# Redstone Rocket

VOL. 51 No. 25 | *Published in the interest of personnel at Redstone Arsenal, AL* | June 26, 2002


## Win or lose

*Preseason tournament has playoff intensity*

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## Hail and farewell

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## Post profile

*Equal employment officer returns to Southern roots*

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# Giving thanks for record campaign

*Army Emergency Relief more than doubled goal*

By SANDY RIEBELING
*Staff writer*
*sandyr@htimes.com*

It was a banner year for Redstone's Army Emergency Relief campaign. Through the efforts of soldiers and civilians alike, the community raised $102,861, eclipsing the $50,000 goal and generously topping last year's contribution of just over $79,000.

"This is the most ever we have raised," Col. Brent Swart, deputy post commander, said during the AER recognition ceremony Thursday at Bob Jones Auditorium. "But we accomplished another goal for AER and that was educating the Redstone Arsenal community about what AER does and how important it is. Many were unaware, particularly the young soldiers.

"Probably the biggest single factor in this year's campaign was the increase of $20,000 in soldier allotments."

Kristi Foster, Army Emergency Relief officer, used words like "outstanding" and "stellar" to describe the March 1 through May 15 campaign.

"The key representatives got out there and talked to the people about the purpose of AER," she said, speculating on why this year was so successful. "And Sept. 11 still has something to do with it.

See Record on page 9

Photo by Sandy Riebeling

**ALL SAID AND DONE— Capt. Rich Debany, left, of the Acquisition Center, congratulates Kristi Foster, Army Emergency Relief officer, and 1st Lt. Jack Eagly, AER chairman and executive officer for Charlie Company, 1st/167th National Guard Unit, for a job well done. This year's campaign brought in $102,861 from the Redstone community.**

# Top soldiers learn weaponry at software engineering center

*Developing technology includes training tools*

By KIM GILLESPIE
*For the Rocket*

Sharing knowledge, resources and technology is what Team Redstone is all about. Here at Redstone Arsenal, the Aviation and Missile Command's Software Engineering Directorate, with the help of CSM Lawrence Rogers of Redstone Arsenal Support Activity, is ensuring soldiers get an opportunity to use the technology it is developing.

Rogers recommended that soldiers competing for Redstone's and AMCOM's Soldier and NCO of the Year honors from HHC AMCOM and the 95th Maintenance Company go to SED to use its M-16 (small arms) trainer.

"I was aware that SED had the trainer, so I suggested to HHC AMCOM and the 95th that they take their Soldier of the Year competitors to SED to use the trainer in hopes that this would help with their M-16 qualifications for the competitions," Rogers said.

The small arms trainer uses computer simulation for the firing and target practice. It is an SED-developed technology

See Training on page 9

*Photo by Kim Gillespie*

**TRAINING DAY— Spec. Rachel Arnold of HHC AMCOM uses the Software Engineering Directorate's M-16 (small arms) trainer to prepare for the M-16 qualification portion of Redstone Arsenal's Soldier of the Year competition.**

# Letters to the editor

## Habitat project builds momentum

The house that Redstone built will become a reality on July 12 at 1 p.m. with a wall raising. We are partnered with the Huntsville/Madison County Association of Realtors. We have a family for our project, the Sherry Lim family which includes Sherry and her four daughters. Wall construction on the home began on June 24. If you can help with this project, please notify a point of contact.

The Redstone Builders will work at the site, 3111 Sonia Drive, beginning July 12 and each Saturday until the house is complete. Work hours are from 8:30 a.m. until 4:30 p.m. Volunteers are asked to bring sun screen and a lawn chair. Water and lunch will be provided at the site. We have been blessed with many volunteers, but are still in need of others. Approximately 20-25 volunteers are needed each Saturday.

If you cannot help with the construction of the house, another very important job needed is providing lunch for the volunteers. If you or your organization would be willing to help, please contact Vickie Prentiss at 955-6995.

The points of contact are Dorothy May at 842-8391 and Dorothy Scott at 876-2275.

**Dorothy May**

## Support call works for warfighters

On or around April 29, I saw a signup sheet at a local Wal-Mart store that Wal-Mart and AT&T would send a free 60-minute phone card to any active military members deployed in Operation Enduring Freedom so that they might call their mothers on Mother's Day. The next day, I alerted Scott Joslin, president of the 'Samurai' chapter of the 187th Airborne Regimental Combat Team (ARCT) Association that I belonged to; and suggested to divide up among fellow chapter members the names of the more than 2,000 soldiers of my former unit, the 3rd Brigade, 187th Infantry Regiment (nicknamed the "Rakkasans," a Japanese word for paratroopers), 101st Airborne Division (Air Assault), Fort Campbell, Ky., that have deployed to Qandahar Airfield, Afghanistan and Pakistan; and sign them up at the local Wal-Mart stores in Alabama, Kentucky and Tennessee for the free phone cards. A few phone calls later by Mr. Joslin led to the USO Washington, D.C., office which asked how many soldiers were there in the Task Force Rakkasans. Counting the more than 2,000 Rakkasans Infantry soldiers, and those in support units such as in Aviation, Medical, Supply and Logistics would lead to about 3,000 U.S. soldiers. Moreover, there were about 1,600 Allied troops from Australia, Belgium, Britain, Canada, Norway, etc. Thus, the grand total was about 4,600 soldiers.

Subsequently, USO Washington office, without having my fellow chapter members sign up the names of Rakkasan soldiers at local Wal-Mart stores such that the Wal-Mart headquarters office did not have to mail the phone cards to those soldiers individually, mailed a big box of 4,600 phone cards via Federal Express to Col. Frank Wiercinski, commander of Task Force Rakkasans in Afghanistan, who in turn distributed them to his soldiers. The 4,600 U.S. and Allied soldiers comprising Task Force Rakkasans were thrilled to receive the phone cards! I was just as ecstatic as the troops to see the generosity of AT&T and Wal-Mart, and such streamlined process undertaken by a few ordinary but concerned and caring citizens (Mr. Joslin and employees of the USO), the TF Rakkasan adjutant Maj. Kim Chaney in Afghanistan, and brigade rear detachment commander Capt. Lawrence Baker at Fort Campbell that made things happen swiftly as if it were a military operation! It really made me understand what it meant to be part of "United We Stand"! It also made me feel like on eagle's wings! My mother was extremely proud of me on Mother's Day because 4,600 mothers in the U.S., Canada, Europe and Pacific received phone calls from their loved ones deployed in Afghanistan and Pakistan on or around Mother's Day as a result of what I started nowhere else but in Huntsville! Hooah!

A week after they received the free AT&T phone cards, 1,141 Rakkasans of the 1st Battalion, 187th Infantry Regiment who had deployed to Pakistan and Afghanistan since November 2001 under the hardest of conditions (both in combat and from the environment) returned home safely at Fort Campbell on May 23. The Rakkasans of the 2nd and 3rd Battalions of the 187th Infantry Regiments, together with the 3rd Brigade Headquarters Support Group are still deployed in Qandahar Airfield, Afghanistan and surrounding area hunting down the Al-Qaida and Taliban terrorists.

**John Yim**

## Grass policy may need trimming

Recently my wife's car had a flat tire on Patton Road. She stopped in the right lane south of the old guard shack — just out of sight from south bound traffic. When I arrived, a security officer was parked behind her car with his blue lights on to alert traffic. Thinking safety — wanting to stay off the roadway and away from traffic — I parked my truck in the grass on the other side of the ditch. The officer asked me to move my truck from the grass, that it was against Redstone regulation such and such, and that he would get into more trouble for me being parked on the grass than he would if he were caught turning doughnuts in his car. It is not my intent to slam the officer since someone had given him strict guidance about the grass. Neither am I interested in a regurgitation of the Redstone regulation about parking on grass. My question is this: Where is our common sense when grass is more important than safety?

**D.K. Kell**

*Editor's note: Redstone Arsenal Support Activity provided the following response. "The Provost Marshal Office truly appreciates your concern for safety and you can be assured the officer you referred to in your note was concerned about safety also. At the time you arrived on the scene all safety issues had been assessed and were under control. What the officer was attempting to relate to you is that parking on grass or seeded areas is in violation of AMCOM Regulation 210-2 paragraph k(2). If this explanation was taken out of context or was not understood, we apologize."*

## Patron questions ID card service

Someone needs to look into the Pass and ID section, and soon. On June 11, my wife called at 1:15 p.m. to tell me she was at the ID Card section to obtain an ID Card for my stepson. When I arrived there at 1:35 she informed me that she had wait ticket number 13, but wait ticket number eight had been in the ID Card preparation area for 35 minutes. I waited with her for a further 20 minutes, and made the following observations. The television set which was placed at a perfect spot for the employees to watch, was on the soap channel, at a fairly high level. One employee did not take her eyes off the TV the entire time I was waiting. The other employee sat and stared at the computer screen, but not once did I see her hand touch the keyboard. There were 12 people in the waiting room.

I approached the desk and asked what was the problem with number eight, and the computer screen lady pointed back over her shoulder and said, "she's the only one who can take care of you," pointing to the elderly lady dozing at the computer terminal. Number eight had left the building some time ago, and the lady had apparently decided to catch a nap. Unbelievable! I called my supervisor and informed him that I might be a little longer than I had anticipated, and in a voice intended for the employees to hear, stated loudly, "and I may end up in the chief of personnel's office before the day is through if I don't get some service soon."

Instantly, the office came alive. One lady started directing civilians to other areas, the other started helping military waiting to out-process, and the lady doing ID Cards said, "you'd best give me number nine." She proceeded to take care of number nine through 10 at a remarkable clip, approximately five minutes per person. When it came our turn, she spoke to us with her back turned so that I had to ask her to repeat everything she said, she took my ID Card and typed some keys in and then tossed my ID Card on to the side area, such that I had to ask her if she was through with it. She responded "Yeah." We were done in five minutes, even though careful assessment showed that it could have been done in less time — after all she only typed (slowly) with one finger.

I have never in all my 20-plus years of military and 15 years of contracting career seen such an unprofessional bunch of "service" personnel. Please somebody do everybody a favor and get some folks in there who care about why they are there. And while they're at it, move the TV to the other side of the waiting room. This situation is appalling — where are the supervisors?

**Mike Osborne**
**retired E-8**

*Editor's note: The Personnel and Training Directorate provided the following*

See Card on page 3

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# Historian honored as federal charity campaign hero

## *Claus Martel recognized in Washington ceremony*

By SHAREE MILLER
*For the Rocket*

Each year the Office of Combined Federal Campaign Operations conducts an awards ceremony in Washington, D.C. to recognize the CFC heroes. Claus Martel of the AMCOM Historical Office was one of four individuals to receive this national honor.

The ceremony was held recently at the White House Old Executive Office Building. The winners were introduced by Mara Patermaster, director of the CFC. Dawn Hively, deputy chief of staff for Office of Personnel Management, presented the awards.

Gay Money was chairman for the Tennessee Valley CFC Local Federal Coordinating Committee, which encompasses 34 federal agencies. Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone Arsenal, was chairman for the Tennessee Valley CFC. Martel assisted Money during last year's campaign.

"Well, it certainly was a big honor. It could've been anyone getting the award. I just got lucky," Martel said. "But no one can do it alone. Money, Ms. Melinda Seigler, and all the loaned executives were instrumental in the success of the campaign."

Martel attributes the success of the campaign to Money. "She let me have a lot of freedom in creating some of the aspects of last year's campaign," he said. "And I would be remiss in not mentioning the support of Maj. Gen. Larry Dodgen. I was deeply impressed in how interested and involved he was in the campaign. He was our No. 1 cheerleader." Martel was nominated for the award by Col. Ed Stone, AMCOM chief of staff.

"Claus was a wonderful addition to the CFC team last year," Money said. "He is exceptionally talented. He created many unique and entertaining facets of the campaign to include establishing and maintaining the Tennessee Valley CFC web site which is accessible to all federal workers in the region, creating a video highlighting our own co-workers and how CFC had made a difference in their lives, and creating and maintaining the CFC Silent Auction which raised in excess of $8,000. The auction was unique since it was online, could be accessed from work or home and was fun!"

Martel also arranged to get the University of North Alabama Marching Band to play before and at the campaign kickoff.

"He is a very unique individual and I'm a big fan of his," Money said. "We had a lot of fun planning and carrying out new and interesting ideas that people enjoyed. After the Sept. 11 tragedies, we didn't know what to expect! Our patriotic theme (conceived before 9/11) fit the 'times' perfectly and we are so thankful that people opened their hearts and supported their charities."

The 2001 goal for the Tennessee Valley CFC was $1.55 million and the total contributions were $1.83 million. Team Redstone collected $670,911, exceeding the goal of $582,111 by $88,800. These totals broke all campaign records.

Money, who will serve again as chairman this year, said work is under way to establish the 2002 goals and prepare for another "top-notch" kickoff. The 2002 Tennessee Valley Kickoff will be Sept. 24 at 10 a.m. in Bob Jones Auditorium. Another silent auction is being planned for this year.

Courtesy photo

**PRESENTATION— Dawn Hively, deputy chief of staff for Office of Personnel Management, presents a CFC hero award to Claus Martel of AMCOM Historical Office.**

■ Customer service complaint investigated

## Card

continued from page 2

*response. "The Military Personnel Office is proud of its outstanding record of providing quality customer service to its customers, soldiers, retirees, DoD civilians, dependents and others serviced by the Military Personnel Office. The incident where the customer submitted a letter of complaint regarding the service he received from the ID Card Section is not the norm. The complaint has been investigated to determine exactly what happened regarding service to this particular customer. During the time this customer was in the ID Card Section, Military Personnel Office, there were several things happening: Number one, the lead person in the ID Card Section was out attending a meeting concerning the implementation of the new Common Access Card. Number two, the person whom the customer says was sleep at her computer was working at her computer on a DEERS/RAPID transaction which varies in time of processing. Number three, the other person referred to by the customer is a summer hire employee and could not assist the customer with the issuance of his requested ID card.*

*"The conditions as stated above are not provided as an excuse for less than top quality service but merely to shed same light on the issue. We extend a sincere apology to the customer with assurance that he as well as other customers will receive quality, friendly and professional service. We would like the customer to contact management at either of these numbers to further assure him of receiving quality service. The numbers are 842-2418 or 876-7217."*


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BAD COMPANY (PG-13) DIG (1:35 4:15) 7:00 9:40
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# Win or lose

# HHC 59th softball team tames defending champ Bravo

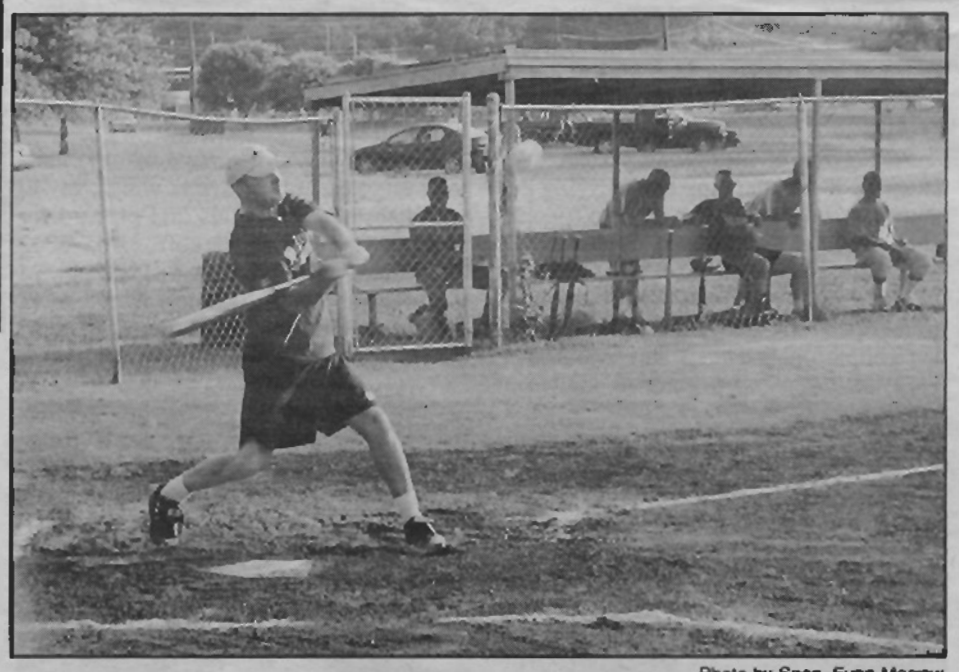

Photo by Spec. Evan Morrow

**TAKING A SWING— Jamas Zepp of HHC 59th swings at an offering from Bravo pitcher Joseph Helminiak. HHC 59th beat the Bulldogs 15-13.**

## *Late rally by Bulldogs falls short in preseason*

By Spec. EVAN MORROW
*Staff writer*
*evan.morrow@ommcs.redstone.army.mil*

The HHC 59th softball team has already made a statement and the season has even started.

The 59th toppled Bravo, the defending post champion, 15-13 last Thursday night at field 14 in the preseason, double-elimination, slow-pitch tournament.

Bravo's Bulldogs found themselves trailing 5-1 after the first inning. HHC 59th never relinquished the lead.

Both teams hit the ball well but struggled with infield defense.

"It's the preseason. This was just a tune-up match," said Reginald Williams, who led Bravo Company's late rally. "Both teams are just feeling each other out so they'll know what to expect once the season starts. We're just warming up. We're gonna bring it."

"The team concept is what makes HHC 59th successful," said first baseman Brett Holder, whose solid defensive play helped shut the door on Bravo's late inning rally. "If players have to move positions, or flip flop in the batting order, no one is going to complain. Every player is all about doing whatever it takes to win. There are no superstars on this team, but there are plenty of leaders."

Michael McGilton homered and Stephen Dix sent a towering drive over the left-field fence to put HHC 59th ahead for good.

Last week's results from the tournament include:

June 17 – Bravo d. Headquarters & Alpha 19-9 and Marines d. Delta 16-12.

June 18 – HHC 59th d. Charlie 832nd 18-0, Bravo d. NCO Academy 14-6 and 902nd d. Marines 17-16.

June 19 – MEDDAC d. Charlie 1st/167th (gate guards) 17-12, Delta d. Charlie 832nd 13-2 and Headquarters & Alpha d. Charlie 1st/ 167th 20-7.

June 20 – HHC 59th d. Bravo 15-13 and 902nd d. MEDDAC 14-4.

# Working out in afternoon increases chance for heat injury

## *Drink plenty of water, get acclimated first*

By CHERIE A. MILLER
*Environmental health/safety manager*
*Fox Army Health Center*

Now that summer is finally here, it's time to think about hitting the beaches and pools, playing ball, and other warm weather activities. With all that sun beating down and the sticky Alabama humidity, heat injuries become a real threat to our health. Heat injuries, like all accidents, are preventable if you follow protective measures and know how to respond to warning signs.

Heat injuries occur in response to four environmental factors — temperature, humidity, wind, and radiant heat or heat absorbed from the environment (such as inside a vehicle). Our bodies need to maintain a stable internal temperature. When body temperature rises, the heart pumps more blood to the skin where heat is lost to the cooler environment. When external temperatures approach body temperature, the loss of heat through the skin is hindered. Sweat is produced which cools the body through evaporation. Wind can speed up evaporation, cooling the body faster. If humidity is high, sweat evaporation decreases and the body's ability to cool itself is impaired. Since so much blood is at the surface of the skin, less is available for the muscles, brain and other organs. Alertness declines and fatigue sets in. Without preventive measures, heat injury is likely to occur.

There are numerous preventive measures that you can take to avoid developing a heat injury. The most important preventive measure is to drink enough water. Hydration is necessary for the body to produce sweat to cool the body. If the body is dehydrated, fluids will be used to maintain the organs and there will be none available for sweating. Alcohol and caffeinated beverages increase urine production, so avoid using them as fluid sources. Also, avoid excessive salt intake since salt affects the sweat mechanism by causing retention of fluids.

Schedule heavy work for cooler parts of the day. If this is not possible, take occasional rest breaks, preferably in a shaded area and drink plenty of fluids. This allows the heart rate to drop and gives the body time to cool. Wear loose, lightweight, light colored clothing that allows perspiration to evaporate and wear a wide brimmed hat and use sunscreen on exposed skin. You can attain and maintain acclimatization by gradually increasing physical activity during the hours of the day that you will be exposed to the heat.

For more information on heat injuries and heat injury prevention call the Public Health and Education Center, Fox Army Health Center, at 842-0196.

**Heat injuries symptoms and first aid measures**

| | | |
|---|---|---|
| Heat Cramps | Muscle cramps usually in large muscles of abdomen and legs, excessive sweating, thirst | Move to a shaded area, loosen clothing. Drink lightly salted water. Monitor casualty, give more water as needed. Seek medical attention |
| Heat Exhaustion | Weakness, faintness, dizziness, cool, clammy skin, headache, loss of appetite, nausea | Move to shaded area. Loosen or remove clothing. Pour water on casualty and fan. Have casualty drink cool water. Elevate legs. Monitor until medical assistance arrives |
| Heat Stroke | Hot, dry skin, dizziness, confusion, headache, nausea, seizures, breathing difficulties, loss of consciousness, faint pulse | A MEDICAL EMERGENCY! Seek medical attention immediately. Perform life-saving measures. Move to shady area. Remove outer clothing. |

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# Time-honored tradition celebrates Army's birthday

## *Ordnance brigade dining-in brings soldiers together*

By Spec. EVAN MORROW
*Staff writer*
*evan.morrow@ommcs.redstone.army.mil*

It wasn't a typical Friday night at the Sparkman Center.

Soldiers of the 59th Ordnance Brigade began arriving at building 5309 around 5 p.m. June 14 in formal attire.

The elaborately decorated dining hall was filled nearly to capacity with soldiers of all ranks. Administrative specialty soldiers sat next to explosive ordnance disposal technicians; multiple launch rocket system repair personnel conversed with ammunition handlers. The event was a testament to the diversity of rank, ethnic background and gender in today's Army.

This occasion was the 59th Ordnance Brigade's dining-in which also celebrated the Army's 227th birthday.

At 5:30 soldiers were formally introduced to the members of the head table in the receiving line and then directed back into the dining hall to their assigned company tables. Members of the official party took their seats at the head table.

The members of the color guard were appropriately dressed in uniforms celebrating the Army's 227 years defending this nation and its ideals at home and abroad. Niecey D. Dorsey then delivered a beautiful rendition of the National Anthem followed by remarks by 59th Ordnance Brigade CSM Larry C. Taylor and the traditional toasts.

The grog ceremony began when a spotless toilet was brought to the center of the floor and soldiers and NCOs added ingredients to represent the characteristics of American culture. The final ingredient was a chain link meant to symbolize unity in the face of evil.

There were not many soldiers ordered to report to the grog bowl for uniform violations at this event, but some NCOs were asked to report for speeding violations and one on account of a soldier that left early without permission from the president of the mess.

Spec. Jason Byrd, driver for the commandant and command sergeant major, was the first to report to the grog bowl after SSgt. Edward Sasan, who played the part of Mr. Vice, had sampled it.

"The coffee grounds made it hard to chug the whole thing in one gulp," he said.

In a display of courage, selfless service and loyalty to his soldiers, SFC Jerry McIntyre earned himself one of two trips to the grog bowl by requesting that Sgt. Ronald Steele be allowed to leave to attend an appointment.

All recruiters were called to report to the grog bowl on account of their mission. EOD soldiers were called to the grog bowl next and performed a line dance while reporting in a display of coordination and camaraderie.

"The best part of the event was being an AG soldier and getting a chance to intermingle with soldiers of different MOS and missions," SSgt. Tiwanna Posey said. "The part of the grog ceremony that called out the EOD soldiers and the recruiters was funny. We know those soldiers are doing good work, but it was still amusing."

Three skits performed by Headquarters & Alpha, the NCO Academy and HHC 59th turned daily military rituals into entertainment for the whole mess. Unfortunately, it was not enough to keep the entertainers from having to pay a fine or report to the grog bowl.

"The skits were the most enjoyable part of the evening," Sgt. Elaine J. Rogers said. "One of the best things about the event was seeing leaders take trips to the grog bowl on account of their soldiers, and in the name of entertainment for the mess."

After inspirational words by guest speaker retired CSM Ivory Whitaker II and the presentation of awards to Whitaker and retired CSM Young, Mr. Vice concluded the ceremony.

"The fellowship in the event was great," SFC Keithly Ible said. "These events have their own personality, depending on the soldiers involved. It's one thing to be stuck in Korea and be forced to go to a dining-in for a mandatory fun event. It's another to come with an attitude that will allow you to enjoy yourself. These events depend on the attitude you bring to them, and this one turned out well because of the soldiers and NCOs involved."

Photo by Spec. Evan Morrow

**CRITIQUING THE PLAN— SFC Richard Troendle and SFC Mark Benning of the Brigade S-3 discuss the festivities after a long day of planning and coordination which began with the Army birthday flag raising.**

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# Annual conference at Redstone on target for defense industry

## *Advance planning briefing meets Army's objectives*

By KIM GILLESPIE
*For the Rocket*

What are the projects Team Redstone sees in its future? What are the Army's long-range objectives and goals? What type of contracts will Team Redstone need to award to support these projects? These are the type of questions that the annual Team Redstone Advance Planning Briefing for Industry, or APBI, is designed to answer.

This year's conference is scheduled July 23-26 at Bob Jones Auditorium.

"This year's theme is 'Enabling the Objective Army,' and briefings will focus on where we are today, where we have to get to, and how industry can help us get there, as well as our R&D shortcomings," Lauretta Mitchell, who manages the conference for Team Redstone, said.

"The scope of the briefing includes a complete spectrum from the long-range requirements for space, aviation and missile technology programs and demonstrations and the transition of these programs from research and development to production and other Army required services. But we will also include a more focused description of near-term efforts and requirements," she said.

In addition to the briefings, conference attendees are invited to participate in the local Armed Forces Week (July 21-27) Luncheon on July 24, which will feature Secretary of the Army Thomas E. White as the keynote speaker. Other key APBI conference speakers include Gen. Paul Kern, commander of Army Materiel Command; Michael Schexnayder, deputy director for acquisition, Objective Force Task Force, Army; and Stephen Ruffa, Defense Logistics Agency.

The year's conference participants include the Army Materiel Command; Objective Force Task Force, Aviation and Missile Command; Space and Missile Defense Command; the Program Executive Offices for Air and Missile Defense, Aviation, and Tactical Missiles; Ground-Based Midcourse Defense Joint Program Office, Missile Defense Agency; and the Instrumentation, Targets and Threat Simulators Office, STRICOM.

A panel discussion by the participating organizations will help wrap up conference issues July 25, and small workshop briefings will be held for participants who remain July 26, from 8-11 a.m. Small workshop briefing topics will include THAAD Program Status Report; Critical Safety Items and How to Become Aviation Parts Certified; Cost and Pricing Aspects of the Proposal Process; Small Business Goals/Targets; and the Competition Advocate Shopping List.

"The conference offers industry an opportunity to ask questions to key leaders, scientists and engineers responsible for the life cycle of today's unsurpassed aviation and missile technology systems," Mitchell said.

In addition to the formal presentations and question and answer sessions of the briefings, the conference also includes a welcome mixer at the Huntsville Museum of Art, July 23 at 4:30 p.m.; and Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone Arsenal, will host a reception July 24 at 6 p.m. at the Officers and Civilians Club.

"Both the mixer and the general's APBI reception offer conference attendees the opportunity to talk with speakers and other participants in a one-on-one, informal setting. It's a great networking opportunity," Mitchell said. "We expect as many as 400 business and industrial representatives, and we estimate 150 out of town companies as well as numerous small, large and disadvantaged contractors and engineering firms within the greater Huntsville area."

Early registration cost for APBI is $315 for industry and academia, and $190 for military and government employees through July 2. Early registration can be accomplished online at http://apbi.redstone.army.mil or by calling 536-7000 to request a faxed registration form.

Registration cost from July 3-26 is $415 for industry and academia, and $290 for military and government employees. Registration on July 23 will be available from 1-4 p.m. at Bob Jones Auditorium.

For more information, call Mitchell at 876-4270.

# Javelin system approved for performance-based incentives

Courtesy photo

**JAVELIN— Beginning next year Javelin, the shoulder-fired anti-tank weapon system, will be maintained through Life Cycle Contractor Support at the depot level which is expected to save the government millions while providing best value and a more reliable weapons system to the soldier.**

## *Life cycle contractor support should cut costs, raise value*

By SANDY RIEBELING
*Staff writer*
*sandyr@htimes.com*

Approval to implement Life Cycle Contractor Support for the Javelin weapon system was two years in the making but well worth it.

"The cost savings over the life cycle will be about $56 million and at the same time it provides best value. It will provide incentives for the contractor to make a more reliable, better maintained system," George Collier, acting chief, Operations and Management Division, Close Combat Missile Systems Project Office, said.

Initially fielded in 1996, Javelin is a man-portable, shoulder-fired, fire and forget anti-tank weapon system capable of defeating known and future threat tanks as well as light armored vehicles, bunkers, buildings and hovering helicopters out to a range of 2.5 kilometers. The system consists of a command launch unit, modular missile and training devices built mostly from commercial off the shelf equipment.

Javelin, built by a joint venture between Raytheon and Lockheed Martin, is in full rate production and currently supported by Interim Contractor Support.

Typically, once a new system's design is stable, maintenance for the system is done organically which means within the government by depots and maintenance shops. A few years ago Javelin was identified by the Army as a prime candidate for a different maintenance approach called Life Cycle Contractor Support.

The LCCS concept builds on the success of the Interim Contract Support program by including performance-based incentives. The LCCS contract provides for a set number of maintenance actions. This gives the contractor the incentive to provide a more reliable product to the field.

"This way the contractor is assuming all the risk," Collier said. "Fewer system failures means fewer repairs. The better the system is, the better the contractor's profits and more importantly, the better the system is for our soldiers. It's out in the field where it should be, not in the shop."

To get LCCS approval was not a simple matter. Cost comparisons between organic methods and contractor support were conducted and evaluated to decide the best value for the Army. It was determined that going to LCCS would save the government about $56 million over the system's life cycle.

Army approval for the Javelin weapon system to use LCCS was granted in March, with the provision that "when contracting, the Javelin project manager will take necessary steps to ensure a requisite workload is given to our depots in order to maintain a Javelin core technical repair capability."

In other words, the LCCS contract will include partnering to a government source, such as a depot, for some of the maintenance work so that the government retains the capability to maintain and repair the system.

"We only had about 15 minutes to celebrate the approval before we have to go to work with the contracting process," Collier said. "We have about a year to get the contract awarded. We've got a lot of work still ahead of us."

Javelin is managed by the Close Combat Missile Systems Project Office.

# Hail and farewell

# Retiring colonel has memorable 26-year Army career

*Ex-Short Range Air Defense leader to work for contractor in Huntsville*

By SKIP VAUGHN
*Rocket editor*
*skip.vaughn@redstone.army.mil*

Col. Bob Arnone has finished his Army career but is just beginning a new life in Huntsville.

Arnone retired with 26 years service Thursday and relinquished command of the SHORAD Project Office to Col. Richard DeFatta. The Short Range Air Defense Project Office manages the Stinger missile, Sentinel radar and Avenger weapon system.

"It's been a memorable 26 years," Arnone said during the ceremony in Bob Jones Auditorium. "I'm indeed fortunate to stay in the Huntsville area."

Arnone, who managed SHORAD the past three years, will work for defense contractor Camber Corporation in Huntsville. He is entering his second year as a high school-and-below football official.

"For those youngsters playing football, please be kind to the referees," he quipped.

Arnone, a native of Frostburg, Md., received the Legion of Merit from Brig. Gen. John Urias, the program executive officer for air and missile defense.

"He's led the SHORAD Project Office to new heights during his command tour," Urias said.

Arnone and his wife, Mary, are taking a three-week trip to Ireland, Scotland and England. They have two children, Marc and Leah.

DeFatta, a 1978 graduate of West Point, served at the Pentagon since July 2001 as chief of staff to the assistant secretary of the Army for acquisition, logistics and technology. "He's been doing great things as the chief of staff," Urias said.

This is DeFatta's seventh assignment to a program office and his third time in Huntsville.

"It's great to be back," he said. He and his wife, Michelle, have a son, Philip, 16, and daughter, Lauren, 14.

Photo by Skip Vaughn

**BEST REGARDS— Col. Bob Arnone is congratulated after retiring with 26 years service, the past three years as SHORAD project manager.**

Photo by Skip Vaughn

**NEW DUTIES— Brig. Gen. John Urias, left, program executive officer for air and missile defense, presents the SHORAD charter to Col. Richard DeFatta who succeeds Col. Bob Arnone as project manager.**

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# Officers to ask for assignments online

ARMY NEWS SERVICE

WASHINGTON — Army officers will be able to submit their assignment preference statements via the Internet by accessing the U.S. Army Personnel Command homepage beginning July 1.

The online preference statement will enable officers, for the first time, the ability to view open valid requisitions that assignment managers are working to fill, according to officials.

"In the past our customers have only been able to see open assignments on various branch websites," Jan Frutiger automation branch chief for PERSCOM's Officer Personnel Management Directorate, said. "With the online preference statements officers will have a broader view of the positions that assignment managers are working to fill. They will be able to evaluate the special requirements for the position before making their choice."

Branch, grade and area of concentration are the filters for the information that is shown on the preference statement. Officers can make selections specifically by valid and open requisitions, by location or by specific duty such as joint, ROTC or recruiting. The assignment manager will then have immediate visibility to this information as he walks through the decision process for filling a requisition.

"The preference statement is what the field has asked for," Brig. Gen. David Valcourt, the OPMD director, said. "It's going to empower officers to better participate in the decisions that impact their career and help streamline and improve the responsiveness of the officer assignment process."

Officers will be able to select their preferences on the PERSCOM homepage by clicking on the officer preference statement dog tag when the option comes online next month.

■ Army Emergency Relief has best year ever

# Record

continued from page 1

We're very grateful for the support of the community for coming through so big this year."

The ceremony to present recognition awards to organizations for participation in the campaign began with pictures from many of the AER benefit events. Past moments flashed up on the big screens in the front of the auditorium, everything from bake sales and plant sales to jail time and car washes. The list of fund-raisers was long — golf tournaments, T-shirt sales, book sales, doughnuts and pizza sales and lapel pins, just to name a few.

There wasn't much the Redstone community wouldn't do and it showed, according to 1st. Lt. Jack Eagly, AER chairman and executive officer for Charlie Company, 1st/167th Army National Guard, the Cullman-based unit deployed to Redstone to augment security after the terrorist attacks Sept. 11.

"We had a great team, key reps and coordinators to organize fund-raisers," Eagly said. "They made it fun for everyone to come out and participate."

Eagly and MSgt. Perry Ward, AER co-chairman, received the Army Commendation Medal for their efforts on the campaign. Because Ward left for Korea the Sunday before the ceremony his wife, MSgt. Loris Kirkpatrick, formerly of the NCO Academy, accepted the medal on his behalf.

"Redstone has gone above and beyond," Foster said. "They've raised the bar and I'm sure it will affect our goal for next year. I'm also sure the community will respond."

Last year more than $320,000 was distributed through AER in emergency grants and no-interest loans to soldiers, retirees and their families at Redstone and in North Alabama.

Courtesy photo

## *Remembered*

**A memorial ceremony for Joseph Cribbins, known as "Mr. Army Aviation Logistics," will be held July 2 at 3:30 p.m. at Bicentennial Chapel. Cribbins died on the Army's 227th birthday, June 14. He was 88. He was inducted into the Army Aviation Hall of Fame, April 11, 1980.**

■ Soldier of year entrants use software center

# Training

continued from page 1

that is both environmentally- and budget-friendly by eliminating the need for ammunition and cleanup.

1st Sgt. Teresa Maguire of HHC AMCOM brought Spec. Rachel Arnold, along with Sgt. Donald Ritchie, Spec. Justin Brown, Sgt. Calvin Foster, Sgt. Gustavo Jimenez, and Sgt. Toby McGhee from the 95th Maintenance Company, to SED for that extra practice time.

"The soldiers competing for Redstone and AMCOM Soldier and NCO of the Year are tested, or qualify in the full range of soldier activities, including PT (Physical Training), Command Task Testing, land navigation and a formal board," Maguire said. "The M-16 qualification is probably the area we get the least amount of practice. I was not aware we had a resource like this available here at Redstone until Sgt. Maj. Rogers recommended it. This type of technology for training really benefits our soldiers."

According to Sgt. Donald Ritchie of the 95th Maintenance Company, the M-16 training simulator was also new to him, and he enjoyed getting the chance to try it. "It's pretty realistic, the only thing missing is the kick," Ritchie said.

The Applied Imagery Laboratory at SED oversees the training simulators, which also include the Improved Target Acquisition System, Stinger, Line-of-Sight Anti-Tank and Javelin Basic Skills Trainers.

"We do many tours and off-site demonstrations with the intention of getting the word out about our trainers and it seems to be working," team leader Frank Blackwell said. "Our team is seeing more and more installations, just like Redstone, interested in having their soldiers use the simulators to train after they give them a try. We have just awarded a contract to have eight of the M-16 trainers built for the Army Training Support Center, Fort Eustis, Va. Four of the units are already being used at Fort Benning, Ga., Fort Bliss, Texas, Fort Dix, N.J., and downrange in Bosnia. Fort Lewis (Wash.) is also interested in possibly obtaining two of them."

The use of the trainers also allowed the soldiers from the 95th Maintenance Company a chance to work with another Redstone entity with a similar mission. "The 95th, as part of its TMDE support mission, performs calibration and repair of the Army's test equipment," Rogers said. "SED has a similar mission. It's good to get the soldiers exposed to the variety, and similarity of our work here at Redstone."

Blackwell encourages the interaction and exposure to the trainers at SED.

"These are great hands-on equipment," he said. "The more soldiers that use them, the more word-of-mouth recommendations we receive — much like Sgt. Maj. Rogers provided. We applied for a patent for this technology in March, so we are preparing to see more and more requests for this technology from not only the Army, but other agencies as well."

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# Unsafe food handling measures can spoil picnic

## *Simple consumer guidelines should begin at supermarket*

By CHERIE A. MILLER
*Environmental health/safety manager*
*Fox Army Health Center*

Get ready. Get set. Grill!

Warm weather is the ideal time to cook out. More people cook outdoors in summer than at any other time of year. Unfortunately, the warm summer temperatures are also ideal for bacterial growth in the foods we enjoy at picnics and parties. There are some simple guidelines you can use to ensure your picnic isn't "spoiled."

Start your safe food handling measures right in the supermarket. Select perishable meats, poultry and dairy products last, right before checkout. Place raw meats and poultry in plastic bags to prevent cross-contamination from any juices leaking onto other foods. Ideally place these perishable items in the car itself, where it's cooler, than in the trunk. If you live quite a distance from the supermarket, you should consider taking along a cooler packed with ice to pack perishables in for the ride home. In either case, don't leave your perishables in a hot car while you run other errands.

After arriving at home, immediately place perishables in the refrigerator and/or freezer. If you won't be using the meat within 1-2 days, it should be frozen to avoid spoilage. Remember that every time you handle the raw food product you introduce more bacteria, so only rewrap the food when the store wrapping is damaged or soiled. If rewrapping is necessary, use clean plastic wrap or aluminum foil and wash your hands well before handling the food. Check the temperature in your refrigerator and freezer. Refrigerator temperatures should be 40 degrees Fahrenheit or less and freezers should be maintained at zero or less.

Remove the foods from cold storage right before preparation. Frozen foods should be thawed in the refrigerator and not on the kitchen counter! Before preparing the food, wash your hands thoroughly and clean all countertops and cutting boards with hot soapy water. And of course, use clean utensils. If you're taking food to a picnic site or elsewhere away from home, pack all perishable items in a cooler with ice or gel packs. Ensure all foods are wrapped securely or in leak proof containers and keep the cooler in the shade or shelter. Use utensils, rather than your hands, to mix salads.

Meats and poultry should be thoroughly cooked prior to serving. Poultry should be cooked until juices are clear and the flesh is no longer pink. Hamburger and

See **Food** on page 11

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A government appointed panel of medical experts recently threw out bed rest, and endorsed chiropractic care and exercise as having proven effectiveness for acute lower back pain.

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# Avoid embarrassment by following rules on giving gifts

*Ethics regulation applies to DoD military, civilians*

By Capt. DOUGLAS W. MOORE
*Chief of Administrative Law Division*

Summertime is traditionally a period of personnel transition for both servicemembers and civilian Department of Defense employees. Soldiers and employees often desire to give a departing gift to retiring or PCSing personnel as a token of their appreciation for a job well done. The Joint Ethics Regulation, DoD 5507.7-R, Chapter 2, provides the standard of conduct for all DoD employees in regards to the receiving and giving of gifts between employees. Several questions must be addressed before determining whether the conduct is appropriate under the JER.

**What type of relationship exists between the employees giving and receiving the gifts?**

Generally speaking, employees are free to give gifts to workplace associates on the occasion of retirement or PCS. However, the JER places specific limitations on gifts between subordinates and official superiors. These rules help to ensure a professional work environment and prevent supervisors from being enriched at the expense of their subordinates. The key is determining whether or not a superior/subordinate relationship exists. The JER does not disqualify gift giving or receiving between DoD employees who are merely friends, even if there is a difference in grade or rank.

**Can an employee give a gift to a manager or supervisor upon retirement or PCS?**

In general the JER prohibits a subordinate from giving a gift to an official superior, to include donating or soliciting donations for a gift. However, the JER recognizes "special infrequent occasions" where employees are authorized to give gifts "appropriate to the occasion" to a manager or supervisor upon retirement or PCS. In most cases, the gift comes from a group of employees who pool their funds for a single gift. The JER provides specific guidance on these group gifts. An employee may be solicited for a voluntary contribution toward a group gift as long as the solicited amount does not exceed $10 per person. However, an employee may voluntarily contribute more than $10. The total gift cost may not exceed $300 by any one donating group. In addition the cost of food, refreshment and entertainment at a departing event where a gift is presented is not included in the $300 group limit. Consequently, employees may be solicited for a nominal amount for these purposes in addition to their gift contribution. Contributions for a superior's departure gift must be voluntary and free of any coercion or pressure from other co-workers or the superior. The appearance of coercion may be avoided by allowing a junior employee to collect donations without maintaining a list of contributors or non-contributors. Above all it is crucial to communicate that any solicited contribution must only be collected on a voluntary basis. Solicited employees may refuse to contribute for any reason.

**Who establishes donating groups and how are they defined?**

The appropriate commander or head supervisor should normally dictate the specific policy on how donating groups are defined. As a general rule a donating group is comprised of all contributors to that group gift, but the size and appropriateness of the group will depend upon the circumstances. For example when a brigade commander departs, a brigade staff gift and separate battalion gifts could be considered separate donating groups, while a departing company commander would most likely have only a single donating group gift.

**Can superiors receive gifts from more than one donating group?**

A departing superior may accept a gift from more than one group of subordinates, but each group is still limited to the $300 rule. However when an employee has contributed to more than one donating group, the value of both group gifts must be combined and may not exceed $300. Donating groups cannot circumvent the $300 rule by attempting to purchase a costlier gift by splitting the cost. If two groups each contribute $200 to purchase a $400 set of golf clubs as a departing gift, this would be unacceptable under the JER.

**What are the rules on giving gifts to a superior's spouse?**

The same aforementioned rules apply equally to a superior's spouse. Exceptions will only be appropriate when a legitimate independent basis exists for giving a gift to the spouse. This scenario routinely arises when the superior's spouse is involved in a multiplicity of activities such as a volunteer or a unit's family support coordinator.

Questions regarding departing gifts or other JER related matters should be addressed to the Office of the Staff Judge Advocate's administrative law division by calling 842-2073. When in doubt during this gift giving season, rely upon legal expertise and avoid embarrassing situations where superiors may have to decline gifts, donate or pay for departing gifts out of pocket.

# Beware of uncooked hot dogs and hamburgers

*Bacteria can inflict flu-like symptoms*

By Capt. ERIC LOMBARDINI
*6th Squad, 43rd Veterinary Detachment*
*115th Field Hospital*

FORT POLK, La. — The Fourth of July. With Old Glory flying overhead in the heat of the summer, people celebrate, and that's when Listeria monocytogenes is apt to strike. It catches us unaware, assaulting children in a sneak attack – a deadly bacterium coming from the heat of the barbecue pit.

Many people like their meat rare, or they think the hot dogs or burgers are done, but the bacteria could be there, ready to infect after that first bite.

Listeria has been known to infect humans for about 60 years, but only recently has it come to scientific attention as a foodborne illness. In the United States, approximately 2,000 people become seriously ill with listeriosis each year.

You might think your odds of winning the lottery are better than being one of 2,000 Americans who get Listeria. That may be true, but a quarter of those who get sick die. One-third of all Listeria cases occur in pregnant women. Young children and the elderly are also susceptible. So even though the odds of contracting Listeria are low, it's just not worth the gamble.

Listeria is an environmental contaminant – it is found in water and the ground. Because it is a gastrointestinal bug, infected animals can spread the bacterium in their manure. When manure or soil containing the pathogen is used as fertilizer, vegetables can become potential infective sources. Additionally, a variety of raw foods are implicated in outbreaks, as are unpasteurized dairy products. Even processed foods can harbor the bug quietly in supermarket packaging.

In 1985 California saw an outbreak in a Mexican-style cheese, which led to a series of stillborn babies. In 1981 Nova Scotia had 41 cases of the disease, with 18 fatalities, due to contaminated cole slaw. In 1998, some name-brand deli meat and hot dogs were recalled, but it was too late to prevent 21 deaths.

Part of the problem is that Listeria likes it cold. In fact, the bacteria can multiple in your refrigerator. People often let down their guard, thinking the cold will kill the bacteria. Not so. Raw milk, supposedly pasteurized fluid milk, cheeses (particularly soft-ripened varieties), ice cream, raw vegetables, fermented raw-meat sausages, raw and cooked poultry, all types of raw meats, and raw and smoked fish have been culprits in Listeria outbreaks, even though these products were almost universally refrigerated.

Symptoms of Listeria are similar to the flu. They include fever and chills. Occasionally there may be gastrointestinal signs such as cramps and diarrhea. If the infection spreads to the nervous system, symptoms such as headache, stiff neck, confusion, loss of balance, or convulsions can occur. Infected pregnant women may have only mild, flu-like illness, but the mother's sickness can be transmitted to the fetus through the placenta. This can lead to miscarriage, stillbirth, or serious health problems for the baby. Since the bacteria may linger and slowly burn over eight weeks before exploding into illness, it truly can be an unseen assassin.

However, there is one bit of good news. It is treatable if caught in time. Antibiotics can control and destroy the bacterium, so vigilance is the weapon of choice.

What can be done to protect yourself and your family? The real defense against this enemy is not in your M-16, but in careful hygiene.

Follow these safety tips:

- Pregnant women, people with susceptible immune systems and children should eat only properly cooked meats and pasteurized dairy products. If you live on or near a farm, don't handle aborted animal fetuses.
- Raw vegetables must be thoroughly washed before eating.
- Make sure barbecued meats are well cooked.

Army veterinary and preventive-medicine personnel monitor food on post to help protect your families, but being careful about what you eat can make all the difference.

*Editor's note: This article was reprinted from the Fort Polk, La., Guardian.*

■ Safe food handling easy as 1-2-3

## Food

continued from page 10

other ground meats should be cooked until they are brown in the middle with no pink juice. Other meats should be cooked to 145 degrees Fahrenheit except pork which should reach 160. Keep the food hot until served – you may need to set it to the side of the grill rack to accomplish this. Any bacteria present in the raw meat can contaminate the safely cooked meat, so don't place cooked meat on the same platter the raw meat was on. Place any leftovers back in the cooler. If food has been in warm temperatures for more than an hour, it's better to discard it than risk re-serving it.

So you see – safe food handling is easy as 1-2-3. Keep foods at safe temperatures, protect foods from contamination, keep your hands and utensils clean. So, c'mon let's have a picnic!

For more information on food sanitation call the Public Health and Education Center, Fox Army Health Center, at 842-0196.

# Post profile

# World traveler takes opportunity to return to Southern roots

*Georgia Stroud joins command group as equal employment opportunity officer*

By DAN O'BOYLE
*For the Rocket*

The command's equal employment opportunity officer says she's glad to be near home and next to the state that bears her namesake.

Georgia Stroud, a Tennessee native, has arrived from her previous assignment as the equal employment opportunity officer for DoD's Joint Command in Seoul, South Korea.

"I've been serving in federal service for 30 years now," she said. "It's been a truly rewarding experience to be able travel around the world, meeting new challenges all the time."

Stroud's traveling began as an Army wife. Her husband, Milton, is retired after 24 years service. Their daughter, Myra, is a human resource specialist in Memphis.

"I'm a Memphis native," Stroud said. "I have been fortunate to have had assignments in Germany, Hawaii and at Fort Irwin, Calif. I'm also proud of the fact that I served for two and one-half years as a personnel specialist in the Women's Army Corps at Fort Eustis, Va."

Stroud said that she loves to read history, loves dogs and loves to travel.

"It's a good thing that I love to travel," Stroud said. "If I didn't love to travel, I wouldn't have made it through all those moves during the past 30 years."

But now that her most recent move is complete, she is getting settled into the community and the Arsenal.

"I'm still getting acclimated to the work force environment here at Redstone," Stroud said. "Overseas of course there is a lot of mobility, so I am going to have to make some adjustments to a less mobile, more stable, civilian work force.

"I have found that some of the needs are different here at Redstone but having previously served in a variety of EEO positions, I feel well equipped to meet all challenges. We here in the EEO will continue to administer the civil rights program within the confines of EEO laws and regulations."

She said that a key EEO component is to advise the commander, staff and managers of matters related to their areas of interest.

"The primary responsibility of the EEO is to make sure that employees believing they've been discriminated against have their complaints properly addressed," Stroud said. "It's imperative that the EEO resolves complaints as expeditiously as possible.

"It is important also that the EEO provides the training that is part of the command's efforts to assure that employees can work in an environment that is fair. The Army's policy of zero tolerance on discrimination means that we have laws that require fair treatment, and it is our job in the EEO to make sure that that policy is followed."

Photo by Al Schwartz

**DEFENDING LAWS— Georgia Stroud has arrived as the equal employment opportunity officer for the Aviation and Missile Command.**


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# Residents should alert provost marshal of speeders

## *Verified reports on offenses can stop driving privileges*

By SANDY RIEBELING
*Staff writer*
*sandyr@htimes.com*

Lead footers better slow it down on post, especially while driving in the housing areas, because residents are watching and they can report speeders to the Provost Marshal Office.

The speeding issue was addressed at the Army Family Action Plan conference in February as one of the top issues for command resolution. The group suggested "Children at Play" signs or even speed bumps to slow drivers in residential areas.

At the AFAP back brief the community was told that signs are virtually ineffective and that speed bumps would hinder emergency services vehicles. Maj. David Dunn, then provost marshal, suggested the residents get out and talk to their neighbors and encourage each other to slow down and pay special attention while driving in the housing areas.

Dunn also reported that the provost marshal can take administrative action against speeders on post when reported by residents or workers on Redstone. Dunn said that warning letters can be sent to speeders and in serious cases, driving privileges can be suspended. Dunn, who retired earlier this month, said that he has only had to suspend driving privileges once, on another post, but it is possible.

Art Riley, police officer at the PMO, said that the administrative action plan is in the works at Redstone but the details haven't been laid out yet concerning the severity of action.

"If a resident observes someone speeding through the housing area, and obviously we don't have radar eyes but you know when someone is speeding, get the license plate number and report it to the provost marshal," Riley said. "We can send out a warning letter letting the driver know he was observed speeding and to slow down.

"This is a new process for Redstone and we're ironing out how it's going to work. But multiple substantiated letters could result in the suspension of driving privileges."

No accidents involving pedestrians and automobiles have been reported at Redstone, according to Riley. During the summer, bicycle patrols for housing areas have been added. Officers ride in pairs primarily during daylight hours in an effort to have more of a presence in the housing areas and deter speeders. Bike patrols are also utilized at special outdoor functions such as youth center events, picnics and festivals on post and ceremonies.

Drivers have been clocked going more than 90 mph on Rideout Road on their way out of the gate. The number of speeding tickets issued on the Arsenal this year is about on track with the past several years. There hasn't been a significant increase or decrease but Riley warns people to slow down and buckle up because it's just the smart thing to do.

Photo by Sandy Riebeling

**ON DUTY— The Provost Marshal Office, where police officer William Quire works, issued more than 2,300 speeding tickets on post last year. The provost marshal can take administrative action against habitual speeders using verified reports from residents.**

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# 832nd Ordnance Battalion has new top enlisted soldier

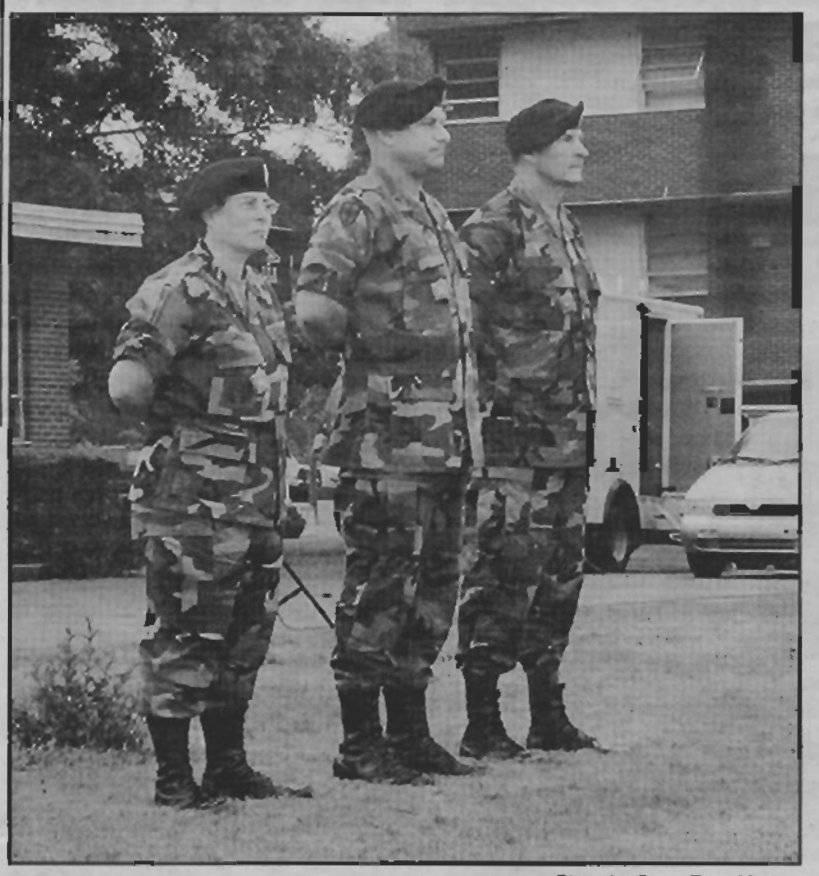

Photo by Spec. Evan Morrow

**OFFICIAL PARTY— Standing together as the colors are presented are, from left, CSM Jennie Larder, outgoing command sergeant major for 832nd Ordnance Battalion; Lt. Col. Craig Cotter, battalion commander; and CSM Gary Stepp, incoming command sergeant major.**

## *CSM Gary Stepp takes over from CSM Jennie Larder*

By Spec. EVAN MORROW
*Staff writer*
*evan.morrow@ommcs.redstone.army.mil*

The battalion formed in the rain, each company rallying behind its colors. Each soldier stood silently as the battalion colors took center stage. It was time to say goodbye to one era in the history of the 832nd and usher in a new one with hopes for continued success.

CSM Gary Stepp replaced CSM Jennie Larder as command sergeant major of the 832nd Ordnance Battalion in a ceremony June 14 in the Aerobee Road assembly area.

Larder, headed to Fort Bliss, Texas, has held a list of duty positions at Redstone Arsenal including first sergeant of Echo Company 832nd Ordnance Battalion, drill sergeant of Alpha Company 832nd Ordnance Battalion and battalion command sergeant major.

"I was lucky to be the command sergeant major and be responsible for the excellence of my support staff," Larder said.

Stepp entered the Army in June 1977. He attended basic and advanced training at Fort Sill, Okla., and Airborne training at Fort Benning, Ga. Stepp attended the 55G Special Weapons course in October 1980 here. He is a graduate of Class 47 of the Sergeants Major Academy at Fort Bliss.

Stepp's assignments and duties in the Ordnance Corps are numerous. He served at Seneca Army Depot, N.Y., as a special weapons technician. Stepp served two tours with Southern European Task Force, Italy. He served one as company operations sergeant and another as first sergeant for the 69th Ordnance Company, Longare, Italy. He has also served with the 59th Ordnance Brigade when it was in Germany, as a special weapons adviser for the G-3 special weapons division. He served with the Division Materiel Management (Forward) sergeant major, and the Ammunition Ordnance Corps proponent here.

His most recent assignments include serving the Redstone community as the Provost Marshal sergeant major. He was then assigned to the 82nd Airborne Division at Fort Bragg, N.C.; and he continues to be a member of the 82nd Airborne Division Association.

Stepp holds an associate degree and hopes to soon finish his bachelor's in business management.

Stepp's awards and decorations include the Army service ribbon; the oversees service ribbon with numeral 5; the NCO Professional Development ribbon with numeral 4; and the Army Good Conduct Medal, eighth award. Stepp's distinguished service has also earned him the Army Achievement Award with one oak leaf cluster, the Army Commendation Medal with one oak leaf cluster and the Meritorious Service Medal with four oak leaf clusters. He has also received the Ordnance Corps Order of Samuel Sharp and the Artillery Corps Order of St. Barbara.

"I look forward to being a part of this organization and to having the unit live up to its claim to be steadfast in support," Stepp said.

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# Ground-based missile defense program breaks new ground

## *Ceremony at Fort Greely, Alaska opens test bed site construction*

By MIKE HUBBARD
*GMD Joint Program Office*

On June 15, just two days after the official withdrawal from the 1972 Anti-Ballistic Missile Treaty, construction began on the Ground-Based Midcourse Defense Test Bed site.

Shovel in hand Brig. Gen. John Holly, program director of the GMD Joint Program Office, led the official groundbreaking at Fort Greely, Alaska. With a scoop and a toss of earth, the United States entered a new strategic era in which we are free to develop and test effective defenses against ballistic missile attacks.

Test Bed facilities under construction at Fort Greely include an In-Flight Interceptor Communications System Data Terminal, a Battle Management Command and Control Node, and the six silos to house interceptor missiles. The Alaska site will be just a part of a more expansive test range. This range will encompass much of the Pacific Ocean, from the far reaches of the Aleutian chain to the atolls of the South Pacific; a command and control center is planned for Huntsville. The Test Bed is scheduled to have an initial operational capability by Sept. 30, 2004.

Today, rogue nations and states that support terrorism are intent on developing long-range missiles capable of striking the United States with weapons of mass destruction. We have no system to protect any of our 50 states from this type of an attack. While GMD is not deploying an operational missile defense system, elements now being constructed for the test program may be activated for use in an emergency to protect our nation.

The GMD Test Bed will test and evaluate the entire spectrum of GMD operations. Activities at Fort Greely will validate Arctic site preparation and construction techniques; refine logistics, maintenance and training procedures; and analyze the functional capabilities of complex systems under realistic conditions. One of the most important specialty tests GMD is going to perform in Alaska will be conducted on the Ground-Based Interceptor itself. The interceptor will be constructed, transported and in-processed at the test site, and subsequently emplaced in a silo. It will require routine, day-to-day maintenance and training operations as part of a full-up testing system.

The GMD program has already demonstrated great potential to deliver a system that, in conjunction with other Missile Defense Agency Systems, will be capable of defending the United States, our deployed forces overseas and our friends and allies. In addition to major advances in Command-and-Control systems, radars, rocket boosters, and improvements to existing legacy systems, the GMD program has made major strides in demonstrating the effectiveness of hit-to-kill technology. Since October 1999, the system has achieved four successful intercepts of mock enemy warheads in integrated flight tests.

These successes provide a solid foundation on which GMD will proceed with its more robust development and testing program. Under MDA's dynamic test bed philosophy, GMD has a newfound flexibility. Testing will grow more complex, and the plan is to sequentially increase test difficulty. GMD is now able to focus on multiple test configurations and can insert new technologies soon after they become available. The new philosophy also permits GMD to build more confidence in the overall system through increased test and target complexity and with the insertion of more variables for impact angles and velocities. System performance predictions will no longer need to be derived from modeling and simulation extrapolation, and engineers now have broad freedom to experiment. System elements can now be stretched and stressed, promoting greater confidence, with less risk. Site activation activities in Alaska are the first step in establishing the infrastructure to validate operational concepts and conduct more operationally realistic testing.

Soon GMD will be able to integrate elements from other programs and technology initiatives; and it will integrate the Navy's AEGIS ship-based developmental missile defense system, the Army's THAAD (Theater High Altitude Air Defense), and the Air Force's Airborne Laser programs into flight, ground and specialty testing. Integration is key to MDA's goal of complementary layered missile defenses.

"We are now in the execution phase of the program," Holly announced to his staff upon his return to the GMD Joint Program Office in Huntsville. "We have been a program that involved a lot of testing and planning; now we have crossed over to the execution of a very important program for our national defense."

The construction site he left in Alaska is now a flurry of activity. Its groundbreaking marks the first, important step toward building a missile defense system capable of preserving the American way of life from those who would choose to try to inflict harm upon our citizens and our homeland.

*Editor's note: Mike Hubbard is deputy director of for site activation command, Ground-Based Midcourse Defense Joint Program Office.*


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# Unmanned Aerial Vehicle project goes under new leadership

Col. John Burke is the new project manager for Unmanned Aerial Vehicle Systems within the Program Executive Office for Aviation.

Burke assumed the project manager's position from Col. Mike Hamilton in a change of charter ceremony June 17 at Bob Jones Auditorium.

The UAVS project office, formerly known as Tactical Unmanned Aerial Vehicles, manages the development, acquisition and sustainment of systems such as the Hunter and Shadow unmanned aerial vehicles.

Burke, who entered the Signal Corps in 1979, is not new to Huntsville or Redstone Arsenal. From 1997 to 2000, he was product manager for the fire control radar for Apache and Comanche helicopters.

Burke holds a bachelor's degree in accounting from Florida State and a master's in systems/logistics from the Air Force Institute of Technology. He has also done postgraduate course work in systems engineering at George Mason University.

He and his wife, Mary, have two children, Lorraine and Paul.

Shawn L. Harris/ Photo Lab

**CHANGE OF CHARTER— Maj. Gen. Joe Bergantz, left, program executive officer for aviation, presents the Unmanned Aerial Vehicle Systems charter to incoming project manager Col. John Burke during a ceremony June 17 at Bob Jones Auditorium. Looking on at lower right is outgoing project manager Col. Mike Hamilton.**


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