

# Redstone Rocket

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## Survey says

Your resolutions  
on New Year's

Page 3



## Post profile

Vietnam veteran  
receives medal

Page 4



## Getting technical



Army helicopters  
get safety shield

Page 6

## Family focus



Setting priorities  
for quality of life

Page 16

## Win or lose



326th Chemical  
takes preseason

Page 18

# 2005 represents year of change

Commanding general  
expresses optimism

By AL SCHWARTZ  
For the Rocket

"We measure success in many ways," Maj. Gen. Jim Pillsbury, commander of the Aviation and Missile Command and Redstone Arsenal, said. "I think our true measure however, is how well we support our deployed Soldiers in Iraq, Afghanistan, Korea, Japan, Kosovo or anywhere else around the globe.

"I have four main priorities for 2005. Supporting deployed forces with a special emphasis on those supporting the Global War on Terror; resetting the force; conducting the merger of the PEOs and AMCOM so it will be as seamless and as transparent as possible; and revitalizing the work force."

Readiness rates of the Army chief of staff's "go-to-war" systems supported by AMCOM have never been higher in a combat situation, according to Pillsbury. Senior Army commanders look at readiness rates to understand how prepared units are to fight. The higher the readiness rate level, the more equipment is operational to perform its mission.

### Command mission

AMCOM's job, Pillsbury said, is to ensure the readiness of the systems by providing personnel such as logistics assistance representatives, contract field systems representatives and maintenance contract teams; by placing spares forward; by developing and staffing a Theater Aviation Single Manager organization; and by making sure the right parts quickly get to units.

The TASM serves as the theater's "go to" organization for aviation issues. Staffed by Soldiers, Department of Army civilians and contractors, the TASM expedites supply and assists with the retrograde of parts from the theater.

"AMCOM instituted the TASM to have a senior aviation presence on the ground in theater," Pillsbury said. The



Maj. Gen. Jim Pillsbury

File photo

approach improves communications by bringing readiness issues quickly to the command so solutions can be worked and pushed back to the field.

"The TASM understands operational, supply, maintenance and environmental issues and can quickly identify problems and frame solutions," Pillsbury said. A similar concept was used during Operation Desert Storm a decade ago. The TASM builds on that concept and does everything it can to assist with readiness.

During July, Pillsbury and several command representatives went to Iraq, Afghanistan and Kuwait. And just last month, he visited Soldiers in Kosovo and Germany.

"Our Soldiers are great. It continues to amaze me how diligent and responsible they are," he said. "They are true ambassadors for our nation and we need to do everything we can to support them and ensure their success."

His visits gave him firsthand

normal supply procedures, the parts would be consolidated at a collection point in Balad before transportation was arranged, slowing down its delivery to Soldiers. Two plane loads have now been shipped and another is planned for mid-January.

### Funding support

The new year will be a tremendous year for change, according to Pillsbury. "In previous years, funding looked bleak going into the year. This year we have money to combat the war on terrorism," he said. AMCOM awarded about \$13 billion in contracts last year and Pillsbury believes the command will award about that much again this year.

"The difference is that we are establishing long-term sustainment contracts which are more economical and ensure we have parts in the pipeline," he said.

The command expects to spend about \$1 billion in 2005 in aviation reset. That will pay to refurbish and repair 600-700 aircraft and return them almost to the configuration they were prior to deployment and will add modifications and improvements to the airframes.

### Life cycle management

Formation of the Life Cycle Management Command by merging the PEOs and AMCOM will develop a true partnership and a true team, according to Pillsbury. The PEO Aviation and AMCOM began merging last October; the PEO Missiles will merge with AMCOM in June (PEO, Air, Space and Missile Defense and PEO, Tactical Missiles will merge into PEO Missiles later this month).

"In the past, the PEO used to acquire the systems and hand them off to AMCOM to sustain," Pillsbury said. "The merger will now truly put the PEO in charge of the entire life cycle."

As an example, the CH-47 project manager now has logisticians, foreign military sales workers and contracting specialists from AMCOM, engineers

See **Priorities** on page 3

## Letters to the Editor

### Attitude should fit season

Today (Dec. 11) my boys and I were invited to the Operation Christmas Bear that was held at the Cahaba Shrine Temple on Winchester Road in Huntsville.

This celebration has been in the planning for months. When I arrived at the gate, I was greeted by a happy volunteer standing in the cold, with a smile. As I proceeded through the gate, I was greeted by more volunteers (teenagers giving up their Saturday) who placed (free of

charge) a magnet on my truck that reads "We Honor Those Who Serve."

Upon entering the building, the door was held open for me, and again I was greeted with a smile. My sons and I were given name tags for identification, an opportunity ticket, and I was presented with a corsage that was pinned to my clothing. Again all these things were from happy volunteers.

See **Attitude** on page 8

### Putting cards on table

As I approached the long lines at any gate entering Redstone Arsenal, I am saying to myself this is supposed to be a vehicle with decal and proper ID line so why is it taking so long to enter? As I pulled closer to the security officer and provided my Common Access Card for identification purposes — the officer was doing his job well, I might add — the problem was that the picture on the back of the CAC was faded completely or was beginning to become unrecognizable.

So there was a discussion about the picture on the back of the CAC. If your picture on the front of this card is flaw-

less than the picture on the back of this card should not matter or be nonexistent. The security officer informed me that I will have to obtain another card or my access may be denied. As much as the ID card is pulled from wallets, purses, card holders around the neck, and on top of that rubbed on several times a day by the guard force, the picture on the back of the card really does not have a good chance of surviving.

I think that this picture on the back of the CAC should be reanalyzed because for every CAC that has this problem the

See **Cards** on page 8

### Reroute for school bus policy

We recently moved to Huntsville and my husband is retired Army. He put in his years of service and we were happy to move to Huntsville area due to the Recreation Center, Commissary and where we can get our prescriptions filled. Great benefits for being retired, except we have an 11-year-old who goes to Westlawn Middle School and goes to the fantastic Youth Center after school. They have great programs for the kids and it gives me peace of mind my child goes there after school on the bus — until now. I was told that my 11-year-old cannot ride the bus unless her father is active duty or a DoD employee. We have the benefits to use the Youth Center for our daughter but not a bus ride two miles to the Youth Center?

DoD are not retired military. Their children have no military IDs. Yet, my daughter has a military dependent retired ID and cannot ride the Redstone bus two miles to the Youth Center? How many retirees have school-age kids that would bump off an active duty Soldier's child? I sincerely believe in the active duty having priority, but DoD kids? And not retirees' children? My daughter, from what I was told, was the only retired military child that came to Youth Center or went to Westlawn. My daughter gets a ride from me to school with her bike, then takes a

two-mile bike ride to Redstone, pulls her ID out and is given permission to come onto post because she has a military ID, then rides the rest of the way to the Youth Center. I work across town and cannot always pick her up and bring her to the Youth Center. It takes her almost an hour to get there from Westlawn. She crosses Bob Wallace Avenue and goes to Drake Avenue and crosses the road to Patton to go in the gate. She's 11 and a half, yet I'm a nervous wreck until I hear she reached the Youth Center. Her father, who is retired, travels throughout the North and South with a company or he would be there to pick her up.

I really need the military to rethink who rides the bus. She is not taking another child's seat; she said there was plenty of room. We talked with Carl Pack of the Motor Pool then Ray Boles who is investigating further. I called JAG also and they're trying to find out about this as well. It has been a week since she was no longer able to ride. There's no word as to why. Two miles is not far, but for her to cross four lanes of traffic — I know children do it every day in the world, but my 11-year-old is still a kid. She has my cell phone and calls me when she leaves and gets to the Youth Center.

See **Bus** on page 8



### Christmas celebration for all

I say that to say don't be afraid of Christ, because Christ is love! How can anyone be afraid of love? Seems many are concerned about the word Christmas being used or even celebrated, because it pertains to Christ. Well, Christ is in the word Christmas and that cannot be changed. Although it might be changed in speech, it cannot be changed in the heart of man. And if there is anything about Christ that scares you, that fear is not coming from Him. "For God hath not given us the spirit of fear; but of power, and of love, and of a sound mind" (2 Timothy 1:7). Many fear Christ, because they are not totally understanding of who He really is. But God sent Him to earth one day, the day that many of us remember and rejoice in His love for us, to bring peace and hope to all mankind! It's that simple! My prayer is

that we all will embrace His love this Christmas season, for He loves us all! And that will never change either! "For God so loved the world that He gave His only begotten Son, that whosoever believeth in Him should not perish, but have everlasting life" (John 3:16). You see, it's all about love!

Patti Kurth

### Quote of the week

No matter what, you've got to strut.

— Eddie Murphy  
in "The Nutty Professor"  
comedy movie (1996)

## Redstone Rocket

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# An open lane random survey

What is your New Year's resolution?

By KELLEY LANE  
Staff writer  
kelleyqa@bellsouth.net

Michael Hoffmeister  
Post Exchange

"I want to keep in better touch with my family."



William Priven  
contractor

"My resolution is the same one I made a couple years ago when I resolved never to make another one."



Robert Tolliber  
retiree

"My resolution is to quit smoking for my health."



Sgt. Kevin Knoob  
"My New Year's resolution is to take care of my finances a little better."

## Getting to know you

By SKIP VAUGHN  
Rocket editor  
skip.vaughn@redstone.army.mil

**Name:** Charlie Brown

**Job:** Lead dispatcher, Garrison Motor Pool

**Where do you call home?**  
Woodville, Ala.

**What do you like about your job?**

I guess the people I work with, my supervisor. Good company, the company I work with (Northrop Grumman). I've been out here 19 years. Just getting to see people every few weeks. It just seems you get to learn people by face, just from seeing them all the time.

**What do you like to do in your spare time?**

Help coach high school softball where my daughter goes (at Woodville High). And transporting my son - he plays high school basketball.



**What are your goals?**

I guess to put all my kids through college, I've got one there now. And get that out of the way. And retire myself. And enjoy life as it is because I have five children (ages 11 to 18).

## ■ Pillsbury outlines priorities for new year

### Priorities

continued from page 1

from RDEC and his own staff all physically collocated and integrated. Actions that once took days now take only hours because the staffs are located with each other.

"Culturally it will take a couple of years before we are an integrated organization," Pillsbury said. "There will be no job losses from this; but I do expect there will be some physical movement within and among offices."

No two project managers will look exactly the same because how they will be structured will depend where they are in their system's life cycle. "My job," said Pillsbury, "is to ensure the project manager has the necessary resources to be successful."

#### Realignment commission

Base Realignment and Closure will play a large role in the Defense Department's near future. In May, the secretary

of defense is expected to make public a list of military installations recommended for closure or realignment. The Defense Base Closure and Realignment Commission then has until September to transmit to the president a report containing its findings and conclusions based on a review and analysis of the secretary of defense's recommendations. Later that month, the president will approve or disapprove and send to Congress the commission's recommendations.

"I don't know what will be on the secretary's list of recommendations. But I have told people that if Redstone Arsenal is on the list, I want all 60-plus agencies located here to be picked up and moved together so we don't destroy the synergy that we have," Pillsbury said.

"I'm looking forward to 2005. I think it will be a great year for Redstone Arsenal and this community. We have a very supportive local community with proactive leaders; we have the best equipment and facilities in the world; and we have a marvelous work force supporting superb Soldiers."

# Crimes, accidents and other occurrences

The Provost Marshal Office provided the following list of reported incidents:

**Dec. 11:** An individual was observed in the Post Exchange selecting several items, concealing them and then leaving without rendering the proper payment. Investigation continues by the Provost Marshal Office.

**Dec. 11:** An individual was found to be in possession of marijuana during a vehicle inspection at Gate 10. He was issued a violation notice and released. Investigation continues by the Provost Marshal Office.

**Dec. 13:** An individual was found to be operating his motor vehicle with a suspended driver's license when he was stopped for speeding. The individual was issued two violation notices and released.

**Dec. 13:** An individual was observed in the Post Exchange selecting several items, concealing them and then leaving without rendering the proper payment. Investigation continues by the Provost Marshal Office.

**Dec. 13:** An individual was found to have outstanding warrants when Huntsville Police approached Gate 10 and asked for assistance serving a warrant at a Redstone Arsenal business.

**Dec. 14:** An individual was observed in the Post Exchange selecting several items, concealing them and then leaving without rendering the proper payment. Investigation continues by the Provost Marshal Office.

**Dec. 16:** An individual was found to be in possession of marijuana during a vehicle inspection at Gate 10. He was issued a violation notice and released. Investigation continues by the Provost Marshal Office.

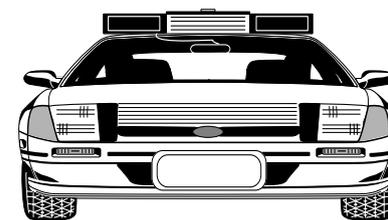
**Dec. 17:** An individual was found to be operating his motor vehicle with a suspended driver's license when he was stopped for speeding. The individual was issued two violation notices and released.

**Dec. 17:** An individual was found to be operating his motor vehicle while under the influence of alcohol during an inspection at Gate 9. The individual was issued a violation notice and detained in the detention cell until the blood alcohol reached an acceptable level.

**Dec. 19:** An individual reported that persons unknown threw eggs at his vehicle in the post housing area. Investigation continues by the Provost Marshal Office.

**Dec. 19:** An individual was observed in the Post Exchange selecting several items, concealing them and then leaving without rendering the proper payment. Investigation continues by the Provost Marshal Office.

**Dec. 20:** An individual was found to be operating his motor vehicle with a suspended driver's license during an inspection at Gate 9. The individual was issued



a violation notice and released.

**Dec. 20:** An individual was found to be in possession of marijuana during a vehicle inspection at Gate 9. He was issued a violation notice and released. Investigation continues by the Provost Marshal Office.

**Dec. 22:** An individual was found to have outstanding arrest warrants and operating his motor vehicle with a suspended driver's license when he was stopped for speeding. The individual was issued two violation notices and released to Huntsville Police Department.

**Dec. 22:** An individual was observed in the Post Exchange selecting several items, concealing them and then leaving without rendering the proper payment. Investigation continues by the Provost Marshal Office.

**Dec. 24:** An individual reported that persons unknown damaged her vehicle while it was parked at the Post Exchange. Investigation continues by the Provost Marshal Office.

**Dec. 24:** An individual was found to be in possession of marijuana during a vehicle inspection at Gate 9. He was issued a violation notice and released. Investigation continues by the Provost Marshal Office.

**Dec. 25:** An individual was found to be operating his motor vehicle while under the influence of alcohol during an inspection at Gate 9. The individual was issued a violation notice and detained in the detention cell until his blood alcohol reached an acceptable level.

**Dec. 27:** An individual was observed in the Post Exchange selecting several items, concealing them and then leaving without rendering the proper payment. Investigation continues by the Provost Marshal Office.

**Dec. 29:** An individual was found to be operating his motor vehicle with a suspended driver's license during an inspection at Gate 9. The individual was issued a violation notice and released.

**Dec. 29:** An individual was found to be hunting at night and using artificial light to hunt wildlife. The individual was stopped by Redstone Police, issued two DD forms 1805 and released.

**Traffic accidents reported:** 13 without injuries, none with injuries.

**Violation notices issued:** 39 speeding, 5 driving with a suspended/revoked/canceled driver's license, 4 failure to obey traffic control device, 2 expired tags and 2 no proof of insurance.

# Vietnam veteran recognized for valor



Courtesy photo

**HONORED VETERAN—** Clay Peacock, a systems analyst for the ITSS contract at Redstone Arsenal, poses with his Bronze Star after receiving it at the Veterans Day Awards Ceremony in Scottsboro on Nov. 11.

*Belated award brings honor, some closure*

By **BETH SKARUPA**  
Staff writer  
beths@htimes.com

Like so many other Vietnam veterans, Clay Peacock doesn't talk much about his experiences during the war. Yet, he was honored when he finally received a Bronze Star for valor this past Veterans Day.

"It was a long time coming because these events occurred over 30 years ago," he said. "I wouldn't have received it if I hadn't been in touch with my old commander, George Lattin. He found out that I hadn't received it and dug out the paperwork."

Peacock works at Redstone Arsenal as a systems analyst for the ITSS contract. But back in November 1969 he was an Air Force sergeant and radio operator who volunteered to be inserted into the Bu Prang Special Forces Camp in Quang Duc, South Vietnam.

The camp was in danger of being overrun by elements of North Vietnamese Army regiments, according to the written account of Lt. Col. Michael Leonard. As part of a small Tactical Air Control Party, Peacock was flown into the camp on an

Army CH-47 Chinook resupply helicopter. He had to jump from the helicopter when it came under heavy fire and could not land.

"Clay and I were forced to jump from a height of approximately 15-20 feet. When we hit the ground the incoming was extremely intense so we immediately crawled to a trench near the drop area," John P. Sacco, the intelligence operations specialist in the party, wrote in his eyewitness account. "At that time we discovered that Clay had been injured. His knee was bleeding and there was a steel fragment protruding from his pants, probably shrapnel from an incoming round. We made our way to the Tactical Operations Center where Clay immediately began initiating contact with cover aircraft to provide close air support for the camp."

According to Maj. Lattin's written account, after the air support arrived overhead Peacock learned that the lieutenant Forward Air Controller had been wounded in the chest by a mortar round, was in another bunker and was not able to direct the fighters. Peacock then began directing the supporting fire himself, after receiving information on targets by radio from different posts within the camp.

"Clay remained at his radios almost constantly for the next three days with little or no thought for his own injuries. He even made several trips to the bunker on the other side of the camp to check on the FAC," Sacco reported.

During a particularly vicious phase of the battle and with air to ground visibility at a critical level, one of the AC-47 "Spooky" gunships was unable to get a visual sighting of the camp, according to Leonard. The enemy decided to utilize the marginal visibility to their advantage and their subsequent attack threatened to breach one of the defensive walls in the camp.

"It was at this moment that Sgt. Peacock elected to use his survival strobe light to mark the bunkers within the camp," Leonard wrote. "With incoming mortar, machine gun, and small arms fire coming from every quadrant, he exited the relative safety of his bunker, moved several yards in the open and deposited the flashing strobe in position to be seen from the air. This selfless act of bravery provided the supporting aircraft a point of reference from which they could now direct fire."

Sacco concluded that Peacock's bravery saved the camp. "All the while he made sure all radios on the net were aware of the situation and that the AC-47s would be expending rounds very close to our position including inside the wire. It was his efforts that helped to finally break the attack which ended very abruptly at dawn," he wrote. "I am convinced that if it were not for Clay's actions I would not be able to provide this witness account today."

Peacock admitted that he doesn't often share his war stories with family and friends, unless they're friends who were in Vietnam with him.

"It's a common thread. Most of us don't talk about (the war) unless it's with other people who were there. My family doesn't know much about this," he said.

He explained that his reluctance, and



Courtesy photo

**YOUNG SERGEANT—** Sgt. Clay Peacock has a peaceful moment at Nha Trang Air Force Base, Vietnam in 1969.

the reluctance of most other Vietnam veterans, to share war stories had to do with things that happened after they came back home to the U.S. He said they weren't very appreciated by the public; and the media in the 1970s promoted an image of the Vietnam vet as a crazy person. So being quiet about the fact that they were veterans was a conditioned response.

"It was just a reality at the time," he said. "Maybe one of the good things that came from Vietnam is that that won't happen again. These guys (the U.S. Soldiers in Iraq) will get a better reception and have the support of their peers."

Although Peacock has always been quiet about his experiences in Vietnam, he was pleased to see so many of his family and friends attend his award ceremony in Scottsboro on Veterans Day. He's lived in Scottsboro all his life.

"I was standing in back of the auditorium filled with about 500 people and I think I knew almost everyone there," he said. That meant a lot to him.

"Probably the most important thing to me about receiving the award is that my commander and the others still thought enough of me to go through the trouble to do it," he said. He explained that it took two years and the help of Rep. Bud Cramer and those in his office, especially Jim McAmy and Jayne Murray, to get it done.

Peacock and his wife Linda have two grown sons: Brad lives in Gulf Shores with his wife Terri and their 6-year-old daughter Mary Elizabeth; and Forrest lives in Alabaster with his wife Cynthia. His parents, Jay and Frances, still live in Scottsboro.

Besides spending time with family and friends, he enjoys golfing and hunting. "I'm a terrible golf addict," he said. "I golf almost every day in the summer. I stop the first day in November that it gets below 50 degrees. Then deer season starts, so I'm out in the woods a lot. When it starts to warm up in February, I'm back out on the golf course." He likes to hunt waterfowl as well.

He said he also enjoys his drive to and from work because driving through the mountains and across the river gives him a chance to wind down and think. Since he received the Bronze Star in November, he said he's had some time to think about what receiving it really means to him.

"The thing you get out of something like that is some closure. I knew 35 years ago that I'd been submitted for the award but because of the attitude about Vietnam I didn't say anything about it," he said. "It finally coming through let some of that go away. It's still a very emotional thing, but it's nice to get a little recognition for what we did. We were a group of professional people doing our jobs. We didn't do drugs. We were only 21 and 22 years old. We were all kids, but we did our jobs in a professional manner."

# Army helicopters adopt car racing technology

*Mylar polyester coating to protect windshields*

By DONNA MILES  
*American Forces Press Service*

WASHINGTON — A laminate that protects NASCAR racecar windshields from rocks and debris will soon give extra protection to Army helicopters flying in Iraq and Afghanistan.

The Army's Aviation Applied Technology Directorate at Fort Eustis, Va., started testing the concept in March and just got the green light to begin applying the Mylar polyester coating to the windshields of operational aircraft.

Nathan Bordick, an engineer working on the project, said the Army borrowed the idea from NASCAR, where teams have been applying multiple layers of the peelable coatings to vehicle windshields for years to resist cracking, chipping and scratching. Periodically throughout a race, pit crews peel away a layer,



Courtesy photo

**ADDED UTILITY—** A worker applies Mylar film to a windscreen from the UH-60 Black Hawk.

leaving a clear, undamaged windshield for the laps ahead, he said.

Col. Cory Mahanna, project manager, Utility Helicopters, and Col. Tim Crosby, project manager, Cargo Helicopters, confirmed

that field tests on Black Hawk and Chinook helicopters showed that the coatings, which cost about \$100 to apply, could significantly extend the life of windcreens on their systems.

"The Utility Helicopters Pro-

ject Management Office recently obtained an Airworthiness Release authorizing the use of Mylar Tear-offs on UH-60 windcreens," Mahanna said. "An extensive test program was organized by the PM in conjunction with Aviation Engineering Directorate and executed by AATD, Redstone Technical Test Center and Night Vision Labs in order to secure the AWR for the tearoffs."

A single layer of 7-mil thick Mylar laminate will be applied to the left, right and center windcreens of the UH-60. The laminate is intended to offset the effects of sand erosion and flying debris that is currently being encountered in support of Operation Iraqi Freedom and Operation Enduring Freedom. Once the laminate becomes degraded, it can be removed and replaced rather than having to replace the windscreen itself. This will result in a major cost savings to the Army, Mahanna said. Defense Logistics Agency funded the test program and is

working with the PMs to establish field application kits and get them into theater.

First priority for the new coatings will go to helicopters flying in Iraq and Afghanistan, where sand and harsh desert conditions quickly batter windshields and render them unsafe. But the Army would eventually like to add the coatings to all its aircraft windshields, Bordick said.

The coatings go on much like a typical window tint, Bordick said, but must be applied in a relatively controlled environment — inside a building or hangar or within a bag constructed around the aircraft. Initially, the coating will be applied at the depot level, but the Army will begin training aircraft maintenance crews to apply it themselves.

Bordick called the Army's use of a ready-made solution to its windshield problem a "proactive" decision that's saving tax dollars. "This is an example of incorporating technology for military uses so we don't have to reinvent the wheel," he said.

# AMCOM Town Hall questions answered

The command group provided the following follow-up information from the town hall meeting held Nov. 30 at Bob Jones Auditorium:

**Question:** How do tenant organizations, i.e. STRICOM, fit into Life-Cycle Management Command implementation?

**Answer:** The initial emphasis of LCMC is to establish a new command relationship among AMCOM, PEO Aviation, PEO Tactical Missiles, PEO ASMD and the Research Development and Engineering Center, but we have not forgotten that there are many other PMs and organizations that either support or are supported by the LCMC. We will assure that support relationships continue under the new structure. We will also consider the benefits of establishing Soldier Focused Life-Cycle-Management teams around PMs that are aligned to other PEOs. Discussions have occurred between PM TMDE and USATA about the potential for a Guitar Pick around PM TMDE or the require-

ment for TMDE presence on weapon system Guitar Picks. Similar discussion will be scheduled during this implementation year for PMs located at Redstone Arsenal that belong to other headquarters. Additionally, many PMs receive support from other major subordinate commands and agencies (ie, DLA) and as we proceed, we will review with those other organizations the benefits of establishing collocated mission and support elements with the appropriate PMs. This will take place after the initial PM/AMCOM/AMRDEC SFL teams become operational.

**Question:** With the merger of PEO Air, Space and Missile Defense and PEO Tactical Missiles, both had a lot of support from Space and Missile Defense Command. What role will SMDC now play and will they also merge?

**Answer:** We know of no plans for SMDC to merge and do not anticipate any change in SMDC's role.

■ Celebration for spouses should have been festive

## Attitude

continued from page 2

As I stepped into and looked around this large room, there were families (moms and children) from every age group, and each was having a wonderful time. Volunteers were serving desserts, drinks, entertaining (the magician), Mrs. Claus entertained the young and the young at heart, faces were painted, pictures of deployed service-members were displayed and available for the taking, quilt squares were available for decorating to add to a quilt that will be sent to a local deployed unit (you didn't even have to leave the square, it was yours to do what you desired). Teenagers assisted with the Ice Fishing game, and numerous volunteers supervised the Rock Wall, and the reindeers. There were even pictures with Santa and each child regardless of age was given a bear. The pictures were even given to us. As I left the building today, I was still given gifts by the volunteers (an ornament, and a piece of fruit). Again the door was held open for me, and as I exited I received another smiling face.

I'd like to take this opportunity to thank all the volunteers who organized, served, performed and gave their own special touches to make the day relaxing and enjoyable

I'd also like to bring to the attention

of some participants their attitudes and ask them to reconsider some of the harsh remarks that I heard today.

As I mentioned earlier, pictures with Santa were taken, and we were told that we could pick them up in approximately 30 minutes. What can go wrong, will go wrong, and the pictures were not available in 30 minutes. Spouses were just irate. You'd think they were at some high studio, and had paid big bucks for professional pictures. One lady even said, "They said 30 minutes and I've been waiting an hour and a half." Spouses were upset because they felt they should have a meal. Quilt squares weren't straight. (I could go on, but I'm sure the point is received.)

It saddened me to hear these unimportant complaints, when some of our spouses are still living in not so nice conditions, and the community tried to make our holiday as festive as possible. What type of an example are we to our children? This is the case where "one apple really spoils the barrel."

To my fellow spouses of deployed servicemembers, and spouses who are geographically separated, let us give thanks, for the Christmas and advent season, and see it for what it really is: renewal!

**Inger A. Frye**  
waiting spouse

■ Identification badges get close scrutiny at gates

## Cards

continued from page 2

cost of a new card, lost time from work to obtain this card, the clerk that reissues this card, the cost is enormous. Can this be considered fraud, waste and abuse seeing that the picture on the back of the ID card really has no long-term survival rate? Is there any way that this picture on the back of the CAC can be removed or the security force informed that the picture on the front of the CAC is sufficient for entry onto the Arsenal?

This would really cut down on the cost of reissuing thousands of CACs. Thanks for your time and keep up the good work, Security.

**Alonzo Tobias**

*The Garrison provided the following response. "The Directorate of Emergency Services appreciates your interest and concern as to 'why is it taking so long to enter' Redstone Arsenal. The Security Guard personnel receive extensive training on gate procedures, badge recogni-*

*tion/identification as well as numerous hours of training on policy and procedures pertaining to their duties at the access control points. Their attentiveness to these procedures is to ensure your protection while on Redstone Arsenal.*

*"Unfortunately, some of the delays at the entry points are due to personnel not having the proper identification ready prior to approaching the gates or have entered the wrong entry line and have to be moved over to the correct line.*

*"We check the back of the ID to make it harder for people to forge IDs. (The movie 'National Treasure' has a good example of one way this is done.) MILPO checked with the Defense Eligibility Enrollment System/Real Time Automated Processing Identification System as to the necessity of keeping a good picture on the back. They told us that they do not need to use the photo on the back, so we will change our checks on the back of the cards. Security officers will just check to see if a photo was imprinted there, not if it is fully viewable. This should speed up flow.*

*"Thank you for helping us improve service."*

■ Garrison changes transportation direction

## Bus

continued from page 2

I want to know why the policy is like this. And a lot of people at the Youth Center, who work there, feel it is unfair. Retirees' children are treated like second class while DoD kids get the benefits. This is not fair.

**Pamela S. Graves**  
Madison

*Editor's note: The Garrison provided the following response. "After review, the Garrison has decided to change the policy to*

*allow school bus transportation for retiree dependents enrolled in the School Age Service Program on Redstone Arsenal. The transportation is based upon first-come, first-serve basis. Dependents of active duty military personnel residing on Redstone Arsenal have priority seating with the next priority given to dependents of DoD personnel followed by retiree dependents. Proof of enrollment in the School Age Service Program must be presented at time of school bus registration. Registration for school bus transportation can be conducted at building 3664, Motor Pool. The point of contact is Carl Pack, school bus operations supervisor, at 876-3938."*

# Holiday celebrates life of civil rights pioneer

*Dr. Martin Luther King Jr. brought dream to reality*

By KIMEKO LANGHAM  
For the Rocket

Few events over the past 50 years compare in significance to the Civil Rights Movement. The events that took place from 1954-65 were monumental to all communities, all nations and all mankind. Dr. Martin Luther King, Jr., is the most recognized hero of the civil rights movement.

In honoring the memory of King, we are to be reminded that the holiday is not a day off, but rather a day on. It is a day of remembrance, education and inspiration. King's nonviolent stance against segregation and discrimination proved victorious in bringing the most basic of human rights to all. Though this one remarkable man took the burden of a nation and held it in his hands, there were a multitude of others who were also selfless in their efforts and tireless in the journey toward achieving equality and justice. Many of these unsung heroes resided in Montgomery and Birmingham, cities which were vital to the civil rights movement.

Active on every level of the protests were children. Leroy Allen, 19, was attacked by two police dogs during a protest march from Sixteenth Street Baptist Church to Birmingham city hall; and Claudette Colvin, a pregnant teenager, was arrested for refusing to give up her seat on



Courtesy photo

**STATE SENATOR—** Alabama State Sen. Sundra Escott is scheduled speaker for the tribute to King at 10 a.m. Jan. 12 in the Richard C. Shelby Center for Missile Intelligence Auditorium, building 4544.

a Montgomery bus. In Birmingham, one of the most segregated cities in the 1960s, children ages 6-18 demonstrated in Kelly Ingram Park on May 2, 1963, also known as D-Day. These brave children bore the responsibility of the movement so that

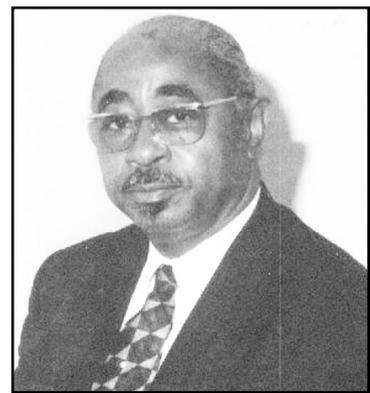
their parents could work and not lose their jobs. Some 959 children were arrested that day. Several marchers were attacked by police dogs and hosed by firefighters with streams of water powerful enough to break bones. The events of D-Day forced busi-

nesses to integrate lunch counters and hire more blacks.

One of the most famous of the civil rights era was Rosa Parks, an NAACP worker who took special interest in Claudette Colvin's case. It was Parks' arrest in December 1955 that set the Montgomery Bus Boycott in motion. Jo Ann Robinson put the plans for the boycott in action by distributing fliers throughout Montgomery that urged blacks to stay off buses for one day. The boycott would not end until a year later; however, its efforts yielded a fully integrated bus service.

Those are just some of the names and the instances that helped shape America into what it is today. King was a leader of generations that demanded freedom and justice in a way that was unknown to America before. The King Holiday of Service, Jan. 17, is a day to reflect on the accomplishments and the changes that took place as a result of King and the civil rights movement. It is a reminder that we are the beneficiaries of the strength, the vision and the struggle of those who played a prominent role in ensuring that there was equal opportunity for all.

A tribute to King will be held Jan. 12 at 10 a.m. in the Richard C. Shelby Center for Missile Intelligence Auditorium, building 4544. The scheduled speaker is Alabama State Sen. Sundra Escott, serving her third term in the Senate after being elected March 9, 1993. The first African-American woman elected to the Senate, Escott also served in the



Courtesy photo

**LUNCHEON SPEAKER—** Dr. J.H. Flakes Jr., pastor of the Fourth Street Missionary Baptist Church in Columbus, Ga., is scheduled speaker for Team Redstone's "Martin Luther King Luncheon Celebration" at 11:30 a.m. Jan. 13 at the Officers and Civilians Club.

House of Representatives from 1981-93. Escott is a dynamic and riveting speaker and her words of inspiration will be preceded by musical presentations and poetry readings. All are invited to attend this celebration and honor the memory of King. This program is sponsored by the Defense Intelligence Agency's Missile and Space Intelligence Center African-American Employment Program Council. For more information or requests for reasonable accommodations, call James Feagan at 313-7250.

*Editor's note: Kimeko Langham works in the SRBM Technical Analysis Division at Missile and Space Intelligence Center.*



Photo by Skip Vaughn

## Season's greetings

Carmen Suenio of the Integrated Materiel Management Center greets about 300 attendees at the IMMC Christmas party Dec. 16 in the Officers and Civilians Club.

## Chapter warrants national recognition

The Redstone Arsenal Chapter of the U.S. Army Warrant Officer Association has been named "USAWOA's Outstanding Chapter for 2004" by the National USAWOA.

Redstone chapter is among 85 worldwide which compete annually for this honor.

The award was presented to the chapter members by Col. Bob English, Aviation and Missile Command chief of staff, in a special awards dinner Dec. 9 at the Soldatenstube Restaurant.

English also presented the chapter with "USAWOA's Highest Recruiting Award for 2004," "USAWOA's Best Retention Award for 2004" and the chapter's "Ten Year Streamer" for its USAWOA chapter flag.

The chapter is always seeking new members. All warrant officers, active or retired, are welcome. Get more information at [www.redstonewarrants.com](http://www.redstonewarrants.com).



Courtesy photo

**ANNUAL AWARD—** Chief Warrant Officer Richard Storie, left, president of the Redstone Chapter of the Warrant Officer Association, receives the outstanding chapter award from Col. Bob English, AMCOM chief of staff.

# International students visit rescue mission

*Organization serves local community*

By SCOTT HUTHER  
International military student officer

The International Military Student Office visited the Downtown Rescue Mission on Dec. 20. The Downtown Rescue Mission, whose motto is "A Heart for the Homeless," is approaching 30 years of providing meals and refuge for the homeless men, women and children in Huntsville.

The night before this visit, nearly 150 men spent the night at the mission. For many it would be their only way to get out of the cold. In 2004 the agency served more than 200,000 meals, had its beds slept in over 60,000 times, and provided clothes, furniture and other household goods free to those who could not afford to pay.

Capt. Mohammed Hussein from Egypt said he was impressed by the compassion and love shown by this organization in helping those in need.

The mission offers a 12 to 18 month "Seven Step Program" for men who are interested in breaking the homeless cycle. This Christian based "Steps to Success" program helps those in need to receive training in basic education all the way to



Courtesy photo

**OVERVIEW—** Director Dr. Darwin Overholt, left, briefs Egyptian Capt. Mohammed Hussein on the Downtown Rescue Mission.

getting their General Educational Development diploma. This program also enables the residents to receive job training or further their education at local colleges.

Mission director Dr. Darwin Overholt said the mission's greatest need is donations. The mission does not receive any federal, state, county or city funds. It gets all its income from running thrift stores in Huntsville and Decatur and from church and private donations.

The mission needs volunteers to work in its chapel, food services, building maintenance and thrift stores. For more information, call 536-2441.



Courtesy photo

## Resourceful Santa

Santa greets the 4-year-olds of Trinity Day Care Center after the youngsters performed Christmas songs during the holiday luncheon Dec. 9 for Redstone/Huntsville Chapter, American Society of Military Comptrollers.



Photo by Skip Vaughn

## Holiday ritual

Badge checkers Amy Balch, left, and Susan Blankenship help trim the Christmas tree in the lobby of building 5300 at the Sparkman Center.



Courtesy photo

## Angel project

Members of THAAD Project Office gather around their angel tree with Christmas presents for needy youngsters. From left are Tom Simmons, Lee Boutwell, Michael Durham, Diane Conder, Karen Pannell, Tom Bruce and Steve Rogers.

# Personnel system overhaul begins this year

## Civilian workers affected in phases

By PAM ROGERS  
For the Rocket

Around 1,100 workers at Redstone Arsenal will be among the first to transition to the Defense Department's new personnel system which is scheduled to go into effect as early as July.

Hailed by the department as a "tremendous opportunity," the National Security Personnel System will, for DoD employees, eventually replace the General Schedule system that has been in effect for about 50 years. The new system will be phased in using a "spiral" concept, with Spiral One scheduled for completion 18 months after the NSPS is established.

Spiral One is further broken down into Spirals 1.1, 1.2 and 1.3. David Brooks, director of the Civilian Human Resources Agency's South Central Civilian Human Resources Region here, said both his organization and the Space and Missile Defense Command are scheduled to enter NSPS during Spiral 1.1. Workers for Army Materiel Command elements, including AMCOM (but not including workers already employed under the Lab Demo or Acquisition Demo pro-

grams), as well as workers at the Huntsville Engineering and Support Center and South Atlantic Division of the Army Corps of Engineers, will transition to the system during Spiral 1.2, approximately six months following implementation of Spiral 1.1. Employees at Fox Army Health Center will transition during Spiral 1.3.

## 'The system will still be based on merit and fitness.'

— David Brooks  
Civilian Human Resources

Remaining workers, including those employed by the Garrison and program executive offices, will transition to the new system under Spiral Two in about two years. Workers currently covered by one of the demo programs will transition during Spiral Three. The current goal calls for the NSPS to be completely implemented by 2008.

Under Spiral 1.1, approximately 60,000 workers DoD-wide are scheduled to move into the new system. By the end of Spiral one, about 300,000 workers will have transitioned. This is the maximum number allowed by law until the system is offi-

cially finalized, according to a Defense Department press release.

Details of the NSPS are sketchy at this point, according to Brooks, who said the system will definitely be more streamlined and based on some form of pay-for-performance and pay-banding similar to what is used for the Lab Demo and Acquisition Demo projects here.

While the new system will give managers more latitude for staffing and rewarding high-performing workers, many of the elements currently contained in the GS system will remain, including veterans preference, the Equal Employment Opportunity program, prohibitions against nepotism, an avenue for merit system complaints and appeals and protection for whistleblowers.

"The system will still be based on merit and fitness," Brooks said.

DoD should begin publishing proposed regulations for the new system in the Federal Register early this year. Once comments are received and incorporated, implementation will begin, starting with a target date of having Spiral 1.1 in place by July.

Brooks said the new system is truly a groundbreaking effort to make the civilian work force within DoD more flexible and

mission-responsive.

"Part of the NSPS is to recognize performance, but it's also to streamline the system and make it more flexible to meet the mission requirements of DoD," he said. "The key is the flexibility to move people where we need them against the mission requirements; to assign work appropriately and quickly."

Brooks said he expects some initial apprehension about the

new program among employees. "With change there is always the specter of uncertainty," he said. That's why training, regarding both the new system itself, and in conflict resolution and interpersonal skills, will be a major part of the implementation.

You can get the latest information on the NSPS from one of several web sites, including the following: [www.cpms.osd.mil/nsps](http://www.cpms.osd.mil/nsps) or [www.cpol.army.mil](http://www.cpol.army.mil).



Courtesy photo

## Support pact

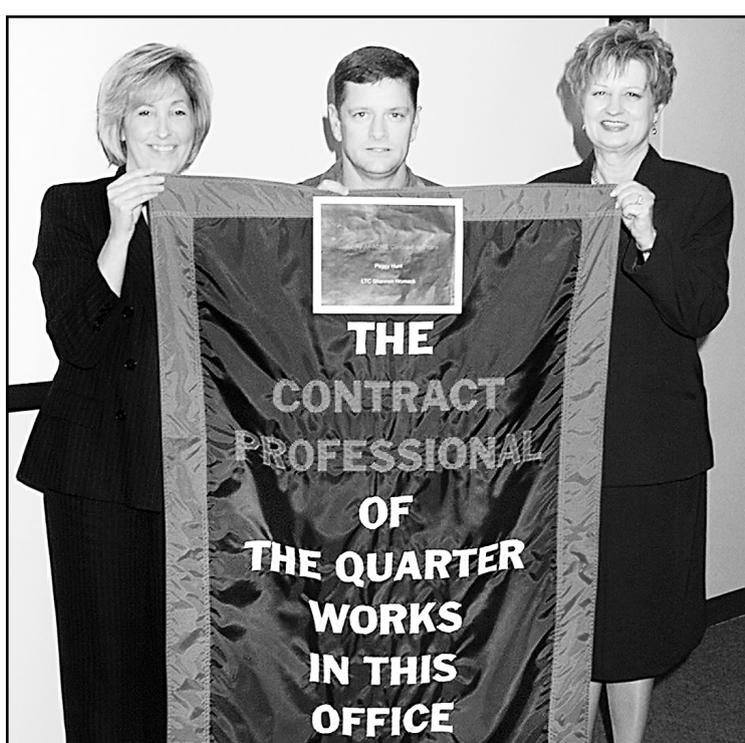
Col. Gary Bliss, commander of Defense Contract Management Agency, Huntsville, and James McCullough, dean of Defense Acquisition University- South Region, sign a memorandum of agreement for mutual support. The agreement should enhance cooperation, planning and overall performance support between the organizations.



Mary Petty/Photo Lab

## Uncommon team

The Acquisition Center's Joint Common Missile team awarded a complex, competitive, cost plus fixed fee \$53 million system development and demonstration contract to Lockheed and won the third-quarter Contract Professional of the Quarter Award. From left are Bertha Mathews, contract specialist; Nancy Pierce, contract specialist; Marlene Cruze, AC director; Dennis Thrasher, pricing chief; and Nicole McAdams, contract specialist. Not pictured is Marsha Skelton, contracting officer.



Mary Petty/Photo Lab

## Helicopter support

The Acquisition Center's Longbow Apache team won the second-quarter Contract Professional of the Quarter Award for exhibiting dedication, superior expertise and technical competency as it concurrently managed, negotiated and awarded four significant contract actions in a short period. From left are Peggy Hunt, contract specialist; Lt. Col. John Womack, contract specialist; and Marlene Cruze, AC director.

## Redstone quality of life issues get top priority

Family eye care leads 2004 list

By KELLEY LANE  
Staff writer  
kelleyqa@bellsouth.net

Lightning does strike twice. For the second year in a row, the top issue at the Army Family Action Planning conference was brought to the table by Redstone. Family eyeglass coverage topped the list for 2004.

"It seems like we have an AFAP angel. I've never seen it before and I've been around AFAP as a first sergeant since 1984," Larry Leggett, Army Community Service AFAP manager, said.

When Redstone held its installation conference in January 2004, volunteer delegates were divided into working groups based on the types of issues. When they came back together to discuss what they had come up with, issues were selected to be forwarded on to the Armywide conference on Nov. 14-19. Of those issues, eyeglass coverage was embraced



Courtesy photo

**AFTER ACTION—** From left Becky Taylor, Larry Leggett and Marian Guidry took Redstone's issues to the Armywide conference.

by the Armywide delegation as something that needs to be looked into for every installation.

"At our conference we voted it as our top priority (for the installation). It had to go up to the next level," Leggett said. "The Department of the Army delegates agreed with what we said at Redstone. Priority will go to it before other issues."

Prescription eyeglasses are a costly necessity. With vision problems often

being hereditary, most families do not have one member that wears glasses. They have several. Cost of eyeglasses can run into hundreds of dollars per person and many prescriptions must be updated annually. Coverage of such expenses under medical benefits could mean thousands of dollars in savings for the military family— money they could put to good use elsewhere, Leggett said.

In 2003, Redstone led the pack by forwarding another benefit expansion issue to the AFAP conference, a Surviving Beneficiary Pay offset. Having the No. 1 issue two years running is a surprise.

"It's very, very unusual to have two issues like that, back to back, be selected by the world as No. 1," Leggett said. "That is a hats off to the people who help with AFAP here at Redstone. The work they are doing is impacting the whole world and people are starting to recognize that."

Both issues are now in process to check for feasibility and possible implementation. The 2003 issue is before Congress. Last year's issue is just beginning the process.

"Right now, at this state, it's going higher. They may be able to do something at Department of the Army level. It may have to be forwarded on," Leggett said. "They may have the money appropriated



Dorothy Moore/Photo Lab

### Decade of service

Summer Wilson, left, AFTB marketing chairperson, and Becky Pillsbury, wife of the post commander, mark the 10th birthday of the Army Family Team Building program Dec. 16 at Army Community Service.

in the Army. Congress may have to make that decision."

Redstone is gearing up for the installation 2005 conference. Delegates are selected on a volunteer basis. Those wishing to participate can register by clicking the AFAP link at [www.mwr.com](http://www.mwr.com) or by calling Leggett at 842-8375.

"Year in and year out, Redstone has some of the top issues in the Army," he said. "Our issues really have an impact."



# 326th Chemical erupts late in preseason final

*Dragons outscore Bravo 38-20 in second half to win tourney title*

By SKIP VAUGHN  
Rocket editor  
skip.vaughn@redstone.army.mil

George Smith was doing all he could for the 326th Chemical team against Bravo in the preseason basketball tourna-

ment final.

He had 13 of the Dragons' 17 points in the first half but the 326th trailed by 12 at halftime. Bravo had out-hustled and out-rebounded the Dragons and appeared on its way to the tourney title.

But the 326th picked up the tempo in the second half and started playing better defense and getting more rebounds.

That was all the help Smith needed.

His 3-pointer with one minute left broke a 47-all tie and he finished with a

game-high 39 points as the 326th beat Bravo 55-49 for the championship Dec. 16 at Pagano Gym. The Dragons had advanced from the losers bracket and forced a second game by beating Bravo 48-36 in the night's first contest.

"We played poorly as a team the first half," said Smith, a 5-foot-10 guard from Flint, Mich. Bravo took advantage and led 29-17 at intermission.

But the Dragons (6-1) turned things around in the second half. "Big man got the rebounds. We got it out to the guards and we ran," Smith said. "Not to mention a good coaching job."

"We kind of came out sluggish the first half," 326th coach Samuel Davis said. "But our guys gutted it out, pulled it out for us. It was a hard-fought victory."

Eddie Bryan's driving layup with 6:33 left capped a 12-3 run and pulled the Dragons within 39-36. Smith's layup at 5:18 narrowed the gap to 41-40.

After Smith's decisive 3-pointer in the final minute, he added two free throws with 42 seconds left and the 326th led 52-47. Bryan was intentionally fouled while making a layup and added a free throw for a 55-47 lead with 18 seconds left.

"The defensive intensity picked up the second half and our guys cut down on their mistakes," Davis said. "They out-rebounded us first half and our guys had to tighten it up a little bit."

Andre Robinson finished with 10 rebounds and blocked a shot for the 326th. Bryan scored all five of his points in the second half.

"That's just straight up defense and playing with heart," Bryan, a 6-1 power forward/center, said of the team's second-half surge. "I think we're going undefeated, too."

Julius Jones scored 23 points and Kevin Ingram added 13 for Bravo (3-2). They had 11 apiece for the Bulldogs in the first half.

"We had the lead," said Jones, a 5-9 point guard from Arcadia, La. "I guess we slacked off because we thought we had it won. They took it to us. I've got to give them credit. They came with their heads in the game. They played a real good game. We will see them this season."

"We self-destructed," said 6-4 center Jamie Justice, who had five points and six rebounds. "We had it won and stopped playing our game. We slowed it down when we should've pressed them and let them catch their breath and come back and beat us."

Members of the Dragons include coach Davis, Smith, Bryan, Robinson, Jason Moore, Deodis Asberry, David Ivey, Matt

Moore, Larry Tharps, Alaandro Conerly, William Hoyt and Mark Hill.

The regular season starts Jan. 10.

Preseason tournament results included:

- Dec. 9 — Bravo def. MEDDAC 42-34, Charlie def. Headquarters & Alpha 26-18, HHC 59th def. Delta 31-29 and Marines won by forfeit over 326th Chemical.

- Dec. 13 — MEDDAC def. Headquarters & Alpha 39-38, 326th Chemical def. Delta 14-13, Bravo def. Charlie 43-12 and HHC 59th def. Marines 49-34.

- Dec. 14 — Bravo def. HHC 59th 45-33, 326th Chemical def. Charlie 50-33 and MEDDAC def. Marines 38-27.

- Dec. 15 — 326th Chemical def. MEDDAC 51-47 and 326th Chemical def. HHC 59th 62-49.

- Dec. 16 — 326th Chemical def. Bravo 48-36 and 55-49 for the championship.



Photo by Skip Vaughn

**GOING UP**— 326th's Eddie Bryan (15) shoots over Bravo's Jamie Justice (50) in game one of the preseason tournament final.



Photo by Lira Frye

## Car care

Auto Skills Center patron George Fox, right, has been using the center since 1982. Here he's putting the final touches on an engine he replaced in his car with center business manager Bill Woosley assisting. Because of facilities like those that enable Fox to replace an entire engine, the center was recently named as having the 2004 Most Outstanding Auto Skills Program for the Southeast Region. Open to the entire Redstone community, center staffers boast they can help customers save money by teaching them to maintain and repair their own vehicles.

# New year brings early retirement offer at lab

*RDEC workers have option to end careers with bonus*

Research Development and Engineering Center managers have begun the process of exercising an option to restructure the work force by offering eligible employees an early retirement or a voluntary separation incentive.

David Knepper, special assistant for laboratory management, is the RDEC official overseeing the VERA/VSIP process, officially known as Voluntary Early Retirement Authority/Voluntary Separation Incentive Pay.

Knepper has been following fiscal year 2005 VERA/VSIP progress for several weeks. He reported to RDEC's top management that the Army Materiel Command had approved the Research Development and Engineering Command's request for "401 special buyout authorizations for FY 2005."

"The AMRDEC portion is 94 authorizations," Knepper said. "The center's director (Dr. Bill McCorkle) has been granted the authority to approve up to the GS-15 level or equivalent early out applications."

"Employees approved for the early out must retire or leave the employee rolls by March 1, 2005. However, some employees may be separated as early as the end of January."

He pointed out that VERA/VSIP is more than just an exercise to reduce the size of the work force.

"The focus of the VERA/VSIP is to restructure the work force to meet mission needs, correct skills imbalances, to reduce high grades and supervisory positions, or to revitalize an otherwise aging work force," he said.

RDEC directors and managers have been analyzing their government positions for a few weeks. It has been their responsibility to identify the occupational family, pay band, series and organizational level to determine which jobs will qualify for VERA/VSIP. With that information, managers will be able to make sound decisions as to which employee applications will be approved.

The center's government employees will have a single application window for VERA/VSIP. Applications will only be accepted Jan. 11-14 from 12:30 to 4 p.m. Employees need to apply in person at the A-

215 conference room in building 5400. Following closure of the application window, unused VERA/VSIP authorizations will be returned to RDECOM for redistribution.

VERA/VSIP is not generally available for employees who receive special salary rates or are in "hard to fill" positions. A waiver may be submitted. Approval rests with the secretary of the Army.

"Once a VERA/VSIP application has been approved, it cannot be withdrawn without the express approval of the AMRDEC director," Knepper said.

Employees needing more information are advised to consult with their supervisors. Unanswered questions may be referred to Knepper at 876-1522 or david.knepper@rdec.redstone.army.mil. Additional information may be found on the RDEC home page at <http://www.redstone.army.mil/amrdec/>.

Detailed Department of Defense guidance relative to the FY 2005 Special Buyout Authority is available at <http://www.cpms.osd.mil/care/docs/FY2005-vsip.pdf>.

## Post residents receive advice for protecting property

### HOUSING MANAGEMENT RELEASE

Here are cold weather tips for post residents to help prevent damage to personal and government property:

- Disconnect all garden hoses from faucets.
- Leave water running slow in the kitchen.
- Keep garage doors closed as much as possible.
- Leave the doors to the water heater rooms open in the 500 quarters and older 1,000 quarters.
- During periods of extreme cold weather, leave the cabinet doors below the kitchen sink open (please move all hazardous and dangerous materials to a safe location).



## Sports & Recreation

### Youth racquetball

The Child and Youth Services Racquetball League, for ages 8-18, is scheduled Jan. 14 to Feb. 26 from 4-5 p.m. Fridays and 11 a.m. to 1 p.m. Saturdays at Pagano Gym. This includes basic racquetball instruction and recreational competition; basic skills, rules and strategy. Competition will be fun and age appropriate. All participants must provide their own racquet and eye protection. Fee includes participation award and T-shirt. Volunteer coaches are needed. Register at building 1500 on Weeden Mountain Road. Youngsters must have a current sports physical to participate. Fee is \$40 plus Central Registration Fee (\$18) if not already paid. Call 313-2177 or 876-3704 for more information.



## Conferences & Meetings

### Men singers

The Rocket City Chorus, a chapter of the Barbershop Harmony Society, meets every Thursday at 7 p.m. in the Aldersgate Methodist Church Fellowship Hall, 12901 Bailey Cove Road. For more information, call John Gonzalez 842-2992 (work) or 852-2408 (home).

### Admin professionals

The Redstone Arsenal Chapter of International Association of Administrative Professionals will hold its 10th annual seminar, "Pathways to Professional Excellence," Feb. 15 from 8 a.m. to 4 p.m. at the Huntsville Hilton. Keynote speaker is Linda Spalla, former president and general manager of WHNT-TV. Afternoon workshop topics include Effective Writing, Scrapbooking, Professional Manners, Edwards Jones Financial Tips, Pros & Cons of Fad Diets/Bariatric Surgery, and Identity Theft. A fashion show will also be included with the luncheon and continental breakfast and snacks will be provided to attendees. The course is in TIPS by the course number PPE, and vendor name is IAAP. Tuition fees are \$125 and student rates are \$50. You do not have to be in the administrative career field to attend this training event. To register call Susan Douglas 842-6795.

### Resource managers

The American Society of Military Comptrollers will hold its monthly meeting Jan. 13 at 11:30 a.m. at the Trinity Personal Growth Center on Airport Road. Dr. Richard Amos, deputy to the commanding general at AMCOM, is to speak on the Life Cycle Management Command. For tickets — \$9 members, \$10 non-members — see your organization ASMC representative or call Kim Jean 876-7208 or Lisa Lowry 876-1423.

### Marine league

The Brandon-Wilbourn Marine Corps Detachment will meet 7 p.m. Jan. 11 at American Legion Post 237 on Drake Avenue.

### Space society

HAL5 (National Space Society) will meet Thursday at 7 p.m. at Huntsville Library, 915 Monroe St. Dr. Harvey Willenberg, a retired Boeing engineer/manager, is to speak on "Space Nuclear Power for Surface and Space Applications." All are invited. For more information, call 882-7726. Dinner/dessert social will follow at Shoney's.

### Project institute

The Project Management Institute will hold its annual Networking Social plus a brief presentation on the PMP certification process from 5:30-7:30 p.m. Jan. 18 at the Holiday Inn next to Madison Square Mall. Anyone with an interest in project management is invited. There is no charge. Refreshments will be heavy hors d'oeuvres and a cash bar. For reservations or information, call 544-5223.

### Work-related injuries

If you are a member of the FECA Working Group, the SOH Quarterly Group, or the Occupation Medicine Staff, you are urged to attend a joint meeting of the FECA Working Group and the SOH Group on Jan. 25 at 1:30 p.m. in building 5307, conference room 7142. Topic is "coordination of injury office, safety offices and occupational medicine facility in reporting, treating, managing, investigating the work-related injuries of Team Redstone Army civilians and the roles and responsibilities of each office." This meeting will also include a detailed discussion of the Electronic Data Interchange System used to report all work-related claims to

the Department of Labor, Office of Workers Compensation Program.

### Sergeants major

The Sergeants Major Association will hold its monthly meeting Jan. 20 from 6:30-7:30 in the morning in the Twickenham Room at the Officers and Civilians Club. For more information, call retired Command Sgt. Maj. Jean Rose 313-1659.



## Miscellaneous

### Reserve unit openings

A local Army Reserve detachment doing weekend drills on Redstone Arsenal has openings for computer specialists. The unit seeks prior active duty Soldiers or transfers from other Reserve/National Guard units with a specialty of 25B/74B information systems operators and 75B/H unit administration. For 25B/74B, the unit will consider reclassification action to 25B if you can document with resume your Civilian Acquired Skills to include your education/experience in the following computer skills: data base management, programming, networking and telecommunications. Minimum of a secret clearance is required. And you must possess the personal qualifications to pass a SBI background investigation process to obtain a top secret clearance soon. Specialties 74C and 74F are now authorized to convert to 74B as well. For specialty 74C or 74F, they have merged into the 25B career group and convert to 25B/74B as well. To schedule an interview, call Victor Marshall 313-0168.

### Civilian deployment

Civilian employees are needed to support Aviation and Missile Command missions overseas. Deployment opportunities exist in Southwest Asia in support of Operation Enduring Freedom and Operation Iraqi Freedom. Skill sets needed include acquisition, maintenance, supply, quality assurance, engineers, operations officers, logistics and automation, among others. Volunteers must be currently employed by AMCOM. Contractors cannot be considered to fill these positions. Civilians interested in deploying should notify their supervisor and call Eddie Allen 876-4106 or Carl Washington 876-2082. Contractors and other interested people can access [www.cpol.army.mil](http://www.cpol.army.mil) for openings and opportunities for overseas employment.

### Leadership course

Applicants have until Feb. 9 to apply for the Sustaining Base Leadership and Management resident program, Class 05-2, which runs May 16 through Aug. 5 at the Army Management Staff College, Fort Belvoir, Va. For more information, call Michael Davis 876-6068.

### Redstone motorcycle training

Experienced Riders Motorcycle Training is conducted at the Rocket Harley-Davidson Dealership off I-565 and Greenbrier Road. Soldiers, DoD civilians and military retirees are funded by the government. Contractors pay \$75 per person. For registration information, call Keith Coates 876-3383 or John Zuber 876-3114 of the Garrison Safety Office.

### Surplus sales

Marshall Space Flight Center's surplus property can be purchased through the General Services Administration sales web site. To bid on this property, go to [www.gsaauctions.gov](http://www.gsaauctions.gov). For more information, call 544-4667.

### Tax assistance volunteers

The Redstone Arsenal Tax Assistance Center is a free service helping service-members on active duty, military retirees, and their dependents prepare and file federal, state and local tax returns each year. Last year's center was a major success, with almost 3,000 returns prepared, resulting in more than \$1.75 million in refunds. The center is now accepting volunteers for the upcoming 2005 tax season. Scheduling will be flexible, and volunteers are needed in both the tax preparation and front desk operations areas. No prior experience is necessary, since comprehensive training will be provided. This is an opportunity for the community to give back to service-members and their families. To volunteer, or for more information call Capt. Eric Husby 876-9913 or [eric.husby@redstone.army.mil](mailto:eric.husby@redstone.army.mil), or Randy Duff 420-3223 or [rduff500@earthlink.net](mailto:rduff500@earthlink.net).

### Apprentice program

The Department of Defense initiated the Science and Engineering Apprentice Program in 1980, under the direction of the Executive Office of the President, to involve academically talented high school and college students in hands-on research activities and student-mentor relationships during the summer. This program is designed for students who have demonstrated aptitude and interest in science and engineering courses and careers. A major benefit of the program is pairing the students with university and professional engineering mentors. The high school and college programs are designed for students who are United States citizens and age 15 by the beginning of the program June 6, 2005. The apprentice program is divided into 8, 10 and 12 weeks. Both programs are fast-paced and require disciplined professional work habits. Junior and senior scientists and engineers gain additional experience by serving as mentors for first time students, and providing guidance through interactive research processes. The points of contact for applications are senior counselors at all public, private and parochial high school and college placement services. Possible career placement areas at the Garrison-Redstone Arsenal include physics, chemistry, computer science, engineering and mathematics. The deadline for postmarking applications is Jan. 31. If the student is unsuccessful in receiving an application from the high school senior counselor or college placement service call the Civilian Personnel Advisory Center, Julie Lumpkins in building 5308 at 313-4834.

### Drill sergeant of year

The Ordnance Munitions and Electronics Maintenance School will hold a competition Jan. 24-28 to select its Drill Sergeant of the Year to represent Redstone Arsenal and OMEMS at Fort Monroe, Va. This is the first stage to selecting a representative

to attend the final competition June 20-24 at the Training and Doctrine Command at Fort Monroe. A luncheon will be held Jan. 28 from 11 a.m. to 1 p.m. at the Officers and Civilians Club to announce the OMEMS winner. For more information call Master Sgt. Barrett Parris, Command Sgt. Maj. Charles Bumpers or Staff Sgt. Donna Dubreuil 876-5303 or 842-2240.

## Spring term registration

The Embry-Riddle Aeronautical University Huntsville Center is now registering for the spring term, Jan. 7 to March 10. Classes offered include Research Methods and Statistics; Aviation/Aerospace Accident Investigation & Safety Systems; Microeconomics; Financial Accounting; and Marketing. The Embry-Riddle Huntsville Center offers fully accredited instruction at both graduate and undergraduate levels in aviation/aerospace and management fields; as well as certificate programs in logistics, supply chain management, occupational safety and health, aviation safety, space studies, and pre-engineering studies. Instruction is available both in the classroom and through Internet courses. Deadline to register is Jan. 6. Call 876-9763, visit ERAU Huntsville in the Education Center, building 3222 or the web site at <http://www.erau.edu/huntsville>, or e-mail the center at [huntsville.center@erau.edu](mailto:huntsville.center@erau.edu) for more information. Appointments may also be made to receive a free unofficial evaluation of transfer credit/credit for prior military service.

## College research workshop

The Embry-Riddle Huntsville Center will hold a free College Writing/Research workshop Jan. 6 from 5-8 p.m. at the Education Center, building 3222. This workshop is designed to enhance college-level writing/research skills using the university required American Psychological Association format. The workshop is open to everyone, however current ERAU students will be given priority. Seating is limited, so call 876-9763 to reserve your seat.

## Blood drives

Here are the Redstone blood drives for January: Jan. 6 – from 7 a.m. to 12:30 p.m. at buildings 5400 and 4488. Jan. 13-14 – from 7 a.m. to 12:30 p.m. at Sparkman Center. Jan. 14 – from 7-noon at Corps of Engineers. Jan. 20 – from 7 a.m. to 12:30 p.m. at building 7613 and SMDC. Jan. 21 – from 8 a.m. to 12:30 p.m. at Army offices on Wynn Drive and 8 a.m. to 1:30 p.m. at NASA building 4316. Jan. 28 – from 7 a.m. to 12:30 p.m. at building 4545.

## King tribute

A tribute to Dr. Martin Luther King, Jr. will be held Jan. 12 at 10 a.m. in the Richard C. Shelby Center for Missile Intelligence Auditorium, building 4544. The scheduled speaker is Sen. Sundra Escott, serving her third term in the Alabama Senate after being elected March 9, 1993. She is the first African-American woman elected to the Senate, but served in the House of Representatives from 1981-93. All are invited to this celebration to honor the memory of King. This program is sponsored by the Defense Intelligence Agency's, Missile and Space

Intelligence Center African-American Employment Program Council. For more information or requests for reasonable accommodations, call James Feagan 313-7250.

## Logistics course

The Tennessee Valley Chapter of SOLE is offering a 50-hour Logistics Management course beginning Jan. 24. The course provides a comprehensive review of logistics, preparing students for the next CPL exam scheduled for May 7. The course is also open to anyone who simply wishes to broaden their logistics knowledge. Course fee is \$100. Four textbooks are required. For more information, call Joyce Bilodeau 842-9968.

## Value engineering training

The VE Office will host a MOD I/Principles and Applications of Value Engineering class Jan. 24-28 from 8 a.m. to 4:30 p.m. in building 5304, room 4342/44. The class will detail the Value Engineering methodology and apply it to various sample projects. Participants will have the opportunity to go through the steps of a VE project from idea generation to completion. The class introduces participants to function analysis, the heart of Value Engineering. Students also use Function Analysis System Technique, a problem-solving tool based on function analysis. They then will apply the process to a particular project to which they will be assigned. Attendees will also learn the VE process while making progress toward value improvements in the project areas. The class, taught by Craig Ailles of SAIC, is free but please register by calling Pat Kelley 842-9421 by Jan. 19. This class qualifies for 40 Continuous Learning Points for members of the Army Acquisition work force.

## Scholarship program

The American Society of Military Comptrollers announces its annual scholarship program for ASMC members and their immediate families. This scholarship is open to high school seniors, undergraduates and those working on graduate programs. The application can be found on the Internet at <http://www.asmc.org/national/nationalawards.shtml> or you may call Judy Smith 876-6163 or Debbie O'Neal 876-2671. Application deadline is Feb. 28. Packages may be mailed to AMCOM, Attn: AMSAM-RM-FD, Redstone Arsenal, AL 35898 or taken to Smith at building 5300, third floor, work station 53B062.

## New Year's resolutions

Already having trouble keeping your New Year's Resolutions? Achievable goals are sometimes difficult to decide upon. The Mental Health Center of Madison County is offering a workshop, titled Making New Year's Resolutions, from noon to 1:30 p.m. Jan. 11. The workshop is open to the public and held in the Community Room of the Mental Health Center, 4040 South Memorial Parkway. The cost is \$15 and includes lunch and materials. "These lunch and learn sessions will give people the opportunity to learn, from a trained professional, how to make 2005 a healthier and less stressful year," a prepared release said. For more information, call Laura Densford 705-6328.

## King event, contests

A Martin Luther King Jr. luncheon will be held 11:30-1 Jan. 13 at the Officers and Civilians Club. Scheduled speaker is Dr. J.H. Flakes Jr., pastor of Fourth Street Missionary Baptist Church in Columbus, Ga. Cost is \$10. For more information about the luncheon, call Bridget Elmore 876-5848. Display and essay contests are under way. Essay entries should be two pages, double spaced and pertain to this year's theme "Remember! Celebrate! Act! A Day On ... Not a Day Off." You may fax or mail essays to the following individuals by close of business Jan. 6: Commander, USAG-Redstone Arsenal, AMSAM-RA-EO, Sgt. 1st Class Mixon, Redstone Arsenal, fax 876-8947 or Commander, USAOMEMS, Attn: ATSK-AE, Sgt. 1st Class Williams, Redstone Arsenal, fax 842-6853. For the display contest; you must notify either EO Office of the location and point of contact for your display. Displays should be in place by close of business Jan. 6 as judging will take place Jan. 7. Plaques and trophies will be awarded during Team Redstone's Martin Luther King Jr. luncheon. For more information about the display or essay contest, call Mixon 876-8648 or Williams 876-9224/842-9765.

## Training opportunity

As an administrative professional do you find yourself dealing with conflict and difficult people? Discover new tips and techniques for resolving conflict during the half-day course "Conflict Resolution: Dealing with Difficult People" offered Jan. 19. You may choose to attend the morning session from 8-11:30 or the afternoon session from noon-3:30. The instructor is Beverly Marchelos. To sign up for the course, follow your organization's training request procedures for securing approval to attend. To obtain space in this program, submit a completed payment authorization sheet to the course manager by the registration deadline. The registration process is not complete until the South Central Civilian Personnel Operations Center receives your payment authorization sheet completed by you and your credit card holder. It should be faxed to the SC CPOC Training and Learning Center office 876-3627 to secure your slot in the course. Registration in TIPS alone for the subject course will not register you for the course. This is regional training

and as such the registration process requires this additional step. For more information call the course manager, Louise Olszewski 842-6670. The SC CPOC Training and Learning Center web site is located at <http://cpolrhpb.belvoir.army.mil/scr/> and has a course listing available for this region.

## Thrift shop

The Thrift Shop, building 3209 on Hercules Road, is open for shopping Tuesdays 9-5 and Wednesdays and Thursdays from 9-4. Walk-in consignment hours are Tuesdays, Wednesdays and Thursdays from 9-1. Military personnel and their families may call the manager for an appointment. Saturday, Jan. 8, the shop will be open for sales only from 10-2. For more information, call 881-6992.

## Fashion fair

The Huntsville Alumnae Chapter of Delta Sigma Theta Sorority Inc. will sponsor the 47th annual Ebony Fashion Fair, "Living it Up," Jan. 12 at 7 p.m. in the Von Braun Center Concert Hall. Tickets are reserved \$30, general admission \$25 and students (K-12) 15. Persons purchasing reserved or general admission tickets are entitled to a one-year subscription to EBONY magazine or a six-month subscription to JET magazine. For tickets, see any member of the sorority or call 797-0445 or 337-5898.

## Community project

American Society of Military Comptrollers had 17 members and five non-members volunteer their weekend time to work the Crisis Center Helpline Gift Wrap project. ASMC manned two booths at Madison Square Mall on Dec. 4 from 2-9 p.m. "Thanks to all who volunteered," a prepared release said. "This is another example of ASMC's community projects."

## Military children's scholarships

The deadline to apply for the Scholarships for Military Children program is Feb. 6. Applications for the \$1,500 scholarships are due at a commissary by close of business on that date. Applications are available at all 272 commissaries worldwide, or online at <http://www.militaryscholar.org>. They are also available through a scholarship link at <http://www.commissaries.com>, the web site for Defense Commissary Agency. The scholarship program is open

See Announcements on page 22

# Rocket Announcements

to unmarried children under 21 (23 if enrolled in school) of military retirees, active duty, and Guard and Reserve servicemembers. Eligibility and additional information is available at the program web site. At least one scholarship will be awarded at every commissary location with qualified applicants. Administered by Fisher House Foundation and funded by manufacturers and industry, the program has awarded more than \$3 million for nearly 2,000 scholarships.

## Air defenders

The Redstone-Huntsville Chapter of the Air Defense Artillery Association will host a reception at the Officers and Civilians Club from 5:30-7:30 p.m. Jan. 12 for Program Executive Office Air Space and Missile Defense and the Army Air Defense Artillery School and Fort Bliss, Texas, personnel attending the Air Defense Artillery "Home-On-Home" meeting. This event is free to association members and prospective members. If you are not a member, join at the reception and get your ADA Association lapel pin. An RSVP is not required.

## Battery recycling

Office Depot Inc. has started recycling wireless phones and rechargeable batteries free of charge at all of its North American locations. Office Depot will collect the phones and batteries at its 960 U.S. and Canadian stores. The company will accept rechargeable batteries used in various portable electronic devices. The type of batteries includes nickel cadmium, nickel metal hydride, lithium ion and small sealed lead rechargeable batteries weighing less than 2 pounds. The Delray Beach, Fla.-based office supply company has partnered with the Rechargeable Battery Recycling Corp. to provide the service to consumers. Huntsville has two locations: 4710 University Drive (722-8231) and 2306 Memorial Pkwy southwest (534-9239).

## Workers compensation

The Injury Compensation Office of the Civilian Personnel Advisory Center is ready to assist you if you have suffered an on-the-job injury or illness. Its mission is to assist injured workers in applying for Workers' Compensation Benefits following an on-the-job injury or illness and in returning to duty as soon as possible. Report the injury or illness as soon as possible by completing a CA-1 Form, "Federal Employee's Notice of Traumatic Injury and Claim for Continuation of Pay/Compensation," or a CA-2 Form, "Notice of Occupational Disease and Claim for Compensation." For quicker claim processing, visit the CPAC home page or the web site at <https://intranet2.redstone.army.mil/wcw> and use the Electronic Data Interchange System to submit these forms. The EDI System allows you or your supervisor to complete the CA-1 or CA-2 and submit it electronically to CPAC. This electronic process also expedites all benefits to the injured worker. The injury compensation specialists are Debra Hammond and Kim Stoufer in the Sparkman Center, building 5308, room 8140. They can be reached at 842-9038 or 876-5294.

## Combined fund organization

The Local Federal Coordinating Committee for the Tennessee Valley Combined Federal Campaign is accepting applications for a Principal Combined Fund Organization to administer the 2005 CFC. The primary responsibility of the PCFO is to support the federal government in managing a comprehensive local workplace fund-raising campaign while ensuring the fiscal integrity, accountability and transparency of the process in accordance with 5CFR, Part 950.104.(c). The primary goal of the PCFO is to conduct an effective and efficient campaign in a fair and even-handed manner. Only federations, charitable organizations, or a combination thereof are eligible to apply for this position. The federation or charitable organization selected to serve as PCFO will be required to sign a memorandum of understanding with the LFCC. Further information may be downloaded from the official OPM web site: [www.opm.gov/cfc](http://www.opm.gov/cfc). All applications must be mailed to CFC Chairperson, AMSAM-CFC, building 3708, Redstone Arsenal, AL 35898-5795 by Feb. 14.

## ARMY POSITION VACANCY ANNOUNCEMENTS REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

ANNOUNCEMENTS	POSITION TITLE	CLOSING	ORGANIZATION	PAY PLAN	GRADE	POT	PAY RANGE	WHO CAN APPLY?											
		DATE	LOCATION	& SERIES	LEVEL	GRD	(FROM - TO)	A	B	C	D	E	F	H	I	R	T	V	U
<b>THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL</b>																			
SCBK04264338	General Engineer	5-Jan-05	ACQ Support Ctr	NH-0801	III	III	58,977 - 91,174		X	X	X	X	X	X	X	X	X	X	X
SCBK04264338D	General Engineer	5-Jan-05	ACQ Support Ctr	NH-0801	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04330660	Logistics Management Specialist	5-Jan-05	IMMC	GS-0346	12	12	58,977 - 91,174	X	X										
SCBK04270765	Supv Lean Initiatives Analyst	5-Jan-05	CG	NH-0301	4	4	82,876 - 126,735	X											
SCBK04327604	Documentation Specialist	6-Jan-05	RDECOM	DE-0301	3	3	44,787 - 76,667	X											
WTST04327503	Security Specialist	6-Jan-05	I&SD	GG-0080	12	12	58,977 - 76,667	X	X	X	X	X	X	X	X	X	X	X	X
WTST04327851	Security Specialist	6-Jan-05	I&SD	GG-0080	12	12	58,977 - 76,667	X	X	X	X	X	X	X	X	X	X	X	X
WTST04319041	Security Specialist	6-Jan-05	I&SD	GG-0080	13	13	70,133 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04285628	Secretary (OA)	7-Jan-05	ACQ Center	GS-0318	8	8	36,821 - 47,868	X											
SCBK04252281	General Engineer	8-Jan-05	RDECOM	DB-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04252281D	General Engineer	8-Jan-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04290981	Administrative Officer	10-Jan-05	CoFE Huntsville	GS-0341	9	9	40,669 - 52,871	X	X										
SCBK040303224	Architect: Chem Engr; Civil Engr; Elec Engr; Env Engr; Mech Engr; Landscape Architect	10-Jan-05	CoFE Huntsville	GS-0808, 0893, 0810, 0850, 0819, 0830, 0807	12	12	54,662 - 74,055	X											
SCBK04288818	Electronics Engineer	10-Jan-05	RDECOM	DB-0855	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04288818D	Electronics Engineer	10-Jan-05	RDECOM	DB-0855	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04326053	Human Resources Assistant (Info Systems)	10-Jan-05	CHRA CPOC ISD	GS-0203	5/6	7	26,841 - 43,221	X											
SCBK04323782	Office Automation Assistant	10-Jan-05	Garrison-Redstone	GS-0326	5	5	26,841 - 34,899	X	X										
SCBK04330950	Protocol Specialist	10-Jan-05	SGS	GS-0301	9	9	40,669 - 52,871	X											
SCBK04319936	Secretary (OA)	10-Jan-05	CoFE Huntsville	GS-0318	6	7	29,919 - 43,221	X											
SCBK040276911	Operations Research Analyst	11-Jan-05	ACQ Support Ctr	GS-1515	14	14	82,876 - 107,741	X											
SCBK04282229	Support Programs Spec.	12-Jan-05	SMO	GS-0301	12	12	58,977 - 76,667	X	X										
SCBK04341631	Aircraft Pilot	12-Jan-05	Garrison-Redstone	GS-2181	12	12	58,977 - 76,667	X	X										
SCBK04285955	Contract Specialist	13-Jan-05	ACQ Center	GS-1102	13	13	62,905 - 81,778	X											
SCBK04272757D	Program Integrator	14-Jan-05	ACQ Support Ctr	NH-0301	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04282519D	Safety & Occ Health Sp.	14-Jan-05	CoFE Huntsville	GS-0018	12	12	58,977 - 76,667	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04281040	Secretary (OA)	14-Jan-05	RDECOM	DK-0318	2	2	26,841 - 38,900	X											
SCBK04287181	Supv Environmental Engr	14-Jan-05	CoFE Huntsville	GS-0819	14	14	82,876 - 107,741	X	X										
SCBK04301184	Supv Logistics Mgmt Specialist	14-Jan-05	LOGSA	GS-0346	14	14	82,876 - 107,741	X											
SCBK04278199D	Supv Logistics Mgmt Specialist	17-Jan-05	IMMC	NH-0346	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04288240	General Engineer	19-Jan-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04288240D	General Engineer (Tm Ld)	19-Jan-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04327837D	Research Physicist	19-Jan-05	RDECOM	DB-1310	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04283823D	Electronics Engineer	20-Jan-05	RDECOM	DB-0855	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04302881	Lead General Engineer	23-Jan-05	RDECOM	DB-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04302881D	Lead General Engineer	23-Jan-05	RDECOM	DB-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04306636	Lead General Engineer	23-Jan-05	RDECOM	DB-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04306636D	Lead General Engineer	23-Jan-05	RDECOM	DB-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04291487	General Engineer	26-Jan-05	PEO Aviation	NH-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04303343	Architect: Civil Engr; Env Engr; Mech Engr; Elec Engr; Chem Engr	27-Jan-05	CoFE Huntsville	GS-0808, 0810, 0819, 0830, 0850, 0893	12	12	58,977 - 67,968	X											
SCBK04313351	Lead Electrical Engr	27-Jan-05	CoFE Huntsville	GS-0850	14	14	82,876 - 107,741	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04320292	Supv Mech Engr; Supv Elec Engr; Supv Chem Engr	27-Jan-05	CoFE Huntsville	GS-0830, 0850, 0893	15	15	97,486 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04320292D	Supv Mech Engr; Supv Elec Engr; Supv Chem Engr	27-Jan-05	CoFE Huntsville	GS-0830, 0850, 0893	15	15	97,486 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04023569	Architect: Chem Engr; Civil Engr; Elec Engr; Env Engr; Mech Engr; Landscape Architect	29-Jan-05	CoFE Huntsville	GS-0808, 0893, 0810, 0850, 0819, 0830, 0807	13	13	70,133 - 91,174	X	X	X									
SCBK04289177	Aerospace Engineer	2-Feb-05	PEO Aviation	NH-0861	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04289177D	Aerospace Engineer	2-Feb-05	PEO Aviation	NH-0861	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04289170	General Engineer	2-Feb-05	PEO Aviation	NH-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04289170D	Aerospace Engineer	2-Feb-05	PEO Aviation	NH-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04240032	Aerospace Engineer	23-Feb-05	RDECOM	DB-0861	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04240032D	Aerospace Engineer	23-Feb-05	RDECOM	DB-0861	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
WTST05001001OC	Electronics Engineer	31-Mar-05	TSMO	GG-0855	5/7/9	11-13	26,841 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
<b>THE FOLLOWING OPM/DEU ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.USAJOB.SOPM.GOV</b>																			
SCBK04264338D	General Engineer	5-Jan-05	ACQ Support Ctr	NH-0801	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04252281D	General Engineer	8-Jan-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04288818D	Electronics Engineer	10-Jan-05	RDECOM	DB-0855	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04272757D	Program Integrator	14-Jan-05	ACQ Support Ctr	NH-0301	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04282519D	Safety & Occ Health Sp.	14-Jan-05	CoFE Huntsville	GS-0018	12	12	58,977 - 76,667	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04278199D	Supv Logistics Mgmt Specialist	17-Jan-05	IMMC	NH-0346	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04288240D	General Engineer (Tm Ld)	19-Jan-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04327837D	Research Physicist	19-Jan-05	RDECOM	DB-1310	3	3	58,977 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04283823D	Electronics Engineer	20-Jan-05	RDECOM	DB-0855	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04302881D	Lead General Engineer	23-Jan-05	RDECOM	DB-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04306636D	Lead General Engineer	23-Jan-05	RDECOM	DB-0801	IV	IV	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X
SCBK04320292D	Supv Mech Engr; Supv Elec Engr; Supv Chem Engr	27-Jan-05	CoFE Huntsville	GS-0830, 0850, 0893	15	15	97,486 - 126,735	X	X	X	X	X							