

Redstone Rocket

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August 12, 1992

Child Development Services revamps its programs

Center's hourly program closes to make room for more full-day children

BY SKIP VAUGHN

The hourly child care program at Child Development Center is ending Aug. 19 because of lack of usage. Parents who need hourly care for their children are being encouraged to use the family child care program in which Redstone residents are certified to provide care in their quarters.

The remainder of the Child Development Center programs continue. The center's hourly activity room is being converted to a pre-toddler activity room because "that is our largest waiting list," according to Mike Frasher, chief of Child Development Services.

Besides hourly child care in the family child care homes, organizations are encouraged to consider the center's on-site child care program. This short-term alternative child care (STACC) program enables organizations to reserve a provider from the child development center who would provide child care during an event at the site of the activity. Someone from the center would provide child care at the Officers Club, for example, for the parents attending an event at the club. Organizations interested in the STACC program should call Janice McCreary, the supplemental programs and services director, 876-7888.

A Family Child Care program open house will be held Friday from 9 until 11 a.m. at the Youth Center, building 3148. This will give a brief overview of the FCC program for anyone interested in using the program or in becoming a family child care provider. In

(See Child, cont'd on page 4)



FCC PROVIDER — Florence Spurlin, a family child care provider, supervises a coloring activity for youngsters in her home. She is one of 25 certified FCC providers on post.

Parents invited to meet their principals Aug. 17

BY SKIP VAUGHN

An annual event here Aug. 17 gives Redstone parents the chance to meet with their child's principal before the start of the school year.

Parent/Principal Night will be held from 7 until 9 p.m. Aug. 17 at the Bicentennial Chapel. This event, sponsored by the ACS Education Committee and Army Community Service, features principals or their representatives from the Huntsville city schools attended by Redstone children.

"It's for the parents who have children on Redstone Arsenal who go to the zoned city schools," said Maj. Scott Wilson, chairman of the ACS Education Committee. "There are a couple of reasons (for this event). One is, because of the transient nature of our community with so many people coming and going, this gives people the opportunity to meet the principals to know more about the schools before school starts. The other is to foster parental involvement in their child's education."

In addition this event gives the school officials a better understanding of Redstone Arsenal and the needs of military families, according to Dr. Bill Resha, the ACS chief. "I think it's very important that we have a big turnout of interested parents," Resha said.

Parent/Principal Night is to begin with a brief overview by Dr. Ron Saunders, superintendent of Huntsville city schools. He is discuss his plans and goals for the school system. Next, attendees will break out into

group areas to meet with their particular principal or that principal's representative. After that, an open forum session will enable the principals to answer questions from the entire audience.

Among the scheduled participants is Lee McAllister,

the new principal for Williams Elementary School. Formerly a fifth-grade teacher at Williams, he succeeded Carolyn Burgoyne who was selected to replace the retiring principal at Mountain Gap Elementary.

(See Parents, cont'd on page 15)



AT ACS — From left are Dr. Resha, chief of Army Community Service; Dempsey, the ACS Exceptional Family Member Program coordinator; and Maj. Wilson, chairman of the ACS Education Committee.

Chain teaching program provides latest drawdown plans

WASHINGTON — The Army's "chain teaching" program on the personnel implications of the drawdown not only is working as planned but also is receiving high praise from the Army's personnel chief.

Upon distribution of the second update of the chain-teaching briefing packet, Deputy Chief of Staff for Personnel Lt. Gen. Thomas P. Carney said, "Field input has been extremely valuable in preparing the update. Input from commanders, the program's hotline, and soldier test surveys prompted us to develop Update No. 2. That feedback also was the main reason for the update's high level of detail."

Carney explained that the program's original message remains the same: "to provide the chain of command the most up-to-date information on the drawdown."

It was in the spring of 1990 that the original briefing gave an overview of the reduction strategy and its tools. The first update, published in January, explained the drawdown plan for fiscal year 1992, looking ahead for the next three years.

"The one we've just published reviews the plan in Update No. 1, gives detailed results of all the FY 92 reduction methods used, and lays out the drawdown and reshaping plan for fiscal '93," Carney said. "Even though the message remains the same for all the briefings, each one has evolved to provide the best information we have to date."

He said the personnel-support hotline "has proved to be an invaluable tool in supporting commanders. For the purposes of Update No. 2, the hotline was activated on July 1 — and will stay 'hot' until Sept. 11.

"If you measure the program's success by the number of soldiers and civilians who've received the briefing, by how it's been accepted by commanders presenting it, and by the soldiers and civilians receiving it, then I'd give it a 9, on a scale of 1 to 10," he said.

As with any such program, part of its success might be measured in terms of cost-effectiveness. "It's been very economical," he said, "when you consider what it has done for the Army."

The program's basic costs included the man-hours used in developing, presenting and receiving the briefing; the reproduction costs; and the costs associated with commanders' modifying their training schedules to give the briefing.

"If you compare these costs with the benefits of having the entire Army, military and civilian, informed of our drawdown plans — as well as with the added benefit this knowledge gives us by way of helping to reduce personnel anxiety for those affected and those staying in the Army — then you should have no doubt the Army is getting an excellent 'return on investment,'" he said.

Such a testimonial from Army headquarters has its echoes in the field. There, personnel officers say they like having commanders be responsible for presenting the briefing, "because commanders provide the needed priority and emphasis," Carney said. "This demonstrates that the Army is putting high priority on keeping people informed."

"If you measure the program's success by the number of soldiers and civilians who've received the briefing, by how it's been accepted by commanders presenting it, and by the soldiers and civilians receiving it, then I'd give it a 9, on a scale of 1 to 10."

— Lt. Gen. Thomas P. Carney
Army personnel chief

He cited two other program elements favored by personnel officers. "They like the fact that chain

teaching draws on a single-source document for specific reduction methods planned for use during the drawdown, and that the eligibility criteria for each are spelled out pretty straightforward in the briefing.

"And they appreciate the 24-hour hotline's ability to provide immediate response to their questions on not just the chain teaching briefing packet but also on other matters related to the drawdown," he said.

Will there be a third update for the packet? Carney expects so — especially with the passage of legislation on military appropriations for fiscal 1993, "which might lead to a need for minor modifications in our plan. Update No. 3 will be used to explain the modifications, if necessary, and to outline our drawdown plans for fiscal '94." (Arnews)



Reserved parking

Editor:

The majority of those who are employed in projects located in building 5250 have noticed the overabundance of reserved personal parking spaces the building has. I tried to count them all once, but unfortunately I lost track between one and two hundred. I clearly understand the use of such parking slots as "perks" for Colonels, GM-15s, etc. However, on more than one occasion, I have heard of persons with grades as low as GS-9 utilizing the reserved spaces. What rules or regulations determine whether or not one receives a personal parking space, and are these regulations being strictly followed and enforced? Do persons with a ranking as low as a GS-9 actually have a verifiable right to the reserved slots?

The use of those spaces designated for carpools does not appear to follow proper government regulations.

If I am not mistaken, these parking spaces are to be utilized by those vehicles with at least three employees that work in the same building. However, rarely do more than one or two persons occupy the cars in these slots. Those individuals who deliver government employees to other buildings and then drive themselves to their building have no right to occupy a carpool slot. Are they too good to walk the extra distance which their fellow co-workers must?

The current parking situation at building 5250 appears to be flawed. Such practices as described above are bad for morale and result in an unfavorable impression for those who visit the building. I sincerely hope that someone in the appropriate position will notice this and rectify the building's inequitable parking system.

Name withheld by request

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Thrift Savings Plan facts provided

The technical services branch at Civilian Personnel Office provided the following information, based on a fact sheet from the Federal Retirement Thrift Investment Board, for participants in the Thrift Savings Plan:

C, F, and G Fund Monthly Returns
June 15, 1992

| Months | C Fund | Wells Fargo Equity Index Fund | F Fund* | Wells Fargo U.S. Debt Index Fund | G Fund |
|-------------|---------|-------------------------------|---------|----------------------------------|--------|
| '89 year | 31.03% | 31.61% | 13.89% | 14.45% | 8.81% |
| '90 year | (3.15%) | (3.19%) | 8.00% | 8.89% | 8.90% |
| '91 year | 30.77% | 30.42% | 15.75% | 16.03% | 8.15% |
| 1991 | | | | | |
| June | (4.49) | (4.53) | (.01) | (.04) | .66 |
| July | 4.63 | 4.65 | 1.40 | 1.42 | .69 |
| August | 2.37 | 2.35 | 2.12 | 2.16 | .69 |
| September | (1.63) | (1.68) | 1.99 | 2.03 | .64 |
| October | 1.39 | 1.36 | 1.09 | 1.12 | .62 |
| November | (3.96) | (4.00) | .89 | .91 | .61 |
| December | 11.41 | 11.41 | 2.96 | 2.98 | .62 |
| 1992 | | | | | |
| January | (1.89) | (1.87) | (1.35) | (1.35) | .57 |
| February | 1.29 | 1.29 | .66 | .66 | .56 |
| March | (1.91) | (1.94) | (.53) | (.56) | .62 |
| April | 2.91 | 2.92 | .67 | .70 | .62 |
| May | .49 | .47 | 1.84 | 1.88 | .64 |
| Last 12mths | 10.04% | 9.86% | 12.29% | 12.48% | 7.81% |

Percentages in () are negative.

* Through 1990 the F Fund was invested in the Wells Fargo Bond Index Fund.

The C Fund is invested in the Wells Fargo Equity Index Fund which tracks the S&P 500 stock index. The F Fund is invested in the Wells Fargo U.S. Debt Index Fund which tracks the Shearson Lehman Brothers Aggregate bond index. The G Fund is invested in special issues of U.S. Treasury securities.

The monthly C, F, and G Fund returns represent net earnings for the month, after deduction of accrued administrative expenses. The C and F Fund returns also reflect the deduction of trading costs and accrued investment management fees.

The C, F, and G Fund monthly returns are dollar-weighted: they reflect net earnings on the changing balances invested during the month. The C, F, and G Fund returns for the last 12 months assume, except for the crediting of earnings, unchanging balances (time-weighting) from month to month and assume earnings are compounded on a monthly basis.

The C and F Fund returns vary from the Wells Fargo returns because of C and F Fund expenses and changing balances in the C and F Funds. The Wells Fargo returns are time-weighted: they assume constant dollar balances invested during each month and throughout the period.

Future performance of the three funds will vary and may be significantly different from the returns shown above. See the "Summary of the Thrift Savings Plan" for detailed information about the funds and their investment risks.

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Meetings come to order electronically at Redstone

BY SKIP VAUGHN

Organizational meetings can be conducted faster and more efficiently through the magic of electronics.

Redstone now has an Electronic Meeting System which enables users to sit together in a room, each with a computer terminal for sharing information and typing in his or her views anonymously. They can receive a diskette or printed report of their meeting. People outside the meeting room can dial in to participate in the session.

"The Electronic Meeting System is a facility that allows for participants to participate in a meeting electronically through the use of the microcomputers," explained Wes Brown, chief of the interagency applications division within the Automated Information Systems Directorate. "It allows each participant to simultaneously participate through the computer keyboard with all other participants."

The anonymity of the system allows for freedom of speech in the meeting environment, according to Dr. Jay Nunamaker, the University of Arizona computer sciences professor credited with developing the system. "The parallel and simultaneous processing allows everyone at the meeting to have the same amount of floor-time, and the complete record keeping allows each individual to leave the meeting with an accurate record of the minutes or proposed schedule of events — no one leaves the meeting without a game-plan," Nunamaker said.

Classroom No. 10 at building 3448 is the first of three electronic meeting system facilities planned for this command and sponsored by the Automated Information Systems Directorate. "Two of these are being established and funded by Department of Army to determine requirements for the Installation Support Modules, inprocess reviews for ISM, and to train all functionals Armywide in the use of ISM applications," Brown said. "These two Electronic Meeting Systems in building 3448 are the nucleus of the national training center for Department of Army installation support modules. The national training center, in addition to the two EMSs, contains classrooms populated with personal computers accessing mini-computers and Redstone Campus Area Network."

The third facility will be located at building 7113, in the Civilian Personnel training area, for use by Total Quality Management process action teams.

Redstone's EMS is the first permanent Electronic Meeting System established within the Department of Defense, according to Brown. "It has been used to conduct meetings, to define functional descriptions of



ELECTRONIC MEETING — From left, front row, are Lawrence Massman, Fran Collier and Danny Washington; back row, from left, are Dave Lange, Wes Brown and Jim Taylor, a consultant who works for Chenault Group.

automated systems; it has been used to review and finalize functional requirements and to do IDEF (Integrated Definition) data modeling for Department of Army budget preparation and budget execution. It has been used to formulate project plans for Department of Army mass mailing system and several sessions for AISD (Automated Information Systems Directorate) strategic planning," he said.

Based on industry experience — by IBM and Boeing — over the past four years, the electronic meeting system has realized a 56 percent manhour savings for meetings and a 72 percent project completion time. In a recent meeting at Redstone's facility, users accomplished in only two weeks what had been estimated to take six weeks. Another meeting on the system here accomplished in three weeks the identification of all Civilian Personnel Office functions — a job that normally would have taken six months.

Redstone's system is the culmination of a nearly two-year effort. The Automated Information Systems Directorate hosted a requirements analysis planning session using this technology in July and August 1990 for identifying the functions of civilian personnel office. "Based upon this session, we envisioned a great enhancement in our productivity in planning sessions and the move was on to some way establish one here at MICOM," Brown said. "It took us from that time until March 23, 1992 to establish an EMS locally."

An open house here July 28 drew about 60 people

including local and Defense Department dignitaries.

The system is available for use, at a cost, by any government organization. This is a method of conducting meetings for whatever reason: strategic planning, decision making, focusing an organization's vision, developing policy, and so on. "This is a strategic environment where you can plan, using state-of-the-art technology," said Lawrence Massman, a facilitator who works for Applications Design and Development Inc. Other ADDI employees providing support include Dave Lange, a facilitator, and Fran Collier, administrative worker.

Equipment includes public display devices which are four 35-inch monitors and a 9-foot projection screen with an Esprit projector. The classroom has 24 microcomputers which are linked together using a centralized file server. "All the information is stored onto the file server, using the EMS software," said Danny Washington, a computer programmer analyst who works for Brown in the Installation Support Modules development team.

Functions that can be accomplished include electronic brainstorming, categorizer, vote, topic commenter, alternative evaluations, group outliner, group dictionary, group writer, idea organization, group matrix, and stake holder (you use this to identify people who have a stake or vested interest in a given subject).

(See Meetings, cont'd on page 16)

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|--|---|--|--|--|

Child

(Cont'd from page 1)

conjunction with the open house, a bus tour will be conducted of a few FCC homes. Anyone interested in going on the bus tour should call Sal Riccardi, the FCC director, or Shelly Campbell, FCC clerk, at 876-9298.

"Right here at Redstone we have 25 family child care providers and that has a capacity of 150 children," Frasher said. The average FCC home has six children in the home so this is a much more personal service than the Child Development Center, he said. "And so the child and the family child care provider really bond."

The shift in services — toward alternatives from hourly center-based care — is happening Armywide and not just here at Redstone. Child care programs were losing money, so they had to do something for cost effectiveness. "No system can continue to operate in the red without ultimately crumbling," said Riccardi, the FCC director.

There were 200 people signed up to use hourly care at the Child Development Center but only 30 percent of the 19 hourly slots were being used at any one time. "We're probably talking about a \$3,000 loss every month at the center for hourly care," Frasher said. He called this a conservative estimate which doesn't even count the cost of wasted food.

"At the same time there were 29 soldiers that were on the waiting list that needed full-day care, that had to be turned away," Frasher said. The shift in services is to meet the needs of both groups: those who needed hourly care as well as those looking for full-day care.

In addition Child Development Services will be offering part day preschool beginning Sept. 1 in the annex building, 3140, located near the child development center. This service is planned for 9 a.m. until noon for ages 4 and 5. A survey is being conducted to indicate preference of days. Call 876-3704 or stop by building 257 to indicate five days a week, two days a week (Tuesday and Thursday), or three days a week (Monday, Wednesday and Friday). The days most selected will be the schedule for the part day preschool program which will have room for 30 children. Many parents have inquired about the possibility of a part day preschool program, according to Frasher.

"Child Development Services is here to support the Redstone community and if any organization or if people have special needs for child care, they need to make sure they contact us," he said.

The Family Child Care program consists of

Redstone residents who are certified to provide care for up to six children in their homes. Like the children's center, the FCC program is for ages six weeks to 12 years. "This is not babysitting, it is developmental care," Frasher said. Family child care providers undergo background checks, inspections of their homes, and 20 hours of orientation training. All FCC providers are required to participate in the Department of Agriculture's food care program, ensuring that the children they care for receive healthy snacks and meals. They normally provide care from 6:30 a.m. until 5:30 p.m., just like the center; however, there are cases in which special permission can be granted for extended care. The FCC provider's

own children under age 9 are counted in the six-to-one ratio which limits the number of youngsters they can provide care for.

"The Army's requirements for family child care are more stringent than local and state," Frasher said.

Florence Spurlin, wife of SFC Robert Spurlin, took the orientation classes a few months ago and became a family child care provider about a month ago. She has a schedule for the children's daily developmental activities. "A lot of stuff goes into it rather than just sitting and watching TV," she said.

Anyone interested in using a FCC provider — or becoming a provider — should call Riccardi 876-9298 or the central registry 876-3704.

AER recognition ceremony next week

Organizations that helped this year's Army Emergency Relief campaign raise \$74,077 will be recognized at a ceremony Aug. 19.

The AER recognition ceremony is set for 1:30 that afternoon in the Challenger NCO Club. Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, is to present certificates to 27 organizations that participated in the 1992 campaign.

"We want to invite everybody," said Juanita Adams, the AER officer. "It's just open to everybody because the whole command should be recognized."

Last year's record-setting campaign received an outpouring of contributions from the surrounding community due to Operation Desert Storm, according to Adams. "We feel like we did very well" this year con-

sidering there were not as many mail-ins, she said. "This year all this was just locally, not as much off post giving this year."

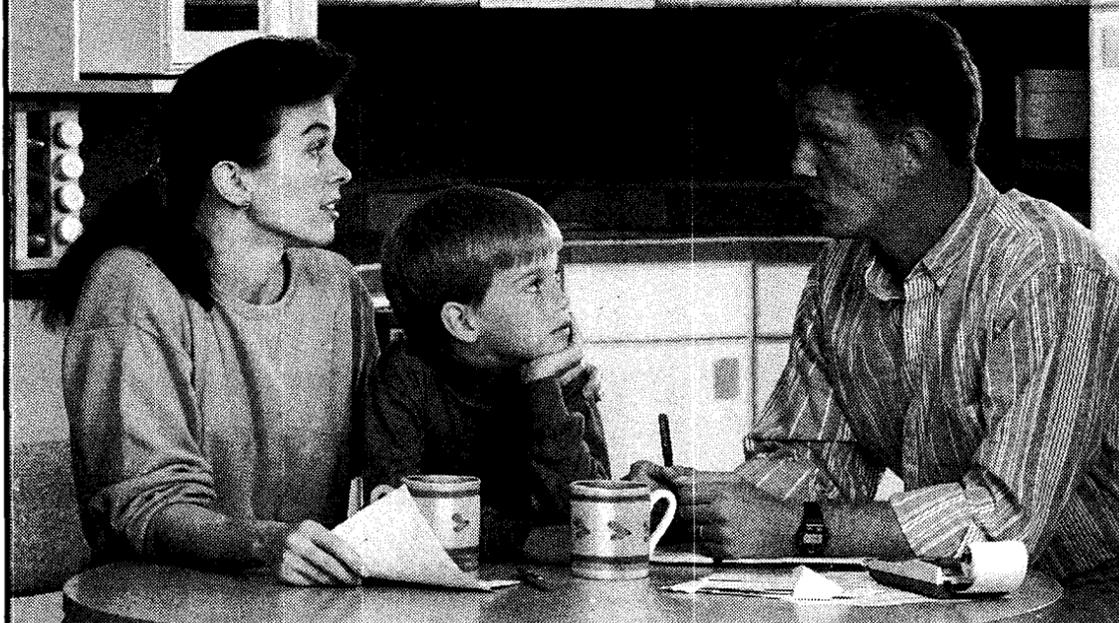
Lt. Col. Rich Richey served as chairman for this year's campaign which far surpassed its \$45,000 goal.

The AER Golf Tournament, which drew 119 golfers and raised \$3,627, was the single biggest fund-raising event for the campaign, according to Richey. He said the Integrated Materiel Management Center was the largest fund-raiser of all through the many events sponsored.

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Premium rises for active-duty dependents dental plan

Dependents Dental Plan coverage will now cost a little bit more, but is still a good deal for active duty service families. Effective Aug. 1, the Department of Defense has increased the sponsor's premium share for dental plan coverage to \$5.20/month for a single premium (one dependent) or \$10/month for a family premium (two or more dependents). This is the first premium increase in two years.

Currently enrolled sponsors will see this premium increase reflected in their July Leave and Earnings

Statement. Service members enrolling in the plan on or after July 1 will be enrolled at the higher premium. Each service branch still pays more than 60 percent of the total cost of Dependents Dental Plan Coverage for their enrolled service members.

Even with the premium increase, Dependents Dental Plan saves money for active duty families, while also providing good basic dental care for each family member. Just by taking advantage of the services covered at 100 percent — like twice yearly dental

checkup, cleaning and X-rays — enrolled families will save at least \$80/year for one enrolled dependent, \$164 for two dependents, and more with larger families. If you take advantage of other covered services (like fillings and sealants), your family will save even more.

Most uniformed service installations now have little or no space-available dental care for family members. By enrolling in Dependents Dental Plan, you can make sure your family has easy access to good basic dental care with a nearby licensed dentist of your choice.

For more information about Dependents Dental Plan, stop in at either Redstone Arsenal Dental Clinic or see the health benefits adviser in the Champus office or call DDP DELTA (916/381-9368 west of the Mississippi or 313/489-2240 east of the Mississippi). To get Dependents Dental Plan coverage for your family, go to your Unit PAC (Personnel Administration Center) today to enroll. *News release from DDP DELTA.*

Red Cross youth institute includes volunteers here

Officers Wives Club provided scholarships for three Red Cross volunteers from Redstone Arsenal to attend the "AL Mini-Youth Institute" at Montevallo University, July 12-14.

The scholarship recipients were LeAnn Amato, Amy Paddock and Pam Muller.

The institute was sponsored by the Madison County Chapter Red Cross youth committee of which Amato is a member. Delegates were high-school age Red Cross volunteers from throughout Alabama. The institute focused on networking and development of leadership skills.

Two other Redstone volunteers also attended: Nicole Lewis, who was the assistant institute director, and Natalie Lewis. They were sponsored by the Madison County Chapter Red Cross.

Due to the success of this year's institute, plans are under way for an expanded one next year, according to the Madison County Red Cross chapter.

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Redstone Arsenal takes bite out of crime for a night

BY SCOTT WARTBERG

Redstone Arsenal took a bite out of crime during the National Night Out, a going away party for crime and drugs, Aug. 4.

More than 400 residents participated; and from 6:30 p.m. (when the National Night Out started) throughout the next morning there was zero crime reported, making the annual event a big success, according to Ray Clift, chief of investigations section at Provost Marshal Office.

National Night Out is designed to bring the community together in the fight against crime. Various

crime-fighting agencies were on hand to talk to residents and hand out flyers on how to take a bite out of crime.

Activities for the night at ballfield No. 8 on Goss Road included a moon bounce, a candy walk, baseball throw and beanbag toss. There was plenty of food: hotdogs, chips, cotton candy and snow cones.

"I feel that this shows that the Arsenal and local law enforcement agencies care about us," said Cpl. Ronnie Garrett of F Company, 832nd Ordnance Battalion. "I think this really makes people more aware of what they can do to prevent crime and drugs in their neighborhood."

Local law enforcement agencies displayed illegal

drugs and weapons, as well as their methods for fighting crime. The Redstone Canine Unit was on hand to show residents how the working dogs are used to detect drugs and subdue suspects when needed.

Sparky, the fire dog, and McGruff, the crime fighter, also made an appearance as did a visitor from last year's National Night Out, the rain.

Although the rain made its presence known again this year, it didn't seem to put a damper on the activities.

"We got a little wet, but who cares when you're having fun," Garrett said. "This event is important; and if it will help take drugs and crime off the street, I'll stand in the rain all night."



AT THE CONTROLS — Scott Wartberg Jr. sits behind the controls of a helicopter which was on display at the night out.



POPULAR ACTIVITY — Kids line up for a chance to play in the moon bounce during the National Night Out.

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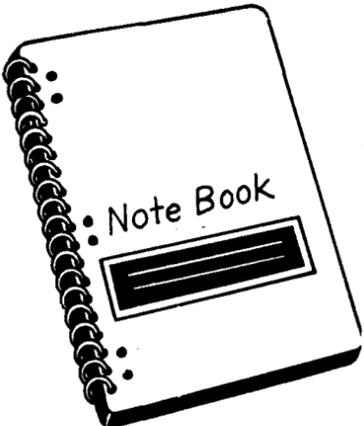
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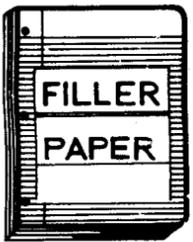
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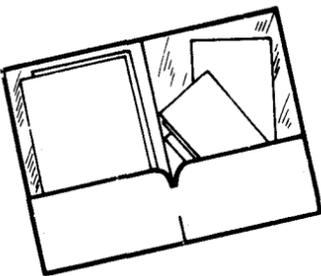
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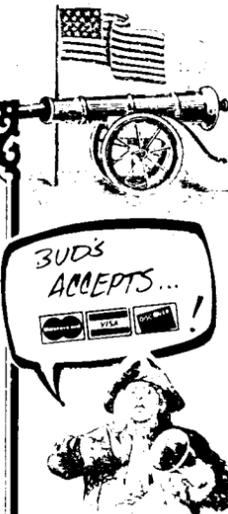
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PHYSICAL EXAM — Dr. (Lt. Col.) Wiley Smith examines 10-year-old Shaun Osborn to make sure he's healthy and ready to go back to school for the fall session. Fox Army Community Hospital staff examined more than 490 children during the marathon physical examination session Aug. 8. Photo by SSgt. Clint Kendrick.

Information systems projects honored by awards program

WASHINGTON — Federal agencies are invited to submit nominations for the 1992 Federal Leadership Awards. The awards will go to 30 federal information-systems projects that have impacted on the ability of the organization to accomplish its mission; improved the quality of service provided to the public; and decreased costs of government operations without harming mission effectiveness.

Award recipients will be invited to share the lessons they've learned at the Federal Leadership Conference, scheduled for the convention center in Washington, D.C., Dec. 1-2. Winning organizations will be notified by September.

Nominators must complete a three-page form by Aug. 20. Copies of the form are available from program headquarters at 4610 Tournay Road, Bethesda, Md., 20816; telephone: (301) 229-1062. (Arnews)

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Annual luncheon commemorates Women's Equality

BY EARLA LOCKHART

Fran Lopes, assistant director for the Office of Recruiting and Affirmative Employment, Office of Personnel Management, is to address the annual Women's Equality Day luncheon Aug. 26 at 11:30 a.m. at the Challenger NCO Club.

A member of the Senior Executive Service, Lopes is responsible for developing governmentwide recruiting



LOPES

policy and programs, including initiatives for academic relations, minorities, women, individuals with disabilities, veterans, and student programs.

Women's Equality Day commemorates the passage of the 19th Amendment to the U.S. Constitution, which guaranteed women the right to vote and an equal voice in America's system of self-government. Passed by Congress in June 1919, the 19th Amendment was declared part of the U.S. Constitution on Aug. 26, 1920. A bill sponsored by Congresswoman Bella Abzug to designate Aug. 26 of each year as Women's Equality Day became law in August 1974.

The luncheon is sponsored by the Federal Women's Program managers of the following local agencies: Of-

fice of Personnel Management, Army Corps of Engineers Huntsville Division, the Missile Command, and Strategic Defense Command. This year's luncheon commemorates the 72nd anniversary of the passage of the 19th Amendment. The annual cooperative effort by the local FWP managers recognizes both the progress made by women and the need to ensure every individual has the opportunity to participate fully in the social, political, and economic life of our country.

Luncheon tickets are \$6.50 and may be purchased from: Cathy Gant of MICOM 876-3436, Mary Peoples of SDC 955-4275, and Alisha Shivers of Huntsville Division Corps of Engineers 955-5509.

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| Macintosh, Inter. | (24 hrs) |
| Lotus 1, 2, 3, Intro. | (24 hrs) |
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| Cabinetmaking, Basic | (45 hrs) |
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| Heating & Cooling, HVAC I & II | (45 hrs) |
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Patriot missile to be donated to Space & Rocket Center

A Patriot missile will soon be on permanent display at the U.S. Space and Rocket Center.

The donation of the display missile will take place at the Space and Rocket Center on Aug. 18 at 2 p.m. when Brig. Gen. Robert Drolet, former Program Executive Officer, Air Defense, will present the display missile to Ed Buckbee, director of the Center.

The Patriot being donated is not a mock-up, but an actual test round used at White Sands Missile Range, N.M. It is one of two the project office is donating, with the other one going to the Smithsonian in Washington, D.C., according to John Beasley, Patriot Product Assurance Division.

The 460-pound display model is 17 and a half feet long and 1.33 feet in diameter. It will be mounted on a stand weighing 300 pounds which was built by the MICOM Prototype Engineering Division, a part of the Research, Development and Engineering Center.

The Patriot will be permanently displayed on the second floor at the center, where other military displays are located, Beasley said.

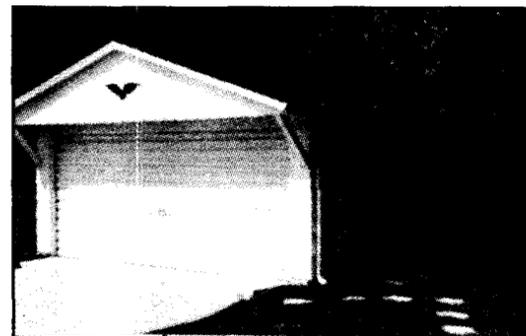
After the Persian Gulf War ended last year, a Patriot on loan from the Raytheon Company was on temporary display at the U.S. Space and Rocket Center.

This permanent display comes as a result of a request from the center for a permanent Patriot display.

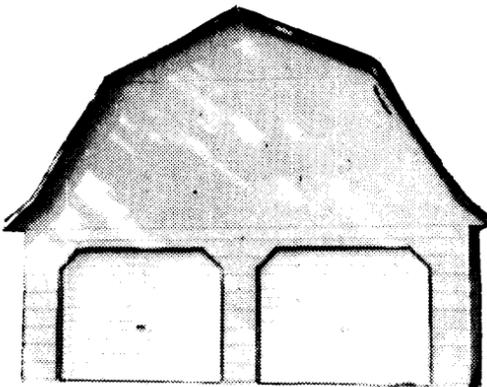
The Patriot is the Army's only fielded missile system with the capability to shoot down incoming ballistic missiles. It received worldwide attention and was dubbed the "Scudbuster" during Operations Desert Shield and Storm.

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ORDNANCE CHIEF — Maj. Gen. John Coburn, center, the Army's new Chief of Ordnance, is briefed by Lt. Col. Joseph Paddock, left, the 832nd Ordnance Battalion commander, during his visit to Redstone Arsenal July 28-29. Coburn was given a tour of the Ordnance Missile and Munitions Center and School by OMMCS commandant Col. William Stirling, right, assistant commandant Col. Gary Andrews, second from left, and Paddock.

U.S.-made products featured in PXs

WASHINGTON — Next time you're in an Army and Air Force Exchange Service store, look for signs saying "Simply the Best! USA."

This logo identifies items made, produced or assembled in the United States. It replaces the "Made in the USA" signs that AAFES once used.

Every few weeks, store managers will feature different American-made items, highlighting them with the new logo.

According to the AAFES Public Affairs Division, the company aims to support domestic production and American manufacturing, while meeting the needs and wants of the customers. AAFES' newest program, which resulted from increased interest in American merchandise, helps exchange customers quickly locate American goods in the store. (From an AAFES news release.)



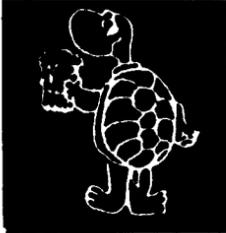
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TEXAS INSTRUMENTS

Thrift Shop streamlining operation

Editor's note: Goss is manager of the Thrift Shop, building 3657. Its phone number is 881-6992.

BY NANCY GOSS

The Thrift Shop is under new management and some changes are taking place and will be in the near future.

I ask that you be patient while some of these changes are being instituted. The goal of my staff is to please you the customer and the consignor as much as possible. These new changes are going to streamline the operation.

We have gone back to the 20 item inventory sheet for consignment of goods. These have been prepared so you will have a copy of the same inventory sheet we do. These, along with a copy of the procedures and conditions for consignment, may be picked up ahead of time and prepared for your convenience. We have installed an answering machine which will give the hours of operation, consignment hours and a list of items currently not being taken.

We are in the process of computerizing our entire program. Beginning with the September checks, you will no longer receive copies of the items you have sold. If you wish to review your account, come in and we will pull your file for your perusal. Sorry, but we cannot do this by phone.

Some upcoming dates to be aware of:

- As of Sept. 15, checks will not be available until the 15th of the month.
- Sept. 14 and 15 — Brown bag day; fill your bag for \$1.50 from 10 a.m. until 3 p.m.
- No clothing accepted Sept. 1-15. Winter clothing will be accepted beginning Sept. 16.

We are always looking for new volunteers — child care is provided.

Casualty response plan drafted by the Army

WASHINGTON — A plane has crashed. Now the process begins to recover and identify the casualties. To make this more efficient, the Army has drafted a new system called the Peacetime Mass Casualty Response Plan.

The plan details the Army's response after major accidents. Actions include search and recovery efforts, coordination for moving remains to an identification facility, support for identification and mortuary affairs, and notification and support of the next-of-kin.

The plan is designed to support the Casualty Area Commands, which have programs for mass accidents in their areas of responsibility. (Arnews)

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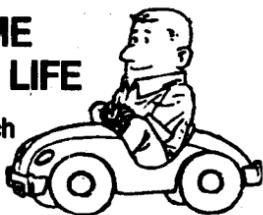
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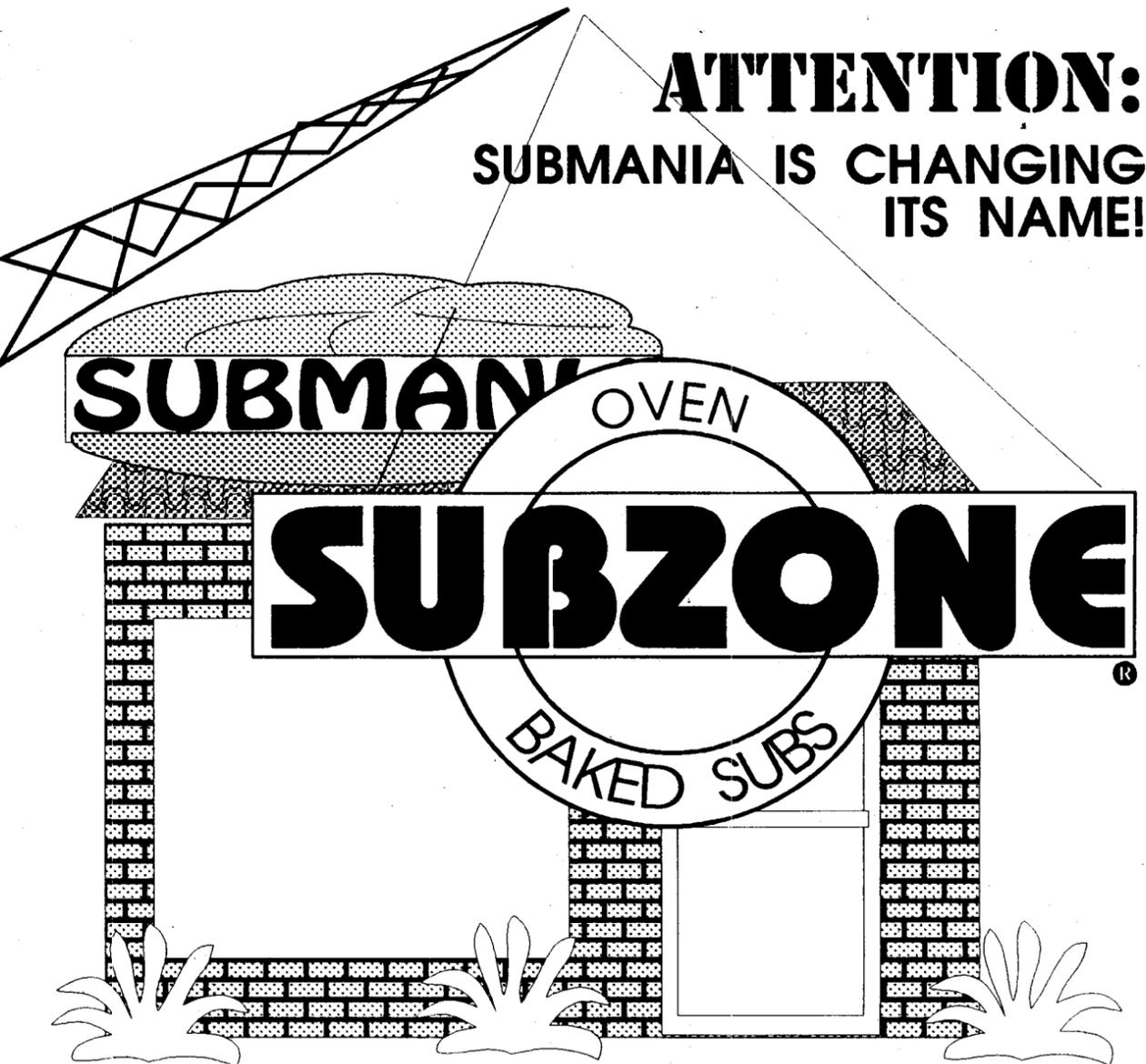


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Extra permissive TDY OK'd for transition

WASHINGTON — The Secretary of Defense has granted up to 30 days permissive TDY for soldiers stationed overseas who are voluntarily retiring, involuntarily separating, or taking the Voluntary Separation Incentive/Special Separation Bonus. PTDY was increased to a maximum of 20 days for such soldiers in the continental United States.

Involuntary separatees are officers and enlisted soldiers named by the Selective Early Release/Retirement Boards; officers separating as a result of reduction in force; enlisted soldiers denied further service as a result of retention control points; and enlisted soldiers identified for separation under the Qualitative Management Program, currently known as the Qualitative Early Separation Board.

For more information on requesting PTDY and transition leave, soldiers should visit their personnel actions center. (Arnews)

Hospital joins Champus Select network

Parkside Lodge of Birmingham became the newest member of the local Champus Select hospital network July 1.

Parkside Lodge is a 100-bed private residential facility specializing in the treatment of alcohol and other drug dependence. Built specifically for this type of treatment, the Lodge is set in over 80 acres of wooded countryside, approximately 25 minutes north of Birmingham. It offers a secluded and peaceful environment, enhancing the treatment process, according to John Mason, the Champus Select coordinator at Fox Army Community Hospital.

Certified by the state of Alabama, and a member of the National Association of Addiction Treatment Programs, the National Council on Alcoholism and Other Drug Dependence, and the Alabama Hospital Association, Parkside Lodge offers a number of programs. These programs include adult and adolescent residential treatment, outpatient services, continuing care programs, and a 24-hour crisis and information line. Patients may be admitted on a 24 hour, seven day a

week basis. Inquiries may be directed to Parkside Lodge's admission specialists at (205) 647-1945 or 1-800-648-1945.

"We in the Champus Select program would like to take this opportunity to welcome Parkside Lodge into our network," Mason said.

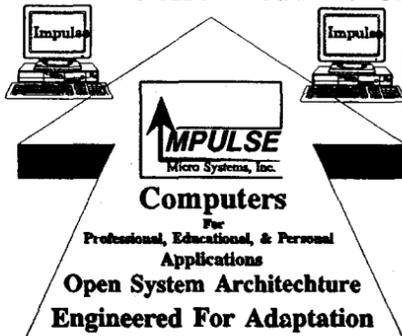
Champus Select is a DoD sponsored healthcare delivery system designed to work within the framework of the regular Champus program. Developed with the Champus beneficiary in mind, Select is an easy to use system that results in two types of savings: time and money. First, it can save time because all you have to do is call a Select provider to get started. They'll do all the rest, including claims filing. Second, it saves money both for the beneficiary and for the government. In fact, Select beneficiaries can realize as much as a 10 percent savings off the amount they pay in cost shares.

Want to know more about Parkside Lodge in particular, or the Champus Select program in general? Call Mason at 881-5150.

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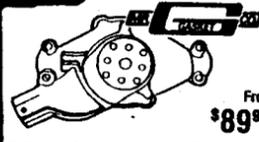
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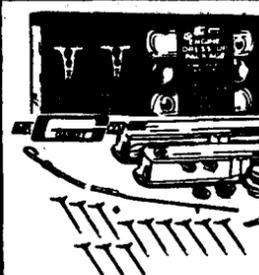
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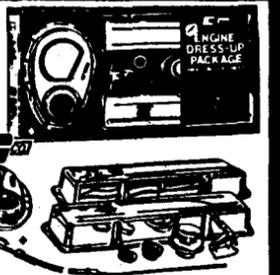
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Army librarians meet in Huntsville for training

BY SANDA MARTEL

Anyone trying to use a library these days who hasn't visited one since school days might feel a little like Rip Van Winkle emerging from his 20-year nap.

It's no longer a matter of looking in the card catalogue, finding the number and walking down an aisle and pulling the book from the shelf. Computer databases, compact discs and remote access are the new buzz words in today's modern libraries.

For the uninitiated, finding what you need might be impossible without help from a librarian.

Not many career fields have been impacted by the rapid changes in the information world more than librarians. The information explosion and the technological advances that define the way information is stored and retrieved have radically changed in a short number of years.

Army librarians face additional challenges such as dealing with Army downsizing, reduced budgets and an ever-increasing demand for new services.

To deal with these challenges, the Army Library Institute last week hosted a weeklong training event in Huntsville for Army librarians.

The annual event was hosted by the Redstone Scientific Information Center at the Huntsville Hilton Aug. 3-7. Some 140 Army librarians attended the event conducted by RSIC and sponsored by the Army Materiel Command.

"The Army has about 300 libraries of varying sizes and types — medical, engineering, academic, general — and getting together each year is a vehicle for getting to know each other, sharing what we're doing and discussing how what's happening in the Army will affect us," said Sybil Bullock, RSIC director.

Attendees were able to pick and choose from among the various sessions scheduled, Bullock said. Invited speakers included many who are recognized experts in their fields — university experts, private industry and government librarians. Topics ranged from networking, to librarian career information, to Total Quality Management, to various computer systems and software.

There were also sessions for librarians who operate medical, scientific and technical, academic, general, and Corps of Engineers libraries.

One session was conducted for the major subor-



LIBRARY INSTITUTE — Nell Strickland, left, Louise Nyce and RSIC director Sybil Bullock pose at the registration desk at the Huntsville Hilton where the Army welcomed its librarians to Huntsville last week.

ordinate commands. The groups represented were Army Materiel Command, Forces Command, Training and Doctrine Command, Health Services Command, Army-Pacific and Central Command.

The group got a tour of the RSIC one evening and spent another evening at the U.S. Space and Rocket Center.

The annual institute has met since 1977, except last year when the event was called off because of Operation Desert Storm, Bullock said.

This is the first year the host and site has been Redstone and Huntsville, according to Louise Nyce, director of the Pentagon Library.

"We're very grateful to Sybil for hosting the meeting this year. It requires a logistics expert to pull one off," Nyce said.

Nyce and Nell Strickland, librarian for Community and Family Support Center in Alexandria, Va., referred to this year's institute as "Lucky 13," because this is the 13th year the institute has been held. Both women said they have attended most every one.



REFERENCES AND RESOURCES — Lorna Dodt, a reference librarian at the Pentagon Library, conducts a class to help Army librarians learn more about resources available to them through networking.

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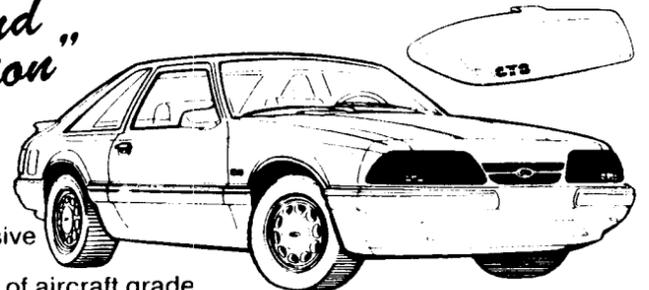
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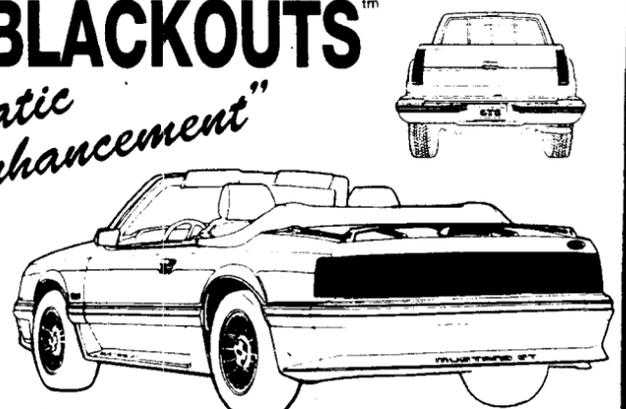
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Two Air Defense projects transfer to Tactical Missiles

BY SANDA MARTEL

A ceremony to mark Air-to-Air Missile and Avenger project offices coming under new management was held Aug. 3 at MICOM headquarters.

The two project offices, previously managed by the Air Defense Program Executive Office until its July 29 deactivation, were transferred to the newly created Tactical Missiles Program Executive Office.

Brig. Gen. Robert Drolet, who has headed Air Defense PEO since Oct. 7, 1988, conducted the ceremony. Drolet has chosen a retirement date in October, upon completion of four years as PEO, but will go on leave later this month until his retirement.

Drolet transferred the two project office charters to George Williams, who assumed duties as Program Executive Officer Tactical Missiles on July 29.

Representing the project offices in the ceremony were Col. John Watt Jr., Air-to-Air project manager, and John Sundberg, deputy project manager for Avenger.

The Global Protection Against Limited Strikes (GPAL) PEO absorbed the Patriot and Corps SAM air defense programs. Former Fire Support PEO programs — Javelin, Multiple Launch Rocket System, Army Tactical Missile System, Air to Ground Missile System, TOW, BAT and Non-Line-of-Sight — form the Tactical Missiles PEO.

The movement of Avenger and Air-to-Air to Tactical Missiles PEO consolidates management of systems with common technologies and contractor base and encourages integration of missile systems within the close combat area, Stephen Conner, Army

Acquisition Executive, said in announcing the decision.



FLAG TRANSFER — Brig. Gen. Robert Drolet, right, transfers the Stinger and Avenger flags from Air Defense to George Williams, Tactical Missiles Program Executive Officer.



WELCOMES NEW PROGRAMS — Col. John Watt, left, and John Sundberg, right, are welcomed into the Tactical Missiles Program Executive Office by George Williams, center.

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Radle wins Runway Run 5K at Huntsville Airport

Brian Radle outdueled 1984 Olympian John Tuttle to win the Runway Run 5K (3.1 mile) race held Saturday night at the Huntsville International Airport.

Radle, 25, of Chattanooga, Tenn., finished first in 14 minutes and 20 seconds. Tuttle, 33, of Douglasville, Ga., crossed the finish line in 14:31.

"It was a dogfight out there for about two miles then he pulled away," said Tuttle, a 1982 Auburn graduate who ran the marathon at the '84 Olympics in Los Angeles.

Radle has a personal best 5K time of 13:55, but says he has been concentrating on the 1500 meter distance. He was eliminated in the first round at this year's U.S. Olympic Trials 1500 meters. Radle, who ran for Southeast Missouri State University, won 15 All-American awards. He was the 1989 Olympic Festival champion in the 5K.

"It was a nice race," Radle said, referring to the Runway Run 5K. "It was a little deceiving because when you can see the finish about a mile away, you don't really know how far you have to go."

Jan Gautier, 27, of Rossville, Ga., was the first female finisher in 16:54. Like Radle, she attended Southeast Missouri. Both are coached by her husband, Bill, who coaches at the University of Tennessee at Chattanooga.

Gautier recorded a personal best time for a 5K road race at this event which was held on a runway in nearly total darkness. "It was scary because you couldn't see anything," she said. "But it was a lot of fun and definitely unique."

There were 1,505 runners in the race conducted to commemorate the airport's east runway extension project.



TOP FINISHERS — Radle, left, won the 5K while Tuttle placed second.

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Parents

(Cont'd from page 1)

This is the third consecutive year for the special night for Redstone parents and their principals. In past years, most of the attendees have been new to the Huntsville school system. They usually ask about the curriculum, rules and procedures of their school, and the extracurricular activities for students. "That's the key: to get them acclimated before school starts," Wilson said.

"We're trying to make the transition into the school system as easy as possible," Resha said.

A representative from the Redstone transportation office — Don Olsen, chief of the Transportation Division — is to attend to answer any questions about the school bus system. Redstone has a contractor that provides school buses to transport students to the schools.

Redstone parents are encouraged to attend "so they have an opportunity to get to know about their school and get their questions answered," said Virginia Dempsey, the ACS Exceptional Family Member Program coordinator.

About 1,300 children from Redstone attend Huntsville city schools. The largest contingent — about 600

— attends Williams Elementary which opened in September 1990. Redstone also sends children to Westlawn Middle School and Butler High School. The two primary magnet schools that Redstone children attend are the Academy for Science and Foreign Languages and the Academy for Academics and Arts. Also, there are a number of special education schools that some Redstone youngsters attend. Aug. 17 is the first day that teachers and principals report to school; the school year begins Aug. 19.

Principals expected to either attend or send a representative to Parent/Principal Night include McAllister of Williams Elementary; Dot Davis of the Academy for Academics and Arts; Tom Drake of Butler High School; Olye Doyle of the Academy for Science and Foreign Languages; and Dr. Earlene Pinkley of Westlawn Middle School. Deborah Ferguson, manager of special education department for Huntsville city schools, is scheduled to attend.

"Parent involvement in the child's education is the key to the child's success," Wilson said. For more information about Parent/Principal Night, call Army Community Service 876-5397.

ACS Education Committee represents the Arsenal

The ACS Education Committee serves as Redstone's representative to the Huntsville city schools system.

Consisting of volunteers, the committee is assisted by staff members from Army Community Service. The group has a chairman, vice chairman and secretary; and there are parent representatives from each school attended by Redstone children.

"To me it has remained one of the most grassroots and effective programs that the Arsenal has had," said Dr. Bill Resha, chief of ACS.

The committee meets the third Wednesday of every month at 7 p.m. at ACS, building 3491. Meetings are open to everyone.

For more information about the ACS Education Committee, call Resha or Virginia Dempsey at ACS 876-5397 or call Maj. Scott Wilson, the committee chairman, 876-8987.

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TEXAS INSTRUMENTS

Sullivan explains Army's policy on sexual harassment

WASHINGTON — Sexual harassment was the topic when the four service chiefs appeared before the House Armed Services Committee, July 30.

Gen. Gordon R. Sullivan explained the steps being taken to minimize all forms of sexual harassment in the Army. He spoke of "a deep-seated commitment to an ideal known as equal treatment, regardless of race, ethnic origin, religion or gender."

Stressing that this commitment applies to the Total Army, Sullivan said combat readiness is at stake.

"One of the fundamental imperatives to producing a trained and ready Army is quality — quality people, equipment and training," he told the committee. "The environment in which almost 2 million people live and work must be one characterized by dignity, respect and freedom from harassment or oppression. It must be an environment in which all can grow."

Sullivan briefed the House committee on the Army's status. He said studies and surveys show improvement, while other data indicate that there's still much work to be done.

The Army must address two areas to end sexual harassment — behavior and attitudes, the chief said.

"We have the means to control and punish behavior. This only treats the symptoms," he said. "If we are to get at the cause, then we must modify attitudes."

Attitude adjustment begins with the Army's basic leadership ethic. As soldiers progress through professional military education, they learn about sexual

The system is in place, with policies and procedures for recognizing and reporting harassment. "Where we have not been as successful as we must be, is in the execution of the program."

— Gen. Gordon R. Sullivan
Army chief of staff

harassment "in terms of appropriate behavior, identification, prevention and correction," Sullivan said. "These programs stress the skills, knowledge, and attitudes that leaders at all levels should possess."

The system is in place, with policies and procedures for recognizing and reporting harassment. "Where we have not been as successful as we must be, is in the execution of the program," the Army general admitted.

However, he stressed his commitment to equal treatment.

"We must be constantly vigilant," he said. "Sexual harassment will not go away simply because we emphasize new policies and stricter enforcement. Hoping that this behavior will disappear is not the answer; we must be action-oriented."

As an example, he mentioned the human-relations consultants who will tour Army installations, talking to soldiers and equal-opportunity personnel, to assess the success of EO programs. This is part of "the Army's ongoing process of self-appraisal," Sullivan said.

"The Army is proud of its record of providing career opportunity based on merit and talent," he said. From past racial discrimination to alcohol and drug abuse, "America's Army has shown that it can deal satisfactorily with the concerns of its members and the American people."

"The Army has a good record of concern, initiative and effectiveness that few institutions can match. However, we cannot and will not rest." (Arnews)

Meetings

(Cont'd from page 3)

Plans include uniting several electronic meeting systems. Also, officials envision providing video participation for off-site users — those who can now only dial into the meetings. Another plan is to make the system mobile so it can be moved from one site to another. Still another plan is "the automatic marrying of business process improvement, IDEF (Integrated Definition) data modeling, and EMS," Brown said.

"Money saving qualities here are very large," said Lange, a facilitator, describing the system's advantages. "Coming to a quicker objective, and also a major advantage is the quiet folks usually in a meeting have impact on final objectives."

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Announcements

Civilian Wellness Center

Hours of operation: 6 a.m. to 7 p.m.
Beat the heat: Try some cross-training indoors at the Wellness Center which offers treadmills, stairmasters, Lifecycles, Airdynes and Liferowers to round out your aerobic program. **Fitness experts:** Need some advice on how to reach your fitness goals? Let the exercise physiologists at the Wellness Center provide some support and expertise. Call 955-6844. **Olympics:** Go for the Gold "Redstone Arselona"! Wellness Center Olympics coming in August; have fun and win prizes. **Health education at workplace:** Classes can be provided in your building on nutrition, stress management, low back care, arthritis, and more. Call 955-6844 for more information. **Wellness tip of the week:** Cut the fat in your cookies: Substitute cocoa or chocolate syrup for baking chocolate. Halve (or quarter) the amount of nuts or chocolate chips. Use two egg whites instead of a whole egg. Use skim milk instead of whole. Experiment with pureed fruit instead of part of the margarine or shortening.

Immunization clinic

The immunization clinic at Fox Army Community Hospital will be open Aug. 10-14 and Aug. 17-21 from 8 a.m. until 11:30 a.m. and 1-3:30 p.m. Immunizations and immunization certificates for school and daycare registration may be obtained at this time. "Please bring any immunization records you may have and request your health records be sent to the immunization clinic."

Smoking cessation class

A group support session, open to former participants in the Smoking Cessation Class, will be held from 1-2 p.m. Aug. 17 in the MEDDAC classroom at Fox Army Community Hospital.

Youth Services

Fall soccer season: Registration for fall soccer ages under-6 to under-14 will continue until Aug. 15. Cost is \$17.50 per player or only \$7.50 per player for the AYSA fee if you have the family sports plan. You may register at the Youth Center, building 3148, Monday through Friday from 8 a.m. to 5 p.m. Coaches needed. For more information, call Gordon Keene 876-2255. **Karate:** Karate lessons are being offered on Tuesdays and Thursdays at 4 p.m. and 5 p.m. Fee is \$20 per month. Instructor is Berry Grizzard, the Alabama state champion. For more information, call Youth Services 876-5437. Military dependents only.

Warrant officers' group

The U.S. Army Warrant Officer Association, Redstone Arsenal Chapter will meet at 6 p.m. Aug. 12 upstairs in the Junior Officers Club. For more information, call 876-5029.

Motorcycle safety course

A motorcycle safety training program has been established at Redstone Arsenal for all motorcycle owners operating motorcycles on post. Every motorcycle operator is required to possess a card verifying completion of the Motorcycle Safety Foundation Better Biking Program. The next class is Saturday, Aug. 22 from 8 a.m. until 2:30 p.m. in building 3222, Snooper Road. To reserve a space, civilians are required to prepay \$15 while military must show their ID. To register for the course call 876-8838/3084 by 4 p.m. Aug. 20.

ID card facility

The ID Card issuing facility will be open Saturday, Aug. 22 from 9 a.m. until 3 p.m. "Active duty personnel in uniform will not — repeat not — be given preference on these days." For more information about the Saturday opening, call 876-5430.

Departing TMDE soldiers

Everyone is invited to the farewell luncheon in honor of Col. Michael Boyd and the retirement luncheon in honor of Sgt. Maj. Jose Quitugua at 11:30 a.m. Aug. 24 at the Challenger NCO Club. RSVP Aug. 17. Call SFC William Neumann 876-3320.

Turkey shoot

A Turkey Shoot will be held Aug. 15 from 10 a.m. until 2 p.m. on the Trap/Skeet Range at the Outdoor Recreation Center on Sportsman Road. Prizes to be awarded include turkeys and hams. Cost is \$3 per shot. "No skill required to win." Outdoor Recreation will furnish the ammo. You can bring your own 12-gauge shotgun or use one from the Outdoor Recreation Center. For more information, call Outdoor Recreation 876-6854/4868.

HIV education for teens

Learn about the epidemic that threatens people worldwide — HIV and AIDS. Topics include: how the HIV virus is transmitted, how the HIV virus is not transmitted, what you can do to prevent HIV infection in your personal life. There will be a question and answer session. The class will be presented at the Youth Center from 7-9 p.m. Aug. 12. A pizza and Coke party will be a part of the festivity. All teens are invited to attend. The class will be presented by Barbara Anderson, a registered nurse who is the community health nurse at Redstone Arsenal.

Middle Eastern dance

The Beledi Club of Huntsville, a Middle Eastern dance group, will host a workshop and show Aug. 15-16. The show is Saturday night, Aug. 15 at the Sheraton at the Huntsville Airport on I-565; admission is \$7.50 per person. Anyone interested is welcome. For more information, call 837-4318 or 882-3614.

Vehicle registration/ID section

The Vehicle Registration and Identification Section, Provost Marshal Office, building 3423, will be closed from 10:30 a.m. to 3:30 p.m. Aug. 13 due to Redstone Arsenal Support Activity's organizational day. Normal operations to customers will resume 8:30 a.m. Aug. 14.

Alcoholics Anonymous

The Redstone Arsenal AA Group meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Toastmasters club

The Research Park Toastmasters meet every Wednesday at 11:30 a.m. to promote better speaking and leadership skills. "Meet with us in the Corps of Engineers conference room, first floor of the SDC building." For information, call Bill Newton 955-5765. Everyone is welcome.

Redstone picnic sports

There will be a coed One Pitch softball tournament, a men's One Pitch softball tournament, and a coed volleyball tournament for the Redstone Arsenal Family Picnic. Each softball coed team must have at least four women players, and each coed volleyball team must have at least two women players. Each team for softball and volleyball must represent the organization in which they work. An organization may have more than one team. If an organization is not large enough to have a team, two or more organizations may join together. Family members may play on the team. The softball games will be played on Thursday, Sept. 10 and Friday, Sept. 11 with the final games played the day of the picnic. Deadline for submission of teams is Aug. 24. Trophies will be awarded for softball and volleyball. For more information, call Noretta Byrd 842-0525 or Anthony Grayson 842-0523.

Pajama Jam

The Enlisted Council of HHC 832nd Ordnance Battalion will be having a Pajama Jam on Sep. 11 from 9 p.m. until, at the Challenger NCO Club. It will be open to 18 years and older. Tickets are \$5 for male, and \$2.50 for female. All are invited. For more information, call Spec. Williams 876-2494 or call Spec. Rawls 876-1105 or 842-9835.

Stress management

A free, five-week stress management class is being offered at Army Community Service (ACS) on Wednesday, Aug. 19 from 4:30-6:30 p.m. The course is taught by Dr. William Resha, who will give you a framework for defining stress and at least 20 ways to deal with your stress. This class is open to military and civilians. For more information, call Virginia Dempsey of ACS 876-5397.

Officers wives

The Officers Wives Club will host a Newcomers Welcome Coffee on Tuesday, Aug. 25 from 10 a.m. until noon at the Officers Club. Retired and active duty wives who are new to the area are invited to attend. "It is a great way to meet people and to learn about the OWC and its role in the community." For information and reservations, call Martha Owens 772-0659.

School Age/Latch Key

School Age/Latch Key (SALK) children will be moving to building 3140 on Aug. 19. This is the annex of the Child Development Center. This is for children ages 5-12 attending the before and after school program. SALK opens and closes morning and evening the same hours as Child Development Center.

RASA organizational day

Redstone Arsenal Support Activity will have its organizational day Aug. 13 from 11 a.m. to 4 p.m. at recreation area No. 2 off Buxton Road; rain date is Aug. 27. Activities include games and entertainment. Families are welcome. Due to this event, RASA offices will be closed for business from 11 until 4. Only essential services will be provided. The following facilities will remain open for operation: Child Development Center, Officers Club, Challenger NCO Club, Pagano Gym and the Redstone Golf Course. All functions will resume normal operating hours on Aug. 14. For more information, call Lt. Col. William Frayne 876-6475.

Gardener's club

Due to a scheduling conflict at the Bicentennial Chapel, the August meeting of the Gardener's Club will not be held Aug. 17 as previously announced. The club will meet Monday, Aug. 24 at 7 p.m. in the activity room of the Bicentennial Chapel. Scheduled speaker is Jacquelyn Hill from the Madison County Extension office. She is to speak about canning, freezing and recipes that use your vegetable harvest.

Army learning center

Government employees, active and retired military, reservists, and adult family members are eligible to use the Army Learning Center (ALC). Classes are free! Materials are available for in-house or checkout usage. Some of the videotapes include Child Abuse, Child Participation in Sports, Day Care Centers as Models: Study of Infectious Diseases, How to Live With Your Parents and Survive, Outcome of CPR in Children, Pregnancy, and Single Parent Family. Additional information and scheduling assistance may be obtained by calling or visiting any ALC location: North ALC, building 3349, 876-9416; South ALC, building 7446, 876-1416; Fox ALC, building 4100, 876-9563; and Research Park ALC, SDC Annex building, 955-3480.



Call 876-1500 to place your free carpool ad.

Winchester, Tenn.

Carpool members wanted from Winchester, Tenn., to Redstone Arsenal/Research Park, hours 7-3:30 flexible. Wayne Simpson 895-3112.

Post Theater movies

Thursday — *The Player*, rated R, 123 minutes. Friday — *The Player*. Saturday — *Patriot Games*, R, 117 minutes. Sunday — *Patriot Games*. Tuesday — *Patriot Games*. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

NCO spouses club

The Active and Retired Noncommissioned Officers Spouses Club will have its monthly meeting at 7 p.m. Thursday at the Challenger NCO Club. For more information, call Judy Fredrich 828-6885.

IMMC bowling league

The IMMC Bowling League (previously known as the MLC Bowling League) will kickoff this year's winter league with a organizational meeting at 5 p.m. Aug. 19 at Redstone Bowling Lanes. The season is tentatively scheduled to start Sept. 16. For more information call Bob Lehr 842-6412, Sandra Recio 876-2070 or Glynn Jackson 876-1910.

Preseparation orientation

The next preseparation orientation (not retiree orientation) for military personnel with ETS or separation dates on or before Dec. 31 will be conducted from 8 a.m. to noon Aug. 27 in the Toftoy Hall auditorium. Representatives from Veterans Affairs, Employment Services, Military Pay Division, Transition Assistance Office and others will brief attendees and answer questions pertaining to postseparation plans. Spouses are encouraged to attend. It is mandatory for all soldiers separating from the Army during the above specified period to attend this briefing. If you have an approved separation date, are anticipating separating (or departing on terminal leave) under the Voluntary Incentive Program prior to Dec. 31, you should attend this briefing. The next preseparation briefing will be conducted on or about Oct. 22.

Outdoor Recreation

Outdoor Recreation will close at 11 a.m. Thursday for the RASA Organizational Day. If you need to turn in or check out equipment, do so before 11 a.m. Thursday. Outdoor Recreation will resume normal operating hours at 9:30 a.m. Friday. For more information, call 876-4868/6854.

Supply Management careerists

The Automated Career Appraisal and Referral System (MACARS) screening panel for Supply Management Career Program will be conducted in September to evaluate employees eligible for promotion to GS-11 and GS-12 grade level positions. The Career Program 13 series are 2001, 2010, 2030, 2032, 2050, 2003 and 346. Forward original and three copies of your MACARS package by Sept. 14 to AMSMI-MMC-MM, building 5681, room B4S, Attn: Vivian Hollingsworth, phone 876-1531.

Engineers society

The Society of American Military Engineers will meet at 11:30 a.m. Aug. 20 at the Holiday Inn, Madison Mall. Luncheon cost is \$7. For reservations, call Marilyn Adcock 955-3312.

Carpool Hotline

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1985 Buick Somerset-Regal. Red with grey interior, 3.0 V6 fuel injected engine, excellent condition, 77K miles, new 60K warranty tires, air, tilt wheel, am/fm cassette, rear window defogger, cruise, \$3500. 852-3050, 5-9 p.m.

FOR SALE: 1987 Chaparral 178XL boat. 17.8' 140 hp I/O Mercruiser, am/fm cassette, all options. Garage stored, just like new, hardly used. Deluxe canvas cover, deluxe 20' Tennessee drive-on trailer. All accessories, skis, ski rope, gloves, life jackets, fire extinguisher, paddle, etc. \$6900. Call (205) 723-2195 after 5:15 p.m.

FOR SALE: 1981 Honda Prelude. Good condition, new tires, air conditioning, rear defrost, 5 speed. \$1000 firm. 830-6728.

FOR SALE: 1991 EX500 Kawasaki. Very low mileage, \$3750. 773-0583, leave message or call after 9 p.m.

FOR SALE: 6'x30" glass shelved display unit, bottom has two doors, \$30; O'Sullivan computer table, L-shaped, with drawer, 2 levels, 2 door unit, like new, \$60. 880-3074.

FOR SALE: Commodore 128 with all manuals and cables. 1571 disk drive, 2002 color monitor, Star NL 10 printer, 3 joysticks, mouse and lots of software all for \$480. Computer desk, \$50; Bundy clarinet, \$150; Large car-top carrier, \$40; Large dog kennel/carrier for airline travel, \$40; Golf clubs, Chi Chi Rodriguez autograph by Northwestem, 3 thru 9 irons, 1-3-5 woods and a golf bag, \$130. 895-0986, leave message. Prices negotiable.

FOR SALE: Country blue couch with throw pillows, great condition, \$150. 863-9758.

FOR SALE: 55 gallon aquarium with stand, all accessories and fish, \$450. 863-9758.

WANTED: Light weight dress blues jacket, size 42R. Russell, 533-5362.

FOR SALE: 1989 Kawasaki Ninja, 250, one owner, only 3K miles, same as new condition, \$2200. 830-6476.

FOR SALE: 1973 Fabuglas tri-hull with rebuilt 50 hp Evinrude. Less than 60 hours on engine. Excellent condition. 837-9306.

FOR SALE: 286 computer, IBM compatible clone, 1MG RAM, 30 MG hard drive, two 5 1/4" floppy drives (1.2 MG and 360K), VGA color monitor. MS DOS, GW Basic and a word processor, database and spread sheet software package. \$550. 881-8945.

FOR SALE: Traditional Queen Anne furniture. Sofa, loveseat, wing back chair, solid cherry cocktail and end tables. Can be sold separately at a negotiable price. Like new. 859-9324.

FOR SALE: 1/2 carat engagement and wedding ring set, Marquise shaped diamond, 18K yellow gold bands. \$700. 464-0254 between 5-9 p.m.

FOR SALE: 1988 Pontiac Grand Prix. Maroon with grey interior, 5 speed, am/fm cassette, tinted windows, power windows and steering, cruise, tilt wheel, power brakes, good tires, 82K miles, \$6500 or best offer. 837-7240.



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\$39,900 in NE - believe it! Precious 2BR bungalow with complete remodeling - vinyl siding, deck & fenced yard, storage building. Call today for your viewing. (2205S)

THREE new homes to choose from in Chase Shadow. 3BR/2BA, great-room, dbl garage & sodded front lawns. Priced from \$74,900-\$76,900. (112H)

ONE for the MONEY! Opportunity-extraordinaire is this 2BR home in SW near the Arsenal. New carpet/paint/roof! GR w/recessed lighting & FP. \$57,900. Call today. (3904FO)

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FIXER UPPER! \$89,900 - super price in super neighborhood. 4BR brick basement rancher on 1/2 acre lot. Side entry garage, nice deck & patio. See today while it lasts. (7901VV)

SE - WALK to Grissom - new on the market. Super large LR, DR w/vaulted ceilings, big country kitchen, den, lots of blooming shrubs & privacy fenced b'yard. \$96,900. (1019MV)

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| <p>MICHELIN</p> <p>BECAUSE SO MUCH IS RIDING ON YOUR TIRES.</p> <table border="0"> <tr> <td>PASSENGER</td> <td>TRUCK</td> <td>PERFORMANCE</td> </tr> <tr> <td>XH4 80,000 MILE TIRE THAT MAY OUTLAST YOUR CAR</td> <td>XCH4 XPS XCA</td> <td>EPX • MXV TRX • XGTV XZX • MXL MX4</td> </tr> <tr> <td>ALSO XA4 • XZ4 XW4 • LX1</td> <td></td> <td></td> </tr> </table> | PASSENGER | TRUCK | PERFORMANCE | XH4 80,000 MILE TIRE THAT MAY OUTLAST YOUR CAR | XCH4 XPS XCA | EPX • MXV TRX • XGTV XZX • MXL MX4 | ALSO XA4 • XZ4 XW4 • LX1 | | | <p>SENTRY</p> <p>All-Terrain Light Truck Radial 40,000 MILE</p> <p>P205/75R15 56.99 P215/75R15 59.99 P235/75R15SSL 61.99 LT215/75R15C 73.99 LT235/75R15C 78.99 30/9.50R15C 83.99 31/10.50R15C 88.99 32x11.50R15C 95.99 33/12.50R15C 105.99 LT265/75R16D 107.99</p> <p>18-8054/9150 series</p> | <p>SENTRY</p> <p>All-Season Lt. Truck Radial 40,000 MILE</p> <p>215/85R16D 84.99 8.75R16.5D 85.99 9.50R16.5D 94.99 LT235/85R16E 93.99 LT225/75R16D 99.99 LT245/75R16E 99.99</p> <p>18-9658 series *F.E.T. applicable</p> | <p>PROFESSIONAL AUTOMOTIVE SERVICE</p> <p>COMPUTER WHEEL ALIGNMENT</p> <p>24⁸⁸ 34⁸⁸ 44⁸⁸</p> <p>2-Wheel Thrust Angle Total 4-Wheel</p> <p>THRUST ANGLE REAR FRONT</p> <p>Many cars. Light trucks and vans extra. Shims extra, if required. FREE Alignment Check.</p> <p>MONROE Struts & Cartridges Low As Installed As Low As... 59⁹⁹ Each Chrysler Cartridges/Alignment Extra</p> |
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