

Redstone Rocket

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Competitive contract action saves \$1.2 million

A contract awarded July 16 through a competitive method of qualifying new sources saved an estimated \$1.2 million.

The original estimated cost for this action — on a critical spare part for the Patriot missile system — amounted to \$2,325,450. The final awarded cost was \$1,146,325. This cost savings was directly attributed to the qualifying of a second source, according to the Competition Management Office.

The second source was qualified by a method that is not well-known at the Missile Command. "Qualification by Similarity," said Vern Bearden, a logistics specialist in the Competition Management Office. Using this method of qualification, a source does not become a qualified bidder by passing a first article test, but rather by the project office approving new sources due to the contractor's merit of having successfully made similar items. The project office or weapons system manager evaluates the contractor's work on a similar item and does engineering source approval to allow the contractor to become a qualified source.

"It caused a tremendous change in what we wound up paying for the item with no loss of quality," said Lt. Col. Alfred Howard, the MICOM competition advocate.

"It was an excellent return on investment," said procurement branch chief Gerald Hatley. "It shows that we can foster our own competition; and most importantly, it was the right thing for MICOM to do."

Delay lines for the Patriot missile were the critical spare parts addressed in this contract. Delay lines can only be made by a few contractors due to the specialized expertise involved. Patriot Project Office found a



KEY PARTICIPANTS — From left are Mary Baites, a contracting officer at the Acquisition Center; Russ McMurry, an attorney adviser in the Legal Office; Vern Bearden, a logistics specialist in the Competition Management Office; and Sandy Davis, a contract specialist at the Acquisition Center. Not pictured is Glenn Davenport, a configuration management specialist at Patriot Project Office.

small business that specialized in making delay lines and was also familiar with the Patriot delay lines. This procurement action resulted in a 49 percent reduction in unit costs. The bids of the two companies involved were actually within one percentage point of each other. Additional savings should be realized in future

procurements. Other procurement actions using qualification by similarity are in the early stages of development, according to the Competition Management Office.

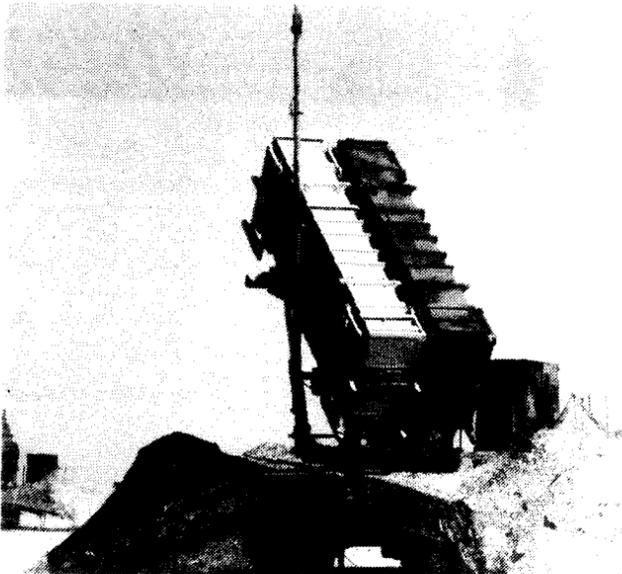
The Patriot Project Office was motivated to develop (See *Saves*, cont'd on page 2)

Global Protection Against Limited Strikes PEO

New program executive office consolidates air defense management

BY SKIP VAUGHN

A newly-created program executive office will centralize management of the Army's national missile defense and theater missile defense.



STANDING WATCH — Patriot, shown standing watch in the Saudi Arabian desert during Operation Desert Shield/Storm, is among the theater missile defense programs under GPALS.

The Global Protection Against Limited Strikes (GPALS) Program Executive Office will "consolidate air defense management into one organization to provide intense emphasis on these programs and the issues surrounding these programs," said Brig. Gen. Robert

Drolet, the air defense program executive officer. Maj. Gen. William Chen, the departing commander of the Missile Command, has been named the first PEO for GPALS.

On the national missile defense side, GPALS will include the ground based interceptor, ground surveillance, site development program, and ground based radar program.

Theater missile defense programs include Thaad, Patriot, Erint, Corps Sam, Air Defense Test Bed, and Arrow.

"It's a needed change, a healthy change; it's something we needed to do," Drolet said, of the creation of GPALS. "It's good for the Army, good for the soldier. It's a necessary reorganization because we need to get the management of the theater missile defense and national missile defense centralized and organized under a central leader and central command."

Chen assumes command of a program executive office consisting of more than 560 people which will manage programs valued at more than \$2 billion a year. "So, he's got his hands full. That's why they went to a seasoned pro, because it's going to be a tough job," Drolet said.

GPALS will be directly under the Army Acquisition Executive. Chen will have a staff of about 25 in Washington, D.C., and a Huntsville program management staff of about 50 people.

The current PEO Air Defense Office workers will become members of the GPALS program executive office. "They're looking forward to the new organization," Drolet said. He added that most joined the air defense PEO in 1988 when that organization was created by consolidating two existing air defense of-

fices. "So, they're familiar with reorganization and the requirements and needs in a reorganization," he said.

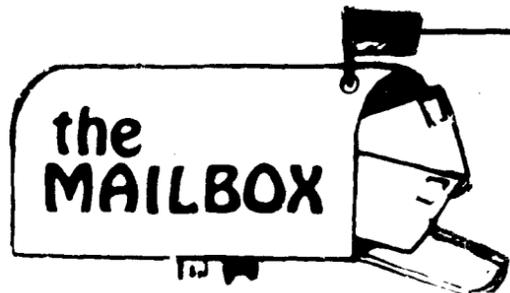
"The main emphasis on air defense in the near future and near term will be on theater missile work. Desert Storm highlighted the critical nature of protecting countries against tactical missile attacks," Drolet said. "And we see evidence on that in the form of GPALS where we're going to consolidate air defense management into one organization to provide intense emphasis on these programs and the issues surrounding these programs. Along with that, we'll continue working toward modernization in the divisional area with the fielding of the Avenger and fielding of the Bradley Stinger Fighting Vehicle."

PEO GPALS' mission is "the same mission as all the PEOs — to direct the programs, develop hardware and put hardware in the hands of soldiers; hardware that is cost effective and performs to the needs of the users," Drolet said.

Drolet decided last January to retire in October at the conclusion of his four years as air defense program executive officer. He plans to do so, and will depart on leave in August. He has bought a house in Madison so will remain in the Huntsville community.

"I think the four years or so that PEO Air Defense has been in business the Program Executive Office has been very effective and very successful in developing air defense systems. We fielded Patriot, we fielded PAC-2 Patriot which had stunning results in Desert Storm, we've fielded Stinger, we've fielded Avenger. The people have done an extremely effective and efficient job," Drolet said. "We had some setbacks. We

(See PEO, cont'd on page 2)



Quality service

Editor:

Total Quality Management *does* work!

People like automotive mechanic Allen Brown of the Directorate of Logistics (DOL) make it work. I took our government van by late yesterday afternoon for routine maintenance, expecting to leave it for several days. Since the van is usually used three to four times a day, the expected loss would have resulted in an inconvenience to say the least.

To my surprise, Allen told me he would start work right away and would probably finish in 30 minutes. I chose to wait, working from my briefcase at the shop's picnic table.

As I got ready to leave, a co-worker brought his government vehicle in, also for routine maintenance. It was already five minutes past closing, and nobody could fault DOL for saying, "Come back tomorrow." They didn't. They accepted the vehicle for service to begin the next day.

Thanks, DOL, for the TQM quality service.

Morton Archibald
Engineer, DEH

An Army for all

Editor:

I have read with great interest the flyer written by the old sergeant major that was published in the July 15 issue of the *Redstone Rocket* entitled: "The Invasion of the Green Stickers." It apparently was considered to be humorous by the old sergeant major at the time it was written and absolutely hilarious to a young impressionable soldier; however, it can also be seen today by many as both insulting and divisive.

Attitudes such as these do not serve the best interest of the Army or Redstone Arsenal. There are Department of the Army civilians on Redstone Arsenal who have positions of responsibility comparable to those of general officers. Remember the commander in chief is a civilian. Civil Service people are not the unpatriotic and inconsiderate idiots the old sergeant major described in his flyer. There are some civilians and less pragmatic soldiers on post who do not always conform to regulations because we are human not aliens.

I have jokes and flyers in my box of memorabilia, which date back to the time of Vietnam, Secretary of Defense Robert McNamara and my Air Force days,

that are equally unflattering to uniformed people in the military as the old sergeant major's is to non-uniformed people, but they will remain in the box or better yet be relegated to my trash can which is where they really belong. To invoke these old documents after 20 or 30 years of repose would serve only to prejudice a new generation of soldiers. The Army belongs to all of us whether we wear a uniform or a business suit. We all must work together to keep our Army the best in the world.

John D. Stice
TMDE Activity

Saves

(Cont'd from page 1)

a second source because of the continuing price escalation by sole source contractors. The Acquisition Center could not obtain adequate cost and pricing data. Several meetings were held at the Patriot Project Office with participants from Acquisition Center, Competition Management Office, Product Assurance Directorate, and the Legal Office.

Glenn Davenport of the Patriot Configuration Management Office evaluated the expertise and capabilities of the new company; and A.Q. Oldacre, the Patriot deputy project manager, gave the go-ahead for MICOM's first qualification by similarity candidate. Bearden from the Competition Management Office got information from other commands on how they qualified other sources by similarity. Contract specialist Sandy Davis of the Acquisition Center played a major role in putting the contract together and pushing the action through. Russ McMurry, an attorney adviser in the Legal Office, provided legal advice on the procurement. He also guided MICOM through a protest action during this process. Many others are credited with providing their expertise.

"This was a team effort of MICOM and Patriot Project Office," Howard said. He pointed out that Davenport of Patriot Configuration Management Office has won two annual Competition in Contracting Awards and has been "instrumental in not only help-

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ing Patriot keep its good reputation but also in finding ways to break things out (to competition) when it makes sense."

For this fiscal year the Missile Command is expected to award competitively 24 percent or about \$570 million of its \$2.4 billion total procurement. "We're at 24 percent; we're holding and I think we will make that throughout the year," Howard said.

PEO

(Cont'd from page 1)

lost ADATS; that was a misfortune and a serious error in my view. ADATS was needed and effective, so this was a serious loss for air defense and the Army. Unfortunately, the budget realities and the perception of the threat changed so radically that Department of Defense decided to hold off on ADATS; I think that was not a good decision."

He is most proud of the performance of the Army air defense systems and the other weapon systems, and the people, during Operation Desert Storm. "The performance of Redstone Arsenal and the performance of Redstone Arsenal/Huntsville community as a whole during Desert Shield and Desert Storm was nothing short of spectacular," Drolet said.

Unique brigade cases its colors for final time

BY DANA KLINE

As the smoke cleared and the bell sounded, the colors of the 59th Ordnance Brigade flew high before being put away for the final time.

The 59th Ordnance Brigade, until its inactivation, was considered unique and was once the largest brigade in the Army. Its units were spread out over 95,000 square miles in Europe. The brigade had a close relationship with the NATO allies throughout the years.

Its inactivation ceremony was held July 10 at the Parade Field. The reviewing officers were Lt. Gen. Leon Salomon, deputy chief of staff for logistics, and

Brig. Gen. George Friel, commander of the 59th Ordnance Brigade.

The brigade presented a book on its history to the 59th's past and present commanders and command sergeants major.

The Brigade Bell, made especially for the 59th, will go on display at the Ordnance Museum at Aberdeen Proving Ground, Md.

This ceremony marked the end of an organization, but the hard work and dedication of the brigade soldiers will continue with new assignments and different missions within the Army.

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CEREMONY — Lt. Col. Joseph Paddock, commander of 832nd Ordnance Battalion, gives orders to the color guard during the inactivation ceremony for 59th Ordnance Brigade.

New commander sets ACOE award as personal goal

BY SKIP VAUGHN

The new commander of the Missile Command has pledged his support for Total Quality Management and the goal of winning another Army Communities of Excellence award.

Speaking at the ceremony Monday in which he assumed command of MICOM, Maj. Gen. Joe Rigby called Total Quality Management "a way to the future and I support it 100 percent."

Redstone deserves to be recognized as the best post in the Army for an installation its size, Rigby said, enlisting this as a personal goal. Redstone won an Army Communities of Excellence award as the Most Improved installation in the continental U.S.

"Colleen and I consider ourselves privileged to be given the opportunity to serve at MICOM and Redstone Arsenal," Rigby said. "Your reputation throughout AMC (Army Materiel Command) and throughout the Army is one of excellence, professionalism and accomplishment."

He thanked the outgoing commander, Maj. Gen. William Chen and Chen's wife, Sandra, for their service at MICOM and Redstone. "Both of you leave big shoes to fill," Rigby said. "Colleen and I wish you the best in your new assignment; and thank you for leaving such a great command to us."

Chen departs for Washington, D.C., where he will serve as the first Program Executive Officer for Global Protection Against Limited Strikes. He had command-

ed the Missile Command and Redstone Arsenal since October 1989.

"MICOM is a gem of a command based on our quality workforce and our quality of life," Chen said. The command made major progress in implementing Total Quality Management, and Redstone attained its goal of winning an Army Communities of Excellence award as Most Improved installation, he said.

"Sandra joins me in wishing General Rigby and Colleen the best of luck," Chen said. During the change of command ceremony, Chen received the Distinguished Service Medal for his service as MICOM commander. His wife received an Outstanding Civilian Service Medal for her work in the Redstone community.

Gen. Jimmy Ross, commander of the Army Materiel Command, conducted the ceremony which was held in front of the MICOM headquarters building. "Bill and Sandra, you have really served our nation well. You can take great pride in your accomplishments here at MICOM," Ross said. "We're all better because of the Chen family."

He expressed his confidence in the ability of the new commander, Rigby, who was serving at AMC headquarters as deputy chief of staff for research, development and engineering. "General Rigby, there's no doubt in my mind (that) with your leadership MICOM and Redstone Arsenal will continue to excel," Ross said.



RIGBY

MICOM spokesman cited for exceptional performance

BY SANDA MARTEL

Public affairs officer Dave Harris was decorated for exceptional civilian service in a ceremony at Missile Command headquarters Monday.

Gen. Jimmy Ross, commander of Army Materiel Command, pinned Harris with the highest award that can be given a civilian employee by the Secretary of the Army.

The award is for the period January 1988 through December 1991, and is given to Harris for handling an unprecedented number of media requests and providing exceptional information and advice to top command leadership during Operation Desert Shield/Storm.

He was also commended for his role in the public release of information during the execution of the Intermediate Nuclear Forces Treaty, particularly during the retrograde and elimination of the Pershing missile system.

Maj. Gen. William Chen, MICOM outgoing commander, welcomed a group of Harris' family, friends and co-workers and commended Harris for his many years of service, his expertise, and his capability.

Ross, on behalf of AMC, thanked Harris for his exceptional leadership and the "outstanding job you've done the last few years."

Harris came to Redstone in 1959 and has served as public affairs officer since 1962.



FOR EXCEPTIONAL SERVICE — Gen. Ross presents award to Harris.

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Residents to give crime and drugs a going away party

Redstone Arsenal residents will take a night out against crime with an annual crime prevention celebration Tuesday, Aug. 4.

"National Night Out" is sponsored by the National Association of Town Watch and co-sponsored locally by the Provost Marshal Office, Investigations Section. Redstone's fourth National Night Out event will be held from 7-10 p.m. Aug. 4 at ballfield No. 8 on Goss Road. There will be a variety of displays, games, food and music.

That night residents in neighborhoods at Redstone and across the nation are asked to lock their doors, turn on outside lights, and spend the evening outside with neighbors and police. Many blocks throughout the nation will be hosting a variety of special Night Out events such as block parties, cookouts, parades, visits from police, flashlight walks, contests, youth activities, and anti-crime and drug rallies.

"We're going to have games, dunking booth, moon bounce, food concessions, various displays," said Dale Markin, an investigator in the Provost Marshal Office. The purpose is "to bring the community together in the fight against crime."

"It gives them an opportunity to meet their local law enforcement agencies, get an idea of what we do, what we're all about — and just get together as a community," Markin said.

Some of the approximately 20 police and civic displays include the FBI, Redstone Fire Department, and Redstone canine unit.

The theme for the ninth annual National Night Out is, "Give Crime and Drugs a Going Away Party." Matt Peskin, the national project coordinator, said millions of Americans will form one powerful voice and say goodbye to crime beginning Aug. 4.

National Night Out is designed to do the following:

- Heighten crime and drug prevention awareness
- Generate support and participation in local anti-crime efforts
- Strengthen neighborhood spirit and police/community relations
- And send a message to criminals, letting them know neighborhoods are organized and fighting back.

Attendance at Redstone's event has grown from about 300 the first year to about 1,000 the year before last, according to Ray Clift, chief of the Investigations Section at Provost Marshal Office. Last year's attendance was hurt by a thunderstorm which struck during the event. "We had about 700 people last year when that storm hit," Clift said. "We would've exceeded the 1,000 mark last year had not that storm come up."

Shuttle bus service to Redstone's fourth National Night Out will be provided for people living in both



GUESTS OF HONOR — Sparky, the fire dog, and McGruff, the crimefighter, entertain youngsters at a previous National Night Out here.

the Housing and Troops areas. Shuttle service is set for 6:30 until 10 p.m.

Times and pickup points for the shuttle service include:

- 6:30 p.m., Bus A, Troop Area: New barrack pickup point building 3410, then to building 3453 pickup point, then to the ballfield.
- 6:30, Bus B: Proceed through housing area via north on Vincent Drive, turn left on Spartan Drive, continue onto Nike Street, right turn onto Hermes Drive, then left onto Lance Drive to Lacrosse Drive, right onto Nike Street then to the ballfield.
- 6:30, Bus C: Proceed through housing area via Vincent Drive, left on Goss Road, right onto Hughes Drive around to Skinner Drive, taking a right on Skinner to Simpson Drive, turning right. Following Simpson Drive to Tripp Drive, right onto Tripp Drive to Hughes Drive, turning left onto Roberts Drive to Dyer Circle. Circling Dyer Circle and Niblo Drive around to

Ripley Drive. Follow Ripley Drive to Goss Road to the ballfield.

In addition to the Provost Marshal Office, some of the other agencies involved in this year's event include Fox Army Community Hospital, Redstone Army Airfield, Directorate of Community and Family Activities, NCO Wives Club, Officers Wives Club, the Marines, Headquarters & Headquarters Company MICOM, 832nd Ordnance Battalion, Huntsville Police Department, Madison Police Department, Alabama State Troopers, the FBI, the Alcohol Tobacco and Firearms (ATF), Madison County Sheriff's Department, the Marine Police, Crimestoppers, Huntsville Community Watch, and Mothers Against Drunk Drivers.

"American Red Cross is going to provide clowns; and those folks have been super," Clift said. For more information about National Night Out, call the Provost Marshal Investigations Section 876-2090/3449.

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Army confronts tough challenge of sexual harassment

WASHINGTON — Intolerable. That's how Secretary of the Army Michael P.W. Stone sees sexual harassment.

"There is no room in the Total Army for discrimination or sexual harassment," he stated recently. In light of harassment charges in the military, the Army is continuing to look closely at its own policies and procedures.

As part of the Army's self-evaluation, Stone has asked for a panel of consultants to review the effec-

tiveness of Army programs, assess policies regarding fair treatment and examine education programs.

"We look to these individuals to provide an objective assessment of our existing programs and to determine the degree to which we are facilitating an environment in the Army as free of discrimination and sexual harassment as we can make it," Stone said.

Army Regulation 600-20 defines sexual harassment as a "form of sexual discrimination that involves unwelcome sexual advances, requests for sexual

The Army conducts training and sensitivity awareness sessions to educate soldiers and civilians on types of sexual harassment, which are identified as everything from rape and assault to stares, lewd comments, rude jokes and anything offensive or intimidating.

favors, and other verbal or physical conduct of a sexual nature." This includes submission or rejection of advances as conditions of job status, pay, career and appraisals.

The Army conducts training and sensitivity awareness sessions to educate soldiers and civilians on types of sexual harassment, which are identified as everything from rape and assault to stares, lewd comments, rude jokes and anything offensive or intimidating.

The Office of the Deputy Chief of Staff for Personnel and the Training and Doctrine Command ensures that equal opportunity and sexual harassment training is part of all professional education courses, including those taught at precommissioning institutions and during initial entry training.

The Army leadership wants to ensure that all victims of sexual harassment know the complaint procedures. The ODCSPER suggests using the chain of command as the best way to resolve conflicts — if direct confrontation fails.

If that doesn't work, the victim or the equal opportunity office, or both, may contact the inspector general's office. EO advisers can provide counseling to the victim, but cannot conduct formal investigations.

While the Army works to instill its core values supporting equal opportunity, it also uses discipline and education to discourage harassment.

"I believe we have made major strides toward eliminating such unacceptable behavior," Stone said. Ending sexual harassment in all its forms has long been an Army goal, and the Army secretary is "strongly committed to continuing that trend," he said.

"Equal opportunity and equal employment opportunity require constant attention and a concerted effort by all members of the Total Army Family," Stone said. "It is a difficult challenge, but America's Army has confronted and overcome many tough challenges. We can do so again." (Arnews)

Candy company rebate helps installations

WASHINGTON — Soldiers with a sweet tooth can sweeten their installation's Morale, Welfare and Recreation fund thanks to M&M Mars, the largest candy company in the United States.

Participating installations' MWR funds receive five cents for each candy wrapper collected and returned to M&M Mars until Oct. 15. Wrapper collection boxes are located at various installation high-traffic areas.

Money generated will go toward enhancing soldier and family recreation programs. (From a Community & Family Support Center release)

National Guard engineers train in Costa Rica

WASHINGTON — The Army National Guard recently completed the first of several engineer readiness training exercises in Costa Rica.

The ongoing "Caminos De La Paz '92" — Spanish for "roads for peace" — involves Guard soldiers "improving, refurbishing and adding on to existing schools and medical clinics," said Maj. Edward Daily of the National Guard Bureau.

Active and National Guard engineering units from Georgia, Kansas, Tennessee and the Virgin Islands took part in the exercise. The Alabama National Guard's 20th Special Forces Group provided satellite communication support.

Next year, Guard units from Missouri, Kansas, Minnesota and North Dakota plan to deploy more than 600 engineers to support the exercise, according to the National Guard Bureau. (Arnews)

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Scientist enjoying postdoctoral research slot here

BY SANDA MARTEL

Fun, neat, something similar to a religious experience. Not words most people use to describe their work.

But when you meet Dr. Jon Dowling and hear him talk about quantum physics, you soon realize that he considers his work a calling, not an occupation.

"I really love math and physics. I feel sometimes as if I'm touching things and looking at things that nobody has seen before. Physics gets at the root of fundamental questions," Dowling said.

A National Academy of Sciences postdoctoral fellow at MICOM's Research, Development and Engineering Center's Weapon Sciences Directorate, Dowling is working in basic research that will have application "down the road," he said.

Gyroscope missile guidance via laser signals may be a concept easily understood by engineers, scientists and communications specialists. But the average person doesn't understand what those words mean, so Dowling was asked to give examples that might better explain his work.

Telephone voice transmissions today are primarily by electricity, Dowling said. Optical fiber transmission, or transmitting light through very fine, flexible glass rods by internal reflection, is becoming more common because it reduces line noise.

But fiber optic transmission is far from perfect, Dowling said. Some noise occurs within the light itself and when light reacts with the fiber.

Current research is investigating kinds of light with "small noise" or "squeezed light" that gets the noise out of the signal.

"Anytime you have noise interference you have the possibility of reducing the correctness of the information," Dowling said.

He gives the example of the advent of compact discs, which use lasers as a means of improved sound reproduction over the old cassette tape. Low-noise



DOWLING

light can improve communications and make more accurate laser gyroscopes for missile guidance.

Dowling came to Redstone in October 1990 as a research associate in a National Research Council program designed to let newly graduated Ph.D.s work in government laboratories and get practical experience.

He's in the middle of his second year and plans on renewing for a third, he said.

After Dowling received his doctorate from the University of Colorado at Boulder he was an assistant professor at Metro State College in Denver for one year.

Next he went to the Max Planck Institute for Quantum Optics in Germany to serve in a postdoctoral position.

He works here in the Non-Linear and Quantum Op-

tics Research office, an office generally involved with lasers and associated phenomena, light and the properties of light, and light interacting with atoms.

A few weeks ago Dowling received local publicity on a research project he was involved with at the University of Alabama in Huntsville when the project was written up in *The Huntsville Times*.

Physics students conducted a lab experiment that Dowling suggested in a seminar he gave there shortly after coming to Huntsville.

It involved turning a quantum mechanical experiment that costs tens of thousands of dollars, into a low-cost, never-before-attempted radio wave experiment.

The success of the project could open the door for low-cost research in quantum physics, according to the story which appeared in *The Times*.

Dowling had theorized that by using a borrowed radio wave transmitter and constructing two reflector walls of boards covered in aluminum foil, the experiment would show that radio waves can be restrained, increased and then returned to their free space power, depending on the distance between the walls and the antenna's relative placement between the walls.

Dowling's theory was right; the antenna's radio wave output dropped to nothing when the distance between the walls was less than half the signal's wave length, the students found.

"This principle was previously demonstrated in quantum physics," Dowling said, and he makes the point that it's much easier to see a principle demonstrated on a large scale such as the one the students did. "It's harder to work with small things."

Related to his work with UAH, Dowling has applied what he learned in quantum physics to a new area of research that the Army is very interested in: light crystals or photonic band materials.

Just like silicon crystals are used to make transistors (See Dowling, cont'd on page 14)



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MON.-WED. CLASSES	TIME	CREDIT	MON.-WED. CLASSES	TIME	CREDIT
CIS 146 MICRO APPL	8:30	5	MTH 090 BASIC MATH	4:30	5
ENG 090 BASIC WRITING	8:30	5	MTH 091 DEV ALGEBRA I	4:30	5
MTH 091 DEV ALGEBRA I	8:30	5	ORI 100 ORIENTATION	4:30	1
CIS 180 INTRO CIS	11:00	5	PSY 200 GEN PSY	4:30	5
ENG 101 ENGLISH COMP I	11:00	5	BUS 275 PRIN MANAGEMENT	7:00	5
MTH 093 DEV ALGEBRA III	11:00	5	CIS 180 INTRO CIS	7:00	5
POL 211 AMERICAN GOVT	11:00	5	CRJ 100 INTRO CRJ	7:00	5
HIS 101 WESTERN CIV	1:30	5	ECO 232 ECONOMICS II	7:00	5
BUS 261 BUSINESS LAW I	4:30	5	ENG 101 ENGLISH COMP I	7:00	5
CIS 211 BASIC	4:30	5	ENG 251 AMERICAN LIT I	7:00	5
ECO 231 ECONOMICS I	4:30	5	MTH 092 DEV ALGEBRA II	7:00	5
ENG 090 BASIC WRITING	4:30	5	MTH 101 MATH INSIGHTS	7:00	5
ENG 101 ENGLISH COMP I	4:30	5	MTH 122 COLLEGE ALGEBRA	7:00	5
ENG 102 ENGLISH COMP II	4:30	5	ORI 100 ORIENTATION	7:00	1
HIS 201 US HISTORY I	4:30	5	PSY 210 HUMAN DEVELOP	7:00	5

TUE.-THU. CLASSES	TIME	CREDIT	TUE.-THU. CLASSES	TIME	CREDIT
BUS 243 ACCOUNTING	8:30	5	ORI 100 ORIENTATION	4:30	1
MTH 122 COLLEGE ALGEBRA	8:30	5	PHS 120 ENVIRON SCIENCE	4:30	5
SPH 107 PUBLIC SPEAKING	8:30	5	POL 220 STATE/LOCAL GOVT	4:30	5
ART 100 ART APPRECIATION	11:00	5	RDG 085 DEV READING	4:30	5
BUS 244 ACCOUNTING II	11:00	5	SOC 200 INTRO SOC	4:30	5
ENG 102 ENGLISH COMP II	11:00	5	SPH 107 PUBLIC SPEAKING	4:30	5
PSY 200 GEN PSY	11:00	5	BUS 100 INTRO TO BUS	7:00	5
ECO 231 ECONOMICS I	1:30	5	BUS 244 ACCOUNTING II	7:00	5
ENG 261 ENGLISH LIT I	1:30	5	ECO 231 ECONOMICS I	7:00	5
PHS 120 ENVIRON SCIENCE	1:30	5	ENG 090 BASIC WRITING	7:00	5
BUS 243 ACCOUNTING I	4:30	5	ENG 101 ENGLISH COMP I	7:00	5
BUS 285 PRIN MARKETING	4:30	5	MTH 093 DEV ALGEBRA III	7:00	5
ECO 232 ECONOMICS II	4:30	5	MTH 122 COLLEGE ALGEBRA	7:00	5
ENG 102 ENGLISH COMP II	4:30	5	MUS 101 MUS APPRECIATION	7:00	5
HIS 102 WESTERN CIV II	4:30	5	ORI 100 ORIENTATION	7:00	1
MTH 092 DEV ALGEBRA II	4:30	5	PHS 120 ENVIRON SCIENCE	7:00	5
MTH 111 INT COLLEGE ALG	4:30	5	SPH 107 PUBLIC SPEAKING	7:00	5

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Wellness Center to celebrate first anniversary

BY SANDA MARTEL

The Civilian Wellness Center will celebrate its first birthday with a series of special events that will begin Aug. 3.

A fun walk open not only to members but anyone on post is planned for Monday at 11 a.m. Called a "predicted time walk," individuals and teams estimate how long they expect it will take to complete the one and a half mile walk. Those closest to their prediction are the winners. There will be both individual and team prizes.

And, oh by the way, no watches are allowed!

On Wednesday, "air aerobics" will be back by popular demand. "Outdoor aerobics was so popular during our Health Fair that we decided to have it again," said Elisa Mullins, director of the Civilian Wellness Center. This event begins at 4:45 p.m. Aug. 5 at the center.

Aug. 6 will bring the "lift-a-thon," or how much weight can you lift per pound of body weight? This contest begins at 11 a.m.

Events on Aug. 5 and 6 are open to center members, but the fun walk welcomes everyone, Mullins said.

Mullins has been pleased with the progress the center has made in the one year it has been open.

"We have over 2,000 members. We would like to see more members come to the center regularly. We realize

"We have over 2,000 members. We would like to see more members come to the center regularly."

— Elisa Mullins
Center director

we don't have enough space," she said. Mullins encourages people to avoid the peak hours: Mondays and Wednesdays after 3:30 p.m.

The center is open Monday through Friday, 6 a.m. to 7 p.m. It is staffed by five full-time exercise physiologists who can provide individualized fitness programs, if that is what members desire.

Plans for the center's future include visits to offices by center staffers to encourage "stretch breaks" from the computer by getting up and walking around.

"We'll also help people to make sure their work station layout is compatible with their health needs," Mullins added.

She hopes people will do more to take charge of their own health and lives. "That's what the wellness center is all about; for the prevention rather than the treatment of disease. That requires that people keep themselves healthy," Mullins said.

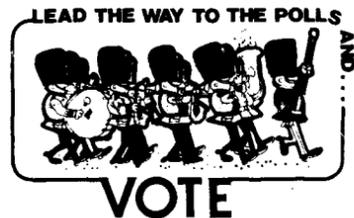
The monthly health awareness lectures will continue, and Mullins hopes to add more variety to the topics. Expect to see programs in the future on cancer awareness, self-image, AIDS, dealing with your own feelings, for example.

Another possibility in the near future is taking the education classes to employees in various buildings around post.

"It's more efficient for one person to go to 20 people than 20 people to come to the center," Mullins said.

While the Summer Olympics are being held in Barcelona, Spain, the center is planning *Redstone Arselona* — promoting a different competition every week. Stay tuned for more information regarding this.

For more information about any event at the Civilian Wellness Center, call 955-6844 or go by building 4460.



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Golf association grows to more than 100 members

BY SKIP VAUGHN

An association has formed to promote good golf on Redstone Arsenal by co-sponsoring tournaments and encouraging support for the golf course.

The Redstone Arsenal Men's Golf Association is open to any male authorized to play golf at Redstone — civilians as well as active or retired military. The group has grown to 113 members since forming last March.

"We're still looking for more members," said Dean Anderson, the association's ad-hoc president. Officers are to be elected at a general membership meeting slated for October.

The association has already co-sponsored a number of tournaments beginning with its own membership drive tournament April 25 which drew 120 golfers. It co-sponsored the Sato tournament May 15. The association plans to send three teams from Redstone to the Birmingham Sectional in early August; the Birmingham event is a qualifying round for the Oldsmobile Scramble, a national tournament in Orlando, Fla.

Redstone teams will compete Aug. 15 for the right to go to the Little Buick Open Aug. 29-30 at Bay Point, Fla. The winner at Bay Point goes on to compete at the Buick Open at Calloway Gardens, Ga., at the end of September. Other activities of the associa-



WINNING TEAM — Members of one of the winning teams from the golf association's first tournament held last April are, from left, Johnny Johnson, Rudi Walther, Mark Bujno and Ernest Golwitzer.

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tion include co-sponsoring the Civilian Welfare Fund tournament Aug. 29 and the club championship Sept. 5-7.

"The whole intent of our association is to promote good golf on the Arsenal and to have good tournaments," Anderson said. Initial plans were to co-sponsor some of the tournaments that were already being put on by the golf course. Anderson believes the association, as a private organization, can solicit more tournaments here since it doesn't face the same constraints as the golf course.

The association plans to sponsor Butler High School's 1993 golf team; many Redstone youngsters attend Butler.

Besides Anderson the officers include John Neil, vice president; Dave Russell, secretary; and Rudi Walther, treasurer. Other members of the ad-hoc committee include Jim Sneed, Chip Cochran and Andy Perez.

Membership fees are \$12 a year. For more information, call Anderson 876-9153 or Russell 842-6883.

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Redstone Family Picnic features fun for all ages

Editor's note: Golden is publicity chairman for this year's Redstone Arsenal Family Picnic.

BY TRICIA GOLDEN

The theme for this year's Redstone Arsenal Family

Picnic is in keeping with the Army Communities of Excellence (ACOE) program: "A Community of Excellence — Working Together."

The picnic is set for Sept. 12 at the civilian recrea-

tion area with a rain date of Sept. 19. This year's sponsor for the event is the Acquisition Center.

Bingo is one of the popular events of the picnic. This year the bingo games will be held in the Rustic Lodge beginning at 10 a.m. with the grand prize game at 3:30 p.m. The enjoyment of this event will be enhanced by the location of numerous fans to cool participants off, along with the fact that the picnic is being held in September. Prize lists will be posted before bingo begins. A major prize will be presented on the hour along with other prizes during the hour. The event is enjoyed by young and old, and is expected to be a highlight for everyone.

Teen activities will include a three-legged race, waterballoon toss, dart throwing, football throw, and team basketball. The three-legged race consists of two teens tying one of their legs together and trying to make it first across the finish line. In waterballoon toss, each team tries to stay dry; the teen that stays dry wins a prize. In dart throwing, each teen receives two darts; a teen wins a prize if he or she bursts a balloon. Football throw means trying to throw a football through the hole; a teen wins a prize if he or she can do so. In team basketball, three teens make up a team; the team that reaches 21 first, wins.

Children activities include a sack race, bean bag toss, fishing hole, basketball goals, graffiti wall, face painting, sea of balls, moon bounce, magic show, and putt-putt golf. In sack races, pairs of children will race 30 to 40 yards for a prize. In bean bag toss, a child throws a bag into a container for a prize. Fishing hole consists of using a fishing pole over a backdrop for a prize. In basketball goals, the child rings the goal for a prize. Children paint for fun on the graffiti wall. In face painting, they can have their faces painted with washable solvent paint. Sea of balls consists of a van filled with balls for youngsters to romp in with supervision. Moon bounce is also a van with supervised fun for little children. A magician will perform two 45-minute shows and also walk around performing magic tricks. In putt-putt golf, youngsters golf for a prize.

This year's picnic promises to be lots of fun and excitement. A future article will provide details about contests, prizes, entertainment, food, etc. See you on Sept. 12!



PICNIC COMMITTEE — Maj. Scott Wilson, seated, the chairman for this year's picnic, poses with organizers of the various picnic activities. From left are Tricia Golden, publicity; Joan Lott, food and refreshments; Dwight Kimbrell, children's activities; Jeannie Sharpe, assistant to the picnic chairman; Willie Littlepage, dunking booth; Gloria Reising, bingo; David Salinas, decorations and marketing; Connie Goodwin, teen activities; Anthony Grayson, facilities and sports; and Christopher Evans, entertainment. Not pictured are Leroy Williams, displays; Sherry Dobbins, contests; and Mike Trowse, the Strategic Defense Command representative.

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CFW Coed Softball

Here are the standings for the Civilian Welfare Fund (CFW) Coed Softball League as of July 24. The postseason tournament, for the top eight teams, will begin Aug. 4. The tournament winner will face NASA in the Redstone Arsenal World Series, Aug. 24-26.

Teams	W	L
* Riffers	15	1
SDC/COE	14	2
DCD	12	4
Rippers	9	7
Untouchables	7	9
TOW Jammers	6	9
IMMC	6	10
Pray for Rain	2	13
MSIC	0	16

* clinched regular season championship

Basketball challenge solicits Army players

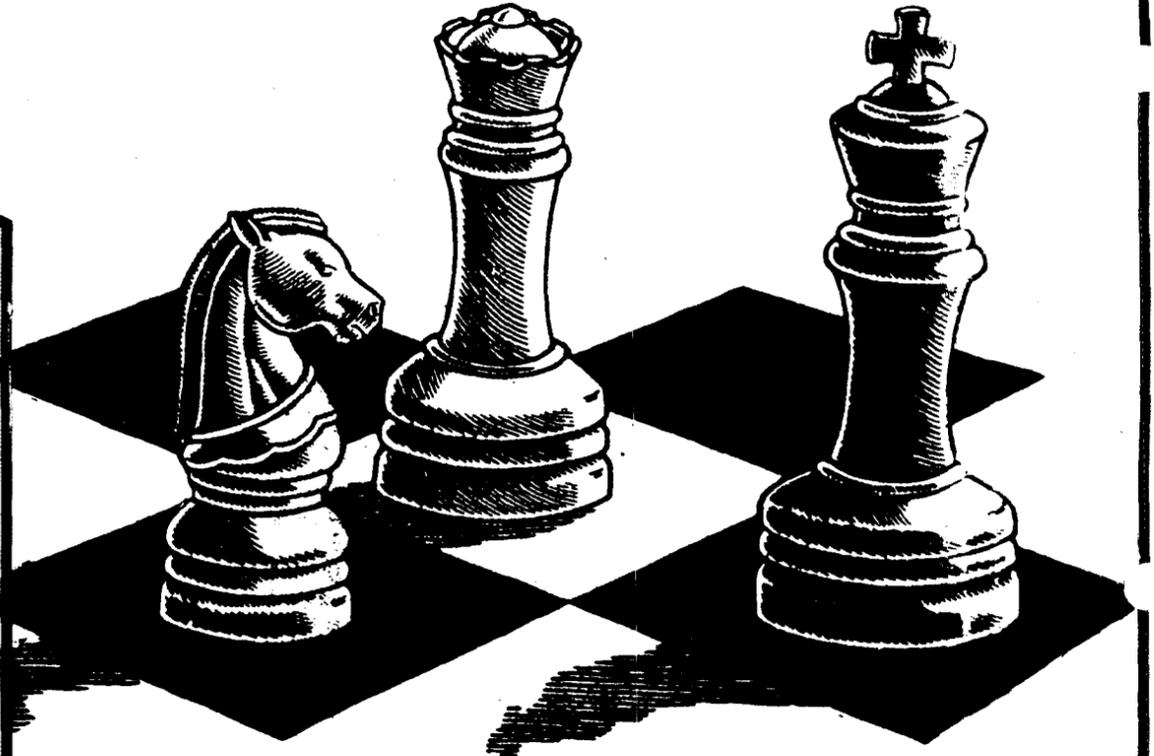
WASHINGTON — Soldiers, from selected posts have a chance to play in the "Saturn 3-on-3 Basketball Challenge," in August and September.

Sponsored by the General Motors' Saturn Corporation, the military intramural competition coincides with the corporation's test-drive program, said Steve Brown of the Army Sports Office in Alexandria, Va.

The soldiers-athletes will be from Forts Benning, Ga.; Bliss, Texas; Bragg, N.C.; Jackson, S.C.; Knox, Ky.; Lewis, Wash.; Meade, Md.; Polk, La.; Sam Houston, Texas; and Sill, Okla.

Brown said that the double-elimination competition is open to men and women aged 18 and over. Limited to four players, the challenge teams may be all men, all women or co-ed. (Arnews)

Registration Aug. 15th & 18th



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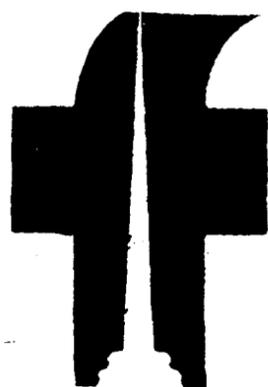
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Quality Institute Cadre says farewell to general

Representatives of the MICOM Quality Institute Cadre presented a farewell gift to Maj. Gen. William Chen for their appreciation of his leadership, commitment and support of Total Quality Management.

Presented was a wooden soldier attached to a platform; erected behind it, in scroll style, was a poem entitled "One Who Stands Where No Other Stood." This memento was enclosed in an acrylic case with the inscription MICOM TQM Cadre, July 17, 1992.

Chen said he appreciates the Cadre for all that they have done. He thanked Marcella Mathis and Charlene Coke, the Cadre representatives who presented the memento, for being leaders in Missile Command TQM initiatives.

Melvin Waters, executive officer of the MICOM TQM Office, also presented Chen with a pen set inscribed with Chen's name and "TQM Champion."

Chen departed MICOM Monday after serving as its commander since October 1989. His new position in Washington, D.C., is program executive officer for Global Protection Against Limited Strikes.



TQM MEMENTO — Marcella Mathis, left, and Charlene Coke present a farewell gift to Maj. Gen. Chen.

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CONTROL DATA



TEXAS INSTRUMENTS

DoD proposes civilian separation incentives plan

BY MASTER SGT. LINDA LEE, USA
AMERICAN FORCES INFORMATION SERVICE

DoD has asked Congress to approve several civilian personnel voluntary separation incentives for early outs and early retirements.

Civilian personnel officials said the options for resignation and early retirement won't be offered to all civilian employees, but only to selected ones at selected locations.

If Congress gives the go-ahead to DoD's civilian package, the department could be able to target these incentives in high-impact areas to mitigate the possible need for reductions in force. It would work like the military's current voluntary separation incentives program.

"It would be a temporary program. Only people in certain grades, jobs and locations will be offered the option. For the most part, we're looking at people on bases that are closing and military installations that surround them," said Christopher Jehn, assistant secretary of defense for force management and personnel. "If they are given the option, they would be given a deadline to accept or reject it."

Service personnel offices in impacted areas would determine who will be offered the options. The offices look for people at installations that aren't closing who have the same jobs and grades as those at bases in the same geographical area that are scheduled to close. Personnel offices would offer the option of early retirement or resignation to those eligible, so those from the closing installations could step into the jobs.

For example, Fort Ord., Calif., is scheduled to close. The post's personnel office compiles a list of jobs and grades needed for people who will lose their

jobs because of the closure. All DoD installations and facilities in the same geographical area, such as Mc- (See DoD, cont'd on page 18)

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Service members should beware of job-finding scam

BY EVELYN D. HARRIS
AMERICAN FORCES INFORMATION SERVICE

Unscrupulous companies are targeting separating service members, promising help in getting a job in exchange for a chunk of money.

At least four Air Force members separating under the Voluntary Separation Incentive or Special Separation Benefit programs reported being victims of the scam. Three were stationed at Dover Air Force Base, Del., and one at Barksdale Air Force Base, La.

The problem is not limited to those two states, however. Brenda Jimenez, spokesperson for the Better Business Bureau of Metropolitan Washington, D.C., said she's seen reports of similar scams in the nation's capital as well as in Florida and other states. She said the FBI is investigating one job scam company.

The airmen responded to an ad placed by a California-based company. The company operated under the same initials as a major airline, although it had nothing to do with the airline. Jimenez said using a name similar to a respected company is a common ploy. She said similar organizations have used the names of brokerage firms and government agencies to confuse the public.

The company's advertisements promised its "job serve professionals" would help clients obtain high-paying jobs overseas. One Air Force sergeant told *Airman* magazine he had even taken the contract to his base legal office for review. The legal officer said the contract was valid.

The company charged about \$800 for the service. The fee allegedly was used for expenses. The company

guaranteed to find him a job within 90 days, he said.

The sergeant called the Better Business Bureau. At the time, the bureau had no complaints against the company. He called the company, which sent a courier to his office to pick up the money and the signed contract.

Someone from the company called later to say the sergeant had a job interview in Texas. In the meantime, the sergeant told some friends about the company. Some thought it a good offer, and they paid \$800 and signed up. Shortly before the scheduled interview, the sergeant realized he hadn't heard from the company for a while. Worried, he tried to call for two days, receiving nothing but busy signals. Finally, he got a prerecorded message saying the number had been disconnected.

Bob Stein, head of DoD's Transition Support and Services Directorate in the Pentagon, said all transitioning service members need to be aware of this problem.

"Anytime someone wants money up front for services, you should investigate carefully," Stein said. "I'm not suggesting you reject the idea out of hand, because there may be companies that will help. But in this day and age when anyone can buy a mailing list, you have to be careful."

Jimenez said the sergeant's story is sad because he took some precautions and still got cheated. "However, just because the Better Business Bureau doesn't have a record of complaints against a company doesn't mean it's honest," she said. "It could be a new company or a new line of business for an old com-

(See Scam, cont'd on page 18)

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10-200-4	252	252	218	218	447
10-201-4	252	252	218	218	447
10-202-4	252	252	218	218	447
CHEVY VE: 296, 304, 343, 388, 388, 481	252	252	218	218	447
11-205-3	252	252	218	218	447
11-206-3	252	252	218	218	447
11-213-3	252	252	218	218	447
11-214-4	305	305	261	261	581
CHEVY VE: 296, 482, 427, 484	252	252	218	218	447
11-205-3	252	252	218	218	447
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CHEVY VE: 296, 482, 427, 484	252	252	218	218	447
11-2					

Dowling

(Cont'd from page 6)

and computer chips that work on electricity, the hope is that light crystals can be used to make optical computer chips for light-speed computers.

Light crystals also have applications to improved lasers, radar, solar cells and many other areas of interest to the Army, Dowling said.

Dowling organized a conference on light crystals last January with the Army Research Office, and is working with the Army on designing experiments using light crystals.

Dowling is discussing other experiments with Fred Seeley, a physics lab coordinator at UAH who is retired from the Army Metrology and Calibration Center (now the Test, Measurement and Diagnostic Equipment Activity).

"We're looking at doing an experiment on light generated by sound. Sound waves in water generate bubbles and the bubbles give off pulses of blue light. Nobody understands why. There are different theories as to what the blue light is," Dowling said.

Dowling has his own idea of what it is. He theorizes that the air in the bubbles causes a cooperative effect that in turn produces light.

"Look at it this way. You've got all these people sitting in a stadium, and under ordinary circumstances people stand and walk around randomly and there's not a noticeable effect.

"But now think of the 'waves' that people create at sporting events by standing and moving their arms at the right time, and the huge spectacular effect it creates. I think it's the same way with the combined atoms in the bubbles. The cooperative effect they generate is in the form of the blue light," Dowling said.

A prism would be used in the experiment to analyze the spectrum of light to determine the source of the light.

Dowling hopes to ultimately have a professorship and teach physics or take a permanent job with the Army. "I like teaching very much. It would be a shame to waste that," he said.

His interests include reading and he reads a "tremendous amount," he said. He also enjoys weight lifting and the company of his Sheltie dog.

Although originally from New York, Dowling calls himself a "space brat," because his father was employed in the aerospace industry and the family moved all over the country, wherever the space contracts were.

Fortunately, all family members are now living in the Southeast, Dowling said. His parents live in Florida, his sister is in veterinarian school at Auburn, and his brother is an economics professor at the University of Georgia.

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Troop softball

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NCO Academy		7	0
HHC 832nd		7	2
C Company 832nd		5	4
MEDDAC		4	5
HHC Airfield		3	6
Marines		3	7
E Company 832nd		2	5
Western Conference		W	L
F Company 832nd		9	0
95th		8	2
HHC MICOM		3	5
E Company EOD		3	7
B Company 832nd		2	7
HHC Cmd & Staff		2	8

Civilian softball

The second round for the Civilian Welfare Fund (CWF) Softball League began June 22. Here are the standings after games played July 13-23:

A Division		W	L	Pct.
Major League		6	1	.857
MED Lasers		5	2	.714
OPP Posse		4	3	.571
RADS		4	3	.571
Thiokol-2		4	4	.500
Thiokol-1		4	5	.444
TSPO		3	4	.428
PAD		1	7	.125
B Division		W	L	Pct.
ATMDE		6	0	1.000
Telos		5	1	.833
Hawaiinoids		4	2	.666
SEISI		3	4	.428
Aeroheads		2	4	.333
USAISC		2	4	.333
The Mob		0	6	.000



ACS OPEN HOUSE — Sue Paddock of Army Community Service talks with Capt. Flossie Satcher of 832nd Ordnance Battalion during the ACS open house held Thursday to celebrate the 27th birthday of ACS. Army Community Service is the worldwide Army organization that provides social services for soldiers and their family members.

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Announcements

LAR Conference socials

The Missile Systems Readiness Directorate, Logistic Assistance Division, is hosting a CONUS Logistic Assistance Representative (LAR) Conference Aug. 17-21 at the Holiday Inn, Research Park. All previous MSRD military and civilian employees and retired personnel, along with their family members, are invited to attend a social at 6:30 p.m. Monday, Aug. 17, and a banquet on Thursday, Aug. 20 at 7 p.m. The cost of the social on Monday will be approximately \$10 per person (heavy hors d'oeuvres and cash bar). The banquet on Thursday night will be approximately \$15 per person. For further details and reservations, call Marietta Jennings 842-9125 or Mildred Lamb 876-5972 no later than Aug. 10.

Job information day

A job information day is scheduled Monday, Aug. 3, at ACS building 3491 from 8-11 a.m. Representatives from Civilian Personnel Office will be there to answer questions about federal employment and at 1 p.m. a class will be held on filling out the application form. To register or for information call 876-5397.

Used eyeglasses

The Space City Lions Club wants "to express our appreciation to those Redstone Arsenal personnel who have contributed used eyeglasses to our drive. We request that anyone with used eyeglasses place them in the lobby of the Redstone Arsenal First Alabama Bank. These glasses are needed to support our eye care work in the Third World nations."

Parents without partners

Parents Without Partners (PWP) meets Wednesdays at 7 p.m. at the United Way building on Andrew Jackson Way (next to Mullins Restaurant). "We gather together as a family unit to have fun and as a support group for PWPs. You may bring your children with you to the meetings because they are the reason we exist." For more information, call 852-3417 or 851-8085.

Reward offered

A \$500 reward is being offered for information leading to the arrest and conviction of the person(s) responsible for three separate vehicle break-ins and theft of private property. Between midnight and 5 a.m. June 22, person(s) unknown broke into three privately-owned vehicles, two of which were parked in the parking lot adjacent to building 3412 and one vehicle parked in the Commissary parking lot. The perpetrator(s) stole approximately \$2,750 in car stereo equipment. Anyone having information concerning these thefts should contact Special Agent Bennie Williams, Redstone Arsenal Criminal Investigation Division (CID) at 876-2037. This reward offer expires July 30.

Road race

The Huntsville-Madison County Airport Authority is sponsoring the Huntsville International Runway Run, 5K race at 8 p.m. Aug. 8 to commemorate the airport's east runway extension project. The TAC-certified race will be held on the east runway at dusk with the runway lights aglow. Entry fees are \$6 before July 31; and late entry and race day fees are \$8. For more information or to receive an entry form and rules sheet, call the Airport Authority marketing department 772-9395, extension 270.

Hospital organization day

The MEDDAC/DENTAC, Fox Army Community Hospital and Veterinary Activity, will celebrate Organization Day on July 31. The last available clinic appointment will be scheduled at 11 a.m., and the Pharmacy will close for the day at 11 in order for the hospital staff and employees to attend. The Emergency Room will remain open around the clock for medical and dental emergencies. "Thank you for your cooperation in allowing our personnel this yearly celebration."

Immunization clinic

The immunization clinic at Fox Army Community Hospital will be open Aug. 10-14 and Aug. 17-21 from 8 a.m. until 11:30 a.m. and 1-3:30 p.m. Immunizations and immunization certificates for school and daycare registration may be obtained at this time. "Please bring any immunization records you may have and request your health records be sent to the immunization clinic."

Health education classes

Learn about one of the most serious diseases that affects one out of every four American adults — high blood pressure. A registered nurse and a registered pharmacist will present information and answer questions. Topics include: what high blood pressure is, what you can do to prevent high blood pressure or to control it, side effects of blood pressure medication, and what to do if you forget to take your medication. The class will be presented at Fox Army Community Hospital from 9-10 a.m. or 11 a.m. to noon Aug. 5, and from 1-2 p.m. Aug. 6. To register call Preventive Medicine Service 876-8831.

Newcomers orientation

The Newcomers Orientation will be held 9-11:30 a.m. Aug. 4 at the Post Chapel. Attendance is mandatory for all newly-arrived permanent party military. Family members and DoD civilians are encouraged to attend. Child care is provided on site at no cost to attendees. For more information, call Sue Paddock 876-2859.

Outdoor recreation

Letters requesting to be a hunting volunteer will be accepted Aug. 1-15. Letters should be addressed to the Chief, Outdoor Recreation, building 5132. For more information, call 876-HUNT.

Recovery from pain

People with chronic injury and pain have a new resource to help them: Lakeshore Rehabilitation Center in Huntsville announces the opening of Restore. Restore is a functional restoration program designed to help people with chronic injury and pain return to a more active lifestyle. For more information call Bernadette Martin, a registered nurse, 534-6421

Smoking cessation class

A six-session Smoking Cessation Class will be held during August at Fox Army Community Hospital. Sessions are set for 9 a.m. until 10:30 a.m. Aug. 10; then 9-10 a.m. on Aug. 12, 17, 19, 26 and Sept. 2. Participants are requested to attend each of the six sessions. These classes are free and open to all military personnel and their family members, retirees and civilian employees. As space is limited, registration is necessary. To register call 876-8831. For more information, call Susan Goodman 842-0143. A group support session, open to former participants, will be held from 1-2 p.m. Aug. 17 in the MEDDAC classroom at Fox Hospital.

Youth Services

Fall soccer season: Registration for fall soccer ages under-6 to under-14 will continue until Aug. 15. Cost is \$17.50 per player or only \$7.50 per player for the AYSA fee if you have the family sports plan. You may register at the Youth Center, building 3148, Monday through Friday from 8 a.m. to 5 p.m. Coaches needed. For more information, call Gordon Keene 876-2255. **Tennis:** Registration for youth tennis ages 8-18 is being held until Aug. 10. Cost is \$10 per player if you do not have the family sports plan. You may register at the Youth Center, building 3148, Monday through Friday from 8 a.m. to 5 p.m. For more information, call 876-2255. **Karate:** Karate lessons are being offered on Tuesdays and Thursdays at 4 p.m. and 5 p.m. Fee is \$20 per month. Instructor is Berry Grizzard, the Alabama state champion. For more information, call Youth Services 876-5437. Military dependents only.

Flying Activity

The Redstone Arsenal Flying Activity will hold its quarterly safety meeting Thursday at 6 p.m. in room A-115 of building 5250. Attendance is mandatory to remain on flight status. For more information, call 881-3980.

Mauler Road

The south end of Mauler Road, which had been closed for some time, opened July 25 to vehicular traffic. Traffic which previously had to use Zeus Road to access Mauler may now use a more direct route to and from the Post Exchange on Mauler Road. "Speed limits will be posted and strictly enforced," the Provost Marshal Office said.

Warrant officers' group

The U.S. Army Warrant Officer Association, Redstone Arsenal Chapter will meet at 6 p.m. Aug. 12 upstairs in the Junior Officers Club. For more information, call 876-5029.

Post Theater movies

Thursday — *The Mambo Kings*, rated R, 111 minutes. Friday — *Aces: Iron Eagles III*, R, 100 minutes. Saturday — *Lethal Weapon 3*, R, 116 minutes. Sunday — *Lethal Weapon 3*. Tuesday — *Straight Talk*, PG, 87 minutes. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

RDEC blood drive

The American Red Cross bloodmobile will be in the east parking lot of building 5400 from 6:30 a.m. until 12:30 p.m. Aug. 7. All donors should register in the guard trailer. Appointments are necessary; call Mary Keegan 876-3085.

Veterinary facility

Pet registration: In accordance with MICOM Regs 210-2 and 40-8, all pets residing on post must be registered at the Veterinary Treatment Facility. No more than three pets per household are authorized (caged birds, rodents, and fish are excluded). Call 876-2441 for more information. **Services:** The Veterinary Treatment Facility offers preventive medical care to pets of all personnel authorized MEDDAC services. Call 876-2441 for an appointment.

Found property

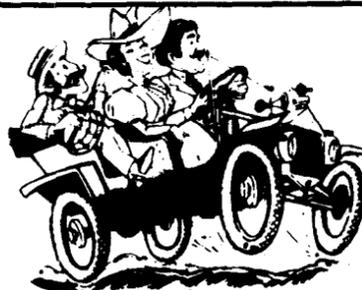
A number of traveler's checks have been found. To identify and claim this property, the owner should contact the Provost Marshal Office, Investigations Section, building 3649, 876-3449/2090.

Air War College

An Air War College seminar group is being organized in Huntsville. The Air War College program prepares individuals to function more effectively in a complex and changing world environment. The curriculum focuses on leadership, command and strategy, policy formulation, aerospace power as well as joint issues and command. The seminar will meet weekly beginning the last week of July and ends in May. For enrollment you must be an active or reserve lieutenant colonel selectee and above or a civilian employee GS/GM-13 and above. For more information, call 971-3067 or 955-4178.

Alcoholics Anonymous

The Redstone Arsenal AA Group meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.



Call 876-1500 to place your free carpool ad.

Southwest Decatur

Ride wanted from Southwest Decatur to 5400, hours flexible. Roger Cline 876-4787.

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Ride or carpool wanted from Arab to Post Exchange, hours 8-4:30. Call home 586-7059 or work 883-6100.

Transition Support Group

It's no surprise that as we reshape and redefine the Army, that we are finding ourselves changing. Unemployment, Reduction in Force, Selected Early Retirement, and Voluntary Incentive Programs are causing us to rethink and refocus our lives. The Transition Support Group meets Monday, Aug. 3 from 6:30-8 p.m. at Bicentennial Chapel to support and assist one another. This month's program will be presented by two members of the Redstone Arsenal Community who have recently retired and are aware personally of transition issues. Les Potts and Dan Williams know firsthand the opportunities and challenges of transition. Child care is provided and everyone is welcome. For more information, call the Post Chapel 876-5751.

Marine Corps League

The Brandon-Wilbourn Detachment of the Marine Corps League will hold its next meeting at 7 p.m. Aug. 11 at the Marine Corps Reserve Center on the South Memorial Parkway. The main topic of discussion will be finalizing preparations for the installation ceremony to be held in September. Call Lou Knoell 828-4225 for information.

Prayer breakfast

The Monthly Prayer Breakfast will be held 6-7:30 a.m. Wednesday, Aug. 5 at the EM Club. The scheduled guest speaker is Drill Sergeant Lee of C Company, 832nd Ordnance Battalion. For tickets, see your unit first sergeant or call the Post Chapel 876-5751; point of contact is Chaplain Logan or SSgt. James.

Union meeting

The regular membership meeting of AFGE Local 1858 will be held Monday, Aug. 10 at 5:30 p.m. at building 7132 (Union Office). A special election for executive vice president and secretary treasurer will be held.

Learning center

The Army Learning Center (ALC) is a facility primarily dedicated as a delivery point for individualized self-paced multimedia based instruction. Government employees, active and retired military, reservist, and adult family members are eligible to use the facility. The ALC offers a wide variety of courseware materials at no cost for in-house or checkout usage. Primary subject areas include Computers, Engineering, Total Quality Management, and Personal Development. Many of the courses are recommended for college credit by the American Council on Education. Additional information and scheduling assistance may be obtained by calling or visiting any ALC location: North ALC, building 3349, 876-9416; South ALC, building 7446, 876-1061; Fox ALC, building 4100, 876-9563; and Research Park ALC, Strategic Defense Command annex building, 955-3480.

Amateur night

You can be in the spotlight and showcase your talent at "Amateur Night at the Elks" every Wednesday night beginning Aug. 5. For more information and to participate, call 650-0125.

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Scam

(Cont'd from page 13)

pany. Unfortunately, if something sounds too good to be true, it probably is."

Special Agent James E. Backus Jr. of the Air Force Office of Special Investigations at Dover Air Force Base said this type of scam constitutes mail fraud. He suggests that victims of this kind of fraud report it to their local U.S. Post Office.

Air Force people should also call their local Office of Special Investigations. Soldiers should report the fraud to their Criminal Investigation Division, and sailors and Marines should report to their commanders, who will take further action.

Jimenez said reporting to the local Better Business Bureau can prevent others from being cheated. She suggests job hunters ask themselves if the company is really providing information they couldn't get for free, such as through newspaper ads.

"Also, make sure explanations of services to be performed, client obligations and guarantee and refund provisions are in writing," she said. "Finally, never sign a contract under pressure."

DoD

(Cont'd from page 12)

Clellan Air Force Base, Fort Irwin, 29 Palms and Port Hueneme, check to see if they have workers eligible for early retirement or resignation who are in the same grades and jobs as Fort Ord individuals. If there is a match, the worker receives an incentive offer.

Members of the Senior Executive Service and individuals who meet the requirements for regular retirement would not be eligible for this program.

The amount of the incentive depends on how long the individual has worked for the federal government, said Jehn. Based on the current severance pay formula, the incentive would be paid in a lump sum. The most DoD would pay under this proposal is \$20,000.

The department's proposal also includes a provision to allow people at closing bases to accumulate unlimited annual leave. Under current rules, workers can carry over no more than 240 hours of annual leave from one year to the next. The proposal allows workers at closing bases to cash in all unused annual leave, said Jehn.

DoD must cut 212,000 workers by 1997 to reach a civilian end strength of 940,000.

Already in place to help civilian employees find jobs are the Priority Placement Program and the Defense Outplacement and Referral System, said Jehn.

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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 2 Queen Anne-style chairs, velvet, cranberry and rose, \$175 each. 880-2018.

FOR SALE: Queen-size sofa hide-away bed, rust-orange, good condition, \$225. 880-2018.

FOR SALE: Designer wedding gown, ivory lace and pearls, complete with accessories, size 6-8, \$450. 880-2018.

FOR SALE: Dining room table, solid wood, oval shaped, \$175. 880-2018.

MOVING SALE: Bikes, bike seat, picnic table, leather comforter (like new), microwave stand, blender, food processor, children's toys, clothing and miscellaneous. 3715 Williamsburg Drive, Huntsville 35810.

FOR SALE: Hummel figurines. Relocating, must sell collection. Shown by appointment. 883-1448.

FOR SALE: Very nice, close to new Montgomery Ward's side-by-side frost-free refrigerator with ice maker, \$475. French cut layered pillow couch, \$150. Prices are negotiable. 233-0307.

FOR SALE: Six drawer dresser with mirror and bedside table, \$200. 430-0334 after 2 p.m.

FOR SALE: Carpet, less than 2 years old, mauve (bound) with thick padding, 13'x23', \$450; Emerald green, 12'x19', \$230; Dark blue (bound), 10'x9', \$125; Light blue (bound), 10'x9', \$125. 430-0334 after 2 p.m.

FOR SALE: Dark blue sleeper couch and matching love seat, good condition, \$200 or best offer. 852-1841 after 5 p.m.

FOR SALE: 55 gal. aquarium with stand, all accessories and fish, \$450. 883-9758.

FOR SALE: Country blue couch with throw pillows, excellent condition, \$150. 883-9758.

MOVING SALE: Coffee and 2 end tables, solid wood from Germany, deep jade green marble tops (need minor repair), \$200; Twin bed solid wood cherry finished with head/foot board/rail and mattress, \$65; Full bed with headboard, mirror, night stand and rail (solid wood), \$40. 881-6499, leave message.

FOR SALE: 1989 Mustang GT. 42K miles, new black paint, gray interior, all options plus sunroof, equalizer, custom steel hood, double rear wing, new tires, tinted windows, \$10,500. (615) 433-7418 (Fayetteville, TN), ask for Pat.

FOR SALE: 1967 Ford pickup, new rebuilt 360, automatic, new King pins, new shocks, new tires, new brakes, am/fm cassette, body in good condition, well maintained, \$2500 negotiable. 881-4615.

FOR SALE: 1989 Chevy fully customized van, 2 air conditioners, TV/VCR, 42K miles. \$16,000 or best offer. 883-5596.

FOR SALE: Coupe 2 door Cavalier, 1990, 14K miles, automatic, air conditioning, \$7500 or best offer. 883-5596.

FOR SALE: Soloflex, like new, less than one year old. All attachments included. Must sell soon, \$950. Call anytime during the day, leave message, 650-0302.

FOR SALE: Home stereo, JVC 55 watt receiver with graphic equalizer, Technics quartz turntable, and Technics tape deck DNR \$225, excellent condition. 881-8572.

FOR SALE: Honda motorcycle, Brown Interstate Goldwing GL1100 touring bike. Fully dress, radio with tape player, CB, 20K miles. Good condition, \$2900. 533-5720.

FOR SALE: German formica cupboard, 72" high x 51" wide, 6 doors and 3 drawers, 2 piece unit, asking \$100 or reasonable offer. 880-9078.

FOR SALE: Swimming pool accessories - sand filter, ladder, hand skimmer and vacuum, \$100. 852-2851.

FOR SALE: 1983 Toyota Celica. 2 door, 5 speed, 2400 engine, sunroof, grey & black. \$2500 firm. 830-6836.

FOR SALE: 1983 Datsun 200SX. 2200 engine, 2 door, 5 speed, light blue, air conditioning. \$2000 firm. 830-6836.

FOR SALE: Go-cart, single seat, 5hp engine, \$275. Cost over \$675 new. (205) 582-5592 after 4p.m.

FOR SALE: 1989 Plymouth Voyager. One owner, twilight blue, tinted windows, power windows and locks, overhead console, Infinity I stereo/cassette, new Pirelli radial tires, under 30K miles, like new condition, must see to appreciate. \$12,000. 461-8816.

FOR SALE: Child's carseat, made by Volvo exclusively for Volvos. Black and gray with red piping; collapsible. Used 2 months, \$100. Lane recliner, good condition, no tears or stains, only slightly worn on footrest, copper velour, \$40. Microwave stand, stainless steel, counter-top space saver, installs over stove, \$30. 430-0943.

FOR SALE: Pioneer record player, brand new, never out of box, \$50 or best offer. 650-0302 during the day, leave message.

FOR SALE: 1978 VW van with pop-up top, \$1500. 534-8260, leave message.

FOR SALE: Traditional/Queen Ann furniture. Sofa, loveseat, wing back chair, solid cherry cocktail and end tables. Can be sold separately at a negotiable price. Very elegant. Must see to appreciate. Like new. 859-9324.

FOR SALE: 1990 Mustang LX hatchback, 4 cylinder, automatic, am/fm cassette, power windows/locks/mirrors, tinted glass, rear spoiler, air bag, air conditioning, rear window defroster, very low mileage, asking \$12,400. 852-8859, ask for Bob.

FOR SALE: Deep rose twin-size quilted comforter with two pillow cases and a window valance to match; one twin beige ruffled bedskirt; two twin fitted sheets, two twin flat sheets, one pillow case and twin size fitted mattress pad. Good quality and excellent condition. All for \$80. 539-3545.

FOR SALE: IBM compatible clone 286 computer, 1MG RAM, 30 MG hard drive, two 5 1/4 floppy drives (1.2 MG and 360K), VGA color monitor, MS DOS, GW Basic and a word processor, database and spreadsheet software package. \$550. 955-1380

FOR SALE: GMC Safari minivan, customized with four captain's chairs, blinds, curtains, removable radio, and many more, completely loaded. 883-6951.

FOR SALE: Full size box spring and mattress set. Good condition, \$49. 883-6951.

FOR SALE: Exercise bike with flywheel and timer, \$59; Girl's bike, \$25. 883-6951.

FOR SALE: An easy chair with cushion, plastic chairs, TV cart, light fixture. All in excellent condition, reasonable price, will sell as group or individual. 883-6951.

FOR SALE: Ceiling tile, USG pattern 150 "Camino Real," new, still in cartons, coverage for 448 square feet. Fire resistant, washable, shadow line edge. 2'x2' squares, for use with suspended ceiling rails. \$200 or best offer. (205) 859-3821, leave message.

FOR SALE: 1984 Thunderbird. 65K miles, one owner, silver, automatic, 302 cu. in. V-8, air conditioning, power steering/windows/seats/locks, tilt steering, cruise control, am/fm radio, good running condition, \$3500. 895-0602.

FOR SALE: 1990 190E Mercedes. Black, one owner, records available, 43K miles, \$25,000. Call Athens, 233-3210, leave message.

FOR SALE: An older upright piano for only \$300. Call 461-9835 to make arrangements to see this piano with "character."

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EXCELLENT. Opportunity for first-time home buyer, or work aholic near RSA. 3 BR brick rancher. \$47,900. Call today to see how easy you can own. (4005TS)

ELEGANT 4BR 2-story w/master down. Formal LR, DR, 3 fireplaces & much more for \$124,900. Near schools & job commute in NE area. Call today for a look! (1900H)

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BETTER than new! New carpet/kitchen counter tops/roof/paint! 3BR/2BA, greatroom w/vaulted ceiling, close to Min Gap Sch. \$71,900. Call today for your showing. (1501R)

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