

# Redstone Rocket

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## Army doing its part in area of black employment

### Recent riots in L.A. show problems remain in nation's race relations

BY SKIP VAUGHN

Economic disparity is at the root of the recent racial discord in Los Angeles and other cities throughout the nation, according to the Missile Command's equal employment opportunity officer.

"Discrimination based on race is largely discrimination because of economics, now and always has been," Charles Ray said. Recent riots in Los Angeles and elsewhere were triggered by a jury's verdict clearing four white L.A. policemen in the videotaped beating of a black motorist.

The riots delivered a message on the current status of black-white relations in this country. "It's essentially that we've not come very far," Ray said, "and we haven't really tried to come very far because race in the United States is something that's always just beneath the surface, but it's something that is almost never talked about in an open forum."

Ray, who was active in the non-violent civil rights



RAY

movement of the 1960s, finds the situation very different now than it was back then. "In the '60s, there were few people who would deny that race was a problem. There were enough openly segregated places and discriminatory actions taking place for people to have a difficult time denying that something was wrong," he said. "Now, discrimination is an awful lot more subtle. The more sophisticated blacks who provided the leadership in the '60s are now employed in the system. That left in the black community a rather rudderless force of people suffering and without adequate leadership to provide direction that might relieve that suffering or even to provide moral direction."

There is no question that things have changed since the 1960s, Ray said. "The numbers of blacks making it within the system now have increased dramatically. But we have left what seems to be a permanent underclass in the masses of blacks who fail to benefit from the advances of that period."

(See Employment, cont'd on page 13)

## Military children win way to Space Camp this summer

This year's Space Camp/Space Academy awards program for children of active-duty and retired military generated more entries than ever before.

Forty-seven youngsters in the Redstone community applied for the opportunity to attend a weeklong session this summer at Space Camp, for fourth through sixth graders, or Space Academy for seventh through ninth graders. These included one entry in a new category this year, Aviation Challenge, for 10th through 12th graders.

Nine winners were selected based on their essays, each of which was numbered so the judges would not know the identity of the child who wrote it. The awards program was open to youngsters with a "C" average who are family members of active-duty and retired military people residing within a 50-mile radius of Redstone. Each child had to submit a handwritten essay of one to two pages on the topic "Why I Want to Go to Space Camp/Academy."

The Space Camp winners include Brian Patterson, Blaine Burgess, John E. Shook Jr., Andrea N. Henderson and Robert "Bo" Reynolds. The Space Academy winners are Catherine Rawlinson, Ryan Holloway and Natalie Lewis. The Aviation Challenge winner is Scott A. McCormick.

"We knew that everybody did their best, and we know that all the children are winners; but we only had nine scholarships to be awarded. So, we encourage everybody who was not chosen this year, if they're eligible, to try again," said Frances Howard, family service program coordinator at Army Community Service. She served as ACS's action officer for the Space Camp Award Program. Mary Gustine was this year's chairperson for the program.

The four sponsors include the Thrift Shop, NCO Wives Club, Officers Wives Club, and the Association of the U.S. Army. The awards program pays the way for the winning youngsters to attend Space Camp, Space Academy or Aviation Challenge from June 21-26 at the Space and Rocket Center in Huntsville. Normal tuition cost is \$550 for a youngster to attend Space Camp, \$600 to attend Space Academy, and \$650 to go to Aviation Challenge.

Judges represented the sponsoring groups in addition to one at-large judge, Lt. Col. Al Phillips, who was last year's program chairperson. The other six judges included Ceil Jellett of the Officers Wives Club; Blanche Moore, NCO Wives Club; Bob Utley, AUSA;



AWARD WINNERS — From left are Robert "Bo" Reynolds, Catherine Rawlinson, Blaine Burgess, Andrea Henderson, Scott McCormick, John Shook Jr., Natalie Lewis, Brian Patterson and Ryan Holloway.

Veronica Dlugasch, Mary Huffman and Chuck Salvo, all of the Thrift Shop.

Winning essays were selected based on "content, creativity, sincerity, grammar and spelling; and neatness definitely was considered," Howard said. "It was important that the judges tried to ensure the essay was the work of these children and not the parent." In addition, principals had to sign the applications to verify the youngster was in fact a student who had maintained an overall C average.

Col. Joseph Mabry, the deputy post commander, and Ed Buckbee, director of the Space and Rocket Center, presented to each winner a certificate signed by the post commander as well as a baseball cap from the camp/academy/challenge which he or she will be attending. Parents and principals were among the ap-

proximately 85 people in attendance at the awards ceremony held May 6 in the activity room at the Post Chapel. "We really want to recognize the Post Chapel for their support," Howard said. "They were just super."

Space Camp began at the Space and Rocket Center in 1982. Redstone has been providing awards for military youngsters to attend since 1984.

"We're hoping that each year we can get more and more entries and hopefully we can increase the number of scholarships over the years," Howard said. She encourages those who didn't win this year to try again. "We want to commend them for their efforts and initiative for entering the contest," she said.

Here are excerpts from the winning essays:

(See Camp, cont'd on page 8)



## Armed Forces Day

*Editor's note: The president sends the following 1992 Armed Forces Day message to the men and women of the armed forces. Armed Forces Day is May 16.*

I am pleased to send warmest greetings to the men and women of the Army, the Marine Corps, the Navy, the Air Force, and the Coast Guard as you observe Armed Forces Day.

During the past year, as the ideals of democracy triumphed over Communism and as an international coalition ejected from Kuwait the forces of a ruthless tyrant, Americans led the way to another historic victory: winning the Cold War. Indeed, we helped to finish the struggle that was joined by every generation since the Cold War began more than four decades ago. It was a long, difficult task. However, because of our victory, the threat of nuclear attack has been greatly diminished, and we have laid the foundation for a constructive relationship with the independent states of the former Soviet Union. Where conflict and suspicion once loomed, hope now flourishes.

Many have contributed to this extraordinary success, but none have endured more hardships in behalf of their country than the selfless men and women of our armed forces. It is right that freedom-loving peoples everywhere take the time to reflect upon the vital role that you have played and that you continue to play in the quest for peace. You have bravely answered the call to duty, serving with uncommon resolve and with dedication to the principles upon which this nation was founded. We will never forget your sacrifices for our defense, nor those of your comrades before you.

As we celebrate this Armed Forces Day, the world struggles to keep pace with the dramatic changes of the past year. While these changes demand that we look anew at our needs and interests, they by no means relieve us of our responsibilities as a world leader. Though safer, the world remains unpredictably volatile, and I am determined that we will not relive the deadly mistakes of the past. The United States will remain engaged, wherever appropriate, to protect our national interests and to sustain freedom and peace. We are entering a new era of international cooperation — thanks to your steadfast efforts — and I am proud to salute you on behalf of all Americans. God bless you, and God bless America.

President Bush

## Didn't forfeit

Editor:

As a member of the TSPO Threat softball team, I was outraged at the slanderous and grossly incorrect article titled "Threats not too legit to quit civilian softball game" published in last week's *Redstone Rocket*.

The article turned in to the *Rocket* by Mr. Barnes, the league president and member of OPP Posse softball team, included among other discrepancies "It was the top of the fourth inning, two men out and two men on base, with the Posse leading the Threats 34-4." "They walked off the field and screamed 'We quit'."

The official scorebook shows that after the completion of the fourth inning, with the OPP Posse to lead off the fifth inning ahead 28-4; one hour and 15 minutes into the game, the umpire asked if we, the Threats, wanted to continue the game. A Threat player replied to the ump "No, that's enough." At this point the umpire ended the game and both teams shook hands at the center of the field.

After reading the article we contacted Mr. Barnes and were informed that he, the league president, intended to have the Threats team thrown out of the league for forfeiting the game. Mr. Barnes also stated that he might reconsider if we were to write him a letter of apology for our actions. However, he had no complaint about their previous game in which they won by almost 40 runs and was ended in just *three* innings.

Is it not bad enough that the teams in the Civilian Welfare League are having to compete against a team which is B level in the Huntsville city league, continually taunts their opposition with vulgar remarks, and has a team name whose acronym is too vile to be published in the *Redstone Rocket*, but also has as a member the league president who selectively enforces rules against teams which he dislikes.

I believe as a league president one has the responsibility to promote a fun and competitive league as well as to establish a standard for rules which is equally applied to all teams. It seems to me that Mr. Barnes does none of these things. And by the way Mr. Barnes, your letter of apology is in the mail. Not!

TSPO Threats  
Threat Simulator Project Office  
(signed Mike Myers, Barry Price,  
William Ellis, Randy Cox,  
Darrell Neal, Barry Solomon  
and Henry Lastra)

## Safety first

Editor:

On April 28 at approximately 11:30 a.m., I had an experience which bothered me and I would like an explanation from Security.

I was heading west on Drake toward the Arsenal and noticed that traffic was traveling very slowly. When I got close enough to see what was happening, I noticed a van swerving from lane to lane. After I was able to pass the vehicle, I wondered if the driver and his passenger were under the influence.

When I stopped for the traffic light at Drake and Jordan, the van pulled behind me and narrowly avoided hitting my vehicle. When the van followed me toward the Arsenal, I decided to get as far away from it as possible. However, right before I entered Redstone's Gate 10 I decided to warn the guard of the vehicle and the driver's erratic driving.

When I informed the guard of the situation, his exact words were, "If he's got a sticker, I won't stop them."

When I asked why, he stated he had no right to stop a vehicle with a decal. I told him this was not right and asked what would happen if this driver came on base and had an accident and hurt someone. He had no response and waved me on.

Can the gate guards stop a vehicle for probable cause and call an MP, or do we just have to wait for an accident to happen? If not, why are the guards even on duty? It has been my experience that most of the time, they wave you on before you arrive at the gate without bothering to look for a decal and are very often talking on the phone.

I had been on many bases and Redstone seems more concerned with speeding tickets than anything else. To me, safety should come first (yes, that means speeding also).

I would appreciate an explanation so I can perhaps understand the guard's apparent lack of concern and inaction.

Tina Brandhorst

## Captain Carwash

Editor:

The news is normally full of disappointments and failures. I'd like to share one small tale of success: the Adventure of the Carwashing Captain.

Capt. Rosie Matlock, DOTD, recently stopped at a local carwash after church. While cleaning her car's interior, she placed her handbag on the car's roof. An opportunistic thief snatched her money and attempted to dash away. He promptly became tangled in the vacuum cleaner hose and tumbled to the pavement. Rosie lost one of her high heels in the scuffle. She picked it up and proceeded to beat her assailant on the head with her shoe. The man finally evaded her clutches and escaped — or so he thought. Rosie grabbed her portable fire extinguisher, chased the purse snatcher, and finally caught up with him. She then discharged the fire extinguisher into his face. The now recantant thief dropped her purse, amidst much yelling and screaming, and tactfully beat a hasty retreat. Rosie retrieved her property and her self-esteem, both fully intact. The status of her unidentified assailant is unknown.

The moral of this story is run quickly, and carry a fully charged fire extinguisher.

Capt. Stone A. Lee  
DOTD, building 3343



## Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

## Relief supplies on way to ex-Soviet Union

WASHINGTON — More help is on the way to the former Soviet Union.

The Defense Department announced April 14 that it will move 18,000 tons of excess military food and medical supplies to the economically strapped New Independent States. Another 4,000 tons of relief supplies will go to the Baltic Republics and Central and Eastern European countries.

The supplies are part of Operation Provide Hope, a long-term effort "to assist the people of the NIS in their transition to a free market system," said DoD spokesman Bob Hall. The operation began in February with the delivery of 2,200 tons of food and medicine. The first of the additional supplies left ports in Europe, April 15, and will arrive in the former Soviet Union by June. Gen. John R. Galvin, head of U.S. European Command, is in charge of the operation. (Arnews)

## Army suspends DBDU turn-in

WASHINGTON — Army officials recently announced that the directive to turn in the desert battledress uniform to supply channels has been suspended.

"The Army secretariat is reviewing the matter," said Pat Decatur of the Office of the Deputy Chief of staff for Logistics.

In the meantime, soldiers, active and reserve, "may retain one set of the uniform so long as they are in an active status," she said. Upon their separation from service, the soldiers must turn in the uniform, just as they would any other item of accountable equipment or clothing.

"We're continuing to seek authority to allow soldiers to permanently retain one set of the uniform," Decatur said. The policy change, announced April 23, comes less than a month after Army logistics officials said that all active and reserve soldiers must turn in their DBDUs. (Arnews)

# THE REDSTONE ROCKET

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# Soldier show to be part of Armed Forces Celebration

BY PAM ROGERS

For the second year in a row Redstone will host the U.S. Army Soldier Show, an entertainment showcase for soldiers produced by soldiers.

This year's show will be one of the attractions of the annual Huntsville-Madison County Armed Forces Celebration, a yearly recognition of unity between the civilian and military communities here.

The Soldier Show has its roots in the shows Sgt. Irving Berlin started for his fellow soldiers during World War I, according to Victor Hurtado, the Soldier Show tour manager.

"Then there was 'This is the Army,' which was first a Broadway show produced to raise money for Army Emergency Relief. Later it was produced as a movie starring Lt. Ronald Reagan and Pvt. Orry Kelly, who later became Gene Kelly," Hurtado said.

"During the Korean War there was the 'Rolling

Along Show.' That existed through the seventies. There wasn't a show again until 1984," he said.

The new generation of the Soldier Show maintains the tradition of entertainment for the soldier by soldiers, and the cast members represent a cross-section of the Army, with many occupational specialties and both enlisted ranks and officers.

"The theme this year is 'Celebrate America,' Hurtado said. Musical selections will range in time from World War II to the present, with just about every musical genre represented.

"There's something for everyone," he said.

Soldiers who make the final cut for the show have participated in a worldwide talent search conducted each year. But the most important qualification for participating in the show is being a good soldier.

"These soldiers represent the Army on a daily basis. They're under constant scrutiny, and they go to a lot

of training installations. They're soldiers first," Hurtado said.

For eight months the troupe will maintain a grueling schedule of travel and performance on a global scale, with stops across the United States, as well as Hawaii, Johnson Island and Korea.

Hurtado was a vocalist in the show for four years. "It was the most rewarding thing I've ever done," he said.

With the show he traveled to Japan, Korea, Hawaii, Germany, Belgium, Italy and Alaska.

Although he manages things at the show's headquarters at Fort Belvoir, Va. now, he was the road manager last year when the show came to Huntsville.

"Von Braun (Civic Center) was made for the Soldier Show. You just can't miss it," he said.

The U.S. Army Soldier Show will be held Wednesday, June 10 at the VBCC. Shows start at 3 and 7 p.m. Admission is free.

## Dental insurance available to active duty dependents

*Editor's note: Redstone's Dental Activity provided the following article. A Delta dental insurance representative will be at the Challenger NCO Club this afternoon at 6 to answer questions about the military family dental plan.*

With military downsizing and early-out programs taking place, an increased number of Redstone Arsenal active duty soldiers are seeking and taking advantage of their dental benefits. This translates directly into fewer appointments for space available dental care for family members. In the current climate the situation is not expected to get better for any space available care.

The Active Duty Dependents Dental Insurance Plan is highly recommended as an affordable basic dental coverage. The monthly deduction to cover one dependent (spouse or child) is \$4.57, and the monthly family rate is \$9.14. Diagnostic and preventive services are 100 percent covered including two cleanings per year. Fillings and repair services are 80 percent covered.

To enroll, service members fill out a dental allotment form at their unit Personnel Action Center (PAC). Eligibility begins in the month following the first deduction. A representative for Delta, the company offering dental coverage, will be at the Challenger NCO Club on May 13 at 6 p.m. to answer any questions.

Information is available from the front desks at

both dental clinics including a by-name listing of dentists participating in the program.

For those who elect not to use the insurance program, the stand-by system is still in effect. Missed appointments by active duty members will be filled on the spot by family members and retirees.

Veterans Affairs (VA) Dental Benefits for expiration term of service (ETS) soldiers: The VA has a program to complete dental treatment for veterans that could not be completed while on active duty. The certificate of discharge (DD 214) must indicate that all treatment indicated by the examination (including dental X-rays) within 90 days of discharge or release was not completed. Block 17 must state "no." The veteran must apply for treatment within 90 days of discharge. Complete a VA Form 10-10 at the nearest VA medical facility (veteran must show a copy of the DD-214).

Veterans must have completed 180 days of active duty service (except those called to active duty in support of the Persian Gulf War only need 90 days). The veteran must be discharged or released under conditions other than dishonorable.

If the veteran lives in a remote area too far from a VA facility, or if the VA is too busy to provide the care, they will send the veteran a packet explaining how he/she can go to a civilian dentist for care. VA will pay the dentist for this care based on a table of allowances.

First, the above requirements must be met, then the civilian dentist must submit a treatment plan that must be approved by the VA prior to treatment. The package explains all this and provides the necessary forms.

The primary dental restriction is that the VA will not provide replacement of teeth that were missing prior to entrance on active duty. The VA will provide for the completion of one approved treatment plan, i.e., one-time episode of care. This may be one or several dental appointments.

Officials say the main problems that veterans have are not applying within 90 days of ETS date and thereby losing their eligibility, and seeing their civilian dentist before meeting the above requirements and then expecting the VA to pay for their treatment.

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# Three senior execs at SDC receive presidential awards

BY EARLA LOCKHART

Three members of the Senior Executive Service at the Strategic Defense Command — Dr. Michael Lavan, James Katechis and Dr. Peter Pappas — received the Presidential Rank Award of Meritorious Executive in a recent Office of Personnel Management ceremony in Washington, D.C.

The second highest award bestowed in the prestigious Senior Executive Service was presented to the three key SDC civilian managers, and to more than 300 other senior executives (including 20 from the



LAVAN

Department of Army). The honorees were recognized in a reception at the Pentagon prior to the OPM ceremony at the Department of Agriculture.

Annually only 5 percent of all career senior executives are eligible to receive the Presidential Rank Award of Meritorious Executive, which also includes a cash award.

Lavan and Katechis are assigned to SDC's Huntsville facility. Pappas is based at the command's headquarters element in Arlington, Va.

Lavan, a veteran of more than 20 years of government service, has been at SDC since 1977. As director of the Directed Energy Weapons (DEW) Directorate, he manages efforts to develop neutral particle beam technology and is also responsible for the first demonstration of a high-power free electron laser, the Average Power Laser Experiment.

Under his leadership, the Army's efforts in DEW for strategic defense have grown from research programs totaling a few million dollars per year to major demonstrations funded at over \$100 million per year.

Lavan, who has a doctorate in physics from the University of Iowa, is a member of the American Physical Society and the Optical Society of America.

He has published the results of his research in a wide range of directed energy technologies including adaptive optics, laser beam propagation, short wavelength laser development, and neutral particle beam ion sources.

Katechis, whose federal career has spanned 27 years, is project manager of the Ground-Based Interceptor (GBI) Project Office. He is responsible for SDC's efforts in developing the technology for a low-cost, ground-launched interceptor. The GBI effort is expected to validate technology for intercepting ballistic missile reentry vehicles above the atmosphere during the midcourse of their flight.

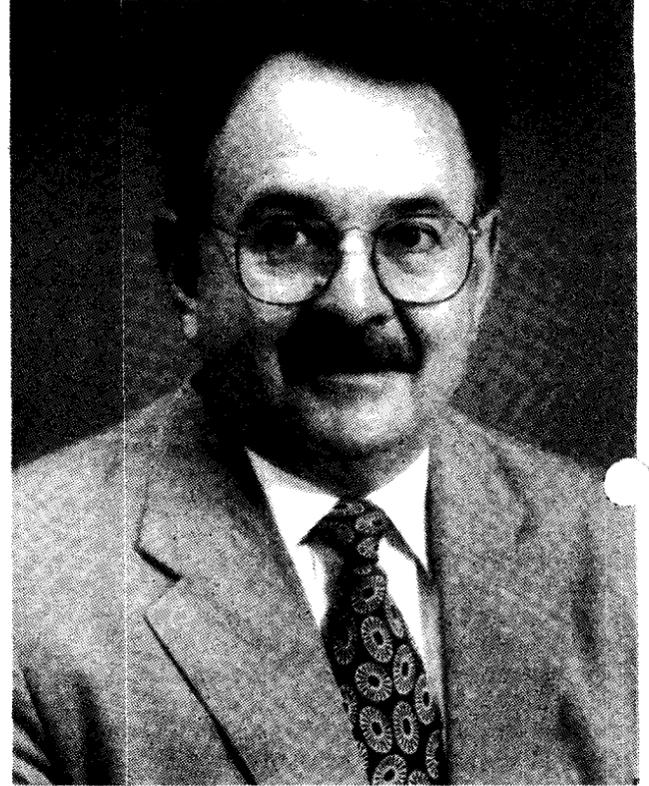
A native of Montgomery and a current resident of Florence, Katechis holds a bachelor of science degree in mechanical engineering from Auburn University. He has studied further at the Defense Systems Management College, the Industrial College of the Armed Forces, and the Harvard Graduate School of Business.

Katechis is a professional engineer who is active in various professional organizations including the American Society of Mechanical Engineers, the American Institute of Aeronautics and Astronautics (AIAA), and the Army Aviation Association of America. His honors and awards include Engineer of the Year awards from Auburn University and AIAA; National Engineer of the Year Award for Strategic Defense from the National Society of Professional Engineers; and the Huntsville Association of Technical Societies Professional of the Year award. Additionally, Katechis is a recipient of the Meritorious Civilian Service Award, the second highest Department of the Army honorary award.

Pappas joined SDC in 1987 as chief scientist and is located at the command's Washington element. He is a nationally recognized authority on strategic defense research and technology. At the request of the Office of the Secretary of Defense, Pappas was responsible for consolidating all of the Army's high energy laser research and the subsequent transfer of the Army-

managed High Energy Laser Systems Test Facility to SDC — resulting in elimination of duplication and an annual cost savings of \$5 million.

Pappas, who holds a doctorate in physics from Massachusetts Institute of Technology, frequently provides advice and guidance to key members of the secretary of defense's staff, the secretary of the Army, the director of the Strategic Defense Initiative Organization, the Defense and Army Science Boards, and the National Academy of Sciences.



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# Retired SDC comptroller remembered as role model

*"Getting things done is an accomplishment; getting things done right is an achievement; consistently getting things done right is excellence!" (Author unknown)*

BY EARLA LOCKHART

Lois Spruiell recently retired as comptroller for the Strategic Defense Command, ending a 32-year government career characterized by excellence in performance. More than 23 years of her distinguished career was spent at SDC and its predecessor commands.

"Lois demonstrated many of the desirable qualities of a good employee. She had an unrelenting commitment to quality and excellence, and she set those standards for her employees," recalled Wally Kirkpatrick, a former supervisor.

The "proverbial success story," Spruiell entered government service in 1956 as a GS-4 clerk/stenographer with the Social Security Administration in Birmingham. Moving to Huntsville in 1962, she served as a GS-4 clerk typist at the Missile Command. One year later she entered the Program Analyst career field as a program assistant and was promoted to GS-5.

By 1967, Spruiell had become a GS-11 program analyst. In 1968 she transferred to the Ballistic Missile Defense Advanced Technology Center (BMDATC) — a predecessor of SDC. During the next five years she advanced to GS-14 and in 1976 she received the first of five temporary promotions to GS-15 — making her one of the two highest ranking women in civil service in the Huntsville area.

After holding increasingly responsible positions, she was promoted to GM-15 in March 1980 as chief of the BMD Advanced Technology Center's Program Management Office. In this position she had a key role in the financial management of some 200 contracts with an annual value of approximately \$150 million and managed funding to about 25 other government agencies. Under her direction, the obligation rate for BMDATC program funds was maintained at approximately 99 percent — compared to an Army goal of 94 percent for research, development, test and evaluation funds.

Kirkpatrick, who became Spruiell's supervisor when she was a GS-4 clerk stenographer and continued in that role for more than 10 years, recalls Spruiell as one of the most distinguished and dedicated career civil service employees he has known.

"Lois is extremely intelligent and she has always thrived on taking on the really difficult jobs. It was a real pleasure for me to be associated with her and to see her grow and develop professionally. I have enormous respect for Lois' capabilities," said Kirkpatrick, who now heads DESE Research Inc.



**MEMENTO** — Spruiell accepts a "memory book" compiled by SDC Comptroller office personnel from Lt. Col. Randy Long at a luncheon honoring her for 32 years of government service.

Despite her increased responsibility, Spruiell found time to also manage the BMDATC Federal Women's Program. According to persons who worked for her, Spruiell was fair to her employees, but she expected the best from each of them. She is remembered as having had a knack for bringing out the best from her subordinates and colleagues.

"Lois is a kind and gentle person who loves people. She makes others feel good about themselves. I learned so much from her in the 15 years I worked for her. She taught me to always do my best — regardless how big or how small the task. She made me feel special and always a part of the team," reflected Cynthia Durham, Spruiell's former secretary who is now an activity career program assistant in SDC's Human Resources Management Office.

The SDC comptroller since 1986, Spruiell was responsible for implementing policy for the planning, programming, budgeting, accounting cost and schedule control, and acquisition planning for annual operating programs exceeding \$1 billion. Under her fiscal management, SDC consistently surpassed the Strategic Defense Initiative (SDI) Organization's program goals for commitment, obligation, and expenditure of funds.

In addition, Spruiell effectively managed the efforts

of more than 85 professional and administrative employees in the SDC Comptroller office. Through the years, she provided invaluable career development opportunities to many of her staff. She also served as activity career program manager for the comptroller career field.

"Lois has become a major inspiration and role model for both women and members of the comptroller career program. Many employees have benefited greatly from her advice and counsel. Lois has made major contributions to the development of a strong corps of comptroller careerists among Army organizations in Huntsville," Kirkpatrick said.

A native of Jasper and a graduate of Walker County High School, Spruiell attended Walker College and the University of Alabama-Huntsville before receiving a master of science degree in management from Southeastern Institute of Technology in 1978.

In her continued quest for excellence, Spruiell attended the Executive Leadership and Management Course at the Federal Executive Institute in Charlottesville, Va., and completed the Professional Military Comptroller School at the Air University, Maxwell Air Force Base.

She has been honored for excellence in her profession with the Federally Employed Women (FEW) Distinguished Service Award in 1984, the Federal Women's Program Outstanding Career Achievement Award in 1985, and the Superior Civilian Service Award in 1991.

She has been an active participant in various professional organizations, including the American Defense Preparedness Association, the Association of the U.S. Army, and FEW. She served the Tennessee Valley Chapter of ADPA as president, vice president, and member of the board of directors.

Spruiell and her husband, Johnnie, a retired Army lieutenant colonel, reside in Huntsville.

Perhaps the real clue to Spruiell's effectiveness in getting the job done is reflected in Durham's memories: "She always did one simple thing that a lot of people forget about. She simply would say 'thank you'. I never remember doing anything for her that she didn't say those two simple words that meant so much to me. Lois is truly a legend and will surely be missed!"

American Heart Association



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# Guam: Pacific island where diverse cultures meet

Celebration of Asian Pacific American Heritage Month continues at Redstone throughout May. To highlight some of the groups from the Asian and Pacific regions, several young people have written about their country of origin.

This week, Josie Damian, an 11-year-old sixth grader at Holy Spirit Regional School in Huntsville, writes about Guam.

*Guam is at the end of the Pacific; on its western shores begins the Philippine Sea. The Marianas Trench separates Guam from the Carolines. Guam's position on the circumpacific "Ring of Fire" makes it prone to earthquakes.*

*The island's name comes from the Chamorro word*

*GUHAN (we have). Shaped like a footprint, Guam was formed by the union of two volcanoes. The flat northern two-thirds of Guam is a high limestone plateau with no permanent rivers or streams. The southern one-third consists of mountainous, volcanic terrain with a ridge of red clay hills.*

*Guam is a land of endless summer generally warm and humid with little seasonal temperature variation.*

*The territorial tree is ironwood or ifil, a slow growing termite resistant evergreen. Its timber turns black with age. Tangan-tangan brush was seeded from aircraft to protect the island from erosion. It now grows in impenetrable thickets over much of the north end of the island.*

*The only indigenous mammals on Guam are two*

*species of bats. Two endangered species of sea turtles, the green and the hawksbill, may be found in Guam waters. Guam's reefs harbor one of the most diverse fish populations in the world. Over 300 species of coral are present. The gathering of live coral is prohibited by law.*

## Early history

*It's possible that the indigenous inhabitants arrived in the Mariana Islands from the Malay Peninsula around 3000 B.C. The people lived in small villages. The basic social unit was the extended, matrilineal family. After marriage the man moved to the woman's house, land was inherited from the mother's brother. There were three social classes, nobles, commoners and outcasts.*

*The most intriguing remains left by the taotamona (spirits of the before time people) are the latte stones, megalithic monuments up to six meters high which once supported residences of the matua (upper class).*

*Ferdinand Magellan discovered the island on March 6, 1521.*

*Guam, Puerto Rico and the Philippines became American possessions as a result of the Spanish-American War.*

## Language

*The language chamorro is a rhythmic, melodic tongue with many repeated syllables and just enough guttural sounds to make it interesting to listen to. Numerous Spanish, Tagalog and English terms have entered the language and although much like Spanish, a Spanish speaker is soon lost.*

*Today's Guam is back in the hard commercial world of hotels, traffic jams, shopping centers, convenience stores, subdivisions, television, hostess bars, hamburger imperialism and money.*

*As America's westernmost possession in the Pacific, Guam has been a crossroads and impact point of diverse cultures for almost a century. Guam is the west gateway to Micronesia.*

*Guam U.S.A., Where America's Day Begins!*

— Josie Damian



**LONGTIME NURSES** — Fox Army Community Hospital recognized its nurses with the most years of nursing service Friday at the hospital's National Nurses Day celebration reception. From left are Cora Sams, 41 years of nursing service; Lt. Col. Joyce Richardson, 19 years; MSgt. Barbara J. Miller, 19 years; Dorothy Ledet, 25 years; SSgt. Thomasina Watford, 19 years; SSgt. Russell Robinson, 19 years; and Bonnie Mobley, 26 years. National Nurses Week was May 4-10.

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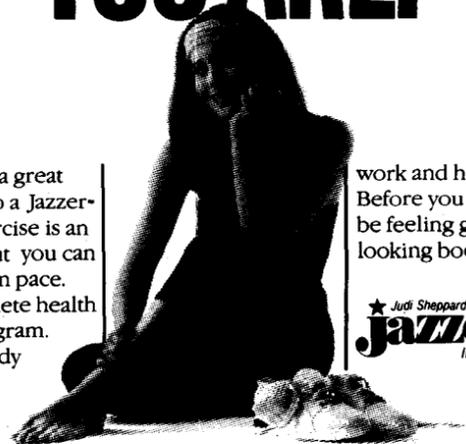
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# Shape up during National Employee Fitness Month

*Editor's note: Goodman is a nurse educator at Preventive Medicine Service, Fox Army Community Hospital.*

**BY SUSAN GOODMAN**

How much would you pay for something that could improve fat metabolism, retard osteoporosis, stabilize blood sugar, improve circulation and increase muscle mass? It could possibly decrease tension and anxiety, contribute to a deeper sleep, increase your self-esteem, restore flexibility and lessen fat cravings. It is also associated with increasing levels of good cholesterol and decreasing levels of bad cholesterol, lowering blood pressure and increasing cardiovascular capacity. All this, and you can have fun too.

What could give you all these benefits without a large investment of money? The answer is exercise. And it costs practically nothing — except a few minutes each day. As May is National Employee Fitness Month, now is the time to consider beginning an exercise program.

Perhaps you are thinking that you are too old to begin an exercise program. Not only is it never too late to get fit, but it is more important to exercise as you age. You can increase the odds for longevity by reducing the risks for heart disease, diabetes, cancer, and stroke through exercise.

Chances are you are similar to many Americans who cannot find the time to exercise. You just can't make it to the health club or an aerobic class — your schedule conflicts with the hours. Well, there are practical ways to get fit — even in these busy times. Remember, doing something is better than doing nothing.

Consider the following general exercise tips:

- Make exercise part of your life — walk short distances. Park your car at the far end of a parking lot. Take the stairs instead of the elevator. Hand deliver messages. Take a stretch break. Or walk around your office while reading a letter.

- Walking is one of the most popular forms of exercise. It does not require any special facilities or equipment other than good, comfortable shoes. Walking schedules are flexible — take time for a walk before work, during your lunch break, coffee break or after work with your family.

## Formal aerobic exercise

While anything that increases our activity from a sedentary lifestyle is beneficial, aerobic exercise does

more to increase fitness than other kinds of exercise. Brisk walking is one of the simplest and easiest aerobic activities. Aerobic level exercise involves walking a certain time each week at a speed that gets your heart rate up to the Target Heart Rate Zone.

Each aerobic session needs to include a warm-up, a target heart rate zone exercise period, and a cool-down.

- The warm-up allows you to start slowly. A five to 10 minute warm-up of stretches and walking slowly helps to avoid injuries.

- Target Zone: The target zone refers to the optimal intensity level for cardiovascular fitness. If you are exercising at a pace that your forehead feels damp from sweat, but you can still carry on a conversation comfortably, you are probably at a target heart rate zone. A more accurate method when exercising is to stop periodically and count your pulse. The pulse indicates how many times your heart beats, pumping blood and oxygen throughout your body. With your index finger, find your pulse on the wrist of your other hand. Press lightly and count the beats for 10 seconds and multiply by the number 6. During the target heart rate section, your pulse should be 60 percent to 75 percent of your maximum heart rate. The maximum heart rate is the limit on how fast the heart is capable of beating. This is determined by age. (Refer to the chart for your zone.)

If you have been away from exercise for a period of time, have a medical problem, or are overweight, it is not necessary to be concerned with the target heart rate zone during the first few weeks of exercise. You are conditioning the muscles for an aerobic pace in the future. Remember, you want to build up your level of activity gradually over the weeks to come. This is a key to success.

Build up your exercise time as your body becomes more fit. Increase the length of your target heart rate zone a few minutes each week, gradually getting to the minimum of 20 continuous minutes of target zone activity. Remember, during the target heart rate zone section to check your pulse periodically.

- Include a five minute cool-down of a slower paced walk at the end of your routine.

When considering frequency, the American College of Sports Medicine suggests that you exercise from three to five days a week.

## Helpful tips

Involve your spouse and family — have them join you. Or walk with a friend at work or in your neighborhood. Enjoyment increases and you provide support and encouragement for each other.

Listen to your body. If it hurts, stop. Never "go for the burn."

See a doctor first if you are over the age of 45 and not accustomed to regular exercise, have a coronary risk factor — family history of heart disease, high blood pressure, smoking or elevated cholesterol — or a medical condition that might need special attention in an exercise program (such as diabetes).

Wear the right footwear and clothing. Select an activity that you enjoy. And occasionally switch activities to add variety and prevent boredom.

Make a schedule and stick to it. Exercise should be rated as a priority item. Consider it as important as any other medical appointment. As the saying goes: "If you cannot find the time to exercise today, time will find you for an illness in the future."

## Target Heart Zone Chart

| Years of age | Target Heart Zone beats per minute | Maximum Heart Rate beats per minute |
|--------------|------------------------------------|-------------------------------------|
| 20           | 120-150                            | 200                                 |
| 25           | 117-146                            | 195                                 |
| 30           | 114-142                            | 190                                 |
| 35           | 111-138                            | 185                                 |
| 40           | 108-135                            | 180                                 |
| 45           | 105-131                            | 175                                 |
| 50           | 102-127                            | 170                                 |
| 55           | 99-123                             | 165                                 |
| 60           | 96-120                             | 160                                 |
| 65           | 93-116                             | 155                                 |
| 70           | 90-113                             | 150                                 |

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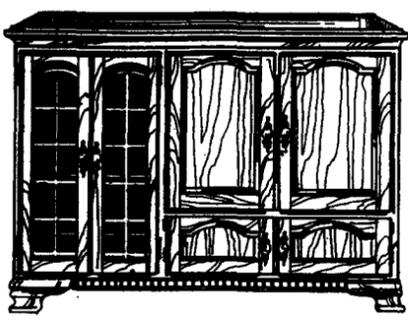
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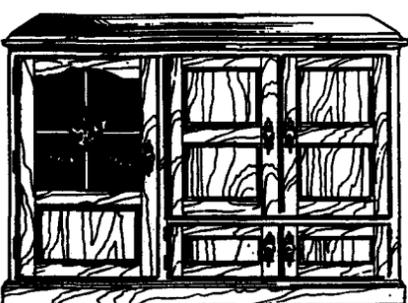


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# Camp

(Cont'd from page 1)

• "I have seen people in Space Camp doing many fun things like riding in the simulators and operating the mission control deck... But riding the simulators and living in the habitat are not my only reasons for wanting to go to Space Camp," wrote Brian Patterson, son of Col. and Mrs. James Patterson, who attends the Academy for Science and Foreign Language. "I am interested in all types of airplanes and want to learn more about the Space Shuttle. I would really like to know how the astronauts live and work on board."

• "The reason why I want to go to Space Camp is to learn more about the outer limits of the earth," wrote Blaine Burgess, son of Maj. and Mrs. James R. Burgess, who attends Williams Elementary. "...I'm very quiet and eager to learn. I never give up until I'm finished and I never pick fights. I never get homesick. I'd rather be learning in Space Camp than playing with my friends and learning nothing."

• "As a military brat I have moved six times in my 10 years. I have been to the top of mountains, through the center of a volcano, and underneath the earth through caverns. I have seen many different areas of our earth, but space is an area I've yet to explore," wrote John E. Shook Jr., son of Capt. and Mrs. John Shook, who attends the Academy for Science and Foreign Language.

• "I want to go to Space Camp because I am very interested in space. In the future I hope to be an astronaut. I want to be the first Black American woman to walk on Mars. I think Space Camp would give me a good experience and a head start in preparing to be an astronaut," wrote Andrea Henderson, daughter of SFC and Mrs. John Henderson, who attends Williams Elementary.

• "For as long as I can remember I have always wanted to be a pilot. Someday I would like to be the first pilot to fly an airplane that will go to space and back. Because of this, I would love to go to Space Camp and learn about the Shuttle and space," wrote Robert "Bo" Reynolds, son of Maj. and Mrs. Robert R. Reynolds, who attends Challenger Elementary.

• "I want to go to Space Academy because I think it will be a great opportunity. Space Academy provides students with a hands-on experience with space equipment used by astronauts," wrote Catherine Rawlinson, daughter of retired Lt. Col. and Mrs. Jerry

Rawlinson, who attends Liberty Middle School.

• "I would like to go to the Space Academy and be able to learn more about space technology and aerodynamics. I first got interested in rocketry through one of my mini-courses at school, the Academy for Science and Foreign Language. After the class ended I thought that I would give up on it, but my interest just kept growing. Soon I was designing and building rockets of my own creation," wrote Ryan Holloway, son of Lt. Col. and Mrs. Randy Holloway.

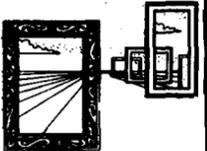
• "I would like to go to Space Academy because I think it would further my knowledge of space technology and respark my interest in space history since it isn't stressed in my studies in school," wrote Natalie Lewis, daughter of retired SFC and Mrs. Samuel Lewis, who attends the Academy for Academics and Arts.

• "I want to go to Aviation Challenge because I have wanted to possibly go into a career in the Aviation industry," wrote Scott McCormick, son of retired Lt. Col. and Mrs. James H. McCormick, who attends Huntsville High School. "There are many careers I am interested in. My main interest falls in engineering. I feel to be an engineer you should have a certain amount of hands-on experience such as Aviation Challenge so you can know what the function of the equipment you are designing is and how to make it more user friendly."

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# Young riders invited to annual bicycle rodeo here

BY SKIP VAUGHN

Youngsters this weekend will have an opportunity to register their bicycles on post while testing their riding skills.

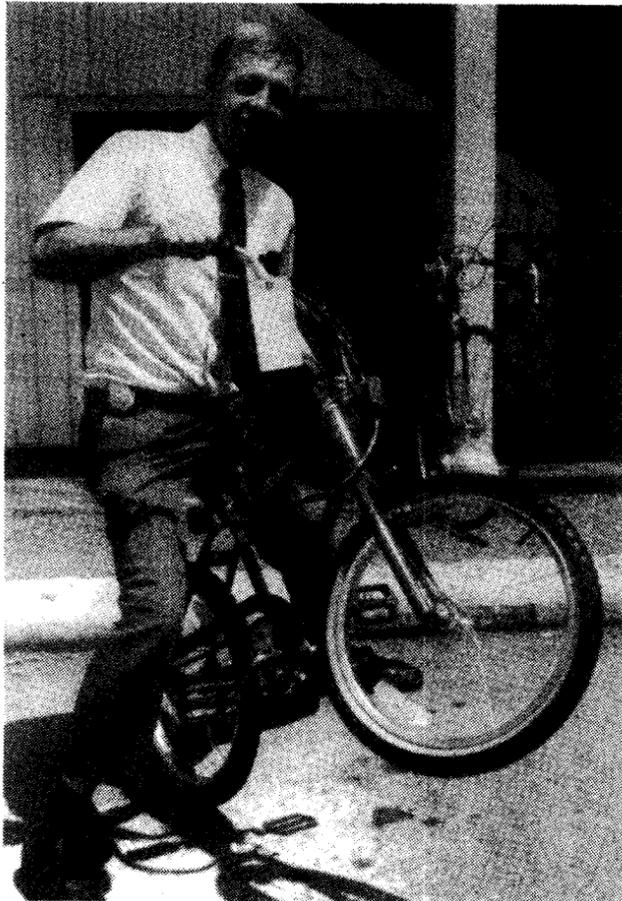
Redstone's 10th annual Bicycle Rodeo will be held at 9 a.m. Saturday in the parking lot of the Youth Center, building 3148. The event is co-sponsored by the Provost Marshal Office and the Youth Center.

"The purpose is to register bicycles on the installation. And we have an obstacle course to test the skills and safety awareness of children in bicycle riding," said Charles Thorpe, an investigator in the Provost Marshal Office. "Anyone that's in the MICOM community can participate in it."

Trophies will be awarded to the winning youngsters

in the obstacle course. Competition age groups include 6 and under, 9 and under, and 12 and under. The top three in each category receive trophies; and all participants are to receive certificates.

The six-part obstacle course includes a bicycle safety



PMO ENTRY — Don Wilson, an investigator in the Provost Marshal Office, gets in early practice for the bicycle rodeo. He quips that he's not aware of the age requirements.



**MENTAL HEALTH MONTH** — Community Mental Health, at building 3433, held an open house and cake-cutting ceremony May 6 to celebrate National Mental Health Month. From left are Lucy Burdine, social worker; Lynda Ricketts, family advocacy case management team clerk; and Dr. David Ferguson, chief of CMH. The eight-member staff has been in its current location since August 1990. The open house is to become an annual event.

check, a single zigzag, a double zigzag, a figure-eight; an obstacle requiring riders to go through pairs of cones without touching them; and a test of signaling and stopping at a stop sign.

Starting with registration at 9 a.m., the event will last about two hours. The youngsters should have the basic information necessary to register their bicycles: such as telephone numbers, address and Social Security numbers. "Make sure the bike's in good operating condition," Thorpe added. "How they maintain the bike will be part of the test."

"The Youth Center will be providing refreshments, and they're also providing the trophies for the event," he said.

About 30 people attended last year's bicycle rodeo. "This gives them an opportunity to get their bicycles registered before the summer months," Thorpe said.

The summer, when schools are closed, is considered a peak time for lost or stolen bicycles. More children are out riding their bikes then and they have a tendency to leave them laying around, Thorpe explained. Lost bicycles are often turned in by military police. "If they're not registered, we don't know who to give them back to," Thorpe said. For more information about the bicycle rodeo, call 876-2090.

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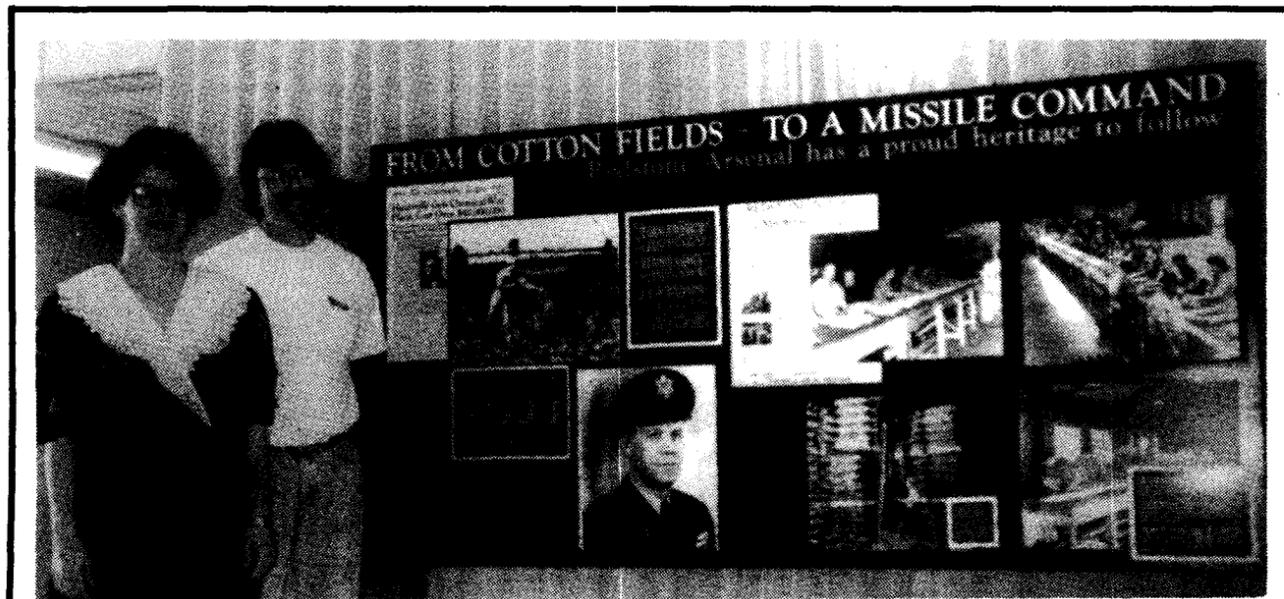
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**THANK YOU** — Redstone Arsenal Fire Chief Bill Cross, right, presents a certificate to Wayne Nevels, Self-Help Store, commending all the BAMSİ employees who work there. With materials provided through the Self-Help Store, firemen landscaped, painted and installed ceiling tiles at the four Redstone fire stations. Looking on are fireman Carol Bohannon, far right, and the other BAMSİ employees who work at the Self-Help Store. The improvements are part of the Army Communities of Excellence program.



**THANKS, MEDICS** — PFC Charles Duckworth, left, and Sgt. Michael Hall, both soldiers of Fox Army Community Hospital, are credited with providing crucial first aid to Brandon Burke, second from left, and Jason Burke. The Burkes were injured in a traffic wreck April 20 on Rideout Road near Gate 9. Fate found Hall and Duckworth near the accident scene, according to a news release from Fox Hospital. "They took charge, dispatched another soldier to notify emergency room personnel of the accident, and quickly assessed and treated injuries. During the course of treatment, they restored breathing to one casualty not once, but two times, prior to arrival of advanced medical support systems. Their abilities to prioritize treatment needs and render first aid were crucial in reducing suffering and ultimately, saving precious human life."



**MICOM'S PAST** — Debbie Ayers and Mike Boecking stand beside a display prepared for the Public Service Recognition Week activity held at Madison Square Mall Thursday. In addition to the historical portion pictured here and now on display in building 5250 lobby, the MICOM exhibit also included a present and future pictorial portion. Also a part of the exhibit at the mall were Patriot, TOW, Stinger and Avenger missiles and a video show of MICOM's participation in Operation Desert Storm. The photos in the display pictured here were provided by MICOM's Historical Division. Boecking, a design illustrator in the Integrated Materiel Management Center, built the display, along with help from Ayers and Gay Money, also of the IMMC.

## Civilian softball

Here are the Civilian Welfare Softball League standings after the third week of action, May 4-8:

| Teams        | Won | Lost | Pct.  |
|--------------|-----|------|-------|
| OPP Posse    | 6   | 0    | 1.000 |
| PAD          | 5   | 1    | .833  |
| MED Lasers   | 5   | 1    | .833  |
| Thiokol-2    | 4   | 2    | .666  |
| Telos        | 4   | 2    | .666  |
| Thiokol-1    | 3   | 2    | .600  |
| Major League | 3   | 2    | .600  |
| TSPO         | 3   | 3    | .500  |
| Hawaiinoids  | 3   | 3    | .500  |
| SEISI        | 3   | 3    | .500  |
| RADS         | 2   | 4    | .333  |
| Aeroheads    | 1   | 4    | .200  |
| USAISC       | 1   | 5    | .166  |
| ATMDE        | 1   | 5    | .166  |
| The Mob      | 0   | 6    | .000  |

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# Child Development Services gets certified

Child Development Services at Redstone Arsenal has been certified by Department of Defense under a program to let installation child development services know how well they're doing their job.

The DoD Child Development Program inspection certification process was initiated during fiscal 1990 as a result of the Military Child Care Act of 1989. Fewer than 30 Army installations have received this certification so far, according to the Army Community and Family Support Center in Alexandria, Va.

Redstone Arsenal received its DoD child development program certificate along with a memo from Brig. Gen. Raymond Roe, commander of the Army Community and Family Support Center.

"We are proud of this accomplishment and will continue to strive for excellence," Col. Joseph Mabry, the deputy post commander, stated in a message to the post commander.

Child Development Services is inspected four times each year, and this certification is the result of one of those four inspections, according to Tammy Buckner,

the family support manager for Redstone. "This (certification process) is a new venture that Department of Army has started. They've always inspected, but they haven't told how each one of the installations is doing. This is part of that," she said.

The certificate serves "to let the parents know we're operating up to Department of Army standards," Buckner said. "It's sort of like when you go into the doctor's office and you look to make sure that certificate is up on the wall."

Jeanne Comeau, the Army Materiel Command's child development services manager, led a multi-disciplinary team which conducted an unannounced inspection at Redstone Arsenal last July. The team provided in-depth attention to fire, safety, facility, health, and child care program standards for all Child Development Services systems. "DoD certification reflects strong command support, staff professionalism, and an effective installation team," states the memo from Roe.



**MOVING DAY** — Martina and Cpl. Robert Walters accept the keys to a newly-renovated housing unit from Ronnie Brooks of the Housing Management Office. The Nike Street residence is the first to be completed in Redstone's housing renovation project, which began in January. Some 178 Redstone enlisted housing units will undergo remodeling, to include kitchen and bathroom appliance, tile, wallpaper, sheetrock, painting and electrical receptacle replacements. The units are slated for completion by September 1993, but the contractor is ahead of schedule, Brooks said.

# Staff shortage hits hospital

A shortage of primary care physicians at Fox Army Community Hospital will impact the availability of care in the Family Practice and Pediatric clinic.

Dr. Jacqueline Perry and Susan O'Connor have resigned from their positions at Fox Hospital. Dr. Mark Peake, physician at the Troop Medical Clinic and the Emergency Room, has had a permanent change of station to another post. In the next 45 to 60 days Dr. (Capt.) Sylvia Batong, Dr. Sashi Kumar and Dr. (Maj.) Larry Brown will also depart, according to a news release from the hospital.

"Due to the dramatic changes in staffing, the remaining Family Practice physicians will be required to provide overlapping coverage in the Emergency Room and Troop Medical Clinic. These additional requirements will cause a reduction in the number of routine appointments available. Urgent appointments will not be affected by this change," the release states.

"Efforts are under way to fill the civilian physician positions, and we anticipate military replacements to arrive in the June-July time frame," the release concludes.



**ROAD RUNNER** — Bruce Mann walks through the finish chute after winning the March of Dimes 5K (3.1 mile) Run held May 2 near Pagano Gym. Sponsored by B Company, 832nd Ordnance Battalion, the event drew 53 runners and raised \$105 for March of Dimes. Mann's winning time was 17 minutes and 12.2 seconds.

## Worth Repeating

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—Gen. of the Army Omar Bradley, U.S. Army

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—Franklin D. Roosevelt, U.S. president

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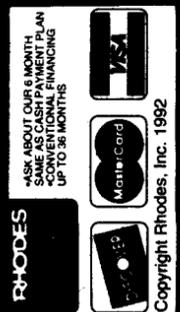
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# Scout to collect old prescription drugs

A Redstone Arsenal Boy Scout will collect unused and outdated prescription drugs May 16-17 as a service project.

Life Scout Jeremy Dressler of Troop 308 will take these drugs to Fox Army Community Hospital where they will be disposed of.

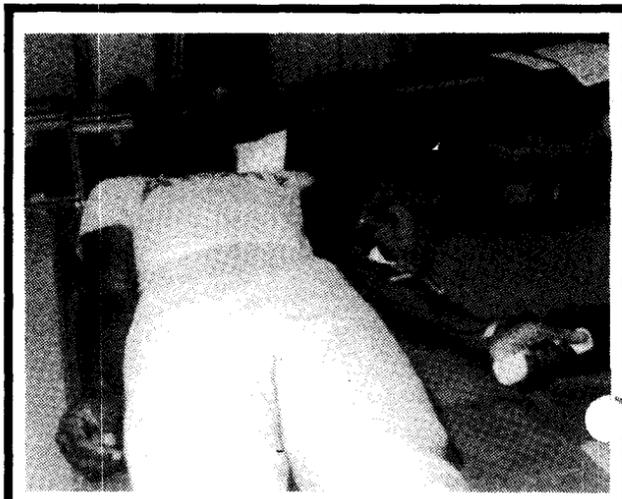
"These drugs pose a potential hazard to the families of Redstone. The drugs could be consumed by young children or pets," Dressler says. "Also these drugs are dangerous if they have expired. Then their effects change as time goes on.

"Drugs prescribed to you should not be given to another, for some drugs have different effects on different people. Prescription drugs should not be mixed

with alcohol or other over-the-counter drugs. If you find a person who has consumed the wrong type or too many drugs, dial 911," he advises.

Dressler, 17-year-old son of SSgt. Mike and Pam Dressler, has been in Troop 308 for more than three years. He has served the Troop in almost every leadership position; he recently retired from Senior Patrol Leader. A Scout for five years, Dressler has been to five summer camps.

He is a senior at Butler High School slated to graduate May 27. Dressler has enlisted in the Navy on the Delayed Entry Program; he is to enter the Navy Aug. 18 and be assigned to San Diego.



**GIFT FROM HEART** — Spec. Christopher Gilcrease of HHC 832nd Ordnance Battalion takes time to donate a pint of blood during one of many Red Cross blood drives.

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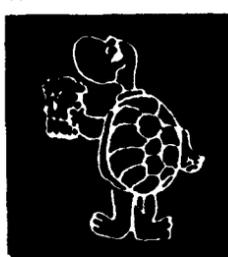
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# Everyone welcome to second annual AER golf tourney

BY SKIP VAUGHN

All golfers — no matter what their level of skill — are invited to participate in a tournament here Tuesday, May 19 to raise money for Army Emergency Relief.

The second annual AER Golf Tournament, sponsored by the Missile Command and other organizations, will begin with a shotgun start at 8 that morning and conclude that afternoon with a cookout. The rain date is May 21.

Entry fee is \$30 per person for the tournament which will have a four-player scramble format. Prizes will be awarded to the top three teams. For the men and women participants, there are longest drive contests as well as closest-to-the-pin contests.

"This is a fun tournament. Participants do not have to be good golfers, because the committee is going to make the team up based upon handicaps; so, each team is going to have experienced golfers on it," said Col. Michael McGuire, co-chairman for the event. The other co-chairman is Col. David Roesler.

The idea of the tournament is "to maximize contributions to the Army Emergency Relief," McGuire said. "And once again this year there are several organizational participants to make this happen. We've got RASA (Redstone Arsenal Support Activity), in the sense of the installation support with the Golf Course; the AUSA (Association of the U.S. Army) with its affiliated corporate members; along with ADPA (American Defense Preparedness Association); and the ADA (Air Defense Artillery Association), are all again this year major contributors to making the tournament a success."

Last year's tournament drew about 85 participants and raised more than \$2,500 for the Army Emergency Relief fund. The \$30 entry fee is "a totally tax-deductible contribution because all of that \$30 is going to AER," McGuire said. This fee includes playing, riding in the golf cart, and a cookout meal afterwards.

"We encourage anyone (to participate), not only in the Redstone community; but if there are folks outside the immediate Arsenal who would like to play, we certainly will accept an entry. We would be delighted to have corporate members from AUSA, ADPA and ADA," McGuire said.

## AER Golf Tourney

RSA Golf Course



Entries — including the check to AER, name, organization, handicap and phone number — can be submitted to: Roesler, in room A-300 of building 5250, phone 876-5361; or to McGuire, in room B-200 of 5250, phone 876-4609.

"This is just an opportunity for us again to share in a leisure activity, enjoy our fellow workers company, and support an extremely worthwhile cause," McGuire said.

## Employment

(Cont'd from page 1)

The Army, and the Missile Command, have done well in the area of minority employment, according to Ray. "The Army has done better than any other service overall. And the Missile Command is a leader in the Army for balancing its workforce racially and balancing its workforce within the structure itself — meaning great distribution.

"In 1971, the Missile Command was probably among the worst in the Army in that era. But they have taken measures that worked; and for that period of time, we've seen more progress than any other Army post," he said.

Describing the measures taken by MICOM, he said: "The Command was young enough and bold enough to take chances. And it brought into this managerial workforce the best trainers in race relations in the country, at considerable expense and considerable risk."

Some 14.1 percent of the MICOM workforce is black, against a goal of 13.2 percent in the civilian labor force for the metropolitan area. There are about 1,200 black employees at the Missile Command.

THE AMERICAN HEART ASSOCIATION MEMORIAL PROGRAM. American Heart Association

"That means that 1200 black families now have health insurance, an adequate wage, decent working conditions, and a retirement plan," Ray said, "as opposed to 1971-72 when only 125 blacks were employed here."

The numbers are holding of course because of the current hiring freeze. Ray is concerned about reductions-in-force (RIFs).

"We do fear RIFs because the system requires that last hired be the first fired. So, RIFs could wipe out almost overnight the gains that have been made over that 20-year period. A good portion of the hires are young black women without veterans preference, which makes them extremely vulnerable in a RIF," he said.

The outlook for minority employment in the future does not look good, according to Ray. "I fear it will get worse. One, there is no corporate memory of the difficult years in the psyche of either white or black young supervisors. It is quite possible now in the MICOM workforce to find black supervisors who are as insensitive to the historical past of black people as whites; and are therefore insensitive to the problems and aspirations that grow out of an historically oppressed people."

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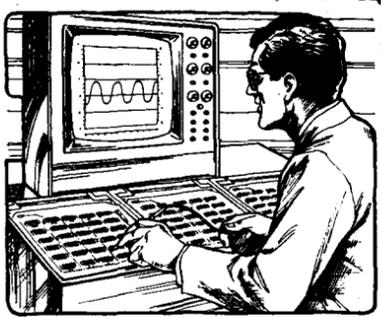
# Announcements

## Garage/yard sales

The Spring garage/yard sales for Redstone Arsenal family housing occupants will be held May 16-17 from 7 a.m. until 5 p.m. "If you're a Redstone Arsenal family housing occupant, this is your chance to clean out your quarters and make a few bucks! If you live off the installation, this is your opportunity to obtain some good bargains. Support military housing occupants. See you there!"

## Warrant officers association

The U.S. Army Warrant Officers Association Redstone Arsenal Chapter will meet 6 p.m. May 13 in the Junior Officers Club (upstairs). Scheduled speaker is Dan Womack from ACAP (Army Career and Alumni Program). For more information, call 876-5029.



## Logistics engineers

Society of Logistics Engineers (SOLE) will conduct a "Logistics Support Analysis Record (LSAR) MIL-STD-1388-2B Seminar" June 22-23 at the Huntsville Marriott, located at the Space and Rocket Center. The registration fee is \$400 for members and non-members of SOLE. Government employees must submit DD Form 1556 and SMI-1269 by May 13. Advanced registration can be made by calling Anita Williams 883-4451 or by fax 880-2715.

## Civilian Wellness Center

**Wellness Center hours:** The center's hours are 6 a.m. to 7 p.m. **Arthritis sufferers:** "Help for those of you with arthritis!" Kelley Melcher, exercise physiologist with the Civilian Wellness Center and a certified instructor through the Arthritis Foundation, will present an informal "brown bag" awareness lecture on exercise and arthritis 11 a.m. May 20 at the Recreation Center, building 3711, TV room. Kelley is also forming a PACE exercise class designed specifically for those with arthritis. For more information, call Kelley 955-6844. **Wellness tip of the week:** Hats are hip! The American Academy of Dermatology reports that most fatal cases of squamous cell carcinoma skin cancer are located on or in the ear. Wear a hat with a brim and apply sunscreen to your ears to help shield skin from the sun.

## Operation research society

Dr. Bruce Fowler of the Advanced Systems Concepts Office, RD&E Center, will conduct a kickoff meeting May 15 to organize a Redstone Arsenal-Huntsville section of the military operation research society (MORS). The meeting will be held 8 a.m. May 15 in the H-wing conference room at Teledyne Brown Engineering, 300 Sparkman Drive northwest. For more information call Fowler at 876-8173 or Tony Brinkly, Teledyne Brown Engineering, 726-5857.

## Education committee

The Army Community Service (ACS) Education Committee will have its monthly meeting 7 p.m. May 20 at building 3491 on Honest John Road. Interested persons are invited to attend. For more information call Dr. William Resha, liaison officer for youth education at Redstone Arsenal, 876-2859/5397.

## Motorcycle safety course

A motorcycle safety training program has been established at Redstone Arsenal for all motorcycle owners operating motorcycles on post. Every motorcycle operator is required to possess a card verifying completion of the Motorcycle Safety Foundation Better Biking Program. The next class is set for 8 a.m. to 2:30 p.m. Saturday, May 16 in building 3222 on Snooper Road. To reserve a space, civilians a required to prepay \$15, and military personnel must show their ID. To register call Sally Gregory or Kathy Citrano 876-3084, or stop by building 3324 (MOS Library).

## Infantry unit reunion

The 3rd Squadron, 4th Cavalry, 25th Infantry Division will celebrate its third biannual reunion June 18-21 in Huntsville. The ¾ Cav — known as "MacKenzie's Raiders" — is looking for any former members, as well as any veterans who may have been associated with it. The ¾ Cav operated out of Chu Chi during the Vietnam era. For more information call Bobby Hollis Jr., retired master sergeant, 837-1728.

## Spring shoot

The Redstone Arsenal Chapter of Ducks Unlimited kicks off its official 1992 fundraising events with a spring fun shoot Saturday, May 16. This annual event will be held from 9 a.m. until 4 p.m. at the Big Sky Skeet Club located about three miles across the Tennessee River at Whitesburg Bridge. There will be lunch, a greeting program, and a live auction with many DU items. No alcoholic beverages will be allowed. The highlight of the day will be the shooting events which include a quailwalk, dove shoot, and doubles skeet (at all stations). All proceeds go to Ducks Unlimited, a "world-leader in wetland habitat preservation." For more information, call Lt. Col. Don Kern 880-6578 or John Ward 880-8324.

## Indian speakers

The "Talking Leaves" group of Huntsville is looking for Native American Indians and non-Indian adults who would like to give a few hours of time to the association. For more information call Sandra Levernier, 539-2527, and leave a message.

## Retirement luncheon

Everyone is invited to the retirement/farewell luncheon in honor of CSM William P. Jones at the Challenger NCO Club on Friday, May 29, at 11 a.m. For more information, call SGM J.A. Quitagua 842-2307.

## Air defenders

The Alabama Chapter of the Air Defense Artillery Association will host its next bi-monthly luncheon on Thursday, May 21, at the Officers Club. Social will begin at 11:30 a.m., with lunch served at 11:45. Col. Allen Hasbrouck, director of Combat Developments, USAADASCH, Fort Bliss, Texas, will provide a briefing on Air Defense Artillery in the post-Desert Storm era. Cost of meal is \$6 for individual and corporate members, and \$7 for non-members. Those wishing to attend should call Shirley 895-8928. Please provide Officers Club, VISA, MC or DC card numbers when calling.

## Smoking cessation

Fox Army Community Hospital will have two six-session Smoking Cessation classes in June. Classes are free and open to all military personnel and their family members, retirees, and civilian employees. Space is limited; registration is necessary. Call 876-8831 to register or if you have questions. **Session 1:** June 2 (9 to 10:30 a.m.); June 4 (1 to 2 p.m.); June 8, 10, 17 and 24 (9 to 10 a.m.). **Session 2:** June 15 (9 to 10:30 a.m.); June 22, 29, July 1, 8 (9 to 10 a.m.); July 14 (10 to 11 a.m.). Participants are requested to attend each of the six sessions. Also, on June 22 a group support session, open to former participants, will be held from 1 to 2 p.m. in the MEDDAC classroom, Fox Army Community Hospital.

## Toastmasters

Research Park Toastmasters meet every Wednesday at 11:30 a.m. to promote better speaking and leadership skills. The group meets in the Corp of Engineers conference room, first floor of the SDC building. For more information, call Bill Newton 955-5765. Everyone is welcome.

## CLEP test

The CLEP General English Comp with Essay will be given June 17 at 8 a.m. in building 3218. Test available to all military on a funded basis and to civilians on an unfunded basis for a fee of \$38. Anyone interested should see an education counselor at building 3222 before May 15. For more information, call 876-9762/0080.

## Volunteers needed

The Redstone Arsenal U.S. Coast Guard Auxiliary needs volunteers to help patrol the river, teach adult boating safety classes and water safety to children in elementary schools, and to work at boat shows. For more information, call Tom Kunhart 830-6621.

## Blacks in Government

Blacks in Government (BIG) will have their regular monthly meeting on Tuesday, May 19, 11:30 a.m. at the Redstone Room of the Challenger NCO Club. Dr. Pauline Cason, MICOM Plans and Analysis Officer, Program, Analysis and Evaluation office, will present an overview of the upcoming base realignment and closure (BRAC). Members are encouraged to attend and visitors are welcome. For additional information, call Bonnie Kilgore 876-8946.

## Chapel event

The Protestant Women of the Chapel (PWOC) will present a program, "The Power of Prayer," led by Barbara Niedermeyer. The program will be Thursday, May 21, 7 p.m. at the Bicentennial Chapel's activity room. Child care will be provided. For information call 876-5707.

## College calendar

Here's the summer calendar for local and area colleges. Alabama A&M University, June 5-July 26; Athens State College, on post extension, June 15-Aug. 21; Calhoun Community College, on post extension, June 9-Aug. 19; Columbia College, on post extension, May 25-July 18; Drake Technical College, June 17-Aug. 30; Faulkner University, May 4-June 25; Florida Institute of Technology, on post extension, July 8-Sept. 20; Huntsville Center for Technology, May 21-June 29; Phillips College, July 8-Oct. 10; and the University of Alabama-Huntsville, June 22-Aug. 21. For further information contact the college representative or your education counselor at the Army Education Center, building 3222. All military personnel and their family members receive in-state tuition and fees while residing in Alabama.

## Post Theater movies

Thursday — *Blame it on the Bell Boy*, rated PG-13, 78 minutes. Friday — *Blame It On The Bell Boy*. Saturday — *Hook*, PG, 135 minutes. Sunday — *Hook*, PG, 135 minutes. Tuesday — *Once Upon a Crime*, PG, 94 minutes. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.



Call 876-1500 to place your free carpool ad.

## Scottsboro

Carpool member wanted from Scottsboro to Martin/Rideout area, hours AWS 7-4:30. Michael W. Jones 876-0925.

## Army Learning Center

Government employees, active and retired military, adult family members of these groups, and reservists who wish to further their education through the Army Learning System may take the following free courses: *The Write Words* and *WordPerfect* (PC Tutorials) at the Fox ALC; *Office Safety* (1/2-inch videotape) at the North ALC; *Ada Overview* and *Military Correspondence* at the Research Park ALC (computer-based instruction); *dBASE IV* and *Microsoft for Windows* (PC tutorials) at the South ALC. CYBIS Access Disks, communications software that enables individuals to take courses in their homes or office, are available at all of the Redstone Army Learning Centers. Additional information may be obtained by calling or visiting any Army Learning Center location.

## Frisbee golf

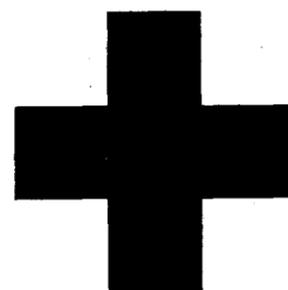
Anyone interested in the Rocket City Super Tournament to be held May 23 and 24 should call Bill Wagnon 895-3641 (day) or 859-2312 (evenings). Disc, or frisbee golf is a 15-year-old sport and all Arsenal people are encouraged to participate in this event.

## NCO Wives

Don't forget the NCO Wives Club meeting 7 p.m. Thursday at the Challenger NCO Club. "See you there." For more information, call Judy Fredrich 828-6885.

## Vehicles' sale

General Services Administration will conduct a sale of government vehicles 9 a.m. May 19 at the GSA sale lot, Roland Road, building 3631. The public is invited to this spot bid sale. Vehicles can be inspected from 8 a.m. to 2:30 p.m. May 18, and from 8-9 sale day. For more information, call 876-4067/1021.



## Red Cross courses

**CPR course:** The Madison County Chapter of the American Red Cross will conduct a Community CPR course on May 18 and 21 from 8:30 a.m. until 12:30 p.m. at the Red Cross building, 1101 Washington St. Cost of the eight-hour course is \$25. Participants can preregister by calling 536-0084 (ext. 320). **First Aid course:** Madison County Chapter of the American Red Cross will conduct a Standard First Aid course May 16 from 8:30 a.m. until 5:30 p.m. at the Red Cross building, 1101 Washington St. Cost of the eight-hour course is \$25 per person. To register, call 536-0084 (ext. 320).

# Carpool Hotline



**HAPPY 50TH BIRTHDAY** — Rachel Tyree, a military pay technician, made the mistake of being out of the office the day before her 50th birthday. When she got back Thursday, her co-workers had decorated her desk with birthday messages and balloons. She is among 19 workers at the Military Finance Office, building 3619. "It was just my ex-friends," Tyree quipped, referring to the culprits.

## Military women's team places in AAU hoops

WASHINGTON — The U.S. armed forces women's basketball team placed fifth in recent championship play sponsored by the Amateur Athletic Union.

What's more, an Army sergeant from Mainz, Germany, was selected for the first team All-American AAU squad.

Sgt. Tonia Stubbs, a 5-foot, 11-inch forward from the Wackenheim Military Police Company, averaged 13 points and 10 rebounds per game during the national tournament, said Tom Hlavacek of the Armed Forces Sports Office in Alexandria, Va.

The tournament took place April 9-12 at Prince George's Community College in Maryland, Hlavacek said. (Arnews)

## Troop volleyball

Here are the troop volleyball standings as of May 8:

| Conference                | W  | L  |
|---------------------------|----|----|
| <b>Eastern Conference</b> |    |    |
| HHC 832nd                 | 10 | 0  |
| E Company 832nd           | 6  | 3  |
| C Company 832nd           | 5  | 4  |
| HHC Cmd & Staff           | 3  | 6  |
| Int'l Student Company     | 1  | 8  |
| B Company 832nd           | 0  | 11 |
| <b>Western Conference</b> |    |    |
| F Company 832nd           | 7  | 3  |
| HHC MICOM                 | 6  | 2  |
| NCO Academy               | 4  | 4  |
| D Company 832nd           | 5  | 5  |
| Marines                   | 4  | 5  |

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# Many Redstone girls having fun through Scouting

*Editor's note: Hammond, a Redstone resident, is manager of Service Unit 13 for the Girl Scouts of Northern Alabama. This service unit has about 15 troops, including five on Redstone Arsenal. At least 80 Redstone girls are involved in Girl Scouting.*

**BY DOROTHY HAMMOND**

Redstone Arsenal Girl Scouts celebrated the 80th birthday of Girl Scouting with an afternoon at the Rustic Lodge. The theme for the day was "I Can Make a Difference."

At this event held March 15, Woodsey Owl greeted the girls; and a representative from the forestry service demonstrated how to plant a tree. Each troop planted a tree, participated in recycling relays, played tree identification concentration, learned environmental songs, and enjoyed the video "The Golden Eagle." The girls got together in a final promise circle to sing Happy Birthday to the Girl Scouts, and listened to taps played by Lt. Col. Jack Lawrence.

The Girl Scouts of Northern Alabama would like to thank the following leaders for making Girl Scouting possible on the Arsenal:

- Daisy Troop 749 — Barbara Epps
- Brownie Troop 145 — Claudia Wagner and Lois Handzel
- Brownie Troop 238 — Dorothy Hammond, Sharon Tam and Christine Dube

- Brownie Troop 430 — Jamette Minchew, Sandy Cotrell and Barbara Swartwood

- Junior Troop 191 — Sheree Thompson and Kerry Lawrence

- Cadet Troop 91 — Maryrose Ball.

We would also like to thank the many volunteers who assisted these leaders, and the other leaders who make Girl Scouting possible in Northern Alabama.

Volunteers are needed — women and men! — to

serve as managers, troop leaders, troop organizers, troop consultants, registrars and administrators for troops on and nearby the Arsenal. Girls between the ages of 5-17 need dedicated, committed adults to help them to develop to their fullest potential in all aspects of their lives. If you would like to contribute your time and talents, please contact Portia York at Girl Scouts of North Alabama Inc., phone 883-1020, 4704 Whitesburg Drive, S., Huntsville. Tell her you want to be part of Service Unit 13.

## Old Industrial Division planning annual reunion

All former members of the Industrial Division at building 5681 through August 1960 are invited to an annual reunion.

The Industrial Division annual reunion will be held May 20 at the Elks Lodge, 725 Franklin St., according to Crawford Kelley, a systems analyst who still works in building 5681 now as a member of the Integrated Materiel Management Center. He worked for the old Industrial Division from 1956-60.

A buffet lunch will begin at 11:30 that morning. Cost is \$6.25 per person.

"Arrangements will be made for you to pay for your lunch as you enter the building from the parking lot between the Lodge building and the Batts Apothecary building," Kelley advises. "I need to know if you plan to attend so that I can make the manager aware of how many he needs to prepare for."

For more information, call Kelley 876-2764.

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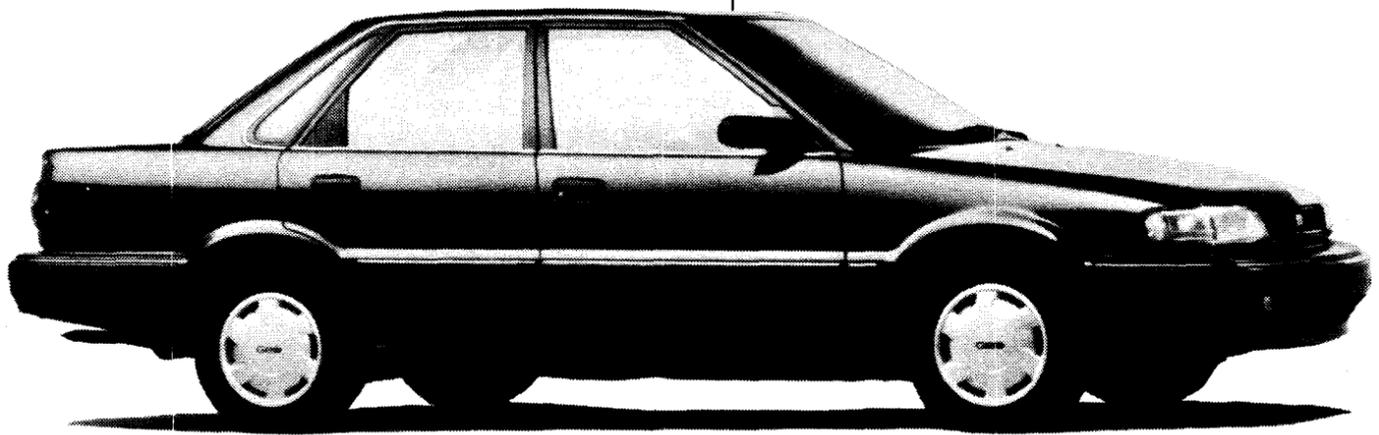
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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

**FOR SALE:** Magnavox dual cassette player, \$35; Pioneer car speakers, 4x9's, \$40; Car stereo cassette player, \$10. 881-3061.

**FOR SALE:** Moving boxes and wrapping paper; approximately 50 to 60 boxes of various sizes - 5 small, 25 medium, 20 large, 5 dish barrels, 2 wardrobe boxes. Prices range from \$.35 to \$4 each. Prefer an offer for entire lot for best deal. Call 722-8009 after 5 p.m.

**FOR SALE:** Queen Anne oak dining room suite, \$3000 firm. (615) 433-5760 after 6 p.m.

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**FOR SALE:** Seville electric bass guitar and Dean Markley 150 watt amp with 10" speaker. Both in excellent condition. \$225. 881-4770 after 5 p.m.

**FOR SALE:** 1988 Ford Taurus L, 3.0 liter V6, air conditioning, power steering, am/fm cassette, cruise control, transferable extended warranty, 44k miles, \$6000. 881-5804.

**FOR SALE:** Pop-up camper, sleeps 6, water and electric hookup, 3-burner propane stove, dinette, cabinets, sink. Good condition. \$975. 461-8368.

**FOR SALE:** 1978 Honda CX500 with full fairing and saddle bags, \$750. Looks and runs good. Olive green Sears Kenmore washer for \$180 and dryer for \$125, buy both for \$250. 828-6563.

**WANTED:** High school girl preferred to babysit 8-year-old girl, June 1 to August 21. Hours 7:30-2:30. Two dollars an hour. Paid holidays. Call after 5 p.m., 830-8318, or leave a message.

**FOR SALE:** Refrigerator/freezer side-by-side, frostfree, \$250. 233-0689.

**FOR SALE:** 1987 Cutlassiera Brougham. V6, 3.8 liter, power seat, am/fm cassette, power locks and windows, cruise, tilt. Beautiful, dark burgundy. 498-3240.

**FOR SALE:** 1984 Ford Ranger pickup (5-10 size), 4 cylinder, 4 speed, 79k miles, am/fm radio, bedliner, sliding rear window, white in color, engine and body in very good shape. Asking \$1900. Call (205) 533-6523 after 4 p.m. weekdays or anytime on weekends, ask for Bob.

**FOR SALE:** Ambulance van. 1984 Dodge Custom 350 with power inverter, 25,400 miles, new tires, \$5000. 464-0036.

**FOR SALE:** Solid oak bed, medium dark finish, queen size, 27 years old, excellent condition, \$325. 880-2018.

**FOR SALE:** Designer wedding gown, worn once, ivory lace and pearls, complete with accessories, size 6-8, \$850. 880-2018.

**FOR SALE:** 1985 Lincoln Towncar. Titan blue, excellent condition, fully loaded, power locks and windows, seats, all the extras, \$5250. 232-4577.

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| COURSES                           | STARTS | MEETS   | HOURS | ENDS    |
|-----------------------------------|--------|---------|-------|---------|
| Auto/CAD                          | May 18 | M & Tu  | 36    | June 29 |
| Auto Body Repair, (Adv.)          | May 19 | Tu & Th | 36    | June 25 |
| Drafting, Board                   | May 19 | Tu & Th | 36    | June 25 |
| House Construction                | May 19 | Tu & Th | 36    | June 25 |
| House Wiring                      | May 19 | Tu & Th | 36    | June 25 |
| H.V.A.C., (Beg.)                  | May 19 | Tu & Th | 36    | June 25 |
| Machine Shop                      | May 19 | Tu & Th | 36    | June 25 |
| Plumbing, Residential             | May 19 | Tu & Th | 36    | June 25 |
| WordPerfect, 5.1                  | May 19 | Tu & Th | 36    | June 25 |
| Auto/CAD                          | May 20 | W & Th  | 36    | June 25 |
| Lotus 1-2-3, (Beg.)               | June 1 | M & W   | 24    | June 24 |
| MS-DOS, 5.0                       | June 1 | M & W   | 24    | June 24 |
| Macintosh, (Intro.)               | June 1 | M & W   | 24    | June 24 |
| Statistical Process Control (SPC) | June 1 | M & W   | 24    | June 24 |
| Macintosh, (Adv.)                 | June 2 | Tu & Th | 24    | June 25 |
| Typing, (Beg. & Adv.)             | June 2 | Tu & Th | 24    | June 25 |

All classes meet from 6 p.m. to 9 p.m. twice a week. Course cost is \$75 plus book if required. Registration hours are 1 p.m. to 9 p.m., Monday through Thursday and 8 a.m. to 4 p.m. on Friday beginning May 4 at 1 p.m. For more information call Jim Nance or Patsy Newton, (205) 532-3089.

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**FOR SALE:** 1988 Mazda 323, LX, 4 door, 5 speed, blue, 53K miles, one owner, new tires, am/fm cassette, excellent condition, \$5000. 881-7818, leave message.

**FOR SALE:** 1971 Toyota Corolla. Classy and clean, rebuilt engine and transmission, spare parts, extensive maintenance records. \$900. 880-8974.

**FOR SALE:** 1983 Porsche 944. Looks and runs great, sunroof, custom stereo, power windows, 5 speed, black, 75K miles, \$8000 or best offer. 830-9250 evenings.

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**RANCH** has excellent floor plan. 3BR, 1 1/2 baths, central H/A, eatin kitchen, completely redone. Only \$69,900. (1601BHC)

**GREAT 4BR home** in NE. Excellent condition w/hardwood floors, remodeled kitchen, new roof, fenced yard & covered patio. Only \$44,800. A must see! (3100B)

**NEW construction** for \$69,900 on Humes Avenue. Big trees, 3BR/2BA rancher, well-cared-for area. Call today for your viewing. (1106H)

**GLADSTONE Place** is waiting for you! Come see this 3BR basement ranch w/bulltin china cabinets, bay window in kitchen, screened-in porch plus workshop. \$159,900. Call! (2008W)

**HOME or business.** Cottage offers large LR w/FP, kitchen/dining, 2BR/2BA, neat & clean. Central H/C. Zoned light industry. 1512 sq. ft., only \$42,000. (406T)

**SCHOOLS, location, price** - here they are: Farley/Challenger/Grissom. \$64,900 in SW HSV. 3BR, 1 1/2 bath brick home, fenced yard, restricted subd, family oriented. Target bond area. (1391OM)

**DISTINCTIVE new design** with 18 ft

ceilings, skylites, & trac lighting. Loft area over GR w/study room as an extra. MBR w/glamour bath. New! \$118,900. (2331MC)

**BETTER than new!** New carpet, kitchen counter tops, roof, paint! 3BR/2BA, GR w/vaulted ceiling, close to Mtn. Gap School. \$72,900. Wonderful landscaping tool (1501RC)

**BLOSSOMWOOD** - \$109,900. 3BR, 1 1/2 baths, big open rooms, light & airy, LR, DR, study eatin kitchen, fenced yard, big trees & more! Beautifully remodeled. (1000B)

**ASSUMABLE, non-qualifying loan.** 4BR brick 2-story in Mtn. Gap School area. 2 1/2 baths, formal rooms, den plus recroom on wooded lot, large kitchen. \$131,900. (12109CT)

**ABOVE all else!** MBR loft for parents hide-a-way in this 5BR contemporary SE home. Fabulous open home w/vaulted ceilings & brick patio. Call now! \$144,900. (10322M)

**7693 WALL TRIANA** - country living in this 3BR ranch on 1.3 acres. Storm shelter, fenced backyard, great buy at \$54,000. Call today to see this one!

**REDUCED to \$69,900!** Great starter home close to Research Park -3BR/2BA brick ranch in a quiet n'borhood. Beautiful lot w/fruit trees. Hurry - priced to sell fast! (1104W)

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**McKee Road** - 10 acres fenced with fresh water, 3 stall barn, lovely 3 Bedroom 2 Bath home, open floor plan, energy efficient, antique footed tub in master bath. Low \$100's. Call Pat Starling - 533-3313 or 721-1601. (06-320MK)

**Cute As A Doll House** - Weatherly School, 3 Bedrooms 1 1/2 Baths, Large living room, hardwood floors, fireplace, fenced yard. Clean as a pin. Low \$80's. Call Pat Starling - 533-3313 or 721-1601. (04-10007LFC)

**Southeast** - Room to expand in full partially finished basement. Four bedrooms, Formal living and dining. Family room with fireplace. Spacious kitchen with bay window breakfast area overlooking wooded area. Dead end street. Call Pat Starling - 533-3313 or 721-1601. (04-2615G)

**Sherwood Park** - Minutes from Redstone, Settled neighborhood, beautiful trees. 3 Bedrooms, 2 Baths, Living, Dining, Den, large closets, Kitchen has lots of cabinets. New heat & air, carpet, water heater. Fenced yard. Storage Building. Workshop. Low \$80's. Call Pat Starling - 533-3313 or 721-1601. (03-6418RH)



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**FOR SALE:** 1991 model, 10,000 BTU window air conditioner. Operates like a central unit. Used 2 months. Asking \$450. 640-4644 after 5 p.m.

**FOR SALE:** Ruger P-85 pistol, \$290; Wet suits, Parkway Farmer John, plush, 3/8", men's large, \$210; 2 Farmer John (pants only), 3/8", 1 large, 1 medium, \$95 each. All wet suits are in excellent condition. Call Mark, 883-2450, after 4 p.m.

**FOR SALE:** 1988 Ford Taurus L 3.0 liter V-6, air conditioning, power steering, am/fm cassette, cruise control, transferable extended warranty, 44K miles, \$6000. 881-8804.

**FOR SALE:** 1988 Pontiac Grand Prix. Maroon with grey interior, 2.8l fuel injected V-6, 5 speed, am/fm cassette, tinted windows, power windows and steering, cruise control, tilt, power brakes, tires in good shape, 75K miles, never wrecked. \$7250 or best offer. Call John McFarland after 5:30 Monday through Friday or anytime weekends, 837-7240.

**FOR SALE:** Eight-piece sectional sofa, brown, like new, \$800; 2 brown and chrome chairs, \$100 each; brown floral pattern area rug, 8x11, \$100. (205) 582-6202 (Guntersville).

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**FOR SALE:** Kyosho Ultima Pro radio controlled car, graphite chassis, full ball bearings, on-road conversion parts, Mustang IMSA G70 body. Futaba Magnum Jr. pistol grip radio and Novak speed control. \$300. 882-0749.

**FOR SALE:** 1984 Chevrolet S-10 pickup. Tahoe package, 91K miles, 2.8 V6 engine, 4 speed automatic, air conditioning, power steering and brakes, am/fm cassette, new tires, dark blue with matching "Viper" fiberglass camper shell, carpeted red, and sliding window between cab and shell. \$4200. 859-0270.

**FOR SALE:** By original owner, 1982 Toyota Celica GT, 5 speed, cruise control, electric sunroof, am/fm stereo. New clutch and alternator, all maintenance records available and the body is in good shape. \$2100 negotiable. 722-8248.

**FOR SALE:** Living room suite, \$180; 19" Sharp remote color tv, \$100; Panasonic VCR with remote, \$100; End tables, \$40; Coffee tables, \$20; Sharp carousel microwave oven, \$65; Color tv antenna with pole, \$25; Declawed, neutered, male cat, free. Call 880-2841.

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**\$29,900 WILL BUY** this 3 bedroom bungalow. Enjoy the pretty yard from the porch or under the trees. Call Brenda 880-9955. (4215I)

**40 ACRES** with almost new 5 bedroom brick home (about 3400 sq. ft.) Fish in the spring fed pond. Property is partly wooded and part pasture with a small barn. \$169,900. Call Brenda 880-9955. Will consider subdividing. (231A)

**WELCOME HOME!** Enjoy the comfort of this SE home with a unique floorplan. Fireplaces in living room and den plus woodburning insert. 4 bedrooms, wrap around deck, low maintenance exterior, plenty of storage space. Good location and condition, excellent schools. \$91,900. Brenda Bourland 880-9955. (11412M)

**ENJOY** trees, mountains and a great neighborhood! 4 large bedrooms, living room, dining room, family room and sunny kitchen. Large wooded lot in prestigious S.E. Price reduced to \$114,900! Brenda Bourland 880-9955. (16020D)

**KEEP COOL IN YOUR OWN POOL!** Entertain friends and family luxuriously on the terraced patio overlooking the 18x36 pool. Enjoy the light open floor plan of this 4 bedroom 3 bath executive home in the Southeast. \$167,000. Call Brenda 880-9955. (15003D)

**NEAR UAH.** Large 3 bedroom, low maintenance home with new roof and new paint. Custom landscaping in backyard. Located on dead end street and convenient to shopping and Research Park. Priced to sell at \$78,900! Brenda Bourland 880-9955. (354CP)

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**EASY COMMUTE TO UAH.** Convenience best describes this 4 bedroom 2 bath ranch. Formal living and dining, new heat and air, large fenced yard with workshop. Mid 70's. Call Jerry Madison 539-0643. (904H)

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**WALK TO CHALLENGER SCHOOL.** 3 bedrooms, 2 baths and loft overlooking great room with fireplace. 1 year ERA Warranty. \$90's. Gene Arvin 533-6973. (15001BC)

**SIT BACK AND ENJOY.** All the hard work and expense of landscaping and decorating is complete. This 3 bedroom brick rancher is in

perfect condition. Extras include large lot and den with woodburning stove. Reduced to \$57,900! Gene Arvin 533-6973. (104M)

**0 DOWN - OWNER FINANCING** on this secluded mountain top 3 bedroom ranch on Keel Mtn. This home features 1 acre with 3 stall barn, stone fireplace and fantastic view of the valley and pond. \$61,900. (292L)

**A PAMPERED BEAUTY!** You'll thank the seller for taking such excellent care of this 3 bedroom ranch within walking distance to McDonnell School. This 1500 sq. ft. home features 2 1/2 year old central heat and air, woodburning stove, plush carpet and country kitchen. Mid 60's. Charles 883-7758 or 539-0643. (3407K)

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**MOUNTAINTOP SPLENDOR** can be yours when you build your dream home on this generous "almost an acre" lot atop Green Mtn. Dogwoods abound! Only \$28,500. Call Carol 852-0815. (DR)

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**BUDGET PLEASER.** Wonderful private Hazel Green location. Tired of not finding enough room for the money? This home has 3 bedrooms, 2 baths, living, dining, kitchen and den plus 2 car garage. Lovely deck off master is sure to please. 1800 sq. ft. for only \$68,885. Linda Hislop 883-1444. (254H)

**WHERE IT'S AT!** Location is one of the fine features of this champagne quality 4 bedroom brick ranch in Westbury Estates. Worth begging for at \$99,800. Call Ginger at 883-7532. (5506W)

**GLORIOUS NATURE** combines stunning cedar contemporary with a 2 acre wonderland of dogwoods, azaleas and more! 400 sq. ft. deck, hot tub and lots of privacy compliment this 2000 sq. ft. home located in the Monte Sano/Huntsville High district. \$155,900. Call Ginger for details at 883-7532. (113S)

**FULL OF SURPRISES!** This 3 yr. old 1820 sq. ft. brick ranch in Madison area has lots of goodies: hickory cabinets in country kitchen, glassed in porch, bay window in dining room, huge greatroom with stone fireplace, storm shelter and the biggest surprise, only \$104,900! Ginger 883-7532. (105B)

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