

Redstone Rocket

Vol. 41 No. 29

Published in the interest of personnel at Redstone Arsenal, AL.

July 22, 1992

Departing general appreciates community's support

Maj. Gen. William Chen will relinquish command of the Missile Command and Redstone Arsenal in a ceremony 10 a.m. Monday, July 27 in front of MICOM headquarters building 5250.

Chen is departing to become the first Program Executive Officer for Global Protection Against Limited Strikes (GPALS). He has commanded the Missile Command and Redstone Arsenal since October 1989.

His successor, Maj. Gen. Joe W. Rigby, is now serving in Army Materiel Command headquarters as deputy chief of staff for research, development and engineering.



CHEN

"... I would like to be remembered as a commander who was given the privilege of commanding the best command in the Army."

The following is an interview conducted last Thursday with Chen as he neared the end of his assignment as commanding general.

How do you feel about your new assignment as PEO for GPALS?

"Well, I think it's a great assignment. It's a challenge. It's got some large programs. High priority. The PEO is the largest Army PEO. In fact, it's more like two PEOs: one for national missile defense, and the other being theater missile defense. So, it's not really like a normal PEO. It's not like a normal PEO based on size and program value. And it's also not like a normal PEO based on relationship with the SDIO (Strategic Defense Initiative Organization) and the new SDIO MOA (memorandum of agreement) between SDIO and the three services. It's in that memorandum of agreement where it calls out for the services to have service GPALS PEOs and a SDIO general manager. The service PEOs are also deputy GPALS general managers."

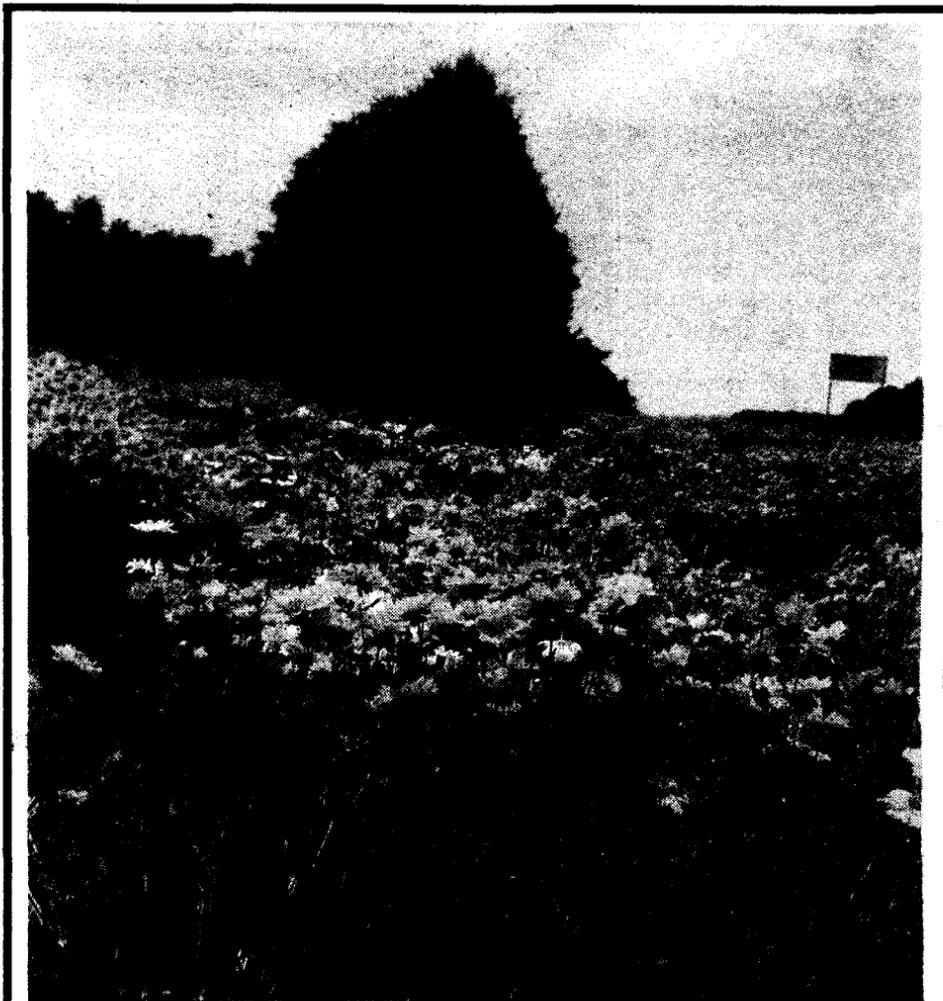
What do you see as the major accomplishments during your tour as commanding general here?

"I think the most major accomplishment has been support of our Army missiles during Operation Desert Shield and Desert Storm. Operation Desert Shield and Desert Storm was the largest deployment and subsequent combat use of Army missiles in our history. And in that regard, we supported the systems

deployed there. We got systems ready prior to deployment. We accelerated production of major items as well as spares. And we provided support to the systems once they got there. But let me say when I say 'we': We means the Army missile team consisting of MICOM,

PEO Fire Support, PEO Air Defense, the PMs (project managers) that are under the PEOs, the PMs under MICOM, and their respective contractors — large and small — who did such a magnificent job.

(See Chen, cont'd on page 13)



WILDFLOWERS — Summertime brings a pretty combination of various hues of yellow and green — particularly in one of the many fields of flowers on post. Cathy Gant of the Missile Command's EEO Office snapped this photo at one of the wildflower test plots.

Adventure course proves no task too formidable for team

BY SKIP VAUGHN

A car-filled parking lot behind "Tin City" is the first indication of an organized activity in the wooded area. Sure enough, a sign at the entrance leads a visitor to IMMC's Teamwork Adventure.

Just within the woods a group of about 10 people can be seen giving words of encouragement and helping to guide two members of their team walking atop ropes tied to trees. The pair, a man and a woman, hold hands with their outstretched arms to help support each other over this obstacle known as the "trust triangle." Finally, they reach the end of the rope and celebrate as the other members of their team applaud.

Their accomplishment took a team effort; and that's the idea behind the Teamwork Adventure, a series of challenging tasks or initiatives: building a team spirit. Participation in this adventure training is completely voluntary for the workers of Integrated Materiel Management Center.

"If we get out here and do a task and physically are challenged and mentally are challenged to work as a team to accomplish that task, that establishes a real good foundation — a team foundation," said Dirk

Sibert, team leader of the 12 facilitators. Facilitators are IMMC workers who help teams through the teamwork adventure course. Teams consist of eight to 14 people who work together in branches or divisions at the Integrated Materiel Management Center.

Two teams per day go through the adventure course. There are two identical courses which take all day to complete. The seven tasks or initiatives are both physically and mentally challenging. Each team is accompanied on the course by two facilitators who stress safety for all participants.

The day begins about 7:30 a.m. with a briefing, an introduction, which explains the intent of the course and the importance of safety on the course. Next the team members do some trust initiatives, enabling people to get comfortable and practice their spotting techniques. "What we try to do is slowly build the team up as a cohesive unit," Sibert said. Then come the initiatives: the trust triangle, swinging log, nitro crossing, spider web, mohawk walk, trust falls, and trolleys. After each initiative, the team members meet as a group to discuss what happened and what it took for them to accomplish the task — the planning, the

communication, trial and error, and working together as a unit.

"It's a physical and mental challenge to accomplish each initiative, and the team comes up with ways of solving the problem," Sibert said. The day ends about 3:30 or 4 p.m. with a wrap-up.

"What that (wrap-up) does is try to tie in what we do during the day and see how we can apply what we accomplish here on this course back to what we do in our office — particularly focusing on the teambuilding and teamwork concept," Sibert said. "What we try to do is establish a foundation for working together as a team unit; building that team unit is what we try to do."

The three aims of the course include: having a safe day, having a fun day, and building a team concept.

Last October the director of IMMC, Jim Flinn, took 40 of his executives to Adventure Works in Nashville so they could go through that course. Flinn liked this idea of teambuilding training. IMMC contracted with Adventure Works to build the center's two identical courses. The center also contracted Adventure Works (See Team, cont'd on page 15)



Veterans' support

Editor:

The Chief, Support Operations Office, Redstone Arsenal Support Activity very graciously and generously approved the Military Order of the Purple Heart George A. Rauh Sr., Post 2201 request to distribute the Purple Heart Viola at the outside entrances to the Commissary, Class VI and Post Exchange stores June 26-27.

Proceeds will enable the Chapter to better serve and assist with the relief and comfort of needy or disabled veterans and/or their dependents.

We thank the respective managers and staff of these stores for their cooperation. Most of all, we want to thank the many patrons for their generosity.

On behalf of the many beneficiaries and my fellow members of George A. Rauh Sr. Post 2201, I thank all of the members of the military community for their willingness to help with the needs of our fellow veterans and their dependents.

Roger Schmidt
Commander,
Military Order of the Purple Heart
George A. Rauh Sr. Post 2201

No parking area

Editor:

(In response to the letter entitled "Rec area parking" which appeared in the July 8 Mailbox.)

You are absolutely correct. Signs should be installed if the regulation is going to be enforced. Outdoor Recreation Branch, Directorate of Community and Family Activities, has submitted necessary documentation for "No Parking" signs to be placed in the grassy areas and gravel to be spread in fringe areas around the ballfield to provide additional parking spaces.

Our military police were ensuring compliance with Missile Command Regulation 210-2, appendix B, which precludes parking on grass areas. Additionally, in view of Redstone Arsenal's recent Army Communities of Excellence award, these high standards will continue to be enforced.

Thank you for bringing this matter to our attention so that proper corrective action can be taken to ensure parking is adequate and appropriate signs are posted.

Bill Moreland
Director,
Outdoor Recreation

MP's fatal shooting ruled self-inflicted

Army Criminal Investigation Command representatives last week met with the parents of Spec. Chad W. Langford and discussed with them the findings of their investigation of his death on duty at Redstone Arsenal.

The investigation concluded that Langford, 20, of

Elk Creek, Calif., died of an apparent self-inflicted gunshot wound.

Langford, a military policeman, was found lying beside his patrol vehicle in an igloo area south of Buxton Road the night of March 12. He died shortly afterward in the emergency room of Huntsville Hospital.

Food service honorees named for this year

WASHINGTON — Department of the Army evaluation committees have named the 1992 Philip A. Connelly award winners. This distinction recognizes excellence in troop dining facilities and field kitchen operations.

Winners and runners-up, by category, are:

- Active Army Field Kitchen winner — 5/21st Infantry Battalion, 7th Infantry Division (Light) (Forces Command). Runner-up — 5/87th Infantry (U.S. Army South).

- Small Garrison winner — Headquarters and Headquarters Company, 6th Infantry Division (Light) (U.S. Army Pacific). Runner-up — 2nd Squadron, 12th Cavalry Regiment (Training and Doctrine Command).

- Large Garrison winner — Headquarters and

Headquarters Company, 72nd Signal Battalion, 7th Signal Brigade, 5th Signal Command, Germany (U.S. Army Information Systems Command). Runner-up — 177th Forward Support Battalion, 177th Armor Brigade (Forces Command).

- Army National Guard winner — Headquarters and Headquarters Company, 891st Engineer Battalion, Kansas Army National Guard (5th Army). Runner-up — 514th Military Police Company, North Carolina Army National Guard (2nd Army).

- U.S. Army Reserve winner — 99th Field Service Company, 89th Army Reserve Command (5th Army). Runner-up — 368th Military Police Company (U.S. Army Pacific).

This year's winners and runners-up will be recognized Aug. 16 in a ceremony in Orlando, Fla. (Arnews)

Direct-impact interceptor demonstrates lethality

HOLLOMAN AIR FORCE BASE, N.M. — A ground sled test on July 9 conclusively demonstrated the ability of a direct-impact interceptor moving at operational velocities to destroy a difficult Theater Missile Defense (TMD)-type target carrying a non-toxic simulated chemical submunition warhead.

In the sled test, a high-fidelity Extended Range Interceptor (ERINT) forebody was propelled to Mach 6 by a three-stage Holloman AFB rocket sled. The interceptor forebody flew approximately 100 feet beyond the end of the rocket sled rail and impacted squarely on the stationary simulated TMD target. The impact effectively destroyed all of the submunitions in the target.

The success of this test is an important step in the

development of an effective defense against threat missiles.

This test was part of the Strategic Defense Initiative lethality technology program executed by the Defense Nuclear Agency and Survivability, Lethality, and Key Technologies Directorate of the Strategic Defense Command. This test was the first of a series of sled tests to quantify the lethality of hit-to-kill interceptors against a variety of TMD threats in different engagement conditions.

The results of this first test vividly demonstrated the effectiveness of a "solid hit" of the target by the ERINT. Future tests will emphasize the lethality implications of "off-center" impacts of hit-to-kill interceptors on TMD targets.

Thrift Savings Plan facts provided

The technical services branch at Civilian Personnel Office provided the following information, based on a fact sheet from the Federal Retirement Thrift Investment Board, for participants in the Thrift Savings Plan:

*C, F, and G Fund Monthly Returns
May 11, 1992*

Months	C Fund	Wells Fargo Equity Index Fund	F Fund*	Wells Fargo U.S. Debt Index Fund	G Fund
'89 year	31.03%	31.61%	13.89%	14.45%	8.81%
'90 year	(3.15%)	(3.19%)	8.00%	8.89%	8.90%
'91 year	30.77%	30.42%	15.75%	16.03%	8.15%
1991					
May	4.30	4.28	.57	.58	.68
June	(4.49)	(4.53)	(.01)	(.04)	.66
July	4.63	4.65	1.40	1.42	.69
August	2.37	2.35	2.12	2.16	.69
September	(1.63)	(1.68)	1.99	2.03	.64
October	1.39	1.36	1.09	1.12	.62
November	(3.96)	(4.00)	.89	.91	.61
December	11.41	11.41	2.96	2.98	.62
1992					
January	(1.89)	(1.87)	(1.35)	(1.35)	.57
February	1.29	1.29	.66	.66	.56
March	(1.91)	(1.94)	(.53)	(.56)	.62
April	2.91	2.92	.67	.70	.62
Last 12mths	14.22%	14.02%	10.89%	11.04%	7.85%

Percentages in () are negative.

* Through 1990 the F Fund was invested in the Wells Fargo Bond Index Fund.

The C Fund is invested in the Wells Fargo Equity Index Fund which tracks the S&P 500 stock index. The F Fund is invested in the Wells Fargo U.S. Debt Index Fund which tracks the Shearson Lehman Brothers Aggregate bond index. The G Fund is invested in special issues of U.S. Treasury securities.

The monthly C, F, and G Fund returns represent net earnings for the month, after deduction of accrued administrative expenses. The C and F Fund returns also reflect the deduction of trading costs and accrued investment management fees.

The C, F, and G Fund monthly returns are dollar-weighted: they reflect net earnings on the changing balances invested during the month. The C, F, and G Fund returns for the last 12 months assume, except for the crediting of earnings, unchanging balances (time-weighting) from month to month and assume earnings are compounded on a monthly basis.

The C and F Fund returns vary from the Wells Fargo returns because of C and F Fund expenses and changing balances in the C and F Funds. The Wells Fargo returns are time-weighted: they assume constant dollar balances invested during each month and throughout the period.

Future performance of the three funds will vary and may be significantly different from the returns shown above. See the "Summary of the Thrift Savings Plan" for detailed information about the funds and their investment risks.

THE REDSTONE ROCKET

Editorial Offices 876-1500
Advertising Offices . 539-3980

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in the Redstone Rocket through the Public Affairs Office, Army Missile Command, Redstone Arsenal, AL 35898, Bldg. 5250, Room A-134. Extension 876-1500.

The Advertising Office of the Redstone Rocket is located at 108-B South Side Square, Huntsville, AL 35801, phone 539-3980. Post Office Box 5351, Zip 35814.

Advertising deadline for display and commercial classified is 5 p.m. Friday before the Wednesday publication.

The Redstone Rocket is distributed free of cost to Army personnel at Redstone Arsenal, and Research Park, Huntsville. Mailing rates off post for the Rocket are \$30.00 a year, tax included. We do not guarantee timely delivery. "Third-class mail may receive deferred service. The Postal Service does not guarantee the delivery of third-class mail within a specified time". (Article 630 of the Domestic Mail Manual)

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Army Community Service provides relocation assistance

Relocation is a major life change and the stress associated with it has a definite impact on organizational management concerns such as recruitment, retention, readiness and morale.

Frequent moves actually constitute a mobile lifestyle that places constant pressure on Army families and creates the need for quality support systems. In order to ensure that the demands of this lifestyle do not decrease readiness, retention, or family well-being, a coordinated, comprehensive relocation assistance program must be provided.

Proactive relocation assistance ensures that transferees have the tools they need to cope with this lifestyle. Therefore, the focus of the Relocation Assistance Program is to ensure the support and management of the transferee, not just before and after the move, but throughout the entire tour cycle.

Program objectives

The objectives of the Relocation Assistance Program are to:

- Provide a focal point for the coordination and provision of comprehensive relocation assistance to soldiers, family members, reserve components, and to Department of Army civilians where the separate DA civilian relocation assistance program services are not available.
- Provide current information, guidance, counseling and training during all phases of the relocation process to include: extensive preparation and planning before the move to prevent soldiers and families from making uninformed decisions; assistance during the actual transfer period; and

facilitating adaptation and "settling-in" to the community.

- Identify, support and assist families who are separated from the military sponsor due to duty requirements.

Relocation services

Army Community Service provides, coordinates and otherwise ensures quality assistance and support to transferring personnel and their family members. Relocation services are provided on an individual or group basis for soldiers and family members and eligible DA civilians. While relocation counseling is available to both inbound and outbound transferees, the primary focus is on predeparture counseling and relocation planning. As a minimum, soldiers and families preparing for their first permanent change of station or first overseas PCS take into consideration family stability, knowledge of Army relocation policies and procedures, financial readiness, exceptional family member needs, family member employment requirements, educational considerations, housing and transportation issues, and include:

- Assessing the client's individual or family needs and particular relocation circumstances and helping the client plan for their relocation.
- Providing information on the destination area such as schools, housing, spouse employment, community resources, and cost of living. School information for youth includes, to the maximum extent possible, size and population of schools, graduation requirements, honor programs, extracurricular activities, basic grading scales, and vocational-technical and college preparation information.

- Referral, follow up, and advocacy in resolving specific relocation-related programs.

- Providing information prepared by appropriate agencies on entitlement, reimbursements, household goods shipments, and recognizing and dealing with the psychological stress of relocation.

Newcomers orientation

Other components of the Relocation Program at Redstone Arsenal, include the Relocation Automated Information Systems (RAIS), the Newcomers Orientation program, and the Lending Closet.

Relocation Automated Information Systems is designed to help with counseling, administrative, and management activities associated with providing relocation assistance for inbound and outbound soldiers and their families. Information is available on Army installations worldwide, is computerized, and can be printed out for individual knowledge.

The Newcomers Orientation program is designed to link soldiers and their family members with support service agencies. It validates information through experts. It is mandatory for all newly-arrived permanent party soldiers; family members are encouraged to participate. Child care is free and is provided on site.

The Lending Closet is located at ACS and provides basic housekeeping items for temporary loan to incoming and outgoing families and in other cases as determined to be appropriate. Some of the items include, but are not limited to, basic kitchen items, high chairs, child car seats, play pens, ironing boards, irons and cots.

For more information about the Relocation Program, call Dan Kelly at 876-2859/5397.

Army addresses needs of exceptional family members

Certain myths surround the Exceptional Family Member Program which is among the programs provided at Army Community Service. To help dispel some often misunderstood facts, here are answers to questions asked most often about EFMP.

Q. What exactly is the Exceptional Family Member Program?

A. It's a program that provides medical, educational, housing, community support, and personnel services to families with special needs.

Q. Who are exceptional family members?

A. They are bona fide military dependents of any age who suffer from an emotional, physical, developmental or intellectual disorder that limits their capability to take part in activities with peers and that requires special treatment, therapy, education, training or counseling.

Q. You say "any age"? Isn't the program limited to children?

A. No. Any dependent with a documented disorder can be in the program.

Q. What about exceptionally gifted children such as musicians or artists?

A. The program doesn't apply to gifted or talented family members.

Q. Is enrollment in the program mandatory?

A. Yes. Enrollment has been mandatory for soldiers with exceptional family members since 1986.

Q. How does a soldier enroll in the program?

A. The soldier contacts the nearest medical treatment facility EFMP point of contact for enrollment forms. Once the forms are completed, they are sent to

the appropriate regional medical center for coding. The coded information is then forwarded to the U.S. Total Army Personnel Command in Alexandria, Va., where soldiers are officially enrolled in the program.

Q. Is enrollment permanent?

A. No. Enrollment must be validated every three years or as often as the needs change. The procedure for revalidation is the same as that for initial enrollment.

Q. Does enrollment have any effect on the soldier's career?

A. No. Enrollment in the program does not adversely affect selection for promotion, schooling or assignment. Information concerning enrollment or any of the data used in the program is not made available to selection boards.

Q. What benefits come from enrollment?

A. Enrollment allows assignment managers at PERSCOM to consider the documented special medical and educational needs of family members. When possible, soldiers are assigned to an area where the special needs of their exceptional family members can be met. This will depend upon the valid personnel requirements for the soldier's grade, military occupational specialty/special skill identifier and eligibility for the tour. All soldiers still are eligible for worldwide assignments.

Q. Are special education needs always considered in the personnel assignment process?

A. No. Special education needs are considered only in assignments outside the United States. Assignments within our 50 states and trust territories are not based

on the educational needs of children. To do so would unfairly burden those military and civilian communities chosen to receive children requiring special education. Every local school system must obey public laws regarding the provision of special education.

Q. Where do families turn for help when their children aren't receiving the required special education services in our 50 states and trust territories?

A. Families may go to the installation EFMP coordinator, who generally is in Army Community Service. The coordinator will help parents make their needs known to the appropriate local, state and federal agencies.

Q. Where do families find out more about the program?

A. For more information, families should contact their installation EFMP coordinator. At Redstone Arsenal, call Virginia Dempsey of Army Community Service 876-2859/5397.

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Emergency relief helps the Army take care of its own

Editor's note: The worldwide Army organization that provides social services for soldiers and their family members will celebrate its 27th birthday this month. Army Community Service at Redstone plans to observe the anniversary with an open house from 1-3 p.m. Thursday at building 3491. ACS provided the following information as part of a series of articles about its programs.

The Army Emergency Relief section at Army Community Service provided \$178,043 in assistance to 409 military people in 1991.

The AER fund was established to provide emergency financial assistance for military people. This financial assistance is extended in interest-free loans and outright grants or a combination of both.

Emergency is a condition that arises suddenly, is unforeseen and urgent, and requires immediate attention. Assistance normally is in the form of an interest-free loan since Army people usually are able to repay and prefer to do so. A grant is made when repayment in the foreseeable future would cause undue hardship.

Categories of authorized emergency financial assistance include the following:

- Nonreceipt of pay. Applies when pay is due and not received.

- Loss of funds. Normally attributable to robbery or not safeguarding funds. The loss should have been reported to military or civilian police authorities.

- Medical, dental and hospital expenses. Assistance is permitted for personal medical and other incidental expenses related to obtaining authorized medical care under Champus or Medicare.

- Funeral expenses. Assistance is authorized for funeral expenses incurred for dependents. Assistance is normally not provided for costs that are reimbursed by insurance, Social Security, veterans benefits, etc. This assistance may also be given to the military member that is required to share in payment or pay funeral expenses for a parent of the Army member or spouse.

- Required travel expenses. Assistance may be provided to meet unforeseen required travel and related maintenance expenses such as transportation, lodging or food when applicable due to emergency leave, emergency travel, convalescent leave, etc.

- Rent. Assistance may be provided for payment of initial rent and deposit, payment of rent to prevent eviction, or to prevent foreclosure. Assistance may also be provided for emergency shelter during times of disasters.

- Food. Assistance may be provided for food to prevent privation.

- Utilities. Assistance may be provided for payment of required deposits or delinquent bills to prevent termination of utilities.

- Essential privately-owned vehicle. Assistance may be given for a privately-owned vehicle if it is essential to unit mission, transportation of an ill dependent or pregnant wife. Assistance is provided for insurance premium, also, when these conditions exist.

If you are a member of the military, active-duty, retired, and you are experiencing a financial emergency that is not within your own resources to meet, you may apply for financial assistance. The local AER Office is located in building 3491 on Honest John Road. The telephone number is 876-5468. If you are not near an Army installation, and you are experiencing financial hardship, you may apply for assistance through the Red Cross, or other branch of the military. AER has a reciprocal agreement with these organizations to provide assistance to Army members when it is not feasible to travel to an Army installation. For more information contact Juanita Adams, the Army Emergency Relief program manager.

Program serves as avenue to community resources

Soldiers and their families require ready access to information that will assist them in meeting their basic needs and improving the quality of their lives.

Dan Kelly is the program manager at Redstone for the Information, Referral and Followup service. Many activities in the military and civilian community provide information and referral services, and together function as an integrated system of services and service delivery.

Army Community Service is the commander's primary coordinating service agency and maintains a cooperative relationship with many public, private, and voluntary information and referral agencies, in order to provide efficient service for the entire community.

The program objectives are to: provide commanders, soldiers, and families with information regarding military and civilian community resources; and, link soldiers and families with available and appropriate resources at the lowest cost and without duplication of effort.

Simple or complex information will be provided in response to inquiries. Simple information is that which requires a limited response, such as an organizational name, telephone number, and address; in such cases, it is not necessary to obtain additional information from the client to answer the question and no problem is presented. No outgoing calls are made in relation to this type of inquiry and there is no followup.

For the client who presents a problem, an assess-

ment is made to provide a referral. Referrals may be simple or complex. Simple referral is made when there is reasonable assurance that the client is competent enough to follow the referral without assistance and that service is available at the level required within the necessary time frame. Otherwise, the request is considered as a complex referral. An outgoing call is made on behalf of the client and followup occurs. Followup will consist of contacting the referral agency and the client to find out whether or not contact has been made and if the service is being provided. If linkage has not occurred, an offer of advocacy on behalf of the client is made to assist them in obtaining needed service.

For more information about this program, call Kelly at ACS 876-2859/5397.

Quit smoking



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PROPOSED AGENDA:

0800 - Registration
0830 - DSMC/ADPA - Remarks
0840 - MG Chen, Commander U.S. Army Missile Command, Subject: "The Future of Acquisition Management"
0900 - DSMC - "Acquisition Policies For Integrated Product Development"
0945 - Break - Coffee & Pastries
1000 - Hughes Aircraft - "Continuous Measurable Improvement"
1045 - Chrysler Corporation - "The New Platform Team Concept"
1130 - Luncheon & Speaker - Chef's Buffet - Holiday Inn Research Park
BG Schumacher, Deputy Commander U.S. Army Strategic Defense Command, Subject: "Inhibitors To Innovative Acquisition Management"
1300 - DSMC - "Budgeting & Financing Integrated Product Development"
1345 - Boeing - "The Integrated Product Development/Integrated Product Team Philosophy"
1430 - DSMC - "Strategy For Integrated Product Development Management"
1515 - Break - Refreshments
1530 - Rockwell International - "Making It Happen"
1615 - Panel Discussion: PM-CORPSAM, PM-ASAT, PM-THAAD, PM-ATACMS, PM-GBI, & PM-PATRIOT
1700 - Wrap Up And Closing Remarks

COST:
\$75; make checks payable to the Tennessee Valley Chapter, American Defense Preparedness Association
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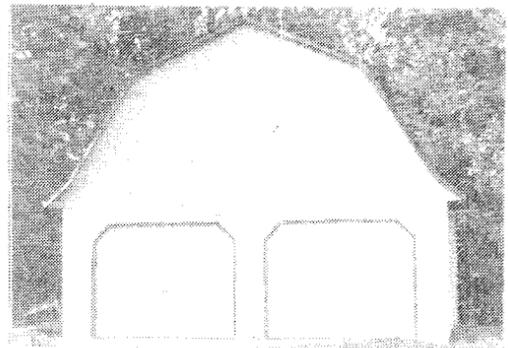
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ACS assists in volunteerism, family member employment

The Installation Volunteer Program at Army Community Service has a goal of promoting volunteerism and recruiting volunteers for agencies on Redstone Arsenal.

The agencies affiliated with this program include American Red Cross, Army Community Service, Scouting programs, Youth Services Programs, Child Development Center, Recreation Center, Thrift Shop, and many other programs which utilize volunteers.

Many agencies provide free child care for volunteers. Some benefits of volunteering include the following:

- You meet and help people.
- You obtain job experience that can be used on resumes or job applications.
- And you feel a part of the community.

For more information about the installation volunteer program, call Sue Paddock 876-5397.

FAMILY MEMBER EMPLOYMENT ASSISTANCE PROGRAM at Army Community Service provides job information to military spouses who are relocating to the Huntsville area. It is not an employment agency, but a support group to make clients aware of the job opportunities that exist. There is a job information board on the second floor at ACS, where job seekers can review openings listed by many local off-post employers. The Federal Job Listing and nonappropriated fund job openings are also listed. The most vital part of the job search process for military spouses is understanding how "Military Spouse Preference" can be exercised for on-post employment.

On the second Tuesday morning of every month, a representative from Civilian Personnel Office is available at ACS to meet with spouses to discuss job opportunities and to review application procedures and qualification requirements. Classes are also available on completing the SF 171, Application for Federal Employment, and resume writing. To learn more about this program or to make an appointment, call Paddock 876-5397.

Individual Ready Reserve maintain privileges

WASHINGTON — Soldiers leaving active duty and Guard and Reserve soldiers who transfer to the Individual Ready Reserve due to unit inactivation are eligible to maintain some of their Morale, Welfare and Recreation privileges. "Gray area" retirees, members of the Guard and Reserve who have received their 20-year letter but have not been discharged or begun to receive retirement pay, are also eligible.

Exchange and MWR privileges are now available with unlimited access to all Reserve soldiers who possess a reserve ID card, and family members who possess family member ID cards. Soldiers may order items through the exchange catalog if a local exchange is unavailable and the soldier is enrolled in the Defense Eligibility Enrollment Reporting System.

The Army Reserve Personnel Center mails Commissary Privilege Cards each December for use the following calendar year. These are available only to IRR members who have performed annual training or active duty for training and "gray area" retirees. IRR soldiers and family members must present the reserve ID card and CPC for entry into the commissary. Twelve visits is the yearly maximum, and the CPC will be marked to show each visit.

For further information about eligibility, replacement cards, and restrictions call the Incentive Administration Center, 1-800-452-0201 or Retired Activities Division, 1-800-325-8311. (From an ARPERCEN release)

Early retirement boards to convene in October

WASHINGTON — Selective early retirement boards will convene in October to select colonels, lieutenant colonels, majors and warrant officers for involuntary early retirement.

Officers in the zone of consideration are colonels with two or more years' time in grade as of Oct. 1; lieutenant colonels and majors with at least 19 years of active federal service as of Oct. 1; and warrant officers who are retirement-eligible as of the board's convene date. This affects warrant officers who are not on a promotion list and who do not have an approved voluntary or mandatory retirement in fiscal year 1993 or 1994.

Officers selected by the SERB must retire by July 1, 1993, or at reaching 20 years of active federal service, whichever is later. Those previously considered by the SERB will be considered again each year during the drawdown. Officers will normally retire at the last grade, regardless of time in grade.

Officers with approved retirement dates before Sept. 1, 1993 or beyond will not be considered by the SERB.

Officers may get answers to SERB questions from 7 a.m. to 5 p.m. by calling the PERSCOM Hot Line at DSN 221-5705 or (703) 325-5705. After duty hours, officers may leave a message at DSN 221-5706 or (703) 325-5706. The caller will be contacted the next duty day. (Arnews)

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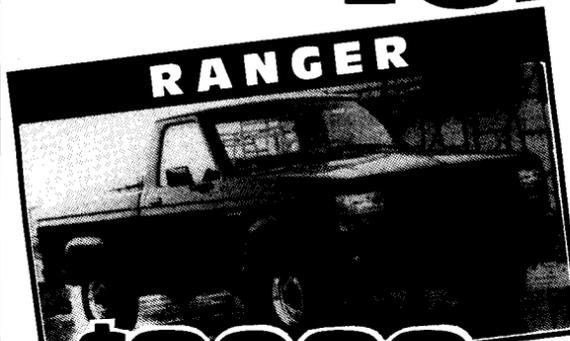
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Transition program getting quick results in finding jobs

BY SKIP VAUGHN

People transitioning from the military to the civilian sector are finding jobs quickly through the Army Career and Alumni Program, according to the manager of the job assistance portion of ACAP.

Vanessa Peeden is the contract installation manager for the Job Assistance Center. In addition to the job assistance center, ACAP includes the Transition Assistance Office.

"We've had over 100 locally to come back and tell us what they've done as far as interviewing and where they're employed," Peeden said. Not everyone who finds a job returns to give such feedback, but those who do typically have found employment within weeks of coming to ACAP. Their job search ranges from as little as two weeks to as long as four months compared to the national average of six months, according to Peeden.

"My goals in this position are to assist them in being prepared for the challenges of finding a job in the civilian world, helping them to refine the strengths they've gotten from the military and transfer it into civilian terms," she said. Peeden started out as a counselor at the job assistance center from its opening in October until she was promoted to manager in June.

Pascual Rico, a counselor, is the newest addition to the staff at the job assistance center. The other member of the all-contractor staff is Marian Flarity.

"My main goal is to help the soldiers or their family members to make a smooth transition from military to civilian life," Rico said. "I just went through it — I retired in December (as a chief warrant officer 3) — so I know what it's like. I know what a traumatic experience it can be."

The transition assistance office at ACAP is a first stop for people leaving the service. As the transition services manager, Ramona Roy heads that office and is also responsible for the contractor which runs the job assistance center. Members of the transition assistance office include counselors Lew Spencer and Phillip Paschel, and transition services assistant Marie Adams.

People have to go to the transition assistance office before they can go through the job assistance center. They should call the transition assistance office for an appointment at TAO as soon as they know they are leaving the service. "If possible we'd like to get people between six months and a year of separation date; however, the ACAP will take people up to two months after they get out of the service," Spencer said.

"The ACAP came on line at Redstone 30 June '91, and we've seen over 1100 people since then," he said. "And the mission of ACAP is to provide an efficient and effective transition in a caring manner to all people transitioning away from the service. That includes active duty military and their family members. It includes Department of Army civilians that are being RIFed (by reduction in force) and their family members; and it also includes National Guard/Reserve on active duty and their family members."

Available services include individual counseling, preparation of an individual transition plan,

resume/interviewing workshops and seminars, and access to several computerized job data banks. These job data banks include the Defense Outplacement Referral



JOB ASSISTERS — Vanessa Peeden is contract installation manager for the Job Assistance Center; Pascual Rico is a counselor there. This center is one of two offices under the Army Career and Alumni Program. The other is the Transition Assistance Office.

System (DORS), a Transition Bulletin Board at Department of Army level, and the Army Employer Network (AEN). "Additionally we have listings of federal jobs available throughout the country, state and local jobs, and 'hot leads' — hot leads are jobs immediately available or they want to hire somebody right now," Spencer said. "In addition we've installed a SF 171 (Civil Service Application) computer program — for preparation of that form, where they can actually sit down and prepare it and produce it."

Roy, the transition services manager, stresses that the Army Career and Alumni Program is for all branches of service — not just Army people. Resource Consultants Inc., based in Vienna, Va., has the Armywide contract to provide job assistance at all 62 ACAP sites.

A recent letter from Bill Crawford, a former captain at Redstone, is just one of many success stories reported by ACAP clients. Crawford is now executive vice president for the Greater Birmingham Association of Homebuilders.

"I would again like to thank you and your team for your outstanding assistance in the transition to my new career," Crawford said in his May 29 letter to Roy. "Your assistance provides a hidden benefit for those of us who happen to land in an executive position and that is an increased ability to evaluate resumes and potential employees. I appreciate all you have done and am certain that all will continue to receive this quality help."

Transport company seeks new drivers

The Job Assistance Center has arranged for a trucking firm to conduct recruiting sessions here this Friday for potential employees.

J.B. Hunt Transport Inc. will do a group session at 9 a.m. and again at 11 a.m. at building 3480. The Huntsville recruiter is Dan Williams, a retired NCO who went through the Job Assistance Center program.

"He's going to have a truck in front of the building to show the tractor-trailer rigs, and he's going to be interviewing for truck drivers," said Vanessa Peeden,

contract installation manager for the Job Assistance Center which is part of the Army Career and Alumni Program.

J.B. Hunt Transport Inc. is a national firm with its home base in Lowell, Ark. For more information about Friday's sessions, call the Job Assistance Center 955-6486.

ACAP, which includes the job assistance center and the Transition Assistance Office, is located at building 3433. The transition assistance office can be reached at 955-6490.

Army contracting system becoming computerized

WASHINGTON — The Army's first electronic contracting system is making it easier for acquisition activities to conduct business. The service is part of the Department of Defense's use of Electronic Data Interchange to increase productivity and reduce paper flow between the government and suppliers.

The Army's Health Services Command, Fort Sam Houston, Texas, tested the system in early July.

While the current contract system still accepts "paper" bids, the new electronic system reaches a

wider, more varied group of vendors. The system also reduces paperwork, saving time and dollars for vendors and government contracting employees.

Through an office computer and modem, Army suppliers can select and receive requests for quotations from an electronic bid board. Supplier awards may also be done electronically.

The Army hopes the system will be more efficient in obtaining the best products at the best price. (From a U.S. Army Health Services Command release)

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Brothers work toward common goal as chemical officers

BY SKIP VAUGHN

Two brothers are traveling similar career paths in their chosen field as Army chemical officers.

Cpts. Moultrie "Thomas" Glover and William Glover happened to wind up in the same course here for the past month. They are due to graduate Thursday from the Technical Escort Course at OMMCS. The course, which began June 22, is under the munitions training division at Ordnance Missile and Munitions Center and School.

"It's kind of strange; we're both coming from Korea, too," said Thomas, the older brother by one year. He was brigade chemical officer for the aviation brigade at 2nd Infantry Division at Camp Stanley, Korea, from April 1991 until last April.

William was brigade chemical officer for 3rd brigade at 2nd Infantry Division at Camp Howze, Korea, from June 9, 1991 until June 8. The two brothers saw each other about every other weekend, usually meeting at a central location — Camp Casey, the 2nd Infantry Division headquarters.

"I think it's great because this is the second time since we've been in the Army that we've been in the same place," Thomas said. "The first time was in Korea; then this course here."

Both are ROTC graduates from South Carolina State. Thomas graduated in December 1982 with a bachelor's degree in chemistry. William graduated in December 1983 with a bachelor's degree in business administration. Interestingly, they were commissioned as second lieutenants almost exactly a year apart: Thomas on Dec. 15, 1982; and William on Dec. 14, 1983. And both decided to enter the Chemical Corps.

William agrees with his brother that being in the same course at the same time is a good experience. "Having a brother right there it helps bridge the gap between the different assignments that we've had," William said. "We've been in the same type jobs but with different units. We're able to bounce our different experiences off one another. We can relate a lot of things; it kind of gives us a full flavor of things we've gone through.

"And knowing that the chemical field is so small, eventually we'll bump up with each other again," William added.

Thomas, 31, arrived here in May and will remain after graduation. "When I finish the course, I'll be taking over as commandant of the Technical Escort School," he said. Thomas is enrolled here in the Florida Institute of Technology and plans to pursue a master's degree in systems management.

William, 30, arrived here in June and will be leaving for Pine Bluff Arsenal, Ark., in August. He will initially work in operations at Pine Bluff, and hopes to command a technical escort detachment. He plans to pursue a master's degree at the University of Arkansas at Little Rock.

Both brothers are married. Thomas and his wife, Letitia, have two daughters: Nicole, 3 years old, and



GLOVER BROTHERS — Thomas, left, and William Glover have been in the Technical Escort Course here for the past month. They are due to graduate Thursday.

Stephanie, 18 months. William's wife, Leslie, has been staying in Anniston and working as an instructor at nearby Jacksonville State University.

Their father, Moultrie Sr., is a retired Army Reserve lieutenant colonel and retired high school science teacher who resides in Orangeburg, S.C. They have two brothers and a sister. Jeffrey, 24, is a Navy aviation electronics specialist stationed at Jacksonville, Fla. Chris, 27, of Orangeburg, is a courier for the Aiken County school district. Their sister, Debra Beasley, 32, is a licensed practical nurse in Columbia, S.C.

Racquetball is a mutual hobby for both brothers. Thomas also enjoys chess, traveling and jazz. William's other hobbies include basketball and sightseeing.

Who is the better student? The brothers decline to speculate on that subject. Their answer conveyed mutual admiration in the true spirit of brotherhood.

"There is no better student," Thomas said, "we're just here to learn our job and become better in our field."

"And help each other out if necessary," William added. "There's no competition."

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Mobile units will provide on-site missile repair

BY SANDA MARTEL

The Integrated Materiel Management Center last week showed off its latest success story: mobile units capable of providing on-site depot type repair to critical Army missile parts.

The idea for developing mobile units to serve as limited depot facilities came out of a Lessons Learned Task Force following the Desert Storm operation in Southwest Asia, according to Maj. James Fowler, IM-MC.

"One thing we learned during Desert Storm was that we needed better control of class 9 items (repair parts)," said Fowler, who served as deputy to MICOM's senior command representative in Saudi Arabia.

During peacetime, the time lapse for sending critical parts back to the depot for repair doesn't pose problems. That situation changes, however, during war-time.

This concept of mobile facilities providing on-site repair fills an important gap, since there are no missile maintenance battalions left in the Army to provide it, Fowler said.

Several years ago, knowing that Army downsizing was on the way, decisions were made that these units were not cost effective, according to Bill Andrews, IM-MC.

The mobile facilities will be operated by contractors and civilians, Andrews said.

Fowler and others have been working on the project for the past year, and in an effort to save money, took old Pershing parts and used them to illustrate how the set-up could serve all missile systems.

The current display that was exhibited to Maj. Gen. William Chen, commander of Missile Command and Redstone, last Thursday includes self-contained electrical repair shop, mechanical repair shop, supply and packaging/preservation shop, repair parts shop and a senior command representative center.

This in-theater missile repair activity (ITMRA) is not just a display built for show, but will be used at military installations when it leaves Redstone, Andrews said.

In event of deployment, the trailer complexes can be easily transported, as they are, Fowler said.

"The program executive offices have been very supportive in getting this concept together," Fowler said. Contractor involved in the effort is Nichols Research Corporation.

IMMC elements responsible for the effort include Integrated Logistics Support, Maintenance Engineering, Materiel Management and Readiness Directorate.



MOBILE UNIT DISPLAY — Maj. Gen. William Chen examines a storyboard that illustrates how the in-theater missile repair activity trailers were planned and built. Maj. James Fowler, second from right, and Jim Flinn, right, look on.

Army winning the 'war on excess'

WASHINGTON — The Army is winning the "war on excess" by reducing and redistributing its overstocked inventories.

Lt. Col. Chris LaCour, a logistics staff officer at the Pentagon, said the reassignment and use of existing materiel is the main goal of the excess inventory management program.

"What is excess materiel to one installation may not be to another," LaCour said. "The programs make sure each installation doesn't have more or less of an item than it needs."

The inventory management programs are most effective at the division level because they "are the ultimate users of the materiel," LaCour said. "With support from the individual divisions, we're more successful at reducing waste."

Most of the excess inventories are repair parts; however, divisions have shown a 58 percent reduction in excess repair parts over a recent six-month period.

"The Army was prepared for an extended ground war that never happened, so now we must cross-level and redistribute assets in order to efficiently use these resources," LaCour said.

LaCour said the reduction of excess inventory will have positive effects on the Army's warfighting capability.

"The soldiers can't take all the extra items into battle," LaCour said. "Proper management of excess inventories will enhance unit efficiency and improve logistical support to the combat forces in the long run."

The Army is improving its standard automated supply systems and fielding new systems that will reduce the build-up of excess inventories and overall stockage in the future, LaCour said. (Arnews)

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Civil Air Patrol cadets receive training at Redstone

BY SCOTT WARTBERG

The Ordnance Missile and Munitions Center and School played host to 104 West Virginia Wing, Civil Air Patrol (CAP) cadets and 13 senior CAP members, during their eight-day encampment at Redstone Arsenal, July 13-20.

The encampment is held at various military installations each year to provide the cadets the opportunity to see military life in action and to help them in their cadet training.

"We have the encampment every year at a different post," said Civil Air Patrol Lt. Col. Pat O'Neal, chief of staff for the West Virginia Wing. "Most of the cadets have different views of what the military is; this is a firsthand look of what it's really like. The encampment also gives them the opportunity to train in a variety of skills they will need as a cadet."

The Civil Air Patrol is an auxiliary of the Air Force and provides a variety of services which include aerospace education and emergency services. The CAP cadets are young adults ages 13 (or when they start sixth grade) through 21, who want to learn new skills and the different aspects of CAP.

"Being a cadet is fun and has helped me a lot," said Airman Shawn Sinnett of the Marksburg Composite Squadron. "It provides leadership training and helps you to overcome your fears."

Although they are cadets, the role they play in CAP is an important one. CAP is the leading agency in the search and rescue of crashed aircraft. The cadets provide a majority of the ground searching team, which allows CAP to provide more air search support.

"The skills the kids are learning at Redstone is vital for the role they play in CAP," O'Neal said. "Land navigation and compass reading are skills they have to have when searching for airplanes. If they do find the aircraft and can't tell us where they are, we're back at square one."

Along with learning land navigation and compass



READY TO RAPPEL — Brian Russell, a cadet with the Civil Air Patrol, listens to last minute instructions from SFC Hank Hamblin (left), a master rappeller at OMMCS, before making the trip down to the base of the tower. In addition to rappelling, the Civil Air Patrol cadets learned land navigation and compass reading.

reading, the cadets furthered their aerospace education at the U.S. Space and Rocket Center. While at the center, eight cadets trained on the Top Gun Simulator; the rest of the cadets trained in various areas such as the underwater training simulator and the Air Challenge portion of the Center.

"This has been a challenge and the cadets really enjoyed it," O'Neal said. "Redstone Arsenal and OMMCS have been great. Everyone on the base has done a remarkable job in helping us, and we'd like to say thank you."

While the cadets enjoyed their time here, the soldiers also took pride in training someone who might one day save a life.

"The soldiers here were excited to be able to do such positive things with the kids," said 1st Lt. Richard Lonardo, assistant S-3. "These young adults are get-

ting leadership training and the cadre here are happy to be a part of it. We're looking forward to seeing them again, either as students or in a leadership role."

SGM board approaching, SFC board delayed

WASHINGTON — Senior non-commissioned officers awaiting promotion to the top enlisted grade will be boarded four months earlier than anticipated this year when the 1992 sergeants major selection board convenes Sept. 9. Staff sergeants looking for advancement to sergeant first class, however, will have to wait a little longer.

According to a Total Army Personnel Command message, the sergeants first class and Advanced NCO Course selection board, normally held in September or October, will be delayed until January.

The sergeants major board was moved up "because of an unexpected shortfall of sergeants major," said Maj. Lois Faires, of the Total Army Personnel Command. The earlier board date will allow the Army to replenish its sergeants major promotion list.

The September board will consider soldiers for promotion to sergeant major, appointment to command sergeant major, and training through the Sergeants Major Academy at Fort Bliss, Texas. The board will also consider first sergeants, master sergeants, sergeants major and command sergeants major for discharges through the Qualitative Management Program.

Sergeant major eligibles are first sergeants and master sergeants who entered active duty between Dec. 9, 1968, and Sept. 9, 1982. The primary zone will comprise those with dates of rank before Aug. 1, 1989; the secondary zone will be those with dates of rank from Aug. 1, 1989, through July 31, 1990.

Only those NCOs who entered active duty after Sept. 8, 1966, and who were born after Sept. 8, 1941, are eligible for appointment to command sergeant major.

NCOs selected for promotion to sergeant major or appointment to command sergeant major who have not attended the Sergeants Major Academy will be put on the list for resident training at the academy. If they apply, all regular Army sergeants major, master sergeants or first sergeants, and promotable sergeants first class will be considered for non-resident training, provided they entered active duty on Feb. 1, 1972 or later and were born on Jan. 1, 1942, or later.

For QMP separations, the board will consider all command sergeants major, sergeants major and promotable master sergeants or first sergeants who entered active duty after Sept. 8, 1964. Also eligible are master sergeants and first sergeants with dates of rank before Sept. 1, 1991, and who entered active duty after Sept. 8, 1964. (Arnews)

Troop softball

Here are the troop softball standings as of July 18:

Eastern Conference	W	L
NCO Academy	7	0
HHC 832nd	7	2
C Company 832nd	5	4
MEDDAC	4	5
HHC Airfield	3	6
Marines	3	7
E Company 832nd	2	5
Western Conference	W	L
F Company 832nd	9	0
95th	8	2
HHC MICOM	3	5
E Company EOD	3	7
B Company 832nd	2	7
HHC Cmd & Staff	2	8



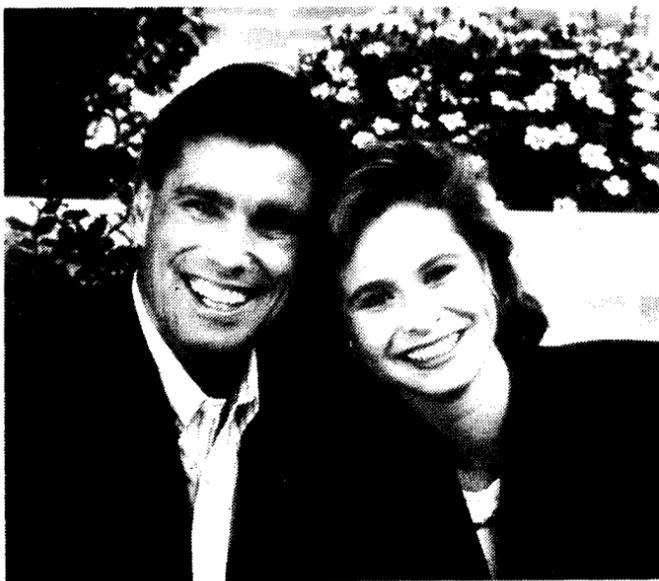
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Announcements

LAR Conference socials

The Missile Systems Readiness Directorate, Logistic Assistance Division, is hosting a CONUS Logistic Assistance Representative (LAR) Conference Aug 17-21 at the Holiday Inn, Research Park. All previous MSR military and civilian employees and retired personnel, along with their family members, are invited to attend a social at 6:30 p.m. Monday, Aug. 17, and a banquet on Thursday, Aug. 20 at 7 p.m. The cost of the social on Monday will be approximately \$10 per person (heavy hors d'oeuvres and cash bar). The banquet on Thursday night will be approximately \$15 per person. For further details and reservations, call Marietta Jennings 842-9125 or Mildred Lamb 876-5972 no later than Aug. 10.

Reward offered

A \$500 reward is being offered for information leading to the arrest and conviction of the person(s) responsible for three separate vehicle break-ins and theft of private property. Between midnight and 5 a.m. June 22, person(s) unknown broke into three privately-owned vehicles, two of which were parked in the parking lot adjacent to building 3412 and one vehicle parked in the Commissary parking lot. The perpetrator(s) stole approximately \$2,750 in car stereo equipment. Anyone having information concerning these thefts should contact Special Agent Bennie Williams, Redstone Arsenal Criminal Investigation Division (CID) at 876-2037. This reward offer expires July 30.

Road race

The Huntsville-Madison County Airport Authority is sponsoring the Huntsville International Runway Run, 5K race at 8 p.m. Aug. 8 to commemorate the airport's east runway extension project. The TAC-certified race will be held on the east runway at dusk with the runway lights aglow. Entry fees are \$6 before July 31; and late entry and race day fees are \$8. For more information or to receive an entry form and rules sheet, call the Airport Authority marketing department 772-9395, extension 270.

Civilian Wellness Center

Hours of operation: 6 a.m. to 7 p.m.
First birthday: The Civilian Wellness Center will celebrate its first anniversary with the following events: Monday, Aug. 3 at 11 a.m. — a "predicted time" fun walk; enter as an individual or enter a team from your building. Wednesday, Aug. 5 at 4:45 p.m. — "air aerobics" is back by popular demand; this means aerobics in the great outdoors (at Wellness Center). Thursday, Aug. 6 at 11 a.m. — a "lift-a-thon" to determine how much weight you can lift per pound of body weight; test your strength. *Beat the heat:* Try some cross-training indoors at the Wellness Center which offers treadmills, stairmasters, Lifecycles, Airdynes and Liferowers to round out your aerobic program. *Exercise tips:* Want to get rid of that "spare tire" or the "love handles" around the middle? Cheryl Genis of the Civilian Wellness Center will present an informal "brown bag" awareness lecture to answer some of your questions and provide a few exercise and diet tips that might be of some aid to those struggling for a slimmer waistline. Come join Cheryl on July 28 at 11 a.m. at the Recreation Center TV room, building 3711. Call 955-6844 for more details. *Olympics:* Go for the Gold "Redstone Arsenal"! Wellness Center Olympics coming in August; have fun and win prizes. *Wellness tip of the week:* The National Eye Institute reports that your ophthalmologist should do the standard puff test, optic nerve exam, and a field-of-vision test when testing for glaucoma. All three are necessary as the standard puff test only detects about half the cases.

Hospital organization day

The MEDDAC/DENTAC, Fox Army Community Hospital and Veterinary Activity, will celebrate Organization Day on July 31. The last available clinic appointment will be scheduled at 11 a.m., and the Pharmacy will close for the day at 11 in order for the hospital staff and employees to attend. The Emergency Room will remain open around the clock for medical and dental emergencies. "Thank you for your cooperation in allowing our personnel this yearly celebration."

TDY travel vouchers

The Finance Office says it is receiving numerous DD forms 1610 — request and authorization for TDY travel — which do not have an estimated cost of miscellaneous reimbursable expenses shown in the "other" block of block 14. It is essential this block be completed in order that accurate cost of the trip can be obligated in SOMARDS. Examples of miscellaneous reimbursable expenses are: transportation to or from carrier terminals at 25 cents per mile; parking fees; hire of special conveyance (rental car/gas, taxi); excess baggage; passport or visa fees; registration fees; traveler's check fees; transportation between place of lodging and place of business where meals are procured; and other approved incidental expenses. Travelers are reminded that expenses claimed in excess of \$25 must be supported by a receipt and approved by the Order Issuing Official. For more information, call Ann Howard 876-2088.

Preseparation orientation

The next preseparation orientation — not retiree orientation — for military personnel with ETS or separation dates on or before Nov. 30 will be held from 8 a.m. until noon Thursday in the Toftoy Hall auditorium. Representatives from Veterans Affairs, Employment Services, Military Pay Division, Transition Assistance Office and others will brief attendees and answer questions pertaining to postseparation plans. Spouses are encouraged to attend. It is mandatory for all soldiers separating from the Army during the aforementioned specified period to attend this briefing. If you have an approved separation date, are anticipating separating (or departing on terminal leave) under the Voluntary Incentive Program prior to Nov. 30, you should attend this briefing. The next preseparation briefing will be conducted on or about Aug. 27.

Chapel events

The Soldier's Chapel Activity Night (SCAN) will be held Thursday at 6:30 p.m. at Post Chapel. "Come for pizza and 'GI John (Wayne)' movie." For more information, call Chaplain Logan 876-5751.

Immunization clinic

The immunization clinic at Fox Army Community Hospital will be open Aug. 10-14 and Aug. 17-21 from 8 a.m. until 11:30 a.m. and 1-3:30 p.m. Immunizations and immunization certificates for school and daycare registration may be obtained at this time. "Please bring any immunization records you may have and request your health records be sent to the immunization clinic."

Health education classes

Learn about one of the most serious diseases that affects one out of every four American adults — high blood pressure. A registered nurse and a registered pharmacist will present information and answer questions. Topics include: what high blood pressure is, what you can do to prevent high blood pressure or to control it, side effects of blood pressure medication, and what to do if you forget to take your medication. The class will be presented at Fox Army Community Hospital from 9-10 a.m. or 11 a.m. to noon Aug. 5, and from 1-2 p.m. Aug. 6. To register call Preventive Medicine Service 876-8831.

Newcomers orientation

The Newcomers Orientation will be held 9-11:30 a.m. Aug. 4 at the Post Chapel. Attendance is mandatory for all newly-arrived permanent party military. Family members and DoD civilians are encouraged to attend. Child care is provided on site at no cost to attendees. For more information, call Sue Paddock 876-2859.

Outdoor recreation

Letters requesting to be a hunting volunteer will be accepted Aug. 1-15. Letters should be addressed to the Chief, Outdoor Recreation, building 5132. For more information, call 876-HUNT.

Toastmaster Singles

Toastmaster Singles has a dinner meeting Friday nights at 6:30 at Shoney's Restaurant near Drake Avenue. Any Toastmasters are welcome to attend — especially potential new members. For more information, call 880-3689.

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SATURDAY 10AM-9PM

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Children's center

There are openings at the Child Development Center in the infant class and 4-year-old class. Military and civilian dependents are eligible. For more information, call 876-3704 or stop by building 257 to register your child.

Family dental exams

Dental Activity is planning an Active Duty Family Member Saturday Exam Clinic on Aug. 8 at the Main Dental Clinic. "We are trying to identify family members who may have a dental emergency within the next year. Those needing routine care will be advised of the Insurance Program or the Standby System." Appointments can be made by calling 842-0139, from 8 a.m. until 10 a.m. and from 1-3 p.m. through July 29. **Dental insurance:** Those families enrolled in the Dependent Dental Plan should schedule exams and cleanings with local civilian dentists. Your insurance will cover the cost for X-rays and preventive dental care. You have paid for this benefit. For a list of local dentists who accept the plan, stop by either dental clinic for assistance.

Post Theater movies

Thursday — *Encino Man*, rated PG, 88 minutes. Friday — *Encino Man*. Saturday — *Far and Away*, PG-13, 140 minutes. Sunday — *Far and Away*. Tuesday — *Far and Away*. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

Smoking cessation class

A six-session Smoking Cessation Class will be held during August at Fox Army Community Hospital. Sessions are set for 9 a.m. until 10:30 a.m. Aug. 10; then 9-10 a.m. on Aug. 12, 17, 19, 26 and Sept. 2. Participants are requested to attend each of the six sessions. These classes are free and open to all military personnel and their family members, retirees and civilian employees. As space is limited, registration is necessary. To register call 876-8831. For more information, call Susan Goodman 842-0143. A group support session, open to former participants, will be held from 1-2 p.m. Aug. 17 in the MEDDAC classroom at Fox Hospital.

Learning center

The Army Learning Center (ALC) is a facility primarily dedicated as a delivery point for individualized, self-paced multimedia based instruction. Government employees, active and retired military, reservist and adult family members are eligible to use the facility. The ALC offers a wide variety of courseware materials at no cost for in-house or checkout usage. Primary subject areas include: Computer, Engineering, Total Quality Management, and Personal Development. Many of the courses are recommended for college credit by the American Council on Education. Additional information and scheduling assistance may be obtained by calling or visiting any ALC location: North ALC, building 3349, 876-9416; South ALC, building 7446, 876-1061; Fox ALC, building 4100, 876-9563; and Research Park ALC, SDC Annex building, 955-3480.

Youth Services

Fall soccer season: Registration for fall soccer ages under-6 to under-14 will continue from July 27 to Aug. 15. Cost is \$17.50 per player or only \$7.50 per player for the AYSA fee if you have the family sports plan. You may register at the Youth Center, building 3148, Monday through Friday from 8 a.m. to 5 p.m. Coaches needed. For more information, call Gordon Keene 876-2255. **Tennis:** Registration for youth tennis ages 8-18 will be held from July 27 to Aug. 10. Cost is \$10 per player if you do not have the family sports plan. You may register at the Youth Center, building 3148, Monday through Friday from 8 a.m. to 5 p.m. For more information, call 876-2255. **Karate:** Karate lessons are being offered on Tuesdays and Thursdays at 4 p.m. and 5 p.m. Fee is \$20 per month. Instructor is Berry Grizzard, the Alabama state champion. For more information, call Youth Services 876-5437. **Military dependents only. Youth Services calendar for July 27 through 31:** Monday — Relay Races at 4 p.m.; Spades Contest at 6:30. Tuesday — Foosball Contest at 4 p.m.; Gym Night at 7; Karate. Wednesday — Arts & Crafts at 4 p.m.; Open Activity at 7. Thursday — Vincent Park Nature Walk at 4 p.m.; Karate. Friday — Spelling Contest at 3:30 p.m.; Movies at 7.

Communication clubs

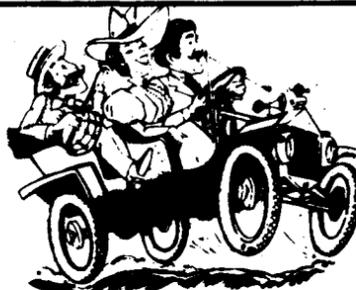
The International Training in Communication Clubs (formerly known as Toastmistress Clubs) is holding a Council meeting Aug. 1 at Trinity Methodist Church, Airport Road. Present will be clubs from Birmingham, Chattanooga, Knoxville, Athens and Huntsville. Hosted by the Blue Ribbon Club, Huntsville; presiding, Mary Allen, Rocket City Club, Huntsville. The meeting will begin at 8:30 a.m. for registration and continental breakfast; call to order at 9:30. The meal packet is \$10 including breakfast and lunch. ITC is an educational club for those interested in improving their self-confidence, communication, leadership and organizational skills. Anyone interested in learning more about this organization is invited to attend. Call Dot Cummings 534-2749 with your reservation or for more information.

PCS briefing

Effective July 15 the POR/PCS levy briefing will be conducted only on the first and third Wednesday of every month. The briefing will be held at building 111, room 143, and will begin at 8:30 a.m. All soldiers scheduled to attend must be seated no later than 8:15. Spouses are welcome. There will be a representative from Finance, Housing and Transportation in attendance to answer any questions.

Found property

An inoperable edger/trimmer and an inoperable television were found. Owner may contact the Provost Marshal Office, Investigations Section, building 3649, 876-3449/2090 to identify and claim this property.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Winchester, Tenn.

Carpool members wanted from Winchester, Tenn., to Redstone Arsenal/Research Park, hours 7-3:30 flexible. Wayne Simpson 895-3112.

Decatur

Ride wanted from Southwest Decatur to 5400, hours 7:30-4. Roger Cline 876-4787.

Guntersville/Buck Island

Ride or carpool wanted from Guntersville or the Buck Island area to 5678 area, hours 7-4:30. Kim Watson 842-8379.

Cullman

Carpool wanted from Cullman (by way of the Eva Road) to 4505, hours 7-4:30 (Alternative Work Schedule). Pam Ashley 876-0687 or 739-9845 (home).

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People

The following people have received awards or have been promoted within the past month:

MICOM Safety Office:

Zakiyyah S. Tariq-Madyun On-the-Spot Cash Award
 Gary F. Indihar Performance Award
 John C. Schmidt On-the-Spot Cash Award
 Herbert D. Steger III Performance Award

Information Systems Command-MICOM:

Dwayne K. Kidd 3000 hours Sick Leave Conservation
 Edward B. Augh 1500 hours Sick Leave Conservation
 Carrie J. Rice 500 hours Sick Leave Conservation
 Howard E. House 35 Years Service
 Mattie L. Lacey 35 Years Service
 Bruce J. Coker 30 Years Service
 Edward Baugh 25 Years Service
 Wilma Y. Harbin 25 Years Service
 Karen H. Hailey 10 Years Service
 Annette C. Monahan 10 Years Service
 Ollie B. Osmer 10 Years Service
 Allisha M. Ryan 10 Years Service
 G. Jean Usher Certificate of Achievement
 Wesley H. Brown On-the-Spot Cash Award
 Viola L. Lipscomb Performance Award
 Jenny G. Isom Performance Award
 E. Diane Claxton Performance Award
 Roxann Arrington Performance Award
 Linda A. Sneed Performance Award
 Roosevelt Whitfield Performance Award
 Clinton L. McAllister Performance Award
 Marie G. Sawicki Performance Award
 Edna M. Stephenson Performance Award
 Karen H. Hailey Performance Award
 Angela R. Mitchell Performance Award
 J. Sue Byrge Performance Award
 Sherrie M. Howard Performance Award
 Michael K. Lang Performance Award
 Pamela C. Sutton Performance Award
 Janette M. Munster Performance Award
 Rhonda S. White Promotion
 Susan T. Bassham Promotion
 Holly E. Bellomy Promotion
 Larry E. Johnson Promotion
 Michele M. Wilbanks Promotion
 Jeanene M. Clemmons Promotion
 David M. Blanton Promotion
 Patricia I. Doyle Promotion
 Thomas E. McDole Promotion
 Sherry A. Powers Promotion
 Glenda U. Couch Promotion

Advanced Systems Concepts Office, RDEC:

Linda V. Baumbach Special Act or Service Award
 Gerry K. Hone 20-year Pin and Certificate

Integrated Materiel Management Center:

Charles Easterling Performance Award
 Joyce Gore Performance Award
 Donna Rice Performance Award
 Betty Herrin Performance Award
 Jimmy Mastin Performance Award
 Nellie Gullion Performance Award
 Shelby Langford Performance Award
 Betty Moore Performance Award
 Pinkie Clayborn Performance Award
 Austin Watson On-the-Spot Cash Award
 Edith Hicklen On-the-Spot Cash Award
 Donna Rice On-the-Spot Cash Award
 Sherry Miller On-the-Spot Cash Award
 Xavier Bonilla On-the-Spot Cash Award
 Barry Welsh On-the-Spot Cash Award
 Kaye Campbell 15 Years Service
 Xavier Bonilla 15 Years Service
 Austin Watson 15 Years Service
 Joan Nix 15 Years Service
 Sherry McAdams 15 Years Service
 Jo Ann Bagwell 25 Years Service
 Betty Terry On-the-Spot Cash Award
 Edgar Richey On-the-Spot Cash Award
 Gwen Miles On-the-Spot Cash Award
 O.V. Bonner On-the-Spot Cash Award
 Jenetta Johnson On-the-Spot Cash Award
 Fran Nicholson On-the-Spot Cash Award
 Kathlyn Dulaney On-the-Spot Cash Award
 Alphonsia Ithediwa On-the-Spot Cash Award
 Patricia Keeton On-the-Spot Cash Award
 Marina Gonzales On-the-Spot Cash Award
 Katrina Hill On-the-Spot Cash Award
 Jim Wolfe On-the-Spot Cash Award
 Barbara McCrary On-the-Spot Cash Award
 David Roden Special Act or Service Award
 Vivian Barnes Performance Award
 Margot Sheaffer Performance Award
 Faye Amburn Suggestion Award
 Harold Edwards Performance Award
 Rebecca Milroy Performance Award
 Dorothy McNeal Performance Award
 Sally Johnson Performance Award
 Nell Bullard Performance Award
 Ann Owens Performance Award
 Eugene Robinson Exceptional Performance Award
 James Norris Exceptional Performance Award
 Fred Frost Exceptional Performance Award
 Richard Gramly Exceptional Performance Award
 Lynn Johnson Exceptional Performance Award
 Charles Petit PAT Certificate
 Bernice Williams PAT Certificate
 Sandra Clayton PAT Certificate
 Wendell Lawson PAT Certificate



RETIRING IG — Maj. Gen. William Chen, commander of the Missile Command, presents the Legion of Merit to Maj. John Comer upon Comer's retirement from the Army after more than 20 years service. Comer served as the command's inspector general from August 1990 until his retirement. Among the attendees at the June 19 award ceremony were his wife, Sherry, and their son and daughter.

Sandra Vaughn PAT Certificate
 Dave Michaels PAT Certificate
 Betty Stuart PAT Certificate
 Peggy Patterson PAT Certificate
 Debra Wester PAT Certificate
 John Wilson PAT Certificate
 Jimmie Pittman TQM Award
 Thad Odom TQM Award
 Ann Owens TQM Award
 John Hall TQM Award
 Syleria Jarmon TQM Award
 Candelario Villanueva TQM Award
 Keith Frost TQM Award
 Hint Hunter TQM Award
 Margaret Wood TQM Award
 Dennis Brill TQM Award
 Patricia Cox TQM Award
 Carol Hunt TQM Award
 Fred Frost TQM Award
 Mark Ballew TQM Award
 Rita Leonard TQM Award
 Laura Smith TQM Award
 Kathy Brewster TQM Award
 Douglas Smith TQM Award
 Sam Wood TQM Award
 Shawn Drake TQM Award
 Linda Longhi TQM Award
 Barbara Drake TQM Award
 Bill Johnson TQM Award
 Jerry Isbill TQM Award
 Robert Purser TQM Award
 Dorothy Sandlin TQM Award
 Patricia Cox TQM Award
 James Harrison TQM Award
 Eddra Jeffries TQM Award
 Robert Rayburn TQM Award
 John Little TQM Award
 Janice Wright TQM Award
 Willena Richardson TQM Award
 Wally Gonzales TQM Award
 Terry Hendrickson TQM Award
 Marsha Lawson TQM Award
 Elizabeth Strong TQM Award
 Faye Amburn TQM Award
 Richetta Wilkerson TQM Award
 Dennis Board TQM Award
 Gary Henry TQM Award
 Larry Johnson TQM Award
 Ronald Kochevar TQM Award
 Nathaniel Meador TQM Award
 Charles Petit TQM Award
 James Owens TQM Award
 John Pitcher TQM Award
 Greasham Pope Sr. TQM Award
 Louis Schaefers TQM Award
 James Schwierling TQM Award
 Michael Stafford TQM Award
 Patricia Sims TQM Award
 Michael Boecking TQM Award
 Jim Wasson TQM Award

Acquisition Center:
 Rebecca P. Gaillard Performance Award
 Margaret Carroll Performance Award
 Jerry D. Rogers Performance Award
 Virginia C. Maddox Performance Award
 Arlene Hall Performance Award
 Sandra L. Davis Performance Award
 Evelyn J. Carson Sick Leave Award
 Frencetta L. Stanford Performance Award
 Marlene D. Morris On-the-Spot Cash Award
 Twyla B. Martin Performance Award
 Dante J. Emanuel Performance Award
 Shirley A. Webb Performance Award

Structures Directorate:

Doris H. Chandler Exceptional Performance Award
 Brenda J. Jordan On-the-Spot Cash Award

Legal Office:

Monica Battle On-the-Spot Cash Award
 Beth Biez On-the-Spot Cash Award
 Carolyn Faraci Performance Award
 Keith Fowler 2000 hours Sick Leave Certificate

Intelligence and Security Directorate:

Miguel Abaios Performance Award
 Robert Barker Performance Award
 Shree Brand Performance Award
 Dorothy Brewer Performance Award
 Vickie Clevenger Performance Award/On-the-Spot Cash Award
 Mae Hargrove On-the-Spot Cash Award
 Cynthia Kilgore On-the-Spot Cash Award
 Dennis LaFrance Special Act/On-the-Spot Cash Award
 Doris Marshall Special Act

TOW Project Office:

Judy Polly Performance Award
 Bob Henderson Performance Award
 Mark Sweeney Performance Award
 Julia Vaughn Performance Award
 Adrienne Walls Performance Award
 Otto Hsu Performance Award
 Britt Kerbo Performance Award
 Jo Ann Payne Performance Award
 Barbara Blackburn Performance Award/15 Years Service
 Debbie Stafford Special Act Award
 Jay Gore Special Act Award
 Shellia Ford-Battles Promotion
 Elizabeth Renison Promotion
 Latana Pempleston Promotion
 SFC Bob Swartwood Army Achievement Medal
 Art Jones Retirement Certificates

MLRS Project Office:

William L. Gray Desert Shield/Desert Storm Medal
 Special Act Award — Duty in Kuwait
 Wilma V. Edwards Promotion
 Cindy P. Whisenant Promotion
 Diane Farlow Promotion
 Brenda J. Morrow Promotion
 John Reynolds Performance Award/Exceptional Performance Certificate
 Jacquelyn White Performance Award/Exceptional Performance Certificate
 Nell Baites Performance Award/Exceptional Performance Certificate
 Francis Gregory Performance Award/Exceptional Performance Certificate
 Donna Ray Performance Award/Exceptional Performance Certificate
 Byron Boydston Performance Award/Exceptional Performance Certificate
 Bobby LeCroy Performance Award/Exceptional Performance Certificate
 Nancy W. Ward Exceptional Performance Award
 John W. Simmons Exceptional Performance Award
 Samuel L. Collier Quality Increase Award
 Ricky L. Holder Quality Increase Award
 Pete F. Nunnally 40 Years Service Award
 Patricia B. McInnis 10 Years Service Award

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Chen

(Cont'd from page 1)

"I believe there are several other major accomplishments. One is our implementation of TQM (Total Quality Management) and our underlying philosophy and approach that we have taken on TQM. Where our philosophy has been to implement on a decentralized basis: decentralized to the principal organizational elements of the command but with some centralized direction from myself and the executive steering committee. In that approach, I recognized that each of our organizations is different — they have different customers and different processes. So, each organization director was enabled to implement based upon their vision, commitment and goals.

"And I believe another major significant accomplishment has been the winning of the ACOE (Army Communities of Excellence) Most Improved Conus (continental U.S.) Installation award. In many respects, ACOE is similar to TQM where it's based upon customer satisfaction, streamlining processes, providing quality service and providing a work environment that is conducive to efficiency and productivity. And so, in setting that as a goal to go for winning an ACOE award and then to see the accomplishment of that goal has been very rewarding. A major contributor to that was the designation of RASA (Redstone Arsenal Support Activity) to take the lead since many of the evaluation areas were under RASA. And RASA did a superb job, particularly Jean Keahey as the overall ACOE coordinator. And I would like to particularly single out Dave Branham in the facilities and installation area. Just the matter of standardizing on signage along the lines of the ACOE color was a monumental task that has certainly improved the appearance of the post. And the centers

and directors also need to be commended for all their improvements that they have made in their own areas. And I know that has been based upon a lot of hard work and dedication on the part of all the employees.

"Another significant accomplishment has been in the RDEC (Research Development and Engineering Center) area where they won the best R&D Organization of the Year award in 1990. And in the Value Engineering program where we won the Best DoD Field Command award for two consecutive years — 1990 and 1991. PM Hawk, Jim Hinkle, was selected as the Best PM of the Year in Value Engineering also for 1990 and 1991. But the overall Value Engineering effort is again a team effort on the part of the PMs and the functional organizations such as IMMC (Integrated Materiel Management Center) and the Acquisition Center, in coming up with the ideas and then implementing them.

"Another area that we have excelled in is Resource Management which includes the management of manpower as well as dollars. That's an area where frequently there is not much visibility because we are always on the receiving end of manpower and dollar decrements. But repeatedly over and over again, our Resource Management Directorate has performed outstandingly in all areas of manpower management and budget execution."

Any regrets upon leaving?

"The one area that I regret — and this is an area where progress has been difficult to make visible — is the tech base area, and being able to better make visible outputs from the tech base area. Obviously, the most desirable type of output is to see technology come out of the tech base into weapon systems development. I fully understand that as we look

back to our previous Army missile systems — those whose performance we saw in Operation Desert Storm — that those systems took lengthy time for development and production. So, maybe what I am saying about the tech base is unfair criticism. But your question was, was I disappointed in any area and so that comes to mind."

Any unfinished business?

"There's always unfinished business. But that's the nature of being in a position in my case for 33 months. I think I've said it before: Commanders come and go, but MICOM is great because of the quality of the workforce and the quality of life here. The workforce is well over 90 percent civilian; and it's the major contributions made by the bulk of the workforce which sustains our performance and the reputation that this command has. And so when you talk about unfinished business, I believe that that unfinished business will get done such as better embodiment of TQM in RDEC, improving the implementation of Concurrent Engineering in project management offices, streamlining our RFP (re-

quest for proposals) process, to name a few."

How would you like to be remembered at MICOM?

"I would like to be remembered as a commander who grew up in this command: having served here as a first lieutenant, major, colonel, and major general.

"I would like to be remembered as a commander who was given the privilege of commanding the best command in the Army. I'd better stop there."

What message do you have for the MICOM and Redstone community upon departing?

"I'd like to pass on to all the members of the community that I appreciate their support, that I look forward to a continued relationship in my new position."

How many more years do you plan to serve in the Army and where do you plan to live upon retiring?

"I'll continue to serve to the best of my ability. I don't have any plans for retirement. Although I have a home in McLean, Va., I could retire anywhere — to include Huntsville."

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takes a lot of courage. And to do it effectively takes a lot of homework—like reading articles, attending meetings, and talking to other parents. This way, your child will see you as a well informed source.

Listen, we're not using these statistics about marijuana and cocaine to scare you.

Then again, that's exactly what we're trying to do.

If you're afraid your child may be included in some of these numbers, get help. Contact your local agency on drug abuse for more information.

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PARTNERSHIP FOR A DRUG-FREE AMERICA

Team

(Cont'd from page 1)

to train its 12 facilitators; they went up to Nashville for two days of training. Since the center's Teamwork Adventure began in late May, about 42 teams have gone through the course. With an average of 10 people per team, this means about 425 IMMC workers have been trained so far. Another 600 to 700 members of the center are scheduled to go through this voluntary course which is conducted each Monday through Thursday.

"We hope to be finished training the IMMC early this fall. We know of two other directorates who are ready to do what we're doing: Acquisition Center is one, and the Information Systems Command (ISCMICOM)," Sibert said. "The IMMC owns this course. We're trying to work out a plan as to how we can make this course available to the other organizations here at MICOM."

Members of the center who finish the course receive a certificate of completion. For \$8, they can also purchase a T-shirt — proclaiming "I Survived Teamwork Adventure" — which is available at the center's Total Quality Management Office.

"I've facilitated out here a lot, and they leave this place with a real feeling of camaraderie with their co-workers, with their supervisors. They leave with a more positive attitude about TQM (Total Quality Management) in general and working as a team in particular," Sibert said. "I've been with the government 15 years now. This has been the most exciting thing that I've done. It's been neat working with the facilitators, working with all the teams that we've taken through here."

James "Mooney" Battle, a supply technician at the center, likes the idea of getting everyone to work together as a team. "I'm a basketball coach; that's what stress for my basketball players: working together as a team," Battle said.

Teamwork Adventure is "experience-based training," said Paula Gibson, a program analyst. "You learn by doing. You don't sit in a class and hear a lecture; you actually perform an activity and you learn from it. You talk about it and you learn from it."

Course facilitators include Sibert, the team leader; Battle, assistant team leader; Gibson, Steve Blake, Christy Carter, Henry Fail, Mike Freeman, Keith Fury, Charles Moses, Gail Sibert, Paul Square and John Warren.



STEP BY STEP — With the help of their teammates and each other, Phyllis Williams and Jim Harris walk cautiously on the ropes of the trust triangle which is among the tasks in Teamwork Adventure. They are members of the policy and resource management division at IMMC.

Miss USA entertains on overseas tour

WASHINGTON — The USO and Department of Defense "Miss USA" tour is entertaining U.S. troops and their families at military bases in Korea and Okinawa from July 12-26.

The tour features Miss USA 1992 Shannon Marketic, first runner-up Candace Brown, and Miss Congeniality Alesia Prentiss.

"This tour is very popular with servicemembers and their families, because these young women bring cheer and goodwill from home," said Iona Klayman, USO international tours manager. "Since this tour is relatively small compared to other USO tours, it provides USO with an opportunity to build morale at remote bases." (Arnews)

College-level courses available on cable TV

WASHINGTON — Soldiers may now take college-level courses via television in the independent study program offered by the Defense Activity for Non-Traditional Education Support.

DANTES has teamed with Colorado-based Mind Extension University and offers tuition assistance to eligible servicemembers for courses completed via the ME/U network.

The network delivers a variety of courses and degree programs through nationwide cable television and direct satellite broadcast. Its coordination with a coalition of 20 colleges and universities allows students to take part in lectures and to complete the same course work as their on-campus counterparts.

The toll-free telephone number 1-800-777-6463 offers prospective students more information about the network's education opportunities. (Arnews)



I SURVIVED — Sandra Reed, a budget analyst, models an "I Survived Teamwork Adventure" T-shirt.



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Tennessee woman wins Women's Distance Festival 5K

Debbie Gormley, 25, of Murfreesboro, Tenn., made her first visit to Huntsville a memorable one as she won the Women's Distance Festival 5K (3.1 mile) run held Saturday evening on the UAH campus.

Gormley won the all-female road race in 18 minutes and 17 seconds. Lawrence Hillis, 42, of Huntsville, won the men's race — which was held before the women's event — in 16:05.

"It was hilly," said Gormley, a graduate student at Middle Tennessee State who also paints. "This year I would like to break 36 (minutes) for a 10K — on a flat course, hopefully."

Gormley took the lead within the first half-mile and was never challenged. Hillis had a tougher time in the men's race. He trailed Kevin Keene and Kyle Rose before catching Rose at the U-turn and then passing Keene at about two and a half miles. "This time I think was identical to the time I ran last year. I was second or third last year. This time it got me first (place)," Hillis said.

There were 253 participants in the men's race, and 128 in the women's race at this annual event at University of Alabama in Huntsville. Age group results are as follows:

Female: First open — Debbie Gormley (18:17). First master — Sarah Grace (20:35).

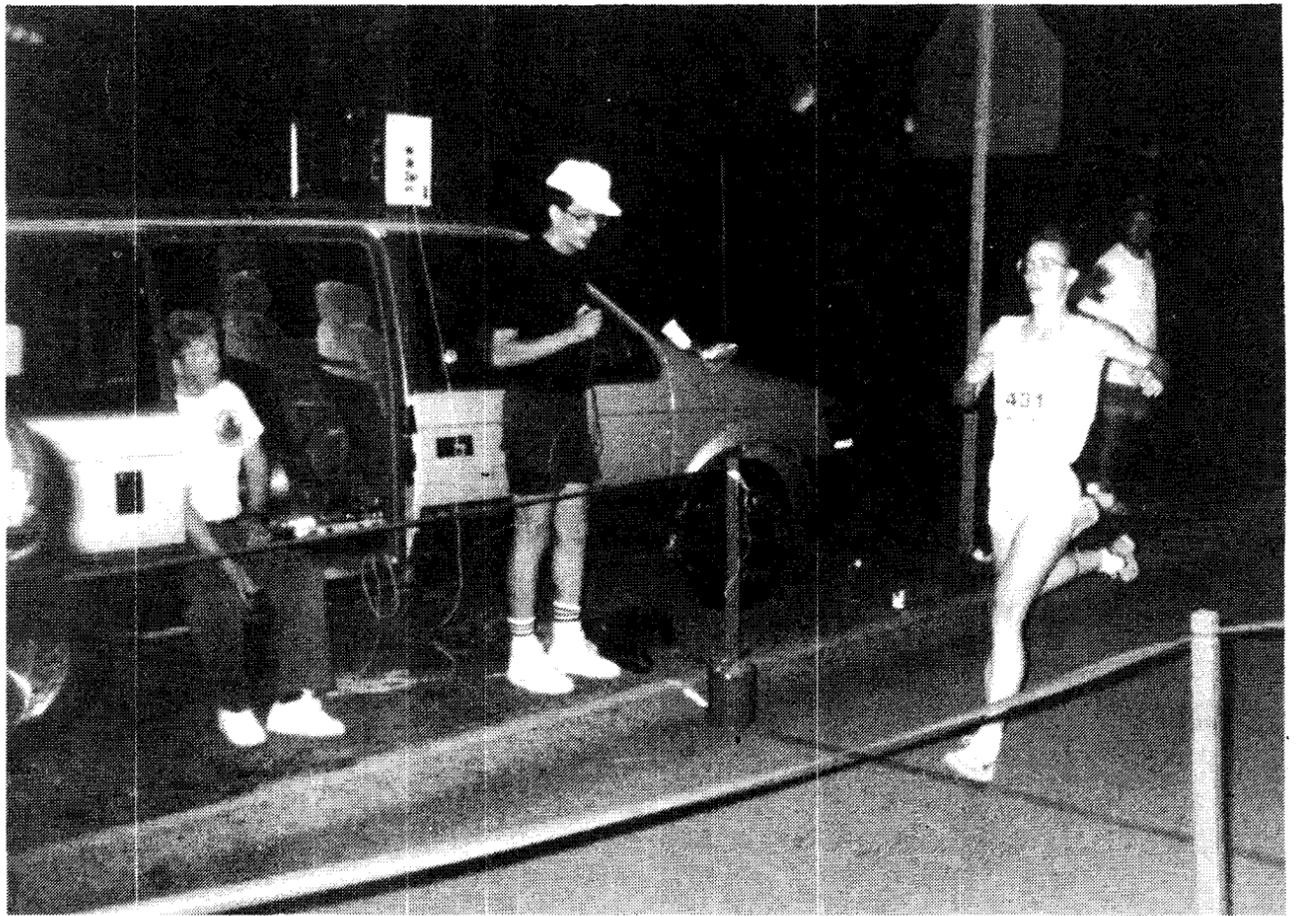
10-under — Natalie Fahey (22:03), Sarah Evans (26:07), Leigh Morgan (34:03). 11-14 — Christine Belz (34:14). 15-19 — Katja von Tiesenhausen (20:42), Kristin Roberts (20:55), Jamie Cotton (22:46), Jill Wothery (time unavailable). 20-24 — Beth Marbury (23:10), Hope Jones (23:43), Laura Hays (26:38). 25-29 — Trixie Moder (20:47), Sally Wilging (21:27), Pam Glover (22:20), Jill Parker (time unavailable). 30-34 — Cheryl Boessow (19:27), Laurie Schechner (19:42), Carol May (20:29), Joan Barker (time unavailable). 35-39 — Jamie Clay (20:51), Beth Bennefield (22:28), Diane Shelton (24:13), Diann Easley (time unavailable). 40-44 — Nancy Sheppard (20:46), Nancy Turner (21:51), Judy Grainger (24:36), Kathy Bond (time unavailable). 45-49 — Carol Ward (23:23), Debra Krichels (24:19), Sally Nolen (24:42). 50-54 — Jackie Clark (26:32), Alice Hoffman (26:41), Brenda Cummings (28:22). 55-59 — Barbara Meyer (25:20), Karol Landram (27:16), Louise Tinsley (28:51). 60-64 — Betty Dooley (30:07).

Male: First open — Kevin Keene (16:11). First master — Lawrence Hillis (16:05).

10-under — Eric Warren (21:08), Jeff Turner (21:15), Jeremy Calvert (21:57). 11-14 — Cameron Brown (18:16), Robert Cuthbertson (18:26), Michael Speed (22:14). 15-19 — David Caine (16:21), Rob Esslinger (16:39), Wesley Murray (17:21), Mike Lemaster (time unavailable). 20-24 — Jeff Craft (18:57), Lynn Yarbrough (20:26), Michael McClure (20:31). 25-29 — David Mayo (16:57), Dink

Taylor (17:15), Tim Horvath (17:38), Norm Schmoeker (time unavailable). 30-34 — Kyle Rose (16:29), Keith Elliott (17:11), Mark Dummer (17:13), Mike Allen (time unavailable). 35-39 — Kim Koenig (17:07), Joe Francica (17:22), Richard Rodenhauer (18:20), Jim Elibraham (time unavailable). 40-44 — Steve Rice (17:03), Michael Crouse (17:06), Dave Micale (17:12), Al Rosenberger (time unavailable). 45-49 — Jim Worthy (17:25), John Roberts (19:04),

Don Wallace (19:14), Burch Nolan (time unavailable). 50-54 — Golden Burtram (20:01), Joe Beam (20:06), Ron Carpenter (21:00), Jim Oakes (time unavailable). 55-59 — Earl Jacoby (19:12), Tim Hopper (19:36), Malcolm Gillis (19:51), Ray Mattle (time unavailable). 60-64 — Loyd Doering (23:41), Mike Dooley (28:40). 65-over — Gene Simonsen (28:06), Fred Janderbeur (28:52), E.R. Ritch (30:25).



FIRST FINISHER — Gormley crosses the finish line to win the women's 5K in 18:17.

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SatoTravel name reflects company's expanded role

ARLINGTON, Va. — What's in a name? Confusion, for some people — at least in the case of SatoTravel. In 1987, "SatoTravel" became the new name of the company that for several decades had been known to military and government travelers as "SATO," an acronym for Scheduled Airlines Traffic Offices. Yet despite its official replacement five years ago, the acronym continues to be the name used by many customers.

Why do people insist on calling it "SATO" instead of "SatoTravel"? Familiarity is one reason. Many military and government travelers for years have relied on the organization to handle all their official and non-official travel needs. And for some longtime customers, the word "SATO" represents a generic service rather than the name of a company. They talk about using "the SATO" to make travel arrangements just as they refer to using the commissary to buy

groceries. Some even believe that different travel companies operate "the SATOs" on military installations and in government facilities. While it is true that different companies compete for military and government travel contracts, only one organization has operated under the acronym, and that organization is now called "SatoTravel."

Another explanation for the resiliency of "SATO" is simply that it never entirely disappeared. It is still the first half of the company's name, and it is natural when speaking to shorten "SatoTravel" to "Sato."

SatoTravel agents who shorten the name when they answer telephones or talk with customers know they mean "SatoTravel," but the customer hears "Sato," and the old acronym is further reinforced.

So, why mess with a perfectly good acronym,

anyway? For most of its years, "SATO" was an appropriate representation of what the organization provided: reservations and ticketing on the scheduled U.S. airlines. However, when the company was incorporated in 1985 and began providing all types of official and non-official travel services, a new name was needed to fit the expanded role as a major travel company. The logical choice was a trade name that retained the familiarity of the acronym while identifying the company as a full-fledged travel provider. Thus, "SatoTravel."

Now a suggestion to customers who still may be confused about what to call the company that meets all their business and vacation travel needs. Remember this: SatoTravel is the same company it's always been, plus more: Sato *plus* Travel = SatoTravel. (SatoTravel news release)

Army's reshaping demands quality

WASHINGTON — As downsizing and restructuring compel the Army to perform more tasks with fewer people and dollars, its leaders are looking to a special management program for relief.

The Total Army Quality program re-emphasizes the Army's continuing pursuit of excellence through quality people, equipment and requirements, as well as improving the work process.

TAQ precepts include satisfying or exceeding customer requirements, as well as improving the work process.

Army Chief of Staff Gen. Gordon R. Sullivan believes that "continued use of (the TAQ) philosophy will translate directly into improvement of training, unit readiness, combat effectiveness and quality services." (Arnews)

CWF Coed Softball

Here are the standings for the Civilian Welfare Fund (CWF) Coed Softball League as of July 17:

Teams	W	L
Rifters	12	1
SDC/COE	12	2
DCD	11	4
Rippers	8	6
Untouchables	7	6
TOW Jammers	5	8
IMMC	5	9
Pray for Rain	2	9
* MSIC	0	16

* forfeited out of the league



ACQUISITION HONOREES — Al Reeder, director of the Acquisition Center, poses after presenting the center's first three "Search for Opportunity" certificates to, from left, Nancy Smitherman, Janice Daniels and Barbara Rosenblum. The SFO process is an avenue for employees to submit ideas for process improvement and is very effective in getting employees involved in Total Quality Management, according to Wilma Reed, a procurement analyst serving as the SFO coordinator.

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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1989 Honda Hawk NT650. Like new, many extras. Only 1800 miles. \$3500. 837-9550.

FOR SALE: Bundy clarinet, guaranteed excellent playing condition, sanitized, case plus extras. \$185. 880-8408.

FOR SALE: 1987 Honda Prelude, white, excellent condition, new tires with 75K mile warranty, tilt wheel, 5 speed, air conditioned, am/fm cassette stereo, tinted windows, sunroof, 86K miles, \$5990. 880-2018.

FOR SALE: 1989 Javelin Bass boat. 16'10", Johnson 120hp VRO w/SS Raker prop, Jackplate, 12/24 41 pound thrust trolling motor, Delco batteries, dual live wells w/dual pumps and timer, Eagle ID graph, In-dash Super Sixty flasher, pro pedestal pole, custom trailer with chrome steel mag wheels, excellent condition. \$11,000 firm. Serious inquiries only. 772-7041.

FOR SALE: Queen size mattress set, Sealy, approximately 2 years old, excellent condition, complete with eggshell. \$325. 880-2018.

FOR SALE: Two Queen Anne style chairs, velvet, cranberry and rose. \$175 each. 880-2018.

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FOR SALE: 1985 Lincoln Towncar. Tiltan blue, excellent condition, fully loaded, power locks and windows, seats, all the extras, luxurious. \$4950. 232-4577.

FOR SALE: 1989 Plymouth Voyager, one owner, twilight blue, tinted windows, power windows and locks, overhead console, Infinity I stereo/cassette, new Pirelli radial tires, under 30K miles, like new condition, \$12,000. 461-8816.

FOR SALE: Lady's 1.56 carat, 6 prong, solitaire diamond engagement ring, setting is on a ten karat yellow gold tapered wedding band, appraised at \$2895, asking \$2600. 773-0170.

FOR SALE: 1992 BMW 325i, 4-door, new body style, automatic, leather interior, CD player, ABS, air plus more. Save thousands. 772-3756, leave message.

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FOR SALE: PRS Custom guitar, 10 Top, Birds, Vintage Yellow, immaculate, 1986 (first full production year) collectable, \$1550. Charvel Model 4, candy red, Jackson P/Us and hardware, active mid-boost, \$525. Nady 201 wireless, \$195. 721-0772, 6-10 p.m.

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PRICE alone would make you buy this 3BR ranch but wait till you see the extras - central H/A, workshop w/AC, fenced b'yard, fresh paint out, Chapman Sch. \$53,900. (2027D)

NE - RUSTIC setting rancher w/private backyard, deck & patio. Paneled study off kitchen, nice bay breakfast looking out to natural rocks & grounds. Den w/FP. \$139,900. (102S)

CLOSE to Restone - super one owner home! 3BR, 1 1/2 baths w/hardwood floors. LR & DR plus familyroom, inside laundry. Super closet space. \$65,900. (4027T)

PERFECT! From soaring vaulted ceiling & FP in greatroom to picket fence accent to backyard. Charming 3BR/2BA, light & airy home. \$71,900. Call! (13908C)

WONDERFUL brick rancher in Weatherly Sch. district. 3BR/2 full BA, separate den w/built-in shelves, hardwoods under carpet, trees! Only \$79,900. (10007S)

HOME with a heart! Embrace this 3BR home w/secluded MBR, GR has cathedral ceilings & stone fireplace. Pool-table-sized den! Fenced yard, kids walk to Mtn Gap Sch. \$89,900. (1033S)

FOUR BRs, 3 Baths! 1BR/full bath/den w/fireplace/screened patio all on lower level. Formal areas too! Mtn Gap/Grissom Schools. Almost 2000 sqft, only \$97,500. (12110C)

7 LARGE pecan trees on this gorgeous lot in downtown Madison. white bungalow offers 4BR/1 BA, huge family kitchen. 1338 sqft, only \$44,900. Call today & see! (358MR)

ONLY ONE left in Creekwood Sudv, Madison. Call today to purchase this 3BR/2BA rancher situated on a beautiful treedlot. Sell will contribute 5% toward closing. \$59,900. (123C)

331 CREEK HILL - ranch w/nice front porch & fenced b'yard. Greatroom w/stone FP & cathedral ceiling, deck 12x18, 2-car garage, \$69,900. Call today for your showing.

THE AFFORDABLE dream. 4BR/3BA, large kitchen & a corner lot in Madison. Only 4 years new. Call for your showing. \$86,900. (101AT)

REMEMBER the old neighborhood of quiet tree-lined streets & children roller skating on a summer afternoon? Well, you can come home again- 3BR rancher in Madison. \$78,900. (509C)

JUST \$44,900 will buy this 2BR home with new carpet, roof, central H/A, vinyl siding & kitchen vinyl. Great starter home. (129D)

COUNTRY charm. Rancher w/1600 sqft, LR & familyroom, 1 acre of beautiful old trees. Call today to see the home of your dreams! \$53,900. (1080-OW)

NO ONE TREATS YOU BETTER!



Pat Starling
(205) 721-1651

LEASE PURCHASE!! Northeast area, 3 bedrooms, 2 baths, formal areas, family room with wood stove, rec. room can be converted to garage, two custom oak stair cases, two h/a systems, ne paint and carpet. \$108,500. (02-1904WV)

MINUTES FROM THE ARSENAL!! RIVERTON/BUCKHORN SCHOOLS. 4 bedroom, 2 1/2 bath contemporary, like new condition, Master suite down, Formal areas, open floor plan, masonry fireplace in family room. Covered patio and porch. Stable Barn/workshop. 1 acre treed lot. \$119,500. (06-1411SFW)

ASSUMABLE FHA LOAN, low interest, low payment, low equity! 2 bedroom, can be three. 1 1/2 bath, large living/dining room, gorgeous trees, screened porch, patio, fenced back yard. \$55,250. (01-2406SLD)

LARGE FAMILY HOME!! Beautiful treed lot with grape vines, apple tree, peach tree, workshop, storage bldg., fenced yard. Three bedrooms, 2 baths, living room, den, country kitchen with double oven, spacious breakfast area. Lots of closets! \$84,900. (03-6418RH)

25 BEAUTIFUL ACRES in city limits, perked for homesite. See sign/drawing on Bob Wade Lane near Kelly Springs Rd.

BISHOP HILLS SUBDV. Corner building lot! \$25,000. Call Pat Starling 533-3313/721-1651.

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FOR SALE: Marantz stereo (tuner, cassette deck, amplifier) in glass front case, manuals, \$350 or best offer. 883-5309 after 6 p.m.

FOR SALE: Apple IIc computer system complete with mouse, joy stick, Applied Engineering 256K ram card w/CPM capability, imagewriter printer, and over \$1000 in productivity, educational and game software, \$650 or best offer. Computer table, \$75; "Back-ease" computer chair, \$30. 883-5309 after 6 p.m.

FOR SALE: 35mm single lens reflex (SLR) Konica Auto-Reflex T camera w/flash, standard and 3x zoom lenses, and original manual, \$175 or best offer. 883-5309 after 6 p.m.

FOR SALE: Oatmeal color loveseat, traditional style, good condition, \$45 or best offer. 883-5309 after 6 p.m.

FOR SALE: Tunturi Executive Ergometer exercise bike, low mileage, excellent condition, \$185 or best offer. 883-5309 after 6 p.m.

FOR SALE: Three-piece living room set including couch, loveseat, and chair. Only asking \$155, in good condition. Call Latika at 837-3354 and leave message.

FOR SALE: Confederate money, Alabama \$1 note, dated 1863, \$15; North Carolina 10 cent note, dated 1863, \$10; Collectible or makes good gift. 830-8728.

FOR SALE: 1965 VW Bug, new engine, new tires, new clutch, new paint. Must see to appreciate. 828-0733.

FOR SALE: Five roll-out shelves and 1 posting shelf filling cabinet, Topic Sand color, good condition, \$600. 534-9628.

FOR SALE: 1989 Javelin bass boat, 16'10", Johnson 120hp VRO w/SS prop, Jackplate, 12/24 41 lb. thrust TM, Delco batteries, Eagle graph, In-dash flasher, custom trailer w/spare tire mount, and lots more. Like new/tournament ready. \$11,000 firm. 772-7041 after 5 p.m.

FOR SALE: Cajun 175D fishing machine with 150 Yamaha Pro V on a custom trailer. Fully loaded, excellent condition with many extras. Priced within loan value, \$8000. 852-9095 after 5 p.m.

FOR SALE: Apple Iigs, 3.5/5.25 drives, expand ram, color monitor, mouse, Imagewriter printer plus software. Still in boxes, \$900. 828-3496.

FOR SALE: Tan colored furniture (4 lamps, sofa, chair, rocker, ottoman, 2 end tables, and coffee table), all of same pattern in very good condition. Esprit III computer terminal. Waterbed mattress with heater. 461-7364 after 5p.m.

FOR SALE: 1977 Sears stereo, turntable, cassette deck, am/fm stereo, 2 microphones, speakers approx. 24" in height, very good condition, \$75. 851-6581, leave message.

FOR SALE: Camelot pool membership. 881-1549 after 5 p.m.

FOR SALE: Dress blues. Coat size 44R, pants 38"x31", \$60 or best offer. 837-5436.

FOR SALE: General Electric washer and dryer, full size, \$570; 12" black and white Zenith television, \$35; Magnovox 12" black and white television, excellent condition, \$40; Universal parallel interface card for the Apple 3 series, \$70. 883-5564.

FOR SALE: Go-cart, single seat, 5hp engine, \$275. (205) 582-5592 after 4 p.m.

FOR SALE: Nintendo system, \$40; 15 Nintendo games at \$15 each. 880-8352.

FOR SALE: 1987 Honda Prelude, white, excellent condition, new tires with 75K mile warranty, tilt wheel, 5 speed, air conditioned, am/fm cassette, tinted windows, sunroof, 86K miles, \$5990. 880-2018.

FOR SALE: 1985 Lincoln Towncar, Titanium blue, excellent condition, fully loaded, power locks and windows, seats, all the extras, luxurious, \$4950. 232-4577.

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Grissom School district, 3 BR, 1 1/4 baths, kitchen/breakfast bar, family room. LR/DR combo. Fenced yard. \$80,500.
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2404 Ready Section Rd.
\$259,000 - 19.90 Acres



- 3100 Sq. Ft.
- Master Bedroom 24x15
- Large Master Bath with Whirlpool
- Large Kitchen with Breakfast Nook
- Greatroom 30x21 - Fireplace with Pellet Stove
- Huge Deck
- Dining Room
- 2 Large Bedrooms

This home is approx. 4 years old with new 30x60 barn with electric waterers. This property is fenced and cross fenced. Sown down pasture. Madison Cross Roads and Sparkman High School Districts. 18 miles from Huntsville. Hazel Green, Toney Area.

Directions: Go Pulaski Pike turn right on Ready Section. Property is 2/10 of mile on right.

Call 828-3010 After 6 p.m.

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The REDSTONE ROCKET provides FREE CLASSIFIEDS as a courtesy to active duty military personnel and army civil service personnel. These FREE classifieds are limited to PERSONAL ITEMS FOR SALE ONLY, to include yard sales, animals, household items, automobiles, clothes, lost and found items, etc.

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To place a ROCKET CLASSIFIED ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (NO 3 x 5 cards, torn paper, or FAXES will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. However, classifieds will be published as space permits. First come, first served basis.

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SELLER PAYS 1st 4 MONTHS PAYMENTS. Get away from the hustle and bustle of city life — come to the quiet life and enjoy this 3 bedroom brick rancher with 16x14 den and 1 year ERA warranty. Near the east end of I-565 in the Riverton area. Mid 60's. Bobby 533-5776. (121T)

SELLER WILL CONTRIBUTE \$5000 toward downpayment. 3300 sq. ft. 2-story in the Monrovia area. This 4 bedroom country style home spells luxury living with new carpet, full basement, study and 1 acre lot with trees. Reduced \$15,000 to \$169,747! Bobby 533-5776. (119R)

LOW EQUITY

LOW EQUITY - GRISSOM AREA. Assume \$507 pymt. on charming 4 year old, 2-story with privacy fence. 3 bedrooms (16x12 master suite), garage, fireplace - all in perfect condition! \$75,500. Linda Hislop 883-1444. (2520C)

\$4650 EQUITY and assume 9.5% VA loan. 3 bedroom rancher in good neighborhood among larger homes. Vaulted ceiling, garage, central heat and air. Low 50's. Nellie 534-4901. (3817T)

LOW LOW EQUITY. This better than new 2 year old home located in the S.E. has 3 bedrooms, 2 baths and unique floor plan. Walking distance to Challenger School. \$105,895. Linda Green 539-0643. (2513W)

NON-QUALIFYING EQUITY. Immediate possession on this 2 year old rancher. 3 bedroom home features vaulted and tray ceilings, great room with fireplace, secluded master suite and sodded private yard. Near Challenger School. High 80's. Call Bobby 533-5776. (13605BC)

DRASTICALLY REDUCED - Seller transferred. This is one of the few homes in S.E. that's a brick ranch, about 5 yrs. old and reduced \$14,000 to \$139,900! New carpet, huge rooms, hot tub, 3 bedrooms, 2800 sq. ft. Linda Hislop 883-1444. (1219S)

FIX-ME-UP SPECIAL! An excellent buy for the person willing to do some work! This 1759 sq.ft. 2-story features living and dining room, downstairs rec room and den. Reduced \$2000 to \$39,000! Bobby 533-5776. (612G)

NOTHING TO DO but move into this 3 bedroom,

2 bath rancher. Would you like a fireplace, garage and private yard? This house is for you. \$62,650. Adeline 883-0707. (6203P)

REDUCED \$7000 - NEARBY SECLUSION. You can have privacy and be only 6 miles from downtown. This rustic beauty gives you both. 3 bedrooms, decks, trees, all city amenities. \$112,000. Nellie 534-4901. (169DH)

FAMILY FAVORED. Your children can walk to school through 8th grade from this big brick tri-level featuring fenced yard, double garage, 10 rooms and 2450 sq.ft. \$79,900. Nellie 543-4901. (2613TR)

GUNTERSVILLE LAKE. Paradise with a panoramic view! 7 bedrooms, 3 fireplaces and 5 baths offer plenty of room for entertaining - plus there's a fully equipped boat house. \$348,900. Tommie 881-6900. (114SP)

YOU'LL BE MORE THAN PLEASED when you see this 3 bedroom brick home located in a fine residential area just off Nick Davis Rd. Over 1200 sq.ft. for \$63,490. Tommie 881-6900. (136GC)

HERE'S A GEM! A warm welcoming family room with large stone fireplace, beamed ceiling and skylights are featured in this 3 bedroom home in Ryland Hills. \$98,480. Tommie 881-6900. (105G)

BEAUTY AND THE BEST describe the features of this 4 bedroom home at less than \$44/sq.ft. Harem-sized master bedroom, fireplace, etc., etc. Call Tommie 881-6900 for this \$121,500 value. (240PC)

HONEY COMB ACRES. 3.19 wooded acres on Bishop Mountain in Marshall County at \$1567 per acre. Call Tommie for survey 881-6900.

COUNTRY BOY/CITY GIRL the best of both worlds. 4 bedroom brick ranch on heavily wooded lot features large kitchen with bay, huge rec room, 3 baths, hobby room plus workshop. Huntsville High district. \$160's. Brenda 880-9955. (111C)

NO DETAIL OVERLOOKED. Immaculate inside and out. Unsurpassed landscaping surrounds fantastic inground pool. 4 bedrooms, living, dining, family room, large kitchen, and S.E. address. \$160's. Brenda 880-9966. (15003D)

THIS WILL NOT LAST LONG. 450 acres on proposed eastern bypass. Can be subdivided. \$2990 per acre. Possible owner financing. Brenda Bourland 880-9955. (HN)

\$29,900 WILL BUY this 3 bedroom bungalow. Enjoy the pretty yard from the porch or under the trees. Call Brenda 880-9955. (4215I)

BIG FAMILY? This 4 bedroom, 2 1/2 bath home in S.E. is one you can afford! Formal dining,

WOODEN WITH FIREPLACE, hobby room and screened porch. Mid 90's. Brenda 880-9955. (11309C)

THE PERFECT ANSWER to S.E. Huntsville living. Only \$77,551 for this 3 bedroom remodeled brick ranch with family room, new privacy fence and double garage. Brenda 880-9955. (11010C)

HOLIDAY HOMES. Fresh interior paint, a new central heat and air unit and fenced yard create special appeal for this newly listed 2 bedroom brick rancher. \$52,900. Marilyn Yant 539-0643. (3511GP)

PERFECT COMBO for home and small business. 2 bedroom home features carport, detached garage, corner lot. Zoned residential and commercial. \$49,900. Marilyn Yant 539-0643. (3001 2nd)

SPRUCED UP! Owner providing a facelift at no cost to you! This 3 bedroom home is receiving new paint, wallpaper, carpet and new roof! Challenger School district! High \$50's. Belinda 720-4804. (2446Y)

BEAUTIFULLY WOODED 6 ACRES on Keel Mountain for only \$4000 an acre! Total price \$24,000. Belinda Buford 720-4804. (WR)

MOUNTAINTOP SPLENDOR can be yours when you build your dream home on this generous "almost an acre" lot atop Green Mtn. Dogwoods abound! \$28,500. Carol 852-0815. (DR)

WOODED 1.42 ACRES for your dream home. Located on quiet cul-de-sac, minutes from Research Park and the super mall. Only \$17,000. Carol 852-0815. (118S)

REDUCED \$20,000! 10 acres, some wooded. \$80,000. Call Carol 852-0815. (BBR)

GET YOUR EARS ON! Well mercy sakes, good buddy, we've got a deal...for sure, for sure. It's a 4 bedroom tri-level home for only \$58,900. Better check this one out. Jerry Madison 539-0643. (3807S)

MLS HOME OF THE WEEK Shows like "House Beautiful"! Pride of ownership is reflected throughout this 4 bedroom, 2800 sq.ft. home. Features a rec room, formals and den. \$99,600. Ginger 883-7532. (6510C)

POOL-POOL-POOL. Enjoy the summer in a 3 year old 1800 sq. ft. brick rancher with all the amenities including an 18x36 inground pool. Best part - only \$94,900. New on the market so call now! Ginger 883-7532. (118J)

ENJOY THE WOODS. Beautiful 1/2 acre lot features covered patio plus deck with wood privacy fence. This 3 bedroom, 2 bath, 5 year old home with 2 car garage and fireplace is affordably priced at \$73,900. See it today - call Ginger 883-7532. (273R)

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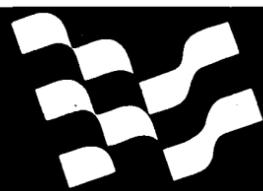
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