

# Redstone Rocket

Vol. 41 No. 11

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March 18, 1992

## Building business booming at Redstone

### Many military construction projects slated on post through fiscal 1995

BY SKIP VAUGHN

With last year's lifting of a moratorium on military construction, the building business is booming at Redstone Arsenal with some \$225.7 million in projects through fiscal 1995.

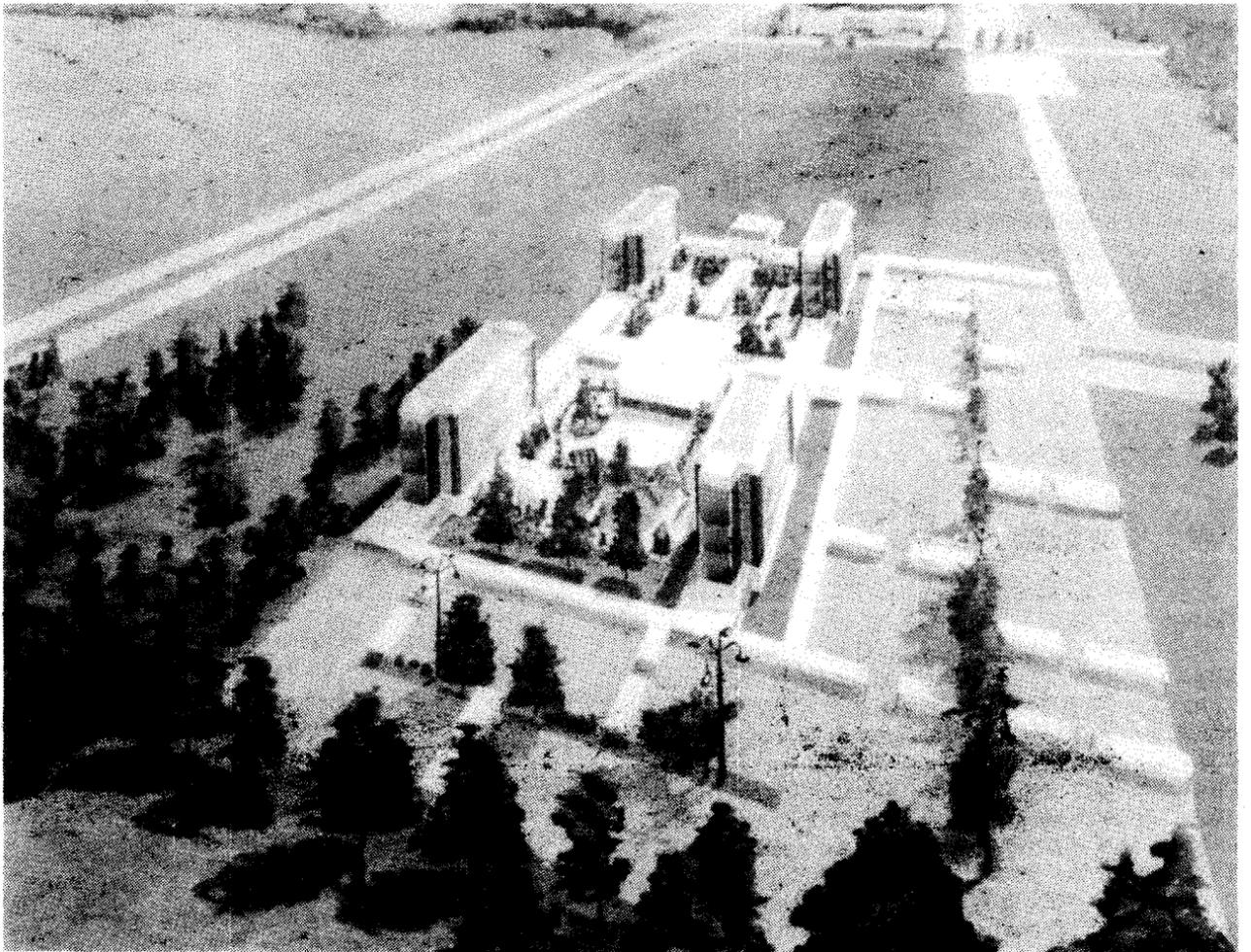
The Sparkman Center, a massive office building to be completed by the end of 1994, is the largest project. Some \$67.6 million was appropriated for this 600-700,000 square foot facility slated for construction in fiscal 1993. Located in the field adjacent to building 5250 on Martin Road, the Sparkman Center will have parking surrounding it and entrances off Burose and Patton Roads.

A design/build contract for the center should be awarded this September with contract completion expected in December 1994. A request for proposals went out Jan. 10, and proposals are due April 7. A group of people from the Directorate of Engineering and Housing and other organizations at the Missile Command will work with the Mobile District Corps of Engineers in evaluating the proposals.

"Building 5250 is 207,950 square feet, so this is over three times as big," said Joe L. Davis, lead engineer for planning and programming in DEH's master planning construction office. Building 5250, the Missile Command headquarters constructed in 1960, was the last large administrative building built on Redstone Arsenal by the Army.

A pre-bid conference was held Feb. 19 at the Post Theater to give prospective bidders on the Sparkman project a chance to ask questions pertaining to the request for proposals. The meeting was conducted by the Corps of Engineers Mobile District and representatives from DEH's Sparkman Project Management Team.

(See Booming, cont'd on pages 4 & 5)



SPARKMAN CENTER — This massive office building is expected to be completed by the end of 1994.

## New group supports military families in transition

BY SKIP VAUGHN

A postwide family transition support group is being formed to assist military families affected by the Army's downsizing.

The group's first monthly meeting will be held 6:30-8 p.m. Monday, April 6 in the Bicentennial Chapel activity room. Also, a transition seminar is set for March 26 with two identical sessions 9-11 a.m. and 7-9 p.m. at Bicentennial Chapel.

"We wanted to look at some ways that we could bring people together and support some kind of transition issues so everybody has a good understanding of what's going on out there and what's available," Chaplain (Maj.) David McLean said at a planning meeting held March 11 at Post Chapel. Two reasons for the support group include the need to provide information to family members and to address transition issues such as relocation, he said.

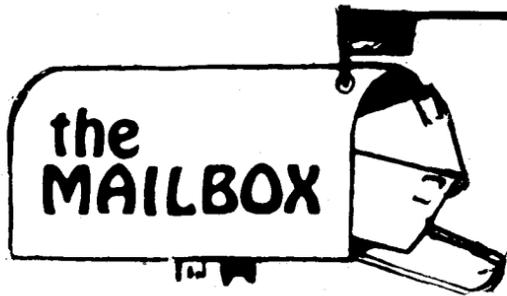
Eight soldiers were among the 13 attendees at the planning meeting. Each was given the opportunity to introduce himself or herself and briefly tell their personal situation. A basic message delivered was that quality soldiers, good soldiers, are among those caught in the numbers game. Some good soldiers are opting to leave now and accept one of the Army's money incentives for voluntary separation, rather than waiting to see if they will be forced out.

"I don't think of myself as the lower one-third," said one female officer who asked that her name not

(See New, cont'd on page 2)



PLANNING MEETING — Among the attendees at last week's planning meeting for the postwide family transition support group are, from left, Maj. John Shropshire, CSM Jack Hoffman, Capt. Patrice Manuel, Joni DiPatri, Chaplain (Maj.) David McLean, and Virginia Dempsey of Army Community Service.



## New employee

**Editor:**

I recently attended the "Newcomers Briefing" here at Redstone Arsenal. Although I am a new employee of the Arsenal, I have been with Civil Service 10 years and I am a military family member as well. I must admit I was a little skeptical about what I could learn from this briefing. I was pleasantly surprised! The briefing was interesting and informative and I believe it will enable me to more effectively perform my assigned duties, as well as further develop my career. I now feel that I am a member of the Redstone Arsenal team and I gained some familiarity with the post which makes traveling from one point to another much simpler. I believe this type of briefing should be provided on every post for us "newcomers." To those who organized and participated in the briefing, I would like very much to say thank you for a job well done!

**Velvet I. Perry**  
Acquisition Center

## No recognition

**Editor:**

I would like to express my opinion on what I consider to be the disgraceful way some retirees are forced to leave the U.S. Army. My husband will be starting his transition leave later this month in conjunction with this retirement on June 1, 1992. For the first time, I am ashamed that he chose the U.S. Army as his career. After serving 20 years with distinction, having received nine different awards for his achievements, always receiving above average evaluations, never receiving any Article 15s or the like, serving four overseas tours, served two years in OMMCS as the HHD 73rd Ordnance Battalion's adjutant, he will retire with no official recognition from the U.S. Army. Admittedly, he is currently "flagged" for becoming overweight, a condition that occurred within the past four months. However, no one has considered the fact that the problem is a direct result of injuries and subsequent surgeries and permanent profiles resulting from his service in the U.S. Army. I have lived with and understood the need for "regulations" for many years, but a regulation that permits or requires

degrading treatment of a retiring soldier (denying him official recognition for the job he has done) is wrong and needs to be changed.

Though my husband will never admit it, he is terribly hurt by this injustice and probably now regrets his career decision. He understandably declined to participate in a retirement ceremony, not wishing to be further embarrassed and degraded by being the only one retiring not to receive an award/recognition because of this regulation. The fact is, he was recommended for a retirement award several months ago, which was approved, but put on hold by the Military Personnel Office because it was submitted a bit too early. My husband was placed on the overweight program since then, so now it will never be processed. I just hope that someone with some feelings and understanding reviews this regulation and has it changed before any more career soldiers have to suffer the anguish mine has during his last few days in the U.S. Army.

**Janet S. Dresser**  
Huntsville

## Good deed for day

**Editor:**

I have been staying in the Bachelor Officers Quarters (BOQ) near the Officers Club for about five weeks now. I have also had occasion to stay at various hotels in the area. As a result of the flyers in hotel and BOQ rooms, I have ordered food from the Steak Out

on Jordan Lane. Did you know that there is a \$6 minimum off post and a \$10 minimum on post? That's right! If Steak Out delivers around the corner of Drake and Triana or Triana and Johnson area, they have a \$6 minimum. If they deliver to the enlisted quarters or BOQ area, it's a \$10 minimum. That's \$4 a pop for driving a lesser distance. This is discrimination at its finest and something many pizza establishments don't do. I decided to do my good deed for the day and asked Mr. Melvin Pride, the Jordan Lane manager, if he would equal out these charges. The answer was no. Mr. Pride realized the disparity and didn't appear to care. His corporate headquarters, the Public Affairs Office and Housing Office cared. Thanks to a cooperative effort, the minimum price for delivery is now \$6 regardless of location. Until every Steak Out employee gets the word, a little coaxing may be in order. Buyer beware!

**Steve Gebert**  
Army Community of Excellence

## Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

## New

(Cont'd from page 1)

be published. A recent recipient of a top Army award, she is opting to leave the military by voluntary separation incentive.

CSM Jack Hoffman of the Ordnance Missile and Munitions Center and School has been in the Army for 26 years, and each year faces the uncertainty of being considered for retirement. He successfully passed the review in January, but has to go through the same process again in November. "It's a matter of numbers, economics, downsizing," Hoffman said. "I'm one of two right now that have not elected to put their retirement papers in the United States Army. Everyone's in the same boat, everyone's feeling the same pressure, because you don't know."

Joni DiPatri's husband is a soldier who has opted to leave the Army on voluntary separation incentive. In describing the quality of soldiers leaving the Army, she referred to a headline she had seen. "Heroes for Hire", that's exactly what you guys are. There are no non-performers left in the Army. Those were weeded out along the way. It's come to the point, they're mak-

ing hard choices and good people are going to have to go," DiPatri said.

Capt. Patrice Manuel, a chemical officer in the Multiple Launch Rocket System (MLRS) Project Office and a single parent, described the career uncertainties she and other soldiers are facing. "I find out 6:00 tomorrow morning whether I'm going to be a major. I've decided to stay in and see where I stand. I have a 2-year-old. You're not going to believe this, but I got into the military for security," Manuel said.

"This has probably been the most unsecure secure job I've ever had in my life," she said.

Soldiers leaving the Army can put a positive face on their situation and future, suggested Virginia Dempsey, outreach program manager for Army Community Service. "This truly is a time you can make a choice that gives you something and try to move into different areas: 'I've served my country and now it's time for me to move on'," Dempsey said.

The Army Career and Alumni Program has agreed to provide an informational briefing at the support group's April 6 meeting.

## DoD toughens urinalysis standards

**BY JIM GARAMONE**

AMERICAN FORCES INFORMATION SERVICE

The Department of Defense recently toughened the urinalysis standards used in detecting cocaine, officials said.

"The tests are so good and so accurate, we've been able to toughen the standards," said Sharon Cooper, director of the Pentagon's Demand Reduction Office. "The amount of cocaine that will show a positive now is smaller." The new test level as of Jan. 1 is 100 nanograms a milliliter for a positive. The old level was 150 nanograms a milliliter.

In addition to toughening cocaine standards, DoD will increase emphasis on detecting amphetamines, methamphetamines and hallucinogens. The standards will not change, but DoD will test more for these substances.

The Demand Reduction Office — part of the Office of the DoD Coordinator for Drug Enforcement Policy and Support — sets policy and standards for the armed services' urinalysis programs. In addition, it's involved with educational programs to warn and educate service members and their families of the dangers of drug abuse.

Other government officials have held up the DoD program as an example of the effectiveness of drug demand reduction policies. DoD figures for 1980 show 27 percent of those in the military admitted they had

used some illegal substance within the last 30 days. In 1988 — the most recent data available — that figure dropped to 4.8 percent.

"Commanders in the field are saying they have better troops, and productivity has improved," Cooper said. "The military effort is being held up as a flagship for other government agencies and private corporations. We were the first with a 'Zero Tolerance' program, we were the first with urinalysis, we were the first government agency to test civilian workers, and we were the first to require contractors to test certain employees.

"The lessons we have learned can be transferred," she said.

The biggest lesson is that a demand reduction program needs the "stick" of a deterrence/detection program to work. "Education alone, without urinalysis, is less effective," she said. "People know there are real penalties if they use drugs. In the military, only junior enlisted may get a second chance."

The urinalysis program is effective from several levels. Those people who might be tempted to experiment with drugs are deterred from experimenting by detection through urinalysis. The "second-level" user — one who dabbles in illegal substances — may not be deterred from using, but may not take as much or as often.

(See DoD, cont'd on page 10)

# THE REDSTONE ROCKET

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# Investigation continues into fatal shooting of MP

Evidence developed thus far in the continuing investigation of the shooting death Thursday night of a Redstone military policeman does not indicate involvement by other persons, according to officials.

An autopsy performed during the weekend at Spry Funeral Home determined that Spec. Chad W. Langford, 20, of Elk Creek, Calif., died from a single gunshot to the head. There was a contact entry wound in the right temple. The bullet passed through his brain and exited. It has not been found.

There was nothing developed in the autopsy to indicate Langford had been in a struggle. Specifically, there were no marks on the body other than the bullet wound.

Completion of the autopsy report is awaiting laboratory test results. Laboratory tests are also in progress on other items including the soldier's .45 caliber automatic pistol. His patrol car will be subjected to extensive examination later this week at an Army crime lab.

Followup interviews are continuing with individuals who have been in contact with Langford recently.

Langford was on patrol alone Thursday night in a remote portion of the south part of Redstone Arsenal.

At about 8:07 p.m. he advised the MP desk by radio that he was checking on a "stalled vehicle." That brief radio transmission did not follow standard procedure in that he did not identify the vehicle or give a license number to the desk sergeant.

A backup vehicle was immediately dispatched.

A second, garbled radio transmission, believed to be from Langford, was received but not understood. He did not respond to further radio calls.

The backup patrol founds Langford's vehicle about 12 minutes later stopped on the right side of a continuation of Patton Road south of Buxton Road, a remote area filled with World War II era storage bunkers. The vehicle's engine was running. The headlights were on. The driver's door was open.

Langford was beside the vehicle on the drivers side lying on his left side.

His sidearm was near his left shoulder. One expended cartridge was found in the front seat of the patrol car, and a second in the road near the patrol car. Neither bullet has been recovered, despite an extensive search. Langford's lanyard — a cord-like device that military police wear on their shoulder that also normally is attached to the butt of their sidearm — was wound loosely and knotted around his ankles.



SLAIN MP — Langford is third from right in last summer's group photograph of some of Redstone's military police.

A wire cord — part of the radar unit installed in the patrol car — had been removed. It was around Langford's neck in a knotted but loose loop.

One handcuff was locked to his left wrist. His right hand was free.

Some items of equipment that Langford had been wearing, namely his pistol belt and holster, MP arm

band and portable radio were found in the road.

There were no indications of a struggle or that other persons had been on the scene prior to arrival of the backup. There were no indications of another vehicle having been present on the scene.

A memorial service for Langford was scheduled for 4 p.m. March 17 at the Post Chapel.

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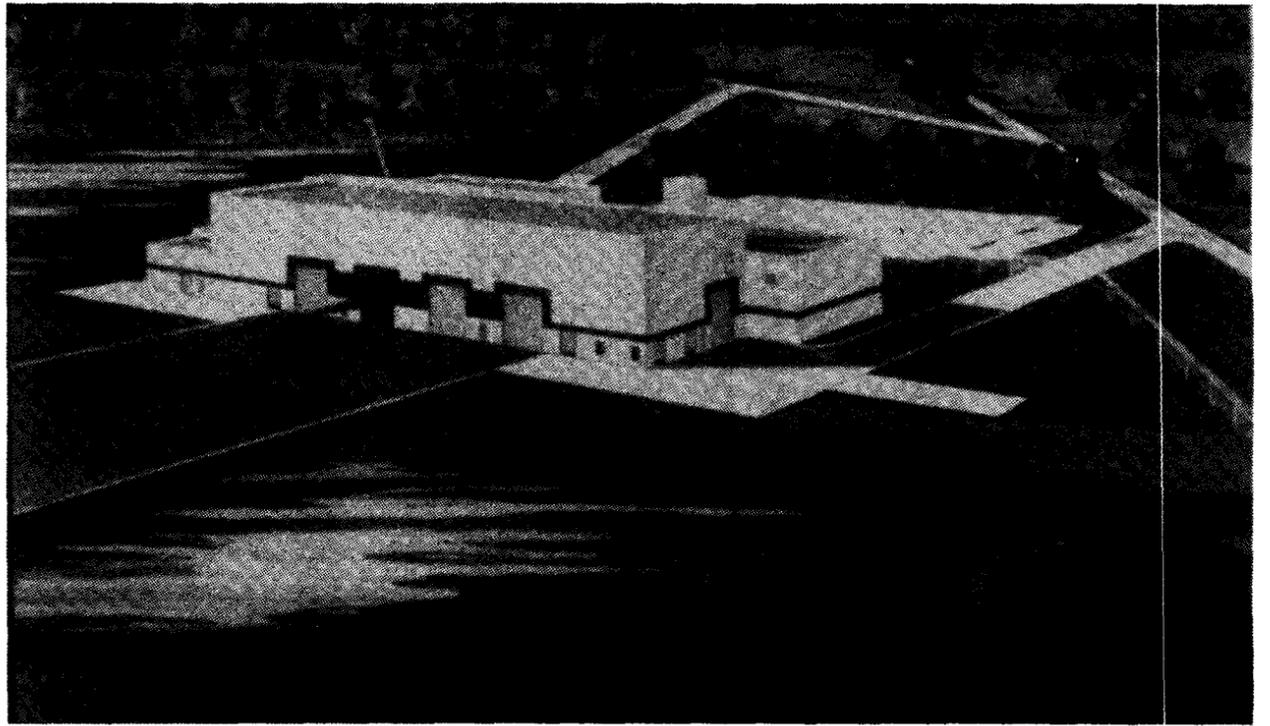
# Booming

(Cont'd from page 1)

Sam Fields, chief of the master planning construction office at DEH, is project manager on the team which also consists of Davis, Roger Schwerman, Carol Meekins and Oscar Eubank.

This project represents the fruition of a lengthy struggle. "The Sparkman Center was first conceived and programmed in 1983 by myself and John Fulda; it was originally entitled CRASIM (Command Readiness and Support Improvement Modernization)," Fields recalled. "We found out after we started talking about the concept that the Command had originally started talking about it in 1979 and '80; and they had originally called it 'Pentagon South'." Subsequently renamed the John J. Sparkman Center for Missile Excellence, it became the Defense Department's first candidate for completion as a lease-purchase project. In June 1990, however, the Office of Management and Budget and the secretary of defense elected not to allow lease-purchase of administrative facilities. The office of secretary of defense decided to support the Sparkman Center in the fiscal 1992 budget, but at a reduced scope: from the original 905,000 square feet down to 543,500 square feet. The story didn't end there.

"Subsequently, the Senate Armed Services Committee provided language in the legislation which directed the Department of Army to make judicious use of the



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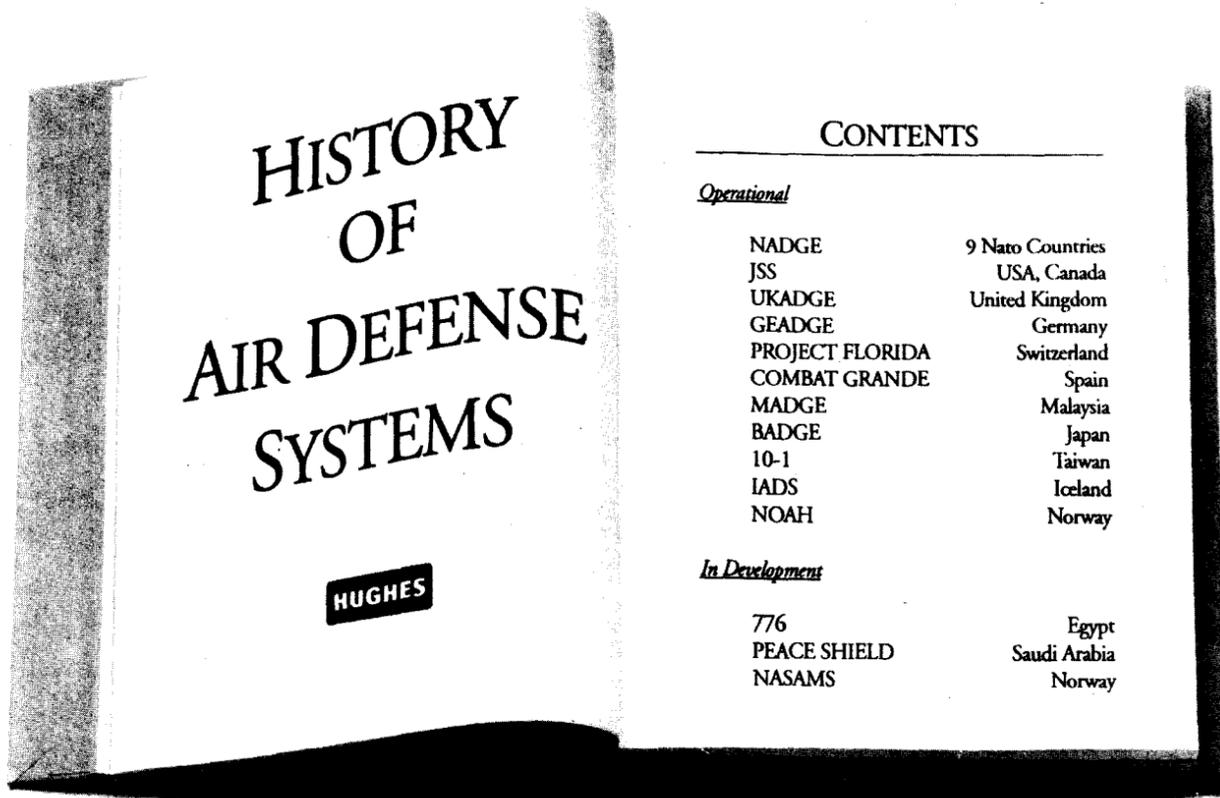
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money and acquire as much quality square footage that we could," Fields said. The appropriated amount was \$67.6 million; but, subtracting the Corps of Engineers cost for administration of contract and contingency funds, about \$58.4 million will pay for the actual design and construction. This is expected to buy from 600-700,000 square feet.

Other major construction projects include the Armaments Support Annex, one of the Base Realignment and Closure projects in the proposed fiscal 1993 Defense Department budget. This approximately 354,000 square foot facility will have many of the same requirements as the Sparkman facilities. "That will be constructed to house the Army elements being relocated from Rock Island, Ill., Lexington-Blue Grass, Ky., and Presidio San Francisco," Fields said. "We will be developing a request for proposals this summer and we hope to issue the proposal for bids later this fall or winter." The \$42.5 million facility is to be located in the same general area as the Sparkman Center; officials hope to see the Armaments Support Annex completed in early 1995.

Already under construction is a Systems Engineering Laboratory, a 183,000 square foot facility on the south side of building 5400. The \$14.2 million project is being built by Harbert International. Originally a fiscal 1990 project, the lab was affected by the moratorium on military construction so construction did not begin until last October. It is expected to be completed in October 1994.

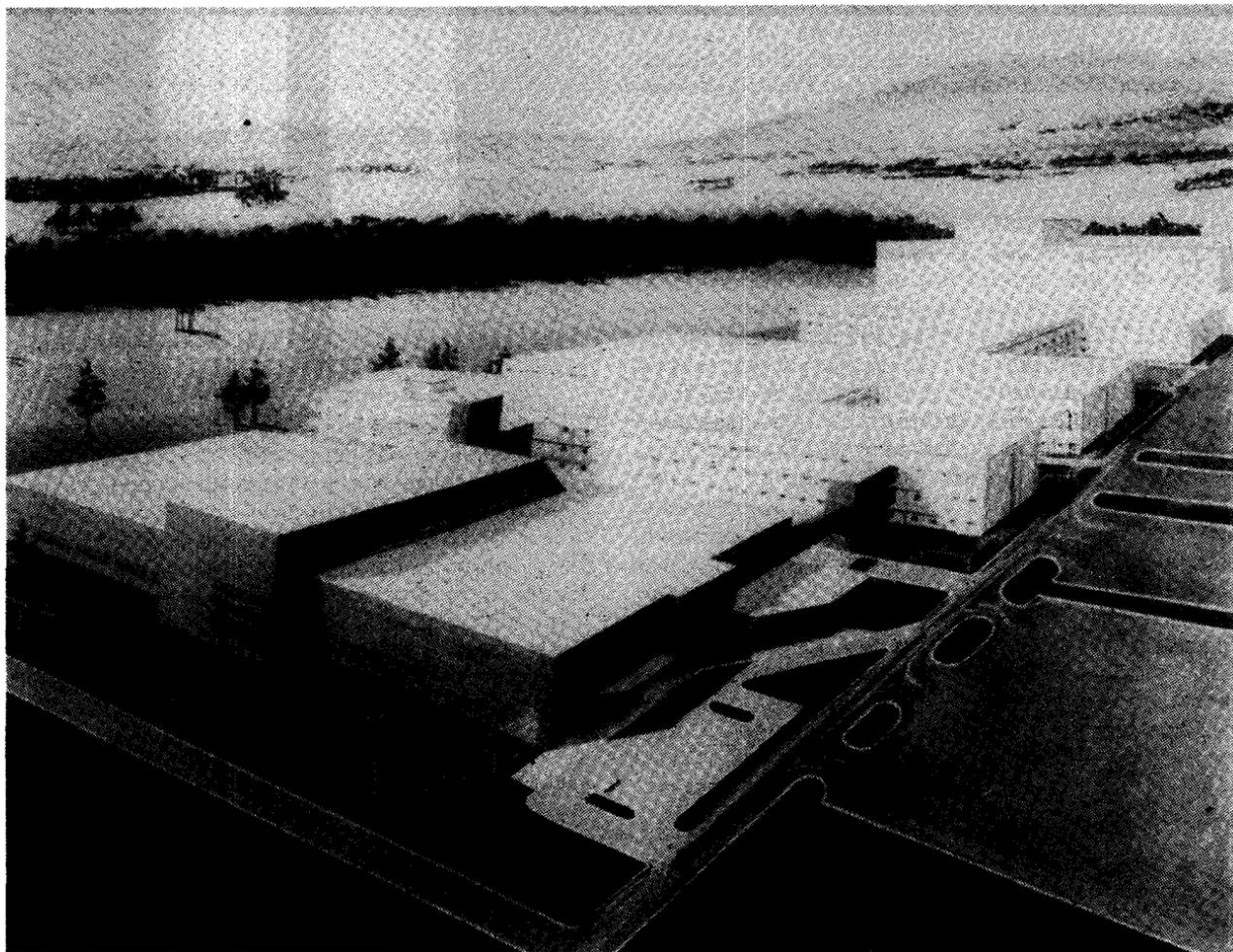
A separate project to add space to building 5400 is budgeted for fiscal 1994. This is a base realignment and closure project to add some 21,500 square feet for \$2.9 million.

Base realignment and closure is the driving force for another fiscal 1994 project to construct a Maintenance and Operations and Procedures (MOP) Shop east of Patton Road in the vicinity of building 3777. This will be a 47,000 square foot facility to house the mission transferring from Rock Island Arsenal. Price tag for the MOP Shop is \$5.9 million.

Also in the works is a fiscal 1993 project for 120 family housing units that will replace the existing 120 Wherry Housing Units on Goss Road for \$10 million. A request for proposals should be issued in December, with the award of a contract by June 1993, and expected completion of the units December 1994.

The Central Waste Water Treatment Facility is among the fiscal 1992 projects. This will be a 6-million-gallon-per-day facility with a price tag of \$6.2 million. "We are currently the only installation within the Department of Defense that has accomplished a lease service under (Public Law) 2809 legislation for a waste water treatment plant," Fields said.

Another fiscal 1992 project, a Physical Sciences Research Laboratory, was originally a fiscal 1991 project which was held up during the moratorium on construction. With a price tag of \$9.2 million, the 83,000



**SYSTEMS ENGINEERING LAB** — Already under construction, this 183,000 square foot facility will be on the south side of building 5400. It is expected to be completed in October 1994.

square foot facility will be located at the intersection of Patton and Buxton Roads. Construction is scheduled to start in May.

"So, we're going to have plenty of work to keep us busy for a while," concluded Davis, the lead engineer.

Fields added, "I would like to emphasize that the success of such a large MILCON (military construction) program during these austere budget times is due to dedicated work of my staff and the superb support of the command staff of MICOM."

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# Redstone not immune from problem of family violence

BY SKIP VAUGHN

A domestic-violence survey of Redstone soldiers conducted last year offers some good news and some bad news for the command.

First the good news: Redstone has less of a problem of inter-spousal aggression than most installations surveyed.

Now, the bad news: The Arsenal is not immune from this problem which has been on the rise not only in military communities, but in civilian communities as well.

Of the 470 soldiers sampled here last August, 4 percent of the officers and 25 percent of the enlisted respondents reported they had engaged in some form of physical abuse in a relationship over the past year. Physical aggression was defined as pushing, shoving or grabbing, or using greater levels of violence.

"The actual survey and subject matter expert involved focuses more on inter-spousal aggression; however, families experiencing this problem are also high risk for child abuse. Rather than taking a shotgun approach for service delivery, we are trying to develop a installation-specific prevention program," said Sal Riccardi, family advocacy program manager at Army Community Service.

Dual-military spouses, relationships in which both parties are soldiers, were identified as most at risk. Some 62.5 percent of the dual-military spouses surveyed said they had engaged in physical aggression against their mate over the past year.

The rate for divorced people ran 29.4 percent while the rate for married people living together was 19.5 percent. Some 26.2 percent of the single respondents

## *Dual-military spouses, relationships in which both parties are soldiers, were identified as most at risk for domestic violence.*

reported physical abuse in a relationship over the past year.

"Stress relative to the amount of coping resources a person has are some of the greatest predictors of family violence. These results, if anything, are probably low in consideration of the downsizing that has begun since the survey was performed," Riccardi said.

The contracted survey was developed by Behavioral Science Associates out of New York under the direction of Dr. Peter Neidig. "We took a 15 percent sample of organizations that participated. We did oversample some organizations at 20 percent based on them having a large number of young personnel. Young married personnel comprise a high-risk group for domestic violence," Riccardi said. The survey participants were selected at random. If one person identified by a random-number-generating computer program was absent, the next individual of that same pay grade on the personnel roster was then surveyed.

Along with demographic information, other areas examined included stress symptoms, work environment (satisfaction and performance), change events, home environment, modified conflict tactics, relationship issues, and spouse concerns. "As part of the con-

tract, Dr. Neidig visited our installation during the week of 24 through 28 February and briefed various levels of command on survey findings," Riccardi said.

Ninety-three percent of the respondents were enlisted personnel, and the rest were officers. Average number of hours worked each week was about 50 hours per person. Fifty-four percent of the respondents were married and residing together; about 10 percent reported they were either divorced, legally separated or married and not residing together.

Neidig pointed out that Redstone Arsenal fell within the lower one-third of installations he has surveyed — meaning that two-thirds of the other posts indicated more of a risk for domestic violence. Redstone was among 20 installations he surveyed during 1991.

"That's good, because the problem is pretty much pervasive," Riccardi said, referring to Redstone being in the lower one-third of the surveyed posts. "Domestic violence and violence in general, not only in the military but in the civilian community also, has been on the rise. But just because we're in the lower one-third, it doesn't mean that the problem doesn't exist here."

The survey results will be used to create prevention programs. "Family advocacy program is now working with command at developing a strategy for providing preventive services to those groups identified as being with need," Riccardi said. "Command is reviewing suggested plans for proactive service provision."

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**11-635 COMMUNICATION SYSTEMS II** TT 4:30-6:40 p.m.  
A study of advanced topics in communication systems, including statistical communications. Background: basic knowledge of communication systems and probability. Instructor: William J. Barksdale, Ph.D.; South TEC Associates.

**11-681 ADVANCED SIGNAL PROCESSING** MW 4:30-6:40 p.m.  
A study of advanced topics and algorithms in digital signal processing. Background: basic knowledge of signal processing. Instructor: Mervin C. Budge, Ph.D.; Dynetics, Inc.

**14-687 REENTRY DYNAMICS** MW 6:50-9:00 p.m.  
A study of the dynamics of suborbital reentry vehicles. Background: knowledge of mechanics and differential equations. Instructor: John R. Glaese, Ph.D.; Control Dynamics Company.

**17-512 SYSTEM SOFTWARE** MW 4:30-6:40 p.m.  
An examination of assemblers, loaders, macro processors, compilers, and operating systems. Background: knowledge of programming and computers. Instructor: Robert R. Covelli, S.M.; Software Consultant.

**17-524 UNIX SYSTEM/"C"** TT 4:30-6:40 p.m.  
A study of the UNIX operating system with associated commands and the C and C++ languages. Background: basic knowledge of programming. Instructor: Philip Bazin, M.B.A.; CAS, Inc.

**17-551 MICROPROCESSOR SYSTEMS** TT 6:50-9:00 p.m.  
An introduction to microprocessor hardware, software, and systems applications. Background: basic knowledge of computer organization and programming. Instructor: J. B. White, Ph.D., Computer Consultant.

**17-671 ADVANCED SOFTWARE DESIGN** TT 6:50-9:00 p.m.  
A detailed study of techniques used in the design of large software systems. Background: good knowledge of programming. Instructor: Clarence J. Rockey, D.Sc.; Teledyne Brown Engineering.

**24-541 DECISION ECONOMICS** TT 6:50-9:00 p.m.  
A study of economic tools for managerial decision-making. Background: basic knowledge of economics and quantitative methods/calculus. Instructor: Jack M. Davis, M.B.A.; Intergraph Corporation.

**27-541 COST ESTIMATING TECHNIQUES** TT 4:30-6:40 p.m.  
A study of techniques for estimating costs of equipment, functions, and systems. Background: knowledge of basic quantitative methods and statistics. Instructor: Randy M. Sherrill, M.B.A.; Applied Research Corporation.

**31-525 OPERATIONS RESEARCH MODELING** MW 6:50-9:00 p.m.  
A study of deterministic and probabilistic models for decision-making. Background: knowledge of calculus; probability desirable. Instructor: Raymond C. Watson, Jr., Ph.D.; Teledyne Brown Engineering.

**34-504 APPLIED ELECTROMAGNETICS** MW 4:30-6:40 p.m.  
An introduction to the theory and applications of electromagnetic fields. Background: knowledge of basic physics and differential equations. Instructor: Alphonsus J. Fennelly, Ph.D.; Teledyne Brown Engineering.

**34-656 OPTICAL SYSTEM ENGINEERING** MW 6:50-9:00 p.m.  
An examination of engineering practices in developing precision optical systems. Background: knowledge of optics. Instructor: Charles L. Wyman, Ph.D.; Omega Systems Technology.

### SHORT-TERM COURSES

**MONOPULSE RADARS** April 20-24, 8:00-12:00  
An examination of the theory and technologies of monopulse radars emphasizing Soviet designs. The course should be of value to persons involved in radar development or in threat analysis. Background: knowledge of radar. Instructor: Larry D. Bennett, D.Sc.; U.S. Army Missile & Space Intelligence Center. Fee: \$650.

**MISSILE 6-DOF SIMULATION** May 11-15; 8:00-4:00  
An intensive examination of missile guidance and control, emphasizing 6-degree-of-freedom simulation. The course is primarily for engineers and analysts involved in the design and evaluation of tactical missile systems. Instructor: Charles W. McKerley, M.S.E.; Nichols Research Corporation. Fee: \$800

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# Warrant Officer Management Act establishes new rank

BY SANDA MARTEL

It's not likely you'll be seeing the new CWO 5 rank insignia on many soldiers assigned to Redstone Arsenal. In fact, only one, Dale Buck, is currently wearing it.

Looking different enough from the WO 1 through CWO 4 insignia to draw attention, Buck said he's been asked, "What are you anyway?"

MWO Buck is one of about 200 warrant officers selected from CWO 4s Armywide recently for lateral designation to Master Warrant Officer rank. The new rank is authorized by the Warrant Officer Management Act (WOMA) which became effective in February.

Buck has completed a nine-week residence course at Fort Rucker, a prerequisite for promotion to master warrant officer.

The first CWO 5 board will meet May 19. By law all CWO 4s who qualify by time in grade and standards will be looked at for promotion, Buck said.

The Army asks warrant officers who complete the master warrant officer school at Fort Rucker to stay on active duty another five years, but requires a commitment of one year, he said.

Buck is assigned to the Ordnance Missile and Munitions Center and School's new systems training office in the Directorate of Training and Doctrine. His specialty, 917A, is one of two slots in the entire Army and both are at Redstone Arsenal, Buck said.

Buck, who was drafted in 1967, has served 25 years in the Army, 20 as a warrant officer.

His tours have included Japan, Korea, Okinawa, Germany (two tours); Fort Bliss, Texas; Fort Riley, Kan.; and Redstone.

Buck's wife, Carol, is a junior at Athens State College. They have two daughters: Karrie Simms of Kansas City, Mo., and Nikki, also a junior at Athens State.

## WOMA provisions

The Act, in addition to permitting promotion above CW4/MW4, also changes the way warrants are managed, making it more similar to the management of commissioned officers.

Prior to WOMA a dual promotion system existed. A warrant officer could have been temporarily promoted to CWO 3, for example, and later twice non-selected for permanent (RA) promotion to CWO 3 and have been involuntarily retired or separated from the Army.

On the other hand, if a Regular Army officer was twice non-selected for temporary promotion and later selected for permanent promotion, that officer would have been promoted and continued to serve. An other than regular Army (OTRA) individual would have been involuntarily retired or separated if twice non-selected for temporary promotion.

With WOMA, warrant officers will be promoted under a single and permanent promotion system.



BUCK

Those selected will continue to serve and not have to be considered again for the same rank.

## Management by years

Under WOMA, CWO 4s will be allowed to serve 24 years of active warrant officer service; CWO 5s will be allowed to serve 30 years. Enlisted and commissioned service won't count toward tenure, as it did prior to WOMA.

Officers with 20 or more years active federal service may retire if they desire. An exception is officers who reach age 62 prior to completing authorized tenure or those selected for early retirement, who must retire.

Under the old management system, tenure was different for RA officers (30 years) and OTRA officers (20 years). There were two exceptions: officers twice non-selected for promotion had to separate and those reaching age 62 before expiration of tenure had to retire by age 62 years and 60 days.

## Selective early retirement

Previously, retirement eligible RA warrant officers could not be involuntarily retired unless they had been twice non-selected for permanent RA promotion, reached age 62 or completed 30 years active federal service. However, an OTRA officer with less than 18 or more than 20 years total active federal service could be involuntarily separated.

Under WOMA, the Army may select retirement eligible RA officers not on a promotion list for involuntary early retirement.

Many feel this is a more equitable system which allows the Army to retain high quality officers not yet eligible for retirement while selecting officers of lesser quality for early retirement.

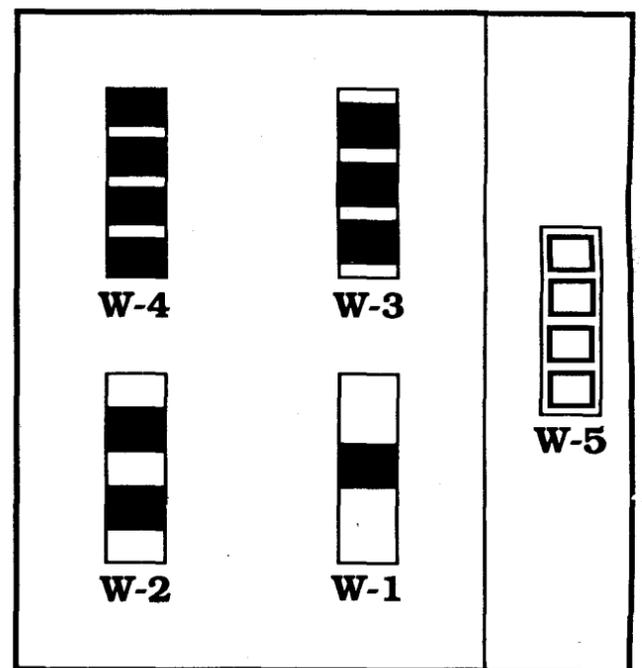
Under WOMA, CWO 4s and MWO 4s can be promoted to the rank of CWO 5. No more than 5 percent of the warrant officer force may hold the rank, however.

## Warrant officer definition

In 1986 Congress authorized the commissioning of warrant officers in a law that also recognizes warrant officers as full fledged officers with all the rights and authority of a commissioned officer. Army warrant officers are commissioned upon promotion to permanent grade CWO 2.

"Warrant officers are highly specialized experts and trainers who, by gaining progressive levels of expertise and leadership, operate, maintain, administer, and manage the Army's equipment, support activities, or technical systems for entire career," according to a definition approved by the Army chief of staff in 1984.

The entry level or "warrant officer" positions are filled by warrant officers in the grades WO 1 and WO 2. The middle level, or "senior warrant officer" positions are filled by warrant officers in grades CWO 3 and CWO 4 who have completed the Senior Warrant Officer Training.



RANK INSIGNIA — Compare the new rank insignia for Master Warrant Officer (W-5), right, to W-4 through W-1.

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# Women's history month features luncheon, school visits

BY EARLA LOCKHART

The unique multicultural history of women in the United States is celebrated each year during March to acknowledge and pay homage to outstanding American women who have helped to shape this nation.

The annual observance, first designated by Congress in 1987, has been approved annually since that time with broad-based bipartisan support in both the House and Senate.

Strategic Defense Command will climax the observance of National Women's History Month with a luncheon 11:30 a.m. March 27 at the Officers Club. Delores Crockett, regional administrator for Region IV of the Department of Labor Women's Bureau, is the scheduled speaker.

The theme for this year's observance, "Women's History: A Patchwork of Many Lives," is also being commemorated by a series of outreach visits to Huntsville and Madison County schools by more than 30 local professional women during this month.

"This is the second year that USASDC has initiated an effort to introduce women from state, local, and federal government agencies — as well as women from the private sector — into the classroom. Our goals are to serve as positive role models and to help create a greater awareness of contributions women have made to our country," said Mary Peoples, SDC Federal Women's Program manager.

Tickets for the luncheon are \$6.50 and will be available from the following persons: Mary Peoples, SDC Equal Employment Opportunity Office, 955-4275; John Brown, Corps of Engineers EEO Office, 955-4773; Cathy Gant, Missile Command EEO Office, 876-3436, or Bernard Collier of MICOM EEO Office 876-8947.



**PROCLAMATION SIGNING** — Looking on as Mayor Steve Hettinger prepares to sign the Women's History Month proclamation are, from left, Terri Russell of SDC, Katherine Cochrane of Language Research Enterprises, Dr. Dorothy Gurley of Alabama A&M University, Cheryl Patterson of the local Office of Personnel Management, Stephanie Lorge of SDC, and Mary Peoples, SDC's Federal Women's Program manager.



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# SDC recognizes its total-quality team for travel

BY MARSHA TAYLOR

The Strategic Defense Command last week honored its Total Quality Management action team for travel.

Brig. Gen. William Schumacher, SDC deputy commander, presented certificates to Daisy Burke, travel assistant, Human Resources Management Office; Deborah Colvin, auditor, Office of Audit; Richard Dudley, chief, Processing Technology Division, Advance Technology Directorate; Donald Olsen, chief of Transportation Division at Redstone Arsenal Support Activity; and Helen Walker, accountant, Comptroller Office.

"I find it significant that the first award I'm called upon to present as USASDC deputy commander is for achievement in TQM," Schumacher said. "As we go into a period where we'll have to do more with less, TQM becomes even more important."

The travel TQM action team — headed by Dr. J.R. Fisher, director of Sensors Directorate — investigated SDC travel practices during the past year and submitted approximately 16 suggestions for improvement, most of which were approved and implemented.

The team compared SDC travel policy and guidance to the Joint Travel Regulations; and where SDC rules were more restrictive, changes were made to bring SDC policy in line with the JTR.



**TOTAL QUALITY AWARDS** — Recipients of the first SDC Total Quality Management award include, from left, Olsen, Walker, Colvin, Burke and Dudley.

Also, blanket travel orders were recommended for employees making more than 15 trips per year. Implementation of the blanket travel order policy has already saved considerable time for travelers, their secretaries, and both SDC and Missile Command travel personnel.

Automation of the travel request, order, and voucher process was recommended. Several possible sources of such software have been identified in conjunction with the Information Management Office. Implementation of this procedure will eliminate the necessity to retype the same information on different forms, which will promote accuracy and reduce processing time, resulting in a savings of man-hours for all employees who process travel data.

This is the first SDC Total Quality Management award to be presented. The command intends to present this award annually to recognize employees for their commitment and/or contribution to the overall implementation of the TQM philosophy into the SDC mission accomplishment.

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# DoD

(Cont'd from page 2)

For the hard-core user, urinalysis will detect them and get them out of the service.

The same deterrence works for industry. "Those who have developed a urinalysis program — DoD contractors are prime example — have noticed better productivity, they've had fewer health problems, and accident rates have gone down," Cooper said.

More people with drug problems are calling the office. "These calls are from people asking how they can get help before they are detected," she said. "The pro-

gram is so credible that people believe it's only a matter of time before they get caught. It's a far cry from when the program was introduced."

She anticipates no great changes in the urinalysis

program. "The tests are cheaper now," she said, "so there certainly will be no reduction in testing. This is not the kind of program you can declare victory in and shift the funds to another area. You have to maintain it."

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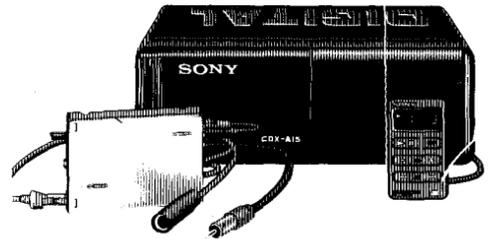
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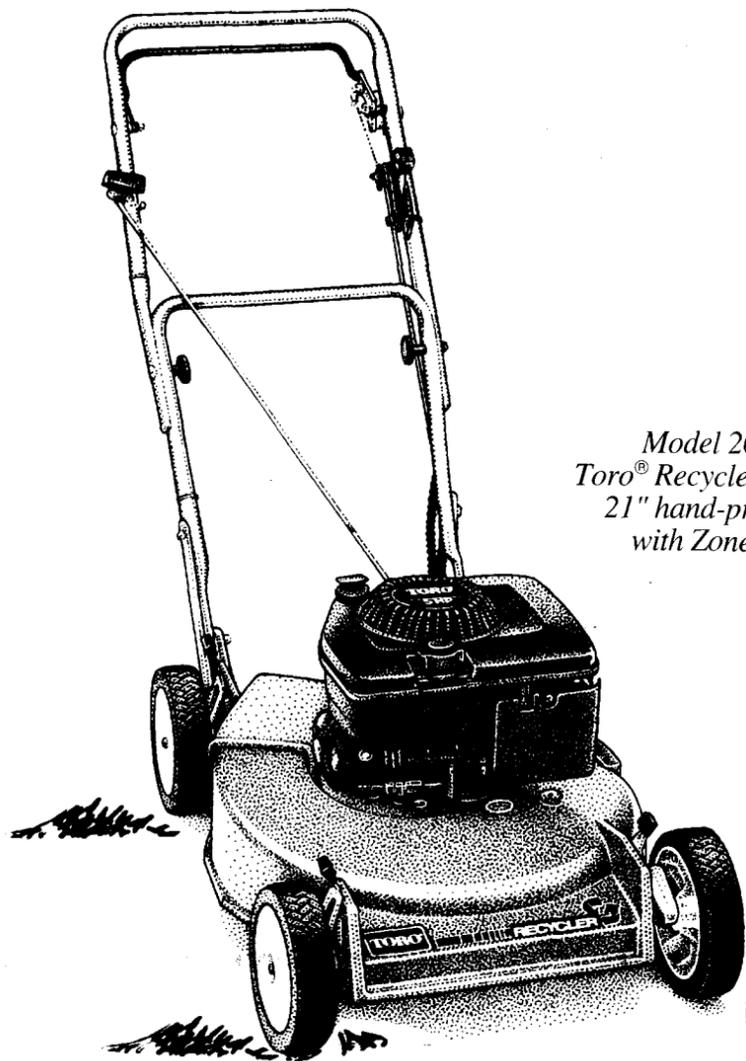
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## Survivor benefit plan offering new premium

### AMERICAN FORCES INFORMATION SERVICE

The Survivor Benefit Plan open season offers enrolled retirees a chance to upgrade their coverage through March 31, 1993. In addition, it gives those who previously turned down the plan a chance to reconsider.

One reason for the open season, said Tom Tower of DoD's Compensation Policy Office, is the new supplemental premium that continues full survivor plan payments to a beneficiary reaching age 62. In the past, payments were reduced at age 62 by an amount roughly equal to the survivor's Social Security benefit.

Retirees pay a flat 6.5 percent of the amount of coverage selected. This provides the survivor with 55 percent of the amount selected until age 62 and 35 percent thereafter. The supplemental charge depends on the post-age 62 benefit increment chosen.

A look at the percentage costs in the premium schedule for service members who enroll at retirement between the ages of 38 and 50 shows:

Age	Post-62 Annuity Percentage				
	35%	40%	45%	50%	55%
	Premium Percentage				
38	6.5	7.63	8.76	9.89	11.02
39	6.5	7.67	8.84	10.01	11.18
40	6.5	7.72	8.94	10.16	11.38
41	6.5	7.77	9.04	10.31	11.58
42	6.5	7.78	9.06	10.34	11.62
43	6.5	7.81	9.12	10.43	11.74
44	6.5	7.87	9.24	10.61	11.98
45	6.5	7.93	9.36	10.79	12.22
46	6.5	7.99	9.48	10.97	12.46
47	6.5	8.06	9.62	11.18	12.74
48	6.5	8.12	9.74	11.36	12.98
49	6.5	8.17	9.84	11.51	13.18
50	6.5	8.24	9.98	11.72	13.46

Compute plan cost by multiplying premium percentage by the desired coverage amount. Chart is based on coverage amount of \$810 or more.

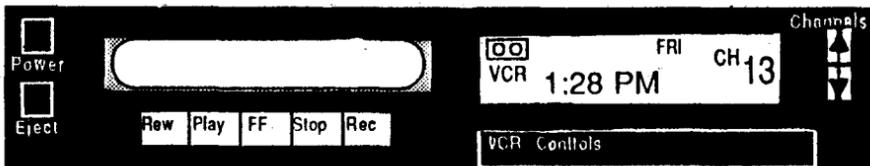
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## Williams Elementary spring carnival set

Williams Elementary, a Huntsville school that serves many Redstone Arsenal families, invites the community to its spring carnival Saturday from 11 a.m. to 2 p.m.

"This is to get the families to come out and look at the school, and be a part of the school," said Bobbie Carroll, a parent at Williams.

The second annual carnival will include pony rides, bingo, many games, moon walk, and a food booth.

Carnival tickets go on sale Thursday morning before school. On Thursday and Friday, you can get tickets five for a dollar. On carnival day, you can get four tickets for a dollar.

Gate 7 will be open to allow Redstone families to join in the fun, Carroll said. There will be pizza, nachos, snowcones, hot dogs, and cotton candy.

"Come out and support Williams Elementary School and have a great day. Rain or shine, it will be a good time," said Madison Nichols, a teacher serving as the carnival coordinator. The school is located at 155 Barren Fork Road in southwest Huntsville. For more information, call Williams Elementary 772-5130.

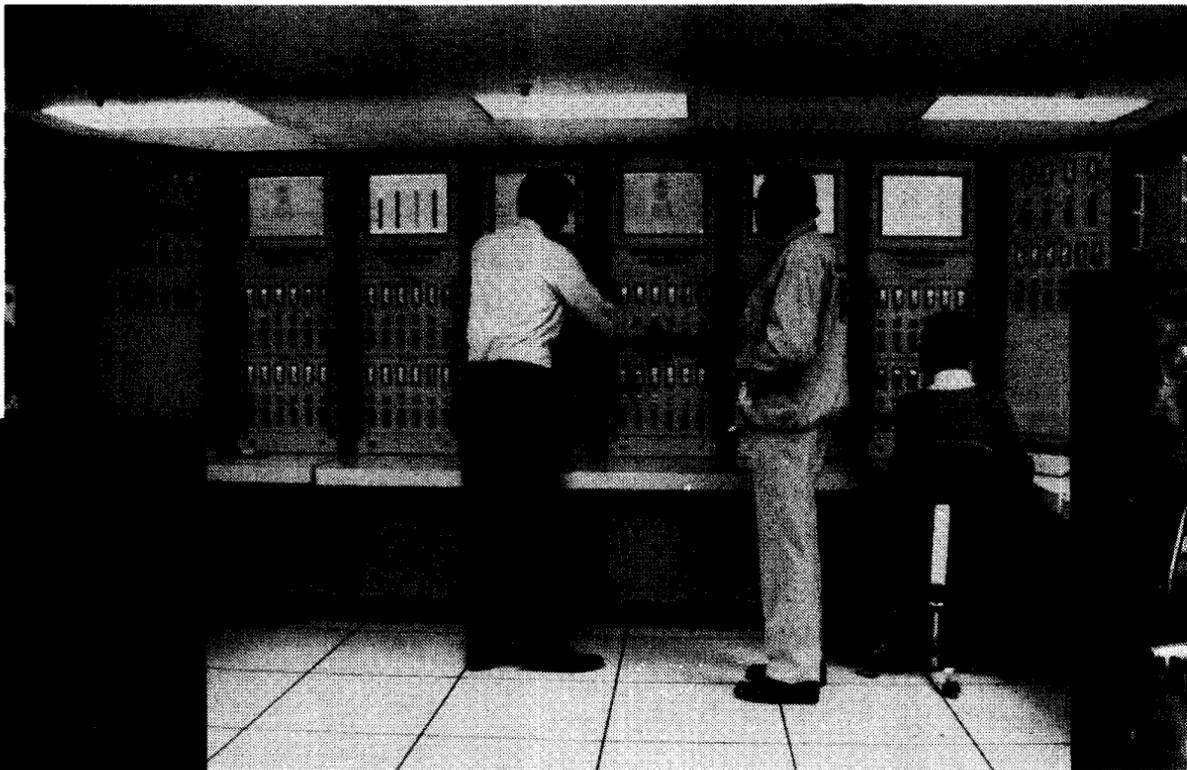
Ninety-six percent of the students at Williams are from Redstone Arsenal, according to Carroll. The school of more than 700 students has kindergarten through fifth grade.



**BRAVO COMPANY SUPPORT** — Soldiers from B Company, 832nd Ordnance Battalion present Betsy Walker (receiving the money) and Athea Logan \$200 raised from a B Company-sponsored car wash to support the Layette Set Program. The program is designed to help new parents (E-4 and below) by giving them the basics they will need for their new baby. The set consists of a baby blanket, a bib, diapers and other items needed to start a new parent off.

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# RDEC basketball team wins tournament championship

The Research Development and Engineering Center basketball team has won the postseason tournament title in men's YMCA "A" division.

Meanwhile, another Redstone team — Mailhandlers — placed second in the regular season for men's YMCA C division.



**WE'RE NUMBER ONE** — Some of the members of RDEC's basketball team include, from left, front row: Charlton Sample, Eddie Barber and Tommy Harris; back row, Thomas Hall, Bill Guzak and Vernon Daniels.

RDEC's team, which won last year's postseason tourney in B division, beat J&J South Central 72-70 in the A division tournament championship game March 9. "It was a close one," said Tommy Harris, the point guard.

"We had about a 10-point lead and we turned the ball over several times, allowed them to cut it down like that," he said. "We kind of blew it open in the third period; we were up by 12 at one time, 46-34 early in the third quarter."

Leading scorers for RDEC were Sammie Jackson with 26, Charlton Sample 21 and Chuck Jones 17. J&J South Central was led by Charles Moore and Timmy Wright with 22 each.

The win was especially sweet for RDEC because J&J South Central had won the regular season title. RDEC, which placed second for the season with a 12-3 record, beat them two out of the three times they played. On Dec. 17 RDEC won 91-73; J&J won 82-76 on Feb. 10; and RDEC won the postseason tournament finale. The A division had eight teams, including three from Redstone.

Members of the RDEC team included Jackson, Sample, Jones, Harris; Eddie Barber, the player-

coach; Thomas Hall, Bill Guzak, Vernon Daniels, Tyrone Belcher, Tony Pollard and Dan Viglianco. Players on the roster who participated in two games or less included Phillip Moore, Darold Belcher, Thomas Jones, Larry Belcher and Willie Garner. Jackson averaged 33 points for the season, and Sample 23.

Mailhandlers completed its regular season with a 11-4 record, good enough for second place in the C division which had 10 teams. The Mailhandlers started out with three straight losses, but later got on the right track. With just two games left, tied for second, the Mailhandlers beat the P&P team 49-48. They were down by eight points with only 30 seconds left in the

game. Hoise Seal hit three out of four 3-point attempts to steal the win. The Mailhandlers beat Valley Fellowship, which was also tied for second, 60-52.

"Hard work brought us from the bottom to the top," said George Alexander Jr., a member of the RD&E Center who serves as the Mailhandlers' player-coach. Players include Mason Hammons, Paul Seal, Mark Adams, T.B. Davis, Derrick Dixon, Anthony Emerson, Hoise Seal and Gee Robinson. Paul Seal averaged about 18 points for the season and Davis scored about 16 per game, according to Alexander. The C division postseason tournament was scheduled to begin March 16 and end this Friday.

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SM 5019 ORGANIZATION & MGT OF MARKETING	06 APR	15 JUN	MON
CM 5031 PROCUREMENT — THE LEGAL CONCEPTS	06 APR	15 JUN	MON
SM 5149 MANAGERIAL ECONOMICS	07 APR	16 JUN	TUE
SM 5006 MANAGERIAL STATISTICS I	07 APR	16 JUN	TUE
SM 5014 MANAGEMENT INFORMATION SYSTEMS	07 APR	16 JUN	TUE
SM 5011 MANAGEMENT THEORY AND THOUGHT	07 APR	16 JUN	TUE
SM 5133 ADVANCED ANALYTICAL METHODS IN MGT	08 APR	17 JUN	WED
SM 5001 MANAGERIAL ACCOUNTING & CONTROL	08 APR	17 JUN	WED
SM 5013 BEHAVIORAL SCIENCE & MANAGEMENT	08 APR	17 JUN	WED
SM 5017 PROGRAM MANAGEMENT	09 APR	18 JUN	THU
OR 5020 LINEAR PROGRAMMING	09 APR	18 JUN	THU
SM 5029 COMPUTER OPERATIONS MANAGEMENT	09 APR	18 JUN	THU
<b>BUILDING 4723 (MSFC)</b>			
SM 5132 ECONOMIC ISSUES IN MANAGEMENT	06 APR	15 JUN	MON
OR 5024 DECISION THEORY	06 APR	15 JUN	MON
CM 5013 CONTRACT CHANGES, TERM & DISPUTES	07 APR	16 JUN	TUE
SM 5021 BUSINESS LAW	08 APR	17 JUN	WED
SM 5024 MANAGEMENT OF PRODUCTION	09 APR	18 JUN	THU
<b>BUILDING 2903, SUITE 3 (BOEING)</b>			
SM 5002 FINANCIAL MANAGEMENT & CONTROL	06 APR	15 JUN	MON
SM 5016 LABOR RELATIONS	07 APR	16 JUN	TUE
SM 5032 PERSONNEL MGT & INDUSTRIAL RELATIONS	08 APR	17 JUN	WED
CM 5000 FUND OF CONTRACT & ACQUISITION MGT	08 APR	17 JUN	WED
SM 5109 ORGANIZATIONAL THEORY & DESIGN	09 APR	18 JUN	THU
CM 5017 CONTRACT & SUBCONTRACT FORMULATION	09 APR	18 JUN	THU

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# Pedestrian safety guidance offered

The upcoming spring season offers plenty of opportunity for walking outdoors; and the Huntsville Police Department provides the following safety rules for pedestrians:

- When walking on a roadway, stay as near to the left side as possible and in single file.

- During the hours of darkness or poor visibility, carry a light or wear clothing trimmed with retro-reflective materials. Since all clothing is not trimmed

with retro-reflective materials, it is a good rule always to wear light-colored clothing.

- Though vehicles are required to yield to you in intersections and crosswalks, don't assume that they will. Yield, if necessary for your own safety.

- Be aware of a driver's difficulty in stopping quickly when streets are slippery and when visibility is poor.

- Be sure that the driver sees you. Be sure you've made eye contact before you proceed across.

# Troop bowling

Here are the Troop Intramural Bowling standings as of March 16:

Tuesday's Conference	W	L
HHC 832nd-1	411.5	188.5
F Company 832nd-2	353.5	246.5
HHC MICOM-1	312	288
HHCTSG	303	297
HHC MICOM (Airfield)	298	302
D Company 832nd-1	297.5	302.5
MEDDAC	297	303
Navy	296.5	303.5
E Company 832nd (DCD)	295.5	304.5
NCO Academy	273	327
E Company ETTD-3	238.5	361.5
Marines-2	215	385

**200 games bowled March 10:**

Mark Handzel (DCD)	243
Jerry Matias (HHC 832nd-1)	220
Dennis Andersen (HHCTSG)	212
William Smith (Airfield)	203
Leo Avizinis (HHC 832nd-1)	202
John Goode (Navy)	202
Spencer Saunders (Navy)	202

Thursday's Conference	W	L
F Company 832nd-1	365.5	234.5
E Company ETTD-1	365	235
* HHC, Cmd & Staff	339	236
Marines-1	313	287
E Company ETTD-2	295	305
I & I Staff USMC	290	310
HHC MICOM-2	290	310
E Company CAD	285.5	314.5
515th Ord. Co.	285.5	314.5
F Company 832nd-3	274.5	325.5
D Company 832nd-2	269.5	330.5
* HHC 832nd-2	217.5	357.5

**200 games bowled March 12:**

Mark Phillips (F Company-3)	232
Steve Whitehall (ETTD-2)	220
Barb Waddell (MICOM-2)	218
Bill Young (ETTD-1)	214
Steve Mitchell (I & I Staff)	213
Rich Collins (F Company-1)	208
Tony Rasmussen (HHC 832nd-2)	203
Curtis Talley (I & I Staff)	203
John Shook (I & I Staff)	202
Alex Sumlin (CAD)	202

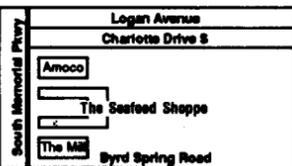
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# Teleconference specialist wins SDC honor

A video teleconference production specialist is the Strategic Defense Command's "Employee of the Quarter."

Jack Miller Jr. of the command's Information Management Office received a certificate from Col. Robert Troth, former acting deputy commander of SDC. Miller, who has been with SDC for more than four years, also received a \$250 cash award after being selected over three other SDC nominees.

The other nominees included Billie Castile from the Contracting and Acquisition Management Office; Luther Drennen from the Ground Based Surveillance and Tracking System Project Office; and Billie Greenhill of the Airborne Surveillance Testbed Office.



SDC's EMPLOYEE OF QUARTER — Miller receives the Employee of the Quarter certificate from Col. Troth.



DENTAC HONOREE — Howard Jacobson, the Dental Activity's "Civilian of the Quarter" for the first quarter of fiscal 1992, receives a plaque from Col. James D'Anna, commander of DENTAC.



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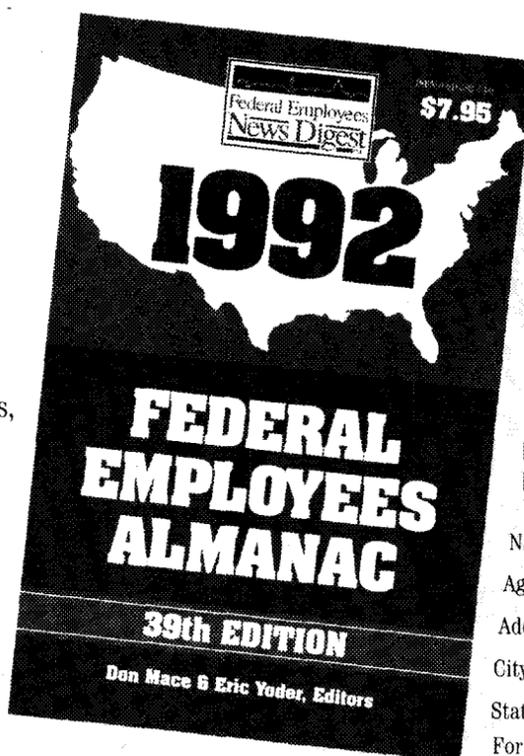
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# Announcements

## Motorcycle safety course

A motorcycle safety training program has been established at Redstone Arsenal for all motorcycle owners operating motorcycles on post. Every motorcycle operator must have a card verifying completion of the Motorcycle Safety Foundation Better Biking Program. The next class is 8 a.m. to 2:30 p.m. Saturday, March 21 in building 3222, Snooper Road. To reserve a space, civilians are required to prepay \$15, and military personnel must show their I.D. All trainees for the March 21 course must register by 4 p.m. March 19. Should the weather be inclement, the classroom portion will still be given and the range rescheduled. To register for the course, call Marilyn Lewis or Chris Miller 876-3084; or stop by building 3324 (MOS Library).

## Ammunition management careerists

The Ammunition Management Career Program midyear Department of Army screening panel will convene May 11-15 at the U.S. Army Defense Ammunition Center and School in Savanna, Ill. The panel will evaluate both mandatory and voluntary AMCP registrants eligible for promotion to GS-11 through GS/GM-15 grade level positions Armywide. The panel will evaluate "initial" submissions for remainder of the 1992 referral year (Sept. 30), "add-on" submissions to initial submissions already evaluated by the 1992 annual panel, "reconsideration" submissions which request a review of specific element ratings assigned by the 1992 annual panel, and "updates" to previously rated packages. *All careerists wishing to be referable must submit either an initial, add-on, reconsideration, or update submission.* Careerist packages must be submitted to Bobby L. Sharp, the activity career program manager, by April 17. Sharp can be reached at AMSMI-MMC-AM, building 5681, room B20S; phone 876-0341/0343.

## ACS education committee

The Army Community Service (ACS) Education Committee will have its monthly meeting 7 tonight at building 3491 on Honest John Road. Interested persons are invited to attend. For more information call Dr. William Resha, liaison officer for youth education at Redstone Arsenal, 876-2859/5397.

## Newcomers orientation

The Newcomers Orientation will be held 9-11:30 a.m. April 7 at the Recreation Center, building 3711. Attendance is mandatory for all newly-arrived permanent party military. Family members and Defense Department civilians are encouraged to attend. Child care is provided on site at no cost to attendees. For more information, call Frances Howard 876-2859.

## CWF coed softball

Organizations interested in participating in the summer CWF Coed Softball League should call either Jesse Nobles 876-8420 or Lt. Col. Jeff Schrepple 955-4392. Teams consist of both civilian and military members and must have at least four female players. Individuals belonging to organizations that do not field teams are encouraged to call, as many teams often need additional players to fill their rosters during the summer vacation season.

## Family housing occupants

Anyone residing in government quarters who wishes to have a garden plot may contact the Family Housing Office. The plots are issued on a first-come, first-serve basis. For more information, call Mary Adcock 842-2449.

## Post Theater movies

Thursday — *The Addams Family*, rated PG-13, 99 minutes. Friday — *The Addams Family*. Saturday — *Shining Through*, R, 132 minutes. Sunday — *Shining Through*. Tuesday — *The Last Boy Scout*, R, 105 minutes. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

## Reutilization/marketing office

The Defense Reutilization and Marketing Office, building 7408, changed its office symbol from DRMO-ZWT to DRMO-ZWSF effective March 15.

## Smoking cessation class

A six-session Smoking Cessation class will begin in April at Fox Army Community Hospital. The schedule is as follows: From 9-10:30 a.m. April 6, with the remaining sessions from 9-10 a.m. April 8, 13, 15, 22 and 29. Participants are encouraged to attend every session. These classes are free and open to all military personnel and their family members, retirees and civilian employees. As space is limited, registration is necessary. To register call 876-8831. For more information, call Susan Goodman 842-0143.

## Civilian Wellness Center

*Hours:* "You wanted it — you got it": The Wellness Center is now open until 7 p.m., rather than 6, to better serve its patrons. *Aerobics:* Spring is just around the corner, so come shape up with Cheryl and low impact aerobics. The Civilian Wellness Center offers classes free of charge to members at 4:45 p.m. Mondays, Wednesdays and Thursdays at the old post gym, building 5663. *Walking club:* The "Wellness Walkers" want you to join the walking club. They meet at 11 a.m. every Monday, Wednesday and Thursday at the Wellness Center, building 4460. "Want to start your own walking club? We can come to your building to get you started!" Call Robin at 955-6844. *Lite Lunch:* Try the Post Restaurant's new "Lite Lunch" in March: "Lunch choices lower in fat and calories — enjoy!" Also, try the Officers Club new lunch program pasta bar. *Road racing:* Learn to train for 5K and 10K road races safely and efficiently. Paige Carruth, runner and exercise physiologist at the Civilian Wellness Center, will present an informal "brown bag" lecture at 11 a.m. March 24 in the Recreation Center TV room, building 3711. Call 955-6844 for more info. *Wellness classes:* "Eat For Life" weight management and "Living With Stress" stress management classes are forming now. For more information, call the Wellness Center 955-6844. *Wellness tip of the week:* Breathe, breathe, breathe... Place one hand on your abdomen and take a deep breath, feeling your abdomen expand. Repeat two more times. Perform this exercise whenever your stress levels start to surge.

## Women accountants

The Huntsville Chapter of the American Society of Women Accountants will have a joint dinner meeting with the Association of Government Accountants at 6:15 p.m. Thursday at the Huntsville Hilton. Virginia Robinson, executive director of the Joint Financial Improvement Program, is to speak on "Ethical, Cultural and Environmental Aspects of Financial Management." Women in all areas of accounting — including industry, government and education — are invited to attend. For more information, call Florence Royer 837-5001.

## Softball league

The Redstone Mens Civilian Softball League will have an organization meeting Thursday at 1 p.m. at the Recreation Center, building 3711. All interested individuals and team representatives are urged to attend. For further information, call Bob Mulkey 842-8637.

## Youth block party

Redstone Youth Services will host a community block party for military children Saturday, April 4 from 1 to 4 p.m. outside the Youth Center. Attractions will include food, music, rides, a moon bounce, games, displays and demonstrations. For more information call 876-KIDS.

## Contract managers

Huntsville Chapter for National Contract Management Association (NCMA) will meet March 26 at the Best Western (formerly the Ramada Inn) on Highway 20 next to Food World. Registration begins at 11:15 a.m., with lunch at 11:30. Edwin Neill, board judge to the General Services Board of Contract Appeals at the General Services Administration in Washington, D.C., is to speak on "Important Cases Before the Board." Cost of the luncheon is \$7. Reservations are required; call 830-1792. Reservations are due by Tuesday, March 24.

## Army Learning Center

Effective March 30, the hours of operation for the North Army Learning Center, building 3349, will be as follows: Monday through Thursday, 7 a.m. to 6 p.m.; Friday, 7-5; Saturday, 8-noon; and Sunday, 1-5. For more information, call Donald B. Williams 876-9427.

## Red Cross CPR courses

*Adult CPR:* The Madison County Chapter of the American Red Cross will conduct an Adult CPR course 6-10 p.m. Thursday at the Red Cross building, 1101 Washington St. The cost of the course is \$20. Participants can preregister by calling 536-0084 ext. 320. *Infant/Child CPR:* An Infant & Child CPR course will be taught March 31 and April 1 from 6-9:30 p.m. at the Red Cross building, 1101 Washington St. The cost of the seven-hour course is \$20. To preregister call 536-0084 ext. 320.

## Unit drug coordinators

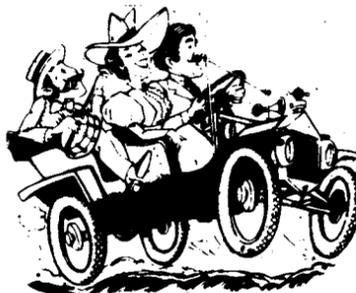
The next quarterly Unit Alcohol and Drug Coordinators (UADC) certification training will be conducted from 8 a.m. to 4 p.m. March 30-31 at the Community Counseling Center, building 3490. This training is for newly appointed UADCs only. Unit commanders are asked to provide the Community Counseling Center with the name, Social Security number, birthdate and birthplace of all UADCs in order to conduct a background check as required. A copy of additional duty appointment orders for newly appointed UADCs must be submitted to the counseling center prior to their attendance at the scheduled training. Commanders are reminded that the soldiers they select must be sergeant or above and possess sufficient skill, integrity and maturity to carry out this highly sensitive duty. For more information, call SFC Michael Passee or Anna Whisenant 876-3082.

## TRADOC forum

The TRADOC Inspector General will have an open forum for OMMCS family members and retirees March 23 at 7 p.m. in building 3481W (International Student Company classroom). All OMMCS family members and retirees with concerns for the TRADOC IG are encouraged to attend. For more information, call 876-1092.

## Tall club

Rocket City Tall Club, a social organization to promote friendship and fellowship among tall people, meets Wednesdays at 6 p.m. at September's in the Huntsville Marriott. Women at least 5-10 and men at least 6-2 are invited to attend. For information call 880-9547.



Call 876-1500 to place your free carpool ad.

Hartselle

Carpool wanted from Hartselle/Thompson Road exit to 3437, hours AWS 7-4:30. Nancy Stansell 842-2631.

## Hospital news

Allergy shots will no longer be given routinely at Occupational Health Clinic beginning April 1, according to a release from Fox Army Community Hospital.

## YMCA softball

The Northwest YMCA is accepting registration for men's softball and coed softball leagues. For more information, call James Blackburn at the Northwest Y 852-8540.

## Art luncheon/lecture

The Women's Guild of the Huntsville Museum of Art will have the second in its series of luncheon/lectures March 24 from noon to 1:30 p.m. at the Holiday Inn-Research Park. Donna Leigh Jackins, an artist and poet from Birmingham, is the scheduled lecturer for the program entitled "White Linen and Magnolias." For reservations call 535-4350.

## Security seminar

North Alabama Chapter of the American Society for Industrial Security will have its first in a series of workshops March 26 from 8:30 a.m. to noon at General Research Corporation, 635 Discovery Drive. This half-day seminar is entitled "The Evolving Threat for the 1990s." Cost is \$35 for ASIS members, and \$50 for non-members. For more information contact Sherry Grasson, continuing education committee, General Research Corporation, 635 Discovery Drive, Huntsville 35806; call (205) 422-1941.

## Anti-violence conference

The fourth annual conference "Breaking the Cycle of Violence.. in the home and on the street" will be held 8 a.m. to 4:30 p.m. April 15 at the Von Braun Civic Center north hall. Registration before March 31 is \$20; registration from April 1-10 is \$30. For more information, call 536-2401.

## Transition assistance

Getting out of the Army? Need help planning for your financial security and well being during and after transition? Such planning is critical if you are to successfully face the challenges ahead. Army Community Service's Consumer Affairs/Financial Assistance Program provides help in financial planning for this important time in your life. Call today for an appointment, 876-2859.

## Found property

A woman's multicolored gold chain has been found. To identify and claim it the owner should contact the Provost Marshal Office, Investigations Section, building 3649, phone 876-2090/3449.

## Preseparation orientation

The next preseparation orientation — not retiree orientation — for military personnel with ETS/ESA dates through July 31 will be held from 8 until noon March 26 in the Toftoy Hall auditorium. Representatives from Veterans Affairs, Employment Services, Military Pay Division and others will brief attendees and answer their questions. It is mandatory for specified personnel to attend.

# Carpool Hotline

# classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

**GARAGE SALE:** March 21, 12-5 p.m. 208 & 210 Turnbrook Drive, Huntsville, next to Williams Elementary. South on Zierdt, off Barren Ford Road, Wheeler Bend Subdivision. Follow Breland home signs. For more information call 772-7148.

**FOR SALE:** Murray lawn tractor, 12 hp, 38" cut, extra blades, like new. \$650. 851-6111.

**FOR SALE:** 1991 Starcraft Meteor pop-up camper. Sleeps 6, electric refrigerator, canopy, screen, carpet, air conditioner, porta-pot and other camping extras. Call 772-8343 after 5 p.m. or anytime Saturday and Sunday.

**FOR SALE:** 1965 Grammer guitar. Collector's item. 6-string acoustic with hardshell case. \$650. 539-9346 after 6:30 p.m.

**FOR SALE:** 1989 Ford Aerostar XLT van. 7 passenger, V-6, automatic, power steering and brakes, power windows and door locks, cruise, am/fm cassette, roof rack, new tires and tune-up. 58K miles, excellent condition. \$9500 or best offer. 859-2353, ask for David.

## FINDING OF NO SIGNIFICANT IMPACT ASBESTOS MANAGEMENT PROGRAM AT REDSTONE ARSENAL

An Environmental Assessment (EA) has been written which evaluates the Asbestos Management Program on Redstone Arsenal.

The purpose of the program is to protect Redstone Arsenal personnel and visitors from asbestos exposure. All buildings will be surveyed for asbestos and remedial actions will take place as necessary. This could include removal, encapsulation, enclosure, or leaving asbestos in place.

All asbestos removal will be done in an environmentally safe manner in accordance with all applicable laws and regulations. Removed asbestos will be transported and disposed of in an environmentally acceptable manner in a state approved disposal facility.

No historical structures will be affected by this program.

There is no alternative which would satisfy the present mitigation requirements. Possible environmental impacts have been addressed and mitigation will take place as necessary. It has been determined that this project will not have a significant impact on the environment. An environmental impact statement is not required.

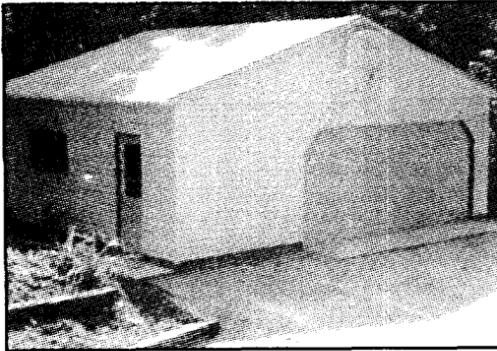
The EA is on file at the MICOM Environmental Office. Questions or comments about this action may be directed to Mr. Dave Harris, AMSMI-IN, 876-4161, or Mr. David Branham, MICOM Environmental Officer, 876-3516. Comment period is for 30 days after date of publication of the FONSI.

**FOR SALE:** Oak jelly safe, \$60. Call 534-3731 after 5 p.m.

**FOR SALE:** Oak dinette set by Bruenors of California. 48" round plus 23" leaf. Four chairs with brown cushions. Contemporary style with brass and oak legs. \$250. 880-0519.

**FOR SALE:** Dual purpose rowing machine, \$40; Wicker baby bassinet, \$20; Antique wood high chair, \$35; Clarinet, \$160; Small items, \$2 to \$15. All like new. 880-8408.

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**STERLING BEAUTY** & gemstone condition. Located East of Parkway on Lakewood, 3 large BRs in this brick ranch. Shiny hardwood floors, sunny kitchen, inside laundry, new roof, corner lot w/side entry garage. \$65,900. (3710L)

**2117 FERNBROOK** - Light & bright accents this charming 3BR home w/new carpet, paint inside & out, new efficiency, gas furnace, 20x24 detached garage w/central H/A, Lee Schools. \$55,900. (2117F)

**LOCATION, trees & mountain living** all included in the same price at 105 Tree Top Dr. Open floor plan that offers lots of light, space & view. 10 ft. ceiling, crown molding, chandelier in 2 BR plus sunny study, 2 1/2 baths. \$93,900. (105T)

**YOUR TURN!** To own this gorgeous 4BR, 2 bath rancher on a lovely landscaped corner lot! Original owner offers this home in super condition - even has a new roof! For \$133,900, don't wait & lose your turn! (770ZS)

**ENORMOUS!** Your family can spread out in this 5BR, 4 bath home! Study, rec room, den - rooms for everyone! Immaculate & spacious w/over 3360 sq. ft. & storage galore! At a small price of just \$189,900! Call to see! (2528CCC)

**OUTSHINING** all others! You'll find this immaculate 4BR family home refreshing! Remodeled kitchen, cheerful 26x13 florida room plus POOL! At just \$105,900, hurry & call to catch this star! (1130SC)

**BIG, OPEN Convenient!** Three virtues of a most remarkable home. Dramatic living

room has lots of light & opens to entertaining size dining room. 3-car garage, sprinkler system, private hot tub & more. \$249,875. Won't last long, call today! (1004BC)

**RUSH HOME** to peaceful surroundings! You'll find tranquil living in this lovely 3BR nestled in trees on 2 plus acres! Enjoy nature from front porch or relaxing in your jacuzzi at a stress-free price of just \$83,900! (315ML)

**WATCH DEER** crossing your own land! You'll find tranquility in this 1 1/2 yr. country manor! 3BRs plus study, 2 baths & appx. 2200 sq. ft. Nature lover's paradise 20 minutes from HSV & just \$119,000! Call today. (132R)

**IF COMFORT IS YOUR GOAL,** just listed brick rancher redecorated completely. Over-sized kitchen, fenced yard, convenient to everything. 3BR, 1 1/2 BA features non-qualifying FHA loan so you can move right in! \$48,900. (2604-VW)

**HOP, SKIP & JUMP** to Research Park & shopping from this 3 bedroom tri-level. Great room with fireplace, formal dining plus eat-in kitchen. Nice landscaping, fenced back yard! \$86,900. Please call today! (1077 SS)

**PICTURE PERFECT.** 3 bdrm young brick rancher with extras galore! Toned ceilings, fans, 2 full baths with the master a glamour bath. Plenty of storage. Treed lot, covered patio. \$127,500. (1830 S)

**LIKE SECLUSION?** Beautiful Cape Cod provides yesterday's pace for today's world. Luxury size bedrooms. Master with whirlpool & shower downstairs. New

Home! The time to buy is now! \$149,900. (2003 PP)

**STARTING OUT OR STARTING OVER?** This 3 bdrm, 1 1/2 ba brick & frame rancher is ideal. Single garage. Central heat & air. The best part is the price! Only \$59,900. (03-14002 G)

**GOODBYE TO RENT!** Non-qualifying Equity! 3 bdrm, 2 1/2 baths & study or 4th bdrm. Huge master w/big bath. Fenced yard just a short drive from RSA! At \$61,400, you can easily make it yours. (3010 HD)

**STANDS OUT IN A CROWD!** Only 3 years old & ready for your happy family, 3 bdrms, 2.5 baths, with a whirlpool in the master. You'll love all the great features! \$109,900. (2215 MC)

**ABSOLUTE LATEST IN DESIGN AND COLOR!** You must see this top quality 3 bdrm, full brick home in new SW subd. Spacious rooms w/9' ceilings, fireplace, crown moldings. All for \$118,900. (2402 T)

**BRAND NEW! 3 BDRM RANCHER** w/400 sq. ft. unfinished bonus room will be ready for inspection soon! Isolated master with whirlpool bath, vaulted ceiling & skylight. \$99,900. Don't hesitate to see this one. (110 P)

**GRAND SOUTHERN OAKS** hug this 2-story in Ryland Hills & it will provide you with cool summers, warmth in winter. 4 bedrooms & study on approx. 1 acre. Almost 2300 sq. ft. and gorgeous! \$129,900. (108 G)

## NO ONE TREATS YOU BETTER!

**S.E. BASEMENT RANCH ON DEAD END STREET.** 4 Bedrooms, 2 Baths, Large Kitchen with bright cheery breakfast area. Den with fireplace. Many walk-in closets. Plus double garage and full partially finished basement. (04-2615G)

**S.E. WEATHERLY SCHOOL.** 3 Large Bedrooms, Fireplace in Living Room - Beautiful hardwood floors, combo microwave/convection oven. Fenced backyard. \$81,900. (04-10007 LFC)

**MONROVIA SCHOOL.** Country atmosphere, trees, privacy. Two story, 3 Bedrooms, 2 1/2 Baths, Formal Living and Dining. Large Country Kitchen with bright breakfast area. Fireplace in Family Room. \$108,900. (05-103 SC)

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**FOR SALE:** 1989 Dodge Caravan SE. Showroom condition, under warranty, original owner, must see, \$8750 or negotiable. 880-3074.

**FOR SALE:** 1984 Bayliner Capri boat. 19' 18" OB, 8 passenger with boat cover, trailer, skis, torpedo, tube, etc. Ready for the water. JO. Call after 5 p.m. (205) 430-3473.

**FOR SALE:** 1987 Honda Prelude. White, mint condition, brand new Bridgestone tires with 75K mile warranty, tilt wheel, 5-speed, air conditioned, am/fm cassette stereo, tinted windows, sunroof, 76K. \$6990. 880-2018.

**FOR SALE:** Solid oak bed, medium dark finish, queen size, 27 years old, excellent condition, \$325. 880-2018.

**FOR SALE:** Designer wedding gown, worn once, ivory lace and pearls, complete with accessories, size 6-8, \$550. 880-2018.

**FOR SALE:** 1985 Lincoln Towncar. Tiltan blue, excellent condition, fully loaded, power locks and windows, seats, all the extras, \$5250. 232-4577.

**FOR SALE:** Sears Craftsman lawn mower, 20" cut, 3.5 hp engine, rear bagger, 5 years old, excellent mechanical condition, \$78. Wooden washstand, \$30. Complete Kenwood Spectrum 300 stereo system, includes cabinet, 2 speakers, turntable, cassette deck, amplifier, am/fm tuner, audio timer, 8 years old, good condition, make offer. 830-1686.

**FOR SALE:** Atari 1040 ST computer, 1 MB ram, color monitor, Panasonic printer, external 5 1/4 drive with software including WordPerfect. \$600. 772-7148 after 5 p.m.

**FOR SALE:** Coffee table, 25x56", and hexagon end table, 29", glass tops, walnut, \$50 each. Two screens for sliding doors, approximately 78x31", \$10 each. 772-7148.

**FOR SALE:** Parting out 1983 Mazda RX-7 GSL Everything except engine. Bargain prices. 837-2794 after 5 p.m.

**FOR SALE:** Basic Singer sewing machine. Works perfect. Great for a first machine. \$125. 837-2794.

**FOR SALE:** John Deere 216, 16 hp, lawn tractor, 48" cut, excellent condition, \$1650; John Deere 592, 11 hp, riding mower, 38" cut, excellent condition, \$850; Straight 6 cylinder with 3-speed transmission for Chevy truck, runs good, \$300. Call Lee after 5:30 p.m. at (205) 725-4276.

### FOR SALE

Must see to appreciate, like new, ideal for first time buyers. 3 BR, LR, DR, 1 1/2 BA, inside laundry, panelled garage (auto opener), 3 ceiling fans, new roof, new stove, new kitchen floor. \$69,600. 1300 plus sq. ft. 881-6078 for appointment. 304 Mockingbird SE Mountain Gap School.



# Landmark

## Realty Center

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### IF WE DON'T SELL YOUR HOME, ERA WILL BUY IT!\*

**SHOWCASE KITCHEN!** New appliances highlight this 4 bedroom brick rancher. Features include woodburning stove, fenced yard and covered patio. \$49,896. (4806 D)

**EL DUMPO!** This house is a mess — the yard is a sight — just a little fixing will do! The house is vacant so you can get started right away. 1759 sq. ft. for \$41,000! (612 G)

**CONVENIENT N.E. LOCATION!** Close to Chapman school, parks, and shopping. This 1397 sq. ft. ranch features vaulted ceiling in den, formal living and dining room and country kitchen. Central air and fenced yard. High 50's. (811 G)

**REDUCED \$26,000 FOR QUICK SALE.** 2500 sq. ft. French Rancher on over an acre of level tree-shaded land. This 4 bedroom home in the Chase area features formal living and dining plus den with fireplace. City water and well for the garden. Now \$120,000! (6106 DS)

**ENJOY THE VIEW** and peaceful country setting of this builders "Dreamhome." Sunken greatroom with soaring stone fireplace, unique tongue and groove ceilings, skylights, built-ins galore. Huge unfinished basement, 4 garages and 54 ft. lap pool in lavishly landscaped setting. All on 1.4 acres - \$269,000. Eva Small 881-8173. (108 EP)

**BEAUTIFUL 65 ACRES** that backs up to State park is being offered for sale. Perfect for developing a subdivision of fine homes, it is located just at the edge of Huntsville city limits. Call Ginger for details at 883-7532. (HR)

**TREE SPLENDOR CONTEMPORARY** in convenient Southeast neighborhood will please the most discriminating of tastes. Spacious rooms, unique floor plan and tasteful decor. Bag a bargain at \$129,900! Call Ginger today at 883-7532. (10003 N)

**FULL OF SURPRISES!** This 3 yr. old 1820 sq. ft. brick ranch in Madison area has lots of goodies: hickory cabinets in country kitchen, glassed in porch, bay windows in dining room, huge greatroom with stone fireplace, storm shelter & the biggest surprise, only \$105,500! To see, call Ginger at 883-7532. (105 B)

**WHAT A BUY!** 3 bedroom brick rancher, large country kitchen, den, screened back porch. New carpet, fresh paint, great corner lot. Walk to school - \$50's! Janice Mills 881-8675. (3319 B)

**SIMPLY SUPER!** 3 bedroom brick rancher in NE. Den, large kitchen, walk to Lee High. 70's. Janice Mills 881-8675. (2513-W)

**A MOUNTAIN TOP EXPERIENCE.** Panoramic view from upper and lower levels, wrap porch and deck. 4,000 sq. ft. of custom designed living in this exquisite, executive home. 4 bedrooms, large rec room, formal areas, jacuzzi. 200's. Call Janice Mills 881-8675. (175 ST)

**DON'T WAIT** — Call Today to see this new

North Jones Valley listing. Everything is top of the line - 3900 sq. ft., 4 bedrooms, 5 baths, den, rec room, sunroom, formal areas, 20x40 pool. \$239,500. Call Marge Stamper, CRS, 881-0405. (4008 M)

**MADISON'S FINEST - OAKLAND TRACE.** 2 story plus full daylight basement on .8 acre beautifully landscaped level yard. Enjoy winter evenings in the master bedroom with fireplace. The elegant master bath with jacuzzi plus deck off the bath overlooking Stoneridge will be your getaway on summer evenings. \$225,000. Call Marge Stamper, CRS, 881-0405 for your private showing. (145 OT)

**SUPER CLEAN & SHARP!** You'll see the love and care in this all brick home. Private patio and large yard is perfect for a family playground. 20x20 den with fireplace, 2 1/2 baths and 1 Year Warranty. Mid 70's. Carol 852-0815. (3907 N)

**COME HOME TO THE COUNTRY.** Grow your own way of life in the Hazel Green area. 3 bedroom ranch features country kitchen, 14x12 deck for summer fun and 24x12 bonus room. 1/2 acre lot of dogwoods & fruit trees. Low 40's. Call Carol McNamee 852-0815 today! (264 HR)

**WOODED 1.42 ACRES** for your dream home. Located on quiet cul-de-sac, minutes from Research Park and the super mall. Only \$17,000. Carol 852-0815. (118 S)

**COMMIT LEGAL THEFT - REDUCED \$150,000.** 4750 sq. ft. expansive brick ranch mansion with upper floor billiard room. The sun-drenched cuisine adjoins the Florida room and poolside privacy. Warm inviting hardwoods from yesterday grace formal rooms off foyer. 5 bedrooms! OWNER FEELING GENEROUS. \$245,000. Please call Linda Hislop 883-1444. (1208 G)

**NO WASTED SPACE.** Owners spent thousands to make this enormous greatroom the showplace of the house. This 1700 sq. ft. home has 3 bedrooms, 2 baths, fireplace and deck. Plus there's fencing and a storage building. All in a great neighborhood for \$72,000! Linda Hislop 883-1444. (114 S)

**BUDGET PLEASER.** Wonderful private Hazel Green location. Tired of not finding enough room for the money? This home has 3 bedrooms, 2 baths, living, dining, kitchen and den plus 2 car garage. Lovely deck off master is sure to please. 1800 sq. ft. for only \$68,885. Linda Hislop 883-1444. (254 H)

**MOVE UP** to Monte Sano and stay in this refurbished 3 bedroom brick rancher. For only \$85,000 you can live on a quiet street, be near town but out of the rush. Many advantages of mountain-life! Nellie 534-4901. (3317 HP)

**JUST RIGHT** for a young couple's first home. 3 bedrooms, 2 full baths, den with fireplace, front porch and in mint condition! \$59,500. Nellie

534-4901. (2902 D)

**A BEAUTIFUL SPRING** awaits you in this 2 story, 4 bedroom, 2 1/2 bath home. Den with crackling fireplace will make family gatherings a delight. Cheery kitchen with entries to backyard deck and formal dining room. Low 90's. Morris 859-5473 or Adeline 883-0707. (4007 CG)

**REDUCED \$8000 FOR QUICK SALE.** Spacious 4 bedroom, 3 bath tri-level in SE Huntsville. Formal living room, dining room and family room. Teenagers retreat downstairs. \$82,500. Adeline 883-0707. (308 MG)

**HOME OWNERSHIP - THE AMERICAN DREAM.** \$62,650. Wonderful floor plan with warm openness and cozy fireside. Discover 3 bedrooms, greatroom and convenient kitchen. An ideal first home for you and yours! Adeline 883-0707. (6203 P)

**ASSUMABLE FHA EQUITY.** 3 bedrooms, 2 baths with lower level recreation room - ideal for teens. Stone fireplace in greatroom and rear entry garage. Near Madison Mall. High 80's. Please call Adeline 883-0707. (1062 OM)

**NEAR UAH.** Large 3 bedroom, low maintenance home with new roof and new paint. Custom landscaping in backyard. Located on dead end street and convenient to shopping and Research Park. Priced to sell at \$78,900! Brenda Bourland 880-9955. (354 CP)

**REDUCED FOR QUICK SALE!** Brick 4 yr. old basement rancher with approx. 2850 sq. ft. located in the Huntsville High school district. Large beautiful wooded lot - only \$114,900. Brenda Bourland 880-9955. (126 C)

**1906 SQ. FT.** with 4 bedrooms, 2 1/2 baths, living room, dining room and family room. Enjoy the beautiful lawn from the porch or deck. A pleasure to show! Located in S.E. Huntsville. \$118,541. Brenda Bourland 880-9955. (16020 D)

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**COBBLESTONE.** One owner, real nice 2 bedroom, 2 bath with fireplace, large greatroom and 2 decks. Refrigerator, microwave, washer/dryer and firewood to remain. Assumable loan - mid 50's. Call Charlie 883-7758 or Landmark ERA 539-0643. (5007 SP)

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P205/70SR14 56.99  
P215/70SR15 57.99  
P215/70SR14 58.99  
P225/70SR15 63.99  
P235/70SR15 65.99  
P235/70SR15 67.99  
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P205/60SR13 48.99  
P235/60SR14 64.99  
P215/65SR15 63.99  
P235/60SR15 66.99  
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P195/60HR14 62.99  
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