

Redstone Rocket

VOL. 54 No. 17

Published in the interest of personnel at Redstone Arsenal, AL

April 27, 2005

Getting technical

Engineers use test chamber

Page 6



Hail and farewell



Southern hospitality pleases EEO officer

Page 8

Training day



First responders conduct exercise

Page 10

Army afield



Soldiers have tools for clearing mines

Page 12

Win or lose



Delta roars into season

Page 17

Honoring those who contribute time

Redstone recognizes volunteers of year

By KIM HENRY

Staff writer

kimberly.henry2@redstone.army.mil

Shock. That was Lorraine Kraus' reaction to receiving the highest award an Army Community Service volunteer can receive.

"I am very surprised. I didn't even know about the award, I never heard of it. It is quite an honor," she said.

Kraus received the Emma Baird Award at the 21st annual Redstone Arsenal volunteer recognition luncheon Thursday at the Officers and Civilians Club. Thirteen Volunteers of the Year for 2004-05, 10 other local volunteers and their 23 organizations were also honored for their service to the Redstone community.

Brig. Gen. Mike Cannon, program executive officer for missiles and space, recognized all volunteers for their 70,000 hours of labor over the past year, which is valued at more than \$1 million.

"109 million volunteers give of their time, that is one-third of the nation everyday," he said. "When you think of how many hours of unpaid



Photo by Kim Henry

HUMBLE RECIPIENT— Lorraine Kraus reads the citation of the Emma Baird Award to her husband, Don, and Becky Pillsbury. Kraus was surprised to receive the highest ACS volunteer award.

labor, you understand how vital volunteers are."

The Emma Baird Award named in honor of Lt. Col. Emma Marie Baird, the founder of ACS, was presented as the final award at the luncheon. Of the 95 ACS centers, Kraus was among six volunteers chosen.

The citation is signed by Gen. Peter Schoomaker, the Army chief of staff.

Kraus, a volunteer in the Redstone community for 10 years, said volunteering is an honor in itself.

"It helps to develop you to be a better person. There are

times that you don't think you can do something, but you find out you can," she said. "It brings out talents you don't even know you have."

Volunteer of the Year winners included Tyler Freeman, school age service young leader; Olivia March, middle school young leader; Janeshia Henderson, teen young leader; Lloyd Ackerman, service to youth; retired Capt. Albert Castelli, dedicated service to youth; Warrant Officer Ed Ingold, active service volunteer; Robin Elliott, new volunteer; Rick Phillips, community service; Tom Sharp, community dedicated service; Mary McCarthy, community lifetime service; Liz Blackmon, military community service; Summer Wilson, military dedicated community service; and Marie Handley, military community lifetime service.

The other nominees included Gail Askew, Thrift Shop; Michelle deGroot, Army Community Service; Wendy Lebis-chak, Army Community Service; Octavia March, Child and Youth Services Program; Amanda Medley, Army Community Service; Jean Mulcahy, Enlisted Spouses Club; Sharon Samuelson, Thrift Shop; Judy Storie, Thrift Shop; Karen Thompson, Thrift Shop; and Gail Askew, Thrift Shop.

National Guard leaders discuss budget requests

Guard units in Iraq carry most of load

By Sgt. 1st Class DOUG SAMPLE

American Forces Press Service

WASHINGTON – Funding for recruiting, retention and equipment were among the items National Guard leaders brought before a Senate subcommittee examining budget requests April 20.

The administration is seeking approval for its \$419.3 billion fiscal 2006 budget request and \$81.9 billion fiscal 2005 supplemental budget request.

Army Lt. Gen. H. Steven Blum, chief of the National Guard Bureau, told the Senate Appropriations Defense Subcommittee that recruiting has been a "special challenge" for the National Guard, which, he added, "is not resourced for high levels of readiness that today's environment demands."

"We are a recruited force, so we've been scrambling to make sure we had the authorities and the resources to actually compete head-to-head in an environment where we've had to be an operational force," he explained.

Blum noted that over half the Army's combat power in Iraq today is comprised of Army National Guard units. He pointed out that eight of the Guard's brigade combat teams are on the ground there, including the 42nd Infantry Division, the storied "Rainbow Division," stationed in Baghdad.

He told the committee that Guard units in Iraq are "shouldering over half of the load and they are doing exceedingly well." Recruiting goals

Blum said the Guard had a "very good" recruiting month in March, but added, "We are not yet out of the woods, but we are starting on the road to recovery."

To help meet recruiting goals, he said, the service had to increase enlistment

bonuses and add some 1,400 more recruiters to the field, actions that made a significant difference in the recruiting numbers.

Blum also asked the committee for support of an "affiliation bonus" that would pay \$15,000 to active duty Soldiers transitioning into the National Guard.

He said the bonus would help the service "immeasurably" in recruiting prior-service troops, which are the Guard's "most experienced recruits and the ones who are most valuable to us."

Lt. Gen. Roger Schultz, director of the Army National Guard, also present for the hearing, told the subcommittee that while the Guard has reached 97 percent of its end strength, what the service really needs is "recruiting performance, more enlistments."

"Today, both in the prior service and non-prior service marks, we are off our

See Budget on page 5

An open lane random survey

How do you feel about the arrival of spring weather?

By KELLEY LANE
Staff writer
kelleyqa@bellsouth.net

Ranae Shannon
contractor

"I just love it here. I love the seasons. You get the cool weather, but you also get the warm and the hot."



Kim Troy
DoD civilian

"That's why I like living here in North Alabama. You definitely know when the seasons change around here. It's beautiful."

Sgt. Thomas Speegle
"It's all right. It doesn't matter to me either way. I like rain. I like sun."



Shane Alldredge
student

"I like it. It's spring-time."

Quote of the week

'Failure to prepare is preparing to fail.'

— John Wooden

Take time to recognize volunteers

National Volunteer Week is April 17-23. During this critical time in our nation's history, it is particularly important that we recognize and thank those in Army Materiel Command who support their communities, this command and our nation by volunteering their time, expertise and energies to support a variety of worldwide needs.

AMC employees volunteer for overseas duty, they volunteer to work long hours in support of our war effort, and they still find the time to volunteer in community activities. Volunteers may tell you they get back more than they give, but there are thousands of people around the world who can testify that their lives are better because someone was more concerned about a fellow person than about their own interests.

I thank every one of you for what you have done and for what you will continue to do; for recognizing what Edward Everett Hale knew — "I am only one, but still I am one. I cannot do everything, but still I can do something; and because I cannot do everything, I will not refuse to do the something that I can do."

Much of this great nation's history epitomizes the untiring efforts of our citizens to give of their time and energy volunteering to help others — and certainly this commitment serves as a great example for others. Each of our lives has been touched in some manner by others who volunteered their time and energy to make things better. Join me this week in recognizing these folks and taking a second to thank them.

Gen. Benjamin S. Griffin
commander, Army Materiel Command

Post Library's excellent adventure

And thank you, too! The Redstone community celebrated National Library Week with a five-day Open House featuring book drawings, refreshments, tours and signing the "I Love My Library Poster." Seventy-seven visitors won book prizes in the drawings, and more than 700 people came to the MWR Post Library to say: "Love to learn, love to read, there's always an adventure at the Post Library — outstanding staff;" "This is the best library that my family has experienced — thanks for a great job and family atmosphere;" "What a class act;" "Great books and DVD's;" "This is the best library anywhere;"

"Thank you for our Wednesday storytimes;" and so on.

Speaking for myself and the greatest staff members of all time — Martha Piskulic and Elizabeth Jones — we think y'all are the greatest, too.

Gail Alden
Post Library director

Editor's note: *The MWR Post library is open to military, civilians and contractors. It features best-sellers, internet computers, audio books, DVDs, a children's collection, online research databases and the Chief of Staff Reading List books. For information call 876-4741.*

Letter policy

Letters to the editor must be signed by the writer. The *Rocket* will withhold names upon request. Letters can be sent via e-mail to skip.vaughn@redstone.army.mil or faxed to 955-9138. The deadline for letters and all other submissions to the *Rocket* is noon Friday.



Food servers should wear gloves

I deeply regret the necessity to write this letter, but "I can't stand no more" in the words of the old cartoon character Popeye the Sailor.

I have stood back and watched over the years, walking away many times, while food preparation technicians prepare meals without the use of gloves. Now, I neither possess a nasty personality, nor do I possess a bad attitude. But come on! Can we at least wear gloves to prepare food! I've even watched while some of the technicians leave the food serving line, move over to the cash register, provide change to waiting customers, return to the food serving line, and without benefit of a hand washing (again no gloves) proceed to prepare my meal. Now really, I know your mom taught you the very same thing I was taught regarding money. That it is, by far, one of the filthiest of things the human hand can handle in your entire lifetime!

I want to warn you in the business that you are actually losing customers behind this dirty deed. Not all of the eating establishments here on post are guilty, but you know who you are. We spread germs without trying. Please, let's do the sanitary thing.

I thought we all knew better.

Name withheld by request

Vehicle decal policy changes for contractors

Effective immediately the Directorate of Emergency Services, Provost Marshal Office, will no longer issue vehicle decals to contractor owned vehicles. This policy change is reflective of recent guidance from the Office of the Provost Marshal General.

Per Army Regulation 190-5, paragraph 1-1 and paragraph 3-2, all contractor owned vehicles will be issued an extended vehicle pass for a determinate amount of time.

Effective May 2, the Directorate of Emergency Services will begin issuing extended passes in lieu of decals for all contractor owned vehicles. The passes will be issued at the Badging and Vehicle Registration Office, building 3423 on Gray Road.

To facilitate issuance of the extended vehicle passes, contractors with vehicles currently possessing DD Form 2220's, will be contacted and scheduled to have their passes issued. This policy applies to company-owned vehicles — not contractor employees.

Further information can be obtained by calling Charles "Kip" Kiplinger at 876-2090. (*Garrison release*)

Redstone Rocket

Editorial office 876-1500 Editorial fax 955-9138 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in *The Redstone Rocket* through the Public Affairs Office, Army Garrison-Redstone, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the *Redstone Rocket* is *The Huntsville Times*, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: skip.vaughn@redstone.army.mil
Rocket articles are available online at the following:
https://redstoneapps.v1.redstone.army.mil:443/pao_opao_display?p_cat_id=7

Rocket Staff

Public Affairs Officer: Al Schwartz
Editor: Skip Vaughn
Reporters: Beth Skarupa
Kelley Lane
Kim Henry
Copy Editor: Scott Seeley
Advertising Sales: Petie Sims
Susan Lavender
Shelia Smith

The *Redstone Rocket* is published in the interest of the personnel at Redstone Arsenal, by *The Huntsville Times* a private firm in no way connected with the Department of the Army. Opinions expressed by writers herein are their own and are not to be considered an expression by the Department of the Army. The appearance of advertisements in this publication, to include inserts and supplements, does not constitute an endorsement by the Department of the Army of the products or services advertised within this publication.

The *Redstone Rocket* is distributed free of cost to Army personnel at Redstone Arsenal, and

Research Park, Huntsville. Mailing rates off post for *The Rocket* are \$30 per year, tax included. We do not guarantee timely delivery. "Third class mail may receive deferred service. The Postal Service does not guarantee the delivery of third class mail within a specified time." (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices.

Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

Getting to know you

By SKIP VAUGHN
Rocket editor
skip.vaughn@redstone.army.mil

Name: Colette "Sam" Glover

Job: Secretary to the commanding general, Aviation and Missile Command

Where do you call home?
Toney, Ala.

What do you like about your job?

The diversity. I like working for the military because even though secretary work is about the same, each boss is different. So it's like getting another job every two years.

What do you like to do in your spare time?

I like to read. I like spending time with family. I have seven great-nephews. I enjoy doing things with them.



What are your goals?

Enjoy my retirement when I finally decide that's what I want to do. Go to a different phase in my life when I retire. I'm pretty flexible.

Boeing virtually involved in Roving Sands exercise

For one week in April the "battle" raged across 14,000 square miles at military bases from west Texas to Arizona during Roving Sands 05, the world's largest joint training exercise. In a building at Fort Bliss, Texas, far from the action of the exercise but connected virtually, a core team of Boeing Air & Missile Defense Systems Huntsville employees tested technology that could one day provide the basis for an Air & Missile Defense Common Command Post — a tool that would provide battlefield commanders of tomorrow the ability to see at a glance every unit and every threat, and the ability to command a response in real-time.

"The issue is a question of interoperability between multiple weapon systems and situational awareness in a joint battlefield environment," said Wylie May, the A&MDS team lead for Boeing. "Our goal was to demonstrate the ability to use an open system architecture to create a clear and complete picture for the air defense commander."

This is something that doesn't exist today, said May. He explained that air defense operations are moving toward a system-of-systems approach — where any sensor can provide detail to any shooter for a seamless integrated air and missile defense. The military calls it "plug and fight," which means that any system or sensor, like a Patriot or Avenger, can plug into this open architecture and the data will be translated into a common screen

that not only the commander can read but also other weapon system operators.

The Boeing team solution paired the System of Systems Common Operating Environment developed by Boeing for the Future Combat Systems program with software developed by Phantom Works IdEAS called Joint Effects Based Command and Control. At the invitation of Maj. Gen. Michael Vane, commander of Army Air Defense Artillery, the Boeing team took its solution to Roving Sands 05 and set up in the Fort Bliss command post with the Space and Missile Defense Command. SMDC provided the live data interface to exercise the Boeing architecture as a subset to the SMDC battle lab experiment.

"It worked like a champ," May said. "We could see everything happening on the 'battlefield' from aircraft to missiles, both enemy launches and friendly intercepts."

But this is just the beginning for the team, according to May. Before the next Roving Sands exercise scheduled for 2007, the team will explore options for research and development with the air defense customer and further define the AMD Common Command Post requirement. "We are already looking at software upgrades," he said. "And we plan to 'ruggedize' the prototype for battlefield operations." Because when Roving Sands 07 rolls around, the team wants to be invited as a full participant and not just a virtual experiment. (Boeing)

Crimes, accidents and other occurrences

The Provost Marshal Office provided the following list of reported incidents:

April 14: An individual was found to be operating his motor vehicle with a suspended driver's license and had outstanding arrest warrants when he approached Gate 10 and requested a visitors pass. The individual was issued a violation notice and released to Decatur Police Department for his outstanding warrant.

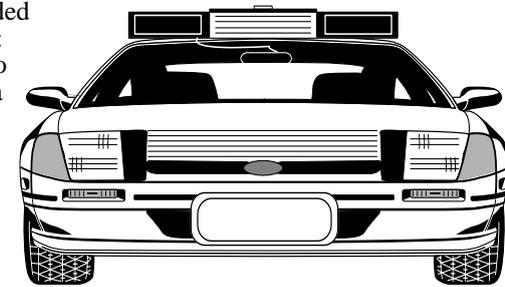
April 14: An individual was found to be operating his motor vehicle with a revoked driver's license when he approached Gate 9. A check through NCIC revealed his license was revoked. The individual was issued a violation notice and released.

April 14: An individual was found to be operating his motor vehicle with a suspended driver's license when he approached Gate 9. A check through NCIC revealed his license was revoked. The individual was issued a violation notice and released.

April 14: An individual reported that his vehicle was damaged when he was motioned over a Stop Stick device and flattened two tires at Gate 10.

April 15: An individual reported that a television, computer and printer were stolen from the Education Center. Investigation continues by Criminal Investigation Command.

April 16: An individual reported that his vehicle was damaged when he moved traffic cones at Gate 9 and drove over a Stop Stick device and flattened both



front tires.

April 18: An individual was found to be operating his motor vehicle with a suspended driver's license and had outstanding arrest warrants when he approached Gate 10 and requested a visitors pass. The individual was issued a violation notice and released to Athens Police Department for his outstanding warrant.

April 18: An individual was found to be operating her motor vehicle with a suspended driver's license and had outstanding arrest warrants when she approached Gate 9 and requested a visitors pass. The individual was issued a violation notice and released to Huntsville Police Department for her outstanding warrant.

Traffic accidents reported: one without injuries, none with injuries.

Violation notices issued: 32 speeding, 6 driving with a suspended/revoked/canceled driver's license, 3 failure to obey traffic control device, 2 expired registration, 2 no driver's license, 2 improper display of license plate, 1 failure to judge proper clearance.

Guilty Akbar could be executed

Death penalty possible for murder conviction

FORT BRAGG, N.C. — Sgt. Hasan Akbar, the former 101st Airborne Division Soldier accused of the March 23, 2003 grenade attack on three tents in Kuwait, was found guilty Thursday.

A court-martial panel of nine officers and six non-commissioned officers deliberated for 2.5 hours before returning the verdict by a unanimous vote: guilty of two specifications of premeditated murder and three specifications of attempted premeditated murder.

Akbar now faces three possible sentences: life in prison, life in prison without the possibility of parole, or death.

Akbar was convicted of a grenade attack on three tents in Camp Pennsylvania, Kuwait, that took the lives of Capt. Christopher Seifert and Maj. Gregory

Stone. Fourteen others were wounded from the 101st Airborne Division, Fort Campbell, Ky., in the night grenade attack during the early days of Operation Iraqi Freedom.

Maj. Richard Patterson, public affairs officer for Task Force Bragg, said that although Thursday's unanimous verdict means Akbar is eligible for the death penalty, the court must make other unanimous findings for that penalty to be imposed.

Patterson said the court must find unanimously that the Army has proved aggravating circumstances, and make a second finding that the aggravating circumstances outweigh any mitigating factor raised by the defense.

The sentencing phase was set to begin at 9 a.m. April 25.

Editor's note: Information for this Army News Service article was provided by Task Force Bragg Public Affairs.

AER fund-raisers set through May

The Army Emergency Relief campaign continues through May 15. Fund-raising events include the following:

- Fancy scented candles, through May 15, at Sparkman building 5302, second floor. Call Teri Benson 842-7717.
- Teddy bear and magnetic ribbon sale, through May 15, sponsored by Engineering Directorate. Call Janet Martin 313-1996.
- Online auction, through May 15, at www.aer-redstone.com. Call Maj. Kirk McCauley 313-4260.
- Mother's Day basket, for auction through May 4, sponsored by National Maintenance Program branch of Maintenance Directorate, Integrated Materiel Maintenance Center. To submit a bid, go to www.aer-redstone.com or call Paula Glass 313-2509 or e-mail Paula.Glass@redstone.army.mil.
- Ice cream social, May 11 from 10:30 a.m. to noon, in the building 5300 hallway. Call Amos Richardson 955-9395 or Danny Berger 955-6193.

• Friendly folks personalized cartoons, through May 15, at building 5302, third floor. Call Pat Reilly 876-0209 or Sandra Swartz 842-6772.

• Unity bands sale, through May 15, for \$3 each or two for \$5 at building 5400. Call Jo Countess 876-8161, Toni Hamilton 842-9388 or Juanita Gooden 842-9402.

• AER shirt sale, through May 13. Denim shirts both long and short sleeve, polo shirts and T-shirts. Call Cheryl Garrison 876-1034 or Marie-Helene Worthington 876-2396.

• Mr. Cinn-O-Man cinnamon rolls for sale, \$2 each. Call Lisa Gomien 842-8389 or Dorothy May 842-8391.

• Book sale, through Friday from 11 a.m. to 1 p.m. between 5303 and 5304. Call Jerome 955-0042.

• Chocolate and coffee extravaganza, \$10 purchase prior to the event, May 2 from 10 a.m. to 2 p.m. at the Officers and Civilians Club. Call Sam Whitaker 876-9762 or Donald Battise 876-2333.

• Garrison AER FunDay, May 3 from 10 a.m. to 2 p.m. at building 4488. Call Maj. Dave Bailey 313-2874. Rain date is May 5.

• Silent auction, May 3 from 8 a.m. to 3 p.m. at building 5687. Call Vicky Caylor 876-1335 or Nancy Readus 876-6990.

• Ice cream social, May 4 from 11:30 a.m. to 2 p.m. at building 5250 (north entrance). Cost \$1 per scoop, 25 cents per topping. Call Bill Breffelh 842-0794.

• Bake sale, May 4 at 7:30 a.m. at building 5308 lobby. Call Jennifer Jerome 955-0042.

• Hamburger sale, May 4 from 11 a.m. to 1 p.m. at building 5681 south end. Call Nan Wilson 313-4166 or Carolyn Cunningham 313-6200.

• Car show, May 7 from 9 a.m. to 3 p.m. at the Officers and Civilians Club. To register send an e-mail to Bill Lang at mustangcorral@yahoo.com or Jerry Campbell at corvetteman6000@yahoo.com. Entry fee is a \$20 donation. Individuals wishing to view the vehicles are also asked to contribute.

• RDEC 5K Run and Fun Walk, May 10 at 9:30 a.m. at PT track off Corporal Road. Entry fee \$15 includes T-shirt and refreshments. Rain date is May



Photo by Skip Vaughn

MOTHER'S DAY GIFT— Paula Glass and her co-workers at National Maintenance Program branch of Maintenance Directorate, IMMC, are auctioning a Mother's Day basket for Army Emergency Relief.

11. Call Wynema Wooten 842-2775, Carolyn Farmer 876-3810 or Justin Olander 842-2769.

• Chicken and fish fry, May 10 from 11 a.m. to 1 p.m. Cost \$7 per ticket. Call Lynn Allan 876-2848.

• Barbecue, May 12 from 11 a.m. to 3 p.m. at Vincent Park (Rustic Lodge if rain). Tickets are \$8 each. Call Michelle Hankins 876-3755 or Mary Burnett 313-6541.

• AER golf tournament, four-person scramble, May 20 at Redstone Golf Course. Cost \$28 for members, \$40 non-members. Register by May 13 (rain date May 27). Call Nadine Manderson 842-8714 or Jim Dabbs 842-0170.



Photo by Skip Vaughn

COUPONS FOR SALE— Fran Nicholson of ILS/MANPRINT Office talks with Mike Boecking of Publication Services at a display April 19 in front of the Sparkman Center Cafeteria. Her office is selling coupon books in support of Army Emergency Relief.

Community Block Party deemed large success

By PAM BERRY

Child and Youth Services

What a great Block Party! The annual April 16 event at the Youth Center had its largest attendance and was fun for all ages.

There were games, entertainment, demonstrations, exhibits and free food. It couldn't have been done without the sponsors and organizational groups. Child and Youth Services wishes to thank the following organizations: 104.3 WZYP, American Red Cross, Babies R Us, Army Community Service, BOISE Office Supply, Boy Scout Troop 308, Buffalo Rock Pepsi, Club Beyond, Commissary, Early Intervention Program, Enlisted Spouses Club, Fire Department, Garrison, Girl Scouts, Huntsville Flight, Huntsville Emergency Medical Services Inc., Huntsville Stars, Preventive Medicine, Morale Welfare and Recreation, Provost Marshal, SKIESUnlimited instructors and students, Papa John's, University of Alabama-Huntsville, U.S. Space and Rocket Center, and Veterinary Services.

CYS can't forget our volunteers. They were awesome. They set up the canopies, tables, chairs, assisted with the activities, etc. We couldn't have done it without them. They are: Marine Corps Detachment; NCO Academy Basic NCO Course – Staff Sgt. Stanley Blanco, Staff Sgt. Carey Boren, Staff Sgt. Billy Keirce, Staff Sgt. Dwain Lacey, Staff Sgt. Samuel Luebbe, Staff Sgt. Luke Plant, Staff Sgt. Cory Shelton, Staff Sgt. James Epps, Sgt. Michael Dooley, Sgt. Thomas Flowers, Sgt. Mark Granicki, Sgt. 1st Class John Paulo, Sgt. Cyrus McCoy and Sgt. Miguel Torres; and Les Haas and Rus Matteo, Flight Operations.

Next year's Block Party promises to bring more entertainment, games and activities. You will not want to miss it. Mark your calendars now for April 15, 2006. For more information on Child and Youth Services' events and programs, go to www.redstonemwr.com.



Photo by Andrea Mattox

FUNNY FACE— Army Family Team Building volunteers paint more than 300 faces during the Block Party.

Employee job descriptions should be kept updated

The position description briefly describes the major duties and responsibilities of a job or a number of jobs.

The "standard of adequacy," as defined by the Office of Personnel Management, is met when the PD contains sufficient information for the position to be classified. Positions must be classified before employees can be paid. The position description serves as the official record of the work assigned by management to an employee.

Classification of the position involves determining pay plan, title, series and grade. The grade translates into how much an employee is paid for performing the work he or she is assigned. Every employee should have a copy of their position description.

The Human Resources office uses position descriptions for the following purposes: as a definition of the functions and responsibilities of a job; as a mechanism for recruitment (determining qualifications); for advising on employee training and development; for establishing and updating performance standards; for

reorganization/realignment/reductions in force planning; for determining Fair Labor Standards Act status (exempt or nonexempt); and for developing internal and/or external announcements.

An employee uses a position description as a tool to understand his/her area of responsibility during orientation; for understanding new assignments and/or working conditions; for understanding and establishing training objectives and developmental goals; as a jump start for recommending improvement to work; and to file a classification appeal.

A supervisor or manager uses position descriptions as tools to manage their organizations; as a basis for developing performance plans; to assist employees at all levels to acquire a greater understanding of their assigned duties; to introduce new employees to their positions; to clearly delineate work assignments and detect overlaps or gaps in those assignments; to reassign and/or fix functions and responsibilities of their assigned organization; to evaluate work performance by a comparison between what the

employee accomplishes and what is required by the position description; to assist in hiring and placing employees in positions for which they are best suited; to improve workflow and technical methods for work accomplishment; and to make decisions concerning reorganizations/realignments/reductions in force.

The importance of position descriptions cannot be over emphasized. In order for the PD to be an effective tool, it must be kept current. When a position description becomes outdated, it no longer reflects the manager's intent for the organization.

Position descriptions should always reflect, promote and enhance the overall goals of position and pay management. Good position and pay management is also reflective of the mission, economy and efficiency of operations, employee motivation, career development/ladders, recruitment and retention, and also provides for a balance of trainees to full performance level positions. (*Civilian Personnel Advisory Center*)

■ Senate subcommittee examines Guard budget

Budget

continued from page 1

objectives by something major," he said. Schultz told the committee he felt more incentives would help the service reach its recruiting goals.

By comparison, he said, incentives Congress passed last year enabled the Guard to enlist "three times" the number of recruits as it did a year ago. "So those items, in terms of incentives, are making a difference," Schultz noted.

Equipment needs

The subcommittee also asked if the \$190 million it had appropriated for equipment in the fiscal 2005 defense bill would fulfill Army and Air National Guard requirements for the year. Each service was given \$95 million.

Schultz replied that though the "money filled a critical need for us," most of the Army National Guard's appropriation was used to buy equipment that "you will find in Iraq, Kuwait and Afghanistan today."

"We bought critical items of need for our units deploying, and of course we deploy

units at the highest level of readiness," he explained. "We bought machine guns, night-vision devices, we bought trucks — all kinds of things our units were short," he said.

Thanking the committee for their generosity, Air Force Lt. Gen. Daniel James III, director of the Air National Guard, said that there are still some requirements he needs funded. "We have prioritized and filled the critical ones that we have, and it has given us the opportunity to do some things we need to do. But there are still some issues that need funding," he said.

One of them, he said, is the large-aircraft infrared system modification, which he said is a high priority for the C-130 aircraft, the military's main heavy-lift transport plane.

While the Defense Department is keenly interested in equipping units for the "over-seas war fight," Blum told the committee, Congress must ensure National Guard units returning from the war get equipment replaced that was either left in theater or worn out through fair wear and tear.

He said Guard units must have the proper equipment to train on for "the next time they are needed."

Engineers test for electronic interference

Anechoic chambers help make weapon systems safe

By LIRA FRYE
For the Rocket

When you turn on your computer, does your television screen become fuzzy?

Have your windshield wipers caused your radio signal to have intermittent static?

Electronic interference can be problematic in day-to-day life, but interference can be even more troubling when dealing with a military weapon system.

That's where the Electromagnetic Interference Facility's anechoic chambers come into play. Part of Redstone Technical Test Center's Electromagnetic Environmental Test Branch, RTTC engineers use the chambers to determine if one piece of electronic equipment emits signals that will interfere with another.

For example, medevac helicopters have internal oxygen systems for transporting patients. It's important that other electronic systems within the helicopter don't cause the oxygen system to hesitate or work incorrectly.

"We make sure safety systems, communication systems, and weapons systems can operate when around other electronic sources," David Elkins, senior electronics engineer, said. "On weapons systems, you don't have the luxury to ask someone to turn off their electronic equipment."

Made out of steel walls and lined with cones made of carbon-based material to absorb radio energy, the chamber traps signals transmitted inside the room. The external steel walls and doors also shield all signals from entering the room. Because no signals can get in or out of the chamber, engineers can place test articles and receiving antennas inside the room and be assured that any signals picked up by the antenna were generated by the equipment that was being tested.

Engineers manning the branch's five chambers run 40 to 50 tests per year. Tests can take days or weeks to complete. Supporting the war effort often requires quick turnarounds in order to



Photo by Lira Frye

SETTING UP— Mark Houde with Sikorsky Aircraft and Lee Stucker, RTTC electrical engineer set up an electromagnetic interference test for the Apache helicopter's Common Missile Warning System.

get a new or upgraded system into the field quickly.

For instance, Elkins' branch had a quick turnaround request to field Blue Force Tracking on aviation systems. Blue Force Tracking technology provides global tracking of friendly and enemy forces ground vehicles and aircraft in near real time. The system provides almost immediate situational awareness.

Engineers ran electromagnetic interference tests to make certain Blue Force Tracking would operate with all other systems on the helicopter.

"Much of what we do is aviation related," Elkins said. "This type testing is necessary for airworthiness releases. If developers want to stick something on an aircraft, they have to come here."

Elkins said it's not uncommon to see engineers stay at RTTC for their entire career. He said he feels the work that he and his co-workers do contributes to the war effort.

"We get to play with the hardware," Elkins said. "I feel like I'm making a difference when I get to touch something that's going to Iraq in a week."



Photo by Lira Frye

FINAL ADJUSTMENTS— Electrical engineer Jennifer Oberle prepares the antennae on the Command Post Platform for a noise floor test in the large anechoic chamber.

Fox Army Health Center undergoes examination

Recertification survey occurs every three years

By KELLEY LANE
Staff writer
kelleyqa@bellsouth.net

Providing the best possible care in the most efficient manner is a top priority of any health center. Fox Army Health Center is no different. To ensure that its customers are in fact receiving just that, Fox participated in a recertification survey last week.

Three examiners from the Joint Commission for the Accreditation of Health Care Organizations, based just outside of Chicago, visited Redstone April 20-22 for Fox's triennial recertification. Two focused on the health center itself, and the third centered on the behavioral medicine office located off site at building 3325 on Redeye Road. The organization reviews



Photo by Kelley Lane

GETTING READY— Members of the Fox Army Health Center staff meet to review preparations before examiners arrive.

both military and civilian facilities in order to provide a higher standard of care in the United States and internationally.

"We fall under the standards for ambulatory care facilities," said Lt. Col. Monica Gorbandt, deputy commander for clinical services. "Which is essentially an out-

patient facility, we are not a hospital. We don't offer in-patient care. We are a free standing health center."

This wasn't the health center's first experience with recertification, but it was its first experience with the methods used this time.

"The process has changed over the last few years," Gorbandt said. "In previous surveys you would bring in a lot of books and they would look at your policies. Now they use a process called Individual Tracer Activity."

Examiners selected patients visiting the health center on the three dates and followed their progress through the various offices and labs. If possible, the patients themselves were interviewed about their experience. The patients' privacy and rights were respected. The examiners focused on how the health center responded to the patients' needs, not on sensitive private information.

"They're looking to see that our standards are consistent throughout the facility – that we are delivering the appropriate healthcare and doing the appropriate things," Gorbandt said. "They look at our facility too, to make sure that it is up to standard."

By the next time examiners visit Redstone, the process will have changed once

more. They'll still be using Individual Tracer Activity as their primary survey process, but the visit will no longer be scheduled. Fox's next review, in three years, will be unannounced.

While such an examination might make some health centers nervous, the staff at Fox was looking forward to the feedback.

"It's an educational experience for us," Gorbandt said. "It helps us out with processes and how to deliver a better quality of care more safely to our patients. But also, we demonstrate to them what we're doing here at Fox in order to, one, have a safe facility for our patients to come in; and two, that a patient who comes in gets the appropriate care and treatment. We show them that all those things are up to standard here at Fox."

Gorbandt credits how well Fox performed on this survey and on a daily basis to the health center staff, in particular the Army reservists who have joined the team.

"Lt. Col. Lily Mitchell has done an excellent job of overseeing the preparations for the JCO. She's a community health nurse and an activated reservist serving with us," she said. "Since she came on board with us last September she has served as our JCO coordinator. She, as well as the other reservists who have come to Fox over the years, have fully integrated into our team and made a real difference in regards to JCO and the quality of care here."

Historical web site has 10th anniversary

The AMCOM Historical Office web site marked its 10th anniversary April 19 with a cake-cutting and a speech by command chief of staff Col. Bob English.

English cited the achievements of the web site and noted the many years of work that went into producing the top historical web site in the Army.

"I've known of this site for years," he said. "It's always been the best and most entertaining web site in the Army."

Michael E. Baker, command historian and supervisory webmaster, noted that last month the site recorded its 60-millionth hit.



Photo by Michael E. Baker/AMCOM

HISTORICAL EVENT— Col. Bob English, AMCOM chief of staff, cuts the cake for the Historical Office web site's 10th anniversary.

Southern hospitality impresses new EEO officer

Equal employment opportunity chief arrives from Fort Monmouth, N.J.

By SKIP VAUGHN
Rocket editor
skip.vaughn@redstone.army.mil

AMCOM's new equal employment opportunity officer has a message for his fellow workers at the Aviation and Missile Command.

"We're members of the same team," Bobby Coney said.

Coney arrived in early April from the Communications-Electronics Command at Fort Monmouth, N.J., where he served as equal employment opportunity officer since July 2002. He succeeded James Braxton who accepted a position with the Corps of Engineers in the Washington, D.C., area.

He has been impressed by the "good old Southern hospitality," the challenging work and the many deadlines — he considers himself a workaholic.

"Before I got here, Soldiers and federal employees told me nothing but great things about AMCOM," Coney said. "And although I've only been here two weeks, I'm very pleased."

Before beginning his civil service career with CECOM in 2002, he served as director of equal employment opportunity with the New Jersey Transit Corporation from 1990-98. He had the same role for New Jersey Rail Operations from 1985-90 before its consolidation



Photo by Skip Vaughn

PAPERWORK— EEO specialist Demetria Cruz shares a laugh with Bobby Coney, chief of the command's equal employment opportunity office.

into the corporation. He was director of work force planning with Amtrak from 1998 to 2002.

"The primary focus at this time is to develop and maintain an effective and efficient EEO program, or I might say, a model EEO program," Coney said. "I would also like to expand the manner in which we think about equal employment opportunity to encompass management diversity which goes beyond what would be considered traditional equal employment opportunity.

"And I think foremost that includes being proactive — working with managers, supervisors and employees to resolve issues before they manifest themselves as complaints."

His office is mainly responsible for equal employment opportunity policy development and communication which includes providing advice to managers and employees. It provides policy, advisory and oversight for the command's 7,700-plus workers.

"We're here to serve," the Fitzgerald, Ga., native said. "Specifically advice and information and be of assistance in any way we can in matters involving the workplace but particularly equal employment opportunity."

He plans to use the command's equal opportunity web site as a communication tool and expand it.

Coney, 62, retired from the Navy in 1979 as a senior chief petty officer with 20 years service. He earned an associate degree in government and political science from Pensacola Junior College in 1971, a bachelor's in business management from the University of Maryland in 1976 and a master's in industrial relations and human resources management from Rutgers University in 1985.

He and his wife, Dot, have two adult sons and an adult daughter. His hobbies include watching the news, jogging and shopping.

"One of my goals is to get senior managers as well as other managers involved in the affirmative employment planning process," he said, "as well as to get myself and the EEO office involved in strategic planning and specifically those areas that involve human capital planning and decision making."

Redstone has grand plans for hotel

Army temporary lodging going to private industry

By **SHAREE MILLER**
For the Rocket

The Army created the Privatization of Army Lodging office in October 2003 with the goal of improving the quality of lodging facilities to support Soldiers and their families on official travel, through partnerships with the private sector.

“The PAL program was developed and is managed under the oversight and direction of the Office of the Assistant Secretary of the Army, Installations and Environment, on behalf of the Secretary of the Army,” said Dan Ahern, director of morale welfare and recreation. “The Army believes that lodging privatization provides an excellent opportunity for addressing the temporary lodging needs of America’s Soldiers and their families while providing an attractive business opportunity for its private partners.”

“Army leadership believes that privatization is the best choice based on the fact that 80 percent of lodging requires replacement or major renovation, there is a \$1 billion plus unfunded bill to fix lodging, and PAL is consistent with leadership direction to transfer non-core functions and business risks to private sector,” said garrison commander Col. Bob Devlin. “We have a great lodging team and program, but PAL will allow us to make facility improvements we are not allowed to



Courtesy photo

FILLED TO CAPACITY— Visitors quarters like this are to be replaced with a privately-run hotel if approved.

do under the current program and make it even better.”

If the program is approved as expected in October, the first phase of privatization will include Redstone Arsenal along with Fort Rucker, Ala.; Fort Leavenworth, Kan.; Fort Riley, Kan.; Fort Polk, La.; Fort Sill, Okla.; Fort Hood, Texas; and Fort Sam Houston, Texas.

Redstone currently has 180 rooms with 235 beds. Last year an estimated 36,000 room nights had to be turned away due to non-availability caused by high occupancy and excess room demand. During the due-diligence study that was submitted to the PAL office, Redstone showed there would be a strong demand for a 200-250 room facility.

There were also several locations recommended as building sites. One in particular is in the area of building 112 and could actually be put outside the property

fence providing easier access from the interstate. Guests would have access to the golf course as well.

PAL program service standards would require the partner to provide 24-hour, seven-days-a-week front desk and reservation service, housekeeping services and amenities consistent with industry standards and good business principles, continental breakfast service, priority placement of official travelers, and consideration for distinguished visitors.

Although the focus of the PAL project is on temporary lodging, the agreement will also permit the construction and operation of such facilities as food and beverage operations, conference/meeting support functions, limited retail space, playgrounds, hotel swimming pools, limited fitness facilities, kennels/pet runs, ancillary activities, and other similar facilities for the support of Army lodging guests at the request of the host installation and where such demands are not already being met by local post exchange, MWR or commissary assets. To provide needs unique to the Army travelers, amenities might also include student study rooms, gear washing rooms, sizeable guest laundry facilities, and bulk storage areas.

The recommendation is being reviewed at the Office of the Secretary of Defense level and is expected to go through Congress between now and the end of the fiscal year. If all plans are approved, Redstone Arsenal could have that hotel soon.

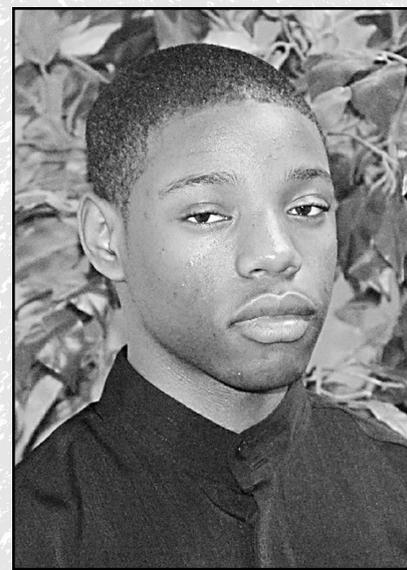


Photo by Rod Johnson

Sophomore standout

Quintin Lundy, a sophomore honor student and band member at Buckhorn High, was selected to attend the Congressional Student Leadership Conference held in Washington, D.C. during spring break. The selection was based on his academics and community service. He is the son of Austin Lundy of Integrated Materiel Management Center and Jasmine Lundy of Unmanned Aerial Vehicle Systems Project Office.

Emergency responders practice team response

By DAN O'BOYLE
For the Rocket

W-M-D might seem innocent consonants in the alphabet. But in the post 9/11 world, Weapons of Mass Destruction are anything but innocent.

And right here at home, Redstone Arsenal Fire and Emergency Services is teaming with Fox Army Health Center and Huntsville Emergency Medical Services Inc. to ensure that all medical responders are ready to deal with any contingency.

"The ultimate goal is to make sure that we have a combined and coordinated emergency response that involves all medical providers here on Garrison," Fox commander Col. Robert Noback said. "It's important that we make sure that we are totally interoperable with the fire department to make sure that we know how to operate their equipment, and that our procedures and their procedures dovetail in a truly seamless medical support effort."



Photo by Dan O'Boyle

TRAINING TIME— Fox Army Health Center Soldiers prepare to set up a decontamination tent Thursday.

Thursday's training involved setting up a triage area by Fox and a decontamination area by firefighters.

"If we have to do this for real, we don't

want to be surprised," Noback said. "Our emergency response team, composed of doctors, nurse practitioners and medics will do triage and stabilizing treatment before patient transportation by HEMSI.

Also, folks in our patient administration division will help to keep track of patients being treated."

Future joint training efforts are planned.



Photo by Mindy Shelton

Luncheon speaker

Maj. Gen. Jim Pillsbury, commander of the Aviation and Missile Command and Redstone, emphasizes a point during his briefing on condition based maintenance at the Redstone/Huntsville Chapter, American Society of Military Comptrollers meeting April 14.

Army librarians hone 'virtual library' skills

By LETA DEYERLE
Army News Service

MONTEREY, Calif. – Nestled in a garden setting on the Monterey Peninsula, Army librarians improved virtual library skills to service more than a million Soldiers, civilians and family members Armywide.

Army Knowledge Online personnel attended the Army Library Institute and trained attendees on integrating AKO's functionality into the Army Library Program. A hands-on approach in a computer lab setting featured discussions on AKO capabilities, the new AKO syndicated news channel, creation of "virtual teams"

for librarians, use of various collaboration tools and techniques, and upcoming changes to AKO.

In 2003, the Army's top librarian, Ann Parham, along with the Community and Family Support Center's Carla Pomager, began a training partnership with Harold Tucker, AKO's outreach coordinator. The Army's virtual library, accessed through AKO, is designed to support the needs of the Total Army Family before, during and after deployments.

Today, approximately 315,000 active, Army National Guard and Army Reserve Soldiers are deployed or forward-stationed in more than 120 countries.

Virtual libraries are part of the Army's well-being framework. Instant access to the "Ask A Librarian" service, a network of military libraries, and databases containing full-text journals and electronic books, provides Soldiers with tools to perform and support the Army's mission.

Resources range from "how to" guides for repairing vehicles at home to e-books to read when off duty in Iraq.

AKO members can locate the Army's Virtual Library at: <https://ako-comm.us.army.mil/libraries/>.

Editor's note: Leta Deyerle serves as the AKO public affairs officer.

Soldiers use many tools in clearing mines



Photo by Spc. Jason Krawczyk

IN TRENCHES— Spc. Felife Hernandez, a minesweeper with Company A, 367th Engineer Battalion, sweeps for landmines in a trench at a new engineer training area. He is using a Handheld Standoff Mine Detection System, which has metal-detecting capabilities and ground-penetrating radar.

Time-consuming process requires near perfection

By Spc. JASON KRAWCZYK
American Forces Press Service

BAGRAM AIR BASE, Afghanistan — As the young engineer unzips his bag and removes his mine detector, he surveys the sandy, wind-swept hills he is about to clear. Before him sit bunkers, trenches and piles of junk — all potential spots to hide mines or improvised explosive devices.

“Clearing minefields is a long, slow, time-consuming process, and there is no room for error,” said Capt. Jonathan Zimmer, the assistant officer in charge of the Mine Action Center. “We go by NATO standards, ... which means we have to use two types of methods to clear a minefield and must obtain 99.6 percent clear.”

The Soldiers of the 367th Engineer Battalion have multiple tools at their disposal to meet the requirements needed to consider a minefield clear, said Staff Sgt. Joshua Gallup, a combat engineer team leader with the 367th’s Company B.



Photo by Spc. Jason Krawczyk

FLAILING AWAY— Staff Sgt. Bauer Ronald, of Company B, 367th Engineer Battalion, operates an MV-4 Flail. The MV-4 is a remote-controlled mine-clearing device.

“Usually, we will go through a minefield first with an ‘Aardvark medium flail.’ Once that is finished, we send in the engineers and dogs,” he said.

The Aardvark is a mechanical flail with an armored cab capable of withstanding 7.62 mm armor-piercing rounds. “With that much armor it can definitely withstand a mine blast,” Gallup said.

In addition to the mechanical devices, dogs from the 67th Demining Dog Detachment are used. The 67th is the only unit in the Army that has such dogs, Gallup said. They are trained to work closely with the engineers in finding mines.

A dog will narrow the possible location of a mine to about a square meter, and then the engineer uses his probe to locate the mine. If dogs are not available, an

engineer may go into the field with a Handheld Standoff Mine Detection System, which has metal-detecting capability and ground-penetrating radar.

Weather plays a major factor in clearing a minefield. It impacts everything from the dogs being able to pick up the scent of a mine to the machinery getting bogged down in mud. Summers in Afghanistan are ideal for mine clearing.

“Mine clearing is not all about going out to the field with a metal detector and an up-armored bulldozer,” Zimmer said. “We must look through old logs and try to figure out what areas are already clear and what need the most attention.”

Editor’s note: Spc. Jason Krawczyk is assigned to the 20th Public Affairs Detachment.

Logisticians plan conference

Four-day event scheduled at Bob Jones Auditorium

This year’s Army Integrated Logistics Support Conference, titled “Enabling Life Cycle Logistics,” is May 2-5 at Bob Jones Auditorium.

The conference, hosted by the ASA (ALT) ILS Directorate and the Logistics Support Activity in conjunction with the Tennessee Valley Chapter of the International Society of Logistics, will provide logisticians with the latest information on a wide array of emerging concepts, new supportability tools and techniques, and lessons learned in ILS implementation.

The conference will open each day with keynote addresses from senior-level leaders in the life cycle logistics commu-

nity, to be followed by a variety of presentations on supportability-related initiatives from ILS practitioners. In addition, there will be demonstrations of software tools for logisticians as well as a powerLOG User Group Meeting on the first day.

Attendees will receive 20 Defense Acquisition Workforce Continuous Learning Points at the completion of the conference. The cost of the full four-day event, which includes the powerLOG User Group Meeting, is \$95 for SOLE members and \$110 for non-members. For those not wishing to attend the powerLOG meeting, the registration cost is \$90 for members, \$100 for non-members. For more information, an event schedule, or to download the registration form, visit www.hats.org/sole, or call Randy Gibbs, conference coordinator, at 313-2942.

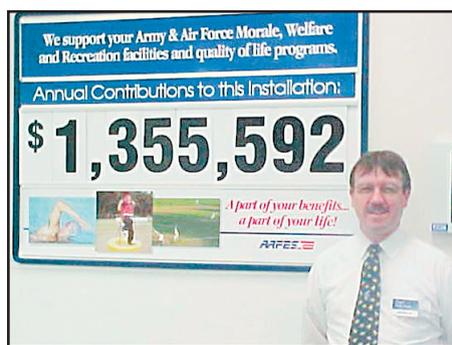
Exchange dividends benefit troop recreation coffers

The Army and Air Force Exchange Service is returning \$242.3 million to the services' Morale Welfare and Recreation programs. For 2004, this dividend represents an average per capita dividend of \$277 for every Soldier and Airman, a 5 percent increase over last year. In 2003, AAFES paid a per capita dividend of \$264.

"AAFES' mission is to provide goods and services at competitively low prices and generate earnings to support MWR programs," said AAFES commander Brig. Gen. Toreaser Steel. "These contributions to the U.S. armed forces and their families make AAFES a major non-pay benefit to customers."

The value AAFES offers the military community extends far beyond its ability to provide quality merchandise and consumer services. With the help of AAFES dividends, MWR, CFSC and Air Force services have completed hundreds of community enhancement projects at Army and Air Force installations around the world. AAFES supports the mission of the services' MWR to improve the troops' quality of life and the well-being of the overall military community. AAFES will continue to focus its efforts on providing value by offering low-cost shopping options and delivering an annual dividend.

"Every time troops shop at the exchange, they provide support to MWR programs, facilities and non-appropriated fund construction projects such as bowling and youth centers, golf courses and outdoor recreation," said Redstone Post Exchange general manager Carl Carpenter. Purchases made by Soldiers at the PX,



Courtesy photo

BANNER RETURN— Post Exchange general manager Carl Carpenter stands by the 2004 MWR annual dividend sign. This contribution is just one of the many benefits of shopping at the PX, Shoppette, Car Care Center, MCSS, Furniture Store, Food Court, American Eatery and Burger King.

One Stop and Burger King or other exchange activities at Redstone in 2004 generated more than a \$1,355,592. The total Redstone PX dividend of \$1,355,592 is critical to Army MWR's ability to enhance local Morale Welfare and Recreation programs such as the new bowling center, after school programs and recreational activities.

Historically, roughly 67 percent of AAFES earnings are paid to MWR programs. In the past 10 years, more than \$2 billion has been contributed by AAFES to the Army and Air Force to spend on quality of life improvements for Soldiers, Airmen and their families, including libraries,

sports programs, swimming pools, youth activities, tickets and tour services, hobby shops, music programs, outdoor facilities and unit functions.

AAFES support to the military is not limited to Soldiers and Airmen. Because AAFES operates at Marine and Navy locations, AAFES is also able to return funds to Marines and Sailors. The FY 2004 dividend of \$242.3 million will be distributed as follows: Army, \$147.5 million; Air Force, \$82.3 million; Marines, \$11.9 million; and Navy, \$6 million.

"We are proud of our partnership with NEXCOM and MCX," Steel said. "I know I speak for all exchange associates when I say that the end of year dividend is extremely important. It makes the day-to-day sacrifices much more gratifying when you see the financial benefit Soldiers, Airmen, Marines, Sailors and their families will reap from all the hard work."

Troops are not the only ones who can enhance the annual dividend AAFES provides MWR services. Civilians (aka non-authorized exchange customers) can also contribute by purchasing "Gifts from the Homefront" gift certificates or "Help Our Troops Call Home" phone cards. Both programs allow anyone to make a direct contribution to the morale of troops by sending a gift certificate or phone card that can be used in any AAFES retail or phone center operation in the world including those in Operations Enduring and Iraqi Freedom. While initial purchases made through these programs offer an immediate benefit to troops, the long term advantage is that a portion of the funds



Photo by Skip Vaughn

Professional of year

Elise McWilliams, right, is named Administrative Professional of the Year during the 10th anniversary celebration for Redstone Arsenal Chapter, International Association of Administrative Professionals. Making the presentation April 19 is Susan Douglas, chairman for the 2005 award.

used to purchase the phone card or gift certificate this year will go back to the military community next year.

"Gifts from the Homefront" gift certificates and "Help Our Troops Call Home" phone cards are both available online at www.aafes.com. (Exchange release)

Child abuse shouldn't stay secret

By PHETSANI DLAMINI

Oakwood College nursing student

Child abuse is a complex set of medical conditions whereby the child is abused physically, mentally, emotionally or sexually. A parent, a guardian, any person responsible for the child, or even a stranger usually does the abuse.

Different cultures view child abuse differently; therefore definitions may vary. But there are basic principles underlying child abuse.

Types of abuse

Child neglect is the most common form of abuse, and it can be lethal. In this form of abuse, the parent or the guardian fails to provide basic necessities to the child such as shelter, clothing, food or education. This can also include permission to use alcohol or drugs by the child.

Physical abuse is defined as inflicting physical injury on the child with cruel intent. This may include acts such as kicking, biting or even burning the child. Infants are usually shaken and they can die from Shaken Baby Syndrome.

Emotional abuse includes acts or omissions that can cause behavioral, emotional, or mental disorders in children. Emotional child abuse is also sometimes termed psychological child abuse.

Sexual abuse is the least reported form of abuse since the child is led to believe that it must be kept a secret. The child may also be threatened that if they report,

they or their loved ones will be harmed by the perpetrator. Sexual abuse can be contact such as fondling, rape or incest. It can also be non-contact such as exhibitionism or production of pornographic material.

Causes of abuse

Many factors are taken into consideration when addressing child abuse. The community, the family and the child all play a role in the likelihood of an occurrence.

Children from poor overcrowded communities are more likely to be abused. Factors contributing to this may be that these children are left for long hours without supervision, because their parents work long hours.

Substance abuse has been identified as the key element in abuse. Also the parents may not have an education and the skills necessary to bring up a child. Also in the family, marital discord, domestic violence, unemployment and poverty, and social isolation are all factors that can precipitate abuse.

Children who have physical deformities or are mentally challenged are more likely to be abused. Also children who have difficult temperament, such as slow to warm, are likely to be abused.

Symptoms

An abused child tends to show sudden changes in behavior or school performance. He or she is always watchful, as though preparing for something bad to

happen. The child comes to school or other activities early, stays late, and does not want to go home.

Remember, child abuse is a crime punishable by law.

For more on this topic you can refer to an article by Jim Hopper, PhD, titled

“Abuse: Statistics, Research and Resources.”

Visit <http://www.jimhopper.com/abstats/> or <http://www.nationalcac.org/regmsg.html>.

Editor's note: Fox Army Health Center provided this article for Child Abuse Prevention Month in April.

Holocaust remembrance slated May 5

Have you ever found yourself in a difficult situation? You don't know what to do, what to say, or even who to trust? Who is the first person that you think of that will try to help? No matter what your age is, many of you would turn to mother. What happens when a mother is unable to positively influence the circumstances of loved ones and friends?

What happens when an event called Kristallnacht (Crystal Night) occurs? The night of broken glass occurred in 1938 which involved the physical destruction of synagogues, and Jewish owned stores, the arrest of Jewish men, the destruction of homes, and the murder of individuals.

The Holocaust was the state-sponsored, systematic persecution and annihilation of European Jewry by Nazi Germany and its collaborators between 1933 and 1945. Jews were the primary victims— 6 million were murdered;

gypsies, the handicapped and Polish were also targeted for destruction for racial, ethnic or national reasons. Millions more, including homosexuals, Jehovah's Witnesses, Soviet prisoners of war, and political dissidents, also suffered oppression and death under Nazi tyranny.

Holocaust Remembrance Day is May 5. The Garrison Equal Employment Opportunity Office has acquired a film titled “Fate Did Not Let Me Go.” It will be shown on Channel 42, May 1-5 at 11:30 a.m. and 4:30 p.m.

This film shares the inspiring story of Valli Ollendorf and her timeless letter to her son Ulrich. More than a mother's farewell, the letter's message of faith, hope and love stands as a triumph of the human spirit in history's darkest hour. Also May 5, please participate in a personal moment of silence to reflect on the occurrences of the Holocaust. (*Garrison EEO release*)

Practice pays off for Delta Devastating Dragons

Defending post champions defeat Bravo Company

By SKIP VAUGHN
Rocket editor
skip.vaughn@redstone.army.mil

Before the volleyball season, Delta Company practiced hitting the ball where its opponents weren't.

That paid off on opening night. Delta, the defending post champion, beat Bravo 21-6, 21-17 on April 18 at Pagano Gym.

"We've been practicing how to find the weak spot on the other side of the house," Devastating Dragons player-coach Pedro Delgado said. "It's not how hard you spike the ball, but mainly finding the weak spot where the ball can land."

The Delta team practiced at 6 a.m. Mondays, Wednesdays and Fridays.

Key players against Bravo included spikers Felix Knight, Stanley Lewis and Michael Ortiz and spiker-setter Delgado.

The Dragons' bench also contributed to the win.

Delta will soon lose Lewis, a perennial all-around athlete, to retirement. "By him leaving, we're going to be hurt," Delgado said.

Mental mistakes hurt Bravo Company in the opener, according to Bulldogs player-coach Henry Herrera.

"The key was we've got to stick to the fundamentals and not make so many mental mistakes," he said. "Play up to our talent."

Delta (4-0) went on to beat preseason champion NCO Academy, HHC 59th and Charlie Company.

Standings after the first week of the season included: Eastern Conference – Bravo (2-1), NCO Academy (2-2), Headquarters & Alpha (1-2) and HHC 59th (0-3). Western Conference – Delta (4-0), Marines (3-0) and Charlie (0-4).

Here are last week's results:

• **April 18** – NCO Academy def. Charlie 21-10, 21-18; Delta def. Bravo 21-6, 21-17; and Headquarters & Alpha def. HHC 59th 21-16, 21-13.



Photo by Skip Vaughn

GOING UP— Delta setter Draper Hollier makes a play during a preseason tournament loss to the Marines on April 7.

• **April 19** – Bravo def. Headquarters & Alpha 21-18, 21-13; Delta def. NCO Academy 21-13, 21-18; and Marines def. Charlie 21-6, 19-21, 15-6.

• **April 20** – Delta def. HHC 59th 21-15, 21-16; Bravo def. Charlie 21-16, 21-

16; and Marines def. NCO Academy 14-21, 21-16, 15-14.

• **April 21** – NCO Academy def. HHC 59th 21-6, 21-16; Marines def. Headquarters & Alpha 21-16, 21-14; and Delta def. Charlie 21-13, 21-17.

Army bull rider shares experience on road

James White visits high schools with Sergeant Major of Army

By Staff Sgt. REEBA CRITSER
Army News Service

COLORADO SPRINGS, Colo. – When the Professional Bull Riders Association rolled into town, the smell of hay, dust and competition were thick in the air



Photo by Staff Sgt. Reeba Critser

SCHOOL TALK— James White, an Army bull rider, talks to students at Widefield High School, Colorado Springs, Colo., about being a bull rider and how that parallels with being a Soldier.

as folks lined up to see who could stay on the bulls for longer than eight seconds.

Getting a slice of the action, Sgt. Maj. of the Army Kenneth Preston and James White, an Army bull rider, visited Fountain-Fort Carson High School and Widefield High School April 15 to talk about their experiences on and off the proving grounds.

"I liked how they talked about their personal backgrounds," said Ashley Bowman, a sophomore at Fountain-Fort Carson High School. "I'm not planning on joining the Army, but at least they encourage everyone to keep our options open."

After both men talked about their general experiences in the arena and the Army, the floor was opened for questions. In addition to the usual questions of "How much do you make a year?" and "What's the scariest bull you've ever ridden?" the students asked tougher questions like "What are the Soldiers going through in Iraq?" and "What training is needed to be a bull rider?"

One of the questions addressed to Preston was "What made you stay in the Army?" His answer "I was having fun."

Preston stressed the importance of education to the students.

"The message today is to take advantage of education. I've traveled around the world and seen various education systems and we're very fortunate. These young men and women should take advantage of our system."

A question posed to White was "Are you a cowboy?" His answer "I wish I was a cowboy. I'm just a bull rider."

White told the students he learned to ride from watching other riders and practicing in the back yard. He said he had considered other jobs that suited his lifestyle such as police work, but bull riding would always be his first love until he physically couldn't do it anymore.

Julian Sample, a junior at Fountain-Fort Carson High School, said hearing White speak about the Army and bull riding gave him a thrill.

"When General (Richard) Myers, (chairman of the Joints Chief of Staff), came here for a military ball, it was very exciting because he was a leader I admired. It's the same feeling for White," he said. Sample, an avid bull riding fan,

lives at Fort Carson where his father, Sgt. 1st Class Michael Sample is with the 7th Infantry Division.

The local recruiters said the guest speakers serve as recruiting tools.

"We'd like to do this every opportunity we get," said Sgt. 1st Class Luis Galicia, Security Recruiting Station, Colo. "It always helps because the seniors haven't made up their minds about what to do after graduation."

Bryan Asher, a sophomore at Fountain-Fort Carson High School, agrees.

"This is insider information," he said. "(The speakers) prove there's an option besides college and that some good may come out of it."



Ten-miler tryouts

Team Redstone will have tryouts for its Army Ten-Miler team 7 a.m. June 25 and July 9 on a 10-mile course that begins and ends in the parking lot at Sparkman Fitness Center. The team is to have six military – including active duty, National Guard and Reserves – and four civilian members. The 21st annual race is Oct. 2 in Washington, D.C. For more information, call Skip Vaughn 876-1500 or Alexander Steel 876-3867.

Bowling challenge

Want to get back at the Provost Marshal Office? The office issues a bowling challenge to any Redstone team – military, civilian or contractor – as a fund-raiser for Army Emergency Relief. Five-member teams are preferred but smaller groups are also welcome. “Males, females, mixed – it doesn’t matter. And it’s all for a good cause, AER donations,” organizer Lee Henry said. For more information and to sign up a bowling team, call Henry 876-4285 or Lt. Kenny Renew 876-2222.

Pineapple Open

The Officer and Civilian Women’s Club will host the 11th annual Pineapple Open Golf Tournament on April 29 at the Redstone Golf Course. Registration will begin at 7 a.m. A rain date has been set for May 6. The entry fee is \$45 for MWR golf members and \$60 for non-members. For more information, call Gail Askew 726-0156.

RDEC 5K

RDEC 5K Run and Fun Walk, a fund-raiser for Army Emergency Relief, is May 10 at 9:30 a.m. at the PT track off Corporal Road. Entry fee \$15 includes T-shirt and refreshments. Rain date is May 11. Call Wynema Wooten 842-2775, Carolyn Farmer 876-3810 or Justin Olander 842-2769.

Sports ball

The eighth annual Sports Ball, a formal affair, is May 14 at 6 p.m. at the Officers and Civilians Club. Cost is \$20 for adults, \$10 for ages 10 and under, with checks made payable to the Officers and Civilians Club. The New South Coalition is this year’s sponsor. The organizers are parents, Alabama A&M University alumni and others who get together to support local

children in furthering their education through scholarships nationwide. “My father, Charles Cooke, a World War II veteran, created the program on behalf of my daughter Marion Jones, a former J.O. Johnson High track student,” said Connie Jones, the event’s co-founder. Anyone interested in sponsoring a student should call Jones 859-4850 or the Officers and Civilians Club 842-0449 or 830-2582.

Senior softball

Slow-pitch senior softball, under auspices of the Huntsville Senior Center and Huntsville Recreational Services, will begin for men over age 55. All games and practices are held at Brahan Spring Field 4. The season starts May 16 with games Mondays and Thursdays at 6 p.m. and 7:15. Practices are Saturdays, Mondays and Thursdays at 10 a.m. until season start. If interested call Ray Beverly 859-7419 or Fred Garcia 883-1135.

Introductory baseball

“Start Smart” Baseball is an introductory baseball program for children 3-5. The program prepares children for organized tee ball, baseball and softball in a relaxed environment. This program will consist of six one-hour practices. Parents are expected to attend and participate with their child. The program is Wednesdays, May 4 through June 15, from 10-11 a.m. and Saturdays, May 7 through June 18, from 10-11 a.m. Registration fee includes participant manual and a “Start Smart” T-shirt. All other equipment will be provided. For more information, call 313-2177.

Summer sports camps

Child and Youth Services SKIES Unlimited offers many sports summer camps for the Redstone community youth. The Basketball Camp is May 31 to June 3 or July 18-21. The Sunshine Dance Camp is June 6-10 or June 20-24. The Tennis Camp is June 6-10 or July 18-22. Cheerleading Camp is June 13-17 or June 27 to July 1. Volleyball Camp for ninth through 12th-graders is June 16-18. Volleyball Camp for fourth through eighth-graders is July 7-9. Kicks Soccer Camp is June 20-24 or July 11-15. Softball Camp is July 25-28. There will also be a Baseball Summer Camp offered and the dates are to be determined. Any child participating in a summer sport camp must have a valid sports physical completed prior to registration. If your child is attending the CYS

Summer Camp Child Care program, transportation will be provided to and from camp. Registration deadline is one week before each camp begins. For more information, call 313-3701.

Summer bike ride

Summer Evening Bike Ride, sponsored by the Spring Cycling Club, will be held at 6:30 p.m. June 7 in conjunction with Test Week 2005. This event is free. Download an application from the web site www.rocketcity-itea.org or call Sherry Hilley 842-6716 for more information.

Golf tournament

Test Week 2005 Golf Tournament will be held at Cherokee Ridge, June 6 at 11:30 a.m., shotgun scramble. Fee is \$75; and hole sponsorships are available for \$150. View the web site www.rocketcity-itea.org for more information or call Sherry Hilley 842-6715.



Conferences & Meetings

Men singers

The Rocket City Chorus, a chapter of the Barbershop Harmony Society, meets every Thursday at 7 p.m. in the Aldersgate Methodist Church Fellowship Hall, 12901 Bailey Cove Road. For more information, call John Gonzalez 842-2992 (work) or 852-2408 (home).

Warrant officers

The Warrant Officer Association, Redstone Arsenal Chapter invites all warrant officers to attend its meetings the second Wednesday of each month at 11:30 a.m. at the Officers and Civilians Club. Chapter activities and information can be viewed at <http://www.redstonewarrants.com/>. For more information, call retired Chief Warrant Officer Tommy Vaden 955-0886.

Air Force association

The Tennessee Valley Chapter of the Air Force Association invites all former and any present Air Force members, reservists or ANG to the Firehouse Pub for an informal gathering on the last Thursday of each month at 5 p.m. “AFA membership is not required to participate and we encourage anyone who has worn the blue suit to stop by and enjoy the camaraderie,” a prepared release said. For information call Terry Roop (256) 230-0396 after 6 p.m.

Logistics support conference

The annual Army Integrated Logistics Support Conference is May 2-5 at Bob Jones Auditorium. This event is sponsored by ASA (ALT) ILS Directorate, the Logistics Support Activity and the International Society of Logistics. To register and see an agenda, go to the Tennessee Valley Chapter of the International Society of Logistics home page www.hats.org/sole. For more information call Randy Gibbs 313-2942, Debbie Baugh 955-0963, Jane Reeves (334) 663-6762, or Kurt Weiden-thal 464-5351, ext. 214.

Contracting forum

DCMA Huntsville will hold a Government-Contractor Forum May 17-18 from 8:30 a.m. to 4:30 p.m. at Bob Jones Auditorium. For information e-mail Lorena Henderson at warfighter@dcma.mil.

Transition workshop

The Transition Center, Military Personnel Division, Human Resources Directorate, Garrison hosts a three-day transition workshop once each month in building 3493 for personnel transitioning out of the military or leaving civil service, military retirees and family members of all. In this workshop, various service providers brief on retirement and separation benefits as well as resume preparation and preparation for interviews and how to dress. To reserve a seat for May 17-19, call Tanzella Jackson 842-2718.

Young business leaders

Young Business Leaders, a ministry to men in the marketplace, will hold its first breakfast meeting of 2005 at 6:30 Friday morning at the Huntsville Marriott. James “Micky” Blackwell, a consultant to several corporations and policy groups, is scheduled speaker. Cost is \$15. To RSVP, call Bob Boerner 882-6003 by April 25.

Test week

The Defense Test Resource Management Center will sponsor Test Week 2005, “The Major Range and Test Facility Base: How Should It Transform to Meet the Needs of the Warfighter?” June 6-9 at the Von Braun Center South Hall. Registration fee is \$325 for all attendees. For information call Sherry Hilley 842-6715.

Process improvement workshop

The Software Engineering Directorate is sponsoring a free Practical Acquisition

See Announcements on page 20

Process Improvement Implementation Workshop, Thursday from noon to 3:30 at SED, building 6263. "This workshop was developed with DoD Acquisition work force personnel in mind, to include: program management office personnel, matrixed functionals, and those working in all aspects of systems, software, and hardware acquisition," a prepared release said. Registration is required. For more information and to register, call Mamie Morgan 890-4514 or e-mail mamie.morgan@L-3com.com.

Contracting seminar

National Contract Management Association, Huntsville Chapter will hold a seminar on cost principles May 5 from 5:30-8:30 p.m. at Camber Corporation, 635 Discovery Drive. Cost is \$40. To register call Lisa Hubbard 922-3527 by May 2.

Battalion reunion

A reunion dinner for all former members of the 3rd Battalion, 71st Air Defense Artillery is May 13 at 7 p.m. at the Huntsville Airport Four Points Sheraton. For information call George Osborne 830-4911.

Engineering society

The IEEE AES Society presents Dr. Tom Sever who will speak on "Remote Sensing from Space applied to the Science of Archeology" on May 3 from 11:15 a.m. to 1 p.m. at Ryan's, 1808 University Drive. All IEEE members and non-members are welcome. Sever is an expert in remote sensing with application to science of archeology. This meeting is being held jointly with other IEEE Societies. For more information, see <http://www.ieee-huntsville.org/livewire.html>. If you plan to attend, contact Buddy Bishop at william.bishop@msl.army.mil.

University women

American Association of University Women will present a talk by Mary Jane Caylor, executive director of Huntsville Bicentennial Commission, May 2 at the Bevell Center on Sparkman Drive, UAH campus. Social begins at 5:45 p.m., dinner at 6 and the program at 7. Cost is \$17. For dinner reservations and information, call 881-8171.



Miscellaneous

Reserve unit openings

A local Army Reserve detachment doing weekend drills on Redstone Arsenal has openings for computer specialists. The unit seeks prior active duty Soldiers or transfers from other Reserve/National Guard units with a specialty of 25B/74B information systems operators and 75B/H unit administration. For 25B/74B, the unit will consider reclassification action to 25B if you can document with resume your Civilian Acquired Skills to include your education/experience in the follow-

ing computer skills: data base management, programming, networking and telecommunications. Minimum of a secret clearance is required. And you must possess the personal qualifications to pass a SBI background investigation process to obtain a top secret clearance soon. Specialties 74C and 74F are now authorized to convert to 74B as well. For specialty 74C or 74F, they have merged into the 25B career group and convert to 25B/74B as well. To schedule an interview, call Sgt. 1st Class Harold Cook 876-5390.

Civilian deployment

Civilian employees are needed to support Aviation and Missile Command missions overseas. Deployment opportunities exist in Southwest Asia in support of Operation Enduring Freedom and Operation Iraqi Freedom. Skill sets needed include acquisition, maintenance, supply, quality assurance, engineers, operations officers, logistics and automation, among others. Volunteers must be currently employed by AMCOM. Contractors cannot be considered to fill these positions. Civilians interested in deploying should notify their supervisor and call Eddie Allen 876-4106 or Carl Washington 876-2082. Contractors and other interested people can access www.cpol.army.mil for openings and opportunities for overseas employment.

Surplus sales

Marshall Space Flight Center's surplus property can be purchased through the General Services Administration sales web site. Go to www.gsaauctions.gov, search by State of Alabama; and there you will find items located at MSFC and other federal agencies in Alabama to bid on. For more information, call 544-4667.

Thrift shop

The Thrift Shop, building 3209 on Hercules Road, is open for shopping 9 a.m. to 5 p.m. Tuesdays and 9-4 Wednesdays and Thursdays. Walk-in consignment hours are Tuesdays, Wednesdays and Thursdays from 9-1. Military personnel and their families may call the manager for an appointment. The shop is accepting spring and summer items. Donations are accepted and tax slips are available. Volunteers are needed. On Saturday, May 7 from 10-2, the shop will have 20 percent off selected ticked items. For more information, call 881-6992.

Association scholarship

The Redstone Arsenal Chapter of the Warrant Officer Association will present a \$1,000 scholarship. Application packets must be received before May 1 in order to be considered. Completed application packets should be mailed directly to: RAWOA Scholarship Program, c/o Chief Warrant Officer Richard Storie, 102 Trevor Circle, Toney, AL. 35773. Applications will be accepted from the children (natural and adopted), dependent stepchildren under age 21 (seniors in high school

or currently enrolled college freshmen) of members of the active, National Guard, reserve, and retired military and DoD civilians in the Tennessee Valley area. Awards will be announced by June 15. To download a packet and application form, go to www.redstonewarrants.com.

Computer classes

The Employment Readiness Program offers free self-paced computer tutorials to military family members who would like to develop or enhance their computer skills. Other members of the military community, including active duty personnel, retirees and civilian employees may take advantage of this training on a space available basis. Classes are available for Microsoft Word, Excel, PowerPoint, Publisher, Outlook, Access, and Windows XP. A certificate of completion is issued upon successful completion of each course. For more information, call Debra Jefferson at Army Community Service 876-5397.

Enlisted scholarships

The Huntsville Chapter of the Armed Forces Communications and Electronics Association has a number of scholarship opportunities available for undergraduates and graduates. Scholarships are available for military personnel, working students and students enrolled in SROTC. For more information, go to <http://www.afcea.org/scholarships>.

Defense association honors

The Tennessee Valley Chapter of the National Defense Industrial Association announces the opening of nominations for its annual awards program to recognize the accomplishments of the local Defense Industrial Base work force. The chapter will recognize these individuals with an Annual Awards Banquet on Thursday evening at the Marriott Space Park. The chapter is accepting nominations for its Medaris Award, two Defense Management Awards and four Defense Technical Awards. These nationally-recognized awards will be presented as will the recipients of two book scholarships given by the chapter to Alabama A&M University and UAH and the recipients of five fellowships given by the Space and Missile Defense Working Group. More information on the 2005 Awards Program and the nomination process can be found at www.ndia-tvc.org.

Car wash benefit

The Evening Optimist Club will hold its annual car wash to benefit the Youth of Huntsville, May 22 from 9:30 a.m. to 3:30 p.m. at Lee's Magic Tunnel Car Wash, 2318 Memorial Parkway southwest. Cost is \$7 for wash and sealer wax (\$13.50 value). In case of rain, the event would be held June 5. For information or tickets, call Bob Allen 772-5966.

AER book sale

Command Analysis Directorate's annual book sale for Army Emergency Relief

continues through Friday from 11 a.m. to 1 p.m. in Sparkman building 5300, first floor corridor between 5303 and 5304. For more information, call Brian Barry 876-5743.

Workers' compensation session

The Injury Compensation Office, in the Civilian Personnel Advisory Center, will conduct a Workers' Compensation information session at request. If your organization wishes to schedule a session at your location choice, call Debra Hammond 842-9038 or Kim Stouffer 876-5294.

Aviation association scholarships

The Army Aviation Association of America offers scholarships and interest free loan opportunities to eligible children, spouses and siblings of AAAA members. Certain scholarships are also dedicated to enlisted, warrant officer, company grade officers and Army civilian members. Application deadline for academic year 2005-06 is May 1. Sponsor AAAA membership must have been activated by May 1, 2004 for 2005-06 applications. For specific application information/forms visit the AAAA web site at www.quad-a.org, email aaaa@quad-a.org, or call (203) 268-2450. For Tennessee Valley Chapter scholarship or membership information, call Tom Harrison, vice president for scholarships (256) 964-8460, ext. 103, or Mike Carden, vice president for membership, 461-6039.

Infantry reunion

Veterans of the 88th Infantry (Blue Devil) Division and Trieste U.S. Troops (TRUST) are invited to join the Southeastern Chapter, 88th Infantry Division Association, at its 50th reunion April 28 to May 1 at the Holiday Inn Columbus North in Columbus, Ga. For more information, call Robert McCall 881-6325.

Historic homes tour

Civilian Welfare Fund Council is selling tickets to Alabama's Largest Antebellum District Historic Homes Tour. The tour May 7 from 10 a.m. to 4 p.m. includes five private homes, two residential gardens, the First Presbyterian Church and Weeden House Museum featuring vintage wedding gowns. You may purchase tickets for \$15 by calling Randy Bigler 955-0505 by May 4.

Voices from past

On May 8 from 2-4:30 p.m., the Huntsville Pilgrimage Association is sponsoring Voices from Past Times - Maple Hill Cemetery Stroll with more than 80 Huntsville residents in period costumes representing notables from the past, most of whom are buried at Maple Hill. This event is free to the public. Donations are welcome. For more information about Pilgrimage Weekend, May 7-8, call Margaret Strickland 533-5723 or Gwen Walker 551-9872.

See Announcements on page 21

Summer camp

Child and Youth Services is conducting summer camp registration through May 15 from 7 a.m. to 4:30 p.m. at building 1500 on Weeden Mountain Road. Youth whose parent/ guardian are military, retired military, DoD, Army, Redstone contractor or NASA employees are eligible to participate. Registration cost is \$18 per person or \$40 per family. Required registration items include a current immunization record and the child's Social Security number. For more information, call 876-7801.

Anxiety disorders

To help individuals learn about anxiety disorders, their symptoms and effective treatments, the Mental Health Center of Madison County and the Mental Health Association will hold a free program and screening May 4 from 9 a.m. to 3 p.m. at Huntsville Hospital Corporate University.

PX sales

The Post Exchange announces the following: Texier Purse event through May 10, Lighting Bazaar through May 15, and Oriental Rug Bazaar through May 19.

Free seminars

Free seminars are open to all active duty, retired, civil service, contractors and their family members. Titles for some of the seminars include: Basic Problem Solving, Supporting your Child's Education and Benefits, Entitlements and Compensation, to name a few. The seminar will take place May 3-5 from 6-9 p.m. in building 3325 on Redeye Road. Dinner and child care will be provided with advance registration. For more information or to register, call 842-8375.

Garage sale

Morale Welfare and Recreation will host a post-wide garage sale from 8 a.m. until noon May 7. The garage sale — open to the entire Redstone community (active duty and retired military, and civilian and contract employees) — will be held at the south end of the Post Exchange parking lot. Permits to sell items may be purchased for \$5 at the Diane Campbell Recreation Center, building 3711. All items being sold must be personally owned or used and sellers must be in place by 7:45 that morning. No vendors will be allowed. For more information, call 876-4531.

Barbershop jazz show

The Rocket City Chorus will present a show on barbershop harmony and jazz Saturday night at 7:30 at the Lee High auditorium. Scheduled guests include the Lee High Trouveres Jazz Ensemble, Ring-side Quartet from Memphis and local quartets Karizzma, Familiar Ring, Strictly Class, and Audio Radiance. For more information, call 851-7552.

Spring formal

An "Evening to Remember" formal event, sponsored by the Civilian Welfare Fund Council and Morale Welfare and Recreation, is 6 p.m. Saturday at the Officers and Civilians Club. Scheduled guest speaker is Lt. Gen. Richard Hack, Army Materiel Command deputy commander. The 313th Army Band will provide entertainment. Cost is \$15 per person for E-7 to E-9 and GS-5 to GS-8, \$18 for O1-03 and GS-9 to GS-12, \$21 for O4-06 and GS-13

to GS-15 and \$24 for general officers, Senior Executive Service members and others. To RSVP, call Rochelle Feltmeyer of Protocol Office 842-0044 by Friday.

Scholarship offers

"If you are a high school student or a parent of a high school student, we have a wonderful resource for you; it's a huge listing of scholarship and financial aid web sites," says Pam Berry, youth education support services director. "It's not too late to plan for those exciting college years." If you would like these listings, call Berry 876-7801 or e-mail pam.berry@redstone.army.mil.

Flying activity

The Redstone Arsenal Flying Activity will have an open house May 14 from 9 a.m. to 3 p.m. Admission is free. Mini flying lessons with a certified flight instructor are \$30 for adults and \$25 for children 12 and under. There will also be aviation videos, simulators, in addition to free food and drinks. This event is open to the entire Redstone community. For more information, call 880-9495 or 876-0237.

Jewelry sale

The Post Restaurant Fund sterling silver jewelry sale continues through Thursday at Sparkman Cafeteria, building 5309. All jewelry is up to 50 percent off. For more information, call 876-8741.

Performing arts

Madison Theatre Guild presents Tennessee Williams' classic "The Glass Menagerie" April 29-30 at 7:30 p.m. and April 30 at 2:30 p.m. at the Madison Senior Center on Hughes Road (beside Discovery Middle School). Tickets are \$10 for adults and can be purchased at Hartlex Antique Mall on Hughes or by calling 830-9805. Student, senior and group prices are available.

Master's degree programs

The University of Tennessee's executive education programs (both degree and executive development) will have an information reception May 9 from 3-7 p.m. at the Huntsville Marriott, 5 Tranquility Base. Meet and interact with program representatives and faculty from three master's of business administration programs (Aerospace MBA, Senior Executive MBA, and Professional MBA) and programming on Lean Enterprise, Process Improvement/six sigma, Supply Chain Management, and Leadership Development. These MBA programs are built for the working professional interested in obtaining the degree while maintaining their job. The non-degree executive development programs are designed for those interested in practical and application focused educational opportunities. For more information, visit <http://TheCenter.utk.edu> or call (865)974-5001.

Festival performers

The Big Spring Jam Music Festival is calling on local and regional music acts to apply to perform at this year's event scheduled Sept. 23-25 at Big Spring Park in Huntsville. Submissions will be accepted until May 15 and must include a music sample and biography sheet. Acts that have previously applied or performed are required to resubmit the music sample and bio. The mailing address for the materials is: Lindsey Jennings, c/o DJ Promotions

Inc., 2120 Metro Circle, Huntsville, AL 35801.

Academy musical

Madison Academy will present the musical "You're a Good Man, Charlie Brown," April 28-30 at 7 p.m. at the school, 325 Slaughter Road. Tickets are \$10 for adults, \$7 for students. For ticket information, e-mail director Max Dashner at mdashner@macademy.org.

Military pay update

The Military Pay Office is requesting that all Reserve Component Soldiers called to active duty in support of Contingency Operations schedule an appointment with the local office to recertify their Basic Allowance for Housing zip code. Appointments can be scheduled by calling Lito Valencia 876-7822. "This matter is of the utmost importance as it may affect the amount of BAH a Soldier receives (in most cases an increase and back pay are due)," a prepared release said. For more information call Sonya Morris, military pay chief, 876-1379.

Project share

Project Share enables Huntsville Utilities customers to help pay utilities bills for elderly and certified disabled people. But less than 2 percent of the local community gives to this program; and just \$1 can make a difference. Project Share is endorsed and supported by the Local Government Focus Group and leaders of Huntsville and Madison County. For more information about this program, refer to the web site www.hsvutil.org/news/projectshare.

Arts and crafts

May classes for the Arts and Crafts Center include crafts, matting and framing, and woodworking. To pre-register, call 876-7951 or stop by building 3615 from 2-5 p.m. Tuesday through Saturday.

Blood drives

Red Cross blood drives include the following: April 28 from 7 a.m. to 12:30 p.m. at SMDC building 5220. May 5 from 7 a.m. to 12:30 p.m. at building 5400 and from 7-12:30 at building 4488. May 11 from 8:30 a.m. to 1 p.m. at MWR Health Fair in building 3705. May 12 from 7 a.m. to 12:30 p.m. at the Sparkman Center. May 19 from 7 a.m. to 12:30 p.m. at SMDC building 5220. May 20 from 8 a.m. to 1:30 p.m. at Marshall Space Flight

Center and 7-noon at Corps of Engineers. May 26 from 7 a.m. to 12:30 p.m. at the Sparkman Center. May 27 from 8 a.m. to 12:30 p.m. at Army offices on Wynn Drive and 7-12:30 at building 4545.

Aeronautical classes

The Embry-Riddle Aeronautical University Huntsville Center is now registering for the summer term, May 31 to Aug. 1. Classes offered include Aircraft Maintenance Management; Applications in Crew Resource Management; Macroeconomics; Management of Production and Operations; and Satellite and Spacecraft Systems. The Embry-Riddle Huntsville Center offers fully accredited instruction at both graduate and undergraduate levels in Aviation/Aerospace and Management fields; as well as certificate programs in Logistics, Supply Chain Management, Occupational Safety and Health, Aviation Safety, and Space Studies. Instruction is available both in the classroom and through Internet courses. Deadline to register is May 27. Call 876-9763, visit ERAU Huntsville in the Army Education Center, building 3222; contact the web site at <http://www.erau.edu/huntsville>; or e-mail huntsville.center@erau.edu for more information. Appointments may also be made to receive a free unofficial evaluation of transfer credit/credit for prior military service.

Master's degree

The Embry-Riddle Aeronautical University Huntsville Center is now offering a Master of Science in Management program on Redstone Arsenal. Students applying for admission to the Master of Science in Management may choose from specializations in Management of Integrated Logistics; Aviation/Aerospace Industrial Management; Air Transportation Management; Aviation and Aerospace Security; Aviation Enterprises in a Global Environment; and a General Management Option. Courses will be offered in nine-week terms starting in August, and are available online as well. For more information visit ERAU Huntsville in the Army Education Center, building 3222.

Housing area news

Redstone's annual Housing "Spring" Yard Sale is May 7-8 from 8 a.m. to 5 p.m. in the housing area. The Yard of the Month program will start in May and run through September.

See Announcements on page 22

