

Redstone Rocket

Vol. 41 No. 14

Published in the interest of personnel at Redstone Arsenal, Al.

April 8, 1992

Redstone named Army's most improved installation

BY SKIP VAUGHN

The suspense started building two weeks ago: Did we or did we not win this year's ACOE award for most improved installation?

Department of Army was keeping the outcome secret. But the early signs looked good — what with the many requests from DA for info on Redstone's accomplishments.

"We all feel real confident," Cindy Parmer, a program analyst in the management engineering branch at Redstone Arsenal Support Activity, said March 25. "I don't know. It's just a gut feeling that it went real well."

She promised to spread the word as soon as she found out, so the suspense continued. Redstone was a

finalist along with Fort Polk, La., for an Army Communities of Excellence award as most improved installation; the winner would receive \$125,000. The official word was expected March 27.

But it didn't come that day. Shortly before 9 a.m., Jean Keahey, the Missile Command's ACOE program officer, still hadn't heard. "Not a word," Keahey said, from the management engineering branch where she works with Parmer and six others. "They're waiting for the chief of staff of the Army to call General Chen."

Friday, April 3 was the new scheduled date for the announcement. The word came about 10:30 that morning: Redstone Arsenal is the Army's most improved installation.

"We won!" said a happy Keahey, in relaying the message by phone. "We just found out today... Cindy said that feeling was right."

That afternoon Keahey received a Department of Army Commander's Award for Civilian Service from Maj. Gen. William Chen, commander of the Missile Command and Redstone Arsenal, as special recognition for her efforts. "We got the good news today that officially we're the Armywide winner for most improved installation," Chen told the standing-room-only crowd that filled his conference room for the 1 p.m. ceremony. "It's really been a team effort on the part of all the organizations here on Redstone Arsenal."

Keahey echoed that sentiment. "We would not have won if we had not worked together as a team," she said.

(See Redstone, cont'd on page 7)



ACOE COORDINATOR — Chen presents the Commander's Award for Civilian Service to Keahey as special recognition for her efforts in helping Redstone win an Army Communities of Excellence Award.



Alternative work schedule works for many, but not all

BY SANDA MARTEL

A spotcheck around MICOM on how the alternative work schedule is faring indicates that most employees love it but some supervisors have serious reservations about it.

Interviews were random and not a scientific sampling of the work force. Not all viewpoints are likely represented in the following story, but hopefully, enough are represented here to get a handle on attitudes about the alternative work schedule.

Background on AWS

In August 1989 the Missile Command agreed to begin negotiations with the union on alternative work schedules for employees. The compressed work schedule, or working longer days in order to have one day off during the pay period, was not a new idea for federal workers in Huntsville. Others agencies already having an AWS option in place included the Strategic Defense Command, the Missile and Space Intelligence Center, Management Engineering Activity and certain elements of Marshall Space Flight Center.

A little over two years after negotiations began, an agreement was reached between the union and MICOM management that would allow MICOM employees to choose one of the following options:

• An eight-hour-day/40-hour week schedule with a flexitour between 7 and 8 a.m. Those already on a flexitour schedule with a starting time between 6:30 and 9 a.m. were allowed to continue their schedule.

• Choose the 5-4/9 compressed schedule and work eight nine-hour days, one eight hour day and have one day off during the pay period. Day off is limited to Friday. Starting time must be at 15 minute interval between 7 a.m. and 8 a.m.

The alternative work schedule was seemingly welcomed with open arms by the workforce in

November 1991, with some offices having participation levels as high as 90 percent.

Several heads of organization elements were contacted and asked how the new schedule was affecting their operations. How does having employees take alternate Fridays off impact their operations?

Likewise, employees were asked why they did or did not opt for the compressed work week. How is it working out for them? Have any of those who initially chose the compressed schedule thought about or reverted back to their traditional schedule?

Employee views

Employees who have chosen the compressed schedule give a variety of reasons why they like it.

Ginger Snyder, Public Affairs Office, said that having a day off every pay period cuts down on the amount of annual leave she has to take. An added benefit is having three-day weekends for short trips, she added.

Having a three-day weekend every other week is nice for Chuck Jones, Security Assistance Management Directorate. "I can get my errands and chores around the house done on Friday and have the other two days to enjoy with my family.

"The nine-hour day doesn't cause me to burn out. The longer day hasn't adversely affected my work at all," Jones said.

Ricky Moore, MICOM Legal Office, is enthusiastic about having alternate Fridays off work. "It gives me one more day with the family, and another real advantage for me is the gasoline I save," a benefit for those who drive long distances each day.

Vicky Gist, Integrated Materiel Management Directorate, drives 140 miles a day roundtrip and loves not having to make the drive every 10th day.

Those who have opted to stay on the traditional schedule have varying reasons.

Even though her boss supported the idea, Betty Hawkins, secretary to the Air Defense Program Executive Officer, decided not to go on the compressed schedule. "As it is, I have enough trouble finding a good time to take off to use all the leave I earn."

Colette "Sam" Glover, secretary to the MICOM Chief of Staff, said the compressed schedule just doesn't fit into her office structure. "I'd just end up having to find someone to sit in for me and there would be times when I'd have to be here on Friday anyway," she said.

Glover said she was afraid a regular three-day weekend would start seeming like a normal two-day weekend and she would end up not getting any more done in three days than she does now in two days.

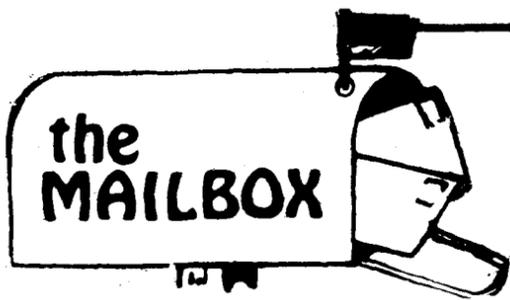
Nine-hour work days don't fit some peoples' lives. This was one reason Dr. Kaylene Hughes, MICOM Historical Division, chose not to go onto the compressed schedule. She teaches two classes at Calhoun Community College, and working a nine-hour day wouldn't give her enough time for the drive, she said. Others with family/children responsibilities can't work long days, either.

Mike Baker, MICOM Historical Division, said his primary reason for not switching to the compressed schedule was his satisfaction with the flexitour, which allows a 6:30 start time. He also mentioned the heavy traffic leaving the Arsenal around 4-4:30 p.m. as an additional benefit of getting off early. "Getting out of the (building) 5250 parking lot onto Martin Road east is a real problem," he added.

AWS disadvantages

Pam Rogers, Public Affairs Office, said there are

(See Work, cont'd on page 8)



Chivalry lives

Editor:

I'd like to use The Mailbox of the *Redstone Rocket* to thank the firemen on duty at the station on Patton Road on Monday morning, March 30.

My car engine overheated and was steaming. When I stopped at the Fire Station, the gentlemen there offered advice, assistance, and true Southern hospitality. Thank you, Sirs, I appreciate it. A special thank you to Steve Dunham who got wet and dirty in the process of helping me. (Steve, you were right, the thermostat had to be replaced.) Thanks for proving that chivalry is not dead!

Carolyn Garrison

Information please

Editor:

I have been unable to find any information on an organization known as the *Retired Redstone Arsenal Civilian Employee Organization*. According to MICOM regulation 210-2, C13, paragraph 3.i., membership in this organization is required to register your vehicle to allow Arsenal passage after retirement. Any information that anyone has on this organization would be appreciated.

William E. Powers

E Company events

Editor:

The soldiers of Echo Company, 832nd Ordnance Battalion would like to express their thanks to Burger King and specifically Mr. Pete Seager for the support given to the unit during various training events.

Echo Company would also like to thank the community for its support of our bake sale on Feb. 29 and March 1. The event raised over \$600 with the proceeds going toward the Army Community Service (ACS) Emergency foodlocker and the unit fund.

Again thank you for your support.

Capt. Davine J. Booker
Commander, E Company

THE REDSTONE ROCKET

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So long, friends

Editor:

I would like to express my thanks to my AMC Management Engineering Activity and Huntsville family of friends for the lovely retirement farewell. Retirement alone is an adjustment but when it is combined with having to say "so long" — I don't like goodbyes — to such good friends, retirement then becomes very emotional. Therefore, I would like to thank, from the bottom of my heart, all my marvelous co-workers and friends for the week of various festivities, the wonderful retirement luncheon and the fun, fun, fun party. You all made me feel really special and I sincerely appreciate all you did to make my day(s) so memorable. I will miss all of you. I love you, and thanks again for everything. God bless.

Audrey E. Breaux
Huntsville

Mo' budget blues

Editor:

Reference the *Redstone Rocket* dated April 1, obviously Ms. Nolin spent a great deal of time putting together her little jingle; I wonder if she composed it on her time or the government's time?

Bill Mosher
TMDE Activity

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Blood contribution at Redstone recognized for 'gift from heart'

A Red Cross volunteer in the Redstone Arsenal bloodmobile program for 28 years was among the honorees at the annual blood program awards ceremony here Monday.

Ruth Martinus, who served as bloodmobile chairman in 1985, was selected as the Madison County Red Cross Chapter's outstanding volunteer of the year in 1987. A special aspect of Martinus' volunteer service is that she not only works the blood drives, but she brings food and baked goods for the soldiers to have after they have donated. Now that she can no longer drive, the soldiers will pick her and her baked goods up so that she can continue to serve at the drives.

She received a special award at the morning ceremony held in the Officers Club. Maj. Gen. William Chen, commander of the Missile Command and Redstone Arsenal, also presented plaques to winning organizations for their blood donor contributions in 1991.

About 7,000 employees donated blood through the Redstone Arsenal blood program last year. For each pint given, two and a half people can be helped, according to Christopher Parker, principal officer for the American Red Cross in Alabama.

"It is a gift from the heart, and we do appreciate it," said Parker, the guest speaker at the awards program. "Seven thousand units is quite an accomplishment."

The American Red Cross started its collection of blood from Redstone Arsenal in September 1951. Each month the number of donors is compared to the total strength for each organization and category. Winners are determined by the largest percentage of donors for each organization and category. At the end of the year, the organizations for each category are reviewed. The ones with the most monthly wins receive yearly permanent plaques which are furnished by the Red Cross. Plaques are also awarded to runners-up organizations.

Individuals and organizations honored Monday included the following:

- **Outstanding donors** — Norma Donnelly of Security Assistance Management Directorate, eight gallons; Mary Kerg of Air Defense Program Executive Office, eight gallons and five pints; Tom Cook of Human Engineering Lab Detachment, eight gallons and five pints; John Rutkowski of Finance & Accounting Division, eight gallons and six pints; John Citrano of Line-of-Sight-Anti Project Office, eight gallons and six pints; Cecil Blocker of Propulsion Directorate, RD&E Center, nine gallons; Gary Ledbetter of Strategic Defense Command, nine gallons; Lee Pratt of Advanced Sensors Directorate, RD&E Center, nine gallons and one pint; Robert Bell of Technical Management Directorate, RD&E Center, nine gallons and seven pints; Don Parker of Strategic Defense Command, 10 gallons; Winslow Hill of Legal Office, 10 gallons and three pints; Phillip Sisk of Finance & Accounting, 10 gallons and four pints; Ruth A. Burton of Air Defense PEO, 11 gallons and one pint; John Mountain of Information Systems Command-MICOM, 11 gallons and seven pints; Bill Green of Redstone Technical Test Center, RD&E Center, 12 gallons and one pint; Keith Fowler of Legal Office, 13 gallons and two pints; Ray Huffman of Intelligence & Security Directorate, 14 gallons and six pints; and Gene Widenhofer of Advanced Sensors Directorate, 19 gallons.

- **Winning organizations:** 1-25 category (two-way tie) — Human Engineering Lab Detachment, RD&E Center, coordinator Mary Keegan; and the Light & Special Division, Interim Sensor Product Office, coordinator Ruth Burton. 26-50 category — Chaparral Project Office, coordinator Linda Moore. 51-100 category — AMC Management Engineering Activity, coordinator Peggy Phillips. 101-200 category — Directorate of Engineering and Housing, coordinator Ann Powers. 201-400 category — Product Assurance Directorate, coordinator Shirley Davis. 401-over — Integrated Materiel Management Center, coordinator Sallie Johnson.

- **Runner-up winners:** 26-50 category — Center Support Office, RD&E Center, coordinator Tammy Moore. 51-100 category — Propulsion Directorate, RD&E Center, coordinator Ruth Owens. 101-200 category — MLRS Project Office, coordinator Linda Robinson. 201-400 category — Missile and Space Intelligence Center, coordinator Linda Keel. 401-over — TMDE Activity, coordinator Wanda Jackson.

- **Participation plaque recipients for blood donor contributions for 1991:** Ordnance Missile and Munitions Center and School — 515th Ordnance Company, HHC 832nd Ordnance Battalion, D Company, B Company and E Company. Marshall Space Flight Center, Edwina Bressett. Strategic Defense Command, Gary Ledbetter. Thiokol Corporation, Beverly Collier.



SPECIAL AWARD — Chen presents a special award to Martinus for her 28 years of service as a Red Cross volunteer at Redstone Arsenal.

Redstone trying to pull plug on excessive energy use

BY SKIP VAUGHN

Redstone's energy consumption increased at an alarming rate during the first quarter of fiscal 1992 despite mild weather, and officials are concerned about the prospects for meeting the FY '92 goal set by Department of Army.

Total energy used in the first quarter of fiscal '92 exceeded last year's consumption for the same period by 36.6 percent. Facility energy was up 32 percent, process energy up 47.2 percent, and mobility energy up 10.1 percent.

"With the mild climatic conditions we had, we're concerned about being able to turn that around to meet our goals," said Mike Hubbard, chief of the engineering division at Directorate of Engineering and Housing.

In facility energy, Redstone just met its fiscal 1991 goal at the end of that year with usage of about 143,000 btu per square foot. But for the first quarter of FY '92, usage rose to 214,000 btu per square foot. "We're approximately 17 percent above our goal for FY '92," Hubbard said. Increases occurred in all utilities consumed: steam, gas, electricity and fuel.

Office automation is the apparent reason for the rise in energy consumption. More and more offices are getting computers, and with them comes the requirement for more electricity to use them and keep them cool. Individuals can help by turning the equipment off when not in use and at the end of the day. Contrary to what some people say, turning the equipment off has not been proven to damage it, according to Hubbard.

"At the close of the day, shutting the equipment

down, turning the equipment off, will save us energy and money," he said.

Besides individual energy awareness and conservation, one of the biggest weapons in the war against overconsumption will be the planned Sparkman Center. The massive office building is slated for construction in fiscal 1993. Plans include trying to consolidate computer rooms, located in various places now, within this 600-700,000 square foot center. The request for proposals for the Sparkman Center — proposals were due by April 7 — mandates that the maximum energy consumption for the facility will be 50,000 btu per square foot. This is one-third more stringent than the Department of Army goal which is 177,000 btu per square foot for fiscal 1995. The goal for fiscal 1992 is 182,000 btu per square foot. At 214,000 btu, Redstone was 17 percent over that goal during the first quarter.

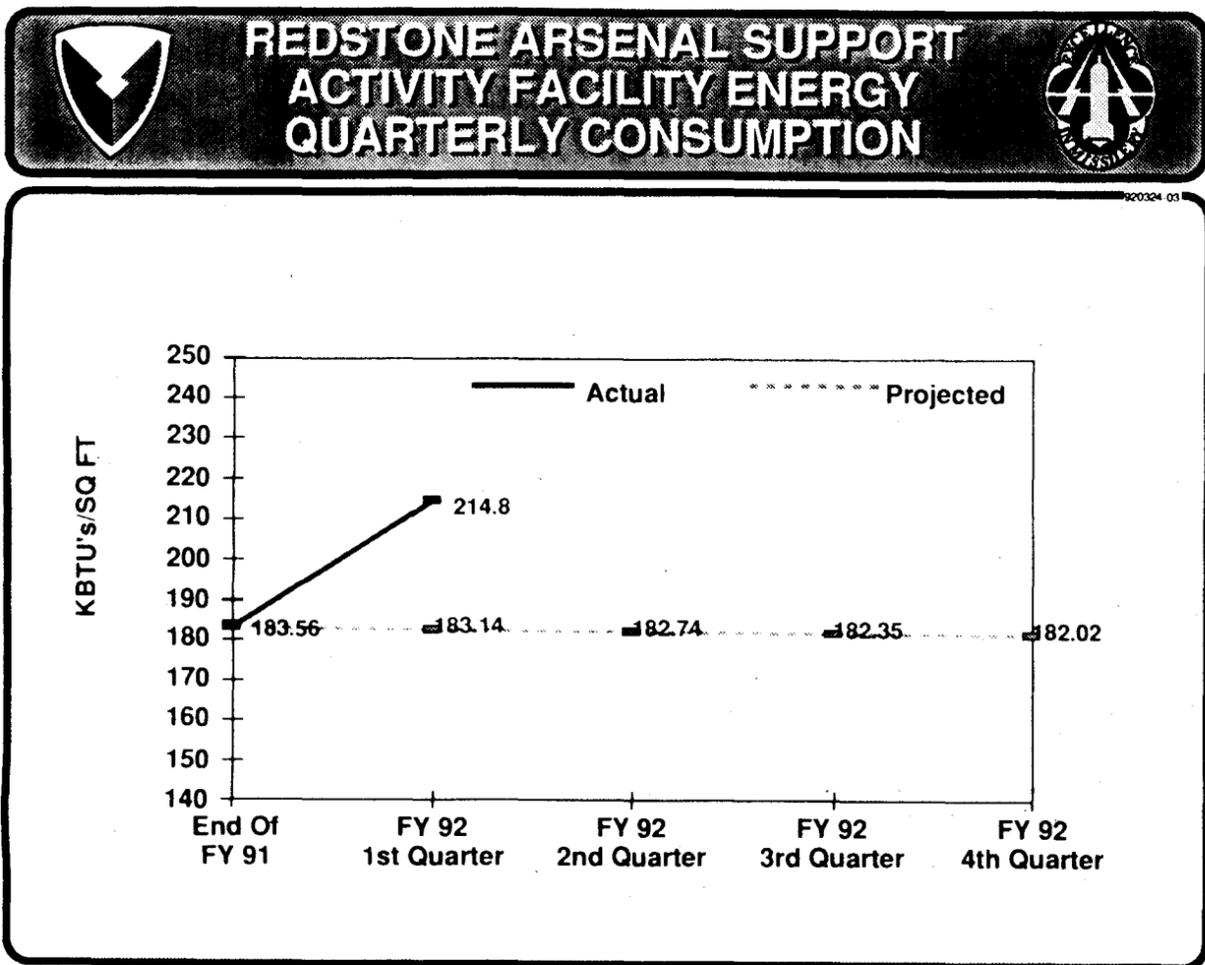
Some \$67.6 million has already been appropriated for the Sparkman Center, so that facility should be built and completed by the end of 1994. Other energy conservation plans require money which has not been budgeted. These desired but unfunded projects include the following: a utility control system which would cost \$3.5 million to install but could save a million dollars per year; a basewide illumination upgrade for all the roadways and parking lots on Redstone which would cost an estimated \$870,000; and a steam turbo-generator which would cost an estimated \$2.7 million.

"It's going to take money to install future projects. That's why awareness and employee participation in our energy efficiency program is critical right now until additional monies can be obtained," Hubbard said.

The answer to overconsumption also includes cycling major refrigeration equipment in order to save electricity and lower peak demand. Some 270 buildings have duty cycling controls installed. These temporary shutdowns normally last from 10 to 30 minutes, depending on the cooling equipment. "Most people are use to (cycling) in their respective buildings because we've been doing it since the mid-'70s in the majority of the buildings," Hubbard said.

Energy conservation is not on the minds of most individuals because of their perception that whatever energy they use is required to do their jobs, he said. He would like to see this view change. Hubbard draws an analogy with seatbelts: People reluctantly became accustomed to wearing seatbelts for safety; just as they

(See Energy, cont'd on page 13)



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Chaparral's AER barbecue luncheon a big success

BY SKIP VAUGHN

Chaparral Project Office's second annual AER barbecue luncheon to raise money for Army Emergency Relief did even better than last year.

The April 1 luncheon at the project office in building 3206 raised \$970 for the AER campaign. About 180 lunches were sold, including takeouts. Money was also raised by raffling off a money tree and an Easter basket.

"It was a great turnout thanks to all the people who helped support it. We had a lot of people from the MICOM (Missile Command) area and the OMMCS (Ordnance Missile and Munitions Center and School) area that supported it," said Linda Moore, an administrative clerk at Chaparral Project Office. She serves as the AER coordinator for Chaparral.

Many people at the project office helped with the luncheon which she coordinated. "It was a lot of hard work that went into it with all the employees here. Everybody did their share. It was for a good cause," Moore said.

The program management office at Chaparral was tasked to conduct the luncheon, and Moore had the



AND THE WINNER IS... — Drawing the winning ticket for the Easter basket is Clint Dugger, grandson of Joyce Swanner who works at Chaparral as a secretary. At right is Capt. Epps.

lead role. She and 12 others work in that office which is led by Myrna Sharpe.

"We made \$615 last year so we really surpassed last year," Sharpe said. "And we're still selling the leftovers so we'll probably hit \$1,000."

"I think that's fairly good for an organization of less than 50 people," Sharpe added. "So, I think that speaks pretty well of Chaparral to make that much. Everybody pulls together when we do something like that, and Chaparral is very family oriented. When we have a task to do, everybody pulls together and makes a success of it. Whenever there's a job to be done, the Chaparral Project Office can always be counted on to meet the challenge."

Ted Gandy is the Chaparral project manager. Counting contractors and temporaries, some 52 people work at the project office which is part of the Weapon Systems Management Directorate. Capt. Anita Epps, who works in Chaparral's system support division, serves as the AER coordinator for the directorate. Col. Thomas Brown is director of Weapon Systems Management Directorate.

Master's degrees conferred on 41 graduates of FIT

Forty-one people, including members of government and industry, received master's degrees Friday in the semiannual graduation for Florida Institute of Technology's extension on post.

The speaker was Dr. Shelba Proffitt, director of the advanced technology directorate at the Strategic Defense Command. One of the senior-ranking women in government service, she began her federal career as a member of Dr. Von Braun's space team more than 30 years ago.

"From this point on, none of you will ever be the same," Proffitt told the graduates at the ceremony held in the Officers Club.

This was FIT's semiannual graduation; the previous one was held in September, according to Jack Macris, the resident administrator for Florida Institute of Technology.

Graduates included the following:

- **Master of Business Administration** — Vonda Bobo, Ainsley Bowen, Penny Cancel, Laura Driskill, Juana Finney, Steven Foster, Hester Meadows, Ravindra Nigam, Ricky Sampson, Surinda Sankaranarayanan and Terri Zimmerman.

- **Master of Business Administration with Concentration in Contract Management** — Gloria Ayers, Dianne Langley, Karol Ripley and Alexander Tarker.

- **MBA with Concentration in Logistics Management** — William H. Pennington.



PROFFITT

- **MBA with Concentration in Operations Research** — Christopher M. Jaskolka, Charles Nickey and Edgar T. Parker.

- **Master of Science in Contract and Acquisition Management** — Denise Cline, Stephanie Jattuso, Carol Latham, David Morgan and Sharon Yalowitz.

- **Master of Science in Engineering Management** — Scott S. Campbell.

- **Master of Science in Management** — Peter Allen, Darla Bonner, Janice Campbell, Brian Conway, Kevin Crowley, Martin Engelbrecht, Jacqueline Martin, Billy Millwood, Cynthia Philistine, Willie Storey, Brenda Tate, Jeanell Warren-Van Pelt and Mary L. Wright.

- **Master of Science in Systems Management** — Tamme Heater, Keid Mrsny and Robert Owen.

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ROGER POARCH

Annual technical and business symposium set for May

Details of the eighth annual Technical and Business Exhibition/Symposium (TABES) to be held May 12-13 at the Von Braun Civic Center have been announced to members of the Huntsville Association for Technical Societies (HATS), which sponsors this yearly event.

The theme for TABES '92 is "Building the Foundation for Competitiveness with Business, Technology and Education." TABES '92 chairman, Dr. Wesley L. Harris, vice president of the University of Tennessee Space Institute in Tullahoma, Tenn., said this year's symposia and workshops will "focus on the relation-

ship of technology, business, governments, and education and will examine local, national and international perspectives on key questions regarding this union." In announcing the theme, Harris pointed out that "we need to initiate a thorough analysis of strengths, potential, and roles leading to a definition of options and opportunities to enhance competitiveness."

More than 200 exhibitors will showcase hardware and software systems for defense, space, and commercial applications. Numerous related companies, government agencies, and educational institutions will be represented, as well. Exhibits will once again take

on an international flavor with representative companies from Spain, Italy, Japan, and Canada, which continues to provide a strong presence at TABES. Past TABES conferences have attracted thousands of attendees, who come to view exhibits, attend symposia and workshops, exchange ideas, and hear eminent speakers comment on a wide range of topics.

Symposia, conducted by noted business, industry, and education leaders from around the world, will be held on wide ranging topics such as environmental aspects of business development, post current events planning and administrative initiatives for defense, a comparative view of education both domestic and international, and a look at space, both the historical and future views.

TABES '92 will once again present a diverse display of corporate art never shown before to the public. This will be the third year that TABES has offered this popular and appealing showcase of the merger of technology and art.

TABES is conducted every year by HATS to provide a forum for the dissemination of technology and business topics with the objective of ensuring that our defense, space, and commercial industries interact with each other in a professional high-tech environment.

TABES '92 is free and open to the public. For more information, call the HATS office 837-4287. (News release from TABES publicity coordinator, Pat Schrimsher)

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ALL-AMERICAN — Benjamin Shewmake, 4, son of Capt. Carolyn Shewmake who is a nurse at Fox Army Community Hospital, prepares to march in the kickoff parade April 1 for the Month of the Military Child. The children's parade was held at the Post Exchange.

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No representation is made as to the quality of legal services to be performed or the expertise of the lawyer to perform such services.

Federal civilian pay changes slated for fiscal 1994

BY JIM GARAMONE

AMERICAN FORCES INFORMATION SERVICE

The way the federal government pays civilian employees will change radically in the next two years.

Under the Federal Employee Pay Comparability Act of 1990, the way the annual pay adjustment is computed for DoD's general schedule civilian employees, including those in the performance management recognition system, will be in place by January 1994.

The new system will base pay on a nationwide adjustment and a locality comparability payment. That is, federal employees in high cost-of-labor areas will receive more money than those in lower cost-of-labor areas. Currently, the government generally uses only a nationwide adjustment, and all employees in a grade receive the same pay no matter where they work.

"It became obvious that if we wanted to attract quality people in high cost-of-labor areas, we had to pay them competitive salaries," said Earl Payne, director of compensation for DoD. High-cost areas such as New York, San Francisco and Los Angeles were finding it increasingly hard to attract and retain qualified personnel. Pay adjustment programs already implemented in some high-cost areas will continue.

The nationwide adjustment will continue. Tied to the Bureau of Labor Statistics' employment cost index, it is essentially a survey of non-federal salaries. It is what the federal government must compete with when looking for new employees or in keeping those already on board.

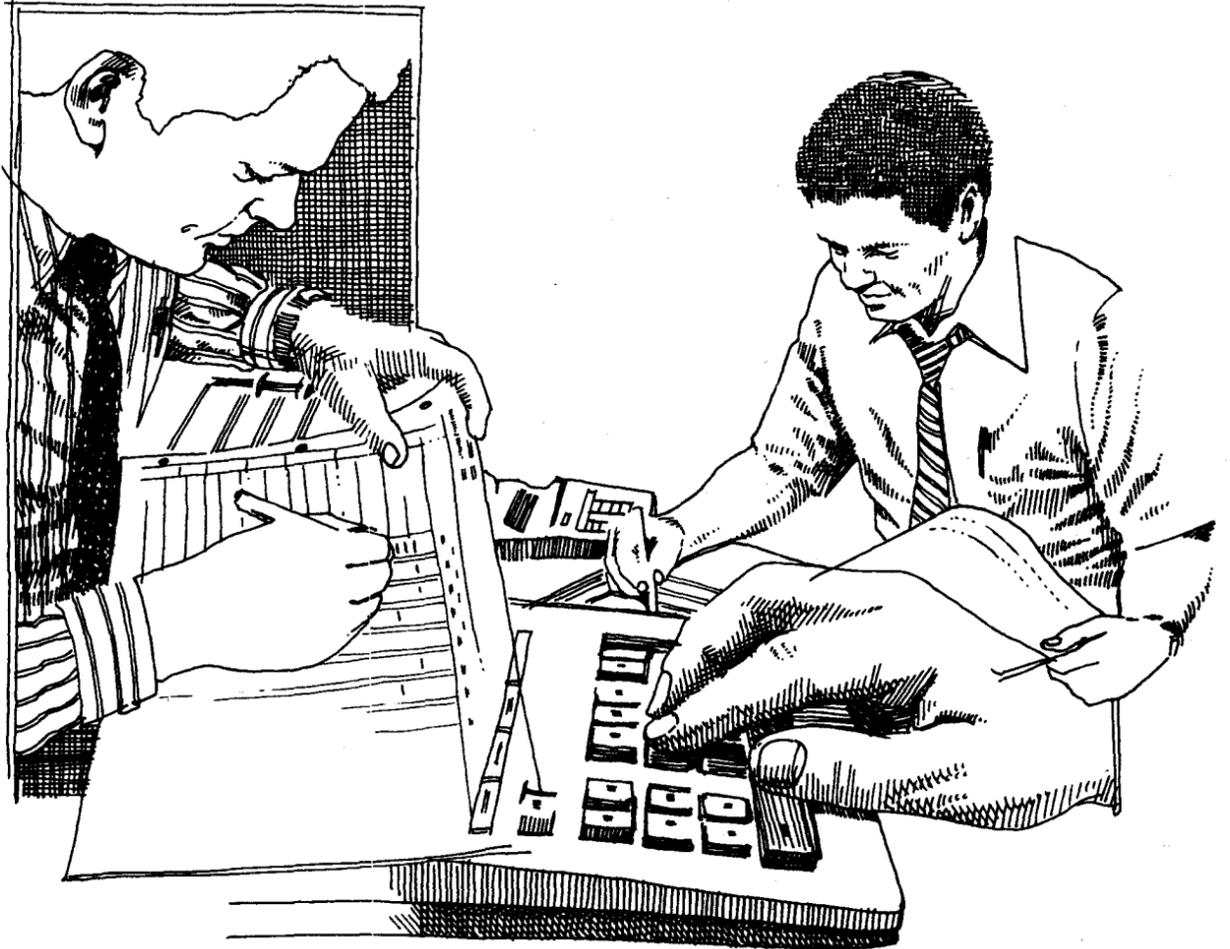
Under the new system, general schedule pay will be adjusted by the index minus .5 percent. So if the employment cost index is 4.7 percent, the adjustment for GS employees worldwide will be 4.2 percent.

Therefore, adjustments for federal (GS/GM) employees will be tied to a standard indicator. Tying the adjustment to the index provides an earlier projection of future increases. With certain exceptions, the government must give the index minus .5 percent.

"This should help federal salaries to at least stay in line with those in the private sector," Payne said.

The real change is locality pay, which will vary by geographic areas and, again, be computed by the Bureau of Labor Statistics. While the government would like full comparability between federal and private-sector pay, locality pay is mandated only in areas where private pay is more than 5 percent higher than for comparable GS positions. So if the gap is 4 percent, for example, locality pay may not be implemented.

Defining geographic sectors entitled to locality pay is open for discussion. For example, the pay gap in Washington, D.C., may be over 5 percent, but what



makes up the Washington area? Is Fredericksburg, Va., 45 miles south of Washington proper, part of the geographic area?

Another example is New York City. Many people commute from Wingdale, N.Y., 75 miles north of Manhattan. Should that be a part of the geographic area?

A nine-member Federal Salary Council will set the boundaries for the areas. The council — made up of experts in pay and compensation and employee organization representatives — will survey data from the Bureau of Labor Statistics before making any recommendations.

Office of Personnel Management official Anthony Ingrassia is the council's acting chairman. He said the council is working under a plan submitted by the bureau to survey 32 metropolitan areas that each have 10,000 or more GS/GM employees.

Questions the council must address before tackling the locality pay areas include determining if pay localities should have a minimum number of federal

and non-federal employees for salary comparison purposes. The council will look at local labor markets, commuting patterns and other employer practices when deciding the locality area.

It will pass its recommendations to the President's Pay Agent. The Pay Agent is the director of the Office of Personnel Management and the secretaries of labor and defense.

The federal government will phase in the reduction of local pay disparities. GS employees in the affected areas will not see sudden monster pay raises on Jan. 1, 1994. The pay comparability act requires reduction of local disparities over a nine-year period. At least 20 percent of the relevant pay disparity must be closed in 1994, and an additional 10 percent each succeeding year.

Again, discretion built into the system allows the president to reduce both the nationwide adjustment and locality pay based on a national emergency or severe economic conditions.

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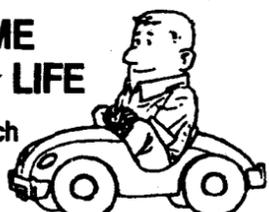
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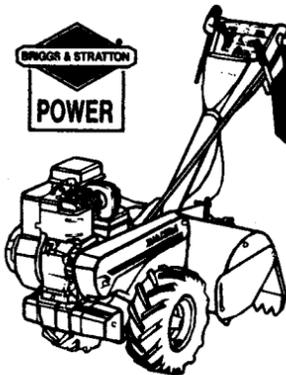
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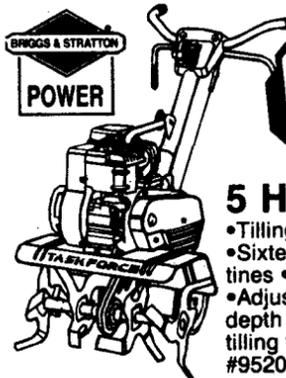
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Redstone

(Cont'd from page 1)

In April 1990 Redstone Arsenal activities launched their efforts to improve through the Army Communities of Excellence program. ACOE is a Department of Army program designed to promote community involvement in providing excellent facilities and services to create the best possible environment in which to live, work and play.

Lt. Col. Bruce Greenfield of the ACOE office in Washington, D.C., gave suggestions about how to make Redstone a better community at a kickoff meeting at the Officers Club. Two years later, Greenfield would return along with Col. Thomas Fincher, also of the ACOE office, to evaluate Redstone in the Most Improved category. They conducted their evaluation here March 9.

Two years ago, Chen told the *Rocket* that ACOE was among his goals for the Missile Command. "I've embodied the MICOM goals in what I call the MICOM Vision which supports the Army warfighting capability for the 21st century by acquiring missile and rocket systems that satisfy the soldier's needs in terms of best value, product quality, and sustainability," Chen said in a May 1990 interview. "My goals are in five areas and they are: readiness, sustainment, dedicated and skilled workforce, community of excellence, and commitment to quality. My goals for ACOE are to plan for and support our Redstone Arsenal community with excellent services and excellent facilities."

The trees planted two years ago have now borne fruit. Redstone Arsenal has indeed improved through ACOE.

"Be proud of where we are because we've come a very long way," Parmer said, "but always look ahead to where we can go."

"We want to shoot for the Commander in Chief's award, the highest honor an Army installation can achieve," she said. "This office would like to thank everyone that has participated in this program that has helped us achieve this great honor (in the most improved category); and with their continued support, we can make Redstone the best Army community. Redstone can achieve its goal of being the best Army community if we adopt this quote of Henry Ford: 'Coming together is a beginning; keeping together is progress; working together is success.'"



SPRING CHORES — Jennifer Elsberry helps her mom, Kristina, cut grass around their quarters during spring break. Jennifer is the daughter of Pvt. Jeffrey Elsberry of HHC 832nd Ordnance Battalion.

Champus expands well-baby care

Champus has expanded its well-baby care benefit to include one blood lead-level screening for infants up to the age of 2. This new benefit, authorized by Public Law 102-190, became effective last Dec. 5 for care received on and after that date.

Claims for lead-level screening should be submitted to the Champus claims processor for the state in which the care is provided. For more information contact your local Health Benefits Adviser or the Office of Champus, Benefit Services Branch, Aurora, Colo., 80045-6900, phone (303) 361-3907. (Champus release)

Work

(Cont'd from page 1)

things she doesn't like about the compressed schedule, even though she's giving it a try. For example, staying later at the office cuts down on the time available for doing chores or running errands after work. Also, the alternate Friday seems to always be spent doing housework and running errands so that it seems like she hasn't had a day off after all.

Edith Kent, Hawk Project Office, said she had a difficult time adjusting to the nine-hour day in the beginning. Had there been the option, she said she would have switched back to the traditional schedule after one week. (Employees may switch back and forth between traditional and compressed schedule but must stay on either for three months.)

As it turned out, she has now adjusted to the new schedule and is glad she stuck with it, she said.

Others who stayed with the traditional schedule don't rule out trying the compressed schedule sometime in the future. Likewise, some who switched may go back to regular tour if their personal life dictates it.

Supervisor views

One small office where AWS makes life rougher is Public Affairs, according to Dave Harris, the public affairs officer.

"Fridays were bad enough before AWS; now they're terrible," Harris said. His office has only six employees including himself and two participate in AWS.

Col. David Roesler, director of Resource Management, said Fridays have become his "most frustrating day."

"It's like fingernails on a blackboard when I need something from an employee and am told 'he's taking his Friday off'," Roesler said.

Steve Carter, executive assistant to the commander of Redstone Arsenal Support Activity, rates the AWS successful.

"It's helped employee morale. Plus, it gives those who work all the time anyway a breather. I haven't noticed that it's put a strain on our organization. I did hear one division chief say it's awkward to schedule things on Friday. But overall, it's worked out well in our organization," Carter, who himself follows the compressed schedule, said.

He estimates that between 80 and 90 percent of eligible RASA employees participate in AWS.

"Not everyone can participate. Certain elements, such as the guard force and people in Community and Family Activities, have to be staffed at all times so they cannot participate," Carter said.

Verbon Black, MICOM's chief counsel, is also an AWS participant. He echoes Carter's support of the program, stating that AWS is "working very well" in the Legal Office.

"It's been no more difficult to get used to than flexitour was," he said, referring to the forerunner of AWS which allows employees to adjust the hours they work within an eight hour day.

Black said he thinks being able to choose AWS gives employees a sense of having more control over self and career and that's a positive move, since the nature of government work is structured and in most areas employees can't exercise control.

"I can see that in some organizations AWS might present more of a problem, but for us there hasn't been one. We're a small office and everyone knows everyone else," Black said of his 90-member staff.

John Mountain is deputy director of Information Systems Command-MICOM, an organization that employs about 650. Mountain said a "fairly high percentage" of those employees are participating in AWS, a higher number than management originally thought would participate.

Mountain said AWS is "working well," causing no work scheduling problems. Also, he said the organization had not had problems with getting people to come

into the office on their days off, if they were asked to do so in an emergency.

"Any problems we've had come up, we've worked around. For instance, we just don't schedule any important meetings on Fridays."

The Inspector General Office has 11 civilian employees. Ten are on the compressed schedule and one is on flexitour. Maj. John Comer, who heads the office, believes AWS is good for his people, that is, "you take care of people they in turn want to come to work and be productive."

Comer admits that the schedule may be easier for a small office such as his to deal with than it would be for a larger organization.

"With our office, we're small enough so that I know what everyone is working and can answer for them on their day off," Comer said.

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Under and by virtue of an execution issued out of the District Court of Madison County on a Judgement rendered against **Glenn & Vicky Caylor**, as Defendant(s) and in favor of Linda Beach, as Plaintiff(s), I, Sheriff of Madison County, Alabama, will sell to the highest bidder for cash at Northside Square, Courthouse in the City of Huntsville, Alabama on the **20 day of April, 1992**, within the legal hours of sale, at **12:00 NOON**, whatever interest the above named defendant(s) may possess in and to the following described property, to-wit:

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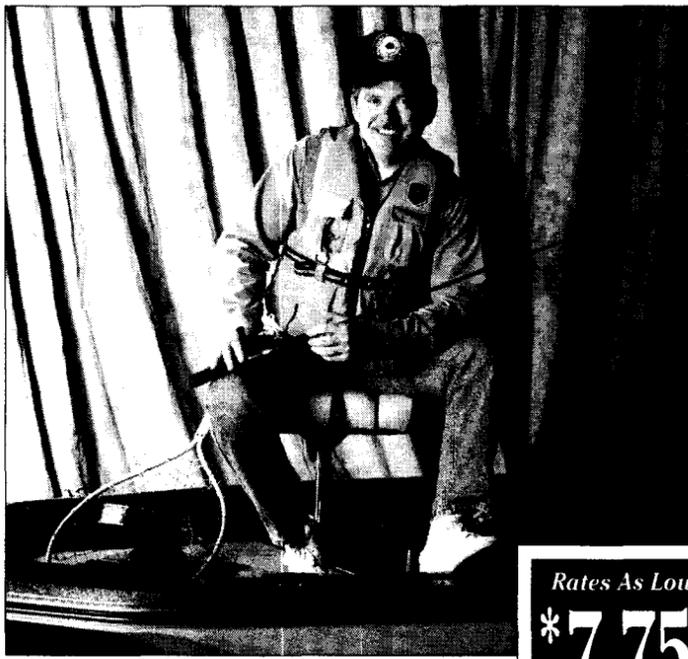
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Gary Indihar wins exercise incentive program

Winners have been announced for the exercise incentive program held during March at the Civilian Wellness Center.

Gary Indihar took top honors in the monthlong program. Wellness Center T-shirts also went to his teammates: Mary Parksdale, Ben Bentley, William Robinson and Dan Shumate.

The "baseball bonanza" incentive program consisted of a dart board with a baseball field design. Participants earned chances "at bat" to throw darts at the field. For example, 20 minutes of cardiovascular exercise earned two chances at bat. Ten repetitions on a weight machine earned one chance. They could get a chance just for coming into the wellness center. Signing up a new member for the center earned an

automatic grand slam; and answering a trivia question earned an automatic home run.

About 130 people were signed up for the baseball bonanza and were randomly placed into teams of five, according to Robin Loftin, an exercise physiologist at the Civilian Wellness Center. So, there were about 26 teams of five participants each.

"Congratulations to the Mariners for winning the Civilian Wellness Center baseball bonanza championship!" the center announced in a prepared release. "Mary 'out of the Parksdale', Ben 'bring 'em in' Bentley, William 'kill 'em' Robinson, Dan 'the man' Shumate, and Gary 'the super star' Indihar earned a total of 201 runs. Each member of the champion Mariners earns a Civilian Wellness Center T-shirt!"

Also, Mariners' player Gary Indihar scored 91 personal runs to earn him the title of Civilian Wellness Center *Most Valuable Player*. Gary will receive his choice of a T-shirt or fanny pack! Great job!

"Congratulations to all participants of the baseball bonanza!" the release concluded.

832nd Ordnance Battalion plans tasty fund-raisers

Editor's note: 2nd Lt. Vessels is assistant adjutant for the 832nd Ordnance Battalion.

BY RENEE VESSELS

The 832nd Ordnance Battalion has done it again! A great new plan to raise more contribution dollars for the Army Emergency Relief program. As of April 2, the 832nd has raised a total of \$9,238.10 for AER. That's a lot of soldier power! Many thanks to all those who have supported AER with contributions and long hours. Keep up the excellent teamwork and spirit.

In their continued support for the Army Emergency Relief program, the soldiers of 832nd will be roasting up some wieners on their mobile grills. During the month of April, the 832nd mobile wiener roaster crew will be riding the trail here on post rounding up customers. Be on the lookout and check the announcement section in the *Rocket* for specific dates and locations. As a matter of fact, the mobile wiener roasters from Delta Company will be at building 5250 today — April 8 — selling their delicious, mouth watering hot-dogs. They will also be at building 7120 on Friday, April 10, hoping to attract a multitude of hungry folks for lunch. See you there!

Troop bowling

Here are the Troop Intramural Bowling standings as of April 6; three playoff spots are still open:

Tuesday's Conference	W	L
*HHC 832nd-1	462.5	212.5
*F Company 832nd-2	376	299
*HHC MICOM (Airfield)	357	318
*HHC MICOM-1	357	318
*HHCTSG	354	321
NCO Academy	340	335
D Company 832nd-1	324.5	350.5
E Company 832nd (DCD)	323.5	351.5
MEDDAC	311	364
Navy	307	368
E Company ETTD-3	295.5	379.5
Marines-2	229	446

* clinched a playoff spot

Mark Gerecht (NCO Academy)	200
Larry Thompson (HHC MICOM-1)	200

Thursday's Conference	W	L
*F Company 832nd-1	420.5	254.5
*E Company ETTD-1	397	278
*HHC, Cmd & Staff	379	296
*Marines-1	364	311
I & I Staff USMC	328	347
E Company CAD	327.5	347.5
HHC MICOM-2	327	348
E Company ETTD-2	323	352
515th Ord. Co.	322.5	352.5
D Company 832nd-2	310.5	364.5
F Company 832nd-3	293.5	381.5
HHC 832nd-2	272.5	402.5

* clinched a playoff spot

200 games bowled March 31:

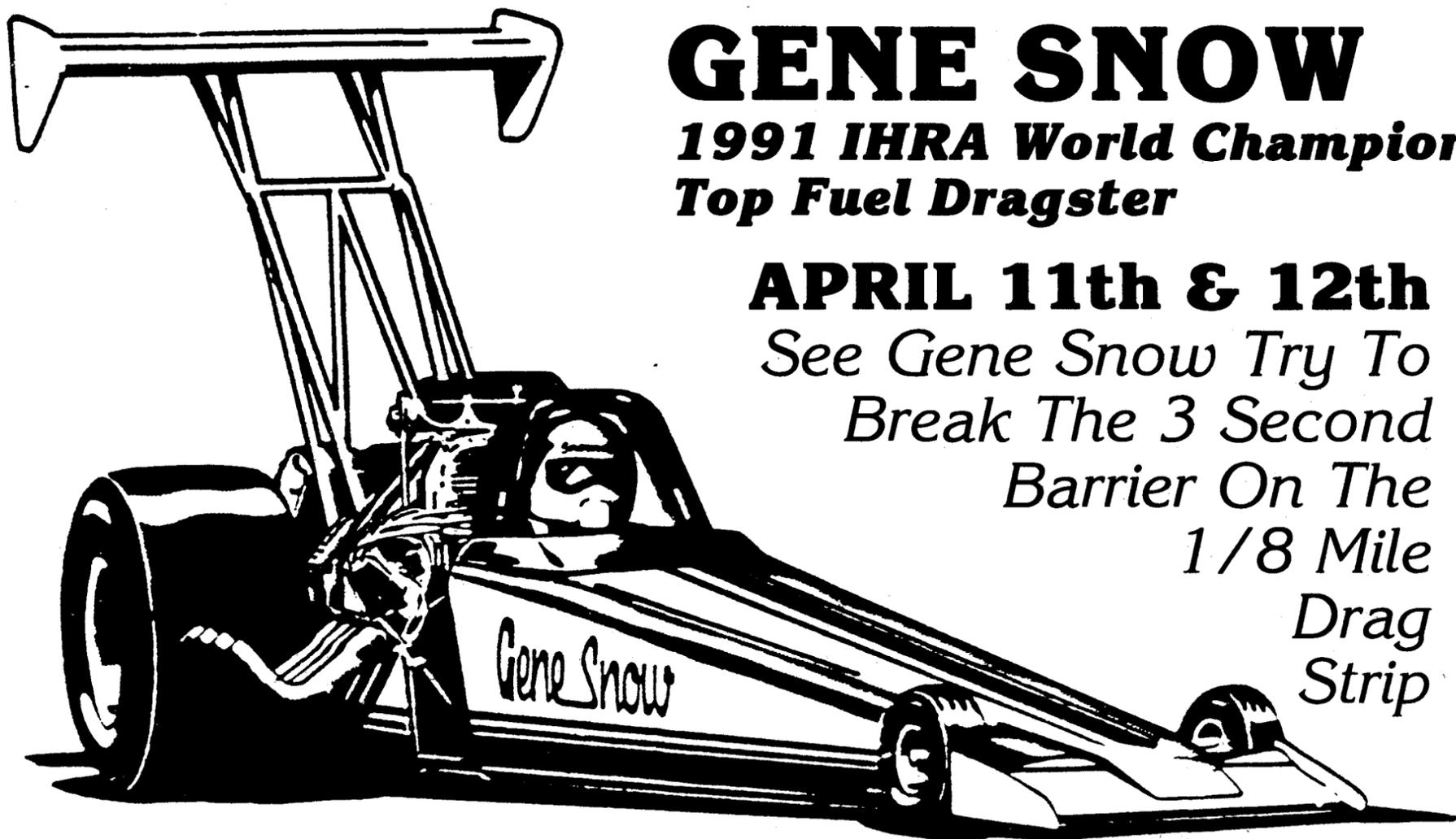
Leo Avizinis (HHC 832nd-1)	224
Dan McClannahan (ETTD-3)	223
Tom Johnson (NCO Academy)	213
Rick Clausen (D Company-1)	209
Jerry Matias (HHC 832nd-1)	207
Steve Murrill (HHC MICOM-1)	202

200 games/600 series bowled April 2:

Tony Rasmussen (HHC 832nd-2)	221, 200, & 607 scratch series
Chuck Tonn (I & I Staff)	225
Terri Russell (HHC Cmd & Staff)	224
Bill Young (ETTD-1)	210
Tami Henry (MICOM-2)	205
John Jarboe (F Company-1)	203

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Yank written by soldiers for soldiers during WWII

BY RUDI WILLIAMS

AMERICAN FORCES INFORMATION SERVICE

Yank magazine, the most popular GI publication of World War II, was nearly killed before it started because of a pinup.

But a quick switch from a bathing suit pinup to a centerfold of actress Deanna Durbin, decked out in a full-length dress, saved the day.

"Secretary of War Henry Stimson's wife thought the original pinup picture wasn't good for troop morale, so we changed it," said Franklin Forsberg, co-founder and officer in charge of *Yank*. Forsberg was a publishing executive with Street and Smith, the company that produced such magazines as *Shadow*, *Dr. Strange*, *Mademoiselle* and *Western Stories*.

"*Yank* was the concept of Bert White, an advertising executive who worked on the *Stars and Stripes* newspaper staff during World War I," said art director Art Weithas. Weithas has written a book about the magazine entitled *Close to Glory*. "We put the dummy together overnight in the art department of *Mademoiselle*."

Forsberg took over as officer in charge after White was sent to North Africa to establish the World War II edition of *Stars and Stripes*. Forsberg helped make the magazine a reality by borrowing \$25,000 to finance its start-up.

Volume 1, No. 1, of *Yank*, the Army newspaper, hit the streets and combat zones on June 17, 1942, at 5 cents per copy. Its motto: "By and for the men in the service."

Originally, the lead story was headlined "More Money Now En Route." It was a story about service members getting a pay raise. A private's pay jumped from \$21 to \$50 a month. Lieutenants' and ensigns' monthly paycheck went from \$150 to \$180.

Under the headline was a picture of a grinning GI holding a fistful of greenbacks. A last minute message from President Franklin D. Roosevelt, entitled "Why We Fight," came over the wires for inclusion in the

magazine. In haste, Weithas said, the editor substituted the headline "F.D.R.: Why We Fight" above the soldier with a handful of money.

Weithas, who also served overseas as an Army staff sergeant correspondent, said it was "Stop the press time." The grinning GI with the money was replaced by an action shot of artillerymen.

Roosevelt's message said, "In *Yank* you have established a publication which cannot be understood by your enemies. It is inconceivable to them that a soldier should be allowed to express his own thoughts, his ideas and his opinions. It is inconceivable to them that any soldiers — or any citizens, for that matter — should have any thoughts other than those dictated by their leaders.

"But here is the evidence that you have your own ideas and the intelligence and the humor and the freedom to express them," Roosevelt wrote. "Every one of you has an individual mission in this war — this greatest and most decisive of all wars. You are not only fighting for your country and your people — you are, in the larger sense, delegates of freedom. ..."

Forsberg said copies of *Yank* sold out almost as quickly as they hit the post exchange. At thousands of bases in the United States and overseas and in combat areas, GIs took time out to give *Yank* a look, he said.

The magazine had powerful critics, but more powerful protectors. "There would never have been *Yank* without Gen. George C. Marshall, the great wartime (Army) chief of staff, who read the GI weekly from cover to cover," wrote former managing editor Joe McCarthy. "He defended its role as the voice of the enlisted men against all critics, including Gen. George Patton, who once denounced *Yank* for publishing pictures of soldiers in the South Pacific who were wearing beards."

"Don't pay any attention to George Patton," Marshall said when he saw the Patton message. "Just tell the men at *Yank* to keep on running the magazine the

way they've been running it," according to McCarthy.

"No commissioned officer ever wrote for *Yank*," said Forsberg. "Its purpose was for the morale of the troops. We gave them news from home and news about their companions in other theaters of operation."

Yank was a weekly, printed in 21 editions in 17 locations such as Cairo, Tel Aviv, India, Okinawa, Saipan and the Philippines. At its height, it had a circulation of 2.5 million — about one copy for every six persons in uniform.

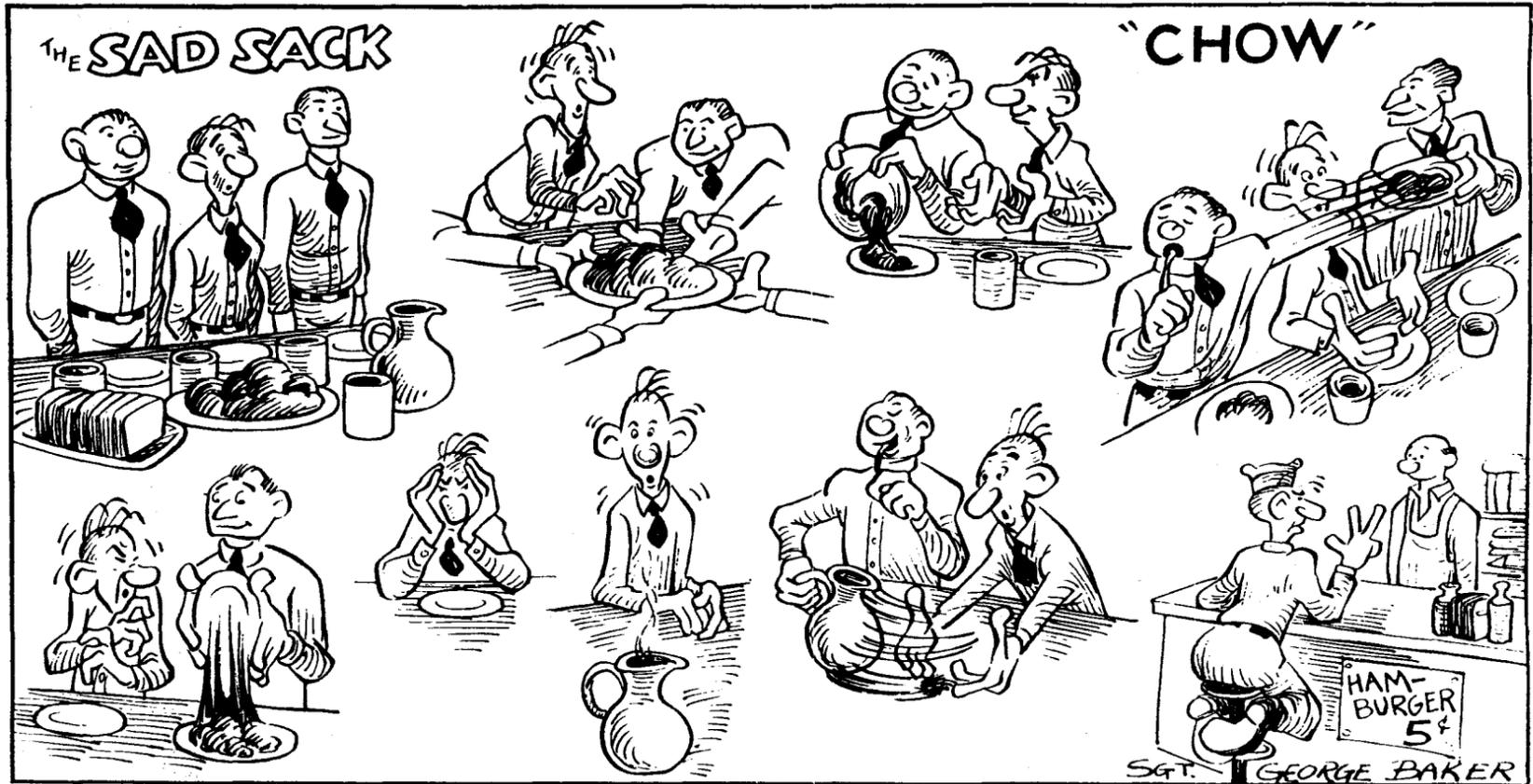
"*Yank's* GI readers usually turned its pages first to the magazine's most popular features, Sgt. George Baker's *Sad Sack* comic strip, the weekly pinup girl and the letters from other readers in 'Mail Call' and 'What's Your Problem?'" McCarthy said.

"The pinups were usually torn from the magazine before the fourth reader could get it," Forsberg added. "The most read stories had to be combat stories of their units. Next to that would be combat stories of sister units fighting in other parts of the world. Most military personnel, in any conflict, like to know more about themselves."

Sweat and tears — and blood — went into *Yank*. Combat correspondents, photographers and artists went into the heat of battle to do their jobs. Some were killed. Others returned with serious wounds. Photographer Sgt. John Bushemi was killed by Japanese mortar fire during the landing on Eniwetok Atoll in the Marshall Islands. Photographer and artist Sgt. Pete Paris was killed covering the Normandy invasion on D-Day.

Soldier/correspondent William Barrett McGurn was wounded by a Japanese mortar shell. "I went in on the second wave of the Battle of Bougainville in the Solomon Islands in November 1943," McGurn said. "Things had quieted down and we established a beachhead, but the Japanese regrouped and were at-

(See *Yank*, cont'd on page 12)





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They offer family clothing to fit all: Ladies sizes 2 to 26, also Plus and Maternity wear; Mens 36 to 44 suits, slacks 28 to 38; Children's sizes infant to size 16. Select from dresses, suits, jeans, sweaters, blouses, casual and formal wear. Deja Vu carries assorted shoes in the newest spring styles, and has a good selection of cruise wear, sun dresses, and lingerie.

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Yank

(Cont'd from page 11)

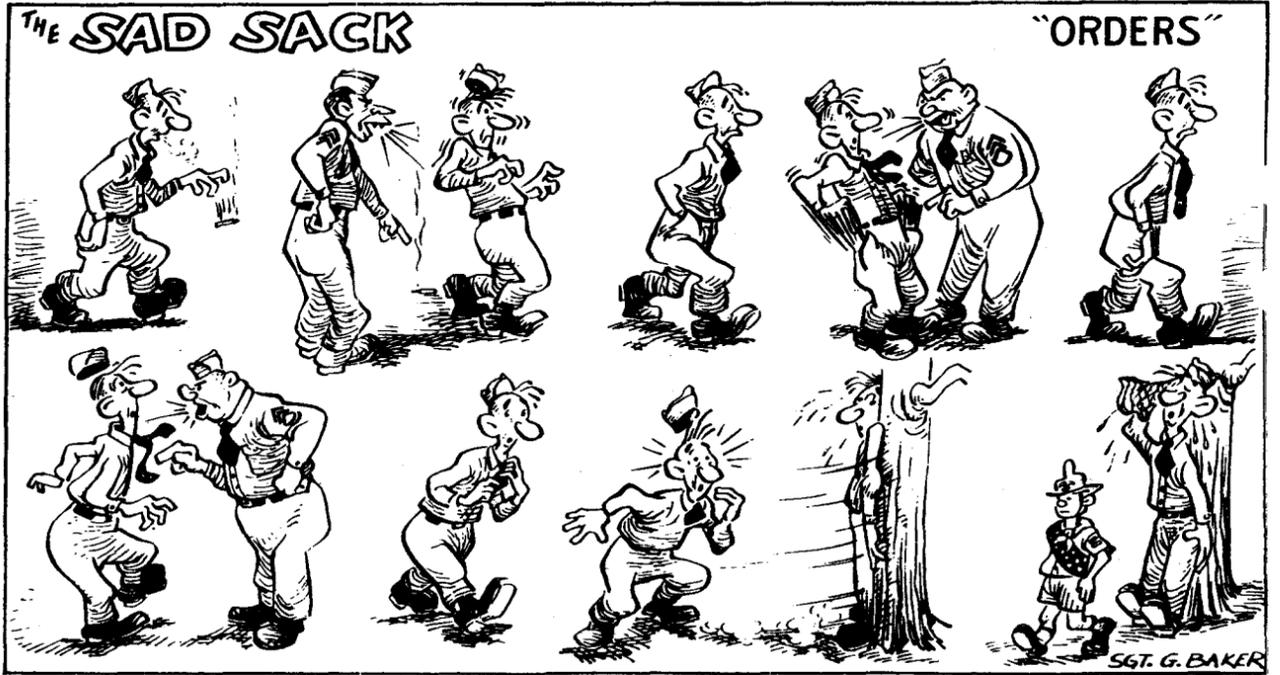
tacking. I went to the front line to see the combat operation and was hit by mortar shell fragments in the face and chest."

The first thing McGurn thought about was taking notes for a story: "I started to take notes, but I couldn't find a white spot on my note pad — it was all red from the blood dripping from my face. I was still vertical, but I thought I was dead! It felt like I'd been slammed in the chest with a baseball bat. You don't feel the penetration, just that blow — that bang!"

McGurn stumbled to the medics to get his wounds treated. After that, he sat on the ground and was waiting to be evacuated with a group of walking wounded when a Marine asked, "Is it really true ... you're with *Yank*? What a racket!"

Weithas said he'd never forget the day a Japanese soldier tossed a hand grenade at him on Corregidor in the Philippines. "It landed at my feet," Weithas recalled. "A guy pushed me away from it, but fortunately, it was a dud! I took a picture of it for *Yank*."

Another *Yank* alumnus wrote: "In its short span of life, *Yank* became the most avidly read, talked-about publication in military history. It wrote a blazing chapter in World War II, for its combat stories, pictures and art gave to fighting men the medium of a true expression of democracy."



Metric has arrived for DoD, implementation next

BY F. PETER WIGGINTON

AMERICAN FORCES INFORMATION SERVICE

For skeptics who think DoD is not going to adopt metric, the news is: It's here. The question now is: When will it be fully implemented?

It may be taking longer than the 10 years expected back in the early 1970s, said John Tascher, chairman of DoD's metrication steering group. But each decade has improved over the last. Now, finally, the conversion is fast becoming reality, driven by the hard truths of international trade, he said.

A private-sector example of that force is General Motors, said Tascher. "Back in the early 1970s, GM's chief of engineering standards said the company would not adopt the metric system: 'We don't need to,' he said at the time," Tascher said. "Only about a year later, however, the chairman of the board announced that the corporation would adopt the metric system to design and build its automobiles. They saw that to remain competitive and participate in the world car market, they'd have to switch to metric."

According to Tascher, nearly every other country uses the metric system "either exclusively or almost exclusively. They either use it or have made a commitment to," he said.

Myanmar, also called Burma, is the only country that has not taken a "hard-nosed approach" with target dates for when metric became the standard, according to Tascher. The Chinese, he said, have used three measurement methods, but are fast moving toward metric as their preferred system. The United Kingdom uses it in almost every case, he added, "except when it comes to drinking a pint of ale. And that probably will never change."

With the world becoming smaller through creation

of more multinational corporations, increasing international travel and exchange of publications and documents, metric is more efficient and less expensive, said Tascher. "You don't have to be continually translating back and forth from one measurement system to another."

The choice became to either take the initiative and plan and exercise some control over the way things are done or have the system forced upon the United States, Tascher said.

Thus, DoD revised its Metric Transition Plan. The new approach and policy and the actions taken to implement metric usage are in its 1992 metric report to Congress.

All DoD activities will use metric, unless doing so would be unreasonable or impractical. Authorities may waive metric use case by case if they determine it's not in the best interest of the department.

If the inch-pound measurement system was used in design of a product, it will be used for the life of that system.

During the transition, products may have to use both metric and inch-pound measurements. DoD will not require metric transition for spare parts of already purchased inch-pound equipment.

The department will require metric design for new military systems and equipment and for many military operations, unless waived. The Army's Comanche Light Helicopter, the T-45A Navy trainer, Strategic Defense Initiative systems and some other military systems are examples, said the report.

Also, the department will give preference to acquiring products produced in industrial fields scheduled to make the transition to metric. Converting to metric without conversion by the private sector at the same time would be very costly, the report said. Further, this fits in with DoD's new acquisition policy to purchase as many commercially available off-the-shelf products as it appropriately can. Examples of industries now metric include automobile and construction equipment.

Specific task plans to work out metric transition are in keeping with President George Bush's 1991 executive order. That directive specifies procurements, grants and other business-related activities will be performed in metric by the end of fiscal 1992, or a "date certain."

Setting these dates certain depends on industry decisions in commercial areas and go-aheads for new weapons programs. The transition must be economical and practical. DoD cannot act alone. Transition to metric must proceed according to what happens in industry and other federal agencies. The department coordinates closely with the Interagency Council on Metric Policy, a federal government wide committee chaired by the undersecretary of commerce for technology. It also works with private-sector organizations such as the American National Metric Council and the U.S. Metric Association.

Tascher said metric is not difficult to learn. An several levels of training is set according to job activities involving metric units.

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Energy

(Cont'd from page 3)

could become accustomed to turning off the lights, switching off equipment and looking for ways to save energy.

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burden. We just want it to become part of their life," he said.

The energy hotline, which callers can use to anonymously report energy waste on post, can be reached at 876-0110.

Ordnance Corps subject of studies

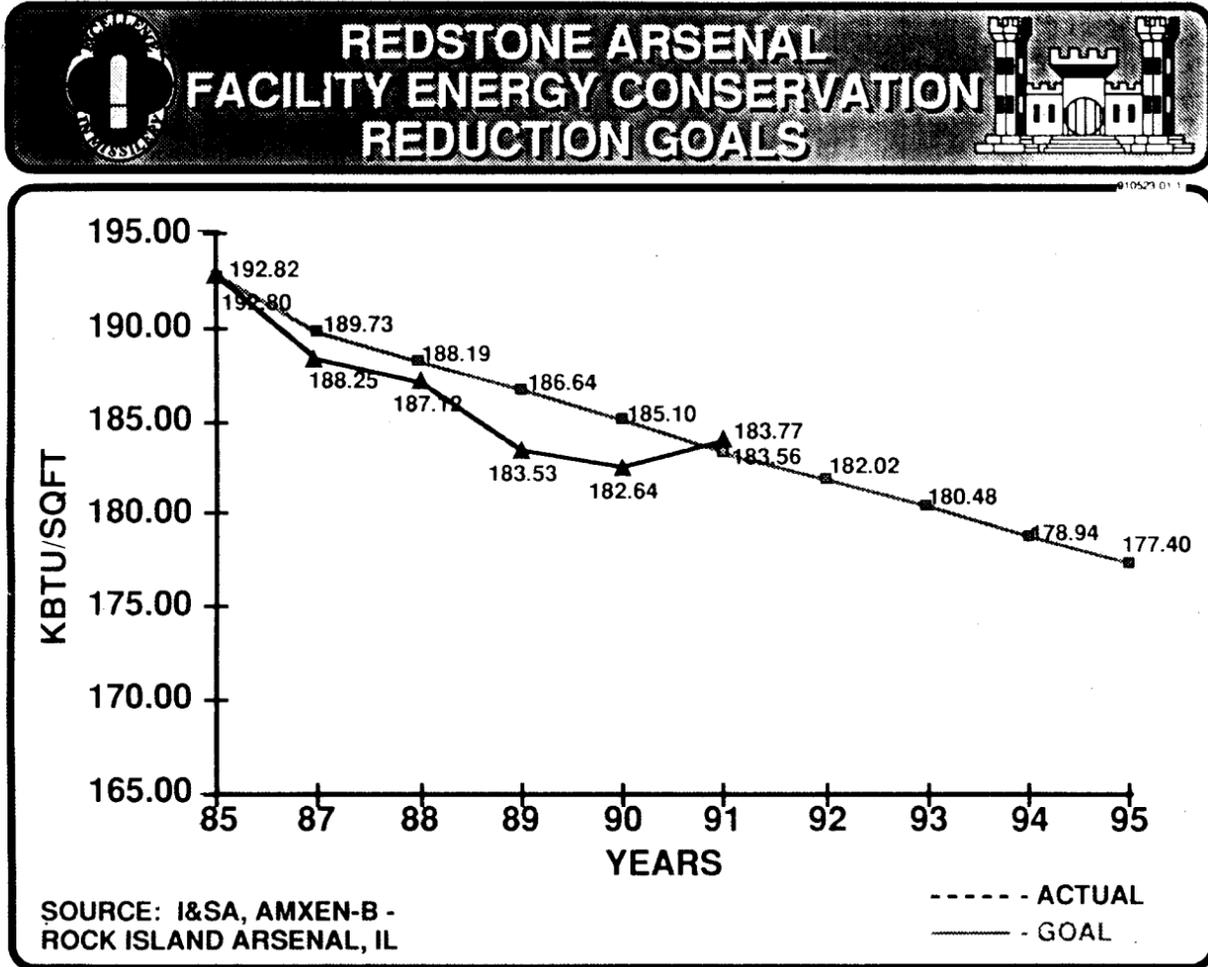
The Ordnance Corps is undertaking several studies to meet various Army downsizing scenarios. One of the scenarios being looked at is the organization of the Ordnance Center and School at Aberdeen Proving Ground, Md., and the Ordnance Missile and Munitions Center and School at Redstone Arsenal.

Col. William Gordon, who is heading the Ordnance Center and School Study Group, emphasized that these are merely feasibility studies and not to be considered an official Department of the Army study. "It is a fact-finding project to look at all the options available as we meet the realities of downsizing the force. Our studies are not necessarily geared primarily at dollar savings, but at training strategies, organizations, and facilities needed to perform the Ordnance Corps function in the future," he said.

The studies are being conducted so that effective management decisions can be made in a timely manner so as not to detract from continued support of the Army mission.

"This scenario is one of a multitude of issues we are addressing," Gordon said. "We are looking at all possible options that could face us as we near the 21st Century."

The study of the organizational issue will look at a variety of options. "We want to have the total picture available before we make any decisions that affect the future of the Corps," Gordon said. (News release from the Ordnance Center and School at Aberdeen Proving Ground)



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Wallet may win over weapons on Korean peninsula

BY F. PETER WIGGINTON

AMERICAN FORCES INFORMATION SERVICE

The Korean peninsula mirrors the political changes going on in the rest of the world. Still, U.S. troops must stay in South Korea — for at least the near term — for security in the area, according to Paul Wolfowitz, undersecretary of defense for policy.

From the time U.S.-led United Nations forces defended it in 1950, South Korea has become the world's 12th largest industrial power. Reconciliation between North and South Korea has been discussed, and China has reopened trade relations with the south.

Despite seemingly warming relations, the United States plans to continue its military presence in the south, said Wolfowitz, during a recent Voice of

America interview. He said the peninsula's prospects for peace are brighter than at any time in the past 40 years but not because of North Korea.

"First and foremost ... South Korea which has turned in one of the most stunning records of economic growth of any country in the world. Over the last six or seven years, it has also transformed itself into a democracy in which democratic institutions seem to be progressively gaining strength," he said.

Another change, he added, is communism's crumbling aegis as the former Soviet Union tries to become a "model of democracy." China, however, does not share others' positive view, said Wolfowitz. Nor does China's current relationship with North Korea seem convincing.

"I suppose they may take some comfort in having a communist regime left that's more bloody minded than they are in terms of how they treat their own people," he said. "But in terms of the international behavior of North Korea, I think there is no question the Chinese are as uncomfortable (with) North Korea as anybody else."

"And what's most important is the Chinese realize that the real future of the Korean peninsula is not with this decaying Stalinist regime that can barely feed its own people," Wolfowitz continued. "The real future is with South Korea. And they've opened trading relations that almost border on full diplomatic recognition. So they've certainly hedged their bets in the right direction."

Wolfowitz said the United States does not intend to rely merely on North and South Korean treaty agreements on non-aggression, denuclearization and reconciliation, even if ratified by North Korea. "We're relying on an increasingly very strong South Korean army, and we're relying most of all on a U.S. military presence in Korea and our ability to reinforce that presence."

He said the United States is applying lessons from Desert Storm as it designs the forces to keep in Korea. "We are making sure that we have the right amounts of precision-guided munitions pre-positioned in Korea, that we include some of our newer technologies like stealth aircraft (and) Patriot missiles in our exercise plans," he said. "As long as we make maximum use of our capabilities, I believe, in fact, we can handle the North Koreans. That's what we rely on, not paper."

North Korean conventional forces amount to about 1 million men compared to South Korea's 650,000. "The postures are fundamentally different, too," added Wolfowitz. North Korea outnumbered the south roughly 2 to 1 in tanks, almost 3 to 1 in armored personnel carriers. It has a huge force of over 2,000 multiple rocket launchers; the south has barely 100."

He said North Korea has an offensively postured military geared to attack on very short notice. He said this capability is the reason the United States must maintain an ability to react quickly.

In the past, State Department officials have called North Korea one of the world's worst offenders of human rights and have termed that nation's nuclear weapons program the greatest threat to regional security in Asia and the Pacific. North Korea also is one of the six countries on the U.S. list of states that sponsor terrorists.

Wolfowitz said the most effective way to handle the matter is to follow with the same kind of vigilance and procedures used previously. "It's at least three years since the North Koreans pulled off their last terrorist acts," he said. "Perhaps that's a sign of some progress. But I would not rest complacent on the record."

Penalties for driving under influence include license suspension, imprisonment

Each year about half of all fatal crashes involve drivers who have been drinking, according to Huntsville Police Department.

HPD says state law prohibits any of the following persons to operate or be in actual physical control of a vehicle:

- A person who is under the influence of alcohol or drug.
- Someone who is under the influence of a drug to a degree that renders him incapable of safely operating a motor vehicle.
- A person whose blood contains .10 percent or more concentration of alcohol.
- Someone under the combined influence of alcohol and a drug to a degree that renders him incapable of safely driving.

DUI penalties

First conviction carries a mandatory 90 days license suspension, and DUI (Driving Under the Influence) School. It also carries a jail sentence of up to one year or fine of \$250 to \$1,000; or both fine and imprisonment.

For second conviction within five years, the penalties include a mandatory not less than 48 hours in jail or community service not less than 20 days; a man-

datory fine of \$500 to \$2,500; mandatory loss of license for one year; and imprisonment for up to one year.

Third conviction within five years carries a mandatory 60 days in jail, mandatory fine of \$1,000 to \$5,000, imprisonment for not more than one year, and mandatory loss of license for three years.

The DUI Assault Act says any person who recklessly causes serious physical injury to another while driving under the influence can be found guilty of first-degree assault. The penalty can range from two to 20 years in prison.

Implied Consent Law

Anyone who operates a motor vehicle upon the public highways of Alabama shall be deemed to have given his consent of a chemical test or tests of his blood, breath, or urine to determine blood alcohol content, states the Implied Consent Law.

A driver under arrest for any moving traffic violation who refuses to submit to a chemical breath test when directed by an officer, shall have his driver license or permit suspended. License suspension is in addition to any penalties imposed by the court for the traffic charge, the law states.

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Air Force unit veterans still close after 35 years

Editor's note: A few retired former members of a somewhat unusual Air Force unit will have a reunion in Huntsville April 10 until 14. The author of the following article is a retired Air Force lieutenant colonel who resides in Grant.

BY JAMES L. BREWER

One of Chuck Yeager's more routine duties during his latter career was to command a Wing (several squadrons) of jet fighters. It is fair to say that only a fool would dispute any serious statement made by him about flying unless backed up by some very solid facts.

He stated in one of his books that development of the ability to refuel aircraft in mid-air contributed as much to our military capability as did the development of the jet engine. Since few things have been more important to either civil or military aviation up to this point than the jet engine, Yeager's was a profound statement. The purpose here is in no way to disagree, but to introduce a few people who undoubtedly influenced his conclusion, having met and refueled his and many other Squadrons somewhere over the oceans and land masses of the planet. Enjoying a quiet reunion at the 4870 University Drive, La Quinta Inn on the weekend of April 10 are about ten members, along with their wives, of the late 420th Air Refueling Squadron. Not just any members, and not just any Squadron.

One of these men was the Squadron first sergeant during the first four and a half years of its operation, trailboss for over 400 airmen. One was the adjutant/personnel officer and then the senior flight commander during the same period. Born and raised near Grant, Ala., and now living there in retirement, he recently published a 391 page book (*Mules, Missiles and Men*) on his unusual experiences. Another is a survivor of a mid-air collision over France in which 14 fellow crewmembers were killed. Blown clear and rendered unconscious by the explosion, he regained consciousness as he fell through a thick overcast and had the presence of mind to find and pull his ripcord. All the others are friends to all of these and have stories of their own. But it would be useful to start at the beginning:

Unit's history

In the early 1950s Tactical Air Command (our fighter command) was finally successful in gaining authority to develop its own "in-house" aerial refueling capability for its fighters, in the same manner as Strategic Air Command (our bomber command) already had for its bombers. The increased capability offered by aerial refueling had become as important to fighters as it had been for bombers, a fact dramatically proven later in Vietnam as well as in Desert Storm.

The 420th Air Refueling Squadron, the first in TAC, was therefore activated at Alexandria, La., in March 1954. Its first aerial tankers were KB-29s, old World War II B-29 bombers which had been well-worn during the war, later converted to tankers (thus gain-

ing the "K" prefix) and almost worn out by SAC, then handed down again to this new TAC unit. SAC never gives away anything without good reason, and the reason here was that they had received shining new KC-135 jet tankers, a version of the then-new and now venerable Boeing 707. In fact, the 420th was born a stepchild.

There were two interesting characteristics of those old KB-29s: First, some of their engines had been overhauled as many as five times, and they had a nasty habit of failing suddenly. Suddenly, as in blowing apart. Secondly, the airplane was sorely underpowered, and when loaded for a refueling mission they used every foot of runway in getting off the ground. This meant that there was a long period during take-off when it could neither fly nor stop if an engine failed, a fact which tended to cause heavy wear on pilots' seat cushions.

New speed records

Soon after the 420th was in operation, TAC decided to team three of its new jet fighters with its stepchild in-flight refueling capability to attempt a new West-to-East coast speed record. The 420th met and refueled two of them over Kansas, both of which did set new speed records. The third was unable to contact a tanker and had to land for fuel. This was the first use of in-flight refueling for that purpose, and two out of three made everyone happy except for that third fighter pilot.

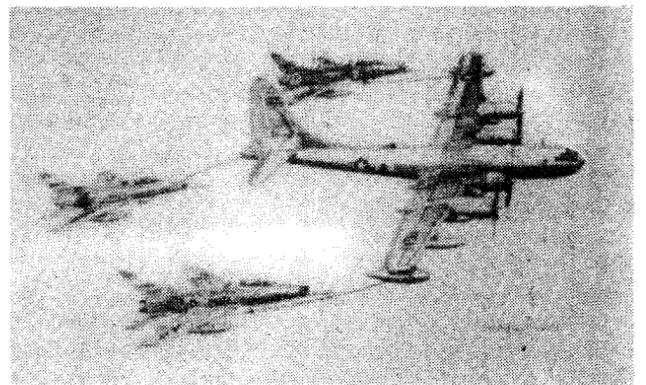
On one storm night at Alexandria a 420th crew was able to use its special radio direction-finding equipment to locate a lost T-33 jet pilot and lead him around the thunderstorms to a cliffhanger landing. Not equipped to refuel in mid-air, he ran out just bare seconds before touchdown on the only end of runway not blacked out by a thunderstorm. This was routine for the 420th crew but the T-33 pilot was gloriously happy.

In September 1955, the 420th combined a permanent move to England with a maximum-effort mission out of Iceland to refuel a large group of TAC fighters enroute non-stop from the United States to England. This time all of the fighter pilots were made happy, including one who had problems with his fuel tanks. A tanker stayed hooked to him almost all the way onward to England, providing him with fuel as he burned it. This was the first TAC in-house overseas deployment of fighters and it marked a dramatic multiplication of the fighter force, which we now accept as normal.

It was discovered, too, that the pilot of a little fighter over mid-ocean and almost out of fuel is very pleased by almost anything which keeps him from having to swim to shore.

Years in England

In England the 420th struggled continuously with miserable flying weather, substandard living conditions for their families, and aircraft maintenance from



AERIAL REFUELING — Drawing depicts KB-50 refueling three Super Sabre fighters.

open, sleet-swept parking areas. It trained and then provided aerial refueling for all USAF fighters and some of the bombers in all England and Europe. In every crisis or potential crisis in that part of the world which required a movement of fighters, the 420th was always overhead somewhere enroute to provide enough fuel for their destination. Many off-beat missions were flown as well, such as flying gasoline to the oil-rich King of an Arab country for use in the Royal Family's personal vehicles during an internal crisis of some sort. The primary consideration, however, was that the 420th was on perpetual alert to execute a predetermined warplan in the event the really big button was pushed, and trained for it at all hours and in all weather. One measure of fog density in England was whether, standing in the open, one had to bend over to find the ground. Many times, only the great, professional skill of the aircrews saved them from disaster.

KB-29s could refuel only one airplane at a time, and were also inadequate in both speed and altitude for jet fighters. TAC began a program to remove B-50s (powerful 14,000-horsepower successor to the B-29) from desert storage near Tucson and convert them to a tanker (KB-50) which could refuel three aircraft at once by way of huge hoses which reeled in and out of pods on each wingtip and the tail. The first of these went to the 420th, which sent three instructor flightcrews to Birmingham, Ala., to fly the first three available back to England. There they conducted a training program for their remaining crews as well as for all "receiver" pilots in England and Europe. These KB-50s were a vast improvement over KB-29s but still could not safely lift the loads nor satisfy the speed and altitude needs of the newer fighters being serviced. The USAF then installed a jet engine (a surplus model, of course) under each wing to boost the 14,000 horsepower of the four piston engines. This finally provided enough power to allow the pilot's heart to continue beating almost normally during heavyweight take-offs. Again, the 420th was the first USAF unit to fly this new model, designated now the KB50J, which was soon operating with great effectiveness over much of the Free World. No longer a stepchild, the 420th was now in great demand by European countries to make a low fly-by demonstration during their celebrations.

During their three years in England, two full crews and all except four of a third crew (a total of more than 20 crewmembers) were killed in crashes. An explosion and fire on the ground destroyed a fourth airplane, caused by a system failure which more likely would have occurred in the air with the loss of all aboard. Considering the airplanes and the missions they flew, and the conditions under which they operated, it is doubtful that anyone in the little group at La Quinta would call their losses numerically unusual. This gives some idea of why they are still close after almost 35 years, and why they still get together for a reunion almost every year. The 420th was only one of their many assignments in the Air Force, of course. They have indeed paid their dues.



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April highlights child abuse prevention

AMERICAN FORCES INFORMATION SERVICE

Child abuse prevention comes to the forefront in April as part of a national campaign, said officials in DoD's Office of Family Policy, Support and Services.

Two themes, "Partners in Prevention" and "Winning Ways for Military Families," stress the importance of child abuse prevention, especially in military families, said Gail McGinn. She is the DoD office's director.

"The combination of prevention month and Month of the Military Child gives us a unique opportunity to highlight prevention activities as we celebrate our families and children," McGinn said. She believes knowledge of prevention measures over the next few years is necessary as "we make our way through this critical period of downsizing and transition."

More than 1.5 million dependent children help make up the DoD family, said Sponberg. The latest figures indicate almost half of the 20,000 reported child abuse cases in the military were substantiated.

"The numbers indicate that child abuse and neglect among the military may be a reflection of the national population, where the substantiated rate of abuse runs about 50 percent. But one proven case is one too many," said Sponberg. More than 2.5 million cases of abuse and neglect were reported last year nationally.

Prevention is the first opportunity to solve the problem of child abuse, officials said. Suggestions for prevention include knowing the signs and symptoms of child abuse, knowing the procedures for reporting suspected abuse at installation level and being an advocate for children. The main thing is to get involved.

The Defense Department handles child abuse prevention and treatment through its Family Advocacy Program, available at every military installation. The program isn't just for families. It also provides training and information to installation activities that are involved with children, such as child development centers and family day care homes. Briefings, awareness campaigns and educational programs are just a few of the methods used.

To supplement the installation program offices, DoD started a child abuse and safety violation hotline for child development and youth programs.

The toll-free, worldwide telephone hotline is for persons to report suspected child abuse and safety violations in these programs. The hotline is operational in eight foreign countries, as well as Guam, Puerto Rico and the United States. It is not meant to replace local installation reporting procedures. Also, the hotline is not for reporting child abuse within the child's family.

DoD officials stress that in an emergency situation or if the child's life is in danger, call the local authorities immediately.

Information required for a hotline call includes the name of the victim and alleged offender, the installation and the suspected offenses. Sponberg said the caller can remain anonymous.

Once the case is reported, DoD passes it to the service involved for investigation. Usually, the service is given 90 days to check into the case's validity and report the findings, she said.



Toll-free DoD Child Abuse Hotline

The toll-free telephone numbers for the DoD Child Abuse Hotline are:

- United States* 1-800-336-4592
- Germany 0130-81-2702
- Guam 01-800-164-8003
- Italy 1678-70-154
- Japan 0031-11-1821
- Korea 008-1800947-8278
- Panama 01-800-111-0058
- Philippines 001-800-111-9034
- Spain 900-99-1107
- United Kingdom 0800-89-7478

* includes Alaska, Hawaii and Puerto Rico.

DoD offers parents safety tips for kids

AMERICAN FORCES INFORMATION SERVICE

Military installations, local communities and children's groups work together to combat child abuse. Since April 1983, their efforts have been recognized across the nation by designating April as Child Abuse Prevention Month.

Prevention is the most effective part of the program, said JanaLee Sponberg, an analyst with DoD's Family Policy, Support and Services Office. The themes for activities this year are "Partners in Prevention" and "Winning Ways for Military Families."

There are more than 1.5 million dependent children in the military. About 20,000 of those children were reported in cases of child abuse in 1990, Sponberg said. Almost one-half of these were substantiated.

Prevention is easy. Listen to your children, nurture them, tell them about strangers and what to do if someone bothers them, she added.

A few easy-to-follow child safety tips:

- Take time to listen to your children.
- Know who your children's friends are.
- Take a few minutes out when stress levels get high.
- Use words that help, not hurt.
- Teach your children how to answer the telephone if they are home alone.
- Teach your children not to talk to, and not to accept anything from, strangers.
- Teach your children about secrets and that some secrets need to be told.
- Do not place your children's name on clothing.
- Do not let your children play alone on a playground or go to a public place, like a rest room, alone.

For more details on child safety and abuse prevention, contact your local installation family advocacy office, medical facility, military police or school.

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Computerized courses available for free

With the rapid burgeoning of education problems, the question of educational opportunities has become one of growing importance. The Army Learning Center, operated under contract by TKI, offers Plato compatibility kits as a solution.

Plato Compatibility Kits — a communications software package — will enable government employees, active-duty and retired military people, adult family members of these groups, and Reservists, to take computer-instructed courses in their homes or offices at no cost. Computer-assisted course subjects include clerical, computer, engineering, financial business management, math, personal development, and supervisory.

"To be an in-home or in-office Plato user is as easy as one-two-three," said Denise Schaffer, a contract employee for the Army Learning Center. "First, the PC compatibility kit is installed; second, the user contacts an ALC clerk and requests to be enrolled in a specific course; and third, the user notifies an ALC clerk that he/she has completed the course."

Additional information on computer-assisted instruction or Plato Compatibility Kits may be obtained by calling or visiting any Army Learning Center location. (News release from the Army Learning Center)

IMMC fishing rodeo scheduled April 17

The Integrated Materiel Management Center will have its third annual Fishing Rodeo April 17.

The fishing rodeo is again open to all IMMC employees, retirees, families and friends. This rodeo is sponsored as an IMMC event, and all employees of the center are encouraged to participate. The check-in and check-out point will be Clay's Marina on Highway 79 between Guntersville and Scottsboro. Fishing will start at 6 a.m. Check-out and weigh-in will be at 3 p.m.

Prizes are awarded in two categories: Bass and Mixed String. The top five places in each category receive cash prizes, with a separate "Big Bass" pot (\$2 per person) being kept for each fisherman wishing to participate. In addition, a drawing for "Ramp Prize" will be held at weigh-in. A copy of the rules is provided to registrants.

Entry fee for the rodeo is \$11 per person/per

category, age 16 and older, with a 100 percent return. Clay's Marina charges a \$2 boat launch fee — this area is secure for your vehicle, trailer, etc. — however, you are not required to launch at this point. In fact, entrants do not need to have a boat to fish. There will be boats available to carry additional fishermen, or you may choose to fish from the bank. Participants are asked to enter early and advise if they can accommodate another fisherman.

People desiring tickets or information should call any of the following as soon as possible: Tom Hargrave, chairman, 842-9984; Ron Rudd 876-9132, Gil Orr 842-3302, Don Bryant 842-6742, Sandra Recio 876-2070, Sid Buford 842-6764 or Jim Law 876-3302. Fees, including ramp fee, are due by close of business April 15.

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Announcements

CWF coed softball

Organizations interested in participating in the summer CWF Coed Softball League should call either Jesse Nobles 876-8420 or Lt. Col. Jeff Schreppe 955-4392. Teams consist of both civilian and military members and must have at least four female players. Individuals belonging to organizations that do not field teams are encouraged to call, as many teams often need additional players to fill their rosters during the summer vacation season.

Officers Wives

A spring fashion show presented by Stein Mart will highlight the Officers Wives Club luncheon Tuesday, April 14 at 11 a.m. at the Officers Club. Call for reservations by noon Friday, April 10: Suzanne Bessler 721-9362 or Martha Fisher 772-8255.

Motorcycle safety course

A motorcycle safety training program has been established at Redstone Arsenal for all motorcycle owners operating motorcycles on post. Every motorcycle operator is required to have a card verifying completion of the Motorcycle Safety Foundation Better Biking Program. The next class will be held from 8 a.m. to 2:30 p.m. Saturday, April 25 in building 3222, Snooper Road. To reserve a space, civilians are required to prepay \$15, and military personnel must show their I.D. To register call 876-3084 or stop by building 3324 (MOS Library) no later than 4 p.m. April 23. Should the weather be inclement, the classroom portion of the class would still be given and the range rescheduled. For more information, call Sally Gregory or Chris Miller 876-3084.

Federal women

Federally Employed Women (FEW) will have its April chapter meeting at 11 a.m. Thursday, April 16 at the Officers Club. Karen Scott is to speak on "Improving Your Self-Esteem." For more information, call Olivia Martin 842-7717.

Bicycle registration

All privately-owned bicycles ridden, parked or operated on Redstone Arsenal are required to display a valid Redstone Arsenal registration. Bicycle decals may be obtained at the Vehicle Registration and Identification Section, building 3423. Bicycle decals are renewed annually.

Transition planning

Getting out of the Army? Need help planning for your financial security and well being during and after transition? Such planning is critical if you are to successfully face the challenges ahead. Army Community Service, Consumer Affairs/Financial Assistance Program, provides help in financial planning for this important time in your life. Call today for an appointment, 876-2859.

Marina activity

The Redstone Arsenal Marina Activity will hold its regular membership meeting on the second Friday of each month at building 8014 — on the corner of Buxton and Shields. These meetings are open to anyone wishing to become a member of the Marina Activity. A boat is not a requirement for membership. As a member if you wish to participate in any event, a boat owner will gladly have you aboard. These meetings are started with a light buffet at 6:30 p.m. followed by the regular membership meeting at 7, for a discussion of planned events and other business matters. Events conducted by the Marina Activity include one-day cruises, moonlight cruises, overnight/weekend cruises and parties. For more information, call Elizabeth at Outdoor Recreation 876-4868 or stop by building 5132.

Education committee

The Army Community Service (ACS) Education Committee will have its monthly meeting 7 p.m. April 15 at building 3491 on Honest John Road. Interested persons are invited to attend. For more information call Dr. William Resha, liaison officer for youth education at Redstone Arsenal, 876-2859/5397.

Education center

Concerning eligibility of personnel selected for voluntary release from active duty under the special separation benefit program for Montgomery GI Bill Transition Benefit... Initial policy guidance from the assistant secretary of defense for force management and personnel on the voluntary incentive programs to support the defense drawdown in fiscal 1992 was corrected in a Jan. 7 memo. Original guidance stated that servicemembers approved for the special separation benefit would be eligible for the same transition benefits and services as members who are involuntarily separated. The original OSD policy guidance that came down in December 1991 was incorrect in that members shall *not* be granted an opportunity to enroll or convert to the Montgomery GI Bill (MGIB). "It was not the intent of Congress to offer enrollment/conversion to MGIB to voluntarily separating soldiers."

Preretirement orientation

The next scheduled preretirement orientation for military personnel with over 18 years of active federal service will be held 8-noon April 24 in the Challenger NCO Club. Spouses are especially encouraged to attend. The preretirement orientation is mandatory for military personnel in their 18th year of service and every third year thereafter until retirement. For information call Phillip Frederick 876-2022/4668.

Resource managers

Redstone/Huntsville Chapter of the American Society of Military Comptrollers will have its monthly luncheon 11:30 a.m. Thursday at the Holiday Inn, Research Park. Scheduled speaker is Ernest J. Gregory, director, internal review office of the Assistant Secretary of the Army (Financial Management). For reservations call Kay Harville 876-8669 or one of the reservation members.

Outdoor recreation

All units wishing to submit a request for dewaterproofing should send a memorandum to Outdoor Recreation, building 5132, Attn: William Moreland, requesting dates and times. The Vincent Drive swimming pool will be open daily beginning May 23. For more information, call 876-4868.

AER hotdog sales

Units are conducting hotdog sales near various buildings to benefit the Army Emergency Relief campaign; starting time is about 10 a.m. at these locations and by the following units: Today — building 5250, by D Company; Friday — building 7120, by D Company; Saturday — Post Exchange, by 832nd Ordnance Battalion staff; Monday, April 13 — building 3342 parking lot, by C Company.

Children's physicals

Sports, summer camp, Scouting, and day care physicals as well as pediatric immunizations will be provided from 8 a.m. until 10 a.m. Saturday, April 25 at Fox Army Community Hospital. The hospital will schedule fall school physicals and school sports physicals in August. It will not routinely schedule these physicals during normal clinics to better serve those with other medical needs. These physical exams are for persons 2 to 18 years old. Appointments for children under age 2 should be made at the Pediatric Clinic at 876-4158 or the Family Practice Clinic 876-5780 as appropriate. Arrival appointment times will be assigned at 8, 8:30, 9 and 9:30 a.m. to distribute the number of physical exams and reduce waiting time. Stop by the Patient Representative Office or call 876-2857 before April 24 and schedule a time. "You should bring shot records and any other paperwork. Your time can be saved by completing as much of the paperwork as possible prior to April 25. Completing pertinent information such as medical histories, allergies, dates of immunizations, etc., will speed your departure from the medical facility."

Commissary hours

Effective April 18, the Commissary hours of operation for Saturdays will change from 8 a.m. until 5 p.m., to 8 a.m. until 7 p.m.

Children's center benefit

On Saturday, Dr. Aplin's Pain Relief Plus in conjunction with the Huntsville Children's Advocacy Center will conduct a community appreciation day dedicated to raising funds for the center. Pain Relief Plus has coordinated a number of local natural health care providers who have pledged their services for this day. Many other businesses have also offered their services or goods for the day. "The public will be able to choose the service they will enjoy and help the Children's Advocacy Center with a tax deductible donation of \$10. All proceeds for the day will go to the center." For more information call Pain Relief Plus, 2417 Jordan Lane northwest, at 721-9696.

Grief recovery program

Hospice of Huntsville Inc. is offering the spring session of The Coping Connection, a seven-week grief recovery program for ages 12 through 15. The Coping Connection will meet from 7 until 8 p.m. Tuesdays, April 14 through May 26 at the Hospice offices at 701 Andrew Jackson Way. There is no charge for this program but pre-registration is requested. For more information or to register, call Hospice of Huntsville 536-1889.

Post Theater movies

Thursday — *Juice*, rated R, 94 minutes.
Friday — *Juice*. Saturday — *Stop Or My Mom Will Shoot*, PG-13, 87 minutes.
Sunday — *Stop Or My Mom Will Shoot*.
Tuesday — *Father of the Bride*, PG, 101 minutes. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

German culture

The Friends of German Culture will have its monthly dinner meeting (Stammtisch) at 6 p.m. April 13 at the Huntsville Elks Lodge, 725 Franklin St. There will be a video presentation on the fall of the Berlin Wall. RSVP to 539-4093 by April 10.

Reutilization/marketing office

Office symbol: Effective April 26, the office symbol for the Defense Reutilization and Marketing Office, building 7408, will change from DRMO-ZWSF to DRMO-EACF. *Retirees:* The Defense Reutilization and Marketing Office is honoring June Sandlin and Helen Claunch upon their retirement from Civil Service with a reception April 16 from 1 until 3 p.m. at building 7427. "All friends of June and Helen are invited to come by to wish them well in retirement."

Army Emergency Relief

There will be a cake walk, auction and hot dog/hamburger sale April 16, 9:30 a.m. at building 5678 parking lot, north end, with proceeds to benefit AER. Sponsored by distribution and transportation division, Materiel Management Directorate, IMMC. Anyone wishing to donate a cake call Sgt. Maj. Robinson, 876-2549. Rain date April 23. Come out for the fun and support AER!

NCO Wives

The NCO Wives Club will have its monthly meeting Thursday at 7 p.m. in the Challenger NCO Club, Redstone Room. For more information, call 828-6885.

Civilian Wellness Center

Weight management: "Eat For Life" weight management classes begin April 16. Civilian Wellness Center members should call 955-6844 to find out more about this nutrition program. *Stress management:* "Living with Stress" stress management classes are forming now. We can't eliminate the stress in our lives, but this class may help you learn to cope through use of deep breathing, progressive muscle relaxation, guided imagery, and humor. Classes will be held at 11 a.m. beginning April 21. For more information, call Paige at the Wellness Center 955-6844. *Wellness tip of the week:* If you are a female at high risk for breast cancer, research at Wayne State University points to another good reason to lower the amount of fat in your diet. Tests on animals have linked DNA damage to breast tumors. In their study, women who got only 15 percent of their calories from fat showed three times less damage to the DNA in their cells than those whose diets were 30 percent fat.

F Company fund-raisers

Bass tournament: F Company, 832nd Ordnance Battalion will sponsor its second annual AER bass tournament from daylight to 3 p.m. April 18 at Water Front on Guntersville Lake. Twenty percent of the proceeds will go to Army Emergency Relief; the remainder of the proceeds will provide cash prizes for first, second and third place finishers. For more information, call 1st Sgt. Norman Goodrich 876-2622. *AER raffle:* In addition to the bass tournament, F Company will be hosting a raffle with a first prize of a rod and reel valued at over \$150, second prize of a tackle box; and third prize assorted lures. There is a \$1 donation per ticket to benefit Army Emergency Relief. For information call Goodrich 876-2622.

Road race

On Saturday, May 2, Bravo Company, 832nd Ordnance Battalion will sponsor the first annual March of Dimes 5K (3.1 mile) run and one-mile fun run. All proceeds will benefit the March of Dimes. The road race begins at 9 a.m.; registration starts at 7 at Pagano Gym. For more information, call 876-4521.

Officers Wives bowling

"O Spare Me Bowling Night" will be held Saturday from 6:30-11 p.m. at the Redstone Bowling Lanes. Officers Wives Club members and their guests are invited to have fun and win prizes. No bowling experience necessary. Please bring an appetizer to share. Cost of \$4 per person covers shoes, ball and games. Reservations should be made by April 8 to Suzanne Bessler 721-9362, Jan Gibbs 895-9417 or Karen Temple 830-2677; cancel by April 10.

Stress management

A free 5-week stress management class is offered by ACS beginning Wednesday, April 15, 4:30-6:30 p.m. The course is taught by Dr. William Resha who will give a framework for defining stress and at least 20 ways to deal with stress. This class is open to civilians and military. For more information call Virginia Dempsey 876-5397.

Parenting class

Two 8-week parenting classes are being offered free at ACS on Tuesday nights beginning April 28. There is a 4 p.m. class for parents with children ages 2-12 and a 6 p.m. class for parents with teenagers. Classes are open to military and civilians. For more information call Virginia Dempsey 876-5397.

Supply management careerists

Department of Army has requested panel dates for the Supply Management (Career Program 13) ad hoc screening panel be changed from May 11-15 to May 18-22. Forward an original and four copies of "Skap" package to AMSMI-MMC-MM, building 5681, room B4S, Attn: Vivian Hollingsworth, (phone) 876-1531, no later than April 17.

AER hoops benefit

Delta Company's AER drive will sponsor "All-Star Saturday" at 10 a.m. this Saturday at Pagano Gym. Admission is 50 cents. There will be a 3-point shootout and 25-second challenge; entry fee is \$5. All participants must sign up by April 8. Also, there will be a Cadre vs. Students basketball game for student companies only. Call SSGt. David Broadie 842-0607.

Union meeting

AFGE Local 1858 will hold its next monthly meeting April 13 at 5:30 p.m. in building 7132 (Union Office). "We invite you to join us at our next meeting." For more information, call 881-7430 or 876-4880.

AER softball tourney

The second annual AER softball tournament will be held May 1-2 at Linton Fields on post. This is a double-elimination tournament. Entry fee is \$70 per team; teams must furnish their own softball. There will be team awards for first, second and third place, and individual awards for first place. April 28 is the deadline for entering the tournament. For more information, call SSGt. George Landreth or Jerry McIntyre 876-6834; or call Landreth after 5 p.m. at 721-1784. All the proceeds go to the Army Emergency Relief fund.

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: Beginner water skis, never used, \$35; 16" girl's bike, \$10; Fisher Price kitchen with accessories, \$40; Singer sewing machine, \$65. 881-1810.

FOR SALE: 1987 Cutlass Clera Brougham. V6, 3.8 liter, power seat, am/fm cassette, power locks and windows, cruise, tilt. Dark burgundy. 498-3240.

FOR SALE: 12" black and white Zenith television, \$35; Magnavox 12" black and white television, \$40; Universal parallel interface card for the Apple series, \$70; IBM XT compatible computer case, power supply and keyboard with 512K memory. 883-5564.

FOR SALE: 1990 Searay 220 Sundancer. 260 hp, 60 hours, shore power, electric/alcohol stove, refrigerator, marine head with mercerator, trim tabs, complete camper canvas, marine radio, siton Shorelander trailer, showroom condition. \$29,000 or best offer. 883-1810.

FOR SALE: 1989 Jeep Cherokee Laredo. 4.0 liter power steering and brakes, low package with Drawite Class III hitch. Keyless entry system, showroom clean with 26K miles. Asking \$13,800 or best offer. (205) 837-4249 for additional information or test drive.

FOR SALE: 1989 Bayliner 2455 Sunbridge. 5.8 liter V8 I/O with Cobra outdrive. Approximately 50 hours total, shore power, electric/alcohol stove, 12V/110V refrigerator, tv, marine head with mercerator, built-in battery charger with three batteries and switch, trim tabs, marine radio and depth sounder. 1990 Tennessee trailer built for this boat. Complete Coast Guard package and ready for the water. \$22,000 or best offer. (205) 837-4249 for additional information.

FOR SALE: 1978 Ford LTD station wagon. Best offer over \$250. Call Decatur, 355-9665.

FOR SALE: 1987 Dodge Lancer. 2.2 engine with turbo, 4 door, automatic, air conditioning, am/fm cassette, tinted windows and locks, sun roof, leather seats, high performance radials, well maintained. \$4900. 881-6857.

Some Buick. First \$275 takes them. OSI.

FOR SALE: 1990 Ford Taurus. Midnight blue with light blue interior. Automatic doors, windows and seats. Tinted windows. Asking \$7995. 233-1068.

FOR SALE: Metal woods, brand new, never used. 1-3-4 woods. \$175. 882-3826.

FOR SALE: V-174 Bumblebee boat. 150 hp Johnson V-6, 24 volt motor guide trolling motor, LCR-2000 Hummingbird Super 60 temp gauge. Loaded, \$6500. 852-5635.

FOR SALE: Tires and wheels. Four Turbo Tech WL size 215 75R14 tires along with four chrome sawblade style wheels (bolt pattern 5-4x). Very sharp, almost new, tires and wheels used less than 6K miles, will fit Chevy, GMC 3-10/5-15, Camaro, Cutlass

FOR SALE: Antique Osborne computer, works great, a real collector's item, \$600. 536-4718.

FOR SALE: 1973 Mercury Monterey, pums like a kitten, looks great inside and out, tires like new, \$2150. 536-4718.

FOR SALE: Ultra modern bedroom suite, consists of 2 nite stands, king size waterbed with padded headboard and a set of sheets, pillowcases and comforter, used approximately 3 months, all for \$650. 536-4718.

FOR SALE: 1987 Cajun bass boat, 16', 70 hp all injected Johnson outboard with tilt/trim, S/S Raker prop, new motor/guide manual trolling motor, in-dash instrumentation, built-in 12 gallon gas tank, 2 aerated livewells, rod storage, drive on trailer with new tires, new outboard battery. 536-8647.

FOR SALE: Sears "Jenny Lind" infant chest of drawers, maple finish, \$45; Antique sewing machine, Singer, in cabinet, needs refinishing, \$35; Set of extra full price curtains, 140" x 64" with 2 valances, cream with lace trim, \$25; Small tv. stand with rotating top, cabinet with 2 doors, \$15; Country sponge-painted hand-made pine plant stand, \$15; Child's roller blades, rarely used, size 9, \$12; Female dress blues, size 14, \$45; Female class A uniform, size 14, \$30; 3 sets BDU's, size small-short, \$10 each. 881-6791.

FOR SALE: Firestone tire, size P205/75R15 (steel belted radial 721), new tire, mounted on GM rim, tire has never been used, asking \$35. Call Dave, 880-8897.

FOR SALE: Exercise bicycle. Wide adjustable seat, stationary handle bars, timer. Asking \$25. Call Dave, 880-8897.

FOR SALE: A collector's item, 1965 Chevrolet pickup, new tires, good condition, antique tag included. \$3995. Call 881-8638.

FOR SALE: Hubart welding machine, model GF-250, 300 amp with trailer, running lights, excellent condition, Industrial Ford 6 cylinder engine. \$2800. Call 881-8638.

FOR SALE: Silver 1989 Pontiac Grand Prix SE. Power everything, leather interior, tinted windows, stereo cassette player with 5-band equalizer. One owner, 46K miles, excellent condition. 837-1574 after 5 or on weekends.

FOR SALE: 1985 Olds Cutlass Salon. Beautiful, excellent and loaded. \$3650. 852-8998.

FOR SALE: Montgomery Ward's washer. Heavy duty, 6-cycle, good condition. (Selling because we're moving.) \$85 firm. 721-0687.

FOR SALE: 1990 18' Vision Fish-n-Ski boat. 175 Mariner motor, drive-on trailer, fully loaded, will take payoff of \$11,700. Call (615) 565-3171 after 4:30 p.m.

FOR SALE: Double bed with headboard, footboard and frame, \$75; High chair, \$35; Changing table, \$10; other baby items; Casio CT-6000 keyboard, call for price. 881-5250.

FOR SALE: 24,500 BTU Whirlpool window air conditioner. Excellent condition, used 1 year. \$500 firm. Serious inquiries only. Call Marla or Scott at (205) 796-2468 between 5 and 9 p.m.

FOR SALE: 1972 Mercedes Benz, 280 SE, V8, classic sedan, clean, driven daily. \$5295. Athens, (205) 233-4017.

FOR SALE: 1979 Mercedes Benz 450 SL. Anthracite gray, creme beige interior, both tops, service records, garaged, excellent condition, \$17,500. Athens, (205) 233-4017.

FOR SALE: Silvers print - "Brave Rifles", 3rd ACR WWII, 157/250, excellent frame, \$175; "Last Charge", 11th Cavalry Mexico, 214/1150, fair frame, \$85. Phone Tom, 722-8134.

FOR SALE: 14' aluminum Monark boat with 24hp electric start Evinrude, 3 fold-down seats, trolling motor, 2 batteries, trailer, \$1700. 883-6179 after 5:30 p.m.

FOR SALE: Antique 1964 Buick LeSabre. Four door, rare 6 cylinder aluminum block, automatic, air conditioning, radio. Good tires, good clean running car. Low mileage. Invested over \$2000, will sell for \$995. 881-6859.

FOR SALE: 3"x450' gummed reinforced packing tapes, \$3.50 each roll or \$270 for 90 rolls. 519 black ink in tube for mimeograph machines, brand new, in styrofoam package, 10 tubes for \$25. Also, assorted stereo equipment for \$500. 830-9447.

FOR SALE: Sleeper couch, queen size, medium blue with mauve and cream pattern. Good condition, contemporary style. \$150. 837-7042.

FOR SALE: 1984 Cougar XR-7. White, 5 speed, turbo, 88K miles, new tires, \$2000. 461-0773 after 5 p.m. or leave message.

FOR SALE: 1965 Chevrolet Bel-Air, 4 door, antique, completely restored. 753-6641.

FOR SALE: Commodore 128/64 computer system, Commodore 1871 disk drive, Magnavox 80 monochrome monitor, mps 801 dot matrix printer. \$350. 882-6022.

FOR SALE: King-size "soft-side" dual bladder, dual control. Fits bed frame or use free-standing. Uses standard king-size sheets. Has the look of innerspring mattress bed. Excellent condition. \$200. 232-6074.

FOR SALE: 1987 BMW 528e, excellent condition, blue with blue leather interior. All available options. Priced at wholesale, \$9000. Call 651-0710 after 5 p.m.

FOR SALE: 1979 Fleetwood Brougham Cadillac. Low mileage, exceptionally clean. \$6250. 882-1137.

FOR SALE: 1988 Honda Civic LX. 4-door sedan, automatic windows and doors, 5-speed, air conditioning, cassette, excellent condition. \$5999. Gold with tan interior. 233-1068.

FOR SALE: 1990 Ford Taurus. Midnight blue with light blue interior. Automatic doors, windows and seats. Tinted windows. Asking below book price, \$7995. 233-1068.

PUPPIES FOR SALE: AKC Reg. Shitzus, 8 weeks old, black and white males. \$150 each. Shots and dewormed. Call 837-2556 or 533-1024, ask for Lynn.

FOR SALE: 1988 Kawasaki Mojave 250 4-wheeler, excellent condition, \$1600. Call 753-6656 after 6 p.m.

FOR SALE: Rainbow vacuum cleaner, like new, all attachments, \$498. 852-1681.

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TOASTY stone fireplace in familyroom. This 3BR w/new carpet, counter tops, wallpaper will be a pleasure to entertain friends & family. Only \$54,900. (1486V)
TALL TREES, rustling leaves. Custom built w/master down plus 1400 sq. ft. basement. Beautiful setting in area of higher priced homes. \$134,900. (156A) Madison.
WHAT a buy! Assume the equity or get a new loan on this 3BR home in Madison. Nice recrm w/built-in bookshelves, maintenance free brick, fenced & more! \$83,900. (8441-OMP)
BEGINNER'S bargain! A bucket of paint & a decorator's touch will make this 3BR, brick home come alive! Hardwoods, tiled bath, fenced shaded yard, all in quiet Madison for \$62,500. (208MV)

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RECENTLY remodeled 3BR home has study, formal rooms, den sunroom, low maintenance brick & vinyl, great SE location in Grissom area w/fenced yard for \$93,900. (12023CT)
CLOSE to Arsenal. 3BR rancher w/recently remodeled eatin kitchen. Neat & clean. Assumable FHA equity. \$54,000. (2909H)
NE BUNGALOW for \$59,900. 3BR, 1 1/2 baths w/new central H/A in '87, eatin kitchen w/new cabinets, counter tops, vinyl & more in '88! (2215B)
CONVENIENT to everything! This 3BR home is just minutes from Research Pk, shops & din-

ing. You'll love the open & bright floorplan w/lots of indirect lighting. Community pool/tennis/clubhouse. \$95,900. (6614WS)
THIS all can be yours! \$46,500 will buy you this 3BR, 1 1/2 bath brick ranch near Rolling Hills School. New interior paint & new roof to be installed. (4272L)
IF YOU'VE always dreamed of a beautiful 2-story home - it's in Pineview Subd on 3.4 acres w/3BRs, huge master, 3BA, gourmet kitchen, antique fixtures in bath. \$109,900. (161L)
WATCH deer crossing your own land! You'll find tranquility in this 1 1/2 country manor! 3BR plus study, 2 baths & appx. 2200 sq. ft. Nature lover's paradise, 20 min from HSV, just \$119,000. (132R)
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<p>MICHELIN</p> <p>XA4 All-Season Steel Radials 2 Steel Belts</p> <p>P165/80R13 54.21 P185/70R14 73.41 P195/75R14 72.54 P205/70R14 79.68 P205/75R14 77.43 P205/75R15 79.14 P215/75R15 82.49 P225/75R15 85.25 P235/75R15 89.81 X24 tread</p> <p>17-4130 series</p>	<p>SENTRY</p> <p>Deluxe Sport All-Season Radial 30,000 MILE</p> <p>As Low As... P155/80R13 IN. SIZE 17⁹⁷ Each</p> <p>ALL 13 IN. P165/80R13 P175/80R13 P185/80R13 26⁹⁷ Each</p> <p>ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 32⁹⁷ Each</p> <p>16-5700 series</p>	<p>SENTRY</p> <p>Ultra Sport Metric All-Season Radial 50,000 MILE</p> <p>As Low As... P155/80R13 IN. SIZE 22⁹⁷ Each</p> <p>ALL 13 IN. P165/80R13 P175/80R13 P185/80R13 32⁹⁷ Each</p> <p>ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 38⁹⁷ Each</p> <p>16-9700 series</p>	<p>SENTRY</p> <p>Ultra STR Metric All-Season Radial 60,000 MILE</p> <p>As Low As... P155/80R13 IN. SIZE 27⁹⁷ Each</p> <p>ALL 13 IN. P165/80R13 P175/80R13 P185/80R13 37⁹⁷ Each</p> <p>ALL 14 IN. P185/75R14 P195/75R14 P205/75R14 P215/75R14 43⁹⁷ Each</p> <p>16-9750 series</p>	<p>SENTRY</p> <p>Performance GT-60 All-Season Radial 40,000 MILE RWL</p> <p>As Low As... P205/70R14 IN. SIZE 48⁹⁷ Each</p> <p>P215/60R14 P225/60R14 P235/60R14 56⁹⁷ Each</p> <p>P215/60R15 P225/60R15 P235/60R15 65⁹⁷ Each</p> <p>16-8300 series</p>	<p>SENTRY</p> <p>Performance GTH All-Season Radial 35,000 MILE</p> <p>As Low As... P205/70R14 IN. SIZE 53⁹⁷ Each</p> <p>P215/60R14 P225/60R14 P235/60R14 61⁹⁷ Each</p> <p>P215/60R15 P225/60R15 P235/60R15 70⁹⁷ Each</p> <p>16-9300 series</p>	<p>FALKEN</p> <p>FK06U/KF05G High Performance</p> <p>185/70HR13 61.97 185/70HR14 66.97 185/70HR15 67.97 185/60HR14 69.97 185/60HR15 72.97 195/60HR14 76.97 205/60HR15 77.97 215/60HR15 78.97 225/50VR16 151.99 245/50ZR15 171.99</p> <p>17-9670 series</p>
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<p>LIGHT TRUCK TIRE BUYS!</p> <table border="1"> <thead> <tr> <th>Tread Design</th> <th>Tire Size</th> <th>Stock No.</th> <th>Price</th> </tr> </thead> <tbody> <tr><td>All-Terrain</td><td>LT235/75R15</td><td>18-9101-9</td><td>71.97</td></tr> <tr><td>All-Terrain</td><td>30x9.50R15</td><td>18-9102-7</td><td>76.97</td></tr> <tr><td>All-Terrain</td><td>31x10.50R15</td><td>18-9123-3</td><td>85.97</td></tr> <tr><td>All-Season</td><td>P235/75T15XL</td><td>18-9016-0</td><td>61.97</td></tr> <tr><td>Highway Bias</td><td>7.50X16</td><td>18-7018-7</td><td>59.97</td></tr> <tr><td>Highway Bias</td><td>7.00X15</td><td>18-7012-0</td><td>50.97</td></tr> <tr><td>Highway Bias</td><td>8.75X16.5</td><td>18-7074-0</td><td>62.97</td></tr> <tr><td>Highway Bias</td><td>H78-15</td><td>18-7016-1</td><td>59.97</td></tr> <tr><td>Highway Bias</td><td>9.50X16.5</td><td>18-7077-3</td><td>68.97</td></tr> <tr><td>Traction Bias</td><td>L78-15</td><td>18-9017-7</td><td>64.97</td></tr> </tbody> </table>	Tread Design	Tire Size	Stock No.	Price	All-Terrain	LT235/75R15	18-9101-9	71.97	All-Terrain	30x9.50R15	18-9102-7	76.97	All-Terrain	31x10.50R15	18-9123-3	85.97	All-Season	P235/75T15XL	18-9016-0	61.97	Highway Bias	7.50X16	18-7018-7	59.97	Highway Bias	7.00X15	18-7012-0	50.97	Highway Bias	8.75X16.5	18-7074-0	62.97	Highway Bias	H78-15	18-7016-1	59.97	Highway Bias	9.50X16.5	18-7077-3	68.97	Traction Bias	L78-15	18-9017-7	64.97	<p>MICHELIN</p> <p>XCH4 Light Truck Radial ROWL</p> <p>LT215/75R15C 92.65 LT235/75R15C 99.43 30X9.50R15C 103.87 31X10.50R15C 114.26 LT215/85R16C 112.67 LT235/85R16E* 125.64 32X11.50R15C 122.56</p> <p>*Blackwall</p> <p>18-4610 series</p>	<p>BFGoodrich</p> <p>All Terrain Truck Radial</p> <p>235/75R15 98.99 30/9.50R15.6 97.99 31/10.50R15.6 107.99 31/10.50R16.5-6 122.99 32/11.50R15.6 118.99 33/12.50R15.6 128.99</p> <p>18-3333 series</p>	<p>AUTOMOTIVE SERVICE</p> <p>Computerized Alignments</p> <p>19" FRONT 28" THRUST 38" 4-WHEEL</p> <p>THRUST ANGLE REAR FRONT</p> <p>LT. TRUCKS/VANS, PARTS, LABOR & SHIMS EXTRA</p> <p>Monroe Struts & Cartridges Low As 44⁹⁹</p> <p>Installed As Low As... After Rebate Chrysler Cartridges/Alignment Extra</p>
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<p>RAIN DANCE Car Wax</p> <p>Choice. 73-7200.01 4⁹⁷ Each</p>	<p>CHEVRON Pro-Gard</p> <p>12 oz. 78-1209-2 2⁹⁹ Each After Rebate</p>	<p>SLICK 50° Engine Oil Treatment</p> <p>With PTFE. 78-1206-8 19⁹⁷ Quart</p>	<p>16 Pc. Screwdriver Set</p> <p>Alloy steel. Asst. blades. 45-8970-1 19⁹⁹</p> <p>Slotted and Phillips!</p>	<p>8 Pc. Wrench Set</p> <p>Combination. Forged steel. 45-8791.92 19⁹⁹</p> <p>Standard or Metric!</p>

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