said. "In 1989, we got back to a more normal number of promotions. In 1990, we're going to have about the same number of promotions as in 1989, but we're going to smooth them out a bit."

Smith estimates that the Army will promote more than 40,000 soldiers to sergeant and staff sergeant during fiscal 1990, about 3,000 fewer than during 1989. However, he added that about 1,700 sergeant promotions originally programmed for 1990 were moved up into 1989, accounting for most of the difference.

"The promotion totals should fall off slightly in October," Smith said, "and then stay at that level for the rest of the year."

"Compared to fourth quarter 1989, promotions for the first quarter of this year will seem to drop. But, there will actually be more than we had during the same time last year, and they should stay pretty constant."

When the PLDC requirement takes effect Oct. 1, corporals and specialists will have to graduate from the first-level NCO Education System school before they become sergeants. Despite the Army's initial concerns about making enough PLDC classroom seats available to promote deserving soldiers, Smith said the transition to the new policy should be a smooth one.

"Actually, there's no transition at all," he said. "When the cutoff scores for Oct. 1 are announced, personnel offices will check to see if the soldiers (meeting the cutoff) have graduated from PLDC. If

they have not, then they will not be promoted until they do."

Commanders may continue to recommend soldiers who have not completed the course — the first step in the NCO Education System — for promotion. In turn, while waiting to attend PLDC, soldiers will continue to compete for promotion, based on announced monthly cutoff scores. If they meet the cutoff score for their specialty before they graduate from PLDC, the promotion will be held until they complete the course.

"The soldier's date of rank would then be the first day of the month after they graduate from the course," Smith said. "There's no back-dating of rank or back pay because they did not meet the requirement for promotion until they graduated from PLDC."

Smith expects few promotions to be delayed pending PLDC graduation, as some 50,000 soldiers complete the course annually. Promotions to sergeant have averaged about 31,000 annually since 1984; 28,561 new sergeants are projected for 1990.

"We told commanders to monitor monthly cutoff scores, and to send people to PLDC who have the best chance of qualifying for promotion sometime soon," Smith said. "If they do that, then we don't expect many promotions to be delayed."

The Total Army Personnel Command can waive the PLDC requirement for individual soldiers at the request of their commanders, but Smith said few waivers should be requested.

"There are situations that place soldiers in a temporary state of ineligibility to attend PLDC — extended medical profiles, for example," Smith said. "But we only want waivers to be requested when it's justified by extreme situations — when soldiers, through no fault of their own, just can't go to the school."

In addition, Smith said merit promotions to sergeant and staff sergeant, begun in 1989, are "here to stay." Merit promotions are awarded to the top promotion-point scorers in specialties without promotions for extended periods. The number of merit promotions awarded depends on the number of soldiers on the recommended list for the specialty and on the number of months since the last soldier was promoted in that field.

"We've averaged about 15 merit promotions each month since the program started," Smith said. "The last two months, we've only had six each month, but that's good. That means we don't have as many MOSS waiting for promotions for extended periods." (Arnews)

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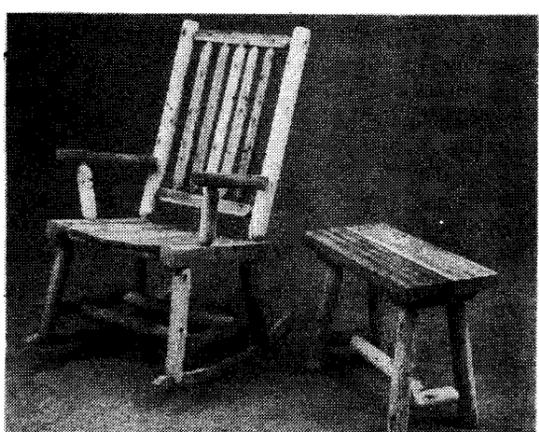
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Softball title won by A Company, 73rd Ordnance

BY TAB SHIOTA

A fifth inning rally scoring five runs ended HHC MICOM's bid for the post softball championship as A Company, 73rd Ordnance Battalion won 11-0.

With the grand finale Aug. 11 at Linton Field, A Company 73rd ended its season with a 21-1 record. The lone loss was to 515th Ordnance Company.

HHC MICOM finished with a 19-3 record.

Solid teamwork, both in batting and defense, paid off for A Company as they scored at least one run each inning while shutting off their opponent's offense.

Charles Ke-a went three for three for the night, scoring in the second inning. He was left stranded on base in the fourth and hit the game's only home run in the fifth inning. Ke-a pitched the whole game and allowed only five hits, giving him three shutouts for the season.

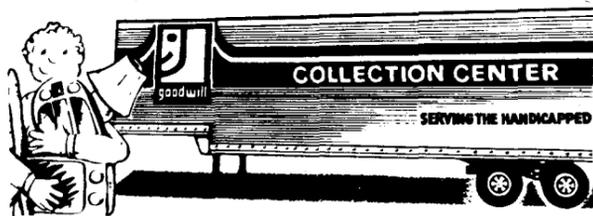
James Barnwell, batting in the clean-up slot, hit three for three and scored three runs for A Company. Defensively, Barnwell caught seven fly balls in his right-center field position.

Other standouts included: Don Jennings who hit three for four, including an RBI double in the fifth inning, and scored in the first inning; Bobby Ford, who connected two of three times at bat with a two-run RBI double in the fifth and scored on Ke-a's fifth inning homer; Steve Crowder, who batted two for three and scored in the fifth; and Richard Puett, who hit two out of three times at bat and scored in the fourth.

The other members of the championship squad included James Smith, Bill Parks, Arthur Tyree and Mike Kesler.



BASE HIT — Barnwell gets the first of his three hits for A Company, 73rd Ordnance Battalion in the championship game in which A Company blanked HHC MICOM 11-0.



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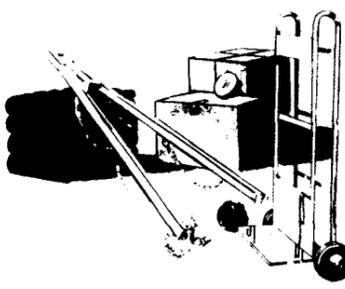
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National Guard units assist in war against drugs

BY TOM JOYCE

American Forces Information Service

The pace of DoD's contributions to the war on drugs increased recently when Congress appropriated \$40 million for use by National Guard units. They will support drug interdiction and eradication efforts of local law enforcement agencies.

Under the guidelines set by Congress, each state and U.S. territory could submit an individual plan on how it would use the money to support drug interdiction. So far, 48 of the 54 states and territories have had their plans approved and will receive shares of the \$40 million.

Although drugs and the crime associated with them have devastating effects wherever they are, Washington, D.C., has been particularly hard hit. Drugs are suspected of being responsible in some way for as many as 75 percent of all murders there.

The D.C. National Guard received the third largest allocation — \$2.6 million — to assist the Metropolitan

Police Department in drug interdiction. The D.C. Guard's program is indicative of programs in the other states and territories.

According to Maj. Phyllis Phipps-Barnes of the D.C. National Guard, there is no provision in D.C. National Guard's Drug Operation Support Plan for members to be placed on the streets arresting citizens or any face-to-face confrontation with drug dealers.

"However," she said, "the plan does include a wide range of missions, all in the category of assistance to local law enforcement agencies in the interdiction and eradication of illegal drugs in the nation's capital."

"The tasks and missions will include the use of specialized equipment such as night-vision devices, helicopters, special communications equipment, trained military personnel from both Army and Air Guard units and operations such as air-to-ground communications, processing illegal drug activity information and augmenting local law enforcement personnel."

The D.C. Guard's first mission involved the use of nearly 100 Army and Air Guard troops who directed traffic and assisted in crowd control during a 10-kilometer road race and a parade.

"Their support released metropolitan policemen from these duties and allowed those officers to intensify drug enforcement efforts," said Phipps-Barnes.

However, National Guard assistance is not restricted to crowd control. According to a Pentagon spokesman, assistance in other areas includes:

- Detection and monitoring of aircraft;
- Aerial photography and imaging;
- Long-range reconnaissance;
- Searching shipping containers;
- Transportation of law enforcement personnel and seized drugs;
- Expanded training of law enforcement personnel; and
- Increased loans of military equipment.



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Warheads from enemy missiles would be identified and tracked by GSTS before hand-over to ground-based interceptors, which would then destroy the warheads high enough to protect people.

If deployed as components of, say, an Accidental Launch Protection System (ALPS), or of an expanded Limited Protection System (LPS), the HEDI and the GSTS systems would be major contributors to strategic stability and an enhanced U.S. deterrent posture. Later this year: the first flight to validate HEDI technology.

HEDI and GSTS. Key players in the line of strategic defense.

For more information, write: Strategic Systems Marketing, Dept. D902, McDonnell Douglas Space Systems Company, 5301 Bolsa Ave., Huntington Beach, CA 92647.

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Defense inspector outlines fraud cases

American Forces Information Service

A contractor furnishes used rather than new copy machines, as required under a contract. He is caught, and agrees to pay a \$400,000 civil settlement.

A corporation is fined \$115 million in fines, penalties and restitution after pleading guilty to several offenses related to cost overruns and fraudulent claims.

An investigation by the Defense Criminal Investigative Service results in a guilty plea by a corporation for collusion with other companies to rig bids in response to solicitations for certain military bandage products. The company pays a \$500,000 criminal fine. In addition, a \$2 million civil settlement is reached with the company and its owner.

These are just three examples of significant fraud cases outlined in the DoD Inspector General's Semiannual Report to Congress detailing efforts to curb fraud, waste and mismanagement. The report summarizes audit, inspection and investigative activities and accomplishments that save money and improve management of DoD operations.

During the reporting period (Oct. 1, 1988, through March 31, 1989) internal audit and review organizations produced 8,232 reports that recommended how managers could cut costs and function more effectively. The reports identified a potential savings of \$3.6 billion.

The Defense Contract Audit Agency issued 26,088 reports and examined more than \$124 billion of preaward and postaward costs. Monetary benefits from the 4,525 reports that were closed were over \$2 billion. The U.S. Army Corps of Engineers issued 156 audit reports on contracts for civil works projects in the continental United States totaling \$190 million.

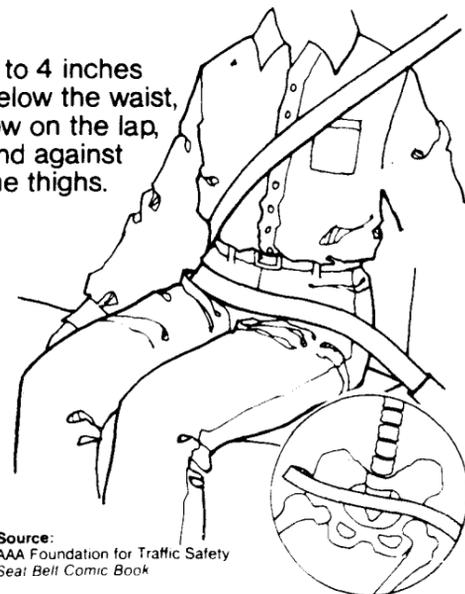
Criminal investigations during this period resulted in fines, penalties, restitutions and recoveries amounting to more than \$357.5 million.

The Defense hot line program continues to be an important avenue for reporting fraud, waste and mismanagement, according to the report. During the reporting period the hot line received more than 4,700 calls and letters. Of those, 1,786 became substantive allegations and have been referred for appropriate action.

The report also highlighted the DoD inspector general's prevention efforts and coordination with other federal agencies and outside organizations. The range includes publications such as *Defense Ethics: A Standards of Conduct Guide for DoD Employees*, distributed to DoD offices, colleges and schools, as well as to defense agencies. It also extends to inspector general activities and roles with the President's Council on Integrity and Efficiency.

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The change applies to both military and civilian personnel, according to John Wright, a Finance & Accounting worker who serves as Redstone's savings bonds coordinator.

Bonds valued at \$50 or \$75 can still be purchased directly. The change only affects purchases made

through payroll deduction, Wright said. For more information about the new policy, call him at 842-0731.

The Treasury Department says there are many good reasons to buy U.S. savings bonds — to save for a car, house, education, vacation, retirement, among others. "Bonds are an easy way to save," said Treasury Department spokeswoman Sheila Nelson. "You don't need large amounts of money to invest, and there is no brokerage fee."

Other advantages for investing in savings bonds include the following:

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"In days when people were buying a \$25 bond, it was costing them \$18.75 — two-thirds of the face value," Nelson said. "Now it costs half of the face value — a \$100 bond costs \$50."

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SM 5022 Analytical Methods in Management	5 OCT	14 DEC	THU
BUILDING 9668 — Highway 20			
SM 5112 Seminar in Contemporary Issues in Human Resource Management	3 OCT	12 DEC	TUE
SM 5000 Financial Accounting	4 OCT	13 DEC	WED
SM 5032 Personnel Management and Industrial Relations	5 OCT	14 DEC	THU

For Information Contact F.I.T. Director, 876-1581 Or Visit The Center In Building 7446 Warehouse Road, Weekdays Between 0900-1630.

You Can't Get AIDS—



By Shaking Hands



Or In Restrooms



Or By Hugging



In Restaurants

AIDS doesn't spread through casual contact.
 Don't let fear get in the way of facts.
 Take the time to learn about AIDS.



Announcements

Aerobics

Ann Patterson of the Aerobic Dance Company will hold class at the Recreation Center on Tuesday and Thursday nights from 5:30-6:30 beginning Aug. 29. The eight-week class of low and medium impact routines done to popular music costs \$32 and is open to all military and civilian members of the Redstone Arsenal community. For information call 876-4531.

Alcoholics Anonymous

Alcoholics Anonymous meets Wednesdays at noon and Fridays at 5:15 p.m. in room 11, Bicentennial Chapel.

Dog show

The Huntsville Kennel Club's All-Breed Dog Show will be held from 7 a.m. to 6 p.m. Sunday, Aug. 27 in the west exhibit hall of the Von Braun Civic Center. Admission to the show is \$2 for adults, and \$1 for children 12 and under. A \$1,000 scholarship will be awarded, from a portion of the proceeds, to a deserving North Alabama student attending the School of Veterinary Medicine at Auburn University.

TQM seminar

Tennessee Valley Chapter of the Society of Logistics Engineers will host a Total Quality Management (TQM) Seminar on Sept. 6 at the Holiday Inn, Madison Square. Two identical seminar sessions will be presented: from 8-11:30 a.m., and from 1-4:30 p.m. The seminar cost is \$25. Seminar leader will be George Butts, former Chrysler vice president for quality and productivity. The seminars will be held in conjunction with the Society of Logistics Engineers monthly luncheon meeting which is to feature an address by Maj. Gen. Gus Cianciolo, commander of the Missile Command and Redstone Arsenal. The luncheon is from noon to 1 and will be preceded by a social beginning at 11:30. The luncheon cost is \$7. Seminar attendance will be limited to approximately 50 at each session; registration and payment deadline for the seminar is Aug. 28. For seminar reservations, call Susan Pinegar or Meredith Grdinich 876-3793; for luncheon reservations, call Sara Cornelius 876-5536/5508.

Appreciation luncheon

The 1989 Appreciation Luncheon for the Redstone Arsenal Soldier and NCO of the Year will be held 11 a.m. Sept. 14 at the Challenger NCO Club. Menu is a schnitzel dinner. Cost is \$5.50. "See your unit first sergeant for tickets." For more information, call 876-1874.

EEO counselors

The MICOM Equal Employment Opportunity Office is recruiting 20 employees to function as EEO counselors. Counselors may be either an employee or a supervisor. They establish "an open and sympathetic channel through which employees raise questions, discuss grievances, obtain answers, and on an informal basis resolve problems that are relative to equal employment opportunity." The counselor serves as "a bridge between employees and management and is responsible for attempting to resolve problems presented by employees." Interested personnel should submit a memorandum through their supervisor to the Equal Employment Opportunity Office (AMSMI-EEO), building 5250, room A-104. Include a memorandum to the EEO Office stating why you want to become an EEO counselor. EEO counselor recruitment will be conducted through Aug. 31. For more information, call Barbara Alexander of the EEO Office 876-8005.

Garden society

"Orchids," a free public lecture sponsored by the Huntsville-Madison County Botanical Garden Society, will be presented from 2-3 p.m. Sunday, Aug. 27 at the botanical garden's administration/education building, 4747 Bob Wallace Ave. This lecture will be given by Josie Asquith. For more information, call 830-4447 or 859-4820.

Texas A&M

Texas A&M University students, former students, family and friends will gather to watch the televised Texas A&M vs. LSU football game Saturday, Sept. 2. Aggies will meet 30 minutes before the game at the Office Eatery located at 6610 Old Madison Pike, NW. An Aggie Family Picnic is planned for Saturday, Sept. 9 at the Redstone Civilian Recreation Area. Please call Dennis 837-2505 for reservations and details for either event.

Movies

Here's the Post Theater schedule: starting times are 7 p.m.: Thursday, Aug. 24 — *Dead Poets Society*, rated PG, 128 minutes. Friday, Aug. 25 — *Dead Poets Society*. Saturday, Aug. 26 — *Karate Kid III*, PG, 111 minutes. Sunday, Aug. 27 — *Karate Kid III*. Tuesday, Aug. 29 — *The Adventures of Baron Munchausen*, PG, 125 minutes. Admission charge is \$1.25.

Research Park Toastmasters

The Research Park Toastmasters meet at 11:30 a.m. every Wednesday at the SDC building, room 1A-2000A. For more information call Bill Newton 895-5765, Carolyn Shotts 895-3997 or Priscilla Minton 722-1343.

Retired officers group

Huntsville Chapter, The Retired Officers Association (TROA) will meet on Wednesday, Aug. 30 at the Officers Club. A buffet luncheon will be served at 11 a.m., prior to the start of the meeting. This will be a semiannual business meeting. "Topics of importance will be discussed which will be of interest to all members." All members are encouraged to attend.

Vehicle registration

As a reminder: The hours of operation for Vehicle Registration and Identification, Provost Marshal Office, building 3423, are 8:30 a.m. to 3:30 p.m. Monday through Friday.

Opry trip

A bus trip to the Grand Ole Opry on Saturday, Aug. 26, will leave the Recreation Center at 3 p.m. and return at midnight. The \$16 cost includes transportation, admission and a bag lunch. All military and civilian members of the Redstone Arsenal community may participate. For information call 876-4531.

Computer group

The local Association for Computing Machinery's Special Interest Group for Ada, Huntsville SIGAda, has been re-established and will hold its next monthly meeting at 11:30 a.m. Aug. 31 at the BDM Conference Center, 950 Explorer. This will be a bring-your-own-bag lunch affair with coffee and soft drinks provided. The agenda will include vendor presentations and an open panel discussion. Officers and representatives will be available to entertain suggestions on future presentations and activities. Membership is open to anyone who has an interest in Ada. The public, government agencies, and defense contractors are invited to attend. For more information call Debra Yanagihara 830-5412 (ext. 1769), Maura Young 830-5412 (ext. 1417), or Jim Arv 722-5258.

Junior bowling

The YABA Junior Bowling will begin registration from 10 a.m. to noon Saturday, Aug. 26 at the Redstone Bowling Lanes. Regular play will start on Saturday, Sept. 9 at 9 a.m. and every Saturday thereafter. Eligible are children of active duty or retired military, children of Department of Army civilians, and children of contractor personnel working on the arsenal. Boys and girls ages 6 through 21 are welcomed. "Remember, no one sits on the bench, everyone bowls. If you are a new bowler, you will receive instructions. Come join the fun." For more information, call Ray Weinberg 859-1469.

ACS news

Army Community Service's new telephone numbers are 876-5397, 876-2859, and 876-5468; all services and ACS personnel can be reached on these numbers. A *Stress Management Class* and *Parenting Classes* are being scheduled and are open to active or retired military and RSA civilians; for information call Virginia Dempsey 876-5397. The Alabama Department of Human Resources needs *foster parents* for children of all ages; for information call Sal Riccardi 876-5468.

Hunting clinic

A bowhunting clinic will be held from 8 a.m. to noon Sept. 2 at Brahan Springs Park. The clinic, which will include "actual simulations," is being provided by the Betterment of Bowhunting Committee. Entry fee is \$25. For more information, call David Vess 880-6339 or Buster's Bait and Tackle 536-1564. Forms should be available at Outdoor Recreation.

Officers wives

Officers Wives Club will hostess a Newcomers and International Officers Wives Coffee from 10 a.m. to noon Aug. 31 at Quarters 1, Redstone Arsenal. All newly-arrived officers' wives and international officers' wives are invited. For more information and reservations, call Nancy Birdsong 895-0157.

Retirement ceremony

You are invited to attend a retirement ceremony in honor of Maj. Gene E. Fundum, adjutant general, Missile Command. The ceremony will be held at the Recreation Center from 9:30 to 10 a.m. Aug. 30. The Military Personnel Office will operate at minimum staffing from 9 a.m. to 1 p.m. on Aug. 30 to allow employees to participate in the ceremony/luncheon. The ID card section will be closed from 11 a.m. to 1 p.m.

Retired officers wives

The Officers Wives Club will hold a Retired Officers Wives Coffee from 10 a.m. to noon Sept. 1 at Quarters 1, Redstone Arsenal. All retired officers' wives are invited. For reservations, call Nancy Birdsong 895-0157.

Youth soccer

All soccer registrants ages 6 and above must be evaluated then placed on a team at the field and time listed as follows: ages 6 and 7, Wednesday, Aug. 23, field No. 8 at 5:30 p.m.; ages 8 and 9, Wednesday, Aug. 23, field No. 2, at 5:30 p.m.; ages 10 and 11, Thursday, Aug. 24, field No. 17, at 5:30 p.m.; ages 12 and 13, Thursday, Aug. 24, field No. 9, at 5:30 p.m. "This is *not* a tryout. The evaluation of your child is necessary to comply with RSA youth sports balanced teams concept. There are a few openings available at each divisional level. Your child will not be evaluated unless properly registered at the Youth Center, building 3148 — cost is \$17 per child." For more information call Ted Compoc, youth sports director, 876-2255.

Bowling league

The Sunday Night League will meet at 6 p.m. Sunday, Aug. 27 at the Bowling Center. This is a mixed league for men and women. For more information, call the bowling center 876-6634.

There's only one way
to come out ahead
of the pack.

QUIT



Carpool Hotline

Call 876-1500 to place your free carpool ad.

SE Huntsville

Carpool wanted from Weatherly and Cannstatt to 5250, hours 7:30-4. Rav Granlund 876-7476.

Lawrenceburg

Carpool wanted from Lawrenceburg, Tenn., to 3471, hours flexible. James Welch 876-6760.

Decatur

Carpool member wanted from Decatur to area of 4488, hours 7:45-4:15. Glenda Williams 876-4481.

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: Smith & Wesson model 63 .22-caliber revolver, stainless steel w/ holster, \$250. Call 830-6670 after 5 p.m.

FOR SALE: Sears lawn mower, has ser-warranty through May '91, self-vented; cost new \$300 in May '88, \$175; new attic fan with 3 h.p. motor, cost \$150, asking \$75. Call 536-4718.

FOR SALE: 1989 wet bike and trailer; bought in May, in water three times, \$3,000. Call 233-8332 after 7 p.m.

FOR SALE: German schrank, \$400; couch and chair, \$50. Call 830-2908.

HOUSE FOR SALE: Located in Arab, elementary and primary schools, all brick, has all hardwood floors, two baths, dining room with French interior doors, large living area, three large bedrooms, plenty of closet space, TVA insulated, about 1,650 square feet. Call 586-7047 after 4:30 p.m. weekdays, anytime on weekends.

FOR SALE: 1974 Wildemess camper trailer; sleeps six, length 19.5 feet, new air conditioner, and more; beautifully decorated; asking \$3,250 or best offer. Call Jan in Madison 461-8269.

Well-Equipped Condo In Destin, FL. 6 Hour Drive. Linens, Cable TV, Microwave, Dishwasher, 3 Pools & Tennis Courts. Short Walk To Beach. Call 881-9134 For Rates & Reservations.

FOR RENT: Southwest, Sandhurst Park near Gate 2 and RSA. Available September 1, clean, 3 bedroom, 1 1/2 bath rancher, fully carpeted, all appliances, central heat and air, one car garage. Nice neighborhood. \$465 per month plus deposit. Call 882-1004.

FOR SALE: 1985 Honda Limited Edition Goldwing Motorcycle. Honda's top of the line, limited production, anniversary edition G11200LTD Goldwing. Complete with factory fairing, saddlebags, trunk and luggage rack. Features computerized fuel injection, solid state ignition, multi-function electronic travel computer, computerized cruise control, digital instrumentation, auto leveling suspension, digital am/fm cassette stereo with 4 speakers, CB radio, voice activated headset/intercom system, and cornering lights. Includes matching Honda-line helmets, motorcycle cover, factory shop manuals and new Michelin Hi-Tour tires. Excellent condition, 48 mpg, 20,000 miles, \$6900. Call 539-0533 or 883-8233 after 4:30 p.m. or leave message prior to 4:30 p.m.

FOR SALE: Mobile Home; 14x64; 3 bedrooms, 1 bath, wood burning stove, refrigerator, dishwasher, stove, large kitchen; \$5500. 830-5592.

HOUSE FOR SALE: 6317 Marsh next to Research Park; 1200 square feet; 3 bedrooms, 1 1/2 baths, indoor utility, carpet; \$67,000. 830-5592.

FOR SALE: One-half carat marquise diamond engagement ring, good quality. Would cost \$1500, will sell for \$500. Call 753-6144 after 5 p.m.

FOR SALE: Homemade Trailer with 1 ton axle, 5x8' bed, steel and wood construction, has lights, accepts a 2" ball, 15" tires, perfect for Jeep. \$325. 882-3232, leave message.

FOR SALE: 1983 Mustang Convertible, V6, automatic, air conditioning, full power, excellent condition. Call Glenn Switzer, 859-2365.

LOT FOR SALE: Holly Tree Subdivision. 150x200 (1/4 acre) lot, ready to build, in well developed, restricted subdivision between Madison and Monrovia. \$17,000. 837-9755.

FOR SALE: Sofa, loveseat and recliner; orange/green/white, asking \$100. Call 882-6205.

HOUSE FOR SALE: Three bedroom, brick, North Memorial Parkway. Call 880-8774 or 883-4781.

FOR SALE: 1964 Chevy 1/2 ton pick-up, SWB, custom cab, red and white, 6 cylinder, 3 speed, new seat cover, recent paint, walnut bed, brakes and carburetor, chrome bumpers and grill, no dents, no broken glass, chrome spoke wheels, radial tires, antique tags. \$3000. Call 880-0412 anytime.

FOR SALE BY OWNER: Red Cedar Log Cabin, 2-3 bedroom, 1 1/2 bath, on bluff overlooking Tennessee River (just off Hwy. 40) near Scottsboro. Log workshop, playhouse, and large utility building on approximately 4 acres. All buildings have been authentically restored. Partial owner financing. \$89,000. Call 1-734-5007.

FOR SALE: 1983 Jeep Scrambler. Laredo Pkg., 1981 carburetor change out, hard top, bikini top, side rails, automatic, 53,000 miles, 6 cylinder, trailer hitch with 2 inch ball. Sharp. \$4500. 882-3232, leave message.

FOR SALE: 1988 Honda Accord LXI, 4 door, power windows, power steering, power antenna, power door locks, am/fm cassette stereo, air conditioned, cruise control, rear window defroster, child safety locks, automatic trunk release, intermittent wipers, alloy wheels, fuel injected, electric moon roof, anti-theft device, dual electric mirrors, paint sealant, undercoating, 5 speed, misty silver, showroom clean, service receipts, only 15,000 miles, one owner, \$12,900. Call 880-0412 anytime.

FOR SALE: 1987 Cuffass Cierra Cruiser, mid-size station wagon (V6). Air conditioning, am/fm radio, possible third seat. \$7300. Call 895-9718.

WANTED TO BUY: Tickets for the Alabama-Kentucky football game on September 23, 1989. Call 772-0578 after 5 p.m. weekdays or 8 a.m. to 10 p.m. weekends.

FOR SALE BY OWNER: 3 bedroom, brick home, fireplace and insert, excellent 1.6 acre lot with fruit and shade trees, \$44,000. (Brick home and 58 acres with 2 barns and out buildings \$80,000), or 100 acres with barn, well and septic tank on building site, \$85,000, all in Franklin County, Tennessee, 27 miles from Huntsville. 615-967-3423 or 967-8446.

FOR SALE: Rust colored sofa and loveseat, matching floor lamp and area rug. \$250 for all 4 items. Call 880-1378.

FOR SALE: Mercedes 250C, near antique, vintage 1970 coupe. Restored inside/outside, all electric, air, sunroof, exceptionally well maintained personal car. \$5995. D. Stone, 837-4034.

FOR SALE: Dark Blue Cloth Loveseat. Folds down to make mattress. Used about 3 years - very good condition, \$100. Call Liz or Scott 539-7582.

FOR SALE: Akita, AKC Registered, male, 8 months old, all shots and neutered. Excellent companion and watch dog. \$150. Call Guntersville, 1-582-1750.

FOR SALE: House and 10 acres of land located 1/3 mile off Highway 69 at Joppa, Alabama. House is frame, 2 bedroom, 1 bath, fireplace. Land is in permanent pasture, fenced, barn, 3 stall equipment shed, two solid out buildings, storm shelter, and year round spring and stock pond. Land fronts on paved road. Priced for quick sale, \$32,500. Phone 586-6196.

FOR SALE: 2 lots 107'x220' county water, power, asphalt road. These lots are restricted such that late model mobile homes can be set up but require underpinning and hard surface driveways. The lots are located in a subdivision called Nick Davis Ranches approximately 3 miles East of the Athens City limit and approximately 20 minutes from the Madison Mall. \$6600 each. Owner financing available with \$1200 down. Call Athens 729-1104.

HOUSE FOR SALE BY OWNER: \$59,500. Nearly new brick home with large lot, 3 bedroom, 1 1/2 bath with energy package. Located in a quiet subdivision near New Market, VA assumable with some qualifying. Very low equity and very flexible terms. Call K. Caprio at 379-3917.

FOR SALE: 1984 Jeep, CJ7, Renegade, 5 speed, 6 cylinder, power steering, removable hardtop. New clutch, excellent condition. \$6000. Call 830-0541.

FOR SALE: 1969 Sears 12 foot Jon boat with live well and seats. Comes with 6 1/2 hp good condition Evinrude motor and trolling motor. No trailer, will deliver. \$800 negotiable. 882-3232, leave message.

BOAT FOR SALE: 1974 Trident Runabout, 14 1/2 feet, 50 hp Johnson motor, canvas top, boat house kept, excellent condition, no trailer, \$1200. 582-8895 (Guntersville).

FOR SALE: 14x70 Windsor Mobile Home, central heat and air, washer/dryer, stereo, microwave, blinds, porch, underpin, mile from Gate 3. 881-1433.

FOR SALE: Girls' clothes, infant to 5 years, like new. Appointment only. 830-6574.

FOR SALE: 1 1/2 acre lot on Anderson Creek, 100 feet of water frontage, road, electricity, water available, house boat, wooded, gently sloping to level lot. Excellent building sites. \$22,500 negotiable. 882-3232, leave message.

HOUSE FOR RENT: In Essex square, southeast Huntsville, 1102 Kerr Drive, 3 bedrooms, 2 car garage, close to school and arsenal, \$650 per month, quiet circle, call 882-1448.

FOR SALE: Elegant, dark blue, camel-back sofa/sleeper with matching loveseat. Expensive furniture in excellent condition. Must sell. Asking \$425 for pair. 880-6243 after 6.

REFRIGERATOR FOR SALE: Whirlpool, 22 cubic feet, side by side with ice maker. Harvest gold. \$250. 882-0340.

BOAT FOR SALE: 18 foot Tri-Hull with 188 hp Mercruiser (Ford 302 V8), inboard/outboard, tandem trailer. Excellent condition. \$3500. 882-0340.

PIANO FOR SALE: Upright model from Germany. Excellent condition. \$500. 882-0340.

FOR SALE: Yamaha organ model 7000. Large console with music books. \$4500 or make offer. 883-9093.

FOR SALE: Kroehler couch and loveseat, \$100; DP Super-Brute fold-up table tennis, \$45; and recliner in black vinyl, \$25. Call 883-5295 after 5 p.m.

HOUSE FOR SALE: In beautiful Ft. Myers, Florida. Brand new modern 1850 square feet, 3 bedroom, 2 bath with large screened porch plus 2 1/2 car garage in very private area. Vaulted ceilings in living room and master bedroom; ceiling fans in all rooms. Enjoy sub-tropic climate year 'round without the hassle; all exterior maintenance provided by a Home Owners Association. Access to private pool/tennis and racketball courts / clubhouse / billiards room/gym and sauna. Major golf course less than mile away. \$132,000. (205) 726-5167 days or (205) 880-6312 evenings.

FOR SALE: 1984 Corvette. Little old Grannie has to sell her toy and get something more suitable for business. Two-toned silver with black leather interior. Excellent condition. \$14,500. 533-0871.

MUST SELL: Will accept best offer on lovely 1989, 16x80 foot Mobile Home. Has 3 bedrooms plus one bath. Still under warranty. Buyer can assume monthly payments of \$238. Call 852-9623 evenings.

FOR SALE: 5 piece stereo set, 1 amplifier, 1 am/fm radio, 1 Gerard record player, 2 large floor speakers. All for \$300. Call 539-7597.

FOR SALE BY OWNER: Home in Madison (large rooms), 3 bedrooms, 2 baths; fireplace/woodburning furnace; full basement - 2 car garage with electronic door openers; (approximately 2050 square feet) upstairs and downstairs; underground utilities (power, telephone, cable); 1/2 acre wooded, unlevel lot: \$98,700 total. 837-8151.

PUPPIES FOR SALE: Four AKC registered black Chinese Pugs, \$200. Call 881-6067.

FOR SALE: 1986 Toyota 4x4 pickup truck, heavy duty Ranchero suspension, body lift, 5 speed, sliding rear window, Alpine am/fm stereo and cassette player with equalizers. 883-5920 after 5 p.m.

FOR SALE: 1979 Pontiac Gran Prix SJ, black/vinyl top, vinyl seats, automatic, air, tilt wheel, power steering, brakes, windows and doors. New tires and battery, one owner, well maintained. \$1200. 883-6179 after 4:30 p.m.

FOR SALE: 3 bedroom, 1 1/2 baths, brick house, 2.9 acres, fenced with barn, located Elkmont, Alabama. \$55,000. Call after 7 p.m., 732-4456.

FOR SALE: Hazel Green - House on wooded corner lot, 2 bedroom, 1 bath, living room, den, new roof, cabinets, carpet 379-3341 or 852-6602, \$41,900 negotiable.

FOR SALE: A Beauty! 7 month old, AKC registered, black and rust male Doberman pup. All shots, ear clipped, obedience trained, all papers. 10x10x6 portable, chain-link pen with gate, free dog house. Package deal, \$300. 464-0101. No calls after 10 p.m.

FOR SALE: 1986 Honda CRX; red, great condition, new Eagle ST tires, great gas mileage, tinted windows, air, five speed, AM/FM cassette, asking \$5,700. Call 586-1821 after 4 p.m.

FOR SALE: Couch and love seat. Earth tones. Coffee table and 2 end tables, 2 Terra Cotta lamps. \$200 or best offer. Antique brass bed, over 100 years old, \$750 or best offer. 837-9677 or 895-0142.

FOR SALE: 1986 red Camaro 228; excellent condition, 18,000 actual miles, automatic transmission. Asking \$9,000. Call 544-3164 or 772-3382.

HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD

The Redstone Rocket provides the Rocket Classified section as a free service to active duty military personnel and army civil service personnel at Redstone Arsenal.

To place a Rocket Classified ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list some type of identification, such as a building number, badge number, etc.

The deadline is 5 p.m. on Friday before the Wednesday publication. Ads will run for one week only. You may resubmit them.

The Redstone Rocket will not accept classified ads for business. A business classified ad or for those who are not military or civil service is \$5.75 (1 column x 1 3/4 inches, bordered, about 20-30 words).

If you submit more than one classified at a time, place each one on a separate piece of paper.

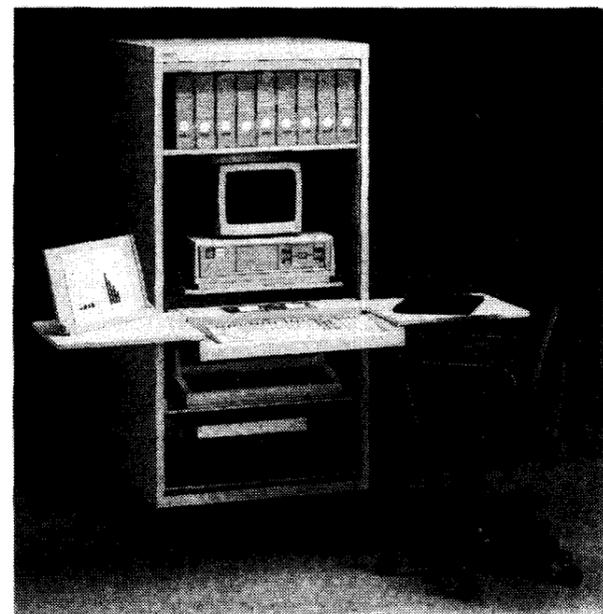
Mail Rocket Classified ads to: Sara Grant & Associates, Attn: Redstone Rocket Classifieds, P.O. Box 5351, Huntsville, Alabama 35801.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in this section. Classifieds will be published as space permits. First come, first served basis.

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- Total Security — Hideaway locking tambour door.
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MUSCLE SHOALS, SCOTTSBORO,
GUNTERSVILLE, NEW MARKET,
FAYETTEVILLE...

THIS WEEK'S SPECIALS!

	WAS	NOW ONLY
ELECTRA #002	\$20,534	\$16,999*
SKYHAWK COUPE SE #145	\$11,769	\$10,299*
SKYLARK CUSTOM COUPE #422	\$14,458	\$11,579*
REATA #030	\$27,540	\$20,995*

*Plus tax, tag, title, fees after factory rebate.

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Why Do All These Towns Buy From Us?

- LARGEST BUICK DEALER IN NORTH ALABAMA
- GUARANTEED LOWEST PRICES OR \$100!

1989 Buick Regal Custom Coupe

TAKE YOUR CHOICE
\$99⁰⁰ Over Dealer Cost.
For A Limited Time Only!



AMERICA'S MID-SIZE FAVORITE!

1989 BUICK CENTURY
TAKE YOUR PICK
\$99⁰⁰ Over Dealer Cost
For A Limited Time Only!

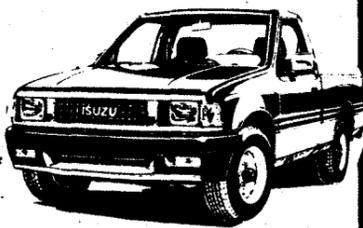


1989 ISUZU PICKUPS

- 5 Speed
- Vant Windows
- Great Colors to choose from
- Step Bumper
- Dual Mirrors

\$5999*

*Plus tax, tag, title, fees, and freight. Options



Rebates*

2.9%	24 months
5.9%	36 months
6.9%	48 months
10.9%	60 months

Up To \$1500

*Rebates available on most Buick models. See dealer for details.

CENTURY'S USED CAR VALUES

1988 FORD THUNDERBIRD LX Light blue/blue cloth, power window, locks, seats, tilt, cruise, cassette, 26,000 miles. \$12,495	1988 GMC S-15 V6, automatic, black/red interior, rally wheels, only 23,000 miles, local trade, air conditioning. \$8650	1984 BUICK REGAL LTD White/maroon interior, loaded, power window locks, tilt, cruise, and more! Only 54,000 miles. \$5995	1988 BUICK REGAL LTD Gray, 2 door, V6, power windows, locks, cruise, tilt, stereo and more! \$10,995	1986 BUICK SOMERSET Gold, automatic, air conditioning, and MORE! \$4995	1985 BUICK SKYHAWK 4 door, automatic, stereo, gold, local trade, 44,000 miles. \$4995
1984 PONTIAC SUNBIRD 4 door, automatic, stereo, white, local trade, 54,000 miles. \$4250	1984 FORD ESCORT WAGON , air, stereo. \$3500	1983 PONTIAC GRAN PRIX LJ Loaded with options, maroon, V6, only 51,000 miles, local trade. Only... \$4900	1987 OLDS CIERA BROUGHAM 4 door, V6, power windows, locks, seats, cassette, tilt, cruise, only 34,000 miles, local trade. \$8995	1983 BUICK REGAL LTD 4 door, gray, only 70,000 miles, loaded with options. \$3995	1988 CHEVY SILVERADO 350, V8, all power options, short bed, step side, red/silver, rally wheels, show stopper. \$11,995
1984 CROWN VICTORIA \$4900	1988 VW JETTA GL Automatic, white, stereo, 4 door, only 26,000 miles. \$9995	1982 OLDSMOBILE OMEGA Automatic, air conditioning, 57,000 miles. \$4250	1988 CHEVY CORSICA White, auto., air, and more. Ask about low insurance rates. \$7995	1986 BUICK REGAL \$7990	1986 GRAND PRIX LE Gray, auto., air, power seats, window, locks, cruise, tilt, cassette and more! \$7,995⁰⁰

Mention you saw this ad in the Redstone Rocket! With a copy of this ad get a Free Tank of Gas with ANY Car You Purchase!

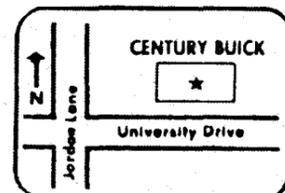
Because of our large selection and high volume, we're on the move up again. Thank you for making Century Buick North Alabama's largest volume Buick dealer again for the '89 calendar year based on Buick Motor Company Registrations thru July 1.

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