

Redstone Rocket

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May 2, 1990

Commander seeks industry's input for new strategy

The commander of the Missile Command and Redstone Arsenal has invited industry to submit ideas on how to do business in a future when the Army will emphasize research and development rather than large purchases of missile systems.

In a luncheon speech Friday, Maj. Gen. William Chen told the corporate members of the Huntsville-Redstone chapter of the Association of the United States Army that the Army is shaping an "R&D Strategy" for the years ahead when there will be fewer dollars available to carry weapons programs into large scale — and costly — production.

The challenge of how best to use the dollars it will get for weapons work will cause the Army to be highly selective on what it chooses to develop and even more selective of what it chooses to produce, Chen said. He invited comments from industry on the broader issues of how to shape and execute an R&D strategy.

He also told the audience, largely composed of missile contractors, that MICOM would place even greater emphasis on quality products and quality performance and consider past quality performance carefully in awarding new contracts.

He urged greater contractor participation in an Armywide program where defense industries can become certified producers of weapons in recognition of outstanding quality performance. Only two major missile producers — Raytheon Company and Martin

Marietta Aerospace — have so far been able to achieve that status.

Possible RIF

On the subject of the proposed reduction in force, Chen said the Army Materiel Command could lose about 6,000 jobs unless additional funding becomes available. "If AMC loses 6,000 jobs, the MICOM share is 455, our latest projection," he said. "We're currently preparing the RIF documentation and request for RIF authority. A decision on the RIF is expected by the end of June." He said if a RIF becomes necessary, MICOM hopes to get authority to allow early retirements as one way to reduce the number of people who otherwise will be laid off.

The commanding general discussed the seven missions of the Army Materiel Command and how MICOM supports those missions. He said about 27 percent of the MICOM workforce is involved in performing mission one, "to equip and sustain a trained ready Army"; 6 percent performs mission two, "to provide equipment and services to other nations through the security assistance program"; 9 percent performs mission three, "to develop and acquire non-major systems and equipment"; 28 percent performs mission four, "to provide development and acquisition support to program managers (program executive officers and project managers)"; 7 percent performs mission five, "to define, develop and acquire superior

technologies"; less than 1 percent performs mission six, "to maintain the mobilization capabilities necessary to support the Army"; and 22 percent performs mission seven, "to continue to improve productivity and quality of life."

Chen said the MICOM workforce of about 7,000 soldiers and civilian workers is augmented by a contractor effort that now totals 2,517 man years, or 35 percent of the government force.

Quest for excellence

"The Missile Command... must cope with the resource reductions. We are doing it by eliminating spaces... combining, consolidating and reorganizing; and by achieving efficiencies..." in work processes and business methods, he said.

"Also, with our reduced defense spending levels, we're going to an R&D strategy and in the coming months, we must better articulate precisely what that means so that both government and industry understand and can mutually be supportive of it.

"Finally, people are our most important asset. We must grow acquisition leaders of the future with a viable Army acquisition corps. And here at Redstone, we need to continue our quality of life improvements to establish our position as an Army community of excellence." MICOM is out to win the ACOE competition, he added.

Army recognizes the military spouses May 11

BY SKIP VAUGHN

When duty calls a soldier away from home, the military spouse is either left behind to take care of business alone or uprooted to a new location.

The Army wants military spouses to know they are appreciated for the sacrifices they make. May 11 will be observed as "Military Spouse Day." The day will be celebrated here with many activities planned by Army Community Service, various other quality of life agencies, units of the 269th Ordnance Brigade, and others.

A highlight of Redstone's observance will be a reception from 4:30-6:30 that afternoon at the Challenger NCO Club. All spouses of active duty or retired military are invited to attend this informal event conducted by the 269th Ordnance Brigade.

"Military Spouse Day is to honor our spouses at the local level and just thank them for all of the services they've provided for the military," said Frances Howard, family service program coordinator at Army Community Service. Howard, herself a military spouse, is one of the action officers for the observance. "We feel this is a significant time for our military spouses and we want to make sure they are recognized," she said.

Various units of the 269th have planned activities ranging from luncheons and potluck dinners to briefings or receptions, according to Capt. Mark Raines, adjutant for the 269th brigade. The big reception May 11 will be an informal social gathering with refreshments. Col. John Burlingame, chief of staff of the Missile Command, is the scheduled speaker. Child care is available free of charge to attendees but they must make child-care reservations by May 4 with Ruth Taylor; call 876-7952 or 837-6464.

Raines, the brigade's action officer for the observance, has a particular interest in Military Spouse Day. He and his wife, a Panamanian, were evacuated from Panama with their infant son during Operation Just Cause last December.

"My wife has been so supportive in the middle of what we were exposed to," said Raines, 29, from Mobile. "My wife is special to me."

Raines, who has been in the Army seven years, ar-

rived in Panama in October 1986. He and Thalia were married in May 1988. He was supposed to remain in Panama until October 1990; but they were among the thousands evacuated during the military operation last December. They were notified Dec. 14 that they had five days to move out. Raines, his wife and their 14-month-old son, Travis, were flown into Mobile and came to Redstone from there.

"I think if we don't give (military spouses) 365 days of a year of support, we can at least give them one," Raines said.

Military Spouse Day is special to Howard, too. Her husband, Roger, is a first sergeant stationed at Camp Ames, Korea, who has been in the Army 20 years. Their 21-year-old son, Roger Jr., is an Army specialist stationed at Fort Polk, La.

"We're the ones who have to take charge when the husband goes off to war. We kind of have to do everything basically; we have no choice. We tend to have to be independent to make things happen," Howard said. "If I didn't know how to do certain

(See Spouses, cont'd on page 16)



ACTION OFFICERS — Capt. Mark Raines and Frances Howard are action officers for Military Spouse Day activities.



Unpaid hours

Editor:

Reference the "Time accounting" letter, April 25 edition. While the unproductive hours point may be well taken, the information given does *not* prove the issue. In some 13 years of working for MICOM, I remember most professionals arriving somewhat before the exact due time each day and leaving somewhat later than the official quitting time. Some Saturdays and Sundays were occasionally worked also. Seldom, if ever, was compensatory time requested (or offered), and never do I remember any "high grade" receiving overtime pay.

On an irregular basis that certainly averaged no more than once a month, lunches were held to celebrate some event and did take one and a half to two hours. No one ever complained about misappropriation of time, though, because our project office was performing their task in an above average manner.

The government in general, and DOD agencies in particular, have a tendency to be concerned with points like the unnamed author made and ignore what they are getting in return. This is understandable because of the regimentation of such organizations and the discipline needed in the military. These organizations are composed of individuals however, and this shortsighted approach is due to some of them taking the attitude expressed in the referenced letter. In the case the author had in mind it may be that the people do not routinely provide significant unpaid hours, but I doubt it. It wasn't the case in my years at MICOM and certainly isn't so in USASDC.

It is suggested that some reflection on the quality of the effort provided by people in question may be more appropriate than castigating them for an unproductive hour now and then. As to rigid enforcement of the regulations, it should be remembered that rigid compliance is one of the tools used by disgruntled employees during labor strife. The last thing any organization needs are employees that give only the minimum that is required by the enforceable rules. Be glad you work in a place that has enough team spirit to have an occasional luncheon together.

Richard K. Dudney

Excellent job

Editor:

Redstone had a family symposium (April 19). Sue Paddock and her friends did an excellent job. I was there as a participant with my suggestions. I truly enjoyed the day. I enjoyed the ones I was with. And Al:

THE REDSTONE ROCKET

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You and Linda did a marvelous job keeping us informed. I had to take a day off, but it was worth the price.

I was complaining about losing the snack bar from the PX Mall. But I can see now where they should have taken it out long ago. It was an old-fashioned type service; and, I'm sure, it was losing money. So they did me a favor keeping it that long. Thanks to all that signed the letter (protesting the removal) and for your support. I truly did try, but we lost. Thanks to Lee Chapman, also. Rita Doerner, if I was rude to you then I apologize; keep up the good work.

There was a complaint about the Commissary having a dirty floor at the fruit stand. Well, who makes it dirty? The customers, of course! Dropping grapes, plums and fruit on the floor. I am guilty. But please, let's try to help them keep it neat. Dwight James and his crew cannot do everything; and they should not have to clean up after me.

Don't mash and pull on the fruit. If we do, who pays in the long run? We, the customers. If something is on the floor, don't step on it; pick it up and put it in the trash can. Dwight is short of help. Let's give them a chance. Help them to help us.

Wiley Hopkins

All co-workers

Editor:

This letter is especially dedicated to the writer whose identity was "withheld by request" hereafter referred to as "I.B. Privileged." I.B. Privileged submitted a letter to last week's edition of the Mailbox feature expressing a divergency toward providing onpost recreational facilities that can be patronized by civilian employees. I.B. Privileged's individual bias deserves an immediate response.

First, I am a member of the civilian workforce and it is my belief that membership does not negate the need for employer sponsored, or subsidized recreational facilities.

Secondly, we are both employed by the Department of the Army. You work for the Department of the Army which serves to protect the people, and so do I. Military personnel do not comprise a private club exclusive of civilian participation as an integral part of this country's defense. The military workforce and civilian workforce are co-dependent and work together toward the same end. Duties and responsibility may differ, but, the desire to have employer sponsored recreational facilities onpost is as important to our well being. Having facilities where one can participate, in recreational activities, is *mutual*.

Thirdly, I.B. Privileged, it is obvious that no one informed you, when you dialed that recruiter and joined the military workforce, that you are not *the* Army but only a working part of the Army. They also forgot to tell you that the Army serves the people of this country which, consists of civilian and military personnel. Recreational facilities are present for the sake of employee morale. If there is any concern for the morale of the civilian workforce there should be some efforts made to provide them access to proper onpost recreational facilities.

Finally, if the situation at Redstone remains unchanged and the time comes when your military tour ends, and you are once again a civilian, perhaps even employed here at Redstone, I hope you can afford to let your fingers do the walking through the you know what. You stated an opinion that needed to be given. May I suggest that you elevate your thoughts and ideas by giving them your identity. Why must we mask our expressions in clouds of secrecy and hush-hush? We are all co-workers striving to provide our part of this country's defense.

If we work together onpost, why can't we exercise together onpost?

L.R. Thompson
OMMCS

Strict sign-out

Editor:

I cannot agree with the person who wrote the letter on "School safety," *Redstone Rocket*, April 25.

I have a grandson that attends the Westlawn School. I must pick him up at school regularly because he must go to the doctor and he must take physical therapy due to a broken elbow.

I have to sign a sign-out sheet which has the time out, name of pupil, name of person taking the pupil, and the relationship to the pupil. The teacher is called and asked to send the pupil to the office.

When he goes back to school during the school hours, he must sign in (time) and obtain a pass to go to class.

Rilla S. Steelman

Military life

Editor:

This letter is in response to those individuals who have been writing complaints in the *Rocket* during the past two issues regarding "where's our gym?" for MICOM civilian employees. As a soldier who is already frustrated with the overabundance of privileges for civilian employees on this post, I want to say "Where is it all going to end?" The writers seem to feel that they have a right to a gymnasium on the arsenal, since there is one for the soldiers. Have they seen how small and underequipped Pagano Gym is for the soldiers? They should stop by there around 6 some morning during physical training and see just how badly we soldiers need an expanded facility. Another point I'd like to make is that the civilian workers on this post already have more privileges than their non-DOD peers in the workforce. I personally do not agree with the granting of PX and Commissary privileges to civilians, not to mention the practice of using the Officers and NCO Clubs for evening entertainment. However, I would not object to civilians coming to these clubs as a guest of a military member. How many of these dissatisfied civilians think that they would have access to a golf course at such reasonable rates as they do by working on Redstone Arsenal? Civilians already have made it extremely difficult for soldiers to get in a round of golf because their numbers virtually monopolize the course. In closing, I want to say that these people are civilians who only work on a military installation. If these civilians want to be paid the same as I am and endure the military life then they might have some justification for wanting facilities provided for them. But as long as they make considerably more money than I, they can go off post and buy a membership in a health club which I cannot afford to do.

Sgt. David Stults
515th Ordnance Company

Child care needs

Editor:

What happened to the half day preschool program?

I just came back from Germany with a 4-year-old who was going to preschool. Here I was told that there is no more half day service and that the CDC only has a program for 11 hours for working parents. What is the 11-hour program for? I was also told it cost \$200 a month. Please tell me what enlisted or junior officer can afford \$200 a month. It is totally ludicrous and cannot possibly be justified. I checked with a church school program (on the economy) and it only cost \$85 for nine months. This is full-time school. In Germany it was only \$57 a month for preschool.

I would like an answer to this horrendous problem, if you dare.

Inyi Vincent

(Editor's note — Shirley Sterbenk, chief of Child Development Services, provided the following information: Last year, the part-day preschool program at Redstone had 60 child spaces — only 13 were used. As of May 1989 part-day preschool was discontinued, and the spaces were used for full-day preschool. We continue to have waiting lists for full-day care but few inquiries about a part-day program. The cost for our full-day program (up to 11 hours of care per day) is from \$140 to \$200 per month. A 10 percent discount, offered during the summer months, equates to \$126 to \$180 per month. Each classroom has a structured developmental program with degreed teachers. By regulation, the part-day, full-day and hourly programs must be separated to maintain the strong developmental programming that is so important to the children. If there is a documented need for a part-day program again, we will look into the possibility of offering it. Child Development Services recently completed a survey of 28 Child Care Centers in Huntsville, the average cost being \$249 per month. The church school you mentioned charges \$85 per month for the part-day program and \$240 per month for their full-day program.)

Cohesive spirit

Editor:

My focus is not on what facilities are available to the civilian workforce and not to the military workforce, or vice versa. I have worked at agencies where both the civilians and the military shared equally. I have worked at others where they do not.

My position is not to suppress individual thought

(See Letters, cont'd on page 4)

Command awaits decision on reduction in force

BY PAM ROGERS

Workers in the Missile Command's Civilian Personnel Office are now in the process of preparing for a reduction in force if such an action is directed by the Army Materiel Command.

In a letter addressed to all AMC employees, AMC Commander Gen. William G.T. Tuttle announced that 6,000 jobs may be abolished AMCwide if projected fiscal 1991 budgetary shortfalls take place.

Of the 6,000 positions AMC stands to lose, an estimated 455 would come from MICOM's P7S account. That account pays the salaries of 3,000 workers in Materiel Management, Procurement, Resource Management, the Redstone Arsenal Support Activity, and the MICOM Staff.

Bryan Kennedy, chief of the readiness section, recruitment and placement branch in Civilian Personnel, stressed that a RIF is not something decided locally.

"It (the decision for a RIF) would come from DA through AMC," he said.

If the budget scenario turns out as AMC has predicted, the commander must interpret the guidance for cutting jobs and decide just where those jobs will come from.

If the positions to be cut amount to more than current vacancies and anticipated attrition, a reduction in force will be requested by the command.

"We're told to cut spaces, but we have to ask permission to have a RIF," Kennedy said.

Civilian personnel is required to follow a formalized process for reduction set out in Office of Personnel Management and Army regulations.

"There's a whole range of documentation prepared and sent forward based on a milestone schedule from higher headquarters. It's driven by the date the RIF is to be effective," Kennedy said.

One of the requirements in the milestone schedule is a "mock RIF" which has already been conducted here.

"We go to organizations and ask them to identify positions to be abolished. We do this based on the number of positions identified by the command group," Kennedy said.

Civilian personnel is preparing a RIF request, another requirement of the milestone schedule. At the same time, a request for early retirement authority is being prepared. These requests will go to AMC to become part of its package which goes to Department of Army and the Office of Personnel Management.

Organizations have already been required to submit SF 52s (Request for Personnel Action) for the jobs which would be abolished under a RIF, as well as for all vacancies.

Workers in civilian personnel are now making sure that all retention registers, which list all employees in order of tenure, are correct.

Assignment rights will be determined for all workers whose jobs are abolished and for all workers who are displaced. An assignment right may be to a vacancy or

through displacement by the bumping or retreating of a lower-ranking worker. Placements are made in retention order. For example, a career veteran's rights are reviewed before those of a career non-veteran.

The decision for a RIF, if it is approved, will be made in mid-June. The decision on granting an "early out" (early retirement for qualified employees) should come about a month later.

Kennedy indicated that people who retire in an early out could affect the number who will be involved in a RIF. An early out would reduce the number of separations and downgrades.

If the RIF is ordered, those people who are adversely affected will receive a letter informing them of the situation around the first of August. Regulations require that the letter contain a 60-day notice of action affecting a position, whether another job will be offered or if the person is to be terminated, and must explain all rights in the situation.

"Counseling will be provided to each individual," Kennedy said.

"The number now represents the worst possible. People leaving will affect the numbers," he said.

"Any funding situation changes will change the situation of the RIF. Right now, much of what's going on is speculation. It's a long time until October. A lot will change in that period of time, hopefully for the better."

Reduction in force: how it works and who's affected

Editor's note: Due to the increasing possibility here of a reduction in force, this is a reprint of a recent article on RIF procedure.

BY PAM ROGERS

A RIF is a formal process laid out in Civil Service regulations designed to protect government civilians' rights to employment when, for some reason, the number of government jobs must be cut.

It's a management responsibility to identify positions to be abolished and to inform the affected employees and the civilian personnel office of decisions. CPO keeps up with the logistics of the RIF, including establishing retention registers and determining assignment rights. CPO also sends formal notices to employees who are affected by a RIF, counsels them, and informs them of their appeal rights.

Management actions which can occur in a RIF include an actual layoff, or a furlough of more than 30 days, changes to a lower grade, or reassignments requiring displacement.

These actions can be caused by one or more of the following criteria: lack of work, reduced mission, cuts in funds used to pay people, directed cuts in the number of workers or reorganization.

If you are separated or demoted through a RIF, there are several programs designed to assist you in finding other employment.

There are several key terms which are used in connection with a RIF. Employees need to know the definitions to understand the RIF process. Here are some of them.

Competitive area: the boundary within which employees compete with one another for available positions. MICOM is a competitive area. The Test, Measurement and Diagnostic Equipment Support Group is included within the MICOM competitive area. RASA, the commissary, the Strategic Defense Command and the Ordnance Missile and Munitions Center and School are not.

Competitive level: a group of positions in the same series with the same grade which are similar enough in duties, qualifications, pay schedule and work conditions so that a person who holds one position can

switch to any of the others and perform critical elements without loss of productivity.

Tenure group: There are three tenure groups for competitive service. Group I includes career employees who are not serving probationary periods. Group II includes those employees who are career-conditional and those serving a probationary period for an initial appointment to a competitive position. Group III includes those employees serving under indefinite appointments, temporary appointments pending establishment of registers, term appointments and any other non-status, non-temporary appointments.

Subgroup: There are three subgroups within each tenure group. Subgroups are determined by veterans preference criteria. Except under certain conditions, a retired member of the armed forces is not generally considered a veteran for RIF purposes. Veterans who are compensably disabled by 30 percent or more are identified by the letters AD. All other veterans are identified by the letter A. The letter B is assigned to employees who are not veterans.

Tenure groups and subgroups are assigned like this: a 30 percent or more compensably disabled veteran (See Force, cont'd on page 9)



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Letters

(Cont'd from page 2)

and expression. Differing viewpoints are healthy, informative, and interesting. Divergency is on what this country was established.

My concern is about the divisiveness that can erode the cohesive spirit that must be present if military and civilians are to be about the business of national defense.

Whether we exercise together is not an issue for me. (However, as long as there is unequalness, strife and conflict will be the outcome.) We must work together if we are to achieve in quality.

May I suggest to those who advocate and support separateness or unequalness, that they direct their energies toward more worthwhile thoughts and their talents toward more fulfilling activities. Our nation will be stronger and our achievements greater.

Howard G. Ball
OMMCS

Communication break

Editor:

Ha! Is it the new cable channel 57 or what I think of the Directorate of Engineering and Housing's (DEH) rebuttal on the furnace replacements in *Redstone Rocket* April 25 mailbox letter entitled "Furnace repair." There is an obvious break in communication somewhere. My quarters were inspected and cracks were found in the furnace. The gas was turned off and the workman left. A week and a half later the new one arrived and was installed. We were never given the opportunity to use space heaters, told to use the stove as a heater or offered to move to a hotel while the heat was off. Why is it that we, the active duty soldiers, are made to feel like we are doing them, DEH, a favor by living on post? Don't be so quick with your statement before you know the facts and imply that we are ignorant.

SSgt. Tom Prohaska

Children's month

Editor:

April is always an active time at Redstone Arsenal. It is during this period that everyone, active and retired military and their family members, civilian employees, vendors, contracted services personnel, and volunteers pull together with one goal in mind: support of the family activities in celebration of the Month of the Military Child.

The 1990 celebration has officially ended but the memories and good-will will be with us for a long time to come. Thanks to the Bowling Center, Golf Course, Army Community Service, Provost Marshal Investigative Branch, Stop Child Abuse and Neglect (SCAN) agency, Multicraft Shop, and Post Recreation Center for the numerous free activities offered to our youth during the month.

Thanks to the volunteers and sponsors of the Take-A-Kid Fishing Rodeo which, in spite of rain, had 55 participants.

Thanks to the Directorate of Community and Family Activities, Company A, B, and C of the 73rd Ordnance Battalion, NCO Wives Club, Officers Wives Club, Cub Scouts, Company C of the 832nd, American Junior Red Cross volunteers and staff, MICOM Headquarters and Headquarters Company, Family Advocacy Program, Total Tots, Saddle Club, and the 105 unsung heroes who provided the Community Block Party for approximately 1,500 children and their parents.

Thanks to Youth Services and Child Development Services who provided total support for all the April events.

Through our children, each of us has the opportunity to touch a future we will never see. On behalf of the children on Redstone Arsenal, thank you for your continued support of all youth and young child activities in April and throughout the year.

Shirley Mohler
Chairman,
Month of the Military Child

From old school

Editor:

Reference *Redstone Rocket*, April 18 Mailbox letter concerning the absence of a gymnasium for civilian employees. My heart ached when I read Howard S. Charnell's letter of disbelief upon realizing he had taken a job with an employer who doesn't provide their employees with exercising facilities. My first thought was, did Mr. Charnell take this job to work or to *workout*? I often wonder how government employees who run or jog during their lunch period can find the time to eat lunch, change into running

clothes, shower — surely they take time to shower — change back into their work clothes, and be back on the job within the allotted 30 minute timeframe? Mr Charnell stated that during his lunch break, he visits several NASA facilities and the Pagano Gym trying to find an exercise facility. Again I wonder, how was it possible to visit all of those locations during the allotted time for lunch breaks? As a new employee, it seems that Mr. Charnell would be more concerned about his job and making a good work impression than venting his concern about missing exercise facilities. Maybe Mr. Charnell's supervisor should make him aware that he was hired to perform a job and his exercising should be accomplished either before or after duty hours. Evidently, I'm from the old school (35 years civilian service) as it never crossed my mind that the government should provide exercising facilities for its employees. What in the world would the "tax payers" think?

Name withheld by request

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMIN.

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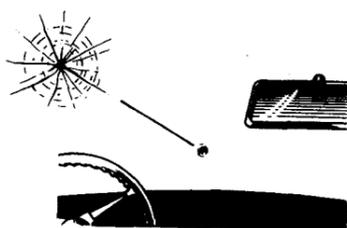
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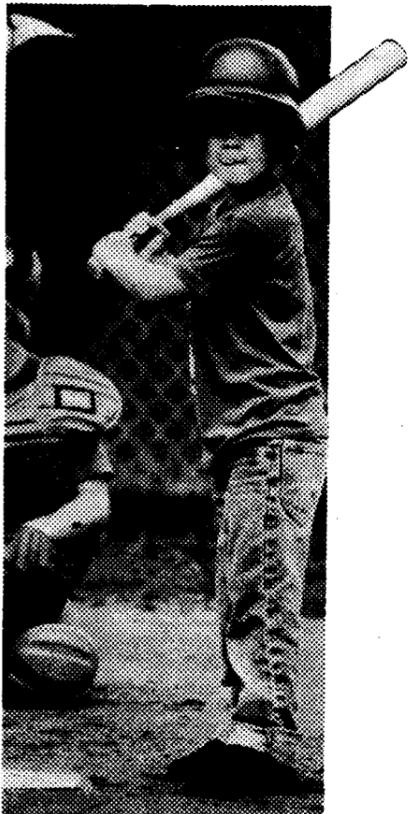


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Army Emergency Relief campaign exceeds its goal

Boosted by special events including a fund-raiser jail, the Army Emergency Relief campaign here reached its \$50,000 goal.

Juanita Adams, the AER officer for Redstone Arsenal, said Monday the annual campaign had gone over the top. "I don't know exactly how much but I know we are over \$50,000," she said. "We did it in half the time that we normally do."

This year's drive was conducted in six weeks, from March 15 until April 30. Past campaigns normally ran about three months. Lt. Col. Drue Moore, Army National Guard liaison officer to MICOM, and Capt. Greg Mattson of the TOW Project Office ran the drive.

"When we tallied it up and we reached our goal, it was like being in a campaign headquarters and our candidate had won. Everybody's feeling real good. There are so many people I want to say thank you to, for all their help and support," Adams said.

She mentioned a hot dog sale conducted Saturday, April 21 at the Post Exchange area in which many retirees contributed without taking a hot dog. The NCO Wives Club and Officers Wives Club raised \$200 by selling baked goods at the community block party held last Saturday. More than \$1,500 was collected from the first two days of the AER jail, in which arrests were staged for donations. "The jail was very very successful. It collected over \$800 the first day, over \$700 the second day and I don't have a figure for Friday (April 27)," Adams said. "They had to just turn people away because the MPs could not arrest everybody who wanted to be arrested."

The AER jail was conducted April 25-27 in a makeshift wooden cell set up at the Post Exchange-Commissary area. At least one AER arrest was made Monday morning in which the actual holding cell at the military police station was used. Col. George Lewis, director of Intelligence and Security Directorate, was the unfortunate inmate.

"Col. Lewis was TDY last week and missed the AER jail drive, so I had the MPs waiting on him when he showed up at work at 7:30," said Lt. Col. Fred Ledfors, deputy director at Intelligence and Security. "He was jailed for being absent from place of duty last



FOR A GOOD CAUSE — Col. George Lewis is temporarily jailed Monday morning on an AER fund-raiser warrant. The arresting officers are Spec. Orrin Hart, left, and PFC Mike Rice.

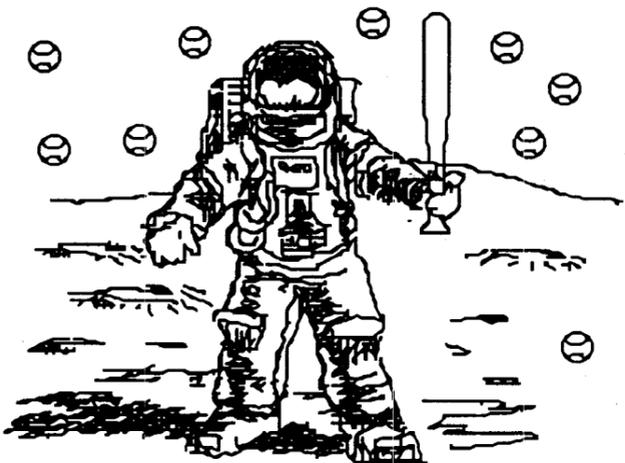
week and he looked too sneaky to be director of intelligence and security for Redstone Arsenal. When he tried to explain to the arresting officers (Spec. Orrin Hart and PFC Mike Rice) that he really was Col. Lewis, he told them it was too late to put him in jail for the AER fund drive. They realized it wasn't true. They also arrested him for impersonating an O-6 because

they knew an O-6 would know better than to tell a story like that."

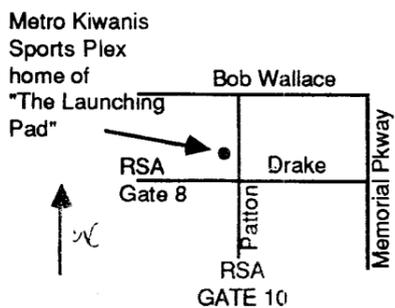
The entire community — military, civilian and retiree — pulled together to make the campaign a success, according to Adams. "There's just so many people to thank for all their help, and all their work, and all their support," she said.

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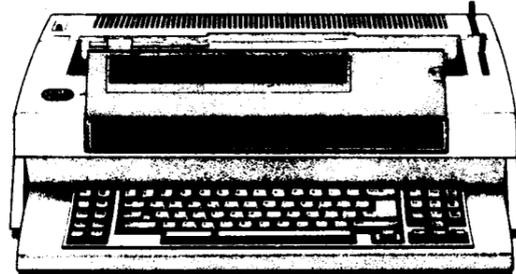
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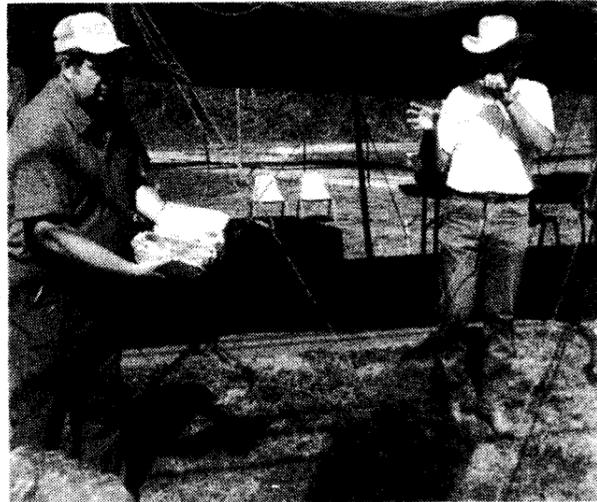


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AER JAIL BOUND — Col. Bart Noll, director of Missile Systems Readiness Directorate, is placed under "arrest" by military police who will take him to the Army Emergency Relief fund-raiser jail. Scenes like this were commonplace Friday as workers contributed to AER to have their bosses arrested.



AER AUCTION — Harold Edwards of Missile Logistics Center serves as auctioneer during the center's bake sale and auction held Friday to benefit the Army Emergency Relief campaign. All proceeds were to go to AER.

MICOM states its strategic goals

The Missile Command has a new statement of its strategic goals for the future.

Maj. Gen. William Chen, commander of MICOM, signed the "MICOM Vision" statement in April. The command's last such statement was published in 1985.

"We're going to build a strategic long-range plan and use this as a front piece," said Morgan Lamb, program analyst in the plans and management division of Resource Management Directorate. "The vision is related to the strategic long-range plan we're developing."

Goals for the vision statement as well as a concept plan for MICOM strategic planning were discussed at a conference of the command's top leaders last June 6 at the Officers Club. The civilian and military leaders met to identify, discuss and resolve long-term and short-term issues.

The Missile Command's vision statement reads as follows:

"The U.S. Army Missile Command (MICOM) will

support the Army warfighting capability for the 21st century by acquiring missile and rocket systems and related materiel that satisfy the soldiers' needs in terms of best value, product quality and sustainability.

"Goals:

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- **Sustainment** — Support the soldier at required levels for operations in all theaters simultaneously.
- **Dedicated and Skilled Workforce** — Foster new respect for pride of workmanship where achievers are rewarded.
- **Community of Excellence** — Plan for and support our people with excellent services and excellent facilities.
- **Commitment to quality** — Be the best in all that we do. At MICOM, quality is the key to doing the right thing right the first time."

Coast Guard Auxiliary group gets award

The Redstone Flotilla 24-06 of the United States Coast Guard Auxiliary has received the Flotilla Meritorious Achievement Award for its work in 1989.

Presenting certificates and medals to members during a recent ceremony at the Officers Club was Coast Guard Lt. James Blythe, director of the Coast Guard Auxiliary in the 2nd Southern District. Blythe is stationed in Nashville.

There are no strict guidelines for choosing the recipient of the award, according to Blythe, but each flotilla is judged on its overall performance, including education, courtesy marine inspection, safety patrols and public affairs.

The auxiliary is a volunteer civilian organization which teaches safe boating through courses in seamanship and through boat inspections conducted several times a year.

This is the third Flotilla Meritorious Achievement Award the group has won in three years.



AWARD — Walt Whitacre (left) receives a certificate for the Flotilla Meritorious Achievement Award from Blythe.

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Annual savings bond drive will run through May

BY PAM ROGERS

Redstone's savings bonds campaign officially began yesterday, but the people in your organization who are responsible for getting bond information to you have already spent time learning why bonds are good for you and the United States.

John Wright, the savings bond coordinator, invited all volunteer canvassers to a kickoff meeting recently where they heard the latest news about savings bonds.

Brig. Gen. Larry Capps, deputy commander of the Missile Command, opened the meeting. Guests included Mel Johnson, area manager of the savings bond division of the Treasury Department, and Bill Davis, district director of the savings bond division. Both men are based in Birmingham.

Davis gave a talk on why the program exists, the new benefits of savings bonds and explained the way interest is figured on EE bonds.

"One of our biggest problems is our huge national debt of \$ 2.7 trillion," he said. The money made from savings bonds sales goes toward retiring that debt.

"Savings bonds save the taxpayers one and a half million dollars every day," he said.

"Nowhere in America can you beat savings bonds as a total savings program," he said.

Savings bonds are sold in denominations ranging from \$50 to \$10,000. Cost is one half the face value. Today's EE bonds are market based and, when held five years or longer, they earn either a guaranteed rate of 6 percent or a rate based on 85 percent of the average return on five-year Treasury marketable securities, whichever is greater.

According to Wright, after Oct. 1, the \$50 and \$75 denominations will no longer be available through payroll deduction.

"People who get them now should be aware of that and if their deductions are now \$3.75, \$18.75 or \$37.50 per pay period, they should consider increasing them, because deductions in those amounts will no longer be available.

"If they increase from \$18.75 to \$25, they will get a \$100 bond every other pay period instead of a \$75 bond," he said.

Interest earned on savings bonds purchased after Jan. 1, 1990 could be tax free if it is used for higher



BUY BONDS — Holding a big reminder to buy savings bonds are, from left, Davis, Johnson and Wright.

education. There are certain eligibility requirements:

- Bonds must be held in the name of one or both parents as owner and/or co-owner for a child for whose education the bond will be used.
- The owner must be at least 24 years old at time of bond purchase.
- Income cannot exceed \$60,000 (joint return) or \$40,000 (single taxpayer) in the year of redemption for full tax exclusion of interest income. Partial exclusion

for incomes up to \$90,000 (joint return) or \$55,000 (single taxpayer).

- The income from bonds must be spent on tuition and fees for post-secondary educational institutions during the year of redemption. Room and board are not qualifying expenses for the purposes of this program.
- If eligibility requirements are not met, interest income is treated exactly like that for any other series EE bond.



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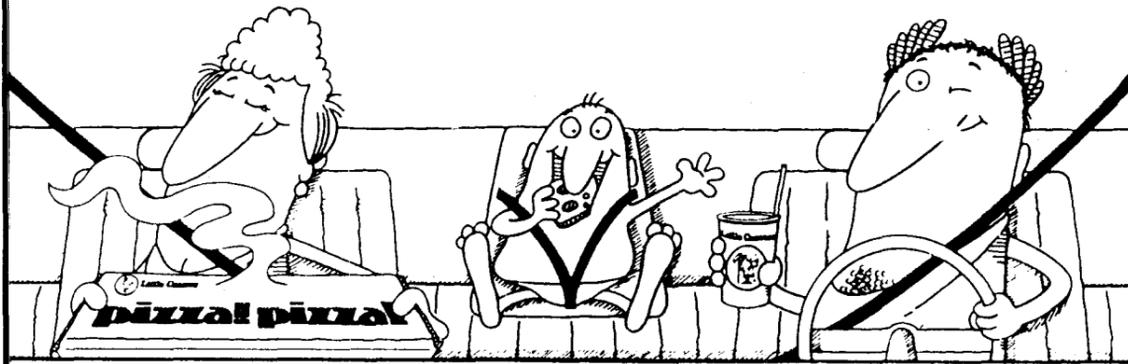
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Force

(Cont'd from page 3)

(for RIF purposes) in a career position is designated group/subgroup IAD. That's the highest tenure. A non-veteran in a career position is designated IB.

RIF service date: the service computation date, or date an employee entered government service, adjusted by credits for good job performance in the latest three years of service.

Here's the way credits are assigned. For each exceptional performance rating, an employee gets a 20-year credit, for a highly successful rating, a 16-year credit and for a fully successful rating, a 12-year credit. The credits are averaged for the latest three years to get one number, which is added to the total length of government service.

Here's an example of how credit is given for performance. Employee J. Doe has a service computation date of Oct. 16, 1971. For 1989 his performance rating was exceptional, which equals 20 years. In 1987 and 1988 he received fully successful ratings, each equaling 12 years. The combined number of extra credit years is 44, and the average for three years is 14.66. That figure is rounded upward to equal 15 years credit for performance, which is used to adjust the RIF service date to Oct. 16, 1956.

CPO maintains retention registers for each competitive level in which each employee is ranked according to tenure group, veterans preference subgroup and RIF service date.

When management identifies positions to be abolished, CPO is notified. CPO determines, through the use of the retention register, which employees will actually be displaced by the cut. Just because a worker's job is abolished doesn't mean he or she is automatically out of work. That person can displace someone who is lower on the retention register. This part of a RIF is called "round one."

Those employees who are displaced during round one are entitled to compete for jobs during "round two." They have been released from their competitive levels, and are now eligible to compete within the competitive area at large. An employee's assignment right is to the best available position. The position must be within the competitive area; it may be a vacancy or occupied by an employee subject to displacement. The employee who fills the position must be qualified, the position must last 90 days, and it must not involve a

promotion for the employee. There are two more definitions you need to know now.

Bumping: an employee's assignment right to a position occupied by another employee in a lower subgroup in another competitive level. Example — a person in group/subgroup IB can bump employees in groups II and III, regardless of their subgroup standing. You could bump a person with the same grade, or with a lower grade, as long as you go down no more than three grades or grade intervals (a grade interval for most professional series is two grades). In that way, a GS-11 could bump down as far as a GS-5.

Retreating: an employee's assignment right to a position formerly held, or essentially identical to one previously held, when the position is occupied by a lower standing employee in the same tenure group and subgroup. A IB employee can retreat on another IB employee if the first employee previously held the position and if he has more creditable civilian service than the second employee.

During round two, some employees who retained their jobs during round one can be displaced by employees who bump or retreat. If that happens, they also enter the round two competition for overall retention rights.

After the completion of round two, those employees who are still not placed in vacancies or through bumping or retreating are given notice of separation.

If you are separated or demoted through a RIF, there are several programs designed to assist you in finding other employment. The first is the Department of Defense Priority Placement Program. A biweekly list (commonly known as a "stopper list") is distributed to DoD agencies by region or zone. Employees who are registered with the program and qualified for a particular job must be placed before an agency can fill the job through other recruiting means. You can remain on the DoD stopper list for up to one year after separation, but you must inform the Priority Placement Office you wish to do so.

Another means of placement assistance is the reemployment priority list for Army vacancies within the commuting area. If you are separated you may register to receive consideration on this list for up to one year if you are career-conditional and up to two years if you are a career employee.

The Office of Personnel Management also main-

tains two priority placement programs, the Interagency Placement Assistance Program and the Displaced Employee Program.

If you retain your federal employment, but are bumped or forced to retreat to a lower-graded position, you may have retention rights to your former grade and pay. To retain your grade, you must have served at least 52 consecutive weeks in a grade or grades higher than the position in which you have been placed.

If you have been a GS-11 for six months, but were a GS-9 for a year before that, and you are being placed in a GS-5 position, you would still retain the GS-11 because you held the GS-9 and GS-11 for 52 weeks or more.

Grade retention is for a maximum of two years and will be used to figure your retirement and life insurance benefits. A retained grade cannot count toward future RIFs.

If you are not eligible to retain your grade, you are still entitled to retain your pay if you are downgraded in a RIF. If your pre-RIF pay falls within your new grade, you get the lowest rate (step) which equals or exceeds your previous pay. If your previous pay is not included in the new grade's pay range (for example, you make more money than the highest step), you are entitled to either your current rate or 150 percent of the maximum rate of the new grade, whichever is less. Pay retention lasts until the maximum rate of your new grade exceeds your retained rate.

If you believe your rights have not been properly addressed during a RIF, there is also a grievance-procedure you can go through.

If your job is affected by a RIF, you will receive a letter from CPO which must contain: the action to be taken and its effective date; your competitive area and competitive level; your retention group and subgroup; your adjusted RIF service date; your performance ratings for the last three years; where records and regulations pertaining to the RIF can be reviewed; the reason any lower standing employees are retained in a competitive level; grievance or appeal rights; outplacement program information; and grade and pay retention information.

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Everyone wins in Special Olympics supported by soldiers, Marines

Members of the Ordnance Missile and Munitions Center and School have been recognized for their support of the Huntsville-Madison County Special Olympics.

The Huntsville city schools awarded a plaque to OMMCS for its role in the annual sports competitions for physically or mentally handicapped people. Dr. Mary Jane Caylor, superintendent of city schools, made the presentation April 19 at the track and field event held at Milton Frank Stadium.

Two key participants, SFC Thurman Farmer and Maj. Stan Spitler, in turn presented the plaque April 25 to Col. James Boddie, commandant of OMMCS. At the same ceremony, Boddie gave Army Achievement Medals to Farmer and Spitler for their participation.

"There are very few things we can do that are more rewarding and important when you see young competitors, all of them winners, giving everything they've got out there," Boddie said.

Farmer, security NCO for the 269th Ordnance

Brigade, said motor skills activities were held March 15 at the Learning Resource Developmental Center in Huntsville, a bowling tournament March 23 at Pin Palace in Huntsville, and track and field April 19. Soldiers, Marines and civilians from Redstone Arsenal support the bowling, motor skills activities, and the track and field events every year. For the first time, an equestrian event was added to the Special Olympics program; it was held April 22 at Flint Ridge Farm in Maysville.

"I think the total number (of competitors) was a little over 700 for track and field which was the biggest one that we do," said Spitler, operations officer in the directorate of reserve components office at OMMCS. More than 400 Redstone people support the track and field event.

The Special Olympics oath is: "Let me win, but if I cannot win, let me be brave in the attempt."

Editor's note: Cpl. Marianne Bracken provided the photographs accompanying this story.



PROCLAMATION — Sgt. Kenneth Taylor poses with Huntsville Mayor Steve Hettinger after the mayor signed the Special Olympics proclamation.



IN RECOGNITION — Dr. Mary Jane Caylor presents the Special Olympics plaque to Col. James Amato, commander of the 269th Ordnance Brigade, who accepts it on behalf of OMMCS. The plaque was later presented to Col. James Boddie, OMMCS commandant.



WINNER — Special Olympian Tameka Rice, 10, receives congratulations from SFC Maryvonne Morse of HHC MICOM after winning a track and field event.

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OMMCS AWARD — From left, SFC Thurman Farmer and Maj. Stan Spittler present Special Olympics plaque to Col. James Boddie.



WARMING UP — Pvt. Dana Cook of A Company, 832nd Ordnance Battalion, does sit-ups with Beverly Welch, 11, to help the Special Olympian warm up for the track and field competition.



MEMENTO — PFC Tammy Yeager of HHC MICOM puts a necklace around the neck of Special Olympian Linda Rice, 11. The soldiers gave their Special Olympians necklaces which had a round wooden ornament that read, "You have a friend at OMMCS."

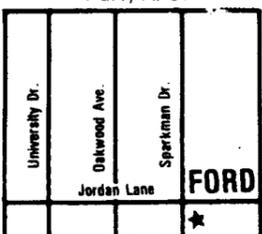


SPECIAL OLYMPICS TORCH — Chris Griffin, a Special Olympian, lights the torch to open the track and field games at Milton Frank Stadium.

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- '86 Chevrolet Spectrum #0F479B
2 dr., 5 spd., A/C.
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- '86 Dodge Aries # 0T613A
4 dr., A/C, auto.
- '86 Ford Tempo Sport GL # 0Y303B
4 dr., A/C, loaded.
- '87 Ford Escort # 0F112A
2 dr., 5 spd.
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Renovated lodge overlooking river is ready for business

BY SKIP VAUGHN

The Rustic Lodge has gotten a \$21,000 facelift, thanks to the Civilian Welfare Fund.

Its porch has been enclosed, complete with windows. Inside the lodge, there's a new stage. A new stove has been purchased. There's also a new water heater.

The CWF money comes from 25 percent of the profits from the Post Restaurant Fund and the on-post Burger King. The lodge, part of the civilian recreation area, sits up on Leemans Bluff overlooking the Tennessee River.

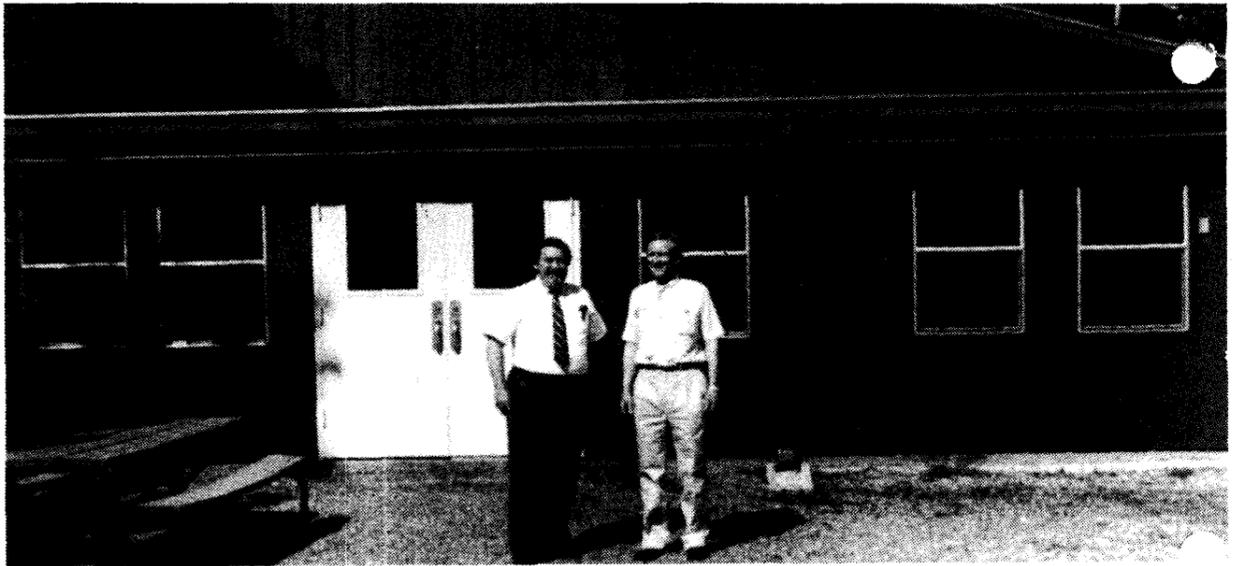
"It's topnotch. There's nothing like it around on the Tennessee River," said Carl Chambers, president of the CWF council. The lodge can hold 250 people for weddings, office parties, meetings and other events. There is no charge to use it, but it must be reserved in advance.

The lodge includes a kitchen and bathrooms; it has heat in the winter, but uses fans instead of air conditioning during warm seasons. "We like to keep it rustic, we don't want to get it too fancy," Chambers explained.

Volunteers operate the facility which was originally a pavilion. There are no paid workers. Bo Cassity, an equipment specialist for Missile Logistics Center, has been lending a hand at the lodge since about 1971. "I enjoy it," said Cassity, 59. "We've had fish fries up here since 1970, I know. I know one we've got coming up May 11; we estimate we'll have 475 to 500 people, and we're going to cook 475 pounds of catfish."

To reserve the Rustic Lodge, call Chris Cassimus 876-3699 (work) or 876-6862 (lodge and river). "It's a community thing, and it's free," Cassimus said. "We'd like to see it booked up all the time." He said lodge users pay a \$2 deposit which is refunded upon return of the key.

Other CWF facilities include the civilian recreation picnic area, and the old post gym. The old gym has not



RUSTIC LODGE — Bo Cassity and Carl Chambers stand in front of the Rustic Lodge which is part of the civilian recreation area.

been in use because of freeze damage which ruined the floor. "We're out of business until we get that replaced," Chambers said. The basketball league began play but got canceled because of the floor. The volleyball league was also canceled.

"It'll have to be repaired," Chambers said, referring to the freeze damage at the old gym. "We hope by next fall for the next season; otherwise, we'll have to rent space."

Other leagues include the men's softball league, mixed softball league, and the tennis league. The softball teams play on the fields at the civilian recreation area plus the military field. The tennis league uses city facilities at Brahan Springs.

The picnic area includes barbecue facilities and picnic tables; no reservations are required. The area also

has two boat ramps. Plans include building storage room for boats, according to Chambers.

Chambers, the CWF president, is a general engineer at Strategic Defense Command. Other council officers include Mae Hargrove, treasurer, and Pat Kapolis, secretary. Cassimus is volunteer caretaker for the picnic and Rustic Lodge area, along with Don Lones. The 20 or so members of the council serve a two-year term. They meet the first Wednesday of every month at 10 a.m. at the Officers Club.

"You've got the basketball, softball, volleyball, tennis, picnic area, boating facilities — we've got it covered," Chambers said. "We're always open to new ideas."

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Army encourages motorists to buckle up



LAW DAY — Col. David Briggs, deputy chief counsel, and Verbon Black, chief counsel, look on as Maj. Gen. William Chen, commander of the Missile Command, signs the proclamation for Law Day, May 1.

The week of May 21-28 is the National Highway Traffic Safety Administration's "Buckle Up America" week. This year's theme is "Belts and Bags — A Winning Combination."

In support of this week, the Army is encouraging safety belt use by all personnel.

Traffic crashes are the No 1 killer for those between the ages of 1 and 34, the Army said in a news release for Buckle Up America week. In 1988 alone, more than 47,000 people were killed on our nation's highways. And more than half of the American people continue to ride in cars without the protection of a safety belt. "These statistics are frightening, but there is good news," the Army said.

Since 1983, it is estimated that safety belts have saved more than 15,500 lives. And in September 1989, car manufacturers were required to equip all new cars with automatic crash protection — air bags or automatic safety belts.

"As more and more air bags and automatic belts go into use, their life-saving benefits will become increasingly evident," the Army said. "Most people are familiar with how safety belts work, even the new ones that move into position automatically. But how an air bag works is still a mystery to some people.

"Air bags are a proven safety technology with an impressive reliability and performance record," the release continued. "They are installed in the steering wheel hub on the driver side and in the dashboard on the passenger side. In a frontal crash, a sensor is triggered that deploys and inflates a fabric cushion in the blink of an eye, and then the bag begins to deflate in less than one second. Air bags are only effective in

frontal crashes. They are not designed to provide protection for side and rear impacts or rollovers. So, for maximum protection in all crashes, front seat occupants need the added benefit of a safety belt. Together, air bags and safety belts form the 'winning combination' that offers you the best available safety protection."



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Bowling tourney title belongs to A Company 73rd-3

BY JIM STRACKE

The A Company, 73rd Ordnance Battalion team 3 rolled to a first place finish in the postseason six-game, two-day Intramural Bowling tournament held April 24 and 26.

A Company was one of the wild card teams entered in the tournament, making it the second straight year that A Company won from the wild card spot. A Company was led by Shannon Tennant who shot a scratch series of 608 on the second day. His series gave him a 695 handicap series which was the highest handicap series in the tournament. Tennant had a 239 scratch game on the last game of the tournament which helped put his team in the lead.

Other members of the tournament champion team include Scott Spurling, Gerald Setzki, Mike Roper, Al Puett, Brent Maynard, and Jerry Matias. Matias also had a couple of 200 games in the tournament with a high of 220.

A Company, 73rd Ordnance Battalion team 1 finished in the second place spot. A Company-1 was led by Jim Barnwell who had a 235 scratch game and a 605 scratch series. Also for the second place team, Steve Cook had a nice 223 game. Other members of the runner-up team include Bruce Brinkley, Jim Stracke, and Woody Davis.

HHD, 269th Ordnance Brigade team 1 was consistent both days. It was in fourth place after the first day

and ended up third. Don Parker helped his team with a 599 scratch series and a good 222 game. Other members of the HHD team include Kim Jones, John Dale, Carrion Lawrence, Ted Gerard, Jesse Beauford, and Thurman Farmer.

Willis Wheeler of MEDDAC team 1 rolled the highest scratch game and series of the tournament. He had an exceptional 241 game and a nice 617 series. Steve Murrill of HHC MICOM had a 226 game, and Gary Mushenski of MEDDAC-2 had a 222 game. There were several other 200 games below 220 rolled in the tournament.

The teams in the tournament, listed in order of finish, and the final scores are as follows:

A Company 73rd-3, first day score 2294, second day score 2432, total score 4726. A Company 73rd-1, first day score 2285, second day score 2325, total score 4610. HHD, 269th-1, first day 2295, second day 2308, total 4603. MEDDAC-2, first day 2271, second day 2280, total 4551. MEDDAC-3, first day 2354, second day 2183, total 4537. TMDE Support Group, first day 2193, second day 2312, total 4505. MEDDAC-1, first day 2334, second day 2170, total 4504. C Company 73rd-1, first day 2224, second day 2210, total 4434. A Company 73rd-2, first day 2194, second day 2207, total 4401. HHC MICOM-1, first day 2195, second day 2198, total 4393. D Company 832nd-2, first day 2180, second day 2201, total 4381. HHD, 832nd, first day 2178, second day 2147, total 4325. B Company 73rd-2, first day 2119, second day 2174, total 4293. B Company 73rd-1, first day 2127, second day 2104, total 4266. Readiness Group, first day 2118, second day 2104, total 4222.

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Spouses

(Cont'd from page 1)

things, I would really be up a creek." She pointed out that military spouses can be males as well; and they, too, contribute.

"I think spouses probably have to learn to cope with more pressures, loneliness, all the outside things that can come in and really hammer a person down," Raines said. He said other spouses plus agencies like Army Community Service help provide support.

In 1987, the second Friday of May was set aside by the secretary of defense as an annual event to honor military spouses throughout the world for their valuable contributions. "Our military spouses deserve recognition for the many sacrifices that they have made as integral members of the Army family," stated Gen. William Tuttle, commander of the Army Materiel Command, in a message to the field. In the Huntsville area, there are about 1,500 spouses of active duty military and around 10,000 spouses of retired military.

The following is a list of organizations and their plans for Military Spouse Day:

A Company, 73rd Ordnance Battalion: briefing of company's mission; tour of company area; briefing tour — Toftoy Hall; social hour, refreshments. Location is building 3435 east; time will be 9 a.m. to noon May 11.

B Company, 73rd: picnic; skit by soldiers. Location is Vincent Park, from 11 a.m. to 1 p.m. May 10.

C Company, 73rd: company/department briefings; tour of departments. Building 3436 east, from 11 a.m. to 1 p.m. May 11.

D Company, 73rd: potluck luncheon; tour of departments and overview of functions. Building 3305, from 11:45 a.m. to 1:30 p.m. May 11.

515th Ordnance Company: unit and mission briefing; motor pool briefing; vehicle displays; tour field site, mess, operation defensive positions; weapons display, refreshments. Building 3221, from 1-3:45 p.m. May 11.

HHD, 73rd: special luncheon and participation at Military Spouse Reception. Off post location, May 11 from 11 a.m. to 1 p.m.

Allied Student: open house/tour of company; building 3481, 9:30 a.m. to 3 p.m. May 11.

95th Maintenance Company: open house; facilities tour; picnic (building 3499), family time. Building 5437, 9 a.m. to 3 p.m. May 11.

HHD, 832nd Ordnance Battalion: cookout; certificates of ap-

preciation, sports activities, i.e. "intra-spouse" softball and/or volleyball games. Vincent Park, 11 a.m. to 4 p.m. May 11.

A Company, 832nd: breakfast with spouses; tour of barracks, refreshments. Building 3410, 7-9:15 a.m. May 11.

B Company, 832nd: breakfast, ACS overview, tour of Toftoy Hall, "spouses do CTT weaponer," tour of systems. Building 3412, 7:15-11:30 a.m. May 11.

C Company, 832nd: PT (spouses welcome to watch or participate); breakfast with soldiers; company formation recognizes spouses; billets tour; tour of FTX area; barbecue. Building 3413, 5:30 a.m. to 1:15 p.m. May 11.

D Company, 832nd: commander briefing; tour of company area; social, refreshments. Building 3411, 3:30-4:45 p.m. May 11.

MEDDAC: open house with lunch; station tours; mission briefings with hands-on guided tours. Building 4100, 11:30 a.m. to 4:30 p.m. May 11.

DENTAC: open house at main Dental Clinic; refreshments; presentation of certificates and flowers to spouses. Building 3494, May 11.

HHC MICOM: luncheon and tour of work area. Building 3496, noon to 1 p.m. May 11.

Marine Detachment: luncheon; off post location, May 11 from 11:30 a.m. to 1 p.m.

291st Military Police: conducted a crime prevention class for the Waiting Wives Group April 26 at Bicentennial Chapel.

Readiness Group: unit commander is to prepare an appreciation memorandum for all unit military spouses.

Recreation Center: open house and reception May 9 from 1:30-3:30 p.m.; spouses will be able to register for a drawing of two free tickets to an amusement park of the winner's choice such as Opryland, Six Flags, Dollywood, Space Center. Free mini-golf May 9 for spouses accompanied by children.

Arts & Crafts: Auto Crafts will give a free vehicle safety check to all military spouses May 11; a 10 percent discount on vehicle services/fees will be given May 11. Multi-Crafts will have an open house from May 7-11; a 10 percent discount on resale supplies will be offered at Multi-Crafts on May 11 and 12.

Pagano Gym: An open house to tour the facilities will be held 1-3 p.m. May 10.

Post Library: A display of suggested reading materials will be available for all military spouses from May 7-11; building 3323.

Religious services: Special dedication services recognizing all military spouses will be held May 13 in conjunction with Mother's Day.

Army Community Service: open house from 8 a.m. to noon May 11 at building 3491; cake and beverages will be available as an appreciation to all military spouses.

Clubs: A special discount meal will be offered by the Challenger NCO Club on May 11. The Officers Club will offer evening menu

specials from 5:30 to 9 p.m. May 11 for spouses of club members; reservations are required.

269th Ordnance Brigade: The 269th, in conjunction with other units, will sponsor a Military Spouse Day Appreciation Reception from 4:30-6:30 p.m. May 11 at the Challenger NCO Club.

Post Exchange: The PX will offer a special promotion sale for military spouses.

Commissary: On May 11, the first 60 spouses entering the Commissary will each receive a free rose. Several prizes will be given away during the day. There will be extra value coupons on many items; also, there will be in-store demonstration and sampling of many items throughout the day.

Asian/Pacific Americans recognized during May

WASHINGTON — The Department of the Army will observe Asian/Pacific American Heritage Month in May.

Although normally a week in duration, President Bush has decided to extend the traditional celebration of Asian Pacific American Heritage Week to a month-long observance.

The theme for this year's observance is "Asian/Pacific Americans: commitment, contribution and new direction."

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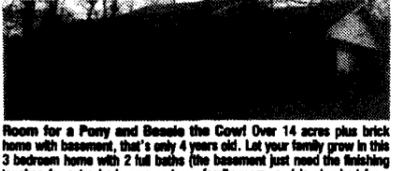
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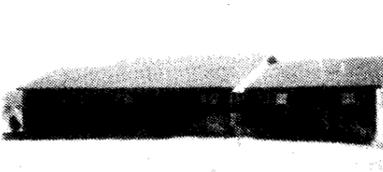
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Been Shopping for "THE" House? Beautiful homes hinge on authentic detail. Elements of style enhance the Tudor styling of your 3 bedroom, 2 1/2 bath. Spicy decor gives charm and ease needed to complement your present furnishings. Almost kitchen appliances...range, oven, dishwasher, and separate indoor grill (bring your own steaks). Super nice neighborhood, fine Lake Village Lake access. Deck surrounding pool. Home with 2 acres. \$125,900. #595. JS.


Room for a Pony and Beagle the Cow! Over 14 acres plus brick home with basement, that's only 4 years old. Let your family grow in this 3 bedroom home with 2 full baths (the basement just need the finishing touches for extra bedrooms or large family room, and is plumbed for a 3rd bath). Kitchen features microwave, G.E. grill, range, and oven, plus cabinets galore. This home is designed with the family in mind. Craftsmanship shines in the Anderson windows and solid wood doors. The owner is a professional in the energy conservation field so this one is easy to heat and cool. We offer the country quest for sale. #450. KS.


"Lacy's Spring Show Stopper Setting" Country setting, 3 miles from city limits. 3 year old country farmhouse, 3 bedrooms, 2 baths, double garage, cook's take the center stage in this wrap around kitchen, rack flanks the fireplace for accent, all the conveniences but colonial atmosphere. Almost 4 acres. Only \$82,900. #594. JS.


Reduced! Reduced! Owner orders immediate sale! Was it you who said you wanted a bargain? Then read on about this 4 bedroom super buy! Large family room plus living room! Kitchen dining room combo. Baths softly decorated with lots of light. Closets galore with the family in mind! Was \$84,000... Now \$78,900. A must-sell! #400. KS.


Morgan City "Best Home". 6 bedrooms, keep fit, exercise rec. room, plenty of light dining room, three baths, corn bread never tasted better than in the country kitchen of this rural retreat. Range, oven, dishwasher, disposal, pantry. Provide the title of "Master Kitchen." Complete dwelling downstairs, two kitchens, up to 4 acres available. #592. JS.

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Newest CEO! Corporate-executive offering just listed in Pine Lake Village! 4 bedrooms all with walk-in closets, bathrooms galore (2 full, one 1/2, and two 3/4 baths), living room, foyer, kitchen includes dishwasher, whirlpool appliances, trash compactor and more! Den features custom built-ins. Large porch with built-in barbecue grill, basement captures stage with sparkling crystal chandelier, 3 king size bedrooms, 3 full baths, full computer room, sun room with hot tub, tri-level deck, kitchen features barbeque griddle, family style cooking, range, oven, dishwasher, disposal, 28x40 workshop (apartment space upstairs). Almost 4 acres with additional acreage available. #593. JS. Phone us.


Southern Plantation! 284 acres located near Summerville, Alabama. You'll love this haven nestled on 284 acres of scenic view-exceptional floor plan, 4 bedrooms, 3 1/2 baths, deck with hot tub, large country kitchen, 80 acres fenced, king sized 7 stall horse barn, riding arena, 2 acre bass & bream pond, 1 acre catfish pond, abundance deer/wildlife. Ready for an offer! #580. JS.


AAMI Come home to the good life! New cedar home located on 1 ± acre north of Arab! Features include welcoming foyer, relaxing living room with ceiling fan, entertainment sized dining room with cathedral ceilings, sitting area, study overlooking the living room, 3 bedrooms (master bedroom has whirlpool bath), convenience kitchen with range, oven, dishwasher, and disposal. So much more, call today and be the first to take a tour of this new listing! #255. VH.


"Truly American" Arab presents beginning May 1st a gleaming hallmark of Southern Architecture. Entry hall displays marble flooring, overhead captures center stage with sparkling crystal chandelier, 3 king size bedrooms, 3 full baths, full computer room, sun room with hot tub, tri-level deck, kitchen features barbeque griddle, family style cooking, range, oven, dishwasher, disposal, 28x40 workshop (apartment space upstairs). Almost 4 acres with additional acreage available. #593. JS. Phone us.


New! New! Listing!! You provide the family! Watch your family grow with room to spare. Check this one...family room, kitchen combo with fireplace, livingroom, dining room, rec. room in basement with bar, 2 1/2 baths, guest house just needs finishing touches, double garage with electric openers, Anderson windows, swimming pool and much, much more! Best the first one to see! #415. KS.


What I really want is an office? This 3 bedroom, nursery plus study efficient work area, "Book Lovers" paradise. Private retreat bedrooms, restful colors distinguish this brand new home. Two his & her baths, glassed breakfast area invites you to nature's best. Gorgeous 2 story unique floor plan on 2 1/2 acres. Arab area. Reduced \$89,900. #582. JS.

Contractor wins military bass tourney

Mike O'Neal of Meridianville won the April 17 bass fishing tournament held at Goosepond in Scottsboro by North Alabama's Military Bass Anglers Association.

O'Neal, a contractor, won by catching 13 pounds and 14 ounces of fish. He also caught the biggest fish which weighed in at 7 pounds, 7 ounces.

There was a second place tie between Tom O'Bryant, a Navy commander who now resides in Memphis, and Danny Salmon, a contractor from Madison. They each caught 11 pounds, 11 ounces of fish.

Fourth place went to Maurice Sheehan, a retired Army major who lives in Athens, who caught 10 pounds, 15 ounces. Ken Hastings of Grant, a veteran who works for the Army at Redstone, placed fifth with 10 pounds, 6 ounces. There were 42 participants in the tournament.

"We had a total of 197 fish (caught) that weighed 247 pounds," said Dick Hachey, director for North Alabama MBAA. The final point tournament will be held May 12 at Mac's Landing in Guntersville. The state tournament will be held June 23-24 at Mac's Landing.

North Alabama MBAA will have its next meeting 6 p.m. May 9 at the Challenger NCO Club. Anyone interested in joining the group can attend the meeting or call Hachey at 828-4717.

Scouts inform public on need for organ donors

Boy Scouts from Madison Troop 204 reminded local shoppers that organ donor awareness is a "unique opportunity to save lives."

The Scouts were participating in an Eagle Scout Project led by Eagle candidate, Ryan Fagan. Fagan led 12 Scouts from his troop to manage five information booths on organ donor awareness.

With permission from store managers, booths were set up at major stores in Madison, Huntsville area, and the Post Exchange. Fagan researched the subject with the aid of the Alabama Organ Center, the National Organ Procurement Transplantation Network, the American Council on Transplantation, and the Medical Eye Bank of Maryland. The research revealed

a severe shortage of organ and tissue donors nationwide and the need for more public awareness. April 22-28 was National Organ Donor Awareness Week.

Fagan also received guidance and support from the Staff Judge Advocate Office, Fox Army Community Hospital, and the Inspector General's Office, where the Inspector General, Lt. Col. James Fagan is the Scoutmaster of Troop 204 and Ryan's father.

Only 2 percent of all Boy Scouts earn the coveted award of Eagle Scout. The candidate must develop, plan, organize, and lead other Scouts or volunteers in a project which will serve the community.

Troop volleyball

Here are the troop volleyball standings as of April 27:

Eastern Conference		Won	Loss
A Company 73rd		10	1
B Company 832nd		6	4
515th		5	4
D Company 73rd		5	4
MEDDAC		3	5
Western Conference		Won	Loss
C Company 73rd		8	1
B Company 73rd		6	2
HHC		5	4
Marines		4	5
D Company 832nd		3	4
C Company 832nd		3	6
NCOA		2	6



DONOR AWARENESS — Eagle Scout candidate Ryan Fagan (right) instructs Scout Steve Young of Troop 204, Madison on organ donor awareness information the Scouts were distributing at local stores.

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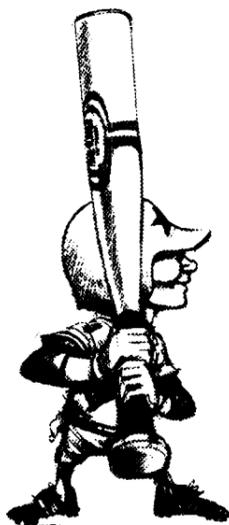
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Announcements



CVF softball

A Civilian Welfare Fund "Coed" Softball League is now forming. League play is to begin around May 22. Anyone interested in forming a team should call Nancy Byrd 722-1610 or Carl Chambers 895-3638.

Education center

The Education Center will administer the College Level Examination Program (CLEP) with English Composition with essay 8 a.m. June 25 to active duty, eligible Reserve, and National Guard personnel at no charge. Civilian personnel are eligible for this test, for a fee of \$37. Eligible Reserve and National Guard personnel must present a copy of their last Leave and Earning Statement and a pink identification card on the date of registration. Anyone desiring this test must register before May 11.

Officers wives

The Officers Wives Club will hold a tea at 2 p.m. May 8 at the Officers Club. The OWC board will induct new members and present merit awards. Hors d'oeuvres, coffee, tea and punch will be served. RSVP no later than May 4 to (last names beginning with) A-H, Sherry Richey 536-8009; I-P, Bonnie Shirey 837-8336; Q-Z, Nanni Noll 721-1769; permanent reservations and cancellations, Ann Drolet 895-0413.



Pediatric physicals

Sports, summer camp, Scouting, and day care physicals as well as pediatric immunizations will be provided 8-10 a.m. Saturday, May 19 in the family practice clinic at Fox Army Community Hospital. These physical exams are for persons 18 years old and younger. Arrival appointment times will be assigned at 8, 8:30, 9, and 9:30 a.m. Stop by the patient representative office or call 876-2857 before May 15 to schedule a time.

Vietnam veterans

Alabama's Vietnam Veterans of America will hold its second State Convention from May 17-20 in the Anniston/Oxford area with headquarters located at the Oxford Civic Center. The Alabama State Council of Vietnam Veterans of America welcomes all veterans to attend and enjoy the planned activities. For more information write Ken Rollins, VVA Chapter 502, P.O. Box 5345, Fort McClellan, Ala. 36205.

Toastmasters

Tennessee Valley Toastmasters Club, Toastmasters International, will meet at 6:30 p.m. Thursday, May 3 at Shoney's Restaurant, 3301 Memorial Parkway southwest. Meetings are held the first and third Thursday of each month.

Disabled veterans

Huntsville Chapter 26, Disabled American Veterans and its auxiliary, will meet at 7 p.m. Monday, May 7 at American Legion Post 237, 2900 Drake Ave. For more information, call 539-7314.

Friends of Arthur Rudolph

A dinner meeting for "Friends of Arthur Rudolph" will be held May 12 at the Holiday Inn Research Park, 5903 University Drive northwest. Social hour begins at 6 p.m., with dinner at 6:45. Scheduled speaker is James Traficant, a U.S. congressman from the 17th district of Ohio. Dinner/donation cost is a minimum of \$20 per person. Reservations must be made in advance. Make checks payable to Friends of Arthur Rudolph and send to the following address by May 5: Friends of Arthur Rudolph, P.O. Box 1733, Huntsville, Ala. 35807-0733.

Recreation Center tours

Sign up now for these Recreation Center tours: Sunday, May 27, a group will go to the Nashville flea market; all seats are \$3.50; departs at 8 a.m. and returns at about 7:30 p.m. See the Braves play the San Francisco Giants on Sunday, June 10; all seats are \$11; departs for Atlanta at 6 a.m. and returns at about 10 p.m. Visit Shiloh National Battlefield in Savannah, Tenn., Sunday, June 24; all seats are \$4.50; departs at 8 a.m., returns about 7 p.m. All tours include transportation, admission, and a bag lunch. For more information, call the Rec Center 876-7778 or stop by building 3711 weekdays from 1:30-9 p.m. or weekends from 10 a.m. to 9 p.m.

Women engineers

Society of Women Engineers (SWE), North Alabama Section, will meet May 8 at the UAH University Center, room 127. Dinner — optional; reservations required — begins at 5:30 p.m. followed by the program and business meeting at 6. Dr. Bill Stephens, director for missile propulsion at the Missile Command, is to discuss the disarmament treaty and the interface between engineering and politics. For more information or to make dinner reservations, call Elaine Moss 876-0969.

China painters show

Huntsville Porcelain Arts Club is sponsoring the eighth annual convention of the Alabama World Organization of China Painters to be held May 4-5 at the Sheraton Inn, Huntsville. All art enthusiasts — "especially those who appreciate the fine art of china painting" — are welcome. Porcelain artists from throughout the U.S. will demonstrate their methods of painting various subjects on pieces of fine china. Representatives of several businesses will occupy booths displaying merchandise for sale. The show is open to the public 10 a.m. to 5 p.m. May 4, and 9 a.m. to 4 p.m. May 5. Admission price is \$2. The theme for the convention is "Aloha Spring." For more information, call Mickey Opp 881-3199 or Rose Marie Denmark 539-7598.

Newcomers club

Greater Huntsville Newcomers Club's monthly luncheon meeting will be held 11 a.m. Tuesday, May 8 at the Holiday Inn-Research Park, adjacent to Madison Square Mall. "The New Look of Spring" is the theme for a fashion show to be presented by Jean Hayes of Castner Knott. Luncheon reservations can be made by sending a check for \$10 to Huntsville Newcomers, 105 Peabody Road, Meridianville, Ala. 35759. Checks must be received by Friday, May 4. For more information, call 880-3234.

Troop racquetball

The company-level racquetball tournament will be held May 14-18 at Pagano Gym. All team rosters and points of contact are due by noon May 10 to Joe Reed at the gym. For more information, call 1st Lt. Elena Howard 876-8666/8577.



Going into business

"Thinking of starting your own business, but business-related taxes have you confused?" The Alabama Department of Revenue invites you to attend one of its free "Going into Business" workshops Tuesday, May 8 at either 3 p.m. or 6 p.m. at Parisian's Community Room, Madison Square Mall. Reservations are not necessary and all who are interested are welcome to attend. Call 539-1749 for workshop information.

Job information day

Army Community Service Family Member Employment Assistance Program will hold the monthly CPO/NAF Job Information Day on Friday, May 4 from 8-11 a.m. at ACS, building 3491. Representatives from these organizations will be available to answer questions on how to apply for jobs through their system. At 1 p.m., a resume class will be taught. For more information, or to register for the class, call 876-5397.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Five Points

Ride wanted from building 3730 to the Five Points area (Toll Gate Road), to be picked up at 4 p.m. Joe Buck 876-8967.

Southwest Huntsville

Ride wanted from Villa Madrid Apartments in southwest Huntsville to 4488, hours flexible. Teresa McDonald 876-6730.

Meridianville

Carpool wanted from Meridianville to 4200, hours 7-3. Wesley Dupree 544-5701.

Movies

Here's the Post Theater schedule; starting times are 7 p.m.: Thursday, May 3 — *Music Box*, rated PG-13, 125 minutes. Friday, May 4 — *Revenge*, R, 123 minutes. Saturday, May 5 — *Born on the 4th of July*, R, 144 minutes. Sunday, May 6 — *Born on the 4th of July*. Tuesday, May 8 — *Enemies, A Love Story*, R, 120 minutes. Admission is \$1.50 for adults, \$1 for children.

NCO wives

The NCO Wives Club will have its next meeting May 9 at 7 p.m. at the Challenger NCO Club. For more information, call Judy Fredrich 828-6885.

SatoTravel hours

The SatoTravel Leisure Office in building 3711, the Recreation Center, changed its hours May 1 to the following: 8 a.m. to 4:30 p.m. Monday through Friday, closed noon to 1 p.m. for lunch; the office is closed weekends and holidays.

ACS education committee

The ACS Education Committee will meet Wednesday, May 9 at ACS, building 3491 at 7 p.m. Anyone interested is invited to attend. Kindergarten registration for the new Williams Elementary School, which all children in grades kindergarten through five who live on Redstone Arsenal will attend, continues at Morris and Ridgecrest Elementary Schools. Those students who attend Morris or Ridgecrest in grades one through five will automatically be transferred to the school. If a child is transferring from a private or magnet school, he or she must be registered. The education committee is forming a steering committee for the PTA at the new school. For more information call May Young 722-8063 or ACS 876-5397.

Tall club

Rocket City Tall Club, a social organization to promote friendship and fellowship among tall people, meets Wednesday at 5:30 p.m. at Moffatt's, 3777 University Drive. For information call 837-3994.

Research Park Toastmasters

Research Park Toastmasters meets at 11:30 a.m. every Wednesday at the SDC building, room 1A-2000A. For more information call Linda Watson 895-3301, Joyce Kimber 881-9395, or Priscilla Minton 722-1344.

classifieds

Law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

MOVING SALE: Deluxe dining room set, 7 pieces include: oblong table with extra leaf, 4 chairs, China cabinet and mini-server, medium oak finish. 6 years old. Cost new \$3850, will sell for \$750. Also 1 couch used in living room, like new, \$200. Call 461-8604 after 4 p.m. weekdays, 8 a.m.-10 p.m. weekends.

FOR SALE: 1986 1/2 Toyota Supra, candy apple red, fully equipped, twin overhead cams with 24 valves. New low profile tires. Super sharp sport car with luxury features. Sacrifice at \$11,500. Call 461-8604.

FOR SALE: 1987 Chrysler LeBaron GTS, 4 door, automatic transmission, white with blue interior, one owner, 35,000 miles, excellent condition and comes with extended warranty. Asking \$6150. Call 461-8604.

FOR SALE: Sailboat, 1984 Hunter 31'. New upholstery. New canvas. Completely self contained 13 hp Yanmar diesel, low hours. Full sail complement. See to believe. 233-8263 or 539-7141.

FOR SALE: Schwinn Prelude Bike - Size 23, Diacompe brakes, Shimano Sls Click shift system, Columbus chrome alloy tubing, Weinmann steel rims, 700c with Mallard hubs. 2 water bottle brazons very low mileage and usage, excellent condition, price \$225. Call 232-6974, Athens.

FOR SALE: Bunkbed, bookcase medium pine frame, you can separate to twin \$50; 3-drawer chest with 3 shelf hutch, wood, medium brown \$60; Cannon ball bed frame, medium pine, head board, foot board and rails, nice \$75; German coffee table, light/medium oak with tile top \$35; Oak chairs for dining or desk \$30 each. All items in good condition. No checks please. 830-2589.

FOR SALE: 1985 Bronco II, 5-speed, 2.8 V6, air, am/fm stereo cassette, tilt wheel, cruise control, \$5,000. 828-5745.

FOR SALE: 1990 Bronco II. Less than 5000 miles. Please call Mike at 233-6126 or 539-3980.

FOR SALE: Lawn tractor, Sears Craftsman, 16 hp, 44 inch cut, used only 2 seasons. Asking \$900. 830-2967, please leave message if not at home.

FOR SALE: Soloflex weight machine with leg extension and butterfly attachment. 2 months old. \$800. 722-0959.

FOR SALE: Sailboat 28.5 Hunter Sloop. Excellent condition, many extras (refrigeration, microwave, VHF, am/fm, etc.). 5 sails. Asking \$32,000. Credit Union financing available. For information call 830-1408 after 4 p.m. weekdays.

FOR SALE: Ski boat, Browning 18 ft, 140 I/O Mercruiser engine, tandem trailer, one owner, excellent condition (Garage kept). \$3250. 883-1275.

FOR SALE: 2 Ethan Allen Pedestal (Pine) coffee tables. \$125 for pair. Excellent condition. Call 881-5368 after 5 p.m., anytime on weekdays.

FOR SALE: RCA movie camera model 1CV C6036E 7 Lux Newvicon tube, stereo microphone, filling, auto focus, auto white, auto fade. Macro setting. \$500. 882-6627 5 p.m. weekdays, all day Saturday.

FOR SALE: Remington Model 742 BDL 30/06 5-shot automatic. Simmons 3x9 scope with see thru mounts. \$375. 859-8816, leave message.

FOR SALE: Bassinet with cover \$60. Band W TV, 12 inch screen, like new, \$35. Yamaha YSR-6 full-size keyboard with 100 preset sounds and built-in drums \$85. Call 882-2832.

FOR SALE: 1986 Conquest TSi, 27,000 actual miles \$10,000. 828-5745.

FOR SALE: Casual living room suite, eight pieces, similar to "This End Up", brown \$300. Girl's bicycles, 3-speeds, 24" \$40, 26" \$50, scooter \$30. DP Bodytone 300 rowing machine \$60. 851-8251 after 5 p.m.

FOR SALE: Single Bed with headboard, frame, boxsprings, and mattress \$25; Lamp \$15. Call 830-6670.

FOR SALE: Lifestyler 1000 exercise machine. Like new, never been used, \$75 or best offer; eight foot long cloth couch, used but in pretty good condition, \$80 or best offer. Call 883-0140 (leave name and number).

FOR SALE: AKC Registered Cocker Spaniel puppies born April 14th. 8 whelped, 3 still left to choose from. 1 black male \$100, 1 black female \$125, 1 black/tan female \$125. Call Cyndi at 722-9460.

FOR SALE: Furniture. Practically new HP 285 Advance Scientific Calculator, kit includes: black leather case, manuals and infraRed printer. Will sell entire kit for \$250 or HP 285 and case for \$175. Kincaid cherry wood queen size bed in excellent condition with Sealy Posture pedic mattresses \$700. Two solid oak, quality crafted, bar stools (without backs) \$30 each. Mon-Fri, after 5 p.m. anytime on Saturday. 895-0679.

FOR SALE: Furniture. Bassett bedroom furniture. 4-drawer upright dresser and three drawer dresser. Dark mahogany finish. \$55 each or \$100 for both. Call 830-8326.

MOVING SALE: 2 twin-size bed frames, headboards, and box springs, \$30 each; girl's 26" 10-speed bicycle, \$50; oval throw rug, \$10; living room and 2 bedroom carpets cut to fit RSA officers' quarters, \$50 each; 4 pairs living room drapes, standard window, \$20 pair; 1 pair living room drapes, double window, \$30; 3 pairs kitchen curtains, \$7 pair; 9 kitchen window panels, \$2 each; 2 pairs bedroom drapes with matching bedspread (queen size), \$50; pair bathroom curtains with matching sink skirt, \$10. Most curtains and drapes suitable for RSA officer's single unit quarters. Call 772-3640 evenings or 895-0021 evenings after 9 p.m.

FOR SALE: 1988 Ford Ranger V-6 King Cab, pick-up, fully loaded with bed liner, low miles. 859-3891.

FOR SALE: Campers! Assume payments for a Lifetime Charter Membership in the Hideaway Harbor Lake Resort located on beautiful Lake Smith. The resort is a member of Coast to Coast Resort System and is owned and operated by Continental Recreations, USA (CRUSA). CRUSA has several records in surrounding states that are available to members under the same terms as Hideaway Harbor. Original cost \$6,000, balance \$2300. For further information call (205) 233-5831 after 1700.

FOR SALE: 1987 Honda Accord LXI, 2 door, hatchback, loaded, 43,000 miles. \$7800. Call after 6 p.m. 533-6636.

FOR SALE: Dark pine bunkbeds, captain's chest and desk; Murray 20" BMX bike; Erector set "725"; Tonka Trucks, large; Speak and Read; child's record player and records; bowling ball and carrier; Size 5 and 6 black roller skates; rabbit cage 20"x16"x16"; heavy duty vinyl garment bag, travel case, gym bag, pencil bag, call 722-9167.

FOR SALE: 1985 Nissan Sentra, 5-speed, am/fm cassette stereo, air, red, 2-door sedan, 74,000 miles, good radial tires, body and interior in excellent condition, excellent maintenance (records available). Oil changed every 2,000 miles, \$3,200. 830-1599.

FOR SALE: 1980 Ford LTD, new motor, low mileage, local owner, good condition, call after 6 p.m. 828-3430.

FOR SALE: 1968 Buick Riviera. Will run but needs restoring. \$375. 881-1799.

FOR SALE: 8-N Ford Tractor Good tires/paint. Rebuilt engine and many other new parts. Ready for yard or garden. \$2450. 881-1799.

FOR SALE: Parts for Chevrolet cars: 1955 thru '58 and '61 thru '64. 881-1799.

FOR SALE: KZ1000, chain drive, low miles, 1st \$1295 or best offer; Antique bed, over 100 years old, must see, \$575 or best offer. 837-9677.

House For Sale

5 minutes from Arsenal & Research Park. Assumable loan with low equity. 3 bedrooms, living/dining combo, covered back patio, fenced yard on quiet street. House includes outside workshop and 2 storage sheds. Call 881-8019.

FOR SALE

1600 sq. ft. Three bedroom, 2 bath brick/frame house on a large fenced lot. Large 2 car garage, nice deck, fireplace in great room, formal dining room. Kitchen has built-in microwave, stove, dishwasher and compactor. Central air. Assumable 9 percent VA loan. \$82,000. 828-5745.

FOR SALE: Grammer guitar, 1966 with hardshell case, comparable to Martin D-28, \$750 firm. Classical guitar, student, hardshell case, \$150. Conrad 5-string banjo, with instruction books and case, \$375. 539-9346.

FOR SALE: Golf Clubs. MacGregor Muirfield Lites, woods 1, 3 and 5. Irons 3-PW. \$250. 539-9346.

FOR SALE: 1984 Toyota Celica Supra. 89,000 miles, sunroof, 5 speed, 2 tone blue, new tires, am/fm stereo cassette. Clean, air inflated lumbar seats, excellent condition. \$7250. Call 539-3980, ask for Mrs. Ruffland or after 6 p.m., 1-582-2159.

FOR SALE: 1971 Ford E150 window van. STD 3-speed/302 V8 engine, one owner, 49.3K actual miles, well cared for, has AC, \$1000. Call 830-4207.

FOR SALE: 17 cu. ft. refrigerator/freezer, super condition, will let go for \$400 or best offer. 837-9293 (leave message before 5 p.m.).

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REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

To place a ROCKET CLASSIFIED ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. FREE ADS will run for one week only. You may resubmit them.

Business or real estate classified ad is \$5.75 for 25 words or less and .06 for each word thereafter. To place a business classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in FREE CLASSIFIED ADS. Classifieds will be published as space permits. First come, first served basis.

If you submit more than one classified at a time, place each one on a separate piece of paper.

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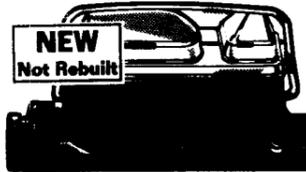
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P205/75R14	26.75	107
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P195/75R14	42.50	170
P205/75R14	43.75	175
P215/75R14	44.75	179
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