

Redstone Rocket

Vol. 41 No. 3

Published in the interest of personnel at Redstone Arsenal, Al.

January 22, 1992

Super Bowl Sunday comes to Chapel this weekend

BY SKIP VAUGHN

Soldiers at Redstone are not immune from the enthusiasm of Super Bowl Sunday this coming weekend, but the chaplains don't promise any divine intervention on behalf of either team.

For Soldier's Chapel Activity Night this month, soldiers are invited to watch the Super Bowl at 5 p.m. Sunday on the big-screen television in the Memorial Room at Post Chapel. Chili, drinks and desserts will be provided by the chapel congregation.

"It gives soldiers the opportunity to get out of the barracks and come over to the chapel and have a time of good wholesome fellowship, and watch the Super Bowl," said Chaplain (Maj.) David McLean, the Ordnance Missile and Munitions Center and School staff chaplain. All soldiers in the area are invited to attend this free event.

"This is just the chapel's way of showing the soldiers who are in the barracks that we appreciate them and want to provide the atmosphere for a good Super Bowl party and some good food," McLean said.

Chaplain (1st Lt.) Steve Logan, 832nd Ordnance Battalion chaplain, is project officer for the event. "It'll be a good opportunity to see the Super Bowl on big screen, and get fed to boot," Logan said.

The chapel picks up the cost for the food. People of the chapel and from the units have volunteered to cook



FOOTBALL FANS — Spec. Tom Cahill, a Washington Redskins fan, and Pvt. Tim Andrea, a Buffalo Bills fan, will each be rooting for his team Sunday. Cahill is a member of HHC 832nd Ordnance Battalion while Andrea belongs to HHC MICOM.

the chili and serve until the ballgame is over or the chili runs out. The congregation will also be providing drinks and desserts. "We would invite anyone that would like to donate baked goods for the soldiers to eat during the ballgame, to drop them off at the chapel anytime Sunday afternoon the 26th," McLean said.

This event is mainly for the soldiers residing in the barracks, but if any have family members visiting they are welcome to bring them also. The chapel held its first Super Bowl Sunday last year.

"Last year we had almost 300 soldiers to come by at one time or another and eat chili. As always, some will stay for the ballgame and some will leave because their team is losing," McLean said, laughing.

His tongue-in-cheek message to soldiers is: "Just come on over and enjoy yourself and root for your team, and enjoy the fellowship provided by the chapel. We have agreed that the chapel will not unfairly pray for one team or the other, but individuals are free to pray for which team that they want."

McLean, who will be away Sunday on temporary duty assignment, does have his personal choice between the Buffalo Bills and the Washington Redskins. "I'll have to be rooting for Washington, for the Redskins; and, if Auburn were playing, I'd be rooting for them," he quipped.

Civilian workers must attend training on Total Army

A revised orientation for new Army civilian workers — including a mandatory one-day session for current employees — will begin in January at the Missile Command.

The New Employee Orientation will consist of three and a half days. The third day, an orientation on the Total Army Culture or "Greening," is for current employees as well as new employees. The half day is a bus tour of strategic sites at Redstone Arsenal.

"The first two days will be in building 5250, room A-115. The third day is at the Rocket Auditorium. And then the half day is a bus tour," said LaVerne

Kidd, an employee development specialist in the training and career management branch of Civilian Personnel Office. She is coordinator for the revised orientation which is being implemented by the training and career management branch.

This orientation came about in three ways: First, the Army's senior leadership found through analysis that new employees tend to blend in and make contributions faster if properly oriented. Second, the Office of Personnel Management found that the Army does not orient its new civilian workers as well as it should. Third, there was a perception that an improved orien-

tation would help relieve newcomers' anxieties. The base closure plans mean people will be coming to Redstone from other installations. "We needed a good solid program by which any newcomer would gain a sense of understanding, a sense of pride and a sense of purpose," said James Foster, chief of the career management section at training and career management branch.

The first day of the orientation will cover items of interest at Redstone Arsenal. The second day will provide a general overview on the responsibilities of the Civilian Personnel Office. The third day — for current workers as well as newcomers — is an orientation on the Total Army Culture or "Greening" which is designed to ensure team building and a sense of camaraderie as part of the Total Army Team.

"It (the third day) consists of materials and information that will allow the non-green-suiter to understand the green suiter's culture; and as a result of understanding that culture, and understanding how we fit into that culture, we begin to come to a oneness of purpose," Foster said. "It's a way of enhancing that process."

"We're not trying to make soldiers out of civilians, that is not the purpose," he said. "Civilians and military are supposed to be a One Army concept, and that's what we're trying to grow to: a One Army concept. Not the 'we-they'; it is us."

There will be about 20 presenters during the three days. People from various organizations on post — the fire department, safety, civilian wellness center, community counseling, equal employment opportunity office, and so on — are to address the new employees on the first day. The Civilian Personnel Office staff will conduct the CPO overview on the second day. Military people will teach the six-hour Total Army Culture course on the third day.

Workers take the course one time only. The initial dates are Jan. 28-30 with the bus tour Feb. 3; and orientations will be conducted monthly.

The orientation should give new employees a greater knowledge of Redstone Arsenal and their mission, according to Kidd, the coordinator. "The employee will hopefully leave with a feeling of 'we care' here at (See Training, cont'd on page 2)



ORGANIZER — Kidd, an employee development specialist, is coordinator for the New Employee Orientation. One of the three days is designed for current as well as new employees.

Stringent ethics rules expected to begin by March

BY EVELYN D. HARRIS

AMERICAN FORCES INFORMATION SERVICE

Governmentwide ethics guidelines written in 1965 are being extensively revamped. The guidelines, which DoD officials expect to go into effect by March, change the rules on receiving gifts, among other things.

According to a source in DoD's Office of General Counsel, the proposed standards are the first written by the Office of Government Ethics to apply to all offices in the Executive Branch. Currently, agencies write their own standards of conduct based on general guidance from the Office of Personnel Management.

The proposed guidelines, published in the *Federal Register* on July 23, 1991, will affect civilians and military officers. A DoD source expects them to be approved, although the final version may have some changes.

The guidelines would allow employees to accept unsolicited gifts valued at \$25 or less on one occasion, up to \$100 for the year. Current DoD guidelines allow employees to accept gifts from prohibited sources only under specific circumstances, such as promotional

items worth less than \$10, according to a DoD attorney.

The ethics office dropped proposed provisions that would have prohibited most employees from using official time and resources (such as copying machines) for professional societies' administrative business. It will address the issue later. Until then, current DoD regulations still hold, the DoD attorney noted. He said DoD Directive 5500.2 prohibits employees from using government time and resources to play roles in the management of professional societies unless they have congressional authority to do so.

Both DoD and the ethics office allow employees to use official time to attend programs of professional societies when they relate to the employee's job or are otherwise of benefit to the government — but such attendance must be approved by the supervisor.

For example, under DoD's rules, a Defense Logistics Agency attorney who is treasurer of the Federal Bar Association may not use the agency's word processors or photocopies or government mails to produce or mail bills for that organization. On the other hand, a Defense Contract Audit Agency employee directed by a supervisor to take part in a panel discussion on cost accounting at an Association of Government Accountants seminar may use government time and resources to prepare for the seminar.

The new guidelines would also change policy on outside teaching, speaking and writing. The new rules prohibit government employees from receiving compensation for such activities if they deal in significant part with matters to which the employee was assigned in the past as well as present duties. Thus, a disabled Vietnam veteran employed by DoD could not receive payment for a book on his war experiences of 20 years ago. Current DoD rules permit the vet to receive payment for such a book.

DoD General Counsel Terrence O'Donnell wrote a letter to the Office of Government Ethics stating the new rules can generally make a positive contribution to the department's ethics program. However, he suggested a few changes.

One area O'Donnell would change is a restriction on accepting gifts, including meals, from associations the

majority of whose members are "prohibited sources." This would hinder DoD's relations with associations made up of groups of defense contractors. Such relations, said the top lawyer, have been "long-standing and of benefit to the department."

Another rule DoD would like to see modified prohibits special discounts to groups of persons based on rank. This rule would prohibit acceptance of discounts to lower-grade personnel.

O'Donnell also points out that subjective limitations concerning acceptance of gifts — such as the "reasonable person" and "appearance" standards — can be confusing, subjecting a person acting in good faith to criticism.

The *Federal Register* points out that an Army plant representative would be permitted to accept a contractor's gift of a magazine subscription worth \$20. But in another example, an Army employee who is on a team evaluating an important claim from an Army contractor could not keep a \$25 golf shirt given by the contractor just before the team is scheduled to make a decision. The ethics office states the employee cannot accept the gift due to its timing, "which would cause a reasonable person to question the employee's impartiality."

The proposed rules also allow employees to receive gifts from contractor employees when it is clear the gift is motivated by a family relationship or personal friendship. The history of the relationship and whether the family member or friend personally pays for the gift would be relevant. For example, a Navy employee could accept a \$50 birthday gift from his brother, the defense contractor.

The proposed rules also state employees may not accept a gift valued at more than \$25 on one occasion, even if they pay the difference. For example, if a contractor gives an Air Force employee a gift valued at \$50, she cannot accept it and pay the \$25 difference.

The DoD attorney said agencies can supplement the Office of Government Ethics rules, but the federal ethics office must approve them, and officials there have indicated they will give a hard look at any proposed modifications.



Heartfelt thanks

Editor:

I would like to take this opportunity to thank the person or persons for the leave donation. I would like you to know how much this helped over the holidays. My mother is very ill and this has been a difficult time for our family. It is a good feeling knowing there are friends that are compassionate, patient and understanding. Thank you again with all my heart.

Diana Allen
Information Systems Command

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

New commandant a Redstone veteran

The new commandant of Ordnance Missile and Munitions Center and School had no idea 22 years ago that he would be returning to Redstone in this role.

One of Col. William Stirling's first duty assignments two decades ago was as the foreign military training officer at the missile school. His family stayed here while he served in Vietnam from 1970-71 as a supply staff officer in the DaNang Support Command.

"I never dreamed then that one day I would return as school commandant," Stirling said during the OMMCS change of command ceremony held Jan. 13. He assumed command from Col. James Boddie who left Redstone for a new assignment as brigadier general and deputy commander for the Armament, Munitions and Chemical Command at Rock Island, Ill.

Stirling, 48, is a New York native who graduated from the ROTC program at the University of Miami in 1967. Before becoming commandant of the missile school here, he commanded the 13th Corps Support Command at Fort Hood, Texas. He and his wife, Kathleen, have two children: Sheila, 22, and Ward, 21.

"I am committed to all of you to ensure this school continues to produce soldiers that are trained to fight and win in any contingency operation," Stirling told

the attendees at the command change ceremony held at Barclay Hall.



ORDNANCE LEADERS — Standing at attention during the OMMCS change of command ceremony are, from left, Stirling; Maj. Gen. Johnnie Wilson, commander of the Army Ordnance Center and School at Aberdeen Proving Ground, Md.; and Boddie.

Training

(Cont'd from page 1)

Redstone, a sense of belonging, a sense of fitting into the Total Army work force," she said.

Civilian Personnel people will tell offices the schedule for their employees. Managers are encouraged to assist by enabling their workers to attend as scheduled. The number to call for more information is 876-8769.

Here is the New Employee Orientation schedule for fiscal 1992:

- **January:** Jan. 28, from 9 a.m. to 4 p.m., in room A-115, building 5250; Jan. 29, from 8-4, in room A-115, building 5250; Jan. 30, from 9-4, in the Rocket Auditorium; and Feb. 3 bus tour.
- **February:** Feb. 25, from 9-4, in room A-115; Feb. 26, from 8-4, in room A-115; Feb. 27, from 9-4, at Rocket Auditorium; and March 2 bus tour.

- **March:** March 24, from 9-4, in room A-115; March 25, from 8-4, in room A-115; March 26, from 9-4, at Rocket Auditorium; and March 30 bus tour.

- **April:** April 28, from 9-4, in room A-115; April 29, from 8-4, in room A-115; April 30, from 9-4, at Rocket Auditorium; and May 4 bus tour.

- **May:** May 27, from 9-4, in room A-115; May 28, from 8-4, in room A-115; May 29, from 9-4, at Rocket Auditorium; and June 1 bus tour.

- **June:** June 23, from 9-4, in room A-115; June 24, from 8-4, in room A-115; June 25, from 9-4, at Rocket Auditorium; and June 29 bus tour.

- **July:** July 28, from 9-4, in room A-115; July 29, from 8-4, in room A-115; July 30, from 9-4, at Rocket Auditorium; and Aug. 3 bus tour.

- **August:** Aug. 25, from 9-4, in room A-115; Aug. 26, from 8-4, in room A-115; Aug. 27, from 9-4, at Rocket Auditorium; and Aug. 31 bus tour.

- **September:** Sept. 22, from 9-4, in room A-115; Sept. 23, from 8-4, in room A-115; Sept. 24, from 9-4, at Rocket Auditorium; and Sept. 28 bus tour.

THE REDSTONE ROCKET

Editorial Offices . . . 876-1500
Advertising Offices . 539-3980

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in the *Redstone Rocket* through the Public Affairs Office, Army Missile Command, Redstone Arsenal, AL 35898, Bldg. 5250, Room A-134. Extension 876-1500.

The Advertising Office of the *Redstone Rocket* is located at 108-B South Side Square, Huntsville, AL 35801, phone 539-3980. Post Office Box 5351, Zip 35805.

Advertising deadline for display and commercial classified is 5 p.m. Friday before the Wednesday publication.

The *Redstone Rocket* is distributed free of cost to Army personnel at Redstone Arsenal, and Research Park, Huntsville. Mailing rates off post for the *Rocket* are \$30.00 a year, tax included.

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Separation pay, family programs top personnel budget

BY MASTER SGT. LINDA LEE, USA
AMERICAN FORCES INFORMATION SERVICE

The fiscal 1992 DoD authorization recently signed into law offers no real funding trends for future personnel and family programs, said Christopher Jehn.

"We're expecting to execute the agreement that was previously worked out," said Jehn, assistant secretary of defense for force management and personnel. There are no significant changes in the final authorization, Jehn added.

"The most important parts of the package to us are the authorization for the voluntary separation program and the funding for incentive pays," he said.

Under voluntary separation, some military members in certain pay grades and skills will be offered a choice of one of several monetary packages to leave the service. He believes voluntary separations will allow DoD to meet the required reduction in military end strengths by fiscal 1995 with few involuntary separations.

"Voluntary separation-incentive funding is extremely important," Jehn said. "It allows us to reduce the force with minimum use of involuntary separations." In the end, the smaller force will be better for those who remain, he said, because it means a better aligned force. This, he continued, means better promotions and better assignments.

The budget authorization gives DoD a military "end strength of exactly what we requested. That is 1,886,000 on active duty at the end of fiscal 1992," Jehn said. To meet this, DoD must separate about 100,000 service members by the end of the fiscal year.

Many of these will be through attrition and retirement, but some cuts will have to be made through separations, both voluntary and involuntary. At this time, there is no way to determine how many will be needed in either category, said Jehn.

However, the secretary of defense can waive up to 2 percent of the end strength to avoid too many involuntary separations, Jehn added.

He recommended that a service member offered voluntary separation seriously weigh the options. In many cases, he said, these individuals would be foolish not to get out now. The voluntary separation pay is more attractive than what is offered under the involuntary program.

"The individual service member needs to be completely realistic and honest with himself about what his future in the military will be," Jehn continued. For example, individuals with 12 to 14 years in service who don't think they will receive at least one more promotion before reaching 20 years should think about taking the voluntary separation incentive.

"We can't give him a checklist (that service members would fill out), and if it comes out this way or that at the bottom, that's what you should do," Jehn said. "It doesn't work that way. The individual has to be honest with himself and make his own decision to stay in or leave the service."

The incentive pays will enable the services to keep the best-qualified people in such areas as medicine and aviation, said Jehn. Funded at the levels DoD requested, "the incentive pay will bring in quality people and help us keep them."

The biggest disappointment, said Jehn, is the reserve component end strength. To keep in step with the active component drawdown, DoD had requested a reduction of over 100,000 people in the reserves. The budget document authorizes a reduction, but of less than 40,000.

What this means is "we will have reserve units without missions. We will have combat service and combat service support units that have no affiliation with an active unit, but will continue to train," he said.

Jehn said this will cost about \$700 million that will have to be found somewhere in the active and reserve budgets. This means less money for training and equipment maintenance.

The importance of family programs was clearly

recognized by Congress as it authorized the funding at levels requested, said Jehn. "These are the kinds of benefits that don't have a price tag, but mean so much to the service members and their families," he added. Family programs included an increase in the family separation allowance to \$75 per month, a change in the definition of dependent, child-care facilities and the reimbursement of incidental expenses for volunteers.

Other personnel issues addressed in the fiscal authorization:

- A 4.2 percent pay raise for military and civilian personnel;
- Increased imminent-danger pay to \$150 per month;
- Establishment of an independent commission, appointed by the president, to study the issue of women in combat;
- Temporary authority to selectively retire officers in grades 03-04 through fiscal 1995;
- Requirement for DoD to study and report on casualty notification and assistance policy;
- Increased death gratuity to \$6,000;
- Requirement for officers coming on duty after Oct. 1, 1996, to serve one year as a reserve officer before receiving regular commission;
- Coverage of hospice care under certain conditions;
- Expansion of dependent dental insurance plan to include an option for supplemental care;
- Authorization for DoD to charge additional premiums for the Survivor Benefit Plan, as well as offering supplemental plan;
- Waiver authority for recoupment of overpayment claims to \$1,500, up from \$500;
- Authorization for accumulation of up to 90 days leave while serving in support of a contingency operation; and
- Limit on the basic allowance for quarters paid to those living in government quarters and paying child support to the difference between the with-dependents and without-dependents amount.

Joint warfare value theme of new Defense publication

BY F. PETER WIGGINTON
AMERICAN FORCES INFORMATION SERVICE

When a team takes to the field, specialists come together to win. Each does his or her best because the other players and the hometown count on them.

So it is when the United States goes to war. And it is necessary to win every time.

"This is our history, this is our tradition, this is our future," wrote Gen. Colin Powell, chairman of the Joint Chiefs of Staff, in the preface of the new *Joint Warfare of the U.S. Armed Forces*. He started the document, called "Joint Pub 1," seven months before publication. The theme of the 80-page, historically illustrated work, appears on the front cover: "Joint Warfare is Team Warfare."

The book's twofold purpose, according to Army Col. Pete Herrly, special assistant to the chairman for Joint Pub 1, is to shape doctrine and to reinforce attitudes among military leaders. "(The purpose is) to reinforce the value of joint warfare and how you fight it, and our way of operations short of war. We don't want to present any seams to the enemy," explained Herrly.

Teamwork, he added, is designed to result in "synergy," namely, that the whole is greater than the sum of its parts. "It's not just lining folks up shoulder to shoulder. It's reinforcing, it's covering each other," he said.

Herrly said the focus of U.S. operations is the joint campaign. That's what ties everyone together. The idea is to provide the joint force commander with an array of options from which to put together a campaign.

As an example of the worldwide joint impact of operations, nine of the 10 U.S. combatant commands played major roles in the Persian Gulf War and the 10th, U.S. Southern Command, was affected. Six commands supported U.S. Southern Command in Operation Just Cause in Panama.

The publication itself exemplifies the "joint" concept in that Gen. Norman Schwarzkopf, his Army, Navy, Air Force and Marine commanders, the other combatant commands and all services, including the Coast Guard, provided input. The publication team also was multi-service.

Navy CDR Barry Costello, another member of the publication team, described the document as a "capstone" publication, a high-level, overarching statement with the official blessing of Powell on how to operate and fight jointly and the best way to build joint teams.

This book does not say "You will," but rather "You should," said Costello. That differs from lower-level "keystone" and service publications, which deal more with how the services train people to fight and, therefore, are more into tactics.

To explain the issue, Herrly used a sports analogy. "It's the notion of a game plan vs. the play that's called in the huddle vs. the play that's audible on the line," he said. "You've got to have a consistent set of terminology that everyone understands and enables everyone to describe the battle in the same way. Then you have a set of options. When it gets down to execution, it's the guy in charge who says, 'OK, I'm doing this, and I'm going to modify that.' So we call this new document authoritative, not directive."

Costello said one reason for the Desert Storm success was that working together was second nature for the leaders in the field. He cited as an example Army helicopters on Navy carriers during Desert Storm. "This book continues the process of getting that attitude of jointness to be second nature," said Herrly.

It is necessary to replicate joint operations successes, some of which are discussed in the new publication. "(Army Gen. Dwight) Eisenhower had a couple of years to pull off the Overlord campaign," said Herrly. "Gen. Schwarzkopf had six months in Desert Shield/Desert Storm. We need to be able to do this first time, every time, even if we only have a few days."

He added such a joint-operation attitude will become more critical in the aftermath of the
(See Warfare, cont'd on page 13)

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Secret to avoiding car wrecks: stay attentive

BY SKIP VAUGHN

Improper backing is the main cause of traffic accidents on post, and most car wrecks here could be avoided if people paid more attention to their driving.

That's the message from military police and safety officials. Of the 322 traffic accidents here last year, 102 involved improper backing either in parking lots or elsewhere, according to SFC John Jeffreys, the operations NCO for Provost Marshal Office.

There were 56 collisions involving deer. The next biggest category, 55 mishaps, was drivers following too close and/or speeding. Failure to yield right-of-way represented 47 accidents. Obvious inattention, such as running into obstructions, caused 33 accidents.

"Most accidents could be prevented if the people would use common courtesy. Anyone who has ever been to Europe knows the drivers over there will give you the right of way. But here, it's 'I'm going home first.' That seems to be the case all over the U.S.; I've been stationed at Oklahoma, Kentucky, North Carolina, several different places, and basically it's the same everywhere," Jeffreys said.

Despite the recurring problem of mishaps caused by driver inattention, the number of traffic accidents declined from 408 in 1990 to 322 last year. The deer-strike mishaps dropped from 61 in 1990 to 56 last year.

Dian Avery, a safety and occupational health specialist in the Missile Command's Safety Office, refers to a National Safety Council statistic that more than 85 percent of all vehicular accidents are due to human error. "First of all, try to keep your mind on your driving and nothing else but driving," she suggests. "Keep your attention on the task at hand."

The National Safety Council defines defensive driving as "driving so as to prevent accidents in spite of the actions of others or the presence of adverse driving conditions." This approach should lessen the driver's chances of being involved in an accident. Building good defensive driving techniques involves improving habits of paying attention to driving, observation, communication, coordination, navigation and consideration. Using good defensive driving techniques increases a driver's chances to predict the outcome of traffic situations earlier and more accurately and, to a degree, controlling the outcome so that no collision occurs.

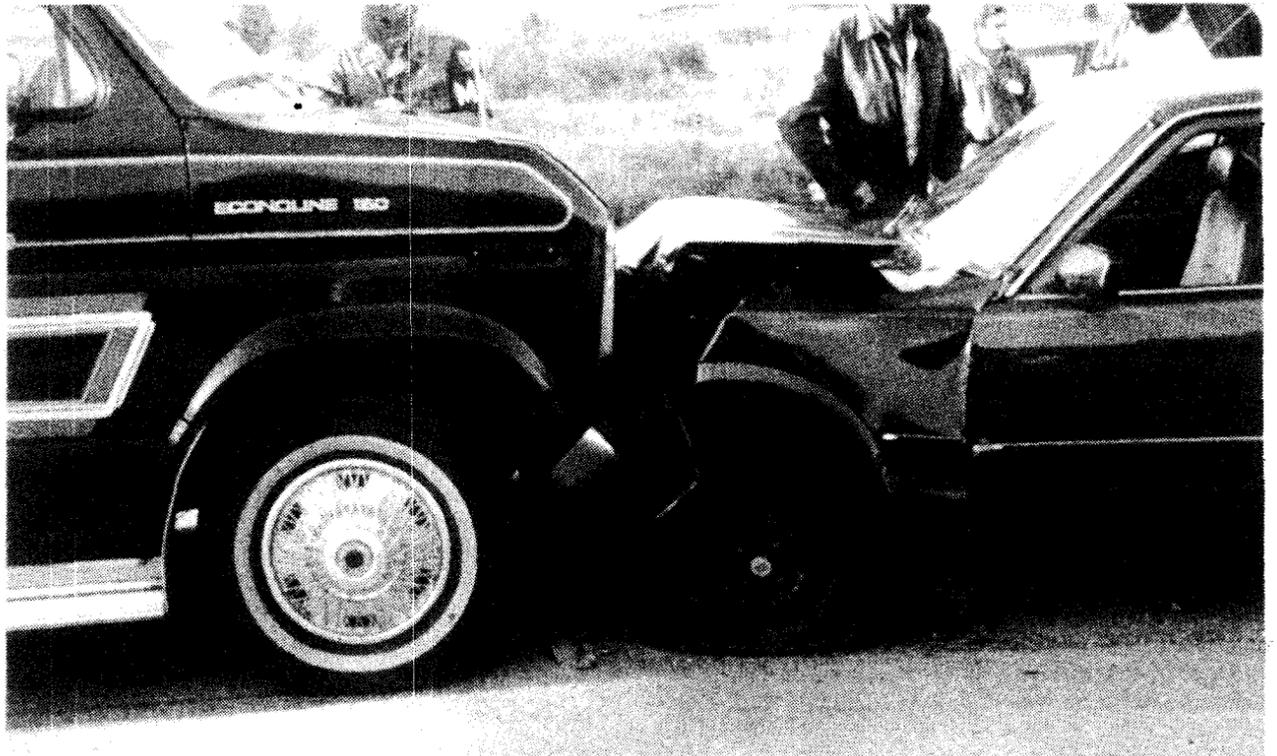
The "Standard Accident Prevention Formula" involves the following steps:

- **See the hazard:** Think about what is going to happen or what might happen as far ahead of encountering a situation as possible. Never assume everything will be all right.

- **Understand the defense:** There are specific ways to handle specific situations. Learn them well so you can apply them when the need arises.

- **Act in time:** Once you've seen the hazard and decided on the defense against it, act. Never take a wait-and-see attitude.

A course in defensive driving is available locally through municipal court and can be taken voluntarily. Cost is \$25 which is mainly for the course materials. The four-hour course is conducted from 5:30-9:30 p.m. Mondays through Thursdays at municipal court downtown. Most of the students are court referrals, according to Joan Thomas, a traffic safety coord-



HEAD-ON COLLISION — This accident occurred last Oct. 8 on Mills Road at Wood Road when the driver of the van was making a left turn and failed to yield to the oncoming car, according to 1st Lt. Alberto Soto, operations officer for Provost Marshal Office. Both drivers were wearing seatbelts; the driver of the car was transported to the hospital for facial cuts, chest contusions and injuries to both knees.

inator with Huntsville Municipal Court. She can be reached for more information at 535-4953.

"For every driver and every occupant, the best defense against injury in an accident is a seatbelt," Avery said. Twenty-three of the 322 accidents last year involved serious injuries.

Law enforcement people are quick to point out that drinking and driving don't mix. Fortunately, only two of last year's accidents involved drivers who were

under the influence of alcohol. In one case, a disoriented driver from out-of-town ran off the road into a culvert near Gate 8.

The penalties for drunk driving should be incentive enough to stay sober. Under Alabama law, first offense can mean imprisonment for up to a year and/or a fine of \$250 to \$1,000 plus loss of driver's license for 90 days.



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Deputy CG thanks missile team for wartime support

BY SKIP VAUGHN

The deputy commander of the Missile Command experienced firsthand the support provided by the Army missile team while serving in Southwest Asia during the Persian Gulf War.

Col. James Link returned to MICOM in early January as deputy commanding general; he has been selected for promotion to brigadier general. Link previously served here three years ago as acting director of the Missile Logistics Center and director of the Materiel Management Directorate.

"I would like to publicly thank the MICOM family — and I'm including the project managers and program executive officers, and all the personnel who work day to day at Redstone Arsenal — for their outstanding support of us during Desert Shield/Desert Storm. For example, one of my responsibilities was to operate a series of logistical bases initially in Saudi Arabia and onto Iraq and Kuwait as we moved forward in the ground war," he said. "And we operated those bases under an air defense umbrella of Hawk and Patriot. As we advanced during the war, I saw evidence of many American lives being saved through the awesome firepower of systems like MLRS (Multiple Launch Rocket System) and Hellfire, and I know that this community takes a great deal of pride in the role they played in supporting our great victory in Southwest Asia."

Link, 49, deployed from Germany to Southwest Asia on Dec. 8, 1990 and returned to Europe five months later. He served in Saudi Arabia, Iraq and Kuwait as commander of the 16th Corps Support Group in supporting the VII U.S. Corps. His group consisted of five logistics battalions of 6,300 soldiers of active duty, Army Reserve and National Guard.

Before returning this year to Redstone, he served a brief tour at Fort Lee, Va., as deputy commander for training developments in the Combined Arms Support Command.

"I am absolutely thrilled and extremely excited" to return to MICOM as deputy commander, Link said. "I'm very grateful to have the opportunity both professionally and personally. Personally, the opportunity to come back and work with people I left almost three years ago; we have many friends in the Huntsville community. I cannot think of a better job for a new brigadier general, logistician or materiel acquisition manager to undertake; so, I'm very pleased."

He is an Ordnance officer with a dual specialty as a multifunctional logistician, specifically in the areas of maintenance and supply management. He served as acting director of the Missile Logistics Center here from March to December 1988. Before that, he was director of the center's Materiel Management Directorate for two years.

Other prior assignments include chief of the Ordnance Corps assignments branch at Military Personnel Center from January 1984 until June 1985 in Alexandria, Va. Link commanded the 194th Maintenance Battalion at Camp Humphreys, Korea, from December 1982 to December 1983; immediately before that, he spent three and a half years on the Department of Army staff in the Office of Deputy Chief of Staff for Logistics.

Link was born in Columbus, Ohio, and raised in North Carolina. His father, now retired, was a career soldier who moved the family to the Fort Bragg area during World War II. Ralph Link is a veteran of World War II, Korea and Vietnam, who retired in June 1968 as a command sergeant major with 25 years service. Ralph and Rosemary Link now reside in



MEMENTO FROM SAUDI — Link, in his office at MICOM, shows the framed road sign he received from soldiers of the headquarters 16th Corps Support Group upon his departure from Southwest Asia. The road sign directed traffic to logistics base E which was located northwest of Hafir Al Batin in Saudi Arabia. Link commanded Log Base E where some 22,000 American soldiers lived.

Fayetteville, N.C. Their son James carried on the family's Army tradition by signing up for the Army's college option program Feb. 10, 1967 while attending graduate school at the University of North Carolina, Chapel Hill. He graduated from Methodist College in Fayetteville in 1966 with a bachelor's degree in history. Link attended basic training at Fort Dix, N.J., advanced individual training at Fort McClellan, and Ordnance officer candidate school at Aberdeen Proving Ground, Md. He was commissioned as a second lieutenant in the Ordnance Corps on Dec. 7, 1967. Link's first assignment was to the 82nd Airborne Division at Fort Bragg; shortly afterwards, he went to Vietnam with the 173rd Support Battalion, 173rd Airborne Brigade, as a company commander. He served in Vietnam from July 1969 to July 1970. Link received a master's of business administration from the University of Tennessee in 1975.

He and his wife, Judy, have a daughter, Carey, 16, who attends Lee High School. His hobbies include golf and racquetball. Link is also a fly fisherman who says he has fond memories of fishing the Tennessee Valley lakes for smallmouth bass in the spring while assigned here three years ago.

"I'm very much impressed with all the improvements I've seen made in the three years I've been gone. Obviously, a great deal of attention has been given to quality of life here. I'm also impressed to see how the work force has embraced the precepts of Total Quality Management; and that is, embracing the concepts of customer satisfaction and finding better ways to do our business."

Thrift Savings Plan facts provided

The technical services branch at Civilian Personnel Office provided the following information, based on a fact sheet from the Federal Retirement Thrift Investment Board, for participants in the Thrift Savings Plan:

*C, F, and G Fund Monthly Returns
November 12, 1991*

Months	C Fund	Wells Fargo Equity Index Fund	F Fund*	Wells Fargo U.S. Debt Index Fund	G Fund
'89 year	31.03%	31.61%	13.89%	14.45%	8.81%
'90 year	(3.15%)	(3.19%)	8.00%	8.89%	8.90%
1990					
November	6.36%	6.45%	2.15%	2.16%	.70%
December	2.72	2.77	1.46	1.57	.70
1991					
January	4.55	4.37	1.15	1.29	.69
February	7.07	7.13	.86	.81	.62
March	2.40	2.40	.67	.67	.68
April	.18	.22	1.05	1.08	.66
May	4.30	4.28	.57	.58	.68
June	(4.49)	(4.53)	(.01)	(.04)	.66
July	4.63	4.65	1.40	1.42	.69
August	2.37	2.35	2.12	2.16	.69
September	(1.63)	(1.68)	1.99	2.03	.64
October	1.39	1.36	1.09	1.12	.62
12 months	33.53%	33.41%	15.50%	15.86%	8.34%

Percentages in () are negative.

* Through 1990 the F Fund was invested in the Wells Fargo Bond Index Fund.

The C Fund is invested in the Wells Fargo Equity Index Fund which tracks the S&P 500 stock index. The F Fund is invested in the Wells Fargo U.S. Debt Index Fund which tracks the Shearson Lehman Brothers Aggregate bond index. The G Fund is invested in special issues of U.S. Treasury securities.

The monthly C, F, and G Fund returns represent net earnings for the month, after deduction of accrued administrative expenses. The C and F Fund returns also reflect the deduction of trading costs and accrued investment management fees.

The C, F, and G Fund monthly returns are dollar-weighted: they reflect net earnings on the changing balances invested during the month. The C, F, and G Fund returns for the last 12 months assume, except for the crediting of earnings, unchanging balances (time-weighting) from month to month and assume earnings are compounded on a monthly basis.

The C and F Fund returns vary from the Wells Fargo returns because of C and F Fund expenses and changing balances in the C and F Funds. The Wells Fargo returns are time-weighted: they assume constant dollar balances invested during each month and throughout the period.

Future performance of the three funds will vary and may be significantly different from the returns shown above. See the "Summary of the Thrift Savings Plan" for detailed information about the funds and their investment risks.

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Rodney Stephens



Diane Cole

Tax assistance available here for military people

Editor's note: The Office of the Judge Advocate General provided the following article for the tax season.

The image is a classic: cars lined up at the post office at midnight on April 15; individuals rushing to mail their federal income tax returns before the deadline.

According to the Internal Revenue Service, many of those last-minute filers are due refunds which they would receive sooner if they filed earlier. Filing before the last minute can also have an extra benefit. Returns filed late in the season are often completed hastily and under pressure so that the chance of errors increases

dramatically. Taxpayers who start earlier can work at a leisurely pace and still have time to double-check their returns before filing.

As in the past, federal and state tax preparation will be offered to soldiers, their families, retirees and their eligible family members.

Because errors will delay processing regardless of the filing date, the last-minute filers who make a mistake on their return can anticipate a longer wait before any refund is received.

This year, taxpayers have until April 15 to file their federal income tax returns. Don't wait until this late date, however, if you have a tax refund due.

The Office of the Staff Judge Advocate, along with Army Community Service, is prepared to operate a first-rate Tax Assistance Program on Redstone Arsenal. As in the past, federal and state tax preparation will be offered to soldiers, their families, retirees and their eligible family members. This program was developed to save the costs of paying a commercial agency to prepare taxes.

Assistance is offered from two main sources. First, a unit tax assister has been designated for each company size unit. That person will assist soldiers in the unit in preparing taxes. Second, a group of volunteers will man the Tax Assistance Office located at Army Community Service, building 3491, on Tuesdays and Thursdays from 4-7 p.m. beginning in February and continuing until April 14. Soldiers should first seek assistance from their unit tax assister. Retirees, their family members, and family members that do not have access to a unit tax assister may utilize the ACS services. State and federal tax forms are available in the Legal Assistance Office in building 111, and at the ACS building.

The staff judge advocate office, along with ACS, will offer free tax assistance with tax form preparation by Internal Revenue Service certified assisters Feb. 1-2 from 1 until 6 p.m. at the Post Exchange. Be sure to bring all your paperwork (W-2s), and any tax forms you have received. Copies of tax returns from prior years are also helpful. Assistance will be provided in filling out federal and state tax forms, preparation of 1040EZs, 1040As, and 1040s. Assistance cannot be offered for business returns or other complex tax problems. The service will be provided on a walk-in basis.

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Gen. Powell visits task force in Cuba

GUANTANAMO BAY, Cuba — Joint Chiefs Chairman Gen. Colin Powell viewed firsthand Jan. 6 the humanitarian efforts to assist Haitian migrants temporarily staying here.

Powell received briefings on Operation GTMO by task force commander Marine Brig. Gen. George H. Walls Jr., and other staff officers. He also spoke to several hundred task force members.

"One thing I'm glad for is this Christmas we weren't at war... Nevertheless, we are deployed... Not for the purpose of war, but for bringing hope and peace," he said.

He added that there's plenty of reason to be impressed with today's young servicemembers. "You're hard, well-trained and ready. The image going out across America is a strongly satisfied one. (Americans) are seeing fine young people doing their job." (Arnews)

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Support activity workers get total-quality training

The first two classes graduated last week from Redstone Arsenal Support Activity's total-quality training for its workers.

"A RASA Approach" to Total Quality Management was taught Jan. 14-16 at two sites. At each site, two support activity workers served as instructors.

Certificates were presented Thursday to the 13 workers trained at building 3434, and to the 15 workers trained at building 3777. Giannina Brown and William Resha instructed the class at building 3434 while Sandra Buchanan and Dan Seaver taught the class at building 3777.

"Our ultimate goal is to train all of the non-supervisory RASA employees. Management's already had their training (in Total Quality Management). This is the general employee training. So, it's going to be an ongoing thing for months till we get them all trained," Brown said, referring to the plans to train about 550 people.

The three days of training covered the main principles and philosophy of the Total Quality Management process, according to Resha. Plans are to conduct three classes Jan. 28-30 with from 15 to 20 students per class.

"We've had terrific assistance from all other MICOM TQM groups," Resha said. "MICOM folks have helped in any way and every way, with materials, with advice. It's been a real team effort to help us pull this off."

Marcella Mathis, a TQM specialist in the Missile Command's Total Quality Management Office, visited the class at building 3434 Thursday. "I think the facilitators have done a great job," Mathis said. She added that Elizabeth Wilson of Redstone Arsenal Support Activity also deserves credit.



RASA PEOPLE — Talking after class at building 3434 are, from left, Lew Spencer; William Resha and Giannina Brown, the instructors; and Doug Slauson.

Certificates were presented by Frank Copeland, director of the Directorate of Logistics. Graduates from the training at building 3434 included Mary A.

Russell, Leonard McPeters, Sue Godwin, Doug Slauson, James M. White, Harold May, Lew Spencer, Georgia Long, Charles Thorpe, Dwight Fielteau, Tom

Norton, Boyce James and Willie Williams. Graduates from the training at building 3777 included James Fanning, Lawrence Welcome, Ronald Livingston, LaRue Wisener, Virginia Dempsey, Fran Jorda, Steve Logan, Jeffrey Mathis, Mark Justice, Jeanette Chastain, Frances Patterson, Lloyd Watford, Mary Carter Jeter, Matthew Troxell and Arthur Murtha.

X-ray testing has support from medical community

Editor's note: Dr. Levy is chief of radiology at Fox Army Community Hospital.

BY CAROLE LEVY

Recently information was released by the press and broadcast media suggesting that diagnostic X-rays could cause cancer in a small proportion of patients who are exposed. This has unnecessarily frightened much of the public.

The American College of Radiology has released the following statement:

"The preliminary study results that appeared in the *New England Journal of Medicine* should not discourage women from continuing to have mammograms.

"The study, which is preliminary, did not find that mammography increases the risk of cancer of the breast or anywhere else in the body.

"In addition, the researchers concluded that any increased risk of cancer due to radiologic tests is limited to a very small part of the population — those women with a certain gene. This number totals less than 1 percent of all women in the United States. Furthermore, at this point there does not appear to be enough data to determine definitively if, in fact, there is any such additional risk to women with the gene," the statement continued.

"THERE ARE CLEAR BENEFITS TO MAMMOGRAPHY that certainly outweigh the small risks. If diagnosed early — almost always through mammography — breast cancer can be cured more than 90 percent of the time. Moreover, high cure rates for various other forms of cancer are common because the

disease has been detected with numerous radiological tests.

"As always, the American College of Radiology and the American Cancer Society recommend that radiological diagnostic tests only be performed when necessary and with the lowest appropriate dose. People should not be dissuaded from having X-ray tests that are required for accurate diagnosis and early treatment," the statement concluded.

WE AT FOX ARMY COMMUNITY HOSPITAL are fully cognizant of the benefits and risks of radiation exposure. We abide by all of the regulations on radiation protection required by the U.S. Army Environmental Hygiene Agency and the Bureau of Radiological Health of the Department of Health and Human Services.

The *New England Journal* article is only a preliminary report and has not been verified by scientifically conducted confirmatory studies. The question of mammography causing breast cancer has been previously addressed by the radiological community and it has been repeatedly shown that the benefits of early detection far outweigh the minute theoretical risk. Women should not be dissuaded from having mammograms by this single report, and patients requiring X-rays for diagnosis and treatment of acute illnesses should also not be persuaded to forego necessary tests.

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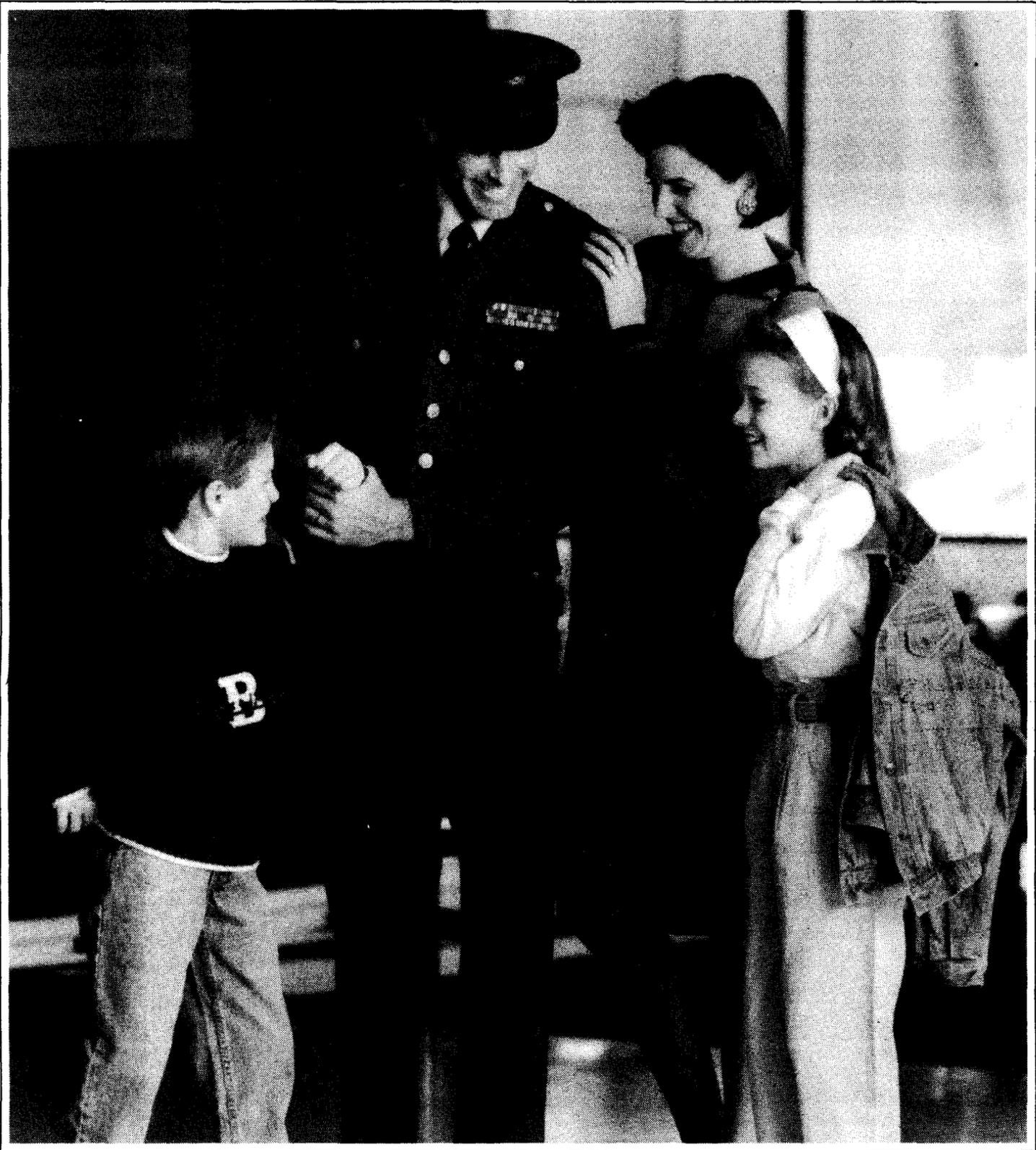
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Soldier gets new rank at SDC event

Capt. (promotable) Joseph J. Della Silva, son-in-law of veteran Strategic Defense Command engineer Loyd Doering, was promoted to major recently at SDC.

A ranger- and airborne-qualified member of the newly formed Army Acquisition Corps, Della Silva is pursuing a master's degree in management as a fully-funded Army student.

Doering, who arranged for the ceremony to be conducted by Col. Robert Troth, acting deputy commander, has 34 years of federal service and has worked for SDC and its predecessor commands since 1963.



PROMOTION CEREMONY — From left are Troth, Della Silva, and Debra Doering Della Silva.



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Weight maintenance results surprising

Editor's note: Mullins is director of the Civilian Wellness Center.

BY ELISA MULLINS

The holidays are over and many of us are working hard to burn off some of the extra calories we stored up. The average American gains seven pounds during the period between Thanksgiving and New Year's.

The Civilian Wellness Center offered an incentive program, the Maintain Campaign, to help individuals ward off that weight gain. Sometimes, simply knowing that someone else is keeping track of your weight will be incentive enough to watch your calorie intake.

Some 137 individuals from buildings 5250, 5400, 5681, 4488 and the Wellness Center were weighed prior to Thanksgiving; and a brave 74 returned to be weighed again the week of Jan. 6. Sixty out of those 74 — for 81 percent — maintained their weight. Congratulations to building 5400 who had 100 percent weight maintenance in the eight individuals who participated. They were followed by the Wellness Center with 88 percent, building 5681 with 81 percent, building 5250 with 75 percent, and building 4488 with 69 percent weight maintenance.

Although weight loss was not the goal of the Maintain Campaign, a surprising 36 percent actually lost weight. Building 5681 had the most participation with 72 percent of the original individuals returning to reweigh. Prizes were given to successful Maintain Campaign participants.

Individuals interested in weight maintenance and healthy eating for a lifetime should call the Wellness Center 955-6844 about our "Eat For Life" program.

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American soldiers help in U.N. relief effort

WASHINGTON — Unusually heavy snowfall in northern Iraq has given some U.S. soldiers in the region a new mission to go along with their current role as a deterrent force.

Since Jan. 3, as many as four Army UH-60 helicopters and crews have moved more than 12 tons of flour, rice, cooking oil and other food from a U.N. base in Dahuk, Iraq, to distribution points in the north. The U.N. had been trucking the food to the distribution points, but heavy snowfall has made roads impassable.

The Army helicopter support is being provided at the request of the United Nations and "does not signal a change in the mission for Provide Comfort... or in the mission for the personnel or their equipment," said Defense spokesman Pete Williams Jan. 7.

He said the support would stop as soon as the roads open. (Arnews)

Recruiting force to shrink in '92

FORT SHERIDAN, Ill. — The U.S. Army Recruiting Command will close a recruiting brigade and five recruiting battalions across the nation this year.

Recruiting Command officials said the closures are based on projections of a smaller Army and a shrinking national defense budget, and is part of a continuing program to restructure the organization.

Closing in 1992 are Headquarters, U.S. Army 4th Recruiting Brigade at Fort Sheridan, along with battalions in Richmond, Va.; Cincinnati; Detroit; Newburgh, N.Y.; and San Francisco. The units were selected based on the Command's analysis of "nation-wide recruiting market conditions," officials said. Last year, the Army Recruiting Command closed eight of its 55 battalions. (Arnews)

U.S.-Korea exercise stopped indefinitely

WASHINGTON — Team Spirit, an annual test of the combined military might of U.S. and South Korean forces, has been put on hold, and discussions between the two nations to determine the fate of the exercise in future years, will take place later, officials at the Pentagon said Jan. 7.

"The leadership of the Republic of Korea has determined that Team Spirit won't be conducted this year, and we support that decision," said Defense Department spokesman Pete Williams.

The decision comes at a time of increasing cooperation between the governments of South and North Korea. The countries recently signed a declaration banning nuclear weapons research and reprocessing on the Korean Peninsula, and North Korea has agreed to inspections by the International Atomic Energy Agency. (Arnews)

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 HHC Cmd & Staff
 HHC 832nd Hawk Division

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ARLINGTON, Va. — Military and government personnel and their families who want a winter break can take advantage of discounts on cruises, ski vacations and Hawaii resort packages through SatoTravel's new "Winter Escapes" program. A full-service travel company based in Arlington, SatoTravel now features special winter savings from eight major tour, cruise and hotel companies.

Winter Escapes brochures are available at SatoTravel leisure offices nationwide. The brochures feature products from SatoTravel's preferred suppliers, travel providers that offer benefits to the company because of its billion-dollar sales volume and reputation as the leader in military and government travel.

Participating suppliers include Choice Hotels International, Dolphin Cruise Line, Hanalei Bay Resort in

Hawaii, Heavenly Valley at Lake Tahoe, Pleasant Hawaiian Holidays, Princess Cruises, Princess Tours and Royal Caribbean Cruise Line.

The products in the Winter Escapes brochure are some of the most popular of the season, according to Daniela Fayer, manager of SatoTravel's marketing services department. "Sea and ski vacations are particularly appealing this time of year," Fayer said. "SatoTravel makes these available to our military and government customers at discounted rates during peak season."

Reservations, information and Winter Escapes brochures are available at more than 550 SatoTravel locations in the United States and the Caribbean. SatoTravel, an airline industry-owned company, has provided official and leisure travel services to the U.S. military and government for nearly 40 years. (SatoTravel news release)

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Troop bowling

Here are the Troop Intramural Bowling standings as of Jan. 20:

Tuesday's Conference	W	L
HHC 832nd-1	284.5	115.5
F Company 832nd-2	246.5	153.5
HHC MICOM-1	230	170
HHCTSG	207	193
HHC MICOM (Airfield)	197.5	202.5
MEDDAC	191.5	208.5
Navy	191.5	208.5
D Company 832nd-1	189	211
NCO Academy	185	215
E Company 832nd (DCD)	183.5	216.5
Marines-2	147.5	252.5
E Company ETTD-3	137.5	262.5

200 games bowled Jan. 14:

Virgil McVicker (F Company-2)	243
Russ Horn (Airfield)	217
Chuck Davis (MICOM-1)	213
Tom Johnson (NCO Academy)	212
Phil Mosley (MEDDAC)	207
James Johnson (832nd-1)	200

Thursday's Conference	W	L
E Company ETTD-1	252	148
F Company 832nd-1	241	159
HHC, Cmd & Staff	235.5	164.5
Marines-1	211.5	188.5
E Company ETTD-2	206.5	193.5
E Company CAD	205.5	194.5
515th Ord. Co.	205.5	194.5
I & I Staff USMC	204.5	195.5
HHC MICOM-2	175.5	224.5
F Company 832nd-3	167.5	232.5
HHC 832nd-2	155.5	244.5
* D Company 832nd-2	111.5	288.5

* New team — assumes old team's record

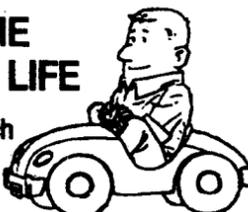
200 games/600 series bowled Jan. 16:

Bill Young (ETTD-1)	257, 223, 212 & 692 scratch series
Scott Dallesasse (Cmd & Staff)	205
John Shook (I & I Staff)	202
Dave Carraway (MICOM-2)	201
Al Huse (MICOM-2)	201
John Cappiello (F Company-1)	200
John Jarboe (F Company-1)	200

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AMERICAN INSURANCE AGENCY

Pentagon reports on friendly fire solutions

BY F. PETER WIGGINTON

AMERICAN FORCES INFORMATION SERVICE

Work continues on ways to dramatically reduce friendly fire deaths in combat, but Army officials cautioned recently that total prevention of such tragedies is unlikely.

During a Pentagon news briefing, they discussed an interim report issued following a six-month Army-initiated study of friendly fire accidents during Operation Desert Storm and ways the services can prevent recurrences. DoD officials said 35 of 148 U.S. combat fatalities of that war were attributed to fratricide — friendly fire.

Army Maj. Gens. Wesley Clark and Jerry Harrison led the briefing. Clark is deputy chief of staff for concepts, doctrine and development at the Army Training and Doctrine Command, Fort Monroe, Va. Harrison heads the Army Laboratory Command in Adelphi, Md.

Clark said 15 Army Desert Storm friendly fire incidents were identified. Twelve involved direct fire, one ground vehicle engaging another; 11 of the 12 occurred at night with poor visibility conditions due to rain, dust and sand. One incident involved indirect artillery fire. Two were air-to-ground fratricide. There was no ground-to-air incident.

Clark said analysis revealed two general areas to focus upon: situational awareness and positive target identification. "In other words," he said, "you need

to know where you and the other units are. And when the gunner or the soldier with the weapon looks through the sight piece before firing, he must be able to discriminate between friend and foe. Those are different, but complementary causes and solutions."

Remedies involving doctrine, training and acquisition are already being put into place. In doctrine, he said, significant recognition of the risks and preventives already exist. Nevertheless, manuals at all levels are being examined and where necessary are being revised.

Training and discipline are key, Clark added. Soldiers must be well-trained so they maintain first-shoot capability and will not be timid. The best force protection is good offensive training, he said.

Harrison said training programs include intense target-identification and fratricide-prevention exercises at the combat training centers and after-action reviews. Leader-development courses are being reviewed. The Center for Army Lessons Learned will publish a quarterly fratricide prevention and risk assessment bulletin beginning March 1992.

Clark said the study produced a specific warning: Be cautious about solutions "because we might reduce the effectiveness of our combat units to such an extent that we take greater losses from enemy fire than we would prevent in avoiding fratricide."

Harrison added that although U.S. technology allows personnel to fight at night and under other dif-

ficult conditions, no single technological solution exists. Each target-identification device requires different equipment to see it. Some work in daytime, some work at night.

"Our concept right now is to provide the commander a package, a kit of solutions to use as a situation allows," Harrison said. Another problem, he continued, is that weapon ranges are increasing and are already far greater than gunners can see. For example, a soldier can shoot 4,200 meters, but can hardly see a target at that distance. A 120mm tank round can destroy another tank more than 2,000 meters away, but the gunner cannot tell friend from foe at that distance.

Harrison said gulf quick fixes included using the global positioning system, thermal tape and infrared lights. Global positioning system devices nicknamed "sluggers" proved to be popular, important pieces of equipment that told the soldiers exactly where they were on the featureless, desert battlefield. By the end of fiscal 1994, the Army contingency force will be 100 percent slugger-equipped, Harrison said.

Thermal tape, he said, was applied to vehicles various designs. When seen through a tank or Bradley-vehicle sight, the tape looks "cold" against a "hot" vehicle background, Harrison remarked.

The infrared identification lights work, but can be seen only using special goggles or thermal sights. "That's the problem we have with any single solution," said Harrison. "Not everyone on the battlefield has the goggles. Not everyone has thermal sights. We have mixes. So it's important to understand that certain shooters on the battlefield — tanks and Apaches and other things — have certain pieces of equipment."

In April, Harrison said, tests begin on five off-the-shelf products. Three use laser designators that "paint" friendly vehicles. The other two use the global positioning system to mark the locations of friendlies. He estimated the Army would spend about \$20 million over the next three years on anti-fratricide devices.

The far-term goal is to achieve "non-cooperative target identification," which means a soldier just needs to be able to look at a target through his sights and he'll be told "That's friend" or "That's foe" by a visual, laser, radar or audio signal. However, such identification may not be realized until the turn of the century.

Harrison admitted the issue will be complicated in coalition warfare when allies have different kinds of equipment.

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Warfare

(Cont'd from page 3)

drawdown when each service's piece of the budget pie gets smaller.

Joint Pub 1 is one of 168 joint publications in various stages of development, Herrly said. With a print run of 300,000, it will be distributed to war and service colleges and various service training facilities. It will also go to active and reserve component military personnel ranked at and above major and lieutenant commander, sergeant major, master chief petty officer, chief master sergeant and civilians at or above GM/GS-15.

A companion piece, *Basic National Defense Document 0-1*, is expected to be approved and "out on the street in a month or two." Herrly explained it gives "a considerably longer description of the national security environment that provided the context for the unifying contents of this publication."

Joint Pub 1 is divided into four chapters. The first, "American Military Power," discusses the purpose of U.S. service, the nature of modern warfare and the role of doctrine.

The second chapter, "Values in Joint Warfare," holds that the essence of U.S. military professionalism rests upon certain values. These include integrity, competence, physical and moral courage, and teamwork.

Chapter 3, "Fundamentals of Joint Warfare," presents the principles of war and their application, the exercise of command, national-level considerations and multinational endeavors.

The fourth chapter covers the characteristics and supporting capabilities of the joint campaign.

An afterword demonstrates how joint warfare concepts operated during Operation Desert Storm.

Interspersed throughout the text are pertinent quotes, anecdotes of Medal of Honor recipients and military campaigns, photographs and maps. The book concludes with the chairman's professional military reading list.

Though distribution of the book is directed to middle- and senior-grade personnel, it is important for lower-grade personnel to know that because of the doctrine they can expect more joint training exercises, said Herrly.

They also should be aware of the doctrine because, as Powell stated in Joint Pub 1, "Every soldier must take the battlefield believing his or her unit is the best in the world. ...Every sailor standing watch must believe there is no better ship at sea. Every Marine must hit the beach believing that there are no better infantrymen in the world. But they all must also believe that they are part of a team, a joint team, that fights together to win."



OWC LUNCHEON — Cell Jellott, center, president of the Officers Wives Club, poses with local television news anchorwomen Linda Allen, left, of Channel 31, and Kris Hall of Channel 19. The anchorwomen were guest speakers at the OWC luncheon held Jan. 14 at the Officers Club.

VA urges veterans to refinance home loans

With VA home loan interest rates at their lowest in 14 years, the Department of Veterans Affairs is encouraging veterans to refinance existing, higher rate VA-guaranteed home loans.

The current interest rate on a VA-guaranteed home loan is 8 percent. VA encourages veterans to refinance loans with interest rates that are 2 percent or more higher than the current rate. For lesser differences in rates, refinance costs eat up much of the savings.

Nationwide, more than 1 million VA-guaranteed loans currently carry interest rates of 10 percent or higher, with a total dollar amount of more than \$65 billion. In the state of Alabama, more than 20,000 VA-guaranteed loans currently carry interest rates of 10 percent or higher, totaling some \$1,044,000,000. The potential individual and collective savings to veterans are substantial. An \$80,000, 30-year loan at 10 percent, for example, has a monthly payment of \$702.06; that would drop to \$587.02 a month if the loan were refinanced at 8 percent.

Veterans considering refinancing should contact a private lending agency. If there are questions concerning eligibility for a VA-guarantee of the refinanced loan, the veteran should contact the nearest VA regional office. Veterans in the state of Alabama may call the Montgomery VA Regional Office toll free for more information at 1-800-827-2046. (News release from State of Alabama Department of Veterans Affairs)

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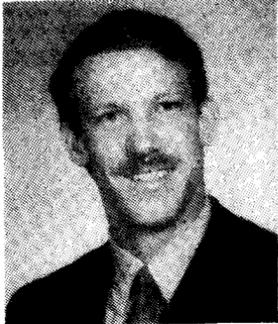
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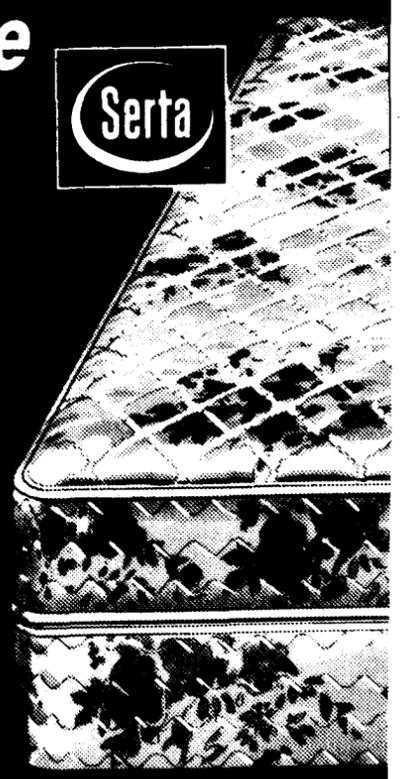
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Valley News

Vol. 17 No. 42

The Valley's Neighborhood Newspaper

January 17, 1992

Valley News, WBXR Academic Excellence Award to be presented at county basketball tournament

BY DON GIPSON

The Madison County High School Basketball Tournament tips off next week at Spragins Hall on the campus of UAH. Beginning Monday, basketball fans from all over Madison County will get their fill of roundball with four games being played each night Monday through Saturday with the exception of Wednesday.

The games are scheduled to begin with junior varsity girls action at 4 p.m. followed by JV boys play at 5:15. The varsity girls take the floor at 6:30 while the varsity boys hit the court at 8 p.m.

In the JV division, Sparkman's boys and girls teams will be seeded first. The seeding in the varsity division is a bit more com-

plicated. A coin toss on Saturday morning will determine the girls number one and two seeds. Sparkman and Buckhorn are tied. The coin toss will be held during a breakfast meeting scheduled for 8 a.m., Saturday morning at Home Folks Restaurant in Meridianville. Brackets for all four divisions will be drawn at that time.

In the varsity boys portion of the tournament, Hazel Green can assure itself of the number one spot with a victory over Buckhorn on Friday night. Buckhorn will host this important county contest. If the Bucks win, they will be tied with Sparkman and another coin toss on Saturday will determine the second seed.

The tournament promises once again to be filled with exciting play at every level. Madison County's high schools are not all in the same classification on the state level, however when it comes to in-county competition, you can throw the state classifications out the door. For example, even though Hazel Green, Sparkman and Buckhorn are vying for the top seeds in the boys division, Coach Jackie Pedigo's MCHS Tigers are 18-3 with the most recent victim being the New Hope Indians. That victory came in an overtime game on Tuesday night.

Over on the girls' side, on paper Buckhorn may be the strongest. The Lady Bucks are

ranked No. 3 in the state. The Lady Senators from Sparkman are also impressive.

In all four divisions the title will be up for grabs. The winner could be anyone of the six county schools, Buckhorn, Sparkman, Hazel Green, New Hope, MCHS or Bob Jones.

For the first time the county tournament will be carried on WBXR-1140 AM. Butch Menefee, WBXR's general manager, told *The Valley News* his station will tape Thursday, Friday and Saturday night's varsity games and play them back the next day. Thursday night games will be broadcast at 9 a.m. on Friday. Friday evenings games will air at 7 a.m. on Saturday.

The championship games Saturday night can be heard Sunday beginning at 12 noon.

The Valley News will be furnishing the programs for this year's tournament. The program will feature team photos and brackets. In addition *The Valley News* and WBXR will sponsor the First Annual "Academic Excellence" Award to be given to a varsity girl and varsity boy athlete who has performed as well off the court as on. The award will be presented Saturday evening during the trophy ceremonies. Trophies will be awarded to first and second place winners in each division along with all-tournament teams and MVP selections.

This week's *Valley News* features team photos of the vari-

ty squads. Next week we will have up-to-date action followed by a complete wrap-up of all games in the following week's edition.

Sparkman High School is the host school for this year's tournament. Principal Ray Swain and head basketball Frank Stevens have put together a fine tournament. Swain told *The Valley News* he wants to "personally thank everyone who has gotten involved to help make this event a success. From the principals to the coaches, from the players to the fans and volunteers, all should be commended for their efforts." Swain also praised *The Valley News* and WBXR-AM for their decision to provide tournament programs and play-by-play coverage on the radio. ★

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Look For Complete Coverage Of This Week's Madison County High School Basketball

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Announcements

Post Exchange news

The PX annual inventory is scheduled for Monday, Jan. 27. The following activities will be closed that day: Military Clothing Sales Store, building 3220; and Troop PX, building 3479. At the Service Station, building 3240, the retail store closes at 1 p.m. while the gas pumps will have their regular hours.

Military Personnel Office

The Military Personnel Office will be able to provide only limited services from 8:30-11:30 a.m. Jan. 23 due to absence of civilian employees to attend the chain teaching briefing on downsizing of the Army.

Officers wives

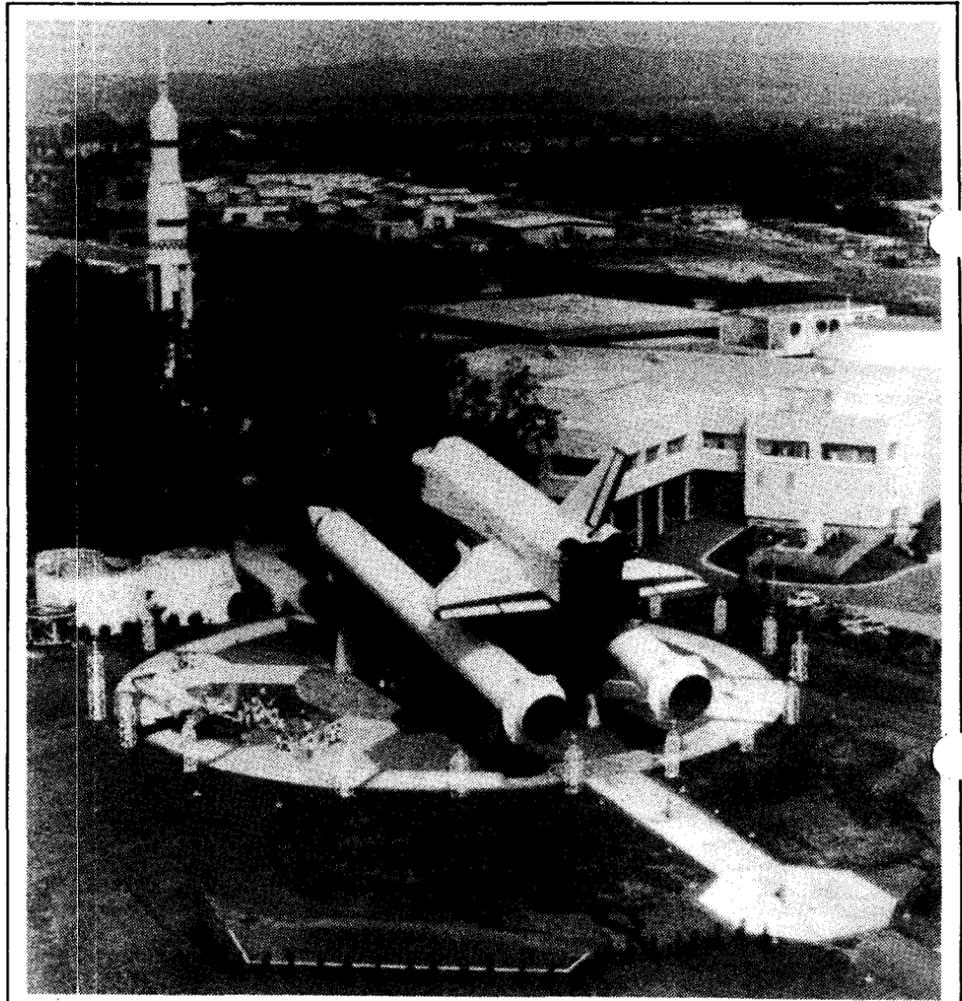
The Officers Wives Club will be celebrating OWC Members and Spouses Appreciation Night at the Officers Club on Tuesday, Feb. 11 from 6-8 p.m. There will be wine tasting and hors d'oeuvres courtesy of the Officers Club, and music by the Huntsville Symphony String Quartet. There is no charge; and husbands are invited. For reservations, call Suzanne Bessler 721-9362 or Martha Fisher 772-8255 or Sonia Taylor 722-8134 by noon Feb. 7.

Civilian Wellness Center

Lift For Life lecture: Weight training can increase the muscle mass and the calorie burning ability of the body regardless of age. Have questions about strength training? Exercise physiologist Larry Selby of the Civilian Wellness Center will present an informal "brown bag" awareness lecture at 11 a.m. Jan. 28 in the TV room at the Recreation Center, building 3711. For more information, call the Civilian Wellness Center 955-6844. **Aerobics:** Shake the winter blahs with Cheryl and low impact aerobics. The Civilian Wellness Center offers classes free of charge to members on Mondays, Wednesdays and Thursdays at 4:45 p.m. at the old post gym, building 5663. Call the Wellness Center for more information 955-6844.

Comedy play

Twickenham Repertory Company presents the off-beat comedy "Lloyd's Prayer" Jan. 30-31 and Feb. 1 at 7:30 p.m. at the Von Braun Civic Center playhouse. Tickets are available through Fastix, at the VBCC ticket office or by calling 539-TWIK. The tickets are \$8 for adults, and \$7 for students/seniors. "The directors and cast assure the play will tickle even the most stubborn funny bone, however they warn it does contain some strong language."



SPACE & ROCKET CENTER — Pathfinder, the nation's only full-size Space Shuttle exhibit, is among the attractions at U.S. Space & Rocket Center in Huntsville. Redstone government employees — including Army and NASA workers — and their families can visit the space museum for free during January and February.

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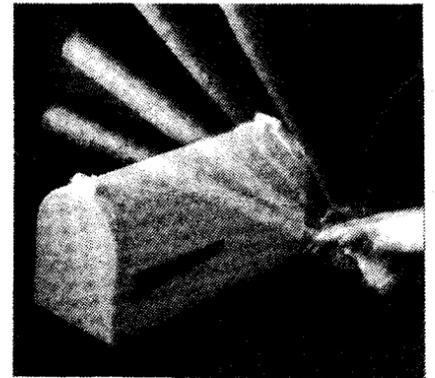
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Announcements

Community lecture

Imam W. Deen Muhammad, "American Muslim spokesman for human salvation," is to speak at 7 p.m. Thursday in the Elmore gym on the campus of Alabama A&M University. His scheduled topic is "Islam, the Voice of Racial, Ethnic and Religious Unity: Giving More Attention to the Living." The doors will open at 6:30. This event is being sponsored by the Islamic Students Association of A&M, the Student Government Association of A&M, and Masjid Sajdullah of Huntsville. For more information call Dr. Razi Hassan 851-5353 days or 852-2089 evenings, or call Imam Abdullah Muhammad 830-2382. All are welcome to attend this free event.

Unmanned-vehicle association

Pathfinder Chapter of the Association for Unmanned Vehicle Systems will have a dinner meeting Thursday at the Officers Club. Social hour begins at 6 p.m., with dinner at 7 and the program at 7:45. Sgt. Paul Hargrove of New York City Police Department is to speak on use of robots by the NYCPD in hostage and other hazardous situations. Cost is \$12. For reservations, call Marilyn 922-7210 today.

Young apprentices

The Science and Engineering Apprentice Program (SEAP) places academically talented high school students with interest and ability in science and mathematics as apprentices in Missile Command laboratories for an eight-week period during the summer. MICOM scientists and engineers serve as mentors to guide students through research in physics, chemistry, engineering, computers and mathematics. The SEAP will begin at MICOM Friday, June 19 and end Friday, Aug. 14. The deadline for postmarking applications is Jan. 31. Children of government employees, including military dependents, are eligible to participate in this program. Applications have been mailed to senior counselors at high schools in north Alabama. Persons not covered by this distribution should write or call Dr. Katie Blanding at the Missile Command, AMSMI-RD-WS-AA, Redstone Arsenal, Ala., 36898-5248, phone 876-9296.

Engineer Run races

The ninth running of the Engineer Week 5K (3.1 mile) and 10K (6.2 mile) events will be held Feb. 22 on Redstone Arsenal. Dr. David Branham, the director of engineering and housing here, has been named to head up the 1992 event which benefits the scholarship fund of the Society of American Military Engineers. Prime sponsor for the 1992 Engineer Run is Lockwood-Greene.

OWC merit awards

Officers Wives Club will present one or more Merit Awards to eligible graduating high school seniors who plan to attend an accredited college or vocational school and to undergraduate college students working toward a degree. Applicants must be family members of active duty, retired or deceased commissioned or warrant officers. Their primary residence must be with parents or parent residing at Redstone Arsenal or in the Huntsville area. The mothers of the students must maintain a continuous membership in the Redstone Arsenal OWC. Merit award applications are also available for OWC members who have been accepted or are attending an accredited college or university as an undergraduate or graduate student. The deadline to apply for merit awards is March 13. For an application or more information, contact Beverly D'Anna, merit awards chairman, 51 Bomford Drive, Redstone Arsenal 35808; phone 830-1970.

Comptroller careerists

A MICOM Automated Career Appraisal and Referral System (MACARS) panel for Comptroller, career program 11, will be held in March for promotion to grades GS-11 and GS-12. Original plus three copies of any initial submissions, changes or updates should be sent by Feb. 14 to AMSMI-RM-MS, building 5250, room A-304. For more information, call Anita Hughes 876-6188.

Warrant officer recruitment

A team from the Army Recruiting Command will visit here Jan. 28 to provide information to soldiers in grade E-5 and above on the Army's Warrant Officers Recruitment Program. Although all soldiers may attend, soldiers holding specialties 76V/P, 95D, 97B/E and those interested in a career as an Army Aviation Warrant Officer are especially encouraged to attend. Briefings for permanent party personnel, Missile Command, Ordnance Missile and Munitions Center and School, and Redstone Arsenal will be held from 9-11 a.m. and 1-3 p.m. Jan. 28 in auditorium room 213 at building 3301.

Military career program

Attention career management field (CMF) 27/35 personnel: MSgt. Lemke, Department of Army career and personnel manager for CMF 27/35, will be at Redstone Arsenal Jan. 29-31. He will conduct an open forum in the Post Theater at 4 p.m. Jan. 30 for all interested personnel. Lemke will summarize last quarter's career actions and answer questions concerning career and personnel issues prevalent to the downsizing of the Army. MSgt. Curtis will conduct a special briefing for soldiers in specialties 55G and 27L in the auditorium of building 3301 at 1 p.m. Jan. 29. This briefing will give specific guidance regarding their reclassification.

Newcomers orientation

The Newcomers Orientation will be held 9-11:30 a.m. Feb. 4 at the Recreation Center, building 3711. Attendance is mandatory for newly-arrived military personnel. Military family members and Defense Department civilians are encouraged to attend. Child care is provided on site at no cost to attendees. For more information, call Frances Howard at Army Community Service 876-2859.

Club card found

Items found on post include a Sam's wholesale club card bearing the name Karen Browning; an expired passport bearing the name Jamie Wright; and two keys. The owners can identify and claim this property by contacting the Provost Marshal Office, Investigations Section, building 3649, phone 876-2090/3449.

Motorcycle safety course

A motorcycle safety course will be offered 8 a.m. to 2:30 p.m. Feb. 8 at building 3222. Course completion is required to operate a motorcycle on post. To register call 876-3084 or stop by the MOS Library, building 3324. Civilians must pay \$15 to register, and military personnel must show their I.D. For more information, call Marilyn Lewis 876-3084/8838.

Benefit winetasting

The Women's Guild of the Huntsville Museum of Art will present its annual winetasting benefit Jan. 31 from 7-9:30 p.m. at the museum. Wine consultant Yves Durand is the guild's scheduled guest. Reservations are requested by Jan. 24. For more information, call 535-4350.

Telephone counselors

HELpline will offer a training program in telephone counseling and crisis intervention through Feb. 12 on Monday and Wednesday evenings from 6-9. There will also be a session Saturday, Jan. 25. For more information, call 539-3000 or 530-6161.

Aviation group

The Alabama Aviation Association will have its winter meeting Jan. 24-25 at the Sheraton Hotel, Huntsville-Madison County Jetplex. Scheduled guest speaker is Phil Boyer, president of Aviators and Owners of Private Airplanes. For more information call Samuel Cowell, president of Alabama Aviation Association, 828-6442; or Vida Kapolis 842-6633.

Dental exam clinic

The Redstone Arsenal Dental Activity will have a Saturday exam clinic for active-duty family members Feb. 8 at the Main Dental Clinic, building 3494. For appointments, call 842-0139 by Jan. 31.

Preseparation orientation

The next preseparation orientation — not retiree orientation — for military personnel with ETS/ESA dates through May 22 will be conducted from 8 a.m. to noon Thursday in the Post Theater. Representatives from Veterans Affairs, Employment Services, Military Pay Division and others will brief attendees and answer questions pertaining to post-separation plans. It is mandatory for specified personnel to attend. Soldiers who plan to request separation under the Voluntary Incentive Program with projected separation dates through May 1992 should attend this briefing.

Contract managers

Huntsville Chapter, National Contract Management Association (NCMA) will meet Thursday at the Holiday Inn- Research Park. Registration begins at 11:15 a.m., with lunch at 11:30. Donna Clayton, chief counsel for United Technologies, USBI Company in Huntsville, is to speak on "business ethics and conduct in contracting with the government." Cost of the luncheon is \$8. Reservations are required; call 830-1792.

Smoking cessation

A six-session Smoking Cessation class will be held in February at Fox Army Community Hospital. Sessions are set for 9-10:30 a.m. Feb. 3 and from 9-10 a.m. Feb. 5, 10, 12, 19 and 26. Participants are encouraged to attend every session. These classes are free and open to all Fox Hospital recipients and Civil Service workers. As space is limited, registration is necessary. Call Susan Goodman 876-8831.

Family violence help

By the time you finish reading this announcement, a woman would have been beaten. Battering is the major cause of injury to women in the United States. According to FBI statistics, four women are killed each day as a result of battering. Find out what you can do to help or if you're a victim who needs help... call 539-1000.

Chapel news

The Protestant Women of the Chapel (PWOC) presents "Getting God's Grip on Your Finances" by William A. Murray at 7 p.m. Thursday at Bicentennial Chapel. All spouses are invited. Free child care is provided. Call 876-5707/3433 for information.

Pistol/rifle shoot

Outdoor Recreation will sponsor a Rifle and Pistol Association recreational shoot Feb. 1 for pistol and Feb. 2 for rifle. Both shoots will be held from noon to 4 p.m. at Shields Range. A minimal service fee will be assessed on the day of the shoot. For more information, call Gail 876-1373.

PTA 'hop'

The Bob Jones PTA invites you to "go back in time" by wearing your white socks and loafers and coming to the Bob Jones High School Gym 7 p.m. Saturday to dance to '50s and '60s music. Cost is \$5 per couple, \$3 per person. "Snow" date is Feb. 5.

Madison Academy

Madison Academy's 10th annual Appreciation Dinner will be held Feb. 1 at 6 p.m. at the Von Braun Civic Center. This event will feature recognition of people in special areas of service to the school. Entertainment will be provided by Madison Academy's Concert Choir and the High School Band under the direction of Johnny Nash. Also, the Alumni Chorus will return with Al Jackson conducting. Tickets are \$35 and are available in the school development office. For reservations, call 534-6631 by this Friday.

Fine arts festival

A fine arts festival will be held from 10 a.m. to 4 p.m. Feb. 1 at the Academy for Academics and Arts, 2800 Poplar Ave. This will be a "day full of arts activities and entertainment for the entire family." Cost is \$2. For more information, call 539-4912.

Military personnel roster

The Redstone Arsenal Personnel Roster — for officers, command sergeants major, sergeants major, first sergeants and master sergeants — is scheduled for publication in March. Soldiers are asked to review the current roster dated last August and submit changes/deletions/corrections/additions on AMSMI-PT Form Letter 205 to AMSMI-PT-MO-AG-AB no later than Jan. 31. A copy of the form is inside the front cover of the August roster; it may be reproduced. If you do not have the form, call Martha Smith 876-5646 and the forms will be mailed to you. Changes received after Jan. 31 will not be reflected in the March roster. It is essential that Social Security Numbers be included on AMSMI-PT Form Letter 205. "All information is put into or deleted from the system by SSN. SSNs will not be published in the roster."

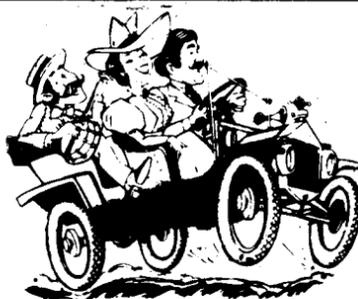
Post Theater movies

Thursday — *Ricochet*, rated R, 99 minutes. Friday — *The Doctor*, PG-13, 123 minutes. Saturday — *Little Man Tate*, PG, 99 minutes. Sunday — *Little Man Tate*. Tuesday — *The Super*, R, 84 minutes. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

Girl Scout cookies

Redstone Arsenal Girl Scouts will hold a cookie sale at the PX each Saturday for four weeks from 8 a.m. to 6 p.m. beginning Jan. 18. Other sale dates are Jan. 25 and Feb. 1 and 8. For more information on Girl Scout cookie sales, call Dorothy Hammond 722-0660.

(See additional announcements on page 16)



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Flintville/Elora/Huntland

Carpool wanted from Flintville/Elora/Huntland area to 5400 vicinity, hours 7:30-4. Cathy Jennings 876-6499.

Decatur

Carpool wanted from Decatur to 5400, hours 6:30-3 flexible. Roger Cline 876-4787.

classifieds—

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1986 Pontiac Grand Am. V-6, 3.0, air, cruise control, tilt steering, Alpine am/fm cassette. New tires, shocks, belts, battery, and water pump. Maroon with gray cloth interior. Looks and runs great! \$3900. 828-5166, leave message.

FOR SALE: 1981 Toyota Starlet. Original owner, well maintained, 95K miles, 5 speed, air, 38 mpg. \$1200. 860-0826 evenings.

FOR SALE: Army officer dress blue uniform, like new, 42L-35, \$100. 881-8625.

FOR SALE: 1988 Honda Accord LXI, fully loaded, burgandy, automatic, 60K miles, best offer. 837-9306.

WANTED
Babysitter for 6 month old in our home 3 days a week. References and transportation required. Call 721-0128.

FOR SALE BY OWNER
 540 Huntsville - near RSA
 All brick home, approx. 1450 sq. ft. 3 bedroom, 2 bath, new roof, fenced yard. \$67,900 with closing costs paid.
883-5379

Construction companies ask about special rates!
 Affordable Monthly/Weekly Rates, 24 hour security, \$95* up per week, furnished, maid service, telephones, cable, pool, game room, restaurant and lounge. Monthly rates available. Military rate — \$21*.
CALL 722-0880
CARRIAGE INN

FOR SALE
 Remodeled Rancher, plus extras. Great location, beautiful wooded lot. Must see to appreciate. 3312 Charleston Avenue.
852-5475

BEST BUY!
\$39,500
 3 Bedroom in MINT CONDITION. Huge fenced yard, Central heat/air, neutral colors. Call Pat today at Coldwell Banker Leo Agency — 881-6226 or (205) 778-9175.

FOR SALE: GE compact stereo with dual cassettes, turntable, album storage, \$75; Bunk beds with mattresses, \$80; Two solid pin end tables, \$50 each; Walnut TV stand with glass doors, 4x3, \$60; Wood dinette set with 6 chairs, \$225; Two lamps, \$15 each; Fisher Price kitchen, \$40; Two skateboards, \$10 each; Girl's 16" bike, \$10; Child's table with 3 chairs, needs paint, \$8; 16 pound women's bowling ball with bag, \$10; Beginner child water skis, never used, \$40; Wooden skis, \$10. 881-1810.

FOR SALE: 1991 Yamaha Waverunner jetski and trailer. Excellent condition. 882-2351 after 5 p.m.

FOR SALE: 1986 Ford Tempo. Power steering and brakes, automatic, air, cruise, am/fm cassette, tilt wheel, 64K miles, clean, good condition, red, 4-door. \$3500. (615) 433-6558.

FOR SALE: 1990 18 1/2' Vision Fish-n-Ski boat. 175 Mariner motor, drive-on trailer, fully loaded, will take payoff of approximately \$12,000. (615) 565-3171 after 4:30 p.m.

FOR SALE: Peavey Mark III 16 channel mixing board. Phantom power, stereo, reverb, Anvil flight case. New \$2500, asking \$1250 with 2 best mics. (205) 586-2708.

FOR SALE: 1990 Nissan 240SX SE, metallic grey/grey, low miles, sports package (cruise control, power windows, power locks, alloy wheels, sun roof, rear window wiper, rear window defroster, am/fm cassette, front air dam, spoiler), air conditioner, excellent condition inside and out, very well maintained mechanically. 837-6268, 4:30 p.m.-9:30 p.m. Monday through Friday, 8 a.m.-9:30 p.m. Saturday and Sunday.

FOR SALE: 1985 Pontiac Bonneville. 305 engine, air conditioning, tilt steering, am/fm radio, power brakes and steering, Michelin tires and new battery, 45K actual miles, excellent condition. \$4000. 828-3196 after 5 p.m.

FOR SALE: Sears Coldspot 16 cubic feet white frostless refrigerator with automatic ice maker, \$165. 883-8233.

FOR SALE: DPIO50 exercise bike, good condition, \$25; Suzuki power-wheel, ages 1 1/2-3 years, purchased for Christmas, hardly used, \$50. 830-2415 after 5 p.m.

FOR SALE: 1986 Audi 5000S. Automatic, air, cruise, stereo, white with blue interior, car is exceptionally clean and well-maintained, 48K actual miles, \$4800. 772-0510.

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204 South Jefferson Street
 Athens, Alabama 35611

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232-9270 (Nights)
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 • Consultants in Relocation

ONE OF A KIND spacious executive 5 bedroom, 3 bath home in Jones Valley. Gourmet kitchen, lota storage, rec room and screened porch. Private, flat back yard surrounded by trees. 3-car garage parking and huge workshop. Fabulous buy at \$257,900. (6316 H)

HOME FOR ALL SEASONS! Refreshing pool and cozy stone fireplace are yours to enjoy year round in this 3 bedroom home in Lakewood Manor. New A/C! (2527 B)

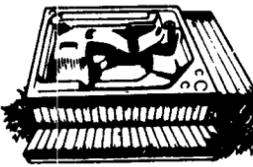
HORSE LOVERS DELIGHT! 6 acres, fenced, riding arena, 5 stall horse barn and large home at the base of Green Mountain. It won't last long at \$99,000. (428 KW)



882-0304

3603 South Memorial Parkway • Huntsville, AL 35801 • 882-0304

SPAS FACTORY DIRECT SALE



HAMPTON INN
 University Drive
JANUARY 30, 31 & FEBRUARY 1
1-800-552-4053

Southland Spa & Sauna, Inc.
 P.O. Box 838, Haleyville, AL 35565

FOR SALE

1965 Thunderbird,
 original paint - powder blue, perfect interior with power windows. One owner until 1990. \$1800 or best offer. (205) 544-0747, or call 533-9113.

Homeworkers Needed

Assemble products at home. No experience necessary. Send stamped envelope to: **MT. GAP ADVERTISING, P.O. BOX 14264, Huntsville, AL 35815-4264.**

HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD

The REDSTONE ROCKET provides the ROCKET CLASSIFIED section as a FREE service to active duty military personnel and army civil service personnel. These FREE classifieds are limited to personal items for sale only, to include yard sales, animals, household items, automobiles, clothes, lost and found items, etc.

REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

To place a ROCKET CLASSIFIED ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (no 3 x 5 cards or torn paper will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. FREE ADS will run for one week only. You may resubmit them.

Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

FOR COMMERCIAL CLASSIFIED RATES CALL 539-3980.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in FREE CLASSIFIED ADS. Classifieds will be published as space permits. First come, first served basis.

If you submit more than one classified at a time, place each one on a separate piece of paper.

Mail Rocket Classified ads to: Sara Grant & Associates, Attn: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35805.



3 CONVENIENT LOCATIONS!!
CALL

772-3176

AMERICAN INTERNATIONAL RENT A CAR

CARS FOR SALE — 1990

CHEVY CAVALIER 2 & 4 Door, Automatic	\$6,200
FORD TEMPOS Automatic	\$7,397
FORD THUNDERBIRD Power equipped	\$9,816
FORD TAURUS Loaded	\$8,775
MAZDA 323 2 Door, Automatic	\$5,526
MAZDA 626 DX 4 Door, Automatic	\$9,273
NISSAN SENTRA XE 2 Door, 002 to 010	\$6,488
NISSAN SENTRA XE 4 Door, Automatic	\$7,297
PONTIAC SUNBIRD 4 Door, Automatic	\$6,200
TOYOTA CAMRY DX Loaded	\$9,849

CARS FOR SALE — 1991

CHEVY CORSICA LT V6	\$9,537
DODGE SPIRIT Automatic, Cruise, Air Bag	\$8,992
HONDA ACCORD LX Loaded	\$13,271
NISSAN SENTRAS 4 Door, 102 to 127	\$8,689
FORD ESCORT 2 Door, 5 Speed	\$7,116
FORD ESCORT 2 Door, Automatic	\$7,531
FORD ESCORT 4 Door, Automatic	\$8,484
FORD TEMPO 4 Door, Automatic	\$9,587
GEO PRISIM 4 Door, Automatic	\$8,790
TOYOTA TERCEL 4 Door, Automatic	\$8,740

TRUCKS & VANS FOR SALE

'90 FORD E-150 CUSTOM/LUXURY VAN Loaded	\$13,921
'90 DODGE CARAVAN SE V6	\$10,965
'91 DODGE GRAND CARAVAN SE V6, 113	\$15,188
'92 NISSAN MAXIMA GXE	\$15,946
'92 FORD CROWN VICTORIA	\$16,327

American International Rent A Car features quality built domestic & imported cars and vans.

"THE LOCAL COMPANY... LOCAL PEOPLE LIKE TO DO BUSINESS WITH"

WANTED: Babysitter/housekeeper needed. Dependable, honest, nonsmoker, references required. Transportation a must. Full time in home on RSA. 837-1952.

FOR SALE: Ben Hogan Apex 1980 golf clubs. 2-Pw with SW, cord grip. \$150. 539-9346 after 6:30 p.m.

FOR SALE: 1965 Grammer guitar. Color's item. 6-string acoustic with mahogany case. \$650. 539-9346 after 6:30 p.m.

FOR SALE: 1984 Cougar XR-7. White, 5-speed, turbo, 88K miles, new tires, \$2500 or best offer. 461-0773 after 5 p.m. or leave message.

FOR SALE: Rabbit/animal cage, 2x2 feet, like new, \$33. 882-9798.

FOR SALE: Sears frost-free 17 cu. ft. upright freezer, \$150. Oak bentwood rocker, \$20. 233-1436.

FOR SALE: Rear truck mud flaps with hardware, \$15; Radio control airplane with 4 servos, Airtronics 4/6 servo transmitter with battery strength indicator, receiver, and batteries, \$150; Blue custom Astro Van front floor mats, \$20; 2-3/4" computer disks plastic files, \$4; Maple china hutch, \$100; Sony Betamax VCR with tapes, excellent condition, \$100. 6625, leave message.

FOR SALE: 1987 323 Mazda LX. Air conditioning, power steering, am/fm cassette, 5-speed. Excellent condition. (205) 232-8748 after 5:30 p.m.

FOR SALE: 1990 Ford XLT Lariat, SWB, like new condition, one owner, automatic, power windows and door locks, cruise control, tilt steering, 2-tone paint, sliding rear window, 31K miles, \$9200. 880-8232.

FOR SALE: Pioneer 6"x9" bass-reflex 3-way speakers. \$50. 881-3061.

FOR SALE: 1988 Challenger Fish and Ski boat, 17', 115 Suzuki with warranty, 12/24 Johnson, 2 depth finders, excellent condition, garage kept. 539-7611.

FOR SALE: 1983 Porsche 944. Excellent condition, must see to appreciate, \$9000. 922-1825.

FOR SALE: 1988 Bronco II, 5-speed, V6, 4x2, air conditioning, power steering and brakes, anti-lock rear brakes, 65K miles, am/fm cassette, running boards, visor, chrome mags, dark blue on dark blue. \$8000 or best offer. 895-0107.

FOR SALE: 1987 Honda Prelude, fully loaded, 5-speed, tinted windows, low miles, two owners, priced to sell, \$6900. 880-2018.

FOR SALE: Kimball piano, artist console, excellent condition and sound, recently tuned, beautiful finish. Must see. \$1100. 880-2018.

FOR SALE: Solid oak bed, queen or full-size, headboard and footboard, medium dark finish, 25 years old, excellent condition, \$300. 880-2018.

FOR SALE: Handicapped-equipped Ford van, low mileage, extended warranty. 859-1002.

FOR SALE: Mazda rims from 1990 Mazda MX-6 GT Turbo, set of 4, \$50. Pioneer turntable, still sealed in box, \$50. Call anytime before 9 p.m., leave message 650-0302.

RETIRED MILITARY (OR NEAR RETIRED)
Opportunity For Second Career As A Counselor With Non-Commissioned Officers Association (N.C.O.A.). Immediate Opening In Huntsville. Call 539-2111

GO FOR IT — Spacious 4 BR, LR, family room, fireplace, screened porch, dbl. garage & workshop. #515JS - \$99,600.
BACKYARD VACATION — Approx. 2000 sq. ft. on 3 acres. 4 BR, 3 baths, 22 ft. LR - garden room, computer or crafts room - large kitchen/DR combo, large in-ground pool w/gazebo - 220 ft. workshop. \$99,500. #525JS.
DOLLAR STRETCHER — Lots for less with this 4 BR, 24 ft. screened porch, basement, kitchen w/dining nook - 2 baths, LR plus den - \$49,900. #536JS.
HORSES, DOGS & KIDS — 13 Acres with like new 3 BR, 2 bath home. LR, DR, family room, workshop could be apartment. #530JS. \$86,900.
DREAM KITCHEN — Serious cook - efficient kitchen w/Oak cabinets - 3 BR, 2 baths, CH&A, sewing area, large utility room on 1 acre. Must see! #597JS. In the \$50's.
TAKE TO THE COUNTRY — 8 Acres - 2 1/2 baths, basement, rec room, stocked fishing pond - screened porch and sun room. Sooo quiet! #538JS - \$89,900 or make offer. V.A. — NO DOWN PAYMENT. This is only a sampling of our listings. Please phone for complete list. Open Monday-Saturday. Please ask for Jean Smith, 586-1357 or 429-2090, S&H Professional Realty, Inc. Arab — The "Friendly" City.

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REDUCED \$10,000. Refreshing lavish landscaping, big shaded patio you can enjoy every day highlight this custom designed 3 bedroom home in Fox Run. Den with beamed ceiling and stone fireplace, downstairs rec with wet bar, loads of wallpaper and crown mold. \$124,900. (15004 C)

BRAND NEW. All the things you've always wanted can be found in this 2124 sq. ft. home in the Monrovia area. Model home in Hunter's Crossing features vaulted ceiling — and loft that lend character to the spacious great room. Hardwood floors in dining and foyer. Full basement. \$117,500. (106 P)

\$5000 REDUCTION, \$9200 EQUITY. 1.2 acres, full basement — Picture yourself here! 12x52 deck overlooking park like lot surrounded by privacy, towering trees and shrubs. 3 bedroom home gives illusion of a private "estate" within the city. Mid 80's. (2213 SC)

COUNTRY SETTING. Minutes from downtown, yet in the Huntsville High School Zone. Captivating colonial featuring oak banister and stairs, 9' ceilings, 28x16 rec room, extra wide crown mold, 1 acre lot and covered party deck. Refreshingly priced at \$179,000. (113 T)

REDUCED \$14,000 FOR QUICK SALE. 2500 sq. ft. French Rancher on acre plus level treed lot. 4 bedroom home in Chase Area features formal living/dining and den with fireplace. City water and well for the garden. \$126,000. Tom Sandy 837-4920. (6106 DS)

LEASE-OPTION. Move in now — buy later. Almost new 3 bedroom, 2 bath brick rancher. Only minutes from the city. A real beauty! \$78,850. Call Eva Small for details at 881-8173. (102 G)

\$3200 VA EQUITY. Just listed immaculate 3 bedroom, 2 bath rancher on 1 acre lot in beautiful Big M Acres. \$89,900. Call Eva Small for details. (121 EP)

1 ACRE. Are you looking for a home with lots of big closets, big baths and big rooms (master bedroom is 19x15) that's less than 6 years old and built from sturdy brick? Here you are, \$76,000. Linda Hislop 883-1444. (162 R)

CLOSE TO WHAT MATTERS. 8 minutes to hospital. Brick executive home, foyer, gourmet kitchen, pool, luxurious master suite, 5000 sq. ft. Reduced to \$245,000. Linda Hislop 883-1444. (1208 GD)

NEW MARKET. 1200 sq. ft. home. Huge great room, kitchen with refrigerator. Plus apartment behind garage with bedroom, kitchen, bath and living room. All for only \$49,800. Linda Hislop 883-1444. (5596 W)

PARADE WINNER. You'll feel the quality the moment you step into the Italian marble foyer of this elegant 4 bedroom home in Wellington

Heights. Open and cheerful, ready for you to entertain. Master suite fit for kings. \$239,000. Linda Hislop 883-1444. (7111 HR)

EXCEPTIONAL VALUE in Holiday Homes! This 3 bedroom home is in move-in condition with new carpet, new paint and new roof. Priced to sell at \$49,895! Call Linda Green 551-8811. (3501 F)

REDUCED FOR QUICK SALE. 3 bedroom ranch in Hazel Green has big eat-in kitchen and 14x12 deck for summer fun, 24x12 spare room for sewing or workshop. Only \$42,000! Carol 852-0815. (264 HR)

REDUCED FOR QUICK SALE. \$48,900 will make you the proud owner of this 3 bedroom ranch with inside laundry and fenced yard. New roof, deck, 1 year warranty. Carol 852-0815. (5018 KL)

SUPER CLEAN & SHARP! You'll see the love and care in this all brick home. Private patio, large yard, 20x20 den with fireplace, 2 1/2 baths, 1 Year Warranty. Mid 70's. Linda Green 551-8811 or Carol McNamee 852-0815. (3907 N)

KEEP COOL in your own pool! Entertain friends and family on the enclosed terrace overlooking your heated pool! 4 bedroom family home in Doubletree! Great buy \$174,895! Call Linda Green 551-8811. (7908 VB)

MONROVIA HILLS. Extraordinary contemporary on 1.75 acre hilltop. The light shines through stained glass in almost every room of this 2500 plus sq. ft. home with solarium spa. \$159,895. Linda Green 551-8811. (109 R)

HOME LOVERS. Love can only grow in this cheerful, well cared for Madison home. Country porch, private yard and cul-de-sac, master suite with sitting room and jacuzzi, soaring ceiling and stone fireplace. \$124,995. Linda Green 551-8811. (244 PD)

LAKESIDE LIVING. 1.75 acre treed lot on Madison County Lake waiting for you to make your own retreat! Vacation all year at a price that won't drown you. \$14,500. Call Linda Green 551-8811. (NR)

SPACIOUS TOWNHOME with super south location, fireplace, great kitchen, 2 bedrooms, 2 1/2 baths and lovely private patio. All on a quiet cul-de-sac for \$49,895. Linda Green 551-8811. (2005D RP)

REDUCED! Spiffy and spotless 3 bedroom ranch, covered patio, fenced yard with generous garden in place. \$59,900. Olivia 461-0369. (3208 H)

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PRETTY AS A PICTURE. Bright sunny kitchen with stunning cabinets and tasteful

decor highlight this 3 bedroom ranch. \$6732 equity and assume 8% VA Loan. Act fast on this genuine bargain! Olivia 461-0369. (13090 HD)

MTN. GAP - GRISSOM AREA. Just take one look and you will see the best buy in S.E. 2000 sq. ft. tri-level with almost new carpet, paint, kitchen counter tops and flooring. 4 bedroom, 3 bath, family room, rear entry garage. \$91,500. Adeline 883-0707. (308 MG)

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HOME OWNERSHIP - THE AMERICAN DREAM. \$62,650. Wonderful floor plan with warm openness and cozy fireside. Discover 3 bedrooms, greatroom and convenient kitchen. An ideal first home for you and yours. Adeline 883-0707. (6203 P)

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UPPER JONES VALLEY. All the things you want - beautiful quality home, gorgeous yard, convenient close-in location, new on market and priced to sell. Upper \$200's. Call Marge Stammer CRS, GRI for your private showing. (2707 B)

FIRST TIME LISTED. 2 1/2 Park like acres with large trees and 3 bedroom home close-in for only \$69,900. Call Marge Stammer, CRS, GRI at 881-0405 for a private showing. (206 PL)

MINI-FARM. 16 & 17 acre parcels, close-in on gently rolling land with some mature trees. \$2000 acre. Marge Stammer, CRS. 881-0405.

MINT CONDITION. Perfect first home! 3 bedrooms, 2 full baths, den with fireplace, front porch. Reduced to \$59,500. Excellent value! Nellie 534-4901. (2902 D)

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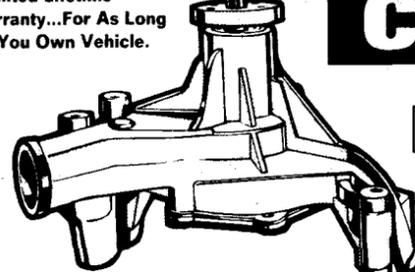
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Deluxe All-Season 35,000 MILE	Deluxe Classic LX 45,000 MILE	American Spirit LXR 55,000 MILE	Ultra 775 Radial 60,000 MILE
ALL 13 IN. P165 80R13 P175 80R13 P185 80R13			
21⁹⁷ Each	25⁹⁷ Each	30⁹⁷ Each	35⁹⁷ Each
ALL 14 IN. P185 75R14 P195 75R14 P205 75R14	ALL 14 IN. P185 75R14 P195 75R14 P205 75R14 P215 75R14	ALL 14 IN. P185 75R14 P195 75R14 P205 75R14 P215 75R14	ALL 14 IN. P185 75R14 P195 75R14 P205 75R14 P215 75R14
31⁹⁷ Each	35⁹⁷ Each	40⁹⁷ Each	45⁹⁷ Each
ALL 15 IN. P205 75R15 P215 75R15 P225 75R15 P235 75R15			
36⁹⁷ Each	40⁹⁷ Each	45⁹⁷ Each	50⁹⁷ Each
16-8600 series	16-8800 series	16-9150 series	16-9100 series

MICHELIN	MICHELIN	MICHELIN	MICHELIN	MICHELIN	MICHELIN	MICHELIN
XA4 All-Season Steel Radials 2 Steel Belts	Ultra 770 All-Season Radial 65,000 MILE	Deluxe Sport Radial 30,000 MILE	Ultra Sport Metric All-Season Radial	Ultra STR Metric All-Season Radial 60,000 MILE	XZX/MXL Steel Radials 2 Steel Belts	MICHELIN EPX Steel Belted Radial
P165 80R13 54.21 P185 70R14 73.41 P195 75R14 72.54 P205 70R14 79.68 P205 75R14 77.43 P215 75R15 82.49 P225 75R15 85.25 P235 75R15 89.81	P175 70SR13 39.99 P185 70SR13 41.99 P195 70SR13 43.99 P175 70SR14 43.99 P185 70SR14 45.99 P195 70SR14 47.99 P205 70SR14 49.99 P215 70SR14 51.99 P215 70SR15 54.99 P225 70SR15 56.99 P235 70SR15 60.99	155/80SR13 23.99 165/80SR13 25.99 175/70SR13 26.99 185/70SR13 30.99 185/70SR14 31.99	155/80SR13 28.99 165/80SR13 30.99 175/80SR14 35.99 185/80SR14 36.99 175/70TR13 31.99 185/70TR13 35.99 185/70TR14 36.99 195/70TR14 41.99 205/70TR14 42.99	155/SR12 32.99 155/SR13 33.99 165/SR13 34.99 175/70TR13 35.99 185/70TR13 39.99 185/70TR14 40.99 195/70TR14 45.99	145 SR13 35.99 155 SR13 40.99 175/70SR13 55.99 185/70SR13 61.99 185/70SR14 66.99 195/70SR14 70.99	195/70R14 82.37 205/70SR14 86.38 215/60SR14 89.00 225/60SR14 96.38 225/70SR14 96.38 215/60SR15 92.08 235/60SR15 99.82
17-4130 series	16-9200 series	16-5700 series	16-9700 series	16-9750 series	17-4181 series	17-4101 Series

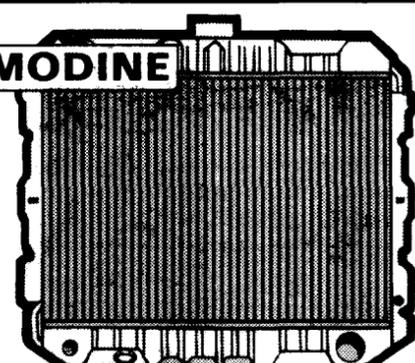
Performance Radial	Performance GTH	FALKEN	LIGHT TRUCK TIRE BUYS!	BFGoodrich	MICHELIN
GT All-Season 40,000 MILE RWL	H-Speed Rated 35,000 MILE	FK06U/KF05G High Performance	Tread Design	All Terrain Truck Radial 89 ⁹⁹	XCH4 Light Truck Radial
P205 60SR13 48.99 P235 60SR14 64.99 P215 65SR15 63.99 P235 60SR15 66.99 P275 60SR15 73.99 P175 70SR13 43.99 P195 70SR14 54.99 P205 70SR14 55.99 P215 70SR15 57.99 P215 70SR14 59.99 P225 70SR15 63.99 P235 70SR15 65.99 P235 70SR14 67.99	P185/60HR14 50.95 P195/60HR14 58.95 P215/60HR14 61.95 P195/60HR15 56.95 P205/60HR15 60.95 P215/60HR15 62.95 P215/65HR15 63.95	185/70HR13 49.95 185/70HR14 54.68 195/70HR14 59.92 185/60HR14 51.95 195/60HR14 58.95 205/60HR15 63.95 215/60HR15 69.95 225/50VR16 149.95 245/50ZR15 168.95	All-Terrain LT235 75R15 18-9101-9 72.97 All-Terrain 30x9 50R15 18-9102-7 73.97 All-Terrain 31x10 30R15 18-9123-3 74.97 All-Season P215 75R15XL 18-8016-0 64.97 Highway Bias 7.50x15TT 18-7018-7 50.97 Highway Bias 7.00x15TT 18-7012-0 42.97 Highway Bias H78-15 18-7016-1 50.97 Traction Bias L7E-15 18-9017-7 54.97	235 75R15 99.99 30 9.50R15 6 98.99 31 10.50R15 6 108.99 31 10.50R16 5.6 123.99 32 11.50R15 6 117.99 33 12.50R15 6 129.99	LT215 75R15-6 101.99 LT235 75R15-6 108.99 30X9 50R15 112.99 31X10 50R15 124.99 LT215 85R16 88 121.99 LT235 85R16 108 140.99 32X11 50R15 133.99
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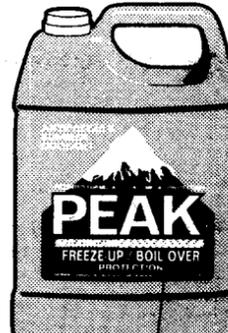
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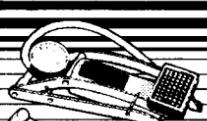
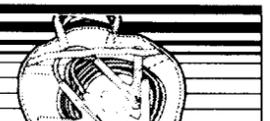
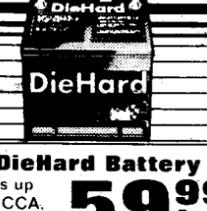
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