

# Redstone Rocket

VOL. 53 No. 49

Published in the interest of personnel at Redstone Arsenal, AL

December 8, 2004

## Survey says

Placing blame  
for sports  
mayhem  
**Page 3**



## Getting technical

Remote  
repairs  
serving  
troops  
**Page 6**



## Helping hands

Youngsters trim  
PX angel tree  
**Page 8**



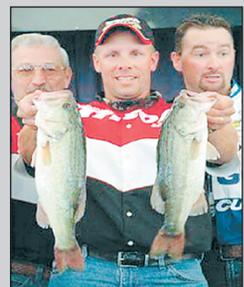
## Training day

Firefighters tackle  
challenge of pit  
**Page 12**



## Win or lose

Angler  
of year  
anchors  
here  
**Page 16**



# Streamlined support for Soldiers

*Life-cycle management  
brings consolidations*

By SKIP VAUGHN

Rocket editor

skip.vaughn@redstone.army.mil

The Aviation and Missile Command is still AMCOM but with a twist.

Program executive offices are joining the command under a streamlined concept called Aviation and Missile Life-Cycle Management Command. Paul Bogosian remains the program executive officer for aviation but is also now the deputy to the commander for aviation. Brig. Gen. Mike Cannon, the PEO for tactical missiles, will by next June add the title of deputy commanding general for missiles. The PEO for tactical missiles is to combine with its air, space and missile defense counterpart in January.

Maj. Gen. Jim Pillsbury, commander of AMCOM and Redstone, described the changes during a town hall meeting Nov. 30 at Bob Jones Auditorium.

"We're going to call it AMCOM because LCMC just didn't cut it," he quipped. "I am not going to be the commander of a 'lick-mick' thing. That

doesn't mean we're not doing LCMC stuff, but we're Aviation and Missile Command."

To show the benefits of streamlining, he used the example of the CH-47 Project Office. The Program Executive Office for Aviation is conducting a pilot program at cargo helicopters project called Soldier Focused Logistics which uses this one-stop-shop concept. Engineers, item managers and others are collocated with the project office workers to better support their Soldier customers. "The power of working together," Pillsbury said.

He showed the command's new organizational diagram which includes "G" staffs under chief of staff Col. Bob English: G-1 for human resources/personnel, G-2 for intelligence, G-3 for operations and plans, G-4 for logistics (internal), G-5 for public affairs/civilian and military affairs, G-6 for communications/information management and G-8 for resource management. The missions are basically unchanged. Organizations such as the Integrated Materiel Management Center and the Acquisition Center remain the same.

Pillsbury described the flow of business under the revamped com-



Photo by Skip Vaughn

**IN STYLE—** Maj. Gen. Jim Pillsbury, commander of AMCOM and Redstone, sports the Army's new combat uniform during the town hall meeting.

mand as "building up to the top, not building from the top down."

"I think the general consen-

sus is that the organization at Team Redstone just got better by doing this," he said.

## Contingency plan in place for loss of buildings, equipment

*Work continues  
if disaster arises*

By DAN O'BOYLE

For the Rocket

A 'Coop' – in citizen band radio terms – is a weigh station where trucks stop en route to their destination. The 'COOP' – in AMCOM terms – is a 'way station' the command would use to continue its mission, following the requirement to relocate.

"It is unfortunate that we have to think like this, but we need to have a sense of urgency about being able to carry out our mission following the loss of buildings and equipment as

a result of a natural or man-made disaster," Rick Turner, deputy director of the Integrated Materiel Management Center, said. "The COOP, or Continuity of Operations Program, is absolutely key to the way we do business in 2004 and beyond."

Since November 2002, Turner has been relying on the COOP team, comprised of Redus Tittle, Angie Paxton, Ellen Ramsey and Marc Lacy, to get the command ready for mission execution if needed.

"This team has thought of everything," Turner said. "What's more, the automated Redstone Continuity of Operations Program Information Management System is the

first-ever standardized, Internet-based, database that is being viewed as a model for use by other agencies."

### Growing database

In fact, RCIMS is going to expand to include the Lettorkenny (Pa.) and Corpus Christi (Texas) Army Depots, as well as the Aviation Center Logistics Command at Fort Rucker. The ACLC expansion includes the aspects of capturing unique physical data requirements, such as hangars, high bays and aviation flight line tool sets. Further, the Garrison has adopted RCIMS, with the Research Development and Engineering Center potentially being the first Arsenal tenant to

be incorporated.

"With RCIMS, command leaders and emergency relocation group members can quickly point and click to get resource requirements needed to recover and reconstitute AMCOM's critical mission tasks," Tittle said.

"In future terms, we are looking to expand the database to include employee names and locations," Paxton added, "as well as working with the AMRDEC's Dr. Dan Belk to come up with a three-dimensional simulation tool that will enable leaders and ERG staffers to click on an image of a building, instantly getting a

See Plan on page 3

## Letters to the Editor

### Disability program has top support

I want to re-emphasize AMCOM's dedication and support of the Javits-Wagner-O'Day Act, Public Law 92-28. This Act requires the federal government to purchase certain products from designated nonprofit agencies before buying those supplies from commercial suppliers.

Two national nonprofit agencies have been designated in carrying out this public law: National Industries for the Blind and National Industries for the Severely Handicapped.

Alabama Industries for the Blind is a NIB agency and has operated the Redstone Base Supply Center since 1997. In support of its mission, AIB employs legally blind employees at the BSC. The BSC is located in building 3775 on Maintenance Road. Use of the AIB store assures us that the Redstone military and civilian work force will continue to receive the best office, safety, janitorial, and cleaning supplies and equipment.

Huntsville Rehabilitation Foundation serves as the local center for the NISH agency and has provided quality products and services to Team Redstone for over

20 years. AMCOM has provided jobs and training for people with disabilities through Phoenix Industries, one of HRF's organizations. In the past several years, Phoenix Industries has expanded employment of full-time positions on Redstone Arsenal in supply operations, security reception, mail room operations, and courier services.

Please disseminate this information to your IMPAC cardholders and all who purchase supplies and services. It is through your leadership and personal involvement that Americans with severe disabilities can help themselves to be productive members of society. Team Redstone will in turn be provided with the finest quality supplies and services delivered on time and at a fair market price.

The Office of Small and Disadvantaged Business Utilization serves as the AMCOM proponent of the JWOD program. Questions about the program may be directed to Judy Stewart at 842-0084.

**Maj. Gen. Jim Pillsbury**  
commander, AMCOM and Redstone

### Telephone service cutoff

I was just informed by a Redstone Arsenal telephone operator that RSA no longer provides "free" phone access to our military servicemen/women or others serving in support of military operations continental U.S./outside CONUS. This service was discontinued as of Oct. 15.

I, along with several of my co-workers, find this appalling in light of the tremendous sacrifices that the Soldiers and others are making for this country and all of us in total.

It seems the *Rocket* recently did an article on the operators and the services that they had provided for years. Maybe you announced the termination of the service but I missed it, as I'm sure so did many others. What reasons were provided for the termination of services? Was it purely a financial decision? Or was it based on insufficient/unsatisfactory use rates?

**Jackie Freeman**

*Editor's note: The Garrison provided the following response. "Thank you for your letter. In this war, we have been*

*able to substantially increase the chance for servicemembers to call home from Southwest Asia, as you saw in recent articles. To do this, the Army has divided up the responsibility of forwarding calls among all of its installations so that each provides support within their calling areas... in our case the 256 area code. As a result, the Soldier can call home more often, and do it at minimal cost to the government. We have found that some callers were calling in and asking us to transfer calls at long distance rates when there was a nearer installation that could pass the call for free. This causes the government to pay for calls that could be placed for free, and wastes the taxpayers' money without providing any additional service to the Soldier. So, we did not change the ability of the servicemember to place calls home.... We changed it back to the way that it was designed to be done... so that their call would get placed, and the government would not get charged for avoidable expenses."*

### Army Family Team Building birthday

The chief of Army Family Team Building, Vicki Brown, announced the theme for the AFTB's 10th birthday celebration: "A decade of enriching Army families."

Since 1994, AFTB has significantly contributed to the independence and self-reliance of our Army families. In a Pentagon ceremony Dec. 16, 1998, then-chief of staff Gen. Dennis Reimer and Sgt. Maj. of the Army Robert E. Hall put pen to paper proclaiming that day "Army Family Team Building Day." Some of the pioneering senior Army spouses included Gay Sullivan, Sylvia Kidd, Maureen Dubia, Valerie Tilleli and Patty Shinsecki who studied home front lessons learned from Operations Desert Shield/Desert Storm and envisioned a program that would help spouses in the absence of the active duty component become more self-reliant during times of deployment.

Family preparedness and self-reliance is important to readiness because it provides peace of mind to deployed Soldiers who have confidence that their families can manage their lives successfully in their absence, are better able to focus on their tactical mission. AFTB also enhances retention because families learn what benefits and resources the Army

has to offer, what to expect from the Army culture, and how to network so they become part of the larger Army family, have a sense of belonging, and have a positive influence on the Soldier's decision to re-enlist.

AFTB uses a train-the-trainer approach to deliver local installation training. Community Family Services Center staff trains volunteer master trainers who return to their home installation to train other volunteers. AFTB is a program in which volunteers train other volunteers to teach military members (including Reserve components), spouses, and civilians, about Army culture, traditions, benefits and support systems.

The purpose of "Army Family Team Building Day" is to celebrate AFTB success and recognize the achievements of AFTB volunteers who have contributed thousands of hours to the program and trained thousands of family members. Please join us as we celebrate AFTB's 10th birthday on Dec. 16 at noon. The birthday celebration will take place at Army Community Service, building 3338 on Redeye Road. Call 842-8375 for more information.

**Summer Wilson**  
AFTB marketing chairperson

### Redstone Rocket has holiday break

The *Redstone Rocket* staff will celebrate the holidays by taking a two-week break Dec. 22 and Dec. 29. After the Dec. 15 publication, our first issue next year is Jan. 5. We hope you enjoy the upcoming holiday season.

### Quote of the week

'A leader is best when people barely know he exists, not so good when people obey and acclaim him, worse when they despise him. But of a good leader who talks little when his work is done, his aim fulfilled, they will say: We did it ourselves.'

— Lao Tzu  
Sixth century B.C. philosopher

## Redstone Rocket

Editorial office 876-1500 Editorial fax 955-9138 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in The *Redstone Rocket* through the Public Affairs Office, Army Garrison-Redstone, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the *Redstone Rocket* is *The Huntsville Times*, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: [redstone-rocket@redstone.army.mil](mailto:redstone-rocket@redstone.army.mil)  
Rocket articles are available online at the following:  
[https://publicaffairs2.redstone.army.mil:7443/pls/pao\\_o/pao\\_home](https://publicaffairs2.redstone.army.mil:7443/pls/pao_o/pao_home)

#### Rocket Staff

Public Affairs Officer: Al Schwartz

Editor: Skip Vaughn

Reporters: Beth Skarupa

Kelley Lane

Kim Henry

Copy Editor: Scott Seeley

Advertising Sales: Petie Sims

The *Redstone Rocket* is published in the interest of the personnel at Redstone Arsenal, by *The Huntsville Times* a private firm in no way connected with the Department of the Army. Opinions expressed by writers herein are their own and are not to be considered an expression by the Department of the Army. The appearance of advertisements in this publication, to include inserts and supplements, does not constitute an endorsement by the Department of the Army of the products or services advertised within this publication.

The *Redstone Rocket* is distributed free of cost to Army personnel at Redstone Arsenal, and

Research Park, Huntsville. Mailing rates off post for The *Rocket* are \$30 per year, tax included. We do not guarantee timely delivery. "Third class mail may receive deferred service. The Postal Service does not guarantee the delivery of third class mail within a specified time." (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices.

Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

# An open lane random survey

Who is to blame for sports violence?

By KELLEY LANE  
Staff writer  
kelleyqa@bellsouth.net

Chief Warrant Officer Derek Flood  
Warrant Officer Advanced Course



Scott Langley  
DoD Civilian

"I think it's the players. The people in the stands shouldn't be throwing things, but the players are professionals. They get paid. They can point to security and have them go arrest the guys. They need to be professional."



Sonya Morris  
DoD civilian

"First of all they sell alcohol at the games and that exacerbates any situation, causing it to escalate. I think

the fans have the responsibility to treat the players with respect. Alcohol plays a big role in it. People aren't thinking with a clear head."

Maj Keith Barshinger  
59th Ordnance Brigade S-4

"Society as a whole is to blame. The American culture glamorizes violence. Then sometimes we allow it and sometimes we don't. We let fans be rabid at times. They need to control the players, but they need to control the fans, too. In the case of what happened in Detroit, players went beyond their bounds by going into the stands. The fans probably deserved it because they went beyond their bounds as well. I think everybody is at fault."



## Getting to know you

By SKIP VAUGHN  
Rocket editor  
skip.vaughn@redstone.army.mil

**Name:** Lance Cpl. Keith Erickson

**Job:** Service record book clerk, Marine Corps Detachment

**Where do you call home?**  
Kent, Ohio

**What do you like about your job?**

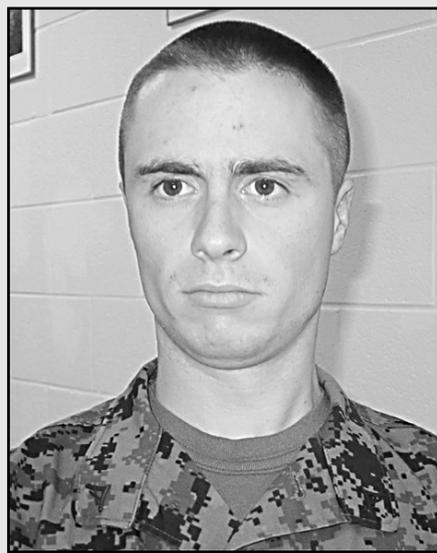
I like having a job, and being in the Marine Corps. I like having a job in the Marine Corps.

**What do you like to do in your spare time?**

I like to PT – run and do martial arts training – in the morning.

**What are your goals?**

To be a better Marine than I was the day



before. To constantly improve myself. And that covers about everything that I do.

# Crimes, accidents and other occurrences

The Provost Marshal Office provided the following list of reported incidents:

**Nov. 26:** An individual was observed in the Post Exchange selecting several items, concealing them and then leaving without rendering the proper payment. Investigation continues by the Provost Marshal Office.

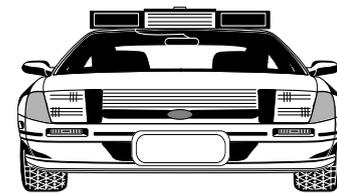
**Nov. 26:** Another individual was observed in the Post Exchange selecting several items, concealing them and then leaving without rendering the proper payment. Investigation continues by the Provost Marshal Office.

**Nov. 28:** An individual was found to be operating his motor vehicle with a revoked driver's license during an inspection at Gate 1. The individual was issued a violation notice and released.

**Nov. 28:** An individual was found to be operating his motor vehicle with a suspended driver's license during an inspection at Gate 9. The individual was issued a violation notice and released.

**Nov. 29:** An individual was found to be operating his motor vehicle with a revoked driver's license and an outstanding arrest warrant during an inspection at Gate 3. The individual was issued a violation notice and released to Huntsville Police Department.

**Nov. 30:** An individual was observed in the Post Exchange selecting several



items, concealing them and then leaving without rendering the proper payment. Investigation continues by the Provost Marshal Office.

**Dec. 1:** An individual was found to be operating his motor vehicle with a revoked driver's license during an inspection at Gate 7. The individual was issued a violation notice and released.

**Dec. 1:** An individual was found to be criminally trespassing when he proceeded through Gate 9 while being pursued by Madison County drug task force. The individual was stopped by Redstone Police, issued a DD form 1805 for trespassing and released to the Madison County drug task force.

**Traffic accidents reported:** four without injuries, none with injuries.

**Violation notices issued:** 14 speeding, 4 driving with a suspended/revoked/canceled driver's license, 1 parked in a handicapped space, 2 parked in a no parking zone, 1 failure to obey traffic control device and 1 illegal U-turn.

## Command works out disaster insurance policy

### Plan

continued from page 1

drop-out screen that displays everything that was being conducted in an affected location."

#### Chief focus

In historical terms, Turner credits command leaders for achieving the current COOP.

"Col. Bob English, AMCOM chief of staff, made sure that we have the necessary resources – time and money – to get us where we are today," Turner said. "The chief has followed up on the fine work that his predecessors – Col. Ed Stone and Col. John Smith – had started previously. God forbid, if something happens, the command is in better shape today."

Keeping RCIMS updated is a constant challenge for Tittle and his team.

"As we move to Soldier Focused Logistics and the Life Cycle Management Command, we continue the learning process that began on day one," Tittle said. "A great part of our current success can be attributed to our (Corporate Information Center) support team of Melissa Jacobs, Sheila Evans and Ron Travis, as well as the AMCOM G-4's Ron Hagler, for making sure that contractor funding for the COOP team is available. It's truly a tribute to an entire team effort. It has taken a lot of legs to run this race – to go from concept to reality."

"This is like an insurance policy," Turner said. "You don't realize its importance until you will need it. But now, with the COOP and RCIMS, we will be able to reconstitute quickly, if the need arises."

# Tarquine award goes to RDEC worker

Clayton Vance has won this year's Robert B. Tarquine Value Engineering Achievement Award.

Vance is chief of the propulsion and components branch, maintenance engineering division, Aviation Engineering Directorate in the Research Development and Engineering Center.

The other nominees included Anthony Still, general engineer/project director for the Target Management Office; and William Varnon, an electronics engineer in the PAC-3 Missile Product Office of the Lower Tier Air and Missile Defense Project Office.

The award was presented at the Value Engineering/Operating Support Cost Reduction awards ceremony Dec. 1 at Bob Jones Auditorium. Named after the late Robert B. Tarquine, the honor is presented annually by the Command VE Office to a key individual for his or her outstanding achievements in VE.

Maj. Gen. Jim Pillsbury, commander of the Aviation and Missile Command and Redstone, made the presentation.

"Mr. Tarquine was a key participant and contributor to the early success to both the Command and Patriot VE Programs," Tom Reynolds, acting chief of the Industrial Operations Division, said. "He truly was a benefactor of the Command VE Program and this award is presented in his honor for his sustained achievements in VE."

Past recipients include Mrs. Robert Tarquine, Jean



Shawn Harris/Photo Lab

**VALUED ACHIEVEMENT—AMCOM commander Maj. Gen. Jim Pillsbury presents the Robert B. Tarquine Value Engineering Achievement Award to Clayton Vance of the Research Development and Engineering Center.**

Grotophorst, Robert Yanulavich, Sylvia Budd, Joel Ellis, Jamie Martin and Richard Spence.

# Cost reduction program participants honored

*Savings goal topped for 19th straight year*

VALUE ENGINEERING RELEASE

The Value Engineering and Operations and Support Cost Reduction programs have once again had an outstanding year in cost cutting initiatives

"A key part of getting Soldiers what they need is in optimizing resources and that is where VE and OSCAR excels," Tom Reynolds, VE/OSCAR program manager, said.

Fiscal year 2004 VE efforts saved \$168 million, attaining 224 percent of the savings goal of \$75 million.

"This is the 19th year in a row that Team Redstone has surpassed its VE goal," Reynolds said. "Also, 17 of the 28 aviation and missile elements participated with one or more VE actions and 14 achieved their assigned VE savings goal with a total of 90 VE initiatives settled during the year."

Maj. Gen. Jim Pillsbury, commander of the Aviation and Missile Command and Redstone, made the award presentations Dec. 1 at Bob Jones Auditorium.

Army Materiel Command VE Achievement Awards were presented to the following Team Redstone organizations/individuals for their VE accomplishments: Field Command - Aviation and Missile Command; Program Manager - Wayne Burke, Precision Fires Rocket and Missile Systems Project Office.

The following Team Redstone organizations received VE award plaques for achieving their FY '04 savings goals: Lower Tier Air and Missile Defense Project Office, Integrated Materiel Management Center, THAAD Project Office, Research Development and Engineering Center, SHORAD Project Office, Precision Fires Rocket and Missile Systems Project Office, Common Missile Project Office, Utility Helicopters Project Office, Corpus Christi Army Depot (Texas) and Letterkenny Army Depot (Pa.). Value Engineering certificates were also presented to VE coordinators for their FY '04 accomplishments.

Fiscal 2004 was another good year for the AMCOM SMA-OSCAR Program. Nine projects were funded with a total initial investment of \$5.4 million. Field savings for these projects are estimated to exceed \$190 million over the next decade. Some 91 projects have been funded in the SMA-OSCAR program since FY '96. This includes a total of \$40.7 million invested in redesign funds with 10-year projected field savings of \$1.08 billion.

The following Team Redstone organizations received OSCAR award plaques for their FY '04 accomplishments: Lower Tier Air and Missile Defense Project Office, SHORAD Project Office, Integrated Materiel Management Center, Apache Attack Helicopter Program Manager's Office and the Utility Helicopters Project Office. Operating and Support Cost Reduction certificates were also presented to key OSCAR personnel for their accomplishments.

# Charity drive keyworkers continue to serve

*Combined Federal Campaign contributions accepted throughout December*

By LIRA FRYE  
For the Rocket

With more than three weeks left in the Tennessee Valley Combined Federal Campaign effort, local contributions have exceeded the \$1.7 million goal.

Diane Johnson, CFC chairman, said key workers from the 36 federal agencies participating in the campaign made it happen.

"Because of the hard work and commitment of the key workers and their organizations, we have exceeded the goal by more than \$50,000," she said.

A reception last week hosted by CFC chairman Maj. Gen. Jim Pillsbury, commander of Aviation and Missile Command, recognized the participants for their efforts.

"It is a team effort," Johnson said. "It takes every one of us."

One member of the team is key worker Joann Penzin with Defense Contract Management Agency. She said to her, the most important part of

CFC is helping the people in the community.

"People really want to give," she said. "And we had more participants this year."

Those participants brought their donations directly to Johnson. "It was nice to have that one-on-one experience," she said. "We exceeded our goal within the first three weeks of the campaign."

Another team member, Phyllis Roberts, represents the Defense Acquisition University, south region

in Huntsville. With two years as a financial chairman, Roberts emphasized how important CFC contributions are to the local community.

"There are so many people that need assistance, and it's nice to know our organization is full of giving and caring individuals," she said. "We even have employees that volunteer time to some of the CFC agencies that receive donations."

Employees can continue to make contributions until the end of December.



# Technicians span globe with remote maintenance



Photo by Kelley Lane

**GETTING CONNECTED**— Bob Russell, seated, and Bernard Goodly connect to users around the world with a few clicks of a mouse.

## Digital eyes help fix problems in field

By **KELLEY LANE**

Staff writer

[kellyqa@bellsouth.net](mailto:kellyqa@bellsouth.net)

Technical support for even the simplest of equipment is a tricky thing. Attempting to tell a user how or even what to do without being able to see what they are actually doing can be frustrating and time consuming. When lives of Soldiers and their mission are on the line, accuracy and speed are crucial. Fortunately, the Engineering Support Division of the Research Development and Engineering Center has found a way around distance to give both support staff and maintenance test crews' eyes.

"We're supporting Soldiers and warfighters all over the world," said Bernard Goodly, acting division chief for engineering support. "We have a 24-hour hotline so that they can contact us whenever they need to, but it's great to have something like this in concert with phone support."

Computer camera technology coupled with satellite uplink is letting both ends of the Electrical Electro-optical Test Facility supporting the Apache helicopter truly see what the other is talking about in real time, high quality video and audio.

"If they're having a problem with their test equipment and they can't determine what the problem is, they can call back to our subject matter experts," Bob Russell, Engineering Support, said. "Our experts can assist them in additional testing. The knowledge the expert has gained over the years can then be transferred to the user in the field. It can be a private right out of school that's trying to do something. He can contact our guys here with all their years of experience and gain their knowledge via this system."

Deployed elements can set up a remote computer equipped with camera and portable dish to interface directly with the stationary lab at Redstone. Add in a hands-free headset with microphone and camera and not only can the deployed user see what he is being told to do, but with the aid of a laser pointer on the headset, subject matter experts can look over his shoulder from across the globe.

"They can wear this headset and we can see what their hands are doing. We can see if their hands are actually doing what we're asking them to do with whatever procedure they are trying to carry out," Russell said.

The setup takes a lot of time-consuming guesswork out. The climate and terrain factors of current deployment areas means more time spent testing and checking systems for repair and performance issues. Shaving wasted minutes off repairs and adjustments adds up to shorter downtime for the equipment, in this case the mission crucial Apache helicopter, and makes for optimal readiness.

"The climate is so harsh, with sand and dust," Goodly said. "With the operational

tempo, equipment is being used continually. The Apache is being used in theater quite substantially. We have an operator maintainer out there in the field helping the Soldier. He is tying into this."

Designed to be portable, the computer setup is contained in a small suitcase. The satellite dish folds down in thirds to be about the size of a three-ring binder. Thinking of every situation, the setup even comes with the Army's version of a car charger — a power cord with battery hookups. The unit can be powered from a standard Humvee or jeep battery so that no matter where the equipment finds itself, assistance is right there with it.

"The suitcase will actually run off AC power or it will also run off of DC power," Russell said. "If (the user is) riding around the desert in a Humvee, he can stop wherever he is at and power up in the middle of the desert."

Back at Redstone, multiple screens let the subject expert watch what is going on, but still be able to access manuals and reference materials simultaneously.

Engineering support has big plans for the technology. Besides being able to better test and repair problems that have already arisen, they plan to use their digital eyes to take a more preventive role.

"Once we've established this communication link through this system, we're able now to collect data from the test equipment we have in the field," Goodly said. "We can bring that data back into house and run it through some advanced algorithms that we're developing to try to begin to do some predictive analysis of the items we test. Not only will we be able to see current or existing failures, but we'll be able to predict when a future failure may occur. It will allow us to preposition spare parts and maintenance on a proactive basis rather than a reactive one."

Development of the project began in February 2003, but continues to expand as further capabilities become evident.

"As part of our sustainment support center, we had to send a lot of teams out to support the troops," Russell said. "Naturally under the war conditions we are in, that's not something you can easily do. So we began to develop this process. Then we realized the magnitude of the benefit this system could be and the additional benefit of being able to pull data and transfer software once the communications link is established."

In addition to the deployed equipment, ESD is also working on putting satellite setups in the hands of other installations using the test equipment, such as Tobyhanna (Pa.), Corpus Christi (Texas) and Letterkenny (Pa.) depots, allowing for instantaneous interface with Redstone's experts. This would allow for faster resets and redeployments.

"These same pieces of test equipment are used in the Army's depots to support the systems at a depot level," Russell said. "We can also provide this same capability to the depots to provide them real time assistance as they work on the units under test there."

# SMDC looks toward future warfare center

*Two organizations combine into one*

By DEBRA VALINE  
SMDC Public Affairs

The Space and Missile Defense Command is taking a major step forward by taking two organizations that reported through two separate deputy commanders and making them one organization so they can focus on the future work in the command missions.

What was the Space and Missile Defense Battle Lab and the Force Development and Integration Center are combining to form the Space and Missile Defense Future Warfare Center. This new organization will report to SMDC's deputy commander for operations.

"What we do today in the two organizations is really force development," said Larry Burger, director of the Future Warfare Center. "We develop the space and missile defense capabilities for the future force. The Army and Joint services have spread them across what they call DOTMLPF (Doctrine, Organization, Training, Material, Leadership, Personnel and Facilities) — how we will plan, organize, with what equipment, and how we will fight using space and missile defense. We had two organizations working different phases of

the force development. We worked well as separate organizations, but as a single organization we can work better."

Combining the two organizations will help streamline the interface with Training and Doctrine Command's Futures Center, which was stood up in the past year. The Future Warfare Center will be the single organization to execute space and ground-based missile defense proponentcy.

This is the proposed initial starting point for the organization. There will be future adjustments, if necessary.

"What we are trying to do is make sure our form will follow the function," Burger said. "We want to be less personality driven, and organized to execute the functions effectively.

"We are not going to force anybody to move," said Burger, who hopes to make the transition with minimal disruption. "There are a lot of things in both organizations that are working very well. We want to consider our customer and stakeholder relationships with the Missile Defense Agency, Department of the Army and reimbursable customers."

The proposed structure for the new organization has five sub-elements: the Innovative Ventures Office; Operations Division; the SMD Battle Lab; Directorate of Combat Development; and Simulations and Analysis Directorate.

"We kept the name Battle Lab because there is a lot of name recognition with that," Burger said. "FDIC will be known as the Directorate of Combat Development. That name is known and recognized in the TRADOC world."

The Innovative Ventures Office will facilitate technology transfer. The Simulations and Analysis Directorate will provide support across both the Battle Lab and Directorate of Combat Development areas, as well as the rest of SMDC and the space and missile defense community.

The Battle Lab is taking two organizations from the former Missile Defense Directorate in Huntsville, two from the Space Directorate in Colorado Springs, Colo., and some elements from the FDIC, and making them one organization. There will be five divisions in the Battle Lab:

- The Frontiers Division will be taking a deep look at the needs of the Future Force more than 15 years out. This division will work with the U.S. Strategic Command and participate in wargames at that level.

- The Future Concepts and Architectures Division will look at the Future Force 10-15 years out — Organizations and Operations, Units of Action and Units of Employment.

- The Experiments and Transformation Division will

work concepts, initiatives and the Advanced Concept and Technology Demonstrations with a focus out 5-10 years.

- The Space Division and the Missile Defense Division will be responsible for developing prototypes, such as the space support element and the Future Operations Center, focusing on 0-5 years out.

All Battle Lab divisions will feed into the Directorate of Combat Development.

The Directorate of Combat Development will include four divisions:

- The Capabilities Development Division that will work on Initial Capabilities Documents, Capabilities Description Documents, and mission proponentcy for space and ground-based midcourse defense.

- The Force Design and Organizational Integration Division will develop and manage authorization documents (TDAs and TOEs) for space and ground-based midcourse defense units and organizations.

- The Training Development and Doctrine Division, responsible for proponentcy; doctrine; techniques, tactics and procedures; and Space Operations Officer (FA 40) training.

- The Capabilities Integration Division that will handle all non-SMDC sponsored proponentcy, such as space-based radar. "What we have changed is the

single point of contact for all these things in the command," Burger said. "This helps with our external customers and interfaces as well as smoothing the operational flow within the command.

"That is to make sure we have our concepts work linked with experiments and analysis, and linked back to DOTMLPFs. We hope by the end of this to have established a smooth business flow for all the force development pieces. And also, hope to have a cohesive management structure."

Burger said it would be a communications challenge working with three different cultures from three different locations: Washington, D.C., Colorado Springs, and Huntsville. "But it is also a great benefit because now we have people who are based in the right locations so they can interface with our customers on a day-to-day basis. It also forces us to use electronic communications such as e-mail and video teleconferences effectively. We spend a fair amount of time together," he said.

"This restructuring presents an opportunity for the command to help bring the Research, Development and Acquisition side and the operations side together into more cooperative opportunities because we are firmly rooted in both of those camps," Burger said.

## Some suggestions for house warming

The Redstone Arsenal Energy Management Office provided the following tips regarding heating:

- Clean or replace filters regularly on furnaces, heat pumps and air conditioners
- Keep the fins and coils on outside units free from grass, leaves and debris that may clog fins.
- Install a programmable thermostat for automatic on/off time control of heating and cooling units. Occupied temperatures should be between 65 and 70 F.
- Use an approved mastic to seal joints on heating and cooling ducts in unconditioned spaces.
- Close window shades, blinds and drapes at night in the winter to keep the cold out.
- When replacing an old heating or cooling system, have a heat loss analysis of your house to size the system properly. Many older units were oversized and wasted energy. New heating and cooling systems are much more efficient than

older units so a smaller size might be used.

- When purchasing a combustion type heating system, specify a sealed combustion unit. Sealed combustion units bring in outside air to feed the combustion process, and the flue gases are exhausted directly outside without the need for a draft hood or damper. They are more efficient, and they do not have the risk of a back-draft — the flow of dangerous combustion gases into the house.

- Bleed air from hot water radiators once or twice each heating season. Trapped air will keep systems from performing properly.

- During the winter season, remove and store window air conditioners, or cover them to reduce cold air from entering the house through the unit.

For more information, call energy manager Mark Smith 842-0014 or resource efficiency manager Bob Quick 842-0235.

## IG surveys patron support services

INSPECTOR GENERAL RELEASE

At the request of the Garrison commander, the Aviation and Missile Command Office of the Inspector General will be conducting an assessment of customer support/services.

Activities within the following organizations will be surveyed: Directorate of Morale Welfare and Recreation, Directorate of Human Resources, Directorate of Public Works, Directorate of Emergency Services, Directorate of Logistics as well as the Commissary and Post Exchange.

The assessment will consist primarily of customers being interviewed in order to complete a 3-4 minute survey related to a specific service. The IG inspectors will be on-site during a variety of operational hours in order to ensure comprehensive coverage of operation. The on-site portion of the assessment will be conducted from Dec. 9 through Jan. 15.

The IG inspectors will also be available for private interviews upon request. To request an interview or for more information, call the IG Office at 876-9701.



Courtesy photo

### Technical expert

Brian Newton, a logistics assistance representative for cargo helicopters, has attained national certification as a Technologist Level, Geometric Dimensioning and Tolerancing Professional. The American Society of Mechanical Engineers notified him of this achievement. Newton is an honor graduate of the Aviation and Missile Command's LAR University at Corpus Christi Army Depot, Texas.

## Club holds key to holiday giving for community



Photo by Erika Readus

**TRIMMING TREE—** Members of the Keystone Club add angels to the tree in the Post Exchange in preparation for adoption.

### Youngsters sponsor Angel Tree at PX

By **ERIKA READUS**  
*For the Rocket*

A Christmas tree at the Post Exchange represents the true spirit of giving for a group of youngsters.

It's their annual Angel Tree.

"We do it for the kids," Keystone Club member Kim McCaulley said while decorating the tree, "the ones who don't have much, or whose parents are deployed."

"The angels featured on the tree are children of active duty military and reservists, those currently deployed and local civilian children that are affiliated with Redstone Arsenal," Yolande Lewis, Teen coordinator for the Youth Center, said. "All the kids are local."

The program is sponsored by the Keystone Club, a youth service club sponsored by the Youth Center that is affiliated with the Boys and Girls Club of America. "The club is made up of ninth through 12th grade students that have a special mandate," Lewis said.

"Care and community service," member Octavia March said. "Those are two of our mandates. I just think it's a really good idea to have the Angel Tree."

"We really care," member Janesha Henderson said. "And so does the community."

More than 138 angels have been adopted since the tree went up Nov. 16. "People are being so generous," Jasmine Baker said.

"Although the deadline (Dec. 17) is approaching there are still more angels that need help," Lewis said. "We accept donations and they really come in handy. We sometimes have to supplement the gifts people have given."

"Christmas is about giving. God gave us the greatest gift when he gave us his son. That sets the precedent; that makes Christmas about giving, caring and sharing with those who may not have as much as you. I just count it joy. These teenagers came up with a project to help people in their community because they wanted to, and no one had to make them. I think it's really important that the community knows that there are youth doing positive things that really care about people besides themselves."

The Keystone Club has partners in this project, namely the sergeants major and the Garrison. "It takes a communitywide effort," member Sheila Sweet said.

All gifts should be wrapped with the angel or star attached to the outside. Gifts should be returned to the Post Exchange or Youth Center, building 3148 on Goss Road, by 12:30 p.m. Dec. 17.

For more information on the Angel Tree or Keystone Club, call Lewis at 876-5437.



Courtesy photo

### Volunteer crew

Six members of the American Society of Military Comptrollers, Redstone/Huntsville Chapter, volunteered to winterize homes for the elderly and homebound Nov. 6. The goal was to make the homes safer and more energy-efficient. Standing in front of one of the homes they winterized are from left John Pegeus, Kathy McMurry, Dennis Summers, April Brooks, Bill Trevey and Kay Patton.

# Armed forces honor longtime Air Force volunteer

By KATHLEEN RHEM  
*American Forces Press Service*

WASHINGTON — The military services have chosen a longtime Air Force volunteer from Arizona as this year's recipient of the Zachary and Elizabeth Fisher Distinguished Civilian Humanitarian Award.

Dorothy Hunt Finley is a leading member of the Davis-Monthan 50, an organization dedicated to supporting airmen and their families at Davis-Monthan Air Force Base, in Tucson.

"You are indeed the first lady of Davis-Monthan," Navy Secretary Gordon England said Dec. 2 in presenting the award to Finley in a Pentagon ceremony.

The mission of the Davis-Monthan 50, Finley explained, is "to help servicemen and women with whatever we can to help them be real close members of our community. We want them to have a great experience with their tour in Tucson," she said in accepting the award.

"After all, the people in the military today are all volunteers," she added. "And the least that we can do as civilians is to make their stay in Tucson a rewarding time."

According to the award citation, Finley was "instrumental in making the public more aware of what Davis-Monthan Air Force Base means to Tucson and the state of Arizona."

She lobbied for the base's position on local issues with the mayor and other offi-

cial. "Her leadership and ability had critical impact on Davis-Monthan Air Force Base issues concerning flight-line encroachment, possible base closures and justification for retaining Davis-Monthan's status," the citation read.

In presenting the award, England said Finley epitomizes the sentiment behind a favorite quote by Winston Churchill: "You make a living by what you get; you make a life by what you give."

"Here is a lady who has had a wonderful life, a wonderful life of giving to others," England said.

The award is named after Zachary and Elizabeth Fisher, noted and much-loved humanitarians in military circles. The Fishers founded the Fisher House Foundation in 1990 to build "comfort homes" on the grounds of military and Veterans Affairs medical centers to house families of servicemembers and veterans receiving treatment far from their homes.

Today, there are at least 32 Fisher Houses at 17 military medical centers and six VA medical centers, serving about 8,500 families a year with lodging close to their loved ones for an average of \$10 per night.

"If you are receiving this distinguished ... caring award in the name of Zach and Elizabeth Fisher, I will tell you that you are an outstanding individual," England told Finley during the ceremony. "Because they were magnificent individuals in what they did for their country."



Photo by Kathleen Rhem

**HUMANITARIAN HONOR—** Dorothy Hunt Finley, this year's recipient of the Zachary and Elizabeth Fisher Distinguished Civilian Humanitarian Award, and Navy Secretary Gordon England listen as the audience acknowledges Finley at a Dec. 2 Pentagon ceremony.

# Installation managers hold year in review

## Garrison commanders discuss accomplishments and future

INSTALLATION MANAGEMENT AGENCY RELEASE

The Army Installation Management Agency made great strides in its first full year as the Army's single overseer for installation management, proving its worth in cross-leveling resources and enabling installations to fulfill their flagship role for the transforming Army.

Predictably, there is much to do as the IMA continues to build, particularly in validating the standards and organizational structure that will determine how Army posts are funded and managed for the future.

This review of the past two years and discussion of the next steps were the topics of the second annual IMA Garrison Commanders Conference, hosted by IMA director Maj. Gen. Ronald L. Johnson Nov. 15-18 at Fort Bliss, Texas. Attending were the IMA principal staff, IMA regional directors, and garrison commanders and command sergeants major of all 181 Army garrisons throughout the world.

Following a rousing conference opening by the 82nd Airborne Division All American Chorus, Johnson discussed the state of the IMA and the Common Levels of Support model that will lend predictability and quality to installation management, even during times of funding shortages. CLS encompasses 373 service support programs, or SSPs, that make up the component parts of 54 services assigned to IMA under the Installation Status Report.

**'There is no such thing as a unique post, but there are unique situations. We're more like McDonald's than Burger King — you don't get it your way, but we'll adapt where we can.'**

— Maj. Gen. Ronald L. Johnson  
Installation Management Agency

Johnson compared IMA's fast-paced establishment period to building an airplane while flying it and talked about the high expectations facing the organization. "The Army expects us to provide two dollars of BASOPS support for every dollar of funding," Johnson said. "No corporation would be expected to show a profit in the first year, but the expectations are high for us."

Referring to the funding shortages that challenged IMA and Army installations last year, Johnson said the Common Levels of Support, or CLS, model will enable the organization to quantify the base support services in terms of cost, so IMA can tell the Army leadership, as well as customers, what services will be provided at any given level of funding.

"CLS is a methodology to tell Army how funds should be spent when we don't get 100 percent of the funds we need," Johnson said. "My bet is we'll never get

100 percent funding for the 54 ISR services we have to provide, so we need a methodology."

Over the past year, the IMA Plans Directorate has developed the 373 SSPs based on reducing the 54 ISR services to their component parts. Of the 373 SSPs, 246 were determined to be must-fund, while the others are discretionary and can be prioritized by need.

Once finalized and approved by the Army senior leadership, these standards will be uniformly applied to each of the 181 Army installations in the world. Some flexibility will exist to accommodate specific geographic or demographic needs, but the aim is consistency. Customers will find the same kinds and levels of services at one installation as they do at another.

"There is no such thing as a unique post, but there are unique situations. We're more like McDonald's than Burger King — you don't get it your way, but we'll adapt where we can," Johnson said.

Following the director's overview, IMA deputy director Philip Sakowitz detailed the CLS implementation plan for the next two years. Sakowitz told the garrison commanders they have a March deadline to submit detailed reports to validate services and costs with Service-Based Costing criteria and to compare the SSP fit with installation missions. Also due are implementation plans for each garrison. IMA staff will use the information from this data call to adjust CLS criteria and finalize the model for implementation in fiscal year 2006.

In addition to the IMA leadership, conference attendees heard feedback and guidance from the principal deputy assis-

tant secretary of the Army for installations and environment, Geoffrey Prosch, and discussed current garrison issues such as base realignment and closure; housing, utilities and lodging privatization; and environmental strategies from the Army perspective.

IMA leadership also got some perspective from two senior mission commanders

who have mission priorities that sometimes challenge the garrison's ability to adequately support.

Overall, the IMA role in supporting mobilization and deployments in support of two wars received high marks for enabling resource distribution and access that would have been unlikely or impossible without IMA as the central broker.

## Know what to do with suspicious packages

EMERGENCY SERVICES RELEASE

The Director of Emergency Services would like to raise community awareness regarding suspicious packages, mail, letters and how to deal with these incidents.

Verify the mailing address and confirm that the package is supposed to be delivered to you or your office. Look for evidence of leaks, oily stains, powdery residue on the exterior of the package, improper mailing postage, etc.

Once it has been determined that the package or letter is suspicious in nature, evacuate the immediate area and dial 911. Inform the 911 operator that you have a suspicious package or letter in your building and advise them whether you have classified materials in the area. Follow the instructions of the operator; they will advise you how far away to move your personnel and how big an area to evacuate.

Do not attempt to open the package or letter; leave it where it is and be able to describe it to responders. EOD, Fire and HAZMAT personnel will need the information to prepare their response.

Exercise security precautions to safeguard both lives and classified materials in the event a full evacuation is necessary; don't wait until the last minute when the evacuation order comes — there won't be time to secure the items or information.

Ensure that personnel in your office are familiar with evacuation procedures and assembly areas. Supervisors should establish these areas in a Standard Operating Procedure and educate employees on the areas and procedures.

In the event of an airborne hazard, have personnel in the office that know where the HVAC (air recirculation system) shutoff is located and the procedures for shutting it down.

Once police and fire personnel arrive on the scene, have a supervisor designated to speak for the group. Inform the incident commander how many persons were in the area and how many are accounted for, missing, injured, etc. Relate to the incident or scene commander what the package or letter looked like, where it is located and why it is suspicious.



Courtesy photo

## Patriotic tree

Red and green are the colors that remind you of the holidays. The Post Exchange wants you to think red, white and blue this holiday season. The PX invites you to fill out a card and dress it up or bring in your own homemade ornament and hang it on the PX tree in honor of your loved ones. The patriotic tree is located next to customer service and will be up throughout the holiday season.



Courtesy photo

## Santa visits

The Post Exchange had a special visitor the day after Thanksgiving visiting with Soldiers, customers and employees. Santa was in town handing out candy to good girls and boys while finding out what their holiday wishes were for under the tree. Santa will arrive on horse and buggy again Dec. 11 and 18 from 11 a.m. to 1 p.m. Bring your camera or have a picture e-mailed to you for free. Just be sure to give an alternate e-mail address if you have the prefix name@us.army.mil due to attachment restrictions.

# Civilians can free up military for other duties

*Some 5,000 jobs to be converted*

By GERRY J. GILMORE  
*American Forces Press Service*

WASHINGTON — The Army is converting some 5,000 military billets — mostly staff — to civilian positions in order to free up more Soldiers for other needed duties, DoD's top civilian personnel official said here Oct. 27.

"There are a significant amount of (military) units that don't deploy by definition," Undersecretary of Defense for Personnel and Readiness David S. C. Chu told members of the Association of the United States Army at their annual meeting. Therefore, he said, DoD is looking "at using civilians in these positions."

That initiative, Chu observed, is part of DoD's efforts to transform and realign its military and civilian work force to become more efficient and to better meet 21st century challenges like the war on global terrorism.

Chu said the department wants to inject more flexibility in managing its 2.7 million active and reserve-component service-members, 650,000 civilian workers and 96,000 nonappropriated-fund employees.

## Rebalancing act

Regarding military force structure, "a significant degree of rebalancing is necessary," Chu said. For example, he pointed to a current project that draws down outmoded active-duty field-artillery units and replaces them with high-demand military police.

The current voluntary military system "is splendid," Chu said, noting, "we are not going to have a draft."

However, Chu noted, DoD is looking into "the short tenure" of officers in their posts. Current two-year postings are "far too fast," he said, and don't give officers

enough time to effect meaningful changes.

Another recently adopted initiative involves calling up reservists to active duty for training before they're mobilized, Chu said. For example, he pointed to the recruitment of 200 reservists for training in Arabic. Those linguists, he noted, were recently deployed to Iraq.

And, he said, DoD still is evaluating if 300,000 military slots can be converted to civilian positions.

## Personnel overhaul

Changes are also in store for the department's civilians, Chu observed, noting Congress last year approved DoD's proposal to overhaul its personnel system as part of the 2004 National Defense Authorization Act.

The adoption of the National Security Personnel System now being crafted, Chu said, will create a "more responsive and flexible" DoD civilian work force. The NSPS, he pointed out, would "make the civilian component of our personnel system equally effective with the military" force.

NSPS, according to the system's web site, gives DoD greater authority over hiring, rewarding and firing civilian employees. The new system does away with the current 150 occupational/pay scales in favor of four broad pay bands. Under NSPS, according to the web site, employees are rewarded for performance instead of longevity. NSPS regulations are being written now, Chu said, noting parts of the new system will be brought on line in mid-2005, with total NSPS implementation envisioned in the 2007-08 time frame.

The NSPS and other personnel initiatives — like the recent Air Force merger of the management of its senior military officers and senior executive service civilians — will expand DoD civilians' role in departmental affairs, Chu said, while fostering the "one force" concept.



Photo by Skip Vaughn

## Holiday friends

Army Community Service volunteers Don Krause, Lorraine Krause and Kally Morrison decorate for the Christmas season.

# Firefighter training heats up with annual test

*Controlled blaze offers challenge*

By SHAREE MILLER  
For the Rocket

If you noticed big clouds of black smoke billowing over Redstone and surrounding communities Thursday through Saturday, you probably wondered what was on fire.

Not to worry, firefighters from Redstone held their annual training that simulates a plane crash or fuel spill.

This year there were added bonuses for the activity held at the training facility northeast of the Airfield. This test was all Timothy Umfleet needed to get his Airport Firefighting Certificate, for example. Jennifer Crunkilton and Edward Herbster already have their certificates but had never had the opportunity to deal with a fire of this magnitude. It was a chance for them to try out all the techniques they had learned during their earlier training. These sessions are supervised, with fire apparatus and personnel on site at all times.

During the exercise, 700 gallons of diesel fuel was spilled into a pit of water and ignited. The firefighters used water to extinguish the flames. Normally with a fuel spill, foam would be used but in order to enhance the training and cut down on cost water was used. It's more difficult to extinguish the fire with water than foam, but in this controlled setting it makes the training more challenging for the firefighters.

"If you can extinguish the fire, keep yourself cool and do it effectively and efficiently with the water spray, then doing it with foam is a piece of cake," Assistant Fire Chief Bobby McFarland said.

The pit is an 80 feet in diameter, 14 feet wide apron made of refractory concrete. It has a liner that was placed about 2 feet underground to contain any petroleum leakage that may occur through the bottom of the pit.

The pit floor is a thick mixture of 75 percent sand and 25 percent concrete to



**HOT TIME—** Flames and smoke bellow from the training facility northeast of the Airfield.

Photo by Sharee Miller

ensure it can withstand high temperatures. The mixture of sand and concrete has the consistency of soft sandstone and is fluid enough to fix itself when it cracks, maintaining a relatively flat bottom without running out through the oil water separator.

When it rains, due to the drainage sys-

tem, the diesel water mixture is passed through the oil water separator where the diesel is captured so there is no need to pump out the pit.

When the firefighters are done with their training, any excess diesel water mixture can be drained to the oil water

separator, further reducing operational requirements and environmental risks.

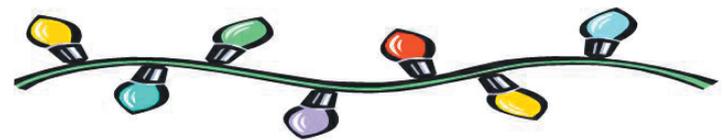
This was the last session until renovations are done to repair some minor pit leakages. Sometime in the future, the Garrison will move this training facility to make way for new projects.



Photo by Erika Readus

## *Tree lighting*

Garrison commander Col. Bob Devlin, left, and Chaplain (Maj.) Joey Byrd participate in the annual Holiday Tree Lighting Ceremony held Thursday at Bicentennial Chapel.



### Gala of Lights Extravaganza

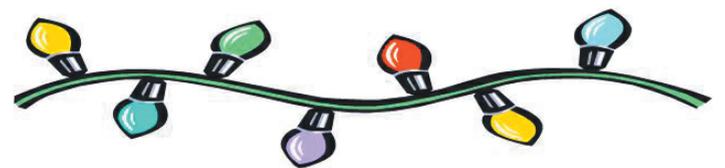
*Redstone Arsenal's, "Gala of Lights" contest will begin at dusk, Monday, 13 December 04.*

*Members of the Huntsville Botanical Gardens will honor us by judging the houses. The winners will be selected for the best seasonal decorations.*

*Winners will receive prizes similar to those issued in the "Yard of the Month Program", which will be awarded the 2<sup>nd</sup>. week of January at the winners homes.*

*There will be two winners within the community.*

*POC for this will be  
SFC Russell Kimball, 876-2819*



# Research, development changes at SMDC

By DEBRA VALINE  
SMDC Public Affairs

Michael Schexnayder, deputy to the commander for research, development and acquisition at Space and Missile Defense Command, has announced changes to the RDA structure that will align the organization to better support its customers and mission.

The concept for the reorganization was reviewed by union officials prior to going into effect as a provisional organization on Nov. 28. A series of town hall meetings explained the reorganization to employees.

The reorganization is necessary to position SMDC RDA for future growth. The proposed changes will not result in downsizing the work force. There is no requirement for physical movement of employees at this time.

"What I have been doing since I got here is looking at a strategy to move this

organization to a successful future," Schexnayder said. "We all work on a reimbursable basis. We get paid through the products we provide the customer. We will achieve a structural alignment to our mission and business base. The reason is to make us more successful as an organization and make us more valuable."

Under the reorganization concept, the Test and Evaluation Center will merge with the Technical Center; the Force Development and Integration Center will merge with the Battle Lab and become the Future Warfare Center; and the Office of Technical Integration and Interoperability will be renamed the Technical Interoperability and Matrix Center. The TIMC mission will expand to include oversight of co-located program matrix employees from the Technical Center and RDA staff as well as matrix management personnel from the RDA staff.

"We are going to make the matrix

operation a core business area," Schexnayder said. "We have 175 people matrixed and co-located with other agencies. I want them to have strong roots and two places to call home – SMDC and the program being supported."

The RDA staff itself also will undergo some change. The Joint Center for Technology Integration will move to the Integrated Capability Management Staff while the Command Analysis Division and RDA front office staff will remain the same.

RDA's mission focuses on three areas: create and transition technology; plan and conduct space, missile defense and high energy laser test and evaluation, and provide selected space intelligence.

The strategy to be successful in those mission areas is to:

- Focus on the mission by choosing the right customers; aligning, integrating and synchronizing RDA major subordinate

element efforts; and delivering maximum customer value.

- Increase support to the warfighter by increasing interaction with Army Forces Strategic Command, combatant commands, and the Training and Doctrine Command to define and quantify warfighting capability gaps, force concepts and architecture using the DOTMLPF approach and the associated military value provided; capturing the associated materiel technical performance requirements and move to provide materiel solutions. Increase technology transfer efforts to provide capability to current forces. Collaborate vigorously with other services and organizations to speed technology transition and capability availability.

- Dramatically increase both individual and team capability and competence by focusing on the system and technology areas that support SMDC missions.

## Redstone salutes servicemembers on special night

Recreational event draws more than 400 revelers

By ANDREA MATTOX  
For the Rocket

"Free" was the word of the day at the second annual Redstone Salute to the Mil-

itary event, Nov. 21 at the Diane Campbell Recreation Center.

The Salute to Military is a program designed to show Morale Welfare and Recreation's appreciation for the men and women of the military unable to travel home for the holiday season. With more than 400 Soldiers in attendance, the center was full of food, fun, entertainment and

prizes.

The event began with old-fashioned home cooked meals provided by the following organizations and companies: Redstone Federal Credit Union, the Officer and Civilian Women's Club, Enlisted Spouses Club, the Association of the United States Army, Integrated Materiel Management Center, the Aviation and Missile Command, Peggy Ann's Bakery, Atlanta Bread Company, Commissary, Hooters of Huntsville, Buffalo Rock Pepsi, and Papa John's Pizza.

Redstone Federal Credit Union, the Post Exchange, and Blockbuster Video of Madison provided door prizes, such as a 5-inch DVD player, 12-inch television/DVD, digital camera, CDs and DVDs. The grand prize for the event was a weeklong vacation to the Smokey Mountains provided by BlueGreen Vacation Club and the Southeast Region Office.

The atmosphere at the Salute to Military was relaxed, as the Soldiers and Marines enjoyed movies from Blockbuster Video, participated in billiard tournaments, played video games, and kicked their heels up for a night of relaxation.

"What a great, heart-warming scene to see the Recreation Center full of Soldiers and Marines having a great time," MWR director Dan Ahern said.

"The salute to the military program is, in my opinion, a unique program that provides the Soldier with an excellent opportunity to relax and enjoy themselves at no cost," Garrison Command Sgt. Maj. Mark Gerech said. "It also shows how much our civilian work force cares for our Soldiers. MWR civilians worked aggressively to make this event happen by coordinating with local agencies to ensure the event was well planned and executed. In addition, it also shows how much our civilian community supports the military. The civilian community donated food, prizes and beverages. This event is unmatched in any of my previous assign-

ments. I would also like to mention the great support we received from the Enlisted Spouses Club and the Officer and Civilian Women's Club. Their support put a touch of home in the event. Our Soldiers are very fortunate to have this type of support."

The next event for servicemen and women will be a Football Frenzy Super Bowl Party hosted by MWR. If you would like to support this and/or other MWR events for the servicemembers, call the MWR sponsorship coordinator, Andrea Mattox, at 955-7250.

## Companies market unmanned aerial vehicles to U.S.

TELEDYNE BROWN RELEASE

Teledyne Brown Engineering Inc. and Rheinmetall Defence Electronics GmbH have formed an alliance to market a family of unmanned aerial vehicles to the U.S. government.

Teledyne Brown will adapt Rheinmetall's proven UAV system to provide the U.S. with reliable, superior and flexible UAV systems designed for real-time reconnaissance and surveillance as well as armed reconnaissance.

"This alliance positions Teledyne Brown as an available domestic manufacturing source for the U.S. government," said Jim Link, president, Teledyne Brown Engineering. "We are taking an established UAV product line by Rheinmetall and adapting it to deliver UAVs that our government can use now in current engagements and in the future to protect our Soldiers and defend our land. We see our participation in the American UAV market as a continuation of the long Teledyne heritage in UAV systems."

"For us, as the main supplier of UAV systems for the German Forces, the alliance between Teledyne Brown, with a long history in UAV systems, and Rheinmetall Defence Electronics is an important milestone which forms the basis to establish joint activities for new market

opportunities and to combine the expertise from both companies to the benefit of the customer," said Georg Morawitz, member of the management board of Rheinmetall Defence Electronics. "With this cooperation we are taking an important step forward to the U.S. market and to increasing U.S.-German industry relations."

Prospector, the premier system being developed under the lead of Teledyne Brown, is a multipurpose reconnaissance system that requires no runway for launch, allows for changeable payloads in the field and provides high precision navigation and targeting. A second system, Thunder, provides the ability to oversee the battlefield, identify targets and engage targets with weapons on board. Both UAVs are based on the same operating system.

Teledyne Brown's UAVs are fully ground and C-130 transportable and integrate with existing and projected command-and-control components. Since these UAVs use either a catapult or rocket-assisted launch, an improved surface is not required.

The UAVs will be produced at Teledyne Brown manufacturing facilities in Huntsville. The first U.S. made system is anticipated being available in 2005.

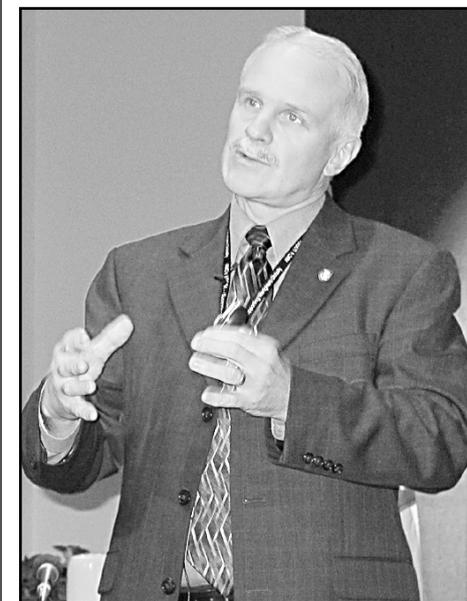


Photo by Skip Vaughn

### Making point

Geoff Embrey, deputy to the commander of Logistics Support Activity, addresses interns, fellows, and Student Career Experience Program employees Thursday at Bob Jones Auditorium. This is a quarterly meeting for future Army civilian leaders.

# Civilian workers can ensure their survivors benefit

## Order of precedence prescribed by law

### CIVILIAN PERSONNEL RELEASE

It is important that federal employees periodically review their personal documents to make sure that, in the event of their death, all benefits will be paid to the appropriate individuals. If you desire for your insurance, retirement, TSP, and unpaid compensation monies be distributed in any manner other than by law (described below) a designation of beneficiary file must be on record with the office responsible for disbursement of funds.

Must you designate a beneficiary for your life insurance, lump-sum payment from CSRS/FERS, your TSP Account and your unpaid compensation? The answer is no, not if you want these payments made in the order of precedence listed below (by law).

First, to your widow or widower.

Second, if your widow(er) is deceased, to your child or children, with the share of any deceased child distributed among the descendants of that child.

Third, if none of the above, to your parents in equal shares or the entire amount to the surviving parent.

Fourth, if none of the above, to the executor or administrator of your estate.

Fifth, if none of the above, to your other next of kin under the laws of the state in which you lived at the time of your death.

However, if this is not the way you want these payments made, you must complete a designation of beneficiary for each benefit you want made in other than the normal order of precedence. There are five different designation of beneficiary forms, so make sure you complete the appropriate one(s):

- SF-2823, Federal Employees' Group Life Insurance Program: <https://www.abc.army.mil/information/ABCRetirement/Forms/SF2823.pdf>. Reading material: <http://www.opm.gov/insure/life/handbook/pdf/designation.pdf>. Take to CPAC for review and authentication of your designation.

• SF-2808, Civil Service Retirement System: <https://www.abc.army.mil/information/ABCRetirement/Forms/SF2808.pdf>.

- Reading material: <http://www.opm.gov/asd/hod/pdf/C034.pdf>. Mail original and duplicate copies directly to OPM, using address on the form.

- SF-3102, Federal Employees Retirement System: <https://www.abc.army.mil/information/ABCRetirement/Forms/SF3102.pdf>. Reading material: <http://www.opm.gov/asd/hod/pdf/C034.pdf>. Take to CPAC for review and authentication of your designation.

- TSP-3, Federal Retirement Thrift Savings Plan (TSP): <https://www.abc.army.mil/information/ABCRetirement/Forms/TSP3.pdf>. Reading material: <http://www.tsp.gov/bulletins/02-24.pdf>. Mail directly to TSP, using address on the form.

- SF-1152, Unpaid Compensation of Deceased Civilian Employee: <https://www.abc.army.mil/information/ABCRetirement/Forms/SF1152.pdf>. Take to CPAC for review and authentication of your designation.

Things to know in the event you decide to designate a beneficiary in other than the normal order of precedence:

1. You may designate any person, firm, corporation or legal entity as your beneficiary.

2. You may change your beneficiary at any time, without the knowledge or consent of a previous beneficiary, and this right cannot be waived or restricted.

3. A designation of beneficiary must be in writing, signed and witnessed. To be valid, the designation must be received and authenticated by a Human Resources representative.

4. A witness to a designation is not eligible to receive payment as a beneficiary.

5. You cannot change or cancel a designation of beneficiary in a letter, or in a last will or testament, unless it is signed, witnessed and filed as described in number 3 above.

If you have any questions about the process for designating a beneficiary, contact your servicing personnel specialist at the Civilian Personnel Advisory Center.



Courtesy photo

## High adventure

Youngsters try out a Huey helicopter during the Highlands Elementary School field trip Nov. 10 to Redstone Airfield.

## Anderson hooks Angler of Year title

*Instructor captures 'big fish' at national bass competition*

By BETH SKARUPA  
Staff writer  
beths@htimes.com

The secret is out. If anyone wants to know how one of the best bass anglers in the nation catches the big fish, Patrick Anderson supplied the answer here and in the latest issue of American Bass Anglers magazine.

Anderson, an Explosive Ordnance Disposal instructor with Alutiiq at Redstone Arsenal, won the American Bass Anglers National Championship Oct. 3-8 at River Walk Marina on Wheeler Lake in Decatur.

He also earned the titles ABA Angler of the Year and Army Angler of the Year at the event. Formerly a sergeant first class, Section NCO-in-charge in the EOD training department, Anderson was medically separated from the Army in April after 21 years of service.

"The Army decided I was too broken," he said, laughing. Despite having reconstructive surgery on his right elbow in August, he rose to the challenge of fishing left-handed and landed the big win.

"To me, to win the championship is phenomenal, but to win Angler of the Year means you have the most points than any other angler in the season. It shows you were consistently the top angler throughout the season. That was my goal," he said.

ABA, formerly the Military Bass Anglers Association, is the largest tournament trail for the weekend angler in the country, with more than 800 tournaments annually culminating in a national championship. Anderson has been involved with them since the 1980s, on and off, depending where he was assigned. He's been fishing tournaments since he was 16.

"To be consistent, there's a lot more than luck, a can of beer and a cooler full of sandwiches," Anderson said. He credited his win to his boat and excellent equipment as well as his skill as an angler and a little bit of luck.

The boat he used was a Triton TR21 Mercury 225 Optimax. The three lures he used during the competition were: a Lunger Lure three-eighth ounce Vibratron spinner bait, a Cotton Cordell one-half ounce Royal Shad lipless crank bait, and a Bill Lewis one-half ounce rattletail bait. He noted that the Bill Lewis bait was in the same color as Royal Shad on the Cotton Cordell.

"The key players in this competition were my boat, my Lowrance M68C GPS/sonar that allowed me to stay on my waypoint and my G. Loomis fishing rods — they're outstanding rods, top of the line and top quality. As sensitive as they are, they allowed me to feel what some rods couldn't have, that the fish weren't killing the bait, and they're so light that they don't wear your arms out after a whole day of fishing.

"After that, it's the angler — what skills do you possess, your ability to make the proper presentation in the correct areas with the correct lure choice — and then there's always that little margin of luck that doesn't hurt," he said, then laughed.

It also didn't hurt that he'd been fishing Wheeler Lake for more than five years, although he cautioned others to be careful not to get caught up on what worked last year.



Courtesy photo

**TROPHY CATCH—** Patrick Anderson, middle, holds up two fish he caught on the final day of the American Bass Anglers National Championship Oct. 3-8 at River Walk Marina on Wheeler Reservoir in Decatur. Morris Sheehan, left, ABA president, and Gerald Swindle, a professional bass angler named Bass Anglers Sportsman Society Angler of the Year, stand ready to congratulate him on winning.

pounds the final day, finishing the tournament with a total of 42.9 pounds.

He won more than \$65,000 in cash and prizes. His winnings include: a \$46,000 Triton TR21X boat, \$10,500 cash, a \$2,000 cash incentive from Diamond Cut Jeans, a \$2,000 cash incentive from Triton Boat for Triton Gold Money, a paid berth into a \$100,000 Fish-off next June in Florence, Ala., \$500 cash for team angler competition, two gold and sapphire rings for National Champion and Angler of the Year, and wood and bronze trophies for all four titles.

"I had some awesome partners all three days," he said. He explained that partners are chosen each day of the competition through a random drawing and they share the boat to "ensure camaraderie and integrity — to keep each other straight."

Anderson has been fishing since he was 2, growing up in Millstream, Ill., a suburb of Chicago. His dad, an avid hunter and fisherman, got him hooked on fishing. He and his wife live in Ardmore, Ala., and they have two daughters, 28 and 21, a 16-year-old son, and two grandchildren.

"This was my last duty assignment until I was medically separated from the Army," he said. "I've been here for almost six years. We love the area. The hunting's good, the fishing's good, the people are friendly and — after growing up in the suburbs of Chicago — I like the country."

His goals include trying the professional side of the house next season, after his son graduates from high school. He plans to join the BASS Open events to qualify for the tour.

"It's going to take some doing, though," he said. His wife plans to join him on the tour if he makes it.

"To make my living fishing, I'd have to say that's my dream," he said. "To do it every day and support my family doing it, that would be great. God willing and my son graduating high school, it will happen."

"Fishing a home lake can be an advantage but not if you rely too much on history," he said.

Weather conditions on the lake the first day of the competition were relatively calm with low wind and clear water according to Anderson, so he used his spinner bait and ended the day with his five-fish limit weighing in at 13.37 pounds.

The weather conditions "did a 180" the second day, he said, with high winds and muddy water, so after about 30 minutes of using the spinner bait he switched to the lipless crank bait.

"You've really got to make that call. I knew the fish didn't leave, so I needed something a little noisier to make them track the bait better," he said.

His fish weighed in at 19.25 pounds the second day. The third day, he used a combination of all three baits. He lost his last lipless crank bait at the beginning of that day, so he used the rattletail bait instead. His fish weighed in at 10.29

## Postseason tournament counts down to final

*Delta Company favored in flag football playoffs*

Flag football postseason tournament results include:

- Nov. 29 – Headquarters & Alpha def. HHC 59th 7-6 and 326th Chemical def. Charlie 28-0.
- Dec. 1 – Delta def. Headquarters & Alpha 20-0 and 326th Chemical def. Bravo 16-12.
- Dec. 2 – Bravo won by forfeit over HHC 59th, Headquarters & Alpha def. Charlie 30-0 and Bravo def. Headquarters & Alpha 34-18.
- Dec. 7 – Delta vs. 326th Chemical and the loser vs. Bravo.
- Dec. 8 – Championship final.

In the regular season, Delta (11-1) won the Western division followed by 326th Chemical (8-4) and Headquarters & Alpha (4-7). The Eastern division had Bravo (8-3), MEDDAC (5-7), HHC 59th (3-8) and Charlie (2-9).

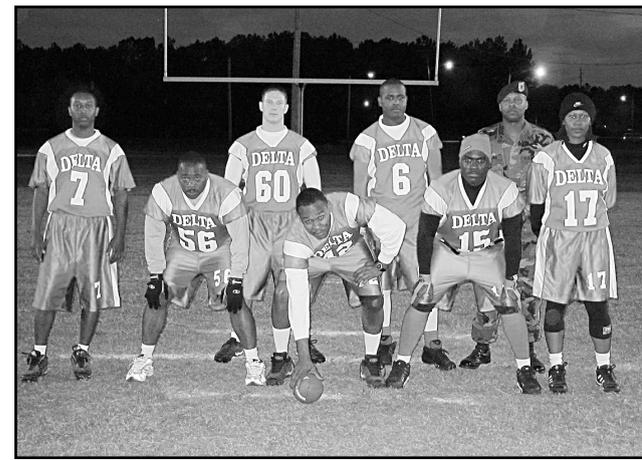


Photo by Skip Vaughn

**DELTA LINE—** Delta Company's Devastating Dragons include from left defensive lineman Anthony Hunter, guard Joseph Pitre, linebacker Ian Cutting, center Stanley Lewis, coach/receiver Christopher Frazier, guard/linebacker/receiver/safety Robert Coppage, assistant coach Jay Ragan and defensive end/special teams Camellia Lawrence.

## Monrovia team wins county title

A football team of 9- and 10-year-olds, with Redstone connections, has won the Madison County championship.

The Monrovia White Panthers finished 11-0 and won the Madison County Youth Football League title for the junior division. The Panthers beat Hazel Green 26-0 in the championship game Nov. 13 at Madison County High.

Austin Bolton, son of Ashley Bolton of the Directorate of Information Management, was one of the team's quarterbacks. Joseph Winston, son of Joe Winston, director of human resource for the Garrison, was the leading tackler. Joe Winston and Ashley Bolton both served as assistant coaches.

Other members of the team included A.J. Reynolds, Austin Marsh, Blake Copeland, A. Morris, Carson Lambert, Chris Alexander, Clint McGee, Connor Webster, David Girardi, Eric Bagwell, Thomas Nay, Jordon Benson, Josh Waltz, Josh Sparks, Ryan Shedd, Jerald Matthews, David Durden, Wesley Taylor, Garrett Wilson, Xavier Fuzzell and Justin Garrett; head coach Todd Taylor and assistants Lee Johnson, Ron Alexander and Wadley Copeland.

Alexander's mother, Vera, works in Resource Management. Wilson's father, Chris, works for contractor MESA in the Program Executive Office for Aviation. Lambert's mother, Cindy Jordan, works for Boeing in the Software Engineering Directorate.

# Ground-Based Midcourse Defense under new leadership



Courtesy photo

**ACCEPTING DUTIES—** Thomas Devanney passes the flag of the Ground-Based Midcourse Defense Joint Program Office to his executive officer, Maj. Mike Tice, in an assumption of charter ceremony.

## *Devanney takes reins for joint program office*

By **SHERRI GRISWOLD**  
*For the Rocket*

Thomas Devanney accepted management responsibility for the Ground-Based Midcourse Defense Joint Program Office from Maj. Gen. John Holly on Nov. 24 at the GMD JPO office on Bradford Drive in Huntsville.

Devanney is the GMD program director (acting). Holly will take responsibility as deputy program director of the Missile Defense Agency, Washington, D.C., in December.

In remarks Holly said that during the past two years he watched people do what thousands told him was impossible because of the program complexity, the harsh environment, and the complications of a mixed government and industry team. The JPO team succeeded, despite pessimism, and accomplished the mission because of the program's importance in defense of the nation. And they made it seem easy and routine, he said.

"But everyone in this room knows it was not easy nor routine," he said. "But you did it by focusing on the mission and its importance. When people understand the importance of the mission, they deliver two times as much in half the time."

In accepting the GMD JPO charter, Devanney said the job will be "a challenge, but it will be a privilege to lead the team. This team has done wonderful things, and it's a privilege to be a part of it.

"The ops tempo is not going to slow," he continued, citing the major projects to be accomplished in the next

year. "In addition, we need to learn how to operate the system and support the warfighters as they operate the system.

"I'm looking forward to an exciting year, and it's a privilege to work with you," he concluded.

Devanney entered Senior Executive Service in 1999 and most recently was the GMD JPO deputy program director. He has extensive military and civilian acquisition experience. As an Army officer, he was the deputy program executive officer for Army tactical missiles and the project manager for the TOW heavy antitank weapon systems. He served in the Pentagon as chief of missiles and air defense systems, Office of the Deputy Chief of Staff for Research, Development and Acquisition, Department of the Army. Devanney participated in the Army's Training with Industry program. He served at the Missile Command as a research and development coordinator.

Prior to his position as GMD JPO director, Holly was the Army's program executive officer for tactical missiles. His acquisition assignments include project manager for Army Tactical Missile Systems-BAT, senior military assistant to the deputy under secretary of defense (acquisition reform), and product manager for Combat Support Training Systems. During a tour in the Strategic Defense Initiative Organization, he served as the deputy director for theater missile defense, program manager for missile interceptors, program manager for NATO missile defense architectures, and as a legislative liaison officer. He also served as the executive officer to the director of acquisition, education, training and career development on the Office of the Secretary of Defense staff.

*Editor's note: Sherri Griswold works in the GMD Program Operations Directorate.*

## Sports & Recreation

### Monday night football

Visit the Firehouse Pub each Monday night for NFL Monday Night Football. Doors open at 4 p.m. for game prep, pre-game rivalry and trash talk. There are free hot dogs, hamburgers and other foods with beverage purchase. And as always, watch the game on the big screen. This deal runs all season long. For more information, call 842-0748.

### Fun run/walk

The 2004 holiday season Esprit de Corps Fun Run/Walk is 7 a.m. Friday near the Sparkman Center. All AMCOM and PEO military employees are encouraged to participate; and all civilian employees are invited as well. Organizational teams are welcome. Meet at the canopies located off the building 5300 Sparkman Center perimeter road for formation assignments. AMCOM chief of staff Col. Bob English will lead the charge. There will be two laps for a total of two miles walking or 10-minute pace running on the Sparkman Center perimeter road. Festive attire is welcome.

### Volksmarch

The Capital City Wanderers Walking Club, with the support of the Huntsville/Madison County Visitor's Center, is sponsoring a Huntsville Historic 10KM Volksmarch on Sunday. The event will start and finish at the Huntsville/Madison County Visitor's Center, 500 Church St. Start time is from 9 a.m. to 1 p.m.; and walkers must finish before 4 p.m. The cost of the event is \$3 for those desiring IVV credit and is free of charge without IVV credit. All participants must register at the Visitor's Center before beginning the walk. Everyone is welcome to participate. Children under 12 must be accompanied by an adult; and pets must be kept on a leash. The event will be held rain or shine. For more information, call 882-9062.

### Troop basketball

The troop preseason basketball tournament is scheduled to start Thursday night at 6 at Pagano Gym and finish Dec. 16. Regular season should begin Jan. 10.

## Conferences & Meetings

### Men singers

The Rocket City Chorus, a chapter of the Barbershop Harmony Society, meets every Thursday at 7 p.m. in the Aldersgate Methodist Church Fellowship Hall, 12901 Bailey Cove Road. For more information, call John Gonzalez 842-2992 (work) or 852-2408 (home).

### Resource managers

The American Society of Military Comp-trollers will hold its monthly meeting Thursday at 11:30 a.m. at the Trinity Personal Growth Center on Airport Road. The Children of Trinity will provide the entertainment and there will be a "surprise" guest to greet the children. Also, extra special door prizes will be available. For tickets — \$9 members, \$10 non-members — see your organization ASMC representative or call Kim Jean 876-7208 or Lisa Lowry 876-1423.

### Sergeants major

The Sergeants Major Association will hold its monthly meeting Dec. 16 from 6:30-7:30 a.m. in the Twickenham Room at the Officers and Civilians Club. The association is open to membership for all E-9s from all services, Army, Navy, Air Force, Marines, Coast Guard, National Guard and Reserves. For more information, call retired Command Sgt. Maj. Jean Rose 313-1659.

### Project management institute

The Project Management Institute will hold its monthly luncheon meeting Dec. 14 from 11:30 a.m. to 1 p.m. at the Green Hills Grille on Wynn Drive. Brice Marsh, a senior computer scientist with SAIC, is to speak on "Using Collaborative Technology to Streamline PMI Processes." Cost is \$20. For reservations or questions, call 544-5223.

### Waiting spouses

Waiting Spouses is a group of women who are geographically separated from their spouses. They get together each month to participate in ladies' night out activities. If your spouse belongs to any branch of the armed forces or is a Depart-

ment of Defense civilian, and is active duty and deployed, away on an unaccompanied tour, attending training, etc., they would love to have you join them. Free childcare is provided. December events include Operation Christmas Bear from 1-4 p.m. Dec. 11 at Cahaba Shrine Temple on Winchester Road, and talk time from 6-8 p.m. Dec. 14 at Childwise building 1413 on Nike Street. For more information, call Mary Breeden 876-5397 or stop by Army Community Service building 3338, Redeye Road, Monday through Friday from 7 a.m. to 4:30 p.m.

### Admin professionals

The Redstone Arsenal Chapter of International Association of Administrative Professionals will hold its 10th annual seminar, "Pathways to Professional Excellence," Feb. 15 from 8 a.m. to 4 p.m. at the Huntsville Hilton. Keynote speaker is Linda Spalla, former president and general manager of WHNT-TV. Afternoon workshop topics include Effective Writing, Scrapbooking, Professional Manners, Edwards Jones Financial Tips, Pros & Cons of Fad Diets/Bariatric Surgery, and Identity Theft. A fashion show will also be included with the luncheon and continental breakfast and snacks will be provided to attendees. The course is in TIPS by the course number PPE, and vendor name is IAAP. Tuition fees are \$125 and student rates are \$50. You do not have to be in the administrative career field to attend this training event. To register call Susan Douglas 842-6795.

### Women accountants

American Society of Women Accountants will meet Dec. 13 at 5:30 p.m. at UAH Tom Bevell Center, 550 Sparkman Drive. Cost is \$20 per person. For more information, call 650-5588.

## Miscellaneous

### Reserve unit openings

A local Army Reserve detachment doing weekend drills on Redstone Arsenal has openings for computer specialists. The unit seeks prior active duty Soldiers or transfers from other Reserve/National Guard units with a specialty of 25B/74B information systems operators and 75B/H unit administration. For 25B/74B, the unit will consider reclassification action to 25B if you can document with resume your Civilian Acquired Skills to include your education/experience in the following computer skills: data base management, programming, networking and telecommunications. Minimum of a secret clearance is required. And you must possess the personal qualifications to pass a SBI background investigation process to obtain a top secret clearance soon. Specialties 74C and 74F are now authorized to convert to 74B as well. For specialty 74C or 74F, they have merged into the 25B career group and convert to 25B/74B as well. To schedule an interview, call Victor Marshall 313-0168.

### Civilian deployment

Civilian employees are needed to support Aviation and Missile Command missions

overseas. Deployment opportunities exist in Southwest Asia in support of Operation Enduring Freedom and Operation Iraqi Freedom. Skill sets needed include acquisition, maintenance, supply, quality assurance, engineers, operations officers, logistics and automation, among others. Volunteers must be currently employed by AMCOM. Contractors cannot be considered to fill these positions. Civilians interested in deploying should notify their supervisor and call Eddie Allen 876-4106 or Carl Washington 876-2082. Contractors and other interested people can access [www.cpol.army.mil](http://www.cpol.army.mil) for openings and opportunities for overseas employment.

### Surplus sales

Marshall Space Flight Center's surplus property can be purchased through the General Services Administration sales web site. To bid on this property, go to [www.gsaauctions.gov](http://www.gsaauctions.gov). For more information, call 544-4667.

### Redstone motorcycle training

Experienced Riders Motorcycle Training is conducted at the Rocket Harley-Davidson Dealership off I-565 and Greenbrier Road. Soldiers, DoD civilians and military retirees are funded by the government. Contractors pay \$75 per person. For registration information, call Keith Coates 876-3383 or John Zuber 876-3114 of the Garrison Safety Office.

### Thrift shop

The Thrift Shop, in building 3209 on Hercules Road, is open for shopping Tuesdays 9-5 and Wednesdays and Thursdays from 9-4. Walk-in consignment hours are Tuesdays, Wednesdays and Thursdays from 9-1. Military personnel and their families should contact the manager for an appointment. "We have an opening for a paid part-time bookkeeper. For more information, please call 881-6992," a prepared release said. "Dec. 11 open 10-2. Mr. and Mrs. Santa Claus will be here for the children from 10:30-1:30. Also specially priced items will be available for children to purchase for gifts to include free gift wrapping. Dec. 21-23 no consignments that week; open for sales only regular hours."

### Bible studies

The Protestant Women of the Chapel's Fall Bible Studies will meet at the Bicentennial Chapel every Thursday. Morning studies are 9:30 a.m.; lunchtime study is 11:30 to 12:15; and the evening study starts at 6:30 p.m. Call Faith 890-0685 or Tonie 489-5646 for more information.

### Parents' night out

Child and Youth Services is offering the Redstone community a "Parents Night Out" every third Saturday of the month. Reservations for this after-hours care can be made by calling the Child Development Center 876-7952. Military personnel may make their reservation starting at the beginning of each month. All others in the Redstone community (including contractors) must make their reservations starting the Monday prior to the third Saturday.

Fees for Soldiers E-4 and below is \$10 per child; all others will pay \$15 per child. A 10 percent multiple child reduction will also be given. Evening snack is provided. For more information, call 876-7952.

### **Tradition of heroes**

Plans are under way to honor Redstone's heroes. To make this happen, we're asking for your help in identifying them. If you know of Team Redstone employees, military and civilian, or their family members, who are serving our country in hostile areas or have served in Operation Iraqi Freedom, please submit their name, Team Redstone organization or unit, and where they are serving, along with a photograph (5-by-7 preferred) to the Public Affairs Office, AMSAM-PA, Attn: Erika Readus, building 5300, Redstone Arsenal, AL 35898. Photographs can also be e-mailed to erika.readus@redstone.army.mil. Also, provide your contact information with your submission including a return address if you would like to have your photograph returned. Photographs will be displayed in the Sparkman Center, first floor, building 5300. The display, titled "A Tradition of Heroes," will stand as a reminder to us that the everyday freedom that we enjoy was not won, and is not maintained, without service and sacrifice. For more information, call Readus 876-5302.

### **Youth classes**

SKIESUnlimited is a program for chil-

dren of military and Department of Defense personnel, including contractors. The program includes Tennis Lessons, Kindermusik, Dancing and Drumming, Kindernastics, Cheernastics, Tumbling, "Mommy and Me" and Taekwondo. Parents can register their children for these classes at Child and Youth Services Central Enrollment at building 1500 on Weeden Mountain Road. For more information, call 313-3701.

### **Quarterly retirement ceremony**

The next Quarterly Retirement Ceremony is scheduled Jan. 11 at 4 p.m. at Heiser Hall. All military personnel who are scheduled to retire within the next 3-6 months are encouraged to participate in the event. For more information, call Staff Sgt. Stephanie Owens or Staff Sgt. Russell Kimball 876-2819. Deadline for signing up to participate is Dec. 17.

### **Galaxy of lights**

The Civilian Welfare Fund Council is offering discount tickets for Galaxy of Lights, a mile-long holiday light extravaganza at the Huntsville Botanical Garden, 4747 Bob Wallace Ave. Hours are 5:30-9 nightly through New Year's Eve. Tickets at the gate are \$12 per car. But you can get your ticket from CWFC for \$9 per car. Call Randy Bigler 842-6551.

### **Garden plot notification**

Soldiers, retirees and DoD civilians who are assigned a garden plot, be advised that

starting Dec. 15, Grounds Maintenance will begin preparing the area for the upcoming planting season. Plant stands, fences, hoses, sprinklers, etc., must be removed by that date, or grounds maintenance will remove the items and place them in storage for approximately 30 days. Any item not claimed within 30 days will be forfeited. For more information regarding next year's planting season/plot assignment, call Claudia Scott 876-7144 or Wardell Pearson 876-6666.

### **Leadership course**

Applicants have until Feb. 9 to apply for the Sustaining Base Leadership and Management resident program, Class 05-2, which runs May 16 through Aug. 5 at the Army Management Staff College, Fort Belvoir, Va. For more information, call Michael Davis 876-6068.

### **Morale Welfare and Recreation**

The MWR Membership Services Office will have extended hours Dec. 11 to serve customers during the current MWR Member picture identification update. The deadline to obtain your picture MWR Membership card is Dec. 31. "After such time, no discounts or MWR Membership benefits will be offered if our valued members cannot show this updated card," a prepared release said. "This announcement applies to all MWR membership programs: Officers and Civilians Club, MWR Services Discount Club, MWR Golf, Flying and Challenger Bingo. No

appointment will be needed those days." For more information, call 830-9175.

### **Angel tree**

The annual Redstone Arsenal Angel Tree is set up in the foyer of the Post Exchange. Angels and stars will be placed on the tree with a child's age, clothing sizes, or wish list for Christmas. All gifts should be wrapped with the angel or star attached to the outside. Please return your angel's presents to the Post Exchange or Youth Center (building 3148 on Goss Road) by Dec. 17 at 12:30 p.m. For more information, call 876-5437.

### **PX holiday hours**

The Post Exchange will close at 5 p.m. Dec. 12. It will be open Dec. 18 from 8 a.m. until midnight.

### **Santa at PX**

Mark your calendars for a visit with Santa. He will visit the Post Exchange from 11 a.m. to 1 p.m. Dec. 11 and Dec. 18. For information call 883-6100.

### **New Year's Eve gala**

The Officers and Civilians Club will have a New Year's Eve party Dec. 31, starting with a buffet dinner from 7-9 p.m. Ticket price is \$40 per person. Ticket price includes dinner, entertainment, continental breakfast from 12-1 a.m., party favors and champagne for toasting. Plus, there is

See **Announcements** on page 20

# Rocket Announcements

an all-inclusive on post lodging package. This includes lodging on Redstone Arsenal in cottages or deluxe hotel rooms, transportation to and from the New Year's Eve Gala, dinner and dance. There are 66 deluxe rooms and five cottages for \$139.50 per couple. For tickets call 830-CLUB or Redstone Lodging 837-4130/876-5713 for the New Year's Eve Gala Package. Tickets are on sale and this event is open to the entire Redstone community.

## Pub for holidays

The Hottest Place on Redstone, The Firehouse Pub will have its New Year's party at 6 p.m. Dec. 31. The \$10 per person ticket includes a disc jockey/karaoke, hors d'oeuvres, party favors and champagne for toasting. The Firehouse Pub party includes the on-post lodging package for \$79.50. The pub is located on Hankins Road, just off Goss Road. Call 830-2582 or 842-0748 for details.

## Tax assistance volunteers

The Redstone Arsenal Tax Assistance Center is a free service helping servicemembers on active duty, military retirees, and their dependents prepare and file federal, state and local tax returns each year. Last year's center was a major success, with almost 3,000 returns prepared, resulting in more than \$1.75 million in refunds. The center is now accepting volunteers for the upcoming 2005 tax season. Scheduling will be flexible, and volunteers are needed in both the tax preparation and front desk operations areas. No prior experience is necessary, since comprehensive training will be provided. This is an opportunity for the community to give back to servicemembers and their families. To volunteer, or for more information call Capt. Eric Husby 876-9913 or [eric.husby@redstone.army.mil](mailto:eric.husby@redstone.army.mil), or Randy Duff 420-3223 or [rduff500@earthlink.net](mailto:rduff500@earthlink.net).

## Apprentice program

The Department of Defense initiated the Science and Engineering Apprentice Program in 1980, under the direction of the Executive Office of the President, to involve academically talented high school and college students in hands-on research activities and student-mentor relationships during the summer. This program is designed for students who have demon-

strated aptitude and interest in science and engineering courses and careers. A major benefit of the program is pairing the students with university and professional engineering mentors. The high school and college programs are designed for students who are United States citizens and age 15 by the beginning of the program June 6, 2005. The apprentice program is divided into 8, 10 and 12 weeks. Both programs are fast-paced and require disciplined professional work habits. Junior and senior scientists and engineers gain additional experience by serving as mentors for first time students, and providing guidance through interactive research processes. The points of contact for applications are senior counselors at all public, private and parochial high school and college placement services. Possible career placement areas at the Garrison-Redstone Arsenal include physics, chemistry, computer science, engineering and mathematics. The deadline for postmarking applications is Jan. 31. If the student is unsuccessful in receiving an application from the high school senior counselor or college placement service call the Civilian Personnel Advisory Center, Julie Lumpkins in building 5308 at 313-4834.

## Christmas trees

All offices, day rooms, military personnel on active duty, and other activities requiring Christmas trees, are authorized to cut trees on a self-help basis in the area northeast of the Ammunition Supply Point area which is located across the road from the Redstone Arsenal Saddle Activity. Trees shall not be cut for commercial or unauthorized use. This area has been marked with orange flagging for easy recognition. Travel will be limited to the single pasture trail along the east side of the open pastureland. Cutting operations will be limited to inside the Christmas tree cutting area only. Caution should be exercised to prevent straying outside of the area or off the access route and removing any objects other than a Christmas tree. Trees should be cut by Dec. 24 from 8 a.m. to 5 p.m. The trimmings should not be left on grassed rights-of-way, railroad tracks or access roads. For more information and a location map, call Outdoor Recreation, building 5132, 876-4868.

## Book signing

Decatur author Neil Raiford will have a book signing for his second work, "Shadow: A Cottontail Bomber Crew in WWII," from 3-6 p.m. Dec. 14 at Shaver's Bookstore in Huntsville, 2362 Whitesburg Drive.

## Drill sergeant of year

The Ordnance Munitions and Electronics Maintenance School will hold a competition Jan. 24-28 to select its Drill Sergeant of the Year to represent Redstone Arsenal and OMEMS at Fort Monroe, Va. This is the first stage to selecting a representative to attend the final competition June 20-24 at the Training and Doctrine Command at Fort Monroe. A luncheon will be held Jan. 28 from 11 a.m. to 1 p.m. at the Officers and Civilians Club to announce the OMEMS winner. For more information call Master Sgt. Barrett Parris, Command Sgt. Maj. Charles Bumpers or Staff Sgt. Donna Dubreuil 876-5303 or 842-2240.

## Santa in housing

Santa Claus will arrive Saturday at Redstone Arsenal, hosted by the Sergeants Major Association in association with the Vincent Fire Station and the Military Police. His visit will begin at the fire station that morning where he will be escorted by members of the Military Police, the Fire Department and the association — and of course some of his elves. They depart Vincent Station at about 9:30 a.m. going to Columbia Centre housing area. They will then continue to Voyager Village and Apollo Landing, on to Freedom Landing and Saturn Pointe. Santa will make a brief stop by the Redstone Lodging office before moving on to Challenger Heights. His final destination will be Endeavor Village. For those children who live in areas that are under construction, Santa will make every effort to reach you. Santa is looking forward to seeing all the children of Redstone on his annual visit. Listen closely for the sirens and horns.

## Veterinary clinics

Veterinary Treatment Facility will conduct evening clinics Dec. 16 from 4-7 p.m. Authorized patrons will be seen on a walk in basis for routine vaccinations. Heartworm, feline leukemia tests and microchip identification will also be avail-

able for pets. For more information, call 876-2441.

## Spring term registration

The Embry-Riddle Aeronautical University Huntsville Center is now registering for the spring term, Jan. 7 to March 10. Classes offered include Research Methods and Statistics; Aviation/Aerospace Accident Investigation & Safety Systems; Microeconomics; Financial Accounting; and Marketing. The Embry-Riddle Huntsville Center offers fully accredited instruction at both graduate and undergraduate levels in aviation/aerospace and management fields; as well as certificate programs in logistics, supply chain management, occupational safety and health, aviation safety, space studies, and pre-engineering studies. Instruction is available both in the classroom and through Internet courses. Deadline to register is Jan. 6. Call 876-9763, visit ERAU Huntsville in the Education Center, building 3222 or the web site at <http://www.erau.edu/huntsville>, or e-mail the center at [huntsville.center@erau.edu](mailto:huntsville.center@erau.edu) for more information. Appointments may also be made to receive a free unofficial evaluation of transfer credit/credit for prior military service.

## College research workshop

The Embry-Riddle Huntsville Center will hold a free College Writing/Research workshop Jan. 6 from 5-8 p.m. at the Education Center, building 3222. This workshop is designed to enhance college-level writing/research skills using the university required American Psychological Association format. The workshop is open to everyone, however current ERAU students will be given priority. Seating is limited, so call 876-9763 to reserve your seat.

## University open house

The Embry-Riddle Aeronautical University Huntsville Center will hold an open house Friday for current and prospective students interested in the master of science in technical management program. The open house will be at the Education Center, building 3222, from 11-noon. The master of science in technical management program is Embry-Riddle's "M.B.A. for engineers" and is designed to provide

See Announcements on page 21

students with a set of well-defined management tools appropriate for technically oriented enterprises. Call 876-9763 for more information.

## Employment verification

Effective Dec. 4, all requests for employment and salary information will be directed to "The Work Number for Everyone," an automated employment verification service that allows you to have your employment and salary verified within a matter of minutes. This fast, secure service is used for mortgage applications, reference checks, loan applications and apartment leases — anything you need that requires proof of employment. It is quick, accurate and best of all its easy. "The Work Number for Everyone" will speed up this process by giving you and your verifier access to employment information 24 hours a day, seven days a week. "The Work Number for Everyone" is a cost effective and environmentally smart way for Army employees to have their employment verified confidentially. What are the benefits of this service? Faster, more efficient, and more complete responses to employment verification requests; Increased security of sensitive salary information; standardized verification procedures; an audit trail to ensure proper verification procedures; longer hours of accessibility to employment verification information; and a dedicated client service center. Visit the CPOL home page at <http://cpol.army.mil/library/benefits/talx> for more information, or call 1-800-996-7566 to speak with a work number customer service representative. Automated help is available 24 hours per day. Customer service representatives are available 7 a.m. until 8 p.m. Monday through Friday. For more information, see your servicing Human Resources specialist.

## Job vacancy

The Army announces a position for supervisory human resources specialist, GS-12, at Redstone. The employing agency is the Ordnance Center and School, Aberdeen Proving Ground, Md. Duties include "serves as the supervisor and expert personnel proponent management specialist and consultant of the Ordnance Personnel Proponency Office for specialty development and changes to life cycle personnel management policies of officer, warrant officer, and enlisted personnel in electronic maintenance, missile, munitions, and TMDE occupational specialties of the Ordnance Corps worldwide." Closing date is Dec. 10. For more information call Kathryn Crouch of North East Civilian Personnel Operations Center, Branch B, (410) 306-0081.

## PX hours

The Post Exchange announces the following holiday hours: Dec. 24 – Main Store, 8 a.m. to 6 p.m.; Concessions, 9 a.m. to 5 p.m.; GNC, 9 a.m. to 5 p.m.; Mall Barber Shop, 8 a.m. to 5 p.m.; Beauty Shop, 9 a.m. to 5 p.m.; Cingular Service, 9 a.m. to 5 p.m.; UPS, 9 a.m. to 5 p.m.; Furniture Store, 10 a.m. to 6 p.m.; One Stop, 6 a.m. to 6 p.m.; Service Station, 7 a.m. to 6 p.m.; Burger King, 8 a.m. to 4 p.m.; Military Clothing, 9 a.m. to 4 p.m.; Barber Shop at 3479, closed; food court – Antho-

nys, 10 a.m. to 5 p.m.; Cinnabon, 8 a.m. to 2 p.m.; Baskin Robins, 10 a.m. to 4 p.m.; Robin Hood, 10 a.m. to 4 p.m.; Church's, 10:30 a.m. to 6 p.m. ... Dec. 25 – All PX facilities will be closed with the exception of the One Stop which is open 10 a.m. to 3 p.m. ... Dec. 26 – Main Store, 10 a.m. to 7 p.m.; Concessions, closed; Mall Barber Shop, 10 a.m. to 5 p.m.; Beauty Shop, closed; Cingular Service, 10 a.m. to 5 p.m.; Furniture Store, 11 a.m. to 5 p.m.; One Stop, 8 a.m. to 10 p.m.; Service Station, closed; Burger King, 10:30 a.m. to 5 p.m.; Military Clothing, closed; Barber Shop at 3479, closed; food court – Antho-nys, 11 a.m. to 6 p.m.; Cinnabon, 11 a.m. to 3 p.m.; Baskin Robins, 11 a.m. to 5 p.m.; Robin Hood, 11 a.m. to 5 p.m.; and Church's, 11 a.m. to 4 p.m.

## Modern holiday classic

Danz Artz Co. will present "Nutcracker: The Next Generation" Dec. 18 at 1:30 and 7 p.m. at the Von Braun Center Concert Hall. This is a modern version of the holiday classic featuring tap, jazz and modern dance, as well as ballet. Tickets are available at the VBC box office and Ticketmaster. Cost is \$5 for students and senior citizens, \$13 for adults. For information call 881-9189.

## Blood drives

Here are the Redstone blood drives for January: Jan. 6 – from 7 a.m. to 12:30 p.m. at buildings 5400 and 4488. Jan. 13-14 – from 7 a.m. to 12:30 p.m. at Sparkman Center. Jan. 14 – from 7-noon at Corps of Engineers. Jan. 20 – from 7 a.m. to 12:30 p.m. at building 7613 and SMDC. Jan. 21 – from 8 a.m. to 12:30 p.m. at Army offices on Wynn Drive and 8 a.m. to 1:30 p.m. at NASA building 4316. Jan. 28 – from 7 a.m. to 12:30 p.m. at building 4545.

## Holiday health fair

Fox Army Health Center will hold a Holiday Health Fair on Dec. 21 from 8 a.m. to 2 p.m., open to all military healthcare beneficiaries: Tricare Prime, Standard, and Tricare for Life. A variety of health screenings and information will be offered at Fox Army Health Center, building 4100 on Goss Road. "Please take advantage of this opportunity to end 2004 and open the New Year on a healthy, happy note," a prepared release said. "Watch the Redstone Rocket and local papers for further details."

## Alabama A&M alums

The Huntsville-Madison County Chapter of Alabama A&M University Alumni Association invites all alumni and friends to the annual Holiday Alumni Round-Up Gala and Scholarship Fund-raiser Dec. 16 from 7-11 p.m. at the Omega Center, 181 Import Circle, Huntsville. For more information, call R. Peagler 533-2592. There will be free food and drinks.

## Auto skills center

The Auto Skills Center will have an open house Dec. 14 from 8 a.m. until 4 p.m. Open to the entire Redstone community, this event features a facility tour, free vehicle winter safety inspection, two Safety Classes at 9 a.m. and again at 1 p.m., free food and beverages, as well as door prizes. "If you like saving money

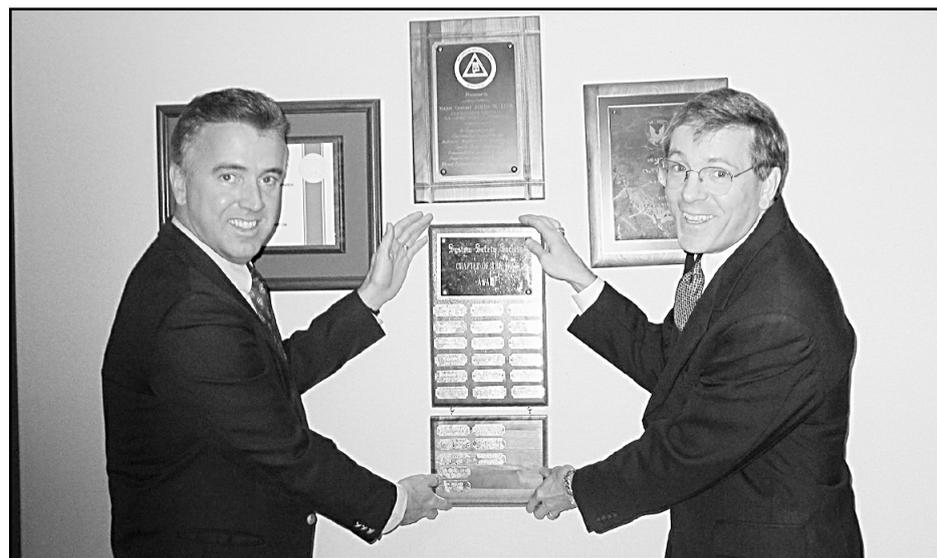


Photo by Skip Vaughn

## Best safety chapter

The Tennessee Valley Chapter of the System Safety Society has been honored as the society's Chapter of the Year for the fifth time in the last seven years. Chapter president Dave West, left, and AMCOM safety chief John Frost, also a member of the chapter, put the latest plaque on display for this month in the lobby of building 5300. West is a principal engineer in the Aviation and Missile Command Safety Office. The award was presented to the 75-member chapter at this year's International System Safety Conference in Providence, R.I.

(especially around this time of the year), come discover how easy it is to save money repairing your own vehicle," a prepared release said. "Qualified instructors will be on hand to answer your every vehi-

cle maintenance question." The Auto Skills Center, under Morale Welfare and Recreation, is at building 3617 on Entac Circle, south of Gray Road. For more information, call 955-7727.

# ARMY POSITION VACANCY ANNOUNCEMENTS REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

ANNOUNCEMENTS	POSITION TITLE	CLOSING	ORGANIZATION	PAY PLAN	GRADE	POT	PAY RANGE	WHO CAN APPLY?															
		DATE	LOCATION	& SERIES	LEVEL	GRD	(FROM - TO)	A	B	C	D	E	F	H	I	R	T	V	U				
<b>THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL</b>																							
SCBK04268861	Human Resources Specialist (Classification)	8-Dec-04	SC CPOC	GS-0201	7/9	11	33,247 - 63,967	X															
SCBK04272510	Human Resources Assistant (OAA/RandP)	8-Dec-04	SC CPOC	GS-0203	4	5	21,518 - 31,302		X	X	X	X	X		X	X							
SCBK040272510	Human Resources Assistant (OAA/RandP)	8-Dec-04	SC CPOC	GS-0203	4	5	21,518 - 31,302		X	X	X	X	X		X	X							
SCBK04157843	International Program Mgmt Specialist	8-Dec-04	PEO TACT MISSILE	GS-0301	9/11	12	40,669 - 76,667		X														
SCBK040271195	Management Analyst	8-Dec-04	LEAD AMC ISO	GS-0343	13	13	70,133 - 91,174	X	X														
SCBK04227693	Liason Officer	9-Dec-04	DCSS	NH-0301	IV	IV	85,210 - 130,305							X		X		X					
WTST04186774	Foreign Material Specialist	9-Dec-04	PEO SIM	GG-1601	11	11	48,236 - 62,707	X	X	X	X	X	X	X	X	X	X	X					
SCBK04239499	Management and Program Analyst	9-Dec-04	SMDC	GS-0343	12	12	58,977 - 76,667		X		X												
SCBK04160463	Supv Human Resource Specialist	9-Dec-04	SMDC	GS-0201	14	14	82,876 - 107,741		X														
SCBK04242183	Computer Engineer	10-Dec-04	RDECOM	DB-0854	IV	IV	82,876 - 126,735		X		X	X	X		X	X		X					
SCBK04242183D	Computer Engineer	10-Dec-04	RDECOM	DB-0854	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X					
SCBK04253145	Contract Specialist	10-Dec-04	ACQ Center	GS-1102	12	12	58,977 - 76,667			X		X		X	X	X		X					
SCBK04253043	Contract Specialist	10-Dec-04	ACQ Center	GS-1102	12	12	58,977 - 76,667			X		X		X	X	X		X					
SCBK04178175D	General Engineer	10-Dec-04	PEO Aviation	NH-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X					
SCBK04178182	General Engineer	10-Dec-04	PEO Aviation	NH-0801	IV	IV	82,876 - 126,735		X	X	X	X	X	X	X	X	X	X					
SCBK04178182D	General Engineer	10-Dec-04	PEO Aviation	NH-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X					
SCBK04288978	Human Resources Specialist (R&P)	10-Dec-04	SC CPOC CFD	GS-0201	12	12	52,899 - 68,776	X															
MD-05-3201	Occupational Health Nurse Practitioner	10-Dec-04	USAMEDDAC	GS-0610	11	11	49,207 - 63,967	X	X	X	X	X	X	X	X	X	X	X					
NEAG04227606	Supv Human Resource Specialist (Military)	10-Dec-04	USA OCS/OCG	GS-0201	12	12	60,638 - 78,826		X		X		X		X	X		X					
SCBK04233280	Engineering Technician	13-Dec-04	TMDE	GS-0802	9/11	12	40,669 - 76,667	X															
SCBK04257444	Logistics Management Specialist	13-Dec-04	TMDE	GS-0346	5/7	9	26,841 - 52,871	X															
SCBK04211613D	Program Intergrator	13-Dec-04	DCSS	GS-0301	13	13	70,133 - 91,174	X	X	X	X	X	X	X	X	X	X	X					
SCBK04073224D	APM Integrator	14-Dec-04	PEO TACT MISSILE	GS-0301	15	15	97,486 - 126,735	X	X	X	X	X	X	X	X	X	X	X					
SCBK04233213	Engineering Technician	14-Dec-04	TMDE	GS-0802	9/11	12	40,669 - 76,667	X	X														
SCBK04277807	Logistics Planning Specialist	14-Dec-04	IMMC	GS-0301	9	9	40,669 - 52,871	X															
SCBK04208672	Lead Budget Analyst	14-Dec-04	SMDC	GS-0560	13	13	70,133 - 91,174		X														
SCBK04274439	Administrative Support Assistant (OA)	15-Dec-04	LEAD AMC ISO	GS-0303	7	7	33,247 - 43,221	X	X														
SCBK04279346D	Aerospace Engineer	15-Dec-04	RDECOM	DB-0861	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X					
SCBK04244552D	Computer Engineer	15-Dec-04	RDECOM	DB-0854	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X					
SCBK04283697D	Electronics Engineer	15-Dec-04	RDECOM	DB-0855	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X					
NCMD04276965DP	Counseling Psychologist, Social Worker	16-Dec-04	MEDDAC	GS-0180, 0185	12	12	58,977 - 76,667	X	X	X	X	X	X	X	X	X	X	X					
SCBK04269201	Nursing Assistant (OA)	16-Dec-04	MEDDAC	GS-0621	4	4	23,990 - 31,185		X						X								
SCBK04221974D	Practical Nurse	16-Dec-04	MEDDAC	GS-0620	5	5	26,841 - 34,899	X	X	X	X	X	X	X	X	X	X	X					
SCBK04229334	Safety and Occupational Health Manager	16-Dec-04	MEDDAC	GS-0018	12	12	58,977 - 76,667		X														
MD-05-3210	Supervisory Clinical Nurse	16-Dec-04	Fox Army Health Ctr	GS-0610	12	12	58,977 - 76,667	X	X	X	X	X	X	X	X	X	X	X					
SCBK04279577	Training Technician	16-Dec-04	CoFe Huntsville	GS-1702	7	7	33,247 - 43,221				X						X						
SCBK04243741	General Engineer	17-Dec-04	EELO	GS-0801	14	14	82,876 - 107,741		X														
SCBK04242694	Lead Environmental Engineer	17-Dec-04	EELO	GS-0819	14	14	82,876 - 107,741		X														
SCBK04243706	Lead Environmental Engineer	17-Dec-04	EELO	GS-0819	14	14	82,876 - 107,741		X														
SCBK04972259	Program Analyst	17-Dec-04	ACQ Support Ctr	NH-0343	3	3	58,977 - 91,174	X	X														
SCBK04292856	Safety Engineer	22-Dec-04	SMDC	GS-0803	14	14	82,876 - 107,741		X														
SCBK04263036	Contract Specialist	23-Dec-04	ACQ Center	GS-1102	13	13	70,133 - 91,174						X	X		X	X	X					
SCBK04209667	General Engineer	30-Dec-04	RDECOM	DB-0801	IV	IV	82,876 - 126,735		X														
SCBK04209667D	General Engineer	30-Dec-04	RDECOM	DB-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X					
SCBK04646611OC	Architect; Chem Engr; Civil Engr; Elec Engr; Env Engr; Mech Engr; Landscape Architect	31-Dec-04	CoFe Huntsville	GS-0808, 0893, 0810, 0850, 0819, 0830, 0807	13	13	68,748 - 89,369	X	X														
SCBK04914966OC	Electrical Engineer	31-Dec-04	CoFe Huntsville	GS-0850	12	12	58,977 - 76,667	X	X	X	X		X		X	X		X					
SCBK04914142OC	Electrical Engineer	31-Dec-04	CoFe Huntsville	GS-0850	13	13	70,133 - 91,174	X	X	X	X	X	X		X	X		X					
SCBK04920074OC	Engineering Technician	31-Dec-04	CoFe Huntsville	GS-0802	11	12	49,207 - 76,667	X	X	X	X	X	X		X	X		X					
SCBK04964710	Equipment Specialist (Aircraft)	31-Dec-04	IMMC	GS-1670	12	12	58,977 - 76,667					X											
SCBK04964596	Equipment Specialist (Aircraft & Electronics)	31-Dec-04	IMMC	GS-1670	12	12	58,977 - 76,667					X						X					
SCBK04974896	Equipment Specialist (General)	31-Dec-04	IMMC	GS-1670	12	12	58,977 - 76,667					X						X					
SCBK04983599	Logistics Management Specialist	31-Dec-04	IMMC	GS-0346	13	13	70,133 - 91,174					X						X					
SCBK04651453OC	Safety & Occupational Health Specialist	31-Dec-04	CoFe Huntsville	GS-0018	12	12	52,281 - 67,968	X	X	X	X		X		X	X							
SCBK04651628OC	Safety & Occupational Health Specialist	31-Dec-04	CoFe Huntsville	GS-0018	11	11	48,236 - 62,707	X	X				X	X	X	X		X					
SCBK04651434OC	Project Mgmt Specialist	31-Dec-04	CoFe Huntsville	GS-0301	13	13	68,748 - 89,369	X	X	X	X	X	X	X	X	X		X					
SCBK04941367OC	Physical Security Specialist	31-Dec-04	CoFe Huntsville	GS-0080	13	13	70,133 - 91,174	X	X	X	X	X	X		X	X		X					
SCBK04685735OC	Civ Engr; Architect; Chem Engr; Elec Engr; Env Engr; Mech Engr; Landscape Architect	31-Dec-04	CoFe Huntsville	GS-0810, 0808, 0893, 0850, 0819, 0830, 0807	12	13	54,024 - 89,369	X	X		X		X	X	X	X		X					
SCBK04697994OC	Project Mgmt Specialist	31-Dec-04	CoFe Huntsville	GS-0301	12	13	57,812 - 89,369	X	X		X		X	X	X	X		X					
SCBK04240032	Aerospace Engineer	23-Feb-05	RDECOM	DB-0861	3	3	58,977 - 91,174		X	X	X	X	X		X	X		X					
SCBK04240032D	Aerospace Engineer	23-Feb-05	RDECOM	DB-0861	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X					
WTST05001001OC	Electronics Engineer	31-Mar-05	TSMO	GG-0855	5/7/9	11-13	26,841 - 91,174	X	X	X	X	X	X	X	X	X	X	X					

**THE FOLLOWING OPM/DEU ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.USAJOB.SOPM.GOV**

**WHO CAN APPLY CODE DEFINITIONS (Note: Only U.S. citizens are eligible to apply for Army positions)**

- A - Army permanent competitive service employees and certain Army excepted service employees serviced by Redstone CPAC.**
- B - All Army permanent competitive service employees and certain Army excepted service employees (SF-50 documenting service required).**
- C - Compensable Disabled Veterans receiving 30% or more compensation from a military service or the VA (SF-15 and other documentation required).**
- D - All Department of Defense competitive service employees and certain DOD excepted service employees (SF-50 documenting service required)**
- E - Executive Order 12721 eligibles. (Former overseas family member employees who meet eligibility requirements)**
- F - All Federal Employees**
- H - Severely handicapped persons (Documentation from State Vocational Rehabilitation Service required)**
- I - Interagency Career Transition Assist Plan (ICTAP). (Non-DOD Federal employees who have been displaced by RIF.)**
- R - Reinstatement eligibles (former competitive service Federal employees who meet eligibility requirement.)**
- T - Transfer eligibles (non-Army Federal competitive service employees) (SF-50 documenting service required)**
- V - Certain veterans and prior military members who meet the eligibility criteria under VRA or VEOA programs (DD-214s or proof of service required).**
- U - All U.S. citizens**

**NOTE:** If you are interested, carefully read the announcement for the official area of consideration, qualification requirements, and application procedures.

**NOTE:** The Nonappropriated Fund (NAF) Personnel Office accepts applications for various types of positions, i.e. Cashier, Food Service, Custodial, Bartender, etc. A complete listing of all available positions can be viewed on the web at [www.redstonemwr.com](http://www.redstonemwr.com) or you may telephone 876-7772.

Resumes are now being accepted for AMC Fellows and Business Enterprise Solutions Trainee. Visit [www.amccareers.com](http://www.amccareers.com) or [www.cpol.army.mil](http://www.cpol.army.mil). search for Vacancy Announcement Numbers: NEAEJ04710482 & NEAE04756647, for more information.