

Redstone Rocket

Vol. 40 No. 42

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Open season for health insurance begins Nov. 12

Blue Cross and Blue Shield the plan of choice for most civilians here

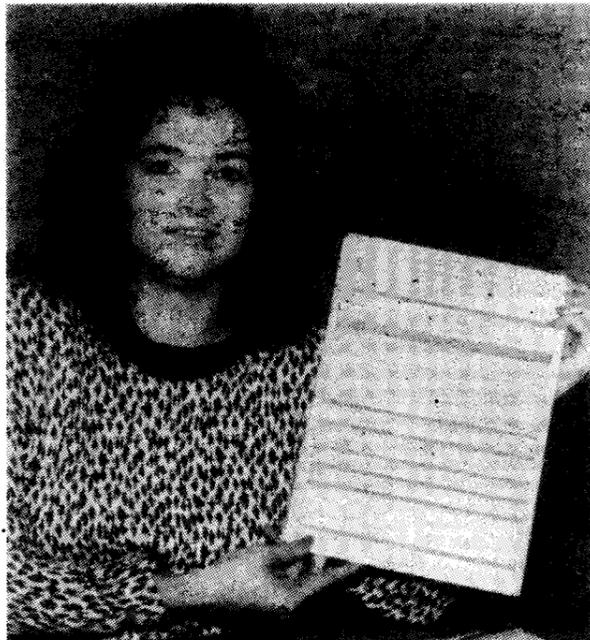
Redstone workers can enroll in a health insurance plan or change their enrollment during the annual open season for health benefits Nov. 12 through Dec. 9.

Ten health plans are available here for workers to choose from, according to Dawn Seckinger, lead personnel actions clerk in the technical services branch of Civilian Personnel Office. She provided percentages on how many Redstone workers are enrolled in each plan. Blue Cross is the No. 1 plan of choice here with 44 percent, followed by Mail Handlers with 27 percent.

Of the 8,502 workers tabulated, Blue Cross leads the way with 3,757 or 44 percent; followed by Mail Handlers with 2,316 or 27 percent; GEHA with 719 or 8 percent; Humana, 644 or 7 percent; Complete Health, 524 or 6 percent; NALC, 270 or 3 percent; Postmasters, 106 or 1 percent; Alliance, 69 or .08 percent; APWU, 50 or .05 percent; and NTEU, 47 or .05 percent. Complete Health and Humana are health maintenance organizations.

Workers can meet representatives from the various plans Nov. 4-5 in building 7113, room 1. At this "Health Fair," health plan representatives will be available from 8 a.m. to 4 p.m. to answer questions regarding their respective plan's benefits. Retirees or other individuals covered by Federal Employees' Health Benefits Program are also invited to attend. This is the fourth year a Health Fair has been offered by the Civilian Personnel Office for civilians here at Redstone.

Comparison charts, health plan registration forms (SF 2809s), with samples and a limited number of brochures are to be forwarded to administrative offices the last week of October. The Civilian Personnel Office has 25 comparison charts for employees who are visually impaired. Workers who require those charts may call 842-9280 for a copy. Open season forms should not be dated earlier than Nov. 12 and are due by 4 p.m. Dec. 9 at AMSMI-PT-CP-TS-CS, building 7444, room 6.



REGISTRATION FORM — Seckinger shows the health plan registration form, SF 2809.

Each form includes carbon copies, so workers are asked to type their information to ensure all five copies are legible. "If there's anyway they can be typed, it would be helpful because the last copy is the employee's copy," Seckinger said. "If it's handwritten, half the time nothing shows up on this fifth copy."

The health plans vary on their premium changes this year. "Sometimes they increase, sometimes they decrease; and we had them going both ways this time," Seckinger said.

"It (open season) gives people an opportunity to change plans if they're not happy with the current plan

that they have," she said. Sometimes they need to switch health plans because of a change in their family status, she added.

Here are the 1992 biweekly premium rates — what the employee pays — for each local plan:

- NALC — high self, \$26.70 (a reduction of \$6.60 from the previous rate); high family, \$52.27 (a reduction of \$4.78).

- NTEU — high self, \$42.68 (an addition of \$24.20); high family, \$102.52 (an addition of \$60.78).

- Postmasters — high self, \$86.78 (an addition of \$7.06); high family, \$187.18 (an addition of \$14.80); standard self, \$20.04 (an addition of 75 cents); standard family, \$43.33 (a reduction of \$18.94).

- Complete Health — high self, \$28.07 (up \$10.38); high family, \$84.91 (up \$38.51).

- Humana — high self, \$23.34 (up \$4.48); high family, \$81.94 (down \$3.45).

- Blue Cross and Blue Shield — standard self, \$18.95 (up \$2.03); standard family, \$39.82 (up \$4.27).

- Alliance — high self, \$21.47 (change not available); high family, \$67.17 (change not available).

- American Postal Workers Union plan — high self, \$20.18 (up \$1.33); high family, \$42.72 (up \$2.79).

- GEHA — high self, \$23.64 (up \$3.50); high family, \$46.54 (up \$5.16).

- Mail Handlers — standard self, \$12.31 (up 36 cents); standard family, \$26.72 (up 78 cents).

The health insurance open season is not the only one that begins Nov. 12. An open season for the Thrift Savings Plan is set for Nov. 12 through Jan. 31. TSP brochures and registration forms should be sent to administrative offices for distribution to interested employees the last week in October.

Here's help on deciding whether to compress schedule

BY PAM ROGERS

The compressed pay period is finally a reality, and even though it seems we have been almost buried in information about it, you can still hear people asking questions about it.

In this article, we'll attempt to make a clear and simple presentation of the facts about Alternative Work Schedules.

The first thing to note is the word "schedules." This program covers more than just the compressed pay period, or "5-4/9" tour of duty.

Beginning Nov. 17, when the AWS agreement goes into effect, new employees will be able to choose their starting hours in 15-minute increments from 7 a.m. until 8 a.m. Under the old flexitour, you could start your day any time between 6:30 and 9 a.m. People who currently come to work before 7 a.m. or after 8 a.m. can continue to do so under a grandfather clause, but only if they work a traditional work schedule.

Here are a few of the questions the *Rocket* has gotten, along with answers based on information obtained from the Civilian Personnel Office.

Q. Who is eligible to switch to 5-4/9?

A. Bargaining unit (non-supervisory) workers in MICOM, the Redstone Arsenal Commissary, USAISC-MICOM, TMDE, PEO Fire Support, PEO Air Defense, LOSAT Project Office, ADCCS Project

Office, AUAV Project Office, and the Redstone Technical Test Center. In addition, non-bargaining unit workers in MICOM, USAISC-MICOM, PEO Air Defense, and TMDE will be allowed to participate.

However, non-bargaining unit (supervisory) workers in the Commissary and the Redstone Technical Test Center will *not* be allowed to switch to 5-4/9. Other activities have not yet made a decision on whether their supervisors will be eligible.

Q. How do I sign up for 5-4/9?

A. You will be given an opportunity to request 5-4/9 schedule before it's initiated. After AWS goes into effect, you may request a change in tour of duty in writing to your supervisor at least two weeks prior to the time you wish to begin. When AWS begins, workers must be enrolled in a tour of duty for at least three months before making a change to another. The three month requirement can be waived for valid reasons.

Q. What Friday will I have off?

A. Your supervisor will probably decide which Friday will be your off day, but the heads of primary organizational elements can assign off days for all their employees if necessary.

Q. What day will be my eight-hour day?

A. The eight-hour day will be determined through mutual agreement between workers and supervisors. It can be any day of the pay period.

Q. I currently come to work at 6:30. What if I sign up for 5-4/9 and find out I don't like it? Will I be able to go back to my old hours?

A. Yes, but only one time. If, after working 5-4/9 for three months, you wish to return to your former schedule, and you reported to work before 7 a.m. you can go back to those hours. The next time you go to the 5-4/9 schedule and then come back to the traditional schedule, you must report to work between 7 and 8 a.m.

Q. Is there a limit on the number of times I can change between work schedules?

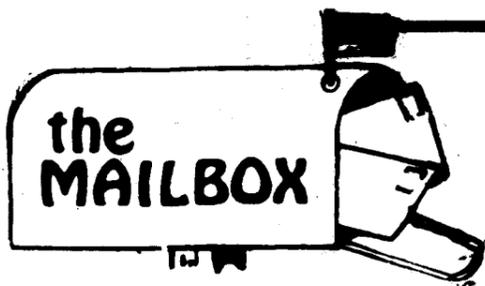
A. No. You can switch back and forth an indefinite number of times, but you must remain on your current schedule three months before changing.

Q. I have frequent TDY. Will that affect my choosing 5-4/9?

A. You can still opt for 5-4/9. You just work the hours of your host organization while you're on TDY (or training).

Q. What if a holiday falls on my assigned Friday off?

A. According to regulations, when a holiday falls on a Friday, and that day is an off day, workers will get Thursday off as a holiday. All holidays will automatically be counted as a worker's eight-hour day.



Union dues

Editor:

The American Federation of Government Employees, at their national convention in Anaheim, Calif., during Aug. 26-30, took action to increase your dues by \$1.50 per pay period. I agree with you that no one wants their dues increased; therefore, I fought the increase to the bitter end yet I lost.

However, if we are to be a strong and an effective Union, it does cost us a lot of money, sacrifice and time.

I believe you need the Union more today than you have in the past. We face some tough times ahead. Some 200,000 DoD jobs will be eliminated by 1995. AFGE, both local and national levels, will be there to see that fairness is carried out from Huntsville to the DoD Headquarters.

Your pay system has changed. You are now going under a locality pay system that will be felt in the Southeast. All GS employees will come under the locality pay system beginning in January 1994; that is when the Union comes in. President Bush will appoint a panel of managers; the Union will have a panel of five people to negotiate with the president's panel. They will negotiate on the size of the locality survey area. They will negotiate on the companies and the size of the companies to survey that match your jobs and pay against private enterprise employees. The area size and company size is the key to your pay. Also, this new pay system will include a nationwide survey made by the Bureau of Labor who will be a part of the pay system. Again the management panel and the Union panel will review the BLS statistics and figure the results of your annual pay.

The Union has been the backbone of the federal work force for many years and has carried the ball for you on pay, health, life insurance, retirement, safety and workers' conditions such as Alternative Work Schedules, grievances, promotions, etc. We have not been perfect, but ask yourself would any of the above items ever been implemented if we had not had federal unions; I say "No." If you are not represented in Washington, D.C., you get "O."

The Hatch Act will pass this year and become law. Then you will become a free citizen for the first time.

Furthermore, the Union will negotiate your pay at the Washington level by 1995, and you will benefit by this negotiated procedure. Look at the Postal employees who have gained at least 28 percent over the GS workers. AFGE negotiates for the District of Columbia employees and also for the Government Printing Office. They will get a 25 percent increase while

we get a 4.2 percent pay raise this year. Yes, AFGE and other Unions have been your friend and now is your chance to show your appreciation by your support. Join us and work with us; AFGE needs all the help they can get these next few years!

Dennis Garrison
AFGE Local 1858

Travel forms

Editor:

I have a complaint against the travel section of Strategic Defense Command, concerning computer generated forms. Let me tell you a story.

Our secretary has considerable experience with personal computers. She has most of our routine forms stored as templates which she can fill out electronically. Last week, she filled out USASDC Form 333, a travel request.

The hard copy clone was refused by the travel office. Why? It was not "official." One, the hard copy didn't have little boxes around the TDY security classification. Two, it didn't have the confidentiality statement on the back. A future version of the 333 clone could and would include those corrections. In the meantime, our secretary offered to photocopy the statement on the back of her clone (maybe even draw the missing boxes). She was told it wouldn't matter. The form must come from the supply room to be valid.

That's the story. I guess the message is creativity and initiative are not welcome at SDC. Are we serving organizations or are they serving us? Did God create the Organization and give It dominion over man? SDC Travel, tell me why our branch must use "official" forms instead of computer generated clones? And don't inform me that's the way it's always been done. And don't hide behind regulations. I seriously doubt SDC or MICOM regs are able to keep up with technological change. If the regs say "Thou shall use official forms," there's a quick fix: a letter from the CO stating computer generated SDC forms are official. I'm sure there are valid exceptions to this. I doubt USASDC Form 333 would be one of them.

I'm a recent MICOM Total Quality Management (TQM) Cadre graduate. I took a promotion to SDC. Looks like the hunting here will be very good indeed.

Jeff Randorf

(Editor's note: The following response was provided by Millie Balch of the Human Resources Office at SDC: "As to be expected, procedures for Temporary Duty Travel vary from activity to activity. The procedures for USASDC are outlined in USASDCR 55-2, Temporary Duty Travel. This regulation invites users to submit comments and suggestions for improvement to the proponent (Human Resources Management Office)."

"TDY procedures have also been reviewed by a Total Quality Management (TQM) Committee chaired by a member of the Senior Executive Service. Several improvements have been implemented as a result of TQM and the committee is continuing to pursue other innovations to improve the process."

"The author is encouraged to provide input to both the Human Resources Management Office and the USASDC Technical Director who is chairman of the TQM Committee."

Blessing of animals

Editor:

I am writing this letter in regards to the Blessing of the Animals that took place Oct. 5 at the Bicentennial Chapel. I want to thank Father, Mary, and any others that contributed to the Blessing of the Animals, for making us feel so special.

I have been a Catholic all my life; and even with being military and going to many different churches, I have never belonged to a church that put so much effort into making this such a memorable event, by putting so much love and hard work into it. For those of you not familiar with this event, you may bring any animal that you have, and Father will bless it. There were frogs, dogs, cats, and even a bird that was going in as we were leaving. Not only did Father bless all the animals there, but each person received a medal of Saint Francis of Assisi. Also, there was a cake, punch, balloons for the children, bags of treats for each of the animals, and a photographer who took pictures of the blessing, and afterwards, took pictures of each of the pets with their owners. For those of you who are

animal lovers, you would understand how special this made everyone feel to make this event so memorable. It is truly one that will stick with me, as I have never had anyone go to such an extreme for our animals. I just can't say enough to let you know how much it meant to us, and how very much we appreciate all the effort you put into it. Thank you again!

Janine Peddy

Range director

Editor:

Regarding the anonymous letter in the *Redstone Rocket* dated Oct. 16, the writer needs to add one scenario. The director of the Redstone Technical Test Center (who operates range areas) does in fact live in Decatur and his office is located near Finance and Accounting.

Larry H. Johnson
Director,
Redstone Technical Test Center

Smokeless home

Editor:

This is for the smokers who go into non-smokers' homes (and cars) and smoke like freight trains: Have some consideration!

I'm not a "do-gooder" non-smoker. I'm someone who quit smoking several years ago, for my family — and for myself — and we just want consideration in our own home. That's not being unreasonable.

Please, before you light up in a non-smoker's home, remember there is a reason why we *don't* smoke. Then hopefully, you'll have the courtesy to put your cigarettes away until you are back in your own home.

Name withheld by request

Barricaded lane

Editor:

I welcome the increased emphasis on safety in the Army. I must, therefore, report the following: There is an early-morning accident waiting to happen on two-lane Corporal Road, where only remnants of Tin City remain.

Those Tin City remnants house offices, however, and Corporal is used to get to work there and elsewhere by several people. The road is also used by a group of soldiers who frequently barricade half of it off (the north lane) in order to have a running track. The problem is that there is nowhere for a westbound car to go when meeting an eastbound car. Do you pull into the barricaded lane? To make matters more unsafe, a traffic cone was in the south lane this morning.

The MP at the desk the day I called said he had no idea who was barricading the lane.

Whoever is doing this: Why can't you use the running track east of building 3623? It would be better for soldiers' feet than the hard pavement of Corporal. If you can't, why don't the runners make their loop down the next road north (unnamed on my map but between Corporal and Hawk)? Or why don't you barricade only one-third of Corporal if soldiers *must* run there? (The pavement seems to have been put down in three lanes.)

As it is now, Corporal Road is quite unsafe in the early morning.

Name withheld by request

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

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Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

LogU professor brings common sense, humor, to class

BY SANDA MARTEL

A college professor who teaches logistics courses at MICOM's Logistics University is this week's winner of WHNT-Channel 19's "My Favorite Teacher" contest.

Associate Professor Joe Jackson, also a faculty member at Alabama A&M University, was featured winner in this week's contest on Channel 19, it was announced Tuesday.

One of his students at LogU, Jimmy Harbin, wrote a letter to Channel 19 outlining why Jackson deserved to win the station's weekly award.

The "My Favorite Teacher" contest solicits nominations from area students, elementary through college level, stating why their teacher is special, said Amy Witte, a news reporter at Channel 19 who is in charge of the contest. Judging at the station is based on the special qualities a teacher has that make him or her unique. The promotion is sponsored by the Coca Cola Company.

Jackson teaches some 54 students in two classes this quarter at LogU, he said. He retired as a CWO 3 from the Army in 1980 with 22 and a half years service. Since that time he has worked in both civil service and private industry in the logistics field.

He was stationed at Redstone twice, once in 1974 for eight months and again in 1976, and he "hasn't left since," he said.

Jackson was stationed in 22 states during his career, and got his formal education along the way. "I attended college in all the 22 states where I was stationed."

He has taught at numerous service schools and at Los Angeles City College. He has been at A&M just over one year.

Jackson said the approach to teaching career people in the professional environment has to be different from teaching 18- to 20-year-olds on a college campus.

"It's not the same here," he said of LogU. "We're dealing with adults experienced in the field, as opposed to young students at A&M with limited experience."

"I do what my audience will respond to," Jackson said when asked what it is that distinguishes him as a teacher. He explained that he often uses humor, unexpected statements, discussions about politics or human relationships to illustrate a point he's trying to make. Or he might tell a war story.

He said he sometimes makes a shocking statement to "wake up" students who might be drifting off. "My objective is to get their attention back. It's pointless to keep talking when people aren't listening," Jackson said.

He acknowledges that by nature logistics "has to be the dullest subject. It's redundant, systematic. There's so much involved. And it's so multifaceted. It covers everything from procurement, supply, personnel, maintenance, transportation, disposition — everything in the world falls under logistics," Jackson said.

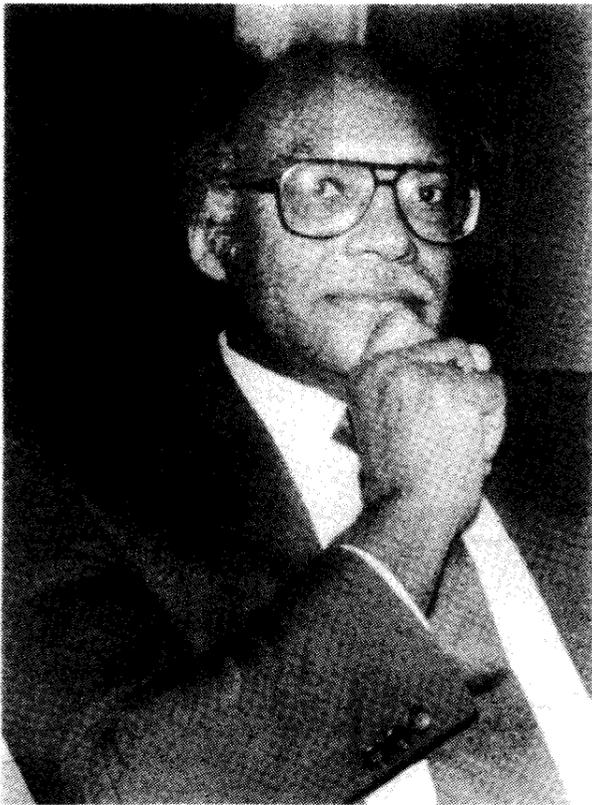
"The amount of material to be covered is humongous," Jackson said. In two classes he's teaching this quarter: Introduction to Logistics and Logistics Support Analy.

"It's pointless to try and do everything from memory; it's ineffective. We've just finished our midterms and we tested closed book, but from this point on we'll grade with data sheets."

"After being in the field for 30 years I wouldn't work a system without a technical manual. It's impractical for anyone to work from memory," Jackson said.

Jackson said he constantly evaluates his teaching methods to make sure he's being effective.

"I don't use the same technique with all students. Everyone is different so I try to gauge that," he said.



FAVORITE TEACHER — Jackson, an Alabama A&M University professor who teaches at MICOM's Logistics University, received a plaque from WHNT-Channel 19 as a weekly winner in their "My Favorite Teacher" contest.

Harbin, who nominated Jackson, said that knowing the professor during the past nine months through LogU has "turned me around."

"He takes the anxiety out of having to do better than the person sitting next to you. He encourages

each of us to do the best we can. The educational experience with Prof. Jackson is completely different from what I've experienced in other college classroom situations. He's put positive thinking in my life," Harbin said.

Roosevelt Readus is taking his second class with Jackson. He said the professor is a "very knowledgeable logistician. His experience in the past and his education make him a good teacher. But the really unique thing about him is that he deals with us as adults. His humor is an asset in the classroom. And he takes the time to answer all our questions," Readus said.

Readus said another asset Jackson has is being able to approach the field of logistics from points of view of both government and private industry, since he has worked in both sectors.

Katrine Hill, another student, appreciates the fact that Professor Jackson doesn't "talk over our heads." She said he compares textbook theory with what students are actually doing on their jobs.

Jackson said he is flattered by the attention that has come his way with being a TV "star," but he also said he's "bashful and gets nervous" in front of crowds.

"By my nature I like to sit in a corner and watch," he said.

Jackson, 56, is a native of Emporia, Va. He and his wife, Peggy, were married 35 years ago and they are the parents of three grown children. They have one grandchild.

The Jacksons pursue their dollmaking hobby in their spare time. They pour porcelain into molds for the bodies, paint the facial features. Peggy designs and sews the doll clothes. It's a hobby and business that consumes many hours, Jackson said.

Jackson said his days begin at 6 a.m. and end at 1 a.m. "I haven't watched a football game in 10 years and we have no social life."

"But we get what we ask for, don't we?" he said with a smile, acknowledging that he enjoys his life.

Combined Federal Campaign halftime rally today

The Huntsville area Combined Federal Campaign got off to a good start, and the coordinator hopes the annual charity drive maintains its pace.

"The first week collections set an all-time record of \$419,075. Let's hope that we can keep up the momentum as the campaign continues," said Jack Padley, chairman of the Local Federal Coordinating Committee for this year's CFC.

A reporting rally for all keyworkers is set for today from 11:30 to 12:30 at the Recreation Center. All CFC financial chairs, monitors and solicitors are invited to attend with their supervisors. The separate government agency financial chairs will call out their collections to date as the CFC staff totals the numbers.

Refreshments have been donated by local businesses; these include hot dogs, chips, and soft drinks. "Keyworkers should plan on having lunch with us as we make our reports," Padley said. "Wear your CFC T-shirts, or red, white and blue. We will be selling the rest of our CFC shirts for \$5 each at the rally."

The campaign began Sept. 30 and continues through Nov. 8 with a goal of \$1,125,000. About 22,000 employees in 33 federal agencies in this area are being asked to contribute. They can select from 803 charities, including national and local, listed in this year's brochure.



Community forum slated Oct. 30

A community forum for the Redstone Arsenal community will be held from 7 to 8:30 p.m. Oct. 30 at the Youth Center.

All residents and patrons of the Redstone community are invited. The purpose of this forum is to discuss issues important to the Redstone community, according to the Support Operations Office.

The scheduled agenda includes the following:

- Opening comments by Maj. Gen. William Chen, commander of the Missile Command and Redstone Arsenal.
- Backbrief issues from Community Forum '90.
- Community update by the installation staff.
- Panel discussion for questions and answers.

People with an issue for the agenda should call Donna Gilliam 876-8861 by Oct. 28.

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Readiness director supports team effort with logistics

BY SKIP VAUGHN

Readiness rates for Army missile systems worldwide are climbing back up to what they were before the Persian Gulf War, according to the director of readiness.

"Today we're well on our way to regaining the pre-ODS (Operation Desert Storm) readiness rates for MICOM systems throughout the world. And that's basically been done because of the team effort made up of the program managers, Integrated Materiel Management Center activities, AMC (Army Materiel Command) depots, and unit commanders," Col. Don Bullock said. He arrived at the Missile Command Aug. 19 as director of the Missile Systems Readiness Directorate.

The readiness directorate has been in a state of transition since Oct. 1, having joined the Missile Command's new Integrated Materiel Management Center. The IMMC was formed by joining the Missile Logistics Center, the readiness directorate and the Integrated Logistic Support Office. The readiness directorate's name will change in April to Customer Support Directorate.

"We, as an integrated part of the IMMC, are more capable of serving our internal customers within the command as well as our ultimate customer in the field," Bullock said.

He served as commander of the Army Materiel Command-Far East in Seoul, Korea, from June 1989 until last July. In that capacity, he had worked with



BULLOCK

many of the major subordinate commands and had the opportunity to see what the director of readiness did for them. He also saw the opportunity for supporting the soldiers in the field by contributing to readiness. "So I had asked for the possibility to come to this job," Bullock said.

Army missile systems in Korea include the Multiple Launch Rocket System, Avenger, Lance, TOW and Mast Mounted Sight for the OH-58D helicopter. "We had a good state of readiness prior to Desert Storm and Desert Shield. And we faced many challenges during the Desert Storm/Desert Shield time frame; but with the assistance of the MICOM Logistics Center, we were able to successfully sustain readiness on the peninsula of Korea and help to ensure Korean and American interests in the Pacific," Bullock said.

Bullock, 48, from Shelbyville, Ky., is a graduate of Western Kentucky University where he received a bachelor's degree in history and political science in 1964 and a master's degree in education in 1965. He has done postgraduate work at the University of Kentucky, Georgetown, University of Maryland, and University of Tennessee. Bullock joined the Army in 1966 and went to officer candidate school the following year, graduating as a second lieutenant.

He is an Ordnance officer with an acquisition background. Bullock was a maintenance company commander in Germany from 1968-70, then spent a year in Vietnam as an adviser 1971-72. He worked in the XM1 tank program in Warren, Mich., from 1976-81 before becoming a battalion commander with 74th TMDE Maintenance Battalion in Korea 1982-83. He was program manager for Test Measurement and Diagnostic Equipment from 1987-89 at Fort Monmouth, N.J.

Bullock has a wife, Yong, and four daughters: Stacy, 4, Ashley, 6, Shelby, 18, and Kim, 20. Kim is a sophomore majoring in education at the University of Kansas.

"As director of readiness here at MICOM, it's a challenging and interesting time to be here and I'm pleased to be here, and working with Gen. Chen and Mr. Flinn," Bullock said, referring to Maj. Gen. William Chen, the commander of the Missile Command, and Jim Flinn, the director of Integrated Materiel Management Center.

The Department of Army goal is to maintain monthly readiness rates of 90 percent for its missile systems. "There are individual systems that don't meet that goal, but overall missile systems' readiness continues to meet or exceed goal," Bullock said.

AMC commander plans to retire in 1992

WASHINGTON — Secretary of Defense Dick Cheney announced Oct. 15 that Gen. William Tuttle, commander of Army Materiel Command, will retire and be replaced by Lt. Gen. Jimmy D. Ross.

Ross, 55, is now serving as the Army's deputy chief of staff for logistics. The president has nominated him for promotion to four-star rank. Tuttle, 56, is completing 33 years of service. He has led AMC since September 1989.

In a memo addressed to all AMC employees, Tuttle said he plans to retire at the end of January 1992. He pointed out that Ross is no stranger to AMC having served earlier as commanding general of the Army Depot System Command and as AMC chief of staff.

The Missile Command, the Test Measurement and Diagnostic Equipment (TMDE) Activity and the Redstone Technical Test Center, all at Redstone Arsenal, and the AMC Management Engineering Activity, based in Huntsville, are all elements of Army Materiel Command.

Cheney also announced that Lt. Gen. Marvin D. Brailsford, AMC's deputy commander for materiel readiness, will retire and be replaced by Lt. Gen. William G. Pagonis, commander of 22nd Theater Army Area Command, U.S. Central Command, Saudi Arabia.

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Organization tries to produce confident public speakers

BY SKIP VAUGHN

A worldwide organization aimed at enhancing communication skills helps its members in other ways too, according to the international president for Toastmasters.

Jack Gillespie stopped at Redstone Arsenal Thursday while visiting the Alabama Toastmasters as part of his tour. He was inducted as president of Toastmasters International last August in Atlanta.



TOASTMASTERS — From left are Brock of Strategic Defense Command; Gillespie, the international president for Toastmasters; and Maddox of Weapon Systems Management Directorate at the Missile Command.

"Every person has the ability to speak in public. Toastmasters gives them the opportunity to develop their skills through preparation and practice. It also develops many other skills as by-products: leadership, one-on-one communication skills," Gillespie said. "One of our mottoes is 'For Better Listening, Thinking and Speaking.'"

Gillespie, 50, is the director of human resources for the Department of Highways and Transportation in Manitoba, Canada. As president of Toastmasters International, he leads an organization operating in 52 countries with 175,000 members worldwide in 7,500 clubs. It is open to everyone over the age of 18. The male-female ratio is about 50/50. The organization was all-male until 1974.

"It's an organization that is dedicated to increasing communication skills in individual persons through the avenue of public speaking. Our basic product is preparing and delivering speeches; and we do that by means of a manual which contains 10 speeches, each

one zeroes in on a different aspect of public speaking. For instance our No. 2 speech is 'Be in Earnest' which means speak with conviction. And the next speech is 'Organize Your Speech' which means you have to develop a distinct open, middle and close for your speech. So it continues with each aspect of your speech," Gillespie said.

His visit to Alabama included delivering a keynote speech at a Toastmasters conference Oct. 18-19 in Birmingham. This event included educational sessions conducted by "persons well-versed in the art of public speaking, communications, and training and development," he said.

Gillespie recommends Toastmasters for people desiring to improve themselves. "It's certainly highly recommended for every person who's upwardly mobile and wishes to enhance their career," he said.

Accompanying the international president during his visit here were Donna Brock, chief of the software engineering division for Anti-Satellite Joint Program Office at Strategic Defense Command, and Hal Maddox, a logistics specialist at Weapon Systems Management Directorate. Brock is a past international director for Toastmasters. Maddox is lieutenant governor for education training for Alabama Toastmasters. There are about 20 clubs within north Alabama, including approximately 13 in Huntsville.

"We're trying to get a club on post here," Maddox said. A Redstone club started in 1955 but it has since become a community club which meets off post.

People who can best communicate their thoughts are more likely to succeed, according to Brock. "That's one of the basic premises of the Toastmasters program," she said.

Fire department brightens kids' holiday

The Redstone Arsenal Fire Department is looking for handicapped children who would like to ride on a fire truck in the city of Huntsville's Christmas parade on Dec. 7.

"This is our way of doing something a little special for these children in the Redstone community," Jeffrey Marksberry of the RSA Fire Department said.

This will be the fourth year the department has participated in the city's parade, Marksberry said. They will also be entering a float in the parade this year.

Anyone who knows of a handicapped child who would enjoy the special treat of riding in the parade should call Marksberry at 876-1130/3014.

The department is also sponsoring a visit by Santa Claus riding on a fire truck into the Housing area on Christmas Day, Marksberry said.

Give him a call if you know of a handicapped or homebound child living on Redstone who would be thrilled by a visit from Santa on Christmas Day.

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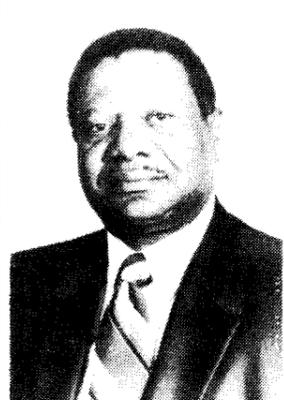
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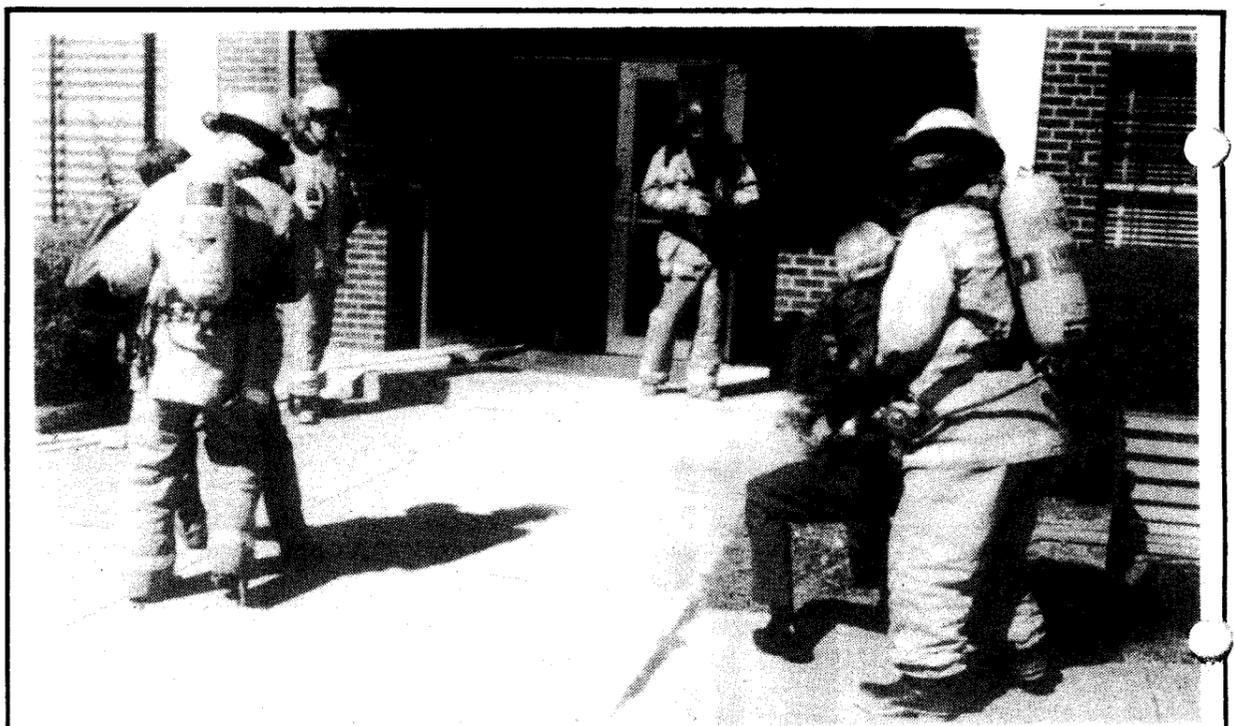
The Challenger NCO Club has opened its doors to all Defense Department civilians and Non-Appropriated Fund people.

Membership eligibility increased "about a month ago; it's a recent occurrence," said Yvonne Coleman-McGuire, chief of the marketing and advertising branch in Directorate of Community and Family Activities.

Cost of membership is \$50 annual or \$5 for monthly members. Benefits of annual membership include the following:

- Free birthday dinner (member and spouse); free wedding anniversary dinner; free food coupons (\$2 per month); free Christmas membership dinner and free Texas barbecue (member and spouse or member and guest); free check cashing (up to \$50); \$2 haircuts; 10 percent discount on lunch cost; no cover charges for Saturday nights; no cover charge for bands (special events/bands not included); no room charge for private parties, wedding receptions, etc.; and free food Friday plus Wednesday social hour for club member and spouse (guest pays \$1). Also, members are allowed to play golf at the Redstone Golf Course with up to three guests. And dependents of military members are eligible to vie for NCO Wives Club's scholarship awards.

For more information, call the Challenger NCO Club 837-0750.



TMDE FIRE DRILL — Redstone firefighters conduct the annual fire drill at TMDE (Test Measurement and Diagnostic Equipment) Activity headquarters Oct. 16. They rescued two male "victims" from a room inside building 5435 during their response to the reported electrical fire. After the drill, TMDE workers were given annual training in use of fire extinguishers.

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Cheney details new U.S. nuclear defense proposal

BY F. PETER WIGGINTON

AMERICAN FORCES INFORMATION SERVICE

The most far-reaching aspect of President George Bush's new defense policy is the extent it seeks to reduce the number of nuclear weapons and their alert status, Defense Secretary Dick Cheney said.

The president's sweeping changes in U.S. nuclear weapons strategy, announced Sept. 27, include the destruction of ground-launched, short-range nuclear missiles; the withdrawal of tactical nuclear weapons from ships, attack submarines and land-based naval aircraft; and a standdown of strategic bombers and ICBMs. Bush also approved the cancellation of the mobile Peacekeeper ICBM rail garrison system and the consolidation of operational command of strategic forces under a single commander.

Bush said the United States should keep the B-2 1st bomber and the Strategic Defense Initiative. He urged the Soviets to join the United States in a non-nuclear missile defense system. And he recommended a cooperative program between the two countries in nuclear weapons destruction, security and command and control.

"I have asked the Soviets to go down this road with us, to destroy their entire inventory of ground-launched theater nuclear weapons," Bush said, "not only their nuclear artillery and nuclear warheads for short-range ballistic missiles, but also the theater systems the United States no longer has — systems like nuclear warheads for air defense missiles and nuclear land mines."

Cheney said on ABC's *Nightline* news program immediately following the president's nationally televised announcement, "We're going to destroy large numbers of weapons. We're going to move others to a safer posture. That should have the effect of significantly enhancing stability and reducing the prospects of war."

Whether Soviet Union President Mikhail Gorbachev and Russian Republic President Boris Yeltsin are strong enough to cooperate with Bush's plan to bring about destruction of their weapons, especially outside the Republic of Russia, remains to be seen, the secretary suggested. Overall, he felt response would be favorable.

Soviet tactical and strategic nuclear systems are still centrally controlled, Cheney said. And his newly appointed Soviet counterpart, Defense Minister Yevgeny Ivanovich Shaposhnikov, has stated his support for eliminating tactical nuclear weapons, similar to what President Bush proposed. However, if necessary, the United States is prepared to deal with the defense ministers of the republics as well, Cheney declared.

"We think that now is an historic opportunity for us to move forward, given the new leadership in the Soviet Union and the defeat of the coup," said Cheney. "And we have every reason to believe that they will, in fact, cooperate in that effort."

He did not think the initiative was premature. He said some measures can be reversed should there be a change or a more threatening posture from the Soviet Union. The United States can redeploy its sea-based systems. It can put bombers back on alert.

The irrevocable parts of the proposal do not raise any risk for the United States. For example, short-range systems such as artillery shells no longer have any military value in Europe following collapse of the Warsaw Pact.

"We will still retain a robust, strategic deterrent," explained Cheney. "We'll still retain air-delivered tactical systems. So we still can safeguard the security of the United States. But we can get rid of a number of systems that we think are unnecessary and provide an incentive for the Soviets to do the same."

"We now have in the Soviet Union people who supposedly support democracy," Cheney said. "Now is the time for us to aggressively engage them on this front. If we wait indefinitely, we could conceivably miss the opportunity that's now before us."

Americans should not expect the drawdown of weapons to produce surplus budget funds — a "peace dividend" — that can be earmarked for domestic programs, continued Cheney.

In fact, in the near term, the program may cost even more money. During fiscal 1992, for example, DoD may have to pay penalties to terminate existing Peacekeeper contracts. Also, it costs money to process warheads and dismantle them. And it costs money to move weapons around. In the long term, there should be savings, Cheney said, because less money will be spent than would otherwise have been the case.

"I would remind everybody that since...1989, I've cut over a quarter of a trillion dollars out of our long-range defense programs," the secretary emphasized. "I've canceled or terminated 81 different programs. We're eliminating 500,000 active duty personnel. In the last 18 months, we've eliminated 70,000 civilians in the Department of Defense. We're closing over 300 bases worldwide. So there's a major effort already under way to reduce the defense budget."

Cheney said he wanted to make clear that the Joint Chiefs of Staff helped prepare this new program. "Our military is wholeheartedly and enthusiastically behind it," he stressed.

Cheney reported the president led serious discussion about his proposal after the Soviet coup failed in August. Following a preliminary meeting with National Security Adviser Brent Scowcroft on Sept. 5, the secretary said Bush asked that he and Joint Chiefs Chairman Gen. Colin Powell analyze what new defense strategy could be developed. Later, allies were also consulted.

"Some of the ideas have been discussed previously," Cheney explained. "We've talked about eliminating multiple warheads on land-based missiles in the past. There've been discussions about



eliminating sea-based tactical nuclear weapons. So these are not new concepts, necessarily. They are ideas that have been floated before. But this is the first time they've become the official policy of the United States."

The next step will be to negotiate with the Soviets a program for non-nuclear ballistic missile defenses — an SDI-type defense — that will provide mutual protection against accidental launches or strikes from Third World countries. Cheney added he will announce soon what cooperative ballistic missile early warning measures will be taken.

Though pleased with the reshaping, Cheney said he remains cautious about the Soviets. "They still have the capacity to destroy the United States. Obviously, that threat's much less now than it's been for the last 40 years."

The secretary said he is also concerned about the development of sophisticated, mass-destruction weapons elsewhere in the world. The United States must be prepared continually, he said, to deal with the proliferation of nuclear weapons, ballistic missile delivery systems and chemical and biological warfare capabilities.

Cheney listed the hotspots around the world. He said the Middle East will continue to be unstable in the years ahead. Conflict is also possible between Pakistan and India, both of which are nuclear powers now. The North Koreans, too, are actively seeking to acquire nuclear weapons.

"There are enough trouble spots in the world that even though we can reduce our defenses, cut back on the defense budget and get rid of a number of systems, the United States will require a capable military, as the president pointed out," Cheney said.

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Support Troops Battalion gets new commander

BY SANDA MARTEL

Maj. Willie Storey assumed command of Support Troops Battalion Friday in a ceremony at building 3437.

"It would be a gross understatement to say I've waited on this a long time. I thank God this day is finally here," Storey said in his remarks to top officials and the soldiers he will command who gathered for the event.

He said he intends to work hard to make Redstone Arsenal a better place to live and work and promised to work hard to improve communications between the Ordnance Missile and Munitions Center and School and the Missile Command.

To the soldiers, Storey said he was "proud to be your commander" and that he "looks forward to the challenge."

Storey said he was people oriented and willing to talk to soldiers anytime, anywhere, "but remember

we're soldiers and it's our job to train, provide support, remain professional and remain efficient."

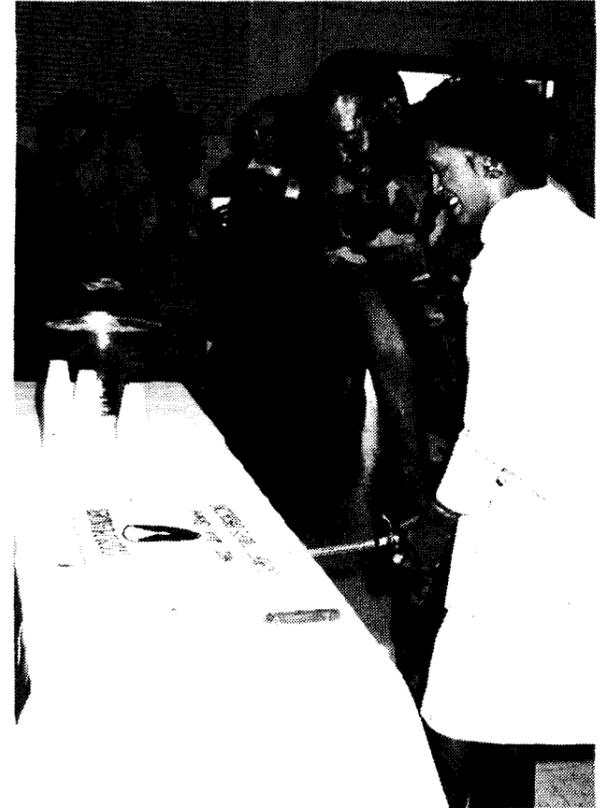
Storey served two months in Southwest Asia with 7th Corps beginning in February this year.

His most recent assignment was logistics project officer at OMMCS.

Lt. Col. William Frayne has served as interim commander of Support Troops Battalion since Aug. 31. He will return to his previous position as executive assistant for military and family support at Redstone Arsenal Support Activity.

Frayne thanked the Support Troops soldiers for their support during his tenure as interim commander, and said we sometimes take for granted what these soldiers do.

"They repair missiles, patrol our streets, keep our skies clear and keep paper flowing," Frayne said. "We owe them a round of thanks."



CHANGE OF COMMAND RECEPTION — Maj. Willie Storey, assisted by wife Angella, cuts the first piece of cake at a reception following the change of command ceremony where Storey was installed as Support Troops Battalion commander.

Child care centers offer more pay, jobs

BY MASTER SGT. MARY A. PETERSON, USA
AMERICAN FORCES INFORMATION SERVICE

Hiring more employees and raising wages are two ways DoD aims to make military child care centers more attractive and competitive.

The Military Child Care Act of 1989 directs DoD to increase child care employees' compensation and to add 1,000 positions to installation child care centers worldwide this year. A two-year pilot program to be in place throughout the services by summer offers child care center employees a special pay schedule according to experience and training, said Carl Burghardt, chief of DoD non-appropriated fund policy.

"Entry-level wages for someone with little or no experience are comparable to a GS-4 — between \$5.70 and \$8.09 per hour, depending on the position," he said. Fully qualified caregivers will get a minimum \$6.98 per hour, up to \$10.16 per hour based on performance and other factors. The pilot program also includes general-schedule positions, but they are not included in the child care pay bands.

Increasing wages should help reduce the high turnover of employees. "We have had turnover rates as high as 300 percent annually. We expect to attract more qualified, motivated personnel," said Linda Smith, DoD's child development program specialist.

The wage increase is not a giveaway — training and job performance requirements will be enforced, she added.

The Military Child Care Act also provides that each installation child development program office have a training and curriculum specialist. That person will be responsible for special teaching activities, assist in preparing daily lessons, supervise and instruct other employees and be involved in the child abuse prevention and detection program. Specialists and future child care center employees must meet standards of the National Association for the Education of Young Children, Smith said.



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10:15 - 10:45	Microsoft Office
11:00 - 11:30	DEC PATHworks
1:00 - 1:30	Claris Masters System 7
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TECHNOLOGY SEMINARS & SHOWCASES

Total-quality forum draws crowd for two days of classes

BY SKIP VAUGHN

The influx of people signing up for quality-related classes held Oct. 16-17 sent organizers scrambling for more enrollment cards by noon of the first day.

Some 2,200 registered for 46 concurrent classes conducted at the Von Braun Civic Center. The training sessions were part of the first Quality Forum and Exposition sponsored by the Missile Command, the American Society for Quality Control, Marshall Space Flight Center, the city of Huntsville, and local industry.

"It's to express the commitment to quality, and it's really a community effort," said Marcella Mathis of the Total Quality Management Office at MICOM. Exhibit booths were downstairs in the north hall of the civic center; and the workshops were instructed in various rooms upstairs. The theme was "World Class Quality."

"We look for even greater participation next year," Mathis said. "And we hopefully will be coordinating with the Small Business Office." She organized MICOM's effort this year while Linda Feres, chairper-

son for the American Society of Quality Control, coordinated with the contractors.

Retired major general Fred Sheffey, director of productivity for LTV Missiles Division in Dallas, emphasized the importance of Total Quality Management during his morning workshop Oct. 16. He commanded Fort Lee, Va., from 1977 through '80 when he retired from the Army with 30 years service and joined LTV.

"TQM, in its most simplistic form, is anything that you can do on your job that helps reduce the cost of the product, maintains the quality and delivers the service on time," Sheffey said. He stressed the importance of teamwork, getting a commitment to TQM from all levels, and focusing on satisfying the customers — particularly *internal* customers who are the workers themselves.

Sheffey outlined lessons learned about Total Quality Management including: Analyze your environment; educate top management; involve middle management; develop a formal long-range plan; train your people; provide resources; and be patient.

"TQM is going to be with us. It's a philosophy of management, and there's no way we can turn our backs on it; it's got to stay," Sheffey said.

Art Carr, of LTV's plant in Camden, Ark., which builds the Multiple Launch Rocket System, detailed three employee-involvement programs under way at Camden: gainsharing in which workers share in the profits they help generate; self-directed work teams or PEP (Pride Excellence Performance) teams; and a program in which workers are paid for achievement in individual development.



SEMINAR SPEAKER — Sheffey conducts a Total Quality Management seminar on "TQM Implemented in a White-Collar Environment."



EXHIBIT — Jannon Garrett and Robert Radke, both of the Research Development and Engineering Center, look at the RDEC display in the Von Braun Civic Center.

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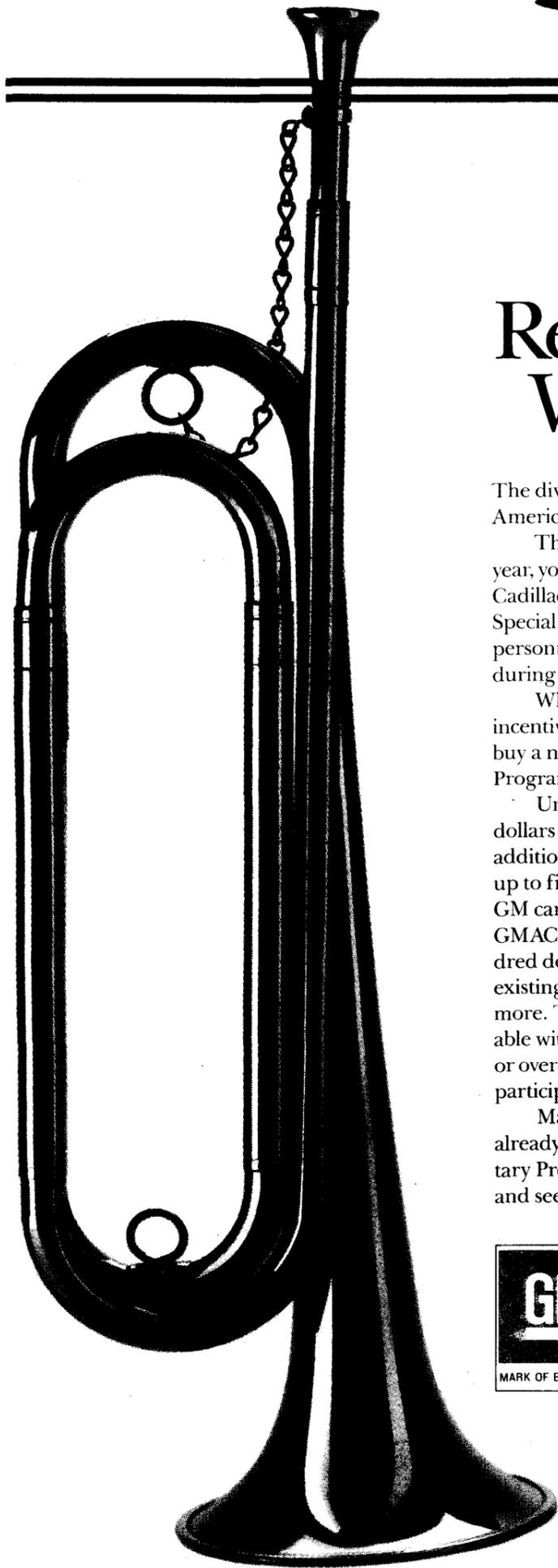
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Officers wives plan annual Gold Rush Night Nov. 2

BY PAM ROGERS

It's time once again for one of the Officers Wives Club's most popular fund-raisers: Gold Rush Night at the Officers Club.

The event Saturday, Nov. 2 is open to the public; and the money raised will go to local charities, schools and service organizations.

Advance tickets are \$5, but they can also be purchased at the door for \$7. For this donation, you can try your luck at casino games including roulette, wheel of fortune, horse racing, dice, poker and black jack.

A "country store" will feature baked goods, hand-made items and unique gifts for anyone who wants to begin Christmas shopping.

The Silver Dollar Saloon Show will feature the singing and dancing talents of OWC members and friends.

Rounding out the evening are two auctions featuring items donated by Huntsville merchants and OWC members, door prizes, and a drawing for two round-trip tickets to any destination served by Delta Airlines, including Alaska, Hawaii and San Juan, Puerto Rico.

Gold Rush Night begins at 6 p.m. and games will run through 10:30.

The Officers Club will be offering a special western buffet including barbecued chicken and pork for \$7.95. Reservations are required for dinner: call 830-2582. If you have questions about Gold Rush Night, call Ann Patterson at 837-6579 after 5 p.m.



TICKET SALE — Sandra Chen (left) purchases a Gold Rush Night ticket from Ann Patterson, event chairman. Tickets are on sale now at the cashiers window in the Officers Club.



AIAA MEETING — Dr. William Crump, third from left, associate professor of family medicine at University of Alabama in Huntsville, addressed the October luncheon meeting of the Alabama-Mississippi Section of the American Institute of Aeronautics and Astronautics. From left are Dr. Francis Wang, the Section program chairman; Carol Cotney, AIAA associate director for education; Crump; and Steve Hollich, the Section chairman.



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Southern Cal should stumble again at Notre Dame

BY SKIP VAUGHN

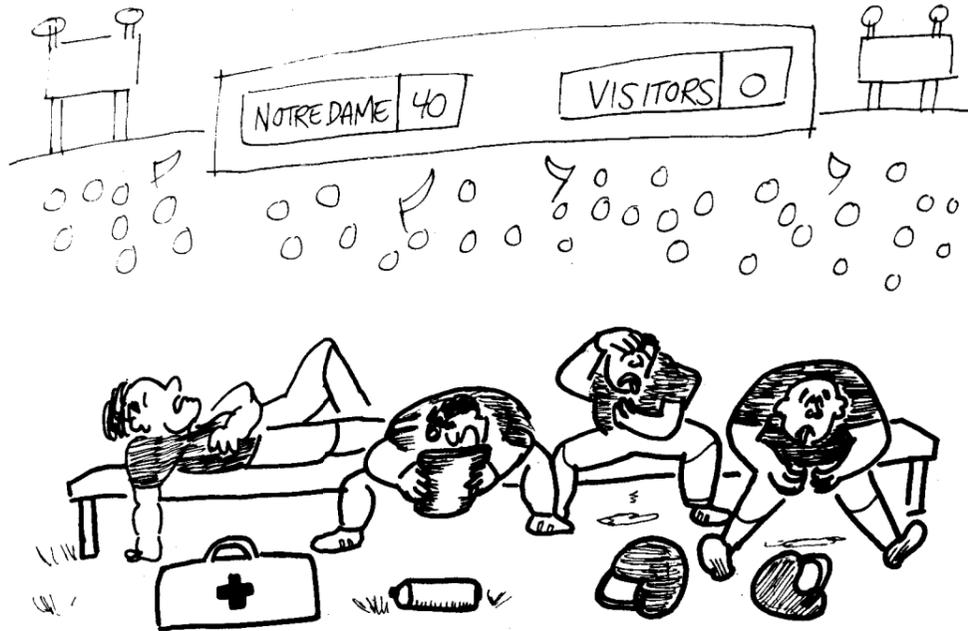
To say Notre Dame has rebounded from its loss to Michigan is like saying Donald Trump has some money.

The Fighting Irish are on a roll. They opened their season by beating Indiana 49-27, then lost at Michigan 24-14, mashed Michigan State 49-10, punished Purdue 45-20, stomped Stanford 42-26, picked off Pittsburgh 42-7, and axed Air Force 28-15.

This weekend's opponent, Southern Cal, has had an up and down year with three wins and three losses so far. The Trojans lost at home to Stanford 24-21 last week. A trip to Notre Dame, Ind., doesn't spell relief. The pick here is...**Notre Dame**.

Last week's predictions resulted in a 23-14 record, bringing the season totals to 189-67-4 for 74 percent. Here are Skip's Picks for selected games this week in major college football:

- Southern Cal at Notre Dame — ND by 14.
- Texas-El Paso at Air Force — AF by 7.
- Miss. State at Auburn — Auburn by 7.
- Fort Valley at Ala. A&M — Valley by 10.
- Miami (Fla.) at Arizona — Miami by 21.
- Michigan at Minnesota — Mich. by 11.
- UCLA at Arizona State — UCLA by 6.
- Boston College at Army — BC by 3.
- West Va. at Penn State — PS by 14.
- Texas Christian at Baylor — Baylor by 4.
- Brigham Young at New Mexico — BYU by 14.
- San Jose State at California — Cal by 17.
- S. Miss. at Cincinnati — S. Miss. by 13.
- NC State at Clemson — NC State by 3.
- Colorado at Kansas St. — Colo. by 7.
- Colorado St. at Wyoming — Colo. St. by 4.
- Delaware at Navy — Delaware by 7.
- Duke at Maryland — Duke by 6.
- Pittsburgh at E. Carolina — Pitt by 7.
- Fla. State at Louisiana St. — FSU by 17.
- Kentucky at Georgia — Georgia by 14.
- N. Carolina at Ga. Tech — Tech by 10.



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- Houston at Texas A&M — Texas A&M by 7.
- Illinois at Northwestern — Ill. by 13.
- Indiana at Wisconsin — Ind. by 10.
- Iowa at Purdue — Iowa by 7.
- Okla. St. at Iowa St. — Iowa St. by 7.
- Kansas at Oklahoma — Oklahoma by 14.
- Louisville at Va. Tech — Va. Tech by 11.
- Michigan St. at Ohio St. — OS by 13.
- Vanderbilt at Ole Miss — Ole Miss by 7.

- Missouri at Nebraska — Nebraska by 14.
- Oregon at Washington — Wash. by 17.
- Oregon St. at Stanford — Stanford by 10.
- Rice at Texas Tech — Rice by 7.
- Syracuse at Rutgers — Syracuse by 7.
- San Diego St. at Utah — Utah by 3.
- Texas vs. SMU — Texas by 14.
- Wake Forest at Virginia — Va. by 10.
- Tulsa at Memphis State — Memphis by 4.



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Scouts revive Haunted House tradition at Youth Center

BY SKIP VAUGHN

A youngster enters the fateful tunnel at his own risk, only to find that it leads to some frightening sights. Relax. It's only make-believe... or is it?

Redstone Arsenal's Boy Scout Troop 308, in conjunction with Youth Services, will conduct a "Haunted House" Oct. 30-31 from 6 to 9 both nights at the Youth Center, building 3148. Admission is \$1.

"This is a fund-raiser for the troop," said Col. James D'Anna, the troop advancement chairman. Proceeds are to benefit the the troop's Scouting program, camping, advancement, and leadership training.

The Haunted House is on the same night as the Community Forum or town meeting set for 7-8:30 Oct. 30 at the Youth Center. "So we'll be open during the town meeting for parents who want to bring their children," D'Anna said. It will also be open Halloween night.

Hot dogs for 75 cents and soft drinks for 50 cents will be available at a concession stand operated by parents of the Scouts. Susie Beckwith, the troop treasurer, is in charge of the concession stand. Her husband, retired Sgt. Maj. Buddy Beckwith, is the Scoutmaster of the troop which consists of 36 Scouts and 12 adult leaders.

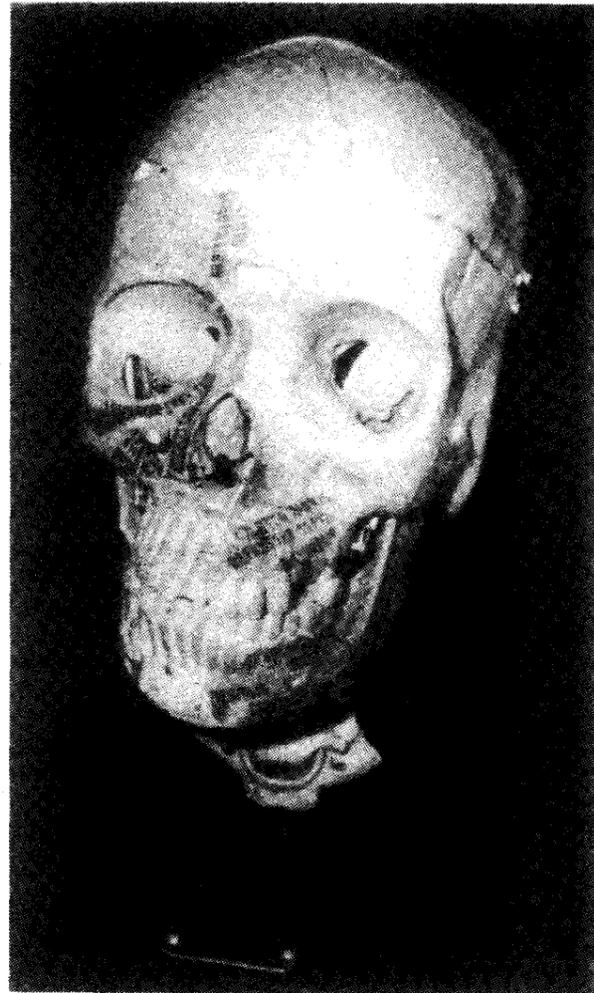
Each of the troop's three patrols is assigned certain areas in the Haunted House, including helping to man some of the scenes in costume. Jeremy Dressler is the senior patrol leader. Cobra Patrol leader is Mark Thibodeau; Eagle Patrol leader, Ryan Huston; and Frog Patrol is led by Mark D'Anna.

Tunnels will lead to several frightening scenes, complete with scary music, according to Col. D'Anna. Both of his sons — John, 13, and Mark, 10 — are troop members.

"In the last year, the troop has gone from about eight active Scouts to about 33 active Scouts," D'Anna said. "And I think that's just a reflection of the improved and increased activity program."

This year's Haunted House revives a tradition for Youth Services. It is the first one in the current Youth Center which opened in November 1988. "We're glad to see it again," said Shelby Williams, the chief of Youth Services. Williams, who asked Troop 308 to conduct the Haunted House, represents the troop's chartering organization which is Youth Services.

Lt. Col. Larry Nixon, assistant Scoutmaster, promises a good time for all. "It'll be a safe way and a fun way for the children to celebrate Halloween," said Nixon whose son, Zach, 13, is a troop member. "Fully adult supervised."



BAD TO THE BONE — This ghoulish player is headed toward a starring role during the two nights at the Haunted House.

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- Turret Artillery Repairmen (MOS 45X, 915C-WO)
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- Catalog Research Technician
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- Inventory Management Specialist (Secondary Items)
- OMR/PLL Parts Specialist (MOS 76C)
- Maintenance Shop Supply Clerk

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- EDP Systems Analyst
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- Air Conditioning/Refrigeration Instructor
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DoD opens computer resume service

**BY MASTER SGT. LINDA LEE, USA
AMERICAN FORCES INFORMATION SERVICE**

A computerized job resume service and bulletin board called DORS opened for business recently at 79 military installations.

The Defense Outplacement Referral System, the newest service in DoD's transition assistance program, is free to separating military members and their spouses, and civilian employees, said Paula Davis, a DoD transition assistance specialist. The 79 installations are field-testing the system.

Davis said eligible users may be retiring, separating involuntarily or whatever. DORS offers a starting point in job searching, she said, adding users should find the strictly voluntary program easy and convenient to use.

"The program doesn't guarantee anyone a job. It offers an individual a chance to file a mini-resume. Companies registered with DORS will tell us when they have specific vacancies," said Davis. "They'll be sent the resumes of individuals in the data bank who meet the job requirements. They're not complete resumes, but they will provide employers enough information to decide if they want to follow up with an interview."

Resume applications will be available at transition offices, family centers and civilian personnel offices at participating installations. They should be filled out three to six months prior to departure, said Davis. When the form is completed and signed, the transition office will send the information by computer or mail to DoD's registry data base.

Information needed for the two-page mini-resume includes job-type and specific work preferences, education level and what region of the country the individual prefers.

But the most important part of the profile is the personal information block, said Davis.

"This block is for the individual to list competencies and skills. This may be fluency in a foreign language, computer experience or experience in a building trade," she said. "This is the opportunity to catch the employer's eye, to influence the employer. That's why it needs to be very carefully thought out and written."

Another aspect of the transition program's computer efforts is the transition bulletin board, said Christopher Jehn, assistant secretary of defense for force management and personnel.

"This electronic bulletin board will be available to the service transition offices," he said, "where it may

be accessed by an individual or counselor either in printed form or by personal computer."

According to Jehn, the bulletin board will include employment advertisements, business opportunities, state employment services and employment data bases from various professional organizations.

Davis said states and civic groups will be given the opportunity to post information on the bulletin board. This material might include details on training seminars, job fair announcements and states' veterans benefits.

Information on the resume registry and the bulletin board will be available at installation transition offices and family service and support centers stateside and in 10 countries overseas. DoD worked with the services to determine which overseas locations would be able to link into the computerized services using a toll-free number. These countries are Belgium, Germany, Guam, Italy, Japan, Korea, the Philippines, Spain, Turkey and United Kingdom.

DORS and the transition bulletin board are scheduled to be fully operational throughout DoD within a year, Davis stressed. As installations obtain the necessary computer equipment and telephone lines, they will link into the DORS registry and bulletin board.

"It will take a little time, but we hope to have it on line for everyone as soon as we can," she said.

Troop football

Here are the troop flag-football standings as of Oct. 18:

Eastern Conference		W	L
95th		9	2
E Company 832nd		8	3
C Company 832nd		5	7
Marines		3	8
Western Conference		W	L
NCOA		8	3
F Company 832nd		7	3
515th		7	3
HHC 832nd		7	4
HHC MICOM		7	4
D Company 832nd		4	7

Troop bowling

Here are the Troop Intramural Bowling standings as of Oct. 17:

Tuesday's Conference		W	L
F Company 832nd-1		88	37
HHC 832nd-1		79.5	45.5
HHC MICOM-1		79.5	45.5
NCO Academy		68	57
HHC MICOM (Airfield)		67.5	57.5
MEDDAC		63.5	61.5
HHCTSG		59	66
D Company 832nd		58.5	66.5
E Company 832nd (DCD)		56	69
Navy		51	74
E Company ETTD-3		43	82
Marines-2		32.5	92.5

Dan McClannahan (ETTD-3) had the best scratch game and scratch series with a 199 game and 560 series.

Thursdays's Conference		W	L
E Company ETTD-1		101.5	48.5
F Company 832nd-1		92.5	57.5
HHC, Cmd & Staff		87.5	62.5
515th Ord. Co.-2		86	64
HHC 832nd-2		84.5	65.5
E Company ETTD-2		80	70
Marines-1		69.5	80.5
I & I Staff USMC		63	87
515th Ord. Co.-1		62.5	87.5
HHC MICOM-2		59.5	90.5
E Company CAD		59	91
C Company 832nd		50.5	99.5

200 games bowled Oct. 17:

Ray Gonzalez (E. Co. ETTD-2)	257
John Shook (I & I Staff USMC)	234
Jim Stracke (E Co. ETTD-1)	216
Carl Collins (E Co. CAD)	213
William Young (E Co. ETTD-1)	209
Frank Gorski (HHC Cmd & Staff)	206
Greg Benjamin (HHC Cmd & Staff)	204
Chuck Tonn (I & I Staff USMC)	201
Steve Cook (F Co. 832nd-1)	200



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Announcements

Preretirement orientation

The next scheduled preretirement orientation for *military* personnel with more than 18 years of active federal service will be held 8-noon Friday in the Post Theater, building 3712. Spouses are encouraged to attend. The preretirement orientation is mandatory for military personnel in their 18th year of service and every third year thereafter until retirement. For more information, call Phillip Frederich 876-2022/4668.

Retiree dental exams

The Redstone Arsenal Dental Activity will sponsor a special Saturday Examination Clinic for the benefit of military retirees and their family members Nov. 2 at the Main Dental Clinic. Examinations, X-rays and cleanings will be offered on an appointment basis. The purpose of this clinic is to provide additional access to the dental care system for retirees. Appointments can be made by calling 842-0139 from 8 a.m. through 3:30 p.m.



Post basketball teams

The men's post basketball team and women's post basketball team both are in need of players and coaches. Tryouts, for active-duty military only, will begin today at 6:30 p.m. at Pagano Gym. For more information call Joe Reed, assistant sports director, 876-7969.

Wellness center

Aerobics classes are forming now; free to Civilian Wellness Center members. Classes will be held Mondays, Wednesdays and Thursdays at 4:30 and 5:30 p.m. at the old post gym (building 5663), starting Nov. 4. To sign up, call the Civilian Wellness Center 955-6844.

Saint Barbara's Day

The Redstone Arsenal Field Artillery Association will hold its annual Saint Barbara's Day Celebration on Friday, Nov. 22 at the Officers Club. Scheduled speaker is Maj. Gen. Jerome Granrud, assistant deputy chief of staff for operations and plans, Force Development. If you are a retired or active duty Field Artillery officer or a member of the Order of Saint Barbara and have not received an invitation, call Capt. Ward Hawley 955-7533.

Walking club

"Fall" into fitness with the "Wellness Walkers" walking club. Let the Civilian Wellness Center's exercise physiologists help you start a walking program to keep you fit for life. The walking club will meet Mondays, Wednesdays and Thursdays at 11 a.m. at the Civilian Wellness Center, beginning Oct. 28. Call 955-6844 to sign up.

Youth center

Chess Club: Youth Services' Chess Club, for ages 6-12, meets 2 p.m. Saturdays at the Youth Center; for more information, call 876-KIDS/BALL. **Halloween Party:** Youth Services' Halloween Party will be held 6-9:30 p.m. Friday for pre-teens; and 6-9:30 p.m. Saturday for teens. The party is for Youth Center members only; identification will be checked. Admission is \$1, or wear a costume and get in free.

Post Theater movies

Thursday — *Regarding Henry*, rated PG-13, 97 minutes. Friday — *Regarding Henry*. Saturday — *Hot Shots*, PG-13, 80 minutes. Sunday — *Hot Shots*. Tuesday — *Defenseless*, R, 104 minutes. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

Fall harvest festival

The Family Support Organization for Headquarters Company 279th Signal Battalion will conduct a Fall Harvest Festival from noon to 4 p.m. Saturday at the National Guard Armory, 2499-A Johnson Road. Everyone is invited to attend.

Gospel benefit

A benefit gospel concert, featuring the Lighthouse Gospel Singers and the Rocket City Harmonizers, will be held 7 p.m. Saturday at Wesley Hall, Trinity Church, 607 Airport Road. Advance donation is \$8.50; donation at the door is \$10. Advance tickets may be purchased at the Seminole Service Center, 212 Seminole Drive, or through a United Methodist Church. For more information, call 539-1359.

Education center

Study guides for the Electronic Technician Certification (ETA) examination are available at the Education Center for individuals — active duty personnel, retired military, Defense Department civilians and family members — who are working in the electronic/communications field. For information about the ETA examination procedures and test date, call Tressie Stout 876-0080 or Jan Rosenberg 876-9762.

Officers wives

The Officers Wives Club luncheon will be held at 11 a.m. Tuesday, Nov. 12 at the Officers Club. Dr. D. C. Dunagan is to discuss "Recent Advances in Aesthetic Surgery." Lunch will cost \$6.25. Reservations may be made by calling Suzanne Bessler 721-9362, Sonia Taylor 722-8134 or Martha Fisher 772-8255 by noon Nov. 8.

Pet vaccination clinic

The RSA Veterinary Services will hold an evening vaccination clinic Tuesday, Oct. 29 from 4-6 p.m. Appointments are preferred. Service is provided only to military and their dependents. For more information on appointments, call 876-2441.

832nd spouses

The 832nd Ordnance Battalion Spouse Group will meet 7 p.m. Nov. 7 at the Recreation Center, building 3711. Virginia Dempsey, the Outreach Program manager at Army Community Service, is to discuss Redstone's Total Tots Program. For more information, call 876-1534.

ROTC scholarships

The 1992-93 ROTC scholarship application packet is now available at the Education Center, building 3222. Stop by for information regarding eligibility requirements and to receive the necessary application forms.

Drug awareness training

Eugene "Mercury" Morris, a former professional football player who is recovering from substance abuse, is scheduled to address the Redstone community today and Thursday as the Community Counseling Center sponsors drug and alcohol awareness education and prevention training. His presentations are in conjunction with the 1991 National Red Ribbon Campaign set for Oct. 21-25. "Neighbors Drug Free and Proud" is the theme for this year's campaign.

Retiree open house

Huntsville Division, Army Corps of Engineers, will recognize its retirees Nov. 1 from 8:45 a.m. to 1 p.m. The retirees will receive a firsthand look at the division's progress via briefings by Commander, Col. Philip L. Hall, and directorate chiefs. After the business portion of the program, the retirees are invited to attend a no-host, order-from-the-menu luncheon at the Corps Bevill Training Center dining room. For more information, call the Public Affairs Office 955-5742.

Haunted house

Boy Scout Troop 308, in conjunction with Youth Services, will present a "Haunted House" from 6-9 p.m. Oct. 30 and 31 at the Youth Center, building 3148. Admission is \$1.

Worth Repeating

"Veterans share a special bond. We've seen the face of war. We know its terrible costs. Americans never willingly choose conflict. But we know, as well, that we must be ready and willing to respond when our interests and our ideals come under threat."

—George Bush,
U.S. president

"There are no greater patriots than those good men who have been maimed in the service of their country."

—anonymous

"I have considered the pension list of the republic a roll of honor."

—Grover Cleveland,
U.S. president

"One of the hardest things to teach our children about money matters is that it does."

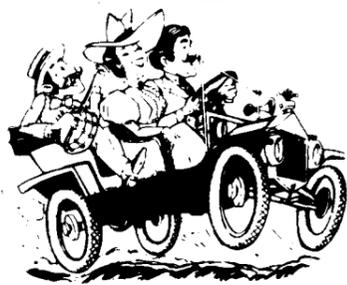
—anonymous

"No major war has been fought that has not been, at some stage, critically dependent on the sea."

—Paul Nitze,
U.S. statesman

"Peace is the dream of the wise; war is the history of man."

—Sir Richard Burton,
British explorer



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Athens

Ride wanted from Athens to 3710, hours 7-3:30. Sarah Trial 842-0881 or 233-4339 (home).

Albertville

Carpool wanted from Albertville to 5687, Alternative Work Schedule hours 7-4:30. Betty Goble 876-1806 or 878-5385 (home).

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: Stereo cabinet. All wood, German, \$75; Lawn trimmer, Black & Decker, push button line feed, 12" cut, \$20. Call 837-1972.

FOR SALE: 1984 Pontiac Sunbird. Clean, blue, automatic, 77,000 miles, well-maintained, 4 cylinder, 2 door hatchback. \$2000. 881-6681 or 882-3730.

FOR SALE: 1979 Honey motor home, 23 feet long, Dodge chassis, 55,000 miles, automatic, V-8, full bath, bunk bed plus over the cab full size bed and dining area makes bed to sleep 6, generator, runs great. \$9500. Call 586-8748 after 6 p.m.

FOR SALE: Heavy duty exercycle, low mileage, \$40; Two 26" 10 speed girls' bikes, \$25 each; Child's scooter, \$20; Radio Shack telephone answering machine, \$20; Large Mediterranean chandelier, \$25; Two working Electrolux vacuum cleaners, \$30 for both; Solid brass double entry lock set, \$25; Stereo cabinet with glass door, \$40; Commercial video game, needs repair, \$40. All items must be sold, best offer. 882-0407.

FOR SALE: 60" cast iron bathtub, \$75; 40" whirlpool range, \$75; 110V Kenmore window air conditioner, \$50; Kraco am/fm/cassette, new in box, \$40; Smith-Corona typewriter, \$30; Sears sewing machine, \$35; "New Home" sewing machine, \$30. Offers considered. Call Phillip 534-3145.

FOR SALE: Iron weights and professional exercise equipment. Any and all types. Call and leave message, 880-0990.

FOR SALE: 1978 31' Airstream Sovereign International travel trailer. Air conditioned, canopy, many other extra features. (205) 859-3267.

WANTED: Babysitter for 2 1/2 year old and 7 month old, nights and weekends, Northeast Huntsville. 534-0813.

FOR SALE: Black female mix, 8 months, 22 pounds, very sweet. \$30. 881-6681.

WANTED: 2400bps Hayes compatible internal model. 883-5564.

FOR SALE: 1986 Plymouth Turismo. 4 cylinder, 2.2L, metallic red, 2 door hatchback, 85,000 miles, air, automatic, am/fm cassette, sunroof, power steering and brakes, clean, well maintained. \$2500 firm. Call 837-5183.

FOR SALE: 1976 Ram Charger. 340 engine, rebuilt automatic transmission, 38.5 monster mudders, 3.91 posi, rear, 8000 lb. winch, runs and looks good. \$1800. 776-4523.

FOR SALE: 1969 Chevrolet truck. Long base, C-10, 6 cylinder, 117K original miles, 1 owner, excellent mechanical shape, needs paint, driven daily, \$1000 or best offer. Phone 837-4483 after 12 noon.

FOR SALE: 6'x8' aluminum utility building, \$150. Light beige carpet with padding, Stainmaster treated, 10'x12', \$100. Dark finish bentwood rocker, \$40. 837-3165.

FOR SALE: Twin mattress and box springs, extra long, \$50; Early American three cushion sofa with matching chair, floral design, \$150. Call 837-6422 after 5 p.m.

FOR SALE: Bose 901 SIII, Okidata Microline 93, Smith-Corona electric typewriter, telephone. Call 883-9455 for details.

FOR SALE: 1980 Triumph TR7 convertible, well-maintained, runs excellent, air conditioning, original paint, Michelin tires. New shocks, struts, starter, alternator and battery. \$3100. Call 882-0451.

FOR SALE: 1975 Plymouth Fury. Excellent condition, only \$650 or best offer. Call after 5 p.m. 851-7193.

FOR SALE: 7 diamond cluster ring, .50 carat, 14 carat gold. Retail for \$675, will sacrifice for \$300. Call after 5 p.m. 851-7193.

FOR SALE: Freezer, upright and chest, \$125 each; Refrigerator, \$100; Couch, Early American, \$100; Washer and dryer, white, Kenmore, \$250 for both; Dryer, \$100. Call 533-3697.

REWARD: Reward offered for lost man's white gold wedding band, lost October 6 in the vicinity of RSA PX/Commissary area or parking lot. Ring has great sentimental value. If found, please call 721-3100 days, or 772-8743 evenings. Ask for Jesse.

WANTED: A satellite dish, about 10-foot diameter with actuator and horn for about \$100. Call Don at 852-0344.

FOR SALE: Keyboard with stand, Casio CT-360 with AC adapter and music book, \$200. 895-9087.

FOR SALE: 1984 Nissan Stanza. 108,000 approximate miles, excellent condition, runs great, fully loaded, asking \$2750. Call 830-6404.

FOR SALE: 1979 Mercury Cougar with a 5-year-old 351 modified engine. The engine is in excellent condition, the body needs work, or perfect work car. \$700. Call 837-9715.

WANTED: Long term storage rental space for car. 533-6962.

FOR SALE: 1978 31 foot Airstream Sovereign International travel trailer. Air conditioned, canopy, many other extra features. (205) 859-3267.

FOR SALE: Two gallons of Benjamin Moore yellow oil base paint. Call 859-4389.

FOR SALE: Seven foot deluxe Norway Fir Christmas tree. \$75. 859-4389.

FOR SALE: Men's Dress Blues, enlisted, size 42 long. Look your very best for those upcoming military functions at half the price. 828-6885.

FOR SALE: 1981 VW Rabbit, red, 4 door, wrecked, as is \$400 or will part out. Have replaced fuel pump, radiator and tires. Air conditioning works. 830-5856.

FOR SALE: Dark brown velour sofa, chair and ottoman; Original oil paintings; 4 swivel captain's chair bar stools; Adjustable 50x33 1/2 glass and antique gold fireplace screen; Table lamp. All priced to sell, make a reasonable offer. Leave message, (205) 828-6885.

FOR SALE: Four (4) large tires on wide chrome rims, 36.5x14-15, \$599. 837-8908.

FOR SALE: Gold brocade draperies, 100"x84" and 60"x84", sheers and hardware included, \$125. 837-8908.

WANTED: World War II German militaria, such as daggers, swords, medals, decorations, uniforms, etc. Finder's fee considered. Call Jerry at 830-0950.

FOR SALE: 1990 Nissan truck, 5-speed, am/fm stereo cassette, equipped to low, midnight blue, 18K miles, SE package. Asking \$8200. Call 881-7967 after 5 p.m.

FOR SALE: Baseball cards. Also will trade or will buy. Call 828-3430.

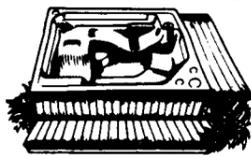
FOR SALE: 1986 Oldsmobile Cutlass Ciera, Holiday edition, fully loaded, 47,000 highway miles, showroom condition. \$6000 or make reasonable offer. 852-3181.

FOR SALE: 1988 Beretta GT. Lady owned, like new condition, automatic, V6, power steering and brakes, air, cruise, hill wheel, am/fm cassette, great back to school car. 73,000 highway miles. RFCU loan value \$5575. Asking \$5150 or best offer. 536-8537 or 533-7681 and leave message.

FOR SALE: Woodburning fireplace insert. Century 3000 sq. ft. heat capacity, 2 door, cast with ash pan, brass trim, and variable speed dual blower. \$375. Call 881-6225 after 5 p.m.

FOR SALE: 1984 Pontiac Sunbird. Blue, 2 door hatchback, 5-speed, well-maintained, air, automatic, JVC am/fm cassette, power steering and brakes, cruise, tinted windows, security alarm, \$2200. 881-6681 or 882-3730.

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 Seller pays closing cost. Charming, like new, perfect for first time buyers. 2 bedroom, 2 bath, brick, new paint, new roof. Tastefully decorated and excellent location. Greatroom with fireplace and vaulted ceiling, large 2 car garage, mini-blinds throughout, custom drapes to remain. \$78,900. After 5 p.m., 883-4735.

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FINDING OF NO SIGNIFICANT IMPACT (FONSI) FOR PROPOSED GOLF COURSE EXPANSION AND IMPROVEMENT PROJECT AT REDSTONE ARSENAL ALABAMA
 An Environmental Assessment has been written to address the environmental impacts from construction of a new nine hole golf course and improvements to the existing eighteen hole golf course at Redstone Arsenal Alabama. An additional nine holes can be accommodated in the future for this project.
 The golf course will be constructed and operated using non-appropriated funds collected by the Morale and Welfare Division of the U.S. Army.
 The new nine holes (and future nine) will be located on approximately 200 acres of pasture land which is adjacent to the existing golf course, the Fox Army Hospital, the Officers Club, and RSA family housing. It will also be on the south side of Goss Road which will necessitate a underpass/overpass to connect it to the existing 18 holes.
 Negative environmental impacts of the project include the removal of 200 acres of prime farmland from cultivation and the possibility of herbicide/insecticide applications becoming a point source for environmental pollution of the area.
 Since the 200 acres of pasture is only a small percentage of the approximately 10,000 acres of farmland that exists on the installation, this is not considered to be a major impact. Additionally these properties on federal installations are excluded from the separate consideration by the U.S. Department of Agriculture.
 Applications of herbicides/insecticides will be done in accordance with the manufacturer's requirements under the strict supervision of a licensed applicator and in accordance with Federal, State, and Army regulations.
 There are no wetlands involved in this project, however, two new lakes will be developed to provide irrigation water as well as aesthetics and player challenge. Several sinkholes will require special consideration during the design and operation of this golf course.
 A new clubhouse with supporting facilities will also be constructed adjacent to Goss Road. These facilities will be serviced by water, sewer, electricity, and natural gas. Liquid and solid wastes will be treated or disposed of by on post facilities in accordance with state and local regulations.
 There are no significant Archeological Sites on the proposed 200 acres. Coordination with the Alabama State Historical Preservation Officer (SHPO) has cleared this area for us.
 The project is not in a flood plain.
 The Environmental Assessment (EA) concludes that this project will not have a significant impact on the environment and that an Environmental Impact Statement (EIS) is not required.
 The EA and supporting documents may be reviewed at the MICOM Environmental Office, Building 7613, Room 206. Inquiries or comments regarding this project may be directed to Dr. David S. Branham, MICOM Environmental Officer, 876-3516, Mr. Bobby G. Sheppard, Chief, Community Operations Division, 876-2021 or Mr. David G. Harris, MICOM Public Affairs Officer, 876-4161.

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HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD
 The REDSTONE ROCKET provides the ROCKET CLASSIFIED section as a FREE service to active duty military personnel and army civil service personnel. These FREE classifieds are limited to personal items for sale only, to include yard sales, animals, household items, automobiles, clothes, lost and found items, etc.
REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.
 To place a ROCKET CLASSIFIED ad:
 Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).
 Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.
 The deadline is 5 p.m. on Friday before the Wednesday publication. FREE ADS will run for one week only. You may resubmit them.
 Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.
FOR COMMERCIAL CLASSIFIED RATES CALL 539-3980.
 The Redstone Rocket will not accept any classified ads by telephone.
 The Redstone Rocket is not responsible for typographical errors or for omissions in FREE CLASSIFIED ADS. Classifieds will be published as space permits. First come, first served basis.
 If you submit more than one classified at a time, place each one on a separate piece of paper.
 Mail Rocket Classified ads to: Sara Grant & Associates, Attn: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35805.

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FOR SALE
 1977 Buick Electra
 350 engine, all new parts, good tires — one new. **\$1600.**
 1974 Mercury Marquis
 Beautiful, like new nylon upholstery (brown), Caristan color/white roof. New tires. **\$1700.**
Mrs. G. Chandler
 5003 Rickwood
 Huntsville, AL

FOR SALE
 Chaise lounge, matching fabric, kingsize spread/full drapes, shower curtain/short drape, \$350.
 Negotiable.
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classifieds

WANTED: 1973 Hummel annual plate. Will trade two 1976 plates for your one 1973 plate. 830-5866.

FOR SALE: Commodore 128D computer, Commodore 5 1/4" disk drive, Magnavox RGB color monitor 80, many programs and games, \$350. Love seat, beige, corduroy upholstery, loose cushions, oak wood trim, price \$65. Call 883-4781 and leave message.

FOR SALE: Woman's Peugeot bicycle, 12 speed with Shimano gear set, water bottle, Avocet Gelflex seat, 27" tires, 20" frame (measured from crankshaft center to top of seat tube), \$125 or best offer. Girl's Huffy bicycle, 10 speed, 24" tires, water bottle, \$65 or best offer. German stationary exercise bike, \$35 or best offer. Call 772-3589.

FOR SALE: 1989 Honda Prelude. 2.0 liter, 5 speed, 4 wheel steering, moon roof, air conditioning, power steering and brakes, am/fm cassette. One owner, still under transferable warranty. \$995. Call 828-1873.

FOR SALE: Ludwig Weather Master snare drum kit with stand, sticks, and hard case, \$95 or best offer. CB700 Bell kit with stand, sticks, practice pad and soft case, originally cost \$357 two years ago, sell for \$165 or best offer. Daughter lost interest in music. Call 772-3589.

FOR SALE: Single size, refinished antique white waterbed. Has curio headboard with mirror in the center, new liner, comes with heater and mattress, \$150. Large 4 blade white ceiling fan with light kit, \$10. Boy's 2-piece suit with lined jacket, medium blue, \$20. Full size yellow rosebud, Holly Hobby bedspread with 1 set of drapes, \$12. Call after 5 to see, 828-4006, if no answer leave a message.

FOR SALE: 1987 Honda Prelude. White, classy, 69,000 miles, 5-speed, air, sunroof, tinted windows, tilt, am/fm stereo cassette, \$7900. Call 880-2018.

FOR SALE: J.C. Penney queen size box springs and mattress, \$95. Eggshell pad available also. Call 880-2018.

FOR SALE: 1988 Olds Cutlass Calais with Quad-4 engine, 5-speed transmission, white in color with burgundy interior. Maintenance maintained very well. New tires, new timing chain, new belts, and new water pump. 108,000 miles. Great gas mileage. Only \$4700. Call 851-8863.

FOR SALE: 1991 Astro Fish-n-Ski boat. 150 hp Mercury motor, fully loaded, plus life jackets, boat cover and battery charger. 551-0752.

FOR SALE: Large mahogany veneer desk with typewriter tray. Refinished. Call 883-2689.

FOR SALE: Coffee table, end tables, chair with cushion, plastic chairs, tv cart, light fixture, headboard, mattress. All in excellent condition. Reasonable price, will sell as a group or individual item. Must sell at sacrifice prices. Call 883-6951.

FOR SALE: Girl's bike, \$25; Exercise bike with timer, \$59. Call 883-6951.

FOR SALE: Sears rug shampooer, never used, \$59. Call 883-6951.

FOR SALE: Apple II Plus computer with CTI display monitor, 2-80 soft card, Hayes micromodem II, approximately 100 program disks including applications software and games. All for \$499 or best offer. Call 883-6951.

FOR SALE: RCA video camera and portable VCR. Will sell together or separately. Sanyo stereo am/fm radio and tape player/recorder - boom box style with two speakers, \$49, tape control center, \$10. Call 883-6951.

FOR SALE: Kerosene heater, 10,000 BTU, used one year, \$79. Call 883-6951.

FOR SALE
1989 Ford Ranger, XLT Package, Extended Cab, 4 cylinder, 5 speed, red, priced at loan value, \$5500.
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<p>Brake Special</p> <ul style="list-style-type: none"> Turn Drums & Rotors Repack Wheel Bearings Metallic Pads Extra <p>\$49⁹⁵</p> <p>Front or Rear (Most Cars)</p>	<p>Clutch Replacement</p> <ul style="list-style-type: none"> Replace Clutch Disc & Pressure Plate Replace Throwout Bearing Inspect & Resurface Cars & Trucks Flywheel When Needed <p>(Parts & Flywheel Resurfacing extra)</p> <p>Most Front Wheel Drive Cars. \$138</p>

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Tri-level, 3 bedroom. 4019 Summerhill Place, 1650 sq. ft., \$65,900.
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Gate 3 RSA & Challenger School. 2 bedroom/2 bath. Central H/A. Fireplace.
Call 883-9455 for appointment.

For Sale
Ethan Allen pine: bunching table, \$75; Magazine rack, \$40; Rocker/amber fabric, \$175. 100" sofa, pastel yellow brocade, \$315. Negotiable.
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\$37,500!
Payments less than rent. Two bedroom ranch, family room, living room, large eat-in kitchen, large bath, gas heat, elec. air. Qualified veteran, zero down.
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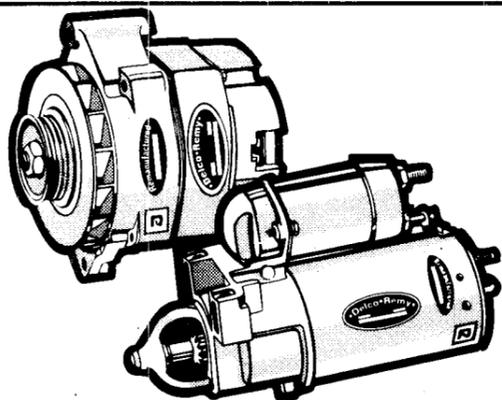
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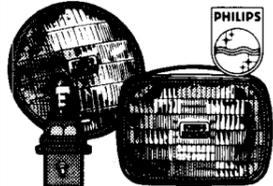
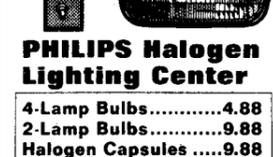
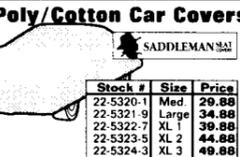
DELCO-REMY Starters & Alternators
29⁹⁹ UP TO **129⁹⁹** Exch.
Remanufactured to original equipment specifications. Limited lifetime* warranty--
*Good for as long as you own your vehicle.



Delco Freedom
46⁸⁸ Exch.
525 CCA. 60 mo. warr. 80 min. res. cap. 65-6587 ser.

Western Auto

THE OFFICIAL AUTO PARTS AND SERVICE STORE OF... **NASCAR**

 <p>PHILIPS Halogen Lighting Center 4-Lamp Bulbs.....4.88 2-Lamp Bulbs.....9.88 Halogen Capsules9.88</p>	 <p>Booster Cables 16 ft. 6 gauge. Extended jaw. 64-4897-1 14⁹⁹</p>	 <p>CAROL Wire Set 4 cyl. 6 cyl.14.99 8 cyl.17.99 9⁹⁹</p>	 <p>Master Cylinder Remanufactured. Composite-24.88 Step Bore--56.88 16⁸⁸ Exch.</p>	 <p>RAYBESTOS Raymold Brake Shoes & Pads 10⁹⁹ UP TO 36⁹⁹ Limited Lifetime Warranty for as long as you own your vehicle. Axle set. Shoes sold w/exch.</p>	<p>Your New Battery Installed in 59 Minutes* or It's FREE Most U.S. cars, Corvettes, Vans & Specialty Models are not included. INSTALLED FREE.</p>
 <p>Battery Charger 2/10/50 amp. 12 volt. 64-5206-4 34⁹⁹</p>	 <p>TriPledge Wipers Quality blade for many cars. 76-1201-03 16⁸⁸</p>	 <p>Heavy Duty Gas Shock Gas-charged. Product of Monroe Equipment. 9⁹⁷ Carry-Out Ea. Installed...15.97 Each</p>	 <p>Mini Flashlight Lifetime warranty. 28-4316-7 3⁸⁸</p>	 <p>Poly/Cotton Car Covers SADDLEMAN Stock # Size Price 22-5320-1 Med 29.88 22-5321-9 Large 34.88 22-5322-7 XL 1 39.88 22-5323-5 XL 2 44.88 22-5324-3 XL 3 49.88</p>	 <p>TOUCH ON 65 Great Value! 36⁹⁹</p>
 <p>SuperVent Visor For lt. trucks. 19-4327, 28,46,52 19⁸⁸</p>	 <p>Stereo Cassette Stereo LEDs. AM/FM cass. 21-7023-1 19⁹⁷ Limit 2</p>	 <p>280 Radar Detector Visual & audible warnings. X, K bands. 21-5033-2 59⁹⁷</p>	 <p>EURO Double Wipers Universal fit wipers. Choice of 6 colors. Pair. 22-8397 ser. 9⁹⁹</p>	 <p>Auto Alarm Flashes headlights. 22-2286-7 48⁸⁸</p>	 <p>TOUCH ON 675 Power Packed! 46⁹⁹</p>
 <p>PEAK Anti-Freeze Gal. Summer/winter protection. 78-8140-2 Limit 2 Gal. 3⁹⁹</p>	 <p>SLICK 50 With PTFE. 1 bottle good for 50,000 miles. 78-1206-8 23⁷⁷</p>	 <p>KRYLON Spray Paint Assorted colors and primers. 12 oz. 73-1603 ser. 1⁹⁹ Rust Magic...2.29</p>	 <p>GOJO Clnr. & Dispenser In-Store...3.99 Mail-in Rebate...3.00 99¢ Net GoJo refills...49¢ After Rebate 78-6908-4</p>	 <p>GUMOUT Carb/Choke Cleaner Jet spray formula. 13 oz. 78-6957-1 1⁴⁷</p>	 <p>BUILT TOUGH BY DELCO BATTERIES Batteries Sold With Exchange.</p>
 <p>PRESTONE Power Steering Fluid 12 oz. bottle. Limit 2. 78-3077-1 In-Store...1.12 Mail-In Rebate...75 37¢</p>	 <p>WD-40 Spray Stops squeaks. Lubricant. 6 oz. 78-1367-8 99¢</p>	 <p>GOLD EAGLE Chemicals 10 oz. sealer. 11 oz. water pump lubricant or flush. 78-9502,12,20 97¢ Each</p>	 <p>Engine Restorers & Lubricant Restores horsepower. 78-1230-32 4-Cyl.2.99* 6-Cyl.3.49* 8-Cyl.5.49*</p>	 <p>Delco Freedom 60 46⁸⁸</p>	

LOW TIRE PRICE...GREAT VALUE...GREAT WARRANTIES!

<p>SPECIAL PURCHASE</p> <p>50,000 MILE Classic All Season</p> <p>25⁷⁵ P155/80R13</p> <table border="1"> <thead> <tr><th>SIZE</th><th>PRICE</th></tr> </thead> <tbody> <tr><td>P165/80R13</td><td>27.75</td></tr> <tr><td>P175/80R13</td><td>29.75</td></tr> <tr><td>P185/80R13</td><td>31.75</td></tr> <tr><td>P185/75R14</td><td>33.75</td></tr> <tr><td>P195/75R14</td><td>34.75</td></tr> <tr><td>P205/75R14</td><td>36.75</td></tr> <tr><td>P215/75R14</td><td>38.75</td></tr> <tr><td>P225/75R15</td><td>40.75</td></tr> <tr><td>P235/75R15</td><td>41.75</td></tr> </tbody> </table> <p>16-8950 ser.</p>	SIZE	PRICE	P165/80R13	27.75	P175/80R13	29.75	P185/80R13	31.75	P185/75R14	33.75	P195/75R14	34.75	P205/75R14	36.75	P215/75R14	38.75	P225/75R15	40.75	P235/75R15	41.75	<p>35,000 MILE Deluxe All-Season</p> <p>17⁷⁵ P155/80R13</p> <table border="1"> <thead> <tr><th>SIZE</th><th>PRICE</th></tr> </thead> <tbody> <tr><td>P165/80R13</td><td>21.75</td></tr> <tr><td>P175/80R13</td><td>23.75</td></tr> <tr><td>P185/80R13</td><td>25.75</td></tr> <tr><td>P185/75R14</td><td>27.75</td></tr> <tr><td>P195/75R14</td><td>28.75</td></tr> <tr><td>P205/75R14</td><td>30.75</td></tr> <tr><td>P205/75R15</td><td>32.75</td></tr> <tr><td>P215/75R15</td><td>33.75</td></tr> <tr><td>P225/75R15</td><td>34.75</td></tr> <tr><td>P235/75R15</td><td>35.75</td></tr> </tbody> </table> <p>16-8600 ser.</p>	SIZE	PRICE	P165/80R13	21.75	P175/80R13	23.75	P185/80R13	25.75	P185/75R14	27.75	P195/75R14	28.75	P205/75R14	30.75	P205/75R15	32.75	P215/75R15	33.75	P225/75R15	34.75	P235/75R15	35.75	<p>45,000 MILE All-Season Radial</p> <p>21⁷⁵ P155/80R13</p> <table border="1"> <thead> <tr><th>SIZE</th><th>PRICE</th></tr> </thead> <tbody> <tr><td>P165/80R13</td><td>25.75</td></tr> <tr><td>P175/80R13</td><td>27.75</td></tr> <tr><td>P185/80R13</td><td>29.75</td></tr> <tr><td>P185/75R14</td><td>31.75</td></tr> <tr><td>P195/75R14</td><td>32.75</td></tr> <tr><td>P205/75R14</td><td>34.75</td></tr> <tr><td>P215/75R14</td><td>35.75</td></tr> <tr><td>P205/75R15</td><td>36.75</td></tr> <tr><td>P215/75R15</td><td>37.75</td></tr> <tr><td>P225/75R15</td><td>38.75</td></tr> <tr><td>P235/75R15</td><td>39.75</td></tr> </tbody> </table> <p>16-8800 ser.</p>	SIZE	PRICE	P165/80R13	25.75	P175/80R13	27.75	P185/80R13	29.75	P185/75R14	31.75	P195/75R14	32.75	P205/75R14	34.75	P215/75R14	35.75	P205/75R15	36.75	P215/75R15	37.75	P225/75R15	38.75	P235/75R15	39.75	<p>55,000 MILE American Spirit</p> <p>29⁷⁵ P155/80R13</p> <table border="1"> <thead> <tr><th>SIZE</th><th>PRICE</th></tr> </thead> <tbody> <tr><td>P165/80R13</td><td>31.75</td></tr> <tr><td>P175/80R13</td><td>33.75</td></tr> <tr><td>P185/80R13</td><td>35.75</td></tr> <tr><td>P185/75R14</td><td>37.75</td></tr> <tr><td>P195/75R14</td><td>38.75</td></tr> <tr><td>P205/75R14</td><td>40.75</td></tr> <tr><td>P205/75R15</td><td>42.75</td></tr> <tr><td>P215/75R15</td><td>43.75</td></tr> <tr><td>P225/75R15</td><td>44.75</td></tr> <tr><td>P235/75R15</td><td>45.75</td></tr> </tbody> </table> <p>16-9150 ser.</p>	SIZE	PRICE	P165/80R13	31.75	P175/80R13	33.75	P185/80R13	35.75	P185/75R14	37.75	P195/75R14	38.75	P205/75R14	40.75	P205/75R15	42.75	P215/75R15	43.75	P225/75R15	44.75	P235/75R15	45.75			
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0% INTEREST FOR 90 DAYS...APPROVED \$200 WESTERN AUTO CHARGE TIRE PURCHASE. Tread design may vary from illustrated. Limited tire warranties for miles specified. We reserve the right to limit quantities. Tire assortments vary by store all stores can order any advertised tire for you at these prices. Some tire sizes may be back-ordered from the manufacturer. Tire sizes other than those advertised may be available for special order at additional cost. Complete details in Store.

  	<p>PRICES GOOD THROUGH SATURDAY AT ALL AREA STORES:</p> <p>HUNTSVILLE 3200 Memorial Parkway North 851-8600</p> <p>HUNTSVILLE 10035 Memorial Parkway South 882-3303</p> <p>HUNTSVILLE 4949 University Drive Northwest 722-0150</p> <p>DECATUR 2115 Sixth Ave. Southeast 340-1930</p>	 <p>Western Auto We reserve the right to limit quantities. All sales subject to manufacturer's final requirements.</p>	   <p>Credit program provided by Nations Bank, NA</p>
<p>ALL STORES OPEN 8 TO 9 MONDAY THROUGH SATURDAY & 9 TO 6 SUNDAY TO SERVE YOU!</p>			