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Redstone Rocket

Vol. 38 No. 42

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October 18, 1989

More offices using new telecommunications system

Redstone has advanced beyond the early testing stages and installed 85 lines in Army office environments for a revolutionary new telecommunications system.

The Integrated Services Digital Network (ISDN) is an automated telephone system that enables users to perform many voice and written communication processes at a computer terminal over a single pair of wires. Redstone is the Army's first user, and South Central Bell's first customer, for the system.

So far, 85 lines have been installed in offices since June and 20 lines are being tested by communications officials in a laboratory environment. Officials hope to deploy the remainder of the 512 lines in the first module by June 1990.

"Our use is limited now; we're not doing everything you can do (with the system). But it's working beautifully. We're getting good reports from those people who are getting in there and using it," said Bill Dortch, communications officer in Directorate of Information Management, Army Information Systems Command.

Functions which have been tested include all the voice features, electronic directory, call conferencing, and personal computer networking. With ISDN, a user can call someone on the telephone by using a computer terminal and then send that person a file while conversing with him. Both can view the file at the same time while discussing it. If another phone line rings, the user can talk to the new caller without hanging up or placing on hold the person he was talking to. He can handle up to five calls at the same time — individually or together in conference.

The ISDN telephone has its own keyboard. When handling more than one call, a touch of the inspect button shows who is on each phone line. An electronic directory enables users to quickly get phone numbers of people on post.

"An ISDN line shouldn't be considered unless you have at least two devices on your desk that would make use of that system: like a 'pc' (personal computer), telephone and facsimile machine," Dortch said. "They're just simply not cost effective unless you have that many. That ISDN line costs about \$33 a



month as opposed to \$12 for a standard telephone line."

Video is among the future applications. Possibilities include face-to-face conversations on the system. The first application of video might be to telecast a commander's message live to multiple monitors, according to Dortch.

Because of the time it takes to load software, about half of the 85 users in the command so far are able to use the system for personal computer networking. The rest are using the system's voice features.

"It's going to be more difficult to use than your standard telephone," Dortch said, "but it'll do so much more for you."

Shortcut across Redstone can mean trespass ticket

BY SKIP VAUGHN

A car approaches a Redstone gate without displaying an arsenal decal. The driver tells where he's going, gets a visitor's pass and promptly goes to where he said he would, right?

Not necessarily. Some people with no valid reason for being on post have been caught trying to take a shortcut across the arsenal, according to military police.

The penalty for a trespassing ticket costs a lot more than a tank of gas would: a stiff \$100 fine. In a vehicle decal check conducted Oct. 3, MP's handed out five trespassing tickets and 33 tickets for expired Alabama license plates. The expired license plate charge levies a \$15 fine. "Almost all the trespassers had expired license plates," said SFC Kenny Renew, the provost marshal operations sergeant.

MP's have increased their number of decal checks for both inbound and outbound traffic, according to

"People who don't have any business being on this installation have no reason to cut across it."

— Capt. Wayne McGurk

Capt. Wayne McGurk, chief of the law enforcement branch in Provost Marshal Office.

"There are two types of trespassing: trespassing with intent to commit a crime (such as theft) which requires a mandatory court appearance in magistrate's court; and then there's the type we're talking about here — cutting across the arsenal to decrease their driving time, to avoid construction or for their benefit," McGurk said. "The problem that we have the most is people cutting across the arsenal."

Title 18 of the U.S. Code forbids the entering of military property "for any purpose prohibited by law

or lawful regulation" and sets the maximum penalty at a \$500 fine and/or six months in jail.

"Redstone Arsenal is not a thoroughfare for people who do not have a reason to be on the arsenal," McGurk said. "If their only reason is to cut across the arsenal, then they're trespassing."

Anyone who obtains a visitor's pass should in fact go directly to the location written on the pass, conclude his or her business, and depart the arsenal.

Motorists haven't been the only ones charged with trespassing. The rules apply to everyone — bicyclists and pedestrians included. "For example we had some people come onto the arsenal and all they wanted to do was swim in the rock quarry, and we charged them with trespassing," McGurk said. "They had no affiliation with Redstone Arsenal or the U.S. government."

The purpose of the trespass law is to keep unauthorized personnel off the arsenal, he said. "People who don't have any business being on this installation have no reason to cut across it."



Wrong way

Editor:

Building 4488 is now classified as a restricted (controlled) area and therefore subject to certain restrictions, one of which is entrance and exit through the main (south) and north entrances. This is a logical restriction which is followed by most procurement employees. However, there are those to whom the rules apparently do not apply.

Employees of the Support Operations Division continually use the side entrance to go to their cars which are parked conveniently in the front of the building in "visitors" parking places. Perhaps these employees should be allowed their very own guard at their very own door (in this "restricted" building). I guess it all depends on who you work for as to who follows the rules.

Name withheld by request

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Selection board convenes

WASHINGTON — A promotion board convened Oct. 11 to consider eligible staff sergeants for advancement to sergeant first class and for attendance at the Advanced Non-commissioned Officers Course at Fort Benjamin Harrison, Ind.

Army personnel officials explained that the board will consider more than 59,000 staff sergeants for about 9,200 promotion slots.

Officials also announced that about 10,000 sergeants will be selected to attend ANCOC in fiscal year 1991.

Board results are expected to be released next March. (Arnews)

THE REDSTONE ROCKET

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Hospital commander's goal: a healthy, smokeless facility

BY SKIP VAUGHN

The Army's policy on smoking continues to be allowing people to smoke in designated areas, but the hospital commander here has a goal which takes it a step further.

His goal — not yet decided policy — is to eliminate smoking completely from the Medical Department Activity by Jan. 1, 1990.

"Right now what I've got is a goal, we've got to look at it," said Lt. Col. Karl Snyder, commander of Fox Army Community Hospital. One of his workers apparently misunderstood the policy stated in writing in June 1988 and sent a recent letter to the *Rocket* complaining about it.

Within the next few weeks, the hospital headquarters staff will be getting together to decide "how we're doing on meeting that goal," Snyder said. If changes are in order, this will be worked out with the union, he added.

"My goal is not to stop people from smoking; my goal is that we have an institution here that promotes

good health. To promote good health, it's not appropriate to demonstrate bad habits," said Snyder.

The hospital has taken steps to help its people stop smoking. Four smoking cessation classes have been conducted at the hospital, including one during duty hours. Seventeen of the 28 who actually completed the five-week course have stopped smoking, according to Capt. Richard Roche, environmental science officer and the smoking cessation coordinator for the hospital. Students met five consecutive days the first week, and once a week during the remainder of the course.

Col. James R. Young, the hospital's deputy commander for administration, is among the successful graduates. He had been a smoker for 36 years before quitting a year ago, with the help of Roche's class. Young encourages others by posting smoking-related articles in the smoking lounge at the hospital.

"I have walked in their moccasins several times over," said the former smoker.

Contract awarded for mental health care

A Washington, D.C., firm has won the contract to handle the management, required reviews and authorizations of Champus outpatient mental health treatment and some inpatient psychiatric services, beginning Jan. 1, 1990.

Champus is the Civilian Health and Medical Program of the Uniformed Services.

For the first time under the Champus mental health care management program, inpatient mental health care can be authorized in advance. This will protect service families from uncertainty by reassuring them ahead of time that their care will be cost-shared by Champus.

The new contractor, Health Management Strategies International Inc. (HMS), will process all requests for advance authorizations for most inpatient mental health care under Champus, for all care at residential treatment centers, for all requests to have Champus' 60-day yearly limit on inpatient psychiatric care waived, and for authorizations for extended outpatient mental health care.

Over the past several years, the American Psychiatric Association has performed some of these reviews and authorizations or waiver requests. Previously, they were handled at Champus headquarters in Aurora, Colo.

The \$12-million-plus contract is for one year, with a series of four one-year options.

Despite the advance approval of mental health care by the contractor, Champus claims processors will still

check on the eligibility of persons who submit Champus claims, and will make sure that the claims meet the usual requirements for completeness and accuracy.

The new contract with HMS doesn't apply to Champus families who are involved in the Champus Reform Initiative demonstration project in California and Hawaii, nor to families who are involved in the mental health demonstration in the Tidewater area of Virginia.

Telephone numbers will soon be published that providers of mental health care can use to call the new contractor for authorizations or general information. (Champus news release)

Deer-vehicle mishaps

Military police point to driver awareness as a reason for a decline in the number of deer-vehicle collisions this year.

Thirty-eight such collisions had occurred by Oct. 11, down seven from the same period last year, according to Capt. Wayne McGurk, chief of the law enforcement branch in Provost Marshal Office.

"Once bow (hunting) season starts then we'll see what happens," he said. "November and December are the months in which we have the most deer accidents, but we're doing well."

The 38 reported accidents involving deer and vehicles included a collision 8:30 a.m. Oct. 11 on Hale Road.



CHANCELLOR VISITS — Dr. Philip Austin, chancellor of the University of Alabama System, talks with Dr. William McCorkle, director of the Research, Development and Engineering Center during Austin's visit to the center Oct. 10. Austin was in Huntsville Oct. 10-11 at the invitation of the Chamber of Commerce, the mayor's office, and the University of Alabama in Huntsville.

Combined Federal Campaign well under way

Workers encouraged to attend tour Monday of local charitable agencies

The Huntsville area Combined Federal Campaign reported collections of \$278,899 for the first week of the annual fund-raising drive which ends Nov. 3.

"Administratively, it's going well," said Tommie Lockhart, chairman of the Local Federal Coordinating Committee which is responsible for running the campaign for the commanding general. "We're putting together a tour that's going to take off Monday to some of the local charitable agencies downtown, and employees are encouraged to attend it to see firsthand where their dollars are going."

Two buses are to depart Redstone at 8:30 a.m. Monday, Oct. 23 and are tentatively slated to tour the Opportunity Center and the Salvation Army. Two alternatives include SCAN (Stop Child Abuse and Neglect) and the American Red Cross. The buses will return to Redstone by 11 a.m. Workers interested in the tour should call the CFC office 876-9143/9144.

The \$278,899 figure is an unofficial total reported as of Friday. The campaign began Oct. 2 with a goal of \$890,000.

"I expect by next week to see a marked difference because for MICOM we only had really two days to

solicit before their reports were due," Lockhart said, "with the holiday Monday (Oct. 9) and then MICOM had to bring reports by Wednesday noon. So we had several organizations that did not report this week. That's normal."

Organizations that appear to be ahead of last year's pace include the Missile Logistics Center and the Procurement Directorate.

Several organizations have issued challenges to other organizations. "Product Assurance has challenged Procurement, Procurement is challenging the Logistics Center, and so forth. And that's outstanding," Lockhart said. "That's outstanding organizational CFC leadership. We're encouraging intraorganizations' challenges like that."

A CFC employee sharing program, in which CFC staff members or other volunteers are available to talk to groups, is also in place. "It's a program of public relations and solicitations where someone can come to an organization to discuss CFC with a group of employees and supervisors and answer their questions on the spot, clear up any misinformation they may have and help them set aside any ill feelings to giving

that they have for whatever reason they have them," Lockhart said. "We have the correct answers to their questions and we feel we can help them appreciate the necessity of giving to CFC."

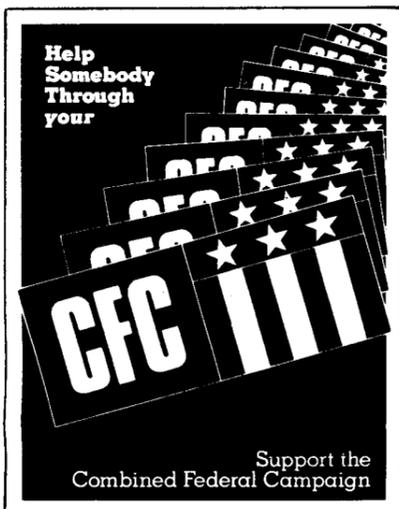
So far, about 15 percent of the 23,310 federal workers in the Huntsville area have contributed to the CFC campaign. As the largest of the 30 federal agencies in this area, the Missile Command manages the fund-raising campaign each year.

"Huntsville Area CFC — Giving Because We Care" is the slogan for this year's campaign.

HELP SOMEBODY THROUGH YOUR



SUPPORT THE
COMBINED FEDERAL CAMPAIGN



CFC proves valuable to United Way

United Way of Madison County is among the charitable agencies which workers can designate their CFC contributions to.

The Combined Federal Campaign plays an important role in United Way's fund-raising efforts, according to Leigh Tucker, communications director for United Way of Madison County.

"The Combined Federal Campaign represents about 25 percent of the United Way of Madison County's overall campaign total, so it is a significant part of the campaign," Tucker said.

Some federal workers may not realize that their contribution to CFC doesn't automatically go to United

Way, she pointed out. "They must designate to United Way just as they must designate their contribution to any other agency," she said.

The Combined Federal Campaign is managed by the Local Federal Coordinating Committee which consists of representatives from the various federal agencies. The LFCC contracts the United Way to conduct the Combined Federal Campaign because United Way has the experience and resources to conduct such a drive.

As far as disbursement of funds, however, United Way of Madison County is among various agencies eligible to receive funds from CFC.

Community volunteers honored for their contributions

BY PAM ROGERS

Army Community Service treated its volunteer workers to lunch at the Officers Club last week before presenting awards to those who had made significant contributions to the program in the past year.

Guest speaker Col. Perry Butler, commander of the Redstone Arsenal Support Activity, reminded the group that ACS volunteers logged a total of 5,000 hours of recorded time, with additional hours worked that were not recorded.

"I personally value that service very highly," he said.

Volunteers, comprised mostly of military spouses, work in all areas of ACS, including Army Emergency Relief, Consumer Affairs and Financial Assistance, Family Member Employment Assistance, Exceptional Family Member Program, Outreach and Family Advocacy Program.

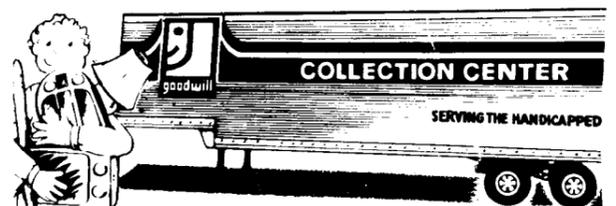
Receiving awards were: Lillian Kawano, certificate of appreciation and 10 year guard (she received a 3,000 hour pin in May); Milagros Cruz and Odessa Miller, certificate of appreciation and 500 hour pin; Marge Kunhart, Keasta Sanders and Maj. Greg Taylor, cer-



HONORED — Dr. Bill Resha, chief of ACS, presents a certificate of appreciation to Lillian Kawano for her volunteer work.

tificate of appreciation and 250 hour pin (Kunhart received a two year guard and Taylor a one year guard); Leah Amato, Vivian Moore, Keasta Sanders and Claudette Wiggins, certificate of appreciation and 100 hour pin; Vivian Moore, certificate of appreciation and 50 hour pin; Terri Bonones, Norma Dalton, Sharon Hagan, Marcie Kennedy, Gisela Mullek and Michong Rayborn, certificate of appreciation (Mullek received a one year guard).

Anyone interested in volunteering for ACS should visit the office in building 3491 or call 876-2859.



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Sponsorship program helps new workers fit in

BY PAM ROGERS

Imagine making a change of station move as a civilian — bringing your family a long distance to a new town where you don't know anyone, don't know your way around, and don't know where the services which you and your family will need are located.

Then imagine how much easier it would be if there were a friendly face there to meet you — someone who works where you will work, who knows where everything is, both at work and in town. And wouldn't it be nice if that person helped you get settled in your job and made it easier for you to get your family situated?

According to officials in Civilian Personnel and Army Community Service, that's the way it's supposed to be for everyone who moves here from another duty station, but sometimes supervisors don't realize they have the responsibility to appoint sponsors for new workers.

The Civilian Personnel Sponsorship Program has been in place for several years, but in many cases supervisors fail to implement it, according to Bernard Collier, coordinator for the program.

"I think there's a perception by management that civilians coming here either have friends here or have been here before. That's not always the case," Collier said.

Supervisors should have a sponsor selected before the new employee leaves the previous duty station, so the sponsor can get in touch with him or her, and send any information needed before the new worker moves. Of course, the new employee should be asked if he or she wants a sponsor.

Frances Howard, Family Services Program coordinator at Army Community Service, encourages anyone — not just soldiers — who has just moved here to stop by ACS for help in getting settled in the community. Although the Relocation Assistance Program is primarily geared toward military families, civilians who are about to make a PCS move overseas are also eligible to use it.

Sponsors can work with ACS in helping new workers settle in by checking with staff members there to verify information about the community and by picking up welcome packets to either send to the new employee or to have ready when he or she arrives.

Howard explained the way the ACS relocation program and the CPO sponsorship program work together. "Relocation Assistance is assistance given to soldiers (or civilian workers) by experts. Sponsorship is unit-based, and gives a human touch. Civilians may think it's not necessary, but it is," she said.



WORKING TOGETHER — Howard and Collier review the contents of a welcome packet which is offered to newcomers to Redstone.

Collier pointed out that CPO currently provides newly-selected workers with some orientation materials, including maps and some in-processing forms, but the sponsorship program is designed to take over the orientation process, with a person who can provide information about the office environment, places on post the new person will need to know about and people he or she will be working with. Additionally, the sponsor should share knowledge about schools, shopping, housing and services.

"We want the new civilian to feel welcome, needed, appreciated, self-confident and part of a team," he said.

Howard and Collier agreed that care should be taken when matching a sponsor with a new worker.

The two should have something in common, such as age and marital status, and should work in the same area. The person selected should be enthusiastic about the assignment and knowledgeable of the work area and community.

You don't have to wait to be selected as a sponsor, Collier said. "To be a sponsor, contact your administrative office or your activity career program manager," he said.

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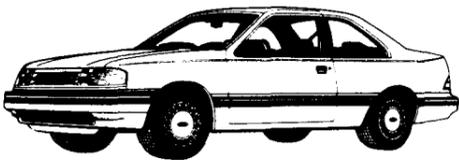


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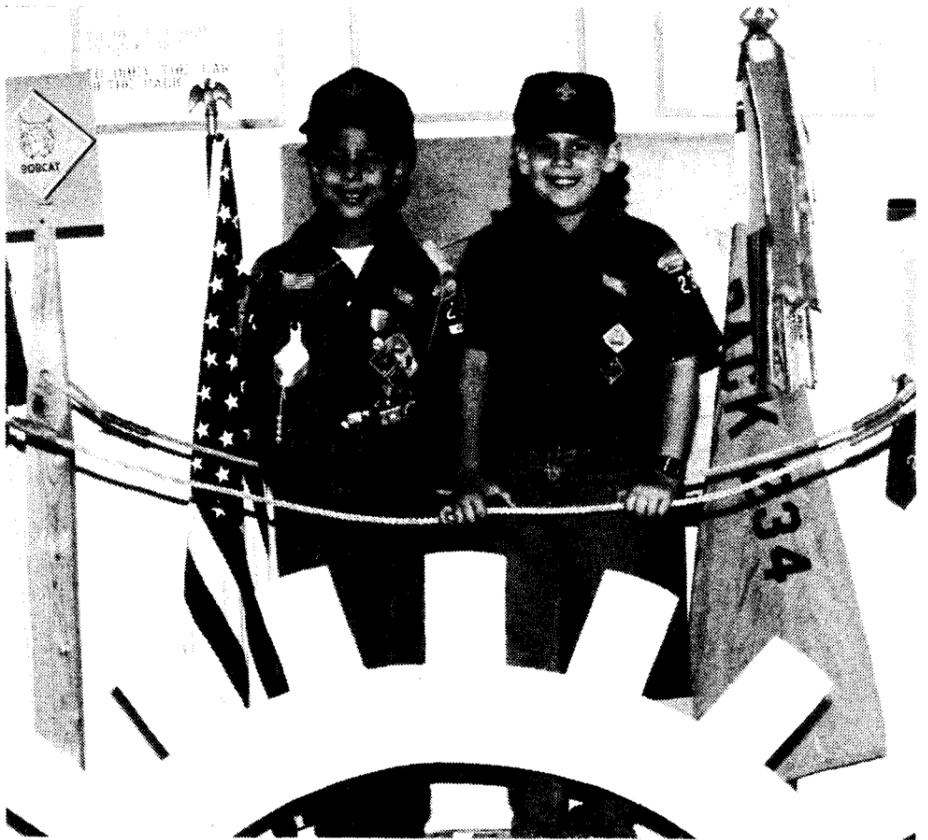
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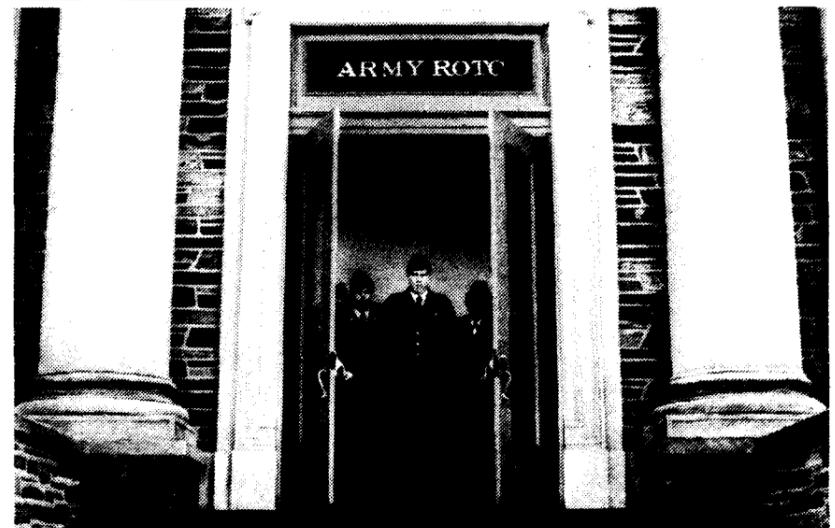
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CROSSING OVER — Michael Castillo (left) and Ernie Negron, both 11, cross the Bridge of Light from Webelos Scouts to Boy Scouts during a ceremony here Oct. 2. Both boys were members of Redstone's Pack 234, and are now members of Boy Scout Troop 308, which is also based on the arsenal. They are the sons of SFC Rudy and Darlene Castillo and Capt. Ernesto and Shirley Negron.

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Rome USO director visits parents at Redstone

BY SKIP VAUGHN

The director of United Service Organizations in Rome, Italy, which serves as the home away from home for American servicemembers, came home to Redstone Arsenal for a visit last week.

Gail Caillouet was reunited with her mother and stepfather for the first time since she left the states for Italy in June 1982. She arrived Thursday at the home of her parents, SFC John and Shirley Merritt, to spend a few days before leaving for the USO world conference in Washington, D.C.

Her brother, Art Clementin of Jackson, Mich., and sister, Faith Augustine of Huntsville, were also visiting the Merritt residence on post. "We've got a big family reunion going," Caillouet said. "It's the first time we've all been together in 10 years."

She received a bachelor's degree in political science from the University of New Orleans in 1972. From 1968-82, Caillouet was an equipment engineer for American Telephone & Telegraph Co. in the New Orleans area. The director of the foreign language department at UNO gave her some lessons in Italian before she left for overseas, but she learned how to speak it in Rome.

"It took me about six months before I could really communicate and feel comfortable with it," Caillouet said. "It took me every bit of five years to become fluent."

She started working at Rome USO as an administrative assistant in August 1982. In July 1987, Caillouet was promoted to assistant director of program administration. She became director last May, and leads a reduced staff of six American workers. Her center is wrestling with money problems, she said.

USO is a private, non-profit organization which doesn't receive government funding. The Rome center, the oldest USO center, celebrated its 45th birthday last June. Unlike most USO offices in Europe, the Rome center is not located on a U.S. military base. It has its own building and serves more than 100,000 American servicemembers each year. Services provided



FAMILY REUNION — From left are Shirley Merritt, SFC John Merritt, Gail Caillouet, Faith Augustine and Art Clementin.

to visiting servicemembers include tours, hotel accommodations, emergency needs, and generally being "their home away from home," Caillouet said. There has been about a 50 percent decline in the number of visiting servicemembers since 1985 but "we're still doing a great service for a lot of people," she said.

Caillouet, 42, enjoys living in Italy — which she calls "a fabulous country" — but was happy to return

home to see her parents. "I've gone through a culture shock just getting off the plane," she said. "It's great to be home. It's great to see my parents. It's like I never left. Really, nobody's changed."

Her parents are proud of her accomplishments. "I am overwhelmed," said her mother, "and very, very happy."

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Energy conservation efforts target electrical demand

BY SKIP VAUGHN

Redstone Arsenal is trying to conserve energy by making existing equipment more efficient.

"Our theme here now is to improve the overall efficiency of existing installed equipment base-wide — mechanical and electrical equipment — to reduce our ever present and increasing electrical demand," said Oscar Eubank, the base energy coordinator. He works in the Directorate of Engineering and Housing.

October is National Energy Awareness Month. The Army's theme for the month is "Conserve with comfort and common sense."

"We are making a more concentrated effort in determining applications on base for more efficient types of equipment — such as these lamps here for example," Eubank said. He showed two types of bulbs for outdoor use: a typical round one rated at 70 watts, and a cylindrically shaped one rated at 55 watts. The cylinder provides three times the illumination and is an example of a more efficient device under consideration, Eubank said.

As another example, he showed a white fluorescent bulb which appeared to be at least 3 feet long. "Notice the size of it. A standard 40 watt lamp is about half the diameter of this lamp, yet this will produce twice the amount of illumination as a standard size lamp — thus, cutting our electrical consumption per fixture in half for the same amount of illumination," Eubank said.

Energy conservation has the attention of leaders at the top echelon of the Army. Chief of Staff Gen. Carl Vuono sent the following message to the field:

"October 1989 is our National Energy Awareness Month. During this month, we place special emphasis on conserving and properly managing our energy resources. The Army is a leader in this field. We must continue this superb record, making the best use of our energy resources to enhance the quality of life and to maintain the Army trained and ready.

"'Conserve with comfort and common sense' is, therefore, the Army's theme for Energy Awareness Month. Comfort describes the intent of the Army

Communities of Excellence Program. Through the involvement of the entire Army family, communities not only improve themselves but also foster commitment and pride among their members. Common sense is simply doing what is smart. Applying this theme to our use of energy, we will produce savings that can be



ENERGY COORDINATOR — Eubank says the 55-watt, cylindrical lamp provides three times the light of the 70-watt, round one.

reinvested in quality of life, training, and readiness initiatives.

"It takes a team effort to achieve good energy management," Vuono continued. "Commanders, staffs, energy managers, tenant activities, and consumers must work together to get the best results. We can be proud of our energy conservation record, but we must plan today to be prepared for tomorrow's energy challenges. During Energy Awareness Month let's redouble our efforts to use energy efficiently and to be innovative and resourceful in shaping our energy future."

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—Maj. Gen. John A. Lejeune, USMC
(letter to officers, 1920)

"He lied; I knew he lied and he knew I knew he lied. That was diplomacy."

—Rear Adm. William Kimball
(of negotiations with Mexican envoy, 1909)

"When a man fights, it means a fool has lost his argument."

—Chinese proverb

"It really takes guts to take a stand."

—Shirley Chisholm,
U.S. congresswoman

"Truth and morning become light with time."

—Ethiopian proverb

"No man ever realizes how wonderful it is to be poor until he gets over it."

—Herbert V. Prochnow,
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Contract specialist gets first win in a road race

Gary Bell won his first race ever in the sixth annual HHC MICOM five-mile run Saturday and dedicated it to his newborn son who'd been keeping him from training.

Bell, a contract specialist in the Procurement Directorate, was the first of 73 runners across the finish line with a time of 31 minutes and 9 seconds. Micky Dickerson was the first female finisher in 38:56.

"The Lord decided it was time for me to win one," said Bell, 39, who won his first race in five years of competing. He took the lead at two and a half miles and never relinquished it.

"I'll dedicate this race to Matthew, my newborn son, who's been trying to keep me from training. But I'll dedicate it to him anyway," Bell said. Matthew, born Aug. 25 in Humana Hospital, is Gary and Lynn Bell's first child. "This trophy will go in the nursery, an appropriate place," Bell said.

Mark Gomien, 27, took second place in 31:46. Gomien led the Marine A team to second in the team competition with an average time of 36:38; his teammates included Richard Neill, Helmut Serrano and Robert Overfelt. First place went to 515th team 1 with an average time of 34:12; members of the winning team included Gilberto Cruz, Henry Vandross, Stuart Oehrle, Nicholas Connel and Gregory Berns.

Winners of each age group were as follows:

Male: 20 and under — Lance Ordal (33:00), Gregory Bems (33:02), Mark Dunwoody (33:23). 21-30 — Mark Gomien (31:46), Tom Prohaska (32:35), Nicholas Connel (33:35). 31-39 — Gary Bell (31:09), Gilberto Cruz (31:56), Steve Nix (33:15). 40 and over — John Woodyard (41:21).

Female: 20 and under — Micky Dickerson (38:56), Tonya Hagamon (45:55). 21-30 — Margie Caban (40:29), Tammy Yeager (42:50), Evangeline Saiz (42:57). 31-39 — Jessie Leamon (41:39), Margaret Walter (45:49). 40 and over — Dottie Schell (57:30).



HAPPY RUNNER — Bell says he dedicates his first win to his newborn son.



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FWD, local trade-in, loaded with leather interior.

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Job fair designed to attract engineers, scientists

BY PAM ROGERS

Engineers and scientists who have at least three years work experience can see what the United States government has to offer during a job fair Oct. 27-28 at the Tom Bevell Center on the UAH campus.

The fair, which is being sponsored by the Missile Command, Strategic Defense Command, Test, Measurement and Diagnostic Equipment Support Group and the Missile and Space Intelligence Center, is an effort to get enough interested applicants to fill approximately 100 current vacancies in hard-to-fill disciplines. In addition, applications received at the fair will be used to fill future vacancies, according to Jim Downing, chief of the Research and Development section of the Recruiting and Placement Branch of MICOM's Civilian Personnel Office and one of the planners for the event.

Jack Vickers, of the Program Executive Office for Fire Support, and another planner for the fair, hopes to fill three vacancies for electronic engineers within his organization.

Downing explained that this fair is an attempt to recruit people who do not currently work for the government.

"We're looking for non-status applicants...the real thrust is to get people from off the street into our system," he said.

Vickers agreed, adding, "We have a large number of vacancies and we are experiencing some difficulty in filling them in-house. From a command standpoint, (if they are filled in-house) we're not really filling vacancies, just shifting positions."

Advertisements for the fair have appeared in five regional papers for the past three Sundays. The ads called for advance resumes and so far, about 200 have been received, according to Delores Chambers of CPO, who has been keeping track of responses.

Downing explained that although no firm commitments can be made, tentative offers can be made pending background checks for security purposes.

All jobs covered by the fair are for grades 11 through 14, and most require a four-year degree in engineering or related fields and experience equivalent to at least one year in the next lower grade of federal service.

Positions offered during the fair include systems engineer, software engineer, industrial engineer, quality assurance/reliability engineer, electronic/electrical engineer, mechanical engineer, aerospace engineer, computer scientist, physicist/health physicist, general physical scientist and operations research analyst.

Experience can be substituted for some of the educational requirements for physicist/health physicist and general physical scientist positions. The operations research analyst positions require, in addition to a four-year degree, at least 24 semester hours in operations research, mathematics, statistics, mathematical logic, science or other courses which would provide competence in college level mathematics or statistics.

Jobs covered by the fair are also open to workers currently employed by the federal government, according to Downing. To apply, they should apply either through MICOM's lateral system or through the

MICOM Automated Career Appraisal and Referral System.

A committee of representatives from CPO, PEO for Fire Support, Resource Management, TMDE, MSIC, SDC and the Product Assurance Directorate has been working on the job fair since August. The fair will begin Friday, Oct. 27 and run from 2 until 9 p.m. and will continue Oct. 28 from 9 a.m. until 4 p.m. The Tom Bevell Center is located on Sparkman Drive near University Drive.

Unit flag football

Here are the troop flag football standings as of Oct. 12:

Eastern Conference	Won	Lost
A Company 73rd	9	0
515th	10	1
95th	7	2
291st MP	7	4
Marines	6	7
D Company 832nd	5	6
C Company 73rd	4	5

Western Conference	Won	Lost
Company 73rd	9	1
HHC	8	2
D Company 73rd	5	4
HHD 832nd	5	4
B Company 832nd	5	5
C Company 832nd	5	6

Game results: Oct. 10, A Company 73rd over C Company 832nd 72-0, Marines over 95th 14-12, and B Company 832nd over D Company 832nd 20-8; Oct. 11, A Company 73rd over B Company 832nd 20-16, 95th over D Company 73rd 18-6, and 515th over 291st MP 20-0; Oct. 12, B Company 73rd over D Company 832nd 12-6 and HHC over HHD 832nd 2-0.

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Cobras take over first place in MLC bowling league

BY JUANEZ ALEXANDER

The Cobras have moved into first place in the Missile Logistics Center's Wednesday Night Mixed League.

The Cobra bowlers beat Comic Relief II two and a half games, and stayed in first by snatching three games from the Ten Pins.

Against Comic Relief II, Juanez Alexander rolled a 510 series and Dan Moore bowled 22 pins over his average. Gayl Miller shot a whopping 50 pins over her average for Comic Relief II while teammate Tracy Tipton rolled 20 pins over her average.

Against Ten Pins, Alexander had a 204 game with a 541 series. Ten Pins' Jacqui Keibler, Marilyn Boster and Tommy Miller, respectively, rolled 38, 24 and 44 pins over their averages.

Four Aces grabbed three games from Bebe's as Carolyn Craig bowled 20 pins over her average, Charlie Williams shot 20 pins over hers, and Gladys Ferguson rolled 23 pins over her average.

Shelby Williams shot 41 pins over her average and Sandra Recio rolled 24 pins over hers to pace Bushwhackers past YoYo's in three games.

Almost Family took three games from the Family. Bill Colgan bowled 31 pins over his average while his son Mike shot 27 pins over his for Almost Family. Herbert Edwards shot 44 pins over his average for the Family.

Edie-U snatched three games from Mixers as substitute bowler Ron Gillespie shot a 213 game with 515 series, sub Walt Stewart rolled 21 pins over his average, and Edie Lemke had 70 pins over her average. Mixers' Karen Compton shot 34 pins over her average.

Ten Pins took four games from the Sidekicks. Leading the way were Marilyn Boster who bowled 37 pins over her average, Jacqui Keibler who set an average, Robert Ruff who rolled 41 pins over his

average, and Tommy Miller who shot 35 pins over his. For Sidekicks, Wayne Eddy had a 207 game with 513 series and substitute bowler Bill Hollifield rolled a 213 game with 530 series.

Karen Compton rolled a 206 game with 541 series and Luz Crawford had 20 pins over her average to lead the Mixers to three wins over Almost Family. For Almost Family, Debbie Colgan shot 40 pins over her average, Kay Payne bowled 48 pins over her average, and Bill Colgan rolled 25 pins over his.

Bushwhackers and the Family split two games each. The Family's Herbert Edwards shot 20 pins over his average.

Comic Relief II snatched four games from Bebe's as Lynn Stuckey bowled 28 pins over his average, Gayl Miller rolled 20 pins over her average, and Jesse Beauford shot 25 pins and Tracy Tipton bowled 40 pins over their averages. For Bebe's, Ray Ebersole shot 65 pins over his average and Peggy Bartinkaitis had 32 pins over hers.

Mike Andrews rolled a 510 series to pace the YoYo's to three wins over Sidekicks. The Sidekicks were led by Wayne Eddy's 528 series and Bill Hollifield's 526 series.

Edie-U stole four games from Four Aces as Mike Polka bowled a 508 series, Juli Polka had a 504 series, Hank Lemke a 512 series, and Edie Lemke shot 25 pins over her average. For Four Aces, substitute bowler Siebert Lusk rolled a 531 series and sub Patsy Lusk had a 203 game with 540 series.

Here are the league standings as of Oct. 11: Cobras, 11.5 wins, 4.5 losses; Mixers, 11 wins, 5 losses; Edie-U, 10 wins, 6 losses; YoYo's, 10 wins, 6 losses; Comic Relief II, 9.5 wins, 6.5 losses; Almost Family, 9 wins, 7 losses; Bushwhackers, 9 wins, 7 losses; Family, 7.5 wins, 8.5 losses; Ten Pins, 6.5 wins, 9.5 losses; Sidekicks, 5 wins, 11 losses; Four Aces, 5 wins, 11 losses; Bebe's, 2 wins, 14 losses.

Troop bowling

Troop intramural bowling standings as of Oct. 13:

Tuesday's Conference	Won	Lost
MEDDAC-2	71	29
D Company 73rd	66	34
HHD 269th-1	65.5	34.5
95th Maint. Co.	64.5	35.5
HHD 832nd	63.5	36.5
HHC MICOM-1	61	39
Marines	54	46
MEDDAC-3	53	47
MEDDAC-1	46.5	53.5
C Co. 73rd-2	39	61
515th-1	35	65
515th-3	35	65
C Co. 832nd	30	70
Navy	16	84

200 games bowled on Oct. 10:

John Smith (95th)	211 & 201
Mike Cohoon (HHC-1)	210
Chuck Buxton (Marines)	204 & 201
Mike Barton (MEDDAC-1)	200

Thursday's Conference	Won	Lost
A Company 73rd-1	95.5	29.5
B Company 73rd-2	88	37
D Company 832nd-2	84	41
C Company 73rd-1	74.5	50.5
A Company 73rd-2	67	58
B Company 73rd-1	66	59
A Company 73rd-3	64.5	60.5
Readiness Group	64	61
MEDDAC-4	51.5	73.5
D Company 832nd-1	49.5	75.5
B Company 832nd	48	77
515th-2	46	79
HHC MICOM-2	42	83
HHD 269th-2	33.5	91.5

200 games/600 series bowled on Oct. 12:

Steve Cook (A Company 73rd-1)	222, 204 & 610 series
Bill Hollifield (B Company 73rd-2)	235 & 604 series
Don Hewitt (A Company 73rd-2)	222
Randy Fraser (B Company 73rd-1)	206
Ron Penna (D Company 832nd-2)	203
John Cappiello (C Company 73rd-1)	202
Doug Dixon (B Company 73rd-2)	201
Narin Thong (HHD 269th-2)	had a 122 triplicate series

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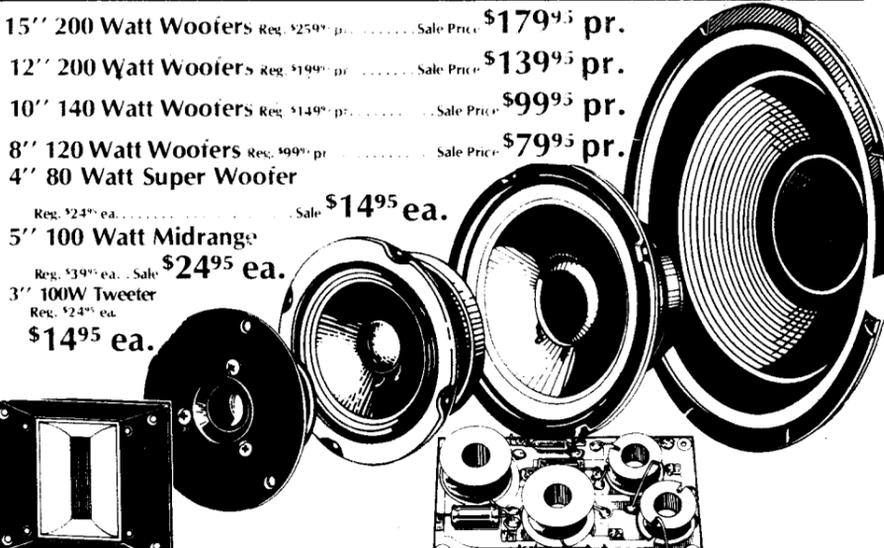
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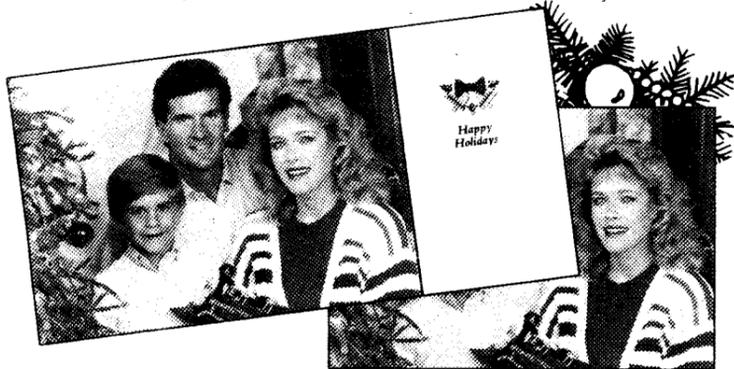
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Tennessee Volunteers just won't be same without Cobb

BY SKIP VAUGHN

The Cobb is gone from Tennessee's potent Cobb/Webb attack and the Volunteers will miss him.

Reggie Cobb was kicked off the team for violating team rules, according to Tennessee coach Johnny Majors. This means redshirt freshman Chuck Webb will be left to shoulder the bulk of the load at tailback.

Cobb had been sharing time at tailback with Webb and the Volunteers rolled to a 5-0 record. They beat Colorado State 17-14, UCLA 24-6, Duke 28-6, Auburn 21-14 and Georgia 17-14.

Alabama is this week's opponent in a key Southeastern Conference game. The Crimson Tide is also 5-0 with wins over Memphis State 35-7, Kentucky 15-3, Vanderbilt 20-14, Mississippi 62-27 and Southwest Louisiana 24-17.

Don't expect the Tide to feel too sorry for Tennessee. The pick here is...Alabama.

Last week's predictions delivered a 30-7-1 record, upping the season marks to 179-53-4 for 77 percent. Here are Skip's Picks for this weekend in college football:

- Tennessee at Alabama — Bama by 6.
- Auburn at Florida State — FSU by 7.
- Alabama A&M at Morris Brown — A&M by 10.
- Southern Cal at Notre Dame — ND by 14.
- New Mexico at Florida — Fla. by 21.
- Georgia at Vanderbilt — Ga. by 4.
- Louisiana State at Kentucky — LSU by 7.
- Ole Miss at Tulane — Ole Miss by 7.
- Memphis St. at Miss. St. — Miss. St. by 10.
- Air Force at TCU — Air Force by 14.
- Arizona at Wash. St. — Wash. St. by 7.
- Oregon at Arizona St. — Oregon by 3.
- Texas at Arkansas — Arkansas by 6.
- Lafayette at Army — Army by 21.
- Texas A&M at Baylor — Texas A&M by 7.
- Navy at Boston College — BC by 10.
- Texas-El Paso at Brigham Young — BYU by 14.
- Washington at California — Wash. by 13.
- Cincinnati at W. Virginia — W. Va. by 24.
- NC State at Clemson — Clemson by 3.
- Kansas at Colorado — Colorado by 21.
- Hawaii at Colo. State — Hawaii by 7.
- Duke at Maryland — Duke by 5.
- Va. Tech at E. Carolina — VPI by 7.
- No. Carolina at Ga. Tech — Tech by 14.

TENNESSEE'S JOHNNY 'SPIDERMAN' MAJORS



..HAS SPUN A 5-0 RECORD WITH HIS COBB/WEBB OFFENSE!

SKIP

- SMU at Houston — Houston by 30.
- Illinois at Mich. State — Mich. St. by 7.
- Minnesota at Indiana — Indiana by 10.
- Michigan at Iowa — Michigan by 14.
- Oklahoma at Iowa State — Okla. by 17.
- Missouri at Kansas State — Missouri by 3.
- Louisville at Tulsa — Louisville by 2.
- Nebraska at Oklahoma St. — Nebraska by 24.

- Northwestern at Wisconsin — Wisc. by 3.
- Purdue at Ohio State — OSU by 14.
- Rice at Texas Tech — TT by 7.
- Syracuse at Rutgers — Syracuse by 4.
- SW Louisiana at So. Miss. — So. Miss. by 7.
- Utah at Stanford — Stanford by 5.
- UCLA at Oregon State — UCLA by 10.
- Wake Forest at Virginia — Va. by 14.

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 Contact Don or Shirley Johnson. (205) 837-1880.
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Two re-enlistment records set FY '89

WASHINGTON — First-term re-enlistments for fiscal year 1989 totaled more than 39,000 and mid-career contracts exceeded 31,000, breaking previous records of 35,961 and 28,621, respectively, say Army personnel officials at the Pentagon.

"Major credit for increased re-enlistments goes to the officer and NCO leadership, as well as to increased productivity of the retention NCO corps," said Brig. Gen. Theodore Stroup, director of military personnel management in the office of the Army's deputy chief of staff for personnel in Washington.

Command involvement in re-enlistment, he said, remains at an all-time high as evidenced by the nearly 7,000 commanders "override requests" processed by the U.S. Army Personnel Command's retention management division during the fiscal year. He ex-

plained the commander's override program as one that permits local commanders to intervene in the automated option system on behalf of selected high-quality soldiers in cases where no retention option exists.

"Indications are that soldiers are staying in the Army in record numbers because they see Army service as their profession of choice, supported by caring leaders who allow them to 'be all they can be,'" Stroup said.

Sgt. Maj. Shelby Meares, a retention NCO who also works in the office of the Army's deputy chief of staff for personnel, called the re-enlistment of quality first-term soldiers "a critical requirement," and said that "every successful re-enlistment contributes to readiness." (Arnews)

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COLUMBIA COLLEGE

**SESSION V
October 23-December 16**



**Redstone Arsenal Extension
Phone: 881-6181 Building 3222**

1989 CLASS SCHEDULE

MONDAY / WEDNESDAY 5:00 p.m. - 7:30 p.m.

Course #	Course Title	Prerequisite	Instructor
ACC 281	Principles of Accounting II	ACC 280	Jacobs
ENG 104*	Developmental English	NONE	Yates
HIST 101	Western Civilization I	NONE	Cushman
MGT 368	Business and Its Environment	NONE	Smalley

* Tuition Free Class.

MONDAY / WEDNESDAY 7:30 p.m. - 10:00 p.m.

Course #	Course Title	Prerequisite	Instructor
ENG 111	English Composition I	NONE	Yates
MKT 310	Principles of Marketing	NONE	Smalley
SOC 321	Criminology	NONE	Bill

TUESDAY / THURSDAY 5:00 p.m. - 7:30 p.m.

Course #	Course Title	Prerequisite	Instructor
CIS 150*	Introduction to Basic Programming	CIS 170	Geveden
ENG 112	English Composition II	ENG 111	Starkey
GOVT 340	Judicial Process	NONE	Traylor
MKT 333	Public Relations	MKT 310	Foster

* Lab Fee.

TUESDAY / THURSDAY 7:30 p.m. - 10:00 p.m.

Course #	Course Title	Prerequisite	Instructor
CIS 170	Introduction to Computer Information Systems	NONE	Thomas
CIS 320*	Systems Analysis and Design	CIS 280	Marshall
ENG 204	Technical Writing	ENG 111/112	Anglin
MA/MGT 320	Calculus for Business and Finance	MA 150	Geveden
PSY/MGT 433	Stress Management	NONE	Resha

* Lab Fee.

GENERAL INFORMATION - 1989

Academic Calendar - Session V	October 23-December 16
Registration Begins	September 25
Classes Begin	October 23
Late Registration Ends	October 27
Tuition Assistance Form Deadline	October 27
Last Day To Drop	November 3
Classes End	December 16

Classes are opened to ACTIVE DUTY MILITARY, THEIR DEPENDENTS AND CIVILIANS employed on Redstone Arsenal. The Columbia College office is located in building 3222, Army Education Center (South Entrance). OFFICE HOURS: 8:30-4:30, Monday-Friday. Phones: 881-6181 or 876-4851. COUNSELING AND REGISTRATION ARE AVAILABLE ON A WALK IN BASIS.

ENG 104 (Developmental English) is a TUITION FREE COURSE and students receive three semester elective hours credit for the course. (First come first served basis.) IBM PCs are used in our Computer Lab. ALL CLASSES ARE HELD IN THE ARMY EDUCATION CENTER - BLDG. 3222. Complete degree programs (two and four year) are offered here on Redstone:

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- Bachelors in Science/Computer Information
- Bachelors in Arts/Business Administration
- Bachelors in Criminal Justice Administration
- Bachelors in Individual Studies
- Associate in General Studies
- Associate in Science/Computer Information Systems
- Associate in Science/Business Management
- Associate in Science/Criminal Justice

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Winter 1990 Course Schedule

COURSE TITLE & COURSE NO.	DATES	DAYS	TIME	FEE
SCIENCE AND ENGINEERING				
Space Environment for Low Earth Orbit PD3078-04	Jan 16 - Mar 22	Tues & Thurs	4 - 6 p.m.	\$795 *
Modern Radar System Analysis PD3096-02	Jan 29 - Feb 2	Mon - Fri	8 a.m. - 5 p.m.	\$1495
Experimentation and Uncertainty Analysis PD3098-05	Mar 12 & 13	Mon & Tues	8 a.m. - 5 p.m.	\$650
Computational Fluid Dynamics PD3113-01	Mar 14 - 29	Wed - Thurs	4 - 6:30 p.m.	\$495
E-T/P.E. REVIEW COURSES				
Engineer-In-Training Certification Review PD3009-07	Jan 8 - Apr 12	Mon, Tues, & Thurs	6 - 8:15 p.m.	\$495 ●
Civil P.E. Review PD3011-03	Jan 6 - Mar 31	Saturdays	9 a.m. - 4 p.m.	\$535
Electrical P.E. Review PD3090-02	Jan 6 - Mar 31	Saturdays	9 a.m. - 4 p.m.	\$535
Mechanical P.E. Review PD3005-03	Jan 6 - Mar 31	Saturdays	9 a.m. - 4 p.m.	\$535
NONDESTRUCTIVE TESTING SERIES				
Radiography/Radiation Safety Level I PD3071-02	Jan 8 - 12	Mon - Fri	8 a.m. - 5 p.m.	\$750
Radiography Level II PD3072-02	Feb 26 - Mar 2	Mon - Fri	8 a.m. - 5 p.m.	\$750
Radiography Level III PD3114-01	Jan 16 - 18	Tues - Thurs	8 a.m. - 5 p.m.	\$750
Ultrasonics Level I PD3069-02	Jan 22 - 26	Mon - Fri	8 a.m. - 5 p.m.	\$750
Ultrasonics Level II PD3070-02	Mar 5 - 9	Mon - Fri	8 a.m. - 5 p.m.	\$750
Ultrasonics Level III PD3115-01	Feb 14 - 16	Wed - Fri	8 a.m. - 5 p.m.	\$750
Electromagnetic Testing Level I PD3116-01	Feb 5 - 9	Mon - Fri	8 a.m. - 5 p.m.	\$750
Electromagnetic Testing Level III PD3117-01	Mar 14 - 16	Wed - Fri	8 a.m. - 4 p.m.	\$750
MANAGEMENT DEVELOPMENT				
FOCUS ON COMMUNICATION				
Business & Professional Speaking PD6041-03	Jan 16 - 25	Tues & Thurs	8 a.m. - noon	\$325
Effective Briefings: The Advanced Course PD6105-01	Mar 5 - 9	Mon - Fri	8 a.m. - 2 p.m.	\$495 *
Transparencies: Make Them Work for You! PD6109-01	Mar 20	Tuesday	8 - 10 a.m.	\$50
Interviewing for Selection of High Performance Employees PD6110-01	Jan 23 - 26	Tues - Fri	8 a.m. - noon	\$375
Non-Verbal Communication PD6106-01	Jan 30	Tuesday	6 - 8:30 p.m.	\$50 ●
Scientific and Technical Writing PD6001-09	Jan 17 - 19	Wed - Fri	8:30 a.m. - 4 p.m.	\$395 *
CAREER SKILL BUILDERS				
Project Management: Theory, Tools, and Technique PD6007-03	Feb 5 - 9	Mon - Fri	8:30 a.m. - 12:30 p.m.	\$495
A Management Perspective of Information Systems PD6107-01	Feb 22	Thursday	8:30 a.m. - 4 p.m.	\$195
Managing a Diverse Workforce PD6108-01	Mar 27	Tuesday	8:30 a.m. - 4 p.m.	\$195
The Manager as Negotiator PD6006-03	Mar 28	Wednesday	8:30 a.m. - 4 p.m.	\$195
CERTIFICATION REVIEW COURSE				
HRM Certification Review PD6014-06	Feb 17, 24, Mar 10, 24, Apr 14 & 21	Saturdays	9 a.m. - 1 p.m.	\$425
CONTRACT MGMT. ADV. SPECIALIZATION CERTIFICATE PROGRAM				
Cost Accounting Standards and Principles PD6103-01	Jan 8 & 15	Mondays	6 - 9 p.m.	\$140 ●
Financial Administration of Government Contracts PD6104-01	Jan 22 & 29	Mondays	6 - 9 p.m.	\$140 ●
SUPERVISORY DEVELOPMENT CERTIFICATE PROGRAM				
Communications PD6010-08	Jan 15 - Feb 19	Mondays	6 - 9 p.m.	\$295 * ●
Communications PD6010-09	Jan 16 - Feb 20	Tuesdays	6 - 9 p.m.	\$295 * ●
Human Relations PD6012-08	Mar 5 - Apr 9	Mondays	6 - 9 p.m.	\$295 * ●
Human Relations PD6012-09	Mar 6 - Apr 10	Tuesdays	6 - 9 p.m.	\$295 * ●
COMPUTER APPLICATIONS				
MICROCOMPUTER FUNDAMENTALS				
Personal Computer Overview PD0007-32	Mar 19 - 21	Mon - Wed	6 - 8:20 p.m.	\$135 ✓ ●
Intro to IBM PCs and Compatibles PD0064-15	Feb 26 - Mar 1	Mon - Thurs	8 a.m. - noon	\$275 ✓
Intro to IBM PCs and Compatibles PD0064-16	Mar 27 - Apr 19	Tues - Thurs	6 - 8 p.m.	\$275 ✓ ●
OPERATING SYSTEM				
MS-DOS Course PD0001-22	Jan 22 - 26	Mon - Fri	8 a.m. - noon	\$325 ✓
MS-DOS Course PD0001-23	Feb 26 - Mar 8	Mon - Thurs	6 - 8:30 p.m.	\$325 ✓ ●
Norton Utilities 4.5 PD0120-03	Feb 20 - Mar 1	Tues & Thurs	6 - 9 p.m.	\$345 ✓ ●
WORD PROCESSING				
Intro to WordPerfect PD0027-11	Mar 12 - 15	Mon - Thurs	6 - 9:15 p.m.	\$295 ✓ ●
Intro to Microsoft Word on the IBM PD0069-10	Mar 6 - 8	Tues - Thurs	8 a.m. - 12:20 p.m.	\$295 ✓
ELECTRONIC SPREADSHEETS AND DATABASE MANAGEMENT				
Beginning Lotus 1-2-3 PD0005-49	Jan 29 - Feb 2	Mon - Fri	8:15 a.m. - 12:15 p.m.	\$395 ✓
Beginning Lotus 1-2-3 PD0005-50	Mar 19 - 21	Mon - Wed	8:30 a.m. - 4:10 p.m.	\$395 ✓
Intermediate Lotus 1-2-3 PD0047-11	Mar 22 & 23	Thurs & Fri	8:30 a.m. - 4 p.m.	\$295 ✓
Intro to dBase III Plus PD0002-28	Mar 12 - 22	Mon - Thurs	6 - 8:30 p.m.	\$395 * ✓ ●
PROJECT MANAGEMENT				
Harvard Project Manager 3 PD0025-10	Mar 12 - 16	Mon - Fri	8:15 a.m. - 12:15 p.m.	\$395 ✓
TECHNICAL COMPUTER COURSES				
PC Troubleshooting PD0080-07	Jan 29 - Feb 1	Mon - Thurs	6 - 9:15 p.m.	\$395 ●
Applied Data Communications and Networking PD0020-06	Feb 26 - Mar 2	Mon - Fri	8 a.m. - noon	\$395
COMPUTER LANGUAGES				
Systems Analysis II PD0021-04	Jan 5 - 26	Mon - Fri	8 a.m. - noon	\$525
Systems Analysis II PD0021-03	Mar 5 - 23	Mon - Fri	8 a.m. - noon	\$525
Advanced COBOL PD0019-03	Feb 5 - 16	Mon - Fri	8 a.m. - noon	\$400
APPLE MACINTOSH				
Intro to the Apple Macintosh PD0016-26	Jan 30 & 31	Tues & Wed	5:45 - 9 p.m.	\$165 ●
Intro to the Apple Macintosh PD0016-27	Feb 13	Tuesday	8:30 a.m. - 4 p.m.	\$165
Intro to the Apple Macintosh PD0016-28	Mar 28	Wednesday	8:30 a.m. - 4 p.m.	\$165
Microsoft Word on the Apple Macintosh PD0079-15	Feb 6 & 7	Tues & Wed	6 - 9 p.m.	\$150 ●
Microsoft Word on the Apple Macintosh PD0079-16	Feb 15	Thursday	8:30 a.m. - 3:30 p.m.	\$150
Microsoft Word on the Apple Macintosh PD0079-17	Mar 29	Thursday	8:30 a.m. - 3:30 p.m.	\$150
DESKTOP PUBLISHING ON THE APPLE MACINTOSH				
Presentation Graphics on the Apple Macintosh PD0060-09	Jan 27	Saturday	9 a.m. - 3 p.m.	\$125
Desktop Publishing on the Apple Macintosh PD0026-19	Jan 29 - 31	Mon - Wed	9 a.m. - noon	\$225
Desktop Publishing on the Apple Macintosh PD0026-20	Mar 13 - 15	Tues - Thurs	6 - 9 p.m.	\$225 ●
Drawing with the Apple Macintosh PD0115-03	Feb 9	Friday	8:30 a.m. - 4 p.m.	\$165
Adobe Illustrator on the Apple Macintosh PD0104-04	Mar 24	Saturday	8:30 a.m. - 4 p.m.	\$175

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AER also sponsors Guaranteed Student Loans, and Parent Loans for Undergraduate Students. For more information call the AER officer 876-5468, or stop by the Army Emergency Relief office, building 3491 on Honest John Road.

Promotional event benefits AER fund

FORT LEE, Va. — The Army Emergency Relief Fund recently received its largest corporate contribution to date from a U.S. Army Troop Support Agency commissary special promotional event featuring Procter and Gamble products.

Edward A. Devany, manager of the Military Sales and Marketing Division, Procter and Gamble Distributing Company, Cincinnati, presented a check for \$112,982.94 to retired Lt. Gen. Nathaniel Thompson, AER director.

During the special sale in May and June, certain P&G products were offered at reduced prices in commissaries. The sale allowed customers to save money on their food budget, while providing funding to AER.

TSA commissaries regularly participate in industry-sponsored promotional events which benefit such organizations as the Muscular Dystrophy Association, Ronald McDonald House and "Just Say No to Drugs" Foundation.

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Army senior executives receive ID cards

WASHINGTON — Members of the Army's senior executive service are receiving their own official identification cards.

Issuance of the SES cards, which began Oct. 1, was approved by Army Chief of Staff Gen. Carl E. Vuono and the acting Assistant Secretary of the Army (Manpower and Reserve Affairs) William D. Clark.

SES management officials note that the 317 Army SES members previously had no document to carry with them to identify their current level of responsibility.

Senior executives are extended courtesies based on

the protocol code of the positions they occupy. For protocol purposes, SES members are considered the equivalent of general officers.

With an over stamped "SES" in blue lettering on a white background, the card cites the Secretary of the Army as the authorizing agent. Request for the card should be submitted on DA Form 428 to the Headquarters, Department of the Army SES office.

For more information, contact Janet Miles at AUTOVON 227-4581 or commercial (202) 697-4581. (Arnews)

Local resident a future MP

Christopher Cobble, a Grissom High School senior, has enlisted in the Army and will receive training as a military policeman.

He is the son of Bob and Diane Cobble of Huntsville. The 19-year-old enlisted in the Army under the special Delayed Entry Program which allows qualified applicants to delay, by as much as one year, the date they must report for active duty after enlisting. For Cobble this means that even though he enlisted in the

Army in September, he will not report for active duty until June 1990, allowing him plenty of time to graduate with his class and get his personal affairs in order.

Cobble will receive his Army basic training at Fort McClellan, Ala., and will remain there for his advanced individual training. He will be able to continue his education with the \$10,800 GI Bill.

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Holiday mailing guidelines: mail early and correctly

CHRISTMAS MAILING DATES 1989

AMERICAN FORCES INFORMATION SERVICE

The key to successful holiday mailing is to mail early and correctly. Persons sending cards and mailing packages overseas from the continental United States should mail them on or before the dates shown in the "1989 Christmas Mailing Dates" chart.

Similarly, to make sure that mail arrives on time into the continental United States from overseas locations, mailed items should arrive at United States gateway points — New York, Miami, San Francisco and Seattle — by the dates indicated in the chart titled "Deadlines for Holiday Mail From Overseas."

Parcels will arrive at their intended destinations in good shape if you follow a few simple guidelines:

- Make sure contents are well-cushioned and there is no empty space in the box. Use crumpled newspaper around the sides, top and bottom of the item.
- Don't overwrap. Just use your carton. Brown paper can rip, and twine can become entangled in mail-processing equipment.
- Seal properly. There are three recommended kinds of tape — pressure-sensitive, nylon-reinforced kraft paper and glass-reinforced pressure-sensitive. Don't use cellophane or masking tape.
- Use smudge-proof ink.
- Position addresses correctly. Put the recipient's address in the lower right portion of the package, your return address in the upper left corner. It's a good idea to put a slip with the address and return address inside the parcel.
- Use ZIP codes.
- Time it right. Mail early in the month and early in the day.

Destination	Air parcels & priority	Air letter & cards	*PAL	**SAM	Surface Mail
Africa	Nov. 20	Dec. 1	Nov. 10	Oct. 27	Oct. 27
Alaska	Dec. 8	Dec. 8	Dec. 1	Nov. 24	Nov. 1
Hawaii	Dec. 8	Dec. 8			Oct. 15
Australia	Nov. 20	Nov. 24	Nov. 24	Nov. 6	Nov. 22
Caribbean	Dec. 8	Dec. 8	Nov. 24	Nov. 20	Nov. 6
Europe	Dec. 1	Dec. 1	Nov. 24	Nov. 13	Oct. 13
Far East	Dec. 1	Dec. 1	Nov. 24	Nov. 13	Oct. 15
Greenland	Dec. 1	Dec. 1	Nov. 24	Nov. 13	Oct. 27
Middle East	Nov. 20	Nov. 24	Nov. 10	Nov. 3	Oct. 27
Southeast Asia	Nov. 20	Nov. 20	Nov. 10	Nov. 3	Nov. 15
Central & South America	Dec. 4	Dec. 4	Nov. 24	Nov. 13	Nov. 3

*Parcel Airlift **Surface Air mail

DEADLINES FOR HOLIDAY MAIL FROM OVERSEAS

Destination	Priority	Letters	Parcels	
			(PAL)	(SAM)
Gateway Points	Dec. 11	Dec. 11	Dec. 8	Dec. 1

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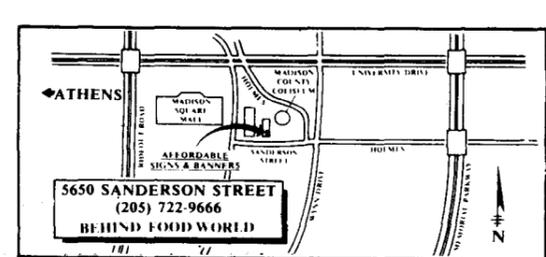


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'ob help for displaced NAF workers

BY TOM JOYCE

AMERICAN FORCES INFORMATION SERVICE

When Congress approved the recommendations of the Commission on Base Realignment and Closure, more than 5,000 non-appropriated fund positions were affected.

Beginning in 1990, 86 bases and posts will close, and 59 others will either partially close or realign with other organizations or locations. Appropriated fund employees affected by base closures or realignments are eligible for priority placement programs, and officials expect to place them in new jobs.

Finding jobs for the non-appropriated fund employees — those who work at military exchanges, gymnasiums, snack bars, cafeterias and military clubs — will also be a priority.

Carl Burghardt, director for non-appropriated fund personnel policy with the DoD Office of Civilian Personnel Policy, said DoD will make every effort to find employment for these individuals.

"The closures will have an impact on many regular NAF (non-appropriated fund) employees," said Burghardt. "The director of civilian personnel policy has requested that the heads of DoD components develop and implement personnel placement procedures to minimize the disruption to operations resulting from reductions in the non-appropriated fund work force.

"As a minimum, we have asked each component to establish procedures which will provide for the priority placement of qualified displaced regular NAF

employees in vacancies within the displaced employee's commuting area."

Preliminary estimates reflect that the closures and realignments will affect 5,026 non-appropriated fund positions. This includes 1,695 full-time employees, 1,157 part-time, 1,951 intermittent and 223 others.

Pete McKenna, a personnel management specialist in the Air Force Director of Civilian Personnel Policy Programs Division, said no separate specific programs will be formed to help displaced non-appropriated fund employees find jobs. "We're going to do the same for the NAF employee as we do for the appropriated fund employee," he said. "We will use the standard personnel practice, which is to make the transition as smooth as possible. It just makes good sense."

Time is also on the side of the non-appropriated fund employees. "This is a great advantage to all NAF employees," said McKenna. "Nothing will happen tomorrow. Most NAF employees are in typically high turnover jobs. As an installation gets closer to shutting down, we will hire people for a designated term."

Still, DoD is asking the components not to take any chances. In its guidance to the field, the director of civilian personnel policy asked that strong local outplacement programs be initiated.

"Many displaced NAF employees possess skills which may be readily marketable in the private sector," read the guidance memorandum. "Private employment opportunities should be identified in which these employees may receive employment consideration."

Letters from Santa

AMERICAN FORCES INFORMATION SERVICE

Volunteer Air Force elves at Eielson Air Force Base, Alaska, will again this year send letters from Santa Claus to children throughout the world. Members of all services are welcome to use the program. But letters must reach Eielson no later than Dec. 1, 1989.

Anyone who would like a child to receive a letter from Santa postmarked "North Pole" should first write the letter they want their child to receive from Santa Claus. Then, the letter plus a stamped envelope addressed to the youngster, both meeting current postage requirements, should be mailed to:

Detachment 2
11th Weather Squadron
Santa's Mailbag
Eielson AFB, AK 99702

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- VADS Electronic Maintenance (M-163, AN/TSM-115/115A, TSM-22, TSM-100, and AN/MWM-3 Test Set)

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Announcements

Contract managers

National Contract Management Association, Huntsville Chapter will meet 11:30 a.m. Oct. 19 at the Officers Club. Jack Lee, director of Marshall Space Flight Center, is to speak on "commercialization in space." Everyone is welcome. Cost is \$5. For information, call 536-1527.

Movies

Here's the Post Theater schedule; starting times are 7 p.m.: Thursday, Oct. 19 — *The Dream Team*, rated PG-13, 112 minutes. Friday, Oct. 20 — *Millennium*, PG-13, 106 minutes. Saturday, Oct. 21 — *The Abyss*, PG-13, 140 minutes. Sunday, Oct. 22 — *The Abyss*. Tuesday, Oct. 24 — *Shag*, PG, 99 minutes. Cost is \$1.50 for adults, \$1 for children.

Preretirement orientation

The next scheduled preretirement orientation for military personnel with over 18 years of active federal service will be held 8 a.m. to noon Oct. 27 in the Recreation Center, building 3711. Spouses are encouraged to attend. The preretirement orientation is mandatory for military personnel in their 18th year of service and every third year thereafter until retirement. For information call Lewis Spencer, retirement services officer, 876-2022/4668.

Plastic modelers

The public is invited to an exhibition by the Huntsville Plastic Modelers Society on Saturday, Oct. 21 at the Recreation Center, building 3711. The exhibit, which is free, begins at 11 a.m. Exhibits will include military and non-military models and dioramas. Information will be available about the rec center's annual plastic model contest to be held in November. For more information, call 876-4531 weekdays from 1:30 to 9:30 p.m. or weekends from 10 a.m. to 9:30 p.m.

Government accountants

The North Alabama Chapter of the Association of Government Accountants will meet Thursday, Oct. 19 at Michaels Restaurant in the Ramada Inn on the south Parkway. Social time begins at 5:30 p.m. with dinner and program following. Scheduled guest speaker is Col. Graham C. Johnson, Jr., resource manager for the U.S. Army Missile Command. For reservations call Sharyl Huegele 544-7286.

YMCA

The Northwest YMCA is offering ballet, tap, jazz and pre-tumbling for ages 3 through adult. Classes start Wednesday, Nov. 1. Call 852-8540 for registration.

Yard sales

If your housing allowance is overweight or about to be, you now have a chance to do something about it, according to Redstone Arsenal Support Activity. Have your own Garage/Yard Sale on the weekends of Oct. 21-22 and Oct. 28-29 from 7 a.m. to 5 p.m. "Get rid of those unwanted antiques and artifacts that you have been moving all of these years. Just remember to police your area and keep Redstone Arsenal clean, green and pretty."

Aerobics class

A new aerobics class with Ann Patterson of the Aerobic Dance Company will be starting at the Recreation Center on Tuesday, Oct. 24 at 5:30 p.m. Classes meet for eight weeks on Tuesday and Thursday from 5:30-6:30 and cost \$32. "Come and have fun while you get in shape with low to medium impact routines choreographed to your favorite hits." This course is designed to help you get in shape safely and is open to the entire Redstone community — military and civilian. For more information, call the Recreation Center 876-4531 weekdays from 1:30-9 p.m. or weekends from 10 a.m. to 9 p.m.



Chapel events

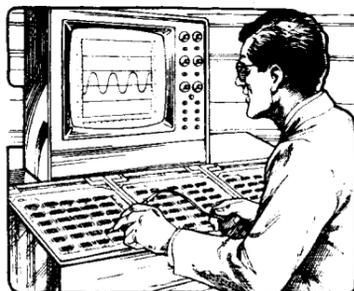
Mother's Morning Out will be 9 a.m. to noon Oct. 24 at Bicentennial Chapel; call 876-5707 for information. *Christmas Cantata Rehearsal* will be held 7 p.m. Oct. 24 at Bicentennial Chapel; call 876-2337 for information. *Shimini Atzeret* will be 9:30 a.m. Saturday, Oct. 21 and *Simchat Torah* will be 9:30 a.m. Sunday, Oct. 22 at Huntsville Conservative Synagogue, 7705 Bailey Cove Road SE; call 881-6260 for information.

Arts/crafts show

Applications are being accepted for the eighth annual Spinners Arts and Crafts Show in Prattville. Exhibitors from across the Southeast will display their crafts. The show will be held 9 a.m. to 5 p.m. Saturday, Oct. 28 and 11 a.m. to 4 p.m. Oct. 29 at Spinners Park, West Sixth Street, in Prattville. An 8K (five mile) run and two mile fun run will kick off the arts and crafts show at 8 a.m. Oct. 28. Admission to the show is free. There will be \$1,000 in prize monies awarded to exhibitors as well as raffle drawings for spectators. Interested exhibitors should contact Geri Bennett, 174 Patrick St., Prattville, Ala., 36067, or call (205) 365-7861.

Railroad show

The Huntsville Depot Museum will have its seventh annual Antique Steam and Gas Engine Show, as part of the 1989 Harvest Festival, from 10 a.m. to 6 p.m. Saturday, Oct. 21 and 11 a.m. to 5 p.m. Sunday, Oct. 22. Admission to the grounds is free. Huntsville Depot is located at 320 Church St.



Learning centers

The Army Learning Centers offer the following self-paced, computer based educational courses: Data Communications — Basics, and Data Communications — Equipment. The centers also offer these in-house video courses: Self Esteem & Peak Performance I & II, and Success Self-Programming. To enroll in these courses, submit a DD 1556 Form to building 7446, Attn: AMSMI-PT-CP-TC/ALC, or call 876-1416/1061.

Physics seminar

The MICOM Research Directorate will host a seminar by Professor W.J. Firth of the Department of Physics and Applied Physics, University of Strathclyde, Glasgow, Scotland Tuesday, Oct. 24, 1989 in room 114, building 7770. Firth's topic will be "Counterpropagation Instabilities and Soliton Pixels in Nonlinear Optics." All scientists and engineers are invited. For more information call Dr. C. Bowden, 876-2650.

Flea market

NCO Wives Club will have its final flea market of the season Saturday, Oct. 21 from 8 a.m. to noon on the patio of the Challenger NCO Club. An all-you-can-eat breakfast is also available from 8:30-11:30 for under \$3. For more information, call Martha Welch 536-9196.

Red Cross volunteers

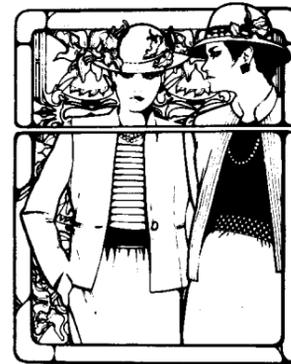
A Red Cross orientation for volunteers on Redstone Arsenal will be held at 9:30 a.m. Monday, Oct. 23 at Fox Army Community Hospital. For more information, call 830-6621/2250.

Mentone colorfest

Mentone, Ala. will present its annual October Colorfest Oct. 20 - 22. A bonfire with ghost story-telling and a marshmallow roast will be held at 7 p.m. Friday. The annual Groundhog Run will begin at 9 a.m. Saturday, and music and other entertainment will be presented Sunday. There will be food and crafts available for sale, and a queen-sized quilt will be given away.

Hail/farewell

Missile Logistics Center will sponsor a "Hail and Farewell" at 4 p.m. Oct. 24 at the Officers Club. Appropriate dress is duty uniform. For information call 876-7135.



Fashion show

The NCO Wives Club will have a new members' fashion show Oct. 18 at 7 p.m. at the Challenger NCO Club. All prospective members are welcome. For more information, call Judy Fredrich 828-6885.

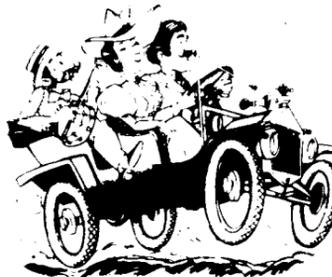
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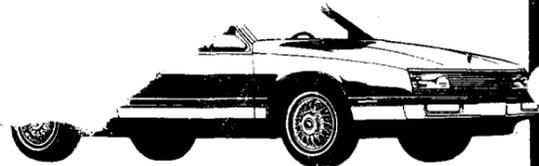
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1986 Lincoln Continental Blue, automatic, air conditioning, cassette, power windows, locks, cruise, loaded! \$17,990	1983 Honda Accord LX \$4950	1987 Ford Taurus Blue, air conditioning, cassette, all the extras! \$7990	1984 Olds 98 Regency Brougham One owner, all power equipment. \$7500	1988 Isuzu Impulse Sunroof, air conditioning, speed, cassette, and More! \$9995	1988 Chevy Beretta GT Red (Loaded!) \$10,250
1988 Honda Accord LX 26,000 miles, power windows, power locks, cruise, cassette, local trade, very clean! \$13,900	1989 Oldsmobile Calais Blue, automatic, air conditioning, stereo, and Much, Much More! Only 9200 miles, local trade, balance of factory warranty applies. Save \$10,990	1988 Dodge Colt Red, 12,000 miles, nice economical car! \$6850	1984 Olds Cutlass Supreme \$6900	1988 Acura Legend Blue, automatic, 20,000 miles, local trade, power sunroof, power windows, cruise, tilt, cassette, V6, super clean, one owner. \$19,989	1988 Chevy Silverado V-6, 350, loaded, air conditioning, and More! \$9900

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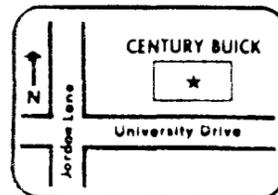
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