

# Redstone Rocket

vol. 39 No. 11

Published in the interest of personnel at Redstone Arsenal, Al.

March 21, 1990

## Soldiers honored for rescue attempts in fire

BY SKIP VAUGHN

Two soldiers have been awarded medals for their attempts to rescue construction workers trapped in a Feb. 26 construction fire at Redstone.

Sgt. Tom Hines received an Army Commendation Medal last week from the commander of the Missile Command and Redstone Arsenal. "Sergeant Hines, without regard for his personal safety, entered a burning building filled with toxic fumes and dense smoke on more than five separate occasions to attempt a rescue of two trapped workers," the citation stated. "Before being overcome by smoke on his final attempt, Sergeant Hines assisted two other personnel in breaking down a door which helped vent the deadly smoke away from the two trapped workers."

Col. John Burlingame, the MICOM chief of staff, received a Meritorious Service Medal. "Colonel Burlingame, without regard for his personal safety, entered a burning building filled with toxic fumes and dense smoke on three separate occasions to attempt a rescue of two trapped workers," his citation said. "...Colonel Burlingame's decisive efforts ensured that the workers were saved from a life threatening situation."

The two construction workers, David Kilgore and John Hyde, were treated for smoke inhalation after the fire at part of the millimeter wave facility under construction in the high bay of the Research Development & Engineering Center. A Redstone firefighter, Terry Hamm, was also treated for smoke inhalation.

"I just did like basically I would feel anybody else would've done," said Hines, driver for the deputy commanding general. The 26-year-old soldier is a California native who went through high school in Cullman, Ala. He entered the Army in September 1982 and has been stationed at Redstone since March 1989.

"The ones I feel are heroes are the chief (Burl-



BURLINGAME

ingame), a guy named Johnny Johnson who is contractor; and there were two other contractors who came, I can't recall their names," Hines said. They took oxygen tanks and masks and went in, he said.

Hines, who went to the scene with Burlingame, is an 11-Bravo, an infantryman. "In the infantry you get



HINES

training basically in all areas," he said. "There's a lot of times you're in a situation you have no medic. You have to know what to do in any situation and hope it's for the best. You do the best you can do, make the judgment call."

(See Honor, cont'd on page 16)

## Reduction in force: who might be affected if one occurs

BY PAM ROGERS

Since the Missile Command began a mock reduction in force last week the Civilian Personnel Office has been swamped with calls from employees who want to know exactly what a RIF is, how it works, and how many employees will be affected.

The number of questions really shouldn't be surprising, since it's been several years since MICOM experienced a major RIF. Here is how it works.

A RIF is a formal process laid out in Civil Service regulations designed to protect government civilians' rights to employment when, for some reason, the number of government jobs must be cut.

It's a management responsibility to identify positions to be abolished and to inform the affected employees and the civilian personnel office of decisions. CPO keeps up with the logistics of the RIF, including establishing retention registers and determin-

*If you are separated or demoted through a RIF, there are several programs designed to assist you in finding other employment.*

ing assignment rights. CPO also sends formal notices to employees who are affected by a RIF, counsels them, and informs them of their appeal rights.

Management actions which can occur in a RIF include an actual layoff, or a furlough of more than 30 days, changes to a lower grade, or reassignments requiring displacement.

These actions can be caused by one or more of the following criteria: lack of work, reduced mission, cuts in funds used to pay people, directed cuts in the number of workers or reorganization.

There are several key terms which are used in connection with a RIF. Employees need to know the definitions to understand the RIF process. Here are some of them.

**Competitive area:** the boundary within which employees compete with one another for available positions. MICOM is a competitive area. The Test, Measurement and Diagnostic Equipment Support Group is included within the MICOM competitive area. RASA, the commissary, the Strategic Defense Command and the Ordnance Missile and Munitions Center and School are not.

**Competitive level:** a group of positions in the same series with the same grade which are similar enough in duties, qualifications, pay schedule and work conditions so that a person who holds one position can

(See Force, cont'd on page 3)

## Army chief of staff recognizes Redstone

The commander of the Missile Command has received a letter of appreciation from the Army chief of staff for the Redstone community's response in the aftermath of last November's killer tornado.

Maj. Gen. William Chen in turn said "the Army assistance rendered was from the entire Army community of soldiers, civilians, and wives who assisted and volunteered in the aftermath of the tornado."

The letter of appreciation from Gen. Carl Vuono, Army chief of staff, reads as follows: "I am very proud of the rapid response and selfless effort provided by the soldiers and civilian employees of Redstone Arsenal following the tornado which struck Huntsville on the 15th of November. You should all take great satisfaction

*knowing that the assistance which you provided was both gratefully received and sincerely appreciated by the citizens and leaders of Huntsville.*

*"Your action providing search and rescue support, medical aid, equipment support, and humanitarian assistance played a key role in saving lives, easing suffering, and protecting property. While prompt, professional response and support are not unusual in today's Army, they are always recognized by the beneficiaries as the hallmark of a first-rate outfit. I cannot stress enough the positive impact your service had on the citizens of Huntsville and the reputation of the United States Army.*

*"Please pass on my thanks and praise to all the fine soldiers and civilians of Redstone Arsenal who represented the Army so well."*

## Union delegates elected April 9

Nominations and election of delegates for the 1990 District Caucus and Convention will be held noon April 9 at the AFGC Office, building 7132 on Redstone Road.

Delegates will be elected by secret ballot. Local 1858 is allowed seven delegates plus the president for the purpose of electing a fifth district vice president, fair practices coordinator, women's coordinator, and secretary-treasurer.

The fifth district caucus will be held May 17-18 at the Ramada Renaissance Hotel, Atlanta Airport, 4736 Best Road, College Park, Ga.

To be elected a delegate, one must be: a member in good standing; a member of the Local for at least one year; and must not be a member of any other labor organization not affiliated with the AFL-CIO.



## Campaign support

*Editor's note: Redstone Arsenal's annual Army Emergency Relief campaign began March 15 and continues through April 30 with a goal of \$50,000. The following letter is addressed to all soldiers and their families.*

On March 1, we will begin the 1990 Army Emergency Relief (AER) Fund Campaign.

Throughout our history, one of the most enduring of Army traditions has been the selfless way we take care of our own. Since the earliest days of the nation, soldiers and their families have relied on each other to overcome hardship and tragedy. Today, this proud tradition is embodied in the AER campaign, a unique opportunity for all of us to contribute to those in our ranks who are in need.

Thanks to the overwhelming response to the 1989 campaign, AER was able to provide more than \$28 million in assistance to soldiers and their families. The impact of these contributions will be felt for many years to come; AER has helped create the climate of commitment and concern that is at the very foundation of the trained and ready Army.

The needs of our soldiers and families will be no less in 1990. The AER campaign offers each of us the chance to invest in our most important asset — the men and women who make up the total Army. Accordingly, I wholeheartedly encourage your generous and voluntary support of this most deserving campaign.

**Gen. Carl E. Vuono**  
Army chief of staff

## Recycling program

**Editor:**

Now that the city of Huntsville has started a recycling program, which appears to be successful, we at Redstone Arsenal should be considering adopting some kind of program ourselves. Aluminum cans, glass bottles and paper are all items we can contribute. If people would simply return their weekly *Redstone Rocket* to a central site in their own building, we would be making a significant paper contribution as well as saving ourselves the cost of having the garbage (weight and bulk) disposed of as trash. Setting up bins in the larger buildings marked "recycling program" could attract many cans and paper articles that would ordinarily be thrown away.

We can make the effort to be thoughtful instead of wasteful. Recycling not only helps protect the environment, but it also makes good sense financially. The federal government could actually receive money for its trash. Think of all the shredded paper that is destroyed every week. Could it be reused or made into another product? Perhaps treated with a fire retarding chemical, the shredded paper could be used for insulation or protective packaging material in boxes being shipped.

At any rate, the Redstone Arsenal community would be doing itself a favor by implementing a recycling program. I have been participating in the city's program for several months now, and it works. Why don't we give it a try?

Scott Huber

## No gravy train

**Editor:**

I'm sure everyone at MICOM has been hearing and reading about job cuts for the last six months or longer. In a staff meeting here at Product Assurance Directorate, it was officially announced that four spaces would be cut in the Quality Management (QM) Division.

Secretary of Defense Cheney has been saying for months that a cut was on the way, but in November and December 1989, PAD hired and processed four new employees from other agencies (Tennessee Valley Authority). PAD has employees waiting and are still waiting for promotions who have gone through and completed the Quality and Reliability AMC Intern Program, of which it cost taxpayers a hefty sum and is no gravy train to complete the three-year program.

Now four spaces are to be cut. It really makes me wonder about management when there is a possibility that an employee who has been working in a division for years — is already trained, is familiar and experienced with the different missile systems — could be bumped by an employee from other agencies that have only been at MICOM for a few months. This is certainly not looking after your employees nor is it looking after the taxpayers' money.

We here in PAD hear so much about Total Quality Management; in the films I have seen on TQM, "Deming" stresses very strongly that TQM starts with motivation of the employees. I also wonder if Secretary Cheney would call these tactics, good sound management practices?

In no way is this letter meant to offend or have any adverse effect on the former TVA new hires in QM at PAD.

Shelby Scott  
Product Assurance

## Training policies

**Editor:**

I saw an interesting interview the other day with the president of Motorola, one of the more successful U.S. electronics firms and one of the very few actually selling finished electronic products to the Japanese. According to the interview, this unusual situation was possible only through a radical commitment to quality. One of the major components of this commitment is the continual training of all of Motorola's employees.

According to Motorola's president, within five years of leaving school, all of the technical courses an engineer would have taken are out of date. The government should take note of this.

During this time of Graham-Rudman, tight budgets, and the continued shrinking of funds available to the military, it is, of course, necessary to make cuts wherever one can; however, before these cuts are made, the "long view" needs to be taken. Just because something does not pay immediate dividends does not mean that it is not an absolute necessity for the continued health of the Command's R&D effort. It is for this very reason that I say that the proposed elimination of training funds is a terrible mistake and waste.

For years, the government has been shooting itself in the foot by putting engineers into positions where their primary duty is to monitor contracts, positions where knowledge gained over four years or more of school cannot be used and, hence, is lost. I speak from experience on this. Even though I recently received a

sizable cash award for "continued exceptional performance," if asked to do some problem that required circuit analysis, control theory, or even some basic subject such as simple calculus, I could not. This ought not be.

Now the government is taking aim at the other foot. For those who are in technical positions, it will not be possible to update their knowledge in quickly and continually evolving fields and, hence, if the president of Motorola is correct, will continue to fall behind their counterparts in industry, the very ones whose work the government engineers are to monitor. The Army has always encouraged employees to go for advanced degrees (though no one is actually allowed to admit to this; double-talk at its best); now, the ability to follow this type of recommendation is being taken away.

I do not have a solution to these budget situations, and I know many factors, including both the "short" and "long" views, must be considered. I merely present the problem and hope that it will spark discussion on government training policies.

G. Patton Bradford  
Electronics engineer

## Post cafeterias

**Editor:**

My heartfelt sympathies go out to those employees in building 4488 who have endured and now boycotted at least one of two of the worst cafeterias on this installation. All those interested can now rest assured that there are two such cafeterias in existence. Add building 5681 to the list. Our prices have also reached outer limit extremes to the tune of \$3.85 for a turkey sandwich with cheese and an order of fries (no drink). Meats jumped overnight from \$1.60 to \$2.40 and cobbler from 65 cents to 80.

Add insult to injury by watching the cafeteria manager, who collects money at the register, and then walks to the food bar to prepare someone's sandwich without washing her hands.

The saddest part is that the food is no where near top quality. The vegetables are steamed to the point of being tasteless, the hamburger patties are cooked in advance and then soaked in water before being flipped back on the grill for warming. The lettuce on the salad bar is kept and reused through the week and by the time Friday rolls around, you can count on a dehydrated, brown, less than healthy lunch.

We have submitted numerous complaints about the food and service in our cafeteria to no avail. We would like to request that a name and telephone number be made available to the entire MICOM community for those who have a genuine interest in keeping our cafeterias reasonably priced and yet enjoyable.

Name withheld by request

*Editor's note: Bill Bullen, manager of the Post Restaurant Fund, can be reached at 876-8741/8742.*

## Dummy Awards

**Editor:**

I have just finished driving to work in this morning's rain (March 8). I'm 30 minutes late and the boss isn't happy. I'm so frustrated I could chew the fender off a BMW.

It must be time for the Dummy Award nominations. That's the award they give every year to that person on Redstone Arsenal who has come closest to achieving the status of Worst Menace on the Arsenal's Highways. All of the major contenders were out there this morning, taking advantage of the weather to get in some much needed practice.

First, I would like to nominate the MP who started the traffic jam at Patton and Redstone Roads. Your diligence should be recognized, sitting there with your blue lights flashing until cars had backed up for three miles in every direction. Then, you drove off and left all of us in the lurch. Didn't notice us, I guess, concerned as you were with traffic safety. You're a front-running contender for Dummy of the Year in my book!

Secondly, I would like to cite the gentleman in the white Chevy pickup that suddenly leaped out into traffic, passing about 50 of the rest of us, while accelerating to blinding speed only to swerve into the driveway near the weather station. You must have a boss like mine — gets a little testy when you're late, huh?

(See Letters, cont'd on page 17)

## THE REDSTONE ROCKET

Editorial Offices . . . 876-1500

Advertising Offices . 539-3980

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in the *Redstone Rocket* through the Public Affairs Office, Army Missile Command, Redstone Arsenal, AL 35898, Bldg. 5250, Room A-134. Extension 876-1500.

The Advertising Office of the *Redstone Rocket* is located at 108-B South Side Square, Huntsville, AL 35801, phone 539-3980. Post Office Box 5351, Zip 35805.

Advertising deadline for display and commercial classified is 5 p.m. Friday before the Wednesday publication.

The *Redstone Rocket* is distributed free of cost to Army personnel at Redstone Arsenal, and Research Park, Huntsville. Mailing rates off post for the *Rocket* are \$20.00 a year, tax included.

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# Force

(Cont'd from page 1)

switch to any of the others and perform critical elements without loss of productivity.

**Tenure group:** There are three tenure groups for competitive service. Group I includes career employees who are not serving probationary periods. Group II includes those employees who are career-conditional and those serving a probationary period for an initial appointment to a competitive position. Group III includes those employees serving under indefinite appointments, temporary appointments pending establishment of registers, term appointments and any other non-status, non-temporary appointments.

**Subgroup:** There are three subgroups within each tenure group. Subgroups are determined by veterans preference criteria. Except under certain conditions, a retired member of the armed forces is not generally considered a veteran for RIF purposes. Veterans who are compensably disabled by 30 percent or more are identified by the letters AD. All other veterans are identified by the letter A. The letter B is assigned to employees who are not veterans.

Tenure groups and subgroups are assigned like this: a 30 percent or more compensably disabled veteran (for RIF purposes) in a career position is designated group/subgroup IAD. That's the highest tenure. A non-veteran in a career position is designated IB.

**RIF service date:** the service computation date, or date an employee entered government service, adjusted by credits for good job performance in the latest three years of service.

Here's the way credits are assigned. For each exceptional performance rating, an employee gets a 20-year credit, for a highly successful rating, a 16-year credit and for a fully successful rating, a 12-year credit. The credits are averaged for the latest three years to get one number, which is added to the total length of government service.

Here's an example of how credit is given for performance. Employee J. Doe has a service computation date of Oct. 16, 1971. For 1989 his performance rating was exceptional, which equals 20 years. In 1987 and 1988 he received fully successful ratings, each equaling 12 years. The combined number of extra credit years is 44, and the average for three years is 14.66. That figure is rounded upward to equal 15 years credit for performance, which is used to adjust the RIF service date to Oct. 16, 1956.

CPO maintains retention registers for each competitive level in which each employee is ranked according to tenure group, veterans preference subgroup and RIF service date.

When management identifies positions to be abolished, CPO is notified. CPO determines, through

the use of the retention register, which employees will actually be displaced by the cut. Just because a worker's job is abolished doesn't mean he or she is automatically out of work. That person can displace someone who is lower on the retention register. This part of a RIF is called "round one."

Those employees who are displaced during round one are entitled to compete for jobs during "round two." They have been released from their competitive levels, and are now eligible to compete within the competitive area at large. An employee's assignment right is to the best available position. The position must be within the competitive area; it may be a vacancy or occupied by an employee subject to displacement. The employee who fills the position must be qualified, the position must last 90 days, and it must not involve a promotion for the employee. There are two more definitions you need to know now.

**Bumping:** an employee's assignment right to a position occupied by another employee in a lower subgroup in another competitive level. Example — a person in group/subgroup IB can bump employees in groups II and III, regardless of their subgroup standing. You could bump a person with the same grade, or with a lower grade, as long as you go down no more than three grades or grade intervals (a grade interval for most professional series is two grades). In that way, a GS-11 could bump down as far as a GS-5.

**Retreating:** an employee's assignment right to a position formerly held, or essentially identical to one previously held, when the position is occupied by a lower standing employee in the same tenure group and subgroup. A IB employee can retreat on another IB employee if the first employee previously held the position and if he has more creditable civilian service than the second employee.

During round two, some employees who retained their jobs during round one can be displaced by employees who bump or retreat. If that happens, they also enter the round two competition for overall retention rights.

After the completion of round two, those employees who are still not placed in vacancies or through bumping or retreating are given notice of separation.

If you are separated or demoted through a RIF, there are several programs designed to assist you in finding other employment. The first is the Department of Defense Priority Placement Program. A biweekly list (commonly known as a "stopper list") is distributed to DoD agencies by region or zone. Employees who are registered with the program and qualified for a particular job must be placed before an agency can fill the job through other recruiting means. You can remain on the DoD stopper list for up to one

year after separation, but you must inform the Priority Placement Office you wish to do so.

Another means of placement assistance is the reemployment priority list for Army vacancies within the commuting area. If you are separated you may register to receive consideration on this list for up to one year if you are career-conditional and up to two years if you are a career employee.

The Office of Personnel Management also maintains two priority placement programs, the Interagency Placement Assistance Program and the Displaced Employee Program.

If you retain your federal employment, but are bumped or forced to retreat to a lower-graded position, you may have retention rights to your former grade and pay. To retain your grade, you must have served at least 52 consecutive weeks in a grade or grades higher than the position in which you have been placed.

If you have been a GS-11 for six months, but were a GS-9 for a year before that, and you are being placed in a GS-5 position, you would still retain the GS-11 because you held the GS-9 and GS-11 for 52 weeks or more.

Grade retention is for a maximum of two years and will be used to figure your retirement and life insurance benefits. A retained grade cannot count toward future RIFs.

If you are not eligible to retain your grade, you are still entitled to retain your pay if you are downgraded in a RIF. If your pre-RIF pay falls within your new grade, you get the lowest rate (step) which equals or exceeds your previous pay. If your previous pay is not included in the new grade's pay range (for example, you make more money than the highest step), you are entitled to either your current rate or 150 percent of the maximum rate of the new grade, whichever is less. Pay retention lasts until the maximum rate of your new grade exceeds your retained rate.

If you believe your rights have not been properly addressed during a RIF, there is also a grievance procedure you can go through.

If your job is affected by a RIF, you will receive a letter from CPO which must contain: the action to be taken and its effective date; your competitive area and competitive level; your retention group and subgroup; your adjusted RIF service date; your performance ratings for the last three years; where records and regulations pertaining to the RIF can be reviewed; the reason any lower standing employees are retained in a competitive level; grievance or appeal rights; outplacement program information; and grade and pay retention information.

## Civilian hiring freeze updated, exceptions listed

WASHINGTON — Just as with any major personnel policy change, the DOD hiring freeze for fiscal year 1990 has undergone some fine-tuning since its inception in January.

As first announced, the freeze applied to all DOD civilian positions, explained Bobbi Key in Army headquarters' directorate of civilian personnel. This included both appropriated-fund and nonappropriated-fund positions, as well as those covering direct-hire and indirect-hire foreign nationals. It also prohibited the internal and external fill of vacancies.

Now, the list of exceptions has been expanded, Key explained.

Originally, the exceptions dealt with positions and vacancies that:

- Must be filled in compliance with congressional floors or pertinent statutes;
- Are keyed to college and university recruitment efforts
- Fulfill summer-hire programs; or
- Are for teachers in DOD dependent schools and Section 6 schools.

"On Feb. 1, the secretary of defense lifted the freeze on NAF positions," Key said. "Also unfrozen was hiring for vacancies in Berlin, in foreign military sales offices, and in security assistance program offices. And the other exceptions include placement of registrants in the DOD Priority Placement Program who are separated or scheduled to be separated. The exceptions also extend to placements required to comply with an

order or settlement in a judicial or administrative process."

The latest additions to the exceptions list came on Feb. 16. These excepted all positions in outside the Continental United States directly supporting child- and day-care centers (including family child care and supplemental programs and services). They also allow for placement of military-spouse-preference eligibles overseas on the basis of "one fill for every two vacancies." Also excluded from the freeze: up to 1,000 (per service) medical staff and support positions in hospitals and at other medical-care delivery sites; service secretaries may except additional medical positions on a case-by-case basis. Positions in commissary

(See Freeze, cont'd on page 5)

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# Army recruiter's life filled with challenges, rewards

BY SANDA LAGER

Sgt. Milton Harris has been an Army recruiter for three and a half years. As far as he's concerned, it's the best job in the Army.

"It's also one of the toughest jobs in the Army. It's definitely a challenge," Harris said.

One challenge of the job, Harris said, is getting to know the recruit and what his needs, interests and goals are. "You have to really work with the people and listen to what they're saying."

Recruiters conduct in-depth interviews with the potential recruit to design a program to help that person get started in life, Harris said. By spending a great deal of time with that person and through long discussions, a friendship, or bonding occurs.

There are many satisfactions associated with the job, such as hearing from young men and women he has worked with and signed into the Army.

He keeps a scrapbook filled with photographs and letters he gets from young people he has helped — satisfied customers, so to speak — who are writing to thank him for his help and support along the way.

"It's not unusual that these kids write and tell me how they're doing, that they like the Army and appreciate what I've done for them," Harris said.

That's one of the distinct pleasures of his job — knowing he has helped a young person find his place in life.

Then there's the other side — the disappointment presenting the Army story and have a disinterested listener. Or even worse, working with a potential recruit through the job selection process, the physical, drawing up of the contract, and then during the security interview to have information surface that makes induction an impossibility.

"That's the other side of the job. After working with that young person for a good long while and then to see him disqualified because of something he hasn't told you, is really discouraging," Harris said.

This disbaring could be due to having been charged with a violation such as driving under the influence,

"the type things they don't tell us up front," said Harris.

Recruiters must determine the recruit's fitness for the Army in three areas: physical, moral and mental qualifications.

More potential recruits get disqualified because of moral considerations than for physical or mental qualifications, Harris said.

Harris' job starts about 8 a.m.; and he's usually finished at 7 p.m. His full days include prospecting — telephoning names on local high school and college lists, appointments and follow-up appointments at both the office and in homes, and the ever-present paperwork.

Throughout it all, Harris said the most important trait a recruiter must have is dedication and a belief in what one does.

A recent "high" was after the recruiting day at Johnson High School on March 6. One young man who expressed an interest in an Army career was signed up in less than one week and Harris is working several other "good prospects."

Harris foresees his next step jobwise is going on the road with the U.S. Army Recruiting Support Command, Alexandria, Va. That organization provides recruiting stations throughout the country with a traveling cinema pod program and lends assistance to recruiters in telling the Army story.

"That would give me an opportunity to see the country," said the Chesapeake, Va. native who has spent time at Fort Bragg, N.C., Germany, and four years in Huntsville during his 11-year Army career.



RECRUITING DAY — Harris answers students' questions about the Army during a recruiting day at Johnson High School. With Harris are Kathy McFarland, left, and Deja Walton.

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# Some office fund pools could violate ethics rules

Most informal office funds are OK, but there are exceptions that could create the appearance of using public office for private gain.

The Missile Command Legal Office has been informed of at least two cases in which supervisors have requested donations for their children's travel expenses. This is a violation of the Army standards of conduct regulation.

"The problem that has cropped up is that people have been soliciting for funds for their children who have been awarded scholarships in foreign countries. They've been soliciting for contributions for the plane trip there and back," said Amy Wilkinson, attorney-adviser in legal services.

She pointed out that there is a \$180 limitation on

funds collected for gifts for supervisors on special occasions such as marriage, retirement or illness.

A supervisor collecting for gifts for inappropriate purposes — such as children's travel expenses — would be a violation even if done away from the office, according to Wilkinson. "Even if you don't do it during government time, it's still a violation because you're using your office and position for private gain," she said.

The Army regulation, AR 600-50, states that creation of informal private funds, whether for flowers, coffee, retirement gifts, or office celebrations could result in violation if not handled properly. Specific guidelines include the following:

- Care should be taken to avoid actual or apparent coercion in the solicitation of funds

- Reasonable care should be taken in accounting for and disbursing fund proceeds

- Defense contractor personnel should not be solicited

- And, the \$180 dollar limitation on funds collected for special occasion gifts — marriage, retirement, illness, and so on — to official superiors must be observed. It should also be remembered that gifts to immediate family members of the official supervisor are regarded as gifts to the supervisor for purposes of this prohibition.

Employees with questions about possible violations should call Wilkinson or David Points, the standards of conduct attorneys, at 876-8921.

# Facts given for Exceptional Family Member Program

BY SHIRLEY BROWN

WASHINGTON — Certain myths surround the Army's Exceptional Family Member Program. To help dispel some often misunderstood facts, here are answers to questions asked most about the program:

**Q. What exactly is the Exceptional Family Member Program?**

A. It's a program that provides medical, educational, housing, community support and personnel services to families with special needs.

**Q. Who are exceptional family members?**

A. They are bona fide military dependents of any age who suffer from an emotional, physical, developmental or intellectual disorder that limits their capability to take part in activities with peers and that requires special treatment, therapy, education, training or counseling.

**Q. You say "any age?" Isn't the program limited to children?**

A. No. Any dependent with a documented disorder can be in the program.

**Q. What about exceptionally gifted children, such as musicians or artists?**

A. The program doesn't apply to gifted or talented family members.

**Q. Is enrollment in the program mandatory?**

A. Yes. Enrollment has been mandatory for soldiers with exceptional family members since 1986.

**Q. How does a soldier enroll in the program?**

A. The soldier contacts the nearest medical treatment facility EFMP point of contact for enrollment forms. Once the forms are completed, they are sent to the appropriate regional medical center for coding. The coded information is then forwarded to the U.S. Total Army Personnel Command in Alexandria, Va., where soldiers are officially enrolled in the program.

**Q. Is enrollment permanent?**

A. No. Enrollment must be validated every three

years or as often as needs change. The procedure for revalidation is the same as that for initial enrollment.

**Q. Does enrollment have any effect on the soldier's career?**

A. No. Enrollment in the program does not adversely affect selection for promotion, schooling or assignment. Information concerning enrollment or any of the data used in the program is not made available to selection boards.

**Q. What benefits come from enrollment?**

A. Enrollment allows assignment managers at PERSCOM to consider the documented special medical and educational needs of family members. When possible, soldiers are assigned to an area where the special needs of their exceptional family members can be met. This will depend upon the valid personnel requirements for the soldier's grade, military occupational specialty/special skill identifier and eligibility for the tour. All soldiers still are eligible for worldwide assignments.

**Q. Are special education needs always considered in the personnel assignment process?**

A. No. Special education needs are considered only in assignments outside the United States. Assignments within our 50 states and trust territories are not based on the educational needs of children. To do so would unfairly burden those military and civilian communities chosen to receive children requiring special education. Every local school system must obey public laws regarding the provision of special education.

**Q. Where do families turn for help when their children aren't receiving the required special education services in our 50 states and trust territories?**

A. Families may go to the installation EFMP coordinator, who generally is in Army Community Service. The coordinator will help parents make their needs known to the appropriate local, state and federal agencies.

**Q. Where do families find out more about the program?**

A. For more information, families should contact their installation EFMP coordinator. Redstone Arsenal's Army Community Service family service program coordinator, Frances Oliver Howard, can be reached at 876-2859/5397. (Brown manages the Army's Exceptional Family Member Program.)

## Freeze

(Cont'd from page 3)

stores worldwide also fall in the exception category.

Key explained that further exceptions must be approved, vacancy by vacancy, by the service secretary or the defense secretary's office. Generally, the categories subject to the granting of exceptions include national defense capability; medical, safety and security; non-career Senior Executive Service and Schedule C; and the Defense Management Report and the president's National Drug Control Strategy initiatives.

"The freeze essentially locks all employees into their current positions and grade levels — except for those few who fall under a general exception," Key said.

One such general exception consists of persons occupying "growth potential" positions, which allow promotion within the position upon satisfactory completion of training and recommendation of supervisor. Of course, if the fill of a vacancy can be justified, on a case-by-case basis, as supporting one of the special exception categories (health, safety, security, national defense capability, etc.), then approval may be granted under the guidelines developed thus far.

Key reiterated that the secretary of defense's purpose in imposing the freeze is "to reduce civilian employment in fiscal year 1990, and to enable us better to manage reductions in fiscal 1991 and later." (Arnews)

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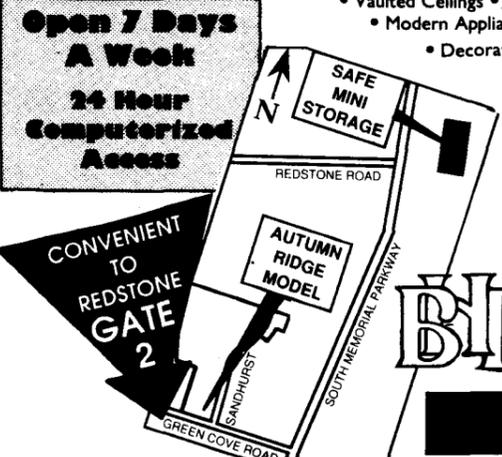
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# White Sands focus of \$3 billion treasure hunt

BY JIM ECKLES

WHITE SANDS MISSILE RANGE, N.M. — A tale of gold bars stacked like firewood and hidden in a small peak named after the Apache chief Victorio is drawing national attention to the Army's missile and rocket test facility in southern New Mexico. Some say the cache might be worth \$3 billion.

The story of Victorio Peak as the hiding place of a treasure began in November 1937, when Milton E. "Doc" Noss went hunting in the San Andres Mountains. The 400-foot peak is near the missile range's west boundary.

Noss climbed Victorio Peak to take a look around. It began to rain, and he took shelter in a natural opening on top. He felt air rising past him in the small chamber, so he rolled a large boulder aside and discovered a shaft leading down into the mountain.

He came back later with his wife, Ova, and climbed down into the shaft. Following a twisting route of cracks and ledges down several hundred feet, he found a large room. After exploring the large room and several small ones, he returned to the surface.

Doc told Ova he had found a room large enough to drive a train into, and that it contained chests filled with old Spanish coins, jewelry and religious artifacts. Also, there were Spanish documents, Wells Fargo chests and thousands of gold bars stacked like wood. Finally, he said, there were 27 human bodies tethered to the floor. Some were mummified, others reduced to skeletons.

The story says Noss and his wife spent the next two years removing several hundred of the 40- to 60-pound gold bars. In 1939 Noss tried to open a narrow spot deep in the mountain to make the retrieval easier, but he used too much explosive and a portion of the fissure collapsed. Efforts to reopen the shaft or bypass it failed.

In 1949 Noss went into partnership with a number of financial backers in an attempt to recover the

*The Army decided in 1989 to allow the Ova Noss Family Partnership to conduct one last search under two conditions: that all work be done on a non-interference basis, and that White Sands and the Army be reimbursed for support expenses.*

treasure. In March 1949, he was shot to death by Charley Ryan, his last investor.

Victorio Peak became part of White Sands in 1950, and for decades the region has been used by the Air Force as a tactical air gunnery range. This hasn't stopped fortune hunters from trespassing in attempts to get rich quick.

In 1958 a captain named Leonard Fiege from nearby Holloman Air Force Base claimed he discovered the tunnel during a hunting trip, and that he and an airman had found a stack of several hundred gold bars. They claimed they left all the gold behind for fear of jeopardizing their military careers. Fiege and a group of backers, including the commander of Holloman, petitioned White Sands for permission to retrieve the gold.

From Aug. 5 to 9, 1961, Fiege and his partners searched unsuccessfully for the tunnel they had hidden in 1958. They worked periodically through the first of November, but found nothing.

At this point the work was stopped because of Ova Noss' protest that the Army was stealing her gold. Although technically not Noss' widow — they had divorced during World War II and Doc remarried in 1947 — Ova claimed inheritance rights to the treasure since she had been with Noss during the discovery.

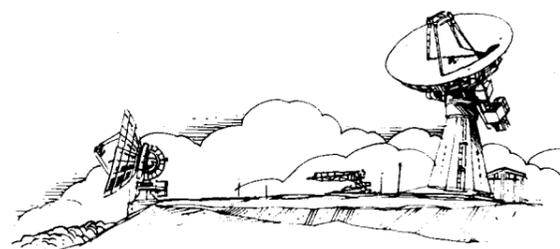
In 1963 a mining company contracted by the Museum of New Mexico drilled 80 bore holes and drove a 200-foot tunnel trying to intercept Noss' original shaft below the collapsed area. The company reportedly spent \$250,000 in the effort, but found nothing.

In 1974 various claimants appeared, saying the gold at Victorio was rightfully theirs. The claimants included both of Noss' wives, former partners and others who said they had in some way stumbled onto the treasure.

In March 1977 "Operation Goldfinder" started, running 13 days. Although most of the claimants had said they would need only a few hours to get to the gold, again, nothing was found.

The Army has since refused entry to Victorio Peak to all gold seekers but decided in 1989 to allow the Ova Noss Family Partnership to conduct one last search under two conditions: that all work be done on a non-interference basis, and that White Sands and the Army be reimbursed for support expenses.

Completion of the license for the partnership to enter White Sands is currently awaiting the outcome of required environmental work. The family partnership estimates it may be able to start work later this spring. (Eckles works in the White Sands public affairs office.)



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# Officer basic students help with project for elderly

BY MARIANNE BRACKEN

It's time for spring clean-up; and for some people, especially the elderly, this is no easy task. There are organizations to help the elderly find assistance for these tasks.

Care Assurance Agency for the Aging and Homebound (CASA) is a non-profit United Way agency that provides services for the elderly in Huntsville. Services include cleaning, mowing grass, and providing transportation (such as to the grocery store, hospital, doctor's office, etc.).

Recently an Officer Basic Course class decided to work through CASA to do their community class project. 2nd Lt. Rebecca Rogers, 22, from Orwigsburgs, Pa., was in charge of coordinating the project.

"We talked about what type of project we would like to do," she said. "When we decided to work with CASA, we then had to decide what group of people we would like to work with."

Past officer basic course classes have also worked with CASA. "While some of the other classes worked with orphans or handicapped people, we decided to work with the elderly because most of our parents and grandparents are at an age where it's not as easy for them to do yardwork and minor repairs," Rogers said, "and we like to think that if they needed help, there would be somebody there for them."

The class was assigned to work at the home of Lavinia Berry, a 71-year-old widow who is deaf and has difficulty moving about. OBC students mowed the lawn, cleaned inside and out, washed laundry and fixed a window.

Pam Ford, wife of 2nd Lt. Timothy Ford, became the class' interpreter for the three-hour project. She is a sign language translator for Alabama Institute for the Deaf and Blind. Ford works with CASA on many occasions and was more than willing to lend her hands.

The OBC course is about 18 weeks long; and pro-

jects can be done anytime during the course. The project is not a graded assignment, though it is a requirement for graduation.

Capt. Rhonda Solomon, 28, from Cincinnati, Ohio, is senior trainer for OBC class 8-89. Class 8-89 has 11 students.



FIXING WINDOW — Second lieutenants fixing a window for an elderly resident are, from left, Kevin Hovis, Robert Edmondson and Dominique David.

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# Wildflowers to be tested on unsightly, eroded roadways

BY SANDA LAGER

Interest in wildflowers as landscaping materials has grown during the last few years. No longer something enjoyed only by avid gardeners and plant societies, wildflowers have practical advantages that make them useful for landscaping.

Particularly useful on steep slopes or uneven terrain where it's dangerous for mowing equipment to run, wildflower plantings have the advantage of reducing maintenance costs by eliminating the need for mowing.

The Environmental Office has been studying the problem of unsightly, eroded roadways on Redstone Arsenal for some time, and have chosen two road interchanges, Martin/Toftoy and Martin/Patton as testbeds for wildflower landscaping.

If successful, additional wildflower plantings may be considered for steep roadways to reduce unsightly erosion and the mowing hazards for maintenance personnel, according to Andrea Aulds of the Environmental Office.

Long-term, wildflower landscaping will reduce maintenance costs and create an aesthetically pleasing environment by incorporating the best of nature along Redstone's roadways, she said.

Herbicide application, necessary for killing existing weeds, is complete and filling and repair work to the slopes is in progress.

Aulds had hoped for seed planting to begin around the first of March but rainy weather has delayed planting until the first of April.

Aulds has high hopes for the testbeds, but admits that weather will be the critical factor in whether the planting project is successful.

"If we get too much rain after the seeds are planted, or if we don't get any rain after the seeds come up, we don't stand much of a chance for success with them," she said.

Care was taken in choosing seeds that would produce plants that flourish in this area, Aulds said. Among those chosen are oxeye daisy, black-eyed Susan, coreopsis, chickory, purple coneflower and aster.

Another consideration in choosing the seeds was making sure there would be a variety of colors, heights and staggered blooming times. Ideally, the seeds chosen will produce blooms from May through October.

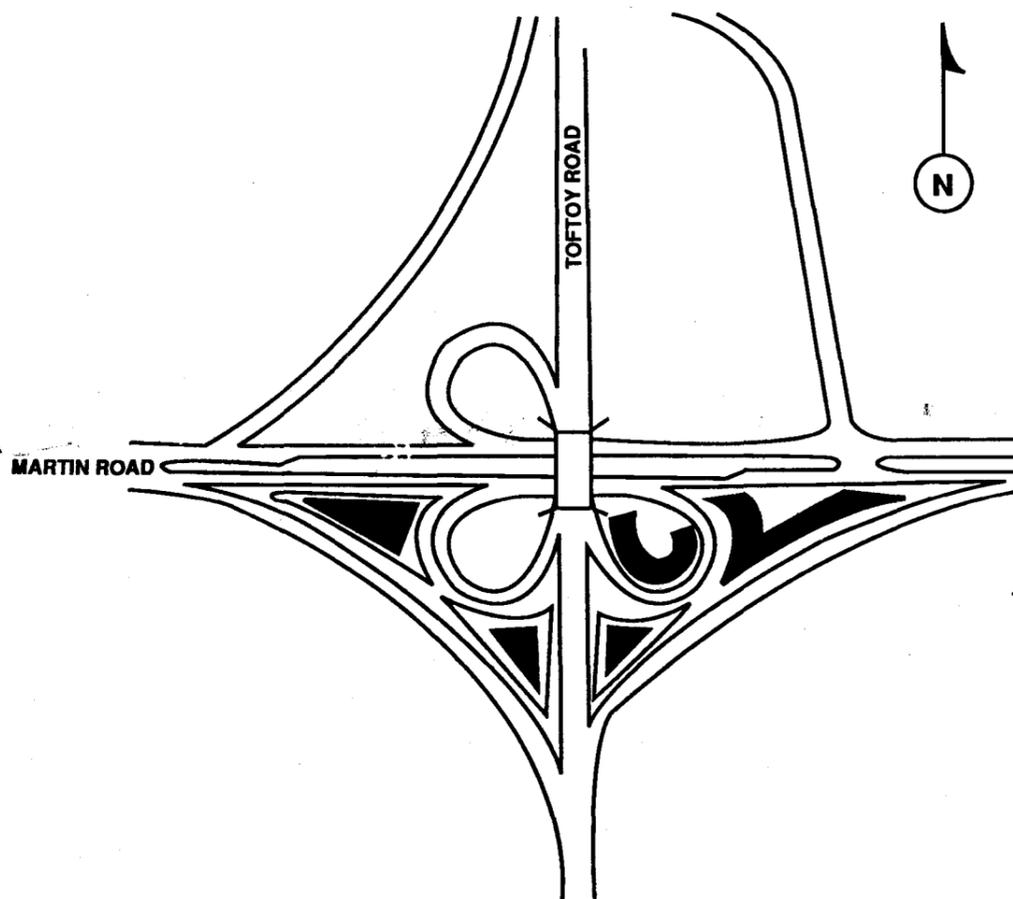
The first year, however, Aulds doesn't expect the plants to bloom as profusely as they will in the second and subsequent years.

"People need to realize that what we're planning isn't a formal garden," she said.

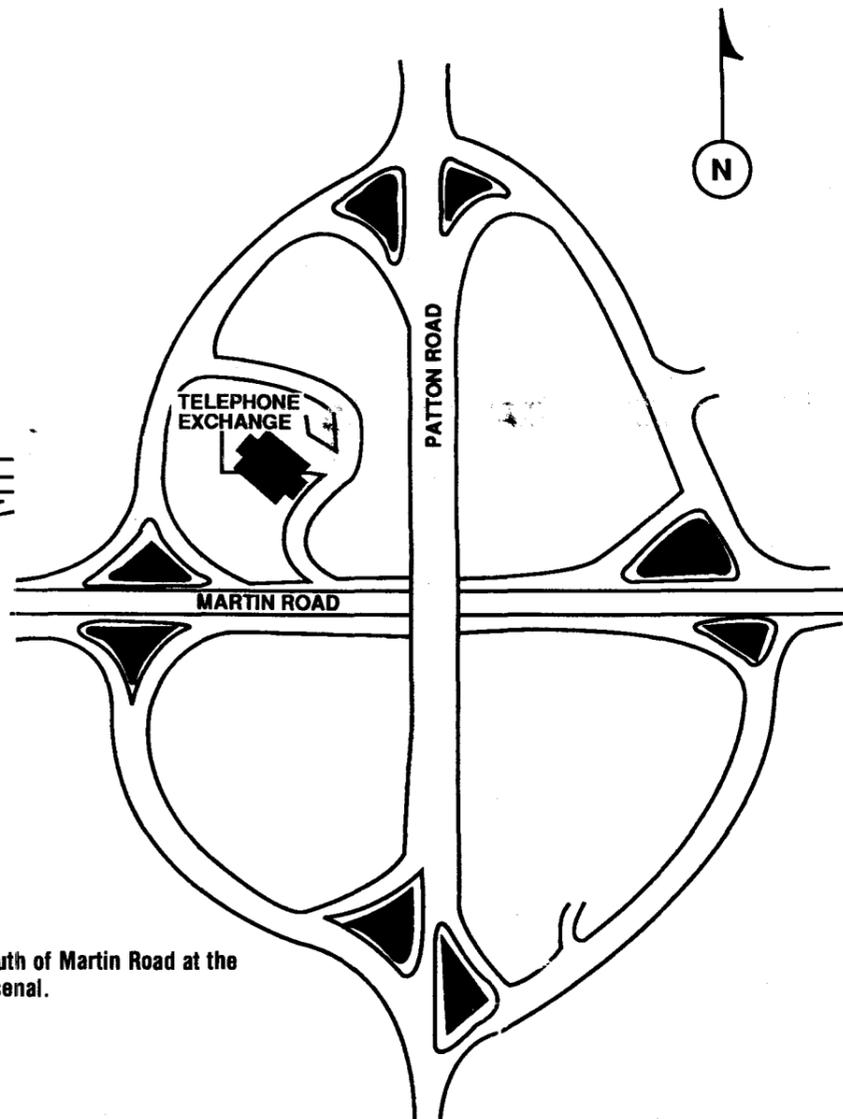
Wildflowers display a unique and dazzling range of color and form — natural beauty with the added practical advantage of landscaping for soil preservation and low maintenance costs.

*Editor's note: This is the first of several articles concerning environmental awareness. Earth Day will be celebrated April 22 and this year will mark its 20th anniversary. A full week of activities is planned nationwide to highlight environmental awareness. The Environmental Office is concerned with all issues that affect our natural environment.*

## MARTIN - TOFTOY INTERCHANGE



## MARTIN - PATTON INTERCHANGE



**PLANNED SITES** — The triangular islands at the Martin-Patton Road interchange and island areas south of Martin Road at the Toftoy interchange are the first areas that will be tested for wildflower landscaping at Redstone Arsenal.

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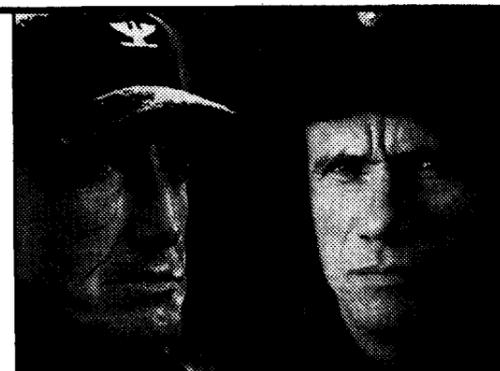
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# Office is unbiased overseer in logistics arena

BY SANDA LAGER

An Army missile sits on the launch pad, poised and at ready — a gleaming metal projectile representing the most sophisticated and modern technology the Army has to offer.

Many minds and dollars are behind its development, but that is only the beginning. Now the missile must be maintained and kept operational.

Designing and building the missile was the "glamorous" cycle of the missile's development. Now it moves into the nuts and bolts phase.

Getting the system fielded is obviously not enough. Transportation is needed to move it; operators must be trained; communications equipment is required; it must be repaired when it malfunctions; parts must be available. These are only some of the support functions that are necessary to keep the system up and running.

Here at MICOM, the functional support for missile systems is done by the Missile Logistics Center. Project offices also have logistics people planning ILS support for specific missile systems.

## Overall support

Logisticians provide many support services, each trained in their own area of expertise. It seems logical that an overall, unbiased overseer would be in place to monitor all support required to keep the missile operable; to keep the "big picture" in view.

Within this scenario as well as in reality, the Integrated Logistic Support Office performs that function for the Missile Command.

A MICOM staff office established in 1981, it has the task of providing command staff management and independent, unified logistics support evaluations of ongoing MICOM projects. This includes projects such as the unmanned aerial vehicle, whose project office is physically located at Redstone Arsenal although not directly managed by MICOM.

"We serve as honest broker for the command group to ensure adequate unity of players," said Martyn Martin, acting chief of the ILS Office.

"Support players may not necessarily be on the same track and things may not be in synch," Martin added.

To bring all the elements together, ILS was developed as a field to ensure integration of equipment.

## Major missions

The ILS Office provides MICOM managers with a monthly assessment of all MICOM systems, highlighting any problem areas noted. All systems are

monitored to identify any problems, and the staff works with the project managers to develop solutions. Reports go to the program executive officers, project manager concerned and the command group.

For example, Martin said that in the area of supply support, most systems have problems with not having enough supply items to go around, items such as trucks, radios, etc.

He pointed out that items such as these may present other problems, since they are managed by someone other than MICOM; i.e., the U.S. Army Tank and Automotive Command manages trucks and the U.S. Army Communications and Electronics Command manages equipment such as the radio.

Problem identification within the supply support loop is only one of the ILS Office's major missions. Another mission is their major role in basis of issue, meaning that in coordination with the project offices, they determine the quantity of equipment that will be developed for issue to units in the field.

Additionally, the ILS Office develops life cycle models; that is, they lay out all logistical events that must occur to develop and field a system on time. These are in the form of paper charts and flow diagrams.

In the area of procurement appropriation data interchange, Martin said his staff of 29 people work with other commands when a major item outside MICOM must be bought for a MICOM system.

Martin explained that prior to the establishment of a new project office, the ILS Office is the logistics manager of that emerging technology; as was the case with the fiber optic guided missile and follow-on to Lance before projectization.

Currently, the ILS Office manages the kinetic energy anti-satellite program, which is a Strategic Defense Command program. This arrangement is not unusual, Martin said, since a memorandum of understanding is in place between MICOM and SDC, with the former agreeing to support the latter in the area of logistics.

Yet another responsibility for the ILS Office is as command advocate for the manpower and personnel integration, better known as Manprint. In a nutshell, Manprint strives to make weapon systems and other equipment more "soldier friendly" by reducing skill levels required to operate and maintain equipment.

The primary thrust of Manprint is to influence design of equipment in the source selection process.

For example, issues addressed in working with contractors to design equipment would be: manpower — can three rather than four people operate and maintain the equipment; personnel — what skill level is re-

quired?; training — how can training time be reduced?; human factor engineering — are operators required to wear special clothing?; system safety — closely related to human factor engineering; and health hazards — for example, is any noxious gas produced?

## Independent perspective

Despite all the various responsibilities, Martin said the ILS structure has worked well so far, much better than before it became a staff office, when its voice sometimes was lost.

"This organizational structure allows us to keep an independent perspective. Project managers have an agenda, the Missile Logistics Center has an agenda, but we can provide a third party orientation," he said.

Martin has been with the office since October 1981 and with MICOM since 1972. Prior to 1981 he was employed as a missile maintenance technician (now logistic assistance representative) and had assignments in Iran and Germany.



ILS CHIEF — Martyn Martin has served as acting chief of the ILS Office since November 1989.



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# Favorites get rolled over in MLC bowling league

BY JUANEZ ALEXANDER

Talk about upsets galore! The top three teams lost in the Missile Logistics Center bowling league, thereby bettering everybody's chances to be on top by season's end.

Upset of the night was when Four Aces shut out Edie-U. Vickie Morris led the way with a 529 series, followed by a 510 series from sis, Carolyn Craig. Another sis, Gladys Ferguson, rolled 47 pins over her average while Charlie Williams shot 25 pins over her average. Talk about a team pulling together; they did! For Edie-U, substitute Rob Ruiz bowled a 206 game with 563 series.

Bushwhackers defeated Family three games. Pacing his team was John Warren with 52 pins over his average while teammates Glynn Jackson and Sandra

Recio rolled 42 and 33 pins, respectively, over their averages. Jean "Mom" Edwards shot 22 pins over her average for Family.

YoYo's slid three games past Cobras. YoYo's Mike Andrews rolled 23 pins over his average while teammate Sherry McEniry bowled 20 pins over hers. Juanez Alexander shot a 201 game with 516 series for Cobras.

Luz Crawford rolled a 524 series as Mixers snatched three games from BeBe's. Ray Ebersole shot 30 pins over his average for BeBe's while teammate Paul Bartnikaitis bowled 29 pins over his.

Comic Relief II clobbered Sidekicks by taking all four games. Substitute bowler Clark Jones shot a 200 game for the Relief team while teammates Lynn Stuckey, Gayl Miller, and Tracy Tipton, respectively,

bowled 25, 27 and 28 pins over their averages. Sidekicks' Don Slagle rolled 20 pins over his average.

Almost Family and Ten Pins split with two games apiece. Mike Colgan of Almost Family shot a 201 game with 543 series while teammate Kay Payne bowled 56 pins over her average. Ten Pins' Bill Hollifield rolled a 534 series and substitute Debra Widener shot 28 pins over her average.

Here are the league standings as of March 14: Edie-U, 55 wins, 37 losses; Family, 55 wins, 37 losses; Cobras, 54.5 wins, 37.5 losses; Almost Family, 54 wins, 38 losses; Bushwhackers, 49.5 wins, 42.5 losses; YoYo's, 49 wins, 43 losses; Comic Relief II, 46.5 wins, 45.5 losses; Mixers, 43.5 wins, 48.5 losses; Four Aces, 39 wins, 53 losses; BeBe's, 38.5 wins, 53.5 losses; Ten Pins, 36.5 wins, 55.5 losses; Sidekicks, 31 wins, 61 losses.

## Ex-Marine wins fishing tournament

An ex-Marine won the military bass anglers' district point tournament held March 10 at Decatur Boat Harbour.

Danny McDaniels caught four fish for a total weight of 23.2 pounds to win the tournament sponsored by North Alabama chapter of Military Bass Anglers Association. He also caught the biggest fish which weighed in at 8.35 pounds.

Second place went to Wayne Hargrave who caught seven fish for 22 pounds. Mike O'Neal took third with seven fish and 15.55 pounds. Brad Cothran placed fourth with seven fish and 15.35 pounds. And, T.C.

Nettles took fifth place with seven fish and 14.4 pounds.

"We had a total of 54 entries fishing and we caught 146 fish that weighed in at 271.17 pounds," said Richard Hachey, director of North Alabama MBAA.

"The next MBAA local district tournament will be on 14 April at Goose Pond in Scottsboro. And the meeting for that tournament will be on 11 April at 6 p.m. at the (Challenger) NCO Club, and we invite anybody that's interested to come fish with us and join the organization," he said.

For more information, call Hachey at 828-4717 after 4:30 p.m.

## Troop basketball

Here are the company-level basketball standings as of March 16:

Conference	Company	Won	Loss	
Eastern Conference	C Company 73rd	11	2	
	95th	11	4	
	D Company 73rd	8	5	
	515th-1	7	7	
	NCOA	7	7	
	A Company 73rd-2	5	9	
	C Company 832nd	3	11	
	Marines	2	12	
	Western Conference	B Company 73rd	11	3
		A Company 73rd-1	11	3
B Company 832nd		9	5	
HHC		9	5	
D Company 832nd		7	7	
515th-2		4	8	
MEDDAC		3	11	
291st MP		2	11	

The troop tournament will be held March 26-30 with the top four teams from each conference participating.

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# Post Roll Off crowns individual bowling champs

BY JIM STRACKE

Steve Cook and Faye Westberg captured Redstone's top bowling honors during the annual Post Bowling Roll Off held March 3-8 at Redstone Lanes.

The 21-game tournament consisted of bowling seven games per day, across seven pair of lanes each day for three days. Cook led from the start, scoring 1,434 the first day. At the end of the second day, he had more than a 200 pin lead. On the third day Cook increased his lead even more, turning in the best seven game set of the tournament with a pin fall of 1,493. His final score was 4,321 pins, an exceptional 205.7 average for the event.

Cook, 37, from Anderson, Ind., will probably be participating in the All-Army bowling tryouts to be held next month at Fort Huachuca, Ariz. He made the All-Army team and armed services team in 1986, and

the All-Army team in 1987. Cook plans to strike out on the regional pro tour when he retires from the Army in about three years.

"I'm bowling better right now than I have been in a long time," he said. Cook, a member of C Company, 73rd Ordnance Battalion, was stationed at Redstone 1982-87 and returned last August.

Other top male finishers were Jim Barnwell, John Cappiello, Leo Avizinis, and Dan Buckner. Barnwell took second place with a 4,014 pin total and 191.1 average. Cappiello finished third with a 3,984 total pin fall and 189.7 average. Avizinis was fourth, knocking down 3,825 pins and averaging 182.1. Buckner had the high game of the tournament with a 267, and finished fifth with a total pin fall of 3,789.

Terry Russell led the women for the first two days, but ended up behind Faye Westberg. Westberg had a

strong set the last day that moved her into first place for the women. She improved each day with sets of 1,127, 1,201 and 1,289, respectively, totaling 3,617 pins.

Westberg, 27, from Beresford, S.D., is a medical laboratory specialist at Fox Army Community Hospital. She has been stationed at Redstone a year. She arrived about two weeks before last year's tournament and was the top woman finisher in that roll off, too. Three women competed last year, and all were from MEDDAC.

"There were different people (this year); myself and Gina Linville were the same. Everybody else was different," Westberg said. Linville, who placed second last year, was third this time.

The women's order of finish was Westberg in first, Terri Russell in second, Linville in third, Donna Driver in fourth, and Amy Jones in fifth place.



POST CHAMPS — Sgt. Faye Westberg and SFC Steve Cook were the winners in the annual post roll off.

## Troop intramural bowling standings

Troop intramural bowling standings as of March 16:

Tuesday's Conference	Won	Lost
TMDE Support Group	393	207
HHC MICOM-1	371.5	228.5
MEDDAC-2	361	239
MEDDAC-3	355	245
HHD 269th-1	325.5	274.5
MEDDAC-1	310	290
HHD 832nd	304.5	295.5
515th-1	298.5	301.5
D Company 73rd	295	305
C Co. 73rd-2	281.5	318.5
C Co. 832nd	268	332
Marines	239.5	360.5
515th-3	212.5	387.5
Officer Advance Course	174.5	425.5

200 games/600 series bowled March 13:

Chuck Davis (HHC)	222, 221, & 625 series
Faye Westberg (MEDDAC-2)	205
Dan Buckner (TMDE)	204
Keith Roten (C Co. 832nd)	200

Thursday's Conference

Thursday's Conference	Won	Lost
C Company 73rd-1	421.5	178.5
B Company 73rd-2	417	183
A Company 73rd-1	412	188
A Company 73rd-2	372	228
D Company 832nd-2	361	239
A Company 73rd-3	344.5	255.5
Readiness Group	339	261
B Company 73rd-1	296.5	303.5
D Company 832nd-1	247	301
HHC MICOM-2	241.5	358.5
515th-2	235	365
HHD 269th-2	196.5	403.5

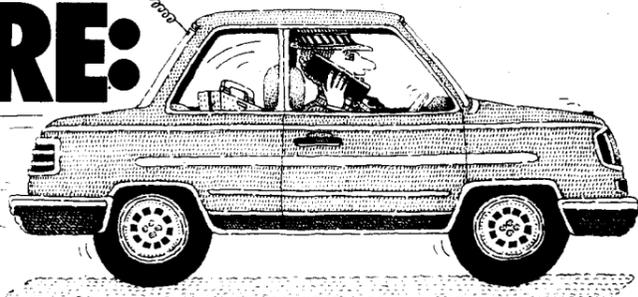
200 games/600 series bowled March 15:

Steve Cook (A Co. 73rd-1)	225, 211, & 627 series
Jim Barnwell (A Co. 73rd-1)	246 & 606 series
Don Battise (HHD 269th)	217
Jerry Matias (A Co. 73rd-3)	206
Davis Haney (B Co. 73rd-1)	205
Leo Avizinis (C Co. 73rd-1)	203
Bryan Murray (A Co. 73rd-2)	201

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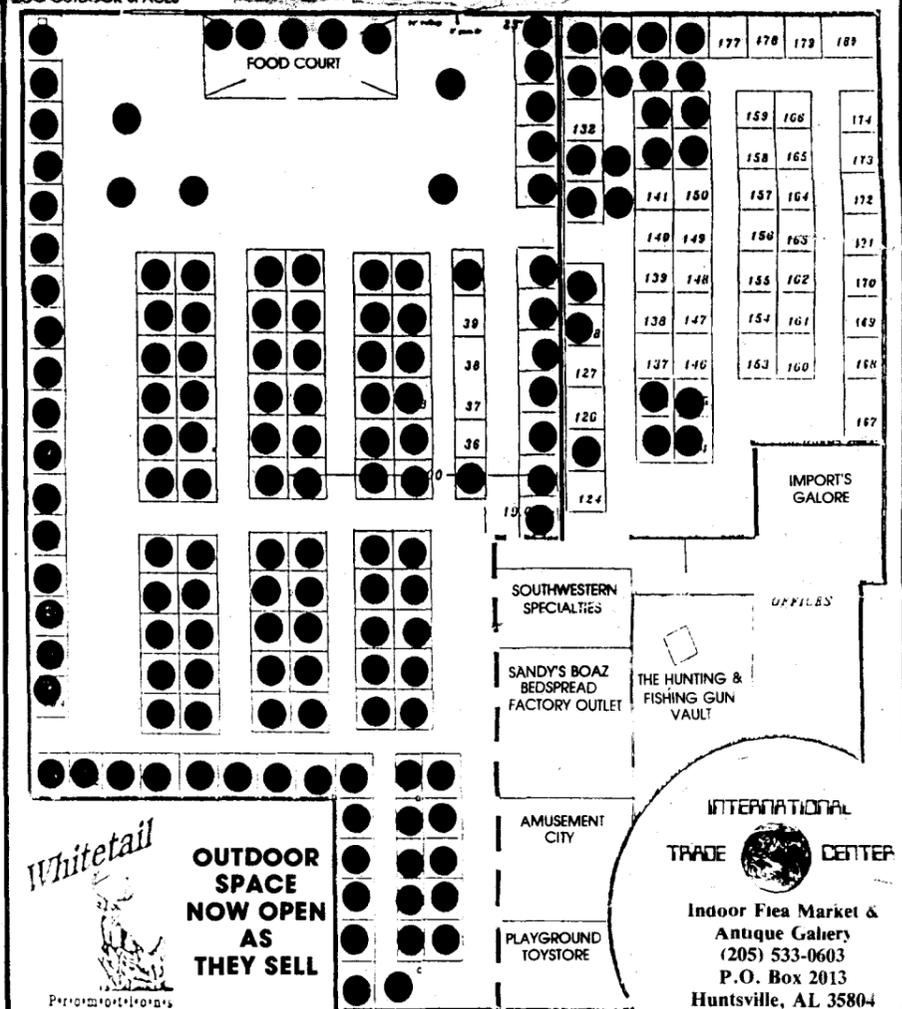
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## Best Ranger competition a grueling 60-hour test

FORT BENNING, Ga. — Rangers from the active Army, Army Reserve and National Guard will face off during the ninth annual David E. Grange Jr. Best Ranger Competition April 27-30 at Fort Benning.

Two-man teams from 65 units in the Total Army are invited to compete in the event, which begins at 6:30 a.m. April 27 with a physical fitness test and ends nearly 60 hours later with a 2.7-mile buddy run.

The competition will also include a marksmanship test, parachute spot jumps, a forced road march, a 60-foot prusik climb and rappel, a canoe course run, night land navigation, the Darby Queen obstacle course, a water confidence test and the helocast swim.

Members of the winning team will receive engraved 9mm pistols and the Meritorious Service Medal during the end-of-competition award ceremony. (From a Fort Benning news release.)



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**MEMORIAL** — A bronze plaque honoring the late Dr. Wernher von Braun has been placed in the office he used while directing Army space and long range missile development. The Redstone-Huntsville Chapter of AUSA donated the plaque at the suggestion of Brig. Gen. William Schumacher, PEO Fire Support, who now uses the third floor office in building 4488 once used by von Braun. Helping Schumacher unveil the plaque in a recent ceremony are retired major general and former MICOM commander John G. Zierdt, left, and Will Diener, AUSA state president.

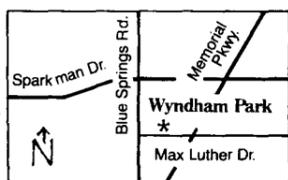
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# Orientation makes move easier for newcomers

BY SKIP VAUGHN

Army Community Service offers an orientation for newly-arrived members of the military community.

The Newcomers Orientation is held every other month in the Youth Center, building 3148. Representatives from various quality of life services on post give five-minute talks on their services and answer questions from attendees. The next orientation is set for 9-11:30 a.m. April 2.

"The newcomers orientation plays a major role in people relocating to the Huntsville or Redstone Arsenal community. It is a core program which focuses on helping people to relocate better," said Frances Howard, family services program coordinator at ACS. It is important that soldiers and their family members are aware of the available services, she said.

Relocation sponsorship was deemed the No. 1 issue for the Army's 1988 Family Action Plan. Newcomers orientations have been held here every other month since October 1988.

"The overall concept of the newcomers orientation is designed to link family support programs with soldiers and family members," Howard said. "In addition, it is designed to enhance readiness and retention by helping soldiers and families to develop a stronger sense of self-reliance and belonging in the military community."

*"The newcomers orientation basically helps to reduce the stress involved with relocation."*

Encouraged to attend are newly-arrived military people and their family members. Defense Department civilians who are retired military, and their families, are also welcome. On-site child care is provided at no cost for the attendees.

Besides ACS, briefers include representatives from Medical Department Activity, Dental Activity, legal services, the Youth Center, the Officers Wives Club and NCO Wives Club, American Red Cross, religious services, the Education Center, and Military Intelligence Group. Opening remarks are delivered by Col. Perry Butler, the deputy post commander, with closing remarks by Redstone Arsenal Support Activity Sgt. Maj. Manuel Robinson. A film entitled "Welcome to Redstone" is shown to give an overview of services available at Redstone.

"We've gotten good responses about the newcomers orientation because we do a critique sheet as well. We want to know how we are doing," Howard said. An

average of about 35 people attend; 70 attended the last orientation, held in February.

The orientations began when a group of volunteers expressed the desire to introduce soldiers and family members to services at Redstone. Howard serves as coordinator. Orientations are scheduled for April 2, June 4, Aug. 6, Oct. 1, and Dec. 3.

"We want to increase the number of family members (who attend); that's my goal. We know soldiers have so much on their mind when they're in-processing, they don't always get the word back to their spouses. So we want to encourage spouses to attend," Howard said. "The newcomers orientation basically helps to reduce the stress involved with relocation."

Other ACS services offered to newcomers include a loan closet in which people can borrow household items such as pots and pans until their own utensils arrive; an information and referral program; and, for those who qualify, financial assistance from Army Emergency Relief.

For more information about the newcomers orientation, call Howard at 876-2859/5397.

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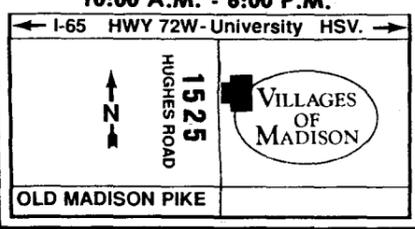


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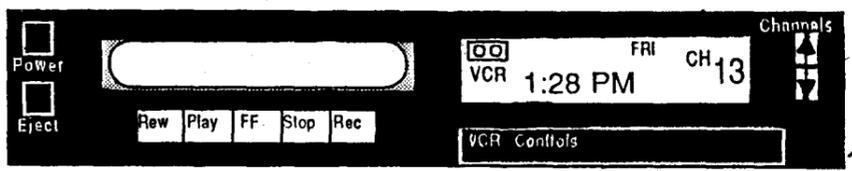


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# Training on 'AIDS in Workplace' termed successful

The Missile Command has completed its formal training program on AIDS in the Workplace, according to the Civilian Personnel Office.

Some 1,216 supervisors received mandatory training in the medical, legal/personnel and societal/attitudinal aspects of AIDS. Follow-on, two-hour voluntary sessions were presented to 1,826 nonsupervisory personnel.

"Management was so impressed that one director requested a special session for total staff, suspended operations, and bused 250 people to the Rocket Auditorium to hear the presentation," stated a news release from the Civilian Personnel Office.

The program was managed by Ralph Lancaster, employee development specialist in the CPO. "We were fortunate to obtain free of charge the services of Cecil Williams, RN, a public health nurse with the American Red Cross and one of the leading AIDS educators in Alabama," the release stated. "Her salary is paid through the United Way and Combined Federal Campaign, so her participation was a good example of CFC dollars being put to good use. A bonus was the availability to attendees of a variety of excellent Red Cross brochures on all aspects of AIDS. Over 15,000 brochures were distributed."

The civilian personnel office called the training program a "resounding success," citing positive comments from participants.

"We believe the training dispelled much of the fear surrounding AIDS and replaced myths/misinformation with facts and understanding," the release said. "The program was prevention based, explicit, and enabled each attendee to assess personal risk for contracting the AIDS virus. Emphasis was placed on the

human issues of the problem and on dealing with the person in the workplace. Attendees were encouraged to provide emotional support and compassion to those living with AIDS."

# Worker's daughter has winning design

The daughter of a Redstone Arsenal worker submitted the winning entry in a statewide competition to design a flag for Youth Art Month in March.

Britta Voss, 8, is the daughter of Kerry Voss, who works in the maintenance shop for BAMS Inc. Britta is a third-grade student at Gordon Bibb Elementary in Decatur.

"She's 8 years old; a lot of kids were a lot older than she was in the same competition," said Voss, who

The personnel office says plans are under way to videotape the program for inclusion in its New Employee Orientation and for permanent availability in the Army Learning Center.

resides in Somerville near Decatur. "I had no idea she'd come out on top."

Each state will have its own flag that will fly this month in the nation's capital to commemorate March as Youth Art Month. Britta's design was selected to represent Alabama. She and her mother, Tommie Jo Voss, went to Washington, D.C., March 6 for a flag-raising ceremony in the Rayburn House Office Building.

# NCO wives offering a scholarship

The NCO Wives Club will award a scholarship to a graduating high school senior.

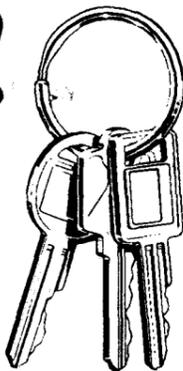
Applicants must be military dependents whose sponsors are active or retired NCOs who have been members in good standing of the NCO Club for at least one year.

The applicant must show evidence of acceptance by an accredited scholastic institution and submit a 500-word essay on one of three recommended topics. An overall "B" average is required; and an official transcript of high school grades must be submitted with the application.

Scholarship applications are available at each area high school. Students receiving a fully paid scholarship are not eligible for this scholarship.

Deadline to submit applications is 7 p.m. April 15. For more information, call Beryl Cutts 852-3607 or Mary Parish 882-0590.

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# Honor

(Cont'd from page 1)

He and his wife, Susan, reside in Decatur with their three daughters: Whitney, "Bama," age 11; Rebeca, "Becki," 5; and Alexandra, "Alex," 20 months.

Burlingame felt "a little embarrassed" about the recognition for his actions. "I think my involvement has been exaggerated," Burlingame said. "I simply acted as a catalyst to bring some folks together to get the people out of that building. So although I appreciate the recognition, to me it's very much exaggerated and anyone else would've done the same thing that I did had they been on the scene.

"It was simply to help organize a little bit and direct the rescue effort," he said.

Burlingame, 51, is from Wichita, Kan. He has been in the Army 28 years and stationed at Redstone for 15 months. His daughter, Stephanie, 22, recently completed college and is a fashion designer in New York City.

In his former service as a tactician and combat arms officer, Burlingame was taught a principle called

"turn to the fire." This means turning into the fire, thereby reducing an enemy's ability to take a more lethal shot at a vulnerable target, he explained. "That principle has been imbedded in my mind with two-plus tours in Vietnam, so it's natural when I heard about these (trapped) individuals to respond that way," he said.

"You only have to lose a soldier to understand how important human life is. And having lost a number of soldiers both in Vietnam and peacetime, my focus solely was trying to assist whomever was with me to get those guys out," Burlingame said. "But there were a lot of brave people on that roof, and I don't consider myself one of them. I was merely a catalyst."



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<p><b>OPEN</b></p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>Monday</td><td>8-6</td></tr> <tr><td>Tuesday</td><td>8-6</td></tr> <tr><td>Wednesday</td><td>8-6</td></tr> <tr><td>Thursday</td><td>8-6</td></tr> <tr><td>Friday</td><td>8-6</td></tr> <tr><td>Saturday</td><td>8-5</td></tr> </table>	Monday	8-6	Tuesday	8-6	Wednesday	8-6	Thursday	8-6	Friday	8-6	Saturday	8-5	<h2 style="margin: 0;">CHITTERLINGS</h2> <p style="margin: 0;">10 lb. Bucket</p> <h1 style="margin: 0;">\$3.79</h1>	<p><b>Fisherman Special</b></p> <p>2 lb. French Fries 10 lb. Whiting Fish 5 lb. Hush Puppies 4 lb. Lard 1 Jar Tartar Sauce</p> <p style="text-align: center;"><b>\$16.99</b></p>
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**Antique Clock Repair**  
Course No.: SE 0467-02: Mar. 27-May 29,  
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Time: 6-8:30 p.m.  
Location: Marotta Systems  
Fee: \$135 plus tools

**Do-It-Yourself Watering System**  
Course No.: SE 0487-01: Mar. 27,  
Tuesday & Mar. 31, Saturday  
Time: Tuesday, 6-9 p.m. & Saturday,  
10 a.m.-noon  
Location: Bob Jones High School  
Fee: \$39

**Fundamentals of Residential Design**  
Course No.: SE 0404-05: Apr. 11-May 30,  
Wednesdays  
Time: 6-8 p.m.  
Location: Madison Hall 110, UAH campus  
Fee: \$91 plus text

**Learning Harmonica-Blues, Rock-n-Roll, and Folk**  
Course No.: SE 0059-08: Apr. 10, Tuesday  
SE 0059-09: Apr. 21, Saturday  
Time: SE 0059-08: 6-8:30 p.m.  
SE 0059-09: 9-11:30 a.m.  
Location: SE 0059-08: Bob Jones High School  
SE 0059-09: Spragins Hall 109, UAH  
campus  
Fee: \$42

**Women as Financial Survivors**  
Course No.: SE 0217-01: Mar. 28,  
Wednesday  
Time: 6-9 p.m.  
Location: Madison Hall 309, UAH campus  
Fee: \$25

**Basic English Review**  
Course No.: SE 0065-06: Apr. 12-May 31,  
Thursdays  
Time: 6-8 p.m.  
Location: Madison Hall 223, UAH  
campus  
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Time: 6-8 p.m.  
Location: Randolph School  
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Time: 6-8 p.m.  
Location: UAH campus  
Fee: \$85 plus supplies

**An Introduction to Flower Arranging**  
Course No.: SE 0223-06: Apr. 12-May 17,  
Thursdays  
SE 0223-07: Apr. 9-May 14, Mondays  
Time: 6-8 p.m.  
Location: SE 0223-06: Bob Jones High School  
SE 0223-07: Spragins Hall 109, UAH  
campus  
Fee: \$70

**Landscape Maintenance**  
Course No.: SE 0389-06: Apr. 30-May 21,  
Mondays  
Time: 6-8 p.m.  
Location: Bob Jones High School  
Fee: \$61

**Interior Decorating for the Home**  
Course No.: SE 0416-13: Apr. 9-May 14,  
Mondays  
SE 0416-14: Apr. 10-May 15, Tuesdays  
SE 0416-15: Apr. 12-May 17, Thursdays  
Time: 6-8 p.m.  
Location: SE 0416-13: Bob Jones High School  
SE 0416-14: Madison Hall 309, UAH  
campus  
SE 0416-15: Randolph School  
Fee: \$75

**How To Invest In Baseball Cards**  
Course No.: SE 0105-01: Apr. 12, Thursday  
Time: 6:30-8:30 p.m.  
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# Letters

(Cont'd from page 2)

Then, of course, there was the driver of the tractor-trailer creeping along at 5 mph without lights, blinkers or any other warning. You must have been practicing your camouflage technique. You certainly made an impression on me — when I saw you rising up out of the mist, my heart almost stopped.

Somebody should nominate the fella in the red Camaro. I know I speak for all of us present when I say that your display of brute horsepower and driving prowess impressed us all. You charged out near the post office, turned sideways in the roadway, and disappeared in a cloud of swirling water spewn up by your spinning wheels. Personally, I think you need psychiatric help!

Lastly, the NCO and his road-marching troops on Patton Road deserve at least honorable mention. I know that your training plan calls for realism, but marching your troops single file in a driving rain without any safety vests or markers of any kind is asking for a little more realism than I think you want. You were almost invisible out there, and if I had hit one of your troops, you'd have had a real live casualty on your hands. Smart, real smart.

I know that it seems that all it ever does is rain anymore. But, couldn't we all drive in the rain a little smarter, a little safer and a little bit more thoughtful of the other guy? Some of us need to think about the problems our behavior causes other drivers. But then, maybe not; maybe there really is a Dummy of the Year Award.

Name withheld by request

## Fashion show

Editor:

A fashion show filled with glamour and entertainment was held Feb. 24 at the Challenger NCO Club. The show was a success with more than 650 people in attendance.

This was the best fashion show we've had yet. We had to turn people away because the club reached its seating capacity. This show was a much bigger success and was attended by more people than the previous shows.

Committee members included Sgt. Vann, Sherrie Hobbs, Valerie Muse, Linda Parker, Frencetta Stanford, Sabrina Martin, and Lula Parnell-Howard. Spring fashions were provided by local merchants: Body Shop, Abigail's Cottage, De FeJe, Main Exchange, J.C. Penney's, J. Riggins, and Burch and Hatfield. One of the highlights of the show was the formal wear and the finale. Black designer Anthony Myles Davis of Birmingham presented his latest designs of formal gowns.

The theme of the event was presented by Capt.

Story. The commentator, Sharon Crutcher, is to be highly commended for presenting an outstanding aura of entertainment.

Sandra Lyles-Jackson  
Chairperson/fashion coordinator

## Sign your letter

Letters will not be considered for publication in the Redstone Rocket unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: Redstone Rocket, AMSMI-IN.

## Resource management role discussed

BY MARCIA GAJETTO

Resource managers play an important role, according to the deputy commander of the Strategic Defense Command.

Maj. Gen. John Peppers addressed the general membership luncheon for American Society of Military Comptrollers on the topic of "financial management within an organization."

From his point of view resource management should be established ensuring the involvement of all serviced agencies, that the system is formalized and used, and that key managers are players. There should also be a clear link between program and budget with good long-range planning, he said. Resources must be based on well-defined requirements that can be tracked from program to budget, he said, with a prioritization process established and used.

Peppers stressed that resource managers play an important role in the programming and budgeting of funds. (Editor's note: Marcia Gaietto is an Army Materiel Command resource management intern, working with AMC Management Engineering Activity.)



SPECIAL GUEST — Peppers, the luncheon speaker, receives plaque from Tom Bair, ASMC chapter president.

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# Announcements

## Blood donors

The Madison County Chapter of the American Red Cross urges all arsenal blood donors to contact their blood drive coordinators so they can be recognized at an upcoming donor appreciation ceremony. For more information call 536-0084.

## Multicrafts

Here is the schedule for the Multicrafts Shop, located in building 3615. April 3, *Oil on canvas classes*, 6:30 p.m.; April 4, *Easter ceramic workshop*, 5:30 p.m.; April 5, *Woodworking safety workshop*, 5:30 p.m.; *Puffy Easter basket workshop*, 5 p.m.; *Double oval mat workshop*, 5:30 p.m.; April 6, *Make-it-and-take-it Easter scherenschnitte (paper-snipping)*, 11 a.m.; April 7, *Woodworking safety workshop*, 10 a.m.; *Glass etching workshop*, 10 a.m.; *Silk flower applique blouse*, 10 a.m.; *Rectangle mat workshop*, 1 p.m.; April 10, *Free youth ceramics class, first of four sessions*, 4:30 p.m.; *Basic picture frame workshop*, 5:30 p.m.; April 11, *Spring wreath*, 5 p.m.; April 12, *Youth ceramics session* 4:30 p.m.; *Needle art matting and framing workshop*, 6 p.m.; *Acrylic canvas class*, 6:30 p.m.; April 13, *Make-it-and-take-it wreath class*, 11 a.m.; *Decorative painting class*, 1 p.m.; *Woodworking class*, 5 p.m.; April 14, *Easter egg decorating*, 10 a.m.; *Double rectangle mat workshop*, 1 p.m.; *Advanced stained glass class*, 1 p.m.; April 17, *Youth ceramics session*, 4:30 p.m.; *Oval mat cutting workshop*, 5:30 p.m.; April 18, *Spring applique T-shirt*, 5:30 p.m.; *Woodworking classes*, 6 p.m.; April 19, *Last youth ceramics session*, 4:30 p.m.; *Rectangle mat workshop*, 6 p.m.; April 20, *Make-it-and-take-it marbled paper earrings*, 11 a.m.; April 21, *Southwest design on T-shirt*, 10 a.m.; *Basic picture frame workshop*, 2 p.m.; April 24, *Desktop bookcase*, 5:30 p.m.; *Petal porcelain class*, 5:30 p.m.; April 26, *Spring basket*, 5:30 p.m.; April 27, *Make-it-and-take-it earrings and pin workshop*, 11 a.m. For more information and reservations call 876-7951 or visit the center. Multicrafts is open to all active duty and retired military, government civilians employed on Redstone Arsenal, family members, and guests.

## Rocket Run races

The Rocket Run 10-mile and 5-kilometer (3.1 mile) road races will be held Saturday, March 24 on Redstone Arsenal, starting and finishing at Pagano Gym. Registration will be held from 7-7:45 a.m.; the 10-mile race begins at 8; the one-mile fun run starts at 8:15 (during the 10-mile run); and the 5K begins at 9:30. Entry fee is \$1 for students, \$2 for adults. While there is no entry fee for the fun run, registration is required. Trophies will be awarded three deep in the following divisions: *Male, 10-mile* — 12 and under, 13-17, 18-29, 30-34, 35-39, 40-44, 45-49, 50 and over; *Female, 10-mile* — 29 and under, 30 and over; *Male, 5K* — 10 and under, 11-13, 14-17, 18-29, 30-39, 40-49, 50 and over; *Female, 5K* — 14 and under, 15-24, 25-34, 35 and over. For more information call Jim Upton, race director, 544-2945 days or 593-6554 (in Boaz) nights/weekends.

## Military roster

The Redstone Arsenal Personnel Roster (for officers and E-9/E-8) is scheduled for publication in May. Review the current Officers Roster dated October 1989 and submit changes, deletions, corrections or additions on AMSMI-PT Form Letter 205 to AMSMI-PT-MO-AG-AB by March 30. Distribution has been made on the updated form, and it may be reproduced. If you do not have the form, call Martha Smith 876-5646 and the forms will be mailed to you. Changes received after March 30 will not be reflected in the May roster. It is essential that Social Security Numbers be included on AMSMI-PT Form Letter 205. All information is put into or deleted from the system by SSN. SSNs will not be published in the roster.

## Spring fling

The Child Development Center will present a "Spring Fling" festival at 9:30 a.m. March 23 at the Youth Center. All parents are invited to attend. For more information, call Shellie McDonald 876-7952.

## Education center

Education Center says DANTES (Defense Activity for Non-Traditional Education Subjects) funding of Automotive Service Excellence examinations is limited to three specialty exams per examinee during any one semiannual administration session. Eligibility for funding is restricted to individuals who have a military occupational specialty in the automotive/mechanical service specialties. U.S. Coast Guard are not eligible. DANTES funding is restricted to those personnel who intend to utilize the Automotive Service Excellence test results for college credit. Individuals who test for certification or recertification purposes must pay all associated test fees at the time of administration. For the May administrative cycle, the deadline date for receipt of orders at ACT/ASE is April 6. Anyone interested in more information should call 876-0080/9762. The test will be administered May 14.

## Mandatory HIV screening

The weekly HIV screening for soldiers identified by MILPO as needing an updated HIV test will be moved from building 3305 to the Battalion classroom in building 3437 beginning March 21. Soldiers must report at 9 a.m. or return another Wednesday at 9 a.m. to be processed, according to Maj. Sue Willis, community health nurse.

## Contract managers

Huntsville Chapter of National Contract Management Association will meet at 5:30 p.m. March 22 at the Sheraton Inn, University Drive. Barbara Duncombe, an attorney with the law firm of Vorys, Sater, Seymour and Pease in Washington, D.C., is to speak on "drug free workplace." Buffet menu includes choice of steak with mashed potatoes or baked chicken breast over rice, with green beans almondine, salad bar, rolls with butter, and dessert selection. Cost is \$10 per person. RSVP 536-1527. Everyone is welcome.

## NCMA workshop

"Total Quality Management — Buzzword or Reality?" is the topic for a workshop set for 5:15-8 p.m. March 27 at the Sheraton Inn, Huntsville. Dr. William C. Wall Jr. is the scheduled speaker for the workshop sponsored by Huntsville Chapter, National Contract Management Association. Cost is \$25.50 for NCMA members, \$34 for non-members; certificates will be presented and refreshments will be available. To register, call 536-1527 from 8 a.m. to 5 p.m.

## Civilian pay

Effective with pay period ending March 10, Civilian Payroll accounts will be aligned by Social Security numbers with the exception of interns. The Leave and Earnings Statements for this pay period will show the new payroll numbers. The following are the names of the payroll clerks maintaining particular Social Security numbers. When making an inquiry, a Social Security number rather than a Cost Center number should be furnished. PCN 42, Social Security number 000-00-0000 to 263-99-9999, payroll clerks Joanna Baker and Gwen Wisdom; PCN 43, SSN 264-00-0000 to 411-79-9999, Tess Wolverton and Resha Phillips; PCN 44, SSN 411-80-0000 to 417-62-9999, Gladys Pierson and Barbara Jones; PCN 45, SSN 417-63-0000 to 419-90-9999, Christa Crabtree and Betty Kerlin; PCN 46, SSN 419-91-0000 to 422-59-9999, Barbara Elliott and Barbara Engelbrecht; PCN 47, SSN 422-60-0000 to 426-99-9999, Melody Thompson and Maria Kobelenske; PCN 48, SSN 427-00-0000 to 999-99-9999, Donna Racz and Meddie Stevens; PCN 24, Interns, Bettye Roberson and Alice Green. For more information, call Carolyn Hames 876-1251/1252.

## Girl Scouts event

Attention girls in grades 5 through 12: Girl Scouts present the Master's Design Team, March 26 from 5:30-7 p.m. at the Youth Center, Redstone Arsenal. This design team performance includes fashions, hair design, and music ranging from the 1920s to the present. Following the performance, a speaker will present the career opportunities surrounding the field of cosmetology and where it can lead you in the 1990s.

## Movies

Here's the Post Theater schedule; starting times are 7 p.m.: Thursday, March 22 — *Leatherface: Texas Chainsaw Massacre III*, rated R, 80 minutes. Friday, March 23 — *Harlem Nights*, R, 115 minutes. Saturday, March 24 — *Flashback*, R, 106 minutes. Sunday, March 25 — *Flashback*. Tuesday, March 27 — *She-Devil*, PG-13, 100 minutes. Admission is \$1.50 for adults, \$1 for children.

## Space Camp scholarships

The Army Community Service (ACS) Education Committee announces the annual scholarship program for Space Camp/Academy for family members of active duty and retired military personnel in the Redstone Arsenal community. The Space Camp is set for June 24-29. Applications are available at the following locations: ACS, building 3491; Youth Center, building 3148; Post Exchange, ID card desk. Application deadline is 4 p.m. April 20. For more information, call Vivian Moore 876-2859/5397.

## Cholesterol course

Fox Army Community Hospital is offering a short health education course on high serum cholesterol and its long-term effects on one's health. The course includes a discussion on two topics: the types of blood cholesterol and their relationship to increased risk of coronary artery disease; and the methods to reduce the serum cholesterol levels through lifestyle changes. The purpose of this class is educational; and no lab testing will be performed. The two-hour course will be offered for the first time on March 28, and thereafter every fourth Wednesday of the month. The course is available to active duty, retired personnel, their family members, and Defense Department civilians. Seats may be reserved by calling 876-8483, or stopping by the Medical Clinic, Fox Army Community Hospital, building 4100. The person to contact is Annie Friend, registered nurse, 876-8483.

## TQM forum

The Research Institute of the University of Alabama in Huntsville is sponsoring a forum on total quality management, 9 a.m. to 4 p.m. April 16 at the Beville Center on the UAH campus. There will be speakers from the Missile Command, Marshall Space Flight Center and private industry. There is no fee for attending. Reservations can be made by calling 895-6467/6343 by March 26. For more information about the forum, call Charles Hammons or Gary Maddux 895-6343.

## Temporary duty orders

Chapter 7 of the Joint Federal Travel Regulation authorizes temporary duty orders to active duty service members accompanying a family member who is ill or a family member accompanying an ill soldier, i.e. non-medical attendant. The funds allocated under Chapter 7, Joint Federal Travel Regulation, TDY orders comes out of a special fund set up for medical emergencies, not from the members command. Commands will place these individuals on DA Form 1610 using the fund cite set up for medical emergencies from finance and/or unit comptroller's offices.

## Computer group

The local Association for Computing Machinery's (ACM's) Special Interest Group for Ada, Huntsville SIGAda, invites everyone to a "BYO Bag" luncheon meeting 11:30 a.m. Thursday, March 22 at BDM International, 950 Explorer Blvd. Scheduled speaker is Doug Williams of Advanced Technologies Inc. and the Department of Computer Science, University of Alabama in Huntsville. He is to discuss Artificial Intelligence and Ada. Additionally, Huntsville SIGAda chapter dues will be collected. Membership is open to everyone who has an interest in Ada. ACM members and members of National SIGAda are asked to bring their ACM membership number. The public, government agencies, and defense contractors are invited to attend.

## Census jobs

Retired federal/military can work temporary census jobs without pay reduction. For more information call the local census office 722-7000 or Wendolyn LaFleur, census community awareness specialist, 534-2821.

## Casino Night

The Officers Wives Club will have its annual Casino Night, "A Night on the Orient Express," on Saturday, March 24 at the Officers Club. Dinner begins at 5:30 p.m.; game tables open at 7. Reservations are required. Tickets are \$6 in advance, \$7.50 at the door. Dinner is not included in price of ticket. This event is open to the public. For reservations call 830-2582.



# Carpool Hotline

Call 876-1500 to place your free carpool ad.

## Ardmore

Carpool wanted from Ardmore to 5400 vicinity, hours 6:30-3. Peggy Campbell 876-2942.

## Decatur

Carpool or ride wanted from Decatur to SDC, hours 8-4:30. David Skidmore 895-3903.

## Five Points

Ride wanted from building 3730 to the Five Points area (Toll Gate Road), to be picked up at 4 p.m. Joe Buck 876-8967.

# classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

**FOR SALE:** 1982 Ford Granada, very good condition, 4 doors, power steering and brakes, automatic mission fair condition, am/fm radio, new battery, new front brakes, willing for \$1,300. Call 722-8165.

**FOR SALE:** 1975 Ford Mercury Capri, good condition, new tires, new stereo with tape player, new front brakes, new battery. Sell for \$895. Call 722-8165.

**FOR SALE:** Yellow and Black Lab puppies - not registered \$20. Call after 5 p.m. weekdays, anytime weekends, 498-5134.

**FOR SALE:** Couch and matching chair, soft brushed fabric, excellent condition, \$100. Waterbed mattress for baby crib, \$50. ATARI video game and game cartridges, \$25. After 5 p.m. weekdays, anytime weekends, 498-5134.

**MOVING SALE:** Everything must go. New German living room schrank (contemporary) medium, oakwood \$1200, solid cherry kingsize waterbed and all accessory's \$500. 2 Simmons cherry nightstands (2 drawer) \$50 each, 1 TV and VCR stand, medium oak \$25. Much misc. Everything is nego. Call 721-9877 from 7-7.

**FOR SALE:** Large rectangular distressed pecan solid wood table, \$50. Call 883-6226.

**FOR SALE:** 1990 Bronco II. Less than 5000 miles. Please call Mike at 233-6126 or 539-3980.

**FOR SALE:** 1990 Nissan 300ZX, loaded, low mileage, \$26,000 or best offer. Nice contemporary couch, \$150; Brunswick Pool Table, custom made, cost \$5400, sacrifice for \$2500 or best offer. John Deere riding lawn tractor, \$450 or best offer. Also must sell Pontoon boat, motorcycle and other items. Phone 533-9243.

**FOR SALE:** Large clothes dryer (1-laundromat-size), excellent condition, \$500. Washing machine, good condition but needs new belt, \$75. 880-2071 after 5 p.m.

**FOR SALE:** Grammer guitar, 1966 with hardshell case, comparable to Martin D-28, \$750 firm. Classical guitar, student, with hardshell case, \$150. Conrad 5-string banjo, with instruction books, with case, \$375. 539-9346.

**FOR SALE:** 1986 Suzuki Intruder V570OGL. 1900 miles, black, showroom new, motor all chrome, with full face black bell helmet, must sell, wife having baby, \$2295 or best offer. Call after 5 p.m., 1-233-1436.

**FOR SALE:** 1988 Chevrolet Conica, V6, automatic transmission, air conditioning, tilt steering, cruise control, fuel injection, am/fm stereo, black with red pin-striping. Take over payments, \$280 per month. 859-0945.

**FOR SALE:** 1989 Mazda 4x4 pickup, model 2600i, air, am/fm cassette, sliding window, bed mat, chrome wheels, 500 miles, like new. \$11,000. 539-3317, 726-3382 anytime, 837-9184 evening.

**FOR SALE:** Beautiful white lace wedding gown with heart shaped neckline and chapel length train. Includes veil with blusher. Approximate size: 10 (may be altered). Asking \$195. 461-8181.

**FOR SALE:** 3 tires to fit Honda Accord, Michelin XZX 165 SR 13, used for 20,000 miles, \$65. 461-8181.

**FOR SALE:** 1970 Ford F100, LWB, 302V8, automatic, PWS, new paint. Asking \$1,800. Will meet interested person. (1) 423-6691.

**FOR SALE:** 1986 Plymouth Horizon. Light blue, excellent condition, auto, air, am/fm cassette. \$3300 negotiable. Ask for Rick, Steve, or Shawn at 883-0547.

**FOR SALE:** 1981 Datsun 200 SX, am/fm radio, air conditioning, power windows and mirrors, sunroof, rear defogger, \$1200 or best offer. Phone 1-233-2110 (Athens), if no answer, leave message.

**FOR SALE:** DP exercise bike, \$50. DP weight bench w/weights, \$45. Frigidaire 30" electric range, \$100. Queen-size sleeper sofa, \$200. Compact refrigerator, \$45. Yamaha PSS0-480 port-a-sound organ, \$200. Phone 1-233-2110 (Athens), if no answer, leave message.

**FOR SALE:** 1964 Chevrolet Chevy II 2-door, good restoration or street rod project. \$900 or best offer. 842-6484.

**ESTATE SALE:** Call 882-6438 after 5 p.m. for appointment.

**FOR SALE:** 1976 Ford Thunderbird, white, automatic transmission, 460 cubic inch engine, interior in good condition, rebuilt torque converter in transmission, \$400 or best offer. Cash only. Call 539-0171.

**WANTED:** Old/beat up 4WD vehicle that runs or will run with some work. Also, large raft or small wood dingy that floats. Not picky. Make offer; however, I am just a college student so I don't have too much to spend. Call 852-2081 after 4:30.

**FENCE NEEDED:** If you are moving and do not want your backyard fence, contact Jeff at 722-9460.

**FOR SALE:** 1985 Bomber Bass Boat, Pro Master Model, 16' 8". 70 HP Johnson with power tilt and trim, Hummingbird LCR4000, and Lowrance 2060 pinger depth finders. 28 LB Johnson trolling motor, has two live wells and lots of storage space. Boat and motor, in excellent condition and ready to go. Asking \$5,500. 537-9571 call after 5 p.m.

**FOR SALE:** 8' Bass Buggy with 2 HP Johnson motor and 23 pound trolling motor with battery. Boat has two swivel seats. Asking \$475 or best offer. 537-9571 after 5 p.m.

**FOR SALE:** 1979 Datsun 280 ZX, air conditioning, 5-speed, am/fm stereo radio and table deck w/Dolby B, Dolby C and DBX noise reduction. \$2500. Call 881-1875.

**FREE PUPPIES:** White to Golden bullterballs. Beautiful and cuddly. Mother-Siberian Husky/Shepard, solid white with blue eyes; Father good dancer. Will be large dogs. Twenty minutes from town, 723-4960.

**FOR SALE:** 10 gallon aquarium with accessories on stand for \$30; Maple breakfast set with round table and four chairs \$100; Boys size 6-7 clothes, 50 cents - \$2. Call 830-8030.

**FOR SALE:** 1-year membership to Members Health Spa at \$22.50 per month. Call 883-2630 after 5 p.m.

**FOR SALE:** Kenmore gas dryer for sale, \$75. Call 722-8414.

**FOR SALE:** Pontoon boat, Bass Pro, 1989, Sun Tracker, 24' party barge. 60 hp Evinrude, electric start, power tilt and trim. Dual axle trailer w/brakes. Loaded with standard features plus bonus package, excellent condition with less than 20 hours operation. Assume payments - call after 5 p.m. (205) 772-8865.

**FOR SALE:** 1986 Toyota Celica GTS lift-back, black, 5-speed, power package, black package, am/fm stereo, cassette, equalizer, 34K miles, never wrecked, one owner, clear title, asking \$10K (current bluebook value). Call 852-2117 after 4 p.m. weekdays or 8 a.m. to 10 p.m. weekends.

**FOR SALE:** 1987 Yamaha Scooter. \$350. 859-3609.

**FOR SALE:** Kirby vacuum cleaner \$125, Eureka vacuum \$35. 881-8638

**FOR SALE:** 1987 Mercury Sable, one owner, all options, low mileage, NADA retail \$9600. Make offer. 881-8638.

**FOR SALE:** 1990 Ford XLT Ranger, one owner, auto, LWB, power door, locks and windows, Ford bed liner. Listed new \$13,200. Low mileage. Make offer. 881-8638.

**FOR SALE:** 1985 Pontoon, 20'x8', 50 HP Evinrude with power trim, trailer, trolling motor and battery, fish finder and extras. \$6500. 881-8638.

**FOR SALE:** Aluminum storm doors, 2 each, \$25, 2 each Birch doors, \$20 each. 881-8638.

**FOR SALE:** Antique Oak dresser, refinished, \$395. Call 881-8638.

**FOR SALE:** '84 Airstream trailer 27x8, air conditioning, 20' awning, many extras. Immaculate condition. \$15,500. Call Dave, 837-7740 after 6 p.m.

**For Sale:** '83 Chevy C20 pickup, 3/4T, V8, automatic transmission, air conditioning, auxiliary tank, cap. loaded, 34K miles. \$7,100. Call Dave, 837-7740 after 6 p.m.

**FOR SALE:** Mother of Pearl/black lacquer round coffee table, 39" across, 12" high. Always used as wall hanging. \$125. Bassett child's dresser, long 3-drawer. Medium wood. \$35. 533-2261.

**FOR SALE:** 5-piece stereo set \$300; DP Bodytone exerciser \$100; Toaster oven \$35; 1 spare tire (new) \$15. Call 539-7597.

**FOR SALE:** Two Sears roof ventilators, excellent condition. Thermostat included, \$25 each. 883-6226.

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The REDSTONE ROCKET provides the ROCKET CLASSIFIED section as a FREE service to active duty military personnel and army civil service personnel. These FREE classifieds are limited to personal items for sale only, to include yard sales, animals, household items, automobiles, clothes, lost and found items, etc.  
**REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.**  
To place a ROCKET CLASSIFIED ad:  
Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).  
Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.  
The deadline is 5 p.m. on Friday before the Wednesday publication. FREE ADS will run for one week only. You may resubmit them.  
A business or real estate classified ad is \$5.75 for 25 words or less, and .06 for each word thereafter. To place a business classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.  
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P185/80R13	23.25	93
P185/75R14	24.25	97
P195/75R14	25.50	102
P205/75R14	26.75	107
P205/75R15	28.25	113
P215/75R15	29.50	118
P225/75R15	31.25	125
P235/75R15	32.75	131

16 8600 series

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P165/80R13	32.25	129
P175/80R13	33.00	132
P185/80R13	36.25	145
P185/75R14	35.25	141
P195/75R14	36.50	146
P205/75R14	37.75	151
P215/75R14	38.75	155
P205/75R15	39.25	157
P215/75R15	40.50	162
P225/75R15	42.25	169
P235/75R15	44.75	179

16 8950 series

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P185/80R13	42.25	169
P185/75R14	41.25	165
P195/75R14	42.50	170
P205/75R14	43.75	175
P215/75R14	44.75	179
P205/75R15	45.25	181
P215/75R15	46.50	186
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16 9100 series

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175/70SR13 28.97	175/70SR13 34.97	185/TR14 40.97
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