

Redstone Rocket

Vol. 41 No. 25

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June 24, 1992

Ideas for Excellence saving big bucks this year

BY SKIP VAUGHN

The Army program that encourages civilians and military people to submit money-saving ideas has accumulated \$2,502,468 in savings so far this fiscal year.

"We are having a good year," said Pat Scroggins, the program manager for Army Ideas for Excellence (AIEP). She works in the productivity management division within Resource Management Directorate.

The program operates on a fiscal year, from Oct. 1 through Sept. 30. Nearing the end of the third quarter for FY '92, some \$2,502,468.20 in tangible savings have amounted. "They're first year tangible savings and they are auditable. All of our savings have to be backed with sufficient documentation to support an independent audit," Scroggins said.

AIEP rewards the suggesters for their ideas. So far this year, \$14,488 has been paid out as awards for ideas that have tangible savings. Tangible savings are those that can be measured in dollars, work hours or cost avoidance. For example people have identified areas where a change of procedure will save money, or they have proposed a contract change or found a cheaper source for getting something done.

So far this year, \$3,525 has been paid out as awards for ideas that have *intangible* benefits. These intangible awards are based on ideas that cannot be measured in dollars. They concern things like safety, quality of life, security and other areas that literally cannot be measured in work hours and dollars.

The Missile Command program has had 30 ideas adopted so far this year, about a fifth of the 150 or so submitted. The rate of submission is about what it was this time last fiscal year, "but we're having a much higher rate of savings," Scroggins said. "It's difficult if not impossible to anticipate what the rate of savings will be from one year to the next."

Last year, FY '91, there was a decline in number of (See Ideas, cont'd on page 4)



Wage grade workers due 4.15-percent salary increase

Wage grade employees in the Huntsville area will be getting a 4.15 percent raise under a new Wage Schedule which goes into effect in September.

The new schedule was issued June 10 by the Department of Defense Wage Fixing Authority. This schedule was established under the Federal Wage System and applies to all wage grade employees of the federal government who are engaged in laboring, trade, and craft occupations in the Huntsville Wage Area.

"It was determined as a result of a full-scale wage survey that was conducted by the Department of Defense Wage Fixing Authority here in April of '92," said Nita Dawson, a supervisor in the position management and classification branch at Civilian Personnel Office. She serves as the alternate chairman of the local wage survey committee. The DoD Wage Fixing Authority has a regional office at Wright-Patterson Air Force Base which reports to the central office in Washington, D.C. Each host installation for a wage survey has a local wage survey committee which prepares for the survey and ensures that the survey is conducted in accordance with regulation.

A full-scale survey is conducted every other year. On the alternate years, a wage change survey is performed. The full-scale survey consists of actual visits to companies in the Huntsville area in order to compare the federal jobs with industry jobs and wages. The wage change survey, conducted on alternate years, means a telephone update on the wages. Wage information is gathered by DoD wage collectors. If an organization has full representation by a union, a

labor person accompanies the DoD collector in gathering the wage information.

Lori Reynolds, chief of the position management and classification branch, serves as chairman of the local wage survey committee. Membership consists of a chairman, a union member and a management member.

Under the new Wage Schedule, the average hourly increase is 4.15 percent. The schedule is dated June 9 and goes into effect the first day of the first applicable pay period beginning on or after Sept. 12. Average per hour rates, based on the second step of the pay scale, are as follows:

- WG-1, Step 2, \$7.50
- WG-2, Step 2, \$8.08
- WG-3, Step 2, \$8.64
- WG-4, Step 2, \$9.13
- WG-5, Step 2, \$9.62
- WG-6, Step 2, \$10.08
- WG-7, Step 2, \$10.58
- WG-8, Step 2, \$11.04
- WG-9, Step 2, \$11.54
- WG-10, Step 2, \$12.03
- WG-11, Step 2, \$12.49
- WG-12, Step 2, \$12.95
- WG-13, Step 2, \$13.45
- WG-14, Step 2, \$13.93
- WG-15, Step 2, \$14.43
- WL-5, Step 2, \$10.59
- WL-7, Step 2, \$11.65
- WL-8, Step 2, \$12.18
- WL-9, Step 2, \$12.71

- WL-10, Step 2, \$13.24
- WS-7, Step 2, \$14.20
- WS-8, Step 2, \$14.68
- WS-9, Step 2, \$15.16
- WS-10, Step 2, \$15.66
- WS-11, Step 2, \$16.26

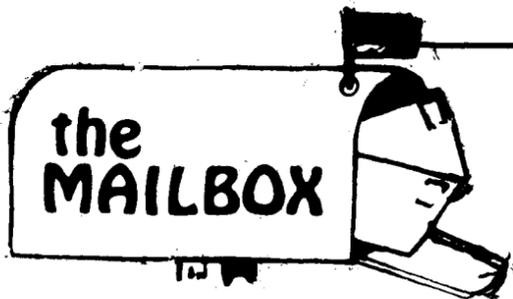
Hospital improves its call-in system

Editor's note: Fox Army Community Hospital provided the following release concerning changes to its telephone appointment system.

Fox Army Community Hospital has undertaken a project to improve its telephone appointment system and increase the patient's ability to reach an appointment clerk. On Monday, June 15, we activated a Centralized Appointment System.

The one number to call for appointments in Family Practice, Pediatrics, Surgery/GYN, Internal Medicine and the Outpatient Clinics is 955-8888. This one number will access several phone lines within the centralized appointments office and its staff.

Effective June 15, appointments can no longer be made in person within the clinics. Appointment clerk personnel are no longer located within the individual (See Hospital, cont'd on page 2)



First commander

Editor:

I read with interest the article in the June 17 *Rocket* concerning Col. Hudson, the first Redstone commander.

I find it somewhat amazing (disgraceful?) that at least to my knowledge there is nothing on Redstone Arsenal that bears his name (a street, a building, etc.). Please tell me I'm wrong.

Bill Leary

(Editor's note: The Army honors former members by naming facilities, buildings, streets, etc. Only deceased persons may be memorialized. See Army Regulation 1-33.)

Face the music

Editor's note: SFC DeCowsky wrote the following as a reminder to people on the courtesy they should show toward the U.S. flag when the flag is lowered at the end of the workday. He asked that it be published before the Fourth of July. DeCowsky adapted the information from Army Regulation 600-25, Appendix A, and Field Manual 22-5, Appendix E.

Courtesy — an act intended to honor.

“Be” courteous toward the U.S. flag.

“Know” at 5 p.m. (Retreat—lowering the flag), all military and civilians are challenged to be courteous to the U.S. flag.

When the first note of Retreat is played (prelude for “To the Colors”):

- All vehicles in motion are brought to a halt.
- Dismount if in a passenger car/motorcycle/POV; for buses and other types of military vehicles, only the individual in charge will dismount.

- Face the flag (or music, if flag is not in view).

- Stand at attention (in formation execute parade rest upon command of officer in charge or NCO-in-charge). All men wearing civilian clothes with hat or cap will remove it with right hand.

- Remain at that position until the last note of Retreat is played.

When the first note of To the Colors is played:

- Salute if in uniform (in formation first execute attention upon command of OIC or NCOIC); or stand at attention with right hand over heart (men holding

head gear will hold it over the left shoulder with the right hand over the heart).

— Remain in that position until the last note of the music has been played.

Face the music... I do.

SFC Douglas DeCowsky
EOD Center

Value engineering

Editor:

As was reported in the *Rocket* last week, MICOM won the Department of Defense Value Engineering Field Command Award for the second year in a row and the fifth time in six years. This award is a tremendous accomplishment for the entire MICOM community. It could not have been achieved without the dedicated efforts of literally hundreds of people who perform Value Engineering functions on a daily and occasional basis. So, for all of the supervisors, engineers, budget analysts, technicians, clerical, and contracting personnel, in project offices, support offices, and contractors, I want to express my sincere congratulations and heartfelt thanks for a job well done. This award, like so many others, really belongs to all of you.

Thomas E. Reynolds
MICOM VE Program Manager

Hot barber shop

Editor:

I realize that Building 3479 is being renovated but I would like to address an existing problem within that building.

The problem is in the Barber Shop located in that building. On June 19, I was a customer in that facility. At that time, the only source of cool air in the Barber Shop was a fan that belongs to the barber on duty. According to the thermometer located on the wall, the temperature was 91 degrees and this was approximately at 12:40.

I queried the barber and found out that either the Post Exchange was supposed to acquire a window air-conditioner for this facility or the Facility Engineers were going to provide one.

Is there anything that can be done to cool the barber shop, thereby making better working conditions for the employees and for a better “Total Quality” environment for the military who use this facility?

Please don't let the solution be “just close the facility” because it will not only hurt the employees of this facility but it will hurt the military also.

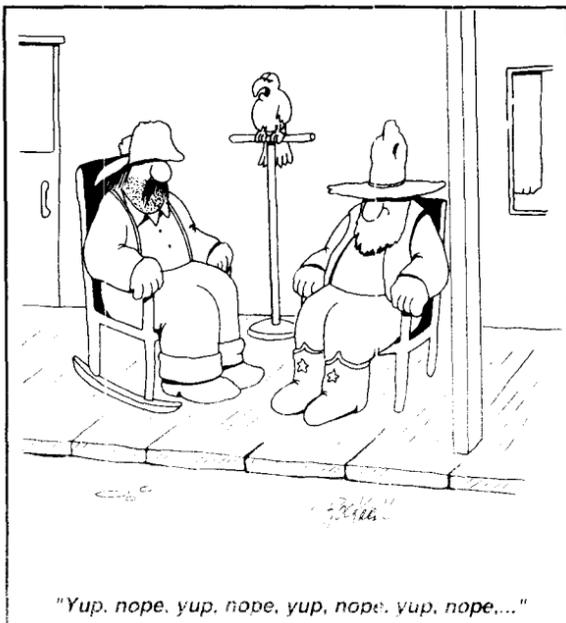
CWO 2 Dwight V. Durmon
Hawk Project Office
Logistics Management Division

Grateful family

Editor:

My family and I take this opportunity to thank the MICOM Community for the overwhelming show of love, compassion and consolation you extended to us during the brief illness and death of our loved one, Dwayne L. Baxter. We are grateful for all acts of sympathy and will cherish them in our hearts forever.

Muzett C. Baxter



Caring co-workers

Editor:

I extend my sincere appreciation to all my friends and co-workers in the MICOM community, especially at the Acquisition Center. I am truly grateful for all your prayers, expressions of kindness and concern during my prolonged illness and the sudden unexpected death of my beloved husband.

Your generosity in donating leave through the Transfer of Annual Leave program is deeply appreciated. Through the years I have known your great professional abilities, now I know your truly wonderful, caring inner selves.

You can count your blessings on this earth by the caring friends you have. I must be truly blessed to have so many friends and caring co-workers.

Ruth Bahm
Acquisition Center

Thrift Shop

Editor:

I was appalled at the manner in which the new board of governors handled the Thrift Shop caper and can certainly understand the courageous stand taken by Mrs. Dlugasch and her capable staff.

Dwight Nichols
Former customer

Almost a mishap

Editor:

We have enough “almosts” in our lives. I had an “almost” accident, and I'd enjoy something done before I have just a plain *stupid* (does not qualify for an accident).

The gate on Patton Road has the right lane blocked, so folks have to use the left lane. Now, the left lane is frequently used to stop and wait before a left turn. There's even a sign to let us know that — how about blocking the left lane at the guard building and encouraging folks to use the right lane?

I'm sure whoever was driving GSA G41 83783 at 11:15 a.m. on June 16 would appreciate that so he won't have to cause an accident the next time.

Capt. Timothy J. Kennedy

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Hospital

(Cont'd from page 1)

clinics. All appointments must be made by phone only. Patients who feel they require a same-day appointment for other than routine care through Family Practice should call the family practice health adviser at 876-1203 between the hours of 8 a.m. and 11:30 a.m. and 1 p.m. until 3 p.m. Monday through Friday for screening and appointment. For those who require other than routine care through Pediatrics, call the pediatrics health adviser at 876-4150 during the same hours.

For information other than appointments or health adviser assistance, the Family Practice phone number is 876-3784 and the Pediatrics number is 876-4159. For information other than appointments within the Surgery/Gynecological Clinic call 876-4229; contact the Internal Medicine Clinic at 876-5863, and the Out-patient Clinic at 876-8288.

This project is one of many initiatives undertaken by the staff of Fox Army Community Hospital to enhance the quality of service to the military community.

THE REDSTONE ROCKET

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Total Quality Management helps city government, too

BY SKIP VAUGHN

Two local mayors emphasized the importance of positive employee attitudes during a Total Quality Management event here last week.

Huntsville Mayor Steve Hettinger and Madison Mayor Ann van Leeuwen each described how TQM is helping their city workers improve their city. The presentations were part of the Missile Command's quarterly TQM Cadre day held June 16 at the Challenger NCO Club. The Integrated Materiel Management Center was the sponsoring organization this time.

"City employees have got to be empowered themselves to make changes," Hettinger said. Each city employee in Huntsville is a team member in the city's quality management program, he said. Huntsville has quality improvement teams in four areas: enforcement, urban development, internal services (including finance), and public services.

"I think we're making very good progress in our quality management program," Hettinger said. Examples include the parks and recreation program in which purchasing has been made easier; better maintenance of heavy vehicles in the fleet and facilities department; and an improved process for firms interested in moving to Research Park. Huntsville has joined the cities of Birmingham and Mobile in instituting quality management seminars. Two seminars have been held so far: The first was held in the Mobile area; and the second was a two-day "Key to Excellence" seminar held this month in Huntsville.

The Madison mayor since April 1991, van Leeuwen, told the approximately 150 attendees that TQM was easy to implement in Madison because her city was "ripe for TQM." A librarian at Stone Middle School, she was looking for a way to be a part-time mayor and to empower the employees to run the city. "And the bottom line is TQM was the way to do that," she said.



FOR QUALITY MANAGEMENT — From left are Jim Flinn, director of the Integrated Materiel Management Center; Huntsville Mayor Steve Hettinger and Madison Mayor Ann van Leeuwen.

Three Madison employees attended TQM training at the Missile Command, and returned to the city to train all 180 of their fellow employees. "On the whole our city employees are very excited about TQM. They're excited about communicating. There's a spirit of cooperation among the departments that we did not have before (TQM)," van Leeuwen said. Improvements derived by employees meeting together

"over a cup of coffee" include solving a drainage problem before it happened; and saving money through reuse of parts from old police cars to augment the patrol cars still on the streets.

"Every employee in the city knows my door is open," van Leeuwen said. Her husband, Victor van Leeuwen, is a Total Quality Management facilitator at the Missile Command.



TQM CHAMPION — At the conclusion of a Total Quality Management briefing June 8, the Acquisition Center presented a pewter commemorative mug and an Acquisition Center T-shirt to Maj. Gen. William Chen, commander of the Missile Command. Before departing, Chen took time to pose with some of the Acquisition Center TQM Cadre. From left, in front row, are Clarence Daniels, Wilma Reed, JoAnne Mankoski, Chen, Francetta Stanford, Pat McClellan and Bertram Walker. Standing behind them are, from left, Wendi Weaver, Nancy Smitherman, Alfred Reeder (director of the Acquisition Center), Fred Carr, Marvin Nichols, Mable Youngblood, Steve Bradford, Jeannie Sharpe, Elaine Strickland, Sandy Davis, David Nixon and Clydia Tucker.

Persian Gulf debts may be canceled

Active duty servicemembers, Reservists, Guardsmen or retirees who were mobilized any time during August 1990 to the present in connection with Operation Desert Shield/Storm may be eligible for cancellation/refund of a debt up to \$2,500.

Active duty members are considered qualified for cancellation if members received combat zone-related imminent danger pay or were entitled to the Combat Zone Tax Exclusion. On the other hand, for Reserve, Guard and retired members, mobilization or recall to active duty satisfies the eligibility requirement.

In all cases, the indebtedness must have been the direct result of Persian Gulf Operations. Debts which existed prior to the Persian Gulf conflict do not qualify. For example, if a servicemember received an advance payment prior to Operation Desert Shield/Storm, that advance payment is not eligible for cancellation/refund even if the recoupment of the advance payment continued during the period of time the member was deployed.

Servicemembers who feel they qualify for this debt cancellation/refund should contact the Military Pay Office, building 3619. For more information, call Joe Duggar 876-5310.

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Equipment managers show support for ACOE program

A Redstone organization that was one of the pioneers of ACOE efforts on post has presented to the commanding general an Army Communities of Excellence memento.

Maj. Gen. William Chen, commander of the Missile Command and Redstone Arsenal, received an ACOE coffee cup Monday from the Equipment Management Division, Directorate of Logistics, Redstone Arsenal Support Activity. The division began its ACOE efforts in 1990.

"We were among the very first to start this movement," said Sandra Buchanan, an equipment specialist who serves as chairman for the division's ACOE committee.

Through Army Communities of Excellence, this division of 43 people has improved its building furnishings and its customer service, according to Buchanan. "Our furnishings inside look real good. We didn't spend any money on this. We got everything out of excess and had it refinished," she said.

The colorful "dollar-store cup" that she presented to Chen was another example of the division's creativity.

"I want to thank you. I appreciate your thoughtfulness," Chen told the division's ACOE committee members.

The Equipment Management Division formed the seven-member committee in September 1990. Improving the pride and professionalism of the organization became this committee's goal.

"In improving the quality of our work environment, an important achievement took place — attitudes changed, teaming occurred, pride and professionalism expanded, sick leave decreased, customers became more important and esprit de corps became a reality," the committee stated in a prepared release.

"Our customer service can best be summed up by a customer's comment of 'the customer service is as

beautiful as the building.' The employees of EMD are now 'Dedicated to Excellence,'" the release concluded.

Committee members include Buchanan, Ray Landman, Freda Jenkins, Sherry Fincher, Mary Garner, Terris Winn and Dottie Lee.



MEMENTO — Buchanan presents an ACOE coffee cup to Maj. Gen. Chen. Looking on are other members of Equipment Management Division's ACOE committee.

Ideas

(Cont'd from page 1)

ideas submitted and an increase in the amount of time devoted to evaluating suggestions. This was apparently due to Operation Desert Storm. Normally, MICOM's turnaround time for evaluating suggestions averages about 30 days. From December 1990 through April 1991, evaluations were typically taking as long as 50 days. "And when people did not have to devote so much time to Desert Storm, it (the turnaround time) dropped right back down," Scroggins said.

Tangible savings amounted to \$579,313 for fiscal 1991; and the program paid out \$31,000 in suggestion awards, including both tangible and intangible.

"For every dollar here at MICOM that was paid out in suggestion awards, MICOM realized essentially \$139," Scroggins said. "And there are not too many companies you can invest in and get a return on your investment like that."

Awards are based on the following formula: For estimated first-year benefits to the government of up to \$10,000, the award would be 10 percent of the benefits. For benefits of \$10,001 to \$100,000, the award would be \$1,000 for the first \$10,000 plus 3 percent of benefits over \$10,000. For savings of \$100,000 or more, the award would be \$3,700 for the first \$100,000 plus 0.5 percent of benefits over \$100,000.

Some of the top suggesters so far this fiscal year include Andrew Perez of the Integrated Materiel

Management Center; Merita Sharp of IMMC; Mary Meighen of IMMC; and Robert Hancock of Air-to-Air Missile Project Office.

In a unique case last year, three soldiers received awards for their suggestion which accumulated savings in Europe. The trio rotated back to the states because of the Army's drawdown in Europe, but their award checks were sent to their disbanded unit overseas. This triggered a coordination effort involving Redstone, where two of the soldiers were sent, and Fort Campbell, Ky., where the third soldier wound up. "It was kind of a fun situation for a while," Scroggins recalled, laughing. The soldiers — CWO 3 Michael Gullard and CWO 3 James R. Caldwell, both at Redstone, and SFC Dennis Black of Fort Campbell — eventually did receive their awards.

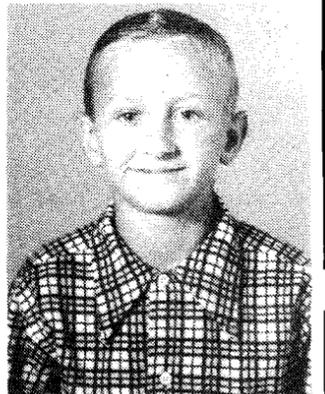
"I really think when somebody gets a suggestion award it tickles me as much as it does them. It's a real sense of satisfaction," Scroggins said.

The theme for an upcoming promotion campaign to generate suggestions is, "Ideas — Tools for Improvement." During the campaign, which should be announced soon, suggesters will receive miniature tool kits.

Army Ideas for Excellence Program was formerly known as the Army Suggestion Program and the Model Installation Program. Department of Army combined both programs into one in November 1989.

"It's an effective cost-reduction tool," Scroggins said, describing the benefits of AIEP. "Even in the best organizations, there's always room for improvement. It's a good channel of communication between management and employees. It can develop better employees who are able to analyze problems and provide concise, coherent solutions. It encourages teamwork. And it's a great morale builder."

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Holidays put strain on Red Cross blood supply

Editor's note: Ruth Miller, the installation blood coordinator, provided the following news release which was prepared by the American Red Cross.

Traditionally, holiday seasons mean lower blood collections for the American Red Cross. Students and employees are on vacation, preventing Red Cross from holding many regular blood drives at schools and businesses. Individual donors have busier-than-usual schedules, keeping them from donating blood when they normally would. Such factors cause low blood collections every year.

In addition to having less blood to distribute during the holidays, Red Cross receives increased requests for blood from hospitals. More people schedule elective surgery during the holidays when they take vacation time and this puts an even greater strain on the blood supply.

"The holiday season is always difficult to pull through. We need more awareness among the general public about the obstacles we face, so people will take time to donate blood and help us fill the gap that holidays always bring," explains Christopher L. Parker, principal officer of American Red Cross Blood Services, Alabama Region.

Also affecting blood collections during the entire winter season is the flu epidemic. The State Health Department announced that reported flu cases in Alabama increased almost 5,000 from 1990 to 1991. Fewer healthy people means fewer eligible blood donors.

Approximately 750 units of blood are needed each day — including Christmas and New Year's Day. Patients must rely on the voluntary donations of others for the blood they need to live.

NCO wives organization makes some improvements

Editor's note: Fredrich handles publicity for what was formerly known as the NCO Wives Club.

BY JUDY FREDRICH

What is the "ARNCOSC"? A secret plan? No, but ARNCOSC may be something you or a member of your family will want to be a part of.

ARNCOSC stands for the Active and Retired Non-Commissioned Officer Spouses Club, formerly known as the Non-Commissioned Officers Wives Club (NCO Wives Club).

You can tell by the name that some changes have taken place and we encourage you to see what other new and exciting improvements have been made.

You are invited to our general membership meeting held the second Thursday of each month in the Challenger NCO Club at 7 p.m. For more information, call me at 828-9419.

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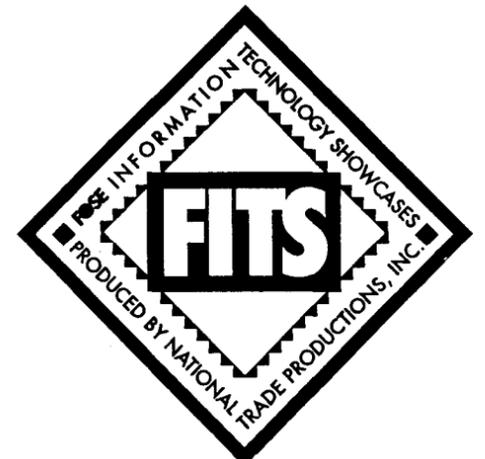
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Winning Toastmaster takes speech magic to regionals

BY SKIP VAUGHN

A general engineer in the Strategic Defense Command's Safety Office will compete soon in the Region 8 speech contest for Toastmasters.

Tom DeLong will travel to Charleston, S.C., for this contest featuring Toastmaster district winners from nine states. He qualified by winning the District 48 contest held May 16 in Montgomery.

In his district-winning speech DeLong, representing the Research Park Toastmasters Club, talked about the importance of non-verbal communication. Each speech had to be from four and a half, to seven and a half minutes long. Judging was based on content, words — language, grammar, etc. — plus delivery; and DeLong took home the first-place trophy.

"It was exciting, something I never thought I'd do," he said. "But the ideas in my speech were so strong, it kind of carried me through."

His speech opened with the following: "How important do you think words are in communication? Most Toastmasters would say very important; but seven years ago in Atlanta, I heard Mr. Harvey Coleman, a management consultant, cite research indicating that words are only 20 percent of communication, tone was 10 percent, and non-verbal a whopping 70 percent. I didn't like hearing that, I didn't believe it, but now I think it may be true. Last week I put Mr. Coleman's figures on a pie chart to see how they looked. I left 20 percent white for the words, 10 percent green for the tone, and look how the 70 percent non-verbal seem to overwhelm the rest. I think these figures may be accurate, and I know that a problem in the non-verbal area can cause a failure to communicate."

DeLong was just reelected as secretary for the Research Park Toastmasters Club, an organization he joined a year ago. He also belongs to the Redstone Toastmasters Club which he joined in 1976. Tom Allen, an engineer at McDonnell Douglas, represented the Redstone club at the district contest and placed second.

Jim Hardy is president of the Research Park club which has about 25 members and meets every Wednesday at lunchtime at the SDC building. Ken Sims will become president of that club July 1. Toastmaster presidents serve a six-month term. Stuart Smith is president of the Redstone club which meets Tuesday nights from 6 until 8 at Bonanza Restaurant on South Memorial Parkway; and Allen will become president July 1 of that approximately 40-member club.

"It's helped me to be a better communicator — and that includes speaking, listening, and leadership," DeLong said, describing how Toastmasters has helped



DISTRICT PRIZE — DeLong holds the trophy he received for winning the Toastmaster District 48 speech contest.

him personally. "And it's the most worthwhile organization I've ever seen."

Asked how he overcame the natural fear of speaking before groups, DeLong said: "I didn't. But the more you do it, the easier it is. And fear kind of dissipates like magic. I think I still do real badly in periods of stress or hostility or embarrassment."

DeLong, 44, was born in Glen Ridge, N.J., near New York, and raised in York, Pa. He received a bachelor's degree in electrical engineering in 1969 from Lehigh University in Bethlehem, Pa. He then entered

the Army Materiel Command engineering intern program at Red River Army Depot, Texarkana, Texas; and he received a master's degree in industrial engineering through that program from Texas A&M University in 1970. DeLong moved here in 1971, and began working at the Missile Command Safety Office. He worked at MICOM Safety for nearly 20 years, departing for the SDC Safety Office in January 1991.

He met his wife, Bett, while conducting a Speechcraft course for the Redstone Toastmasters Club; he was the teacher and she was one of the students. They have a son, Mark, 9, and a daughter, Amy, 7. DeLong's hobbies include doing magic tricks, Toastmasters, and studying jujitsu — a self-defense form of judo.

"The winner of each district contest has to write a new speech for the regional contest. And that's a real challenge if you don't expect to win the district, because you have about six weeks. And then whoever wins the regional has to write a new one for the international contest which is in Las Vegas in August; I don't think I'll have that problem," DeLong said.

"My speech for Charleston is on goal setting. And that includes a little bit of magic plus a surprise strobe light — because if you get your goals right, your problems disappear in a flash. I'm going to make a red handkerchief disappear."

Civilian softball

Here are the Civilian Welfare Softball League standings after the eighth week of action, June 15-17. These are the final standings for the first round. The second round began June 22.

Teams	Won	Lost	Pct.
Original Power Players (OPP) Posse	13	1	.928
Major League	11	3	.785
PAD	10	4	.714
MED Lasers	10	4	.714
Thiokol-2	9	5	.642
RADS	9	5	.642
Thiokol-1	8	6	.571
SEISI	8	6	.571
TSPO	8	6	.571
ATMDE	5	9	.357
Hawaiinoids	5	9	.357
Telos	5	9	.357
USAISC	1	13	.071
Aeroheads	1	13	.071
The Mob	1	13	.071

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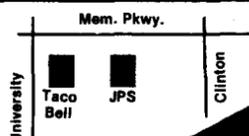
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Cheney asks Senate to approve president's budget

BY JIM GARAMONE

AMERICAN FORCES INFORMATION SERVICE

Defense Secretary Dick Cheney told lawmakers recently that some members of Congress are proposing defense cuts "too steep and too dangerous" for the times.

Testifying before the Senate Appropriations Defense Subcommittee, Cheney asked the legislators to stick with the plan proposed by the president. He said cuts beyond those proposed by the administration would end up destroying the finest military force the United States has ever fielded.

"If we try to reduce the force too quickly, we can break it," he said. "If we fail to fund the training and high quality we have come to expect, we will end up with an organization that may still outwardly look like a military, but will simply not function. It will take a long time, lost lives and many resources to rebuild. Our nation's security will be hurt, not furthered, by such precipitous defense cuts."

Cheney said if the drawdown is done correctly, it will provide the necessary security for American interest. He said the decisions Congress will make are "not about jobs back home in some congressman's district, not about political pork, not about the economic impact in the communities affected, although obviously, these are all important considerations."

He said the decisions will be about America's security, deterring war, about winning war if one is forced upon the country and about saving the lives of the men and women of the armed forces.

Cheney said the administration's fiscal 1993 defense budget considers the changes in the world. "With the passing of the Cold War threat — we have been able to identify some missions and forces no longer needed," he said. "But we built our new regional defense strategy, and the base force to implement it, not by cutting down from Cold War levels, but by judging what would be needed to further democracy and our national security interests in a post-Cold War world."

He said DoD took a fresh look at the defense needs of the country. One premise is that the United States will need to station troops overseas. He cited Europe, Southwest Asia and the Pacific. "These forces are critical to allow us to defend our national interests and to come to the aid of our friends if they should again be threatened," he said.

While forward-deployed troops are important, another aspect is the United States may have to reconstitute forces quickly. He said this capability would deter or defend against a strategic attack.

Cheney said the developments of the last three years — the dissolution of the Warsaw Pact, the breakup of the Soviet Union, treaties reducing nuclear arms — give the United States a strategic depth it hasn't had in

years. This depth enables the United States to respond to the emergence of another global threat in a graduated, multidimensional way, he said.

The threats today are vague, distant and harder to define, but this may not always be the case.

"Today we face a fundamental choice," he said. "We can make the investments required to maintain the strategic depth that we have won — a much smaller investment than we made to secure it. Or we can fail to secure these advantages, and eventually the threats will not be remote, they will not be vague, and we will not have the alliances and the capabilities to deal with them. We will wish then that we had made the much smaller investment that we ask for today to preserve the depth in our strategic position that we have won."

Do You Know

In what city are three of the five tallest buildings in the United States located?
Chicago

What city and three territories elect a nonvoting delegate to the U.S. House of Representatives?
Washington, D.C.; American Samoa; Guam; Virgin Islands

How many members make up the Electoral College?
538

How many Electoral College votes are needed to win the U.S. presidential election?
270

What are the International System of Units' seven basic units of measure?
meter, kilogram, second, ampere, kelvin, candela, mole

What is the only one of the ancient seven wonders of the world that still exists?
Egyptian pyramids



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Here's job-hunting timetable for those in transition

AMERICAN FORCES INFORMATION SERVICE

You've made the decision to leave the military. Whether you're leaving in mid-career or retiring, chances are pretty good you will start another career.

Most people leaving the military find themselves at a disadvantage when they start looking for a job. They have never had to submit resumes, sit through job interviews or decide what type of work they want to do. They haven't thought about where they want to live or worried about a work wardrobe.

DoD transition officials, with the help of several commercial organizations, developed a timetable for job hunting while still in the service. Following the guide won't guarantee a job, said transition officials, but it will improve chances of finding one.

DoD officials urge personnel leaving the military to visit a transition office for help in resume writing, registration on the electronic bulletin board and other support aids. They say attend local job fairs. Local libraries can also provide a wealth of information when moving and changing jobs.

Twelve months before leaving service:

- Talk to transition office personnel.
- Attend a retirement briefing and the installation retirement office if you're retiring.
- Discuss with your family possible options, setting goals for the job and location search.
- Decide where you want to live after leaving the military.
- Decide what types of jobs you qualify for and the income you will need.
- Start subscriptions or check local library for professional or trade journals.
- Make sure you have or can acquire any necessary license you need for your chosen profession.
- Check your financial status and make plans to have enough money to cover several months of expenses if you don't find a job immediately.
- Begin attending job fairs.

• Research job possibilities, job markets and the economic conditions in the geographic area you want.

Nine months before you leave:

- Decide what type of job you are going to look for.
- Do first drafts of your resume.
- If possible, visit the area you plan to move to after leaving the military; if you can't visit, write to the local chamber of commerce for information.
- For job and real estate information subscribe to weekend newspapers from the area where you plan to move.
- Continue research.
- Keep in touch with the local transition office.

Six months before leaving:

- Finalize your resume; decide if transition office assistance will help you develop the best resume or if you need to hire a professional resume writer.
- Develop a list of possible employers in the field you are interested in; also, determine any friends you might have in the private sector who may be able to help you.
- Contact an executive recruiter for assistance if you qualify and are looking for a job in this category.
- Begin developing a fall-back plan for job and location in case your first plan falls through.
- Continue research.
- Keep in touch with the local transition office.

Four months before leaving:

• Determine a date to visit the area where you plan to move for possible interviews.

- Have your resume printed and begin a mailing campaign to selected companies; include in your cover letter the date you plan to be in the area.
- Begin putting together a work wardrobe.
- Keep researching.
- Keep in touch with the local transition office.

Three months before leaving:

- Send out resumes and begin making telephone calls to check if they have arrived.
- Start rehearsing, and decide what you will wear for job interviews.
- Begin replying to want ads in newspapers and magazines.
- Visit the state employment agency where you plan to live.
- Check with friends and acquaintances in private industry for job leads.
- Visit several private employment agencies for help.
- After each job interview, evaluate your performance and decide what you did right and what you need to improve.
- Continue research.
- Keep in touch with the local transition office.

One month before leaving:

- Continue all steps from previous months.
- Outprocess.

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Time magazine recently reported results of a recent study showing new evidence that indicates ozone holes near "heavily populated areas" in the Northern Hemisphere in addition to previously known ozone weaknesses near the South Pole. For tanning salons this new research brings a heightened responsibility to educate the public about the importance of using sensible skin care and sun protection products for their skin protection.

Effective sun protection really begins with healthy skin. Because there are hundreds of choices on the market it is wise to consult an expert in skincare for summer tans. Margaret Mayo, owner and manager, of Puretan Tanning Salon has the answers and the products to assure that you get the best in skin nutrition and anti-aging care.

Summer skincare is a serious matter, without a well-planned system of care and protection summer sun can mean disaster. Despite efforts to halt or reverse depletion of the ozone layer, you can't do enough to protect yourselves against the current level of damage. Visit Puretan Salon so that Margaret and her associates can teach you about the sun, the skin, the tanning process, and overall skin care. They are there to help raise the standards of responsible tanning. Don't forget your nails. They need special care during this time of year. You'll find experts in that field there as well. Take advantage of the great specials offered in this advertisement today.

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Housing referral program takes steps to improve

WASHINGTON — Soldiers now have access to improved support as they make housing-related decisions during permanent changes of station.

According to Connie Lotfi, who serves with the Directorate of Army Housing, "staffers at housing referral offices are being trained to counsel soldiers on home-buying, selling and property management as PCS time approaches." The counselors offer advice on what types of loans are available and help soldiers prequalify for loans.

Lotfi noted that counselors refrain from advising every soldier to become a buyer. Rather, they work to ensure the soldier knows all the choices.

"We realize that longer U.S. tour lengths may tempt senior officers and senior non-commissioned officers to choose purchasing a home over living on post," Lotfi said.

Her office has developed a computer program to provide pre-PCS housing relocation information for soldiers' new areas of assignment. "The printout in-

cludes phone numbers of on-post services, installation directions, waiting times for housing, and profiles of off-post housing," she said. The profiles cover such matters as size, average purchase price, rental price and subsidies offered by the basic allowance for quarters and the variable housing allowance.

"In the process, we hope it will greatly reduce the stress inherent in relocation," she added.

She also pointed out that the housing directorate is developing a "Commander's Guide for Housing Referral Services," which is due out this summer. The guide will provide up-to-date information on the improved HRO services.

Lotfi said that other housing referral developments include plans to:

- Change the HRO name to Community Homefinding, Relocation/Referral Services (CHRRS, pronounced "cheers")
- Design a new logo for the program
- And conduct a worldwide poster contest to promote awareness of the revamped program.

"The poster contest will be open to all soldiers and families," Lotfi said. "It will require participants to address the various services offered by the HRO program." (Arnews)

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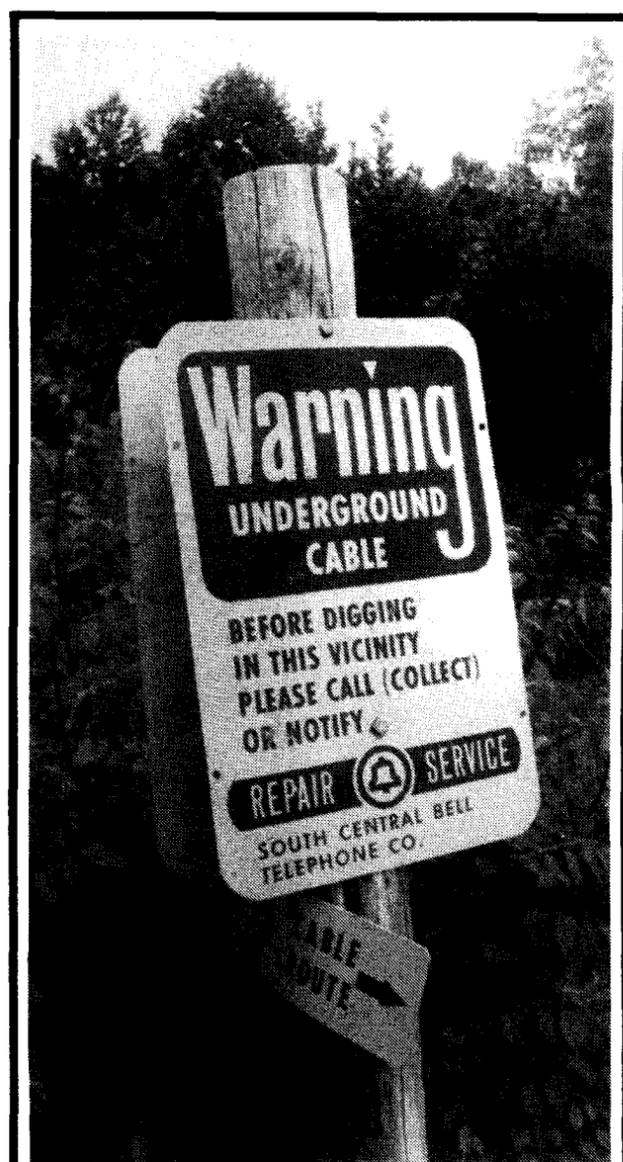
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People

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Security Assistance Management Directorate:

Rick DeJesus	Promotion
Jan Vencil	Promotion
Patricia Barbieri	Performance Award
Fleming G. Butler	Performance Award
Patricia M. Butler	Performance Award
Donnie L. Campbell	Performance Award
Dianne J. Ditto	Performance Award
Carolyn Garrison	Performance Award
Betty T. Graham	Performance Award
Helen J. Hodge	Performance Award
Mary J. Howard	Performance Award
Shirley A. Keel	Performance Award
Raymond L. Latham Jr.	Performance Award
Tommie F. "Jean" Laten	Performance Award
Perry Michael	Performance Award
Hyman B. Paul	Performance Award
Renee West	Performance Award
Shelba S. Wetheral	Performance Award
Frank D. Wilson	Performance Award
Janet H. Younger	Performance Award
Doris I. Bellamy	Suggestion Award
Patricia M. Butler	10 Years Service
Brenda M. Damron	30 Years Service
Sandra S. Dawson	10 Years Service
Rick DeJesus	30 Years Service
Sara E. Gallagher	25 Years Service
David P. Kennedy	25 Years Service
Walter Lacy	25 Years Service
Judy M. Littrell	15 Years Service
Dianna M. Neel	25 Years Service
Brenda W. Obergfell	10 Years Service
Bettye S. Parker	25 Years Service
Ronald L. Shavers	30 Years Service
Nancy L. Shumate	15 Years Service
Peggy M. Suggs	30 Years Service

TOW Project Office:

1st Lt. Ann Mejasich	Promotion/Army Achievement Medal
Moyel Andrews	Desert Shield-Storm Medal
Debra Dossier	15 Years Service
Jennifer Howard	Promotion
Skeggs Gilchrist	Promotion
C.L. Higginbotham Jr.	Sick Leave Certificate (400 hours)
Liz Renison	Performance Certificate
Madeline Penn	Performance Award
Jim Brackin	Performance Certificate/15 Years Service
Joe Spurgeon	Performance Award
Carol Jones	Performance Award
Jeff Starks	Performance Award
Juanita Jones	Sick Leave Certificate (500 hours)
Mike Parmenter	Special Act Award
Virginia Stevenson	35 Years Service
Peggy Bowling	Performance Award
Angela Morton	Performance Award

Integrated Materiel Management Center:

Ellen Cofer	On-the-Spot Cash Award
Diane Davidson	On-the-Spot Cash Award
Ann Durfee	On-the-Spot Cash Award
Barbara Elmore	On-the-Spot Cash Award
Carolyn Franklin	On-the-Spot Cash Award
Jim Harris	On-the-Spot Cash Award
Allyson Heck	On-the-Spot Cash Award
Jan Howard	On-the-Spot Cash Award
Barbara Jones	On-the-Spot Cash Award
Larry Murray	On-the-Spot Cash Award
Becky Peavey	On-the-Spot Cash Award
Sandra Reed	On-the-Spot Cash Award
Phyllis Williams	On-the-Spot Cash Award
Pat Petit	10 Years Service Award
Deanne Southerland	On-the-Spot Cash Award
Patsy Pilgrim	On-the-Spot Cash Award
Aileen Nielson	On-the-Spot Cash Award
Judy Blakely	On-the-Spot Cash Award
Sandy Vaughn	On-the-Spot Cash Award
Tony Caldwell	Performance Award
Tony Caldwell	1,000 hour Sick Leave Conservation Award
Fran Westmoreland	1,000 hour Sick Leave Conservation Award
Harold Edwards	Performance Award
Nell Bullard	Performance Award
Margaret Tipton	Performance Award
Doris Hunkapiller	Performance Award
Sonny Austin	Exceptional Performance Award
David Keller	On-the-Spot Cash Award
Mary Compton	Promotion
John Rogers	On-the-Spot Cash Award
Chris Farber	On-the-Spot Cash Award
Ruth Ledbetter	On-the-Spot Cash Award
Dennis Brill	Quality Step Increase Award
Bobbie Fagan	Exceptional Performance Award
Ross Millican	1,500 hour Sick Leave Conservation Award
Newman Spray	1,000 hour Sick Leave Conservation Award
Carol Nickelson	Exceptional Performance Award
James Harrison	200 hour Sick Leave Conservation Award
Lilian Partida	200 hour Sick Leave Conservation Award
Christy Carter	200 hour Sick Leave Conservation Award
Jean McDougall	400 hour Sick Leave Conservation Award
Ann Hamilton	300 hour Sick Leave Conservation Award
Betty Townsel	200 hour Sick Leave Conservation Award
Yvonne Hicks	200 hour Sick Leave Conservation Award
Bobby Winn	100 hour Sick Leave Conservation Award
Jack Parker	500 hour Sick Leave Conservation Award
Julian Cosper	500 hour Sick Leave Conservation Award
Linda McMullen	500 hour Sick Leave Conservation Award
John Hriber	500 hour Sick Leave Conservation Award
Dean DeSpelder	500 hour Sick Leave Conservation Award
John Frazier	500 hour Sick Leave Conservation Award



DADDY'S HELPER — Lt. Col. Randall Withrow, research and development coordinator for Intelligence & Security Directorate, gets help from his 9-year-old daughter, Sarah, in pinning on his new rank upon promotion from major May 1. With the assistance of a chair, Sarah was standing in for her mom, Maj. Margaret Withrow, who is due to return to Huntsville July 1 after a year's assignment in Korea. Also lending a hand is Maj. Gen. William Chen, commander of the Missile Command and Redstone Arsenal.

William Sharp	500 hour Sick Leave Conservation Award
Mary Bishop	300 hour Sick Leave Conservation Award
Bobby Ward	35 Years Service Award
Joe Brown	Special Act or Service Award
Glenn Leak	Performance Award
Jane Moring	ACOE Award
Larry Wampler	ACOE Award
Melodee Costello	ACOE Award
Cecil McGee	ACOE Award
Jerry Wiemers	ACOE Award
Bill Penn	ACOE Award
Jane Wyatt	ACOE Award
Willena Richardson	ACOE Award
Linda Wolfe	ACOE Award
Linda Kennedy	15 Years Service Award
James Parks	1,500 hour Sick Leave Conservation Award
Hazel Crawford	300 hour Sick Leave Conservation Award
Vivian Hollingsworth	300 hour Sick Leave Conservation Award
Sally Johnson	400 hour Sick Leave Conservation Award
Malcolm Jones	100 hour Sick Leave Conservation Award
Harold Edwards	200 hour Sick Leave Conservation Award
Morris Johnson	200 hour Sick Leave Conservation Award
Rebecca Milroy	1,000 hour Sick Leave Conservation Award
Lola Carpenter	500 hour Sick Leave Conservation Award
James Haislip	500 hour Sick Leave Conservation Award
George Mayes	500 hour Sick Leave Conservation Award
Gail Clark	1,500 hour Sick Leave Conservation Award
Helen Mendel	500 hour Sick Leave Conservation Award
Bobby Sharp	500 hour Sick Leave Conservation Award
Joan Chrisman	500 hour Sick Leave Conservation Award
Myra Decker	500 hour Sick Leave Conservation Award
Margaret Tipton	500 hour Sick Leave Conservation Award
Sharon Board	300 hour Sick Leave Conservation Award
Melodee Costello	300 hour Sick Leave Conservation Award
Cecile McGee	200 hour Sick Leave Conservation Award
Randal Davis	300 hour Sick Leave Conservation Award
Jessie Wright	100 hour Sick Leave Conservation Award
Reta Roden	500 hour Sick Leave Conservation Award
Laura Wyatt	500 hour Sick Leave Conservation Award
Jane Moring	500 hour Sick Leave Conservation Award
William Penn	100 hour Sick Leave Conservation Award
Jerry Wiemers	1,000 hour Sick Leave Conservation Award
Willena Richardson	1,000 hour Sick Leave Conservation Award
Sgt. Maj. Manuel Robinson	Certificate of Appreciation
Steven Clark	On-the-Spot Cash Award
Donald Counts	On-the-Spot Cash Award
Dennis Board	Performance Award
Dennis Board	Certificate of Achievement
Patricia Sims	Commander's Award for Civilian Service
Michael Boecking	Commander's Award for Civilian Service
James Colebaugh	500 hour Sick Leave Conservation Award
Louie Harbison	500 hour Sick Leave Conservation Award
Alfred Oswald	200 hour Sick Leave Conservation Award
Betty Brock	200 hour Sick Leave Conservation Award
Frank Watson	100 hour Sick Leave Conservation Award
Jimmy Hudson	30 Years Service Award
David Keller	30 Years Service Award
Ruth Ledbetter	1,000 hour Sick Leave Conservation Award
John Frazier	Quality Step Increase Award
Charles Blackburn	Performance Award
Irby Holland	Performance Award
Terri Julian	Performance Award
James Brown	Performance Award
James Norris	500 hour Sick Leave Conservation Award
Bobby Ward	300 hour Sick Leave Conservation Award
Nelson Martin	1,000 hour Sick Leave Conservation Award
Deborah Smith	500 hour Sick Leave Conservation Award
Sherry Martinez	500 hour Sick Leave Conservation Award
Howard Oh! II	300 hour Sick Leave Conservation Award
Dirk Sibert	200 hour Sick Leave Conservation Award
Marth Bentley	200 hour Sick Leave Conservation Award
Sheila Coker	200 hour Sick Leave Conservation Award
Ozella Hudson	100 hour Sick Leave Conservation Award
Carolyn Hubbard	100 hour Sick Leave Conservation Award
James Battle	Letter of Commendation

B.J. Fields	Letter of Commendation
Sgt. Maj. Manuel Robinson	Letter of Commendation
Steven Clark	Letter of Appreciation
Dennis Board	Letter of Commendation
Dennis Board	Intern Completion Certificate
Lena Robinson	On-the-Spot Cash Award
Larry Johnson	Letter of Commendation
Larry Johnson	Performance Award
Larry Johnson	On-the-Spot Cash Award
Anna Mason	On-the-Spot Cash Award
David McDaniel	On-the-Spot Cash Award
Edgar Richey	On-the-Spot Cash Award
Barry Thrower	On-the-Spot Cash Award
Rufus Renfro	Performance Award
Vivian Barnes	Performance Award
Beverly Ashford	Performance Award
Eva Brown	Performance Award
Carolyn Spray	Performance Award
Gerri Telfare	Promotion
David Roden	Promotion
Anna Mason	ACOE Award
Richard Martinez	ACOE Award
Lee Chappelle	ACOE Award
Sandra Denton	ACOE Award
Charlotte Rutherford	ACOE Award
John Jacobi	ACOE Award
Louie Price	ACOE Award
Margot Sheaffer	ACOE Award
Ralph Smith	ACOE Award
Don Eiermann	ACOE Award
John Schocke	ACOE Award
John Peterson	ACOE Award
Randy McFerran	ACOE Award
Joyce Eakes	On-the-Spot Cash Award
Laura Smith	On-the-Spot Cash Award
Donna Cooper	On-the-Spot Cash Award
Davis Sisk	On-the-Spot Cash Award
Jerry Collins	On-the-Spot Cash Award
Jimmy Erves	On-the-Spot Cash Award
James Owens	On-the-Spot Cash Award
Ethel Morris	On-the-Spot Cash Award
Mary Epps	On-the-Spot Cash Award
Joyce Brooks	On-the-Spot Cash Award
Mary Meighen	On-the-Spot Cash Award
Betty Goble	On-the-Spot Cash Award
Gerald Turner	On-the-Spot Cash Award
Teresa Shaneyfelt	On-the-Spot Cash Award
Terry Bolivar	On-the-Spot Cash Award
Rita Leonard	On-the-Spot Cash Award
Lois George	On-the-Spot Cash Award
Mary Witherspoon	On-the-Spot Cash Award
Edward Kephart	On-the-Spot Cash Award
Leon Stanley	On-the-Spot Cash Award
Sandra Gibbons	On-the-Spot Cash Award
Theresa Talley	On-the-Spot Cash Award
William Bennett	On-the-Spot Cash Award
Ben McGowan	On-the-Spot Cash Award
Debra Regen	On-the-Spot Cash Award
Robert Huntley	On-the-Spot Cash Award
Pamela Reyer	On-the-Spot Cash Award
Charlotte Slaughter	10 Years Service Award
Debra Regen	20 Years Service Award
Charles Roberts	20 Years Service Award
Kathy Brewster	25 Years Service Award
Mildred Pence	25 Years Service Award
Earnest Porter	30 Years Service Award
Betty Goble	Letter of Commendation
Bobby Graham	Letter of Commendation
Margarette Martin	Letter of Commendation
Brenda Tarpley	Letter of Commendation
Debra Hartshorn	Letter of Commendation
Ben Acosta	Letter of Commendation
Scarlett Leonard	Letter of Commendation
Vanessa Campbell	Letter of Appreciation
Pamela Thompson	Letter of Appreciation
Larry Gopher	March Employee of Month, Air Defense Division
Brett Balch	April Employee of Month, Air Defense Division
Lorenza Elliott	April Employee of Month, Air Defense Division
Narda Johnson	May Employee of Month, Air Defense Division
Sandra Gibbons	May Employee of Month, Air Defense Division
Rafaela Boudah	May Employee of Month, Air Defense Division
Mary Johnson	June Employee of Month, Air Defense Division
Marilyn Boster	Performance Award
Leon Stanley	Performance Award
Brenda Tarpley	Performance Award
Ben McGowan	Performance Award
Brenda Sullivan	Performance Award
Pat Hastings	Performance Award
Marsha Lawson	Promotion
Mary Meighen	Promotion
Anthony Grayson	Promotion
Wayne Henderson	Performance Award
Wayne Henderson	On-the-Spot Cash Award
Enorris Johnson	On-the-Spot Cash Award
Emma Stewart	Promotion
Harold Patton	Performance Award
Michael Barber	Special Act or Service Award
Sonja Dee Jones	On-the-Spot Cash Award
Sharon Prohaska	On-the-Spot Cash Award
Ron Hall	On-the-Spot Cash Award
Anita Whitaker	On-the-Spot Cash Award
Michael Barber	On-the-Spot Cash Award
Randall Felderman	On-the-Spot Cash Award
Barry Thrower	On-the-Spot Cash Award
John Ashley	On-the-Spot Cash Award
Clifton Canady	On-the-Spot Cash Award
James Beck	On-the-Spot Cash Award
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Keith Fury	TQM Award
Paul Carlton	TQM Award

Worth Repeating

"There is nothing certain about war except that one side won't win."
 —Gen. Sir Ian Hamilton,
British army

"Learn to obey before you command."
 —Solon,
*Greek statesman
 (630 B.C. - 560 B.C.)*

"It is not simply the weapons one has in one's arsenal that give one flexibility, but the willingness and ability to use them."
 —Mao Tse-tung,
Chinese statesman

"The degree of criticism varies in direct proportion to the distance from the point of responsibility."
 —Brig. Gen. W.M. Fondren,
U.S. Army

"You cannot organize civilization around the core of militarism and at the same time expect reason to control human destinies."
 —Franklin D. Roosevelt,
U.S. president

"The ability to get to the verge without getting to the war is the necessary art. If you cannot master it, you inevitably get into war. If you try to run away from it, if you are scared to go to the brink, you are lost."
 —John Foster Dulles,
U.S. secretary of state

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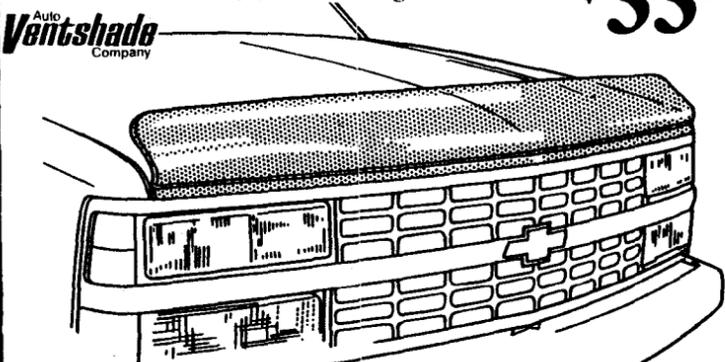
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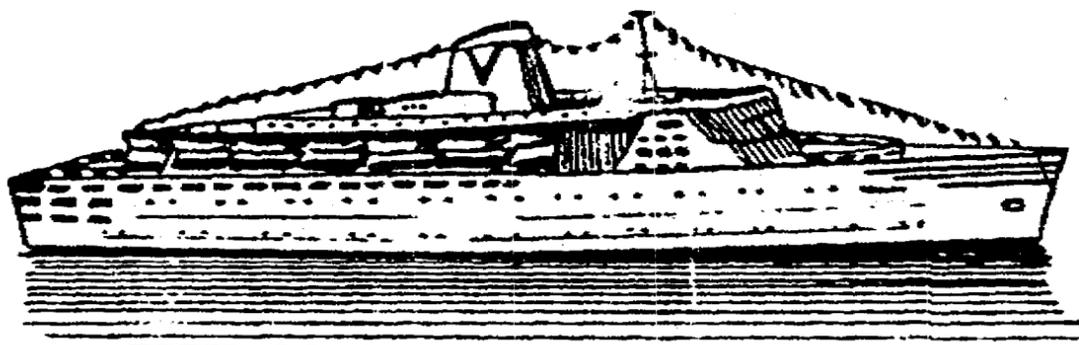
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Commissaries set worldwide sale in July

Redstone Commissary is among the many commissaries that will offer special bargains during their "Community Appreciation Sale" in July.

The sale provides savings for shoppers and honors the many community organizations that support military members and their families.

Single and married servicemembers, Reservists, retirees, and family members will all find great bargains throughout a full range of products, including beverages, cereals, frozen foods, candies, health and beauty aids, and others. More than 700 different items will be on sale at discounts of 20 to 60 percent below their normal commissary price.

The sale will be held the first two weeks of the month at most commissaries worldwide, while stores in Europe will have their sale during the last three weeks.

Commissary organizations benefit through dona-

tions made by local, regional and national manufacturers who also provide reduced prices on products for the sale. Installation commanders determine the organizations that will receive manufacturer donations. Youth activities, child care centers, sports activities, Scouts, and little theater groups are just a few organizations that can benefit from the sale. Shoppers should bring their coupons and enjoy even greater savings on the many products that will be on sale. Other worldwide sales held by commissaries are the Armed Forces Day sale in May, and the Defense Commissary Agency anniversary of the agency's establishment. Special savings opportunities are also provided at various times of the year through routine sales events. In addition to the worldwide sales, DeCA regions conduct their own monthly sales which feature discounts for customers on many items throughout the store. (From a Defense Commissary Agency release)



NEW PET — Spec. Tina Youmans of HHC 832nd Ordnance Battalion and her son, Travis, take advantage of the Adopt-a-Pet activity which was part of the Armed Forces Week events Saturday, June 13 at Vincent Park.

Foundations offer scholarships to Army officers

WASHINGTON — Mid-career Army officers can apply for one of several career-enhancing programs.

Three area agencies — the Olmsted Foundation, the Congressional Fellowship Program, and the White House Fellows — are offering scholarships and fellowships to eligible Army officers.

The Olmsted Foundation awards three scholarships. Recipients receive six to 12 months of intensive language study at the Defense Language Institute, Monterey, Calif., followed by two years of graduate study at a non-English speaking university. The preferred areas of study are Social and Political Science and International Affairs.

The Congressional Fellowship program, sponsored by the American Political Science Association, accepts applications from Army officers to serve as congressional fellows for one year to gain a working knowledge of the legislative branch.

The White House Fellows program is looking for professionals in the medical, business, military, and the arts and academic communities. Fellows serve one-year terms as special assistants on the White House staff or at cabinet-level agencies.

For prerequisite and application information on any of the programs, call Mr. Strout (703) 325-3138 or (DSN) 221-3138. (From a PERSCOM release)



CAR BASH — A soldier takes his turn hammering car during the "Car Bash" which was part of the Armed Forces Week events Saturday, June 13 at Vincent Park.

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Smoking rates decline among military personnel

BY EVELYN D. HARRIS

AMERICAN FORCES INFORMATION SERVICE

A giant "ashtray" stands in front of the entrance to the Pentagon cafeteria.

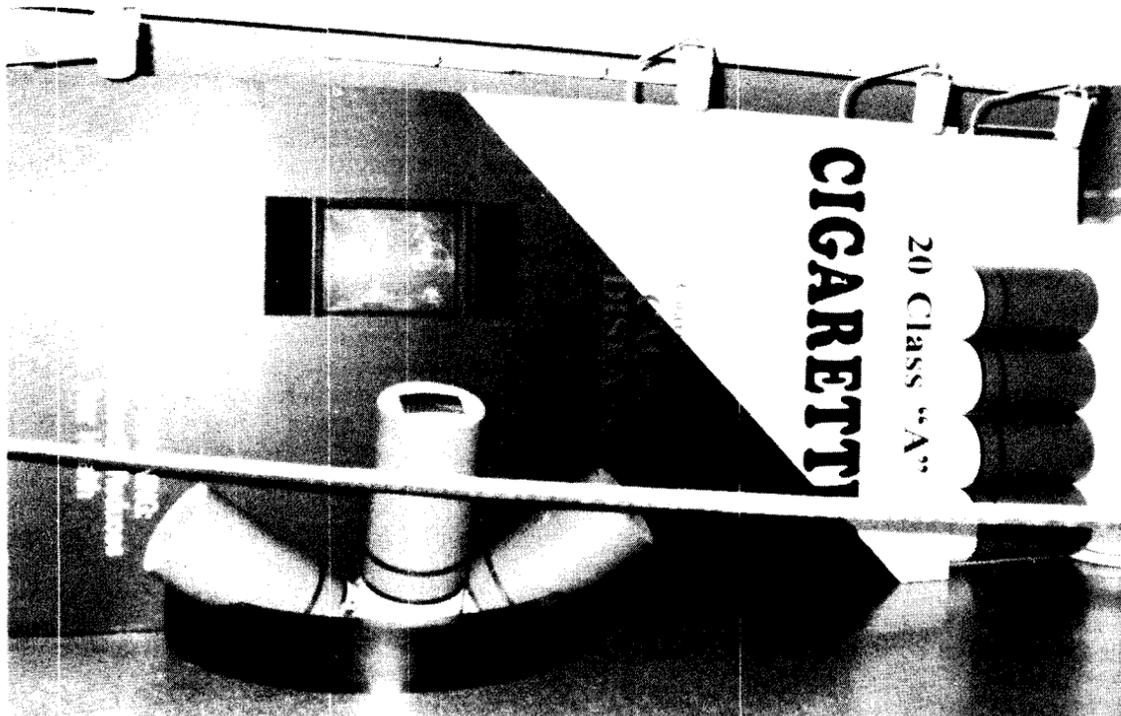
The prop is part of a multimedia health promotion. The exhibit includes an interactive video screen allowing passers-by to choose programs that interest them, a laser disc display showing short videos on smoking and life-size photos of former DoD smokers. It also holds racks of literature on smoking-related topics, such as how to avoid gaining weight after quitting. At one end of the exhibit, a candy machine dispenses small, low calorie mints.

Former smokers Dr. Enrique Mendez and DoD Director for Administration David O. Cooke recently opened the exhibit in a ribbon-cutting ceremony. Mendez, assistant secretary of defense for health affairs, asked the crowd for a show of hands as to who had quit smoking. Many hands went up, including those of general and flag officers. Said Mendez, "If I can quit, anybody can."

He said smoking rates in the military have declined since DoD began active campaigning to get members to quit. In 1980, about half of all military personnel smoked. The rate dropped to 41 percent in 1988. The proportion of DoD smokers who smoke at least a pack a day fell from 34 percent to 23 percent between 1980 and 1988.

"Still, we have more work to do," Mendez said. "We want to reduce the prevalence of smoking to no more than 20 percent of military personnel and to 15 percent for persons 20 years of age and older."

Project manager for the exhibit is James Damato, executive administrator of National Museum of Health and Medicine of the Armed Forces Institute of Pathology. Damato said the exhibit will move to other installations in the Washington, D.C., area and may be "cloned" for other DoD locations.



This giant ashtray and pack of cigarettes are part of "A Future Without Tobacco," an exhibit dedicated recently at the Pentagon by Defense officials. The center "cigarette butt" contains a touch-activated interactive screen.

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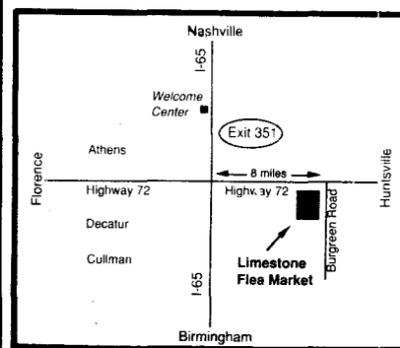
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Defense institute trying to promote fairness for all

BY EVELYN D. HARRIS

AMERICAN FORCES INFORMATION SERVICE

The Rodney King case in Los Angeles sparked great debate on the status of race relations in the United States.

However, one common conclusion stands: The Defense Department has been in the forefront of integration in America. Today, many experts in the field recognize DoD as being a true meritocracy. Charles Moskos, a researcher at Northwestern University in Evanston, Ill., says the military has done the best of any U.S. institution in providing true upward mobility for minorities.

But this is no time to rest on laurels.

"Military recruits and DoD civilians come into our system from society at large. Unfortunately, I believe society as a whole is slipping," said Army Col. Ronald M. Joe, commander of the Defense Equal Opportunity Management Institute. "When I was a young soldier in 1969-1970, you might have seen instances where someone would say, 'Troop X can't swim here because it has black members.'

"Those days sort of went away," he said. "But as late as 1991 in the United States, a Boy Scout troop was denied access to a pool because some Scouts were black. A high school golf team went to play golf recently but was denied a chance to play because a team member was black. The team withdrew, but the other teams went ahead and played. An American Caucasian female was treated as a local hero for her participation in Desert Storm. Later, news got out that she married a black soldier and was expecting a child. She has received hate mail.

"These and numerous other examples I could cite tell me that our society's ability to deal with diversity in culture and religion is slipping. And we need to be on our guard to maintain the progress we have made — if that's the policy of the department, and I certainly think it is.

"It's very much to the Defense Department's credit, that with a lot of hard work, we've made this much progress," said Joe. "Gen. (Colin) Powell (chairman of the Joint Chiefs of Staff) said the military comes closest to providing a meritocracy. It's a phrase I like — it means you can go anywhere in the organization based on your hard work, dedication and expertise. And that's all you ask for — a chance. You ask for employment — to work hard and be evaluated fairly based on what you're able to produce."

In 1971, DoD established the Defense Race Relations Institute at Patrick Air Force Base, Fla. The institute was a response to the times. The country went through violent and nonviolent demonstrations in the 1960s. During the Vietnam War, the U.S. military was wracked by the same forces tearing at the U.S. social fabric. DoD formed the institute to find ways to encourage integration, eliminate bigotry and get service members working together.

Joe contends the institute is needed more than ever before. This is not because of any problem exclusive to DoD. "On the contrary," he said, "I would challenge

anybody to find organizations in the civilian sector that have done as well. For example, are there as many people in decision-making positions in industry who are minorities or females? Is there a corporate equivalent of (chairman of the Joint Chiefs of Staff) Gen. Colin Powell?

Joe said he prefers the term "fairness" to "equal opportunity" because he feels too many people mistakenly equate the latter with "helping black people." Fairness, said Joe, means exactly that with no regard to a person's ethnicity, gender or religious preference.

Fairness may be nice and the right thing to do, but those aren't the only reasons the Army, Air Force, Navy, Marine Corps and Coast Guard promote it. Fairness is also a serious readiness issue, Joe asserted. "Commanders who treat people differently because of their gender, their ethnicity, their religion, jeopardize their chances to make the most of their human resources," he said. "What the military pays commanders to do, what the military depends on them to do, is get the mission accomplished. And so it's foolish for any commander not to use every bit of talent available."

The institute tries to promote fairness several ways, said Joe. Its first mission is to serve military organizations, but it also serves civilian organizations when resources are available.

"First, we train military advisers to commanders through a 16-week course," he said. "These advisers help keep their commanders aware of what the issues are in topics such as fairness, gender discrimination and religious toleration. We also send mobile training teams to installations to provide general unit training

and training specifically requested by commanders." For example, he said, if a commander wants to eliminate sexual harassment, institute specialists can visit and teach how to recognize, combat and prevent it.

"We also do research," he said. "We regularly research and send the results to commanders who may be interested. We can also do research in response to a request from a commander. An example of ongoing research is a study of how much time and money is lost due to sexual harassment."

"We also do military equal opportunity climate surveys. They measure what people perceive the human relations climate to be in their organizations. They also measure people's attitudes toward racial and gender equality," he said.

"We have a meritocracy at DoD because we work at it. We have several organizations that monitor the department's equal opportunity climate. Commanders throughout the services have conferences on these issues. These organizations allow us to be proactive," he said.

"I'm a tanker by trade," Joe said. "When I'm in a tank, I want people in there who are good at their jobs, because my life and the lives of others depend on that. But I want everyone who can do the job to get the chance. That's what fairness is all about.

"On a personal level, I happen to be a black man, and I chose to come into the Army because I felt it was a place I could come and work hard and be rewarded for my hard work," he said. "I've hit a few bumps on the road. But today, I feel I can look back and say that if I had to do it over, I'd join again."

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Union meeting

AFGE Local 1858 will hold its regular membership meeting Monday, July 13 at 5:30 p.m. in building 7132 (Union Office at Redstone Arsenal). One of the items for business will be a vote by secret ballot of a change in the dues structure of Local 1858. For more information, call 876-4880.

Red Cross courses

The Madison County Chapter of the American Red Cross, 1101 Washington St., has the following courses scheduled: "Standard First Aid," from 8:30 a.m. until 5:30 p.m. June 27, cost \$25 per person. "How to Measure Blood Pressure," from 9:30 a.m. to noon June 29; an opportunity will be provided to sign up to utilize your skills as a volunteer for the American Red Cross upon completion of this course. "Basic Aid Training (BAT)," for youngsters 8 to 10 years old, from July 6 through July 10 from 9 a.m. until 11 a.m., cost \$10 per person. For more information or to register for these courses, call 536-0084 (ext. 320).

Black arts festival

Over 10,000 people are expected to attend the third annual June Black Arts Festival, sponsored by WEUP radio station located at 2609 Jordan Lane northwest. On Friday, June 26, the June Black Arts Festival will begin with a fund-raiser for the Harris Home For Children. The "Harlem Night Auction," sponsored by the Society for Social and Professional Awareness, will be held at the Huntsville Depot Museum Roundhouse starting at 7 p.m. All proceeds will be donated to the Harris Home for Children. Admission is \$7.50 and all items are tax deductible. Social hour begins at 6 p.m. Then on Saturday and Sunday, performing artists will take to various stages and demonstrate their talents and skills during daylong performances. All events Saturday and Sunday are free to the public; gates open from 10 a.m. until 8 p.m. Plenty of food and non-alcoholic beverages will be sold.

Hunter safety course

Effective Aug. 1, 1993, persons turning 16 years old after that date will be required to have a Hunter Safety Certificate or Card to purchase a hunting license in the state of Alabama. Beat the rush, because classes will become harder to get into as August 1993 comes closer. The Outdoor Recreation "Hunter Safety Course" is approved by the State of Alabama and accepted by all states. Both youth and adults may attend this class but youth must be 10 years old by Oct. 15, 1992. This course provides: 16 hours of instruction, 100-question test, 70 percent to pass, and you must attend all three classes to pass the course. The class dates are July 14 from 5-8 p.m.; July 18 from 8 a.m. until 4 p.m.; and July 25 from 8 a.m. until 4 p.m. All classes will be held at the Rustic Lodge. For more information and to sign up for the course, call the instructor, Bill Kerlin, 882-0944; or call Gail or Elizabeth at Outdoor Recreation 876-4868/1373.

Preseparation orientation

The next preseparation orientation — not retiree orientation — for military personnel with ETS or separation dates on or before Oct. 31 will be held from 8 a.m. until noon June 25 in the Toftoy Hall auditorium. Representatives from Veterans Affairs, Employment Services, Military Pay Division, Transition Assistance Office and others will brief attendees and answer questions pertaining to postseparation plans. Spouses are encouraged to attend. It is mandatory for all soldiers separating from the Army during the aforementioned specified period to attend this briefing. If you have an approved separation date, are anticipating separating (or departing on terminal leave) under the Voluntary Incentive Program prior to Oct. 31, you should attend this briefing. The next preseparation briefing will be conducted on or about Aug. 27.

Student exchange program

The Nacel Cultural Exchange Program still has five students (boys ages 15 and 16) who have not been placed yet. They will be arriving in the Huntsville area on July 15, for a one month stay. "We are desperately in need of host families to take these young people. We also need a home for one chaperone for only two weeks. If you have room in your home for any of them, please help us by calling 880-8525."

Learning center

Back pain course: Learn the keys to back pain prevention at a two-hour course, "Your Healthy Back," offered at Fox Army Community Hospital from 1 p.m. until 3 p.m. June 26. Comfortable clothing and a floormat are recommended for group instruction. To schedule, call Denise Schaffer at the Fox Army Learning Center 876-9563 between the hours of 11 a.m. and 4:30 p.m. **Safety videotapes:** "Back to Basics for Safe Lifting" (3/4-inch videotape) and "Office Safety" (half-inch videotape) may be checked out or viewed at any of the Redstone Army Learning Centers: Fox ALC, building 4100; North ALC, building 3349; Research Park ALC, Strategic Defense Command Annex; and South ALC, building 7446. Additional information and scheduling assistance may be obtained by calling or visiting any ALC location.

Systems engineers

The Huntsville Regional Chapter of National Council on Systems Engineering will have its charter dinner June 30 at the Radisson Suite Hotel on South Memorial Parkway. Scheduled speakers are Mayor Steve Hettinger and Dr. Jerry Lake, NCOSE president. Cost is \$25. RSVP by June 23 to Patti Martin 895-3469 or Gina Cook 895-4375.

MEDDAC organization day

Medical Department Activity, Dental Activity, and Veterinary Activity, will all celebrate Organization Day on July 31. The last available clinic appointment will be scheduled at 11 a.m. and the Pharmacy will close for the day at 11 in order for the hospital staff and employees to attend. The Emergency Room will remain open around the clock for medical and dental emergencies. "Thank you for your cooperation in allowing our personnel this yearly celebration."

OMMCS hail/farewell

The Ordnance Missile and Munitions Center and School's "Hail & Farewell" will be held 4 p.m. until 6 p.m. Thursday, July 9 at the Officers Club. This event is for OMMCS people who are GS-7/SFC and above. Cost is \$6.50 per person to attend. The menu includes plenty of hors d'oeuvres. See your department point of contact to purchase tickets by July 1. For more information, call Capt. Reginald Johnson 842-7244/7335.

Learning center holiday

The North Army Learning Center, building 3349, Little John Drive, will be closed July 3-5 in observance of the Fourth of July holiday. For more information, call Donald B. Williams 876-9247/9416.

Butler High fundraiser

The Butler High School Quarterback Club will have a rummage sale from 7 a.m. to 3 p.m. Saturday at the school gym. Baked goods, door prizes, and raffles will also be offered. The proceeds of this fundraiser will go to the Butler football, cheerleading and dance teams. All remaining items will be sold for half-price after 2 p.m. Donations are being accepted till Friday. Call Mrs. Deborah Howell 430-3220 for pickup or more information. Parents are needed to work the day of the sale.

School immunizations

Immunizations and records of immunization ("blue card") will be provided from 8-10 a.m. Saturday, Aug. 8 at Fox Army Community Hospital. Students attending public schools in Alabama must have the blue card on file with their school but are not required to have an annual physical. Students participating in sports or cheerleading do require a physical. These physical exams are for persons 2 to 18 years old. Appointments for children under age 2 may be made by calling Central Appointments 955-8888. Arrival appointment times will be assigned at 8, 8:30, 9 and 9:30 a.m. to distribute the number of physical exams and reduce waiting time. Stop by the Patient Representative Office or call 876-2857 before Aug. 6 and schedule a time. You should bring shot records and any other paperwork. Your time can be saved by completing as much of the paperwork as possible before Aug. 8. Completing pertinent information such as medical histories, allergies, dates of immunizations, etc., will speed your departure from the medical facility.

Recreation Center tours

Memphis exhibits: Take a Recreation Center tour to see the "Splendors of the Ottoman Sultans" and "The Etruscans Legacy of a Lost Civilization" exhibits in Memphis, Tenn., Saturday, July 25. Cost for adults is \$18.25; youth ages 5-16 cost is \$13.50. This tour is now open to the entire Redstone community — military and civilian. **Civil War play:** The Rec Center visits "The Incident at Looney's Tavern," an outdoor Civil War drama, Saturday, Aug. 1, at the Bankhead National Forest in Winston County. Cost for adults is \$13.50; children 12 and under cost is \$8.50. Signup for active and retired military began June 15; civilian employees may begin signing up June 29 if seating is available. For more information, call the Recreation Center 876-4531 after 1:30 p.m. weekdays, or after 10 a.m. weekends.

Wellness center

Hours of operation: The Civilian Wellness Center is open from 6 a.m. until 7 p.m. **Aerobics:** Aerobics is offered for free to Wellness Center members. Mondays, Wednesdays and Thursdays at 4:45 p.m. at the old post gym, building 5663. **Summertime exercise:** Exercising in the heat? Don't sweat it! Exercising in the summer heat can be uncomfortable and even dangerous if you don't take proper precautions. Paige Carruth, exercise physiologist with the Civilian Wellness Center, will present an informal "brown bag" awareness lecture on exercising safely in the heat Tuesday, June 30 at 11 a.m. in the Recreation Center TV room, building 3711. This is for all joggers, walkers, aerobics dance participants...anyone who keeps up their exercise program during Alabama's hot season. Keep exercising, but come get a few safety tips! Call 955-6844 for more details. **Healthy backs:** A low back strengthening program, "Healthy Backs for Life," will start July 1. Call 955-6844 for more information. **Wellness tip of the week:** Go for the Greens! Most often, the darker the leaf, the more nutritious. For example, Romaine lettuce has six times the Vitamin C and eight times the beta-carotene as iceberg lettuce. Don't throw away outer leaves, as these are the greenest and most nutritious. Instead, gently rinse to remove dirt and sand. Soaking in a bowl of water can remove some of the vitamin C and other water soluble vitamins in the greens.

Flying Activity

The Redstone Arsenal Flying Activity will begin a new private pilot ground school on July 13. The class will meet one night per week for 10 weeks. For information call the Redstone Flying Activity 881-3980.

Patriotic show

The music ministry of Heritage Baptist Church, 3911 Pulaski Pike, will present "I Believe in America," a patriotic spectacular, at 10:45 a.m. Sunday, June 28. The public is invited. There is no admission charge. Nursery will be provided.

Officer candidate alumni

The Officer Candidate Association is open to all graduates of an Officer Candidate School program. Active duty in any branch of the armed forces and graduates from state military academies (National Guard) are eligible. Send name, address and graduation information — program, year and class — to: U.S. Army Officer Candidate Alumni Association Inc., P.O. Box 2192, Fort Benning, Ga., 31905. Dues are \$10 annually, \$100 lifetime.

Found property

A fanny pack with wallet has been found in the housing area. To identify and claim this property, contact the Provost Marshal Office, Investigations Section, building 3649, phone 876-2090/3449.

PX bid sale

The Post Exchange has the following used items available for a sealed bid sale, to be sold as is: 22 beverage vending machines complete with locking coin boxes and coin changers; microwaves (commercial type), shopping carts, ladders, buffer, sound systems, fur storage cage (on wheels), metal cabinets, coin changers, and assorted retail merchandise fixtures. Items may be inspected from 9 a.m. until 2 p.m. on June 24 and 25 by contacting Ann Mims, phone 883-6100. Bids will be accepted until 3 p.m. June 26. A 10 percent security deposit in the form of cash, money order, bank draft or certified check is required with the bid sheet. For more information, call Mims.

Post Theater movies

Thursday — *Noises Off*, rated PG-13, 104 minutes. Friday — *Rock-a-Doodle*, G, 75 minutes. Saturday matinee — *Rock-a-Doodle*. Saturday night — *Basic Instinct*, R, 123 minutes. Sunday — *Basic Instinct*. Tuesday — *Thunderheart*, R, 120 minutes. Saturday matinee begins at 2 p.m. All other shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

Chapel event

The monthly Ecumenical Prayer Breakfast will be held the second Wednesday, July 8, at 6 a.m. at the Enlisted Soldiers' Club. Father Michael Shay, St. Joseph Church, is scheduled speaker.

Auto crafts

An open house will be held at the Auto Craft Shop, building 3617, at 5 p.m. Thursday. Showcased at the open house will be the newly-renovated spray paint booth and other new equipment which includes an antifreeze recycler, floor jacks, engine cranes, plasma cutter, individual bay tool boxes, and an air-conditioner refrigerant reclaiming. All military personnel and Defense Department civilian employees are invited to attend. The Auto Craft Shop is located on Entac Circle road.

Contract managers

Huntsville Chapter, National Contract Management Association (NCMA) will hold a dinner meeting Thursday at the Holiday Inn, Research Park. Registration will begin at 5:15 p.m., with dinner at 6 and program at 6:30. Cost of the dinner is \$8. Reservation required; call 830-1792.

Pagano Gym

Pagano Gym's operating hours for the Fourth of July will be as follows: On Friday, July 3, there will be normal hours of 5 a.m. until 10 p.m. The holiday schedule will be observed Saturday, July 4, with hours of 10 a.m. until 6 p.m.

Self-Help Store

In observance of the Fourth of July holiday the Self-Help Store, building 3500, will be closed on July 3 and July 4. The store will reopen July 6 at 10 a.m. and close at 6 p.m. as usual.

Team Apache wins award

WASHINGTON — The U.S. Army Team Apache has been named winner of the 1991 Daedalian Weapons Systems Award. The award is presented annually by the Order of Daedalians — the national fraternity of military pilots — to the military or civilian group or organization that contributed the most outstanding weapons system in the aerospace arena.

The Apache also won the award in 1982. This is the first time a Daedalian has been awarded to the same system.

The AH-64 Apache helicopter was chosen because of its performance during Operations Desert Shield and Desert Storm. One of the system's highlights is the fact that it was directly linked to the capture of about 4,100 prisoners of war. The Apache was also the only allied helicopter capable of flying and fighting at night in the Gulf conflict. This was especially important during the first night of the war when Apaches paved the way for the air war by destroying Iraqi air defense warning sights. The Apache was also instrumental in the success of long range surveillance insertions and extractions.

The Daedalian Weapons Systems Award has been presented since 1970. This year's runner-up for the award was Team Patriot. (Arnews)

CWF Coed Softball

Here are the standings for the Civilian Welfare Fund (CWF) Coed Softball League as of June 19:

Teams	W	L
SDC/COE	8	1
Rifters	5	2
Untouchables	4	2
DCD	5	3
TOW Jammers	4	3
Rippers	3	4
MSIC	3	5
Pray for Rain	0	5
IMMC	0	7

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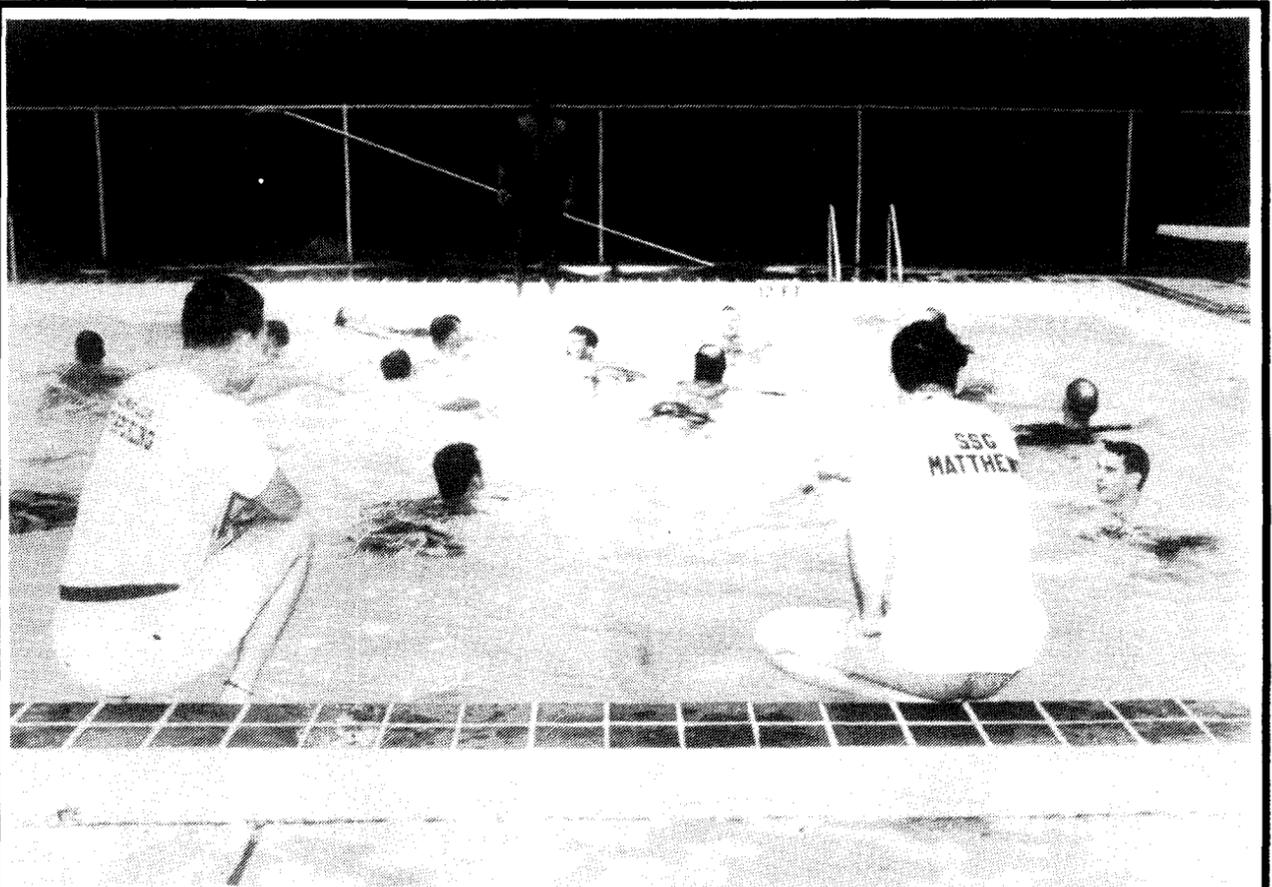
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DROWNPROOFING — Members of Headquarters and Headquarters Company, 832nd Ordnance Battalion receive drownproofing techniques at Pool No. 1 on Vincent Drive. With summer's arrival and swimming activities on the rise, the drownproofing classes could prove to be a lifesaver.



CASUAL DAY — The Air Defense Command and Control Systems Project Office held a "Casual Day" last Friday in which members could dress in casual clothes in return for a \$5 tax-deductible donation to United Cerebral Palsy. From left to right, some of the participants include: seated, Sue Ashworth, Lisa Gilbert and Cathy Robbins; standing, Claude Sturdivant, Jewell Lancaster, Sherman Hines Jr., Fran Granger, Dan Tatum, Joe Hardin, Henri Bui and Bernard Nealy. The 78-member office is led by Col. Daniel Montgomery, the project manager, and Reginald Skinner, deputy project manager.

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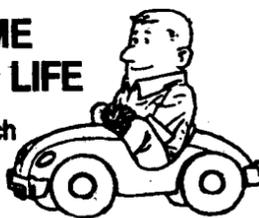
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classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: Air conditioners, refrigerator, freezer, \$125 each; Dryer, \$75; 20" apartment-sized stove, \$175. All in excellent condition. 533-3697.

FOR SALE: Antique reproduction solid oak bar with brass top, hutch-style mirror and 3 oak swivel bar stools, \$1850 or best offer. 882-9845.

FOR SALE: 1985 Mercury Lynx station wagon. Cold air, 4 speed, rear window defogger, cloth interior, beige/wheat gold outside, 130K miles, runs well, looks good, have maintenance records, \$1650 or best offer. Need a boat trailer for 24' Pontoon. 586-8535 or see Greg, Bldg. 7112 at noon.

FOR SALE: 1989 Maxum ski boat. 17'4", open bow with built-in 22 gallon fuel tank. AM/FM with cassette, depth/fish finder, excellent condition, 85hp crossfire fuel injected motor with power lift. Drive on trailer. Ski and safety equipment included. \$5500. Call (205) 586-8575 (Arab).

FOR SALE: 17' Glasspar bowrider boat, 120 hp Merc I/O, with trailer, full curtains, spare prop and lots of extras. \$3000. 837-8837.

FOR SALE: Commodore 128 computer system, commodore 1571 disk drive, Magnavox 80 monochrome monitor, MPS 801 dot matrix printer. \$400. 882-6022.

FOR SALE: 1978 Honda CX500 with full fairing and saddle bags, \$750. Looks and runs good. Olive green Sears Kenmore washer for \$150 and dryer for \$125, buy both for \$250. 828-6583.

FOR SALE: 12' V bottom aluminum boat, new tires and wires on trailer, 7.5 hp 1987 Montgomery Ward engine, less than 8 hours running time, 2 seater boat, \$800 firm. Serious inquiries only. 881-9135, leave message.

FOR SALE: 1978 Chevette, new tires, automatic, 4 cylinder, 1.6 engine, 2 door rebuilt engine has 2K miles on it. Clean inside & out. 28 mpg, \$1000. 881-9135, leave message. Serious inquiries only.

FOR SALE: 3x6 utility trailer, needs work, \$75; Briggs & Stratton push mower, 22" cut, \$45. 881-9135, leave message. Serious inquiries only.

FOR SALE: Antique classic 1966 Chrysler 300, 383 V8, black, 4-door, loaded, all original, antique tag included. Excellent condition. 881-8638.

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FOR SALE: Montgomery Ward window air conditioner. 1700 BTU cooling, window size 16"x26", good condition, \$250. 881-8638.

FOR SALE: Carrier window air conditioning unit. 6000 BTU cooling, good condition, \$150. Several couches and chairs, also. 881-8638.

FOR SALE: 1984 Chevy Conversion van, V8, 54K miles, blue/silver, \$8500. 533-0524 after 5 p.m.

FOR SALE: 1981 GMC Sierra 2500 heavy duty 1/2 pickup. Equipped with ladder rack and utility bed. Excellent condition, good tires, new brakes. Great work or farm truck. \$2900. 533-4476 after 5 p.m. or leave message.

FOR SALE: Approximately 1200 sq. ft., light tan carpet. Covers 4 BR, Hall, Living/Dining Room and Den in post quarters. Like new, \$1200 or best offer. 837-4393.

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Excellent Condition \$275
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FOR SALE: 1985 Honda Accord. Gray, 4 door, good condition, automatic, air conditioning, cruise control, new tires, am/fm cassette, \$4995. 882-3572.

FOR SALE: Car seat/chair, made exclusively by Volvo for Volvos. Purchased at Volvo plant in Goteberg, Sweden in September 1991 and used for only 2 months. Black and gray with red piping, excellent condition (just like new). \$100. 880-9441 after 4 p.m.

FOR SALE: Full blooded Cocker Spaniel, black, good natured, \$100. Call Brian, 232-4757 or 233-2043.

FOR SALE: 1991 model, 10,000 BTU window air conditioner, operates like a central unit, used 2 months, asking \$450. Call 650-4644 after 5 p.m.

FOR SALE: Rainbow vacuum cleaner, 859-0425 after 4:30 weekdays, anytime weekends.

FOR SALE: 1983 Porsche 944, looks and runs great, sunroof, air conditioning, custom stereo, power windows, 5 speed, black, 75K miles, will consider first offer over \$7000. 830-9250, evenings.

FOR SALE: 22 cu. ft. chest-type freezer, runs and freezes great, \$125 or best offer. 773-0701 after 5:30 p.m.

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REMEMBER the old neighborhood of quiet tree-lined streets & children roller-skating on a summer afternoon? Well, you can come home again w/this 3BR rancher in Madison. \$78,900. (509C)

SEE THIS & stop looking! New 3BR/2BA ranch in Creekwood has nice-sized rooms and is well-planned. Only \$65,900. Call today for your appointment to view. (106C)

WALK right in — set yourself down & own your own home with 2BR/2BA, GR plus sunroom, fully equipped kitchen plus W/D & refrig. Only \$52,900 for this downstairs unit. Call (AD)

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\$132,900. 5BR/3 full baths, 2 FP, LR, den, recroom plus study! Over 3000 sqft plus dbl-car garage. Chaffee/Whitesburg/Grissom. A must see! (7702I)

SE LOCATION, features, value! 4BR customized home in Hillwood, low-maint exterior, affordable — \$87,900. 4 Mature oaks, cool balcony/deck. Call today to see. (11412M)

PERFECT! From soaring vaulted ceiling & FP in GR to picket fence accent in backyard. Charming 3BR/2BA light & airy home at \$71,900. You'll be glad you called on this one! (13908C)

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GOODBYE to rent — non-qualifying equity! 3BR, 2 1/2 baths plus study or 4th BR, huge MBR w/big bath, fenced yard just a short drive from RSA. \$58,400. (3010HD)

HOME or business — cottage offers large LR w/FP, kitchen/dining, 2BR/2BA, neat & clean, central H/C, zoned light industry. 1512 sqft only \$39,900. (406I)

NE RUSTIC setting rancher w/private backyard, deck & patio, paneled study off kit-

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Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. FREE ADS will run for one week only. You may resubmit them.

Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

FOR COMMERCIAL CLASSIFIED RATES CALL 539-3980.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in FREE CLASSIFIED ADS. Classifieds will be published as space permits. First come, first served basis.

If you submit more than one classified at a time, place each one on a separate piece of paper.

Mail Rocket Classified ads to: Sara Grant & Associates, Attn: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35805.



882-0304 772-8000
HUNTSVILLE MADISON

REAL ESTATE, INC.
3603 South Memorial Parkway • Huntsville, AL 35801 • 882-0304

FOR SALE: 12 stepper with arm action and digital monitor, \$160; Rowing machine with arm action, \$40; Baby play pen, \$30; Bundy clarinet, guaranteed excellent playing condition, extras, \$185; Typewriter with stand, \$35; Twin bed setup (no mats), \$35. All like new condition. 880-8408.

FOR SALE: 35 watt Pioneer stereo system with rack (turntable, amp, tuner, cassette deck, speakers), \$300; 50 watt JVC AV stereo receiver, \$200; 10 band TEAC equalizer, \$75; 20 ga. Mossberg pump shotgun with 2 barrels, \$215. 837-8813 after 5 p.m.

FOR SALE: Tan colored furniture (4 chairs, sofa, chair, rocker, ottoman, 2 tables, and coffee table) all of same pattern in very good condition. Spirit III computer terminal. Waterbed mattress with heater. 461-7364 after 5 p.m.

FOR SALE: 1970 Bowrider Trihul with 70 hp Chrysler engine. 1 adult life vest, 1 child life vest, 2-6 gallon gas cans, 2 fire extinguishers, tool box with tools. Engine flush attachment. \$1500. 721-9760.

FOR SALE: 1988 Pontiac Bonneville LE. Four door, power windows/seats/locks, am/fm cassette, new tires, 52K miles, extra clean! Only asking \$8150. 534-4971.

FOR SALE: 1991 Pontiac Sunbird. 3 year/36K mile warranty, 21K miles, automatic, air conditioning, dark red with grey interior, runs great! \$975. Call Scott, 851-8465.

FOR SALE BY OWNER
Spacious Southeast
warehouse, 2 BR, 2 1/2 BA, FP,
Covered Patio, Privacy
Fence, Built-in Stove/
Microwave, Dishwasher,
Ceiling Fans, Wallpaper &
Walk-in Closets. Mountain
Gap/Grissom School
System. No Down Payment
to Qualified Veteran.
\$62,500. Call after 5,
883-9201.

ONLY \$1
Moves You Into A 2 Bedroom, 1 Or 1 1/2 Bath
Condo. Washer/Dryer, Microwave, Mini-
blinds, Fridg. With Ice Maker And Much More.
Best Location, Best Price. Close to Base. Only
\$45,900. CALL TODAY.
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<p>4 Cyl. Electric Ignition Tune-Up</p> <ul style="list-style-type: none"> •New Spark Plugs •Idle Speed Adj. •Timing Set •Battery & Charging System Test •Complete Under Hood Inspection <p>\$35⁹⁵ (6 Cyl. & 8 Cyl. Engines Slightly Higher)</p>	<p>Carburetor Special</p> <p>Restores engine performance, stop hesitation and improve gas mileage.</p> <p>2 BL. Carburetor... \$68⁵⁰</p> <p>4 BL. Carburetor... \$86⁵⁰</p> <p>Electronic & some import cars slightly higher. (Parts extra.)</p>
<p>Brake Special</p> <ul style="list-style-type: none"> •Turn Drums & Rotors •Repack Wheel Bearings •Metallic Pads Extra <p>\$49⁹⁵ Front or Rear (Most Cars)</p>	<p>Clutch Replacement</p> <ul style="list-style-type: none"> •Replace Clutch Disc & Pressure Plate •Replace Throwout Bearing •Inspect & Resurface Flywheel When Needed (Parts & flywheel Resurfacing extra) <p>\$100⁰⁰ Most Conventional Cars & Trucks Rear Wheel Drive Front Wheel Drive Cars... \$138</p>

Automotive, Inc.
109 8th Street
(Behind AutoZone on Governors)
539-0471
12 Yrs. Same Location.
ASE Certified Technicians on Staff

FOR SALE: 12x8 dusty rose unbound carpet, \$25; 10 1/2x12 light blue unbound carpet, \$25; 24" Huffy 10 speed girl's bike, \$30; 20" Huffy girl's bike, \$25. 722-0007.

FOR SALE: 286 computer, IBM compatible clone, 1 MG, 30 MG hard drive, 1.2 MG floppy drive and 360K floppy drive, VGA color monitor, MS Dos, GW Basic, and a word processor, database and spread sheet software package for \$600. Panasonic 24 pin LQ printer, model KX-P1124 for \$200. 881-8945.

FOR SALE: Magnavox camcorder, 6x, with battery charger and carrying case for \$450. 881-8945.

HOMEOWNERS!
How Soon Do You Want To
STOP
Paying Mortgage Payments?
•No Refinancing
•No Qualifying •No Points
851-7815

FOR SALE
Beautiful Country
Home. 4 BR, 2 1/2 BA. 60
Acres of Rolling Pastures
& Woods. 24x48 in-
ground pool. 60x64
barn with 1/2 BA. 15 mi.
from Gate 2.
Linda 882-2114 (Office)
Woody 837-6471 (Home)

FOR SALE: 1967 red Chevrolet Bel Air. Completely restored, 2 door sedan, completely rebuilt 327 cu.in. engine, three speed, \$9500. '91 black Honda CRX, air conditioning, am/fm cassette, 23K miles, like new, \$8900. (205) 837-1412 after 5 p.m.

BY OWNER
Brick 3 BR, 2 full BA, huge master suite, large den w/FP, formal living & dining, large eat-in kitchen w/bay, Dbl garage, large privacy deck w/covered veranda & ceiling fan, closets & storage galore; newly redecorated. Corner lot near Challenger and Grissom. \$135,900.
880-2341

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Reduce Your Monthly Payments by \$50.00 to \$150.00*
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ERA

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910 Merchants Walk 539-0643
Huntsville, AL 35801 1-800-723-3ERA

IF WE DON'T SELL YOUR HOME, ERA WILL BUY IT!*

HOUSE FOR TWO FAMILIES offers the perfect in-law suite. 5 bedroom basement rancher with 3 full baths, den, rec room and fenced corner lot. Only 8 minutes from Medical District. \$139,900. Call Marilyn Yant 539-0643. (101J)

COUNTRY LIVING AT ITS BEST. One mile from Huntsville city limits. 4 bedroom, 3 bath contemporary with study and fenced yard. \$129,900. Marilyn Yant 539-0643. (140WR)

HOLIDAY HOMES. Fresh interior paint, a new central heat and air unit and fenced yard create special appeal for this newly listed 2 bedroom brick rancher. \$52,900. Marilyn Yant 539-0643. (3511GP)

PERFECT COMBO for home and small business. 2 bedroom home features carport, detached garage, corner lot. Zoned residential and commercial. \$49,900. Call Marilyn Yant 539-643. (3001-2nd)

LOW EQUITY-GRISSOM. Assume \$507 payment on this charming 4 year old, 2-story with privacy fence. 3 bedrooms (16x12 master suite), garage, fireplace - all in perfect condition! \$75,500. Call Linda Hislop 883-1444. (2520C)

SELLER TRANSFERRED - MUST SELL. This is one of the few homes in SE that's a brick ranch, about 5 yrs. old and reduced \$5000 to \$148,900! New carpet, huge rooms, hot tub, 3 bedrooms, 2800 sq. ft. Linda Hislop 883-1444. (1219S)

BEAUTY AND THE BEST describe the features of this 4 bedroom home at less than \$48/sq.ft. Harem-sized master bedroom, fireplace, etc., etc. Call Tommie 881-6900 for this \$121,500 value. (240PC)

HOME WITH A HALO! Truly heavenly home located in Ryland Hills. Impeccable open fireplace dresses up the large living room. 3 bedrooms and 2 baths offered at only \$98,480. Compare the value, call Tommie 881-6900. (105G)

TREAT YOURSELF to this 3 bedroom brick rancher located in a good neighborhood just off Nick Davis Rd. Over 1200 sq.ft. at only \$63,490. Tommie 881-6900. (136GC)

CHALLENGE ESTATES. Gurdy, 7 lots \$6500 to \$7500. Call Tommie 881-6900.

BARGAIN BUY! 3 bedroom brick rancher, 1 1/2 baths, large screened back porch. Refrigerator, stove washer and dryer remain. Just move in! \$51,900. Call Janice Mills, 535-0633. (6113S)

\$45,900! 3 bedroom brick rancher, 25 minutes from UAH and Research Park. Vaulted ceiling in great room, superb corner lot. Hurry on this one! Janice Mills, 535-0633. (2560E)

\$69,900! This one-owner home features 3 bedrooms, detached garage with workshop and park-like yard on beautiful corner lot. Call Janice Mills, 535-0633. (2123L)

THE PERFECT ANSWER to S.E. Huntsville living. Only \$77,551 for this 3 bedroom remodeled brick ranch with family room, new privacy fence and double garage. Call Brenda 880-9955. (11010C)

A BLUE CHIP HOME located in beautiful S.E. 3 bedrooms, study, living, dining, family room plus fantastic deck overlooking an ideal lawn with inground pool. \$160's. Call Brenda 880-9955. (15003D)

LOTS OF SQUARE FOOTAGE. Everything that you would expect - except high prices. S.E. location, 4 bedrooms, formal living and dining, den with fireplace and screened porch. Mid 90's. Brenda 880-9955. (11309C)

COUNTRY BOY/CITY GIRL the best of both worlds. 4 bedroom brick ranch on heavily wooded lot features large kitchen with bay, huge rec room, 3 baths, hobby room plus workshop. Huntsville High district. \$160's. Brenda 880-9955. (111C)

COME HOME to this charming 3 bedroom bungalow with fresh paint, new roof, workshop and covered patio in peaceful tree-shaded back yard. Ideal for singles, young families, or retirees. \$45,900. Patsy Gray 880-8505. (2307-14th)

REDUCED \$5000. A great buy in Cherokee Hills! 3 bedroom, 2 bath rancher, nearly 1400 sq. ft. ready for its first owner. Bay window in oak kitchen. 12x12 raised deck for fun and relaxation, spacious rooms throughout. \$69,900. Call Eva Small 881-8173. (6212D)

WESTBURY ESTATES. Own your own home in this great S.E. location! Featuring 4 spacious bedrooms plus formals, this 1900 sq.ft. brick rancher is prescription-priced at \$99,800. Call Ginger 883-7532. (5506W)

REDUCED \$2600. This 3 yr. old 1820 sq.ft. brick ranch in Madison area has lots of extras! Hickory cabinets in country kitchen, glassed in porch, bay window in dining room, huge greatroom with stone fireplace and storm shelter. \$102,900. Ginger 883-7532. (105B)

REDUCED \$15,000! It's like living in the mountains in this convenient SE location. 2-story contemporary with loft family room overlooking dramatic living room with vaulted ceiling. Now \$124,900! Ginger 883-7532. (10003N)

SHOWS LIKE "House Beautiful"! Pride of ownership is reflected throughout this 4 bedroom, 2800 sq.ft. home. Features a rec room, formals and den. \$99,600. Ginger 883-7532. (6510C)

SOUTHEAST BEAUTY. Perfect for family seeking a prime location at a realistic price. 3 bedrooms, 2 baths, living area plus den, 2 car garage, deck and more for only \$79,900! Call Ginger 883-7532. (10000L)

YOUR PRIVATE PARK. Large mature shade trees enhance this 5 year old 3 bedroom home with extras such as wood fencing, fireplace, 2 car garage with workshop. Just listed at \$73,900. A great buy just outside town. Ginger 883-7532. (273R)

FAMILY WITH HOBBIES. You'll enjoy this full basement 4 bedroom brick and vinyl home with central heat and air. Priced to sell at \$62,900! Gene Arvin 533-6973. (2624V)

SUPER BUY. Only \$53,900! 3 bedrooms, isolated master, 2 baths, sunken greatroom with fireplace. Fenced yard with trees, much more! Gene Arvin 533-6973. (6113G)

HUGE WOODED LOT. Skyline Acres in Madison. Well established neighborhood, only \$19,900. Call Gene Arvin 533-6973. (HR)

LEASE-PURCHASE. Executive home in Monrovia Hills! Stain glass, solarium spa, ceramic tile, exquisite master suite on almost 2 acres with fabulous sunset view! All rent to be applied toward purchase price. Linda Green 551-8811. (109R)

BRAND NEW AND UNDER \$50,000. 3 bedroom homes with 2 full baths and garage nestled on acre lots among the pecan trees just north of the city limits. Target area for M.C.C. Call Linda Green 551-8811. (BRE)

A PAMPERED BEAUTY! You'll thank the seller for taking such excellent care of this 3 bedroom ranch within walking distance to McDonnell School. This 1500 sq.ft. home features 2 1/2 year old central heat and air, woodburning stove, plush carpet and country kitchen. Mid 60's. Charles 883-7758 or 539-0643. (3407K)

REDUCED \$12,000. Positively gorgeous was the comment of our sales staff when they toured this 3 bedroom beauty. Custom drapes, paper and design highlight this 1920 sq.ft. ranch on 2 1/4 acres. An absolute showplace for \$99,875! (2756CL)

GRANDMA'S HOUSE. You'll be surprised at the good care this 3 bedroom home in the 5-Points area has received through the years! Formal dining and living room and covered porch. Low 50's. (1217H)

GENTLEMAN FARMER. Don't miss this nice "spread" with its barn, lake, stream and 8 fenced acres. 5 bedroom colonial features study, den with fireplace, 24x15 master suite with stone fireplace and screened porch. \$199,400. 539-0643. (1638AH)

REDUCED \$14,853. If you need space for the kids plus a hobby room, this is it! 3300 sq.ft. includes 5 bedrooms, formal dining, cook's dream kitchen, full basement and 1 acre view lot. \$169,747. (119R)

DOUBLE TAKE. You'll look twice at this immaculate 3 bedroom brick rancher. This 1682 sq.ft. home is like new! Minutes from Madison Square Mall and Intergraph. Low 90's. (13458W)

FREE HOME BUYERS SEMINAR
Join Us and Learn Everything You Need To Know About Buying A Home!
*Put \$150,000 in your pocket, not your Landlord's!! *Tax Advantages
*Financing Privileges - FHA-VA, Alabama Bond, Mortgage Credit Certificate Program
CALL DIANNE TO REGISTER - 539-0643
* Some limitations & Conditions Apply.


Bob & Pat Brooks
Broker/Owners

