

Redstone Rocket

VOL. 51 No. 29

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July 24, 2002

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Helicopter software tested on ground

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Hail and farewell



New adjutant general keeps family tradition

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Win or lose



59th softball team improves to 6-0

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More than 680 jobs identified for transfer to garrison

Installation management going to regional format

By AL SCHWARTZ
Chief of Public Affairs

Transformation of Installation Management will have a profound affect on the way the Army operates and on the activities at Redstone Arsenal.

TIM is part of the Army's effort to streamline operations by creating a structure to focus on requirements and assets specifically geared to base operations support.

The U.S. Army Installation Management Agency will direct overall Army installation management operations, and regional offices will manage functions for all Army installations within a geographic area. Redstone Arsenal will be included in the Southeast region. (See *Redstone Rocket*, May 29 for additional information regarding the regions.)

Planning for TIM began more than a year ago. Today, organizations at Redstone Arsenal are preparing input for an AMCOM-Garrison Memorandum of Agreement and developing implementation plans. The final memorandum is due to

the command chief of staff by mid-August.

"General Dodgen wanted to make sure that both the garrison and AMCOM would remain fully mission capable during the transition and when TIM was fully implemented," David Sparks, Reshape Integrated Process Team leader, said. "So, we have been very careful and deliberate in our approach."

The team's recommendations were col-

laborative efforts between functional representatives and the garrison. "The team took an objective look at the missions the garrison and AMCOM will have to accomplish and took General Dodgen's guidance to heart ... to make sure both organizations remain mission capable," Gary Reas, the TIM point-of-contact on the Reshape

See Transfer on page 4

Offices affected by regionalization

Spaces from the following organizations are expected to transfer to the garrison:

- Equal Employment Opportunity Office - 8 (entire office)
- Corporate Information Office - 141 (DOIM functions)
- Safety Office - 5 (installation safety)
- Intelligence & Security Directorate - 9 (installation security)
- Personnel & Training - 37 civilian, 3 military (MILPO, NAF, ADCO and Army Education)
- Public Affairs - 9 (entire office)
- Engineering, Environment and Logistics Oversight Office - 1 (Oversight at Redstone Arsenal)
- Protocol Office - 1 (to establish a protocol capability for the garrison commander)
- Acquisition Center - 18 (BASOPS contracting to Army Contracting Agency)
- Redstone Arsenal Support Activity - 458 (entire organization)

Acquisition demonstration has room for advancement

Command taking steps toward pay banding

PERSONNEL & TRAINING DIRECTORATE RELEASE

AMCOM is planning for the implementation of the Acquisition Personnel Demonstration Project. This will replace the current 15 GS steps with broader pay bands and employees have the potential to advance to the maximum pay of the band based on their contributions.

It will be implemented in March '03 for non-bargaining unit employees. If agreement is reached with the union by Sept. 3, bargaining unit employees will also be included. If agreement is reached with AFGE after Sept. 3, bargaining unit members would be transitioned into the demo at a later date. If agreement is not reached with the union, bargaining unit employees will not be able to participate in the demo.

Army representatives and Civilian Personnel Advisory Center have begun work force briefings on this new acquisition demo. There were three sessions conducted July 16-18, one for managers and supervisors and two for employees. There will be five further briefing sessions next week.

During the first three sessions employees were briefed on the features of the new demonstration project and time lines for local implementation. Acq Demo is a demonstration project where the more an employee contributes, the greater potential he or she has for salary increases and awards. The Aviation and Missile Command is pursuing the demonstration project because it would provide a more flexible personnel system with pay bands that would provide increased salary potential for AMCOM employees. This would make AMCOM more competitive with the private sector in the recruitment and retention of high caliber employees.

Here are some of the concerns raised during these briefings along with the responses:

Concern

Some employees were concerned that the General Pay Increase (the annual increase in January) and step increases would not be automatic, because this money goes into the pay pool. An employee who is not contributing to his or her expected level, can be denied the General Pay Increase, a Contribution Rating Increase, and a performance award.

Response

Money for salary increases and awards goes into the pay pool and demo compensation is based on employees' contributions. Data for more than 5,000 employees who are already in the Acq Demo has shown that about 98 percent of the employees earned as much or more money in salary increases and awards under the demo than they would have under GS system. Only about 2 percent (19 employees) got less increases than they would have under the GS system. Employees in higher GS steps would not have to wait 2-3 years for their next step increase. They could earn a salary increase each year. Further, employees could advance to the maximum pay of the new pay band without the need to compete under merit promotion procedures. The small number of the employees who earned less increases under the demo were performing below the level they were being paid. AMCOM will be discussing with the union options to lessen the impact on this small number of employees to give them time to improve their performance. Options may include providing full or partial

See Pay on page 4

Letters to the editor



U.S. ARMY AVIATION AND MISSILE COMMAND
AND REDSTONE ARSENAL

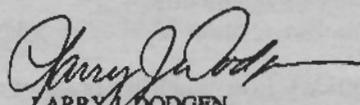
Commander's Letter

MEMORANDUM FOR ALL EMPLOYEES, AMCOM

SUBJECT: Fairness in the Workplace

12 Jul 02

1. I am committed to ensuring that fairness for all Army Aviation and Missile Command employees is the top priority in our workplace.
2. Several weeks ago I learned that a term was used that was offensive to some members of the AMCOM and Team Redstone family. That disturbs me a great deal.
3. Each of us has the right to expect fair treatment at our workplace and in our community. We cannot function as a high-performance organization if we don't respect each other's qualities and differences.
4. I stated at last month's Town Hall that I wanted to look into the circumstances surrounding the situations where a term was used that offended some of our employees. I appointed a senior military officer to conduct an inquiry and to report his findings to me.
5. The inquiry found that a term was used in three isolated instances. While not intended, it was perceived by some individuals to be a racial slur. Those employees who are still employed by the federal government have apologized.
6. It is important that all of us review the information currently available that addresses discriminatory practices and similar areas of concern. I have directed my staff to review the policies we already have in place and to revise or update them if appropriate. I have also directed my staff to complete sensitivity training for all AMCOM employees within 90 days.
7. Everyone in this Command has a personal responsibility not to discriminate. Everyone also has a personal responsibility to immediately address any instance in which offensive language is used and to report perceived or actual discrimination through appropriate command channels. I will not tolerate discrimination in any form. If documented instances are found, I will ensure that quick, thorough, and appropriate action is taken.


LARRY DODGEN
Major General, USA
Commanding

Security measures go far enough

The article on the front page of the July 10 issue of the Redstone Rocket about the new provost marshal, Maj. Brad Scofield, is very disturbing.

The employees at Redstone have not only had to endure long lines, two hour waits, and sometimes unnecessary hassles and invasive procedures entering Redstone Arsenal in the mornings but now it appears that they are going to endure more hassles, inconvenience, and long lines exiting the post.

Maj. Scofield, who has been on the job all of 17 days, states on page 9 of the Rocket that the speed limit for exiting the post is to high. He states that eventu-

ally barriers will be put up on the exit lanes at the gates in the same manner that are used to enter the post.

This will only cause more long lines, extended waiting periods, and more completely unnecessary hassles and inconvenience to Redstone employees.

It may seem that this is protection of employees but all it does is create animosity and anger. The speed limits are just fine and have been that way for years. Things have been carried way too far in the name of protecting personnel when you have two hour waits, long

See Security on page 3

It's cool to thank guards

I would like to address this message to the folks who work on Redstone Arsenal. It is my understanding that some of the National Guard members may have lost regular jobs due to active duties; and with this hot weather they probably consume a lot of water and those uniforms are probably not very cool. I would like to suggest to folks to

show their appreciation by dropping off cool beverages and ice or coolers. They pay for anything personal they bring to the gates. A little appreciation goes along way, with this heat. I have never met a guard who was not professional and respectful.

Buddy Lemaster
Corporate Information Center

Fill 'er up with loud music

I have been at the Exchange Service Station on numerous occasions when patrons at the gas pumps would leave their radios or boom boxes on at apparently full volume for everyone to hear. My experience there last Saturday was particularly unpleasant when a vehicle at the next pump left his car stereo on at full blast playing extremely offensive music....

I would like to know if there are Army or Redstone regulations that prohibit this type of inconsiderate, offensive activity. If so, I strongly recommend that some attention be given to enforcement.

Tom Booth

Editor's note: Redstone Arsenal Support Activity provided the following response. "Currently, neither AMCOM Regulation 210-2, Army Regulation 190-5 or the Uniform Code of Military Justice

adequately cover the matter of loud or offensive music. Legally, Redstone has no noise abatement statute available to utilize for enforcement purposes. The Provost Marshal's Office is in the process of staffing a proposed memorandum for the local implementation of a noise abatement and offensive music enforcement policy on Redstone Arsenal. This policy is titled 'Suspension of Installation Driving Privileges for a Serious Moving and Loud Music/Sound Violations.' On a military installation we can normally assimilate applicable state law to augment enforcement, we cannot enforce a city ordinance which is how the State of Alabama deals with this type of situation. The new policy, when approved, will serve as our 'city ordinance' that will allow us to enforce this unwanted behavior of playing excessively loud and/or offensive music in a public location."

Demo briefing brings questions

I attended the afternoon session of the Acquisition Demonstration briefing on July 18. I have many questions, but two in particular that I would like answered:

(1) Is this project to be AMCOM-wide (all job series) or only for Acquisition Corps job series?

(2) If I understood Mr. Lee correctly, during the conversion process from the GS-based system to the demonstration system, a very complicated formula is used to determine your new job classification and pay scale. I understood him to say that as a result of this conversion, most employees would see a slight increase in their pay except those employees who have topped out in their

grade (i.e., step 10). His explanation was that those employees would not have a higher step to go to. As one of those employees, a GS-11 step 10, I think this is unfair. Would you please explain this process?

Name withheld by request

Editor's note: The Personnel and Training Directorate provided the following answers. "(1) All AMCOM series will be covered by the demo, except for employees in Lab Demo, intelligence employees in the Intelligence Personnel System, law enforcement personnel covered by 5 USC 5541, and wage system

See DEMO on page 3

Redstone Rocket

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Rocket rumblings: On playing with fairness

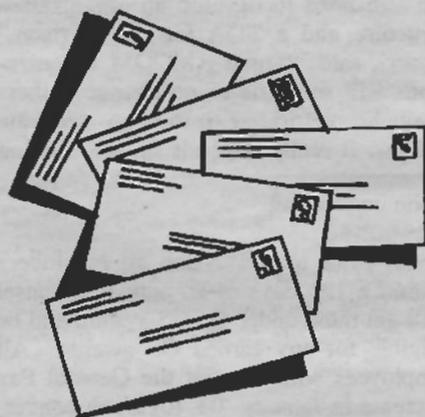
The *Rocket* rumblings' question for this month— Should professional baseball players be tested and disciplined for steroid use? — has generated the following responses so far.

"All professional athletes should be tested for drugs, steroids, cocaine, heroin or whatever," **Rick Laws**, a contractor at Logistics Support Activity, writes. "Gaining a physical advantage in sports by using steroids is not playing with fairness. That's why the Olympic athletes are tested. Athletes are role models to children and should support fairness and a no-drugs environment. Athletes have become celebrities who seem to get away with anything, but at the same time present their ideals on our youth. If our firemen, police officers and soldiers can be role models for children and support zero tolerance for drugs, why can't athletes?"

Russ Asson writes, "Should baseball

test for steroids?' Absolutely yes! Baseball pitchers should never be allowed to adulterate a ball like that."

Send your opinion — in 50 words or less — to the *Redstone Rocket* at the following e-mail address: skip.vaughn@redstone.army.mil; or via fax at 955-9138.



■ Provost marshal plans gradual changes

Security

continued from page 2

lines, and invasive procedures aimed at employees who have valid vehicle decals and badges entering the post. Now Maj. Scofield wants to institute a new and major inconvenience exiting the post. Someone in authority needs to put a sanity check on this whole procedure. It is way out of control. I firmly believe in force protection but I certainly do not agree with the overkill of unnecessary procedures created in the name of protecting the work force. Enough is enough.

Jan Heltmann
AMCOM SAMD

Editor's note: Maj. Brad Scofield, provost marshal, provided the following response. "First of all, thanks for expressing your concern about the safety and security of the Redstone Arsenal community. While true that I have only been here a short period of time, these changes have been under consideration for a while. It is the garrison's intent to gradually make changes and keep everyone informed of our plans.

"Additionally, as we have already done through my interview last week in the Rocket, we will continue to publicize any traffic flow changes that will potentially affect the community. Lastly, I can assure you that the chain of command has and will continue to put a 'sanity check' on this process as it evolves.

"We will begin conducting traffic flow and speed pattern analysis at all outbound installation gates. The problem is outbound traffic is moving too fast for the conditions at the gates. Even though the speed limits are posted 40-45 mph at most of the outbound lanes,

the traffic is moving at anywhere from 5-15 mph above that most of the time. We have taken some recent steps to start slowing folks down to the posted speed limit by using radar display boards and will continue to enforce the speed limits. Speeding at the gates is a safety concern since we have soldiers and DaD security guards working at these gates conducting the ID checks, doing vehicle and package inspections and performing visitor reception operations.

"The prudent thing to do is to slow outbound traffic to safe speeds before it causes a problem (a little preventive maintenance). Since we will not be stopping traffic as it exits the installation, there should only be minimal delays (slowing of the flow) as you exit the post.

"Secondly, as a separate issue, we are 'contemplating' installing concrete barricades in a serpentine configuration along the egress routes to the gates in order to increase our force protection posture at these locations. When and if we do this, the outbound traffic will need to slow down sufficiently to negotiate the obstacles. Although traffic cones are a good idea and work well to channel the traffic, they do not work at all to slow or stop an unauthorized vehicle from entering the installation through an outbound lane. Our outbound serpentine will also be used in conjunction with some form of stopping or blocking device (large vehicle, spike strip, pop-up barrier, etc.) in order to deny access through this lane of traffic if necessary. Before we do this, we will test possible impacts and keep the community informed of our plans.

"Thanks for your concern. We will attempt to make these changes while minimizing the impact to the work force."

■ All employees will get general pay increase

Demo

continued from page 2

employees. The Acquisition Demo is not limited to Acquisition Corps job series.

"(2) Prior to conversion, all employees within 120 days of an annual appraisal will get rated under the GS system and be eligible for any earned GS awards. All employees will also get the General Pay Increase in January '03. Upon conversion in March '03, employees will be afforded the full protection approach and will be paid for the amount of time they have earned toward their next step increase. Employees in steps 1-9 will get an

increase in salary immediately upon conversion. Those in step 10 cannot receive a salary increase at time of conversion because there is no step 11 in the general schedule. Step 10 employees will enter into the demo at their current rate of pay. In October '03 all employees will get a rating under the demo and be eligible for a salary increase and award. Those who are step 10 at a grade below the top grade of the new band can be advanced in salary. Those employees at the top grade and maximum pay of the new demo pay band will still be eligible for a salary increase up to the new maximum pay of the band. Any earned salary increases that cannot be paid in salary increases will be added to the amount of these employees' awards."

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■ Some offices won't change, others may divide

Transfer

continued from page 1

Team, said. (A list of organizations and spaces scheduled to transfer to the garrison accompanies this article.)

According to Sparks, an Integrated Process Team comprised of functional representatives from the garrison and AMCOM met frequently to look at each functional area. "They looked at each area — one at a time," Sparks said. "They looked at what was logical and what made sense."

"The functional representatives were key to ensuring we understood the logic of recommendations to either split the functions or retain them whole," Reas said. "AFGE (the union) was involved in the process, although they were not part of the decision meetings."

"We expect to go OPCON for a transition year during FY '03," Sparks said. "But AMCOM personnel will remain AMCOM personnel during the transition. Additionally, the funding will still go through AMCOM to the garrison in FY '03 but will be fenced for BASOPS

requirements only. Our goal is to make the transition to TIM transparent to those receiving the services."

Affected personnel will transfer to the garrison in FY '04 and base operations funding will funnel through the Installation Management Agency while mission funds will continue to come to AMCOM through Army Materiel Command.

"In addition to developing an MOA, we still need to develop an organization structure and a TDA for the garrison," Sparks said. "Some AMCOM organizations will see little or no change. Others may be reformed into two separate offices. It really depends on the mission

and what makes logical sense."

Last December a number of manpower spaces were moved to Installation Management Agency based on a quick functional analysis. At AMCOM, Department of Army initially took 732 spaces. After further review, some adjustments were made — some spaces were returned to AMCOM's TDA while others were identified as supporting base operations. Some 687 spaces will now transition to the garrison.

The intent of TIM, according to Sparks, is to streamline the Army and reduce management layers by establishing a corporate structure focused on installation management.

■ More work force briefings planned on demo

Pay

continued from page 1

general pay increases to this small number of employees for 1-2 years.

Concern

Managers and supervisors would take care of themselves to the detriment of employees.

Response

The actual demo results have shown that during the first year of implementation, employees received higher percentage salary increases than managers. By the second year, employees still did better but the gap was getting smaller.

Concern

Since the system is based on how well an employee is contributing to the mis-

sion, some employees may be given assignments that would not be seen as contributing to the mission.

Response

In Acq Demo, managers and employees sit down together and jointly come up with the objectives that the employee will be working on during the rating cycle. Employees need to be proactive in pursuing work assignments. Employees' contributions will be measured against these objectives. During the midpoint evaluation, these objectives are reviewed again and if an employee is not contributing at an acceptable level, this must be documented during the counseling stage.

Concern

Employees who are at step 10 would not receive any additional increases in salary when calculating the initial buy-in

upon conversion.

Response

(a) Prior to conversion all employees within a 120 days of an annual appraisal will get rated under the GS system and be eligible for any earned GS awards. All employees will also get the General Pay Increase in January '03. (b) Upon conversion in March '03, employees will be afforded the full protection approach and will be paid for the amount of time they have earned toward their next step increase. Employees in steps 1-9 will get an increase in salary immediately upon conversion. Those in step 10 cannot receive a salary increase at time of conversion because there is no step 11 in the general schedule. Step 10 employees will enter into the demo at their current rate of pay.

(c) In October '03 all employees will get a rating under the demo and be eligible for a salary increase and award. Those who are step 10 at a grade below the top grade of the new band can be advanced in salary. Those employees at the top grade and maximum pay of the new demo pay band will still be eligible for a salary increase up to the new maximum pay of the band. Any earned salary increases that cannot be paid in salary increases will be added to the amount of those employees' awards.

Concern

Managers have a lot of power over determining the amount of increases to give an employee through the appraisal, salary increase and awards process.

Response

Under the current GS system, managers can withhold step increases. Also, under the current GS system the first line supervisor and the reviewer determine employees' ratings and any awards. Under the demo supervisors' or reviewers' ratings must go to a pay pool panel for review/approval prior to finalization of the rating and determination of the award. The pay pool panel reviews this input to ensure fairness in the rating process among the various supervisors. Therefore, under the demo it is no longer strictly the decision of the rater and the reviewer. AMCOM man-

agement will be discussing with the union, their participation in the pay pool process.

Concern

What happens to employees currently participating in a formal training program and have not yet reached the target grade for which they competed?

Response

The Acquisition Demo Integrated Process Team will be discussing various options to eliminate any adverse impact on these employees. This may include delaying the entrance of these employees into the demo until they have reached the target grade of their position.

Concern

Would employees have fewer rights under the demo?

Response

Employees have the equivalent rights under the demo to include due process, grievance (to include the current negotiated grievance procedure) and appeal rights under the demo.

In summary, the demo would simplify many of the complex provisions of the current GS personnel system. The demo would make AMCOM more competitive with the private sector in the pay and recognition for employees. Data on employees currently in the demo indicates that the vast majority of employees are doing as well or much better under the acquisition demo. However, as in any new personnel system there are positives and negatives. The AMCOM Acquisition IPT will continue to work, in conjunction with the union, to discuss options to minimize any potential negative impacts on employees.

Managers, supervisors and other employees who have not attended one of the Acq Demo briefings are encouraged to attend one of the remaining sessions. Additional briefings will be held next week. The second briefing for managers, supervisors and team leaders will be held July 30 from 8:30-11:30 a.m. at Bob Jones Auditorium. The remaining briefings for employees will be July 30 from 1-4 p.m.; July 31 from 8:30-11:30 a.m. and 1-4 p.m., and Aug. 1 from 8:30-11:30 a.m. All briefings will be held in the auditorium.

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Local community rededicates support for armed forces



Photo by Skip Vaughn

PROCLAMATION PRESENTATION— Larry Capps, chairman of the Armed Forces Celebration Week committee for the Chamber of Commerce, presents the celebration proclamation to Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone Arsenal. Looking on are Huntsville Mayor Loretta Spencer and Sen. Jeff Sessions, R-Ala.

Dr. Daniel facility has grand opening

By SKIP VAUGHN
Rocket editor
skip.vaughn@redstone.army.mil

The start of local Armed Forces Celebration Week also marked the official opening of the Dr. Larry O. Daniel Prototype Integration Facility.

Monday morning brought both the week's proclamation signing and the facility's ribbon cutting in the same building. Events for Armed Forces Celebration Week, July 21-27 continue today at 11:45 a.m. with a luncheon at the Von Braun Center North Hall, featuring Secretary of the Army Thomas White.

Redstone's NCO of the Year, Sgt. Calvin Foster of 95th Maintenance Company, a native of Pensacola, Fla., and Soldier of the Year, PFC Jason Tucker of Bravo Company, from the state of Washington, were honored at a luncheon Monday. About 340 attendees at the Officers and Civilians Club saw the winners receive many prizes from local sponsors.

"This community is an armed forces community," Sen. Jeff Sessions, R-Ala., said during the proclamation signing.

"This is a great start for what is going to be another great week celebrating our armed forces community," Mike Gillespie, chairman of the Madison County Commission, said.

The 600,000 square foot Prototype Integration Facility is named in honor of the late Dr. Larry Daniel, who served as director of engineering at the Research Development and Engineering Center.

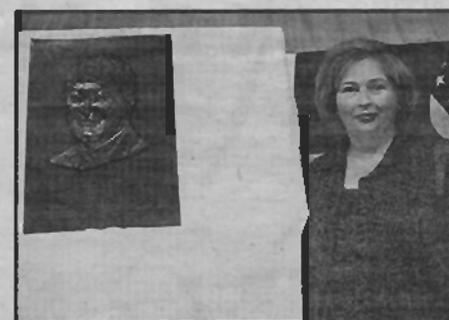


Photo by Skip Vaughn

DEDICATION CEREMONY— Judy Daniel, widow of Dr. Larry Daniel, stands next to the bas relief of her husband. The relief was unveiled during Monday's ribbon cutting ceremony for the Dr. Larry O. Daniel Prototype Integration Facility.

He died in a one-car accident in March 2000.

"Throughout his career he demonstrated the high ideals of initiative, competence and selfless service," Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone Arsenal, said.

A bas relief of Daniel was unveiled during the ceremony. Family members in attendance included Judy Daniel, his widow; their daughter, Dr. Laura Cohron and her husband, Chris, of Bowling Green, Ky.; son Larry Daniel Jr. and his wife, Stephanie, and their sons, Trey, 4, and Blake, 8 months; his mother, Joy Daniel; and his brother, Jedge Daniel, and wife, Linda.

"I just think it's a wonderful recognition for my husband," Judy Daniel said. "And the family couldn't be prouder. It's just been a wonderful day."



Photo by Skip Vaughn

COMPETITION WINNERS— NCO of the Year, Sgt. Calvin Foster of 95th Maintenance Company, and Soldier of the Year, PFC Jason Tucker of Bravo Company, are recognized during a luncheon Monday at the Officers and Civilians Club.

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Post profile

Black Hawk helicopter systems tested on ground

Fully-outfitted cockpit used to ensure software works

By KIM GILLESPIE
For the Rocket

The UH-60 Black Hawk helicopter is one of the most recognized of Army names and equipment, thanks to the movie "Black Hawk Down." But in addition to name recognition, it also has a reputation in the Army of being versatile and dependable. The Research Development and Engineering Center's Software Engineering Directorate is doing its part to maintain the helicopter's role in the Army's Objective Force by performing software integration testing on the current UH/HH-60 MEDEVAC version, and the next generation UH-60M.

"The UH-60L has more than 30 sub-systems using different software. Our job is to make sure the software operates correctly on the system it is designed for, and also to make sure it also operates with all the other systems involved," said Mary Anderson, project leader for the Systems Integration Laboratory where the software is tested using a "half-hawk," or the fully outfitted cockpit of a Black Hawk helicopter.

"For instance, the software for the helicopter radios was installed and tested. The software for the radio worked, but the Control Display Unit, which is basically a visual display the pilot uses to monitor the various systems, did not recognize it. That meant the software for the CDU had to be reconfigured to recognize the new radio system software," Anderson said.

Software systems will play an even larger role with the next version of the Black Hawk, the UH-60M. "In a nutshell, the Army is digitizing all systems for the Objective Force, not just for the Black Hawk," Mike Herbst, deputy product manager for the UH-60M, said. "By digitizing the systems, you are connecting all of the Army, from infantry to aviation, into the Objective Force."

The use of a government laboratory for a test environment is critical to support contractor and customer activities, according to Daniel Kern, leader for test and evaluation of the UH-60M. "Using the half-hawk and the lab environment allows us to integrate the old UH-60L systems with the new UH-60M systems, and it offers us several advantages; we can gain customer feedback during the initial testing phase, and we can push the limits of testing the helicopter's systems in ways



Photo by Ailie Cassidy

UP AND AWAY— Paul Kosinski, a Systems Integration Laboratory engineer at the Software Engineering Directorate, performs tests on the lab's "half-hawk."

that you wouldn't want to do with flight testing because of safety reasons," Kern said. Anderson, Herbst and Kern agree that in addition to reducing risks, the SIL testing also reduces costs by allowing controlled testing in a laboratory environment without the additional requirements (fuel, airfield, aircrew, ground maintenance crew, etc.) that are required for flight testing. SIL testing allows efficient use of aircraft ground/ flight testing by avoiding integration issues that can be found and corrected in a laboratory environment.

Software integration testing will be performed on a newly outfitted Black Hawk cockpit. The word "newly" does not actually apply to the airframe itself, said Anderson. "The airframe we are outfitting with the new UH-60M system is actually the shell of one of the 1970s era-Black Hawks. The helicopter airframe was salvaged and we are recycling it for use as our newest half-hawk," she said. It will take the Software Integration Lab's 11-member team three to four months to install the equipment, and the new UH-60M half-hawk is expected to begin software testing next spring.

"The UH-60M will be more technologically advanced than its predecessor, and one of the biggest and most notable differences will be the MFDs and the CDUs. Rather than the multiple gauges you now see in the cockpit, you will see four MFDs displays and bezel buttons sur-

rounding the screen that will allow the pilot to view the gauges as needed," Anderson said.

The UH-60M will also have the ability to relay digital messages, a critical form of communication for the Objective Force. "If the Black Hawk is out in a hostile environment, it can now relay the exact locations of enemy equipment for real-time data collection and analysis. Real-time relay of enemy locations is important not only to the aviators, but also to the ground forces, to provide a real battlefield advantage," Anderson said. Real-time communications for SIL testing are made possible through the Mobile Aviation Communications Truck, another Aviation Lab capability.

"This laboratory will allow us to integrate and test the most recent technological improvements in the SIL without putting anyone or the equipment at risk," Kern said.

Much like testing with the UH/HH-60 MEDEVAC, Anderson expects to see many pilots come through the lab to help with the testing of the UH-60M. "Our software integration testing brings together all our partners on a variety of levels. We see contractors, safety specialists, pilots, project managers — everyone involved with the fielding of this helicopter using our facilities and information to ensure we have the best helicopter out there," she said.

"The recruiter didn't mention the best part."

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Smart cards to play key role in installation security

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By DAN O'BOYLE
For the Rocket

The Department of Defense Common Access Card and Public Key Infrastructure are arriving at Redstone Arsenal.

The cards will be issued in a dual effort between the Personnel and Training Directorate and the Director of Information Management/Chief Information Officer, Corporate Information Center.

The access card, also known as the smart card, is the size of a credit card that contains a single chip with a microprocessor and memory. Unlike passive devices, such as a memory card or magnetic stripe card that can only store information, the smart card is active and able to process data. Also, with their microprocessors and computational power, smart cards are secure, unlike magnetic stripe or bar code cards.

Contains fingerprint

This capability to record and modify information in its memory makes the

smart card a powerful and practical tool. Smart cards are small and portable; they can interact with computers, automated systems and be used for keyless building entry. Smart card data can be instantly updated. The smart card also contains the employee's actual fingerprint.

Personnel and Training personnel will eventually issue cards to about 25,000 active Team Redstone soldiers, reservists, National Guardsman, civilians and DoD contractors. Retirees and family members will not be issued cards at this time.

"Starting near the end of next month, we will begin issuing CACs here at the Arsenal," Ted Tyson of the Military Personnel Office said. "All told, this will be a yearlong effort; we must have the CAC issuance complete by October 2003."

The cards will be issued at the Identification Card Facility, building 3494, near the intersection of Hercules and Roadrunner. Cards will be issued by appointment only.

Basis for data

"We will advise individual organizations when CACs will be issued to the

members in their organizations," Tyson said. "Each individual employee will receive a web site address, where signup and appointment information will be completed. The employee will then receive an e-mail message confirming the appointment. Soldiers and civilians will then come to building 3494 at the appointed time. It will take 20 to 30 minutes for each card to be issued. Soldiers and civilians must bring a picture ID card and must have an Army Knowledge Online e-mail address. In addition contractors must complete Application for Department of Defense Common Access Card, Deers Enrollment DD Form 1172-2.

"The Defense Eligibility Enrollment Reporting System, or Deers, is the data base that we use to generate CACs," Tyson said. "Deers actually interacts with two other data bases to produce CAC data. It's very important that employees keep their appointments as walk-ins will not be accepted. All emergencies must be verified and validated on a case by case basis."

Protecting information

The director of information management is responsible for the DoD Public Key Infrastructure.

"PKI is being implemented as part of defense in-depth strategy to achieve information superiority by protecting information vital to war-fighting and business operations," Jill Parks of the Corporate Information Center said. "The user will

receive three DoD PKI certificates for identity, signing and encryption. The certificates are valid for three years.

"The identity certificate will absolutely verify the user's identity. Initially, users will have the capability to digitally sign and encrypt e-mail and eventually use the CAC's logon capability. The DOIM will assure that every desktop is equipped with a card reader, being supplied by the Department of the Army, by October 2003.

"DA will visit Redstone next month to refine the card reader requirements. DA will provide card reader installation training. The DOIM will coordinate with Team Redstone to ensure system administrators are trained from each organization. Card readers will be installed according to the CAC issuance process."

By October 2004, the corporate information officer will have completed the Public Key Enabling of unclassified applications. The card will then be used to authenticate users for computer applications.

Eventually every federal employee will carry one card that can be used for purposes such as security, identification, authentication, building access, travel, Internet purchasing, networking, data base access, computer system access, property accountability, e-mail document processing, emergency medical information, as well as many other administrative and financial functions.

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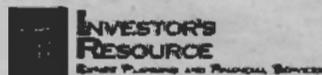
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Single soldiers take opportunity to improve lifestyle

Fun events, barracks ideas among group's activities

By Spec. EVAN MORROW
Staff writer
evan.morrow@ommcx.redstone.army.mil

Single soldiers have needs, too.

Their immediate family might be miles away. They don't have a spouse waiting for them when they get home from work. They live in the barracks with their peers.

Better Opportunities for Single Soldiers was created to serve the needs of this segment of the Army population. The Community and Family Support Center started BOSS about 1990 to improve the lives of single soldiers.

The original purpose of the program was to meet the recreational needs of single soldiers, but it soon grew to other things such as community service opportunities and better living conditions.

"Funding for the program here at Redstone comes from two sources — appropriated and non-appropriated funds," PFC Loniel Greene, the BOSS delegate for HHC 59th, said. "Appropriated funds come from the unit budget, and can only be used toward certain pre-determined activities. Non-appropriated funds come from fund-raisers such as bake sales and car washes. These funds can be put toward recreational trips, socials, or whatever the members decide."

The soldier well-being part of the program is designed to improve the soldier's living environment. This aspect is group oriented, and all soldier issues are solved at the lowest level possible.

"Barracks improvements are the best way to boost soldier's morale," Greene said. "Turning the cable on in the barracks or converting the space on each floor into a day room might be some of the projects that the club could use to improve the quality of life for soldiers."

The program's leisure aspect is demand driven. BOSS relies on the soldiers to get things started. Events are organized by soldiers, who co-sponsor activities with other Morale, Welfare and Recreation programs. Some examples of BOSS sponsored pursuits include trips to major cities, theme parks, sporting events and concerts. The program also sponsors holiday parties, theme parties, and a Super Bowl celebration.

"The BOSS program has sponsored trips to amusement parks and water parks in the past. Those are the main activities we used to do, and participation is voluntary but very important," Greene said.

The community service aspect of BOSS is also voluntary. Members participate in blood and bone marrow drives with the Red Cross. They help staff the Special Olympics and participate in community cleanup day. Soldiers help mentor

elementary school students and visit veterans facilities.

Elections for new BOSS officers and representatives were planned for an

upcoming meeting. Soldiers on post can expect a renewed effort by the newly elected representatives to get some activities on the calendar.

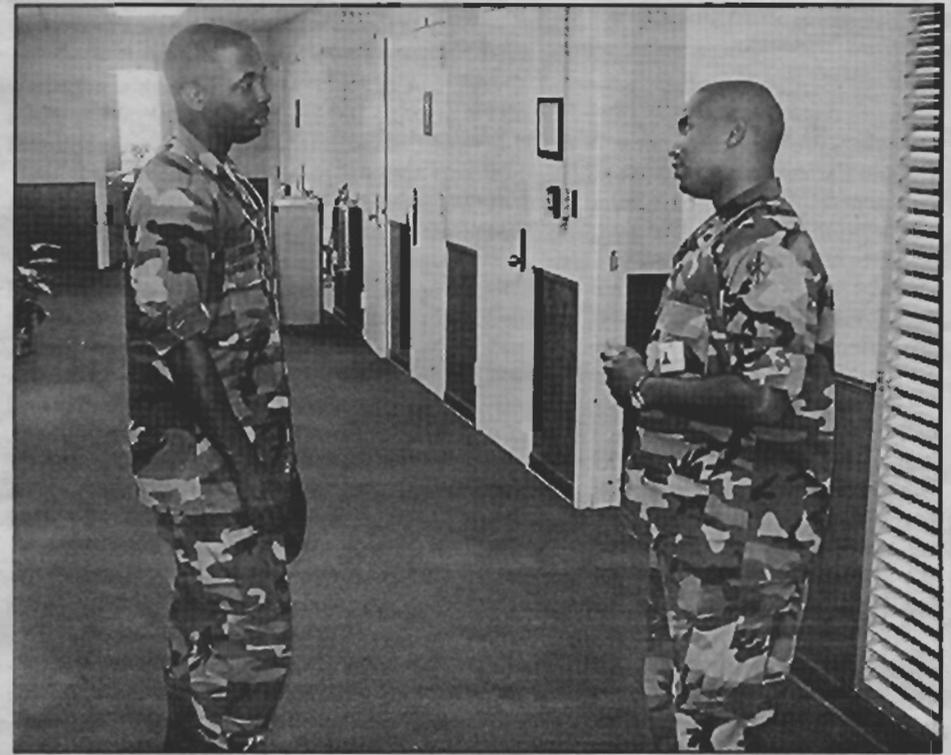


Photo by Spec. Evan Morrow

BIG PLANS— PFC Loniel Greene and Spec. Darius Blackwell discuss plans for a Better Opportunities for Single Soldiers meeting and possible barracks improvements.



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Hail and farewell

New adjutant general calls Army 'the family business'

Proud Army brat continues tradition

By SANDY RIEBELING
Staff writer
sandy@ktimes.com

Things are very different here for Maj. Donald Farnsworth, Redstone's new adjutant general. He sits in his palatial corner office on the third floor of building 5304 at the Sparkman Center and smiles.

"My last office was an expanded hallway," Farnsworth said. "A lot of things are different here. My last assignment was S3 for the 101st Soldier Support Battalion — the Screaming Eagles. I've been tactically AG oriented for the last two and a half years, working through Kosovo and Bosnia deployments. Long days were the norm. Here, I look out my window and see the parking lot empty by 5 o'clock. It's different here, but I'm not complaining."

The job is not quite what he expected, either. He was supposed to serve as the AG for the Military Personnel Office but because of the upcoming Transition of Installation Management, the command decided to do a little restructuring in anticipation of the needs created by TIM.

"Really, as the AG, I wear two hats," Farnsworth said. "As deputy director for the Personnel and Training Directorate, I'm Mr. (Tim) Grey's right hand man, doing the budget for P&T plus an administrative support piece, logistical support piece and staff support. I'm here to help him succeed. Then there's the AG side — military human resources."

Currently personnel and training manages the Civilian Personnel Advisory Center, the Military Personnel Office, the drug and alcohol awareness and prevention program, the education center and non-appropriated funds workers. Under TIM, management of MILPO, the drug and alcohol program and the education center will be shifted to installation management.

"This leaves some holes," Farnsworth said. "When MILPO moves to RASA,

you still need a guy working with the 100 or so permanent party at AMCOM. It's sort of like doing for the military what the CPAC does for civilians. MILPO is more like the CPOC of the military."

A big part of Farnsworth's job since arriving in May has been the creation of a Military Advisory Cell. The cell continues to support the deputy side with budget, logistical and administrative support while the AG side handles military personnel actions and manages military human resources. He's already selected core personnel including Constance Evans, program analyst, Earline Barns, from MILPO, Vernon Wright, and Dennis Newman. MSgt. Audrey Peterson will serve as the AMCOM AG sergeant major.

"This is a great group of people," Farnsworth said. "I'm just the guy on point, taking credit for all the work they'll be doing."

Farnsworth is also developing web-based technology to provide strength management numbers to directorates. "We need to open the lines of communication," he said. "We need to go from notebook technology to web-based technology. Hard copy reports, while true at the time they were printed can be obsolete in just a few hours. Putting it on the web will give the accurate picture anytime."

Transition challenges aren't confined to the job for Farnsworth, whose family is still living in Fort Campbell, Ky.

"I've got a house for sale in Fort Campbell if anyone is interested," he said. Farnsworth travels back to see his wife, Teresa, and son, Cullen, on weekends and hopes to have them moved in time for Cullen to start kindergarten here in a few weeks.

Obstacles sometimes come with military life, but Farnsworth is proud to call himself an Army brat. He was born in Virginia and claims the right to be called a Southerner, even though he's grown up around the world. His father's Army career was in field artillery and his paternal grandfather, a doctor, served in England during World War II.

Farnsworth served in the Gulf War as a

fire support officer, 3/69th Armor (Bravo Buzzards), 24th Infantry Division, also known as the "Victory Division."

"There was a Farnsworth at Gettysburg," he said. "And we're all related, you know. The Army is our 'family business.'"

But the love of music nearly stole a generation from the Army. Farnsworth was attending the University of Cincinnati College Conservatory of Music (he's played the guitar since he was 9); at the same time he was a private in the Ohio

National Guard and an ROTC cadet. It was during his ROTC advance camp as a "field artillery guy" that hooked him on Army life. He graduated college in 1989 and was commissioned into the Army in field artillery. "Then I got into the AG Corps and I love it more every day."

"I have more positive impact on more soldiers' in one day here than I did the whole time I was in artillery. They may not see it, but here I can do good things for great soldiers. I have been blessed to serve with AG warriors."



Photo by Sandy Riebeling

NEW THINGS ARE HAPPENING— Maj. Donald Farnsworth, adjutant general, working with Constance Evans, program analyst for personnel and training, is developing a new personnel cell within the Personnel and Training Directorate to accommodate the upcoming Transition to Installation Management. Farnsworth arrived at Redstone in May from Fort Campbell, Ky.



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Award surprises aviation engineering director

Barry Baskett honored for meritorious service

By **KELLEY LANE**
Staff writer
kelleyqa@bellsouth.net

This was one event Barry Baskett would have regretted missing.

Baskett, director of the Aviation Engineering Directorate at the Research Development and Engineering Center, didn't know why he had to be at the Pentagon for a ceremony last March.

"I got the call that Monday that there was an award and a ceremony on Wednesday," he said. Not being sure what the ceremony or the award was for, Baskett contemplated not making the last minute trip. Matters at Redstone keep him very busy and of course, he had things to do. His wife, Ann, did some

investigating and convinced him that it was definitely something he needed to attend.

When he arrived March 7, Baskett discovered why. He received the Meritorious Civilian Service Award from Secretary of the Army Thomas White.

Baskett didn't know about his nomination which was initiated by Bob Kennedy, the since retired associate director of aviation technology, and signed by Dr. William McCorkle, the RDEC director.

He asked Kennedy about the motivation behind his involvement. "He said he thought I deserved it," he said modestly.

Baskett has been at Redstone Arsenal since October 1997, after a 27-year engagement in St. Louis, Missouri. He has won many awards over the years, but this one took him by surprise.

"I am very proud of my husband," Ann Baskett said.



Courtesy photo

TOP CEREMONY— From left at the Pentagon ceremony are Secretary of the Army Thomas White; honoree Barry Baskett of the Aviation and Missile Command; Lt. Gen. Roy Beschamp, deputy commander of the Army Materiel Command; and Vice Chief of Staff of the Army Gen. John Keane.

Ordnance chief promotes Army's transformation

Maj. Gen. Mitchell Stevenson presents instructor awards

By **Spec. EVAN MORROW**
Staff writer
evan.morrow@ommcs.redstone.army.mil

The nation is putting a great investment into the Army of the future, according to chief of ordnance Maj. Gen.

Mitchell Stevenson. Stevenson, from Aberdeen Proving Ground, Md., addressed soldiers of the Ordnance Missile and Munitions Center and School during an instructor awards ceremony July 15 at Heiser Hall.

"Today's Army is an Army in transition. The magnitude of this transformation is staggering," Stevenson said.

"The Army works on a \$65 billion

budget. Each year the task and challenge to the Army's leadership is to run the Army on the same amount of money, despite inflation," he added. "Congress has authorized a \$14 billion plus-up over these last two years with further projected budget increases of another \$10 billion over the next five years. This increase in funding is unheard of and shows the extent to which Congress is supporting

the modern Army's transition." By 2003, the Army will have six Stryker Brigade Combat Teams fully functional and ready to deploy. These units will be at Fort Lewis, Wash., Fort Polk, La., and Alaska. Congress has already approved the necessary funding for these units which will replace armor units on the front lines. By 2010 the Army will have a new Objective Force.

"The Ordnance mission is changing in a big way," Stevenson said. "Our area of responsibility is getting bigger. Operations are no longer linear, with narrowly defined areas of operation or rear areas. The way we grew up thinking about combat operations has changed. Our forces are more spread out and bigger demands are being placed on them."

Meeting these new changes will have to start with the Training and Doctrine Command. Soldiers will have to receive the necessary training to prepare them to operate the new machines and technology furnished by the budget increases.

"The job of management is not to see where the company currently is, but to see where it needs to be in the future," Col. David Hafele, OMMCS commandant, said. "That's progress."

Stevenson presented the Samuel Sharpe award to Tim Brady in recognition of his lasting contribution to the Ordnance Corps. The following instructors were also recognized for attaining Master Instructor status: SFC Gerry Tate, SFC Kevin Barry and Gunnery Sgt. James Cutting, all of Missile Systems Training Department. SFC Timmy Underwood was named Instructor of the Quarter.



Mary Petty/Photo Lab

SCHOOL TALK— Maj. Gen. Mitchell Stevenson of Aberdeen Proving Ground, Md., addresses soldiers of the Ordnance Missile and Munitions Center and School.

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Decorated soldier turned author shares war stories

Retired colonel served in Korea and Vietnam

By Spec. EVAN MORROW
Staff writer
evan.morrow@ommsc.redstone.army.mil

After 26 years in the military, retired Col. David Hackworth continues to fight for the men and women whose job it is to defend the nation.

As a soldier at age 16, Hackworth learned the power of one voice speaking out to address an issue. Then General Dwight D. Eisenhower stopped in front of young Hackworth while reviewing the troops in Italy and asked him how the food was.

"It's terrible sir," he replied. "It's old food."

Eisenhower turned to his entourage and made the inquiry about the food. It turned out that the soldiers were eating C rations left over from World War II. That soon changed to the more updated hot A rations.

One of the lessons Hackworth shared with the soldiers at the Association of the U.S. Army soldier's breakfast Thursday at the Officers and Civilians Club was, "If

you bitch to the boss, things will get fixed. "At 19 years old, I saw body bags filled as a direct result of bad leadership," Hackworth said. "From then on I decided to bitch every time I see something wrong."

Hackworth earned a battlefield commission in Korea to become the youngest captain in the history of the Army at 21. He fought for five years of the Vietnam War and became the youngest colonel ever in 1971. He is noted for speaking out against American involvement in Vietnam's civil war, and predicting North Vietnamese victory.

During his military career, Hackworth earned many military decorations including the Silver Star, the Distinguished Flying Cross and the Air Medal. He treasures his Combat Infantryman's Badge and his United Nations Medal for Peace the most. He is now the most decorated living veteran.

Hackworth became a columnist/editorial writer and covered Desert Storm for Newsweek. Hackworth's books include "The Vietnam Primer," "About Face," "Hazardous Duty," and his latest release "Steel My Soldiers' Heart."

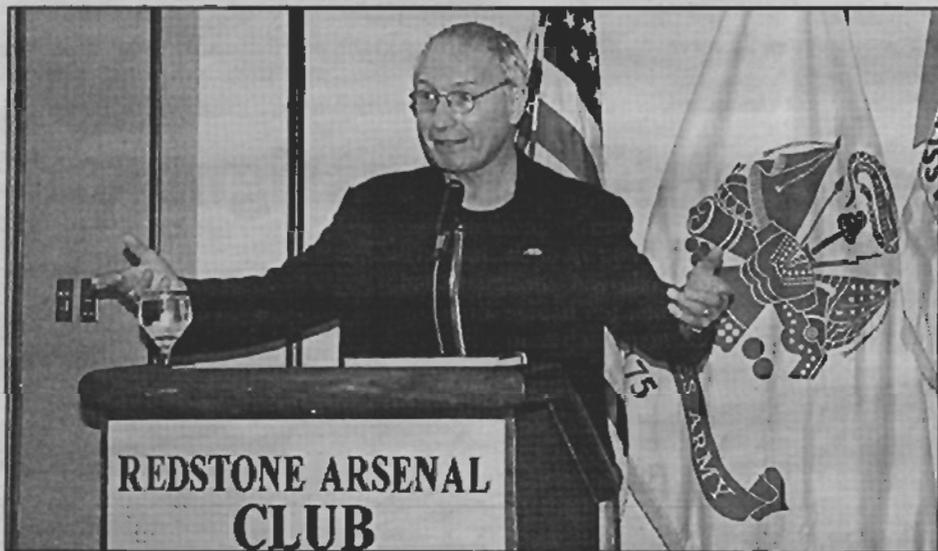


Photo by Bob Hunt

LESSONS LEARNED— Retired Col. David Hackworth speaks during Thursday's Association of the U.S. Army breakfast for soldiers.

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Army Emergency Relief partners with Red Cross

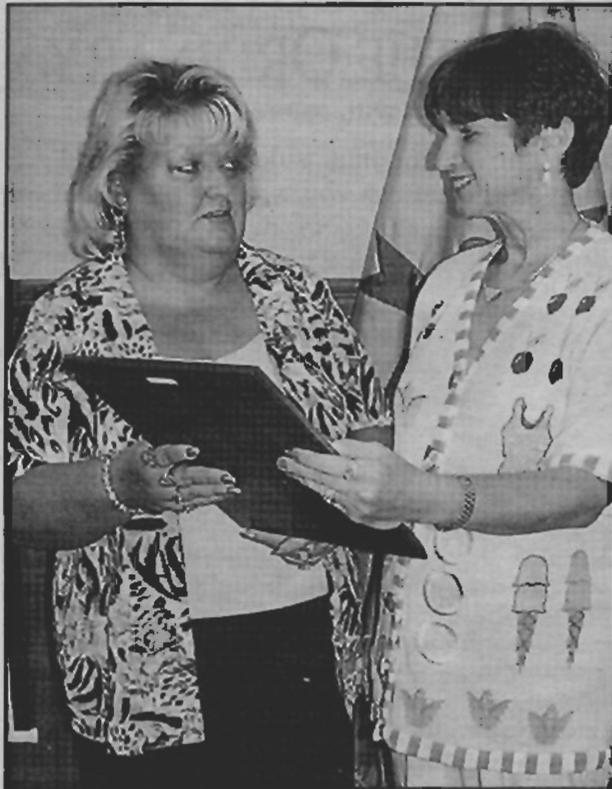


Photo by Sandy Riebeling

ABOVE AND BEYOND— Ann Owens, left, former Army Emergency Relief officer, shows her Red Cross recognition award to Sue Paddock, chief of Army Community Service. The award highlights Owens' dedication in building teamwork between AER and the American Red Cross to benefit the members of the armed forces.

Former AER officer cited for teamwork

By SANDY RIEBELING
Staff writer
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A soldier's job takes him all over the world from trenches to mountains, from combat to classrooms. His life is unpredictable, his family sometimes left behind. He forfeits the comfort and security of traditional life to do the extraordinary mission. But who takes care of the soldier in a time of crisis?

Army Emergency Relief, coupled with civilian agencies like the American Red Cross, provides a safety net for soldiers and their families in emergency situations. It is the partnership between these two agencies that assures someone will be there to take the call and lend a helping hand anytime, day or night.

Ann Owens, Army Emergency Relief officer from 1998 to 2001, was recognized June 27 by the Red Cross for her dedication in building teamwork between the two agencies to benefit members of the armed forces.

"We give annual awards to people we think have gone above and beyond to work with us to meet the needs of servicemenbers," Kaye McFarlen, director of Emergency Services at the Red Cross, said. "Ann went out of her way in collaboration efforts with our case workers to provide that assistance. When there were needs beyond what the Red Cross and AER could do, she went outside traditional means to find organizations that could help. She's done a wonderful job."

The award embodies the spirit of partnering to enhance the mission of the Red Cross and extend services for the benefit of the armed forces.

"I didn't know what to think when I got the award,"

Owens said. "I always felt like I was just doing my job, taking care of people. And it goes both ways. If someone comes in we can't help because they don't qualify, I call the Red Cross and let them know I'm sending someone their way. We're all working together in this."

Only people with valid military ID cards are eligible for AER assistance. It's not unusual for a veteran who's not a retiree to ask for help from AER. Requests also come in by ex-spouses with children that are military dependents. AER can help with a percentage of the need but because the ex-spouse does not qualify, civilian agencies like Red Cross can help fill in the gap.

The annual campaign for Army Emergency Relief support ended in May and was the most successful in Redstone's history with more than \$100,000 collected locally. AER uses the money to provide emergency assistance through grants and no-interest loans to those who qualify.

Occasionally it is the Red Cross that fields initial requests for emergency assistance from soldiers or their family members.

"People call us because they don't know about AER or because they are not close to a military society," McFarlen said. "If we are the first point of contact, we'll collect all the information and verify the problem or family emergency, then send it on to AER. Sometimes we provide the services and then AER reimburses us."

"We've always had a good relationship with the Army," McFarlen said. "Ann took the relationship further with even more collaboration. Even though she's no longer the AER officer, case workers (for Red Cross emergency services) wanted to let her know what a great job she did. We continue to have a strong relationship with the office."

Kristi Foster became the AER officer in October 2001 when Owens accepted the position as personal financial readiness program manager. Both programs operate under Army Community Service.

School brigade chaplain leaves for Arlington assignment

Lt. Col. Aloysius Rodriguez arrived at school in 2000

By Spec. EVAN MORROW
Staff writer
evan.morrow@omnics.redstone.army.mil

This chaplain got a running start on his career in the early 1980s. Twenty years later he's still on the move.

Chaplain (Lt. Col.) Aloysius Rodriguez, the 59th Ordnance Brigade chaplain, has left for a new assignment at Arlington National Cemetery.

Rodriguez became a chaplain in 1982 at age 46, and held his own at Fort Riley, Kan., doing intense physical training three times a week.

"It was a challenge for an old man running PT at the age of 46, especially when they asked me to lead the way and run in the front of the formation. I made it though," Rodriguez said.

He came to HHC 59th in 2000 from Fort Drum, N.Y.; and his outlook on life,

religion and the military has influenced many soldiers.

Rodriguez received the Meritorious Service Medal during his sendoff reception July 12 at the Ordnance Missile and Munitions Center and School.

Rodriguez grew up in the Philippines, and said he had always wanted to become a priest. His sister sent in his application to the Divine Word Catholic Seminary in Louisiana. He spent 15 years in the seminary studying philosophy, theology, dogma, Latin, Greek and Hebrew.

He learned a great deal about discipline during this rigorous training period. His instructors came from a variety of backgrounds including Germany, Australia and New Guinea.

Rodriguez then became the campus chaplain at Louisiana State University, where he dealt with all types of student concerns every day of the week and even after midnight.

It took an Army recruiter several weeks of persistent calls to lure

Rodriguez from LSU into the military.

"Finally I said, let me speak to my bishop and if it is the will of God, he'll let me go. My bishop said, 'Rodriguez, III

give you three years.'"

During those three years the bishop died, and 20 years later Rodriguez is still serving the chaplain ranks.



Photo by Spec. Evan Morrow

BEST WISHES— Chaplain (Lt. Col.) Aloysius Rodriguez is congratulated on earning the Meritorious Service Medal. He has left for a new assignment at Arlington, Va.

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Fiber winding technique makes weapons lighter, stronger

Aerospace materials technicians develop composite motor cases

By DAN O'BOYLE
For the Rocket

It's not a George Foreman grill and it doesn't produce edible delicacies, but its products are paving the way for the high-strength, high-performance components of the Army's future missile systems.

Located in building 5420, the Aerospace Materials Function of the Propulsion and Structures Directorate is helping the Research Development and Engineering Center with advances in the automated filament winding of tactical missile rocket motor cases, as well as in the development of composite motor case technology for hypervelocity missiles. The facility has fabricated composite motor cases for the Advanced Kinetic Energy Missile, and is currently developing a Compact Kinetic Energy Missile Technology Testbed Composite Motor Case.

"Once a motor case has been wound with carbon fiber, Kevlar or fiberglass, we two-stage cure-process the case — up to a temperature of 300 degrees Fahrenheit — so that chemical and mechanical bonds cross link the wound fibers with resin, producing the required strength properties," Rob Esslinger, RDEC mechanical

engineer, said. "Carbon fiber structures can produce approximately four times the strength of steel in less than half the weight. With that reduced weight, missiles can be lighter, stronger, require less propellant and be more portable on the battlefield.

"We've done two motor concepts for CKEM, one of which has been flight tested. CKEM is particularly challenging because of the need for extremely high operating pressures coupled with hypersonic velocities. Next fiscal year, in addition to supporting CKEM, we'll be developing composite structures for Theater High Altitude Area Defense as that project begins verifying its lethality data on the Holloman Air Force Base sled track."

Esslinger, a University of Alabama-Huntsville graduate, has been working on composites for seven years.

"In addition to working on advanced materials technology, we also support project offices and test organizations. We recently made a seeker pod cover for use by RTTC on helicopter test flights," Esslinger said. "We made the tool and are able to quickly produce custom covers, instead of RTTC having to wait for spun aluminum covers."

The directorate has recently been able to quickly respond to two other project-office requirements.

"We built over 1,000 carbon-epoxy composite umbilical covers for Javelin

missile tubes being used in Afghanistan," Esslinger said. "We designed the mold and built all of the composite parts right here in our shop. It turned out that soldiers and Marines loading and unloading during helicopter operations would sometimes bang the existing covers on the doorways, resulting in the need for depot-level repairs. We made 70 per day, and satisfied the marine requirement of 650 in two and one-half weeks."

'Carbon fiber structures can produce approximately four times the strength of steel in less than half the weight. With that reduced weight, missiles can be lighter, stronger, require less propellant and be more portable on the battlefield.'

— Rob Esslinger
RDEC mechanical engineer

Technology developed in the composites laboratory also helped with a Hellfire missile fix.

"The PM came to us for help when it was discovered that a spacer in Hellfire missile motors was being ejected, damag-

ing an Apache helicopter's tabulator," Esslinger said. "We produced some initial prototype structures and worked closely with the rocket motor vendor to implement the modification."

Although the Army has been using composite materials for about 20 years, only the newest tactical systems have been able to take advantage of this technology. As older systems become obsolete and are replaced, the applications of composite materials are expected to grow significantly in the coming years. The lab is focused not only on developing new materials and processes, but also in making improvements in analysis capabilities to enable optimized designs and quick reaction for product fixes. This capability proved extremely helpful in the design of a rocket motor to achieve Mach 10 on the high speed sled test track near the White Sands Missile Range in New Mexico, Esslinger said.

"We run computer models of differing fiber and resin layers, designing and verifying the strengths of various elements and combinations," he said. "The resulting structural analyses tell us what is needed to handle and redistribute various loads and concentrations. In the old days, parts were built and then load tested until failure. Now, computer modeling permits us to predict in advance what's needed, so we don't have spend as many iterations building parts and tweaking their design."

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Win or lose

59th outlasts 902nd to stay unbeaten in troop softball

Double play at third base ends seventh-inning threat

By SKIP VAUGHN
Rocket editor
skip.vaughn@redstone.army.mil

The leader of the Headquarters & Headquarters Company 59th slow-pitch softball team isn't ready to celebrate.

HHC 59th was the only unbeaten team after the first two weeks of the season but coach Jerry McIntyre remembers what happened in basketball. He coached his unit in that sport, too.

"You know we got the big head in basketball," McIntyre recalled. "We were undefeated and lost. We've got to stay focused in this."

HHC 59th looked focused Thursday in edging the 902nd 18-17 in seven innings at field 14. Patrick Perry's ground-out drove in Mark Benning from third with the winning run as the 59th scored twice in the bottom of the seventh. The 59th improved to 6-0 while the 902nd fell to 2-2.

"We're still putting it together, trying to get everybody in the right positions," Perry, right-center, said. "We're still working on it, but we'll be ready by playoff time."

Perry had three hits with two RBIs and three runs for the 59th. Benning and Hector Rivera also had three hits apiece; and Charles Hemm added two hits with a double, two RBIs and three runs. The 59th outhit the 902nd 20-18 but Perry credited the win to defense.

"We made proper adjustments in the outfield, took away the gaps they had," he said. "The double play that ended it in the top of the seventh was the key."

In the top of the seventh, the 902nd led 17-16 with one out and had Jeff Thompson on third. Russ Cox hit a line drive that was snagged by third baseman McIntyre who then beat Thompson to third for an inning-ending double play.

McIntyre, who had two doubles and two RBIs, downplayed his defensive gem. "It's a team game," he said.

The 902nd had its chances. Randy Liebel and Aaron Kready each went 4-for-4 with two RBIs.

"It was a good game," 902nd coach Eric Wallace, who had two hits and two RBIs, said. "That's why we come down here. They're home team, they won. They're a good ball club."

Larry Taylor pitched the win with one strikeout and one walk. He caught two line drives for putouts to end the second and fifth innings. Cox took the loss for the 902nd.

The 59th's motto is "Raise up," and McIntyre wants his 15-man team to rise above the hype that accompanies the co-favorite with defending champion Bravo Company.

"A lot of people I talk to say it's us and Bravo Company, but there's (eight) other teams on post," he said. "Anybody can lose any given day."

Here are last week's winners and losers:

July 15 - MEDDAC d. Marines 20-3, HHC 59th d. Bravo 19-15 (eight innings) and 902nd d. Headquarters & Alpha 14-13.

July 16 - NCO Academy d. Charlie 167th 9-8, 902nd d. Charlie 832nd 14-10 and HHC 59th d. Delta 15-12 (seven innings).

July 17 - Bravo d. MEDDAC 16-4 and Charlie 167th d. Marines 18-3.

July 18 - HHC 59th d. 902nd 18-17 (seven innings) and Charlie 167th d. MEDDAC 24-10.

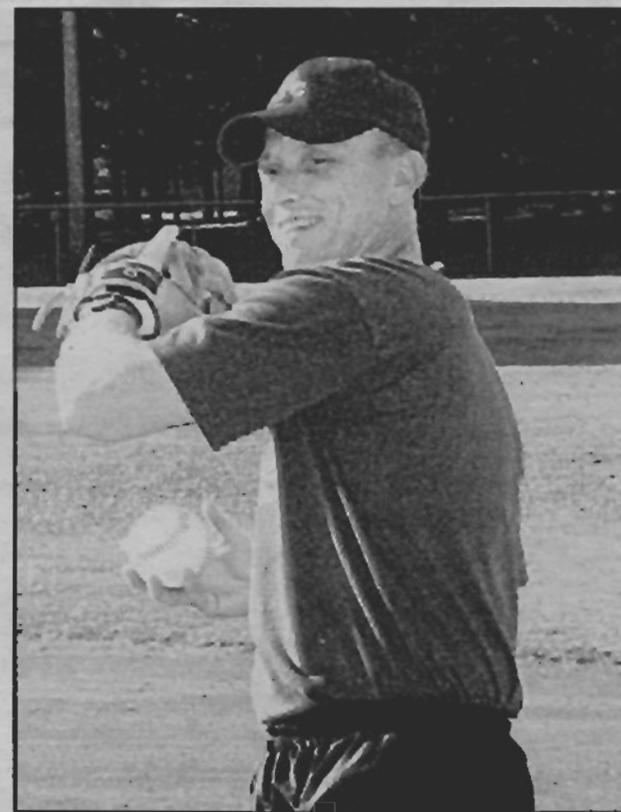
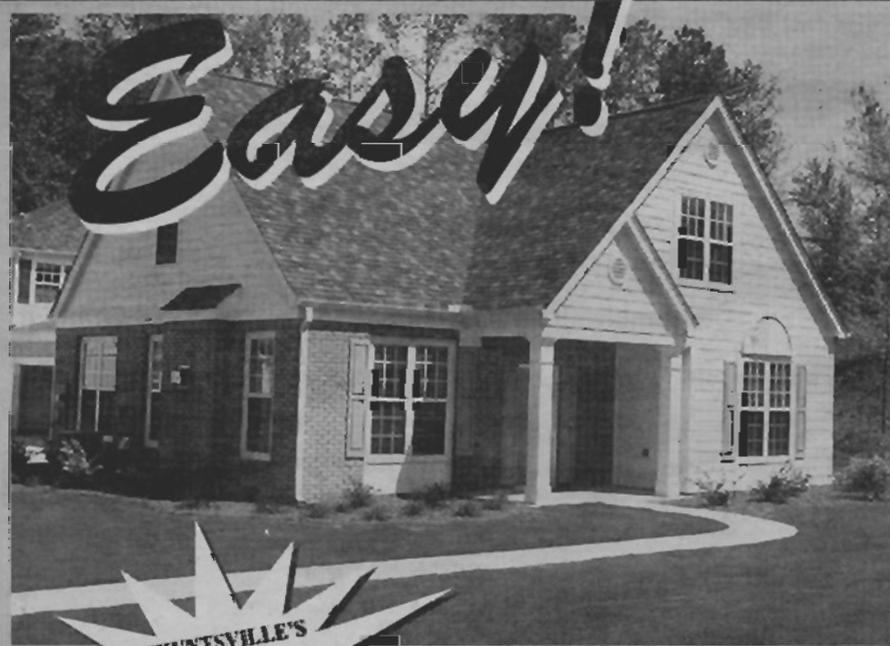


Photo by Skip Vaughn

WARMING UP— Shortstop Brian Dye, who bats cleanup, had two hits and an RBI for the 59th who beat the 902nd 18-17 in seven innings Thursday.

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Anti-tank weapon system on course for test drive

Shock and vibration data collected on road trips

By DAN O'BOYLE
For the Rocket

As the Line-of-Sight Anti-Tank weapon system continues in its Advanced Concept Technology Demonstration and System Design and Development phase, the project has marked yet another milestone.

"We have completed our Early Mobility Testing on the LOSAT fire unit and resupply trailer here at Redstone Technical Test Center's Test Area 7," Keith Bellomy, LOSAT test chief, said. "The fact that we have been able to take advantage of the RTTC road courses has been both a time and cost savings to the program."

Seven road courses — Paved Road, Gravel Road, Radial Washboard, 2-Inch Washboard, Cross-Country, Embedded Rock, and Belgian Block courses — simulate the real-world road conditions to test the fire unit and trailer.

"We have been able to collect various road course shock and vibration data for

initial design comparison," Bellomy said. "We will use this data to update our performance specifications and control drawings."

The LOSAT fire unit will undergo more comprehensive road testing as part of Production Qualification Testing next fiscal year at Aberdeen Proving Ground, Md.

"LOSAT gives our early-entry forces firepower they don't have now," Sheehan said. "We can shoot a tank long before it gets in range to shoot us. LOSAT also has a secondary mission of bunkers, buildings and fortified positions. There's nothing out there that stands up to it."

Fitted on a Humvee the LOSAT, with its four kinetic energy missiles, is highly mobile, able to be transported by Air Force cargo planes and can be sling-loaded by the UH-60L and the CH-47 helicopters.

The program was accelerated in 1999 and is now performing both ACTD and System Design and Development to usher it into the Army's transformation program as a Legacy to Objective Force weapon system.



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Army photo

LIKE A ROCK— The LOSAT fire unit and resupply trailer negotiate a road course at Redstone Technical Test Center's Test Area 7.

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