

# Redstone Rocket

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# Working with terrorists in sights

Former Soldier recalls hunting world's most notorious bad guys

By KARI HAWKINS  
Staff writer  
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In 1991 and 1992, CIA operative Billy Waugh had Osama bin Laden in his sights as the young terrorist lived casually in the city of Khartoum, Sudan, under the protection of his bodyguards.

But, instead of aiming a gun at the al-Qaida leader on the dirty streets of Khartoum, Waugh could only perform surveillance and intelligence gathering. Instead of shooting bin Laden or any number of terrorists dead, Waugh could only trail them and, occasionally, capture them in pictures.

Such was the life of CIA operatives who were ordered to pursue terrorists and document their activities, yet were banned from ending the threat they held over the world's free countries.

Speaking to more than 1,000 military, business and community leaders during a Space and Missile Defense Conference luncheon at the Von Braun Center last week, Waugh told of his exploits as one of the nation's most decorated Special Forces Soldiers, his frustrations as a CIA operative in the 1990s and his adventures as a 71-year-old CIA contractor in the hills of Afghanistan during the early months of Operation Enduring Freedom. Waugh, a retired sergeant major with eight Purple Hearts, two Bronze Stars and one Silver Star for his service in Vietnam, has written a book about his life titled "Hunting the Jackal: A Special Forces and CIA Ground Soldier's 50-Year Career Hunting America's Enemies."

But, instead of sitting on his laurels, Waugh continues to seek out ways to serve his country. Today, he speaks to groups who want to learn more about terrorism, the sacrifices of America's Soldiers, and the life of an American Soldier committed to fighting terrorism and anti-American movements, no matter the politics of his mother country.

"I am going to tell you about the world activities I have been involved with for the U.S. government," he told his audience as he walked among the tables of Soldiers, civilian employees and military contractors.

"I speak for myself and myself only."  
Waugh's career has taken him from fighting communism to fighting terrorism. It began when he joined the Army in 1948, serving with the 187th Airborne Regimental Combat Team in the Korea War. He joined Special Forces in 1954 with the 10th Special Forces Group (A) in Germany. In the 1960s, he was sent to Vietnam with the



Photo by Kari Hawkins

**SHARING WAR STORIES**— Billy Waugh, second from left, one of the nation's most highly decorated Soldiers and a former CIA terrorist hunter, talks about his military and CIA days with, from left, retired Capt. Bill Hogan, recipient of the 2006 Audie Murphy Award; Lt. Gen. Larry Dodgen, commander of the Space and Missile Defense Command; and Joe Fitzgerald, chairman of the ninth annual Space and Missile Defense Conference.

5th Special Forces (A), with duties in MACV-SOG, the classified Special Forces unit in Vietnam. He spent seven and a half years fighting behind the enemy lines of North Vietnamese troops as part of a covert group of elite commando teams.

"We were in the very heart of the enemy," he said. "We took orders from the CIA."

Those years of fighting between 1961 and 1971 landed Waugh in the hospital twice, the first time after the Battle of Bong Son when he received a head wound right between the eyes.

"The enemy took everything I had," he said of lying in a Vietnamese swamp after being shot. "When I woke up, I had a few gunshot wounds and 4,000 leeches. I was thankful for the head wound because it bled a lot and made the enemy think I was dead."

After a stint at Walter Reed Hospital, Waugh was reassigned to top secret SOG operations that took him across borders in attempts to close the flow of materials into North Vietnam on the Ho Chi Minh trail.

A 62-day operation in Cambodia led to the capture of 21 North Vietnamese, 30 Chinese and Russian trucks, 2,000 weapons, 20 mortars and tons of ammunition.

After his second stint in a military hospital, Waugh returned to Vietnam in 1968 to organize and work in small Soldier teams known as HALOs to kill the enemy with tactics still used by such teams in Afghanistan today. The teams use precision bombs guided by lasers and satellites to destroy enemy positions.

After retirement in 1972, Waugh first worked for the U.S. Post Office. But, a call from the CIA led him into a career as an independent CIA contractor. His work took him to Libya, to Hawaii where he worked with the local Naval police and to the Kwajalein Missile Range where he did surveillance on Russian small boat teams attempting to steal U.S. guidance systems. He worked in 64 countries during 25 years overseas. He has been involved in clandestine operations in all countries in the Middle East.

In Khartoum, Sudan, in the early 1990s (a city Waugh describes even then as a city of "2 million souls and most are terrorist potential"), bin Laden was one of many terrorists and adversaries the CIA were tracking.

"Osama bin Laden was just forming up the base of al-Qaida," Waugh said. "He was just beginning the base."

See Hunter on page 7

# An open lane random survey

*When money is tight, how do you stay on budget?*

By **KELLEY LANE-SIVLEY**  
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**John Pritchett**  
contractor  
"I would cut back on eating lunch out. That would probably save twenty bucks a week. You can also cut back on cable, Internet and things like that."



**Sgt. 1st Class Audrey Coe**  
"I go straight to my mutual fund and take it out of my savings. I usually keep enough to cover me for three months, should I have no money."



**Curtis Franks**  
retiree  
"Eat at home to save money."



**Staff Sgt. James Cadwell**  
"I just don't spend any more money. I usually don't have much issue with it. If you budget at the beginning of the month, you won't have any problems at the end of the month."



## Quote of the week

**'Y**ou just fulfilled the first rule of law enforcement: Make sure when your shift is over, you go home alive.  
— Sean Connery in "The Untouchables" movie (1987)

## Viewpoints

# Commentary: Association's No. 1 chapter

By **SKIP VAUGHN**  
Rocket editor  
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These words of congratulations and appreciation are probably long overdue.

The Redstone-Huntsville Chapter of the Association of the U.S. Army was named AUSA's best chapter for the third consecutive year. In these eyes, that was a no-brainer. The local chapter is the best every year, no question.



**AWARD BANNERS**— Redstone-Huntsville Chapter president Emily Vandiver shows the best-overall-chapter banners from 2005 and 2004. She will accept the 2006 banner at the opening ceremony for AUSA's annual meeting in October in Washington, D.C., from retired Gen. Gordon Sullivan, the national president.

Photo by Skip Vaughn

This is from personal experience. I have been involved in Redstone's team for the Army Ten-Miler in Washington, D.C., for the past two decades. AUSA has always graciously funded our team's running uniforms.

I know the AUSA chapter also contributes to many other community activities. Its support to Soldiers and their families is second to none.

So congratulations, AUSA. To president Emily Vandiver, Bob Whiteford and everyone else in the chapter, thanks for everything you do.

Redstone-Huntsville Chapter is indeed No. 1.



# Education summit brings secretary of Army

*Area leaders discuss education, work force development concerns*

About 100 area business, education and community leaders attended an education summit last week in Huntsville to heighten community awareness about the education needs in the region and listen to remarks by Army Secretary Dr. Francis Harvey.

The meeting was designed to provide a focused structure for Harvey to talk with the group about the education and work force planning needs that are being driven by Base Realignment and Closure growth. Garrison commander Col. John Olshefski briefed Harvey about the region's concerns, asking for support from both the state and federal legislatures to represent the region and its need to bridge the financial gap created by BRAC.

According to Stanford Achievement Test Data and the National Education Association ranking, when compared nationally, the State of Alabama funds its K-12 educational system at a D level and

achieves B- results. In comparison, Fairfax County, Va., funds at an A level with B- results.

Alabama schools score close in comparison to the schools of the BRAC affected organizations moving to Redstone, although funded at a lower rate.

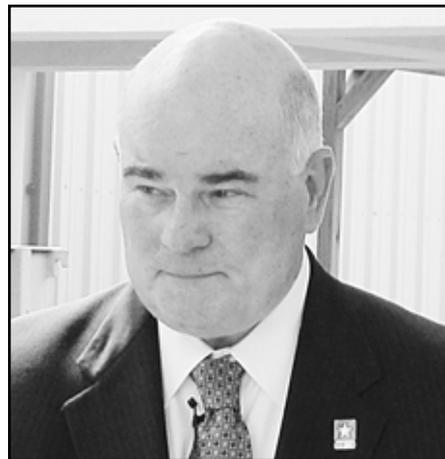


Photo by Skip Vaughn

**Dr. Francis Harvey**

The briefing also showed student growth for the local area projected to be about 9,000 students through 2011. Even without BRAC growth, the area school systems are experiencing a population growth that consistently leads the state.

Although Impact Aid supplements are helpful, according to information presented at the briefing, they're inadequate to support the future construction requirements created by the population change.

Impact Aid payments are provided by the Department of Education to local public school districts that educate federally connected students (military, Native Americans, Federal Public Housing).

Harvey focused his remarks on the importance of education, especially in a community experiencing growth due to BRAC.

In a prepared statement he said, "It is critically important to ensure that local educational resources match growing educational requirements.

"Our Soldiers and the communities they live in deserve a quality of life that matches the quality of their service."

# Redstone Rocket

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# Getting to know you

By SKIP VAUGHN  
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**Name:** Capt. Latonya Walker

**Job:** The head nurse of the Primary Care Clinics at Fox Army Health Center

**Where do you call home?**  
Louisville, Ky

**What do you like about your job?**  
The main part of my job that I like is my Soldiers and civilians that work under me. Equal to that I like helping the patients, taking care of the patients and making sure that all of their needs are met. I believe that we give excellent care here at Fox – second to none. And I like being a part of that whole process.

**What do you like to do in your spare time?**  
I like spending time with my friends and family, shopping, reading, listening to music, shopping. And I also like experimenting with interior decorating.

**What are your goals?**  
My goals are to raise two healthy and happy young men. To try to



make my staff and my patients' life a little better each day. And at the end when it's all said and done and I look back, I want to be happy with whatever station I'm at in life. I want to get my master's in medical surgical nursing with a specialty in Hospice care. (Her two sons are Byron Butler, 17, a senior at Columbia High School; and Jordon Walker, 13, an eighth-grader at Williams Technology Middle School.)

**What's your favorite type of music?**  
I pretty much will listen to anything other than that heavy metal or acid rock. Probably (the favorite is) a tie between R&B and gospel.

## Huntsville Hospital joins Tricare health network

Huntsville Hospital and Humana Military Healthcare Services jointly announce that Huntsville Hospital has entered into a network agreement with Humana Military, which will be effective Sept. 1.

Under a contract with the Department of Defense, Humana Military administers the Tricare program to active duty military personnel, retirees and their families in the South Region of the United States.

"This is great news for our community and for Tricare beneficiaries," David Spillers, CEO of Huntsville Hospital, said. "Since my arrival in Huntsville in March, it is very clear how important the military is to our community, the Redstone Arsenal, and to the families who will relocate here in the coming years through base realignment. It was time to resume network mem-

bership and we are very pleased that we have done that."

"We are pleased to welcome Huntsville Hospital into our robust network in Alabama," Orie Mullen, vice president and COO for Humana Military, said. "We look forward to working together to continue the delivery of Tricare services to the eligible military families in the Huntsville community."

There are approximately 37,000 Tricare eligible beneficiaries in the community with 13,700 beneficiaries enrolled in the Health Maintenance Organization option called Tricare Prime. Beneficiaries with questions about services should call the Humana Military Customer Service Line at 1-800-444-5445 or visit their local Tricare Service Center for more information. (*Huntsville Hospital release*)



TRICARE

## Former fire chief dies

Former Redstone fire chief Bill Cross died Friday.

A memorial service was held Sunday at the Morgan City Memorial Chapel. The funeral was scheduled this week in Florida.

In lieu of flowers, the family requested that donations be made to your local Hospice or the American Cancer Society.

Condolences may be sent to the Cross family at 1557 Applegrove Road, Somerville, Ala.

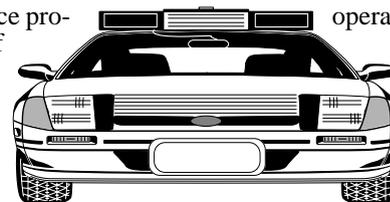
## Crimes, accidents and other occurrences

The Provost Marshal Office provided the following list of reported incidents:

**Aug. 12:** An individual was found to be operating his motor vehicle while under the influence of alcohol and driving with a suspended license. He was issued two violation notices and placed in the detention cell until his blood alcohol reached an acceptable level.

**Aug. 13:** An individual was found to be in possession of drug paraphernalia and under a warrant from Colorado during an inspection at Gate 10. The individual was issued a violation notice and placed in the Huntsville city jail awaiting extradition to Colorado.

**Aug. 13:** An individual was found to be



operating his motor vehicle with a suspended driver's license during an inspection at Gate 10. He was issued a violation notice and released.

**Aug. 16:** An individual was found to be operating his motor vehicle with a suspended driver's license during an inspection at Gate 9. He was issued a violation notice and released.

**Traffic accidents reported:** five without injuries, none with injuries.

**Violation notices issued:** 8 speeding, 4 failure to obey traffic control device, 1 driving under the influence of alcohol, 3 driving with a suspended driver's license, 7 expired registration, 4 parked on the grass, 1 excessive speed (breaking traction).

## Army cracks down on drunk driving

FORT RUCKER — The Army has joined the National Highway Traffic Safety Administration Aug. 17 through Labor Day weekend in an effort to crackdown on drinking and driving.

In a new campaign called "Drunk Driving. Over the limit. Under arrest," the Army hopes to reduce the number of lives lost each year to accidents caused by impaired drivers – both in the Army and on the streets of the nation.

"The U.S. Army civilian and military police work closely with other agencies of the federal, state and local governments in areas such as law enforcement and safety," said Col. Eugene A. Smith, chief of operations, Office of the Provost Marshal General. "It is clearly in the best interest of the Army that our Soldiers, family members, civilians and contract employees

are reminded of the dangers involved when drinking alcohol and driving vehicles. This campaign reinforces the message that there are real and often tragic consequences in drinking and driving."

In 2004, more than 15,000 people died in alcohol-related accidents, averaging one alcohol-related fatality every 31 minutes or 50 people a day, according to an annual NHTSA report. Another 248,000 people have also been injured in accidents where alcohol was present, averaging one person injured about every two minutes.

The new campaign focuses on combining high-visibility enforcement with heightened public awareness. (*U.S. Army Combat Readiness Center release*)

## Former Redstone commander dies at his Huntsville home

*Retired major general led post from 1969-73*

Retired Maj. Gen. Edwin Donley of Huntsville, a former commander of the Missile Command and Redstone Arsenal, died Aug. 16 at his home in south Huntsville. He was 88.

Donley retired in 1973 after serving as MICOM commander from November 1969 through October 1973.

Donley was born and raised in Buchanan, Mich., and attended the U.S. Naval Academy where he graduated in 1940. He also held a M.B.A. degree from the University of Michigan. He served in World War II in Europe and first came to Huntsville in 1963 where he served as the project manager for the Pershing missile system until his promotion to brigadier general in 1966.

He held many military awards and decorations including the Legion of Merit with two oak leaf clusters, and the Bronze Star. He was an Eagle Scout who served in leadership positions with the Tennessee Valley Boy Scouts

and was awarded the Boy Scouts of America Distinguished Eagle Scout award in 1976. Donley was active for many years in the Huntsville community and served as president of the Huntsville Rotary Club in 1980.

Donley was preceded in death by his wife of 65 years, Marion "Jo" Donley. He is survived by his three sons, Steven and his wife Terri of Huntsville, Kevin and his wife Christine of Huntsville, and Douglas of Brick Church, Tenn.; a sister-in-law, Dorothy Donley of Grosse Point, Mich.; eight grandchildren and four great-grandchildren.

A memorial service was held at Laughlin Service Funeral Home. Donley was to be buried with his wife at the U.S. Naval Academy columbarium in Annapolis, Md.

In lieu of flowers, the family requested that any memorial contributions be made to either the Tennessee Valley Boy Scouts at 2211 Drake Ave., Huntsville, AL 35803 or the U.S. Naval Academy Foundation at <http://www.usna.com/Foundation/About/About.htm>.



Courtesy photo

Retired Maj. Gen. Edwin Donley

# Branch chief gets surprise from headquarters

Among year's top 10 employees  
in Army Materiel Command

By SKIP VAUGHN  
Rocket editor  
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Bob Mione figured he got called to his boss's office to discuss computer network security. He was wrong.

Ronnie Chronister, executive director of the Integrated Materiel Management Center, gave him the good news. Mione had been named one of the Army Materiel Command's "Ten Outstanding Personnel of the Year" for 2005.

"I was dumbfounded, totally surprised," said Mione, chief of the integrated data support branch in IMMC's Materiel and Supply Chain Management Directorate.

Each year the Army Materiel Command selects 10 employees, both military and civilian, who stand out as model employees. The 10 honorees beat out 53 other employees for this honor.

"We're very proud of Bob," Deborah Smith, deputy director of the Materiel and Supply Chain Management Directorate, said. Artro Whitman is the director.

"He's just excellent in automating processes to help normal business daily activity," she said. "He's just always right there jumping in to assist us, whatever

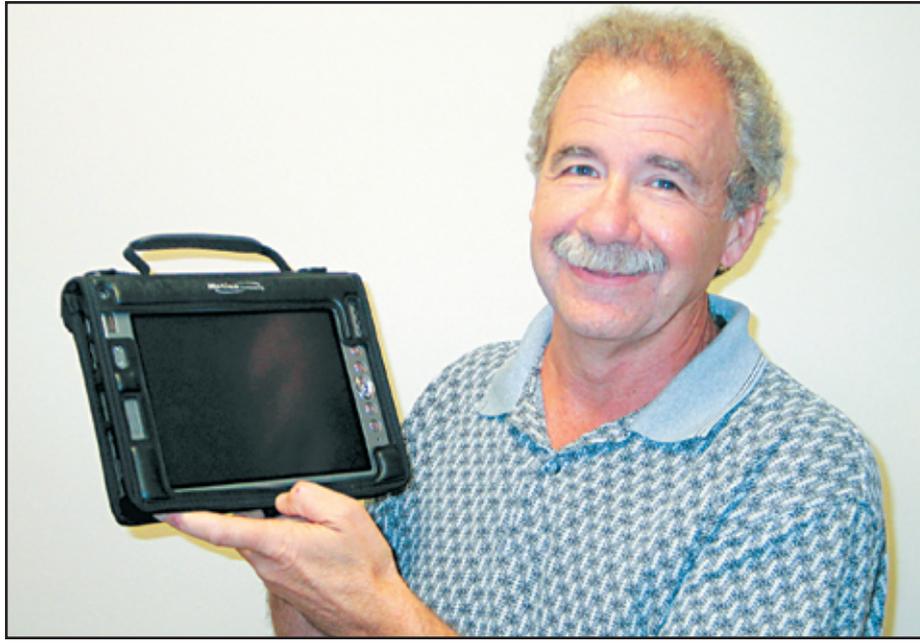


Photo by Skip Vaughn

**AUTOMATED TABLET—** Bob Mione, chief of the integrated data support branch in IMMC's Materiel and Supply Chain Management Directorate, shows a tablet personal computer which is among about 10 destined for Fort Rucker to run fleet management software. His branch designed the software. Mione is among the Army Materiel Command's "Ten Outstanding Personnel of the Year" for 2005.

issue might arise. He doesn't let time pass. If you've got an issue, he is right on it and right there with his people to pull

out a program to take care of the customer. And they do it effectively and efficiently. I think he has the vision. He can sit down with the requiring customer and visualize what they do. But I have to emphasize he has a great team to pull the product together."

Mione and his team have worked several issues for IMMC and others in the

Aviation and Missile Command. He has done automated processes for the depots. He set up better ways for the logistics assistance representatives around the world to receive and process data. He has worked with Fort Rucker in trying to provide automated programs for its training efforts. He helped pull together the transportation online system. "And most of these programs help our Soldiers worldwide," Smith added.

Mione, 55, has 32 years government service, including two years in the Army from 1972-74. He arrived from St. Louis in August 1997 when the aviation function moved here. He had worked for the Army Materiel Command in St. Louis from 1985-97. Before then he worked for the Reserve Personnel Center from 1982-85. He has been in his current position since July 1999.

"I like everything about my job," the Texas native said. "I think primarily because we're able to help all of the IMMC and our various customers do their jobs in a better and more efficient way. What I tell people (is) I work with a staff of geniuses."

His branch includes 10 civilians, including him, and 49 contractors.

Raised in Amarillo, he considers Austin his hometown. He and his wife, Penny, have four children. Clare Perrine, 26, resides in Charlotte, N.C., with her husband and son. Craig, 24, and Jack, 18, live in Arlington, Texas, and Samuel, 20, in Lubbock. He enjoys fly fishing, tennis, photography and bird hunting.

"I've just been so blessed to be here, have the position," he said. "Great bosses, great mission, great staff."

## AMC's top 10 employees

Here are the Army Materiel Command's "Ten Outstanding Personnel of the Year" for 2005. They are listed by major subordinate command:

- Sally A. George of Headquarters, Army Materiel Command;
- Bob Mione of Aviation and Missile Command;
- Jolene J. Hoffman of Army Field Support Command;
- Michael S. Kelly of Army Field Support Command;
- Victoria H. Kim of Army Field Support Command;
- Betty Davis of Army Research, Development and Engineering Command;
- Thomas M. Kendall of Army Research, Development and Engineering Command;
- Reynolds R. Skaggs of Army Research, Development and Engineering Command;
- Perry A. Cushman of Tank-Automotive Command;
- James L. Hugar of Tank-Automotive Command.



Photo by Debra Valine

## Campaign visit

Combined Federal Campaign loaned executives tour the Mental Health Center of Madison County on Aug. 16. At left are Col. Walt Lorcheim of AMCOM Operations and Pat Cross of Program Executive Office for Aviation; and at right is Deonna Smith of Test Measurement and Diagnostic Equipment Activity. They discuss the center's programs with therapist Marilyn Proffit and executive director Brian Davis. The center is among many local non-profit agencies that participate in the campaign. The Tennessee Valley CFC Kickoff Celebration and Agency Fair is Sept. 19 from 10 a.m. to 2 p.m. at Marshall Space Flight Center's picnic area. The campaign runs from Oct. 9 through Nov. 17. Last year the Tennessee Valley drive collected \$1,961,541.

# Alabama-Huntsville offers Lean course in Florida

The University of Alabama-Huntsville in conjunction with the Massachusetts Institute of Technology Lean Aerospace Initiative will be offering the LAI Lean Academy course in Destin, Fla., Oct. 2-6.

The LAI Lean Academy course is a one-week, intensive, hands-on learning experience that introduces lean principles in the aerospace environment. Lean principles are based on the Toyota Production System and focus on the removal non-value added activities.

The course combines and melds theory, lectures, application through hands-on simulations, case studies, plant tours, individual and team active learning, anecdotal evidence,

and real world examples into a coherent learning experience. Topics covered in the class include: The Aerospace Industry and Lean; Thinking Lean; Office Lean; Value Stream Mapping; Lean Tools; Lean Enterprise Value Manufacturing Simulation (aka "the game"); Lean Engineering; Quality Tools; Lean Supply Chain Management; Implementing Lean; and People: The Heart of Lean.

The students will also develop a plan for applying lean principles for a specific project in their organization with experienced lean implementers providing direction and recommendations for each plan. The course is targeted at both government and private sector aerospace

organizations and suppliers.

The LAI Lean Academy course will be held at the Hilton Sandestin Beach Golf Resort & Spa in Destin. A limited number of rooms are blocked off for this event. The registration price for the class is \$1,795 for LAI members and \$1,995 for non-LAI members with a continental breakfast and lunch provided. The instructors, who are experienced in training and implementing lean, are from UAH and the University of Southern California. For more information, call Kenneth Sullivan at 824-2676 or Jennifer East at 824-4424. You may also register online at [www.atnlean.com](http://www.atnlean.com). (UAH release)

# Four center contractor workers killed in Iraq

Four contractors working for the U.S. Army Engineering and Support Center Huntsville died last week in Iraq in separate incidents in which a vehicle was struck by an Improvised Explosive Device.

Rogelio Saraida, 47, from Pasay City, Philippines, died Aug. 13. He worked as a security specialist and was employed by The AIM Group, which is headquartered in Houston, Texas.

Richard Todd Rhodes, 40, from Wilmington, N.C., died Aug. 17. He worked for Cochise Consultancy, which is headquartered in Tampa, Fla.

Brenton Thomas Gray, 34, from Southern Pines, N.C., and Edmund Bruwer, 37, from the Republic of South Africa, were killed Aug. 18. Two other contractors who were wounded in the same incident have been transported to Germany for medical treatment.

Gray and Bruwer worked for Cochise Consultancy.

Thirty contractors have been killed while working for the Coalition Munitions Clearance Program since September 2003.

"Our condolences go out to the families," Bill Sargent, program manager, Coalition Munitions Clearance Program, said. "Our personnel are highly trained and experienced and are doing a superb job, but it remains a very dangerous mission."

Huntsville Center's Coalition Munitions Clearance Program is responsible for receiving, transporting, segregating and destroying captured or any other munitions posing a danger in Iraq. Storage and disposal of the ammunition is performed at several locations throughout Iraq. To date, more than 450,000 tons of ammunition has been destroyed by the Huntsville Center program, significantly reducing risks to Iraqi citizens and U.S. personnel serving in Iraq. (Huntsville Center release)

# Deployed from depot



Courtesy photo

**AVIATION MANAGER— Abel Garza of Corpus Christi Army Depot serves at Bagram Air Field in Bagram, Afghanistan from October 2005 to April 2006.**

**Name:** Abel Garza

**Job title:** Equipment specialist

**Duty station:** Corpus Christi Army Depot, Texas

**Deployed as:** Regional aviation support manager in Bagram, Afghanistan from Oct. 17, 2005 to April 18, 2006

*Editor's note: The information and photo were provided by Corpus Christi Army Depot.*

# Put safety first for accident prevention

The Garrison Safety Office says accidents are the result of unsafe acts or unsafe conditions, or both. Whatever the reason, the office wants to eliminate them to keep you safe .. and you can help.

Unsafe conditions are physical hazards such as missing machine parts, exposed electrical circuits, damaged equipment, slippery floors, improper storage of material, lack of supervision and inadequate training.

Unsafe acts are the things people do that are obviously just not safe. Some examples are horseplay, using damaged tools, not lifting properly and violating safety rules.

Accidents can result in injury or death to you or another employee. That's why it's important to immediately report any unsafe conditions to your supervisor. *(Garrison Safety release)*

## ■ Author describes trailing bin Laden, other terrorists

### Hunter

continued from page 1

While bin Laden was under surveillance, so, too, were other terrorists, including Abu Nidal and Ilych Rameriz-Sanchez or "Carlos the Jackal," who was known for the successful kidnapping of 40 oil ministers from Opec in 1975 that led to his receiving \$20 million in ransom money.

"He was the biggest terrorist of the day," Waugh said. "We were looking for him at the time ... We could have killed Abu Nidal, Osama bin Laden and Carlos easy, but our policy then was no assassinations."

Yet, once found, Waugh and other CIA operatives could only watch Carlos the Jackal and take surveillance photos of him. For four and a half months, that's what Waugh did. And, although Waugh's photos helped the Sudanese and French identify Carlos and eventually arrest him in 1994, the situation still raises his frustration.

"Americans could not take him," he said. "We could not kill him. Americans couldn't kill bin Laden either. We could have killed him" if CIA operatives had gotten the OK from the U.S. government.

Fast forward to November 2001, and Waugh, then 71, finally got permission to join a Special Forces team known as Romeo to search of bin Laden in Afghanistan during the early days of the U.S. invasion. During that mission, Waugh was admired by the younger Soldiers for his courage and determination to serve his country in a cold, harsh climate that made his bones and old shrapnel injuries hurt.

"Most of my job was to keep the Special Forces and CIA men from killing each other," he recalled of that mission. "There was a lot of hostility between the troops."

Waugh served in Afghanistan through January 2002, coming home with the knowledge that younger Soldiers were better equipped to continue the fight against terrorism.

Yet, the hostility Waugh witnessed while in Afghanistan belied a tremendous motivation to make a difference in defending the freedoms and the lives of U.S. citizens.

"What makes us continue to go to war?" Waugh asked his audience.

"Pearl Harbor and 9/11 are about the same. They are a crushing blow that makes us mad and, by God, when America gets mad, we pull together. But it's got to stay mad ... I wish I was 40 years or 50 years younger. I'd be over there so fast that I'd knock them down going there."

In his closing remarks, Waugh urged his audience to encourage the nation's young men and women to consider serving in the Army's Special Forces.

"They need good men and it's a good cause," he said.

Luncheon sponsors were First American Bank and Embassy Suites Hotels. Patron sponsors for the conference included Raytheon, Boeing, COLSA, ITT, Dynetics, SAIC, Booz/Allen/Hamilton, ASD, Radiance Technologies, Westar Aerospace & Defense Group, General Dynamics, Gray Research Inc., Teledyne Brown Engineering Inc., ASI, BAE Systems, Camber, Cimarron, CSC, Davidson Technologies Inc., DESE Research Inc., Digital Fusion, LESCO, Northrop Grumman, RIR and S3.

# World threats focus attention on missile defense

Missile Defense Agency leader says U.S. must stand ready

By KARI HAWKINS  
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The launching of North Korea's medium-range ballistic missile on July 4 was a wakeup call to the American people and the rest of the free world that the director of the Missile Defense Agency hopes will be taken seriously.

As the head of an agency that is developing and fielding the nation's ballistic missile defense system, Air Force Lt. Gen. Trey Obering said the threat against U.S. soil from anti-American ballistic missiles can only be counteracted with an integrated, layered Ballistic Missile Defense System that will complicate adversarial efforts and reduce the military value of ballistic missiles.

"We are facing a very real threat ... that we have to stay ahead of so that we don't find ourselves under attack from weapons we have no defense for," Obering said, during an update of Missile Defense Agency activities during the 2006 Space and Missile Defense Conference last week in the Von Braun Center.

"This summer, the U.S. had a wakeup call (from North Korea and Iran). Missile threats are very real and we have to do something about them ... We can't predict with any certainty where threats are going to come from in the future. When they hit the airwaves that's not the time to think how to defend against them. That's too late."

Although Korean officials said the missile firing was a non-threatening test of the system, Obering doesn't see it that way.

"We are concerned with Korea. Look at the capability and intent," he said. "There is a hostile intent."

The Missile Defense Agency's director said the nation's 2004 fielding of the initial Ballistic Missile Defense System — which has the capability of intercepting

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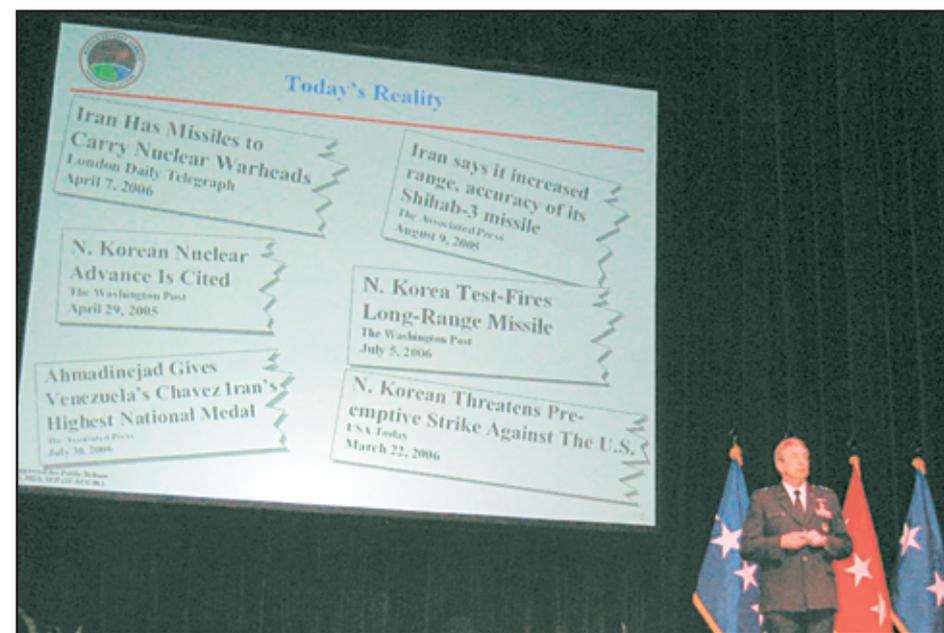


Photo by Kari Hawkins

**HEADLINES TELL THE NEWS**— Air Force Lt. Gen. Trey Obering, director of the Missile Defense Agency, points out the international threats that have been broadcast in the news media recently. These threats emphasize the importance of continuing work on the nation's Ballistic Missile Defense System.

## Ballistic missile basics

A ballistic missile follows a sub-orbital flight path to deliver a warhead to a predetermined target.

The missile is only guided during its initial powered phase of flight. Once it reaches sub-orbit, its flight path is directed by the laws of orbital mechanics and ballistics.

It consists of three parts: the powered flight portion, the free-flight portion and the re-entry phase where the missile re-enters the Earth's atmosphere. They can be launched from fixed sites or mobile launchers including aircraft, ships and submarines.

There are short-range ballistic missiles, such as the V-2 rocket, Scud and SS-21 Scarab, as well as medium-range, intermediate-range, sub-continental and intercontinental ballistic missiles.

## Success of missile defense in hands of science, technology

By KARI HAWKINS  
Staff writer  
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The Missile Defense Agency has been able to develop and field a Ballistic Missile Defense System because of the agency's ability to recruit and retain employees with technical know-how.

Since 1983, the nation has been investing in science and technological capabilities that have made it possible for the agency to reach its goals in providing the nation with ballistic missile defense. But, MDA director Air Force Lt. Gen. Trey Obering said those capabilities will be

threatened if the nation doesn't continue to invest and recruit science and technical skills in its young people.

The nation must emphasize the need for science and technology capabilities "in a much more aggressive way than in the past," he said.

The Missile Defense Agency employs more than 8,500 people worldwide, with 2,600 of those employees in Huntsville. Once the base realignment and closure moves take place, the agency will have 8,300 personnel, with 4,880 of those in Huntsville.

"The Von Braun Phase II (to be completed on Redstone Arsenal next year) will give us an occupancy of 960," Ober-

ing said. "We will need Von Braun Phase III for another 2,650 occupancy."

Plans for other facilities are under way.

Obering wants to establish Centers of Excellence within MDA "so we can better combine resources and take advantage of national talent and get capabilities out to the war fighter faster than ever before."

He said the Ballistic Missile Defense System is "truly the birth of a new core competency in the U.S. Army."

But, the agency must do a better job at explaining the system's capabilities and limitations to the war fighter.

See Success on page 9



Photo by Kari Hawkins

## Dynamics discussion

Robert "Jack" Jacobson, business development manager for rocket and missile systems at General Dynamics in Huntsville, explains the company's pressure valves and other hardware to 1st Lt. Scott Lathrop during last week's Space and Missile Defense Conference at the Von Braun Center. Lathrop works in the National Guard's headquarters office in Washington, D.C. General Dynamics' pressure valves are used in a variety of satellite applications and in ballistic missile defense systems.



Photo by Kari Hawkins

## Future built on history

Maj. Jeff White, who works in the Cruise Missile Defense Systems Project Office, shows retired Chief Warrant Officer Garrett Roberts of Huntsville some of the features of the Army's Highly Mobile Air Defense Weapon System that is under development. The system, on display at the Space and Missile Defense Conference at the Von Braun Center last week, is a newer version of the missile system Roberts worked with in 1969-70 while serving in Germany. White is a veteran of Operation Iraqi Freedom.



Photo by Kari Hawkins

## Next commander

Maj. Gen. Kevin Campbell, chief of staff of the U.S. Strategic Command at Offut Air Force Base in Nebraska, talks about the challenges facing the Strategic Command as it integrates the nation's strategic capabilities with Soldier needs on and off the battlefield. Campbell's presentation at the Space and Missile Defense Conference last week was his first appearance in Huntsville since it was announced that he has been chosen to take over command of the Space and Missile Defense Command from Lt. Gen. Larry Dodgen at a future date. Campbell first visited Huntsville 17 years ago. Besides his new assignment, Campbell has also been tapped for promotion to lieutenant general.

# Threats

continued from page 8

and destroying a ballistic missile before it can strike any of the 50 states – was only the start in the development of an integrated, layered Ballistic Missile Defense System with multiple sensors and interceptors that are integrated by a command, control, battle management and communications network and designed to provide defensive capabilities for the homeland, deployed forces, allies and friends.

“We want to make sure as soon as we have something of military value to get it in the hands of the war fighter and improve it over time,” Obering said. “We continue to evolve, we continue to expand the system.”

The Integrated Ballistic Missile Defense System includes three segments – the Boost Defense Segment including the Airborne Laser and Kinetic Energy Interceptor, the Midcourse Defense Segment including the Aegis Ballistic Missile, Multiple Kill Vehicle, Ground-Based Midcourse Defense and Terminal High Altitude Area Defense, and the Terminal Defense Segment including the Terminal High Altitude Area Defense and Patriot Advanced Capability.

The system is continuing to combine different sensors with different weapons to expand detection and engagement capabilities around the world.

“All of those are supported by a family of sensors that tie eight to 12 time zones together so that we can connect across time zones in real time,” Obering said. “We aren’t just developing this program in isolation. We are integrating to

expand the protection zone ... Our goal is to protect the U.S. and its allies by developing and deploying an integrated missile defense system spanning multiple time zones, organizations and countries.”

Currently, the Ballistic Missile Defense System protects the U.S. from North Korea and provides partial protection from Middle East threats and protection of deployed forces, allies and friends with terminal defenses.

The configuration at the end of 2006-07 will provide complete protection from the Middle East, expand coverage to allies and friends, and increase countermeasure resistance and capabilities against shorter range threats. In 2008 and beyond, the system will increase its robustness of interceptors, sensors and new capabilities to address unconventional attacks.

In the past 11 months, the Missile Defense Agency has successfully executed 12 of 12 flights tests of the system’s Cobra Dane and Beale radars, Aegis Standard Missile-3 interceptors, Japanese Standard Missile-3 nosecone and the THAAD missile. More tests are being planned for late 2006.

The agency’s success with the system represents a “continuous progression of exceptional human effort and technological achievements,” Obering said.

“We have a very solid foundation of successful testing.”

The agency has also had success in terms of international cooperation with allies and friendly countries around the world.

“There has been a lot of cooperation and a lot of interest, especially after what’s happened in the past year,” Obering said.

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## ■ Agency on move with nation’s missile defense

# Success

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“We have to make sure the force is educated to use missile defense,” he said. “There is a culture change involved in this because we truly are a joint effort. The system is tied very tightly together with land-based, sea-based and space-based capabilities. We are one team addressing a very, very real threat from outside our

borders. It is important to knock down any barriers to that.”

Not only will the MDA work force have the challenge of improving and enhancing the system, but also providing the war fighter with the support they need to use the system.

“We have to support and sustain those capabilities we have provided to the war fighter,” he said. “We have to maintain and support those capabilities while also working with a more complex system as we move into the future.”

# Still Serving Veterans dedicates facility

*Secretary of Army applauds new non-profit organization*

By SKIP VAUGHN  
Rocket editor  
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Still Serving Veterans now has a place to grow.

The local non-profit service organization for wounded veterans and their families has moved into donated office space with donated furniture at the Huntsville Rehabilitation Foundation building, 2939 Johnson Road. A ribbon-cutting ceremony to dedicate the SSV facility was held Aug. 15 with Secretary of the Army Francis Harvey.

“Through partnerships with local, regional and national service organizations, Still Serving Veterans will literally wrap their arms around our servicemem-

bers and their families,” Harvey said.

The organization is committed to long term career development, life skills and support for severely wounded veterans and their families.

“What the wounded heroes rely on is your generosity,” William Webb, president of the board of directors of Still Serving Veterans, said.

The organization, founded in August 2005, has already touched at least 16 families. Lockheed Martin gave SSV a major lift July 25 by contributing \$10,000 as the start of a commitment.

The organization’s board of directors includes president Webb, vice president Becky Pillsbury, treasurer and work force transition coordinator John Mendes, secretary Jerome Gabig, legal director Joseph Ritch, medical accommodations process director Laura Ayers and work force transition director Dawn Reynolds.



Photo by Skip Vaughn

**DEDICATION—** Cutting the ribbon for the Still Serving Veterans facility are, from left, SSV president William Webb, Secretary of the Army Francis Harvey, vice president Becky Pillsbury and board members Dawn Reynolds and Laura Ayers.

# Women’s club planning another active year

*New members invited from local community*

By ANGELA FABRIZI  
OCWC publicity chairperson

Looking for new activities and new faces? The Officer and Civilian Women’s Club is getting the word out to the Redstone community that it has much to offer in the areas of sharing good fellowship, promoting social welfare and supporting community events.

The club’s membership typically tops 240 each year and comes from a cross section of the agencies stationed at Redstone Arsenal and the many retired offi-

cers and civilians attracted to the Tennessee Valley. In addition to its commitment to the Arsenal, the club has strong ties to the Huntsville and Madison County communities and is eager to share information about opportunities in the area.

The club holds a monthly luncheon on the second Tuesday of every month from September through May at the Officers and Civilians Club. Social time is from 10:30-11 a.m., followed by lunch and the program, wrapping up no later than 1 p.m. The program listing for the coming year covers a diverse range of interests. The first luncheon will be held Sept. 12 and will feature Lee Mar-

shall, WAFF 48 and WDRM radio news anchor. She is the founder of “Kids to Love,” a non-profit agency that meets the needs of foster and adopted children. A sampling of proposed upcoming topics includes a patriotic Veterans’ program in November and Estate Planning in February.

In addition to the monthly luncheons, members can also join affiliated clubs within OCWC, such as Book Club, Bowling, Bridge, Garden Club, International OWC, Mah Jong, Pampered Palates (Gourmet Club), and Retired Wives.

The OCWC is proud of its solid history of community support. As a non-profit entity, the

majority of the funds raised by the club are donated to a wide variety of local, national, and Army-affiliated agencies and organizations.

A significant membership benefit is the opportunity for members, their spouses, or their college-bound children to compete for merit awards. These awards may be used to pay for tuition, books and fees in pursuit of undergraduate or graduate degrees.

The OCWC provides a voice for its membership at the Redstone Arsenal Family and Community Team Sessions, Town Halls, Fox Army Health Center Advisory Council meetings, Installation Volunteer Committee meetings, the Thrift Shop, Total

Tots and the Yard of the Month Committee.

Membership is offered to spouses, adult family members and former spouses who hold a valid ID card of active duty officers, retired, deceased officers and federal employees grade 9 and above (including Reserve and National Guard); and active duty and retired officers and federal employees grade 9 and above and Non-Appropriated Fund equivalents. The dues are \$20 per year. Members receive the newsletter, Southern Exposure, on a monthly basis. For more information call Chris Swart, president, 881-8501, or Deb McDaniels, membership chairperson, 895-0609.

# More motivation to build physical fitness

*Personal trainers available at gyms*

By JULIE FREDERICK  
For the Rocket

Although summer's nearly gone, that doesn't mean the drive to stay fit and healthy has to leave. Those who suffer from the "I'll-hide-extra-pounds-with-a-baggy-sweater blahs" should take advantage of the Redstone Fitness Centers' newest service: certified personal trainers.

"We are expanding our services," Gaylene Wilson, director sports and fitness, said. "MWR director Derrick Gould wanted to offer a more extensive personal training program which gives our patrons the option of utilizing the service we currently provide or this individual program providing more attention from the trainer."

The Morale Welfare and Recreation Sports and Fitness staff has added two trainers as



Photo by Julie Frederick

**RIGHT TECHNIQUE—** Personal trainer Kris Huggins demonstrates the proper way to do shoulder presses for retiree Ben Cordova.

government contractors. They are American Council on Exercise certified personal trainers

Kris Huggins and James Morrison. Sports and Fitness has always had certified trainers on

staff to do health screenings and some one-on-one training. With this new personal trainer service, interested potential clients can hire an ACE certified private trainer for however long they need and get total one-on-one attention.

"Our staff now doesn't really have the time to do much in the way of one-on-one training because of other duties they have," Wilson said. "We have found that people want to have the responsibility of reporting to someone and that's what this service offers."

The program is set up. New clients can hire Huggins or Morrison for either one-hour or 30-minute sessions. The cost is \$50 an hour or \$30 for a half hour. The trainers are ready to begin.

"We have not yet started actually training anyone," Huggins said. "Everything is ready to go; we are just waiting on the people."

The programs developed by the trainers will be tailored to

each client. They will typically consist of varying levels of strength training, cardio, and will provide a full body range of exercise detailed to each client's desires.

"I look at it (personal training) kind of like building a house; you have to build a solid foundation first," Huggins said. "We will start slow and work at a pace that is comfortable for them. I will push them but not to the point that they are past their comfort level."

All four gyms on post — Pagano gym, the Sparkman Center gym, the Wellness Center, and Redstone Fitness Center — generally see a combined total of about 800 people daily. Typically there is a really good mix of civilians, Soldiers and retirees using the facilities, according to Wilson. Their family members can also use the facilities and the personal trainer services.

For an appointment, call Morrison at 384-3447 or Huggins at 665-2700.

## 'Perfect Storm' brewing in program executive office

*Brig. Gen. Mike Cannon encourages action to supplement work force*

By KARI HAWKINS  
Staff writer  
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Brig. Gen. Mike Cannon's idea of a perfect storm is brewing on the edges of his organization.

At the Program Executive Office for Missiles and Space, budget cuts, retirements and employee demand caused by Base Realignment and Closure could merge into a storm that may wipe out the organization's capabilities and experience at Redstone Arsenal, Cannon said, adding that he needs the help of Huntsville's business and technology leaders to turn the tide.

Speaking to members of the Huntsville Aerospace Marketing Association at their monthly meeting at the Officers and Civilians Club, Cannon titled his presentation "The Perfect Storm Revisited," saying that by 2009 he fears his organization could face a catastrophic brain drain.

"Your missile business, especially in the tactical missile arena, is in deep trouble," the program executive officer said. "We're at a point in history where we're taking down our entire expertise in the small missile business. We've had a significant downturn in business over the last few years. It's not a recoverable business at this time."

That downturn in business, he said, is primarily due to budget cuts or budget delays for programs that would further the nation's research and development of missiles and missile systems.

PEO for Missiles and Space will see a 45 percent reduction in personnel, taking



Photo by Kari Hawkins

**FACE THE FACTS— Budget cuts, retirements and employee demand at Redstone Arsenal caused by Base Realignment and Closure concerns Brig. Gen. Mike Cannon as he works to ensure that he has the experienced personnel to continue to maintain and develop the successful missile programs of PEO for Missiles and Space that are used by the war fighter.**

its total to 800 people in the 2009 time frame, he said, adding that will put most of the organization's contractors "back on the street."

But, there's more. Budget cuts will be exasperated, Cannon said, by an aging work force and the move of new jobs to Redstone Arsenal due to BRAC.

"I'll get down to 800 people and then BRAC hits," he said. "There will be 4,700 BRAC government positions coming to Huntsville. Thirty to 65 percent of those will need to be filled ... At the same time, 80 percent of PEO employees will be eligible for retirement in 2010."

A survey of employees in PEO Missiles and Space shows that the average employee age is 56 and the average length of service is 25 years.

"I tried to hire some young folks and the average age was 46 because we need experienced folks," Cannon said.

Of the 80 percent of employees eligible for retirement in 2010, Cannon estimates only 30 percent will take retirement. But, that is still cause for worry to the brigadier general.

"That drops me way below the 800 number" that PEO Missiles and Space needs to continue its mission, he said.

BRAC positions coming to Huntsville will compete for the same types of employees that Cannon's organization needs.

Of course, to keep employees, PEO Missiles and Space needs to have chal-

lenging work for those employees. Right now, the organization is not in the growth mood. But, Cannon said, the Army plans to fund growth in the organization's business base in 2009.

"If the business base is going to disappear, then the people of that business base will disappear," he said.

The year 1996 was the last time the Army built a new system (Javelin) from scratch.

"I'm not sure we can start from scratch and build something brand new if the

business base continues to erode ... We need to get business back in for the people who want to stay in this business," Cannon said.

If his factors – budget cuts, retirements, BRAC employment needs and the loss of challenging and interesting work – all come together at the same time, management will be facing what Cannon calls a "perfect storm" that could dismantle PEO Missiles and Space capabilities.

"I'm in danger of losing pretty much an entire work force and we're fighting to stop that," he said.

In a memo sent to the Department of the Army in April, Cannon asked the Pentagon to reverse a hiring freeze, plans to cut Huntsville defense contractor jobs in Redstone's missile and aviation programs, and the decision to delay money for some Huntsville missile programs, including the Joint Common Missile and the Kinetic Energy Interceptor.

Cannon thinks the Huntsville community can help prevent his concerns from becoming a reality. That's why he is speaking out to community groups and organizations, such as HAMA.

"Whenever you challenge this community, this community pulls together," he said. "We need to take action and this community is taking action because it doesn't want to say 'Welcome, BRAC' and then not be able to rise to the challenge of providing a work force."

It has taken three years of research and analysis for Cannon to collect the information he needed to make the bold statements he shared with HAMA members. He is hoping HAMA members will take his facts and lobby for a new focus on PEO Missiles and Space.

"The perfect answer is I want relief from downsizing requirements put on me and other PEOs," Cannon said. "I need to be fat, not thin, when BRAC gets here so I can keep my expertise ... This is a national problem. The Navy and the Air Force are experiencing the same thing. Nobody has paid attention to the things outside the war fighter. So, we need to start doing that. I do want to scare you. It's a pretty scary situation right now."



Photo by Kari Hawkins

**DISCUSSING CONCERNS— Brig. Gen. Mike Cannon, program executive officer for missiles and space, talks about his work force concerns with Bob Darnall of Raytheon and Ray Baker of Dynetics, members of the Huntsville Aerospace Marketing Association. Cannon spoke to the group at their August luncheon meeting about the budget cutbacks and work force retirements that could challenge his organization's capabilities in upcoming years.**

## About PEO Missiles and Space

Program Executive Office for Missiles and Space was established in January 2005 with the merger of two PEOs — PEO Tactical Missiles and PEO Air, Space and Missile Defense.

The mission of this combined organization is to provide the American Soldier with the finest, combat-effective, and supportable missile systems in the world in a timely and cost effective manner, while fully supporting the Army's transformation.

The organization manages a \$3 billion budget in support and development of various missile systems through its Cruise Missile Defense Systems Office, Lower Tier Project Office, Integrated Air and Missile

Defense Systems Project Office, Precision Fires Rocket and Missile Systems Project Office, Non-Line of Sight Launch System Project Office, Close Combat Weapon Systems Project Office and Joint Attack Munitions Systems Project Office.

Some of the better known missile systems that PEO Missiles and Space manages and supports are the Stinger-based systems, Patriot and Patriot Advanced Capability-3, Medium Extended Air Defense System, Multiple Launch Rocket System, Army Tactical Missile System, Precision Attack Missile, Loiter Attack Missile, TOW missiles and launcher systems, Javelin and Hellfire.

# Leadership development programs have roadmap

## Training opportunities outlined in document

The Aviation and Missile Command is taking steps to ensure the command has the bench strength it needs to fill its civilian leader positions in the future.

The AMCOM Leader Development Life Cycle was introduced in May 2005. This document is intended as a roadmap of opportunities to develop and sustain leadership skills at all levels along career paths. It supports commander Maj. Gen. Jim Pillsbury's Corporate Initiative, People – Build the Bench, developing future leaders and building bench strength within the current work force.

It is the commander's intent to create a culture where supervisors, managers, team leaders and team members practice leadership and leader development at all levels. The G-1, in its continuing effort to improve leadership skills at AMCOM, is releasing version 2.0 of the ALDLC. The document has been updated to include several leader assessment tools, competitive developmental assignment opportunities, mandatory Senior Executive Service courses, and professional and long-term training opportunities.

## Training components

The AMCOM Leader Development Life Cycle incorporates all elements of the Department of the Army and Army Materiel Command leader development programs. These programs are enhanced by additional elements designed to meet specific command needs. The components of the document are the Core Leadership Development Training, competitive developmental assignments, AMCOM Mentoring Program, leadership self-development, Leader Investment for Tomorrow – Level I and Level II, and Tomorrow's Army Civilian Leaders. These components will provide leader development at all levels within the command.

One of the components of the document is the Leader Investment for Tomorrow – Level I program. The LIFT I program is open to permanent AMCOM employees at the GS-11-13 level or the equivalent. A prototype, which ran for six months, was conducted with 16 participants and ended in December 2005. The participants in the prototype said this was one of the best leadership programs in which they have participated.

One participant, Amy Colvin of the Acquisition Center, had this to say about her experience: "The LIFT program gave me insight into the decision making process of our top leaders, in a setting where everyone felt comfortable to share their visions and ideas. I don't know of any other program that provides this form of open communication between today's leaders and the leaders of tomorrow."

G-1 is running the second session of LIFT I with 16 participants from across the command. This session will end in November with the participants briefing their team projects to AMCOM senior leaders.

## Tomorrow's leaders

The Tomorrow's Army Civilian Leaders is another component of the document and is comprised of all interns, fellows, and Student Career Experience Program employees within AMCOM and the Redstone community. The program delivers leadership and developmental opportunities to the TACL population through quarterly meetings, staff ride tours and various sponsored training. The TACL Planning Committee is responsible for planning and executing these projects and events. The committee consists of TACL members; and TACL is a self-governing component of the document.

Another component is the AMCOM Mentoring Program which has two paths. The Tomorrow's Army Civilian Leaders mentoring program is mandatory for all interns, Student Career Employment Program, and Fellows. The People Empowering People Mentoring Program is voluntary and is open to all permanent AMCOM employees at the GS-3 through 13 levels or the equivalent.

Mary Richards of Legal Office, a recent participant in the PEP Mentoring Program, said "I was very impressed with the Mentoring Program. My mentor provided me with the opportunity to meet with senior level government personnel, which enhanced my understanding of this command. Her views and perceptions have helped broaden my perspective on the workings of AMCOM and that will help me in my current job and future jobs as well. I would recommend this program to anyone who has a desire to learn more about the organization you work for and to gain a different perspective about the work you do. Through the mentoring program, I have not only gained a mentor but also a lifelong friend."

## Effectiveness surveys

As of July 30, some 5,000 AMCOM employees have participated in various components of the document. Recently put into place are follow-up effectiveness surveys administered to participants and their supervisors at six- and 12-month intervals after program completion. The feedback from the surveys will be used to make improvements to the programs.

The goal is to continue to expand the program. In April, G-1 began the first session of the LIFT II program. LIFT II is open to all permanent AMCOM employees at the GS-14-15 level or the equivalent. For fiscal 2007, G-1 will be offering two sessions of the LIFT I program and one session of the LIFT II program. It plans to increase the participation in the mentoring program by 25 percent. Announcements for these programs will be issued during January 2007 and posted on the G-1 web site.

Achieving this goal should result in leaders who are forward thinking, highly trained, multi-disciplinary and multi-functional. Version 2.0 of the AMCOM Leader Development Life Cycle can be found at the G-1 web site under Hot Topics at [https://ams8.redstone.army.mil:4443/hrd/hrd\\_home](https://ams8.redstone.army.mil:4443/hrd/hrd_home). (G-1 release)

# Volunteer collecting items for deployed Soldiers

Former servicemember remembers longing for deliveries from home

By KELLEY LANE-SIVLEY  
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She doesn't own a red velvet suit and her elves are 6 feet tall, but Sarah Trial is Santa Claus for deployed Soldiers. She has been fulfilling their wish lists and sending items overseas for four years now.

Trial, who works in Space and Missile Defense Command's military personnel office, collects items of all kinds for deployed troops before packaging them and shipping them off. As a former servicemember, she remembers her own longing for familiar items when far away from home.

"I was in Germany," she said. "Some things you could get there, some things not."

She tries to keep up to date on what Soldiers want, using the Internet and input from family members with deployed Soldiers to keep current. The list of items varies, depending on what the Soldiers are asking for.

"It's mostly toiletries now," Trial said. "We even get asked for toys for the children they meet. We send mouthwash, toothpaste, hard candies, board games and whatever else they need. We get it for them."

Sorting and packaging items is a time and space consuming project.

"We're trying to do our jobs and ship boxes out at the same time. It gets to be quite hard because some days I can't even get in my cubicle because of boxes," Trial



Photo by Kelley Lane-Sivley

**BEARING GIFTS**— Philip Brewer, left, Sarah Trial and Richard Morelock use SMDC as their own North Pole for Soldiers. Trial, who works in the Space and Missile Defense Command's military personnel office, has been sending items overseas for four years.

said laughing. "I've had up to 28 boxes in my cubicle at a time. You just work as fast as you can to get them out."

Thankfully, Trial isn't alone in her endeavors. SAIC contractors Philip Brewer and Richard Morelock have also taken up the cause. All three use their workspaces, homes and personal vehicles to store and transport the packages.

"I can always count on them for anything — labels, taking them to the post office, anything we need," Trial said.

She also has the support and backing of Army Community Service. Mary Breden, Waiting Spouses coordinator, said Trial can always be counted on to lend a hand or just inspire those around her to

help with her energy.

"Sarah has always been the sparkplug of that program. She's always fired it up and got it going," Breden said. "Her energy level is just amazing. She does so much at work and outside of work. We can always count on her."

Breden helps by accepting donations of items and money at ACS. She also uses her contacts with the Waiting Spouses to keep Trial's list of items Soldiers want up to date. She says one of the things Soldiers want most is contact with home and family.

"Postage to write home is a big help, so are phone cards," Breden said.

In addition to postage for the Soldiers,

postage to ship the care packages is always appreciated. Shipping costs are calculated by weight and size of the boxes. While sending an item overseas is not too bad, ranging from \$8 to \$20, sending a lot of packages at once can be very expensive. Using flat rate mailer boxes has helped with the costs, but even they add up at a little over \$8 apiece.

"Right now our biggest issue is funding," Trial said.

Morelock agreed, citing shipping totals that have added up to almost \$200 from time to time. Whenever it would seem they were in dire straits, he said someone has always stepped up, such as Bill Reeves of the Technical Interoperability Matrix Center.

"He sent out an e-mail and gave us money himself as well so we could make the shipment," Morelock said.

Besides handling and shipping the items, Trial and her group have come up with some creative ways to get the items they need with as little expense as possible. They tap into people and organizations to recycle what they consider unwanted items, but mean a lot to Soldiers — such as playing cards.

"After so long, a casino cannot use their cards anymore," Trial said. "They drill a hole in the deck and throw them away or send them to us. We get them from several different places to send."

Trial cites batteries and bug repellent as the most sought after items. She also asks people going on business trips or vacation to save the free samples that come with their hotel rooms. While people bring the individual size shampoos, soaps and lotions home from their trips,

See Deliveries on page 19

# Lockheed Martin breaks ground for new building

\$30 million expansion ready by October '07

By SKIP VAUGHN  
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Lockheed Martin's presence in Huntsville began in 1962 with 12 employees in a cotton field which

would become Research Park.

On Aug. 15 the defense contractor's 550 employees at its facility on Bradford Drive broke ground for a \$30 million expansion. Building 406 will cover about 170,000 square feet and be ready for occupancy in October 2007.

"We are in a unique community where great things happen in defense of our country," retired Brig. Gen. Bob Drolet, the direc-

tor of Lockheed Martin's Huntsville operations, said.

The ground breaking ceremony attendees, including Gov. Bob Riley and the congressional delegation, filled a large tent on a warm afternoon.

"I want to thank the (Lockheed Martin) employees, past and present, today for what you're doing for our fighting men and women," Riley said.

Sen. Jeff Sessions, R-Ala.,

congratulated Lockheed Martin on its continued growth. "This is indeed another special day for Lockheed Martin," he said.

"Today we celebrate your expansion once again," Rep. Bud Cramer, D-Ala., said. The general contractor is Sunnyvale II.



Photo by Skip Vaughn

**MOOD MUSIC**— Decatur lawyer A.J. Coleman plays clarinet sax with the Charlie Lyle Combo before the event.



Photo by Skip Vaughn

**STATE'S CHIEF EXECUTIVE**— Gov. Bob Riley is among the participants in the ground breaking for Lockheed Martin's expansion at Research Park.



Photo by Skip Vaughn

**LOOKING AHEAD**— Retired Brig. Gen. Bob Drolet, the director of Lockheed Martin's Huntsville operations, acknowledges people arriving for the ground breaking ceremony.

# Corps of Engineers helps find test missile

*Inert TOW round located in creek*

By ANDREA TAKASH  
*Huntsville Corps of Engineers*

During a June 14 test of a Radio Frequency TOW missile at Redstone Technical Test Center's Test Area 1, the missile experienced an in-flight anomaly, landing in the water of TA 1's Indian Creek.

The missile did not have a live warhead, and it was important to retrieve the missile.

Using state-of-the-art marine geophysics, the Army Corps of Engineers, Huntsville Center, found the Tube-launched, Optically-tracked, Wireless command-link guided missile that landed in the creek.

Since the creek has low visibility and a depth of 3 to 12 feet, the Redstone Technical Test Center and Close Combat Weapons Project Office couldn't find the missile just using divers; so they called on Huntsville Center for its expertise in finding military munitions.

"After we launched the Radio Frequency link TOW, we watched the video and saw a little blip that looked like water," said Jon Clark, senior test engineer with SAIC, contract company for the Close Combat Weapons Project Office. "We



Photo by Andrea Takash

**SEARCH PARTY—** Andy Schwartz and Brian Spear from Huntsville Engineering and Support Center search for a test TOW missile in Indian Creek using state-of-the-art marine geophysics. The inert round was located.

searched the path and this creek is the only water on the line. The missile was inert; therefore, we knew that there was no energetics involved in the search."

After a few phone calls and an on-site meeting, Huntsville Center started the search.

"We have been working with new technology to locate muni-

tions in water," Andy Schwartz, a senior geophysicist with Huntsville Center, said. "This was a great opportunity to use this equipment to help Redstone find the TOW."

The Corps team first used an electromagnetic induction coil, built for the Department of Defense's Environmental Secu-

rity Technology Certification Program specifically for underwater work, in the shallow part of the creek. Then, they used a marine magnetometer, provided by the Corps' Engineering Research and Development Center at Vicksburg, Miss., to search the deeper parts of the creek.

"We switched to the magnetometer because it is better in deeper water and transmits data faster," said Dr. John Potter, chief of Huntsville Center's Ordnance and Explosives Directorate. "It is also less likely to get caught up on wood snags like the coil."

For both the induction coil and magnetometer, the team connected the equipment to a boat and used a Global Positioning System to track their movement.

"There is no one piece of technology that fits all circumstances," Roger Young, innovative technology manager for Huntsville Center's Military Munitions Response Program, said. "We try to be flexible and adaptable to different situations."

The Corps team found the missile in the early morning hours of Aug. 5 using the magnetometer and the assistance of a diver.

"It was on the far side of the creek in about 5 feet of water," Schwartz said. "We figure it was about 2 feet off the line Jon Clark had predicted it would be on, which is amazing considering he was working from a firing point about 19,000 feet away."

This TOW missile is only the fourth of its kind to be fired; so everyone involved said they were happy with the find.

## Army reimbursing Soldiers for protective gear purchases

*Claims due by October for qualifying buys*

By ERIKA MCPHERSON  
*Claims Division chief*

In November 2005, the Army began reimbursing both current and former Soldiers who purchased body armor and certain other protective, health and safety equipment for use in Operations Noble Eagle, Enduring Freedom or Iraqi Freedom. To qualify as a reimbursable purchase, the purchase must have been made after Sept. 10, 2001, and before April 2, 2006.

The Army will provide reimbursement for qualifying purchases made by either a Soldier or by another (such as a parent or spouse) on behalf of a Soldier. In all instances, however, the Soldier for whom the equipment was purchased (or the survivor of a deceased Soldier) must file the reimbursement claim.

To qualify for reimbursement, privately-purchased equipment must fall within one of the approved categories of equipment. The approved categories include various types and components of protective body armor, as well as a number of other protective, health and safety items.

In order to file a claim, current active duty or active Reserve component Soldiers should file claims with the first field

grade commander in the Soldier's current chain of command. Former Soldiers and survivors of deceased Soldiers may file by mail directly to the U.S. Army Claims Service at the address provided in block 12 of the required claims form, DD Form 2902.

Claims must include the following:

- A completed and signed DD Form 2902;
- A copy of official documentation noting the Soldier's deployment in support of one of the operations (such as deployment orders or a DD Form 214 noting deployment);
- Copies of all available receipts or other proofs of purchase for the items claimed; and
- Turn-in of the equipment for which the claimant seeks reimbursement. (For those filing by mail to USARCS, shipping costs for turn-in of equipment will be reimbursed and can be noted on the DD Form 2902.) Claimants who no longer have the equipment should provide a written statement explaining why the equipment is unavailable for turn-in.

Claimants who provide proof of purchase will be reimbursed the full purchase price plus shipping costs for each item, up to \$1,100 for any single item. Absent proof of purchase, the claimant will be reimbursed at a rate pre-established by the Department of Defense for the category of item claimed.

Claims are processed through USARCS for payment from the Defense Finance and Accounting Service. Claimants are informed of any deficiencies in their claim, and are given ample opportunity to correct such deficiencies. Although the claims process is designed to ensure rapid settlement and payment of claims, potential claimants should not wait too long to file claims, as all claims must be filed by Oct. 3.

Claimants or commanders who have

questions concerning the program may call the Claims Division, Office of the Staff Judge Advocate at 876-9911. You can visit the claims web site at [www.redstone.army.mil/legal/claims.html](http://www.redstone.army.mil/legal/claims.html) for more details and to view or obtain the forms needed to file a claim under this program, as well as other claims information.

*Editor's note: Attorney-adviser Erika McPherson is chief of the Claims Division in the Office of the Staff Judge Advocate.*

## Lean Six Sigma survey under way

AMCOM Leader Investment For Tomorrow (LIFT) Lean Six Sigma Utilization Enhancement Team is conducting a Lean Six Sigma awareness survey.

The survey is available to the work force via the following link: <http://surveytracker.redstone.army.mil/lean/sixsigma.htm>.

The team requests your assistance by completing the questionnaire titled "Lean Six Sigma Workforce Awareness/Experience Survey." The purpose of this questionnaire is to gauge Aviation and Missile Command work force perceptions and experience with Lean

Six Sigma. Survey data is anonymous and completely voluntary.

With your input, the team expects to establish a baseline of work force awareness of Lean Six Sigma, raise LSS awareness and increase participation in LSS activities.

The questionnaire provides an opportunity to express your thoughts about participating in and developing Lean Six Sigma incentives. Survey results will be presented to command leadership in late November and to the work force in December. (*Lean Six Sigma Utilization Enhancement Team release*)

# Teaching to meet work force engineering needs

Alabama A&M University reaches out to provide qualified science graduates

By KARI HAWKINS  
Staff writer  
karihawk@knology.net

In the midst of national, state and local concerns about educating a new generation of science and technology employees to meet work force demands, Alabama A&M University stands ready to meet the challenge.

And, that challenge begins at A&M's School of Engineering and Technology.

"We would like to be a partner in the technical community in this area," said Dr. Beverly Edmond, vice president of academic affairs at Alabama A&M. "We want to enhance the skills in this area ... (Our programs) are dedicated to providing the necessary manpower to meet the needs of this community."

Speaking to members of the Huntsville Post of the Society of American Military Engineers during a luncheon Thursday at the Officers and Civilians Club, Edmond said A&M has been striving to meet the needs of the



Photo by Kari Hawkins

**BUSINESS CONTACTS—** Dr. Beverly Edmond, vice president of academic affairs at Alabama A&M, exchanges business cards with members of the Huntsville Post of the Society of American Military Engineers during the group's luncheon Thursday.

scientific and technology community in Huntsville since 1961 when it first established its School of Technology.

Providing engineers and scientists to meet local work force demands has remained A&M's goal throughout the years as the School of Technology became the School of Engineering and Technology in 1979, and then as it achieved accreditation and

went on to move into a state-of-the-art Engineering and Technology Building in 2003.

"Our program has continued to develop," Edmond said, adding that it will reaffirm its accreditation this year.

"We are currently working to further improve our labs, our courses and our enrollment as we continue working diligently with students from high schools and

community colleges."

The School of Engineering and Technology offers degrees in civil, engineering and mechanical engineering as well as degrees in computer science, industrial technology, engineering technology and civil engineering technology.

"These programs are all accredited," Edmond said. "The university initiated the first computer science program in the State of Alabama to be accredited in 1974."

A&M has built their engineering and technology program with faculty from such prestigious universities as Purdue, Cornell, Vanderbilt, Auburn and the University of Texas.

"Faculty members are actively engaged in a host of exciting and cutting edge research programs," Edmond said.

Alabama A&M is relying on its faculty to fulfill its commitment "to providing education to students of disparity and economic hardship," Edmond said. Examples of that commitment are programs conducted this past summer to introduce high school students to engineering fields, and to provide college science and engineering students with access to scientists and engineers involved in leading research.

"The engineering programs have made significant progress in attracting and graduating students," she said.

"We find that our graduates are staying at home to provide talent and diversity to the North Alabama work force."

A&M would like to add graduate programs in all its engineering disciplines.

"We realize we already have graduate programs in this city," she said. "But, Alabama A&M is a land grant institution and the economy in this area dictates that if the university is to be involved in the community then we must have programs for graduate students."

Edmond said the school needs assistance from local employers and government entities to "identify internships for our students. It goes a long way to enhancing their education when we can put them in the workplace ... We would like to place our students in your environment to gain technical knowledge and to work with scientists and engineers."

A&M would like to collaborate with Redstone Arsenal and the University of Alabama-Huntsville to provide a vast array of employment and research opportunities for its students, she said.

## Protect your property for household moves

Claims examiner advises keeping good records

By JAMES FRIDAY  
Claims examiner

As you prepare for your next move, there are certain things you should know which will assist you in filing a claim if your property is lost or damaged.

The Personnel Claims Act governs how claims for house-

hold good damage or loss are paid. It requires a claimant to substantiate any loss or damage they are seeking reimbursement for. Claims are settled based on the documentary evidence claimants supplied to establish that a loss has occurred and the value of the loss.

A claimant that cannot prove that the loss has occurred as alleged is entitled to no compensation. A claimant who proves

that the loss has occurred but fails to confirm the value is entitled to an award in some amount which could be significantly lower than what the claimant expects. Therefore, it is important for a claimant to establish a system to keep good recordkeeping prior to and throughout the moving process.

In establishing that a loss occurred, there is no set rule of how much the claimant must provide. The following information will help you the next time you see a need to file a claim for damaged or lost household goods.

The inventory is the most important document used in establishing a loss of household goods or hold baggage. If the inventory is well prepared, listing the contents of boxes in detail, this will normally serve as sufficient proof of tender to the carrier. However, if the claimant asserts that unlisted items are missing, he or she may be required to provide purchase receipts or similar proof of ownership (e.g. pictures or prior appraisals) in order to get paid. A statement by the claimant stating that he owed the items in question and that he or she personally saw those items being packed and placed in the truck will also be necessary.

In substantiating the value of damaged or lost property, as a

rule of thumb the claimant will be required to prove the value of items whose value exceeds \$100. Again, the best way to do this is with a purchase receipt; however, it can be proved with estimates, prior appraisals, paid bill, or similar proof of value such as using the Internet to get the pricing for the same or very similar item. In the absence of acceptable proof of value, claimants may only be paid reasonable value, which could be lower than the actual value of the item.

To prepare yourself in case your property is damaged or lost during shipment, do the following:

- Prepare your own packing list, noting all service numbers, and listing every item of substantial value.
- Ensure that the packers list serial numbers of all electronic items on the inventory before you sign it.
- Do not ship paperwork or receipts which prove the ownership and value of your property.
- Take pictures of your property. This will help prove you owned/shipped the items.
- If you are shipping a television, make sure your remote control is listed on the inventory, or better yet, carry your remote control. The Claims Office processes a lot of claims for

missing remotes.

- Make sure the number of CDs and VCR tapes shipped are indicated on the inventory. Also, make a separate list of these items. This will help you substantiate the value if they are lost.

- Never ship expensive jewelry; carry it. Remember, the higher the value of an item, the more proof of ownership and value is required.

Go over the inventory list thoroughly before signing it. Make sure you agree with everything on the list. Remember, if the carrier indicates on the inventory that some of your items are scratched or chipped and you sign it without dispute, this means that you agree with it. If there are disputes with the carrier, call the Quality Control Section, Transportation Office at 876-7631.

Remember, the claims system is not designed to be a comprehensive insurance policy. The Claims Office cannot pay full value for every lost, damaged or destroyed item. Consequently, although not required for household good shipments, you should consider obtaining private insurance through the Transportation Office or a private insurance company.

If you have any questions, call claims examiner James Friday at 876-9006.

Worker sends presents year-round for troops overseas

## Deliveries

continued from page 16

most end up left in the bottom of a suitcase or land in the trash upon their return. Trial said those are perfect for Soldiers.

"These guys are on the move. Those little bottles are great for them," she said.

With the project always on their minds, Morelock said they have even altered the way they do their personal shopping. He buys in bulk, dividing his purchases between himself and Soldiers.

"If I buy a 24 pack of something, I keep half and I'm good for a year. I put the rest aside for them (Soldiers)," Morelock said. "Ziploc bags are also a big deal. They keep the sand out."

While hard work and planning make a difference, Trial said a little bit of luck also helps. Last year packages arrived at their destinations the day before Christmas, even though setbacks on this end made it seem unlikely they would beat the holiday.

"We made it," Trial said. "We sent over 500 pounds and it arrived the day before Christmas."

In addition to the packages for Soldiers, she also helped put together supplies for Hurricane Katrina victims, sending two tractor-trailer loads overnight to ease the burden on survivors.

For more information or to make a donation, visit Breeden at Army Community Service, building 3338 on Redeye Road, or call 876-5397.

## Sports & Recreation

### Stars baseball

The Huntsville Stars will have Military Appreciation Night on Sunday, Aug. 27 at 6:05 when the Stars host the Mississippi Braves at Joe Davis Stadium. "Although we offer a discount to military personnel of half price tickets to any Sunday through Thursday home game, we would like to extend an offer of free general admission tickets (upgrades available to upper reserve or lower box seat locations) to any military personnel who shows their current military ID at the Stars ticket office in advance or on the day/night of Aug. 27," a prepared release said. For more information, call the Stars office 882-2562 or visit the stadium.

### Falcon open

Friends of Catholic High School at Bicentennial Chapel will sponsor a golf tournament Sept. 22. The Falcon Open will be a four-man scramble with an 8 a.m. shotgun start at The Links at Redstone. Entry fee is \$60 (\$45 for members). Gold sponsorship is \$150, for a sign at the tee; and platinum is \$350, for a sign and a foursome. Lunch is included and all proceeds go to Catholic High's Capital Campaign Fund. For registration or more information, call Gary Smith 837-2227 or e-mail garynada@bell-south.net.

### Junior golf program

The Junior Golf Program is for ages 7-17, at 2 p.m. biweekly on Saturdays through Sept. 16 at The Links at Redstone. The

cost is \$5, per child, per clinic, to be paid on the date of the clinic. Clinic dates are Sept. 2 and Sept. 16. And Sept. 16 will be the Junior Golf Club Championship. No registration is required for biweekly clinics. For more information, call 883-7977.

### Special Olympics track

More than 300 special athletes from the Madison County area will meet at Milton Frank Stadium on Oct. 24 to participate in the 39th annual Special Olympics track and field events. United Space Alliance is coordinating this event for the 22nd year with help from the Huntsville City Schools, Madison County Schools, Madison City Schools and the Opportunity Center. Approximately 600 volunteers — comprised of Army and a variety of local businesses — will be on hand to make this a memorable event. The opening ceremonies begin at 9:30 a.m. and the games conclude at 1:30 p.m. For more information, call Joni Haas 544-8352.

### Triathlon

The Company Grade Officers Council Tyndall Air Force Base, Panama City, Fla., is coordinating a Triathlon/Duathlon for Sept. 16. It is open to 150 participants, 75 Department of Defense card holders and 75 off-base entrants. The distances: triathlon — 600 meter swim, 12 mile bike ride, 3 mile run; duathlon — 1.1 mile run, 12 mile bike, 3 mile run. The prices are \$30 for individual DoD card holder, \$45 individual non-DoD card holder, \$90 team with DoD card, \$135 team without DoD card. Race day sign-in starts at 6:30 a.m., and the race begins at 8. Sign-in and tran-

sition area is on Eagle Drive, Tyndall AFB. Information and registration are available through [www.active.com](http://www.active.com).

### Scholarship benefit

The Huntsville Post, Society of American Military Engineers will hold a golf tournament to benefit its scholarship fund Sept. 21 at Sunset Landing at the Huntsville Airport. Chairman Phil Loftis is accepting tax deductible sponsorships from corporate entities. For information call Loftis, at Parsons, 217-2532.

### NASA 5K

NASA Health and Fitness will hold a Run for Fun 5K at 9 a.m. Sept. 6 at NASA wellness center, building 4315 at the corner of Digney Road and Morris Road. This race is open to all who have access to Redstone Arsenal. Entry fee is \$10 by today. For more information, call Ryan Decker 544-3068 or Sam Ortega 544-9294.

### Madison Police classic

The third annual Madison Police Foundation "Golf Classic" is Sept. 28 with a shotgun start at 8:30 a.m. at the Links at Redstone. Proceeds benefit the foundation. For more information, call 679-2506.

### Bicycle ride

The Leaves of Lincoln Century bicycle ride, presented by Lincoln County Health System Foundation, is Oct. 7 in Fayetteville, Tenn. Cyclists can select from 15, 30, 62 or 100 mile trips all touring the countryside on well-maintained roads. All rides begin at the Fayetteville Square. The cost to participate is \$25 until Sept. 24 or \$30 after that date. If interested in

participating or for more information, visit the web site [www.leavesoflincoln.com](http://www.leavesoflincoln.com) or call event director Amy Higgins (931) 433-3448.

## Conferences & Meetings

### Toastmasters

Tennessee Valley Toastmasters meets the first and third Saturday of each month at 9 a.m. at the Radisson Inn, 8721 Highway 20 West, Madison. For information call 876-8706 or e-mail [amy.donlin@us.army.mil](mailto:amy.donlin@us.army.mil).

### Enlisted spouses

Enlisted Spouses Club meets on the second Thursday of the month at 6:30 p.m. at the Challenger Activity Center. New members are always welcome. Child care reimbursement is available to members. For more information, call Jean Mulcahy 881-7024.

### Air defenders

The Redstone-Huntsville Chapter of the Air Defense Artillery Association is holding a Member Appreciation social and general membership meeting Thursday from 4:30-6:30 p.m. at the Officers and Civilians Club. The social is free to Chapter ADAA members. New members and renewals can pay their dues (\$10) at the social and update their contact data. They'll have a brief membership meeting to approve chapter by-law changes and elect the slate of chapter officers and council members for 2007. RSVP is not required.

See **Announcements** on page 22

## Engineer society

Jim Snoddy, NASA's manager of the J2X engine development, will be the luncheon speaker of the American Society of Mechanical Engineers meeting at 11:30 a.m. Sept. 6 at Von Braun Hall on the UAH campus. Box lunches will be served for \$10. For reservations call James Denson 883-2531. The public is invited. One professional development hour certificate will be awarded for attendance.

## Officers association

The Huntsville Chapter of the Military Officers Association of America will hold its informal monthly breakfast Saturday at 8 a.m. at Victoria's Cafe, 7540 Memorial Parkway southwest. The chapter will hold its monthly luncheon meeting Aug. 30 at 11 a.m. in the Officers and Civilians Club. Dr. Frederic Berg, chairman of Improvement of Health Care in Alabama, is scheduled speaker. All active, retired and former officers, their spouses and widows are invited. For more information, call retired Maj. Steve Crawley 883-2323.

## Fleet Reserve

Fleet Reserve Association Branch 278 will hold its monthly meeting Saturday at noon at Greenbrier Barbecue on I-565, Exit 3. For information call Gene Aittala 773-6283 or Jim Sutton 650-5748.

## Parent committee

The Child and Youth Services Parent Advisory Committee will meet Aug. 29 at 11 a.m. in the Redstone Room, Challenger Activity Center, building 1500 (phone 876-7952). All parents are encouraged to attend the PAC meetings. Parent Participation Points are awarded for attendance - 5 points equals a 10 percent discount on child care fees. "Please join us to learn what is happening at the Redstone Child and Youth Services facilities and to provide your ideas, opinions or concerns," a prepared release said.

## Resource managers

The Redstone/Huntsville Chapter of the American Society of Military Comptrollers will have a luncheon Sept. 13 at 11:30 a.m. at Trinity United Methodist Church on Airport Road. Everyone is invited. To purchase a ticket, call Jessica Dunaway 842-7107.

## Space society

HAL5 (National Space Society) will meet Sept. 7 at 7 p.m. at Huntsville-Madison County Public Library, 915 Monroe St. For more information, call Ronnie 509-3833 or visit [www.HAL5.org](http://www.HAL5.org).



## Miscellaneous

## Reserve unit openings

A local Army Reserve detachment doing weekend drills on Redstone Arsenal has openings for computer specialists. The unit seeks prior active duty Soldiers or transfers from other Reserve/National Guard units with a specialty of 25B information systems operators and 42A human resources specialists. For 25B, the unit will consider reclassification action to 25B if you can document with resume your Civilian Acquired Skills to include your education/experience in the following computer skills: data base management, programming, networking and

telecommunications. Minimum of a secret clearance is required. And you must possess the personal qualifications to pass a SBI background investigation process to obtain a top secret clearance soon. Specialties 74C and 74F have merged into the 25B career group and convert to 25B as well. To schedule an interview, call Sgt. 1st Class Harold Cook 876-8710 or Warrent Officer David Ricketts 955-4026.

## Civilian deployment

Civilian employees are needed to support Aviation and Missile Command missions overseas. Deployment opportunities exist in Southwest Asia in support of Operation Enduring Freedom and Operation Iraqi Freedom. Skill sets needed include acquisition, maintenance, supply, quality assurance, engineers, operations officers, logistics and automation, among others. Volunteers must be currently employed by AMCOM. Contractors cannot be considered to fill these positions. Civilians interested in deploying should notify their supervisor and call Eddie Allen 876-4106 or Carl Washington 876-2082. Contractors and other interested people can access [www.cpol.army.mil](http://www.cpol.army.mil) for openings and opportunities for overseas employment.

## Surplus sales

Marshall Space Flight Center's surplus property can be purchased through the General Services Administration sales web site. Go to [www.gsaauctions.gov](http://www.gsaauctions.gov), search by State of Alabama; and there you will find items located at MSFC and other federal agencies in Alabama to bid on. For more information, call 544-4667.

## Thrift shop

The Thrift Shop, building 3209 on Hercules Road, is open for shopping 9 a.m. to 5 p.m. Tuesdays and 9-4 Wednesdays and Thursdays. Walk-in consignment hours are Tuesdays, Wednesdays and Thursdays from 9-12:45. The last day for summer items is Sept. 7. The shop will be open Saturday, Sept. 2 from 10-2. For more information, call 881-6992.

## Water cooler refills

The Thrift Shop has begun to stock water cooler refills as part of its goal to raise more money to give back to the community. Water cooler replacement bottles, 5-gallon jugs, are available at good prices at the shop. For more information, call Christi Graves 881-6992.

## Computer classes

Self-paced computer classes are offered at Army Community Service to assist military spouses in learning or enhancing their computer skills. Classes are available in Microsoft Word, Excel, PowerPoint, Outlook, Access, Publisher and Windows XP. All classes are free and are offered Monday through Friday anytime between 8 a.m. and 3:30 p.m. Certificates will be given after successful completion. Call 876-5397 to pre-register.

## Chapel services

Weekly services at Bicentennial Chapel, on Goss Road, include: Weekdays (except Friday) - noon Catholic Mass. Saturday - 5 p.m. Catholic Mass. Sunday - 9:30 a.m. Catholic Mass, 10:45 a.m. CCD, 9:30 a.m. Protestant Sunday School, 11 a.m. Protestant Worship Service. Many Bible studies are throughout the week. For information call 876-2409.



Courtesy photo

## New president

**Dr. Bill Lewis, right, director of Aviation Engineering Directorate at the Research Development and Engineering Center, becomes president of the American Helicopter Society for the Huntsville/Redstone Chapter. He shakes hands with Dr. Jim Snider, who served as president the last two years. Snider is associate vice president for research at the University of Alabama-Huntsville.**

## Volunteer opportunities

There are many benefits to volunteering. One is to make a difference, and at Army Community Service you can do that by giving your time to help Soldiers, family members and retirees. But you can also help yourself by gaining skills and teamwork experience, boosting your self-confidence in the workplace, and gathering job experience to put in that otherwise blank spot on your resume. ACS has different programs that need volunteers as assistants. The hours and days are flexible and child care is free while you are volunteering. No experience necessary. Be a part of the ACS team. Call Phyllis Cox 876-5397.

## Campaign volunteers

Combined Federal Campaign office is looking for enthusiastic individuals with leadership and organizational abilities to be a part of its 2006 Loaned Executive program. CFC is the federal community's single, comprehensive charity drive designed to help others in their time of need. This year's campaign will run from Oct. 9 through Nov. 16. CFC needs special people to do a special job — bright, energetic people who have the ability to get the job done successfully. You must be able to attend a one week orientation in August and be able to volunteer up to 20 hours per week during the campaign period. If you are interested in participating in the LE program or would like more information, call the CFC office 842-1037.

## Women's equality day

Team Redstone's Women's Equality Day observance is Thursday at 11 a.m. at the Officers and Civilians Club. Scheduled speaker is Dr. Amanda Goodson, senior manager for mission assurance at Raytheon Missile Systems. RSVP by noon Friday to Sarah Brazzel 313-0546.

## Health screening

Fox Army Health Center and MWR Sports and Fitness have teamed up and will be offering blood pressure checks and bone density screening in the community on a rotating basis. For more information, call MWR Sports and Fitness director Gaylene Wilson 842-2574 or Rick Stock of Fox Health Promotion 955-8888, ext.

1443. Here's the schedule: today from 11 a.m. to 1 p.m. at Pagano Gym; Sept. 1 from 9 a.m. to noon at the Commissary; Sept. 13 from 11 a.m. to 1 p.m. at Sparkman Fitness Center; Sept. 15 from 9 a.m. to noon at the Commissary; Sept. 27 from 9-11 a.m. at Wellness Center; Oct. 2 from 9 a.m. to noon at the Commissary; Oct. 11 from 9-11 a.m. at Redstone Fitness Center; Oct. 16 from 9 a.m. to noon at the Commissary; Oct. 25 from 11 a.m. to 1 p.m. at Pagano Gym; Oct. 31 from 9 a.m. to noon at the Commissary; Nov. 8 from 11 a.m. to 1 p.m. at Sparkman Fitness Center; Nov. 15 from 9 a.m. to noon at the Commissary; and Nov. 29 from 9-11 a.m. at Wellness Center.

## TOW system reunion

The TOW missile system has been in existence since the 1960s. The TOW Reunion is planned Sept. 8-9 for everyone who has contributed to the system through the years. A registration web site has been established at <http://towreunion.com/> or call Jack Conway 562-2132. The chairman of the reunion committee is George Williams, former program executive officer for tactical missiles and former TOW deputy project manager. Chuck Ruddy, of Raytheon marketing and business development, is co-chairman.

## Logistics achievement awards

Nominations for the Ernest A. Young Logistics Achievement Award are now being accepted for deserving individuals (civilian or military) assigned to Team Redstone who have made significant contributions to the logistics community and whose leadership and expertise have made a major, positive impact on the Army's logistics program. The 2006 "Ernie" format will include two awards - the Management/Executive Award for GS/GM-13s and above (or military equivalents), and the Professional/Technical Award for GS/GM-13s and below (or military equivalents). Eligible population for the award includes all Team Redstone personnel (government or military) who contribute to the logistics mission at AMCOM. Nominations should be submitted by Sept. 8 to Kathy White of the Integrated Materiel Management Center 876-1757. The awards will be presented at a luncheon Nov. 2 at the Officers and Civilians Club.

## Blood drive

A blood drive will be held Thursday from 7 a.m. to 1 p.m. in front of building 5435. For an appointment, call Joyce Oliver 842-7710.

## Funded legal education

The Office of the Judge Advocate General is now accepting applications for the Army's Funded Legal Education Program. Under this program, the Army projects sending up to 15 active duty commissioned officers to law school at government expense if funding permits. Selected officers will attend law school beginning the fall of 2007 and will remain on active duty while attending law school. Interested officers should review Chapter 14, AR 27-1 (the Judge Advocate General's Funded Legal Education Program) to determine their eligibility. This program is open to commissioned officers in the rank of second lieutenant through captain. Applicants must have at least two but not more than six years of total active federal

# Rocket Announcements

service at the time legal training begins. Eligibility is governed by statute (10 U.S.C. 2004) and is non-waivable. Eligible officers interested in applying should immediately register for the earliest offering of the Law School Admission Test. Applicants must send their request through command channels, to include the officer's branch manager at AHRC, with a copy furnished to the Office of the Judge Advocate General, Attn: DAJA-PT (Yvonne Caron), 1777 North Kent St., Rosslyn, VA 22209-2194, to be received by Nov. 1. Submission of the application well in advance of the deadline is advised. Interested officers should call Col. Kathryn Sommerkamp 876-5107 for more information.

## Organization day

The entire AMRDEC family — government, customers and contractors — is invited to this year's AMRDEC Organization Day, Aug. 31 from 10 a.m. to 2 p.m. at the Col. Carroll D. Hudson Recreation Area. Games, activities and athletic events for adults and children are scheduled. Lunch tickets can be purchased in advance: \$8 for adults and \$3 for children 12 and under. Tickets can be purchased from your directorate's Organization Day Committee member, or call Jan Martin 842-0691.

## Crawfish boil

Join the Officers and Civilians Club on the patio for its Rajun' Cajun Crawfish Boil on Friday from 5-9 p.m. The cost is \$14.95 per person. The menu includes crawfish, corn on the cob, red potatoes and Cajun marinated shrimp. There will also be live entertainment. Tickets are on sale. For more information, call 830-2582.

## Sidewalk arts festival

Huntsville's Sidewalk Art Stroll is Thursday from 5 p.m. until 8:30 or 9, with artist setup beginning in the early afternoon, downtown. The arts festival takes place on the sidewalks around the Courthouse square and continues down Jefferson Street to Monroe and presents opportunities for artists of all mediums to display and sell their work. There is a \$25 participation fee for artists; participation is free for performance groups. Call Donna Castellano 534-8376 or Dianne Burch 534-7475 for more information.

## Military service awards

The GEICO Military Service Awards Program, sponsored by the GEICO Philanthropic Foundation, has kicked off its 19th year. The program honors one enlisted member from each of the five military services, and one enlisted member from the Guard/Reserves component, for outstanding service to his or her military and/or civilian community. Nominations are due to each service by Oct. 31. Locally, applications should be submitted by Aug. 30 to Barbara Moudy of the Military Personnel Office 842-2421. Awards will be presented in three categories: drug and alcohol abuse prevention, fire safety and fire prevention, and traffic safety and accident prevention. Each winner will receive a \$2,500 cash award from GEICO Philanthropic, a plaque commemorating his or her accomplishments, and an all-expense-paid trip to Washington, D.C. for

the award ceremony April 30, 2007. For more information, call GEICO representatives Dorothy Patrick or Louis Zarrilli 837-0551.

## Merit awards

The Officer and Civilian Women's Club announces its annual Merit Award program. Merit Award application forms will be available at OCWC monthly luncheons, the Education Center and Army Community Service. Applicants must be a member, spouse or the dependent of a member in good standing as of Oct. 1, 2006. Merit Awards are based on the applicant's scholastic achievements, citizenship and sincere desire to pursue higher education. Applicant categories include: high school/GED — must be a graduating high school senior or have obtained a GED; college — must be pursuing an undergraduate or graduate degree; and member, dependent or spouse — must be pursuing an undergraduate or graduate degree. Applicants must live within a 50-mile radius of Huntsville. They must be U.S. citizens and have no prior felony arrests or convictions. The deadline for OCWC Merit Award consideration is Feb. 3, 2007. Previous winners may compete in succeeding years, however; may only win once in each category. In addition, students receiving full scholarships — which covers tuition, books and related expenses — are not eligible to apply for a Merit Award. Applicants must provide proof of enrollment in an accredited college or vocational school prior to April 13, 2007. For more information, call K.C. Bertling 325-0490 or e-mail samnkc@knology.net.

## Prayer breakfast

The next LCMC Nondenominational Prayer Breakfast is Thursday at 7:30 a.m. at Sparkman Center building 5308, conference room 8124. No food or drink will be served, but you may bring your own. Everyone is welcome and invited to attend. For more information, call Richard Doty 313-1537 or Sharon Board 876-0194.

## Staff ride opportunity

The AMCOM Tomorrow's Army Civilian Leaders program is accepting applications for a Staff Ride opportunity Sept. 21 to Anniston Army Depot. All Army civilian Interns, Fellows, and Student Career Experience Program employees may apply. Participants will observe various Anniston depot manufacturing facilities and processes, understand and compare their implementation of Lean Six Sigma, and learn and understand the depot's mission and role in the Army. Application deadline is today. For information call Candice Scruggs 842-6221.

## Employees with disabilities

The Huntsville Area Committee on Employment of People with Disability holds an annual awards banquet to recognize outstanding employees with disabilities. You may nominate an individual or any local business, industry or government organization that has promoted the employment of individuals with disabilities. This year's awards ceremony is Oct. 3 from 6-8 p.m. at the U.S. Space & Rocket

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