

Redstone Rocket

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Locally based activity prepares for reduction

A Huntsville-based management engineering activity is among those who stand to lose the most under the proposed Army budget cuts.

The AMC Management Engineering Activity, which reports directly to Army Materiel Command headquarters, is slated to lose 190 of its authorized 316 people by fiscal year 1993. Just where the reductions will take place in the activity is to be determined in late February.

"In the defense management review reductions and the Army management review and in accordance with the president's budget, there's a proposal to streamline MEA from its baseline authorization of 316 to 126. That is a reduction of 190," said Harriett Tribble, director of the management engineering activity. The reduction is to be done in phases from fiscal 1990 through fiscal 1993.

"In accordance with the other Army reductions, it's just our share."

"In accordance with the other Army reductions, it's just our share," Tribble said. "I think we need to streamline just like everybody else in the Army needs to streamline in line with the new smaller Army."

Most of the activity's people are based in Huntsville. "The three biggest cells of people are in Huntsville, Chambersburg, Pa., and Rock Island, Ill.," Tribble said. It has people in Alabama, Illinois, Missouri, New Jersey, Michigan, Maryland, Pennsylvania, and Washington, D.C. All are Army civilian employees.

Priority placement

"Under the rules as they've been described to me, the drill is not to send people home but the drill is to find other employment within the DoD priority placement system," Tribble said. "The same rules that apply to the other announced proposed reductions will apply to us."

The activity is authorized to have 316 people, but as of last week actually had 246 "which is a fluid number," according to the director. Most are among the 10,932 civilian workers receiving personnel services from the Missile Command Civilian Personnel Office. The activity has local servicing agreements with its other locations.

"We provide management engineering services to headquarters AMC and its major subordinate com-



ACTIVITY STAFF — Among the workers of AMC Management Engineering Activity are, from left, Richard Johnson, Wayne Pat-ty, Dewey Hutsler, Tribble, Peggy Phillips, Janet Fowler, Ray Steele and Dave Henderson.

mands," Tribble said. "And we represent the corporate AMC position on manpower staffing standards to the Army. By that I mean we formulate the standards that represent AMC's most efficient staffing levels, and we currently provide process analysis horizontally across the functional components of AMC."

Background

Management engineering services include business and management studies. The activity's people include management analysts, operations research analysts, and industrial engineers.

The activity has had two directors since being formed in 1985. The first was Bob Minton, now retired in Arizona. Tribble has been director since December 1987. She reports to Brig. Gen. V.A. Richard, the deputy chief of staff for resource management at headquarters Army Materiel Command.

"The DMR (defense management review) stated that we would eliminate the efficiency review and subject matter assessment portions of our mission and continue with manpower staffing standards mission," Tribble said.

Briefing scheduled

Where the activity's staff reductions will occur will be "based on concepts of operation to be determined in late February," Tribble said. In other words, how the manpower staffing standards mission is structured will determine how many people are needed at each location. "That is why today I cannot give a definitive answer on where these reductions will be taken, till we decide how we're going to do that job will determine how many people I need at each place," said Tribble.

She is to brief the AMC commander, Gen. William Tuttle, at Army Materiel Command headquarters in late February.

Redstone to gain spaces in support group realignment

BY PAM ROGERS

Redstone will become the center for Army Test, Measurement and Diagnostic Equipment activities when TMDE functions from other locations are realigned and located here.

The Defense Management Review calls for combining the TMDE activities from four geographic areas (including Redstone) into one organization, to be headed by the Deputy Executive Director for TMDE.

Redstone was chosen for the site of the consolidation for three reasons: it currently has the largest TMDE activity, with 1,345 civilian and 934 military positions; the TMDE proponent, the U.S. Army Missile and Munitions Center and School, is located here; and the Army's Primary Standards Laboratory is here.

There will be a reduction of 36 civilian and seven military positions throughout the Army, but 170 civilian and one military position will move to Redstone. According to an information paper distributed by the Army Materiel Command, plans call for the workers in eliminated positions to be offered other jobs, with no involuntary separations. None of the cuts will come from Redstone.

Affected activities include the Central TMDE Activity and the Army Ionizing Radiation and Dosimetry Center, both currently based at Lexington Bluegrass Army Depot (the 36 civilian cuts will come from

"TMDE is becoming more and more important as we introduce new technology to weapon systems."

CTA), the Office of the Deputy Executive Director for TMDE, located at Alexandria, Va., the Office of the Program Manager, TMDE, located at Fort Monmouth, N.J., and Redstone's U.S. Army Test, Measurement and Diagnostic Equipment Support Group (USATSG).

It is anticipated that some of the people who currently hold the 170 positions which will be moved will transfer to Redstone, according to Dr. Frank Westmoreland, deputy to the commander of USATSG. The new organization is likely to experience a few problems, depending on how many people come, and how many empty spaces there are, especially when the hiring freeze is considered.

"We can't promote anybody right now, but it is assumed that there will be some opportunities for deserving people," he said.

After the realignment, roughly half of the USATSG workers will come under the direct supervision of the Office of the Deputy Executive Director for TMDE.

"We're unique in that we have wholesale and retail functions. We develop calibration standards — that's

the wholesale function, and provide calibration service to Army TMDE functions all over the world — the retail function. The new (TMDE Support) group will have only the retail function. The wholesale will be performed by the new corporate structure," Westmoreland said.

The move won't happen overnight, however. Westmoreland believes that the office of the Deputy Executive Director for TMDE, with a staff of 12, will be moved first, probably by this summer.

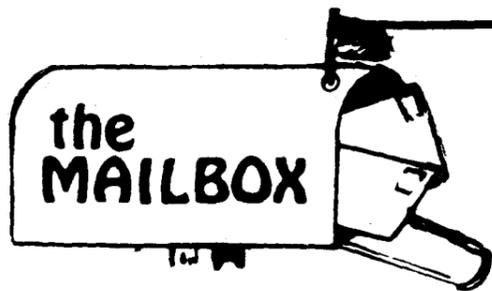
Next would come the office of the Program Manager, TMDE, involving 128 spaces.

The other activities will not be so easy to move. Since they are located at Lexington Bluegrass, a facility which is included in the base closure list, they cannot be moved until an environmental assessment cycle has been completed. Westmoreland estimates this will not be before April 1991.

The AIRDC, the Army's center for radiation exposure record-keeping, requires a specially-constructed building for its mission, which may not be ready until 1993.

Westmoreland believes the reorganization will enable the Army to serve its customers — soldiers — better by bringing technology and knowledge into one central location.

"TMDE is becoming more and more important as we introduce new technology to weapon systems," he said.



In appreciation

Editor:

Thank you for all your prayers, cards, visits, flowers, and food during Kim's illness and death. We appreciate all your thoughtfulness at this difficult time in our life. We also wish to thank all of those who donated annual leave to Kim (Missile Logistics Center).

The Family of Kim Bridges

Partnership patience

Editor:

I feel the need to address an ongoing situation at Fox Army Community Hospital: Champus partnership.

While waiting to have my Champus papers filled out by the clerk, I noticed a man who was a little irate. His problem, from what I heard, was: "I have an appointment and no doctor to see. (Maybe the doctor was performing emergency surgery or had car trouble.) I have been told I can be seen by another doctor but I have to get Champus forms filled out first, or I can make another appointment." (Have you noticed how many people drive two hours to come out to our clinic or hospital?)

One of the questions the clerk asked was, do you have any other health insurance? The man asked "why" and I thought, good question! I later found out that if you have another insurance it must be billed for your visit, Champus pays them and you are allowed that amount as part of your deductible of your other insurance. So if I understand her correctly, Champus pays your secondary health insurance deductible; but, only if you see a partnership doctor at Fox Army Hospital. I also found out that partnership doctors do not get paid unless that form is turned in. (Do you work for free?) The reason we have partnership doctors is because we have a shortage of Army doctors. (Maybe the Army should put some new recruits through college to be doctors?) I really don't mind a little extra paperwork when it means I don't wait four hours to be seen by Captain so and so.

Also the clerk said when the computer system is set up, we will have an easier time with the paperwork and will not have to do any for follow-up appointments. (They're working on it now.)

Maybe you should rerun the guidelines so that people will know how they can use the program and not abuse the staff who are only doing their job. They didn't write the rules but *must* enforce them.

I would also like to say that I realize an appointment with a doctor or clinic is because you are sick. But try having a better outlook when you are there. A follow-up, blood pressure check, or weight check is also a valid health problem and should be treated as such. So if you get totally upset or mad, is it going to help? Besides, children throw temper tantrums; adults work out problems or decide if there is a legitimate problem.

So the next time you have to be at the doctors or are just having a rough day, try a little patience and understanding. Some people are trying to do their job, and can do it well.

Mona Lea Daniels

Traffic control

Editor:

It is only 1.6 miles from the intersection of Goss Road and Rideout Road to the turn-around and back. So what is the big deal about having to drive that short distance? None, if it is a routine run to work in the morning. But suppose it is an emergency run to Fox Hospital just at the peak of NASA's and MICOM's quitting time in the afternoon. That 1.6 miles could mean another 15 minutes or more, and the emergency victim could be DOA. How important is that left turn lane at Goss Road? You be the judge.

I understand the need of controlling left turn traffic from Rideout Road onto Goss Road, but could not a simple traffic control light have served the same purpose? Less than ¼ mile north of the gate is a traffic light. One at the Goss Road intersection would not cause any more inconvenience for northbound traffic.

With the Army having cutbacks in spending, which cost the most: the elaborate construction and traffic pattern change or a simple traffic control light?

Larry Veach

Sincere thanks

Editor:

I would like to express my sincere thanks and heartfelt gratitude to my co-workers and friends in the System Engineering and Production Directorate for the many expressions of love and kindness shown to me following the recent tornado.

Thanks to each of you for the financial support, prayers, phone calls and cards. You have provided much comfort to me during this difficult time. I hope to be back with you soon!

Sandy Smith
SEPD

Traffic solution

Editor:

The traffic on the arsenal is managed well for the most part, but someone has really botched up Rideout Road lately.

The first mistake was prohibiting left turns from Rideout south to Goss Road and constructing the U-turn lane .8 miles away. Not only did this add unnecessary distance, it is also more difficult to join the flow of traffic instead of merely crossing it. And now that traffic is moving almost normally north out Gate 9, it should not be difficult to make the left turn onto Goss.

The second mistake, compounding the problems caused by the first, was erecting the traffic signal at the U-turn lane. Stop three lanes of traffic to allow U-turns? If traffic control there is absolutely necessary, why not use pylons (during peak traffic times) to block the left northbound lane to allow U-turns as needed. This way, no northbound traffic on Rideout has to slow or stop and no one making a U-turn has to wait.

Now, it appears that in an effort to make up for these two mistakes, another is being made with the current construction. Does anybody in charge here have a plan, or is all this just random traffic engineering?

The best solution would be to remove all the traffic control devices and allow traffic to manage itself. However, if some device is deemed necessary because of increased traffic volume and the moving of Gate 9, the following should be considered: (1) remove the signal at the U-turn lane; (2) erect a signal, operable only during rush hours, at Rideout and Goss that would allow left turns from Goss into the left southbound lane of Rideout, leaving the center and right

lanes unimpeded at all times; and (3) allow turns from Rideout south to Goss anytime when clear.

Implementation of these changes would allow traffic to move freely, efficiently, and safely.

Wayne Westerhouse

Bowling lanes

Editor: *Help Wanted! Must have management and or maintenance experience.*

This notice should be posted on Redstone Bowling Lanes front door. I want to address the maintenance problem. It is my educated guess that little or no maintaining is done on the lanes, just constant quick fixes. The lanes are not properly oiled before each league; however, if you ask management they usually tell you it was done just before opening. Items like the ball carriages have not worked properly for at least two years; note: the pin indicator lights and the arm used to channel the ball to one side or the other.

With these and many other problems they always have, you would think that the people receiving a paycheck for maintaining the lanes would always be hard at work doing just that; but you can usually find them behind the counter joking with the other employees or watching TV by the snack bar.

That brings me to management. "Is there any?" I have heard constantly the excuses of no funds and lack of patronage. Well with this type of service, how long do you think people are going to use these lanes? It cost almost the same downtown and the service is better.

I have complained to management before but at best I was patronized, and at the least rudely dismissed as someone who knows nothing about bowling alleys. I'm not about to make these complaints and not offer some suggestions, though.

1. A suggestion box "that you would take seriously."

2. Take the old pro shop and move your video games in there. This would probably give them more use and better control.

3. Take the big room (now empty due to the games being moved) and turn it into a small lounge for the troops to sit, talk and eat.

4. Now that you have more eating room, have AAFES put in a pizza oven and open the snack bar for lunch along with bowling; this may increase your patronage among the troops that you are here to serve.

5. I understand the reason for no pro shop but how about selling small items — towels, powder, arm bands, etc. — where everyone can see them at the front counter for ready service. Just make a small display front out of part of your counter.

Last of all, I ask bowling alley patrons who feel as I do to write the *Rocket* and finally be heard. Even if you disagree, let everyone know. Let's get some action.

Name withheld by request

Four-day week

Editor:

Considering all the talk about budget and personnel cuts in the Defense Department, there is one idea whose time has come. The idea is the placing of all of MICOM and Redstone Arsenal on a four-day, 40 hours work week. Every day this decision is delayed will cost considerable sums of money in operational funds. Such delays might be translated into a situation where every day delayed in going to the four-day work week will mean that one young person will lose his/her job somewhere in the not too distant future.

One can always find arguments (all of which can be overcome) against changing the work week; but, at this point in time, it seems prudent to put these arguments aside and to move toward the four-day, 40 hours work week as rapidly as possible in order to be able to reduce the probability of having to lay off good employees at a later date.

Name withheld by request

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

THE REDSTONE ROCKET

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Commanding general issues challenge at post run

It will be interesting to see in 25 years how many of the 2,000 soldiers who ran in formation Friday can meet the challenge they received from their commanding general.

Before leading the three-mile post run, Maj. Gen. William Chen, 50, told them: "That challenge is that you stay in shape, that you stay physically fit so that when you're age 50 that you can also do this three-mile run."

Most of the soldiers, about half here for training and half assigned as permanent party, are age 18 to 26.

They ran in formation with their units at a pace of about 9 minutes and 30 seconds per mile. The post run, conducted by 269th Ordnance Brigade, began at the parade field and proceeded through the troop areas before finishing on Ajax Road.

"It's a pleasure for me to be here to talk to you and also to run with you," Chen told them before the run. Besides the commander of the Missile Command and Redstone Arsenal, participants included Col. James Amato, the brigade commander, and Col. James Boddie, commandant of the Ordnance Missile and Munitions Center and School.

The Army was not the only branch of the service represented. When Amato asked if any Marines were present, a unit loudly made their presence known.



LEADING RUN — From left are Maj. Gen. William Chen, Col. James Amato, Col. James Boddie, and Col. Dan Dalzell, commander of Dental Activity.

Recruiting affected by budget reductions

The recent cuts in defense spending may create the smallest military force in 40 years. These cuts will be felt at the local recruiting level.

By fiscal year 1991 the Army will have reduced its ranks by 17,000. U.S. Army Recruiting Command, out of Fort Sheridan, Ill., has already announced a reduction in the recruiting mission for the remainder of 1990, from 119,000 to 97,400. This is the smallest Army mission since 1980. These cuts are a precursor to the recruiting objectives for the next four or five years.

The Huntsville area makes up a portion of the Southeastern recruiting area, which represents 19.4 percent of the recruitable market nationwide. In 1989, 24.6 percent of the Army's new soldiers came out of the Southeast.

Huntsville Army Recruiting Stations will see a reduction in their recruiting mission, but the real impact may come in the tightening of enlistment qualification standards, according to the U.S. Army Recruiting Battalion in Nashville.

Reserve command course offered

WASHINGTON — Reserve component commanders may want to take advantage of a training opportunity offered to help them in assuming battalion-level responsibilities.

The Reserve Component Brigade and Battalion Command Course is presented on the weekend to qualified officers in the Army National Guard and U.S. Army Reserve. The two-day-long class is held at Fort Leavenworth, Kan. It provides information on mobilization and deployment, readiness and logistics

management, and also discusses career progression and professional development.

Course coordinators explain that the training session easily can be attended in conjunction with the precommand or command team seminar courses held at the Command and General Staff College.

Interested officers may call (913) 684-4386 or Autovon 552-4386 for more information on the Brigade and Battalion Command Course. (From a Fort Leavenworth public affairs office release.)

Army version of air-launched missile planned

BY BOB HUBBARD

Raytheon Company has received approximately \$105 million for full scale development for the Army of a ground-launched version of the Air Force and Navy's air-launched suppression missile called Tacit Rainbow.

Air Force Col. Frank Grosso is Joint Program Director for Tacit Rainbow at Wright Patterson Air Force Base, Ohio, which awarded the contract for the Army. The contract is expected to be transferred to the Missile Command for execution in the near future.

Col. John Harnisch is the new project manager for the ground-launched version, and William T. Moore Jr. is his civilian deputy.

Raytheon also got approximately \$10 million to become qualified as a second source producer of the air launched version which is under full scale development by Northrop.

Tacit Rainbow is a jet-propelled, unmanned air vehicle that guides itself to a designated area, then loiters until it detects and attacks enemy targets. The Army version will be launched from the Multiple Launch Rocket System and the air version from the Air Force B-52 and Navy A-6 aircraft.

The close cooperation and coordination among the services and use of common subsystems is expected to reduce procurement and system costs.

Teamed with Raytheon, the prime contractor for

both versions, are McDonnell Douglas of St. Louis, Mo.; and E-Systems of Fairfax, Va.

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Contract awarded for chemical demilitarization process

Huntsville Division, Army Corps of Engineers has awarded to General Atomics of La Jolla, Calif., a contract to do extended testing of the cryofracture/incineration chemical demilitarization process.

The Huntsville Division is a support agency for the Program Manager for Chemical Demilitarization; Aberdeen Proving Ground, Md. This testing is intended to further develop the technical requirements to support the design of a cryofracture/incineration demonstration plant.

In the early 1970s, the Department of the Army directed the ecologically safe disposal of certain chemical munitions which were obsolete and excess to the national stockpile. Congress has directed the Army

to accomplish this mission by 1997, with the highest regard for safety.

Cryofracture is an alternative technology being considered for the demilitarization of unitary chemical weapons. In this process, the weapon is super-cooled in a liquid nitrogen bath 320 degrees below zero, and fractured before incineration.

A plant using the baseline reverse manufacturing/incineration process is currently under construction at Tooele Army Depot, Utah.

The amount of the contract was not to exceed \$16.3 million. Work was to begin immediately on initial tasks valued at approximately \$2 million.

The work is to be performed primarily at the

General Atomics facility in the San Diego, Calif., area. It began in January, and is expected to be completed by late 1991.

The ultimate objective of the chemical demilitarization program is to develop, design, construct, and operate multiple facilities for disposal of the entire existing stockpile of unitary chemical munitions.

Chemical demilitarization plants are planned for the following locations: Tooele Army Depot, Utah; Aniston Army Depot, Ala.; Pine Blue Arsenal, Ark.; Pueblo Depot Activity, Colo.; Umatilla Depot Activity, Ore.; Newport Army Ammunition Plant, Ind.; Lexington-Bluegrass Army Depot, Ky.; and Aberdeen Proving Ground, Md.

Contributions of black Americans remembered this month

BY SKIP VAUGHN

History books have ignored the contributions of black Americans who fought in all of this nation's wars, said the commander of the Missile Command and Redstone Arsenal at the opening ceremony for Black History Month.

"Black Americans have figured prominently in every one of them. It's a matter of record. But how many black Americans do you remember from your history books," Maj. Gen. William Chen said. About 350 people attended the ceremony held Feb. 1 at the Post Theater.

Chen cited examples from the Revolutionary War through the Vietnam War. "Were you taught that when Custer made his last stand at Little Bighorn that a black soldier was one of the first to fall?" he asked at one point.

It is "particularly noteworthy" that the Chairman of the Joint Chiefs of Staff, Gen. Colin Powell, is the first black to achieve this top-level position, Chen said.

"As a military community I think we share a heightened awareness of the importance of black history," he said. "Their contributions continue undiminished. During Black History Month, we should help others to appreciate that fact."

Dr. Oscar Montgomery, professor at Alabama A&M University, spoke about the legacy of Carter Woodson who is considered the father of black history. Woodson, 1875-1950, was a noted black historian who founded the Association for the Study of Negro Life and History in 1915 and a quarterly publication called *The Journal of Negro History* in 1916. "Prior to his efforts, the Negro history had been largely neglected or distorted by historians," Montgomery said.

Knowledge of black history is important for everyone, according to Montgomery, pastor of Union Hill Primitive Baptist Church in Huntsville. "Black History Month is not just good for other races, it is required for those of us who are black Americans, Afro-



REMEMBERING HISTORY — Chen delivers remarks at the opening ceremony for Black History Month.

Americans or whatever the preference may be," he said.

"If a people are to control their future, they must take hand of their history," Montgomery said. "Somehow our history is a strong bond not only to our present but to our future."

He credited Woodson for leaving a "living legacy" of black history. "We now know that we are a proud people, we have a rich and glorious past," said Montgomery.

Music was provided by the Alabama A&M University choir and by Lady Tucker, a professional opera

singer who is choral director at Buckhorn High School.

Scheduled activities for Redstone's observance of Black History Month include the following:

* Military dining facilities on post will be serving ethnic meals through Feb. 15; these meals are only for soldiers authorized to eat at the dining facility.

* Brotherhood Run, a 10-kilometer (6.2 mile) road race and a two-mile fun run, 9 a.m. Feb. 10 at Pagano Gym. Registration is now \$10; those registering since Feb. 4 receive their T-shirt the week after the race. Trophies will be awarded to the top two finishers in all age groups in the 10K. Age groups include 12 and under, 13-17, 18-29, 30-39, 40-49, 50-59, and 60 and over. To register call Capt. Fred Wilson 876-3655, Capt. Charles Basham 876-4850 or SFC Terry Little 876-9223. You do not have to be affiliated with Redstone Arsenal to enter the race.

* Gospel singing program, 5 p.m. Feb. 17 at Bicentennial Chapel. Local church choirs will sing. This event is also open to the public.

* Music show featuring Cornelius Brothers and Sister Rose, a professional band whose past hit records include "Treat Her Like a Lady," 8 p.m. Feb. 23 at the Challenger NCO Club. Price is \$10; call the Challenger NCO Club 837-0750 for information.

* Fashion show with latest fashions on display, 7 p.m. Feb. 24 at the Challenger NCO Club. There is no charge to see this fashion show which is open to the public.

* Annual Black History Month Luncheon, 11 a.m. Feb. 28 at the Challenger NCO Club. Dr. Joseph Lowery, president of the Southern Christian Leadership Conference, is the scheduled speaker. Tickets will cost around \$7.

For more information on the events, call SFC Terry Little 876-9223 or Bonnie Kilgore 876-3918.

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Money, time saved by building inert motor in-house

BY SKIP VAUGHN

The Missile Command found it was better to build a dummy Stinger motor in-house than having a contractor do the job.

"It's the first time we've been asked to provide an inert motor. And first off, \$25,000 just seemed exorbitant. That's at least four times the price of a live motor," said Richard Cox, a system engineer in the Stinger Project Office.

The Federal Republic of Germany is the lead NATO nation for dual production of the Stinger missile. Dornier, the European prime contractor, requested an inert motor assembly as an interface and demonstration model for missile build-up and handling training. Requested delivery date was Jan. 1, 1990.

Late last November, a proposal from the Stinger propulsion system manufacturer was being assessed by the Stinger Project Office. The proposed cost of the inert motor and drawings was \$24,911 with a four-month delivery after the order was received. A decision was made to build the inert motors and modify drawings at MICOM to save both money and time.

"I was given the proposal to review from Atlantic Research, the propulsion manufacturer. And when I

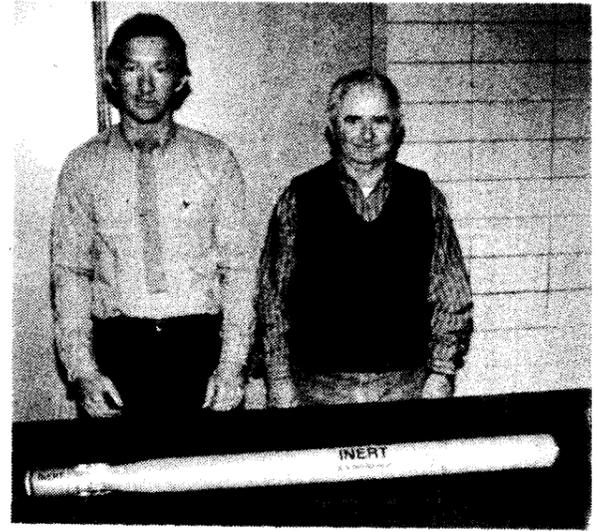
saw the exorbitant cost and the fact it was going to take them four months which would still make them late, I decided we could do it ourselves," said Cox, who is responsible for Stinger propulsion and warhead.

"It's being shipped today (Jan. 30) so we're a month late, they would've been four or five months late," he said.

The motor cost less than \$6,000. "What we did was use expended hardware for the most part, you know empty motor cases," Cox said. "The only thing new on the whole rig was the tail fins, we got them from General Dynamics. Everything else had been used."

Kermit Mitchell, the Stinger propulsion lead engineer in Propulsion Directorate, was asked to have an inert flight motor and launch motor built from available expended hardware. He and Robert Sawada, a mechanical engineering technician in Propulsion Directorate, assembled the motor which duplicates weight, center-of-gravity, and dimensions of the real thing. System Engineering and Production Directorate produced drawings of the final product.

"You can't tell the difference" from the real thing, Cox said.



STINGER — Kermit Mitchell and Robert Sawada, both of Propulsion Directorate, stand behind table displaying the inert Stinger motor.

Adoption expenses reimbursement test program extended

FORT BENJAMIN HARRISON, Ind. — The test program for the reimbursement of expenses associated with adoption has been extended. The new extension keeps the test program in effect until Sept. 30, 1990, the end of the current fiscal year.

The Department of Defense program, started on a test basis Oct. 1, 1987, was to run for two years. The present extension gives the program one more year. Under the program, an active duty soldier who has been on active duty for at least 180 days can file a claim for reimbursement of expenses associated with an adoption.

The program is also open to members of the National Guard and Army Reserve who are serving on active duty for at least 180 days.

The soldier must provide paid receipts and/or canceled checks which clearly show the purpose of the payment. Certain travel expenses are reimbursable, but this does not include mileage. Only purchased travel that is a requirement of the adoption is reimbursable.

Under the adoption program, a family unit may be reimbursed up to a limit of \$2,000 per child. The maximum amount is \$5,000 per family per year and this would involve multiple adoptions.

The adoption test program does not cover the adoption of stepchildren.

Soldiers must file claims for reimbursement while still on active duty. Those who have left active duty may, however, be reimbursed provided their claim was filed prior to separation from active duty.

Soldiers with questions about the program should contact local finance offices as the initial point in filing for reimbursement of adoption expenses. The overall project officer for the Army is Robert Hill. He may be reached at telephone number: AUTOVON 699-3242, or Commercial Area Code 317, 542-3242. (From a U.S. Army Finance and Accounting Center release.)

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Army doctor specializes in joint replacement

FORT GORDON, Ga. — Much of Maj. Frank Ebert's time is spent flying from MEDDAC to MEDDAC within the Eisenhower Army Health Service Region, examining patients to see if they are candidates for total joint replacement.

Eisenhower Army Health Service Region includes nine southeastern states, Puerto Rico and Panama. Ebert serves as the chief of joint replacement for the regional headquarters which is located at Eisenhower Army Medical Center, Fort Gordon.

Some medical department activities such as the ones at Fort Rucker, Ala., and Fort Jackson, S.C., are equipped to perform the surgery and so Ebert will perform joint replacements there. However, the majority are brought to Eisenhower which, according to Ebert, is well equipped to handle any situation that may arise.

Orthopedic surgeons at Eisenhower perform more than 200 knee, hip and shoulder replacements annually.

Joints wear out due to diseases which produce deterioration of the joint. Some of these conditions are osteoarthritis and rheumatoid arthritis. Symptoms of joint deterioration are significant pain in the joint area, often to the point where movement is prohibited.

Joint replacements look much like car parts. They are made of alloys, cobalt and chrome or titanium, and are put in with cement which forms a bond between the patient and the joint replacement, according to Ebert. Another type with a beaded surface is used in patients generally under age 60 which does not require cement. The bond is created by bone growing into the crevices of the beads.

"It's a large program that requires a fairly large inventory of prosthesis and equipment," Ebert said. "We choose the replacement based on the age of the patient, bone quality, activity level and amount of deformity.

"A lot of what we do is revision. Some patients

"Pain relief is instantaneous. Most patients tell us the day after surgery that the arthritis pain is gone."

loosen the replacement through wear and a small percentage become infected which results in the revision of the prosthesis. Revisions usually consist of bone grafting and modification of the replacement.

"The rate of prosthesis failure is very low in older patients, those 60 and above," Ebert said. "We can put a joint replacement in someone with essentially a sedentary lifestyle and expect it to last the rest of their life. But studies show us that failure rates are higher in younger patients because of their inherently more active lifestyles.

"Pain relief is instantaneous. Most patients tell us the day after surgery that the arthritis pain is gone. When you have someone in their 40s who has suffered but no longer has pain, he or she will want to jog, play basketball or build a new house. We haven't yet designed a joint replacement that is going to last through all of this."

Patients undergoing the procedure are usually in for about two weeks after surgery and they actually get up and walk the first day after surgery, according to Ebert.

"Physical therapy is an important aspect of the program," he said. "In physical therapy they are exercised and taught to walk with a cane or walker if necessary."

When Ebert finished a six-month special training program in joint replacement at Johns Hopkins

University in Baltimore, Md., he asked to come to Eisenhower because he was told he was needed.

"For some reason, there's a large population in Southeast who need joint replacements and at the time Eisenhower didn't have anyone who was specially trained to do them."

That was four years ago and since then Ebert has been primarily responsible for setting up the largest joint replacement program in the Army. In fact, it's so large that patients are backlogged nine months to a year waiting for the surgery.

Since his arrival, a unique policy which allows more patients to receive the surgery has been established.

"When I first came here, I used up the hospital's budget for joint replacements within the first four months. There was such a critical need. Today the hospital is only budgeted for eight a month, which is not enough to take care of all our beneficiaries. Two years ago we established a unique policy here which allows patients to purchase the prosthesis before surgery. We do the surgery at no cost to the patient and afterwards they can get reimbursed for the prosthesis by private insurance, Champus, or Medicare.

"In a civilian hospital, the entire procedure runs about \$15,000. A prosthesis can run from \$1,000 to \$3,000, which is usually reimbursed at about 75 percent. It ends up costing the patient about \$500, which is much cheaper than going downtown."

To get on the waiting list to have the surgery done, one needs a referral from their attending physician. If you are willing to purchase the prosthesis through insurance, Champus, or Medicare, then the wait is only about two months. Otherwise, as stated above, the wait is much longer. (News release from Eisenhower Army Health Service Regional Headquarters)



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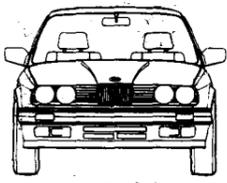
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Small, disadvantaged business event draws crowds

BY SANDA LAGER

More than 1,000 people, including about 550 MICOM contracting personnel, attended "Capability Introduction" at the Von Braun Civic Center Jan. 29-30.

"This is the first year we've made it a two-day event," said George Rosenbloom, event coordinator. 1990 is the 12th consecutive year for an event to highlight small and disadvantaged businesses and give them an opportunity to learn more about how to do business with the government.

Some 185 exhibitors, which included 13 government agencies and 25 large businesses, were represented.

For the small and/or disadvantaged businesses, the event afforded an opportunity to talk with government representatives and learn how to successfully bid government contracts.

And for the government contracting people, it was a way to find out what some small businesses have to offer in goods and services.

"This year we invited large businesses who subcontract work out to small businesses. In this way, the small business people had an opportunity to meet with large businesses and will have a chance to network with them in the future," Rosenbloom said.

Seventy-five percent of the businesses represented at the civic center this year were first-time exhibitors.

"We put a lot of work into this event each year," said Rosenbloom, adding that the feedback he got from both exhibitors and MICOM people during the event was good.

The Small and Disadvantaged Business Utilization Office is looking at November 1991 as the date for its next "Capability Introduction."



SBA ASSISTANCE — Butch Finch Jr. of Mobility Plus, a small Huntsville business capable of supplying equipment and supplies for handicapped people, stops by the Small Business Administration booth to get information from Donna Glenn, left, Raymond Hembree and Gary Heard.

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SPRING QUARTER 1990

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NCO Club - Bldg. 1550 — 3-5 p.m.

DAY CLASSES	DAY	TIME	CREDIT
BUS 100 Intro Bus	T-TH	1:30-3:50	5
BUS 243 Account I	T-TH	8:30-10:50	5
BUS 275 Prin Manage	T-TH	8:30-10:50	5
BUS 285 Prin Market	M-W	8:30-10:50	5
CIS 146 Micro Appl	M-W	11:00-1:20	5
ECO 231 Economics I	T-TH	11:00-1:20	5
ENG 090 Bas Writing	M-W	8:30-10:50	5
ENG 101 Eng Comp I	M-W	8:30-10:50	5
ENG 101 Eng Comp I	M-W	1:30-3:50	5
ENG 102 Eng Comp II	M-W	11:00-1:20	5

DAY CLASSES	DAY	TIME	CREDIT
ENG 252 Amer Lit II	M-W	11:00-1:20	5
HIS 101 West Civ I	M-W	11:00-1:20	5
MTH 090 Basic Math	M-W	1:30-3:50	5
MTH 091 Dev Algebra I	M-W	8:30-10:50	5
MTH 092 Dev Algebra II	M-W	11:00-1:20	5
MTH 112 Precal Alg	T-TH	11:00-1:20	5
MUS 101 Mus Apprec	T-TH	11:00-1:20	5
POL 211 Amer Govt	M-W	8:30-10:50	5
PSY 200 Gen Psy	T-TH	11:00-1:20	5

EVENING CLASSES	DAY	TIME	CREDIT
BUS 215 Communicat'n	M-W	4:30-6:50	5
BUS 243 Account I	T-TH	4:30-6:50	5
BUS 244 Account II	T-TH	7:00-9:20	5
BUS 245 Account III	T-TH	4:30-6:50	5
BUS 261 Bus Law I	M-W	7:00-9:20	5
BUS 271 Statistics	M-W	7:00-9:20	5
CHM 114 Col Chem II	M-W	4:30-6:50	5
CIS 146 Micro Appl	M-W	4:30-6:50	5
CIS 180 Intro CIS	M-W	7:00-9:20	5
CRJ 216 Pol Org/Adm	M-W	4:30-6:50	5
ECO 231 Economics I	M-W	4:30-6:50	5
ECO 231 Economics I	T-TH	7:00-9:20	5
ECO 232 Economics II	T-TH	4:30-6:50	5
ECO 232 Economics II	M-W	7:00-9:20	5
ENG 090 Bas Writing	M-W	7:00-9:20	5
ENG 101 Eng Comp I	M-W	4:30-6:50	5
ENG 101 Eng Comp I	T-TH	7:00-9:20	5
ENG 102 Eng Comp II	T-TH	4:30-6:50	5
ENG 102 Eng Comp II	M-W	7:00-9:20	5
ENG 251 Amer Lit I	M-W	7:00-9:20	5
HIS 102 West Civ II	M-W	4:30-6:50	5
HIS 201 U.S. His I	M-W	7:00-9:20	5
MTH 090 Basic Math	T-TH	4:30-6:50	5
MTH 091 Dev Alg I	M-W	4:30-6:50	5

EVENING CLASSES	DAY	TIME	CREDIT
MTH 092 Dev Alg II	M-W	7:00-9:20	5
MTH 101 Math Insights	T-TH	7:00-9:20	5
MTH 110 Col Alg	M-W	4:30-6:50	5
MTH 110 Col Alg	T-TH	7:00-9:20	5
MTH 111 Trig	T-TH	4:30-6:50	5
MTH 113 Precal/Trig	M-W	4:30-6:50	5
MTH 115 Calculus I	M-W	4:30-6:50	5
MTH 216 Calculus III	M-W	7:00-9:20	5
ORI 100 Orientation	W	4:30-6:50	1
ORI 100 Orientation	W	7:00-9:20	1
ORI 100 Orientation	TH	4:30-6:50	1
ORI 100 Orientation	TH	7:00-9:20	1
PHS 120 Environ Sci	T-TH	4:30-6:50	5
PHS 120 Environ Sci	T-TH	7:00-9:20	5
PSY 200 Gen Psy	T-TH	7:00-9:20	5
PSY 220 Sexuality	T-TH	4:30-6:50	5
QTY 103 Prob/Stats	M-W	4:30-6:50	5
QTY 203 Auditing	M-W	7:00-9:20	3
RDG 085 Reading	T-TH	7:00-9:20	5
SOC 200 Intro Sec	T-TH	4:30-6:50	5
SOC 247 Marriage	M-W	4:30-6:50	5
SPH 107 Public Speaking	T-TH	4:30-6:50	5
SPH 107 Public Speaking	T-TH	7:00-9:20	5

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Army male, female athletes of the year honored

WASHINGTON — For their athletic excellence in 1989, two soldiers have taken honors in annual recognition — one going on to win in Department of Defense competition.

1st Lt. Stacey Cagenello has the distinction of being both the Army and the Armed Forces 1989 Female Athlete of the Year. She had led the Army women to the armed forces women's basketball championships in 1988 and 1989, where the teams won the championship both years. Cagenello was named co-captain of the armed forces women's basketball team that placed third in the Amateur Athletic Union's national play. Because of her performance with the armed forces team, Cagenello was named AAU Rookie of the Year.

A distinguished military graduate from Lafayette College, Pa., Cagenello was the women basketball team's second all-time leading scorer while starting every game for four years. Holder of six school records, she led her team to East Coast Conference championships in 1985 and 1987. The quartermaster officer now serves as technical supply platoon leader with the 183rd Maintenance Company, Fort Carson, Colo.

Cagenello, who had no athletic aspirations when she accepted her commission, said "...the Army just taps that potential. Also, the fortunate thing about the Army, especially for females, is that it gives them a chance to play after college. It's one of the few programs for women, because there is no pro league for them."

Spec. William E. Warren, supply specialist assigned to the 40th Military Police Battalion at Fort McClellan, Ala., was named 1989 Army Male Athlete of the Year. He had led his All-Army team to gold medals at both the 1988 and 1989 armed forces men's basketball championships. Outstanding play in both tournaments placed Warren on the all-star U.S. armed forces championship teams both years. He led the 1988 team in capturing the gold from 10 international teams at the Council of International Military Sports basketball championships.

Warren, who had set basketball records in high school and at Jacksonville State University, Ala., explains he was not prepared to play when he enlisted, but says that the Army has enabled him to 'do many things while serving his country.

"I have a commander who has really supported me and also pushed me hard to pursue both my personal and company goals. He has been right there beside me always. I have the opportunity to play, yet still meet the mission," Warren said.

While Cagenello and Warren both agree that they appreciate the recognition they've received from their recent awards, both say their participation in a team effort is the highlight of their basketball careers.

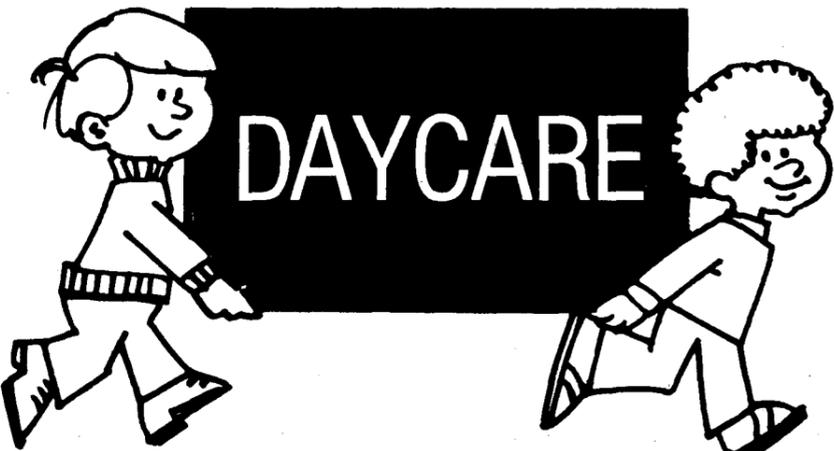
Both athletes were honored at a U.S. Military Sports Association reception in Arlington, Va. Lt. Gen. Allen

K. Ono, the Army's deputy chief of staff for personnel, presented each with a gold watch donated by the association. As the armed forces Female Athlete of the Year, Cagenello also received the Timmie Trophy at the annual Touchdown Club awards banquet in Washington. The prestigious award represents outstanding contributions to the United States and local communities in an area such as sports, charity, government and other civic achievements.

The Army Sports Office selected Warren and Cagenello as the Army's top athletes. The Armed Forces Sports Committee makes its selection from the male and female athletes of the year from each of the four services. Officials say they are already looking for candidates to be 1990 Army athletes of the year. (Arnews)



First Assembly of God



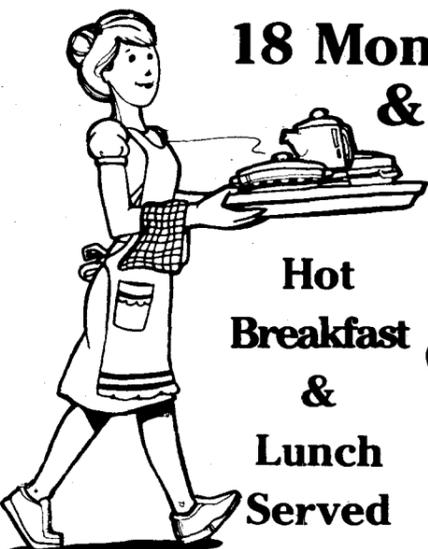
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Sweetheart banquet, prayer breakfast mean busy month

BY SKIP VAUGHN

February is a busy month for the chapel congregation at Redstone Arsenal.

A Chapel Sweetheart Banquet is planned for Feb. 14 at the Officers Club, and the National Prayer Breakfast is scheduled Feb. 21 at the Challenger NCO Club.

"February is a busy time primarily because of the emphasis on love and marriage and the whole interest in sacredness of that, and the National Prayer Breakfast," said Chaplain (Maj.) David McLean, 269th brigade chaplain. "And also, February begins the religious observances of Lent which begins preparing us for Easter."

This will be the first year for the sweetheart banquet, planned by both the Post Chapel and Bicentennial Chapel. It will begin at 7 the night of Valentine's Day, Feb. 14 in rooms 3, 4 and 5 at the Officers Club. Special dinner music is planned by Dr. Delbert Bailey, one of the volunteers who heads up the chapel's music program. There will be a special presentation of romantic songs.

"The program will emphasize the joy and the strength that Christians find in love and marriage," McLean said. "There'll be an opportunity there for those who are married to renew or reaffirm their wedding vows. This is open to all military active duty and retired, and is limited to 100 couples because of seating arrangements. Reservations are required, and tickets can be purchased from first sergeants or Post or Bicentennial Chapel."

This is an informal event — dress is either Class A uniform or coat and tie; uniform not required. The idea is to be comfortable and "share an evening with your sweetheart," McLean said, "a way your chapel congregation's affirming the quality time for couples to spend together."

The menu for the candlelight dinner is a choice of prime rib or chicken oscar. The banquet will last about two hours. For staff sergeants and below, tickets are



\$10 per couple; for sergeants first class and above or civilians, the price is \$20 per couple. Tickets can be obtained by calling the Post Chapel 876-5751 or Bicentennial Chapel 876-3433.

Soldiers watch Super Bowl at chapel

More than 125 Redstone soldiers probably enjoyed the Super Bowl better than the hapless Denver Broncos.

The soldiers watched the championship football game on a big-screen television and four small TVs while enjoying chili in the activity room at Post Chapel.

"Mrs. Bert Brown and other members of the chapel congregation provided chili for all the soldiers during the game," said Chaplain (Maj.) David McLean,

National Prayer Breakfast is set for 6 a.m. Feb. 21 at the Challenger NCO Club. Scheduled speaker is William Fiorentino, retired brigadier general.

"The National Prayer Breakfast was initially started in 1953 under President Dwight D. Eisenhower as the Presidential Prayer Breakfast and has been observed every year at Washington and at military installations throughout the world," McLean said. The name of the annual event was changed in 1970 to emphasize the purpose of the gathering.

"The 1990 National Prayer Breakfast in Washington, D.C., was observed on Thursday, Feb. 1 but Redstone decided to have theirs on the 21st," McLean said.

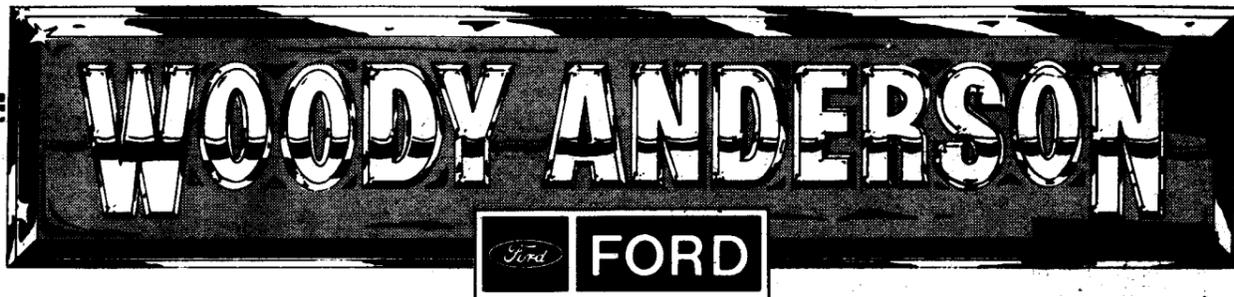
Last year more than 400 people attended Redstone's observance, and 500 are expected this year. "The MWR (morale, welfare and recreation fund) and the Consolidated Chaplains Fund are subsidizing the tickets," McLean said. "Tickets for E-4s (specialists) and below are free, and available from units' first sergeants. And all others can purchase their tickets for \$2 from the chapels or the sergeants major."

National Prayer Breakfast is "a time to remember our heritage as a nation under God and to lift up our spiritual needs," he said.

269th brigade chaplain. "Mrs. Brown started cooking early and cooked over 25 gallons of chili."

The event was part of the ongoing Soldiers Chapel Activity Night (SCAN) program. This is a program in which Chaplain (Capt.) Gary Bragg, 832nd battalion chaplain, plans special events usually on a monthly basis.

Of course on Super Bowl Sunday, Jan. 28 the San Francisco 49ers clobbered Denver 55-10 for their second straight championship.



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Commissary sales reach \$1.9 billion

FORT LEE, Va. — Army commissaries are big business as evidenced by fiscal 1989 total sales of \$1.9 billion, announced officials of the U.S. Army Troop Support Agency.

New dean named at West Point

WEST POINT, N.Y. — Col. Gerald E. Galloway Jr. will become the new dean of the U.S. Military Academy's academic board July 1, pending Senate approval of his nomination.

He will be promoted to brigadier general concurrent with assuming the post, replacing Brig. Gen. Roy K. Flint, the current dean, who will retire June 30 after serving five years as dean.

Galloway, currently professor and head of West Point's geography department, graduated from the academy in 1957. He has a master's degree in civil engineering from Princeton University, a master's in public administration from Penn State, and a doctorate in water resources geography from the University of North Carolina.

An academy advisory board recommended Galloway for the dean's post from among a group of the academy's academic department heads. The board's recommendation then went through the Offices of the Secretary of the Army and Secretary of Defense to the president for approval and forwarding to the Senate. (From a U.S. Military Academy news release.)

This represents an increase of \$68 million when compared with last year's sales.

For the fifth consecutive year, Fort Belvoir (Va.) had the top TSA commissary with sales of \$67,468,628. It was followed by Fort Hood (Texas), \$59,421,603; Fort Bliss (Texas), \$55,864,290; Fort Lewis, \$50,252,609; Fort Meade (Md.), \$49,678,406; and Fort Bragg (N.C.), \$46,576,430. Yongsan, Korea, was the top selling foreign commissary with sales of \$38,647,590.

TSA's Western Commissary Region, Fort Lewis, Wash., which includes commissaries in Japan, Korea, Hawaii and Alaska, led all regional sales growth with a 6.6 percent increase over fiscal 1988 figures. Total sales for WCOR were \$281,783,772.

Troop bowling

Troop intramural bowling standings as of Feb. 2:

Tuesday's Conference	Won	Lost
TMDE Support Group	285	165
HHC MICOM-1	282.5	167.5
MEDDAC-2	274.5	175.5
HHD 269th-1	271	179
MEDDAC-3	245	205
HHD 832nd	240.5	209.5
D Company 73rd	234	216
MEDDAC-1	224.5	225.5
C Co. 832nd	218.5	231.5
C Co. 73rd-2	211.5	238.5
515th-1	194.5	255.5
515th-3	175.5	274.5
Marines	175	275
Officer Advance Course	113	337

200 games bowled Jan. 30:

Faye Westburg (MEDDAC-2)	247
Chuck Chizek (515th-1)	246
Thurman Farmer (HHD 269th)	224
Willis Wheeler (MEDDAC-1)	212
Jim Jordan (C Co. 73rd-2)	208
Don Parker (HHD 269th)	208
Mike Barton (MEDDAC-1)	205
Ben Canaba (TMDE)	203
Jim Morrow (C Co. 73rd-2)	203
Debbie Rushing (MEDDAC-2)	203

Thursday's Conference	Won	Lost
C Company 73rd-1	323	127
A Company 73rd-1	311.5	138.5
B Company 73rd-2	308.5	141.5
D Company 832nd-2	288.5	161.5
A Company 73rd-2	279.5	170.5
B Company 73rd-1	243	207
A Company 73rd-3	234	216
Readiness Group	232	218
515th-2	183.5	266.5
D Company 832nd-1	166.5	283.5
HHC MICOM-2	164	286
MEDDAC-4	131.5	318.5
HHD 269th-2	126.5	323.5

200 games/600 series bowled on Feb. 1:

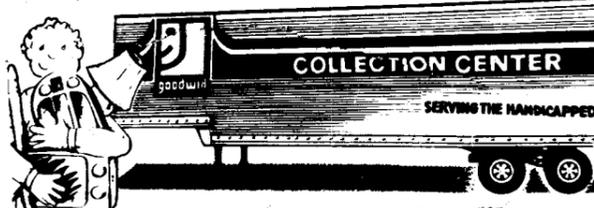
Steve Cook (A Co. 73rd-1)	225, 203, & 617 series
Dennis Fitzgibbons (B Co. 73rd-1)	210
Bruce Brinkley (A Co. 73rd-1)	208 & 200
Rich Collins (C Co. 73rd-1)	208
Ryker Burrows (515th-2)	201

Troop basketball

Here are the company-level basketball standings as of Feb. 5:

Eastern Conference	Won	Loss
95th	7	0
D Company 73rd	4	0
C Company 73rd	3	2
C Company 832nd	2	3
515th-1	1	2
A Company 73rd-2	2	4
NCOA	0	5
Marines	0	6

Western Conference	Won	Loss
B Company 73rd	6	1
D Company 832nd	4	2
A Company 73rd-1	4	2
B Company 832nd	3	2
HHC	3	2
291st MP	2	5
MEDDAC	2	5
515th-2	1	3
MEDDAC	0	5



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Photographs sought for American veterans exhibit

WASHINGTON, D.C. — "In light of recent military events in Panama, the Paralyzed Veterans of America's national program to honor America's veterans has taken on even greater meaning," said R. Jack Powell, executive director of the veterans' service organization.

On Veterans Day 1989, the Paralyzed Veterans of America (PVA) announced plans to establish a permanent photo exhibit to honor all veterans, called "American Portraits: America's Veterans."

"Many Americans are not aware of the continuing battle veterans are fighting — especially veterans who count on the Department of Veterans Affairs for needed health care services," Powell said. "Now, as a result of fighting in Panama, many more men and women will be added to the ranks of brave Americans who fought and sacrificed for our country and now are in need of continuing medical care."

Between now and Veterans Day 1990, PVA is asking Americans to send in photos of themselves, a relative or a friend taken during their military service. Photos may depict any period of active duty service.

Photos chosen from the collection by a panel of judges, will be presented to President Bush this Veterans Day.

"We will tell President Bush that the American people are behind our veterans and their struggle to get adequate health care promised them by a grateful nation," Powell said.

During 1991, PVA will take the "American Portraits: America's Veterans" exhibit on-tour to cities across America.

Photos can be mailed to: "American Portraits: America's Veterans," Paralyzed Veterans of America, 801 18th St., Northwest, Washington, D.C. 20006.

All photos received become the property of PVA and will not be returned.

The Paralyzed Veterans of America, a veterans' service organization chartered by Congress, has for more than 40 years served the needs of its members, all of whom have catastrophic paralysis caused by spinal cord injury or disease. PVA is funded by private donations and neither seeks nor receives government funds. (PVA news release)

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Strategic defense applies total quality management

BY MARSHA TAYLOR

The U.S. Army Strategic Defense Command's top managers are getting results by putting a Total Quality Management (TQM) philosophy to work solving problems.

"We're breaking new ground by applying production-oriented TQM principles to R&D management," said Dr. William O. Davies, USASDC technical director and chairman of the USASDC TQM Executive Steering Committee. "We've identified several command problems — such as improving contract packages, job execution, and the personnel evaluation system — and have formed 'process improvement teams' made up of top-level managers to formulate solutions."

USASDC has also taken the lead in informing its employees about TQM, its concepts, and how it can be applied by each individual. In conjunction with the Defense Systems Management College, USASDC has developed a custom-designed, three-part seminar to familiarize managers and supervisors with TQM and help them implement this DoD-mandated management style within their offices.

"TQM is here to stay within DoD. We can already see it making a difference in problem solving here at USASDC."

— Dr. William O. Davies

TQM is dedicated to controlling quality during the process of production, instead of inspecting quality after the fact. Quality is designed in and is achieved by controlling the production process, thus reducing waste and decreasing costs and time requirements.

"For TQM to be effective," said Davies, "employees from the top management on down have to understand the philosophy. We have to get everybody thinking about how they can improve their jobs."

Sixty-four of USASDC's top managers and supervisors attended one of four daylong seminars on TQM taught at Redstone Arsenal by Dr. Lawrence Lerer, Defense Systems Management College (DSMC), Fort Belvoir, Va., last month. The emphasis of this initial training was to help participants become familiar with TQM and develop a practical plan for applying TQM to their work.

"This is the first time DSMC has put together a custom course on TQM," said Dr. Jay Billings, DSMC southern region representative. "Dr. Lerer has helped set up TQM programs for a number of private companies before joining government so he was particularly qualified to lead this seminar for USASDC."

"By and large, the USASDC group was very responsive," Lerer said. "I really felt encouraged by the in-

itiative shown by many of the participants in setting up TQM working groups and applying what they are learning to their work."

Lerer has more than 25 years of professional experience as a corporate manager, university faculty member, management researcher, and school administrator. He is serving as professor of education at the Defense Systems Management College, Fort Belvoir, Va., where he has had the primary responsibility for staff development and the implementation of TQM. Before joining the Department of Defense, he was an independent consultant for the Office of Personnel Management involved in evaluating the Civil Service Reform Act.

A follow-on seminar lead by Lerer is planned for later this spring that will discuss techniques to measure quality. A third session on developing TQM strategies and procedures will complete the series.

While DSMC has no current plans to offer courses on TQM for other DoD agencies, they don't rule out the possibility, time permitting.

In another effort to spread the word on TQM, USASDC employees have an opportunity to view a nine-part series of videotapes on Dr. Edward Deming's TQM concept this week. Deming is credited with developing the TQM philosophy. The video showings will be repeated periodically until viewer demand is saturated.

Government use of the TQM philosophy has been

evolving since April 1988 when Executive Order 12637 was issued to establish a program to improve quality, timeliness, and efficiency of government services. In August 1988, then-Secretary of Defense Frank Carlucci made implementation of a TQM approach DoD-wide a top priority stating: "to operate effectively within today's constrained budgets, it is imperative to achieve the highest possible quality at the lowest possible cost."

"TQM is here to stay within DoD," concludes Davies. "We can already see it making a difference in problem solving here at USASDC."

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TQM philosophy

TRADITIONAL VIEW

Productivity and quality are conflicting goals.

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Quality measured by degree of nonconformance.

Quality is a separate function and focused on evaluating production.

Workers are blamed for poor quality.

TQM POSTURE

Productivity gains are achieved through quality improvements.

Quality is correctly defined requirements satisfying user needs.

Quality is measured by continuous process/product improvements and user satisfaction.

Quality is a part of every function in all phases of the product life cycle.

Management is responsible for quality.

Adapted from "Total Quality Management," by Jack Strickland, director of industrial productivity and quality, Office of the Assistant Secretary of Defense for Production and Logistics, Army Research, Development & Acquisition Bulletin, March-April 1988.

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	Friday	11:00-2:30	4:30-10:30
	Saturday	11:00-2:30	4:30-10:30
	Sunday	12:00-2:30	4:30-9:30

Not all military moving expenses are tax deductible

Editor's note: Capt. Rousseau is the legal assistance attorney in the Staff Judge Advocate office.

BY RICHARD ROUSSEAU

As the Volunteer Income Tax Assistance (VITA) coordinator for Redstone Arsenal, one of the areas I often receive questions about is in regards to deducting military moving expenses. What qualifies as a move? When do allowances and reimbursements need to be included in income? What are deductible moving expenses? What form is used?

Moving expenses are deductible only as an itemized deduction. When a member of the armed forces is transferred to a new, permanent duty station, he or she may deduct moving expenses incurred. A permanent change of station includes a move from home to the area of the first post of active duty; a move from one permanent post of duty to another; or a move from the last post of duty to home or to a nearer point in the United States if the move was within one year of ending active duty.

The moving expense deduction includes only expenses that are reasonable for the circumstances of the move. The value of moving and storage services furnished to members of the armed forces in connection with permanent change of station is not includible in gross income; nor are any cash reimbursements or allowances received (including dislocation and trailer allowances), if they equal the moving expenses paid or incurred. If the reimbursements and allowances are more than the actual cost of moving, the difference must be included in gross income. Any qualifying moving expenses that exceed the allowances or reimbursements provided to the member are deductible.

Dollar limits

Certain moving expenses are subject to dollar limits. However, no dollar limits apply to the cost of moving household goods and personal effects. This includes the expense of hauling a trailer, packing, crating, in-

transit storage, and insurance. Also no dollar limits apply to the cost of reasonable travel and lodging expenses from the old home to the new home. The cost includes automobile expenses, air fare, meals, and lodging.

Dollar limits apply to other moving expenses. The taxpayer may not deduct more than \$3,000 for other moving costs put together. These limits apply to pre-move househunting trips, the cost of temporary living quarters, the cost of selling the old home, cost of buying a new home (attorney fees, points, etc.), and the cost of settling an unexpired lease or acquiring a new lease.

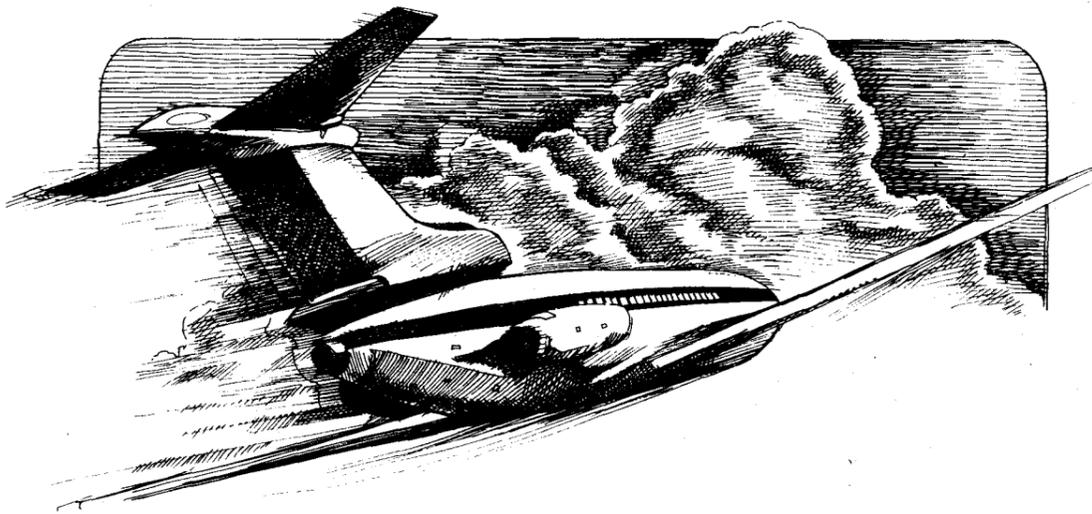
Overseas moves

Several questions often come up regarding foreign moves. A foreign move is one to a foreign country or

from one foreign country to another foreign country. It is not a move from a foreign country to the United States. The limits are increased for foreign moves. The limit for moving expenses other than the costs of moving household goods and traveling to the new residence is \$6,000 for foreign moves.

Moving expenses are deductible as an itemized deduction. Only deductible expenses that are more than reimbursements and allowances may be claimed. Moving expense deductions should be figured on IRS Form 3903.

If you have questions regarding moving expenses, or if you have any income tax questions, contact your unit tax adviser if you are active duty; if you are a retiree or a dependent, call Army Community Service at 876-2859 for an appointment.



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Employee suggestion saves government big bucks

BY SANDA LAGER

A Missile Command employee's Value Engineering Proposal suggestion that will save the government \$2.6 million the first year has earned him the Secretary of Defense Productivity Excellence Award.

Steve Crowell, a GS-11 equipment specialist in the Missile Logistics Center, traveled to Washington, D.C. Jan. 24 to receive the award from Deputy Secretary of Defense Donald J. Atwood Jr. in a Pentagon ceremony.

Crowell's suggestion changes the maintenance procedure for the forward area alerting radar receiver, which has in the past been returned to the depot for repair, Crowell said.

His suggestion provides the soldier in the field with the capability of breaking down the receiver on site and repairing the receiver case and wiring harness.

The FAAR is used in conjunction with short range air defense missile systems — Redeye, Stinger, Chaparral and Vulcan.

Crowell was among a group of 43 Defense Department employees receiving awards on Jan. 24. Of the seven Army Materiel Command Productivity Excellence Award recipients, Crowell was the only MICOM winner and the only individual award recipient. The six other AMC awards were group awards.

Crowell's co-workers in the maintenance engineering directorate honored his achievement Jan. 31 with a reception, during which he told them that their gathering to mark his success was just as meaningful to him as the awards ceremony in Washington.

Crowell has been a MICOM and Missile Logistics Center employee for six years. He completed the para-

traine program and has taken courses and completed on-the-job training to refine his job skills.

He and his wife, Cindy, who accompanied him to Washington, D.C. for the award ceremony and was also present at the MLC reception, live in Decatur.



RECEIVES AWARD — Crowell (right) displays the Productivity Excellence Award he received during a Pentagon ceremony Jan. 24. Pictured with him is Douglas W. Driskill, deputy director of the Missile Logistics Center.

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MICOM Space Camp scholarship now available

Applications are being accepted through March 15 for the U.S. Army Missile Command Space Camp Scholarship.

The scholarship is a gift to MICOM from the Alabama Space and Rocket Center and was presented to Maj. Gen. William S. Chen, commander of MICOM and Redstone Arsenal, at the AMC Commanders Conference held here in November.

In presenting the scholarship, Ed Buckbee, director of the Space and Rocket Center asked that the "best and brightest" be selected for this unique learning experience.

The scholarship was presented to MICOM with the stipulation it be awarded to an active duty military dependent. It is open to boys and girls who have completed the fourth, fifth, sixth or seventh grade whose military parent is assigned to the Missile Command or one of the tenant organizations affiliated with Redstone.

Additionally, the child should have an interest in rocketry, space and science and have an overall "B" average.

A copy of the child's report card for the current school year must accompany the application, and the child must submit two recommendations from classroom or science teachers.

The child must submit an essay entitled, "Why I

want to go to Space Camp" at least one page in length and not exceeding two pages.

The deadline for applications for the MICOM Space Camp scholarship is March 15. Forms may be obtained by requesting them in writing from Mrs. William Schumacher, 5 Wadsworth Drive, Redstone Arsenal,

Ala. 35808, telephone number 883-1020 (day) or 837-8709 (evenings).

The MICOM Space Camp scholarship is a different program from the Army Community Service Space Camp scholarship, which has a different applicant procedure and judging criteria.

Early separation offered for some soldiers

WASHINGTON — As part of the current reduction in Army personnel strength, certain soldiers are being invited to request a "voluntary separation" and be released early from their terms of enlistment.

Army personnel officials say that all soldiers who are barred from re-enlistment and those who have signed a statement declining continued service (DA

Form 4991-R) may ask to be separated early. Barred soldiers need not wait until the commander's review to make the request. Upon approval, the soldier will be separated no later than six months from the date of the request.

Officials say the policy change is effective immediately. (Arnews)

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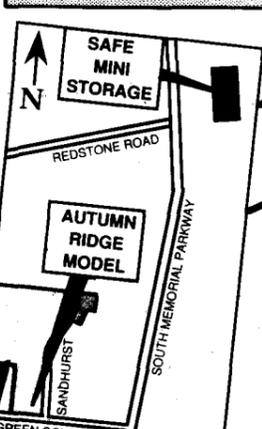
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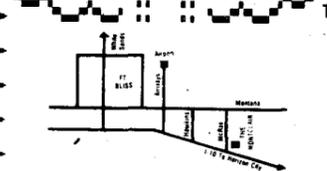
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Child's first visit to dentist leaves lasting impression

Editor's note: This is the first in a series of children's dental health articles.

National Children's Dental Health Month, a national promotion by the American Dental Association, is observed each February.

The Redstone Arsenal Dental Activity has planned a number of public education activities this month to promote good oral health for all children.

"How a child accepts the idea of dental care depends on the parents," says Dr. (Maj.) Dan Luther, a general dentist at Redstone's Dental Activity. "If parents are apprehensive, the child will pick up on that attitude and will react the same way, even if parents don't say anything negative about going to the dentist."

Parents can help their children feel good about going to the dentist by scheduling their child's first visit at an early age, before dental problems develop. Parents should talk about the visit in a positive, matter-of-fact way, as with any important new experience. "We want to teach children that the dentist and dental staff are helpers — people can help them have a healthy smile for their whole life," Luther said.

Children today are less likely to need fillings and other restorative dental work. Because of the increasing use of fluoride in public drinking water supplies and toothpastes, the rate of dental decay in children under the age of 16 has dropped 30 percent in the past 20 years, according to the American Dental Association. Also, children who drink fluoridated water from birth have 65 percent fewer cavities and many will remain cavity free through their teens.

"Parents need education, too," Luther said. "Many people don't realize the tremendous advances in dental techniques and dental anesthesia that have

been made in the last 20 years. Dental care is virtually pain free, thanks to modern dental practices and the profession's emphasis on prevention."

E-Systems supervisor convicted of perjury

A federal jury in the United States District Court in Tampa, Fla., Jan. 31 convicted a former production supervisor at E-Systems Inc., Memcor Division, of Bushnell, Fla., of perjury in connection with an appeal brought by E-Systems before the Armed Services Board of Contract Appeals, and of obstructing the Board proceedings.

Sodonna S. Hobbs, 45, of Webster, Fla., was convicted on all charges, following a week-long trial before the Honorable Ben Krentzman.

The jury found that Hobbs perjured herself in a deposition taken Jan. 20, 1988, in which Hobbs falsely denied that she and others falsified paperwork in connection with E-Systems contracts for production and supply of radio communication equipment to the United States Army Communication and Electronics Command located at Fort Monmouth, N.J. The jury found that Hobbs also falsely denied that she instructed employees to work overtime and weekends in order to falsify the paperwork without detection by government inspectors.

In addition, the jury found that Hobbs obstructed the Board proceedings by making false statements and representations. This is the first perjury and obstruction conviction in connection with proceedings before the Armed Services Board of Contract Appeals.

Hobbs faces a maximum sentence of 20 years in prison and a fine of \$1 million.

The conviction is the result of an ongoing investigation by the United States Army Criminal Investigation Command (USACIDC) and the Federal Bureau of Investigation under the direction of the Fraud Section of the Department of Justice and the United States Attorney's Office for the Middle District of Florida.

Special Agent David F. McClure from the Huntsville, Ala, fraud team, Third Region, USACIDC; and Barbara K. Kittay of the DOJ Fraud Section, and Vincent H. Buonocore and Kenneth S. Dobis, Special Assistant United States Attorneys, are handling the case. (CIDNews)

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Feb. 27, 1990	APPLICATION DEADLINE FOR NEW STUDENTS ENTERING SPRING QUARTER 1990 <small>Registration for new students will be March 6, 1990. Any student making application after February 27, will not be allowed to register until late registration on March 7, 8, and 9, 1990.</small>
Mar. 6, 1990	NEW STUDENT AND OPEN REGISTRATION 2:00 p.m. - 6:00 p.m.
Mar. 7, 8, 9, 1990	LATE REGISTRATION - DROP AND ADD <small>Late registration drop and add will begin at 1:00 p.m. on March 7 and end at 4:30 p.m. on March 9, 1990.</small>
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ALERT

Officers wives' annual art auction Saturday night

Works by well-known artists will be auctioned Saturday night at the Officers Club at the annual art auction sponsored by the Officers Wives Club.

"This is the major fund-raiser to raise money for the different charity organizations that they (OWC) give to during the year," said Jonnie Nance, co-chairman for the event.

The charitable organizations that benefit are both on post and off post. "If it isn't a success then we don't have funds to go to Boy Scouts, Girl Scouts, etc.," said co-chairman Sandra Schumacher.

The event begins with a champagne preview at 6:30 p.m., followed by the auction at 7:30. The auction is being presented by European American Art Company from New York. "We don't know how many but there will just be *hundreds* of pieces," Nance said.

Cost for admission is a \$3 donation which includes hors d'oeuvres, champagne and a free lithograph. The four door prizes will consist of paintings.

Artists to be featured include Dali, Leroy Neiman, Kelly, Wysocki, Norman Rockwell, Erte, Matisse, Delacroix, Farhi, Jean Le Doux, Claudine, Miro, Geygan, Polly Chase, Calder, Moti, Hinte, Boulanger, Chagall, Cardin, Picasso, Pat Buckbey Moss, Charles Russell and Jane Wooster Scott.

Tickets are available at the Officers Club. For more information, call 837-3442.



AUCTION CHAIRMEN — Sandra Schumacher and Jonnie Nance are co-chairmen for the upcoming art auction.



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Announcements

Retired regulars

The Association of Retired Regulars, a community minded civic group in Huntsville, will have its Annual Scholarship Dance on Feb. 10 from 9 p.m. to 1 a.m. at the Fraternal Order of Police Lodge, 3220 Lodge Road. The organization is made up of retired military personnel who are providing community service. A \$5 donation is solicited for this event. Tickets are available from organization members or can be purchased at the door. Reservations may be made by calling 852-2707; "if no one answers, please leave a message of the number of tickets you would like and they will be available for pick up at the door."

Stop smoking

American Cancer Society will be offering a Stop Smoking Program, "FreshStart," free of charge beginning Feb. 20. The classes are limited; to register, call the American Cancer Society office 536-1855.

Family practice clinic

Effective immediately, all appointments for the Family Practice Clinic will be made by calling 876-3784/5780. There will be no need to sign in twice when coming in for an urgent appointment. Your information will already be in the computer. However, health records should be pulled for your appointment, according to Medical Department Activity.

Brotherhood run

Military police said participants and spectators in the Brotherhood Run 10K at Redstone Arsenal on Saturday morning can enter the following gates: Gate 1 on Martin Road, Gate 3 on Redstone Road, Gate 8 on Drake Avenue, and Gate 9 on Rideout Road. The 6.2 mile road race begins at 9 a.m. at Pagano Gym.

Talent show

The 269th Ordnance Brigade will sponsor a talent show for military personnel Feb. 9 at 6 p.m. at the Post Theater. Prize money will be awarded for first, second and third place winners in each category: dance, vocalist, musician, and miscellaneous. Plans are to award \$100 for first, \$75 for second and \$50 for third, according to 2nd Lt. Johnny Cox, coordinator for the show. For more information, call Cox 876-7353/6717.

Job information

Army Community Service will sponsor a job information day Friday, Feb. 9 at the ACS building (3491) on Honest John Road. Representatives from the MICOM Civilian Personnel Office and the Nonappropriated Fund will be available to assist with overall job information from 8 to 11 a.m. A class in SF-171 preparation will be held at 1 p.m. at the same location. Seating will be limited. To make a reservation call Sue Paddock at 876-5397.

Tall club

Rocket City Tall Club, a social organization to promote friendship and fellowship among tall people, meets at 5:30 p.m. Wednesday at Moffitt's, 3777 University Drive. Women at least 5-10 and men at least 6-2 are invited to participate. For information, call 1-800-239-TALL.

AUSA procurement seminar

Association of the United States Army will have the first of a series of periodic procurement seminars Tuesday, Feb. 20 at the Tom Beville Training Center, UAH, room 280. The seminars are "to provide a vehicle for meaningful dialogue between the local military and industrial communities." Seminars will include high level, informative government/military and industry speakers and panel discussions. Participation is expected by all levels of interested government/military and industrial AUSA members. There is limited seating; to register, call Joyce Gardner 837-2227. Members pay \$10 and non-members \$30, of which \$20 goes for a one-year membership. Fees cover coffee and pastries. Submit questions and concerns for the panel in writing to Dr. Billy M. Tidwell, 1203 Toney Drive SE, Huntsville, Ala. 35802, to arrive by Feb. 15. Written questions will also be accepted during the course of the seminar. For more information, call Bob Utley 722-4018.

ADPA meeting

The Tennessee Valley chapter of the American Defense Preparedness Association will have a dinner meeting at 6:30 p.m. Feb. 20 at the Huntsville Hilton and Towers, 401 Williams Ave., southwest. Scheduled speaker is retired general Donn A. Starry, executive vice-president Ford Aerospace, whose topic is to be "Defense Priorities and the Impact on Readiness." Tickets are \$13 per person and may be obtained by calling Linda Theusch 721-1941 (ext. 145). Corporate tables (eight persons) are available.

Found property

A boy's BMX-style bicycle has been found at Cline Park, Redstone Arsenal. Also, a skateboard has been found on post. To identify and claim your property, contact the Provost Marshal Office, Investigations Branch, building 3649, phone 876-2090/3449.

Lock and key

Security and Administrative lock and key custodians are required to submit regular periodic inventories. Requirements are identified in MICOM Regulation 190-1, paragraph 1c and 2g (8) (c), respectively, according to the Provost Marshal Office.

Graduate admissions

The Graduate Management Admissions Test (GMAT) will be administered here March 19. Military people desiring to take this test must register before Feb. 16. The GMAT is available at Redstone Arsenal Education Center on a funded basis to active duty military and eligible Reserve and National Guard, except for Coast Guard personnel. This test is not available to civilians. To register, call a counselor at the Education Center 876-9762/0080 by Feb. 16.

NCO wives

The NCO Wives Club will have its next regular meeting on Feb. 14 at 7 p.m. at the Challenger NCO Club, Redstone Room. For more information, call Judy Fredrich 828-6885.

New phone numbers

The Department of Training and Doctrine, Munitions Branch at the Ordnance Missile and Munitions Center and School has had recent phone changes. The new phone numbers are munitions branch chief, 876-1526; CMF 55 (55B) 876-6032, (55G) 876-6556, (55R) 876-4721, (55X) 876-6759.

Computing machinery group

The local Association for Computing Machinery's (ACM's) Special Interest Group for Ada, Huntsville SIGAda, invites everyone to a "BYO Bag" luncheon meeting at 11:30 a.m. Thursday, Feb. 8 at BDM International, 950 Explorer Blvd. Ray Robinson, Ada instructor for Sparta Inc., is to discuss the Ada Hybrid Design Methodologies. Officers and representatives will be available to entertain suggestions on future presentations and activities. Additionally, Huntsville SIGAda chapter dues will be collected. Membership is open to everyone interested in Ada. The public, government agencies, and defense contractors are invited to attend.

Running club

An initial meeting of the Redstone Running Club will be held 10 a.m. Feb. 10 at the Pagano Gym after that morning's Brotherhood Run 10K. The club is open to anyone affiliated with Redstone Arsenal. It's for runners of all ages, levels of ability, and interests. For more information, call 2nd Lt. Dan Peterson 876-2598.

Comedy show/dance

C Company, 73rd Ordnance Battalion will have its first annual comedy show and dance featuring three comedians, starring John King, and a disc jockey; the event will be held March 2 from 8 p.m. to 2 a.m. at the Challenger NCO Club. Cost is \$6.50 per person; there will be free hors d'oeuvres. For more information, call SSgt. Parker 876-2622.

Movies

Here's the Post Theater schedule: Thursday at 7 p.m. — *Black Rain*, rated R, 125 minutes. Friday at 10 p.m. — *Back to the Future II*, PG, 110 minutes. Saturday at 7 p.m. — *National Lampoon's Christmas Vacation*, PG-13, 97 minutes. Sunday at 7 p.m. — *National Lampoon's Christmas Vacation*. Monday, Feb. 12 — Closed. Tuesday at 7 p.m. — *Communion*, R, 99 minutes. The Friday, Feb. 9 movie will be a late movie; the movie will start right after the Post Talent Show ends. Admission to all movies is \$1.50 for adults, \$1 for children.

Computer group

The regularly scheduled meeting of the Huntsville Area Commodore Komputer Society (HACKS) will be held Monday, Feb. 12 at St. Stevens Episcopal Church on Whitesburg Drive, just north of Lily Flag. Schedule is as follows: 6:30-7 p.m. — a swap shot will be in operation; 7-7:30 — discussion subjects at the general meeting include membership, bylaw changes, the IEEE fair, and the HACKS fair; 7:30-9 — the C-64 and C-126 special interest groups will demonstrate and discuss the latest version of the "Hardware Modification Jiffy DOS," and the Amiga special interest group will demonstrate software and discuss the "Amiga DOS."

Engineers Week banquet

The annual Engineers Week banquet will be held Tuesday, Feb. 20 in the north hall of the Von Braun Civic Center beginning at 6 p.m. Dr. Kenneth Harwell from the University of Alabama in Huntsville will be the featured speaker. For more information or tickets, call Bob Mixon 881-2699.

Ammunition management

The midyear Army screening panel for Ammunition Management Career Program (CP-33) will convene March 27 to April 5 at the U.S. Army Defense Ammunition Center and School, Savanna, Ill. The panel will evaluate both mandatory and voluntary AMCP registrants eligible for promotion to GS-11 through GS/GM-15 positions Armywide. The panel will evaluate "initial" submissions for the remainder of the 1990 referral year (Sept. 28, 1990), "add-on" submissions to initial submissions already evaluated by the 1990 annual panel, and "reconsideration" submissions which request a review of specific element ratings assigned by the 1990 annual panel. Careerist packages must be submitted to the activity career program manager, Bobby L. Sharp, by Feb. 16. For more information call Sharp, AMSMI-LC-AM, at 876-0341, building 5681, room B20S.

Women's support group

The Women's Support Group for Victims of Domestic Violence meets each Wednesday at 7 p.m. Call 539-1000 for location.

Youth services

Registration for Spring Soccer continues through Feb. 17 for boys and girls ages 4-16. Fee is \$10 plus \$7 AYSA fee.

Business women

Ala-Hunt chapter of the American Business Women's Association will meet Tuesday, Feb. 13 at the Amberley Suite Hotel on University Drive. Social hour begins at 6 p.m. and dinner is served at 6:30. Scheduled speaker is Jeff Townsley, director of the Neighborhood Store which is part of the Second Mile Ministries. For more information about the ABW call Judith Orr, president, at 859-1862 after 6 p.m. Reservations and cancellations for the dinner and meeting should be made by calling Sandra Esslinger 776-9506 before 9 a.m. Feb. 12.

Resource managers

Redstone/Huntsville Chapter of the American Society of Military Comptrollers will have its monthly luncheon meeting 11:30 a.m. Feb. 15 at the Officers Club. Scheduled speaker is Willard Williams, general manager of the Skycenter Hotel and Conference Center. For reservations, call Angela Phillips 895-5290 or one of the reservation members.

MICOM wives

MICOM wives will hold a luncheon at Sahara's Kabob House Tuesday, Feb. 20 at 11:30 a.m. Lunch choices are 1) chicken salad with almonds, 2) shrimp and crabmeat salad, 3) chicken kabob sandwich, 4) kafta kabob (Mediterranean meatballs) sandwich or 5) falafel sandwich (vegetable burger) with tabbouleh (bulgur wheat salad). Price for lunch, including tea, coffee or soft drink, tax and gratuity, is \$6.25. If you want to attend, send your name, menu selection and check made out to Sahara's by Feb. 16 to: Marge Kunhart, 48 Ripley Drive, Redstone Arsenal, AL 35808; Anne Lewis, 1001 Covington Drive, Huntsville, AL 35803 or Rosemary Finley, 25 Ripley Drive, Redstone Arsenal, AL 35808. Your check is your reservation. If you have questions call Kunhart 830-6621, Lewis 880-6701 or Finley 830-2250.

Cub Scouts

The on-post Cub Scout Pack is working to rebuild its membership by conducting a Mid-Winter Roundup. Boys in grades two through five (first grade for Tiger Scouts) who are interested in joining in the fun should contact Jean Shumway 895-9820, Pat Kozatek 772-0995 or Bob Huston 721-9356 or come to the next Pack meeting at the Scout Hut, building 3568.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Paint Rock/Gurley

Carpool or ride wanted from Paint Rock to 5400 area, hours 6:30-3. Faye 876-5607.

Honeycomb/Claysville/Grant

Carpool member wanted from Honeycomb/Claysville/Grant area to 5250, hours 7-3:30. Dalford Key 876-7212.

Five Points

Ride wanted from building 3730 to Five Points Area (Toll Gate Road), to be picked up 4 p.m. Joe Buck 876-8967.

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: '80 Chevrolet Camaro, 6 cylinder. Not running. To be restored. \$1800 or best offer. 722-0582.

FOR SALE: Beautiful brick home, 3 years old, with 1 1/2 acre lot, 3 large bedrooms, 3 baths with ceramic tile floors, large great room beamed cathedral ceiling with fireplace and insert, large kitchen with island, oak cabinets and parquet floor, dining room with bay window, lots of extras, large laundry room with half bath, large front porch, screen patio, 2-car garage, plus detached workshop. 1/2 mile from school. New Hope 1-723-4652.

FOR SALE: 1961 Cadillac Fleetwood. Black, 4 door, good parts car or project car. Will sell parts or as a whole, \$250. 379-3341.

FOR RENT: 1987, 24' foot, Bayliner Ciera Cruiser. This boat is loaded with options and in excellent condition. Sleeps 4 comfortably OMC 305 Cu. In. 230 H.P., pressurized water system, 21 gallon fresh water capacity, dual batteries (with charger), Shore Power equipped, electric/alcohol stove, AC/DC refrigerator, head with sink, VHF and CB radios, depthfinder, river anchor and 120' rope, 6 life jackets. \$17,950. 830-8320.

GREAT BUY: For purchase or lease. Roomy 2 Bedroom, 2 Bath Condo, vaulted ceiling greatroom, fireplace, custom extras, appliances, balcony, club house, tennis court, pool, weight room, prime location. Purchase \$62,000. Rent \$550/month. 830-8320.

FOR RENT: Fenced yard, newly refurbished with new central heat/air unit. Located 4306 9th Ave. \$350 month plus \$200 deposit. Call 772-7369 leave message.

FOR SALE: 1970 Mercedes 280SE 2 door coupe, white, black leather interior, wood trim, rebuilt gasoline engine, Michellins, a real classic head-turner. \$6500 or best offer. 828-6654.

FOR SALE: 1984 Volvo DL, 4 door, 5 speed, one owner, well maintained, air conditioning, cruise, AM/FM cassette, new tires, new exhaust. Reduced to \$5200 for quick sale. 828-6654.

FOR SALE: AKC registered female Sheltie. One year old in February. Will make a good indoor or outdoor pet. Very affectionate and good with children. All shots and current license. Price includes portable kennel. \$125. 882-2715 after 5 p.m.

FOR SALE: 1978 Chrysler Cordoba, dark blue, 2 door, power steering, power brakes, air conditioning, cruise control, reclining seats, variable speed WW Landau roof, good condition. \$1300 or best offer. 828-6524 after 3 p.m.

FOR SALE: 1985 Delta 88. Air, AM/FM cassette, hill, cruise; power brakes, steering, doors, windows, seat. Good driving, clean. \$5500. 837-6133.

FOR SALE: Oak, glass, brass dining room table with 4 chairs, \$125; Large Oriental rug, \$250. Call 461-7291.

FOR SALE: 1976 Toyota station wagon, 4 speed transmission, runs good. Recently replaced 1800 cc engine, air, heat, stereo, new tires. Everything works! \$700 or best offer. Call 852-5884.

FOR SALE: Tent holds 4 to 6 people (Camel), good condition, \$40. Kingsize waterbed semi waveless mattress/heater and liner, only \$60.00, negotiable. 721-0756.

FOR SALE: Braided rugs, brown and white oval 8'3" x 5'4", small sink rug with matching oval braided rug, 14'x11's. Yellow, rust, brown, white, and mustard, mixed. 721-0756.

FOR SALE: 1985 Harley Davidson, 1000cc, low miles, excellent condition. Custom "Fat Bob" tank, drag pipes, highway pegs, Bell full-face helmet. Must sell. Call 539-1022.

FOR SALE: Southeast. No qualifying, assumable low equity, nice 2 bedroom, 2.5 bath large townhouse. 880-3343.

FOR SALE: 1986 Custom Chevy Van. Leaving country - must sell, \$10,000 or best offer. Call 830-1969 for details.

FOR SALE: A regulation size pinball machine. Excellent for family entertainment, \$1900. 536-4118.

FOR SALE: A unique and lovely Straube petite baby grand piano (4'7"). Built in 1930. Excellent condition. \$2,400. 536-4118.

FOR SALE: 1983 Chevy Cavalier. Four cylinder, auto, air, power steering, AM/FM cassette, sunroof, \$2600. 851-9664.

FOR SALE: 1988 Ford Taurus GL V-6, air, power, AM/FM cassette, aluminum wheels, new tires, 30,000 miles. \$9200. 851-9664.

FOR SALE: Girls' infant clothes, size 1-12 month, assorted infant items. Evenflo infant car seat with tray, canopy rocker and carrier. Boys' jeans, size 4-5, shirts and 2 snowsuits. Ladies' all weather coat (Peach Color), Men's black suede jacket, both size medium. Everything in very good condition. Call between the hours of 7 a.m. - 7 p.m. 721-9877.

FOR SALE: Z car - 1982 Datsun 280ZX Turbo. Red, 1100s, grey velour interior, alloy wheels, louvers, 5-speed, two new tires, great sound system, average mileage, oil changed every 3000 miles or less, vinyl nose protector included, great car, \$3950 or best offer. 882-9015 after 3:30 p.m.

FOR SALE: Must sell, make offer! Solid Maple table with end pullout leaves, 6 chairs, \$395. Maple table with leaf, 4 chairs, \$195. 881-8082.

FOR SALE: Furniture, antique and modern. Almost new couch, \$500 new, sell for \$250, excellent buy. Kenmore dryer, \$100. Refrigerator, \$125. Freezer, \$50. All excellent condition. 533-3697.

FOR SALE: Bedroom Suit - triple dresser with mirror, Nite stand, queen headboard (can be used for full size), bamboo and cane design, \$325. 536-4718.

FOR SALE: 2 cushion sofa, soft shade of green on off white background, \$125. 536-4718.

FOR SALE: Full size box springs & mattress. Never been slept on, \$185. 536-4718.

FOR SALE: 1985 Dodge Omni, 2.2 liter engine, sport wheels, 5 speed, AM/FM cassette radio, 4-door, hatchback, body and interior in excellent condition, \$2300. 730-6918, or leave message at 880-3406.

FOR SALE: 1981 Camaro, V-6, sunroof, new brakes, new tires, much more, must sell. \$2795. 881-8192.

FOR SALE: Sofa & chair, \$65, good condition. Queen Ann Chairs, \$250 pair, excellent condition. Antique chair, newly upholstered, \$45. Desk hutch medium oak, \$25. Call 830-2589 anytime.

MOVING: Must sell household goods. Two each, captain's beds with matching accessories, 2 night stands, dresser with mirror and chest-drawer, \$500. Dining room set, fullwood 7 piece table with leaf, 4 chairs, China cabinet and mini server, \$875. 1 chair, \$40. 1 couch (used in living room, like new), \$250. 1 couch and rocker/recliner, matching set for den, \$150. 4 matching living room table set (1 coffee, 1 hexagon, 2 end) with beveled glass inserts, \$300. 1 each Zenith console 21" color tv set (4 years old), \$325. Entertainment center for stereo system, \$55. Call 883-8673 after 5 p.m. weekdays or 8 a.m.-10 p.m. weekends.

HOUSE FOR SALE: 11110 Hillwood Dr. S.E. Well-maintained house has 2,250 sq. ft. heated space; with extra storage. 2 story brick Tudor style; has 4 large bedrooms, 2 1/2 baths, walk-in closets, formal living room, dining room, den, eat-in kitchen, laundry room with shelves and closet, double car garage with floored attic and lights. 12x25 ft. storage in basement. New roof and gutters, sodded front lawn, excellent neighborhood and school district. Priced to sell quickly, \$99,900. Call 883-8673 to arrange for showing.

FOR SALE: Purple sequin long, straight formal, size 4, worn 1 time, bought at Costner Knott, spring of '89. Original price \$420, asking price \$150. 828-0881 after 4 p.m.

FOR SALE: 1986 River Oaks, 14'x70' mobile home at Athens Trailer Park. 2 bedroom, 2 full baths, new condition. Many extras, central heat and air. Assume monthly payments of \$275. Call 233-5882 for appointment. Immediate possession.

FOR SALE: King size bed, mattress, box springs, frame, headboard, excellent condition, will include linens and red velvet type, washable bedspread. \$225, \$200 or best offer for bed alone. Electric floor buffer & scrubber with all attachments, \$25. White nurse's uniforms, size 13-14, good condition, negotiable. Call 837-1627 after 5 p.m.

FARM FOR SALE: 265 acres, 3 bedroom home, large barn, other out buildings. Approximately 35 miles north of Huntsville. Will subdivide to meet your needs. Call 615-937-8787, 615-937-6244, 615-937-6422 or 615-937-8564.

FOR SALE BY OWNER: \$169,000. 3 miles west of Madison Square Mall off 72 West. Large courtyard, 40x20 pool, 14x28 out building, deck, solarium, custom cabinets, master bedroom suite (14x22), fireplace, extra-ordinary lighting inside and out, lots of storage, extra insulation, established orchard and garden spot with asparagus bed. Many extras! 830-1477 anytime.

FOR SALE: 1988 Honda Accord Coupe LXI. 5 speed, fully loaded, power sunroof, misty beige in color, anti-theft device, warranty, 10,000 miles, \$12,500. 837-5488.

FOR SALE: 80 acre farm. 70 acres level, cleared land and 10 wooded, hills. Water and septic tank. Approximately 10 miles West of Cotaco. \$1250 per acre. Call 233-2615 after 5 p.m.

HOME FOR SALE: Spacious and modern brick home in Athens' East Hampton Subdivision, Newman school district, 20 minutes to Redstone Arsenal, 4 bedrooms, 3 full baths, workshop and carpeted rec room in full basement, approximately 4000 sq. ft. area plus 2 car garage. Low heating cost. On 1.1 acre corner lot with view, trees, patio and storage building. \$122,500. 232-5966.

HOUSE FOR SALE: Located in Arab near elementary and primary schools, 8th Avenue NE. All brick, has beautiful hardwood floors, 2 baths, dining room with French interior doors. Large living area, 3 large bedrooms, plenty of closet space, TVA insulated. Asking \$49,500. Approximately 1650 sq. ft., central heat and air. Call 586-7047 after 4:30 weekdays or anytime on weekends.

FOR SALE: 1978 BMW, 92,000 miles. Good condition. Asking \$3500 or best offer. Call 837-1522.

FOR SALE: Mini Poodle, 9 months, male, cream colored, AKC registered. Asking \$125 or best offer. Call 837-1522.

FOR SALE: 1987 Mazda RX-7. Blue, 5-speed, air, 1-owner, 4-speaker stereo, Ziebart, tinted windows, extended warranty, garaged. \$11,500 or best offer. 464-4195, 464-4196 or 881-6548.

CONDO FOR SALE: Two bedroom, 2 bath at Stone's Throw. Spacious floor plan, vaulted ceilings, fireplace, sunroom, walk-in closets. Pool and clubhouse. Less than 1 mile to Madison Square, easy access to Arsenal. Call 830-0660 after 5 p.m.

LOT FOR SALE: Holly Tree Subdivision. 150x200 (1/2 acre) lot, ready to build, in well developed, restricted subdivision. No water problems with Harvest water system, great schools, Monrovia and Sparkman. Sam Thomas Road, 1 mile North of University Drive between Madison and Monrovia. Must sell due to illness. Call Mike at 1-351-0473 after 6 p.m.

FOR SALE: 1981 Toyota Tercel, 4 door, good car for college student, \$500. Call 881-1810 after 6 p.m.

FOR SALE: 1979 Ford Mustang. Excellent condition. 5 speed, \$1295. Must see. Call after 2 p.m. 882-0783.

FOR SALE: Pair 16x63 Sears fiberglass shutters, \$35. 4 Sears adult lifevests, \$35. Pair Radio Shack home stereo speakers, \$60. Sears Craftsman cordless screwdriver, \$30. Sears Craftsman 6" bench grinder, \$35. 880-3355 after 4 p.m.

MOVING SALE: 8 place setting stoneware. Regency pattern in bone with blue and chestnut border. Matching mugs and glassware. Price \$50 or best offer. Also, swivel rocker, brown velvet upholstery, \$50 or best offer. Call 722-8144.

WANTED: Would like to buy the following items for a church: a Communion table, a Pastor's chair and three regular chairs. Call any day after 5 p.m. - 615-468-2065.

NEED A DJ? Or just someone to spin the tunes? Call Smitty at 721-0141 after 5 p.m. or anytime on weekends. Mostly Top 40, Rock & Pop with a nice collection of oldies. No occasion too big or small. Price based on time.

FOR SALE: 3 piece living room set (couch, loveseat and chair), like new, in excellent shape. Gray with pine wood. \$175 or best offer. 721-0141.

FOR SALE: Five BF Goodrich radial T/A's on aluminum slot rims (GM 5 Bolt pattern). 235 60 SR14's all with good tread, like new. Two Firestone SS radials, 225 70 SR14, brand new tread. All 7 for \$240 or \$45 for Firestone and \$200 for 5 BF Goodrich's. Call 721-0141.

AVAILABLE FEB. 1: Hunter's Ridge, 2 bedroom in fourplex by owner. 1 1/2 bath, fireplace, washer & dryer, all appliances, cable and water furnished. New carpet and wallpaper throughout. References required. Deposit required. \$375 per month. 539-0584.

FOR SALE: 1987 Ford Ranger XLT King Cab. 2.3 litre F.I. 4 cylinder, power brakes, power steering, am/fm cassette stereo, air, tint, sliding rear window, loaded, must sell, family grew! Selling for payoff, about \$5600. Also, 1980 Subaru SW, wrecked on passenger side, but drives great! Drive train completely rebuilt, great work car! \$200. Call 851-8791.

WANTED: To buy used Beta's and VCR's (working or not). 776-3648.

TOWNHOUSE FOR SALE: 1450 sq. ft., 3 bedroom, 2 full bath, king size master bedroom, extra large closets, hot tub built in deck, Madison area, convenient to Arsenal and Research Park. Call 461-7291.

FOR SALE: Large Oriental rug, \$250. Call 461-7291 after 5 p.m.

FOR SALE: 1966 Chevy truck parts. 6 cylinder engine (disassembled), \$75. Power glide, Xmission, doors, front bumper grill, hood and fenders, \$40 each. 776-3648.

FOR SALE: Singer free-arm sewing machine (model 6212), used 3 months, like new, in box, \$200. Necchi sewing machine (model 522) with overlock and double straight stitch, new in box, never used, \$200. Call between 9 and 9, 721-1876.

NO DOWN PAYMENT, NO EQUITY: Owner eager to leave town, assume payments on this 5 year old patio home in NW Huntsville, must qualify for Alabama bond money to assume loan. 1,334 square feet, 3 bedrooms, 2 full baths, great room, 3 walk-in closets, TVA energy saving package, no garage. Convenient to Redstone Arsenal (6 miles to Gate 10), Research Park, and Madison Square. If cannot qualify for bond money, will accept payoff on loan which is approximately \$48,200. Call 534-2785 after 5 p.m.

FOR SALE: Tan, tweed, wall huggie, like new, \$60. Zig-zag Necchi portable sewing machine, \$80. Used only few times. 830-6574.

FOR SALE: 1984 Mercury Lynx, low mileage, 4 speed standard transmission. Radio cassette stereo, new tires. In very good condition. \$2200. Call Lucy at 837-8281.

FOR SALE: Lily Flagg Club membership. Swimming and tennis. South Huntsville residents. Call! 882-6431 and leave message.

HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD

The Redstone Rocket provides the Rocket Classified section as a free service to active duty military personnel and army civil service personnel at Redstone Arsenal.

To place a Rocket Classified ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list some type of identification, such as a building number, badge number, etc.

The deadline is 5 p.m. on Friday before the Wednesday publication. Ads will run for one week. You may resubmit them.

The Redstone Rocket will not accept classified ads for business. A business classified ad or for those who are not military or civil service is \$5.75 (1 column x 1 1/4 inches, bordered, about 20-30 words).

If you submit more than one classified at a time, place each one on a separate piece of paper.

Mail Rocket Classified ads to: Sara Grant & Associates, Attn: Redstone Rocket Classifieds, P.O. Box 5351, Huntsville, Alabama 35801.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in this section. Classifieds will be published as space permits. First come, first served basis.

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9 a.m. to 6 p.m.
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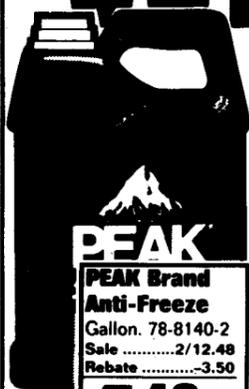
Mon. Thru Fri.
9 a.m. to 6 p.m.
Saturday
9 a.m. to 1 p.m.

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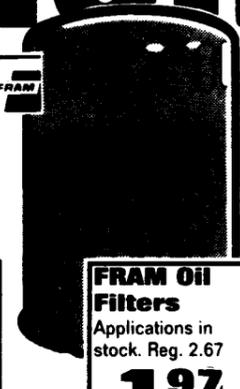
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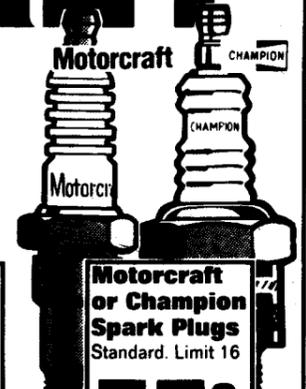
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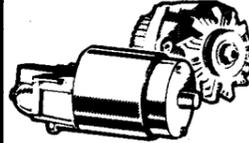
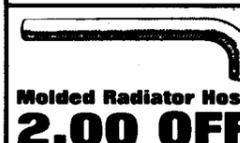
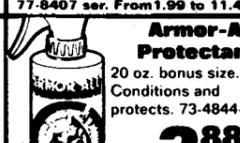


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 <p>Molded Radiator Hose 77-8407 ser. From 1.99 to 11.49 2.00 OFF</p>	 <p>Voltage Regulator Domestic units from Auto Tune. Except 64-5671, 64-5672...2.00 OFF 9.99 2.00 OFF IAPCO Import Units</p>	 <p>Carol Mag Wire Sets 64-4200 series. 2.00 OFF 8.99 to 28.99</p>	 <p>DieHard Battery America's No. 1 Selling Battery. To 650 C.C.A. 59.97 With Trade</p>	 <p>Lanlin Hand Cleaner Fortified with lanolin. 16 oz. 78-6911-8 88¢</p>	 <p>Puncture Seal Tire Sealant 12 oz. size. Keep spare in trunk. 78-4537-3 59¢ Limit 2. Brand May Vary.</p>
 <p>Mobil 1 Synthetic Motor Oil...5W30 Race-proven. Limit 12 Qts. 37-1440-9 3.27</p>	 <p>Armor-All Protectant 20 oz. bonus size. Conditions and protects. 73-4844-4 3.88</p>	 <p>Blue Silicone Sealant Loctite. 3 oz. Many auto uses. 73-4916-7 1.77 Each</p>	 <p>Gunk Engine Cleaners Regular or foamy. 16 oz. 78-6939-44 1.47 Each</p>	 <p>Prestone Hi-Performance Gear Lube SAE 80W/90. Qt. 78-3109-2 1.97 Limit 6</p>	 <p>Prestone Power Steering Fluid Limit two. 12 oz. Sale.....1.02 Rebate.....-.75 27¢</p>
 <p>Regane Gas Treatment 12 oz. size. Lasting cleaning action. Limit 2. 78-1280-3 3.97</p>	 <p>Prestone Silicone Spray Lube 11 oz. lubricant. Limit 2. 78-6940-7 1.97</p>				

YOU CAN'T CHOOSE THE RIGHT TIRE, IF YOU DON'T HAVE A CHOICE!

<p>30,000 MILE Deluxe All-Season</p> <p>4 TIRES FOR \$69</p> <table border="1"> <thead> <tr> <th>SIZE</th> <th>EACH</th> <th>SET OF 4</th> </tr> </thead> <tbody> <tr><td>P155/80R13</td><td>17.25</td><td>\$ 69</td></tr> <tr><td>P165/80R13</td><td>21.25</td><td>85</td></tr> <tr><td>P175/80R13</td><td>22.00</td><td>88</td></tr> <tr><td>P185/80R13</td><td>23.25</td><td>93</td></tr> <tr><td>P185/75R14</td><td>24.25</td><td>97</td></tr> <tr><td>P195/75R14</td><td>25.50</td><td>102</td></tr> <tr><td>P205/75R14</td><td>26.75</td><td>107</td></tr> <tr><td>P205/75R15</td><td>28.25</td><td>113</td></tr> <tr><td>P215/75R15</td><td>29.50</td><td>118</td></tr> <tr><td>P225/75R15</td><td>31.25</td><td>125</td></tr> <tr><td>P235/75R15</td><td>32.75</td><td>131</td></tr> </tbody> </table> <p>16-8600 series</p>	SIZE	EACH	SET OF 4	P155/80R13	17.25	\$ 69	P165/80R13	21.25	85	P175/80R13	22.00	88	P185/80R13	23.25	93	P185/75R14	24.25	97	P195/75R14	25.50	102	P205/75R14	26.75	107	P205/75R15	28.25	113	P215/75R15	29.50	118	P225/75R15	31.25	125	P235/75R15	32.75	131	<p>40,000 MILE Steel Belted Radial</p> <p>4 TIRES FOR \$89</p> <table border="1"> <thead> <tr> <th>SIZE</th> <th>EACH</th> <th>SET OF 4</th> </tr> </thead> <tbody> <tr><td>155/80R13</td><td>22.25</td><td>\$ 89</td></tr> <tr><td>165/80R13</td><td>26.25</td><td>105</td></tr> <tr><td>175/80R13</td><td>27.00</td><td>108</td></tr> <tr><td>185/80R13</td><td>30.25</td><td>121</td></tr> <tr><td>185/75R14</td><td>29.25</td><td>117</td></tr> <tr><td>195/75R14</td><td>30.50</td><td>122</td></tr> <tr><td>205/75R14</td><td>31.75</td><td>127</td></tr> <tr><td>205/75R15</td><td>33.25</td><td>133</td></tr> <tr><td>215/75R15</td><td>34.50</td><td>138</td></tr> <tr><td>225/75R15</td><td>36.25</td><td>145</td></tr> <tr><td>235/75R15</td><td>38.75</td><td>155</td></tr> </tbody> </table> <p>16-8950 series</p>	SIZE	EACH	SET OF 4	155/80R13	22.25	\$ 89	165/80R13	26.25	105	175/80R13	27.00	108	185/80R13	30.25	121	185/75R14	29.25	117	195/75R14	30.50	122	205/75R14	31.75	127	205/75R15	33.25	133	215/75R15	34.50	138	225/75R15	36.25	145	235/75R15	38.75	155	<p>50,000 MILE Classic All-Season</p> <p>4 TIRES FOR \$113</p> <table border="1"> <thead> <tr> <th>SIZE</th> <th>EACH</th> <th>SET OF 4</th> </tr> </thead> <tbody> <tr><td>P155/80R13</td><td>28.25</td><td>\$113</td></tr> <tr><td>P165/80R13</td><td>32.25</td><td>129</td></tr> <tr><td>P175/80R13</td><td>33.00</td><td>132</td></tr> <tr><td>P185/80R13</td><td>35.25</td><td>141</td></tr> <tr><td>P185/75R14</td><td>34.25</td><td>137</td></tr> <tr><td>P195/75R14</td><td>36.50</td><td>146</td></tr> <tr><td>P205/75R14</td><td>37.75</td><td>151</td></tr> <tr><td>P215/75R14</td><td>38.75</td><td>155</td></tr> <tr><td>P205/75R15</td><td>38.25</td><td>157</td></tr> <tr><td>P215/75R15</td><td>40.50</td><td>162</td></tr> <tr><td>P225/75R15</td><td>42.25</td><td>169</td></tr> <tr><td>P235/75R15</td><td>44.75</td><td>179</td></tr> </tbody> </table> <p>16-8950 series</p>	SIZE	EACH	SET OF 4	P155/80R13	28.25	\$113	P165/80R13	32.25	129	P175/80R13	33.00	132	P185/80R13	35.25	141	P185/75R14	34.25	137	P195/75R14	36.50	146	P205/75R14	37.75	151	P215/75R14	38.75	155	P205/75R15	38.25	157	P215/75R15	40.50	162	P225/75R15	42.25	169	P235/75R15	44.75	179	<p>60,000 MILE Ultra 775 All-Season</p> <p>4 TIRES FOR \$135</p> <table border="1"> <thead> <tr> <th>SIZE</th> <th>EACH</th> <th>SET OF 4</th> </tr> </thead> <tbody> <tr><td>P155/80R13</td><td>33.75</td><td>\$135</td></tr> <tr><td>P165/80R13</td><td>37.75</td><td>151</td></tr> <tr><td>P175/80R13</td><td>39.75</td><td>159</td></tr> <tr><td>P185/80R13</td><td>40.75</td><td>163</td></tr> <tr><td>P185/75R14</td><td>41.75</td><td>167</td></tr> <tr><td>P195/75R14</td><td>42.75</td><td>171</td></tr> <tr><td>P205/75R14</td><td>45.75</td><td>187</td></tr> <tr><td>P215/75R14</td><td>46.75</td><td>191</td></tr> <tr><td>P205/75R15</td><td>47.75</td><td>191</td></tr> <tr><td>P215/75R15</td><td>48.75</td><td>195</td></tr> <tr><td>P225/75R15</td><td>50.75</td><td>203</td></tr> <tr><td>P235/75R15</td><td>51.75</td><td>207</td></tr> </tbody> </table> <p>16-9100 series</p>	SIZE	EACH	SET OF 4	P155/80R13	33.75	\$135	P165/80R13	37.75	151	P175/80R13	39.75	159	P185/80R13	40.75	163	P185/75R14	41.75	167	P195/75R14	42.75	171	P205/75R14	45.75	187	P215/75R14	46.75	191	P205/75R15	47.75	191	P215/75R15	48.75	195	P225/75R15	50.75	203	P235/75R15	51.75	207
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• ALL SEASON RADIALS • PERFORMANCE CAR TIRES AT LOW DISCOUNT PRICES!

<p>Western Auto Ultra 770 All-Season Radial 65,000 MILE</p> <table border="1"> <tbody> <tr><td>P175/70SR13</td><td>44.97</td></tr> <tr><td>P185/70SR13</td><td>48.97</td></tr> <tr><td>P195/70SR13</td><td>51.97</td></tr> <tr><td>P185/70SR14</td><td>52.97</td></tr> <tr><td>P195/70SR14</td><td>53.97</td></tr> <tr><td>P205/70SR14</td><td>54.97</td></tr> <tr><td>P215/70SR14</td><td>55.97</td></tr> <tr><td>P225/70SR15</td><td>57.97</td></tr> <tr><td>P235/70SR15</td><td>59.97</td></tr> </tbody> </table> <p>16-9200 series</p>	P175/70SR13	44.97	P185/70SR13	48.97	P195/70SR13	51.97	P185/70SR14	52.97	P195/70SR14	53.97	P205/70SR14	54.97	P215/70SR14	55.97	P225/70SR15	57.97	P235/70SR15	59.97	<p>MICHELIN XA4 All-Season Steel Radials 2 Steel Belts</p> <p>57.81 OR LOWER!</p> <p>To meet any area competitor's ad sale price. Stop in or call for your size & price.</p> <p>16-8200 series</p>	<p>Western Auto Performance Radial GT All-Season 40,000 MILE</p> <table border="1"> <tbody> <tr><td>P175/70SR13</td><td>44.97</td></tr> <tr><td>P185/70SR13</td><td>48.97</td></tr> <tr><td>P195/70SR13</td><td>51.97</td></tr> <tr><td>P185/70SR14</td><td>52.97</td></tr> <tr><td>P195/70SR14</td><td>53.97</td></tr> <tr><td>P205/70SR14</td><td>54.97</td></tr> <tr><td>P215/70SR14</td><td>55.97</td></tr> <tr><td>P225/70SR15</td><td>57.97</td></tr> <tr><td>P235/70SR15</td><td>59.97</td></tr> </tbody> </table> <p>16-8200 series</p>	P175/70SR13	44.97	P185/70SR13	48.97	P195/70SR13	51.97	P185/70SR14	52.97	P195/70SR14	53.97	P205/70SR14	54.97	P215/70SR14	55.97	P225/70SR15	57.97	P235/70SR15	59.97	<p>GOODYEAR Eagle GT Steel Radials ROW</p> <table border="1"> <tbody> <tr><td>P185/70R13</td><td>79.97</td></tr> <tr><td>P185/70R14</td><td>80.97</td></tr> <tr><td>P185/70R15</td><td>81.97</td></tr> <tr><td>P195/70R14</td><td>82.97</td></tr> <tr><td>P205/70R14</td><td>84.97</td></tr> <tr><td>P215/70R14</td><td>85.97</td></tr> <tr><td>P225/70R15</td><td>87.97</td></tr> <tr><td>P235/70R15</td><td>89.97</td></tr> <tr><td>P245/70R15</td><td>110.97</td></tr> <tr><td>P255/70R15</td><td>113.97</td></tr> </tbody> </table> <p>17-9200 ser.</p>	P185/70R13	79.97	P185/70R14	80.97	P185/70R15	81.97	P195/70R14	82.97	P205/70R14	84.97	P215/70R14	85.97	P225/70R15	87.97	P235/70R15	89.97	P245/70R15	110.97	P255/70R15	113.97
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<p>Western Auto Deluxe Sport Radial 30,000 MILE</p> <table border="1"> <tbody> <tr><td>155/SR12</td><td>24.97</td></tr> <tr><td>155/SR13</td><td>26.97</td></tr> <tr><td>165/SR13</td><td>28.97</td></tr> <tr><td>175/70SR13</td><td>30.97</td></tr> <tr><td>185/70SR13</td><td>32.97</td></tr> <tr><td>185/70SR14</td><td>34.97</td></tr> </tbody> </table> <p>16-8700 series</p>	155/SR12	24.97	155/SR13	26.97	165/SR13	28.97	175/70SR13	30.97	185/70SR13	32.97	185/70SR14	34.97	<p>Western Auto Custom Metric Sport Radial 40,000 MILE</p> <table border="1"> <tbody> <tr><td>155/SR13</td><td>30.97</td></tr> <tr><td>165/SR13</td><td>32.97</td></tr> <tr><td>165/SR15</td><td>38.97</td></tr> <tr><td>175/70SR13</td><td>34.97</td></tr> <tr><td>185/70SR13</td><td>36.97</td></tr> <tr><td>185/70SR14</td><td>38.97</td></tr> <tr><td>195/70SR14</td><td>40.97</td></tr> </tbody> </table> <p>16-8700 series</p>	155/SR13	30.97	165/SR13	32.97	165/SR15	38.97	175/70SR13	34.97	185/70SR13	36.97	185/70SR14	38.97	195/70SR14	40.97	<p>Western Auto Ultra Sport Metric All-Season Radial 50,000 MILE</p> <table border="1"> <tbody> <tr><td>155/SR12</td><td>30.97</td></tr> <tr><td>155/SR13</td><td>32.97</td></tr> <tr><td>165/SR13</td><td>34.97</td></tr> <tr><td>175/SR14</td><td>36.97</td></tr> <tr><td>185/TR14</td><td>38.97</td></tr> <tr><td>175/70TR13</td><td>38.97</td></tr> <tr><td>185/70TR13</td><td>38.97</td></tr> <tr><td>185/70SR14</td><td>40.97</td></tr> <tr><td>195/70TR14</td><td>42.97</td></tr> <tr><td>205/70TR14</td><td>44.97</td></tr> </tbody> </table> <p>16-8700 series</p>	155/SR12	30.97	155/SR13	32.97	165/SR13	34.97	175/SR14	36.97	185/TR14	38.97	175/70TR13	38.97	185/70TR13	38.97	185/70SR14	40.97	195/70TR14	42.97	205/70TR14	44.97	<p>Western Auto Sport King Steel All-Season Radial 40,000 MILE</p> <p>• Mud and snow rated</p> <table border="1"> <tbody> <tr><td>P205/75R14 B</td><td>49.97</td></tr> <tr><td>P205/75R15 B</td><td>51.97</td></tr> <tr><td>P215/75R15 B</td><td>54.97</td></tr> <tr><td>P235/75R15 B</td><td>56.97</td></tr> <tr><td>P235/75R15 C</td><td>59.97</td></tr> </tbody> </table> <p>18-8004 series</p>	P205/75R14 B	49.97	P205/75R15 B	51.97	P215/75R15 B	54.97	P235/75R15 B	56.97	P235/75R15 C	59.97	<p>Western Auto Sentry Radial All-Terrain 40,000 MILE</p> <table border="1"> <tbody> <tr><td>LT185/75R14-4</td><td>54.97</td></tr> <tr><td>LT225/75R15-4</td><td>78.97</td></tr> <tr><td>30x9.5SR15-4</td><td>80.97</td></tr> <tr><td>31x10.5SR15-4</td><td>88.97</td></tr> <tr><td>32x12.5SR15-4</td><td>100.97</td></tr> <tr><td>LT225/65R16</td><td>89.97</td></tr> <tr><td>LT225/65R16</td><td>87.97</td></tr> <tr><td>LT225/65R16</td><td>89.97</td></tr> </tbody> </table> <p>18-9100 series</p>	LT185/75R14-4	54.97	LT225/75R15-4	78.97	30x9.5SR15-4	80.97	31x10.5SR15-4	88.97	32x12.5SR15-4	100.97	LT225/65R16	89.97	LT225/65R16	87.97	LT225/65R16	89.97	<p>MICHELIN Michelin XCH4 Steel Radials</p> <p>112.81 OR LOWER!</p> <p>To meet any area competitor's ad sale price. Stop in or call for your size & price.</p> <p>SPECIAL ORDERING AVAILABLE!</p>	<p>GOODYEAR Wrangler Steel Radials</p> <table border="1"> <tbody> <tr><td>LT215/75R15</td><td>87.97</td></tr> <tr><td>LT225/75R15</td><td>96.97</td></tr> <tr><td>27/650R14-6</td><td>77.97</td></tr> <tr><td>30/950R15-6</td><td>85.97</td></tr> <tr><td>P215/75R15</td><td>77.97</td></tr> <tr><td>P235/75R15</td><td>85.97</td></tr> <tr><td>30x9.5SR15-4</td><td>82.97</td></tr> <tr><td>31/10.5SR15-4</td><td>103.97</td></tr> <tr><td>32/11.5SR15-4</td><td>112.97</td></tr> <tr><td>33/12.5SR15-4</td><td>120.97</td></tr> <tr><td>35/12.5SR15-4</td><td>128.97</td></tr> <tr><td>35/12.5SR15-4</td><td>143.97</td></tr> </tbody> </table> <p>17-3333 ser.</p>	LT215/75R15	87.97	LT225/75R15	96.97	27/650R14-6	77.97	30/950R15-6	85.97	P215/75R15	77.97	P235/75R15	85.97	30x9.5SR15-4	82.97	31/10.5SR15-4	103.97	32/11.5SR15-4	112.97	33/12.5SR15-4	120.97	35/12.5SR15-4	128.97	35/12.5SR15-4	143.97
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