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1991 a 'year of change' due to MICOM commitments

BY SKIP VAUGHN

1991 will be a year of change at the Missile Command, according to the commander of MICOM and Redstone Arsenal.

"It's going to be a year where, obviously, our central focus is on Desert Shield. But in addition to Desert Shield and support of Desert Shield which has the utmost priority, we also need to maintain readiness worldwide. At the same time, we are participating in the build-down of the Army," Maj. Gen. William Chen said in a Jan. 2 interview with the *Redstone Rocket*.

"And so we are on those three vectors: support of Desert Shield, maintaining readiness worldwide, and building down the Army. I say it's a year of change because of the commitments that we have toward those three principal areas. The uncertainty is mostly based upon uncertainties in the program and budget that we have for fiscal year '92 and beyond," Chen said.

Desert Shield

The commanding general is proud of the support the Missile Command has been providing to Operation Desert Shield in the Middle East. "Beginning in August this past year, we here at MICOM have seen the deployment of virtually all our missile systems to Saudi Arabia; exceptions are Pershing and Lance. And so this has been the largest deployment of missile systems in our history, and some of the systems are our newest such as Patriot PAC 2, Avenger, ATACMS, Air-to-Air Stinger; and we're intimately involved in the support of those systems," he said.

"I am especially proud of our accomplishments on Desert Shield where the entire workforce has been involved: the MICOM elements, the project managers that are both MICOM and the PEO-managed systems; all the functional directorates that have been involved in logistic support, readiness, product assurance and procurement," Chen said. He singled out this command's senior representative in Saudi Arabia, Lt. Col. James Fagan. "Lt. Col. Fagan has really done a super job because he is on the ground in Saudi Arabia and he directs and coordinates all the MICOM activities there. He has been there since the very beginning and has had the hardships associated with living conditions there as well as initially organizing that office," Chen said.

"We also need to be particularly thankful and appreciative of all the logistic assistance representatives who are there on the ground working with the units that they support. They live with the units in the austere conditions that are over there and have been providing tremendous support. The entire MICOM effort has been a team effort involving personnel in pro-



CHEN

ject offices, the Emergency Operations Center, the Logistics Operations Center to include the transportation cell. While we in the Command Group focus on the larger issues, the bulk of the work is being done at the lower levels: the routine answering of queries for information, the dissemination of technical information, the acting upon of requisitions and followup," he said.

These efforts have contributed to the high readiness rates in support of MICOM systems. The command has also had the assistance of Depot System Command (DESCOM) teams in going to installations during the pre-deployment phase and checking out systems, modifying systems and preparing systems for deployment.

"Our senior command rep in Europe, Maj. Pat Lindsay, has also done a super job in coordinating the preparation of units from Europe who have or are deploying. We've been able to support Desert Shield while still maintaining high readiness worldwide," Chen added.

Strength level

During the spring of 1990, the Missile Command recognized the need to reduce its fiscal '91 personnel strength level because of budget constraints. The command went through the planning for a reduction in

force in early fiscal '91, and identified 455 spaces to be abolished in October 1990. "In planning that reduction, we were able to come down to that level through retirements, early out, attrition as well as a redefinition of missions, such that we did not have to physically separate anybody. I believe that our ability to do that is a tribute to MICOM's astute management in the civilian personnel area and reflects our concern for people on the part of our senior management throughout all our principal organizational elements," Chen said. "As we look at the remainder of fiscal year '91, we expect to continue to apply sound management practices within our constrained budget."

Asked about the prospects for a reduction in force this year, Chen said: "I don't expect that in the remainder of fiscal year '91 that we will have another reduction in force in fiscal year '91, unless what we have been previously told about our fiscal year '91 budget does not materialize."

December brought the Army's cancellation of the Non Line of Sight program. It was the second locally-managed missile program to be terminated during 1990. Last May President Bush ordered work stopped on a new nuclear missile, Follow On to Lance. "I think the message (of the NLOS termination) is that the Army is concerned about cost realism and the ability of contractors to manage their programs within contract cost," Chen said.

Vision 2000

In response to a question he explained Vision 2000, a plan for future reorganizations which has not yet received approval from Department of Army. "Vision 2000 is a plan which has not yet been approved and therefore everything is in the context of a plan which involves the future organization of AMC (Army Materiel Command). Right now the plan has not been approved by Department of Army but the elements of Vision 2000 would involve a smaller corporate headquarters at AMC located in the Washington area and a consolidation of the current AMC subordinate commands. Vision 2000 would encompass a Development and Sustainment Command subordinate to AMC headquarters and also an Industrial Operations Command. The Development and Sustainment Command would encompass the consolidation of the current major subordinate commands of AMC that are now the commodity commands, with the exception of the Ammunition commodity. The Industrial Operations Command would involve a consolidation of the current industrial operation activities of AMCCOM and DESCOM. There has been no approval of Vision 2000 or the location associated with the subordinate commands," Chen said.

"Any relocations and consolidations would have to (See Micom, cont'd on page 14)

Year remembered for reduction-in-force, deployment

1990 will be remembered here as the year MICOM had to reduce its number of workers and jobs while supporting a massive deployment in the Middle East.

About 455 spaces were cut at the Missile Command without the loss of anyone through layoff or downgrade. The command achieved the required fiscal 1991 strength level through various activities such as retirements and realignments.

In August the command began working around the clock to support Operation Desert Shield with Army missile systems. By year's end, more than 40 civilian Logistic Assistance Representatives and more than 100 soldiers had been deployed from the Missile Command and other Army activities here.

It was an up and down year for systems managed by the Missile Command. On the up side, the Corps Sam Project Office was established; a ground-launched version of the Air Force and Navy air-launched suppressor missile, Tacit Rainbow, began; the Army approved

production of TOW 2B, the latest version of the TOW antitank missile; and the first full production contract on ATACMS was awarded. The Missile Command awarded approximately \$66.5 million to LTV Missile Systems Division for production of missiles and related equipment for the Army Tactical Missile System.

On the down side, the Follow-on to Lance and the Non Line of Sight missile systems were both canceled during the year.

Other 1990 highlights at the Missile Command included the following:

- Fire started by a welding torch caused an estimated \$6 million in damage to new construction in the high bay of the Research Development and Engineering Center on Feb. 26. Two construction workers trapped in the building were rescued.

- Two Hellfire contracts totaling \$167 million were awarded, one to Rockwell for the 1990 production buy

of 4,864 missiles and associated equipment, and a second to Martin Marietta to develop an improved Hellfire system.

- The Army exercised its fourth annual option valued at \$42 million with Boeing Company of Huntsville for full-scale production of Avenger air defense system.

- MICOM awarded Raytheon the first \$204 million increment of a \$414 million contract for Patriot equipment for the government of Italy.

- The Research Development and Engineering Center was selected to take part in the Laboratory Demonstration Program to improve Defense Department laboratories by giving them greater autonomy in decision making and management.

- A full-size Patriot model was placed on permanent display at Patriot Project Office as the missile system celebrated its 25th year.



Sweatshirt sales

Editor:

The Desert Shield Sweatshirt Sales Campaign conducted by Friends of Desert Shield of the Missile Logistics Center has been an overwhelming success. More than \$7,000 has been raised for use by the Family Support Group sponsored by the Redstone Arsenal Consolidated Chaplains' Fund.

Additionally, we achieved our other objectives of the campaign — to show support of our troops in Saudi Arabia and to promote team spirit at Redstone Arsenal for Operation Desert Shield.

Many thanks to all participants including those who have coordinated sales, folded, transported and distributed the sweatshirts, and to everyone who has purchased a sweatshirt.

Negotiations are being finalized to transfer the sales of these shirts to a local company for direct sales with a portion still going to benefit the Family Support Group. But, we are giving all Redstone Arsenal personnel a final opportunity to purchase these quality red sweatshirts at our reduced cost of \$12.50 for small through X-large. Sizes 2X and 3X are \$16.50 and \$17.50 respectively.

Orders should be placed with your organization's coordinator by Jan. 10, if possible. I would like to collect the orders from the coordinators on or about Jan. 11. Orders will be taken at building 5681 by Linda Miller-King or myself through Jan. 15. Sweatshirts should be back approximately the first week of February.

Questions may be directed to me at 842-7452.

Gail G. Clark
 Chairperson, Sweatshirt Sales
 Friends of Desert Shield

Appreciates support

Editor:

We would like for all of our friends at Redstone Arsenal to know how much your love, prayers and support have meant to our family at this extremely difficult time. It is comforting to know that so many cared and showed their concern in so many thoughtful ways, such as cards, flowers, food and gifts. We really appreciate all you have done. Once again, thank you for your prayers and support.

Family of Sgt. Shela C. Pargas
 (Sgt. Fred Pargas, Chris and DJ)

Patriot support

Editor:

I read with interest the article on page 10 of the Redstone Rocket, dated Nov. 21, 1990, "Team Patriot rolls up its sleeves for Desert Shield"; also the "Team Desert Shield honor roll listed" which was part of that article. However, I was disappointed to see that the role played by the logistic assistance representatives (LARs) of the Missile Systems Readiness Directorate, was not mentioned in the article. Missile Systems Readiness Directorate also was not listed on the honor roll.

I would like to briefly cite my experience supporting 3rd Battalion (Patriot), 43rd Air Defense Artillery. I deployed with the first battery from Fort Bliss, Texas, to Riyadh, Kingdom of Saudi Arabia. Upon arrival one of the first things I found was that there was no logistic support, whatsoever, for our battalion in the Riyadh area. Only the limited amount we brought with us was available. Most of my efforts were spent in researching and coordinating logistic support for the battalion. Additionally, I assisted in troubleshooting system problems. In some cases, we were able to keep systems on the air by using solutions that would not normally even be attempted. In my 105 days in country, many, many long hours have been expended in achieving two goals: maximum system readiness and the best possible logistic support, given the constraints of this theater and our location in it. I know that the other Patriot LARs who initially deployed faced the same circumstances, and most performed their mission in greater hardship than I had to.

I believe that the role of the MICOM LARs supporting Patriot here should have been mentioned in the referenced article. They most certainly should have been listed in the honor roll as part of the Patriot team for Desert Shield.

Norman B. Nagle
 Patriot LAR
 Saudi Arabia

A real hero

Editor:

I usually don't take time to write to the editor, but this is something I think needs to be said. I know someone on the Arsenal that is a real hero, at least in my mind, I hope in yours too. I am talking about Glenda Reed who works for the Missile and Space Intelligence Center. I don't think she's saved any lives lately but she has definitely gone above and beyond the call of good Samaritanism. Glenda has been extremely generous in the leave transfer program. With her last contribution, she will have donated more than 150 hours of annual leave this year to people who are desperately in need of help. If anyone has donated more, I think we ought to hear about it. In fact, I think the commanding general should shake their hands.

Jack W. Cox
 Missile Logistics Center

Smoking addiction

Editor:

As a federal employee who works in building 4505, I feel a need to respond to the letter written on behalf of smoker's rights. If this individual along with all smokers and non-smokers would concentrate more on doing their work and earning their pay they would have little if any time to worry about their on-the-job social pleasures being disrupted.

It is absolutely disgraceful to see these smokers clogging the area around the east entrance to our building. At times it is not uncommon to see 15 or more people congregated in this area. Many of these people make six to eight trips per day and spend 10 to 15 minutes per trip smoking and talking. If these people were given a room inside the building to smoke as some requested, these people would surely spend more of their working hours smoking instead of earning their salary. The individual who is complaining that they have to smoke outside should be glad that they even get an opportunity to leave their workstations for such excessive amounts of time without being charged annual leave. If they can't stand the situation, they should seek professional help in dealing with their addiction to the

drug nicotine just as an alcoholic must seek help dealing with their addiction to alcohol.

I for one am glad that after 20 years the federal government has the foresight to protect us from filthy secondhand smoke. If you want to smoke that is your business, just don't expect special treatment. Always remember you get paid to work, not smoke.

Name withheld by request

Grain of sand

Editor's note: Sam Wright, a programmer/analyst for World Computer Systems Inc. which is a Missile Command contractor, wrote the following poem entitled "One Grain of Sand."

A nation of men were once compared
 As numerous as the sand
 There is so much we cannot count
 Both in the sea and on land.

Sand can be beautiful
 Dyed in many colors too
 Placed in a jar with a plant
 So you can see through.

Sand can also hurt you
 When the wind blows hard
 Sting and irritate your skin
 Even take paint off your car.

One grain of sand in the eye
 Makes it hard to see
 Irritate it hurt a lot
 No relief until it is free.

One grain of sand in your shoe
 Makes it hard to walk
 And in a sandstorm you can be sure
 It is hard to talk.

One grain of sand can go unnoticed
 Or it could cause severe pain
 It depends on where the sand is
 And if it should remain.

With so much of it around
 I wonder if one grain of sand
 Would be missed by the world
 If it's removed from the land.

I ask one question about
 Our quest for harmony and peace
 Will it be achieved if we remove
 A grain of sand from the Mid-East?

Christmas party

Editor:

I would like to thank all the people and businesses which made such generous contributions in support of our soldiers' Christmas Party. Your assistance and support helped us provide festive, holiday cheer to many who were not able to join their loved ones for the holiday season.

Once again, thank you; we hope that you too had a blessed holiday season...

Charles Trinca
 Chairman, finance committee
 E Company Unit Fund Council

A special time

Editor:

On behalf of the cadre and soldiers of B Company, 832nd Ordnance Battalion, I'd like to thank the Redstone Arsenal community agencies for their support during the holidays. You made our job of taking care of the soldiers and families easier with your hard work. The many Christmas programs, events, food baskets, and especially the cookies really made the holidays a special time for everyone.

Capt. Andrea Brans
 Commander, B Company
 832nd Ordnance Battalion

(See Letters, cont'd on page 16)

**THE REDSTONE
 ROCKET**

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Army Community Service prepares for family symposium

BY SANDA LAGER

Community members have a chance to make suggestions on how to make Redstone Arsenal a better place to live and work as the Army Community Service gears up for its fourth annual Family Symposium.

"Striving for Excellence" is this year's theme and the event is set for March 18, from 7:30 a.m. to 4 p.m., at the Challenger NCO Club.

Symposiums are held yearly to look at ways to improve the quality of life at Redstone Arsenal.

Last year 73 issues surfaced as a result of the Family Symposium, and the following are only a few of the changes made at Redstone: placement of additional mail boxes in the troop areas, evening appointments for family housing maintenance, no charge for vehicles stored in the Auto Craft Shop when shop is closed, changes in the Fox Hospital's pharmacy prescription filling process and establishment of a scheduled day for dental checkups for retirees and families.

All members of the Army family, which includes active duty and reserve service members, family members, retirees and civilian employees, are being encouraged to complete the survey accompanying this article and return it to ACS.

Returned surveys will be sorted by subject and discussed when the 100 delegates representing all Redstone units meet March 18.

Delegates will be divided into work groups to consider issues related to transportation/personnel/finance, medical/dental, morale/welfare/recreation, housing/traffic/maintenance, commissary/AAFES, youth/education/employment and single soldiers, according to Virginia Dempsey, ACS outreach program manager.

Using survey results, some problems will be resolved locally, while other issues will be referred to Army Materiel Command and Department of the Army for consideration and resolution, said Sue Paddock, family action plan manager at Army Community Service.



PLANNING SESSION — From left Martha Stewart, Virginia Dempsey and Sue Paddock meet to make plans for the Family Symposium to be held March 18.

"Anyone can bring up any issue. This is an opportunity people have to say what their concerns are, both at Redstone and within the Army. It's important that

people complete the survey and return it," Dempsey said.

Anyone interested in being a delegate at the March 18 symposium should call Paddock at 876-5397.

Survey addresses Redstone quality of life programs

This survey is designed to determine what Quality of Life programs and services at Redstone Arsenal are most important to you, and how satisfied you feel with these programs. This is a chance to have a "say" in those programs and services that affect you and your family. The data collected in this survey will be used at the Redstone Arsenal Family Action Symposium IV to be held on Monday, March 18 at the Challenger NCO Club. This symposium is designed to identify Quality of Life concerns/issues and work toward correcting/solving them.

If you use the Redstone Arsenal support services, please complete this survey. Begin by answering the six demographic questions listed below. When you complete the demographic questions, please proceed to the main survey questions. You can make a difference! Demographic Questions (Please circle the best responses.)

1. What is your grade/status?

- a. E1-E4
- b. E5-E9
- c. WO1-CW4
- d. 01-08
- e. Active Duty Family Member (Spouse)
- f. Military Retiree
- g. Retiree Spouse
- h. DOD Civilian or Spouse
- i. Youth

2. How long have you been at this post?

- a. Less than 6 months
 - b. At least 6 months, less than 2 years
 - c. At least 2 years, less than 6 years
 - d. 6 years or more
3. How many dependents do you have for whom you provide over half of their support (not counting yourself)?
- a. 0
 - b. 1
 - c. 2
 - d. 3
 - e. 4 or more
4. What is your marital status?
- a. Single, never married
 - b. Married
 - c. Legally separated
 - d. Divorced, not remarried
 - e. Widow or widower, not remarried
 - f. None of the above
5. Where do you live?
- a. On post in housing for unaccompanied personnel (BOQ, BEQ, Barracks)
 - b. On post in government family housing
 - c. Off post

Main Survey Questions

We are seeking your opinions and concerns in the following areas: Family Support Programs, pay/allowance/entitlements, medical and dental, housing, education, transportation, retiree/reservists

support and services, relocation, child care, youth services, duty environment, etc. (Additional comments can be attached on separate sheet.)

1. What at Redstone Arsenal needs improvement? (Please be specific and give brief examples if possible. We need to understand the problem and who is the responsible party.)

2. Recommended solution?

3. Would you like to participate as a delegate in this year's symposium? Please call Sue Paddock at 876-5397.

When you complete the survey, please return it to Commander, USAMICOM, Attn: AMSMI-RA-CF-FS-AC (Virginia Dempsey), building 3491, Redstone Arsenal, Ala. 35898-5355, or drop it off at any collection box located at Post Exchange, Commissary, Child Development Service, Youth Center, Fox Army Community Hospital or Army Community Service. Surveys must be returned by Feb. 1.

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Graduating ammunition specialists going to Saudi

BY SKIP VAUGHN

Many of the graduates in this ceremony knew where they were headed: to Saudi Arabia for Operation Desert Shield.

About 50 activated Army National Guardsmen from Alabama graduated here Thursday afternoon after 18 days of training as ammunition specialists. They completed an accelerated course normally conducted for five weeks and three days.

"I'm extremely proud of each and every one of you today," said Lt. Col. James Sproull, commander of the 441st Ordnance Battalion which is based in Jacksonville, Ala. Sproull was guest speaker for the graduation ceremony held in the Post Theater. Some 47 of the 56 graduates are members of the battalion's 644th Ordnance Company which has been activated for Operation Desert Shield. The 644th is based in Bessemer and has a detachment in Millport.

The graduates from 644th Ordnance Company went from here to Fort Stewart, Ga., in preparation for deployment.

"We had a good course," said Spec. Harold G. Hill, 38, from Prattville, a member of the company. "We put a lot of work into it. We had some who really strove to make it really worthwhile. I think the instructors did an outstanding job. They went above the normal training to see to it that we got a good school."

Hill volunteered for duty in Saudi Arabia because the U.S. has "got to do something about this man (Saddam Hussein)," he said. "It's either take care of him now in the desert or take care of him later when he has more strength and atomic capability."

This was the third Reserve Component group to receive accelerated training here so far and another is expected, according to Bob Barger, the training specialist in the directorate of reserve components support at Ordnance Missile and Munitions Center and School. This was the first time U.S. Army Reserve instructors were used for the training here which is normally a two-week phase. It was compressed into eight days by conducting 10-12 hour days. "These folks had Christmas Day off. That was it. They were on forklifts nine hours New Year's Day," he said.

A phase of the training was conducted Dec. 15-24 at Fort McClellan followed by training Dec. 26 through Jan. 3 at Redstone. Guardsmen representing 25 different military occupational specialties were trained as ammunition specialists, 55 Bravos. The idea was "to get everybody in the battalion qualified" in that specialty, said Capt. Bill Bergeron, operations officer for 441st Ordnance Battalion. He said recognition for support should go to the 441st along with the missile school.

Instructors included MSgt. William Anglin, MSgt.

James Hardin, MSgt. Ron Land, MSgt. Robbie Robison, MSgt. Walter Goolsby, MSgt. Joseph W. Lee and CWO 3 James Bankich who was the main instructor and course manager. Administrative support was provided by SFC Janice Barger.

Special recognition during the graduation ceremony was given to one of the graduates, Spec. Eddie L. Allen, for his hard work and soldierly attitude. Allen, 40, is an Anniston native who resides in Atlanta. "I volunteered," he said when asked about his future deployment.

The graduates included the following:

- Spec. Eddie L. Allen, Sgt. Phillip Allen, MSgt. Earl Alspach (a senior instructor with the 3392nd U.S. Army Reserve Forces School), SSgt. Roger W. Bankhead, Spec. Gwend R. Barnette, Spec. Andrew J. Bates, Pvt. Tonya S. Bell, PFC Jeffery J. Bennett, PFC Carlos P. Bozeman, Spec. Eric D. Brown, Sgt. Donald J. Bush, PFC Maurice Caffie, Spec. Isaiah Carter, Sgt. Robert Clayborn, PFC Dennis J. Clayton, PFC Rueben L. Collons, Sgt. Lawrence P. Devery, Pvt. Kenneth J. Ferguson, Sgt. Freddy I. Fine, Sgt. Jonny W. Gordon, Sgt. Gerald R. Green, Pvt. Sedrick L. Hall, Sgt. Calvin J. Harris, Spec. Donald A. Harton, Spec. Harold G. Hill, Pvt. Rolna V. Hill, Sgt. Helen M. Holloway, PFC John W. Hope, Spec. Timothy J. Jackson, Sgt. Oneal Lark, Sgt. Kenneth R. Lawson, Spec. Wilfred H. Leavitt, PFC Dennis W. Littleton, Spec. Leo A. McCall, Spec. William D. McGarity, Sgt. Jack M. McKenna, Sgt. Kimberly M. Mercy, Spec. Patrick R. Medders, Sgt. Terry D. Mills, SSgt. Albert Mitchell, Spec. Andrew Myles, Spec. Michael Nickleson, Sgt. Sylvester Nix, Spec. Benjamin H. Norwood, Pvt. Howard D. Pettaway, Pvt. Billy J. Powell, Sgt. Everette A. Price, PFC Michael A. Randolph, PFC William J. Ryan, Spec. Robert L. Salter, Spec. Donald G. Shackelford, Sgt. Robert L. Tarvin, Spec. Amy S. Thomas, Sgt. Edsel L. Trussell, Sgt. Mary A. Walker and Spec. Eddie L. Wilder.



GRADUATE — Spec. Eddie Allen received special recognition during the graduation ceremony for his hard work and soldierly attitude.

Event exhibits business capabilities

Small businesses will have a chance to see government contract opportunities Jan. 14-15 at the Von Braun Civic Center.

The Missile Command's third annual "MICOM Capability Introduction" will be held in the exhibit hall of the civic center from 9 a.m. to 4 p.m. Jan. 14 and from 9 a.m. to 3 p.m. Jan. 15.

This event is just one means by which the MICOM Small and Disadvantaged Business Utilization (SAD-BU) Office encourages business relationships that are advantageous to the government and to small or disadvantaged businesses, historically black colleges and universities, and minority institutions.

Some 160 exhibitors — including small businesses, historically black colleges and universities, minority institutions and large businesses — have been invited to exhibit their capabilities and products as potential prime contractors or subcontractors. Government personnel will be able to discuss capabilities, availability and delivery of products.

Large businesses, which are required by law to place at least 20 percent of their subcontracting with small businesses on all government contracts that exceed \$500,000, have been invited to give small businesses an opportunity to expand into the subcontracting field.

Several government agencies will also be represented to assist businesses in learning how to bid on their agency's products or services. Each procuring agency has its own procedure.

With the advent of public laws to place a fair portion of procurement dollars with small and small disadvantaged businesses, all interested personnel — especially those involved in defining requirements and those in the acquisition process — are encouraged to attend the Capability Introduction to learn about capabilities of various businesses.

Some of the firms participating in this event include Boeing, Hughes, Intergraph, Beech Aerospace Services, General Dynamics, Electro Design, Coleman Microwave, United Foam Plastics Corp., Celltron, Laminaire Corp., Nichols Research and Alabama A&M University.

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Rockets, Rockettes travel to Maxwell

The men's and women's post basketball teams take their show on the road this weekend to face Maxwell Air Force Base in Montgomery.

The Rockets, the men's team, sports a 5-4 record while the Rockettes are 3-1.

On Saturday, the Rockettes play at 3 p.m. while the men play at 5. Games Sunday are noon for the women and 2 for the men.

Memorial service set for bass angler

A memorial service will be held 1 p.m. Jan. 10 at Post Chapel for a local military bass angler who drowned after his boat capsized in a storm.

Willie L. Hinson, 37, a senior chief petty officer from New London, N.C., drowned in Wheeler Lake sometime between the hours of 4:30 p.m. Dec. 30 and 9:15 a.m. Dec. 31 when his body was found. Funeral services and burial were conducted Sunday in North Carolina.

Hinson was a member of the Military Bass Anglers Association for about the past six years and a member of the Redstone Bass Busters for three months. He was chief petty officer in charge at the Naval Air Maintenance Training Group Detachment-Huntsville

which is located in Madison. His rank was aviation electrician mate chief senior (Aviation Warfare specialist). Hinson had been stationed with the detachment about two years.

"His plans were to retire in 1991 with 20 years of service with the U.S. Navy," said Art Griffin, director of the Redstone Bass Busters.

Survivors include his wife, Margaritte Alicia Hinson; two daughters, Sinead, 5, and Jacquelyn, 14 months; and his mother, Lillie Mae Hinson of New London, N.C.

The memorial service here Jan. 10 is to be conducted by retired Capt. Homer E. Keen, a retired Navy chaplain.



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Tax season: time once again for subject we love to hate

Editor's note: The following article was provided by the Directorate of Community and Family Activities.

1991 has arrived, and one of the first things that we need to do is to begin preparing to file our 1990 federal and state income taxes.

For too many of us, tax time is a confusing, frustrating ordeal and our natural tendency is to put it off until the last minute. Then we find ourselves rushing around trying to gather information, find receipts and get organized. We end up filing our taxes without really being certain that we have claimed all of the deductions and adjustments which we should have claimed, or worrying about our lack of documentation for the deductions and adjustments we did claim.

Poor tax preparation probably has a greater impact upon the size of refunds or the amount of tax owed than any other item. Most Americans overpay their taxes, according to the Internal Revenue Service and many tax professionals. They have too much money withheld during the year, and then fail to claim all of the deductions to which they might have been entitled. Poor records and poor organization prior to filling out the tax forms are a major cause of this problem. IRS auditors report that lack of documentation is the major cause of disallowed deductions and adjustments during reviews.

All of this costs you money. It is not an abstract problem. Getting properly organized, and searching out those receipts is a worthwhile activity because it puts extra money back into your pocket.

Tax checklist

Here is a checklist that you can follow when getting yourselves organized for taxes in 1991. Also, in each area, is a tip for starting now to properly organize for next year. **1. Document your income:** Here is a list of the types of income the IRS considers taxable: wages, salaries and tip income; final wage payments if you terminated employment during the year; self-employment income; interest and dividend income; state and local income tax refunds; alimony received, but not child support; income for business or profession; capital gains and losses; sale of business property; rental income, partnership income, estate income; trust income; farm income; unemployment income; certain taxable Social Security benefits; prizes, awards, gambling winnings, jury duty fees and other miscellaneous types of income.

For each of the above types of income there is a form that the IRS requires documenting the income. The most common form is the W-2 form. Check to ensure that you have a W-2 for each job you, and your spouse if you are filing jointly, had during 1990. Frequently military families, for example, leave an area and forget that one or the other family member had a small part-time job at the old location during the year. You may have forgotten to give that old employer your new address, and you won't automatically receive a W-2. If by the end of January 1991, you don't have your W-2 forms, you *must* go looking for them. Contact your old employers and ensure they have an updated address on you. This is *your responsibility*. You are required to report all income, and since the employer provides a copy to the IRS, the tax folks have an easy way of checking up on you.

Another common form is the 1099 form. Some

employers will provide these instead of a W-2, and banks, credit unions, investment firms and so on provide 1099 forms for all interest and dividend earnings. These are as important as the W-2 forms we discussed above, and if you don't have them by the end of January you must go and search them out. Again, remember that the form will be sent to the IRS by the firm, and the IRS will check to ensure you have filed all of them.

Other types of income will require that you complete forms of your own. Self-employed persons, for example, have their own form, as do partnerships, estates, trusts and so on. If you have one of these unusual types of income and don't know how to document it, call the Army Community Service Tax Assistance Office 876-2859 for assistance in getting your forms completed and documenting all of your income.

Review the above list carefully. Ensure that you document all sources of income, amounts of income and taxes withheld. In the unlikely event that you feel that documentation your employer or bank may have provided is incorrect, get it clarified early. Don't wait until you sit down with the tax forms to begin checking this information.

Finally, start a file today for 1991. Keep all income related documentation in this file for the year. Next year things will go much better. **Step 2. List and document your adjustment to income:** Certain "expenses" can be used to adjust the amount of your taxable income downwards. These include: contributions to an Individual Retirement Account (IRA); alimony payments; penalty for early withdrawal of savings; Keogh Plan payments; health insurance deductions for self-employed; jury duty pay — if turned over to an employer.

Gather and document these adjustments to your income. When you begin to actually do your taxes, you will check the rules regarding each expense to see how much of the expense may qualify for an adjustment, but, again first you must have the documentation. **Step 3. List and document your tax-deductible expenses and deductions:** Just like Santa Claus at Christmas, you need to be "making a list and checking it twice." Many people do not claim all of the expenses and deductions to which they are entitled. This results in higher tax bills for them — wasted money that often cannot be recovered. Begin now to review the year and consider what expenses you had that may be tax deductible.

Here is a short list of typical tax deductions: medical and dental expenses; certain taxes; interest expenses; contributions; casualty and theft losses; moving expenses; certain employee expenses; and certain miscellaneous expenses.

Each of these expenses has certain qualifying rules that must be met in order to claim them. Others are limited expense deductions, that is — the IRS will allow only percentages of the total expense to be deducted from your taxes.

Most of this isn't too important now. The important thing now is to begin getting your documentation together regarding these expenses. You can't deduct anything if you don't have documentation.

Standard deduction

Once you've arrived at a total deductions figure if

you were to itemize the expenses contained above, check to see what the Standard Deduction is for you. There is no point in itemizing deductions if the standard deduction will save you money.

Here are the standard deductions for most people in 1990: If you are single, your standard deduction is \$3,250; if you are married filing jointly or qualifying widow(er), your standard deduction is \$5,450; if married filing separately, \$2,725; if head of household, \$4,750.

Basically, you must choose between itemizing your deductions or taking the standard deductions. Taxpayers aged 65 or older, or blind, get higher deductions. If you fall into one of these categories, check your tax references, or consult the folks at the ACS Tax Assistance Office 876-2859.

Good tax organization is vital. Many people don't take the time to do these three simple steps, and, at best, they waste a lot of time frantically trying to document things at the last minute. Because they are rushed, they make mistakes and this results in still more wasted time and money. At worst, poor organization can get you into trouble with the Internal Revenue Service. This kind of difficulty often results in penalties and further assessments. All of this grief can be avoided by taking the time now to organize and think about your taxes.

Desert Shield spouses

Many spouses of soldiers overseas, especially those spouses of Desert Shield soldiers, are concerned about how taxes are handled this year. For those spouses with appropriate Power of Attorney, things are much simpler. The spouse can sign for the soldier.

The Internal Revenue Service has established a special "hotline" to assist spouses of reservists called to active duty for Desert Shield in obtaining a deferral of delinquency, or an extension of time allowed to file beyond the normal 90-day extension. This hotline IRS number is 1-800-829-1040. Spouses of active duty soldiers may also obtain an extension using this number.

Detainees or hostages, or their spouses, will be granted an automatic extension until the 15th day of the third month following the detainee or hostage's release. Such person should call 1-800-829-1040 also.

Help available

No one at Redstone Arsenal should feel alone at tax time. Help is available. Military tax assisters will be appointed for each unit, and these people will be trained by the IRS and qualified instructors to assist with most tax problems. Army Community Service will also operate a Volunteer Income Tax Assistance Program commencing in February. There is no charge for this assistance; these trained tax personnel, both military and civilian, will assist you with your tax preparations, advise you about forms, requirements and procedures, and assist you in every possible way with your state and federal income tax problems. Efforts are under way to provide Electronic Tax Filing for military and retired personnel and their family members, but it has not yet been approved. Appropriate announcements will be made if electronic tax filing is made available at this installation. To obtain any of this assistance, con-

(See Tax, cont'd on page 16)

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Saudi government buys Patriot air defense missile

The government of Saudi Arabia signed a foreign military sale in November 1990 for approximately \$1.1 billion to purchase the Patriot missile. This sale expands Patriot's role in the defense of the United States and its allies and provides the multipurpose air defense capabilities against aircraft, cruise missiles and tactical ballistic missiles.

On Dec. 31, the Missile Command awarded a \$513 million contract for Patriot missiles and ground equip-

ment to Raytheon Company's Missile Systems Division, Bedford, Mass., to build the Patriots.

The contract calls for eight Patriot fire units and associated missiles. A fire unit includes a phased array radar for target detection, tracking and missile guidance, an engagement control station which is the command and control center for firing operations, an electric power plant, an antenna mast group, and up to eight launchers with four missiles each.

The Patriot missile system is managed by the Patriot Project Office, Col. Bruce Garnett, project manager.

International sales are handled by the Security Assistance Management Directorate, Col. Robert Hueffed, director.

Patriot is the Army's newest and most advanced air defense system and constitutes the backbone of NATO's air defense in Europe, where it has been deployed since 1985.

Other countries that have acquired the Patriot missile are the Netherlands, Germany, Japan, Italy and Israel.

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Training set for unit drug coordinators

Thirty-eight noncommissioned officers will be trained Jan. 14-16 as Unit Alcohol and Drug Coordinators for their units.

The Community Counseling Center is conducting the training for primary and alternate UADCs at its building, 3490 on Honest John Road. "The entire staff of Community Counseling Center is involved," said SFC Michael Pässe, the installation biochemical test coordinator and NCO-in-charge of the center.

Major responsibilities of the coordinators will involve proper procedures to follow in conducting unit urinalysis testing. The coordinators will also serve as a liaison for their commander in other important functions involving alcohol/drug awareness and rehabilitation efforts.

A graduation ceremony, with the awarding of certificates of training, is set for 4-4:30 p.m. Jan. 16 at building 3490.

Ruby Turner is the alcohol and drug control officer

and the chief of Community Counseling Center. Bill Goddard is clinical director of the center.

Community Counseling Center is part of the Personnel and Training Directorate. Col. Michael McGuire leads the directorate; and Joe Winston is its chief of military personnel services and emergency operations division.



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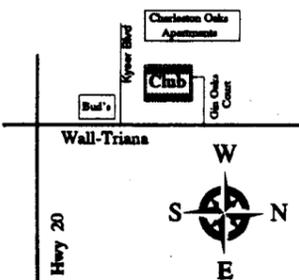
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Fiscal 1990 a very good year for Army safety

WASHINGTON — The Army has announced that fiscal year 1990 was its safest since it started collecting safety statistics. The Army experienced fewer accidents and had a better overall safety record than in any previous year.

Redstone experienced similar success in FY '90. "We had a very good year," said Frank Hart, chief of the Missile Command's Safety Office.

U.S. Army Safety Center officials attribute these improvements to increased safety awareness at all levels generated by programs in risk management, training accident prevention education programs, and the timely passing of information regarding accident prevention to unit commanders.

Army safety statistics and trends are compiled every year and averaged for a three-year period. Safety data is collected in numerous categories ranging from aircraft accidents to private motor vehicle accidents.

Highlights of the year include, a 13 percent reduction in total Army accidents and a 23 percent reduction in the three-year average accident rate.

Military fatalities were at their lowest since 1975.

This is particularly significant in light of the near-to-combat training the Army currently conducts. The Army remains committed to continuing this downward trend.

Tactical training accidents have also dropped and were the lowest in nearly 10 years, reduced 18 percent in FY '90 over FY '89.

Army aviation, flying operationally demanding missions, at night, and in the most sophisticated helicopters in the world, experienced its safest year ever. The most serious accident is a Class A accident which involves loss of life, permanent total disability, reportable damage of \$1 million or an aircraft totally destroyed. This year's Class A rate of 1.83 accidents per 100,000 flight hours was the lowest ever recorded. The Army's Class A through C aircraft flight accident rate for FY '90 represents a 6 percent reduction over FY '89.

Perhaps the most dramatic reduction came in Army combat vehicle accidents which were 45 percent below FY '89 figures. A reduction in Army combat vehicle accidents — tanks and armored personnel carriers — is

significant because of the large number of armored and mechanized unit rotations to the National Training Center at Fort Irwin, Calif. This rigorous and demanding training has served the Army well in its current deployment on Operation Desert Shield.

The Army has made significant progress over the last year in its efforts to reduce privately owned vehicle (POV) accidents. This category is the biggest killer of soldiers. At year's end, FY '90 POV accidents were down 13 percent and the three-year average was reduced by 26 percent. Fatalities were down 7 percent from the three-year average.

Across the board, reductions like those experienced by the Army during FY '90 are key indicators the Army's safety system is working and leaders at all levels are becoming involved. Any significant reduction in accidental loss of personnel or equipment means an increase in the combat power available to the Army, a significant cost savings to the government — FY '90 represented a 5 percent decrease from the previous year's overall cost — and an increase in the overall warfighting abilities of the Army. (Arnews)

Redstone contributes to Army's safest year on record

BY SKIP VAUGHN

Fiscal 1990 was a safe year for the Missile Command, according to the MICOM Safety Office.

"MICOM had the best year I can remember," said Tom DeLong, a supervisory safety engineer. "I don't think I can generalize about the tenants. Some did better than average, some did a little worse."

The Missile Command had 78 lost-time compensation claims in fiscal 1990 which was down from 103 for the previous year. This continued a downward trend in compensation claims since fiscal 1985.

Only 1.1 percent of Missile Command employees had an injury that caused them to lose time from work during fiscal 1990. The rate compares favorably with the average industry rate of 3 percent lost-time injuries per year.

The number of MICOM accidents involving government vehicles in which the damage exceeded \$2,000 was four, the same as in the previous fiscal year. The rate is less than one accident per million miles driven.

Fiscal 1990 was a particularly good year for the number of accidental injuries involving non-appropriated fund employees. The six NAF injuries



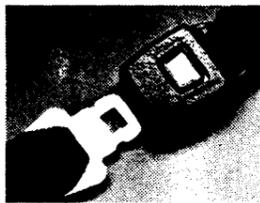
SAFETY ENGINEER — DeLong says fiscal 1990 was MICOM's safest year he can remember in his 19 years at Redstone.

reported was down from 17 in 1989, 14 in 1988 and nine in 1987.

Redstone Arsenal helped contribute to the Army's safest year on record. "It sounds like everybody else is doing a good job too. I think that's safe to say not only for the Army, but AMC (Army Materiel Command) and Redstone," DeLong said. He pointed out that the number of accidents in which soldiers reported a design or materiel failure has been steadily decreasing Armywide: 800 in fiscal 1985; 681 in 1986; 603 in 1987; 443 in 1988; and 366 in 1989.

"Less pain and suffering, less cost to the government; more productivity and morale" are among the benefits of low accident rates, said DeLong. He has been helping to compile safety statistics here for 19 years, since April 1971. He worked in the Redstone Arsenal Support Activity's Safety Office from 1974-77 until that office was merged into the MICOM Safety Office. DeLong will be leaving Jan. 14 to join the Strategic Defense Command's Safety Office as lead engineer for system safety and installation safety.

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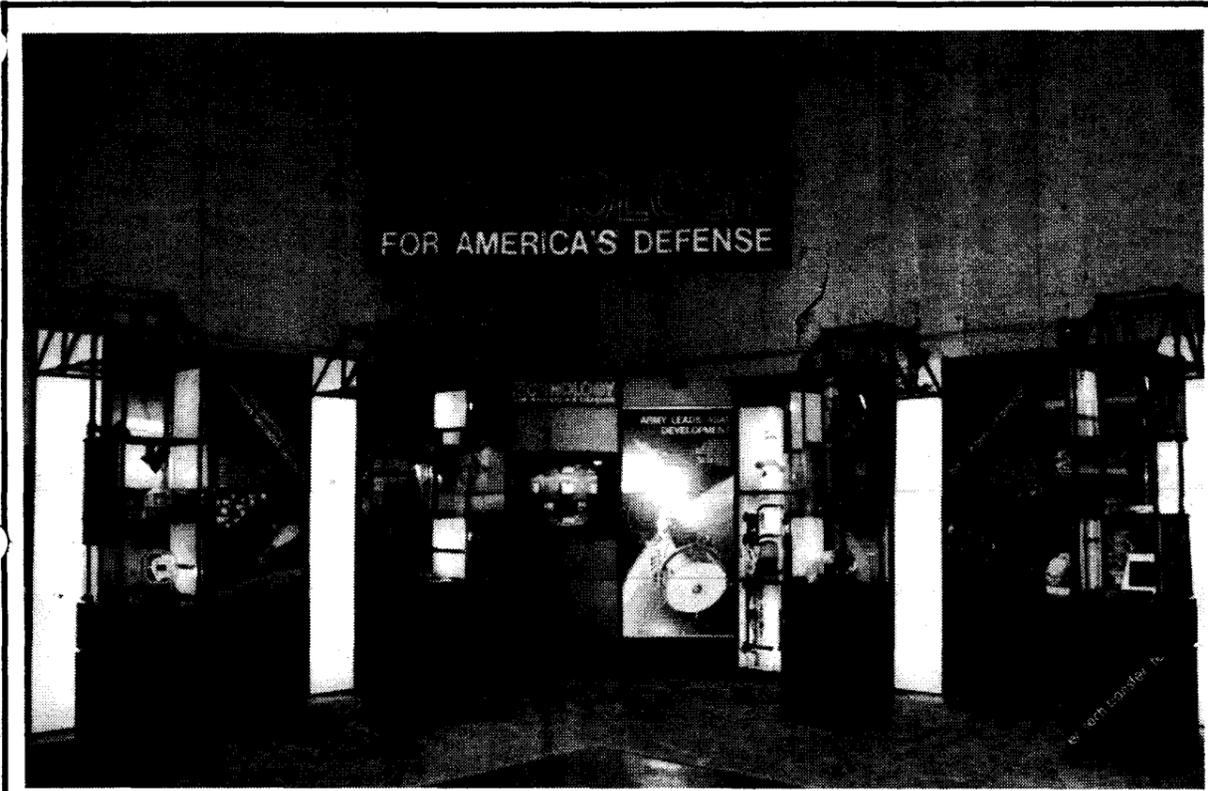
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LOOKING GOOD — The Strategic Defense Command has fielded a new command exhibit to inform the military services, other government agencies and the public about its mission and accomplishments. This exhibit, which debuted at the Association of the U.S. Army annual convention in Washington, D.C., in October, is on display at the Alabama Space and Rocket Center in Huntsville. Museum visitors will have an opportunity to learn more about state-of-the-art sensors, kinetic and directed energy weapons and technology transferred to industry from SDC programs. The SDC exhibit is expected to be on display through January.

Bomb technicians school celebrates 20th year

For two decades the Hazardous Devices Division, Explosive Ordnance Disposal Center for Training and Technology has been training civilian public safety personnel to become bomb technicians.

In recognition of this milestone, a 20th anniversary celebration and open house has been scheduled for 1 p.m. Jan. 18 at the center located here.

Along with the open house, bomb squad vehicles from the Huntsville Police Department, Alabama State Police and the Federal Bureau of Investigation will be on static display. Scheduled guest speaker for the ceremonies is John W. Hicks, assistant director in charge of FBI Laboratory, J. Edgar Hoover Building, Washington, D.C.

Special guests include members of the original staff and faculty who set up and designed the course which has trained bomb technicians from all 50 states, the District of Columbia, Puerto Rico and the U.S. Virgin Islands.

Members of the first class are also being invited to attend. The division has trained more than 7,300 bomb technicians during its 20-year history. To date there have been four bomb technicians who have lost their lives — three while working on bombs and one during training.

The course is congressionally mandated to train selected public safety personnel in the design, construction, and disposal of hazardous explosive devices and other explosive materials through a joint effort by the Army and the Federal Bureau of Investigation.

95th wins holiday hoops tournament

The 95th Maintenance Company tuned up for the company-level basketball season, which opened Jan. 7, by winning the Redstone Arsenal Christmas tournament.

The 95th beat F Company 832nd by 70-66 in the championship game held Dec. 20. John Gates led the way with a game high 27 points followed by teammates Roderick Bates with 21 and Johnny Jones 11.

F Company scorers included Richard Hicks with 22, William Kelly 16 and Barry Fisher 11.

The tournament began Dec. 10. In a quarterfinal

game, 515th beat HHC 832nd "A" team 65-62. Top scorers for 515th included Darryl Washington with 24, Freddie Bogus 11 and Robert Shaw 10. HHC 832nd A team was led by Johnny Moore with 18, Daryll Salyer 13, Stephen Seymour 13 and Antoine Cheatum 11. The quarterfinals were held the same day as the semifinals. In the semis, F Company 832nd beat the 515th 68-58. Fisher paced F Company with 16 followed by Kelly with 13 and Robert Anderson 10. The 515th was led by Bogus with 16, Steven Daniels 13, Washington 12 and Dwight Sims 10.

Space and Rocket Center invites Redstone workers

The Alabama Space and Rocket Center has extended an invitation to Redstone workers and soldiers to make a visit, free of charge, to the facility during January and February.

The offer is good for everyone who works for the Army at Redstone and their immediate family members who accompany them, according to a letter from George M. Beason Jr., chairman of the Alabama Space Science Exhibit Commission, governing body for the Space and Rocket Center. This offer does not include contractors.

To make your free visit, take your badge and register at the Guest Services Desk. You will be entitled to take advantage of all attractions at the center, including a showing of the Omnimax movie, "Blue Planet," the Soviet Space Exhibit, "Red Star in Orbit," and a narrated bus tour of the Marshall Space Flight Center.

The Space and Rocket Center, "the Earth's largest space museum," is open every day except Christmas. Hours are 8 a.m. to 7 p.m. from Memorial Day through Labor Day, and 9-6 after Labor Day until Memorial Day. The center is located off Interstate 565 and downtown Huntsville on U.S. 72, Ala. 20.

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Troop bowling

Here are the Redstone Arsenal troop intramural bowling standings as of Dec. 20:

Tuesday's Conference	Won	Lost
HHC 832nd-1	247.5	127.5
F Company 832nd-4	244.5	130.5
HHC Command & Staff	206	169
USATSG	204.5	170.5
F Company 832nd-3	198	177
HHC 832nd-3	182.5	192.5
HHC MICOM-1	180	195
MEDDAC	158	217
Marines	128	247
C Company 832nd	126	249

200 games/600 series bowled Dec. 18:

Bill Hollifield (F Co. 832nd-4)	233
Mike Roper (HHC 832nd-1)	231
Bill Young (F Co. 832nd-4)	225, 211 & 619 series
Chuck Davis (HHC MICOM-1)	214
Delfin Velez (MEDDAC)	203

Thursday's Conference	Won	Lost
E Company 832nd-1	243	132
F Company 832nd-1	215.5	159.5
Readiness Group	213.5	161.5
F Company 832nd-2	212	163
HHC 832nd-2	211.5	163.5
515th Ordnance Co.	187	188
E Company 832nd-2	184.5	190.5
HHC 832nd-4	166.5	208.5
HHC MICOM-2	140.5	234.5
D Co. 832nd	95	280

200 games bowled Dec. 20:

Patrick Statam (515th Ordnance)	211
Steve Cook (F Co. 832nd-1)	202
Tom Rahn (F Co. 832nd-2)	201

Lakewood 76ers win holiday tournament

A northwest Huntsville boys' basketball team coached by a Missile Command worker won a local Christmas holiday tournament.

The Lakewood 76ers gave their coach, James "Mooney" Battle, his 100th coaching victory in the championship game of the Bonanza Holiday Christmas Tournament held Dec. 19-29 at Brahan Spring Park. Battle is a supply technician in the transportation-distribution branch of Missile Logistics Center.

For the past four seasons, his team of 11 and 12 year olds has a record of 100 wins and only six losses.

"I was pleased with the whole team overall; we're getting better and better really. We rebounded real well, and of course I was most pleased with my 100th victory. We're 100-6 right now in the four years I've been coaching the group of kids," Battle said.

Bernard Smith scored 16 points and Kenyon Hambrick 14 as the Sixers whipped the Monrovia Chargers 75-22 in their first game of the tournament. Hambrick had 15, Smith 14 and Rodney Rogers 12 in their 48-30 win over the Northwest Pistons in the semifinals. Smith scored 18, Hambrick 13, Rogers 10 and Travis White 8 to pace the Sixers to a 68-39 victory over the Southern Celtics in the finals. "Standing room only," Battle said, referring to the night of the championship game. "It was a terrific crowd each game we played."

The 76ers resumed their regular season Jan. 7 in the Lakewood Recreation Department League. They will travel to Fayetteville, Tenn., Jan. 12 for a tournament; the Sixers won that 8th District Tournament last year so will be defending their title this weekend.

Basic Allowance For Subsistence

Effective Jan. 1, 1991

Cash/In Kind

Officers	\$129.00/Month	
Enlisted Members	E-1, Less Than Four Months	All Other Enlisted
When on leave or authorized to mess separately	\$5.68/Day	\$6.15/Day
When rations in-kind are not available	\$6.41/Day	\$6.94/Day
When assigned to duty under emergency conditions where no messing facilities of the United States are available	\$8.50/Day	\$9.20/Day

OASD/FM&PI/MM&PP/C

GENERAL SCHEDULE

Providing a 4.1 Percent Increase Effective Jan. 1, 1991

	1	2	3	4	5	6	7	8	9	10
GS 1	\$11,015	\$11,383	\$11,749	\$12,114	\$12,482	\$12,897	\$13,058	\$13,422	\$13,439	\$13,776
2	12,385	12,679	13,090	13,439	13,590	13,990	14,390	14,790	15,190	15,590
3	13,515	13,966	14,417	14,868	15,319	15,770	16,221	16,672	17,123	17,574
4	15,171	15,677	16,183	16,689	17,195	17,701	18,207	18,713	19,219	19,725
5	16,973	17,539	18,105	18,671	19,237	19,803	20,369	20,935	21,501	22,067
6	18,919	19,550	20,181	20,812	21,443	22,074	22,705	23,336	23,967	24,598
7	21,023	21,724	22,425	23,126	23,827	24,528	25,229	25,930	26,631	27,332
8	23,284	24,060	24,836	25,612	26,388	27,164	27,940	28,716	29,492	30,268
9	25,717	26,574	27,431	28,288	29,145	30,002	30,859	31,716	32,573	33,430
10	28,322	29,266	30,210	31,154	32,098	33,042	33,986	34,930	35,874	36,818
11	31,116	32,153	33,190	34,227	35,264	36,301	37,338	38,375	39,412	40,449
12	37,294	38,537	39,780	41,023	42,266	43,509	44,752	45,995	47,238	48,481
13	44,348	45,826	47,304	48,782	50,260	51,738	53,216	54,694	56,172	57,650
14	52,406	54,153	55,900	57,647	59,394	61,141	62,888	64,635	66,382	68,129
15	61,643	63,698	65,753	67,808	69,863	71,918	73,973	76,028	78,083	80,138
16	72,298	74,708	77,118	79,528	81,938	84,348	86,758	89,168	91,578	93,988
17	83,032	85,800	88,568	91,336	94,104	96,872	99,640	102,408	105,176	107,944
18	97,317									

SENIOR EXECUTIVE SERVICE

ES-1	87,000
ES-2	91,200
ES-3	95,300
ES-4	100,500
ES-5	104,600
ES-6	108,300

EXECUTIVE SCHEDULE

level I	138,900
level II	125,100
level III	115,300
level IV	108,300
level V	101,300

Active Duty

Monthly Basic Pay Table Effective Jan. 1, 1991

Years of Service

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	26
Commissioned Officers														
O-10	6159.00	6375.60	6375.60	6375.60	6620.10	6620.10	6987.00	6987.00	7486.80	7486.80	7988.10	7988.10	8485.80	8485.80
O-9	5458.50	5601.30	5720.70	5720.70	5720.70	5866.20	5866.20	6110.40	6110.40	6220.70	6620.10	6620.10	6987.00	7486.80
O-8	4944.00	5092.20	5212.80	5212.80	5212.80	5601.30	5601.30	5866.20	5866.20	6110.40	6375.60	6620.10	6783.30	6783.30
O-7	4107.90	4387.20	4387.20	4387.20	4584.00	4584.00	4849.80	4849.80	5092.20	5601.30	5986.80	5986.80	5986.80	5986.80
O-6	3045.00	3345.30	3564.60	3564.60	3564.60	3564.60	3564.60	3564.60	3685.50	4268.10	4486.20	4584.00	4849.80	5259.90
O-5	2435.10	2859.30	3057.00	3057.00	3057.00	3057.00	3149.40	3318.90	3541.50	3806.70	4024.80	4146.60	4291.50	4291.50
O-4	2052.60	2499.60	2666.40	2666.40	2715.90	2835.60	3029.10	3199.20	3345.30	3492.00	3588.60	3588.60	3588.60	3588.60
O-3	1907.40	2132.70	2280.00	2522.70	2643.30	2738.10	2886.30	3029.10	3103.50	3103.50	3103.50	3103.50	3103.50	3103.50
O-2	1663.20	1816.50	2182.50	2255.70	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80	2302.80
O-1	1444.20	1503.30	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50	1816.50
Commissioned Officers With Over Four Years Active Duty As An Enlisted Member Or Warrant Officer														
O-3E	—	—	—	2522.70	2643.30	2738.10	2886.30	3029.10	3149.40	3149.40	3149.40	3149.40	3149.40	3149.40
O-2E	—	—	—	2255.70	2302.80	2375.70	2499.60	2595.30	2666.40	2666.40	2666.40	2666.40	2666.40	2666.40
O-1E	—	—	—	1816.50	1940.70	2012.10	2085.00	2157.60	2255.70	2255.70	2255.70	2255.70	2255.70	2255.70
Warrant Officers														
W-4	1943.40	2085.00	2085.00	2132.70	2229.60	2328.00	2425.50	2595.30	2715.90	2811.00	2886.30	2979.60	3079.20	3318.90
W-3	1766.40	1916.10	1916.10	1940.70	1963.20	2106.90	2229.60	2302.80	2375.70	2446.50	2522.70	2620.80	2715.90	2811.00
W-2	1546.80	1673.70	1673.70	1722.60	1816.50	1916.10	1988.70	2061.60	2132.70	2207.70	2280.00	2352.00	2446.50	2446.50
W-1	1288.80	1477.80	1477.80	1601.10	1673.70	1745.70	1816.50	1891.50	1963.20	2036.40	2106.90	2182.50	2182.50	2182.50
Enlisted Members														
E-9	—	—	—	—	—	—	2260.80	2311.50	2364.00	2418.00	2472.30	2520.30	2652.60	2910.60
E-8	—	—	—	—	—	1896.00	1950.00	2001.60	2053.50	2107.80	2156.10	2209.20	2338.80	2599.20
E-7	1323.60	1428.90	1482.00	1533.60	1585.80	1636.50	1689.00	1741.50	1820.40	1872.00	1924.20	1949.10	2079.90	2338.80
E-6	1139.10	1241.10	1293.00	1347.90	1398.30	1448.70	1502.10	1579.50	1629.00	1681.80	1707.30	1707.30	1707.30	1707.30
E-5	999.30	1087.80	1140.60	1190.10	1268.40	1320.00	1372.50	1422.90	1448.70	1448.70	1448.70	1448.70	1448.70	1448.70
E-4	932.10	984.30	1042.20	1122.90	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30	1167.30
E-3	878.10	926.40	963.30	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40	1001.40
E-2	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10	845.10
E-1**	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90	753.90
E-1***	697.20	—	—	—	—	—	—	—	—	—	—	—	—	—

*Basic pay is limited to \$8,441.70 by Level V of the Executive Schedule.
 **More than four months
 ***Less than four months
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Mentors sought for apprentices

The Science and Engineering Apprentice Program for talented high school students will begin its sixth year at the Missile Command this summer.

The program is scheduled for nine weeks, from June 17 until Aug. 18. Applications have been mailed to all area high schools as well as schools in Tennessee and Mississippi.

Scientists and engineers who wish to serve as mentors for this program should call Dr. Katie Blanding 876-9296 by Jan. 22. All mentors must be approved by their director and/or supervisor.

Mentors are responsible for developing unclassified research assignments that can be accomplished during the nine weeks of the program. They or their designated alternate would supervise the apprentice through all phases of the research, serve as a model to the apprentice for developing good work habits, and advise the apprentice during the preparation of the final written and oral reports. Because of the focus of this program, mentors should take no more than two apprentices.

Directorate plays Santa for needy kids

Workers of Security Assistance Management Directorate helped make the holidays brighter for children of Chi-Ho and the Harris Home for Children.

SAMD's Air Defense Systems Management Division A collected and donated non-perishable food items such as canned goods, dried beans, rice, cake mix and candy. The division members also collected money which was used to purchase turkeys and other

foods. Two boxes of goodies — one for Chi-Ho and the other for Harris Home — were delivered to those agencies Dec. 18.

This charitable tradition began four years ago, according to Walter Lacy, an international program management specialist at SAMD. The directorate "will continue to show appreciation and give support to such tremendously worthwhile organizations," he said.

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Set a healthier table by reading nutrition labels

Editor's note: The following nutrition article was provided by Fox Army Community Hospital.

As you walk down the aisles of your local supermarket trying to decide what to buy, do you read the nutrition and ingredient information on the food labels to help make those decisions? Or do you find the labels confusing? If you're watching for sodium or fat, reading nutrition labels can help you make good selections. Here's what you need to know.

The nutrition information is provided per serving. Choose a serving size that is close to what you would really eat. Compare calories, grams (g) of fat and milligrams (mg) of sodium between similar products. For example, when comparing sodium content, 8 ounces of tomato juice has 480 milligrams and 7 ounces apple juice has 2 milligrams.

The labels of most packaged and processed foods also includes a list of ingredients. The product's ingredients are listed in order by weight. The ingredient in greatest amount is listed first. The ingredient in the least amount is listed last. To avoid too much fat, limit your use of products that list a fat or oil first or that list many fat and oil ingredients. Look for the words salt or sodium to limit sodium intake.

How much sodium should you consume? Most

In a diet with daily calories of	...	Grams of fat which provide 30 percent of calories
1,500	...	50
2,000	...	67
2,500	...	83
3,000	...	100

Americans consume more than the recommended daily amount of sodium, which may adversely affect blood pressure. Research has demonstrated that people with normal blood pressure who consume too much sodium had the same damage occur to their arteries that high blood pressure may cause. The National Academy of Sciences recommends that the daily intake of sodium range from 1,100 to 3,300 milligrams (the amount in one teaspoon of salt).

The largest single source of sodium in our diet is from processed foods. Sodium, as sodium chloride (salt), sodium nitrate, etc., is added to foods as flavoring or as a preservative. The salty taste of prepared foods such as pickled or smoked items is an obvious clue to high sodium content. But many foods, such as baked goods, contain sodium but do not taste salty.

Reading the labels is the best method to determine sodium content.

Reducing dietary fat is an especially good idea for those limiting calories without a reduction in most nutrients. Also, limiting your fat intake may decrease your risks of heart disease and various cancers. Most authorities recommend that it is best to limit fat to no more than 30 percent of total calories.

Referring to a nutrition table, look at the grams of fat listed. Multiply the grams of fat times nine (one gram of fat equals nine calories). For example, a label lists 10 grams of fat and 150 calories per serving. Multiply 10 grams by nine calories. There are 90 calories of fat out of 150 total calories per serving. More than half of the calories come from fat. Choose a comparable item with 30 percent or less calories from fat content.

You can eat to improve your chances for a long and healthy life. By making the right food choices, you may reduce your risk of developing cardiovascular disease and cancer. By reading nutrition labels, you can set a healthier table.

NASHVILLE OUTING — Redstone soldiers who remained on post during the Christmas holidays and family members of soldiers who are deployed with Operation Desert Shield pose at a taping of the television show "Nashville Now." The Grand Ole Opry invited soldiers and family members to two tapings of the TV show and to the Grand Ole Opry Christmas show.



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House Wiring	45	"C" Programming, Adv. (Furnish own compiler)	45
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Macintosh, Beginning	24	Programmable Motor Controls	45
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Refrigeration/AC, Beginning	45	THURSDAY NIGHT	
Welding	45	Auto Body Repair, Adv.	45
TUESDAY NIGHT		AutoCAD, 10.0 Release	45
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HUNTSVILLE CITY SCHOOLS MARY JANE CAYLOR, SUPERINTENDENT

SDC technical director receives honor

Dr. William Davies, technical director of the Strategic Defense Command, has been honored by his alma mater in Ohio.

Davies received the Akron University alumni honor award for excellence in professional achievement at the "1990 Great Alumni Reunion Weekend" and "Homecoming — A Time to Remember" ceremonies held in the E.J. Thomas Performing Arts Hall of the university.

One of five alumni honor award winners, Davies graduated from Akron University in 1957 with a master's degree in physics.

He has held key executive positions in the current SDC organization as well as its predecessors for more than 20 years and has been instrumental in establishing system concepts and technology that have enhanced the nation's strategic defense position.



DISTINGUISHED ALUMNUS — Davies addresses fellow alumni of Akron University in Ohio upon receiving an award for excellence in professional achievement.



SDC HONOREE — Maj. Gen. John Peppers, deputy commander of the Strategic Defense Command, presents an Employee of the Quarter certificate to Judy Buchanan, program analyst in the office of the Comptroller. Buchanan also received a \$250 cash award after being selected over five other SDC nominees: Mary A. Blackburn from the Ground Based Interceptor (GBI) Project Office; Felicia R. Cook from the GBI Experiment Office; Patricia A. Hampton, BMD Space Payloads Product Office; Donald D. Marsh, Safety Office; and William B. Wilson from the Airborne Surveillance Testbed Project Office.



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- Work with youth.
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- Work with sports teams.
- Supervise groups (drill team, drum & bugle, Boy Scouts, etc.).
- Post improvement projects.
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- Community projects.
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| <input type="checkbox"/> Aug. 24, 1982-July 31, 1984 | <input type="checkbox"/> Dec. 7, 1941-Dec. 31, 1946 | <input type="checkbox"/> U.S. Air Force | <input type="checkbox"/> U.S. Marines |
| <input type="checkbox"/> Dec. 22, 1961-May 7, 1975 | <input type="checkbox"/> April 6, 1917-Nov. 11, 1918 | <input type="checkbox"/> U.S. Coast Guard | |

I certify that I served at least one day of active military duty during the dates marked above and was honorably discharged or am still serving honorably.

Signature of applicant

R.W.

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(Cont'd from page 1)

be part of the base realignment and closure process (and be approved by Department of Defense and the Congress)."

Army Communities of Excellence

Last year Redstone Arsenal made a big push to win an Army Communities of Excellence award. The effort will continue this year. "I think that anybody coming onto the Arsenal can notice the changes that have taken place. One of the most visible changes has been the appearance of the post, particularly the buildings and the signage. We have had numerous self-help projects throughout the Arsenal, mainly the responsibility of the occupants of our buildings where they have improved the appearance of their buildings. We have had a major overhaul of our signs toward standardization and appearance, particularly in having signs that direct people to key locations. We've had emphasis toward customer support of our various activities. We've prepared the installation design guide which is an integral part of our ACOE submission," Chen said. "We submitted our ACOE package to AMC this last fall. AMC headquarters in turn evaluated our package and we came in second behind Aberdeen Proving Ground among all the large installations in the category of large installations. In 1991 we will continue our efforts in the ACOE competition and we will strive to win that competition.

"We have had a lot of effort on the part of many individuals and organizations this past year and I want to thank them for their contributions in all our improvements. Jean Keahey from RASA (Redstone Arsenal Support Activity) deserves special commendation for her leadership, direction and coordination of our 1990 ACOE effort."

Total Quality Management

Efforts will also continue to educate the workforce

about Total Quality Management, a favorite subject of the commanding general. "Total Quality Management means different things to different people and all too often we use the term Total Quality Management and Process Action Teams to refer to problem solving. But TQM, to me, means a process orientation and a cultural change oriented on improving processes and a customer orientation. All too often, people talk about TQM and apply it to the manufacturing or production process and to the quality of products that are part of the production or manufacturing process. This past year here at MICOM we began the TQM training process. Prior to that, selected senior management personnel had gotten TQM (training) through various outside courses but what we did starting last summer was to begin TQM training for executives as well as a more widespread training program to reach the entire MICOM workforce," Chen said. "TQM, as I stated, is a cultural change and our full implementation is going to take time measured in years — like five to 10 years — not overnight.

"When you think about what we do here at MICOM and who our customer is: Yes, we ultimately produce missile hardware and software that is deployed to our ultimate customer, the soldier in the field. But from the standpoint of what we do on a day-to-day basis, we predominantly process information. We process information from one organizational element to another. We process that information in the form of either paper or verbally. Predominantly, for most of the workforce our customer is another element of MICOM: such as from the Missile Logistics Center to the Procurement Directorate, or from the Procurement Directorate to a project office; or it's internal

within each directorate. We are involved in very complex processes within each organization and across functional organizations. In our TQM process, we need to fundamentally better understand our current processes and to streamline those processes. In other words look for a better way or a simpler, quicker way of doing business and to do it right the first time. We need to have more of a customer orientation — where our customer is predominantly ourselves within the command — and the need for this is critical as we look at reduced manpower in the future where there has been no diminution in our missions," he said.

"I believe that the TQM philosophy and exposure of the TQM principles need to reach all elements of our workforce, not just the top but all the way down intermediate levels of management to the worker level. The key is education and training. We have a TQM cadre that has been identified. It does involve some sacrifice on the part of not just the cadre but the organizations they come from. But in the long run, I believe the understanding of TQM principles and philosophy will pay dividends. And so I urge that all involved at all levels embody this understanding."

Chen, 51, assumed command here in October 1989 after serving at the Pentagon as assistant deputy for systems management in the Office of the Assistant Secretary of the Army for Research, Development and Acquisition. He had served here from 1982-84 as Chaparral/FAAR project manager, and had earlier assignments with Patriot and the Nike Hercules project offices. He and his wife, Sandra, have two sons: William, 9, and Stephen, 7, both of whom attend the Academy for Science and Foreign Language.



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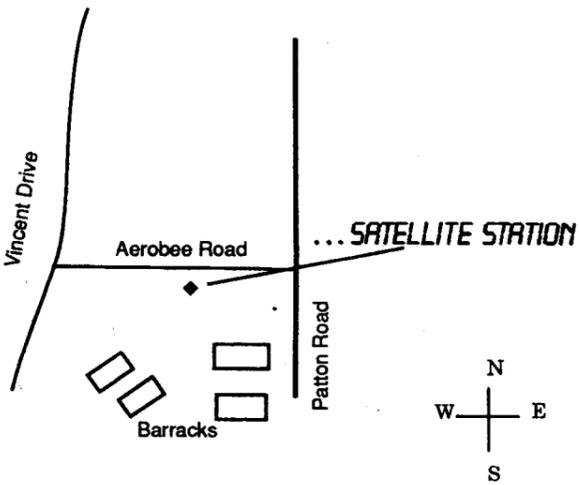
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Updates listed for family members' health care program

Champus — the Civilian Health and Medical Program of the Uniformed Services — has changed the way it cost-shares trips by ambulance between hospitals.

Previously, such trips were cost-shared as outpatient care. This meant that Champus-eligible patients had to pay the outpatient deductible (\$50 or \$100 in each fiscal year, soon to increase to \$150 or \$300) before Champus began to cost-share the ambulance charges for trips from one hospital to another.

Effective Nov. 6, 1990, Champus began cost-sharing ambulance transfers on an inpatient basis. This means that Champus begins sharing the costs of covered transfers between hospitals by ambulance with the first dollar of the charges, instead of waiting until you've met the outpatient deductible requirements.

The new cost-sharing provisions mean that an active-duty dependent who is transferred by ambulance between civilian hospitals will only be responsible for the difference, if any, between billed charges and the Champus-determined allowable charge if the provider of ambulance services does not participate in Champus. Active-duty family members won't have to pay any cost-share for ambulance transfers in connection with an inpatient hospital stay.

Retirees and their families won't feel much impact from the change, since their cost-share for the ambulance services will still be 25 percent whether the services are provided on an inpatient or outpatient basis. Cost-sharing of ambulance services and supplies is in accordance with the patient's status at the time the

covered services are rendered — that is, either inpatient or outpatient.

There are other rules and limitations; check with your health benefits adviser for additional details. The health benefits adviser at Fox Army Community Hospital can be reached at 876-2960.

Hospital admissions

The new Champus diagnosis-related (DRG) daily cost-share requirement for most civilian hospital admissions has been announced.

Effective Jan. 1, the daily rate for most hospital admissions is \$262. Champus-eligible persons who are not the dependents of active-duty service members will pay either the fixed daily \$262 rate, or 25 percent of the hospital's billed charges, whichever is less.

Cost-shares for members of active-duty families aren't affected by the DRG rates. They'll still pay a small daily fee (\$8.55, as of Oct. 1, 1990) for each day in a civilian hospital, or a total of \$25 for each hospital stay, whichever is greater.

A planned Oct. 1 increase in the Champus DRG rate for civilian hospital admissions did not occur. The rate remained at \$235 per day until the new rate began Jan. 1.

Physician assistants

Champus has begun sharing the cost of the services of physician assistants. This new benefit is effective for all medically necessary services rendered by physician assistants on or after July 1, 1990.

In order for Champus to cost-share these services, the physician assistants must be supervised by physicians who employ them and who are themselves authorized providers of care under Champus. The employing physicians must also bill for the services of the physician assistants.

The Champus allowable charge for all physician assistant services other than assistant-at-surgery will be no more than 85 percent of the allowable charge for comparable services rendered by a physician in a similar location.

Physician assistants must meet applicable state requirements and other specific criteria for certification and licensing. For details, contact your state's Champus claims processor, or the health benefits adviser at the nearest military medical facility (call 876-2960).

The several firms that are under contract to process Champus claims for different states and regions have begun adjusting their systems, and will begin processing claims under the new rules for physician assistants in the near future. (Adapted from Champus news releases)

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Letters

(Cont'd from page 2)

Holiday season

Editor:

Now that the Christmas Season is past, the staff of the Recreation Center would like to take this opportunity to thank some very kind people for making the season brighter for soldiers who were unable to go home for Christmas.

Stuart Shaeffer, Clair Dimmler, and Rheta and Erin Perez spent Christmas Day preparing and serving food, conducting games, socializing with soldiers and their families, and helping clean up. We can't possibly tell you how much that means to us and to the soldiers and families who were here. It wasn't just the work

you did, but the warmth and caring you showed by being here on your Christmas Day. You are all members of the military family, so you understand better than most the tug at the heart when Christmas must be spent away from home.

Pvts. Jerry Mahan and "Tex" Carlin — two sons of Texas, thanks for putting the Southwest spice in the New Year's Day chili. It wouldn't have been as good without your additions! Thanks to Doshia and Andy Wilson for their help during this season and the rest of the year.

To the spouses of the 832nd and the members of the community who brought cookies, you know the very best cookies are the *heartmade* kind — they just taste better. Thank you.

And finally to the soldiers and their families who spent the season with us, we hope we helped make

your holidays a little brighter; it was our pleasure to be here for you. Remember where we are; we are open every day, and we will be expecting to see you on a regular basis!

The Recreation Center staff

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Tax

(Cont'd from page 6)

tact the ACS Tax Assistance Office, building 3491, Honest John Road, or call 876-2859. ACS Tax Assistance Office services are available to military personnel, their family members, retired personnel and their family members, and lower-graded DA civilian employees on a space available basis.

The Internal Revenue Service Tax Assistance Office can be reached by calling 1-800-424-1040 for general tax advice and assistance. Forms may be ordered by calling 1-800-829-3676, and delivery occurs within seven to 10 days. Forms will also be available at Army Community Service, building 3491, Honest John Road.

Taxes are the one subject that Americans universally love to hate. They are the subject of much humor at this time of the year, and they are the source of considerable frustration, anxiety and unhappiness as the season progresses.

This year, with proper preparation and planning, your tax season can be a breeze. Prepare now! Seek advice when you need it! Use those programs and services available to you! Work with your taxes and things will go much smoother. Good luck in 1991!



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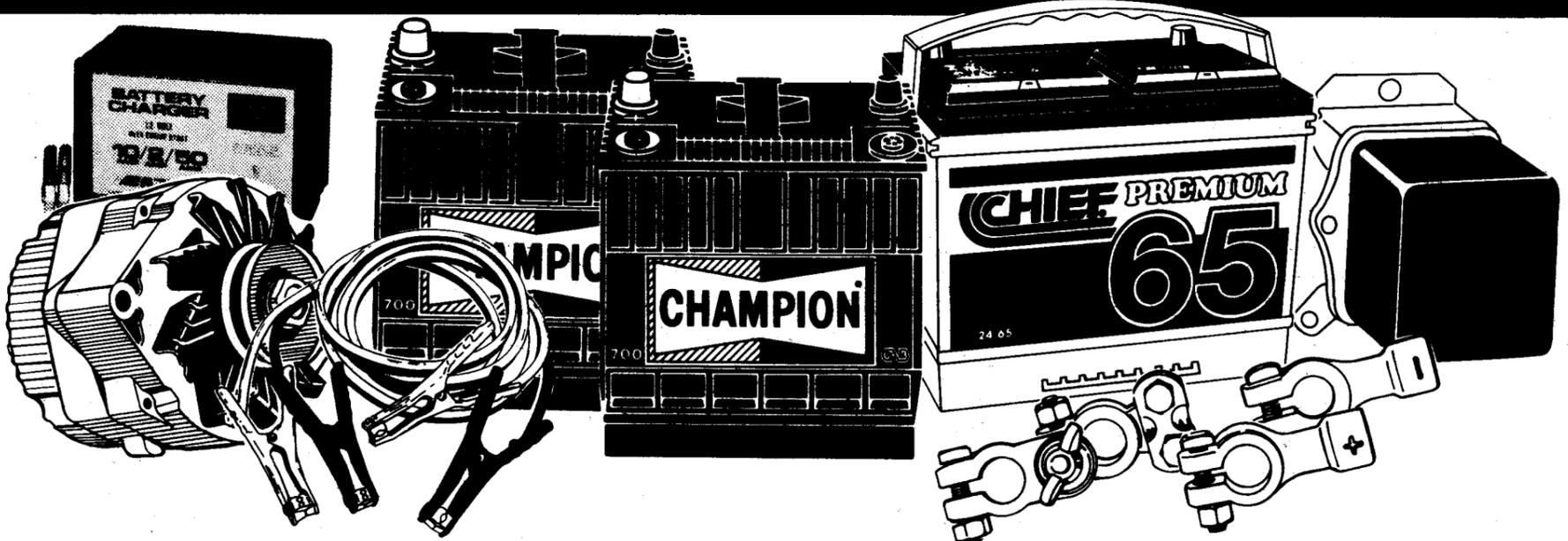


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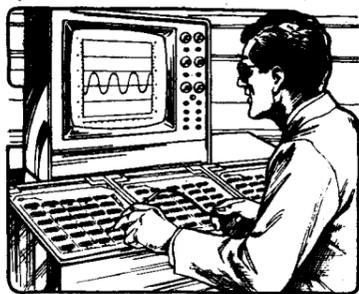
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Announcements



Future scientists

Applications are available for the 1991 Science and Engineering Apprentice Program for high school students in grades nine to graduating seniors, who are interested in science and engineering careers and a nine-weeks summer research opportunity at the Missile Command. Children of MICOM employees are eligible for this program. You may come by and pick up an application from room 116, building 7770. Jan. 15 is the deadline for submitting applications.

Fashion show

Anyone interested in participating or helping out in the Black History Month Fashion Show in February, should call Linda Parker 876-1101 or Melissa Blake 842-7678; open to all military and civilian personnel.

Education committee

The Army Community Service (ACS) Education Committee will have its next meeting 7 p.m. Jan. 9 at ACS, building 3491. For more information, call Frances Howard 876-5397/2859 or Maj. Scott Wilson 876-0845.

Cub Scouts

Redstone Arsenal Cub Scout Pack 234 will have a "Blue and Gold Banquet" 6:30-9 p.m. Feb. 22 at Bicentennial Chapel. "Celebrate the Cub Scout 61st birthday with us." RSVP to your den leader by Jan. 11. For more information, call Pat LaFond 830-4495.

MICOM hail/farewell

The Missile Command "Hail and Farewell" has been rescheduled for 4-6 p.m. Tuesday, Feb. 5 at the Officers Club. Hors d'oeuvres will be served, and cash bar(s) will be available. All military and civilian employees are invited to attend. Honorees will include all military officers and civilian employees GS/GM-13 and above, who have joined MICOM within the three months preceding (October, November and December) and those scheduled to depart prior to March 29. Response forms for attendees and honorees may be picked up from your administrative officer. For more information, call Paul Bracy 955-4325.

Job information day

A Job Information Day will be held from 8-11 a.m. Thursday, Jan. 10 at Army Community Service, building 3491. Representatives from Nonappropriated Fund and Civilian Personnel Offices will be available to answer questions on employment information and job opportunities. At 1 p.m., a Resume Class will be offered. To register for the Resume Class or for more information, call Sue Paddock 876-5397.

NCO wives

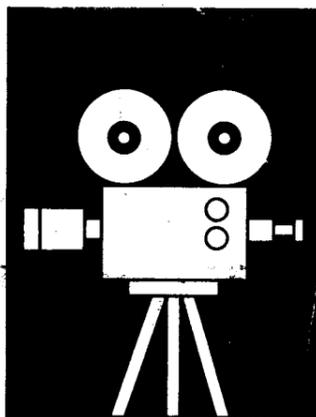
NCO Wives Club will have its monthly meeting in the Redstone Room of the Challenger NCO Club at 7 p.m. Jan. 9. For more information, call Judy Fredrich 828-6885.

Claims against estate

This is to notify all concerned parties having a claim against the estate of Lt. Col. William M. Kirby who is now deceased. Inquiries should be directed to Capt. Timothy Kennedy 842-2981 during duty hours.

ACS news

Income tax volunteers: Army Community Service is seeking volunteers for training and participation in the 1991 Volunteer Income Tax Assistance (VITA) program. Persons interested in volunteering will receive tax training for both federal and state returns. Some familiarity with taxes, an ability to work with people, and a willingness to volunteer two to four hours weekly in assisting soldiers, retirees and family members with individual income tax returns are required. Volunteer participation will be recognized at a later date, and day care costs for those with small children will be paid by ACS. The VITA program at Redstone Arsenal is a joint Army and Internal Revenue Service sponsored program of tax assistance to military and retired personnel. Interested persons should call Dan Kelly at ACS 876-2859. **Volunteer electronic tax filers:** ACS is exploring the possibility of obtaining electronic tax filing for Redstone Arsenal. Volunteers are needed to operate this service. Interested persons should be familiar with IBM personal computer operation, data input, and have an ability to work with people. Training will be provided. Day care expenses for volunteers with small children will be defrayed. Volunteers must be willing to devote two to five hours weekly to electronic data input to the IRS during the tax season. Interested persons should call Dan Kelly 876-2859.



Post Theater movies

Thursday — *The Witches*, rated PG, 92 minutes. Friday — *Night of the Living Dead*, R, 88 minutes. Saturday — *Reversal of Fortune*, R, 111 minutes. Sunday — *Reversal of Fortune*. Tuesday — *Miller's Crossing*, R, 114 minutes. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

Resource managers

Redstone/Huntsville Chapter of the American Society of Military Comptrollers and the Association of Government Accountants will hold their monthly luncheon meeting 11:30 a.m. Jan. 10 at the Holiday Inn, Research Park. Scheduled speaker is Robert Ray, chief of division of examiners, Internal Revenue Service in Birmingham area. For reservations call Mildred Lancaster 842-9711, or one of the reservation members.

Education center

The Education Learning Center/MOS Library at building 3324 is open to all military people desiring to obtain material to aid in the preparation of SQT or SDT. The center provides a full range of publications, TEC lessons, TEC tapes, and military correspondence courses to help soldiers improve their scores. The BSEP program is also available to military personnel wishing to improve their GT scores. This program uses educational software and a tutor to improve areas of deficiency. The hours for the center are 7:30 a.m. to 5 p.m. Monday through Thursday, and 7:30 a.m. to 4 p.m. Friday. The phone number is 876-3084.

Contract managers

Huntsville Chapter, National Contract Management Association will hold an Advanced Negotiating Techniques Workshop at 5:30 p.m. Jan. 10 at the Holiday Inn Research Park, Madison Square Mall. The workshop will be moderated by Harry Cleaver, certified professional contracts manager, and will include panel members from government and industry discussing contract negotiation planning, methods and conduct. The cost for NCMA members is \$25 and for non-members \$35. For reservations, call 536-1527. **NCMA luncheon:** The chapter will meet Jan. 24 at the Officers Club. Registration will begin at 11:15 a.m. with lunch at 11:30. Dr. Joseph Stern, president of the Bionetics Corporation, is to speak on "Fun and profit in saving the planet: our experiences with environmental and ecological contracts." Cost of the luncheon is \$7. For reservations call 536-1527.

Officers wives

Officers Wives Club will conduct a Newcomers' Coffee from 10 a.m. to noon Jan. 16 at Quarters 1, the home of Maj. Gen. William and Sandra Chen. All newly-arrived officers' wives are invited to attend. For more information and reservations, call Margaret Popescu 721-0760 by Jan. 14.

Comedy show

F Company 832nd's second annual Comedy Show featuring the real John King plus two other comedians from Birmingham will be held 8-10 p.m. Jan. 18 at the Challenger NCO Club. A disco follows the show. There will be hors d'oeuvres and door prizes. Admission is \$6. For tickets and more information call SSgt. Parker 876-6603, SSgt. Vann 842-2245 or Spec. Crighton 876-6624.

Rifle shoot

Redstone Rifle Association will have a shoot Jan. 21 from noon to 4 p.m. at Shields Range. Ammunition will be provided on a limited basis in the following calibers: .223, 30/06, .308, .303, 8 millimeter, and .30-caliber carbine. This informal event is open to all active-duty and retired military. For more information, call SFC William G. Smith 876-7635 or 842-2321.

Desert Shield Support Group

Desert Shield Support Group meets at Mayfair Church of Christ, 4700 Whitesburg Drive, at 7 each Wednesday night. The meetings are open to anyone who has friends or family members deployed for Desert Shield and would like to be involved in a support group. Classes are provided for children during the meeting times. For more information, call the church 881-4651.



Civilian travel

Effective for travel beginning on or after Dec. 1, 1990, a uniform worldwide lodgings-plus per diem computation system has been implemented. This change applies to all civilian TDY (temporary duty) and PCS (permanent change of station) travel. The per diem allowance for each travel day is established on the basis of the actual amount the traveler pays for lodgings plus an allowance for meals and incidental expenses. The total cannot exceed the applicable maximum rate for the location. Lodging receipts are required. The basic computation rules are similar to the rules in effect for stateside computations. The "Six-Hour Rule" — travel time from continental U.S. to outside continental U.S. more than six hours, which was limited to a \$6 per diem rate — has been eliminated. The maximum applicable per diem rate for each calendar day of travel will be determined by the travel status and locations of the employee at midnight and whether lodging is required at such location. For more information, call Ann Howard 876-2088.

Fund drive

Women for Christ Ministries is sponsoring a fund drive for their building fund; item for sale is "The New Testament on Cassette Tape." If you would like to order "The Bible on Cassette Tape," send \$28 per set — 12 tape volume — plus \$2 for shipping and handling to: Women for Christ Ministries, P.O. Box 3613, Huntsville, Ala. 35810.

Clinical nurses

The MICOM Civilian Personnel Office has direct hire authority for temporary and permanent positions for clinical nurses, GS-610-10, located at Fox Army Community Hospital. Must be advanced cardiac life support certified. For more information contact Lt. Col. LaFond, 876-7449/7046.

832nd PAC

The Personnel Administration Center, 832nd Ordnance Battalion, is open for business from 7:45 a.m. to 4:30 p.m. except for Thursdays when the PAC is closed from 1-4:30 for office training. For more information, call SFC Jesse Beauford 876-9412.



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Carpool member wanted (nonsmoker carpool) from Cullman, hours 6:45-3:15. George Smith 842-6663.

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Carpool member wanted from Honeycomb/Claysville/Grant area to 5250, hours 7-3:30. Dalford Key 876-7212.

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1989 Mazda 4x4 SE-5. 10,000 pampered miles. Save thousands! No equity, assume loan. 851-8379 (if no answer, please leave message.)

FOR TRANSFER: If you would like to belong to Health Fitness Members Club, take over payments (\$39 a month). Please call 880-2804 after 4 p.m.

FOR SALE: Black leather coat, calf-length, lamb's wool collar, size 14, \$200. Call 880-1947, leave message.

FOR SALE: Sofa, love seat and chair. Beige with blue, brown and peach stripes throughout. Good condition. \$100. Call 880-1947, leave message.

FOR SALE: Epson Equity 1 with 640 RAM, 5 1/4 floppy drive, 32MB hard-drive, Epson color monitor, Star NX-10 printer, mouse, Microsoft windows, tons of software available, like new. \$1200. Call 880-0347.

MUST SELL: 1986 Buick Somerset. Original owner. Dark blue, power locks, am/fm cassette, complete driving/road package (including cruise), excellent condition. Will entertain reasonable offers. Call 534-9709.

FOR SALE: 1979 280ZX, collector's car. Runs good, good condition inside and out. Make offer. 539-9387 after 6 p.m. or leave message.

FOR SALE: Kirby Classic III vacuum cleaner. Accessories include all major attachments plus the carpet shampooer, shag shaper, floor polisher, and spray gun. New filter bag and extra supply of belts. Has extra 220 volt, 50 cycle motor for overseas use. \$120. Call 883-8814.

FOR SALE: XT IBM compatible computer. MS-DOS 3.3, 640KB ram, 30 MB Hardcard, dual floppies, 1200 baud internal modem, Intel 8007 math coprocessor, 110/220V power supply, and NEC multisync EGA monitor. Will include 15MB of installed word processing, spreadsheet, utility, and game software. \$700. Call 883-8814.

FOR SALE: 1980 Cutlas Oldsmobile Supreme. Newly rebuilt transmission. Priced to sell at \$1800. Call after 5 p.m., 851-7193.

FOR SALE: 1986 Cavalier Z-24. New engine, cooling fan, alternator, starter and front brakes. Automatic, air conditioning, am/fm cassette, cruise, tilt wheel, luggage rack, sunroof, very well kept, local car. Asking \$3850. Call 851-8278 after 6 p.m.

FOR SALE: 1979 Dodge pickup truck. 1/2 ton, SWB, fresh 360 Red Express truck engine, 3 speed floor shift. \$1995 or best offer. Call 837-7925 after 4 p.m. or leave message anytime.

FOR SALE: 1987 Honda Accord LXI. White, 3 door hatchback, automatic, loaded, low miles, 36,800, great condition, must sell. \$8450. Call 883-9073.

FOR SALE: Refrigerator; freezer, upright and chest type - \$125 each. 1968 truck, 1/2 ton Chevrolet, heavy duty, \$850. 533-3697.

FOR SALE: 1984 Dodge Conquest. 2.6L, 4 cylinder Mitsubishi engine, turbo-charged, 5 speed custom silver/charcoal clear coat paint, power steering, windows, locks, mirrors and 4-wheel disc brake. Sun roof, adult driven, garage kept, 75k miles, complete maintenance records. Ordered a new car, buy this showroom clean used car. \$3995. Make cash offer. 859-9011.

FOR SALE: 1984 Mercury Cougar LS. White with gray interior. 5.0 liter V8 engine, automatic transmission, air conditioning, leather seats, cruise control, sun roof, factory am/fm cassette, many other options. In great condition. Call 883-8976.

FOR SALE: Health bike, ergometer, 350 miles, \$45. 2 wheel utility trailer, 3 1/2'x4', 2000 pound capacity, \$165. Clarinet, perfect playing condition, \$225 firm. All in excellent condition. 880-8408.

FOR SALE: 1966 Dodge Charger. Driven daily, \$600. 1-725-4097 (New Hope).

FREE TO DOG LOVER: Cocker Spaniel, male, black and white, 1 1/2 years, neutered, all shots. Free to good home. AKC registered. Call 881-6681 or 882-3730.

FOR SALE: 1984 Buick Regal Limited, one owner, low mileage, 2 door, \$3650. Call 772-8505 for more information.

FOR SALE: 1979 CJ5 Jeep. New paint, 8000 pound wench, \$3800. Call 773-8505 for more information.

FOR SALE: Oak drafting table with Bruning drafting machine and chair, \$500. Real-to-real tape deck, Teac A6010-GSL with Dolby, \$200. Pair of peach lamps, \$50. 464-9612.

FOR SALE: Very nice boys 2 piece suit with lined jacket, size 14 slim, medium blue color, worn once in a wedding. New price was \$59, asking \$25. Call 828-4006 after 5 p.m. if no answer leave message please.

FOR SALE: 1979 sports car. Red, convertible Fiat Spider Series 2000. AM/FM, 4 speed, new top, new paint job. \$2950. 880-2804 after 4 p.m.

FOR SALE: 1973 Dodge Charger, 340 Magnum rebuilt engine, excellent condition, white with black side stripe, automatic. See to appreciate. 882-0675.

FOR SALE: 1976 Camaro 250 6-cylinder (2 bbl). Automatic transmission, am/fm, rear window louver, interior and body in good condition, very dependable. Silver with burgundy interior. Would make great first car for teenager. \$1600 or best offer. Call 828-3377.

FOR SALE: 1984 Cavalier "GL" wagon. 4 cylinder, automatic, am/fm, 65,000 miles. RFCU loan value is \$2550. Will take \$2350 or \$500 and you take out a new loan. Call 533-6523 after 3:30 p.m. weekdays, 10 a.m.-9 p.m. weekends. Ask for Bob.

FOR SALE: 1973 VW Bug. Good condition, great gas mileage, \$1000 firm. 851-8379 (if no answer, please leave message.)

FOR SALE: 1987 Nissan Pulsar. Black. 100hp, 5 speed, 62,000 miles, excellent condition, \$6000. 851-8379 (if no answer, please leave message.)

FOR SALE: 1982 Ford Granada. 4 door, excellent condition, automatic, air, stereo, power steering and brakes, clean. \$1150. Call 722-8165.

FOR SALE: Charcoal grey leather sofa. Firm and in excellent condition. Just 3 months old. Call 881-3987 after 6 p.m.

FOR SALE: 1987 Honda Prelude SL. 5 speed, fully loaded with sunroof, excellent condition, \$9500. Call 379-2662 or 852-6742.

FOR SALE: Computer. 80286AT, 10 MHz, 640K Ram, 200W power supply, 20 Meg hard drive, 5 1/4 and 3 1/2 floppy disc drives, Samsung CGA color monitor, color card, multi I/O card (clock/calendar), 8 expansion slots (2 used). Software installed on hard drive - MS-DOS 3.0, GW Basic, Word Perfect 5.0, Lotus 1-2-3 and various games. Only 2 years old, seldom used for \$1050. Software Leisure Suit Larry (new version), used twice, \$45 and Intuit Quicken 3.0 Financial Management, used once, \$35. Rowing machine, Tunturi 202, 1 year old, seldom used, \$85. Call after 6 p.m. and weekends, 721-9081.

FOR SALE: Montgomery Ward's Signature electric dryer. Needs new bearings. Asking \$25, but negotiable. Call Jeff at 1-233-0307 (Madison).

FOR SALE: Queen size bedroom suite, headboard and frame, triple dresser with two mirrors, night stand, good condition. \$225. 851-8715.

FOR SALE: Solid wood child's bedroom suite. Full size headboard and footboard, Spring Air Super Posture bedding, dresser and mirror, bachelor dust hutch, 4 drawer chest, good condition. \$425. 851-8715.

FOR SALE: Electric organ and stool, \$129, sounds great. Two blond mahogany end tables, \$75 for pair. 536-4718.

FOR SALE: Large cedar filled cushion for dog. Has 25 pounds of cedar shavings in zippered bag, also has extra zippered cover. \$35. Call 536-4718.

FOR SALE: 1985 Pontiac Fiero Sport Coupe. 5 speed, air conditioning, sunroof. Excellent condition. \$2850. Call 881-7931.

THINGS TO DO...

- 1) Go to Gym
- 2) BANK
- 3) Renew Driver's License
- 4) Sign Organ Donor Card

ORGAN DONATION... The GIFT of Life!

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A baby born with AIDS is

Have you ever been exposed to AIDS? Get tested before you get pregnant!

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NISSAN MERCEDES BENZ

'82 Mercedes 240D .. \$7,995
Like new!

'88 BMW 325 \$18,995
Convertible, 5 speed, loaded.

'86 Mercedes 300E .. \$22,900
Green, loaded!

'88 Dodge Caravan LE \$10,990
Brown, loaded, 6 cylinder.

'87 Mercedes 300E .. \$26,900
Smoke, loaded!

'87 Dodge Caravan SE \$8,595
White, automatic, air, tilt, cruise.

'87 Mercedes 560 SEL \$27,595
Gray with gray leather.

'89 Nissan Pathfinder 4x4 \$14,795
V6, blue, 5 speed, air.

'89 Mercedes 420 .. \$39,900
Green, all power.

'90 Nissan Maxima \$16,495
Gold, low miles.

'86 Jeep Cherokee .. \$7,995
Gold 4x4.

'88 Nissan 300ZX .. \$13,605
Blue, full power.

'86 Chevrolet Nova .. \$3,995
5 speed, grey, air, stereo.

'85 Nissan 300 ZX .. \$8,995
Red, automatic, full power.



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HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD

The REDSTONE ROCKET provides the ROCKET CLASSIFIED section as a FREE service to active duty military personnel and army civil service personnel. These FREE classifieds are limited to personal items for sale only, to include yard sales, animals, household items, automobiles, clothes, lost and found items, etc.

REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

To place a ROCKET CLASSIFIED ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. FREE ADS will run for one week only. You may submit them.

Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

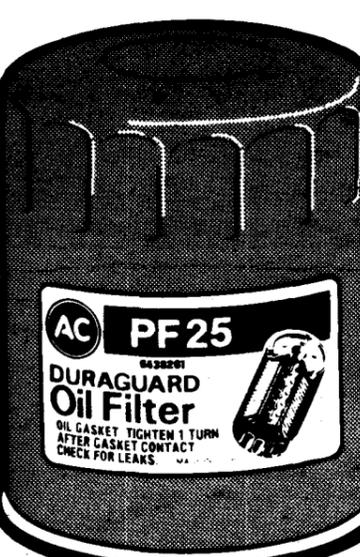
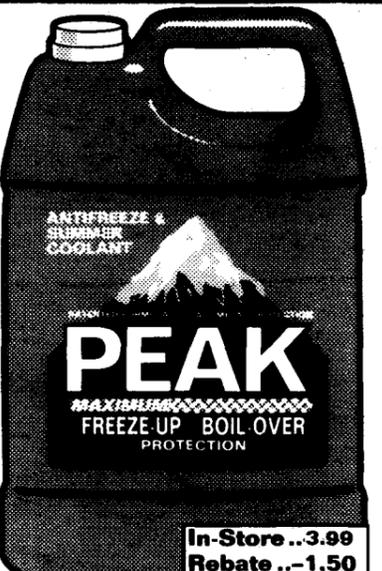
FOR COMMERCIAL CLASSIFIED RATES CALL 539-3980.

The Redstone Rocket will not accept any classified ads by telephone.

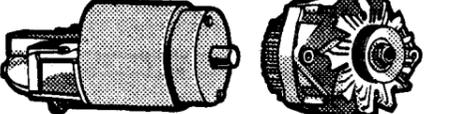
The Redstone Rocket is not responsible for typographical errors or for omissions in FREE CLASSIFIED ADS. Classifieds will be published as space permits. First come, first served basis.

If you submit more than one classified at a time, place each on a separate piece of paper.

Mail Rocket Classified ads to: Sara Grant & Associates, Attn: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35805.

 <p>PEOPLE WHO KNOW USE VALVOLINE™ E-Z Pour SAE 10W40 MOTOR OIL In-Store94 Rebate25</p>	 <p>4 oz. Protectant or 8 oz. Cleaner</p>	 <p>4 GASKET TIGHTEN 1 TURN AFTER CASKET CONTACT CHECK FOR LEAKS</p>	 <p>ANTIFREEZE & SUMMER COOLANT MAXIMUM PROTECTION FREEZE UP BOIL OVER PROTECTION In-Store...3.99 Rebate...1.50</p>
<p>VALVOLINE OIL 69^c Quart. After Rebate Limit 12 Quarts</p>	<p>ARMOR ALL Products 97^c Each Limit 2 Bottles Each.</p>	<p>AC Oil Filters 1⁸⁸ Each Limit 2 Filters</p>	<p>PEAK Anti-Freeze 2⁴⁹ Gallon. After Rebate Limit 2 Gallons</p>

Western Auto®

 <p>WD 40 Spray Lube 6 oz. size. Prevents rust and corrosion 78-1367-8 97^c</p>	 <p>AC Brand Spark Plugs Standard or re-resistor. Limit 16. 79^c Each</p>	 <p>1 Year Warranty Starter or Alternator, Low As... Reman. Dom. W/O solenoid. W/O int. reg. 18⁸⁸ Exch. Chrys...24.88 Ex. W/Int. Reg...24.88 Ex.</p>
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TIRES AND BATTERIES INSTALLED FREE!

<p>35,000 MILE Deluxe All-Season</p> <p>ALL 13 IN. P155/80R13 P165/80R13 P175/80R13 P185/80R13 19⁹⁷ Each</p> <p>ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 29⁹⁷ Each</p> <p>ALL 15 IN. P205/75R15 P215/75R15 P225/75R15 P235/75R15 33⁹⁷ Each</p>	<p>45,000 MILE All-Season Radial</p> <p>ALL 13 IN. P155/80R13 P165/80R13 P175/80R13 P185/80R13 23⁹⁷ Each</p> <p>ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 33⁹⁷ Each</p> <p>ALL 15 IN. P205/75R15 P215/75R15 P225/75R15 P235/75R15 37⁹⁷ Each</p>	<p>50,000 MILE Classic All-Season</p> <p>ALL 13 IN. P155/80R13 P165/80R13 P175/80R13 P185/80R13 28⁹⁷ Each</p> <p>ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 38⁹⁷ Each</p> <p>ALL 15 IN. P205/75R15 P215/75R15 P225/75R15 P235/75R15 42⁹⁷ Each</p>	<p>60,000 MILE Ultra 775 All-Season</p> <p>ALL 13 IN. P155/80R13 P165/80R13 P175/80R13 P185/80R13 33⁹⁷ Each</p> <p>ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 43⁹⁷ Each</p> <p>ALL 15 IN. P205/75R15 P215/75R15 P225/75R15 P235/75R15 47⁹⁷ Each</p>
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0% INTEREST FOR 90 DAYS... APPROVED \$200 TOTAL CHARGE TIRE PURCHASE. We reserve the right to limit quantities. Tire assortments vary by store—all stores can order any advertised tire for you at these prices. Some tire sizes may be back-ordered from the manufacturer. Tire sizes other than those advertised may be available for special order at additional cost. Complete details in store.

 <p>TOUGH ONE 65 Month Battery 34⁹⁹ With Trade Built By Delco!</p>	 <p>TOUGH ONE 675 Month Battery 44⁹⁹ With Trade Built By Delco!</p>	 <p>THE DIEHARD Battery 59⁹⁹ * With Trade DieHard Gold. Up To 900 CCA...79.99*</p>
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Western Auto®

<p>HUNTSVILLE 3200 Memorial Parkway North 851-8600</p>	<p>HUNTSVILLE 10035 Memorial Parkway South 882-3303</p>	<p>We reserve the right to limit quantities. All rebates offers subject to manufacturer's limits, requirements.</p> 	<p>HUNTSVILLE 4949 University Drive Northwest 722-0150</p>	<p>DECATUR 2115 Sixth Ave. Southeast 340-1930</p>
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