

Redstone Rocket

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Coyotes making themselves at home in Alabama

BY PAM ROGERS

You may already have seen one. At first, you probably thought it was someone's pet that had strayed from home. But if it stayed around long enough — if it allowed you to get a closer look — you realized it wasn't just a dog.

Coyote sightings are becoming more common as the species establishes itself in the Southeast. Unknown east of the Mississippi River before this century, coyotes range the entire state of Alabama (except for a portion of Baldwin County) and are now moving into the states along the eastern coast, according to Danny Dunn, an environmental protection specialist for the Environmental Division of the Directorate of Engineering and Housing here.

Cecil Winn, a game warden for Redstone, said he first saw a coyote on the Arsenal around the mid- to late 1970s. Although the coyote population here is increasing, he foresees no imminent problems.

"They're not a threat to humans. They might make themselves more visible in areas where they can get scraps of food, and they will become more tolerant of man," he said.

Coyotes range in weight from 20 to 40 pounds, according to Michael Sievering in his book, *Furbearers of Alabama*. Sievering is a supervising biologist for the Wildlife Section of the Alabama Department of Conservation and Natural Resources' Division of Game and Fish. Males are slightly larger than females. In general coyotes are gray with reddish highlights on their ears and muzzles. Colors can vary widely though, especially among "coydogs," a hybridization between coyotes and dogs.

Coyotes were brought here in small numbers throughout the years by fox hunters who either wanted to vary their sport by running a different animal, or

who believed they were actually purchasing fox pups from sellers who may or may not have known what they were.

"By and large most are not (a result of) release.

There was a general spread from west eastward," Dunn said.

Sievering agrees. "You could just call it a natural (See Coyotes, cont'd on page 9)



COYOTE — The first time you see one, you may think it's someone's pet. Texas Parks and Wildlife Department photo

Army's drawdown impact

Soldiers must decide soon whether to stay in Army

BY SANDA MARTEL

The effects of the Army's drawdown is beginning to be felt as both officers and enlisted learn how the plan to reduce the number of personnel by 70,000 by the end of 1992 will work.

In the Army's first reduction-in-force board since early 1970, it has been announced that a board, the first in a series of RIF panels, will meet in March to select captains and majors for involuntary separation.

Letters are now in the hands of all officers assigned to Missile Command and Redstone Arsenal tenants advising them on how to request separation from the Army.

In the enlisted ranks, controls for continuation of enlisted soldiers on active duty have been tightened.

Riffing officers and reducing the number of years an enlisted soldier may remain on active duty in each rank (retention control point or RCP) are just two methods the Army is using to reduce numbers. Other methods include reduced recruiting, denied first-term reenlistments, increased early retirements and voluntary release programs.

Enlisted cuts

The Army will decrease the RCP for enlisted individuals effective with the publication of interim change 102 to Army Regulation 601-280. The RCP for selected ranks will change as follows:

Rank	Old RCP	New RCP	Effective
Corporal(P)/Specialist(P)	13	8	Oct. 1, 1992
Sergeant (P)	20	15	Oct. 1, 1993
Staff Sergeant (P)	24	22	Feb. 1, 1992
Sergeant First Class	24	22	Feb. 1, 1992
Sergeant First Class (P)	27	24	Feb. 1, 1992
ISG/Master Sergeant (P)	27	24	Feb. 1, 1992

(P) = Soldiers on a promotion list.

Soldiers denied reenlistment under revised retention management provisions must apply for voluntary separation incentive within 60 days of notification of denial.

Officer RIF

The Army's goal to reduce numbers of captains and majors will be met by a RIF board screening. The Army hopes that enough officers will take the special separation benefits to reduce the number that will have to be involuntarily separated.

The board, which is a congressionally-directed strength reduction program, will in March be looking at majors with at least one year of active duty time in grade as of March 1, 1992, with dates of rank between July 2, 1989, and March 1, 1991 and less than 15 years of active federal service as of Sept. 30, 1992.

Captains with at least one year active duty time in grade as of March 1, 1992, with dates of rank between May 2, 1985, and Sept. 1, 1986, and less than 15 years active federal service as of Sept. 30, 1992, will also be considered by the board.

Officers currently on a promotion selection list will not be considered by the RIF board.

The number who will be selected for RIF will depend on the number of voluntary losses in the year groups identified who will take the special separation benefits being offered.

Approximately 750 of 3,000 majors and 700 of 3,000 captains must either voluntarily or involuntarily separate during fiscal year 1992.

Officers who want to request voluntary separation rather than be considered by the RIF board must do so by Feb. 29, 1992, and must leave the Army by Sept. 29, 1992. Officers in the RIF zone who apply for

voluntary separations may not withdraw their applications later. Once an officer is selected for RIF by the board, a request for voluntary separation is not allowed.

Exit bonuses offered

To help soldiers make the decision to voluntarily leave, the Army is offering two exit bonus packages, the Voluntary Separation Incentive and Special Separation Benefit, which are described as follows:

Special Separation Benefit (SSB): a lump sum payment equal to 15 percent of the soldier's annual basic pay multiplied by his years of active service (must agree to serve not less than three years in the ready reserve in addition to any remaining statutory service obligation). These soldiers are also entitled to transition benefits offered soldiers who are involuntarily separated from active duty (see benefit chart elsewhere in this issue).

Voluntary Separation Incentive (VSI): An annual annuity equal to 2.5 percent of the soldier's annual basic pay multiplied by his/her years of service and paid for twice the number of years served (must agree to serve in the ready reserve for the entire period that VSI payments are paid). Soldiers electing VSI will not be entitled to transition benefits other than those normally accorded soldiers transitioning to civilian status on their normal separation date (see benefit chart elsewhere in this issue).

Not all soldiers may be eligible for exit bonuses. To determine a specific case, a soldier should contact Military Personnel.

Soldiers who previously applied for and were approved (See Impact, cont'd on page 3)

Help available for soldiers facing career decision

BY SANDA MARTEL

With all the changes happening in today's Army, soldiers have fear and uncertainty about what the near future holds.

With initiatives under way to reduce the ranks, and with guidelines now in place on what groups of

soldiers are targeted, soldiers have questions about what's the right course of action to take.

CSM David Holmes and a briefing team have spent five evenings at the Post Theater answering questions from enlisted soldiers on how the Army downsizing will affect their lives.

"Sure, there's a lot of fear and uncertainty out there. But what we're telling them is that we're not pushing out quality soldiers. We tell them, 'You know whether you're a good soldier, you know what your record is, so you can pretty much know if you're a candidate to be cut,'" Holmes said.

"We tell that when it's all over with, 75 percent of them will still be here," he said.

Those who are candidates to be cut are being encouraged to voluntarily leave before being involuntarily separated. In certain cases, soldiers may qualify for monetary incentives.

Soldiers are asking questions about the two types of exit bonuses available, the Special Separation Benefit (SSB) and the Voluntary Separation Incentive (VSI), Holmes said.

Soldiers with questions should call Military Personnel at 876-1671.

The key to easing the transition for these soldiers is counseling. Officials want to teach them, tell them about the benefits they're entitled to and get them to the agencies that can help them, primarily the ACAP Office. (The Army Career and Alumni Program office which includes transition and job assistance service is located at building 3433. The telephone number is 955-6490.)

Having these sessions has been a post initiative, Holmes said. He got together with sergeants major of the tenant organizations here and decided to hold the sessions for all the enlisted grades, E-1 through E-9, to make sure they get the information they need.

"We tell the soldiers we know it's painful; it's painful putting people out, but when it's over we'll have an Army of quality soldiers. We already have smart soldiers who are good at what they do, but the moves under way will serve to further improve our ranks," Holmes said.

Holmes said he and his briefing team try to be candid and upbeat and answer all questions the soldiers have.

Anyone who is unsure about how the reduction will affect him should inquire through the chain of command or contact Military Personnel at 876-1671. Holmes said any soldier who is having difficulty getting answers is free to call him at the Command Sergeant Major's office.

Taking a voluntary separation with the monetary benefit is the soldiers' opportunity of "beating the Army to the punch," one soldier who has decided to voluntarily separate said.

"These current cuts force officers and noncommissioned officers to make a mid-career change; a decision we were never programmed to make. The career path is gone" because the personnel situation has drastically changed, he added.



Donors of leave

Editor:

I would like to thank each person in OMMCS who donated leave to me during the time I was absent from work from August through November 1991. Your generosity was very much appreciated and helped me through a difficult time.

Shirley Warhurst
Ordnance Missile and Munitions
Center and School

Thanks, co-workers

Editor:

I want to express my gratitude to my fellow employees at Security Assistance Management Directorate (SAMD). Their expressions of love and concern have given me the strength to cope with a very difficult family situation. Their very generous gift of money has eased the financial burden at a time when I need it most.

SAMD is indeed a family and I am so fortunate to be a part of it. Thank you from the bottom of my heart.

Rusty Minter

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

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ID card section open Saturday, Feb. 1

The identification card section of the Military Personnel Office will resume its experiment with Saturday opening hours Feb. 1.

The ID card section will be open from 9 a.m. to 3 p.m. on the first Saturday in February and March for the convenience of its customers. The scheduled dates are Feb. 1 and March 7.

On its initial Saturday opening day, Jan. 4, the section issued 30 ID cards including 27 to family members and three to active duty people, according to Charles Ham, chief of personnel information branch at Military Personnel Office. "And we got some very good comments from the people. A lot of them appreciated it because they were not able to come out during the regular working day," he said.

"Our normal work is anywhere between 50 or 60 ID cards per day. So 30 ID cards in six hours was not bad.

We'd just like to see more participation," Ham said.

Response to this three-month experiment will determine whether Saturday openings will continue indefinitely, according to Maj. Skip Sharples, the Missile Command's adjutant general. The idea for Saturday openings originated from the customers' feedback.

Patrons have indicated on customer survey forms that they would like to see the ID card section expand its hours. The section is open from 8:30 a.m. to 3:30 p.m. Monday through Friday, a schedule which could conflict with times for picking up children from school or cases in which both spouses work. Ham and also Carol Lanier, lead clerk for ID card issuance, are credited with developing the Saturday openings program. The ID card section of military personnel office is located in building 3710.

King federal holiday observed Monday

The federal holiday honoring Martin Luther King Jr. will be observed Monday, Jan. 20.

The King federal holiday is the third Monday of January each year. King's actual birthday is Jan. 15.

Redstone Commissary is normally closed Mondays, but it will be open Tuesday. This is a first for the Commissary which has always closed the day after a Monday holiday. The change results from a policy issued by the Defense Commissary Agency which assumed control of all commissaries last year. The new policy states that store hours will be scheduled to avoid closure for a period of more than two consecutive days with the exception of the following holidays: Christmas, New Year's, Thanksgiving and Fourth of July.

"We are going to open Tuesday the 21st but it will be what's called limited service" to accommodate the

expected light turnout, according to Lee Wainwright the commissary officer. "I don't think it'll be a busy day. A lot of people will assume we're closed on Tuesday," he said. The store will be open its normal hours that day, from 9 a.m. to 7 p.m.

The First Alabama Bank branches and the Redstone Federal Credit Union branches on post will be closed Monday.

Post Exchange main store will have its holiday hours: 10 a.m. to 6 p.m. Regular hours will resume Tuesday, 9 a.m. to 9 p.m.

King, 1929-68, led the 382-day Montgomery boycott that brought the 1956 U.S. Supreme Court decision holding segregation on buses unconstitutional. He became founder and president of the Southern Christian Leadership Conference in 1957. He won the Nobel Peace Prize in 1964.

King birthday observance scheduled at SDC complex

The Strategic Defense Command and the Army Corps of Engineers Huntsville Division will present a program Friday in observance of Martin Luther King Jr.'s birthday.

"Living the Dream: Let Freedom Ring" is the theme for this year's birthday observance slated for 2 p.m. in the SDC complex cafeteria.

Clairborne Haughton Jr., equal opportunity policy director for the Department of Defense, is the scheduled speaker. He directs the development and coordination of equal opportunity policies and programs affect-

ing virtually all civilian employees and military personnel in the Defense Department. In addition, Haughton is responsible for staff supervision of the Defense Equal Opportunity Management Institute at Patrick Air Force Base, Fla.

A charter member of the Senior Executive Service, Haughton began his government career in 1967 as a GS-5 quality assurance trainee.

For general information or procedures for visitor admittance to the SDC complex, call Edna Sheridan 955-1463 or Mary Peoples 955-4275.

Impact

(Cont'd from page 1)

proved for early separation and have not yet separated may reapply for separation under the VSI/SSB separation incentives program.

The following are some of the many questions and answers pertaining to the RIF and separation bonuses that have been asked by soldiers serviced by the Military Personnel Office here.

A series of briefings on the downsizing are in the process of or have already been given to the entire military and civilian workforce. Soldiers with questions of a specific or general nature should contact the Military Personnel Office in the following manner:

Officers call Maj. Sharples or Mr. Dlugasch, 876-1671; enlisted call Sgt. Maj. Blackwood, 842-2419 or MSgt. Goldsby, 876-4255.

Q. How many officers will be appearing before my RIF board and what is the target number for selection?

A. Field grade board will review approximately 2,469 records. 750 officers must be either voluntarily or involuntarily separated from this group in fiscal 92. The number of approved voluntary incentive program applications prior to convening of the board will dictate the number of officers the board must select to meet the 750 number. The company grade board will review approximately 2,720 records. 700 officers from this group must voluntarily or involuntarily separate in fiscal 92. Again, the number of approved voluntary incentive program applications will determine the final number to be RIFed.

Q. How much time do I have to decide whether to apply for one of the voluntary incentive programs?

A. Officers in the zone of consideration for the RIF boards have until Feb. 29, 1992, to get their applications to their career management division at PERSCOM. Officers who are one time nonselects to major and were considered for the second time on the major's board which convened Oct. 29, 1991 have until Feb. 10, 1992 to have their applications to their career management division at PERSCOM. All other officers must wait until March 2, 1992 to apply and their window for applications closes Aug. 1, 1992.

Q. Will I be able to apply for a voluntary separation incentive program after the RIF board is over?

A. No! Officers who take their chances on the RIF board will not be allowed to subsequently apply for a voluntary incentive program regardless of board results. If you were identified to be RIFed, you will only receive normal involuntary separation benefits. If you are not selected, you will still not be able to apply since your year group will have been reduced to its authorized level and further reductions would render the Army unable to meet its manpower needs.

Q. What will the RIF boards be looking at?

A. The boards will review your official military personnel file (to include disciplinary data found on the restricted microfiche), your officer record brief (ORB) and official photograph. The number one criteria for the board will be performance as indicated on your officer efficiency reports. There are a couple of things you can do to help yourself out. First make sure you carefully review each data element on your ORB. Military Personnel has received RIF ORBs and all eligible officers should have been contacted to conduct a review. Second, if your official photograph is old or no longer represents your present appearance, have it retaken. Lastly, if you have any OERs currently working or that will come due in February, expedite processing through your rating chain so we can get it to PERSCOM not later than the March 3, 1992 suspense.

Q. How will I be notified if I am selected by the RIF board?

A. There will be no lists published. Officers approved

by the Secretary of the Army for involuntary separation will be formally notified by the first colonel-level commander in their chain of command and by personal memo from the CG, PERSCOM.

Q. When will I have to get out?

A. You must be released from active duty (if other than Regular Army) or discharged (if Regular Army) not later than Sept. 29, 1992.

Q. What transition benefits will I be entitled to?

A. (See benefits chart published elsewhere in this issue.)

Q. What advice can you give me to help me decide whether I should apply for a voluntary incentive program?

A. If you are a one time nonselect to major and were considered for the second time by the major's board which convened Oct. 29, 1991, you should very seriously consider applying. The chances of being selected from above the zone are very small and the differences between involuntary separation benefits and the two voluntary incentive programs are significant. If you are appearing before the RIF board, make an honest assessment of your official military personnel file. If your OERs are predominately below center of mass or if there is derogatory information on your restricted fiche, you are highly vulnerable. Also, I suggest you contact your assignment manager at PERSCOM. They will assist you in assessing your file to identify potential negative discriminators. However, do not look for them to advise you on what to do. The decision must be yours and yours alone.

Q. Will voluntary incentive programs be offered again next year?

A. It is unknown at this time. Future programs are authorized by law but are not yet funded or finalized. The Army hopes to be able to offer the same programs next year, but nothing is certain beyond fiscal 92.

Q. Under VSI and SSB, there is a reserve component

commitment. What does belonging to the ready reserve mean?

A. To receive voluntary benefits, you must accept an enlistment or transfer into the ready reserve. Soldiers receiving SSB must serve for at least three years in addition to any military service obligation remaining when they separate. Soldiers receiving VSI must serve for the entire period they receive VSI payments. Many people are under the mistaken belief that they will have to join a reserve unit and perform weekend drill and two weeks annual training to receive SSB and VSI. That is not necessarily true. You can participate in the active reserve; otherwise you will remain in an inactive status in the individual ready reserve (IRR). Upon separation your records will be transferred to the Army Reserve Personnel Center (ARPERCEN) in St. Louis, Mo. You will be required to notify ARPERCEN of changes in your address if you move and you will be required to undergo a quadrennial physical examination at a military facility. In the event of national emergency, you could be activated and recalled to active duty. Barring such an occurrence, however, you might never wear your uniform again. For those drawing VSI who do join a reserve unit and participate in weekend drills, it is important for them to know that they will forfeit a portion of their VSI that is equal to the amount of the pay they received while on reserve duty in a pay status. This forfeiture does not apply so SSB.

Q. How will I be paid under VSI?

A. You will be paid in annual installments commencing on your departure date from active duty and on each anniversary date thereafter. The finance and accounting office will automatically withhold 20 percent of the payment for tax purposes. Another important aspect of VSI is that if you die prior to your benefits expiring, the annual payments will continue to your beneficiary for the remaining period authorized.

Army separation benefits outlined

This chart was developed to depict the different separation benefits available under the various separation programs currently in existence. Involuntary separation benefits apply in such cases as officers selected for separation by a reduction-in-force board, captains twice nonselected for promotion to major, soldiers fully qualified to reenlist but unable to do so because of changes in the retention management program, or any other soldier involuntarily separated under other than adverse conditions.

The special separation bonus and voluntary separation incentive are components of the fiscal year 1992 voluntary incentive program. Eligibility criteria for these programs is contained in 202100Z December '91 PERSCOM message sent to the command via AMSMI-PT-MO-AG memorandum dated Dec. 31 and modified by subsequent January messages (070001Z and 071639Z) from PERSCOM.

COMPARISON OF TRANSITION BENEFITS

Benefit	Involuntary ¹ Separation	Special Separation Bonus	Voluntary Separation Incentive	Normal Voluntary Separation
Separation Pay	Lump sum computed as 10% X annual base pay X no. yrs svc	Lump sum computed as 15% X annual base pay X no. yrs svc	Annual annuity computed as 2.5% X annual base pay X no. yrs svc; drawn for 2 X no. yrs svc	None
Commissary & exchange privileges for 2 years	YES	YES	NO	NO
Health care for up to 120 days	YES	YES	NO	NO
Military housing for up to 180 days	YES	YES	NO	NO
Employment preference in NAS instrumentalities	YES	YES	NO	NO
30 days excess leave or 10 days permissive TDY for relocation activities	YES	YES	NO	NO
Priority affiliation with NG and Reserves	YES	YES	NO	NO
Opportunity to enroll in Montgomery GI Bill	YES	NO	NO	NO
Employment assistance thru ACAP	YES	YES	YES	YES
Expanded travel and transportation allowances	YES	YES	NO	NO

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Employment referral now on line for military

BY PAM ROGERS

A program designed to complement existing transition assistance functions is now up and running at Redstone's Transition Assistance Office and can be implemented in the Civilian Personnel Office if the need arises.

The Defense Outplacement Referral System is a nationwide employment referral system developed through a joint effort by the Department of Defense and the U.S. Office of Personnel Management. It's available for use by separating servicemembers and their spouses along with the other services of the Army Career and Alumni Program.

During a reduction in force or other drawdown measure, an installation commander or the commander of a competitive area can also choose to activate DORS for civilian use.

Ramona Roy, transition services manager at Redstone's ACAP office, said DORS is operational, but users should first go through the ACAP program before registering in the system.

Here's how DORS works for military users and their spouses.

The registrant completes a computerized form, providing information including geographical preference, educational background and personal qualifications for work. Each week the data is sent to Monterey, Calif., and entered into a central data bank. Information provided by individuals is used to build "mini-resumes" that are mailed to prospective employers who have requested resumes that match their needs. It is then up to the employer to contact individuals whose resumes they are interested in, according to Roy.

Employers can be other federal, state or local agencies, or businesses in the private sector. Registrants will not be told where their resumes have been sent. People eligible to use DORS on the military side include servicemembers who are currently leaving the



DORS — McMahan, left, and Roy discuss new employment referral service.

service voluntarily, involuntarily or through retirement; former servicemembers separated from active duty since October 1990; and spouses of these people.

"This is another DoD initiative to provide a free service to soldiers. They can access employment information nationwide. There are things like this in the civilian sector, but there is normally a charge," Roy said.

DORS will work a little differently for civilians. First of all, the system will not be activated until there is an impending RIF or other downsizing operation, according to Sue McMahan, a staffing assistant for Priority Placement in the Civilian Personnel Office.

When DORS is open for registration, workers who could be affected by downsizing and their spouses are allowed to register for the program. Spouses must register together and for the same geographic areas.

Civilians are allowed to register for up to five skills, but they must be rated as qualified by the CPO for

each skill. Registrants will be required to submit SF 171s and transcripts to help prove their eligibility before registering in the program. A government employee cannot request referrals to other government jobs at grades higher than the one currently held, but can ask for referrals to jobs up to three grades lower. Spouses who are not current government employees will be counseled by CPO to determine their eligibility for federal employment.

After official notification of downsizing is issued to affected employees, those who are unaffected and registered in DORS will be removed from the program. Those who are affected by downsizing will also be registered in the Priority Placement Program.

Military members who want more information about DORS should call the Transition Assistance Office at 955-6490.



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Retired soldier pleased with ACAP experience

BY PAM ROGERS

One recent customer of Redstone's Army Career and Alumni Program was pleasantly surprised to find that it isn't like past efforts the Army has made to help former soldiers find jobs in the civilian world.

"I had read in the *Army Times* and *Redstone Rocket* that they were starting this. I thought it would be like other Army efforts, but it wasn't like that," said Colin Hargrove, a retired command sergeant major and native of Huntsville.

Hargrove lost his job at the Skycenter Hotel in January 1991 when it was converted to a Sheraton Hotel.

He took advantage of the services of the Job Assistance Center and was impressed by what he learned.

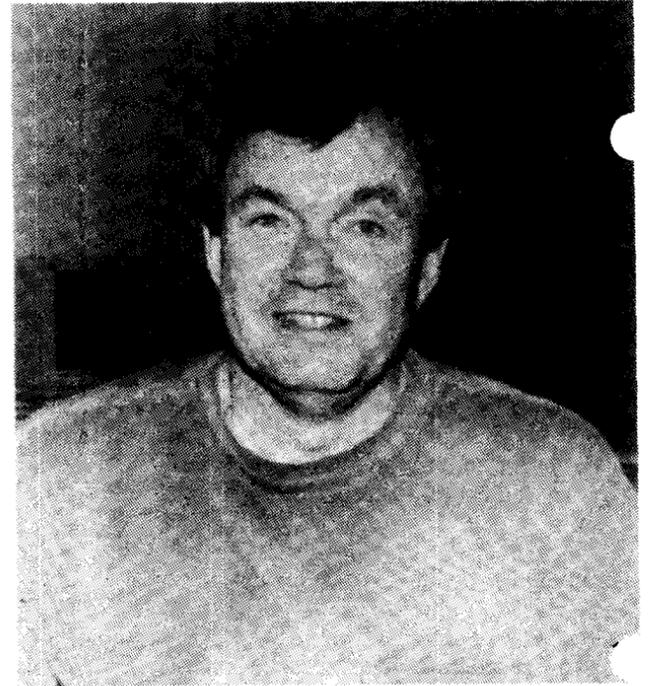
"The brochures are simple and they give good examples; the seminars and workshops covered the information very well," he said.

Although the JAC is not a job placement service, and cannot promise every person a job, Hargrove thinks it was definitely helpful in his employment search.

"I really was surprised at the apparent knowledge the people have of the local job market, pay scales and job outlook," he said.

He was also impressed with the one-stop concept of the ACAP program. The Transition Assistance Office and the Job Assistance Center are located in the same area. He was able to write resumes tailored to specific jobs using the computer software at the JAC.

But the best part of his experience is that he got a job in less than a month after registering with the JAC. "I'll be working in building and grounds maintenance at Disc Manufacturing Inc.," he said.



HARGROVE

Fire in test area damages chamber

A welding fire at Test Area 2 caused approximately \$100,000 damage to an environmental test chamber on Jan. 6.

Contract welders were repairing the floor in a corner of the metal-lined chamber in Bldg. 7863 when old plywood in the interior wall ignited. The fire burned upward through a support beam and then set fire to the outside wall.

Firefighters, who were on the scene for about 12 hours, said the fire was difficult to access and extinguish because the chamber was constructed of plywood, metal and insulating material in layers and the exterior wall abutted a concrete blast shield that

got in the way of fighting the fire from outside the building.

The chamber was constructed in the 1950s and was used for cold testing missiles and components to temperatures as low as 60 degrees below zero. The chamber was not in use at the time of the fire and there were no injuries. There was no property damage except to the structure which was 27 feet long with a width and height of 8 feet and resembled a walk-in cooler. Bldg. 7863 is located on the west side of Patton Road just south of the electric power substation within the Test Area 2 fence.

Air-to-Air missile people contribute to community

The Air-to-Air Missile Project Office helped make the Christmas season more enjoyable for others by adopting two families through Christmas Charities.

Money was collected from everyone to purchase gifts and food for the families adopted, according to Gayle Tuggle, secretary in the acquisition management branch of the approximately 100-member project office.

"A representative from each office in the Project did the shopping for each child and mother," she said. "This kind of Christmas giving was enjoyed by all."

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New communication system for MLRS passes test

The fire direction data manager — a new command, control and communication system for the Multiple Launch Rocket System — was successfully demonstrated Dec. 10-16 at Fort Sill, Okla.

Maj. Bill Marrero from the Missile Command led a team consisting of various contractor and government people through this Independent Software Integration Test. The new fire direction system is being developed by Lt. Col. Mario Cervantes, product manager for this system in the MLRS Project Office.

"What we learned in Operation Desert Storm supported what we already knew: Corps level commanders needed a means to communicate faster down through the battalion, the battery, to the launcher," said Lt. Col. James Fagan, assistant product manager. The test demonstrated this increased capability to transmit messages through tactical battlefield equipment.

A corps-level command post exercise scenario was used during the test. A message-driven task order list, where required messages are transferred between echelons, simulated an operational scenario.

An operational mode summary/mission profile was used to determine surge and peak mission rates for an MLRS battalion. During the peak hour of the scenario, 83 fire missions were conducted under the command and control of the MLRS battalion.

The fire direction data manager was developed to provide command, control and communication processing for the MLRS family of munitions, Marrero said. It should provide this capability from battery to corps fire support elements. The fire direction data manager will replace selected variable format message entry devices at brigade and corps level, and the fire direction system at battery and battalion.

Expected benefits include expanded communications capabilities to support sensor input data at all levels of command to speed up engagement times; and additional management functions to support the allocation of long-range advanced rocket/missile

system resources. The new system will not change how MLRS crews operate, but is a way to control deep fires down to the MLRS launcher, according to Fagan. It is an interim system pending fielding in the mid-1990s of the advanced field artillery tactical data system manag-

ed by Communications Electronics Command, Fort Monmouth, N.J.

The new system is to be fielded to Fort Sill units in fiscal 1993, with training being conducted by the Missile Command fielding team.

State troopers chase car to Redstone

A high-speed chase involving a state trooper car stolen near Decatur came to an end early Sunday night on Rideout Road just inside Gate 9 when the car was overtaken and rammed by troopers in pursuit.

The fleeing driver lost control, crossed the median and north bound lanes of Rideout Road and went through a barbed wire fence and into a pasture where the car came to a stop in the rain-soaked field.

Authorities arrested Eric Allen, 26, of Birmingham.

The arrest was the culmination of a bizarre episode that began, according to news accounts, when a trooper pulled over a 1992 Lincoln occupied by Allen and his brother. Allen went to the patrol car where he was found to be in possession of a large sum of money and suspected cocaine. His brother tried to approach

the patrol car but was ordered to get back inside the Lincoln where he apparently made a threatening gesture and the trooper shot at him through the back window as he slipped into the driver's seat and took off. Then Eric Allen commandeered the trooper's car and sped away.

The brother driving the Lincoln wrecked it on the east-bound exit ramp to highway 20 and was picked up by Allen in the stolen trooper car. They headed east on I-565 to Mooresville where the brother apparently jumped out and Allen continued alone toward Huntsville.

Troopers who had joined the chase pursued Allen off the Rideout Road exit and through Gate 9 where they caught up with him just inside the Arsenal.

Dental exam clinic slated for families

The Redstone Arsenal Dental Activity will have a Saturday exam clinic for active-duty family members Feb. 8 at the Main Dental Clinic, building 3494.

"We are trying to target family members who were unable to attend the Saturday clinic in August," said Col. James D'Anna, the DENTAC commander.

For appointments, call 842-0139 from 8 a.m. to 4 p.m. by Jan. 31.

"Those families enrolled in the Dependent Dental Plan should schedule exams and cleanings with local civilian dentists. Your insurance will cover the cost for preventive dental care. You have paid for this benefit. For a list of local dentists who accept the plan, stop by either dental clinic for assistance," D'Anna said. "February is Children's Dental Health Month, but it's also a good time for adults to do something to prevent dental problems."

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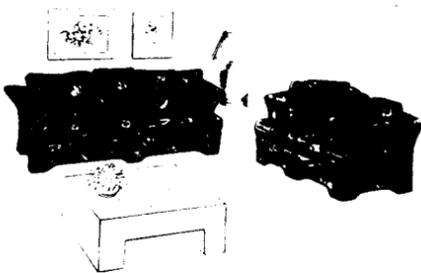
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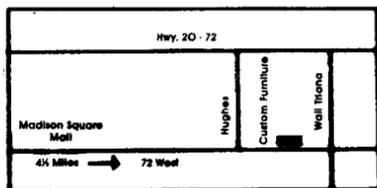
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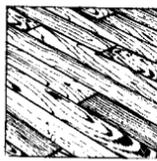
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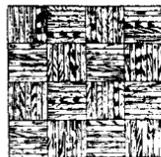
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Computer keeps track of workers' time and attendance

BY SKIP VAUGHN

Imagine the headaches associated with verifying 11,000 time cards from Army workers every two weeks. That's just what the civilian payroll section had to do until the old manual system was replaced last year.

The MICOM Automated Time Card Entry System or "MATES" eliminated the manual time-and-attendance punchcards in May 1991. It is another example of how computers are changing the way the Army does business.

In the old system, prepunched cards were sent out by cost center to the individual Army offices where timekeepers — usually secretaries or clerks — would manually post them. The supervisors would verify the data and then sign the cards. The cards were taken to a pickup point where they would be picked up by a Finance and Accounting messenger. Upon arrival at payroll, the section had to take the cards out of their individual envelopes and put them in keypunch trays. The cards were then sent over to building 5201 where they were sorted by the holes that were punched in; they were sorted by payroll control numbers and Social Security numbers. Then the cards were returned to payroll section where clerks would run tapes on the cards and verify their data.

The automated system has "saved us two days for each clerk," said Carolyn Hames, chief of the civilian payroll section at Finance and Accounting, "because it eliminated us having to break them out of envelopes. It eliminated us having to send them over to be sorted, and it eliminated us from having to run tapes. And also, it eliminated the manual verification of each card because of the edits built into the system."

"One of the reasons the new system was designed was because of the problems we were experiencing with the cards not being sent down here or not being left at the pickup point for the messenger; as well as not being able to get parts for the equipment when it did break down," she said. Despite the frequent breakdowns under the old system, it is a tribute to the 20-member payroll section that paychecks normally went out on time.

MATES is a menu-driven, interactive computer system which uses the Model 204 data base. It enables the timekeepers to enter the employees time and attendance data directly into the mainframe computer at building 5201. There are about 1,500 supervisors, each of whom may or may not have a timekeeper. On peak days, about 250 people are on the computer system at any given time. "We have people dialing in, logging onto the Sperry to go into it, or direct line," Hames



AUTOMATED TIME CARD SYSTEM — Hames says stacks of punchcards like this are a thing of the past with the touch of a computer keyboard.

said, describing the three methods of entering the automated system.

Supervisors use the system to certify their employees time and attendance by noon Monday following each biweekly pay period. They don't have to wait until Monday to certify; they can update the numbers daily and verify them at the end of the pay period, whether it's Thursday or Friday. Certifying should be as simple as the push of a "C" button on a computer terminal. But, as with most new systems, there have been some problems and some complaints from users. "The only problems we've had is all supervisors not certifying their employees' cards," Hames said.

Royal Ritchey, a computer programmer analyst at the Applications Development Directorate in Information Management Center, is credited with designing the new system. He said credit should also go to Huey Weaver, his supervisor who is chief of the multicommand applications branch; Sharon Rhodes, a programmer who formerly worked in the branch; and Harold Jacobs, a systems accountant in the systems management office at Resource Management Directorate. Weaver was project leader when the new system was first implemented. Jacobs serves as functional coordinator between Finance and Accounting Division and the computer folks. The designing process began in March 1990; testing started in September 1990; and training of supervisors and timekeepers was conducted for about four months beginning that November. Actual use of the system began for the pay period that ended May 4, 1991.

"We tried to make the time card look as much like the old paper time card as we could, to keep it from being so much of a change. But we're still refining. Of course with Alternative Work Schedule, we had to make some more changes to accommodate that," Ritchey said. There was a problem right after the Thanksgiving holiday — with so many people taking off and the start of Alternative Work Schedule. The computer people went in and found more resources, and the complaints have decreased since then.

With its editing ability, the automated system catches errors before they get to the payroll section, according to Ritchey. Payroll is being processed Thursday nights, a day earlier than it was under the old system.

Other installations have expressed interest in the Missile Command's automated time card entry system. "The Natick RD&E Center in Natick, Mass., has received a copy of the MATES system and they're currently modifying that for their command," Ritchey said. "The people at Fort Bliss (Texas) have also expressed interest in MATES."

"We demonstrated the system in Atlanta the first week of November at the software acceptance test for the Army Civilian Payroll System," he said, referring to a meeting conducted by the Army Finance and Accounting Center out of Indianapolis, Ind. "There were a number of payroll chiefs there interested in it also."

People here should realize that automation has arrived and keypunch card technology is a thing of the past, according to Col. David Roesler, director of Resource Management Directorate. "Card punch machines and card readers are obsolete and being removed from the Army's inventory. We can't even get parts," Roesler said. "We — the Army and all of DoD for that matter — are going to automated civilian pay. The future is here and with it an automated time card system is required to input to the automated payroll systems. So, there is no choice. Also, with continued downsizing of the Army, automation is one of the only ways to do the jobs with fewer people."

"There will be growing pains as with all changes; but if procedures are followed and people are trained, the transition is easier. Most of the problems brought to my attention were easily solved by reorientation to proper procedure. MATES tends to enforce proper T&A verification which we all should have done in the past but often did not occur," Roesler added. "We are working hard to improve the system and have already made some beneficial changes based on constructive suggestions."

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Coyotes

(Cont'd from page 1)

migration route across the Mississippi. I have seen the Mississippi River freeze solid in the winter, and the coyotes will cross the ice," he said.

No matter how they arrived, the fact is that coyotes are here to stay.

There are two major reasons coyotes have successfully taken up residence in these parts, according to Dunn. First, they have no enemies, except humans. Second, and just as important, they have a remarkable ability to adapt.

"They are very versatile in their feeding and other habits," Dunn said.

"They can adapt to a total daytime or total nighttime regime, they can withstand human activity, they can even move into neighborhoods," he said, adding that some nocturnal raids of garbage cans attributed to raccoons could actually be the work of coyotes.

A coyote is the ultimate opportunist, according to Keith Hudson, a non-game biologist for the State of Alabama. The diet of a coyote consists of just about anything it can make a meal of. In the warm months, grasshoppers make up a major part of coyote diets. In the fall, they eat lots of persimmons.

Also listed as favored foods by Sievering in his book, *Furbearers of Alabama*, are mice, rabbits and other small mammals, birds, reptiles, deer, poultry, berries and watermelons.

Winn has encountered individual coyotes that have established dens near areas of human habitation, and in at least one case, the animal is welcome by its human neighbors.

"There's one old female that lives around the golf course. She catches the groundhogs, and she doesn't bother anybody, so she's no problem," he said.

Winn does remove coyotes from some areas on the Arsenal if he receives complaints about them. He keeps an especially close watch on the housing area, but says most of the sightings reported there are just animals passing through.

"We do what we can here. We trap some, and dispatch some, and hope they stay at an acceptable level," he said.

Veterinary Services receives reports about coyotes on an irregular basis. The information they receive ranges from people whose cats have disappeared after coyotes were seen in the neighborhood to actual sightings.

"One person told us about looking out his back door and seeing a coyote looking back in," said Kathy

Yawn of the Veterinary Clinic. Another related seeing a coyote carrying a cat in its mouth.

These instances are the exception, not the rule, according to everyone who provided information for this article.

"I personally feel it would be safe to put your cat out at night," Hudson said.

Coyotes are not lurking behind every trash can, waiting to prey on pets, but common sense is in order.

Here are a few tips:

- Don't let very young, old or sick pets out, especially at night.
- Don't leave pet food out.
- Make sure your garbage cans have tight-fitting lids.
- Never try to feed any wild animal or encourage it to come near your house.

Coyotes are pack animals; family groups will gather at night and howl. For those who have heard it, it's an unforgettable sound.

Alabama game farm serves as home for coyotes, other American animals

BY PAM ROGERS

If you'd like to see a coyote up close without waiting around to see one in the wild, you can visit the State's game farm near Prattville.

There, along with coyotes, are other species of animals that are, or once were, natives of Alabama.

According to the farm's Brett Abbott, there are about 60 resident animals right now, including deer, cougars, bears, birds of prey, and small mammals.

Some of the animals, like the black bears, were confiscated.

"Our bear Bruno was confiscated in Winston County. His canine teeth had been removed," Abbott said. Bruno had also been declawed, because his owners planned to use him as a wrestling bear.

Both bears and both cougars at the farm were originally from other parts of the country, but were living with owners in Alabama when they were acquired by the farm. Many, like the cougars, were obtained by people who thought they wanted wild animals as pets, then found out they couldn't handle them.

"We don't import any animals," Abbott said. Anyone who wants to visit the farm can get an informational tour about the animals and their habitats. Admission is free. The farm is a popular destination for school field trips, hosting about 1,000 school children last year.

Sometimes the animals do road shows, traveling to county fairs across the state, Abbott said.

If you would like to visit the farm, be sure to call first. The number is 365-6720. Although most people visit during the spring and summer, Abbott said the farm is open year-round.

"We're glad to have anybody visit, any time," he said.

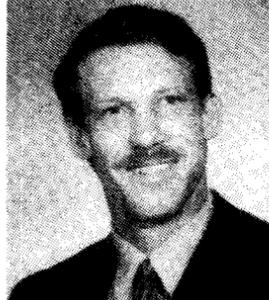
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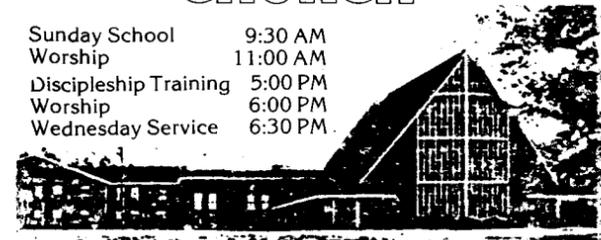
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Stirling takes command of Redstone's missile school

Col. William W. Stirling is the new commandant of Ordnance Missile and Munitions Center and School.

He assumed command Monday from Col. James Boddie in a change of command ceremony at Barclay Hall, building 3328. Boddie will become a brigadier general and deputy commander for the Armament, Munitions and Chemical Command at Rock Island, Ill.

Stirling came to the missile school from Fort Hood, Texas, where he commanded the 13th Corps Support Command. He was born in Jamaica, N.Y., on Dec. 1, 1943. Upon completion of the ROTC program at the University of Miami in 1967, he was commissioned a

second lieutenant and received a bachelor's degree in business administration. He also has a master's degree in logistics management from the Florida Institute of Technology.

Stirling's military education includes the Ordnance Officer Basic and Advanced Courses, the Missile Maintenance Officer and Ammunition Officer courses, the Command and General Staff College, and the Industrial College of the Armed Forces.

He has held a wide variety of command and staff positions. Initially he was assigned to the Missile and Munitions Center and School at Redstone as the foreign military training officer. Stirling served in

Vietnam from 1970-71 as a supply staff officer in the DaNang Support Command. Assigned to the 2nd Armored Division at Fort Hood in 1972, he served successively as a maintenance officer, company commander, and S-1 of the 124th Maintenance Battalion, aide-de-camp to the commanding general, and Class IX supply officer in the Division Materiel Management Center. Following assignments at the Ordnance Center and School at Aberdeen Proving Ground, Md., as the personnel management officer and executive officer to the commandant, he was reassigned to Hawaii where he served as the equipment readiness officer for IX Corps (Augmentation).

Stirling commanded the 702nd Maintenance Battalion, 2nd Infantry Division, Republic of Korea from 1982-83 and served as chief of the maintenance career branch in enlisted personnel management directorate, Army Military Personnel Center, Alexandria, Va., from 1983-84. He was transferred to Germany in July 1985 where he commanded the 32nd Support Command (Air Defense) until July 1987. He served as executive officer to the director of logistics, J-4, the Joint Staff, Washington, D.C., until November 1989. He assumed command of the 13th Corps Support Command on Dec. 15, 1989.

His awards and decorations include the Defense Superior Service Medal, Legion of Merit, Bronze Star Medal (with oak leaf cluster), Meritorious Service Medal (with four oak leaf clusters), and the Army Commendation Medal (with oak leaf cluster). Stirling is also authorized to wear the Joint Chiefs of Staff Identification Badge.

He and his wife, Kathleen, have two children: Sheila, 22, and Ward, 21.

Hospital's policy for health insurance changes

Fox Army Community Hospital is now required to file claims against private health insurance carriers for inpatient hospital care and outpatient clinic visits.

Under Public Law 101-510, effective Jan. 6, patients cannot and will not be billed for those portions of a claim that their health insurance does not cover. This includes deductibles and co-payments.

"Deductibles and co-payments attributed to services provided by Fox Hospital will be absorbed by the government. Therefore, claims filed on your health insurance policy by the government may count toward meeting your deductible," stated a news release from Fox Hospital. "This may result in significant savings to you if you later seek civilian medical care."

Patients covered by health insurance must register their insurance at Fox Hospital with the treasurers office. Forms for registration of insurance are available in each clinic and at the treasurers office. "Patients not covered by health insurance will continue to

receive the same level of health care treatment they have received in the past," the release stated. "All monies received through this program will go to enhance health care delivery at Fox Hospital.

"During all of your future visits to Fox Hospital, please bring your health insurance card. All patients will be asked to complete a health insurance registration form indicating whether or not you have health insurance coverage. If a patient is covered under several policies, each policy must be registered. This information should be updated every six months, or whenever your health insurance coverage changes," the release added.

For more information about the Health Insurance Billing Program call Capt. Bobby Newton, chief of patient administration division, 876-8513; or Phyllis Philpot, treasurer at the hospital, 876-6549.

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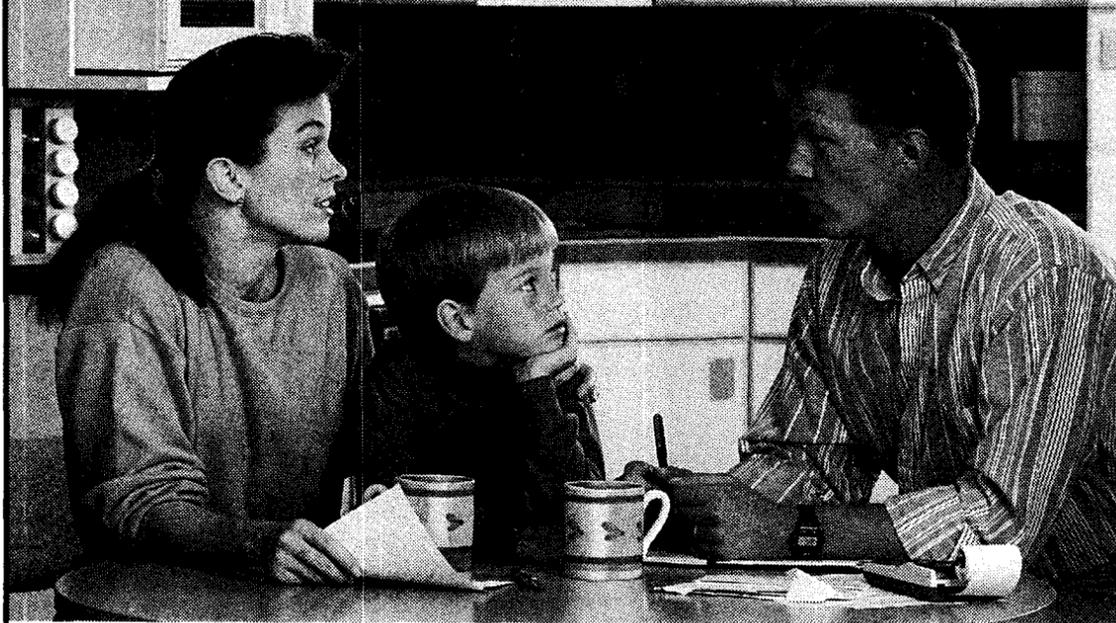
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Equipment inspectors fix workplace as self-help project

BY SKIP VAUGHN

When Army equipment inspectors were moved from a plush office building to a warehouse to be closer to incoming equipment, they decided to upgrade their new location.

They used materials available from the Self-Help Center and from some of their customers, and made their office space a better place to work. This is Army Communities of Excellence in action, according to SFC John Bickford, an equipment inspector in the equipment management branch under Directorate of Logistics.

"It was all done as a teamwork effort to make it a nicer area to work in," he said. Bickford, SFC James Fitzgerald and Edward Deeson did the renovation work while the other two inspectors — Max Howard and Jackie Patterson — kept the office going by handling more than their share of the workload.

Repairs made at their area in building 8024 included carpeting both offices, painting the walls, doing some ceiling work, laying floor tiles, installing new baseboards, fixing door entrances, filling holes in the warehouse floor, and building a forklift ramp. The inspectors did the work in October after moving from building 3777. They share the space with Leroy Pugh, an equipment specialist in the stock control section of excess receiving branch, who had been putting up with the austere conditions for several years.

"It wasn't a workable, suitable, healthy type atmosphere to work in," Bickford recalled. In fact the conditions were so bad that facilities engineers condemned the office area in mid-August after Bickford and Deeson had moved in on Aug. 1. The facilities engineers repaired the office ceiling and the bathroom ceiling, so the inspectors were able to move in for good Oct. 1. That's when the self-help work began.

Materials the inspectors were able to get from the Self-Help Center included paint brushes, scrapers, glue and concrete. Their civilian, military and contractor customers contributed carpet, tile, paint and woodwork.

"We improved the quality of our work area for all the employees," Bickford said. The inspectors check government property that is turned in as excess, to determine if it should be returned to the Army system or disposed of. Most of the warehouse building is occupied by BAMS base support contractor's operations for excess property and shipping.

Fitzgerald is pleased with the result of the self-help project but didn't get to enjoy it very long. He left the

equipment management branch Dec. 20 for a new assignment as motor sergeant at 95th Maintenance

Company. "Now I come back here and try to get stuff from them to fix up that place," he quipped.



RENOVATED AREA — From left Bickford, Fitzgerald and Pugh stand under archway which was previously just a large hole in the wall between offices.

National prayer breakfast slated for early February

Redstone Arsenal's observance of the National Prayer Breakfast will be held 6 a.m. Feb. 5 at the Challenger NCO Club.

"The purpose is to pray, honor and support our national leaders, and provide a reminder that our nation is one nation under God," said Chaplain (Lt. Col.) Dennis Whitaker, deputy staff chaplain. An annual National Prayer Breakfast is held in Washington, D.C., on the first Friday in February, and also at posts and locations throughout the world.

Scheduled speaker for Redstone's event is Chaplain

(Brig. Gen.) Donald Shea, the deputy chief of chaplains for the Army.

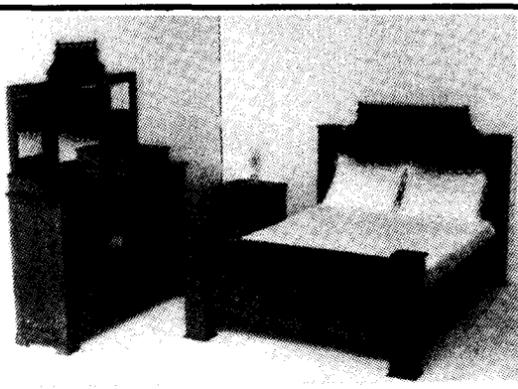
Soldiers, family members, employees and guests are invited to the prayer breakfast. Tickets are \$2.50 each and should be purchased by Jan. 31. "They will be made available through various first sergeants and sergeants major; they'll also be available at both chapels prior to the event," Whitaker said.

From 500 to 600 people are expected to attend. For more information or tickets, call Bicentennial Chapel 876-5707.

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Redstone community prepares for ACOE evaluation

BY SANDA MARTEL

The Missile Command is going into the final stretch as it prepares for the ACOE on-site evaluation team that will visit Redstone Arsenal March 10.

Redstone Arsenal was notified by Department of Army in late November that it is a finalist in the most improved category of the 1991 Army Communities of Excellence awards program.

The team that will visit will be looking at two significant aspects: facilities, or how things look both inside and out, and peoples' attitudes regarding quality customer service.

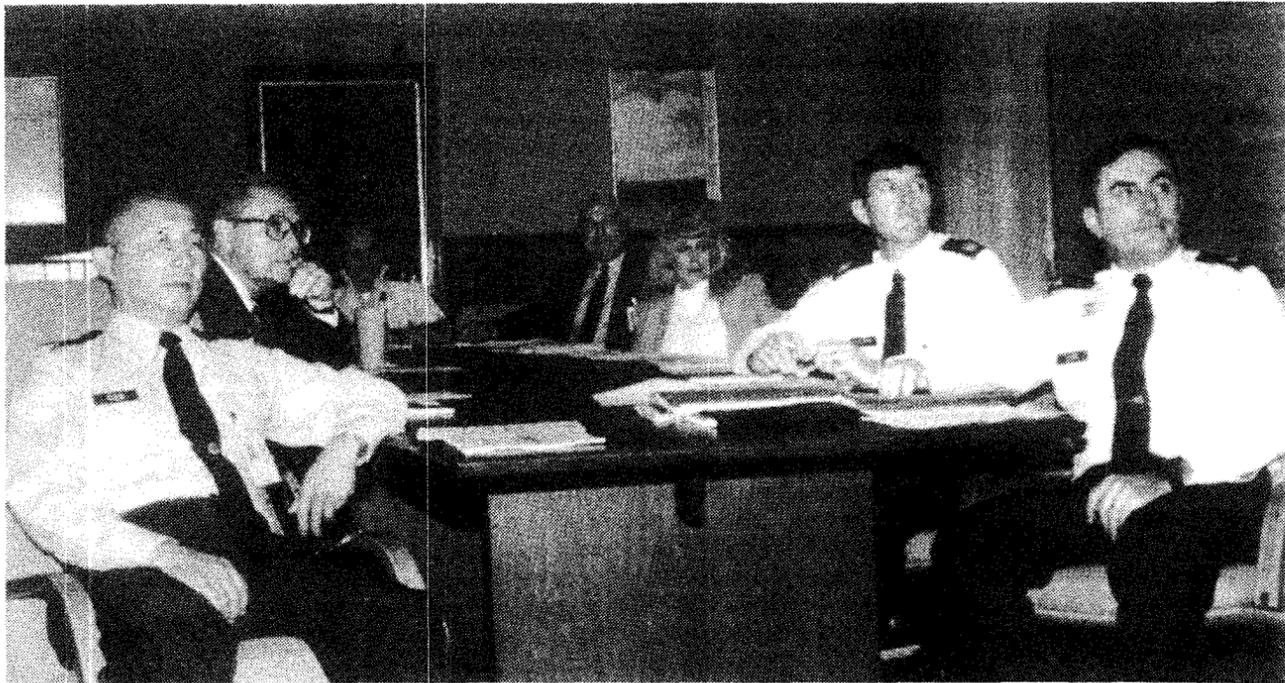
"We have come this far. We're a finalist at the DA level and we want to continue the emphasis on Army Communities of Excellence, not only to win the award, but to continuously improve our customer satisfaction," Maj. Gen. William Chen, commander of the Missile Command and Redstone Arsenal, said.

Should Redstone Arsenal beat out the other competitor in the most improved category, Fort Polk, La., the post would receive a \$125,000 award. But it's the prestige that would flow to the command that would be real pay-off, and the pride the people here would derive for having won the award.

"Returning to Redstone after a three-year absence, I was very pleased to see the many improvements that have been made to the installation," said MICOM's new deputy commander, Col. James Link.

"Obviously, there's a great deal of momentum behind efforts to make Redstone a better place to live and work. In my view, this community's commitment to excellence must move beyond fixing up the post; rather we must find ways to instill excellence in our day-to-day mission accomplishment," Link continued.

"Our business is the business of support, and in the final analysis we can only measure our success by that enjoyed by our customers," Link added.



COMMAND GROUP SESSION — The MICOM Command Group shows its support for the Army Communities of Excellence program by attending the first of a series of briefings that will be given to all MICOM primary organizational elements. Clockwise around table from left are Maj. Gen. William Chen, Ernest Young, Col. James Amato, John Finatrock, Frances Walker, CSM David P. Holmes and Col. James Link.

He said he looks forward to playing an active and positive role in helping Redstone receive the recognition as a community of excellence.

"This recognition will hopefully not only be by DA, but by our customers," Link said.

Awareness training, which will continue through February, is aimed at ensuring all organizational

elements continue to focus on improving customer satisfaction level.

"We can't succeed unless it's a total team effort," the training teaches.

Jean Keahey, who works in the Redstone Arsenal Support Activity, is the command's ACOE representative.

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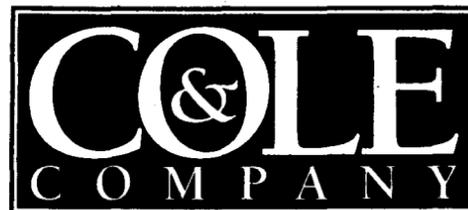
DIRECTIONS: In North Arab on Hwy. 231 S. turn West on TWELFTH AVE., go approx. 1.5 miles turn left on Lake Dr. Go approx. 1 miles turn right on Pine View Dr. Turn left on Hillcrest Rd. (1st street on left.) Property .2 miles on left. SEE AUCTION SIGNS.

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Special needs' children require special care providers

BY SKIP VAUGHN

The family child care program needs Redstone residents who would be willing to provide home-based care for children with special needs.

When certified, the resident would provide one-on-one care for a child who has a medical disability. The Family Child Care Program, part of Child Development Services, certifies Redstone residents to provide child care in their quarters.

"We need providers that would care for special needs children," said Yvonne McDonald, director of Family Child Care. "Right now we don't have those provisions for the soldier if they have special (needs) family members here. It makes it easy on the soldier if they know this is available to them beforehand so they don't encounter problems with child care after they arrive here."

Just such a problem arose recently. A soldier with a 4-year-old daughter who has cerebral palsy went to the Exceptional Family Member Program manager at Army Community Service for assistance in finding child care. Frances Howard, the EFMP coordinator, worked closely with Child Development Services to try to help this soldier but was unable to find such care locally. Factors that had to be considered included the extended hours involved — the soldier needed child care during early morning physical training — and costs. "There were no available agencies that we contacted who could meet the needs of this child, although there were a lot of helpful people," Howard said. Fortunately, the soldier was able to find someone who could come to her own home to provide child care.

"We want to avoid this in the future for those soldiers who may be in the same situation as she was in," Howard said.

"Our first concern is to care for the child. Our other concern is to meet the needs of the soldier. It's very, very important that a soldier does not have to focus on other things that would not concern meeting the mission."



PROGRAM COORDINATORS — Howard, left, is coordinator of the Exceptional Family Member Program at Army Community Service while McDonald is director of Family Child Care Program at Child Development Services.

McDonald, the family child care director, agrees. She would like for a Redstone resident to step forward and sign up to provide care for the special needs child. After certified, this would mean being willing to provide up to 11 or 12 hours of extended care daily in his

or her quarters. The provider's pay would be worked out between the provider and the parent.

There are about 120 children, from ages four weeks to 12 years, in the family child care program. These children of military and civilian people include a few youngsters with health or emotional problems. The void at present could be filled by someone willing to provide one-on-one care for a child with special needs such as cerebral palsy. If interested go to the family child care office at 257 Wesson Circle, in the family housing area, or call 876-7801/7880.

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IRS offers quick tips for taxpayers

AMERICAN FORCES INFORMATION SERVICE

Electronic filing

A quick way to file your tax return and receive your refund is with electronic tax filing. According to Internal Revenue Service officials, filing electronically can speed up a refund by as much as three weeks. The forms must be transmitted to the IRS by an individual recognized by the IRS as an electronic filer. Options include preparing the forms and taking them to the filer and having a tax professional complete the paperwork and send it. More than 7.5 million people filed their 1990 income taxes electronically.

Casualty losses

People who had property damaged or lost in an area declared eligible for federal disaster assistance by the president can choose when to claim the loss on their federal income tax return. Tax officials said a person can either deduct the loss for the year it actually occurred or file an amended return for the year preceding the disaster. Information is available in several Internal Revenue Service publications, including Publication 547, *Non-Business Disasters, Casualties and Thefts*. For a copy of this booklet and others, call toll free 1-800-829-3676.

File copies

Copies of previous years' federal income tax returns are available at a cost of \$4.25 each. To request a copy of an earlier return, fill out Internal Revenue Service Form 4506, "Request for Copy of Tax Form," and mail it to the service center where the return was filed. Call toll free 1-800-829-3676 for a copy of the form.

Social Security numbers

All dependents claimed on the income tax form who are 1 year old or older by the end of 1991 must have a Society Security number listed on the tax return. If the person doesn't have a Society Security number, apply for one at the nearest Social Security Administration Office.

If you handle the banking or other financial transactions for a dependent child or adult, be sure that individual's Social Security number appears first on the account. Otherwise, the interest or other income will be reported to the Internal Revenue Service as yours.

Automatic filing extension

Service members stationed outside the United States or Puerto Rico automatically qualify for a two-month

extension to file their federal income taxes. Include a note with the tax return when you do file to explain how you qualified for the extension.

The Internal Revenue Service said if you need more time than the two months, file an IRS Form 4868, "Request for Automatic Extension of Time to File U.S. Individual Income Tax Return," by April 15. This provides a four-month extension. IRS officials stressed that any taxes owed should be paid with the request for the four-month extension, because interest on unpaid taxes accumulates from April 15. The additional time, said officials, is to gather the necessary tax papers.

Passports and taxes

If you have a passport, there is a good chance that the Internal Revenue Service has checked the application against its tax records. The IRS uses the applica-

tion, with the Social Security number, to make sure that your tax records are current. IRS officials say there is a \$500 fine for failure to list your Social Security number on the passport application.

Change of address

If you moved after filing your federal income tax, the Internal Revenue Service suggests that you provide your new address. Send your full name, Social Security number, old and new addresses and your signature to the IRS center where you filed your tax return. If you filed jointly, the same information, including signature, is also required from your spouse. Or use IRS Form 8822, "Change of Address," to let the IRS know you have moved. For a copy of the form, call toll free 1-800-829-3676.

Call the IRS for tax help

AMERICAN FORCES INFORMATION SERVICE

The Internal Revenue Service has established telephone numbers and addresses for taxpayers seeking answers to federal tax problems and questions.

Local IRS centers are staffed by individuals trained to help fill out tax returns and answer questions. In addition to the local centers, people who need help may call toll free 1-800-829-1040 and talk to a tax assistant.

For taxpayers who live overseas and have federal tax problems or questions, the IRS can help solve them. IRS offices in 13 U.S. embassies and consulates overseas are open throughout the year to provide tax assistance. Also, tax officials visit more than 80 countries outside the United States during the tax-filing season to help taxpayers with their returns.

The IRS has set up a special section to help U.S. taxpayers living overseas. People living outside the United States and needing tax assistance can call the IRS at 202-287-4301 or write to:

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Chapel for Weddings

832nd spouses dress down for party

Editor's note: 2nd Lt. Vessels is officer-in-charge of the personnel administrative center for 832nd Ordnance Battalion.

BY RENEE VESSELS

The 832nd Family Support Group hosted a "tacky party" last Thursday evening at the Recreation Center.

The evening's fun consisted of shabby clothes, a spread of snacks, and best of all, lots of friendly folks. Judging the tackiest clothes for the evening was Betty Cochran from HHC Command & Staff. She had a tough decision, but it had to be made. Lt. Col. Joseph Paddock, commander of 832nd Ordnance Battalion, almost took the spotlight in his salmon colored 1970s "Nightfever" clothing ensemble. He certainly had this writer's vote. However, as the 832nd spouses arrived, I began to have my doubts.

An array of tacky clothes paraded through the Rec

Center doors: wild multistriped socks, old tattered shower robes, quilted polyester housecoats, and of course, the leisure suit. In an effort to be fair in her selection of the tackiest outfit, Cochran asked that each potential winner walk down the runway and model their creativity. Althea Logan, wife of Chaplain (1st Lt.) Steve Logan from HHC, and Janine Rodriguez, wife of Spec. Herbert Rodriguez from C Company, took first prize for the tackiest clothes. In support of the evening's fun, they dressed their tackiest! Congratulations to all who participated!

The 832nd Ordnance Battalion's Family Support Group meets the first Thursday of each month at 7 p.m. at the Recreation Center. The next meeting is Feb. 6, and the topic will be the drawdown of the Army. Soldiers and their spouses are invited to attend. For more information call me, 2nd Lt. Vessels, at 876-0033.



EXCELLENCE AWARD — Lt. Col. Joe Paddock, left, commander of 832nd Ordnance Battalion, accepts a TRADOC Communities of Excellence award on behalf of his battalion from Col. James Boddie, commandant of the Ordnance Missile and Munitions Center and School. The school won in the categories of best overall academic facility, best Army barracks and best use of self-help in the barracks. CSM John Hoffman accepted the award for best overall academic facility on behalf of the school at this award ceremony held Jan. 8. Boddie relinquished command of the school Jan. 13 to Col. William Stirling.

Research works.



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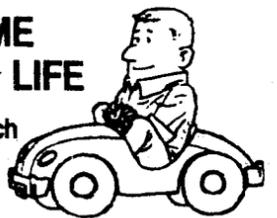


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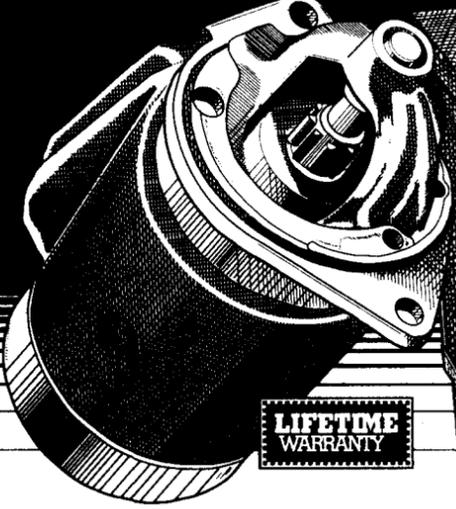
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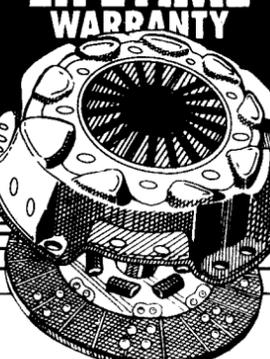
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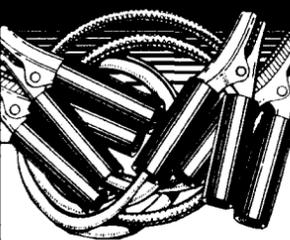


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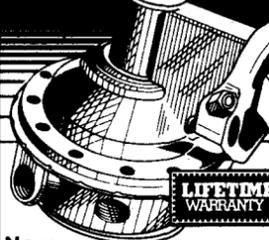
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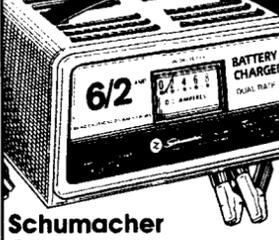
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Clara Clark	Outstanding Performance Rating & Monetary Award
Shirley Patton	OPR & Monetary Award
Christal Seibert	OPR & Monetary Award
Marie Bynum	OPR & Monetary Award
James Saloman	OPR & Monetary Award
Debra Desgranges	OPR & Monetary Award
Ann Arwood	OPR & Monetary Award
Ann Hudson	OPR & Monetary Award
Gerald Brock	OPR & Monetary Award
Elias Jones	OPR & Monetary Award
Keith Bowen	OPR & Monetary Award
Kathleen Yawn	OPR & Monetary Award
Angela Morrow	OPR & Monetary Award
Ethel Mathews	OPR & Monetary Award
Beatrice Smith	Certificate of Achievement
Charlotte Fitcherd	Certificate of Achievement
Evelyn Curtis	Certificate of Achievement
Loretta Koppenheffer	Certificate with Monetary Award
Debra Hunter	Certificate of Achievement

System Engineering and Production Directorate:

Robert A. Davis	25 Years Service
Janice A. Dove	10 Years Service
Guy G. Hubbard	30 Years Service
Cary D. Boyd	Promotion
Thomas W. Clark	Promotion
Keith S. Harbin	Promotion
Daniel A. Holder	Promotion
Jimmy D. Johnston	Promotion
Robert J. Olson	Promotion
Wesley D. Patterson	Promotion
Forrest G. Ruble	Promotion
William F. Shepeck	Promotion
David M. Showalter	Promotion
Robin B. Soprano	Promotion
Richard M. Szczepanski	Promotion
Dennis W. Werth	Promotion
Henry D. Wix Jr.	Promotion
Alvie G. Hughey	Exceptional
Pamela J. Vile	Exceptional
William D. Wilhelm	Exceptional
William E. Chapple III	On-the-Spot
Donald E. Dunstone	On-the-Spot
Andrew N. Fogle	On-the-Spot
Daron C. Holderfield	On-the-Spot
Keith A. Moore	On-the-Spot
Amy M. Potter	On-the-Spot
Jeffrey P. Rice	On-the-Spot
Julia L. Smith	On-the-Spot
Paul Wanko	On-the-Spot
P.B. Wilbanks Jr.	On-the-Spot
Shed Askew	Performance Award

Integrated Materiel Management Center:

J.T. Artis	On-the-Spot/Promotion
Brenda King	On-the-Spot
Joel Jordan	On-the-Spot
Jo Sharp	On-the-Spot
Shirley Perkey	On-the-Spot
Gregory Kirkland	On-the-Spot
Jane Wyatt	On-the-Spot/Letter of Appreciation
Carolyn Hubbard	Promotion
Sherry McCrory	Promotion
Melodee Costello	Performance Award
Mary Meighen	Suggestion Award
Edith Watters	Employee of the Month
Harold Collett	10 years Length of Service Award
Billy Phillips	Performance Award/Employee of Month
Guadalupe Gonzalez	Promotion
Manuel Jones	Promotion
Mary Meighen	Performance Award
William Bennett	Employee of Month/Performance Award
Joyce Brooks	Employee of Month
Shirley Bryant	Performance Award
Edward Kephart	Employee of Month
Barbara Drake	Employee of Month
Donna Townsend	Completed the Supply Management Paratraine Program
David Moudy	Completed the Supply Management Paratraine Program



BRONZE STAR MEDALIST — Maj. Gen. William Chen, commander of the Missile Command and Redstone Arsenal, poses with Capt. Rocky and Angie Stone during a Dec. 18 ceremony in which Stone received the Bronze Star Medal for his service as an operating room nurse in Saudi Arabia from October 1990 to June 1991. Stone, who was at Fort Irwin, Calif., before going to Saudi for Operation Desert Shield/Storm, arrived at Redstone last August as chief operating room nurse at Fox Army Community Hospital.

Debra Wester	Completed the Supply Management Paratraine Program	Willie Taylor	TQM Award
Rita Leonard	Completed the Supply Management Paratraine Program	Richetta Wilkerson	TQM Award
Marsha Lawson	Completed the Supply Management Paratraine Program	Gwyn Bredeson	TQM Award
Edward Kephart	Completed the Supply Management Paratraine Program	Connie Johnson	TQM Award
Mary Meighen	Completed the Supply Management Paratraine Program	Craig Cox	TQM Award
George Burkes	Completed the Supply Management Paratraine Program	Ed Kephart	TQM Award
Brett Balch	Completed the Supply Management Paratraine Program	Christy Carter	TQM Award
Karen Allred	Completed the Supply Management Paratraine Program	Jackie Moore	TQM Award
Dean DeSpelder	10 years Service Award/Exceptional Performance	Steve Eller	TQM Award
Richard Gramly	10 years Length of Service Award	Melvin Mayo	TQM Award
J.R. Contreras	Promotion		
Charles Blackburn	20 years Length of Service Award		
Joan Rayburn	Exceptional Performance Award		
Gwyn Bredeson	On-the-Spot		
Judy Allen	Performance Award		
Terry Daniel	Performance Award		
Curtis Gross	On-the-Spot		
Larry Haislip	Performance Award		
Ann B. Harski	Quality Step Increase Award		
Roosevelt R. Phillips	On-the-Spot		
James Pippin	On-the-Spot		
John Pulliam	On-the-Spot		
Richard Robinson	On-the-Spot		
Paul Square	Performance Award		
Frank Tackett	Performance Award		
Kay Adams	TQM Award		
Darla Andersen	TQM Award		
Shirley Baker	TQM Award		
Timothy Gebhart	TQM Award		
Lois George	TQM Award		
Guadalupe Gonzales	TQM Award		
Terry Hendrickson	TQM Award		
Frankie Jones	TQM Award		
Fred Kolchin	TQM Award		
Marsha Lawson	TQM Award		
David McBride	TQM Award		
Charles Rice	TQM Award		
John Warren	TQM Award		
Patricia Padgett	TQM Award		
Dorothy Sandlin	TQM Award		
Billy Stanfill	TQM Award		

Legal Office:

Hugh Nicholson	On-the-Spot
Debbie Smith	Exceptional Performance
Donna Smith	Exceptional Performance
Keith Fowler	Exceptional Performance
Carolyn Faraci	Certificate of Recognition from AMC
Rhenda Herron	Certificate of Recognition from AMC
JoAnne Medeiros	15 years Service Certificate
Alice Barnett	25 years Service Certificate
Winslow Hill	40 years Service Certificate

Acquisition Center:

Donna Nowakowski	Promotion
Arlene Hall	Promotion
Norma Speer	Promotion
Sandra Davis	Promotion
Virginia W. Walker	Promotion
Joy Shackelford	Performance Award
Brenda J. Wilkerson	Performance Award/Promotion
Dante J. Emanuel	Promotion
James R. Chiarizio	Special Act Award/Promotion

Structures Directorate:

Michael C. Schexnayder	Performance Award
------------------------	-------------------

TOW Project Office:

David Easterling	Sick Leave Certificate-300 hours
Debbie Stafford	Promotion
Judy Polly	Promotion
Margaret Weeks	Promotion
Juanita Jones	Service Award-20 years
Betty Bourque	Service Award-25 years
Linda Edwards	Performance Award
Virginia Stevenson	Performance Award
Jerry Green	Performance Award
Laudrey White	Performance Award
Gerald Smith	Performance Award
Leonard Patterson	Retirement Certificate

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Dine-in, Carryout, or Delivery
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Offer not valid with any other coupons.

Troop bowling

Here are the Troop Intramural Bowling standings as of Jan. 13:

Tuesday's Conference	W	L
HHC 832nd-1	264.5	110.5
F Company 832nd-2	230	145
HHC MICOM-1	209.5	165.5
HHCTSG	188	187
Navy	187	188
D Company 832nd	183	192
HHC MICOM (Airfield)	181	194
MEDDAC	181	194
NCO Academy	176	199
E Company 832nd (DCD)	175	200
Marines-2	142.5	232.5
E Company ETTD-3	123	261

200 games bowled Jan. 7:

Steve Murrill (MICOM-1)	216
Shannon Tennant (HHC 832nd-1)	212
Greg Ulibarri (NCO Academy)	208
Leo Avizinis (HHC 832nd-1)	205
Al Poulin (HHCTSG)	204
Dennis Andersen (HHCTSG)	201 & 201

Tom Johnson (NCO Academy)
John Harvey (MEDDAC)

Thursday's Conference

E Company ETTD-1
F Company 832nd-1
HHC, Cmd & Staff
E Company ETTD-2
Marines-1
E Company CAD
515th Ord. Co.
I & I Staff USMC
HHC MICOM-2
F Company 832nd-3
HHC 832nd-2

200 games bowled Jan. 9:

John Cappiello (F Company-1)	221
Chuck Tonn (I & I Staff)	220
Steve Cook (F Company-1)	213
Mark Phillips (F Company-3)	212
Curtis Talley (I & I Staff)	210
Sheila Blocker (Command & Staff)	200
Al Huse (MICOM-2)	200

201 & 200
200 — his first 200 game

W	L
237	138
232	143
225.5	149.5
202.5	172.5
198.5	176.5
193.5	181.5
191	184
183.5	191.5
159.5	215.5
157	218
144.5	230.5

RDEC basketball team rolls past Defenders

A team representing the Research, Development and Engineering Center continued to roll last week in YM-CA men's "A" division basketball.

The RD&E Center squad beat another Redstone team, the Defenders, 82-66 to stay unbeaten after five games. The game was held Jan. 8 at the Southeast Y.

Charlton Sample led the way with 31 points followed by Sammie Jackson with 25 and Tommy Harris with 17.

On Jan. 6 the RD&E Center beat McDonnell Douglas 86-55 as Jackson led all scorers with 20. The center team whipped J&J South Central on Dec. 17 as Sample scored 28. Jackson hit a season high 39, including eight 3-point baskets, to pace the team past Chi-Chi's on Dec. 12. RD&E Center opened its season Dec. 2 with a 72-63 win over Todd Hauling moving company as Sample pumped in 19.

Eddie Barber, a mathematician at Research, Development and Engineering Center, coaches the team. "He's just been very pleased with the effort given so far," said fellow mathematician Harris, the point guard.

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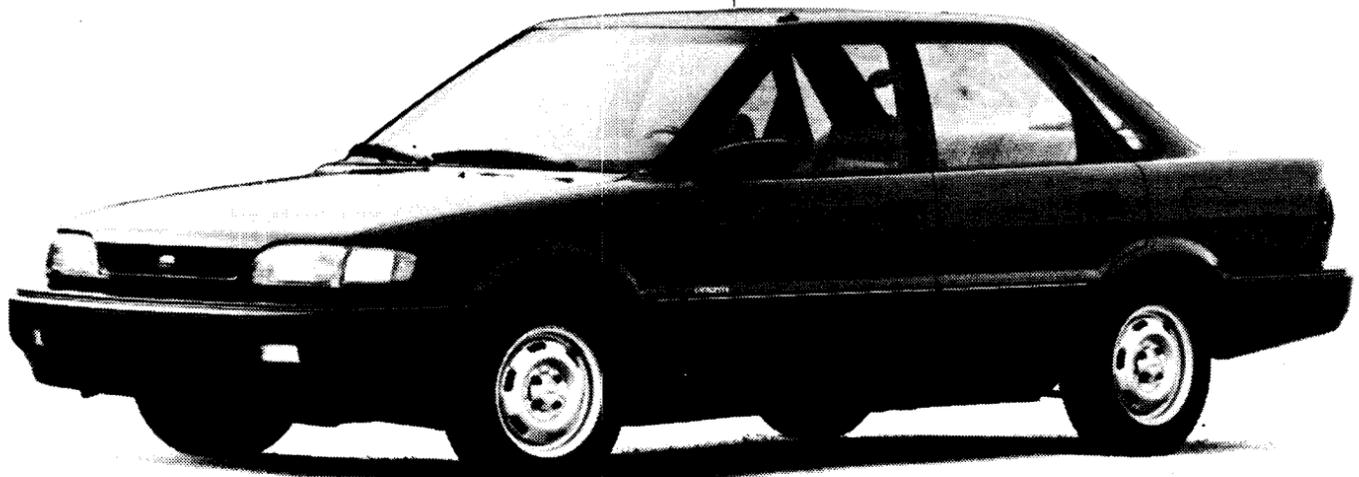
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Space museum offers free admission to Army workers

Redstone government employees — including Army and NASA workers — and their families can visit the U.S. Space & Rocket Center for free during January and February.

From Jan. 1 through Feb. 29, federal employees and their accompanying family members can gain free admission to the space and rocket center by displaying their badge at the center's guest services desk. The offer extends to Army employees — including those at Huntsville's Strategic Defense Command — and NASA workers but not to contractor employees, according to Pheaton Guinn, manager of advertising and promotions at U.S. Space & Rocket Center.

Admission entitles the employees and their families to all of the regular features of the center to include seating at the Omnimax movie "Blue Planet," a self-guided tour through the space museum, and the narrated bus tour through Redstone/Marshall Space Flight Center.

Ed Buckbee, director of the space and rocket center, issued the invitation in a Dec. 24 letter to Maj. Gen. William Chen, commander of the Missile Command and Redstone Arsenal. "Now, in the midst of a joyous holiday season, thoughts turn to family and friends. As director of the U.S. Space & Rocket Center and U.S. Space Camp, it is only natural that my thoughts and those of the board membership should turn to our friends at the U.S. Army Missile Command and Redstone Arsenal," Buckbee wrote. "Reflecting upon the tremendous assistance you and your associates gladly provide throughout the year to Space Center management and staff, it seems appropriate that we should, during this season of goodwill, reciprocate such acts of kindness."

"It is the consensus of the Alabama Space Science Exhibit Commission and executive management of the U.S. Space & Rocket Center, to extend a special invitation to our friends at Redstone. During the months of January and February, any Army Redstone employee, upon displaying their badge, shall receive free admission to the U.S. Space & Rocket Center. Additionally,

any of the employee's accompanying, immediate family shall likewise receive free admission," Buckbee stated.

Located at One Tranquility Base in Huntsville, the U.S. Space & Rocket Center is open seven days a week from 9 a.m. to 6 p.m. It can be reached at 837-3400.

Ordnance association donates to relief fund

The Ordnance Corps Association has presented two \$1,000 checks to Army Emergency Relief in support of AER programs at Aberdeen Proving Ground, Md., and Redstone Arsenal.

Col. John Taylor, executive director of the Ordnance Corps Association, presented the donations in ceremonies at the Ordnance Museum at Aberdeen Proving Ground. Accepting the checks were Col. Robert Mortis, deputy installation commander at Aberdeen, and Mary Kaminis, acting chief of Aberdeen's Army Community Service.

The checks were in support of the AER programs at Aberdeen, home of the Ordnance Center and School,

and Redstone Arsenal, home of the Ordnance Missile and Munitions Center and School, said Carole E. Parkinson, staff administrator for the Ordnance Corps Association.

This money is part of a program to support Army Ordnance activities and those activities that support Ordnance soldiers, Taylor said. The donations came from proceeds earned by the Ordnance Association Gift Shop located in the museum. Additionally, 50 percent of the money raised by the gift shop is donated to the museum. The association also awards three scholarships each year.



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<p>Monday Night Starts Jan. 27 Hours</p> <p>ANSI Y 14 5M, 1982, Dimensioning & Tolerancing 45</p> <p>AutoCAD, Drafting (10.0 Release) 45</p> <p>C Programming (Furnish Own Compiler) 45</p> <p>Heating & Cooling (H.V.A.C.) I 45</p> <p>House Construction 45</p> <p>Machine Shop 45</p> <p>Macintosh, Introduction 24</p> <p>Total Quality Management* 30</p> <p>Welding, Practice I 45</p> <p>Tuesday Night Starts Jan. 21 Hours</p> <p>Auto Body Repair, Beginning 45</p> <p>AutoCAD, Drafting (10.0 Release) 45</p> <p>Auto Tune-Up & General Maintenance 30</p> <p>Brick & Block Masonry 45</p> <p>Drafting, Technical/or Architectural 45</p> <p>Macintosh, Advance 24</p> <p>MS-DOS 5.0 24</p> <p>Typing, Beginning & Advanced* 30</p> <p>Tues. & Thurs. Nights 7½ Weeks 45</p> <p>WordPerfect, 5.1 45</p>	<p>Wed. Night Starts Jan. 22 Hours</p> <p>AutoCAD, Drafting (10.0 Release) 45</p> <p>Electricity/Electronics, Basic 45</p> <p>Lotus 1-2-3 24</p> <p>MS-DOS, 5.0 24</p> <p>Programmable Motor Controls 45</p> <p>Thurs. Night Starts Jan. 23 Hours</p> <p>Auto Body Repair, I, II, III 45</p> <p>AutoCAD, Drafting (10.0 Release) 45</p> <p>C++ Programming (Furnish Own Compiler) 45</p> <p>Cabinetmaking, Basic 45</p> <p>Heating & Cooling (H.V.A.C.) II 45</p> <p>House Wiring 45</p> <p>Macintosh, Introduction 24</p> <p>Plumbing (Home) 45</p> <p>Small Engine Repair 45</p> <p>Welding, Practice II 45</p> <p>WordPerfect, 5.1 45</p>
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*T.Q.M. & Typing 6 to 8 p.m. \$50
All other courses 6 to 9 p.m. \$75

Huntsville City Schools Ron Saunders, Superintendent

Announcements

Education committee

The Army Community Service Education Committee will meet at 7 tonight at ACS, building 3491. For more information call Dr. William Resha, liaison officer for youth education at Redstone Arsenal, 876-9289/5397.

Post Theater movies

Thursday — *Strictly Business*, rated PG-13, 83 minutes. Friday — *All I Want for Christmas*, G, 92 minutes. Saturday — *An American Tail: Fievel Goes West*, G, 75 minutes (animated). Sunday — *An American Tail: Fievel Goes West*. Tuesday — *Boyz in the Hood*, R, 108 minutes. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

Aeronautics/astronautics group

The Alabama-Mississippi chapter of the American Institute of Aeronautics and Astronautics (AIAA) will have a luncheon meeting at 11:15 a.m. Jan. 23 at the Holiday Inn-Research Park (at Madison Square Mall). Dr. William McCorkle, technical director for the Missile Command, is to speak on "Deployability, survivability and flexibility: trends for future Army missile systems from Operation Desert Storm." Advance reservations (postmarked by Jan. 16) are \$8.75; cost at the door (with phone-in reservation by Jan. 21) is \$10. There is limited seating, and reservations are required. Send check payable to the AIAA, P.O. Box 7208, Huntsville 35807, Attn: John Lassiter, program chairman. Cancellations accepted by notifying Steve Hollich 544-2475 or Lassiter 544-3022 by noon Jan. 21.

Sci-fi group

The North Alabama Science Fiction Association will hold its monthly meeting at 7 p.m. Saturday at Teledyne Brown, building 1, across from the UAH duck pond on Sparkman Drive. Scheduled guest speaker Charles Blakely is to discuss pagan religions. There is no admission charge. For more information, call Jack Lundy 876-9857.

Bowling center

Redstone's All-Star Bowling Team will be determined Jan. 21-24 at 1 p.m. at the bowling center, building 3707. There will be seven games per day for a total of 21 games. "Remember, you must be active duty, a member of at least one league at Redstone Lanes and bowl three out of four days." For more information, call 876-6634.

Aviation group

The Alabama Aviation Association will have its winter meeting Jan. 24-25 at the Sheraton Hotel, Huntsville-Madison County Jetplex. Scheduled guest speaker is Phil Boyer, president of Aviators and Owners of Private Airplanes. For more information call Samuel Cowell, president of Alabama Aviation Association, 828-6442; or Vida Kapolis 842-6633.

Toastmaster club

Tennessee Valley Toastmaster Club, Toastmasters International, will meet at 6:30 p.m. Thursday at Shoney's Restaurant, 3301 Memorial Parkway southwest. "Come early and join us for dinner and conversation before the meeting." Meetings are held the first and third Thursday of each month. For more information, call Anne Hughes 881-8707.

Unmanned-vehicle association

Pathfinder Chapter of the Association for Unmanned Vehicle Systems will have a dinner meeting Jan. 23 at the Officers Club. Social hour begins at 6 p.m., with dinner at 7 and the program at 7:45. Sgr. Paul Hargrove of New York City Police Department is to speak on use of robots by the NYCPD in hostage and other hazardous situations. Cost is \$12. For reservations, call Marilyn 922-7210 by Jan. 22.

Preseparation orientation

The next preseparation orientation — not retiree orientation — for military personnel with ETS/ESA dates through May 22 will be conducted from 8 a.m. to noon Jan. 23 in the Post Theater. Representatives from Veterans Affairs, Employment Services, Military Pay Division and others will brief attendees and answer questions pertaining to post-separation plans. It is mandatory for specified personnel to attend.

Surplus sale

A local spot bid sale of government surplus property will be held Friday in the Defense Reutilization & Marketing Sale building 7427 on Warehouse Road. Registration starts at 7:45 a.m. and the sale begins at 8:45. Some of the items for sale include calculators, office supplies, recording tapes, aluminum plates, plumbing fixtures, desks, data processing equipment, venetian blinds, tables, plotters, carpet, chairs, drafting equipment, clothing, books and cabinets. The items may be inspected from 8-3 today and Thursday, and from 7:45-8:45 sale day. A list of items for sale and additional information will be available during the inspection period in building 7413 on Red Oak Road.

Civilian Wellness Center

Eat For Life is a weight maintenance program for all who are interested in learning how to eat properly for a lifetime. Classes begin Tuesday, Jan. 21 at 4:30 p.m. or Thursday, Jan. 23 at 11 a.m. The program will be held in the TV room at the Recreation Center, building 3711, and is open to Wellness Center members. Call the Wellness Center to register 955-6844. *Lift For Life* lecture: Weight training can increase the muscle mass and the calorie burning ability of the body regardless of age. Have questions about strength training? Exercise physiologist Larry Selby of the Civilian Wellness Center will present an informal "brown bag" awareness lecture on Jan. 28 at 11 a.m. in the TV room at the Recreation Center, building 3711. For more information, call the Civilian Wellness Center 955-6844. *Aerobics*: Call 955-6844 for more information on aerobics classes.

NCO wives

Important notice: The regular scheduled business meeting of the NCO Wives Club has been changed from Wednesday to Thursday, Jan. 16 at 7 p.m. in the Challenger NCO Club. For more information, call Judy Fredrich 828-6885.

Found property

A ladies-style bicycle has been found. To identify and claim this property, contact the Provost Marshal Office, Investigations Branch, building 3649, phone 876-2090/3449.

Contract managers

Huntsville Chapter, National Contract Management Association (NCMA) will meet Jan. 23 at the Holiday Inn-Research Park. Registration begins at 11:15 a.m., with lunch at 11:30. Donna Clayton, chief counsel for United Technologies, USBI Company in Huntsville, is to speak on "business ethics and conduct in contracting with the government." Cost of the luncheon is \$8. Reservations are required; call 830-1792.

Blacks in government

Blacks in Government will have its regular monthly meeting and annual installation of new officers at 11:30 a.m. Tuesday, Jan. 21 in the Redstone Room of the Challenger NCO Club. The buffet line will be utilized for lunch. For more information, call Bonnie Kilgore 876-8946.

Smoking cessation

A six-session Smoking Cessation class will be held in February at Fox Army Community Hospital. Sessions are set for 9-10:30 a.m. Feb. 3 and from 9-10 a.m. Feb. 5, 10, 12, 19 and 26. Participants are encouraged to attend every session. These classes are free and open to all Fox Hospital recipients and Civil Service workers. As space is limited, registration is necessary. Call Susan Goodman 876-8831.

Club news

Officers Club: An international wine expo will be held at 7 p.m. Friday at the Officers Club; for \$5, taste wines from around the world. Tickets are on sale now. *Challenger NCO Club*: Every Thursday the club's dining room becomes "a buffet to remember" from 5:30-8:30 p.m. in the Pershing Room; on Jan. 16, "we turn into oceanfront property with specialized seafood selections at our seafood buffet, for just \$9.95 per person." *Enlisted Soldiers Club*: Place an order for a carry-out pizza from 6:30-10:30 p.m. Tuesday through Thursday, and from 6:30-11:30 p.m. Friday and Saturday; call 876-6595. *JOC*: Make and create your own burger every Thursday and Friday from 4:30-6:30 p.m.; call 830-CLUB.

MICOM hail/farewell

The Missile Command "Hail and Farewell" will be held 4-6 p.m. Jan. 21 at the Officers Club. Cost is \$4 per person. "Join us for the RMD (Resource Management Directorate) sponsored Superbowl Tailgate Party." For reservations, call the Protocol Office 876-7135 by Friday.

Cerebral palsy telethon

"Star-athon '92," the local telethon benefiting United Cerebral Palsy's regional center located in Huntsville, will be held 8 p.m. Saturday through 6 p.m. Sunday. The telecast will be live from the Jaycee building at the Old Airport in Huntsville and will be broadcasted by WAAY-TV, Channel 31. Johnny Evans will host the 29th annual telethon, with Linda Allen, Pete Ceruzzi and members of the WAAY-TV news team assisting. Special guests will travel to Huntsville from across north Alabama and Tennessee to provide entertainment at the Jaycee building. The general public is encouraged to drop by the telethon site and meet the stars Saturday night until 2 a.m. or Sunday from 8 a.m. to 6 p.m. There is no admission charge.

AUSA meeting

U.S. Rep. Bud Cramer, 5th district of Alabama, is scheduled guest speaker for tonight's meeting of the Association of the U.S. Army. The meeting, with a social hour at 6:30 and dinner at 7:30, will be held at the Officers Club. All AUSA members are encouraged to attend. "Additionally, those members of the general public interested in the affairs of the Army as they relate to the Huntsville community are invited to attend." Cost of the dinner will be \$17 per person. For group or individual reservations, call Mae Galloway or Doug Grice 883-7520.

OWC merit awards

Officers Wives Club will present one or more Merit Awards to eligible graduating high school seniors who plan to attend an accredited college or vocational school and to undergraduate college students working toward a degree. Applicants must be family members of active duty, retired or deceased commissioned or warrant officers. Their primary residence must be with parents or parent residing at Redstone Arsenal or in the Huntsville area. The mothers of the students must maintain a continuous membership in the Redstone Arsenal OWC. Merit award applications are also available for OWC members who have been accepted or are attending an accredited college or university as an undergraduate or graduate student. The deadline to apply for merit awards is March 13. For an application or more information, contact Beverly D'Anna, merit awards chairman, 51 Bomford Drive, Redstone Arsenal 35808; phone 830-1970.

Air defenders

The Alabama Chapter of the Air Defense Artillery Association will have its bimonthly luncheon at the Officers Club on Jan. 21. A social period will begin at 11:30 a.m., and lunch will be served at 11:45. Col. Skip Theobald, deputy director of system analysis and battle management, Strategic Defense Command, is to provide a briefing on the Initial National Missile Defense (INMD) — Grand Forks, N.D. Cost of the luncheon will be \$6 per person. Individuals wishing to attend may RSVP by calling Shirley 895-8928. Please provide Officers Club card numbers when calling.

Community lecture

Imam W. Deen Muhammad, "American Muslim spokesman for human salvation," is to speak at 7 p.m. Jan. 23 in the Elmore gym on the campus of Alabama A&M University. His scheduled topic is "Islam, the Voice of Racial, Ethnic and Religious Unity: Giving More Attention to the Living." The doors will open at 6:30. This event is being sponsored by the Islamic Students Association of A&M, the Student Government Association of A&M, and Masjid Sajdullah of Huntsville. For more information call Dr. Razi Hassan 851-5353 days or 852-2089 evenings, or call Imam Abdullah Muhammad 830-2382. All are welcome to attend this free event.

Military engineers

Huntsville Post for Society of American Military Engineers will meet Thursday at the Holiday Inn next to Madison Square Mall. Scheduled speaker is Dr. Ostap Stromecky of University of Alabama in Huntsville. For lunch reservations, call 955-5347/1468. Cost is \$7.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Scottsboro

Carpool wanted from Scottsboro to Martin Road vicinity, hours 7-3:30. Jerry Grider 876-8959.

Guntersville

Carpool wanted from Guntersville to 4722, hours 7-4:30 (Alternative Work Schedule). Terri Jackson 876-5319.

Florence

Carpool wanted from Florence to 4488/5250 areas, hours flexible. Charlie 876-1367.

Fayetteville/Park City

Carpool member wanted from Fayetteville/Park City area to 4488 or NASA vicinity, hours 7:30-4. Marie Carter 876-1161.

Consumers should know rights when shopping by mail

Editor's note: 1st Lt. Roderick is chief of Legal Assistance here.

BY SCOTT RODERICK

Ordering merchandise by mail can be a convenient way to save time, energy and sometimes money. But if your merchandise arrives late or not at all, you need to know your rights.

The Federal Trade Commission has a rule to protect most consumers who shop by mail. According to the mail order rule: The seller must ship your order when promised; if no specific shipment or delivery time is promised, the seller must ship your merchandise no later than 30 days after receiving your order; and if the seller is unable to ship your order when promised (or within the 30-day limit), you have the right to cancel your order and get a prompt refund.

If a prepaid order is canceled, the seller must mail your refund within seven business days. If you charged your purchase, the seller must adjust your account within one billing cycle.

Take these precautions whenever you shop by mail:

- Read the product description. Do not rely on a picture; it may make the product look larger than it is. Make sure the product offered is what you want.
- If possible, investigate the seller's claims. Find out if the product will do what the ads say.
- Note the promised delivery or shipment time.
- Find out about the merchant's return policy. If it is not stated, ask before you order.
- Complete the order form as directed. If it is not complete, your order may be delayed. The delivery time promised in the ad or the 30-day period does not begin until the seller receives a properly completed order.

- Keep a copy of your order form and the original advertisement.
- Make a note of the merchant's name and address and the date you sent your order.
- Keep your canceled checks and charge account records. If you have a problem later, these papers may be necessary to resolve it.

If you have a complaint against a mail order company, your first step should be to write the company directly and describe the problem. If you cannot resolve your problem you can call the Legal Assistance Office 876-9015, or contact your local or state consumer protection office.

SDC soldier honored for Kuwaiti work

A soldier at the Strategic Defense Command has received the Kuwait Liberation Medal for his role in rebuilding Kuwait after the Persian Gulf War.

Maj. Robert Irby was presented the medal by Col. Gregory Stolt, program manager of SDC's Anti-Satellite Joint Program Office. The medal, presented to members of the Kuwait Emergency Recovery Office after Irby had returned to the United States, recognizes that office's outstanding service in rebuilding the Kuwaiti government's infrastructure.

"We helped reconstruct the electrical and water distribution systems, sanitation facilities, roads, airfields, defense complexes, and other public and state buildings," Irby said. "By the time I left at the end of August, the Kuwait government was able to provide most services for the citizens again."

The Kuwait Emergency Recovery Office is a component of the Army Corps of Engineers Transatlantic Division in Winchester, Va. Irby, who served in Kuwait from last March 3 through Aug. 31, was one of about 14 military people and more than 100 Army civilians assigned to the recovery office.

He works in SDC's Joint Theater Missile Defense

Program Office, Extended Air Defense Test Bed Division.



LIBERATION MEDAL — Stolt pins the Kuwait Liberation Medal on Irby.

SOUTHEASTERN INSTITUTE OF TECHNOLOGY

AN INDEPENDENT PROFESSIONAL SCHOOL OF ENGINEERING, MANAGEMENT, AND APPLIED SCIENCE

COURSE OFFERINGS — EARLY SPRING TERM 1992

DATES: MW sessions Mar. 2-Apr. 29; TT sessions Mar. 3-Apr. 30. Sat. sessions Mar. 7-May 2. Holidays Mar. 30-May 4.

REGISTRATION: Continuous through first session. Reservations are required (telephone 837-9726 or 837-9769).

FEES: Full-term 300/600 level: \$300 tuition per course plus \$5 registration, or as noted. 700-level: \$150 per credit. Application (one-time): \$5 special (non-degree); \$25 regular. Textbooks additional. Approved for tuition assistance from most governmental and industrial organizations; limited VA assistance. Half-tuition scholarships are available from Southeastern.

INFORMATION: Telephone (205) 837-9726/837-9769 or write P.O. Box 1485; Huntsville, AL 35807.

11-535 COMMUNICATION SYSTEMS I TT 4:30-6:40 p.m.

An introduction to the theory and analysis of communication systems. Background: basic knowledge of linear systems and signals. Instructor: William J. Barksdale, Ph.D.; South TEC Associates.

11-672 ADVANCED RADAR SYSTEMS II MW 4:30-6:40 p.m.

A continued study of advanced topics in radar systems. Background: basic knowledge of radar. Instructors: Stephen M. Gilbert, Ph.D.; Consultant; Larry D. Bennett, D.Sc.; U.S. Army Missile & Space Intelligence Center.

14-571 ROCKET PROPULSION SYSTEMS TT 6:50-9:00 p.m.

An introduction to the theory and hardware of solid- and liquid-rocket propulsion systems. Background: basic knowledge of fluid-thermodynamics. Instructor: Terry F. Greenwood, Ph.D.; NASA Marshall Space Flight Center.

17-513 PROGRAMMING LANGUAGES TT 6:50-9:00 p.m.

A study of the design, evaluation, and implementation of high-level programming languages. Background: knowledge of programming; data structures desirable. Instructor: Robert R. Covelli, S.M.; Software Consultant.

17-525 SIMULATION METHODOLOGY TT 4:30-6:40 p.m.

A examination of computer-based methods for simulating discrete and continuous systems. Background: knowledge of calculus and programming. Instructor: Maurice M. Hallum, III, D.Sc.; Consulting Engineer.

17-541 COMPUTER SYSTEM STRUCTURES TT 4:30-6:40 p.m.

A study of the architectural structures of various types of computer systems, from micros to supercomputers. Background: basic knowledge of computer organization. Instructor: J. B. White, Ph.D.; United Technologies Corporation.

17-674 SOFTWARE ECONOMICS MW 6:50-9:00 p.m.

A study of models and techniques for analyzing software production times and costs. Background: good knowledge of software development. Instructor: Clarence J. Rockey, D.Sc.; Teledyne Brown Engineering.

24-552 GOVERNMENT CONTRACTS MW 6:50-9:00 p.m.

An introduction to contracting by and with the Federal government. Background: basic knowledge of contracts desirable. Instructor: Jack E. Simon, M.A.; Pentastar Electronics, Inc.

24-623 STRATEGIC MANAGEMENT MW 4:30-6:40 p.m.

A study of decisions and actions needed to achieve organizational objectives. Background: basic knowledge of management. Instructor: Richard H. Shuford, Jr., D.B.A.; Business Consultant.

27-624 SYSTEM ENGINEERING PROCESSES MW 4:30-6:40 p.m.

A study of processes for the orderly evolution of large-scale, man-made systems. Background: knowledge of quantitative methods/calculus; operations research desirable. Instructor: B. Jackson Risse, S.M.; CAS, Inc.

31-504 QUANTITATIVE METHODS/CALCULUS Sat. 8:00-12:00 a.m.

A survey of mathematical methods, including elementary calculus, for applications in management. Background: knowledge of college algebra. Instructor: Raymond C. Watson, Jr., Ph.D.; Teledyne Brown Engineering.

31-617 APPLIED STOCHASTIC PROCESSES TT 4:30-6:40 p.m.

An intensive study of stochastic processes, emphasizing informational applications. Background: knowledge of probability and random variables. Instructor: Mervin C. Budge, Ph.D.; Dynetics, Inc.

34-542 LASERS & PHOTONIC SYSTEMS MW 4:30-6:40 p.m.

An introduction to electro-optical principles, devices, systems, and applications, emphasizing lasers and fiber optics. Background: basic knowledge of optics. Instructor: Alphonsus J. Fennelly, Ph.D.; Teledyne Brown Engineering.

SHORT-TERM COURSES

INFRARED SYSTEMS & APPLICATIONS March 16-20; 8:00-12:00

An intensive introduction to the theory, hardware, and applications of modern infrared systems. The course is appropriate for engineers and technical managers, allowing them to quickly develop a background in this field. Instructor: Raymond C. Watson, Jr., Ph.D.; Teledyne Brown Engineering. Fee: \$650.

MONOPULSE RADARS April 20-24; 8:00-12:00

An examination of the theory and technologies of monopulse radars emphasizing Soviet designs. The course should be of value to persons involved in radar development or in threat analysis. Background: knowledge of radar. Instructor: Larry D. Bennett, D.Sc.; U.S. Army Missile & Space Intelligence Center. Fee: \$650

 Southeastern Institute of Technology is an independent, non-profit institution of higher education, providing continuing education and professional degree programs. Southeastern's central facilities are located at 200 Sparkman Drive, Cummings Research Park. For additional information, telephone

(205) 837-9726/9769

Southeastern Institute of Technology admits attendees of any age, sex, race, color, national and ethnic origin, or handicap status.

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The editors of this 1992 COMMUNITY BUSINESS REVIEW recommend that all area residents start the new year out right and call 539-4100, SOUTHEASTERN BUSINESS ACADEMY immediately. They'll be happy to answer all of your questions about YOUR future in the fast-paced, exciting business world...get ahead, every year can be a new year!

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Selling your home, business or other property? Want to sell it quickly and at the best price that the market will allow? Then list it with RE/MAX HUNTSVILLE, located at 901 Bob Wallace Ave., S.W., in Huntsville, phone 533-3313.

RE/MAX HUNTSVILLE will do a professional evaluation and a comparative market analysis of your property to determine the correct market value. With an accurate market analysis, your property will sell faster and at the best possible price. RE/MAX HUNTSVILLE will also screen and qualify buyers, help arrange financing, survey, title search, and all of the other necessary details.

Through MLS, RE/MAX HUNTSVILLE will provide maximum exposure to prospective buyers throughout the region. And, through National Relocation Service, to buyers and sellers throughout the country.

RE/MAX HUNTSVILLE are also the people to see when you're looking around today's tough, critical real estate market for the best place to put your investment dollars. Whether you're looking for a building site, acreage, a new home, an older home, vacation or income property...RE/MAX HUNTSVILLE is the agency to see **FIRST!**

The editors of this 1992 COMMUNITY BUSINESS REVIEW, strongly recommend that you contact RE/MAX HUNTSVILLE for all your real estate transactions. Years from now when you look back and count your profits, you'll be glad you did!

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Everett S. Brooks Jr., CPM CRS GRI Instructor
 Licensed By State Department Of Education * Member of National Real Estate Education Association
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Haven't you waited long enough to get into an exciting and rewarding career in real estate? Securing your real estate license is really easier and more economical than you might realize, especially when you contact NATIONAL SCHOOL OF REAL ESTATE at 3000 15th Avenue, in Huntsville, phone 539-0651.

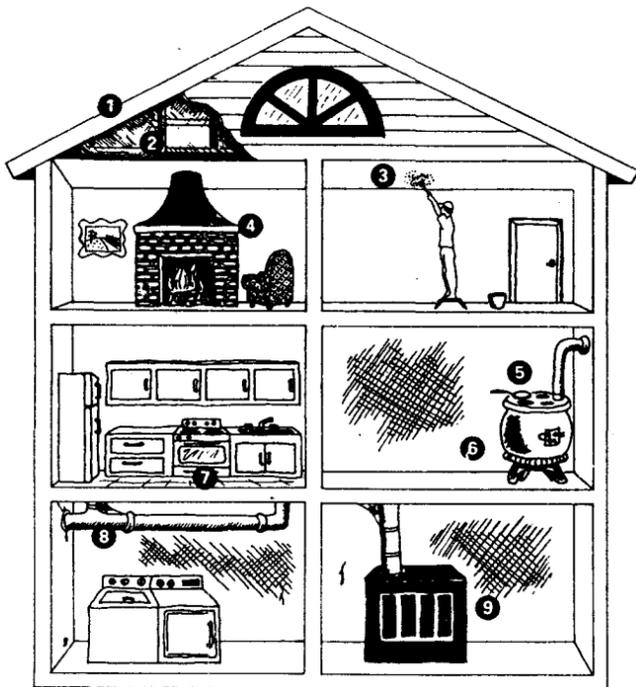
NATIONAL SCHOOL OF REAL ESTATE is state approved and regulated real estate school will be happy to answer questions concerning courses for complete sales or broker program. Here you will discover continuous professional training courses that may be completed at your own pace. New classes start regularly, and are conducted days and weekends for your convenience.

NATIONAL SCHOOL OF REAL ESTATE offer all of the basics, as requires by law, that includes real estate law and principles, finance and appraisal, as well as real estate closing, and preparation for state examination techniques.

We urge you to stop by today, or contact Everett S. Brooks Jr., instructor for NATIONAL SCHOOL OF REAL ESTATE and ask for their free information brochure. You'll very quickly catch their excitement.

The editors of this 1992 COMMUNITY BUSINESS REVIEW strongly recommend that all area residents contact NATIONAL SCHOOL OF REAL ESTATE immediately! They'll be happy to answer all of your questions about YOUR future in the fast-paced, exciting world of real estate.

Where Asbestos Hazards May Be Found In The Home



1. Some **roofing and siding shingles** are made of asbestos cement.
2. Houses built between 1930 and 1950 may have asbestos as **insulation**.
3. Asbestos may be present in **textured paint** and in **patching compounds** used on walls and ceiling joints. Their use was banned in 1977.
4. **Artificial ashes and embers** sold for use in gas-fired fireplaces may contain asbestos.
5. Older products such as stove-top pads may have some asbestos compounds.
6. Walls and floors around woodburning stoves may be protected with **asbestos paper, millboard, or cement sheets**.
7. Asbestos is found in some **vinyl floor tiles** and the backing on vinyl sheet flooring and adhesives.
8. **Hot water and steam pipes** in older houses may be coated with an asbestos material or covered with an asbestos blanket or tape.
9. Oil and coal furnaces and door gaskets may have asbestos **insulation**.

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EXECUTIVE LODGE's fully equipped kitchens feature coffee makers and toasters, in addition to large refrigerators and the most modern electric ranges. Your dinnerware, flatware and all cooking utensils are furnished. Microwave ovens are also available.

They also offer 1 bedroom furnished apartments. All guest have access to the L.A. Fitness Center, with complete exercise and health facilities. And, the convenient location offers you nearby shopping, dining, and entertainment. You'll find that everything at EXECUTIVE LODGE SUITE HOTEL is modern, attractive, and maintenance free.

Maid service is also available. At EXECUTIVE LODGE SUITE HOTEL there is no lease to sign and they have reasonable daily, weekly and monthly rates. Phones with free local calls, color TVs with cable and satellite connections, all really make you feel at home.

The editors of this 1992 COMMUNITY BUSINESS REVIEW, once again, recommend that you look into the many benefits of living at EXECUTIVE LODGE SUITE HOTEL when you're looking for the very best in temporary housing. We know you'll enjoy your stay!



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 Warm, Friendly Service * No High Pressure * Stop In & Browse
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An automobile is perhaps the second largest purchase you're likely to ever make. It is extremely important to know the reputation of the dealership you will trust this investment to.

With so many of the new models being similar in features and price, how does the prospective new car buyer know which automobile is best for him or her? Well, as the saying goes, "If you don't know cars...know the man you buy from." In Huntsville, that means knowing HUNTSVILLE DODGE. Located at 6519 University Drive N.W., phone 721-9560, this well known firm is your authorized representative for famous DODGE cars and hard workin' trucks and vans. Besides offering a full line of quality DODGE products, this community-minded dealership bases its success on one simple fact of good business: Keep the customer satisfied!

The business of customer satisfaction only begins in the showroom and continues right on through their complete service department where skilled technicians and the latest diagnostic test equipment assure you that your new DODGE will "keep you satisfied" for many years to come. You won't find high pressure sales tactics, just a sincere desire to make sure that you receive the exact vehicle you had in mind.

If your budget can't quite stand the strain of a new car or truck, stop in and look over their lot full of values in previously owned vehicles...they have all been safety checked and are sure to give you many, many miles of driving pleasure.

The editors of this 1992 COMMUNITY BUSINESS REVIEW recommend you take your automotive business to the firm that appreciates it and we KNOW they will treat you right...We endorse and recommend only HUNTSVILLE DODGE to all of our military readers.



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With years of experience, TANNER'S JEWELRY are dedicated artisans and have a myriad of fine jewelry creations to choose from. As qualified diamond and gemstone retailers, you can be assured that every article of jewelry is of the highest standards in quality.

TANNER'S JEWELRY is your headquarters for professional jewelry repair and special care is given to antique jewelry.

In compiling this 1992 COMMUNITY BUSINESS REVIEW, the editors, make prominent mention of TANNER'S JEWELRY and highly recommend them to ALL of our readers.

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Outstanding breakfasts, quick and satisfying lunch and mansized dinners are what they serve at IVEYS RESTAURANT. This cheerful, friendly restaurant is one of the local residents favorites when it comes to great eating and down to earth prices!

Located at 310 Governors Drive, S.E., in Huntsville, IVEYS RESTAURANT is one restaurant which strives to make everyone, who comes in, feel welcome! You'll always notice a smile and a friendly greeting when you step in for coffee, a sandwich or a real meal. It's become the businessman's favorite for coffee breaks and great lunches!

If you're looking for good old fashioned cooking at affordable prices, IVEYS RESTAURANT offers great food, as well as daily lunch and dinner specials.

Military, families, too, like the courteous service and outstanding food that IVEYS RESTAURANT specializes in. The management insists on a spotlessly clean establishment and it shows! You'll always enjoy your meal more when you dine here!

In compiling this 1992 COMMUNITY BUSINESS REVIEW, the editors, make special note of the high standards and the quality of the food offered by IVEYS RESTAURANT. They are both, in a word, the greatest!

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The finest custom van conversion work is done in Huntsville by SOUTHERN CUSTOM, located at 4111-C Environmental Circle, in Huntsville. They are Huntsville's leader in this field and that's evidenced by the fact that many knowledgeable people look to SOUTHERN CUSTOM first for their conversions and accessories work. The military and civilians alike, will always do better with the quality work and top notch accessories that SOUTHERN CUSTOM has to offer.

They service all vans, trucks, and RVs...new and used, or can remodel yours with the finest in fabrics, seats, VCR's, TV's, stereo, CD players, or any other goodie you might want.

SOUTHERN CUSTOM is fully staffed with qualified personnel who genuinely care and take pride in all of their work and at competitive prices with super quality. Insurance work is always welcome at SOUTHERN CUSTOM and your satisfaction is always guaranteed.

SOUTHERN CUSTOM features one-on-one attention to your wants, expectations, needs, and budget.

The editors of this 1992 COMMUNITY BUSINESS REVIEW, take this opportunity to recommend SOUTHERN CUSTOM to all of our readers for the BEST customized van, truck, and RV conversion work in the Huntsville area.

AMERICAN VIDEO SERVICES

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In these tough economic times, it's truly difficult to find real value for your hard earned money. For that reason, it's a pleasure to recommend a business such as AMERICAN VIDEO SERVICES in our 1992 COMMUNITY BUSINESS REVIEW.

Located at 3305 A Bob Wallace Ave., in Huntsville, phone 536-6992, AMERICAN VIDEO SERVICES has been offering true value in expert video cassette recorder service for 6 years in the Huntsville area. They are considered to be the VCR service and repair experts for this entire area.

These days, people wonder who will treat them right, do quality work, and give them a fair price. AMERICAN VIDEO SERVICES will give you this and more; a proven ability to make sure that you, as their valued client, are completely satisfied.

The editors of this 1992 COMMUNITY BUSINESS REVIEW suggest that you write down the name AMERICAN VIDEO SERVICES, and keep them on hand. If quality work at a fair price, along with personal attention to your VCR needs is important to you, you need look no further than AMERICAN VIDEO SERVICES.

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The editors of this 1992 COMMUNITY BUSINESS REVIEW are proud to recommend and endorse MR. TRANSMISSION to all of our readers and we know they will treat you right.



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Complete Hair Styling For The Entire Family
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Today more than ever before, a man or a woman's total image depends a great deal on healthy, fashionable hair. A lovely head of hair can make any person look and feel exquisite.

In our area, busy men and women find 4TH DIMENSION, relocated and expanded to 1004 Memorial Parkway, S.W., in Hamilton Square, 882-0440, and at 4321 University Dr. N.W., in Westchase Plaza, phone 830-4444, to be the most progressive and well-recommended hair salon. And for good reason. The precision haircuts at 4TH DIMENSION provide you with high fashion styling along with easy to care for simplicity. The hair experts at 4TH DIMENSION are known for their technically correct haircuts and styling done according to your facial bone structure and hair texture so that your haircut flatters your face. That's the way it should be done!

Cutting and styling though are not enough to ensure healthy hair, so the professionals at 4TH DIMENSION take the time to evaluate each persons hair to determine proper treatment. They will advise you on the best ways to use their properly prescribed products so that you may achieve that radiant, healthy, glowing look at home between salon visits.

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The editors of this 1992 COMMUNITY BUSINESS REVIEW highly recommend 4TH DIMENSION as the place in our entire readership to achieve the "Look That Spells Success." Our congratulations to 4TH DIMENSION for their dedication to quality salon services.

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One of the finest professional community offices has to be DRS. WINTON, SULLINS & LEE who are dedicated to providing area residents with the very finest in eye care.

Their office is located at 210 Bob Wallace Ave. S.W., in Huntsville, and they have earned the respect and admiration of all who have done business with them. Their honest and forthright manner of dealing on a one-to-one basis with people of all walks of life has made them the local leaders in their field. DRS. WINTON, SULLINS & LEE offer complete eye examinations, and are highly regarded as leading eye care professionals throughout the Greater Huntsville area. They see the value and need for regular eye examinations to determine and maintain normal healthy vision. They are also highly skilled in determining visual and health abnormalities such as glaucoma, cataracts and retinal degeneration.

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They are renowned throughout the region as being foremost advocates of fair business practices and community minded ventures.

The editors of this 1992 COMMUNITY BUSINESS REVIEW recommend that everyone make DRS. WINTON, SULLINS & LEE their headquarters for all their eye care needs. We congratulate them for the high standard of quality in products and services.

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The choice of a psychologist can have life long consequences. Don't leave such an important decision to chance.

DR. JON G. ROGERS, located at 2702 Churchill Drive, S.E., in Huntsville, phone 883-9889, features comprehensive professional counseling services; upholding the highest ethical standards. DR. ROGERS' goals for his clients is to provide a positive approach with a variety of services; Marriage, Family, Adolescent and Child Counseling, or Individual Self-Improvement, utilizing professional counseling is available.

DR. ROGERS provides quality and caring treatment for diverse ailments such as; stress control, eating disorder and conflict within yourself or the family unit. DR. ROGERS endeavors to help you improve your communication, enhance relationships and resolve conflicts in your life. You can be assured of receiving prompt attention and complete confidentiality.

Call DR. ROGERS and discuss programs and fees in complete frankness. Whether you require self improvement, individual or family communication enhancement, DR. ROGERS is supportive and features one-on-one therapy. Most insurance assignments are honored.

The editors of this 1992 COMMUNITY BUSINESS REVIEW endorse and highly recommend DR. JON G. ROGERS to all of our readers and recommend his fine counseling services.

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They feature a complete packaging service, including specialized gift packages, they wrap, prepare and size for mailing, and can ship anywhere in the United States or abroad. ALL WORK IS DONE TO MILITARY SPECIFICATIONS!

At PROFESSIONAL PACKAGING SERVICES the customer always comes first. And personal attention to you and your particular packaging needs is of primary importance. The highly trained staff at PROFESSIONAL PACKAGING SERVICES has the experience and the knowledge, plus a dedication to accuracy, detail, and offer the best service. They are considered the Huntsville area's specialists in packaging and can easily design a container for you for almost anything you need to ship.

Once again, the editors of this 1992 COMMUNITY BUSINESS REVIEW highly recommend PROFESSIONAL PACKAGING SERVICES to all of our readers as consistently the very BEST!

BUDDY WIGGINS GARAGE

Huntsville's Automotive Professionals
 Foreign & Domestic * Phone 536-4115

According to the Federal Trade Commission over \$13 Billion a year is spent unnecessarily on auto repair due to incompetent and unrequired work. Wouldn't it be nice to be able to take your car to just one place and have the assurance of knowing that it will be repaired completely and correctly to your satisfaction?

An automobile has become vital to the American life style. So vital in fact, that when it malfunctions we are basically crippled. We want it fixed quickly and properly.

There are many auto repair firms in the Huntsville area. It's extremely difficult to find one that will provide honest and personable service, with the knowledge and experience to handle any problem your car may have.

The editors of this BUSINESS REVIEW have found such a firm. We recommend BUDDY WIGGINS GARAGE conveniently located at 2727 Triana Blvd., phone 536-4115.

From a tune up, to major repair work, BUDDY WIGGINS GARAGE has the tools and the knowledge to get you back on the road in the shortest possible time. They are the professionals in the industry. Their reputation is impeccable, their prices honest and reasonable.

BUDDY WIGGINS GARAGE also provides something else that's extremely difficult to find these days...personal friendly attention to you and your needs.

So, if you're new in the area, or haven't found an auto repair firm that meets up to your standards, the editors of this 1992 COMMUNITY BUSINESS REVIEW highly recommend for the sixth year in a row that you make an appointment at BUDDY WIGGINS GARAGE...they'll take good care of you, at prices you can afford.

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 Banquet Facilities For Up To 60 People
 Open 7 Days * For Your Entertainment-
 The Fine Chefs Cook At Your Table Right Before Your Eyes
 Phone 830-1700

Attention military and all other base personnel, if you are looking for a unique dining and entertainment experience, MIKATO JAPANESE STEAK HOUSE & LOUNGE, located at 4061 Independence Drive, N.W., at the corner of Jordan Lane, is among the finest Japanese restaurants anywhere. Phone 830-1700 for reservations.

When you dine at MIKATO JAPANESE STEAK HOUSE & LOUNGE, you can rest assured that you will be served the best Japanese food prepared from authentic recipes. The freshest quality ingredients and the expertise of the fine chefs combine with proper service to create an evening of celebration!

If you have not yet "discovered" Japanese food, you just don't know what you are missing. Artfully prepared fresh seafood, fine chicken, and steak dishes, and the crispiest, freshest vegetables are cooked right at your table with something on the menu to please every palate.

If you're in the mood for a trip to Japan and find you don't have quite enough cash for a cruise, take a "dinner vacation" instead to MIKATO JAPANESE STEAK HOUSE & LOUNGE. To compliment your cuisine, they serve plum wine, saki, and imported Japanese beer as well as a variety of other beverages.

The editors of this 1992 COMMUNITY BUSINESS REVIEW know that you will soon join so many others in making MIKATO JAPANESE STEAK HOUSE & LOUNGE your favorite restaurant! We extend our full endorsement to them. We recommend you give them a try this week, you'll be glad you did!



CONVACARE PATIENT AID CENTER

Quality Selection Of Sickroom Equipment & Supplies
 Commodes, Wheelchairs, Patient Lifts & More
 Phone 533-1628



BATT'S APOTHECARY

Competent Caring Professionals
 24 Hour Service Available
 Pharmacy Phone 536-0741



When a member of your family or a friend has been stricken with an illness or injury, where do you go for hospital type equipment and supplies that are needed to help them recover and get back on their feet again?

If you said CONVACARE PATIENT AID CENTER, then you are in excellent hands. CONVACARE PATIENT AID CENTER features a complete aids, walkers, and a full line of disposables, such as diabetic supplies, incontinent and other therapeutic supplies and equipment at affordable prices, and friendly service is the rule. Stop by CONVACARE PATIENT AID CENTER at 714 Madison South, you'll be very glad you did.

If you are in need of a compound or prescription that is not available at the base pharmacy...stop by BATT'S APOTHECARY at 719 Franklin Street, in Huntsville, you'll always receive a warm friendly greeting, prompt service and quality products prepared by highly skilled pharmacists at reasonable prices. This is one drug store where personal service and individual attention is not a thing of the past.

BATT'S APOTHECARY and CONVACARE PATIENT AID CENTER are a tradition of quality and caring professional serving the health care needs of Huntsville.

The editors of this 1992 COMMUNITY BUSINESS REVIEW suggest that all of our readers shop where service and customer satisfaction are the main products!

PAID ADVERTISING

PAID ADVERTISING

1992 COMMUNITY BUSINESS REVIEW

"SAVE THIS SECTION, THESE ARE BUSINESSES YOU CAN TRUST"

START PHYSICAL THERAPY

Spinal Treatment & Restoration Therapy
Specializing in: *Acute, Chronic & Industrial Injuries - Dysfunctions*
Mitchell C. Hamric, M.S., P.T., Director
Phone 461-7173



Dedicated to providing the finest physical therapy care of which science is capable, START PHYSICAL THERAPY is well known in Huntsville and Madison for its professional rehabilitation services. Their highly trained and experienced staff of Certified Athletic Trainers and Physical Therapists work closely with you and your Physician to speed your recovery with personal attention. At START PHYSICAL THERAPY, the client always comes first. Their goals are to get you back to your previous level of activity in a minimum amount of time, so that you may return to your everyday life without physical limitations or pain.

Located at 9238 Highway 20 West, Suite 300, in Madison, Mitchell Hamric, Director, offers a full range of services including; post-surgical rehabilitation, treatment of injuries from industrial and motor vehicle accidents and neurological trauma.

START PHYSICAL THERAPY also features therapeutic massage by using accupressure and deep work as tolerated. This therapy is designed to reduce stress and tension, reduce muscular aches and pains and promote recovery from specific injuries via soft tissue mobilization.

The staff are experts in rehabilitation therapy. Each employee takes pride in knowing that he or she is dedicated to providing rehabilitation therapy with competence and compassion.

Without hesitation, the editors of this 1992 COMMUNITY BUSINESS REVIEW, recommend START PHYSICAL THERAPY with Mitchell C. Hamric, Physical Therapist, to all of our readers for competent physical therapy care.

INTERNATIONAL SAFETY SERVICE

"Recipient Of U.S. Army Material Command Certificate Of Recognition For Cooperation & Outstanding Exceptional Response To U.S. Army Requirement In Support Of OPERATION DESERT STORM & OPERATION DESERT SHIELD"
Call 536-4466

One of the most upstanding community members has to be INTERNATIONAL SAFETY SERVICE, dedicated to providing area businesses and residents with the very finest in safety equipment of all types.

INTERNATIONAL SAFETY SERVICE is located at 3304 7th Ave., in Huntsville, and has earned the respect and admiration of all those who have done business with them. INTERNATIONAL SAFETY SERVICE is proud to be the smallest of the only 19 companies nationwide to receive the U.S. Army Material Command Certificate Of Recognition For Cooperation and Outstanding Exceptional Response To U.S. Army Requirement In Support Of OPERATION DESERT STORM & OPERATION DESERT SHIELD. They received this top honor June 21, 1991. Their honest and forthright manner of dealing on a one-to-one basis with people from all walks of life has made them the local and national leader in the industrial safety field. You can better appreciate the quality of their products and service by stopping in!

INTERNATIONAL SAFETY SERVICE offers safety products of all types, including respirators, disposable clothing, first aid kits, safety gloves, safety cones, signs, and many other safety products.

INTERNATIONAL SAFETY SERVICE is renowned throughout the region as being a foremost advocate of fair business practices and community-minded ventures.

The editors of this 1992 COMMUNITY BUSINESS REVIEW recommend that all area businesses and residents make INTERNATIONAL SAFETY SERVICE their headquarters for all their safety equipment needs. We know you'll be glad you did! We commend them for their outstanding products and service offered to the people of Alabama and Nationwide.



*Systems * Peripherals * Software*
*Personal & Business Systems * Service * Installation*
*System Integration * Rack Mounts * Industrial Computers*
LANS * Accounting * DTP * CAD/CAM * UNIX * Workstations
Phone 722-9672

Buying your first computer can be a very scary experience. There are those mysterious words like ROM, CPU, FLOPPY DISK, and the BIGGIE MS-DOS. Going out without the knowledge of what you want is like throwing yourself to the lions! You need to find a dealer who will find the best system for you, help answer your questions, and explain what you might need and why you might need it. MICRO PLUS is a place like that.

Located at 4900 Corporate Drive, Suite C, in Huntsville, MICRO PLUS's staff is fully trained and knowledgeable about all type of computers. They are ready to back you up with support that you can only get with a full service dealer.

The knowledgeable staff at MICRO PLUS welcomes challenges because they know the systems they have and enjoy matching the system to the person or business.

No one system is perfect for everybody, and for this reason, we urge you to shop first at MICRO PLUS where you can familiarize yourself with the many brands of computers on the market before you decide which system will best suit your needs. We feel you owe it to yourself and your business to bring your challenges and computer problems to the computer professionals. After all, since the computer you select will be the backbone of your business or personal life, you deserve not only the best system, but the best help in selecting it.

The editors of this 1992 COMMUNITY BUSINESS REVIEW recommend you call on MICRO PLUS, Huntsville's complete computer center. See them soon and catapult yourself into the computer age!



The Last Diet Program You Will Ever Need!
"Lose 17-25 Pounds In 6 Weeks"
*Based On Sound Nutrition * Private Daily Counseling*
*No Shots Or Drugs * Lifetime Maintenance*
*Low Prices * No Contracts * In Madison Phone 461-8830 * Huntsville Phone 882-6890*

When service for which you cannot go window shopping such as your nutritional or dietary requirements is needed, it then becomes more important to know the reputation of the professionals with whom you're going to receive counseling.

DIET CENTER offers two convenient locations at 116-B, at Lily Flagg Road S.E., in Huntsville, and in Madison at 401 Hughes Road, and they offer everyone counseling with confidence and assurance of their individualized needs.

DIET CENTER features behavior modification, and a thorough analysis of your diet and lifestyles to put you on a program designed especially to work for you.

Whether you require specialized dietary food preparation or learning weight control for permanent weight loss to improve your health, DIET CENTER is supportive and features one-on-one supervision. They offer nutritional programs and counseling to prepare you for your lifetime needs. Your goal is their goal; so contact DIET CENTER today for more information on how to succeed in your new and necessary lifetime program!

The editors of this 1992 COMMUNITY BUSINESS REVIEW highly recommend DIET CENTER to all of our readers... "It Really Works!"

WHEN YOU DO CALL DIET CENTER MENTION YOU READ ABOUT THEM IN THIS YEAR'S BUSINESS REVIEW. THEY APPRECIATE HEARING IT!

AUTO TREND BODY SHOP

Complete Collision Repair, Restoration, Customizing & Expert Painting
*Ground Effect & Low Rider Headquarters * 24 Hour Towing*
*Insurance Work Welcome * Auto * Truck * Foreign Or Domestic*
Phone 533-6533 * Military Discount



Many people have looked far and wide for someone who does good body work. The automobiles of today require a specialist to repair or replace body panels and to refinish them to their original beauty by matching the new paint accurately with the original.

The professional body men to see are AUTO TREND BODY SHOP, conveniently located at 2309 Spring Branch Road, in Huntsville.

AUTO TREND BODY SHOP is a complete facility for expert collision repair, high quality painting and the very best in customizing.

The personnel at AUTO TREND BODY SHOP fully understand body and fender repair as well as auto painting. They have gained a reputation second to none throughout the military community. Whether your job is a small crease or a roll-over, you will be entirely satisfied with the work they do for you. If you would like to make your car or truck a show place of beauty and stand out as a work of art, they can customize your vehicle like on one else can.

And please remember that by law insurance companies must permit you to choose the body shop you like best to repair your car, so choose the professionals at AUTO TREND BODY SHOP to do all your insurance work.

The editors of this 1992 COMMUNITY BUSINESS REVIEW, are proud to endorse the fine business policies and quality work of AUTO TREND BODY SHOP for all of your auto body and repainting needs. Military discount with proper I.D.

ASSET PROTECTION ASSOCIATES

*Burglar Alarms * Fire Alarm Systems * Guard & Patrol Service * Courier Service*
*Commercial * Industrial * Residential * Bill Threadgill - President*
Phone 533-5230



After careful consideration, the editors of the REVIEW are proud to recommend ASSET PROTECTION ASSOCIATES, as the place to go for all of your security system needs. They are relocated and expanded at 2603 Artie Street S.W., in Huntsville.

ASSET PROTECTION ASSOCIATES stands out from its competitors by having built a solid reputation for quality that is the envy of the industry. Quality products. Quality installation. Quality service after the sale. And a 100% Guarantee to back it up.

It's that commitment to quality that has made them the finest alarm company in Huntsville and the number one choice of commerce, industry and leading law enforcement and insurance officials for their alarm needs.

ASSET PROTECTION ASSOCIATES carries the most complete line of fire alarms and anti-theft-devices in the local area. Moreover, they are consistently first in introducing the latest and most innovative high technology security devices to the Huntsville market.

Specialists in all types of plant, residential, and special event security, ASSET PROTECTION ASSOCIATES has also come to be known as one of the region's leading guard and patrol services.

ASSET PROTECTION ASSOCIATES will put officers in your store, in your plant, at your entrance points...wherever there's a need for security services, they can provide it! They are a member of: North Alabama Alarm Association, American Society for Industrial Security, Association of U.S. Army, and the Huntsville and Madison County Chamber of Commerce.

In an industry where confusion and mis-information is rampant, it's comforting to know you can get professional, honest and accurate answers to your security questions from the staff. In short, ASSET PROTECTION ASSOCIATES has put it all together and is recognized as the best alarm company and guard and patrol service and courier service in Huntsville.

The editors of this 1992 COMMUNITY BUSINESS REVIEW proudly recommend you see ASSET PROTECTION ASSOCIATES for all your security needs.

HI ENERGY HEALTH FOODS

Food & Sustenance For "The Health Conscious"
Friendly Personal Service
Reflexology - By Appointment
Call Gloria At 534-4030

For everything you need for healthy eating, it's HI ENERGY HEALTH FOODS where good health is their only business.

Located at 102 Longwood Drive S.E., in Huntsville, HI ENERGY HEALTH FOODS features everything you can think of for a better, more balanced diet. There are all types of vitamins including a complete line of organic vitamin and mineral capsules. Specialty vitamins are also carried, and there is an exact combination that's just right for you. Whole grain breads, dried fruits and vegetables, high protein foods, and many other healthful and nutritious items can be found on HI ENERGY HEALTH FOODS well stocked shelves.

Make shopping at HI ENERGY HEALTH FOODS a regular habit. You'll feel and look better if you do!

The editors of this 1992 COMMUNITY BUSINESS REVIEW make special mention of HI ENERGY HEALTH FOODS and invite all of our readers to give them a try.

WHEN YOU CALL OF STOP IN AT HI ENERGY HEALTH FOODS PLEASE MENTION TO GLORIA THAT YOU READ ABOUT HER FINE HEALTH FOOD STORE IN THIS YEAR'S REVIEW. SHE'LL APPRECIATE HEARING IT!

PAID ADVERTISING

PAID ADVERTISING

1992 COMMUNITY BUSINESS REVIEW

"SAVE THIS SECTION, THESE ARE BUSINESSES YOU CAN TRUST"

LAURIE PATRICK, D.M.D.

General Dentistry For Adults & Children * New Patients Welcome
Dental Insurance * MASTERCARD & VISA Accepted * Phone 533-4227

Only once in a lifetime do we get a set of free teeth, which are our own! LAURIE PATRICK D.M.D. gives you reason to smile your own natural smile with gentle, personalized dental care. DR. PATRICK serves families throughout the area with comprehensive quality dentistry.

DR. PATRICK's reputation has been built upon dedicated service, a caring attitude, reasonable fees and the good will of her many satisfied patients. People needing dental care go where they feel welcome and stay where they are well-treated. That, in our opinion, accounts in a very large measure for the success and popularity of DR. LAURIE PATRICK, D.M.D.

DR. PATRICK has taken a great deal of time and effort to make sure everyone on staff shares her goal giving the best care to you and your family. They all know just how important your teeth are, not only for your appearance, but also for your general good health.

The best way to keep your teeth and gums healthy is to have regular check-ups and good, professional care. DR. PATRICK can help you and your family keep your healthy, happy smiles.

DR. PATRICK who is located at 832 Adams Street S.E., (behind Humana Hospital), in Huntsville invites you to call for an appointment the next time you or a member of your family needs dental care. Most insurance plans are welcome.

The editors of this 1992 COMMUNITY BUSINESS REVIEW recommend that all of our readers consider making DR. LAURIE PATRICK your first choice in family dentistry. DR. PATRICK has all it takes to keep you smiling!

Alabama State Dental Association requires the following in all dentist ads, "No representation is made as to the quality of dental service to be performed or the expertise of the dentist performing such services."

H & R BLOCK

...Offering Advice To The Reluctant Taxpayer

Professional Tax Preparation * Rapid Refund * Business & Individuals * 6 Locations
Governors Dr. S.W. 534-5629 * Madison Street 536-3150 * Memorial Parkway S.W.
883-9870 * Hughes Rd. 464-9245 * N. Memorial Pkwy. 536-7910 * Madison Sq.
Shopping Ctr. 830-8500

Vital changes have recently been made in the tax laws. You may have to pay more taxes this year, unless you take full advantage of all your deductions. With many, many years of tax experience, H & R BLOCK won't miss a single deductible item!

The H & R BLOCK offices are at 2212 Governors Dr. S.W., at 614 Madison St., at 7914 Memorial Pkwy. S.W., at 1406 N. Memorial Pkwy. at 181 Hughes Rd., and at the Madison Sq. Shopping Ctr. in Sears.

H & R BLOCK offers a professional and accurate tax return preparation service, and Rapid Refund! Whether you're filing an individual, joint, business or corporate return...they have the experience and the ability to get it done faster and better. H & R BLOCK is, of course, fully bonded and insured, and in the event that your taxes are questioned or audited, H & R BLOCK will have a representative accompany you at no additional charge. It's simply the best way to make an easy job out of the mountainous task of filling out your tax returns.

For a reasonable fee, they can relieve you of this job. Phone the office nearest you and let them show you many methods of saving you time and money on your tax return preparations.

In this 1992 COMMUNITY BUSINESS REVIEW, the editors, for the fifth consecutive year, recommend H & R BLOCK to all of our readers. Contact them for all your 1992 tax reporting needs. When you do call H & R BLOCK, ask them about the new Rapid Refund program.

REID'S AUTO COLOR & EQUIPMENT

Everything You Need For Professional Quality Results
Auto Paints & Finishes * Papers * Fillers & Supplies Of All Types
For: Professional Body Men * Do-It-Yourselfers * Hobbyists & Others
Military Always Welcome * Phone 533-4990

Body shops, do-it-yourselfers, and hobbyists are urged to call on REID'S AUTO COLOR & EQUIPMENT for the best in auto body shop equipment and supplies. They offer a complete line of quality automotive paints in all factory colors to match the color of your car or truck. REID'S AUTO COLOR & EQUIPMENT specializes in the kind of products which keeps businesses and do-it-yourselfers coming back again and again and telling their friends. It's this person-to-person recommendation that has earned REID'S AUTO COLOR & EQUIPMENT their position as the local business leader for supplying great advice and the best in equipment, paints, and supplies. REID'S AUTO COLOR & EQUIPMENT features name brand products such as P.P.G. & SHERWIN WILLIAMS paints, 3-M papers and other brands.

The editors of this 1992 COMMUNITY BUSINESS REVIEW highly recommend to all of our readers the experts at REID'S AUTO COLOR & EQUIPMENT, located at 2801 Governors Drive S.W., phone 533-4990. They'll assist you in any way possible with advice, the right paint supplies, and the best prices around!



CUSTOM CABINETS & COUNTERTOPS OF HUNTSVILLE

Jim Sneed - Owner (Retired Military)
Installation Available * Licensed & Insured * Call 536-9431

CUSTOM CABINETS & COUNTERTOPS OF HUNTSVILLE, located at 2604 Hall Ave., in Huntsville, phone 536-9431, is an excellent cabinet shop that features only the finest materials. Homeowners and businessmen are urged to call them whenever they want cabinet work that stands head and shoulders above all the others.

CUSTOM CABINETS & COUNTERTOPS OF HUNTSVILLE can construct beautiful new cabinets in your home or place of business! See their experts today and find out more about the distinctive designs available in traditional and contemporary styles.

CUSTOM CABINETS & COUNTERTOPS OF HUNTSVILLE features built-in shelves, bars, china cabinets, gun cabinets, bookcases, desks and much, much more. From the design to the finished product, this quality conscious firm employs only skilled cabinet makers to handle the installation work. Jim Sneed has won the approval of leading contractors, businessmen and homeowners alike. CUSTOM CABINETS & COUNTERTOPS OF HUNTSVILLE offers a huge selection of cabinets, hardware, built-ins, counter tops and everything else you need to make YOUR kitchen, bath or office a work of art!

It's a fact that most places just don't build things like they used to, but every rule has an exception, and the editors of this 1992 COMMUNITY BUSINESS REVIEW know that you'll find CUSTOM CABINETS & COUNTERTOPS OF HUNTSVILLE to truly be the exception. We are proud to once again recommend CUSTOM CABINETS & COUNTERTOPS OF HUNTSVILLE to all of our readers.

HAYSLAND CHIROPRACTIC CLINIC



Dr. Steven G. Evans - Clinic Director
Mon, Tue, Wed & Fri 8:30 AM to 6 PM * Thurs 8:30 AM to 4 PM
Emergency Patients Welcome * Courtesy Initial Consultation
Call 881-1321

For many years Americans considered health care only when they were sick. Now, with the rise in interest in physical fitness, more and more people have also become aware of the natural approach to health.

Dr. Steven G. Evans, of the HAYSLAND CHIROPRACTIC CLINIC, is a firm believer in this natural approach through the science of chiropractic. He offers a complete program of specific, individualized chiropractic care for each patient including analyzing your diet and recommending the needed changes to keep you in optimum shape. Also, through the aid of x-ray techniques, Dr. Evans can analyze your spine and whether the pain is in your back, neck, head, shoulder, arm or leg, he'll use gentle, proven techniques to relieve your pain fast! Then Dr. Evans will work with you to prevent its return.

Dr. Evans will also recommend specific therapeutic exercises, taking into consideration individual spinal weaknesses, that will enhance the patient's self-reliance and speed up his release to preventative care.

Pain is nature's warning that something is wrong! And that's why the editors of this 1992 COMMUNITY BUSINESS REVIEW are proud and pleased to recommend HAYSLAND CHIROPRACTIC CLINIC with Dr. Steven G. Evans to all of our readers and residents throughout the Huntsville area. Dr. Evans would like to remind all readers that, in 1992, Federal Insurance once again covers chiropractic care. Call for an appointment today, phone 881-1321 and visit the clinic at 8210 Stephanie Drive, in Huntsville, just one block off South Parkway.

CALL TODAY...FOR A PAINLESS TOMORROW!!!

J & T PAWN SHOP

"Loans Money On Most Anything Of Value"

Open Mon - Sat 9:30 AM - 5:30 PM
Fast & Confidential * Call 536-7258

Need money? Need help? J & T PAWN SHOP loans money on almost ANYTHING of value! This reputable pawnbroker has established an enviable reputation for loaning the most and their large number of return customers shows it.

For your convenience, they have 2 locations to serve you, at 2308 Governor's Drive, in Huntsville, phone 536-7258, and at 13555 Highway 431 North, phone 828-1330. J & T PAWN SHOP specializes in the making of loans on such items as guns, gold, silver, jewelry, watches, diamonds, tools, cameras, stereos, TVs, VCRs, and all manner of other goods.

When you need QUICK CASH, take that VCR, watch, diamond ring, or what-have-you to J & T PAWN SHOP and they'll see that you get the money you need. They specialize in short term loans for good, honest people just like you!

As a retail store J & T PAWN SHOP has been very successful in offering their customers some of Huntsville's most outstanding bargains on out-of-pawn merchandise. Stop in today and look over the selection of goods that he has to offer...you'll be sure to find something you like!

The editors of this 1992 COMMUNITY BUSINESS REVIEW urge all price conscious shoppers to look to J & T PAWN SHOP for bargains galore. We're proud for the seventh consecutive year to recommend J & T PAWN SHOP for their fair business practices.

MIDWAY CYCLE SALVAGE, INC.

One Stop Shop For New & Used Japanese Cycle & ATV Parts
Great Selection Of Used Motor Cycles, Sprockets,
Motor Parts, Cables, Frame Parts & More
Save Time * Save Money * Parts Locator Service Too!
Family Owned & Operated * Military Welcome
Phone 233-3821



Where do you go to get your motorcycle or ATV tuned and repaired? If you said MIDWAY CYCLE SALVAGE, INC., then you're in excellent hands because they are one of the leading motorcycle experts in the entire Huntsville area!

Located at Hatchett Road E., (Highway 72), in Madison (between Athens and Huntsville), this reliable shop specializes in repair and modification of all types of two and four-stroke motorcycles. They're highly trained to repair and service motorcycles and ATVs and they can repair most any make quickly and easily.

With a record of hundreds of satisfied customers, this quality conscious shop can definitely make your bike perform the way you want it to.

MIDWAY CYCLE SALVAGE, INC. has one of the area's most complete selections of good used motorcycles that have been safety checked and are sure to give you many miles of riding pleasure. Be sure to look over the great selection of used parts and accessories that will save you money and time.

ROPER'S FLOWERS

"Always Lovely"
53 Years At The Same Location
Open: Mon Through Sat 8 AM to 5 PM
Wednesday 8 AM to 12 Noon
Call 534-8454



A touching sentiment...a beautiful final tribute...a wish of health. Flowers say all these things and more, and flowers from ROPER'S FLOWERS are your best choice for beauty and pleasing arrangements.

Located at 2008 Whitesburg Drive South, in Huntsville, phone 534-8454, this respected merchant has been serving the needs of the local residents for over 53 years now, and their service and selection are among the best! They feature many unique and unusual gift ideas in addition to flowers and you're sure to find the perfect item for ANYONE or ANY OCCASION!

ROPER'S FLOWERS will also wire your flowers to distant friends and relatives. Their fast local delivery service assures you that your gift will be received in excellent condition, and will render a lifetime of memories within a few days.

The editors of this 1992 COMMUNITY BUSINESS REVIEW urge everyone to "Say it with flowers", from ROPER'S FLOWERS, and we once again highly recommend ROPER'S FLOWERS to all of our readers!

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: Clarinet, like new, \$175; Antique wood high chair, \$50; Nylon ladies' luggage set, 5 pieces, never used, \$40; Stereo, 3 pieces, Sony amp and 2 large speakers, \$50. All excellent condition. 880-8408.

FOR SALE: 1984 Mercury Cougar XR-7. White, 5-speed, turbo, 88K miles, new tires, \$2800 or best offer. Call 461-0773 after 5 p.m. or leave message.

FOR SALE: Ben Hogan Apex 1980 W with SW golf club with cord grip. \$150. 539-9346 after 6:30 p.m.

FOR SALE: 1965 Grammer guitar. Collector's item. 6-string acoustic with hardshell case. \$650. 539-9346 after 6:30 p.m.

FOR SALE: Rear truck mud flaps, insignia with hardware, brand new, \$15; Radio control airplane with 4 servos, Airtronics 4/6 servo transmitter with battery strength indicator, receiver, and batteries, \$150; Blue custom Astro Van front floor mats, used one year, \$20; 2-3.5 inch computer disks plastic files, \$4; Maple china cabinet, \$100; Sony Betamax VCR with 22 tapes, excellent condition, \$100; Bentley 5" TV with transformer, can use batteries or car cigarette lighter, \$30; All items in excellent condition. 837-6625, leave message on machine or call after 5:30 p.m.

FOR SALE: Norinco AK47, .223 caliber, new in box, includes 3 clips, sling, bayonet, 100 rounds, \$450 firm; Two 19" color Sharp TVs, need flyback transformers, \$50 for both or best offer; Solid wood bedroom dresser and mirror with matching headboard for a full size bed, \$150; Rumanian hand-made Oriental rug, hall runner, approx. 9.5x30", beautiful floral pattern with medium blue and cream as primary colors, \$300 firm; Somnia waterbed, full-size bed in excellent condition, mattress adjustable to any firmness, waveless, needs no heater, uses regular full size sheets, must sell, \$400. 883-1510.

GUNS FOR SALE: New Smith and Wesson .22 caliber long rifle auto pistol, model 422, black finish, \$175; Sig sayer .45 caliber pistol, fired less than 100 times, made in West Germany, better than new, \$475. (205) 230-6430 (Athens), leave message.

MOVING SALE: Wall unit, shrank, light on top, 12" long, 7" high, 2" width. \$600 or best offer, must sell quick 722-9029.

FOR SALE: 1987 Chevy Beretta, blue on blue, V6, automatic, air conditioning, tilt, cruise, stereo, good condition. \$3500 or best offer. (205) 353-3843.

FOR SALE: Atari 1040 ST computer with color monitor and external 5.25" drive. Over 1 MB RAM, excellent graphics and an internal 3.5" floppy drive. Software included - WordPerfect, IBM DOS emulator and several entertainment disks. 772-7148.

WANTED: Hummel Annual bells, 1989 Hummel Christmas Bell and Hummel Annual Christmas plates. Please call 582-0777 after 5:30 p.m.

WANTED: Babysitter/housekeeper needed. Dependable, honest, non-smoker. References required. Transportation a must. Full time in home on RSA. Call 837-1952.

FOR SALE: 1978 31' Alstream Sovereign international travel trailer. Air conditioned, canopy, many other extra features. (205) 859-3267.

FOR SALE: 1988 Dodge Daytona. One owner, air, power steering and brakes, red, good condition. \$4500 or best offer. 881-8069.

FOR SALE: Metal shelving, \$50 a section; Wood shelving, \$60 a section; Excellent for any business use. Also, recliner, \$50. 881-8069.

FOR SALE: Four Bridgestone "Potenza" 185/60HR14 HP41, less than 50 miles on tires, mounted and balanced on plain 6 bolt rims off Datsun pickup, 2" lower kit, chrome wheel covers, all for \$225 or best offer. 880-9887.

FOR SALE: 1988 Honda Civic LX. Gold with tan interior. 5-speed with automatic windows and doors. Air, cassette, 33 mpg/highway, good commuting car. Extra clean. \$6800. 233-1068.

FOR SALE: 1991 Ford Ranger STX 4x4. White with black lettering, power steering and brakes, air conditioning, rear anti-lock brakes, on-the-go 4x4, V6, 21K miles, \$10,500 firm. 837-7163 after 4 p.m.

FOR SALE: 1973 Mercury Monterey. 4 door, 24,600 actual miles, excellent condition, \$3000. Call 536-4718 after 5 p.m.

FOR SALE: Microwave oven, Kenmore over-the-stove (replaces range hood), \$275; Electric typewriter, SCM Deluxe, very good condition, \$50; Cruising sailboat, 25' Balboa, 5 berths, retractable keel, galley and enclosed head. Great family boat, \$6000. 880-2071.

CHILD CARE

Licensed, Christian mother of one will keep only two children, ages 2-5, and provide preschool activities. Carol 533-1168. Near Patton and Drake.

COUPON

Buy 1 Club Sandwich
Get 1 Club Sandwich
FREE

Limit one coupon per customer please!



The Mill Bakery,
Eatery & Brewery
Governors Drive at
Whitesburg
311 Jordan Lane
7908 South Parkway

Expires 1/21/92.

FREE CLUB SANDWICH

FREE!

pot reefer
spliff
weed
nickel
joint
roach
dime
bone

bong
hit
hooch
doobie
grass
gange
shake
smoke
marijuana

no matter what you call it,
don't call it harmless.

Smoking marijuana can damage your lungs. It can also impair brain functions like thinking, learning or remembering. It can even pose potential harm to your reproductive system. Not to mention making you feel apathetic, alienated, insecure or paranoid. Marijuana is available today to almost any kid who wants it. It's in his school. It's smoked by his peers. Maybe even his parents. If you still think that smoking pot is relatively harmless, then think about what it can lead to. Cocaine. Crack. Heroin. Then try telling that to a teenager. Like yours.

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REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

To place a ROCKET CLASSIFIED ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. FREE ADS will run for one week only. You may resubmit them.

Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers may be submitted.

FOR COMMERCIAL CLASSIFIED RATES CALL 539-3980.

The Redstone Rocket will not accept any classified ads by telephone.

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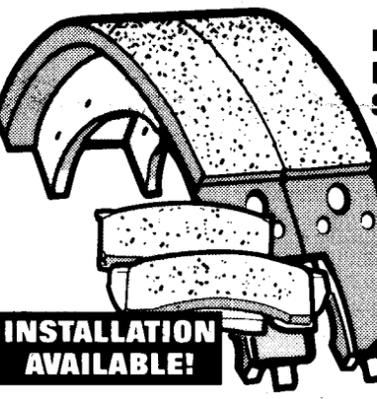
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ALL 13 IN. P165/80R13 P175/80R13 P185/80R13 21⁹⁷ Each ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 31⁹⁷ Each ALL 15 IN. P205/75R15 P215/75R15 P225/75R15 P235/75R15 36⁹⁷ Each 16-8600 series	ALL 13 IN. P165/80R13 P175/80R13 P185/80R13 25⁹⁷ Each ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 35⁹⁷ Each ALL 15 IN. P205/75R15 P215/75R15 P225/75R15 P235/75R15 40⁹⁷ Each 16-8800 series	ALL 13 IN. P165/80R13 P175/80R13 P185/80R13 30⁹⁷ Each ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 40⁹⁷ Each ALL 15 IN. P205/75R15 P215/75R15 P225/75R15 P235/75R15 45⁹⁷ Each 16-9150 series	ALL 13 IN. P165/80R13 P175/80R13 P185/80R13 36⁹⁷ Each ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 46⁹⁷ Each ALL 15 IN. P205/75R15 P215/75R15 P225/75R15 P235/75R15 51⁹⁷ Each 16-9100 series

MICHELIN	MICHELIN	MICHELIN	MICHELIN	MICHELIN	MICHELIN
XA4 All-Season Steel Radials 2 Steel Belts	Ultra 770 All-Season Radial 65,000 MILE	Deluxe Sport Radial 30,000 MILE	Ultra Sport Metric All-Season Radial 50,000 MILE	Ultra STR Metric All-Season Radial 60,000 MILE	XZX/MXL Steel Radials 2 Steel Belts
P165/80R13 54.21 P185/70R14 73.41 P195/75R14 72.54 P205/70R14 79.68 P205/75R14 77.43 P215/75R15 82.49 P225/75R15 85.25 P235/75R15 89.81 17-4130 series	P175/70SR13 39.99 P185/70SR13 41.99 P175/70SR14 43.99 P185/70SR14 45.99 P195/70SR14 47.99 P205/70SR14 49.99 P215/70SR14 51.99 P215/70SR15 54.99 P225/70SR15 56.99 P235/70SR15 60.99 16-9200 series	155/80SR13 25.99 165/80SR13 27.99 175/70SR13 28.99 185/70SR13 32.99 185/70SR14 33.99 16-5700 series	155/80SR13 30.99 165/80SR13 32.99 175/80SR14 37.99 185/80SR14 38.99 175/70TR13 33.99 185/70TR13 37.99 185/70TR14 38.99 195/70TR14 43.99 205/70TR14 44.99 16-9700 series	155/SR12 34.99 155/SR13 35.99 165/SR13 36.99 175/70TR13 37.99 185/70TR13 41.99 185/70TR14 42.99 195/70TR14 47.99 16-9750 series	145/SR13 35.99 155/SR13 40.99 175/70SR13 55.99 185/70SR13 61.99 185/70SR14 66.99 195/70SR14 70.99 17-4181 series
EPX Steel Belted Radial					
195/70R14 82.37 205/70SR14 86.38 215/60SR14 89.00 225/60SR14 96.38 225/70SR14 96.38 215/60SR15 92.08 235/60SR15 99.82 17-4101 Series					

Performance Radial GT All-Season 40,000 MILE RWL	Performance GTH H-Speed Rated 35,000 MILE	FK06U/KF05G High Performance	LIGHT TRUCK TIRE BUYS!	BFGoodrich All Terrain Truck Radial 89 ⁹⁹	MICHELIN XCH4 Light Truck Radial																																				
P205/60SR13 48.99 P235/60SR14 64.99 P215/65SR15 63.99 P235/60SR15 66.99 P275/60SR15 73.99 P175/70SR13 43.99 P195/70SR14 54.99 P205/70SR14 55.99 P215/70SR15 57.99 P215/70SR14 59.99 P225/70SR15 63.99 P235/70SR15 65.99 P255/70SR15 67.99 16-8300/8400 series	P185/60HR14 50.95 P195/60HR14 58.95 P215/60HR14 61.95 P195/60HR15 56.95 P205/60HR15 60.95 P215/60HR15 62.95 P215/65HR15 63.95 16-9300 series	185/70 13 53.95 185/70 14 56.95 195/70 14 62.95 185/60 14 69.95 195/60 14 73.95 195/60 15 79.95 205/60 15 86.95 215/60 15 89.95 225/50UR 16 159.95 245/50ZR 15 189.95 17-8919 series	<table border="1"> <tr> <th>Tread Design</th> <th>Tire Size</th> <th>Stock No.</th> <th>Price</th> </tr> <tr> <td>All-Terrain</td> <td>LT235/75R15</td> <td>18-9101-9</td> <td>72.97</td> </tr> <tr> <td>All-Terrain</td> <td>30x9.5R15</td> <td>18-9102-7</td> <td>73.97</td> </tr> <tr> <td>All-Terrain</td> <td>31x10.50R15</td> <td>18-9123-3</td> <td>74.97</td> </tr> <tr> <td>All-Season</td> <td>P235/75R15XL</td> <td>18-8016-0</td> <td>64.97</td> </tr> <tr> <td>Highway Bias</td> <td>7.50x16TT</td> <td>18-7018-7</td> <td>50.97</td> </tr> <tr> <td>Highway Bias</td> <td>7.00x15TT</td> <td>18-7012-0</td> <td>42.97</td> </tr> <tr> <td>Highway Bias</td> <td>H78-15</td> <td>18-7016-1</td> <td>50.97</td> </tr> <tr> <td>Traction Bias</td> <td>L78-15</td> <td>18-9017-7</td> <td>54.97</td> </tr> </table>	Tread Design	Tire Size	Stock No.	Price	All-Terrain	LT235/75R15	18-9101-9	72.97	All-Terrain	30x9.5R15	18-9102-7	73.97	All-Terrain	31x10.50R15	18-9123-3	74.97	All-Season	P235/75R15XL	18-8016-0	64.97	Highway Bias	7.50x16TT	18-7018-7	50.97	Highway Bias	7.00x15TT	18-7012-0	42.97	Highway Bias	H78-15	18-7016-1	50.97	Traction Bias	L78-15	18-9017-7	54.97	235/75R15 99.99 30/9.50R15.6 98.99 31/10.50R15.6 108.99 31/10.50R16.5-6 123.99 32/11.50R15.6 117.99 33/12.50R15.6 129.99 18-3333 ser	LT215/75R15-6 101.99 LT235/75R15-6 108.99 30X9.50R15 112.99 31X10.50R15 124.99 LT215/85R16-8B 121.99 LT235/85R16-10B 140.99 32X11.50R15 133.99 18-4610 series
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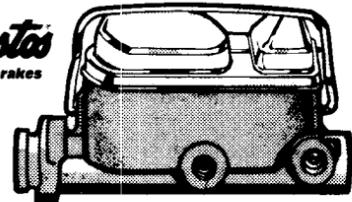
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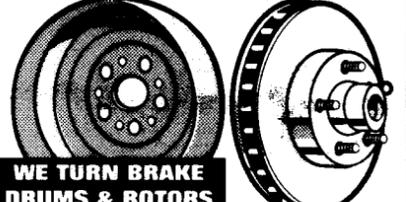
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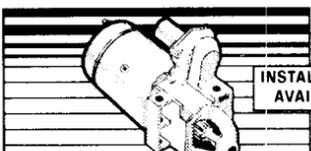
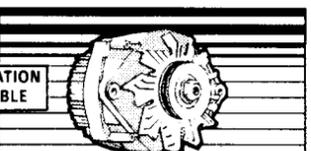
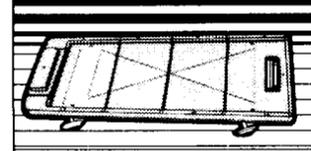
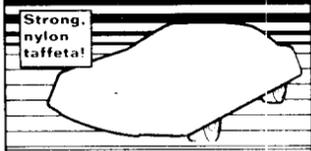
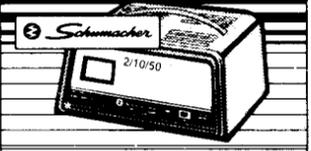
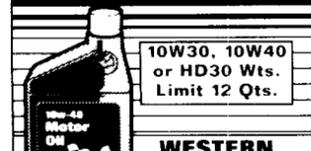
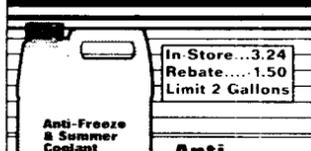
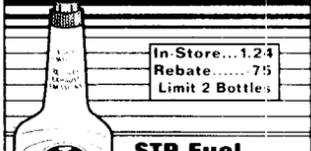
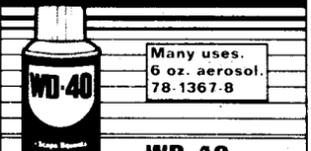
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