

# Redstone Rocket

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# With liberty and justice for all

## Equal access remains goal

By SKIP VAUGHN  
Rocket editor  
skip.vaughn@redstone.army.mil

February is Black History Month. But equal employment opportunity remains as relevant today as it was in past years.

That's the view of the Team Redstone officials responsible for ensuring that all employees are treated fairly regardless of race, creed, religion, sex or national origin.

"It appears from the numbers that the employment of minorities and women is at a good level, to include the placement of individuals in key and critical positions throughout the command," James Braxton, chief of the Office of Equal Employment Opportunity at the Aviation and Missile Command, said.

Women encompass 35 percent and minorities 39 percent of the work force at AMCOM headquarters. For the total command, women represent 26.7 percent and minorities 35.4 percent.

"I wish the numbers were better," Braxton said. "The leadership of AMCOM is committed to ensuring that the organization is more reflective of the community and country. I've been in a lot of organizations within the Department of Defense and the federal government, and AMCOM by far has minorities and women in more critical areas than I've seen before and at high-graded positions."

Braxton encourages continued vigilance for fair treatment of all workers in 2005.

"Equal employment opportunity plays the same effect now that it did during the civil rights movement. There are still prejudices. And people of colors and different nationalities are being treated differently. In the year 2005, this should not be the case," he said. "So equal employment opportunity remains as a viable and important program to combat discrimination and foster through a collaborative effort relationships across the spectrum."

Bernard Collier, chief of the Garrison Equal Employment Opportunity Office, said the Garrison's statistics for black employment compare favorably to the national civilian labor force. The percentage of black males in the national civilian



Photo by Skip Vaughn

**HALLOWED GROUND**— The Lincoln Memorial in Washington, D.C., is one of the most profound symbols of American democracy in the world. The ideals of liberty espoused by President Lincoln are just as important today.



Courtesy photo

**Bernard Collier**

labor force is 4.8; and the Garrison's percentage is 14.4. The national percentage for black females in the work force is 5.7, compared to the Garrison's 16.3. The national number for blacks in the work force is 10.5 percent, compared to the Garrison's 30.7. The Garrison's statistics include both appropriated and non-appropriated fund employees.

"They are making improvements both in hiring and promotions," Collier said of the Garrison's black employment progress. "They need to move more minorities and women into decision-making positions and they're doing that. I think the Garrison has made a lot of progress, especially with Col. (Bob) Devlin (the Garrison commander) being here. I remember old RASA when you

didn't have any minorities or women in top management.

"Right now you have three black males — myself, Alvin Odoms and Joe Winston — and one female (Lois McVay) in top management, civilian type positions."

Odoms is director of plans, training, mobilization and security. Winston is director of human resources; and McVay is chief of resource management.

"It's very relevant," Collier said of equal employment opportunity in today's world. "One, you need a diverse work force. And within diversity of the work force, different people bring different talents and different experiences to the work force."

"Effective utilization of human capital," Mary Peoples, a staff equal employment manager at Space and Missile Defense Command, said. "That's the bottom line."

Team Redstone will celebrate Black History Month with an African-American Celebration from 9:30-11:30 a.m. Feb. 17 at Bob Jones Auditorium. "A Taste of Soul" food tasting will follow in the auditorium lobby.

## Letters to the Editor

### Cleaning up as job standard

**F**ood for thought: If cleaning up or picking up after yourself was a hiring criteria by the government, there would be fewer people employed on this Arsenal and the unemployment

rate for Northern Alabama and Southern Tennessee would be considerably higher.

**Joyce A. Scharf**  
IMMC

### Caring co-workers appreciated

**I**want to thank everyone who helped me this year during my illness. Thank you so much for the generous gifts of leave, and your many thoughts and prayers given on my behalf. Your outpouring of love has been a great source

of comfort to me and my family. I am truly blessed to have such caring and concerned co-workers and friends.

**Anne Beddingfield**  
AMRDEC

### Getting to know you

By **SKIP VAUGHN**  
Rocket editor  
skip.vaughn@redstone.army.mil

**Name:** Nina Adams

**Job:** Security badge checker at building 5309, Phoenix Industries

**Where do you call home?**  
New Market, Ala.

**What do you like about your job?**  
People. Good people. Greeting them at the door and chatting. They know us by name here.

**What do you like to do in your spare time?**  
Well, I go to church. Sing in the choir. And traveling. I love to travel, and shop.



**What are your goals?**  
My goals are to do God's will. Be the person he wants me to be.

### An open lane random survey

*What's in your wallet?*

By **KELLEY LANE**  
Staff writer  
kelleyqa@bellsouth.net

**Staff Sgt. Joann McCaa**  
"Money that I get for working overtime in the military."



**Ric Magness**  
contractor  
"Absolutely nothing — I have two teenage daughters."



**Sgt. 1st Class Garfield Teixeira**  
Inspector General office

"A picture of my little boy."



**Kim Talley**  
retiree spouse  
"My bingo possessions and credit cards."



### Crimes, accidents and other occurrences

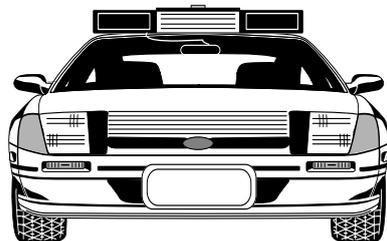
The Provost Marshal Office provided the following list of reported incidents:

**Jan. 14:** An individual reported that persons unknown called and harassed him at his place of employment. Investigation continues by the Provost Marshal Office.

**Jan. 14:** An individual was found to have outstanding misdemeanor warrants from the Huntsville Police Department when he turned himself in as AWOL. He was released to the Huntsville Police Department.

**Jan. 14:** An individual was found to have outstanding misdemeanor warrants from the Gunterville Police Department when he was being questioned for an unrelated matter. He was released to Gunterville Police Department.

**Jan. 16:** An individual reported that



someone removed her purse from the Officers and Civilians Club. Investigation continues by the Provost Marshal Office.

**Traffic accidents reported:** three without injuries, none with injuries.

**Violation notices issued:** 16 speeding and 1 failure to obey traffic control device.

### Quote of the week

**'A**nd if you can't accept anything on faith, then you're doomed to a life dominated by doubt.'

— *Richard Attenborough in the movie "Miracle on 34th Street," based on the 1947 film classic*

### Letter policy

Letters to the editor must be signed by the writer. The *Rocket* will withhold names upon request. Letters can be sent via e-mail to skip.vaughn@redstone.army.mil or faxed to 955-9138. The deadline for letters and all other submissions to the *Rocket* is noon Friday.



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# Paladins - Have guns, can travel

*Self-propelled Howitzer packs firepower in Iraq*

By Cpl. BENJAMIN COSSELL  
*Army News Service*

CAMP TAJI, Iraq — At 32 tons with the ability to fire up to four rounds per minute, the M109A6 Paladin 155mm self-propelled Howitzer is the most technologically advanced cannon system in the U.S. Army's vast field artillery arsenal.

Reinforcing the 1st Battalion, 206th Field Artillery Regiment, Soldiers of the 1st Cavalry Division's Battery B, 2nd Battalion 82nd Field Artillery, maintain and operate the Paladins as a piece of the 39th Brigade Combat Team's artillery firing battery.

"This baby can be on the move, get a call to fire and be ready to respond in a matter of minutes," explained Hampton, Va., native Sgt. Donald Quash, an artilleryman with 2-82nd FA. "We can carry up to 32 conventional rounds, two copper head (laser guided) rounds and 44 propellants, in addition to the four crew members inside every vehicle."

While mobility is a key aspect of the Paladin, the battery has operated from a static gun-line as the 1st /206th used the Paladin's ability to fire over long distances. Last June, the battery reinforced the 1st of the 206th as more and more of the attacks on Camp Taji came from areas outside the range of the unit's M102 Towed Howitzers.

"With the ability to fire up to 30 kilometers, the Paladins allow us to respond to attacks outside the range of our guns," said Maj. Damon Cluck, operations officer for the 1st/206th.

Cluck said Paladins have become a vital piece in the coun-

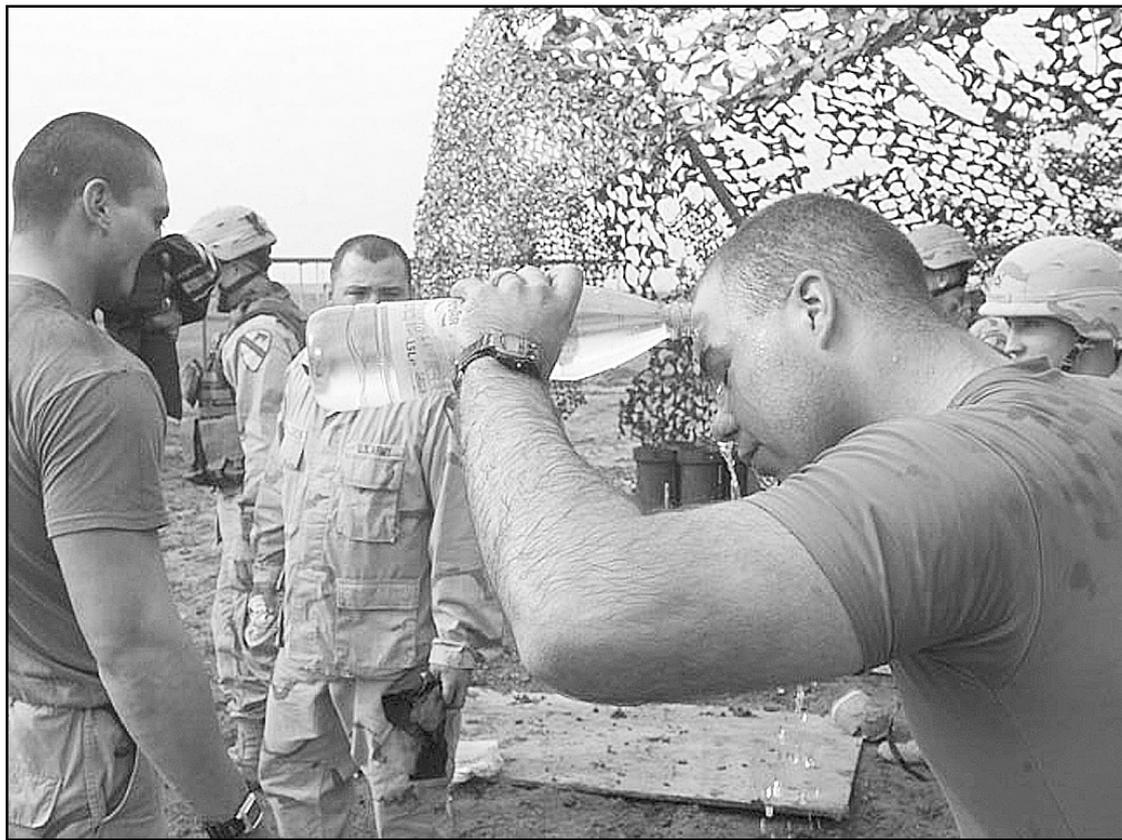


Photo by Cpl. Benjamin Cossell

**WASH UP—** Sgt. Richard Castro from Fresno, Calif., with the 2nd Battery 82nd Field Artillery Regiment, 1st Cavalry Division rinses himself off after completing a 10 round registration fire mission from his M109A6 Paladin.

terfire missions against enemy mortars and rockets that are core to field artillery in Operation Iraqi Freedom.

"So far," he said, "the Paladins have been called to fire for 74 missions with a total of 504 rounds being shot."

Cluck said some of the shots fired were for registration, "zeroing the rifle" to make certain that the 155-millimeter weapon is on target when it delivers its brand of fury.

The eardrum shattering report of the Paladin rings out as the battery runs through one such registration fire mission. Spc. Ellery Villalobos, the ammuni-

tion team chief, stands a distance away from the vehicle, a red propellant bag slung over his shoulder. He waits. The look of excitement and sheer joy mix on his face with the dirt and grime that flies back with each round expelled. BOOOOOM fires the gun and Villalobos is sprinting toward it with a new round to load up.

"HOOOOOAH!" he shouts as he sprints back throwing another propellant charge over his shoulder in anticipation. "This is what being artillery is all about! COME ON GUYS! LET'S GO! GET THAT ROUND DOWN RANGE!"

All told, the team will fire 10 rounds, two for adjustment, eight for effect. The impacts are monitored and relayed back to the fire direction center by an observation team stationed at the range. As the mission comes to a close, 2nd Lt. Bryan Shipman, fire direction officer, Battery B, 1st/206th walks out to congratulate the Soldiers for an impressive shoot.

"Only two rounds for adjustment and all eight of the rounds for effect where within 10 meters of each other," the lieutenant tells them. "That's just awesome guys, great shooting."

Working on Camp Taji has allowed the Soldiers of the bat-

tery to maintain their proficiency with their primary weapon system. Many an artilleryman has assumed the role of the infantry; patrolling the streets of Baghdad, spending more time inside a Humvee and conducting raids than putting the skills of their chosen Military Occupational Specialty to use.

"The battery does a really good job of rotating its Soldiers up here," observed Cluck. "So guys are still out there on the streets patrolling and doing that mission, but then get a chance to come up here and maintain their core competency."

The Paladins have also proven beneficial to artillery Soldiers of the 1st/206th. The Paladins and M102 Howitzers share the same fire direction center — the computer nerve center of the gun-line.

"Many of the Soldiers had no previous experience operating the computer systems used by the Paladins," Cluck said. "As we work together to accomplish the mission, they've had to learn how to use them and can now add that to their knowledge base."

Having completed their registration fire, the team of Soldiers is conducting an informal After Action Review; what could have been better, what went bad and what they can improve. Sgt. Richard Castro, of Fresno, Calif., notes the shoot was supposed to include 20 rounds, but for reasons unspecified called short at 10.

"That's OK," Castro exclaimed as he rinses the accumulated dirt from his face. "(That) just means we'll have to do it again sometime soon and there isn't any job better in the Army than this one right here!"

*Editor's note: Cpl. Benjamin Cossell writes for the 122nd Mobile Public Affairs Detachment.*

# Civilian retirees invited to sign up for ID card

*Army program restarts after 10-month hiatus*

By ERIKA READUS  
*For the Rocket*

Thanks to a new identification card, civilians can retain their access to post facilities when they retire.

The military personnel division, ID card office has begun issuing Official Identification Cards to retiring or retired government civilian personnel and their eligible family members.

The Army offered a similar program before last March, where retiree badges were issued to retiring civilian personnel.

"The Army suspended the program back in March 2004 because of an internal paper trail problem and the ID card office has been inundated with phone calls asking about the program," Lew Spencer, installation adjutant general, said. "The Department of Army put the process on hold but is now allowing us to issue DA Form 1602.

"DA Form 1602 is not a badge; it is an official Army identification card. The ID cards were available starting Jan. 10," he said. The cards are available for civilian retirees and their eligible family members.

The ID cards can be used to get authorized civilian retirees on post to use various Morale Welfare and Recreation facilities.

"We're looking forward to being flooded with people once the word gets out,"



Photo by Erika Readus

**RECEIVING AREA— Sharon Robinson receives an identification card from the ID card office.**

Spencer said. "And that's a good thing. When more people utilize the facilities on post, it means more people are using and supporting MWR and the more they support MWR the better our Soldiers will be. After all, MWR is a self-supporting organization that benefits the Soldier and

it's all about the Soldier."

Retiring civilians may bring their SF 50 approving retirement to the ID card office when applying for the card the first time. When an old or existing card needs to be replaced, bring the old card to the office. Or if the card is lost or stolen,

report it to the Military Police. They will give you a Notification of Loss card and you will be able to present that for a new ID card in the office.

Family members are also eligible to receive ID cards. They must be accompanied by their sponsor, present a marriage certificate if they are a spouse, birth certificate if they are a child between 10 and 21 or up to age 23 if they are enrolled full time in college and present a letter from the registrar showing full-time enrollment.

Post Exchange and non-appropriated fund retirees are also eligible. The only difference in procedure is the form used for first time retrieval of the card. They must bring DA Form 3434 and all conditions for lost cards remain the same as well as the policy on dependent cards.

"Documentation is essential. I would hate for someone who has already been through the challenge at the gate have to leave and retrieve the necessary information," Spencer said. "We are expecting a good turnout for the ID card and there could be a slight wait time, but after this initial round of issuing cards it should taper off."

The military personnel division, ID card office is open from 7:30 a.m. to 4 p.m. Monday through Friday except holidays and training holidays.

All forms necessary to receive the ID card will be filled out in the ID card facility except for police reports when a card is lost or stolen.



# Space Camp scholarship program launches soon

The Army Community Service Volunteer Committee announces the Space Camp, Space Academy, and Aviation Challenge Scholarship Program for 2005, open to active and retired military family members.

Children of Guard and Reserve members having served on active duty at any point during the 12 months prior to the March 11 application deadline are also eligible to apply.

Applicants must reside within a 50-mile radius of Redstone Arsenal, present a copy of their military ID card (or military orders) along with their completed appli-

cation, and a handwritten one-to-two page essay titled "Why I want to attend Space Camp/Space Academy/Aviation Challenge." Children must complete grades 4-6 for Space Camp, grades 7-8 for Space Academy, and grades 7-9 to be eligible for Aviation Challenge.

Applications will be available Feb. 18 at the Post Exchange, local schools and Army Community Service, building 3338 on Redeye Road and must be returned by noon March 11 to ACS. Previous winners are not eligible.

For more information, call ACS at 876-5397.

# Family, medical leave available for workers

CPAC RELEASE

Under the Family and Medical Leave Act of 1993, most federal employees are entitled to a total of up to 12 work weeks of unpaid leave during any 12-month period for the following purposes:

- The birth of a son or daughter of the employee and the care of such son or daughter
- The placement of a son or daughter with the employee for adoption or foster care
- The care of a spouse, son, daughter, or parent of the employee who has a serious health condition
- A serious health condition of the employee that makes the employee unable to perform the essential functions of his or her position.

Under certain conditions, an employee may use the 12 weeks of FMLA leave intermittently or the employee may work under a work schedule that is reduced by the number of hours taken as FMLA leave. An employee may elect to substitute annual leave or sick leave, consistent with current laws and Office of Personnel Management regulations for using annual and sick leave, for any unpaid leave under the FMLA. The amount of sick leave that may be substituted could be limited in some instances.

FMLA leave is in addition to other paid time off available to an employee.

Upon return from FMLA leave, an employee must be returned to the same position or to an equivalent position with equivalent benefits, pay status, and other terms and conditions of employment.

An employee who takes FMLA leave is entitled to maintain health benefits coverage. An employee on unpaid FMLA leave may pay the employee share of the premiums on a current basis or pay upon return to work.

An employee must provide notice of his or her intent to take family and medical leave not less than 30 days before leave is to begin or, in emergencies, as soon as practicable.

An agency may request medical certification for FMLA leave taken to care for an employee's spouse, son, daughter or parent who has a serious health condition or for the serious health condition of the employee.

This is a brief summary of entitlements and responsibilities under FMLA. If you desire more details, consult Redstone Arsenal Regulation 690-2, Absence and Leave. If you are unable to find the answers you need, contact your servicing Human Resources specialist in the Civilian Personnel Advisory Center.

# Deputy for systems support hits ground running

St. Louis native  
tackles new role

By KELLEY LANE  
Staff writer  
kelleyqa@bellsouth.net

Times they are a' changing, as has the name on the door in Systems Support. The name above the title of deputy commander reads Gary Nennering as of Dec. 26. Hard to say and even harder to spell, the man behind that name is easy to talk to and delighted about assuming the position just after the holidays.

"It was a nice little Christmas present for me," he said.

Nennering is not getting too comfortable with his new job, however. It's changing again soon.

"On Feb. 7 we're going to activate the G3. Then I'll be deputy to the commander for G3," Nennering explained.

He comes to this position from his last as project manager at aviation systems in PEO Aviation. He came to Redstone from St. Louis in 1997 with his wife, Bonnie. Their son, Jarred, 20, attends Webster University in St. Louis; and their daughter, Katie Lynn, is a high school junior.

The St. Louis native graduated from the University of Missouri in 1974. After taking the exam to begin working for the government, he had five job offers. He took one as a supply intern. When asked for his three top choices of location for his next assignment he listed them as Detroit, Redstone Arsenal and back home to St. Louis. He went to several places over the years, but always ended up in St. Louis.



Photo by Kelley Lane

**HELLO THERE—** Gary Nennering is the new voice on the line in Systems Support.

"I said OK this is it. I figured I was there in St. Louis, where my family is from," he said. "Then they said I was being BRAC'ed and heading down to Redstone."

Nennering had made it to number two on a list he had made more than 20 years

earlier. He has been to Detroit on temporary duty, but was never assigned there. However, it was enough to check it off his list. He is happy that the road has led him to Redstone.

"I was worried that there wasn't enough to do here," he said. "But there are

just so many things — no traffic and the weather is great. Besides, tell me one other area where you have this many bookstores? There is just so much going for this area. Great running, too."

When he's not working or admiring the view from his office, Nennering is an avid runner.

"I used to be a runner. Now I'm a runner/walker," he said laughing. "With a little bit of arthritis in the knees when you get over 50, you start walking a little more."

He is also a big reader. "I read everything from history and historical fiction to science fiction and fantasy," he said.

He sees his position as that of a communicator.

"I am the CG's face in the field. If it crosses more than one weapons system or center, if there's an issue I'm going to be involved. Any special projects the CG needs done, I'm going to be involved," he said. With the transition slated for early next month Nennering will be shouldering more of the weight, freeing the commanding general's time for projects and items that require more of his attention. It is a job that he is excited about.

"I have an opportunity to create a vision for G3. We're going to invent what this organization is going to do," Nennering said. "It's going to be fun. It's going to be new. The focus of this organization is going to be to support the users and maintainers that are out there now, whether it be in Iraq, Korea, Afghanistan or Fort Campbell (Ky.). How do we do that? What's the best way to get it to them? That's going to be fun, figuring it out."

# Certified watch officers work 24/7 at defense center

## Seventeen qualify for GMD system

By SHERRI GRISWOLD  
For the Rocket

Seventeen Ground-Based Midcourse Defense Operations Center candidates qualified as GMD Watch Officers in a ceremony Jan. 3 at Redstone Arsenal.

The GMOC provides a means for monitoring the overall health and status of the GMD system. This is particularly important as GMD transitions to operations while continuing development.

Training for this crew of watch officers began in August 2004, and in September they began monitoring system status 24 hours a day, seven days a week.

Tom Devanney, program director (acting), GMD Joint Program Office, presided over the ceremony as Sherry Sexton, director, Program Operations, presented training certificates to the new watch officers.

Their training equips them with the skills necessary to monitor, report and record planned and unplanned maintenance, test events, configurations, changes and other activities involving the health

and status of the GMD system. It also ensures they can resolve real-time system and supporting element operational issues and track developmental activities essential to a fully operational system as capabilities expand over time.

"I'm proud of the watch officers' accomplishments to date," Sexton said. "They entered training in August and quickly established a battle rhythm resulting in successful operational support of the Ballistic Missile Defense System and the warfighter while conducting daily operations, during shakedown, and system capability demonstrations."

To qualify as watch officers, candidates undergo an initial training program and successfully complete a comprehensive written examination testing their knowledge of the Ballistic Missile Defense architecture, the GMD system, and GMOC-specific procedures. Then watch officer candidates complete on-the-job training alongside development trainers who observe, guide and evaluate their actions. Finally, watch officer candidates demonstrate their proficiency through participation in a series of table-top and distributed exercises, including direct interactions with the Missile Defense Agency,

Prime Contractor operational, and element support centers.

"An Operations Center embedded within a Joint Program Office that is at the same time responsible for the continuing development of increased capability is truly unique and indicates changing missile defense development philosophies," Bryon Manley, GMOC watch officer team lead, said. "The watch officers adapted to the challenging environment of 24/7 operations with considerable personal sacri-

fice. I am proud to be a part of the first qualified crew for this new critical mission."

Certification recipients include Carlton A. Allen, Johnny Bray, James M. Carter, Bobby W. Cooley, Charles Ethridge, John C. Henderson, Phillip C. Hewitt, Jack D. Holloway, Bryon K. Manley, Ray Martin, Randy L. Nash, Patrick Quigley, Marcus Rader, Kenneth E. Shepard, David E. Simmons, Anita Swearingen and Douglas W. Tyler.

## Unmanned aerial vehicle has successful test firing

FORT EUSTIS, Va. — The Aviation Applied Technology Directorate, Fort Eustis, successfully fired four 2.75-inch rockets from the testbed Vigilante Unmanned Aerial Vehicle on Dec. 13-14 at the Yuma Proving Grounds, Ariz.

Data from the Vigilante indicates that the UAV remained stable and the flight control system attained the corrections to accommodate for the weapon recoil and blast effects.

These events represent three major milestones for Army aviation:

- This was the first successful

weapons launch from a rotary wing UAV.

- The Vigilante was under airborne control; i.e., the control station for the Vigilante was installed in a Huey manned helicopter.

- This was the first airborne launch from the Hydra Universal Rail Launcher. The HURL is a 4-tube smart rocket launcher that attaches to the Hellfire rail and connects with the platform through Mil-Std-1760 and Mil-Std-1553 interfaces. The initial HURL development was sponsored by the Comanche program.



Courtesy photo

## Aerial recovery

A CH-47 Chinook from the Texas Army National Guard sling loads a UH-60 Black Hawk during a test of the Unit Maintenance Aerial Recovery Kit in San Angelo, Texas, earlier this month. Maj. Matt Hannah, assistant product manager, Aviation Ground Support Equipment, said an improved sling retention assembly was developed for the UMARK. The new assembly was designed to ensure the sling remains in contact in the proper location on the hub to reduce the possibility of sling chaffing damage during lifting operations. Hannah said the new sling retention assembly was tested successfully in stationary hover, hover taxi and forward flight profiles.

# Texas opens Army's second Amputee Center

*Fort Sam Houston facility doubles as research site*

By Staff Sgt. REEBA CRITSER  
*Army News Service*

SAN ANTONIO, Texas – More than 200 people attended the opening ceremony of the Army's second Amputee Center at Brooke Army Medical Center, Fort Sam Houston, Texas, Jan. 14.

The first center opened in December at Walter Reed Army Medical Center, Washington, D.C.

Army leadership, members of the San Antonio community — to include the mayor, and many amputees — attended the opening.

The center is the Army's only Level One Trauma Center and the Defense Department's only Burn Center, which is open to all servicemembers and works to give the injured full function of the amputated parts.

"This makes Brooke one of only six hospitals in the nation to carry both cre-

dentials," said Brig. Gen. C. William Fox Jr., commander of BAMC. "We are now adding to this, the second DoD Amputee Care Center credentials that underscore our passion for the care for wounded Soldiers."

In addition to serving the amputees, this Amputee Center will also double as a place of research. The center will focus on how it can better serve the amputees in their physical and emotional status to include counselors and social work.

"This generation of Soldiers and future generations like them know we will always be there for them with the best medical care in the world," Fox said. "The Army Medical Department, some 77,000 strong, will never stop ensuring that the men and women we ask to go into harm's way ... have the very best medical care in the world. Should they be evacuated home, they will receive the best care this nation can provide to restore them to duty, and if we are unable to do this, we will seamlessly transition them into the hands of our magnificent Veterans Medical System."



Photo by Staff Sgt. Reeba Critser

**GRAND OPENING—** Vice Chief of Staff Gen. Richard A. Cody and Sgt. Maj. of the Army Kenneth O. Preston cut the ribbon to open the Army's second Amputee Center at Brooke Army Medical Center, Fort Sam Houston, Texas, Jan. 14 as amputee patients hold the ribbon.

Fox stressed that with technological advances, the current survival rate of combat injuries for Soldiers participating in operations worldwide has gone from 76 percent to 91 percent.

"These forward medical efforts are the result of the 'train as you will perform' medical education that is present in our many Army medical centers like Brooke and Walter Reed that ensure our military receives the most highly trained and skilled doctors, nurses and medics for deployment forward," he said.

Before the ribbon-cutting ceremony for

the center, Vice Chief of Staff Gen. Richard A. Cody and Sgt. Maj. of the Army Kenneth O. Preston pinned the Purple Heart on five Soldiers.

"Today is a humbling experience," Cody said. "This is something I wish we didn't have to do, but I'm honored that we're doing it right. Today, we open the second Amputee Center as a commitment to say we'll never leave our fallen behind."

*Editor's note: Staff Sgt. Reeba Critser is assigned to the Office of the Chief of Public Affairs.*



Photo by Gary Sheftick

## *Parade participants*

Army Reserve Soldiers of the 5115th Garrison Support Unit from Fort Meade, Md., march toward the merge point of the Inaugural Parade.

# Arsenal's UPS store open for business

Entire Redstone community invited to new facility

By BETH SKARUPA  
Staff writer  
beths@htimes.com

Perhaps you want to mail a package to your mother but you just can't find the time to get off post to do it. Or maybe you're planning a presentation for your garden club and you'd like to bind and copy a booklet for the members to take home. Now that a UPS store is open in the mall next to the Commissary, you won't have to go far to get the job done.

The UPS store is open 9 a.m. until 6 p.m. Monday through Friday and 9-5 on Saturdays. Soon the store will be open on Sundays as well. Although the new store's grand opening was the day before Thanksgiving, many people on the Arsenal may not realize that it's available to them.

"We want people to know that we can service the daytime population at Redstone Arsenal — that non-military personnel can come into our store," owner Teresa Brammer said. She and her husband, Pete, have owned the UPS store in Madison at 8000 Madison Boulevard since October 2003.

"That store is growing and we wanted to expand our product group in a non-traditional site. My husband and I felt that the opportunity at Redstone Arsenal was a



Photo by Beth Skarupa

**WELCOME CUSTOMER—** Retiree William W. Wright stands in the doorway of the new UPS store located in the PX mall by the Commissary; and store manager Robby Flick stands ready to greet him inside.

good one and we're very excited about being on the facility," she said. "We also wanted to supply a service that was needed to the base personnel who couldn't get off base or who might not get off work in time to go into Huntsville or Madison to take care of their needs."

The UPS store provides many services including: UPS shipping, metered mail and self-stamp, black-and-white and color copies, laminating and binding, notary, fax, passport photos, Internet use, and limited retail supplies such as boxes, bubble wrap, stamps and greeting cards. The

store is set up to take various forms of payment including Visa, MasterCard, American Express and Diners credit cards, debit cards, government credit cards and the AAFES Star card.

"We are a UPS franchise and franchisees have to go to UPS 'school.' So we are certified packers and shippers. We know the best way to pack anything from a small key ring to a large print," Brammer said. "I think a lot of people think they can ship things using newspaper but that's not a good packing material because it's not a filler. It won't cushion your items."

She explained that when she and her husband began to plan the second phase of their lives, they looked into owning a franchise and the UPS franchise opportunity in Madison came along. Soon after that they began looking for a second location and decided on Redstone Arsenal.

Although they reside in Louisville, Ky., Brammer and her husband are looking forward to becoming permanent residents of the Huntsville/Madison area before the end of this year. "We commute back and forth every week to our business and we're very dedicated to our goals in being a positive presence in the community," she said. "We're very excited about the future of our UPS stores."

The UPS store will participate in monthly promotions through the Post Exchange. In February the store will have a copy card sale. "Everyone needs to come see us so they can find out what that is," Brammer said.

# Energy office gives tips for house warming

The Redstone Arsenal Energy Management Office provided the following tips regarding heating:

- If a heat pump has a standard thermostat, do not set back the temperature when the house is unoccupied during the day or when the occupants are asleep at night. Setting back a standard thermostat can cause the heat pump to operate inefficiently, canceling any savings achieved by

lowering the temperature setting. Do set back the thermostat if it is a programmable heat pump thermostat. This problem does not arise when the heat pump operates in the cooling mode. Turning up the setting of either a conventional or a programmable thermostat in the summer will save you energy and money.

- If a building has hot water or steam heat system, place reflectors behind radi-

ators to reflect heat into the room that would normally be lost through the wall.

- Use the reverse feature on ceiling fans during winter to circulate the heated air at the ceiling level down toward the floor.

- When shopping for a new furnace, select an energy-efficient unit. Contractors should have energy fact sheets for each model; ask for them and compare energy usage.

- Keep heating systems well tuned with periodic maintenance by a professional. Follow the manufacturers' recommendations for maintenance intervals. Ask the service person if the system energy efficiency could be increased.

- Request that a new gas heating system have electronic ignition instead of a pilot light. Inquire about retrofitting the existing system with an electronic igniter.

- Consider buying a properly sized gas furnace that incorporates an automatic stack damper (if permitted by the local jurisdiction code) or an induced draft fan. These devices reduce the loss of heat when the furnace is off. (Contact the local gas utility for guidance.)

- Keep the fireplace damper closed

unless a fire is burning. An open damper in a 48-inch fireplace can allow a heat loss of up to 8 percent through the chimney.

- When the heating system is on, keep windows near the thermostat closed. Unnecessary drafts will keep the heat on after the rest of the area has reached a comfortable temperature.

- Keep air supply and return registers clean and free of obstructions, such as furniture and drapes.

- When purchasing a split system air source heat pump, select a unit with a Heating Seasonal Performance Factor of 8 or higher. A single package unit should have a HSPF of 7.6 or higher.

- Do not locate heat-producers such as televisions, computers or lamps, near a thermostat. The heat they produce "fools" the thermostat and causes the furnace or heat pump to run shorter times than necessary (you will get colder).

- Turn off the furnace pilot light in the summer, but be sure it's relit at the start of the heating season.

For more information, call energy manager Mark Smith 842-0014 or resource efficiency manager Bob Quick 842-0235.

# Cody thanks workers at Red River Army Depot



Photo by Staff Sgt. Reeba Critser

**MANUFACTURING SITE— Vice Chief of Staff Gen. Richard A. Cody gets a tour of the Bradley manufacturing division at Red River Army Depot, Texarkana, Texas, Jan. 14.**

## Vice chief of staff tours armor plant

By Staff Sgt. REEBA CRITSER  
Army News Service

TEXARKANA, Texas — Red River Army Depot is one of six sites producing armor survivability kits for high-mobility, multi-wheeled vehicles and the Army's vice chief visited there Jan. 14 to thank employees.

The depot also recycles Humvees in a process called recapitalization, refurbishes heavy expanded mobility tactical trucks and is the Center of Industrial and Technical Excellence for tactical wheeled vehicles, small emplacement excavators, Bradley tanks, Patriot missile recertification and rubber products in support of U.S. and allied forces.

With the war on terrorism and the demand for more, better-made vehicles, the employees at this depot work around the clock to meet the demands of commanders in theater.

"I want to thank this generation of workers," said Vice Chief of Staff Gen. Richard A. Cody to the media during his visit to the depot Jan. 14. "(At

the Pentagon) you can't see the production rate without seeing the faces of these people working three shifts to get the job done. They have the right priorities and are producing high quality products."

He shared stories from his November trip to Camp Arifjjan, Kuwait.

"I saw the look on troops' faces as they got the add-on armor kits," Cody said. "It came from Red River Depot and they know that Red River cares about them."

While touring the facility, Cody met Joe Clayborn, who has put in seven years of service at the depot. Clayborn, a Vietnam War veteran, has a son in the 502nd Regiment at Fort Campbell, Ky., who recently returned from a deployment to Operation Iraqi Freedom.

(Clayborn) knows his son is safe," Cody told the employees of Red River Army Depot. "But he also knows that there are Soldiers still on the line depending on him and all of you to produce the best products."

Sean Perry, another Army veteran who works at the depot as a grade eight mechanic, agrees with Cody.

Everything we do here

affects the Soldier when in war and when not in war," Perry said. "What we do here makes (the Soldiers) do their job properly."

The Red River Army Depot is the Army's only road wheel and track-shoe rebuild and manufacture facility and it's the Defense Department's only facility to recertify Patriot and Hawk missile systems.

"The most important thing for combat commanders in the fight is not to stop," said depot commander Col. Michael Cervone. "With reliable equipment in the field, the commander won't have to stop. There is no greater risk than faulty equipment."

Teams from Red River Army Depot set up a mini depot in Kuwait when Operation Iraqi Freedom began, giving Soldiers a quick turn-around in repairs.

"It's more than a paycheck for these workers," Cody told the media in a press conference at the depot. "They know every minute counts. They know that everything they're building here is saving lives."

*Editor's note: Staff Sgt. Reeba Crister is assigned to the Office of the Chief of Public Affairs.*

# New players boost 326<sup>th</sup> Chemical Company

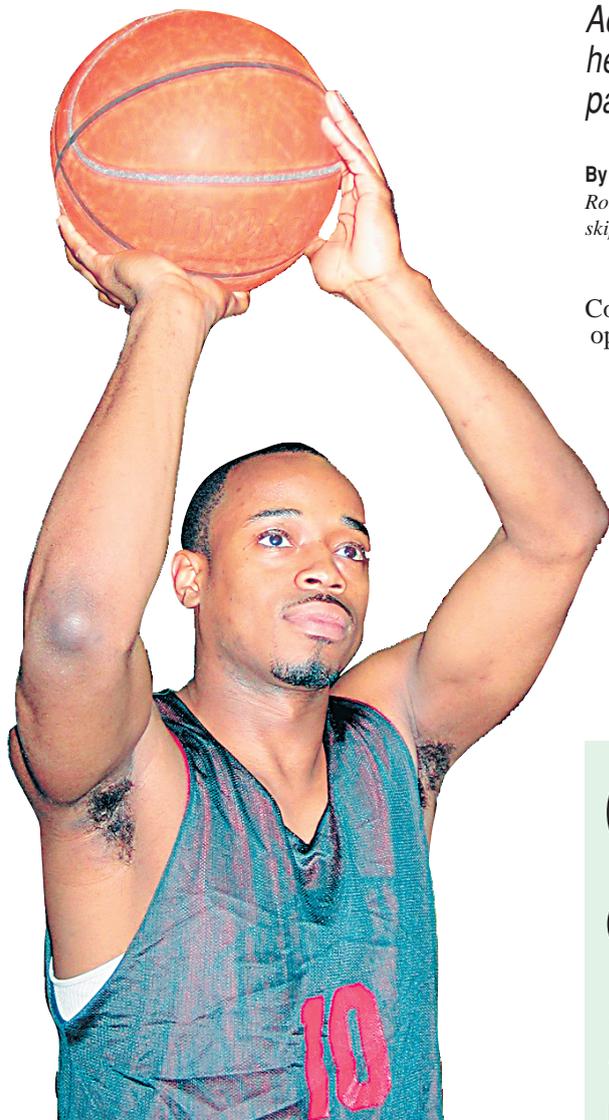


Photo by Skip Vaughn

**HIGH POINT—** George Smith is the high-scoring point guard for 326th Chemical Company.

## Additions to team help Dragons roar past Bravo Company

By SKIP VAUGHN  
Rocket editor  
skip.vaughn@redstone.army.mil

Good news for 326th Chemical Company meant bad news for its opponents.

The 326th team, which won the preseason tournament, had lost a couple of players who were shipped out since then. But now the Dragons have replacements and look as tough as ever.

"I expect us to be very competitive both in the season and onto the playoffs," point guard George Smith said.

He scored a game-high 19 points in the 326th's 63-49 win

over Bravo Company on Jan. 18 at Pagano Gym in a rematch of the pre-season final.

"We had seen Bravo before so we knew what they were capable of," said Smith, a 5-foot-10 backcourt ace from Flint, Mich. "We had the same amount of people we had for the final so we could keep the same intensity."

"They bring a lot of energy to the team," Eddie Bryan, a 6-1 power forward/center, said of the team's two additions.

Bryan and newcomer Miguel Smith added 15 points apiece for the Dragons, who improved to 3-1. The 326th, a Reserve unit in Huntsville, led 28-27 at halftime.

Terry Shepard had 17 and Kevin Ingram 14 for Bravo which fell to 2-2.

"They're not playing as a team," Bravo coach Lee Diaz said of his Bulldogs. "They're not moving the ball around. They're taking too many outside shots instead of working it inside. That's some stuff we'll be

working on. And we have to crash the boards. We're letting the other team get too many offensive rebounds."

Here are results from last week:

- Jan. 18 – Marines def. Charlie 43-35, 326th Chemical def. Bravo 63-49 and MEDDAC def. Headquarters & Alpha 34-22.

- Jan. 19 – MEDDAC def. Bravo 50-47 in double overtime, HHC 59th and Delta had a double forfeit and 326th Chemical def. NCO Academy 66-36.

- Jan. 20 – Headquarters & Alpha def. NCO Academy 44-29, 326th Chemical def. MEDDAC 71-47 and Delta def. Marines 43-42.

The standings entering this week were:

- Eastern division – 326th Chemical (5-1), Charlie (3-1), MEDDAC (3-2) and Delta (1-4).

- Western division – Marines (2-2), Bravo (2-3), Headquarters & Alpha (2-3), NCO Academy (2-3) and HHC 59th (0-3).

## Competitive riding has place on Redstone Arsenal

### Dressage Arena built by MWR

MWR RELEASE

The art of dressage is often compared to the ballet, and the word dressage is derived from the French verb "dresser," which means "to train." And now the Redstone MWR Saddle Activity has a brand new Dressage Arena, built through customer volunteers, MWR Outdoor Recreation employees and help from Hotel Redstone.

The \$8,000 arena, built with Morale Welfare and Recreation funds, is a welcome addition to the 210 acre facility located on Overlook Drive.

As a competitive sport, dressage challenges the horse and rider to strive for greater levels of precision and harmony. The horse and rider must perform difficult movements at all gaits, speeds and degrees of collection. These movements require enormous strength and stamina.

Competitive dressage takes place in an arena that is 20-by-60 meters with 12 letter markers spaced at specific points along the rails that indicate precisely where that horse is to



Courtesy photo

**IN TRAINING—** Connor Burley, 11, a dressage rider-in-training, performs pivots and turns on a horse at the MWR Outdoor Recreation Saddle Activity. He is the son of MWR Saddle Activity members Dr. and Mrs. James R. Alexander.

begin or end a required movement. The required movements are: the Piaffe, a calm, composed elevated trot in place; the Passage, a suspended trot in slow motion, moving forward; the Pirouette, a rhythmical circular turning in place; the Half-Pass, a forward and sideways movement at the trot or canter; and the Flying Change, a skipping type of movement at the canter where the horse changes his leading front leg every stride.

The more skillful the rider, the less obvious will be his instructions to the horse. One rider may appear to rely on mental telepathy, while another may seem to have one leg farther behind than the other, one hip lower than the other, or a stiffer back or busier hands. The final score is given in percentage points and the horse with the highest score will be the winner.

One to five judges evaluate a performance. Scores range from zero, if movement is not executed, to 10 if the movement is excellent. Certain moves are multiplied by a factor of 2, 4, or 6. The judges also award what is called "collective marks" for paces, impulsion, submission of the horse and position of the rider. These scores usually relate to the overall impression of the test.

The standard is absolute perfection, with winning Olympic level competition scores falling into the 70 percent range. Dressage is viewed as a team event with the horse and rider working together to perform a routine of dressage movements.

For more information about this activity and all the other recreation options open to Team Redstone, call 876-HUNT (4868), or visit [www.RedstoneMWR.com](http://www.RedstoneMWR.com).

## Braves, Cardinals fans have game opportunity

Baseball season will be here before you know it. And the Civilian Welfare Fund Council is ready.

CWFC plans to sponsor a baseball bus trip to see the St. Louis Cardinals play the Atlanta Braves in their only regular season series in Atlanta.

This would be a three-day trip that would leave Redstone April 29 at about 11 a.m. and return May 1 about 7 p.m.

"We will see the Friday night and Saturday afternoon game with two nights lodging at the Embassy Suites Galleria," a prepared release said. "Times of the games are to be announced."

Cost would be about \$195 per person based on double occupancy. Snacks and refreshments are provided on the bus.

Respond by e-mail to [debra.roesch@redstone.army.mil](mailto:debra.roesch@redstone.army.mil) or [Retired402@charter.net](mailto:Retired402@charter.net). For more information, call Debbie Roesch at 842-2962.

# UAH Chargers on ice against Air Force

Members of the Redstone community may be interested in an upcoming series for the University of Alabama-Huntsville hockey team.

Air Force will come to town Feb. 11-12 for two games against UAH in the College Hockey America Conference. Entering last week's action, UAH was 9-5-4 overall and 6-1-1 in the conference while Air Force was 11-9-2 and 3-5.

Game times are 8:05 p.m. Feb. 11 and 4:05 p.m. Feb. 12 at the Von Braun Center.

Tickets are \$8.50 for adult reserved, \$7 adult general admission, \$7 student reserved and \$6 student general admis-

sion. UAH students with valid UAH photo identification cards are admitted free in the general admission seating area. UAH students may upgrade their seating and purchase reserved seats for \$2 at the Von Braun Center box office on game day. All children age 2 and above are considered students. Children under 2 are admitted free, but must sit in an adult's lap.

To purchase tickets, go to the Von Braun Center or call Ticketmaster at 1-800-277-1700. For more information and group sales, call the UAH Charger Ticket Office at 824-6939.

# Army finishes second in Armed Forces Bowling

By TIM HIPPS

*Army News Service*

DALLAS — Army finished second to Air Force in both the men's and women's divisions of the 2005 Armed Forces Bowling Championships Jan. 10-12 at Don Carter All-Star Lanes West.

The tournament was contested in con-

junction with the 2005 USA Bowling National Amateur Championships and the field was cut to the top 32 men and 24 women after three days of competition. Air Force 1st Lt. Rickie Banister, who won the Armed Forces men's division with a 24-game total of 4,847, was the only military bowler to make the cut and finished 29th in the nation.



## Sports & Recreation

### Taekwondo classes

SKIESUnlimited's Taekwondo lessons continue through March. Prices are \$40 for first family member, \$33 second member and \$28 third family member per month. This program is open to patrons age 5 through adult. For information call Brandie DeRemer 313-3701.

### Dance lessons

Child and Youth Services' SKIESUnlimited, along with SABA School of Dance and International Performing Arts Company, is offering dance lessons to children 5-18 Monday through Saturday until May 22 at the SABA Dance Studio. Students will attend class once per week. The entire session is five months long, however, families may pay monthly. Cost is \$35 per month. Any child participating must have a valid sports physical completed before registration or participation in any dance class. For more information, call Brandie DeRemer 313-3701.

### Boating safety

Redstone Flotilla 2406 will offer the following boating safety classes this year from 6:30-9 p.m. at Stillwell Hall, building 3305, room 215: Class 05-1, Feb. 10 through March 24; Class 05-2, April 14 through May 26; Class 05-3, June 9 through July 21; Class 05-4, Aug. 11 through Sept. 22; and Class 05-5, Oct. 13 through Nov. 23. A \$25 fee covers the cost of the class text and binder which are provided to all students. For more information and class registration, call Tom Kunhart 885-7096 (work) or 830-6621 (home).

### Super Bowl party

On Sunday, February 6, the Firehouse Pub will hold a Super Bowl Party at 2 p.m. Feb. 6. Door prize drawings will be given each time a touchdown is scored. There will be free food. The Firehouse Pub is at building 114 on Hankins Road. For information call 842-0748.



## Conferences & Meetings

### Men singers

The Rocket City Chorus, a chapter of the Barbershop Harmony Society, meets every Thursday at 7 p.m. in the Aldersgate Methodist Church Fellowship Hall, 12901 Bailey Cove Road. For more information, call John Gonzalez 842-2992 (work) or 852-2408 (home).

### Admin professionals

The Redstone Arsenal Chapter of International Association of Administrative Professionals will hold its 10th annual seminar, "Pathways to Professional Excellence," Feb. 15 from 8 a.m. to 4 p.m. at the Huntsville Hilton. Keynote speaker is Linda Spalla, former president and general manager of WHNT-TV. Afternoon workshop topics include Effective Writing, Scrapbooking, Professional Manners, Edwards Jones Financial Tips, Pros & Cons of Fad Diets/Bariatric Surgery, and Identity Theft. A fashion show will also be included with the luncheon and continental breakfast and snacks will be provided to attendees. The course is in TIPS by the

course number PPE, and vendor name is IAAP. Tuition fees are \$125 and student rates are \$50. You do not have to be in the administrative career field to attend this training event. To register call Susan Douglas 842-6795.

### Warrant officers

The Warrant Officer Association Redstone Arsenal Chapter invites all warrant officers to attend its meetings the second Wednesday of each month at 11:30 a.m. at the Officers and Civilians Club. Chapter activities and information can be viewed at <http://www.redstonewarrants.com/>. For more information, call retired Chief Warrant Officer Tommy Vaden 955-0886.



## Miscellaneous

### Reserve unit openings

A local Army Reserve detachment doing weekend drills on Redstone Arsenal has openings for computer specialists. The unit seeks prior active duty Soldiers or transfers from other Reserve/National Guard units with a specialty of 25B/74B information systems operators and 75B/H unit administration. For 25B/74B, the unit will consider reclassification action to 25B if you can document with resume your Civilian Acquired Skills to include your education/experience in the following computer skills: data base management, programming, networking and telecommunications. Minimum of a secret clearance is required. And you must possess the personal qualifications to pass a SBI background investigation process to obtain a top secret clearance soon. Specialties 74C and 74F are now authorized to convert to 74B as well. For specialty 74C or 74F, they have merged into the 25B career group and convert to 25B/74B as well. To schedule an interview, call Victor Marshall 313-0168.

### Civilian deployment

Civilian employees are needed to support Aviation and Missile Command missions overseas. Deployment opportunities exist in Southwest Asia in support of Operation Enduring Freedom and Operation Iraqi Freedom. Skill sets needed include acquisition, maintenance, supply, quality assurance, engineers, operations officers, logistics and automation, among others. Volunteers must be currently employed by AMCOM. Contractors cannot be considered to fill these positions. Civilians interested in deploying should notify their supervisor and call Eddie Allen 876-4106 or Carl Washington 876-2082. Contractors and other interested people can access [www.cpol.army.mil](http://www.cpol.army.mil) for openings and opportunities for overseas employment.

### Surplus sales

Marshall Space Flight Center's surplus property can be purchased through the General Services Administration sales web site. To bid on this property, go to [www.gsauctions.gov](http://www.gsauctions.gov). For more information, call 544-4667.

### Redstone motorcycle training

Experienced Riders Motorcycle Training is conducted at the Rocket Harley-Davidson Dealership off I-565 and Greenbrier Road. Soldiers, DoD civilians and military retirees are funded by the govern-

ment. Contractors pay \$75 per person. For registration information, call Keith Coates 876-3383 or John Zuber 876-3114 of the Garrison Safety Office.

### Leadership course

Applicants have until Feb. 9 to apply for the Sustaining Base Leadership and Management resident program, Class 05-2, which runs May 16 through Aug. 5 at the Army Management Staff College, Fort Belvoir, Va. For more information, call Michael Davis 876-6068.

### Tax assistance center

The Redstone Tax Center, building 3489 off Ajax Road, provides free tax preparation and electronic filing services to active duty and retired military and their dependents. Hours are Monday through Friday from 8:30 a.m. to 3 p.m. by appointment only, and Tuesday and Thursday evenings from 5-7 for walk-in services. For an appointment, directions, or more information, call 842-1040.

### Apprentice program

The Department of Defense initiated the Science and Engineering Apprentice Program in 1980, under the direction of the Executive Office of the President, to involve academically talented high school and college students in hands-on research activities and student-mentor relationships during the summer. This program is designed for students who have demonstrated aptitude and interest in science and engineering courses and careers. A major benefit of the program is pairing the students with university and professional engineering mentors. The high school and college programs are designed for students who are United States citizens and age 15 by the beginning of the program June 6, 2005. The apprentice program is divided into 8, 10 and 12 weeks. Both programs are fast-paced and require disciplined professional work habits. Junior and senior scientists and engineers gain additional experience by serving as mentors for first time students, and providing guidance through interactive research processes. The points of contact for applications are senior counselors at all public, private and parochial high school and college placement services. Possible career placement areas at the Garrison-Redstone Arsenal include physics, chemistry, computer science, engineering and mathematics. The deadline for postmarking applications is Jan. 31. If the student is unsuccessful in receiving an application from the high school senior counselor or college placement service call the Civilian Personnel Advisory Center, Julie Lumpkins in building 5308 at 313-4834.

### Drill sergeant of year

The Ordnance Munitions and Electronics Maintenance School will hold a competition Jan. 24-28 to select its Drill Sergeant of the Year to represent Redstone Arsenal and OMEMS at Fort Monroe, Va. This is the first stage to selecting a representative to attend the final competition June 20-24 at the Training and Doctrine Command at Fort Monroe. A luncheon will be held Friday from 11 a.m. to 1 p.m. at the Officers and Civilians Club to announce the OMEMS winner. For more information call Master Sgt. Barrett Parris, Command

Sgt. Maj. Charles Bumpers or Staff Sgt. Donna Dubreuil 876-5303 or 842-2240.

### Scholarship program

The American Society of Military Comp-trollers announces its annual scholarship program for ASMC members and their immediate families. This scholarship is open to high school seniors, undergraduates and those working on graduate programs. The application can be found on the Internet at <http://www.asmc.org/national/nationalawards.shtml> or you may call Judy Smith 876-6163 or Debbie O'Neal 876-2671. Application deadline is Feb. 28. Packages may be mailed to AMCOM, Attn: AMSAM-RM-FD, Redstone Arsenal, AL 35898 or taken to Smith at building 5300, third floor, work station 53B062.

### Thrift shop

The Thrift Shop, building 3209 on Hercules Road, is open for shopping Tuesdays 9-5 and Wednesdays and Thursdays from 9-4. Walk-in consignment hours are Tuesdays, Wednesdays and Thursdays from 9-1. Military personnel and their families may call the manager for an appointment. "Jan. 27 will be the last day winter clothes or items will be accepted for consignment," a prepared release said. "No clothing will be accepted for consignment Feb. 1-17 except for those on PCS orders. The Thrift Shop will be open Saturday, Feb. 5 from 10-2 with specially selected items for only 10 cents." For more information, call 881-6992.

### Bookkeeper job

The Thrift Shop has an opening for bookkeeper with annual salary \$4,200 (approximately 10 hours per week). Applicants should have a thorough knowledge of Quick Books financial program and proficiency with bookkeeping procedures. Applications can be picked up during business hours at the Thrift Shop, building 3209 on Hercules Road, and returned by Feb. 24. For information call Isabel Boicourt 881-6992.

### Military children's scholarships

The deadline to apply for the Scholarships for Military Children program is Feb. 6. Applications for the \$1,500 scholarships are due at a commissary by close of business on that date. Applications are available at all 272 commissaries worldwide, or online at <http://www.militaryscholar.org>. They are also available through a scholarship link at <http://www.commissaries.com>, the web site for Defense Commissary Agency. The scholarship program is open to unmarried children under 21 (23 if enrolled in school) of military retirees, active duty, and Guard and Reserve servicemembers. Eligibility and additional information is available at the program web site. At least one scholarship will be awarded at every commissary location with qualified applicants. Administered by Fisher House Foundation and funded by manufacturers and industry, the program has awarded more than \$3 million for nearly 2,000 scholarships.

### Combined fund organization

The Local Federal Coordinating Committee for the Tennessee Valley Combined

Federal Campaign is accepting applications for a Principal Combined Fund Organization to administer the 2005 CFC. The primary responsibility of the PCFO is to support the federal government in managing a comprehensive local workplace fund-raising campaign while ensuring the fiscal integrity, accountability and transparency of the process in accordance with 5CFR, Part 950.104.(c). The primary goal of the PCFO is to conduct an effective and efficient campaign in a fair and even-handed manner. Only federations, charitable organizations, or a combination thereof are eligible to apply for this position. The federation or charitable organization selected to serve as PCFO will be required to sign a memorandum of understanding with the LFCC. Further information may be downloaded from the official OPM web site: [www.opm.gov/cfc](http://www.opm.gov/cfc). All applications must be mailed to CFC Chairperson, AMSAM-CFC, building 3708, Redstone Arsenal, AL 35898-5795 by Feb. 14.

### Flu shots

Flu shots will be given at the Preventive Medicine Clinic, Fox Army Health Center today and Friday from 8 a.m. to 3 p.m. For questions call Preventive Medicine 955-8888, ext. 1026 or 1027. Priority is as follows: 50 years old and older; children 13 and older with chronic lung or heart disorders (children 12 and under will be seen in the Immunization Clinic); adults and children with chronic metabolic diseases or weakened immune systems or any household contact of high risk persons; and to include DoD civilians.

### Post guide publisher

Benchmark Publications Inc. is the only authorized publisher for the 2005 edition of the Redstone Arsenal Guide, Telephone Directory and installation map. These publications are distributed on Redstone Arsenal to about 21,000 military, civilian and contractor personnel, including military family members on and off post. The publications are used in welcome packages for newcomers assigned to Redstone Arsenal, people on temporary duty, job recruiting and for visitors. They are also available to the 25,000 retired military members and their families living in the area. All inquiries concerning advertising rates should be directed to Benchmark Publications Inc. 1-800-815-3007. Questions concerning this authorization should be directed to the Public Affairs Office of the Aviation and Missile Command and Redstone Arsenal, Lira Frye 955-9173.

### AER scholarships

Army Emergency Relief is accepting applications for the Maj. Gen. James Ursano Scholarship. The scholarships are awarded annually for up to four academic years to unmarried dependent children of Soldiers (active, retired or deceased) to attend post secondary school full time for the entire academic year. Applications for the 2005-06 academic year are available at Army Community Service, building 3338 on Redeye Road, or by mail. You may mail your application request to AER Headquarters, Maj. Gen. James Ursano Scholarship Fund, 200 Stovall Street 5N13, Alexandria, VA 22332-0600. Applications and additional eligibility criteria are also available on the AER web

site: [www.aerhq.org](http://www.aerhq.org). Completed scholarship application and supporting documentation must be postmarked by March 1. For more information call Army Community Service, Kristi Foster, 876-5397.

### Warrant officer recruitment

The Army is looking for highly motivated Soldiers, Marines, Sailors and Airmen to fill its warrant officer ranks. Positions are open in all 45 specialties if you qualify. Applicants with less than 12 years active federal service are encouraged to apply. For more information and all forms/documents required, visit [www.usarec.army.mil/warrant](http://www.usarec.army.mil/warrant). You can call Sgt. 1st Class Morales Marcelino, warrant officer recruiter with Army Recruiting command at Fort Knox, Ky., at (502) 626-1860.

### Telephone directories

The BellSouth Telephone Directories have arrived and are available for pickup 8-11 a.m. and 1-3 p.m. through Feb. 20 from building 5302 (Sparkman Center loading docks). The distribution process is the same as last year. Each organization must provide necessary manpower and transportation when loading telephone directories for transport. This applies to all organizations located on and off Redstone Arsenal, with the exception of organizations in buildings 4545, 5400, 5681 and 6263. Delivery will be made directly to those buildings. For information call Geneva Murphy 876-6103, Ronald Hyatt 955-7953 or Tom Weigand 876-9111.

### Black history committee

The Black History Committee is searching for participants for the live dramatic performance "Up From Slavery." It will present excerpts from the play Feb. 17. "We are hoping to feature some of our own members of the Redstone community," a prepared release said. "Please come out and display your talents. There will be only four rehearsals lasting only one hour after duty hours." For information call Loretta Ragland 876-7772.

### Association scholarship

The Redstone Arsenal Chapter of the Warrant Officer Association will present a \$1,000 scholarship. Application packets must be received before May 1 in order to be considered. Completed application packets should be mailed directly to: RAWOA Scholarship Program, c/o Chief Warrant Officer Richard Storie, 102 Trevor Circle, Toney, AL 35773. Applications will be accepted from the children (natural and adopted), dependent stepchildren under age 21 (seniors in high school or currently enrolled college freshmen) of members of the active, National Guard, reserve, and retired military and DoD civilians in the Tennessee Valley area. Awards will be announced by June 15. To download a packet and application form, go to [www.redstonewarrants.com](http://www.redstonewarrants.com).

### Newcomers' orientation

Learn about Redstone Arsenal by attending the Army Community Service Newcomers' Orientation from 8:30 a.m. until noon Feb. 1 at building 3338 on Redeye Road. The event features speakers, information booths and a tour of Redstone Arsenal. Attendees will receive Morale Welfare and Recreation bucks redeemable

at MWR activities. Attendance is mandatory for active duty personnel permanently assigned for Redstone. Spouses are encouraged to attend. Free child care is available through the Child Development Center; and shot records are required for children using the child care services. For more information call Mary Breeden, relocation assistance program manager, 876-5397.

### Business scholarships

The Redstone Arsenal Chapter of International Association of Administrative Professionals will accept scholarship applications for 2005. This scholarship is for students majoring in business (high school and college students). The scholarship application is located on the web page <http://www.geocities.com/iaaprsa/current.htm> listed under "Upcoming Events." Deadline for entry is March 31. For more information, call Glenda Davis 828-5681.

### Home alone

Child and Youth Services is having a Home Alone Class, Feb. 2 from 4-5 p.m., open to all youth ages 10-13 in the Redstone community whose parents work or live on the Arsenal. Class participants will learn skills on how to take telephone calls, handle visits from strangers, Internet safety, hobbies while at home and meal preparation. Children must be registered at CYS Central Enrollment before taking this class. For more information, call 313-3609 or 876-3704.

### Art auction

The Officer and Civilian Women's Club will present its 33rd annual Art Exhibition and Auction, March 5 at the Officers and Civilians Club. This year the club plans to double the fun by having a Craft and Service Auction. The exhibition starts at 5:30 p.m. and the auction at 7. Tickets are \$10; and proceeds benefit the OCWC welfare fund. Tickets can be purchased at the club 830-2582 or through an OCWC representative. For more information, call Lynn Carden 533-6368.

### Welfare fund requests

The Officer and Civilian Women's club distributes funds each year to a variety of requesting organizations. OCWC Welfare Request Forms will be available in the group's newsletter "Southern Exposure," at Army Community Service or by mail at P.O. Box 8113, Redstone Arsenal, AL 35808. The request deadline is Feb. 28.

### Army education

The eArmyU "no laptop" enrollment (now called eCourse enrollment) is offered to all eligible Soldiers Armywide. With eCourse enrollment, Soldiers use their personal computers to participate in the program on a course-by-course basis. The eArmyU provides Soldiers with a quality e-learning opportunity with unparalleled access and flexibility to reach their postsecondary educational goals. Soldiers may select from 146 certificate or degree programs from a home institution while taking courses across 29 regionally-accredited, eArmyU-participating colleges and universities. For more information visit the Education Center, building 3222 on Snooper Road, or call the eArmyU representative 955-0154.

### Jazz concert

Tennessee Valley Jazz Society will present the 19th annual "Celebrating Black History Thru Jazz," Feb. 4 at 7 p.m. at Huntsville Museum of Art, 300 Church St. It features the Devere Pride Trio & Guest and the Don Bowyer Small "big" Band. For information call 858-0409.

### Carpool wanted

Worker seeks a carpool from the Fyffe or Scottsboro area to SMDC, building 5220. Work schedule is 7 a.m. to 4:30 p.m. daily (second Friday is off day). Willing to share driving duties. If interested call Teena McGee 955-5388.

### Course offerings

South Central regional training opportunities including the following: "Source Selection" course, Feb. 28 to March 4, 40 CPE credits, tuition cost \$575, registration deadline Jan. 28. "Labor and Employee Relations Workshop," March 15-16, registration deadline Feb. 10. For more information, call course manager Louise Olszewski 842-6670.

### Training coordinators

"Training as Hours of Work" course is for training coordinators, managers, supervisors, interns, resource management, and CPAC assistants and specialists. The training covers how Title 5 and the 5 CFR Part 551-FLSA rules differ and their impact on an employee's pay when in a training status. It also covers the differences between exempt and non-exempt employees. There is no cost for this training and the registration deadline is March 1. You may attend any one of the following days depending on your workload: March 17 from 9-11 a.m., March 30 from 8-10 a.m. or March 31 from 8-10. For more information call the non-AMCOM course manager Louise Olszewski 842-6670 or Mike Davis 876-6068 for the AMCOM employees.

### Logistics achievement awards

The annual Ernest A. Young Logistics Achievement Award Luncheon/Ceremony is Feb. 24 at 11 a.m. at the Officers and Civilians Club. The two awards to be presented are the Management/Executive Award to GS-13s and above (or military equivalents), and the Professional/Technical Award to GS-13s and below (or military equivalents). Nominees include the following: Management/Executive Award — David Dapkus, Edward Grumble, Tom Ingram, Gifford Lee Jr., Mark Moe, Diane Overholt, Gordon Porter, Charles Reeves II and Alfreda Tabb-Green. Professional/Technical Award — Larry Johnson, David Lizotte, Eric Moton, Bruce O'Gorman, Redus Tittle, Darlene Williams and Craig Zeisset. Cost of tickets, available through Feb. 18, is \$14. For tickets or more information, call Kathy White 876-1757 or Debra Foley 842-6783.

### Latin dance

The Alabama Hispanic Association invites the Redstone community to its first Latin dance event of 2005, "Chillin' With More Salsa," Feb. 5 at 8 p.m. at the Senior Center Auditorium, 2200 Drake Ave. The free Merengue and Salsa group dance lesson will be given from 8-9. Music will be

provided by "DJ Azucar" (disc jockey Signey Hernández), former host of "Latin Rhythms" on WJAB 90.9 FM. Admission is \$8 per person in advance, \$10 at the door. Advance tickets are available at La Michoacana Grocery Store, 2007 University Drive, until Feb. 4. Tickets are also available through members of AHA. For more information, call president Margaret Rotger (256) 325-8464 or 325-4242.

## Crafts classes

Arts and Crafts Center offers the following classes: Matting and Framing, 1:30-5 p.m. Jan. 29, fee \$25; Child's Toy Riding Airplane, 10 a.m. to 4 p.m. Jan. 29, fee \$45; Valentine Basket, 5:30 p.m. Feb. 2. For more information, call 876-7951/7974.

## Youth hail/farewell

Child and Youth Services will hold an event 4 p.m. Jan. 31 at the Youth Center, building 3148, for youth in grades 6-12 who recently arrived at Redstone or will depart within a few months. For more information, call Pam Berry 876-7801.

## Black history program

The Xi Omicron Chapter of Omega Psi Phi Fraternity will hold its second annual Dr. Carter G. Woodson Black History Month Program in February at the Omega Community Center, 181 Import Circle northwest (off Dan Tibbs Road between Jordan Lane and Research Park). Each Thursday night at 6:30 during February a panel of professionals will hold discussions with the audience on various topics. The schedule includes: Feb. 3 - "Holistic vs. Synthetic Medicines ... Which is the Real Cure?" Feb. 10 - "Family Law ... Issues for the Black Family." Feb. 17 - "Technology Education for Alabama ... Can Work Force Diversity be Achieved?" Feb. 24-25 - "The Spiritual Revival on the Theme from Nehemiah 8:10: 'Go your way, eat the fat, and drink the sweet, and send portions unto them for whom nothing is prepared.'"

## Healthy pregnancy

Expectant parents (military beneficiaries) are invited to attend a free prenatal educational program sponsored by Fox Army Health Center. Registered nurses provide information on nutrition, exercise, labor and delivery, and newborn care so parents can make informed choices about their health during and after pregnancy. Family members, labor coaches, are welcome to attend. Free "What To Expect When You are Expecting" books will be available for all who attend. The program will be offered quarterly on Jan. 26, April 27, July 27 and Oct. 19 from 8 a.m. to noon at Fox Army Health Center. Call Public Health and Education Center 955-8888, extension 1026, for information and to register.

## ARMY POSITION VACANCY ANNOUNCEMENTS REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

ANNOUNCEMENTS	POSITION TITLE	CLOSING	ORGANIZATION	PAY PLAN	GRADE	POT	PAY RANGE	WHO CAN APPLY?																											
		DATE	LOCATION	& SERIES	LEVEL	GRD	(FROM - TO)	A	B	C	D	E	F	H	I	R	T	V	U																
<b>THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL</b>																																			
SCBK05275643	Electronics Engineer	26-Jan-05	TMDE	GS-0855	9/11	12/13	40,669 - 91,174	X	X																										
SCBK0275643D	Electronics Engineer	26-Jan-05	TMDE	GS-0855	9/11	12/13	40,669 - 91,174	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05358916	Engineering Technician	26-Jan-05	TMDE	GS-0802	7/9	11	36,363 - 66,115	X	X																										
SCBK04291487	General Engineer	26-Jan-05	PEO Aviation	NH-0801	4	4	82,876 - 126,735	X	X	X																									
SCBK05348252	Industrial Specialist	26-Jan-05	RDECOM	DE-1150	4	4	70,133 - 107,741	X																											
SCBK05348252D	Industrial Specialist	26-Jan-05	RDECOM	DE-1150	4	4	70,133 - 107,741	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05334630DR	Secretary (OA)	26-Jan-05	CofE Huntsville	GS-0318	3/4	5	22,087 - 36,069	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05285394	Supv Logistics Mgmt Specialist	26-Jan-05	IMMC	NH-0346	4	4	85,656 - 130,988																												
SCBK05255912	Training Instructor (Explosive Devices)	26-Jan-05	OMEMS	GS-1712	9	9	42,034 - 54,641	X																											
SCBK04303343	Architect; Civil Engr; Env Engr; Mech Engr; Elec Engr; Chem Engr	27-Jan-05	CofE Huntsville	GS-0808, 0810, 0819, 0830, 0850, 0893	12	12	58,977 - 67,968	X																											
SCBK05323498	General Engineer	27-Jan-05	ACQ Support Ctr	NH-0801	3	3	60,955 - 94,229	X	X																										
SCBK04313351	Lead Electrical Engr	27-Jan-05	CofE Huntsville	GS-0850	14	14	82,876 - 107,741	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05323502	Logistics Mgmt Specialist	27-Jan-05	ACQ Support Ctr	NH-0346	3	3	60,955 - 94,229	X	X																										
SCBK04320292	Supv Mech Engr; Supv Elec Engr; Supv Chem Engr	27-Jan-05	CofE Huntsville	GS-0830, 0850, 0893	15	15	97,486 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK04320292D	Supv Mech Engr; Supv Elec Engr; Supv Chem Engr	27-Jan-05	CofE Huntsville	GS-0830, 0850, 0893	15	15	97,486 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05329197	Traffic Management Specialist	27-Jan-05	IMMC	NH-2130	4	4	85,656 - 130,988	X																											
SCBK05355306	Budget Analyst	28-Jan-05	Garrison-Redstone	GS-0560	7	9	34,363 - 54,641	X	X																										
SCBK05343807	Budget Analyst	28-Jan-05	RMD	GS-0560	11	11	50,858 - 66,115																												
NCBK05309062D	Electrical Engineer	28-Jan-05	REDSTONE	GS-0850	7	11	39,738 - 48,909	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05316783	Pay Entitlements Spec.	28-Jan-05	RMD	GS-0501	9	9	42,034 - 54,641																												
SCBK05334726	Secretary (OA)	28-Jan-05	PEO Aviation	NK-0319	2	2	26,841 - 43,221																												
SCBK04023569	Architect; Chem Engr; Civil Engr; Elec Engr; Env Engr; Mech Engr; Landscape Architect	29-Jan-05	CofE Huntsville	GS-0808, 0893, 0810, 0850, 0819, 0830, 0807	13	13	70,133 - 91,174	X	X	X																									
SCBK05217737	Administrative Support Assistant (OA)	31-Jan-05	SAMD	GS-0303	7	7	33,247 - 43,221	X	X																										
NCMD05341244DP	Counseling Psychologist; Social Worker	31-Jan-05	MEDDAC	GS-0180, 0185	12	12	50,541 - 65,704	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05360451	Data Management Spec.	31-Jan-05	IMMC	GS-0301	9	9	42,034 - 54,641	X	X																										
SCBK05366785D	General Engineer	31-Jan-05	RDECOM	DB-0801	3	3	60,955 - 94,229	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05331012	International Program Management Specialist	31-Jan-05	SAMD	GS-0301	13	13	72,486 - 94,229	X	X																										
SCBK04706256D	Supv Lean Initiatives Analyst	31-Jan-05	AMCOM CG	NH-0301	4	4	81,240 - 124,232	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05360829	Logistics Mgmt Specialist	1-Feb-05	IMMC	GS-0346	12	12	60,955 - 79,238	X																											
SCBK05360835	Logistics Mgmt Specialist	1-Feb-05	IMMC	GS-0346	13	13	72,486 - 94,229	X																											
SCBK05328479	Logistics Planning Spec.	1-Feb-05	IMMC	GS-0301	9	9	42,034 - 54,641	X																											
SCBK05357591	Activity Career Program Coordinator	2-Feb-05	LOGSA	GS-0301	9	9	42,034 - 54,641	X	X																										
SCBK05369246	Administrative Officer	2-Feb-05	IMMC	GS-0341	11	11	50,858 - 66,115	X																											
SCBK04289177	Aerospace Engineer	2-Feb-05	PEO Aviation	NH-0861	4	4	82,876 - 126,735	X																											
SCBK04289177D	Aerospace Engineer	2-Feb-05	PEO Aviation	NH-0861	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK04289170	General Engineer	2-Feb-05	PEO Aviation	NH-0801	4	4	82,876 - 126,735	X	X	X																									
SCBK05373910	General Engineer	2-Feb-05	SMDC	GS-0801	14	14	85,656 - 111,335	X																											
SCBK04289170D	Aerospace Engineer	2-Feb-05	PEO Aviation	NH-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05318905D	Dental Assistant	3-Feb-05	DENTAC	GS-0681	5	5	27,242 - 36,069	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05351539	General Engineer	3-Feb-05	SMDC	GS-0801	14	14	85,656 - 111,335	X																											
SCBK05368874	Supv Human Resources Assistant (Mil)	3-Feb-05	Garrison-Redstone	GS-0203	9	9	42,034 - 54,641	X	X																										
SCBK05348663D	Aerospace Engineer	4-Feb-05	RDECOM	DB-0861	2	2	27,742 - 66,115	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05341631D	Aircraft Pilot	4-Feb-05	Garrison-Redstone	GS-2181	12	12	58,977 - 76,667	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05347907	Computer Engineer	4-Feb-05	SMDC	GS-0854	14	14	85,656 - 111,335	X																											
SCBK05329121	General Engineer	5-Feb-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X																											
SCBK05329121D	General Engineer	5-Feb-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05324554	Lead General Engineer	5-Feb-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05324554D	Lead General Engineer	5-Feb-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05324560	Lead General Engineer	5-Feb-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05311971	Aerospace Engineer	7-Feb-05	RDECOM	DB-0861	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05311971D	Aerospace Engineer	7-Feb-05	RDECOM	DB-0861	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK04291487D	General Engineer	7-Feb-05	PEO Aviation	NH-0801	4	4	85,656 - 130,988	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05374048	General Engineer	7-Feb-05	SMDC	GS-0801	13	13	72,486 - 94,229	X																											
SCBK05360765	Operations Research Analyst	7-Feb-05	SMDC	GS-1515	13	13	72,486 - 94,229	X																											
SCBK05324557	Supv General Engineer	7-Feb-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05324557D	Supv General Engineer	7-Feb-05	RDECOM	DB-0801	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05370632	General Engineer	8-Feb-05	SMDC	GS-0801	14	14	85,656 - 111,335	X																											
SCBK05360735	General Engineer	8-Feb-05	SMDC	GS-0801	14	14	85,656 - 111,335	X																											
SCBK05338779	Supv Aerospace Engr	10-Feb-05	RDECOM	DB-0861	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05338779D	Supv Aerospace Engr	10-Feb-05	RDECOM	DB-0861	4	4	82,876 - 126,735	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK5366591	Supv Mech Engr; Supv Elec Engr; Supv Civil Engr; Supv Architect	12-Feb-05	CofE Huntsville	GS-0830, 0850, 0810, 0808	15	15	100,756-130,988	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK5366591D	Supv Mech Engr; Supv Elec Engr; Supv Civil Engr; Supv Architect	12-Feb-05	CofE Huntsville	GS-0830, 0850, 0810, 0808	15	15	100,756-130,988	X	X	X	X	X	X	X	X	X	X	X	X	X															
SCBK05320454	Supv Program Analyst	14-Feb-																																	