

Redstone Rocket

Vol. 41 No. 33

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August 19, 1992

Future scientists, engineers gain experience here

BY SKIP VAUGHN

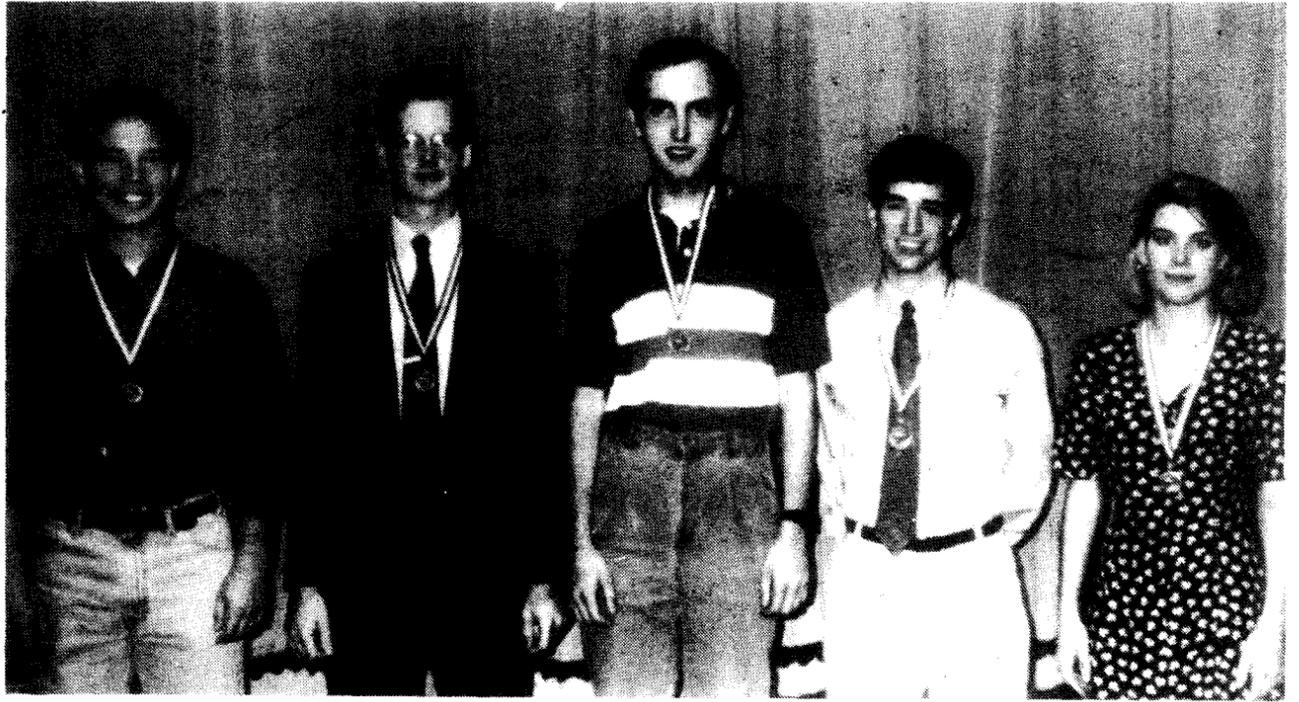
Seventy-one youngsters spent their summer in laboratories throughout the Missile Command, gaining experience in the science and engineering fields they might want to pursue.

The 58 high school participants in the Department of Defense Science and Engineering Apprentice Program and the 13 college participants in the DoD College Apprentice Program each received certificates in an awards ceremony Aug. 11. "We are delighted that you chose to spend your summer with us," said Dr. Katie Blanding, who works in the academic affairs office for Weapons Sciences Directorate.

"For an eight-week performance, you have done exceptionally well," she told the students.

In 1980 the Defense Department began the Science and Engineering Apprentice Program (SEAP), at the direction of the executive office of the president, to involve academically talented high school students in hands-on research activities and student-mentor relationships during the summer. The Missile Command began its program in 1986 as the first outside the Washington, Baltimore area, with scientists and engineers — mainly from the Research, Development and Engineering Center — volunteering as mentors.

The program at MICOM began with 21 apprentices in 1986 from Madison, Morgan and Limestone counties in Alabama, and has increased over the years. Seventy-one students were placed in research positions here this summer representing the states of Alabama, Minnesota, Missouri, Indiana, New Hampshire, Tennessee and Kentucky.



YOUNG WINNERS — Top award recipients for their technical papers include, from left, Charles Bowen, Daryl Martin, Nathan Good, Kevin Uptain and Wendi Veal.

"It's a program that we all can be proud of," said Col. Arthur Meier, deputy director of the Research, Development and Engineering Center.

This year the College Apprentice Program was add-

ed to attract students who have already declared majors in science and engineering.

The high school students presented original
(See Future, cont'd on page 2)

High-school teachers have rewarding summer job

BY SANDA MARTEL

Sixteen high school science and mathematics teachers expanded their horizons this summer by working in a research environment at Redstone Arsenal.

Seven teachers worked in the Redstone Scientific Information Center under the tutelage of Sybil Bullock, director, on a 10-week contract that allowed each to perform an individually designed research project, Bullock said.

The seven were Debra West, mathematics and language arts teacher at Academy for Science and Foreign Language; Marla Ellett, mathematics teacher

at Sparkman High School, Catherine Dunar, a Latin/Spanish teacher at Randolph School; Ray Smith, biology teacher, Grissom High School; Sandra Botta, mathematics teacher at Grissom; Martha Frickie, mathematics teacher, Austin High School; and Lena Vann, physics, geometry and computer teacher at Austin.

The purpose of the program is two-fold. First, it provides high school teachers the opportunity to get out of their normal setting and be exposed and enriched by the research environment. This in turn allows them to be a conduit for getting students interested in science and mathematics, Bullock said.

Second, having the teachers on the staff during summers is a real boon for her organization, in that they perform work the normal staff doesn't have time for, she said.

Debra West

For instance Debra West's project was developing a manual with step-by-step instructions of the cataloging function.

"Using the manual, any incoming employee can step into the job and know exactly what to do in ordering, receiving and cataloging," West said.

One of her previous year projects was preparing a packet with flyers and brochures on complete library services.

She contacted all departments within the library and got information from them. When patrons have the packet in hand, they know all the services available to them through RSIC.

West calls her summer job "very worthwhile." She said the experience has taught her what the world outside the teaching profession is all about, and helps her to credibly tell her students that even students seeking careers in science need to have research and communication skills — both oral and written.

"Sometimes teachers go into the education field and never get exposed to anything else. At least this way I'm able to provide insight to them on what it's like to be in the business environment," West said.

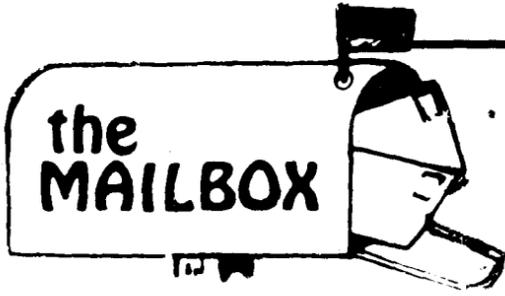
While at RSIC this summer, West received the exciting news that she is recipient of an Earth Watch Grant, and will travel to Beidaihe, China, Oct. 3-15 to study endangered species.

She was recommended for the grant by her assistant principal and was required to write an essay application indicating why she wanted to participate in the

(See Teachers, cont'd on page 16)



SUMMER PROGRAM FOR TEACHERS — From left, West, Smith, Bullock, Blanding, Ellett and Dunar discuss the just completed high school science and mathematics faculty program.



Value engineering

Editor's note: The Army chief of staff sent to MICOM the following memorandum of commendation dated July 27.

Having reviewed the Department of Defense Honorary Value Engineering Achievement Awards given to the U.S. Army on July 15, 1992, I noted that U.S. Army Missile Command and its personnel received three of the seven available awards. Also, the Hawk Project Office received the Project Manager Award for the second consecutive year. I commend you on this outstanding accomplishment.

During Fiscal Year 1991, the U.S. Army Missile Command saved the Army \$79 million in hard dollar savings and \$34 million in cost avoidance savings through the use of the value engineering methodology both in-house and on contracts. Your people supported the Hawk Project Office by completing four value engineering change proposals which saved the Army \$33.6 million.

As the Army's budget continues to decline in future years, I challenge you to conserve the Army's financial resources through the increased application of the value engineering methodology to both hardware and software.

Again, I commend you on your outstanding achievement.

Gen. Gordon R. Sullivan
Army chief of staff

Lump sum taxation

Editor:

The John Shimota vs. U.S. case concerning IRS taxation of lump sum payment to retired federal employees was filed with the U.S. Supreme Court in January. However, according to the clerk's office, the above case was denied on April 20. This decision by the court appears to have destroyed all efforts against the injustice of double taxation on our lump sum payment. The only answer appears to be congressional action by the U.S. Congress.

Hershel D. Cramer
Retired federal employee

Parking facts

Editor:

(This letter is in response to the "Reserved parking" letter which appeared in the Aug. 12 Mailbox.)

Several of the larger buildings on the Arsenal require access by large numbers of personnel — examples are buildings 5250, 4488, and 5400. Currently, building 5250 houses over 700 people, representing approximately 15 organizations. Parking spaces adjacent to the building exceed 800 and include 600 open parking spaces, 64 carpool/vanpool spaces, 90 management official spaces, 44 official vehicle spaces and 12 handicapped spaces. Each organization is represented in the allocation of management official spaces. Frequently, when someone is on leave, in training, or TDY, someone else in the organization uses that space temporarily; the rank or grade of that person varies. Yes, a management official of grade 9 is entitled to use a reserved parking space. In some locations, a 9 might be the highest ranking person in the building.

Carpool spaces are for three or more employees; they do not have to work in the same building. They do not even have to all be government employees. Contractor personnel may be included in carpools/vanpools. Also, carpools/vanpools do not have to be just on the Arsenal; they may also be on government owned or government leased space which is off the Arsenal. So, it is possible for someone to drop off two members of a carpool (either in off-post space or at another building on the Arsenal) and be the only person in the vehicle when it is parked in a carpool space on the Arsenal. The Ride-Sharing Program was instituted several years ago by HQ DA to help conserve fuel and help to reduce cost to persons who drive to and from work. A problem which occurs at almost every building is that personnel often park illegally — in handicapped spaces, along street curbs, in clearly marked "no parking" areas, etc, even when open parking is available. There is also a high volume of visitors to the building due just to the number of conference rooms; conference space alone accommodates more than 400 people. However, parking at other buildings is often a problem just due to lack of adequate parking space of any kind, causing personnel to park on the grass or along the roadside.

Jo Gaskin
Bldg manager of 5250

Meal costs

Editor:

I normally go to the cafeteria at building 4488 for breakfast. I never really thought about how much money I was losing by having someone else fix my meal. So I sat down and according to the price list at building 4488, this is a breakdown on my losses:

— Dozen eggs, my cost at home 88 cents, my cost at the cafeteria \$4.80; loaf of bread, my cost at home \$1.15, my cost at the cafeteria \$7.20; pound of bacon, my cost at home \$1.89, my cost at the cafeteria \$6; can of biscuits, my cost at home 79 cents, my cost at the cafeteria \$3.50; pound of bologna, my cost at home \$1.89, my cost at the cafeteria \$6.70; pound of cheese, my cost at home \$2.24, my cost at the cafeteria \$3.20; pound of sausage, my cost at home \$1.39, my cost at the cafeteria \$3.60; gallon of milk, my cost at home \$2.09, my cost at the cafeteria \$9.60.

Of course I realize that it's my decision to eat at the cafeteria but now that I know this, I will not be paying all this extra money for a non-profit organization. I also know that there is a labor charge but even then, this is extremely high for breakfast.

Name withheld by request

Honored honorees

Editor:

Thanks, IMMC.

We were honored to be invited to your "Awards for Excellence" ceremony Aug. 13 and especially honored to be recognized for our customer service to IMMC.

We were made to feel welcome and pleased to know that we are among the first "outsiders" to receive your IMMC "Thank You" certificate and cup.

Linda Thomas and Wanda Price
Incentive Awards Office

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Russian inspectors visit Redstone

Six Russian inspectors arrived at Redstone Arsenal Sunday as part of the continuing on-site inspections of Pershing II missile and launcher storage facilities.

Under the terms of the Intermediate Range Nuclear Forces Treaty signed by the former U.S.S.R. and U.S. in 1988, inspection teams are allowed 24-hour visits to ensure Pershing parts have been eliminated.

It was the ninth such visit inspectors have made to Redstone since the treaty was signed. The last visit was March 1991.

Four locations at Redstone which had been involved in the storage or repair of Pershing launchers and/or

missiles are subject to inspection through the year 2001.

All Pershing II missiles, with the exception of some inert missiles for display purposes, have been destroyed in accordance with the treaty that outlaws intermediate range nuclear weapons both countries had.

Pershing II was the Army's surface-to-surface missile developed here in the '60s and '70s, and had already been deployed in Europe prior to the treaty signing.

Future

(Cont'd from page 1)

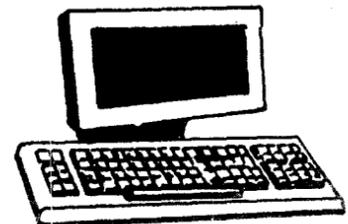
technical papers Aug. 6-7 and Aug. 10 which were judged by professors and by engineers from the Strategic Defense Command and NASA. The categories included chemistry, physics, computer science, and engineering. First place winners received a medallion, a \$200 savings bond and a trip to Washington to present their technical papers. Second place winners received a \$100 savings bond plus the Washington trip. Third place brought a \$75 savings bond plus the trip. And fourth place recipients received a \$50 savings bond plus the trip.

"All 71 of you are to be commended for your efforts and your achievements this summer," Blanding said.

First place winners included: computer science, Charles Bowen of Athens Bible School; engineering (two winners), Daryl Martin of Austin School and Wendi Veal of Cullman High School; chemistry, Kevin Uptain of Huntsville High School; and physics, Nathan Good of Bob Jones High School.

Marshall Stocker, 17, of Indianapolis, Ind., placed second in the engineering category. He will be a senior this year at Culver (Ind.) Military Academy after spending his summer at the Missile Command. "It was a great opportunity to experience real industrial applications of engineering," Stocker said.

LaRonda Conley, 17, of Huntsville, spent her third straight summer in the program. This experience in computer science helped her decide she would prefer industrial engineering. A 1992 graduate from Lee High School, Conley said she enjoyed "the experience in order to explore the fields I might be going into for my career."



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Part-time student earns computer degree with honors

BY SKIP VAUGHN

The future looks bright for an OMMCS soldier who had nearly a straight "A" average while earning a bachelor's degree in computer information systems.

MSgt. Mark Hermanns of the Ordnance Missile and Munitions Center and School completed the requirements for a degree from the Columbia College extension on post July 18 by attending class in the evenings. He is NCO-in-charge of the distributive training division under the Directorate of Training at OMMCS.

Hermanns earned his degree over three years of part-time school with a 3.9 grade point average on a 4.0-scale. He graduates with Summa Cum Laude honors. In 1988 he was on the national dean's list with a 4.0 gpa.

"It was not easy to accomplish. I'm doing it part-time in the evenings plus a military career," Hermanns said, referring to earning his degree. "The wife I think deserves almost as much credit as anyone else. She was able to put up with everything and still retain her sense of humor."

Hermanns, 38, isn't through yet. Beginning this fall, he plans to pursue a master's degree in computer science from the University of Alabama in Huntsville. He still has 28 months of Veterans Administration benefits available for his schooling.

The Education Center — where Dr. Mary McGough, the director of education, points to Hermanns as a role model for others — helped him with encouragement and counseling. "Basically they helped a great deal in having available numerous CLEP (College Level Examination Program) tests that I did take, the general counseling that they provided, and also the encouragement," Hermanns said.

He plans to complete his military career in July 1993 with more than 20 years of service. Hermanns will seek employment with one of the local computer firms, preferably in the area of programming or research. His long-term goal is to complete his master's degree and at some point earn a secondary degree in physics.

"Actually physics is what got me into computer science initially," Hermanns said. "I got into computers because I needed to know how to set up (physics) problems on computers."

Born in New York, he considers Satellite Beach, Fla., his hometown. He finished Satellite High School there in 1973 and joined the Army that June. He says he has always enjoyed studying, but wasn't ready for college back then. "My grades were more than adequate; I almost ended up going to The Citadel. But I just wasn't quite ready to settle down at that point in time. I guess you might say I needed to exercise my independence," Hermanns recalled. He is the second oldest of four children — three sons and a daughter — of Arthur and Olga Hermanns. His father worked on construction of nuclear power plants as an instrumentation engineer.

Hermanns was a nuclear weapons specialist for most of his Army career, and is now an ammunition supervisor. His secondary specialty is chemical staff operations. He holds a senior instructor certification from OMMCS. Hermanns has been stationed here several times through the years — beginning with nuclear weapons school in 1973 and most recently since October 1991 after a year in Korea.

He and his wife, Carolyn, an accounts technician at Finance and Accounting, have three sons: Mark Jr., 16, an 11th grader at Grissom High; John, 14, a ninth grader at Grissom; and Paul, 12, an eighth grader at



HERMANN'S

Mountain Gap Middle School. Hermanns' hobbies include his computers and his physics problems.

"First of all, just achieving the college degree and especially with the grade point average shows that No.

1, I'm highly trainable in an area that is still in the process of growing — in the field of computers," he said. "I hope to at least be able to get in on a good solid ground floor beginning and grow from there."

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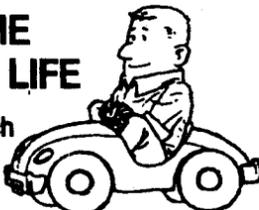
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Officer's promotion ceremony has international flavor

A Missile Command officer was promoted to lieutenant colonel in a unique promotion ceremony in Paris, France involving an Italian major general and a German lieutenant colonel.

Lt. Col. John Deacon of the Security Assistance Management Directorate received his silver oak leaves from Italian Maj. Gen. Salvatorie Bellassai, the general manager of the NATO Hawk Management Office, and German Lt. Col. Gerhard Tietz, chief of the engineering division. The recent ceremony was held in the NATO Hawk Management Office in Paris.

Deacon is serving as the U.S. NATO Hawk liaison officer. He is the U.S. Government representative to NATO for the Hawk missile, AN/TSQ-73 Missile Minder, and associated future missile systems. He is responsible for keeping the Missile Command abreast of all co-development/co-production of U.S. and NATO armaments cooperation programs such as AN/TSQ-73 modification, NATO Loader/Transporter modification, Belgium launcher mobility modification, Hawk viability, and the Medium

Surface-to-Air Missile System study/working group.

The U.S. NATO Hawk Liaison Office was established in the late 1960s as the result of the signing of the Hawk European Limited Improvement Program Agreement in 1967.

"The importance and longevity of the U.S. NATO Hawk Liaison Office can be attested to in its accomplishments in fostering a common configuration of the NATO Hawk System and the U.S. Army/U.S. Marine Corps System," said Ray Latham, an international programs management specialist at Security Assistance Management Directorate. "Through maintaining a common configuration, the U.S. Army and the NATO Community receives benefits in areas of readiness, economical procurement, commonality of equipment, and most of all, vision of a common goal. These benefits are encouraged and promoted by efforts of the NATO Hawk Management Office and the U.S. Army Liaison Office."



NEW RANK — Deacon receives his lieutenant colonel insignia from German Lt. Col. Tietz, left, and Italian Maj. Gen. Bellassai.

Delta Company returns with new mission

BY DANA KLINE

It began with a deactivation ceremony, followed by two more and ending with a reactivation ceremony that marked a new beginning for D Company, 832nd Ordnance Battalion.

The first deactivation ceremony, on June 10, was for D Company when it was an advanced-individual-training unit. The second and third deactivation ceremonies, on Aug. 3, were for the International Student Company and HHC Command and Staff.

The reactivation ceremony combined the ISC and HHC Command and Staff together as one unit, the new D Company. Capt. Vilma Lopez, the former company commander of the HHC Command and Staff, views this as a bigger challenge. "It will be a challenge with the combination of United States and foreign soldiers," she said.

D Company will house the U.S. officers who arrive for training, as well as the international officers who arrive for their training. In addition to the officers, there will be enlisted soldiers who work at the company and international personnel who have come to be trained in various areas within the Ordnance Missile and Munitions Center and School.

"The mission is now bigger," Lopez said. "The cadre has been studying about the various cultures. They do not want to offend anyone unintentionally. For the Operations section, the challenge will be the in-processing of the foreign students."

D Company looks forward to the challenge and seems ready to meet it head-on.



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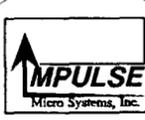
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Final plans being made for Redstone Family Picnic

Editor's note: Golden is publicity chairperson for this year's Redstone Arsenal Family Picnic.

BY TRICIA GOLDEN

The Acquisition Center's Redstone Arsenal Family Picnic Committee has been very busy and excited about the big day, Sept. 12, with a rain date of Sept. 19.

All the day's event's are culminating into a wonderful attraction for old and young alike. Some changes

have been made from what was reported in the beginning. For example:

Bingo

Bingo playing will begin at 11:30 a.m. with the last game starting at 3:30 p.m. Punch-out cards will be used; therefore, feel free to bring your own markers if you desire. Cost of cards is 50 cents each. Shuttle bus service will be available to pick you up from the picnic

area to the Rustic Lodge and return. Due to limited space, only bingo players will be allowed in the bingo area. Seats are available on a first come, first serve basis. Children are allowed in the bingo area if playing bingo. If a child under age 18 wins a prize, the parent or guardian will be required to sign for the prize. Rules and procedures will be posted as well as examples of games being played.

Here are some of the fantastic gifts that will be available for the lucky bingo winners: cordless phone, wet/dry vacuum, telephone answering system, 35mm camera, CB radio, Cross pen/pencil set, and an AM/FM cassette player. In addition we are very excited about a donation of a print from the renowned artist James Thomas Neumann, located at the Carousel Mall in Gatlinburg, Tenn. Neumann is celebrated for his series of the Huntsville area with a starting value of \$150 for each print.

Cash prizes will be awarded at approximately 12:30, 1:30 and 2:30.

We are also pleased to announce the following contributions of two tickets each from the Huntsville Community Chorus, Lee Deal Productions, Twickenham Repertory Company, and Fantasy Playhouse.

Now, hold your breath! The grand prize will be airline tickets for two within the continental United States!

There are numerous other prizes. Bingo! What a great way to sit down, relax, and enjoy the afternoon. Looking forward to seeing you — no excuses — let's play bingo!

Teen activities

Team basketball and dart throwing have been replaced by an egg toss — the teen who does not break the egg, wins a prize — and a disc jockey. A local DJ will be at the teen activities area from 11 until 3 with a variety of music. This will be fun for teens and anyone else who would like to participate in the action.

Displays

The following weapon systems will be available for viewing at the picnic: Bradley-TOW Mounted; MLRS, Avenger, Hawk, Patriot, helicopter, and a tank.

Sports

There will be a coed and a men's softball One Pitch tournament and a coed volleyball tournament. Each coed softball team must have at least four women players; and each coed volleyball team must have at least two women players. Each team for softball and volleyball must represent the organization in which they work. An organization may have more than one team. If an organization is not large enough to have a team, two or more organizations may join together. Family members may play on the team. The softball games will be played on Thursday, Sept. 10 and Friday, Sept. 11, with the final games played the day of the picnic.

Reminder: Deadline for submission of teams is Aug. 24. Trophies will be awarded for softball and volleyball. For more information, call Noretta Byrd 842-0525 or Anthony Grayson 842-0523. We are still needing volleyball teams; so, volleyball players, let's sign up!

Dunking booth

The dunking booth still needs a few more volunteers. We need the managers of the Redstone Arsenal Community to sign up for this fun-filled activity. Please call Shirley Webb 876-4202 or Willie Littlepage 876-5918 to make your appointment to be "dunked."

Entertainment

This promises to be lots of fun for everyone. Several acts have signed up for singing, dancing, musical, etc. We'll see you at the entertainment spot!

This is an update on our progress of planning a day that will be fun for the whole family. The last article in this series will tell you all about food, contest prizes, etc. This has been lots of fun to put together and the committee members of the Redstone Arsenal Family Picnic have enjoyed "Working Together" for a Community of Excellence.

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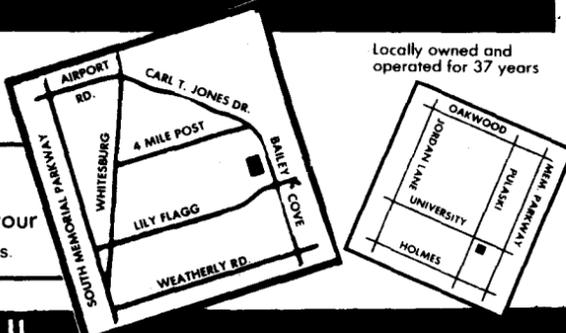
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New adjutant general ready to listen, talk to soldiers

BY SANDA MARTEL

The Missile Command's new adjutant general, Maj. Gene Samanka, didn't really plan on a military career, even though both his father and grandfather were soldiers before him.

His grandfather served in the Bolshevik army before fleeing Poland for America prior to the 1917 Russian Revolution. The family settled in Pennsylvania, where Samanka's father grew up to serve three and a half years during World War II. Toward the end of the war, he served as an interpreter for the captured Polish prisoners. He retired as a Reserve officer.

Samanka's childhood was spent in the coal mining town of Sykesville, Pa., where he cut his teeth listening to family war stories. Perhaps this created a patriotic streak in his character that eventually led him to a life in the military, but not right away.

Jobs were scarce in 1973 in the western part of Pennsylvania, Samanka said. So after graduating from Clarion University of Pennsylvania with a bachelor's degree in secondary education, Samanka took a job in a paper mill sweeping floors for three months before a better job as a machine operator opened up.

It was through his fiancée, now his wife, Dori, that he was encouraged to learn more about a career in the military, he remembered. At the time there were no slots available for Officers Candidate School so Samanka enlisted in the Army at the age of 24.

He attained the rank specialist five (then) before receiving a commission in March 1977.

He served seven years in the Field Artillery, serving as air defense section leader for the 1st Battalion, 22nd Field Artillery, in Zirndorf, Germany and next as that unit's battalion fire support officer before becoming the A battery executive officer for the 1st Battalion, 94th Field Artillery, Furth, Germany.

Samanka said he hit a low point in his career and made a change to the adjutant corps, where his next three assignments were at Fort Bragg, N.C.

He worked for Gen. Jimmy Ross (now commander of Army Materiel Command) in three assignments, as personnel program manager at Army Materiel Command headquarters, as assistant secretary of the general staff, AMC, and chief of administrative executive division, office of the deputy chief of staff for logistics at Department of Army.

Samanka deployed to Saudi Arabia in December 1990 with the 7th Personnel Group, Nellingen, Ger-



SAMANKA

many, and was with the 7th Corps in Germany when it was inactivated.

His awards have included the Bronze Star, Meritorious Service Medal with third oak leaf cluster, Army Commendation Medal with first oak leaf cluster, National Defense Service Medal, Southwest Asia Service Medal with three bronze service stars and the Kuwait Liberation Medal. He holds the Army

Staff Identification Badge and the Parachutist Badge.

He describes himself as "not a yes man," an officer who will tell the truth until it hurts, he said.

Samanka said he's been accused of being a "maverick" officer, still too much of a noncommissioned officer at heart.

"I have this caring for people. There's so much you can do for soldiers. One thing is to listen to them. Sometimes that's all it takes; listen to them and they go away happy.

"You can buy anything but time, and that's so important. Sometimes I feel like a chaplain. I try to detach myself somewhat, otherwise getting involved with people and their problems would affect me too much. But I do genuinely care about people, soldiers, so much," Samanka said.

In fact, he said that once he retires from the Army his goal is to teach, preferably servicemembers.

"I want to teach people who want to learn. The ideal situation I see myself in is teaching at the Naval Academy at Annapolis. I don't want to teach by books, but by experience. I feel I've learned a lot and have a lot to offer," Samanka said.

He and Dori arrived at Redstone in May and he began his assignment as Redstone Arsenal adjutant general in June, replacing Maj. Thurman Sharples.

The Samankas have two daughters, Tracy, 15, and Kelley, 11.

Samanka lists his personal interests as running and playing piano.

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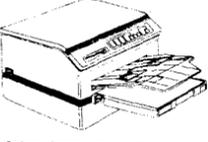
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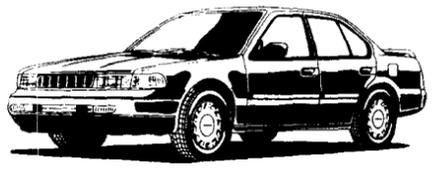
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Marine marksmen outshoot soldiers in battalion event

Editor's note: 1st Lt. Lonardo is assistant operations officer for 832nd Ordnance Battalion.

BY RICHARD LONARDO

On Saturday, Aug. 8, the 832nd Ordnance Battalion conducted a "shoot-out" competition at Skunk Hollow Range. The diverse makeup of the battalion — three student companies, three permanent party companies, and the Marine Corps Detachment — allowed for relatively young soldiers to compete against seasoned veterans and Marines.

The weapon of choice was the M-16A1 rifle. Each company was represented by eight marksmen. The soldiers and Marines fired at mini-silhouettes at a 25 meter distance. The small size of the targets represented the same difficulty as trying to hit larger targets from 100, 200 or 300 meters away. The team score was the sum of the individual scores of its eight members.

Each competitor fired 20 rounds while in a prone supported position where the weapon could be steadied with sandbags. Then a new target was put up and they fired 20 more rounds utilizing a prone unsupported position.

The competition was tight in that several of the marksmen were tied with the same number of "hits." Therefore, a point system that gave more points to the smaller silhouettes was used to discover the true "dead eye" shooters of the battalion. More than 50 competitors fired and when the smoke cleared a winner was determined, both at the team and individual levels.

The event involved using a basic soldier skill such as marksmanship to stimulate healthy competition and pride within the units. Next month, the battalion will take another soldier's skill, land navigation, and hold an orienteering competition to see who's the top navigator. In this manner, the battalion's soldiers have the opportunity to maintain basic soldier skills that may not be used in their daily jobs here at Redstone.

In case you're wondering about the results of the competition, the 832nd Battalion commander, Lt. Col. Joseph Paddock, announced the unit winners at the shoot-out, and will announce the individual winners at the awards ceremony Aug. 25. The overall unit winner, the Marine Corps Detachment under the com-

mand of Capt. Kevin Bywaters, outshot the soldiers of Bravo Company with Charlie Company posting third place. Both of these companies are student companies. The next shoot-out is scheduled for the spring of '93 and will consist of several events such as M-16 tear-down and reassembly capabilities, etc.

Army program manager among AUVS honorees

The Association for Unmanned Vehicle Systems (AUVS) has announced at its annual conference in Huntsville the 1992 National Award winners. They are:

- Outstanding Contributor Award — Col. Stanley Souvenir, manager of the Unmanned Air Vehicle Short Range Program, for his work in the ongoing Short Range activities and downselect; and John D. Weisz, Ph.D., for his efforts as the director of the U.S. Army Human Engineering Laboratory from 1953 to January 1992. This award is presented to a member of AUVS who figures prominently in the advancement of unmanned vehicles.

- Operations Award — Navy Capt. John N. Petrie, for his efforts during the deployment of the Canadair CL-227 with the USS Doyle (FFG-39) during STANAVFORLANT exercises in the North Atlantic from September-November of 1991. This award is given to an individual who is directly involved in the test and evaluation or operational deployment of unmanned vehicles.

- Pioneer Award — John R. White, president and founder of REMOTEC, an Oak Ridge, Tenn.-based hazardous duty mobile robot manufacturer, for his work in the development of robots for use by the military forces, police departments and research organizations. This award is presented to an individual responsible for a demonstration of advanced concepts and innovative ideas in the development of unmanned vehicles.

AUVS is a Washington-based international organization formed in 1972 to promote and advance unmanned vehicle system technology, research and applications.

Hospital equipment donated to former Soviet Georgia

WASHINGTON — Army hospital equipment is on its way to the former Soviet Republic of Georgia, in support of the U.S. State Department Humanitarian Assistance Program.

An 18-member team from the 7th Medical Command recently deployed from Germany to install equipment and teach locals how to operate and maintain it in two hospitals in Georgia's capital, Tbilisi.

The equipment is from a 7th MEDCOM 1,000-bed contingency hospital in the Netherlands that, because of the reduced threat to NATO, is no longer needed, according to a 7th MEDCOM official.

Team members, stationed in Germany and Italy, include laboratory technicians and specialists in medical operations, supply and biomedical maintenance. Supporting them are engineers from V Corps and shipping experts from Military Traffic Management Command, to help unload the equipment in Georgia and get it to Tbilisi.

The mission of shipping, installing and teaching is expected to take 45 days.

Although most of the equipment is not state-of-the-art, it still is superior to what the Georgian hospitals have. It was deemed excess after the Netherlands facility closed and the equipment was offered throughout the Department of Defense. Equipment unneeded in DoD is made available to DoD Global Affairs for the Humanitarian Assistance Program, according to the 7th MEDCOM official. (Arnews)



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FIRE DIRECTION TEST — PFC William Pope demonstrates map digitization inside the Interim Ground Station Module for Joint Stars during an Interoperability Test Facility demonstration for the Mission Planning Conference for Tactical Missiles. The hardware for the demonstration was set up Aug. 10 behind building 5250.

Tough Reserve training provided at Fort Knox

WASHINGTON — Reserve troops are getting tough, realistic training designed just for them, through the Reserve Training Concept.

The scene for this training is Fort Knox's Regional Training Center, established by Second U.S. Army. And baptizing the RTC with tank fire and maneuvers is the 2nd Battalion, 252nd Armor Brigade, North Carolina Army National Guard. The unit's combat skills, from the individual to the battalion level, are being honed, Aug. 1-21.

Training and support is provided by the Armor School, the 194th Armor Brigade, various Second U.S. Army Readiness Groups and the 100th Training Division, U.S. Army Reserve. Readiness Group Knox planned and is executing the training, with additional support from the Kentucky and Tennessee Army National Guard. (Arnews)

Tri-Force Triathlon to be held in Virgin Islands

WASHINGTON — Do you have the drive to push yourself in tests of speed, strength and endurance through three different events all in the same day? If you do, you should be competing in the Tri-Force Triathlon on St. Croix in the Virgin Islands, Nov. 15.

Tri-Force, an independent association of Virgin Islands National Guard athletes, is sponsoring the Olympic-distance triathlon. The competition has a three-pronged goal: to educate the community on a healthy lifestyle; to show island youth the advantages of a drug-free environment; and to promote sports and good will.

The race is open to athletes from all nations, and many military teams are expected to compete.

The U.S. Military Sports Association, which sponsors servicemembers for athletic training and competition, is one of the event's supporters. USMSA will sponsor and provide awards in the military category's three areas — male, female and relay teams.

The triathlon begins with a 1.5-kilometer open water swim in the Caribbean Sea. Next is the 40K bike race that takes athletes through a rain forest and across the hills of St. Croix, where the competition finishes with

a 10K run through the town of Frederiksted and the western shore of the island.

The triathlon is just one of many activities scheduled for Nov. 13-15. The weekend also includes a youth triathlon, military aircraft and ship tours, sporting exhibitions and a Nov. 13 Carbo Feast for the registrants.

Entry fees must be received before Nov. 8. The cost for individuals is \$30 before Oct. 1, and \$40 after that date. Relay teams pay \$45 before Oct. 1, and \$55 for late entries. There is also a \$5 Virgin Islands Triathlon sanctioning fee that must be added to the cost of the entry. A mandatory registration and bike inspection is Nov. 14.

Military athletes can travel to St. Croix by military air; most Air Force bases have regularly scheduled flights either to St. Croix or Roosevelt Roads, Puerto Rico. The phone number for flight operations is DSN 831-4383 or (809) 865-4383.

Anyone interested in sponsorship by the USMSA can request a sponsor application by calling (703) 836-1288 or writing: U.S. Military Sports Association, 909 N. Washington St., Suite 308, Alexandria, Va., 22314.

Tri-Force has secured a discount air fare, lodging, and car rental for all interested athletes. For information about these discounts, see an entry form or contact Tri-Force.

Mail entry forms for the triathlon to: Tri-Force, P.O. Box 6807, Sunny Isle, St. Croix, U.S. Virgin Islands, 00823. For more information, call Capt. Matthew Allaire at (809) 778-2884 or SSgt. D'Mor Ritter at (809) 773-0315. (Arnews)

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Panel recommends changing military pay system

**BY MASTER SGT. LINDA LEE, USA
AMERICAN FORCES INFORMATION SERVICE**

A cost-of-living allowance and improved housing allowance for service members stationed in the United States. New basic pay tables. A redesigned basic allowance for subsistence program.

These are just a few of the pay changes recommended by the Seventh Quadrennial Review of Military Compensation panel, said Air Force Brig. Gen. James McIntyre. He headed the 52-member panel that spent almost two years studying the compensation system of the uniformed services.

Seventh Quadrennial Review of Military Compensation members represented each service, including the Coast Guard, and consisted of officer and enlisted, both active and reserve components, said McIntyre.

The people who worked on the QRMC panel are "just like you and me," he said. Their services nominated them for their experience and training in research, analysis, finance, budget and missions. As members of the military, they have a vested interest in making sure the pay and compensation system works the best that it can, McIntyre said.

Defense Secretary Dick Cheney will forward the QRMC's report to President George Bush for approval and submission to Congress. However, while McIntyre was optimistic that many QRMC recommendations will be implemented, he stressed there is no guarantee DoD will submit the changes as part of the budget process or that Congress will approve them.

Bush directed DoD to assess the compensation structure, not to decide if the levels of pay and allowances are adequate, said McIntyre. The compensation panel had to assess if the pay and allowance structure will hold up as DoD moves to smaller forces and fewer dollars.

The size, shape and quality of the personnel and compensation systems, along with external factors such as the budget deficit and future labor pools, were all part of the decision-making process. The pay systems of foreign military services and even large civilian firms were studied, he said. "However, we were very careful to recognize that the U.S. military member is unique and that our compensation system must be structured accordingly."

Overall, the panel found the system works. The panel does feel some parts are broken or beyond repair and will need correction. McIntyre pointed to the basic allowance for subsistence and pay tables as examples.

The QRMC advocates a combination of near-term fixes and long-term recommendations that McIntyre believes will make the military pay system easier to manage and more understandable to service members, while continuing to attract and motivate quality people.

If the changes to the system are incorporated, he explained, service members will see more money in certain pays and allowances and less in others; some pays, like a partial quarters allowance, will disappear.

"However, overall, the total amount an individual earns during a military career will be approximately

Overall, the panel found the compensation system works. The panel does feel some parts are broken or beyond repair and will need correction.

the same as under the current system," said McIntyre. The transition plans proposed by the panel will ensure that service members' pay won't fall when the recommendations are implemented.

A cost-of-living allowance for service members stationed in the United States tops the panel's list of recommendations. One premise the panel worked under is service members aren't given a chance to decide where they wish to live, whether it's overseas or stateside.

"We pay people a COLA for living overseas" to try to balance the extra costs associated with living outside of the United States, said McIntyre. "We have determined that a COLA is justified in high-cost (continental United States) areas."

In many cases, he said, living in the continental United States is as expensive or more so than overseas. Even taking into account such military benefits as the commissary, post exchange, medical care and others, many service members find it difficult to make ends meet in high-cost areas.

Under the proposal, the allowance would be paid where the nonhousing cost of living, after factoring in military support facilities and other allowances, is more than 5 percent above the national average, said McIntyre.

What's happened over the years is that ad hoc changes have introduced inconsistencies into the pay tables and have reduced the reward for promotion relative to the reward for time in service, or longevity. McIntyre said there might be a few dollars' difference between the current and proposed pay tables, depending on grade and longevity, but save pay would protect members' pay levels during transition to the new tables.

Basic allowance for subsistence, or the money service members receive for meals, is broken and cannot be fixed, the panel said. The panel's recommendation, said McIntyre, is to establish one rate for all officers and enlisted personnel, based on calculated costs under U.S. Department of Agriculture food plans.

Currently, enlisted members receive one of six rates. He added each rate exceeds the food plan's recommended costs. The rates paid also exceed the cost allocated for meals served in a dining facility. Officers receive a standard amount, which is less than either measure of food costs, he said.

To confuse the issue even more, surcharges are tacked onto the basic meal rate for those using the dining facilities. The amount of the surcharge varies according to the individual's rank and status.

In addition to revamping the BAS rate, McIntyre said the panel also recommends eliminating the surcharge tacked onto dining facility meals. The addi-

tional cost, which sometimes can be a couple of dollars, tends to discourage people from eating in the dining facility, he said.

The final principal recommendation the panel makes, said McIntyre, deals with the housing allowance. The panel wants to combine the quarters and variable housing allowances, basing the amount on local housing costs.

Currently, the quarters allowance is determined by rank and marital status. The variable housing allowance is determined by rank, marital status and duty location. Surveys of members' annual housing costs play a large role in what DoD says the variable housing allowance should be for each locale.

To base a combined housing allowance on local housing costs, McIntyre explained, DoD must develop a better method to determine allowance rates for a given area. Many companies conduct surveys of housing costs throughout the United States. DoD could use these surveys, he said, to determine housing allowances which would permit service members to live in housing equal to that of their civilian counterparts.

DoD needs to establish a "housing allowance floor, an adequacy floor" to provide some help to junior service members in high-cost areas until the changes are complete, he said. The adequacy floor for each duty location would be based on a local survey of housing costs for families with an annual salary of \$20,000.

What they found in the special and incentive pay areas was that no standard review or rate adjustment exists. One proposal for improving this area is to put the 55 special and incentive pays into one of three specific categories: career incentive pay, skill incentive pay and hazardous duty pay. The pays could potentially be managed by category to speed the adjustment process.

Although military pay raises are not specifically mentioned in 1991 legislation linking federal employees' pay raises to the Employment Cost Index, the panel favors continuing to link military pay hikes to raises in the private sector. The linking of military and federal employees pay raises began in 1967 when legislation was passed to keep civil service pay competitive with the private sector.

Until the Defense Employment Cost Index — a measure developed by the panel and a commercial corporation to determine pay growth for a private sector population similar to the military's — can be completed and implemented, the panel recommends that DoD continue using the Employment Cost Index to determine annual pay raises.

Two final areas needing immediate attention by DoD are the link between basic pay and other parts of the compensation program, including retirement pay, and how a smaller force and fewer dollars may affect compensation, said McIntyre. Questions concerning both are going to have to be answered to ensure an adequate and workable compensation program in the future, he said.



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Williams Elementary: a symbol of Army/Huntsville unity

BY SKIP VAUGHN

Today as Huntsville schools open for classes, most Redstone youngsters will be going to the modern brick schoolhouse located near post — Williams Elementary.

Williams Elementary School is unique because most of its children are from military families, according to Nancy Schuler, secretary to the principal. About 95 percent of its 700 students are Redstone Arsenal children.

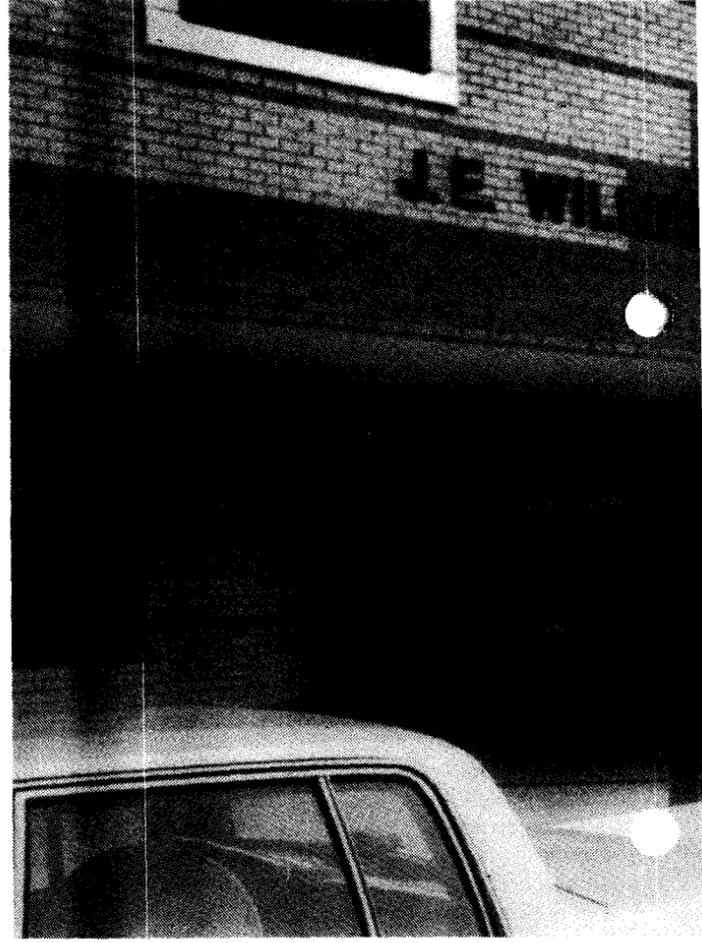
The school provides kindergarten through fifth grade. Extracurricular activities include art, music, student council, and the Discovery Club. The Discovery Club enables students "to discover their areas of interest," said Cynthia Hudson, a fifth-grade teacher.

An annual carnival, the first two of which were held in the spring, will be moved to the fall to see if it can draw a better turnout. "That's where the PTA earns most of their money for their budget so they can purchase extra things for the school," Schuler said.

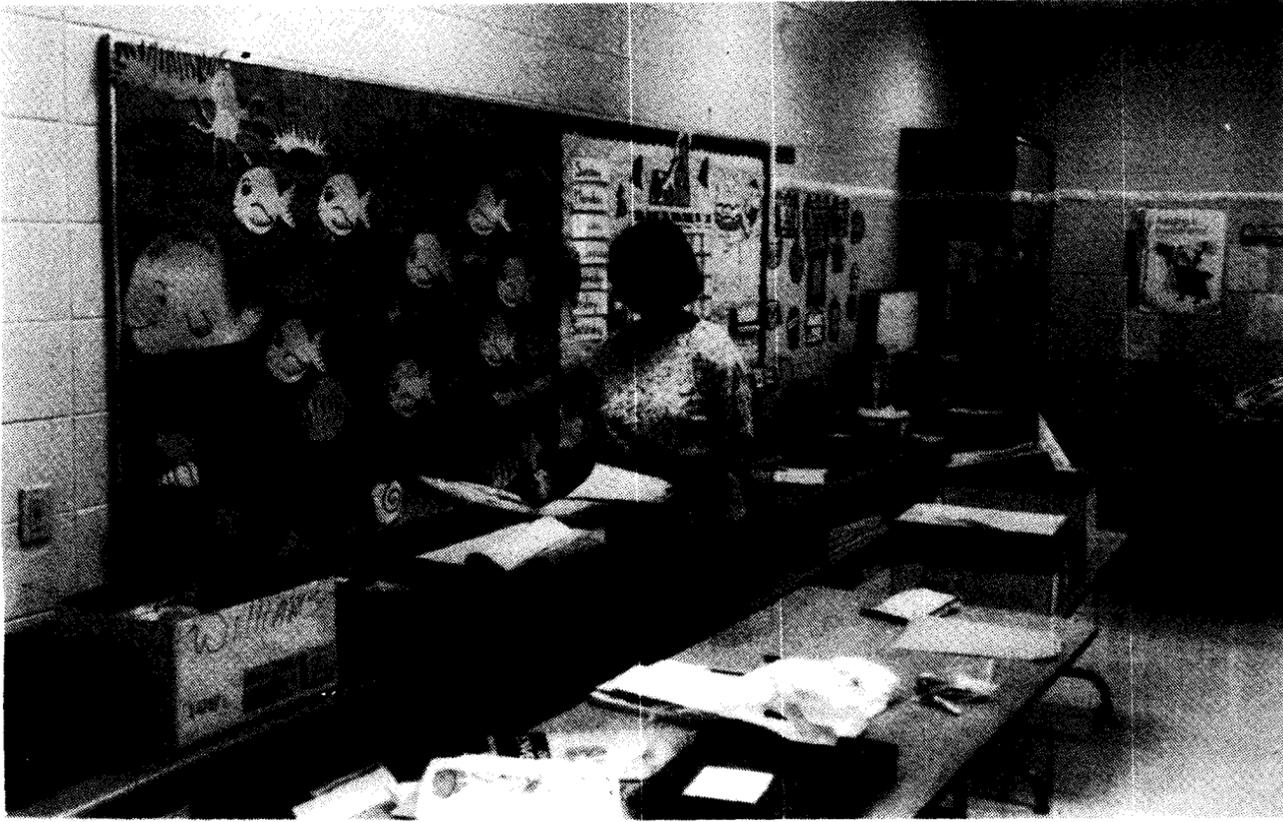
This is Lee McAllister's first year as principal. A fifth-grade teacher last year, he succeeded Carolyn Burgoyne who was selected to replace the retiring principal at Mountain Gap Elementary. Plans are to add an assistant principal at Williams, probably in another month or so. This will be an appointment by McAllister which would then have to receive approval by the city schools' superintendent and board.

James Edward Williams Elementary School — a 115,860 square foot, brick two-story building constructed for \$6.7 million — was dedicated Oct. 7, 1990. It is located on a 35-acre site donated to Huntsville City Schools by Carl Allen Williams in honor of his grandfather, James Edward Williams — a Madison County farmer and civic leader who died in 1943.

The students came from Morris Elementary and Ridgecrest Elementary schools which are still in business. "It helped military parents to keep from having them in separate schools," Hudson said.



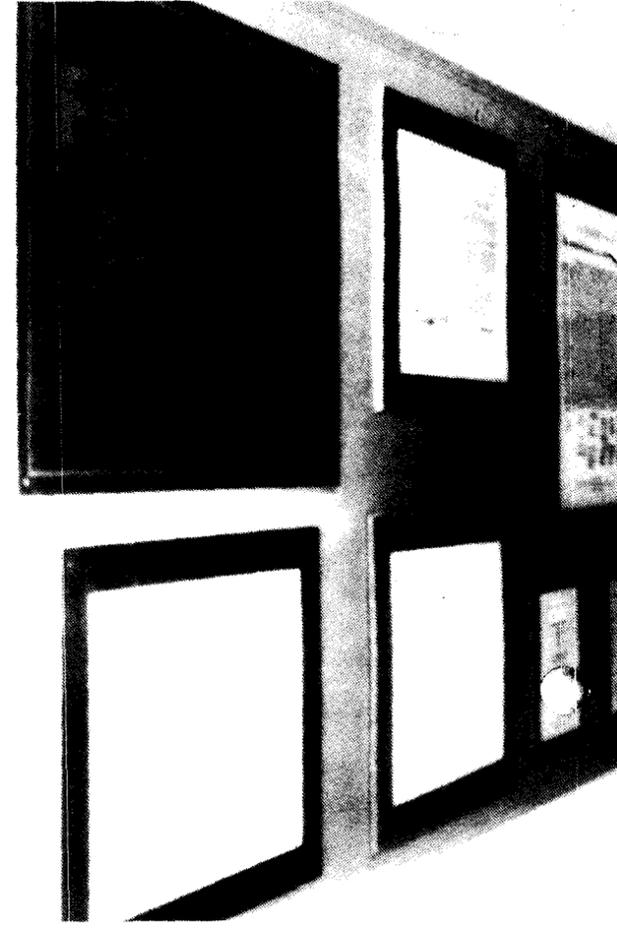
SCHOOL BUILDING — Williams Elementary, where most of the students live on the east side of the city on the east side of the Fork Road in Huntsville.



PREPARING FOR CLASS — Townley Whalen, a first-grade teacher, gets her classroom ready for the school year which starts today.



ALMOST TIME FOR SCHOOL — An empty hallway will soon be filled with youngsters going to and from class.



FREEDOM SHRINE — This patriotic display in the school lobby Club.



WILDCAT

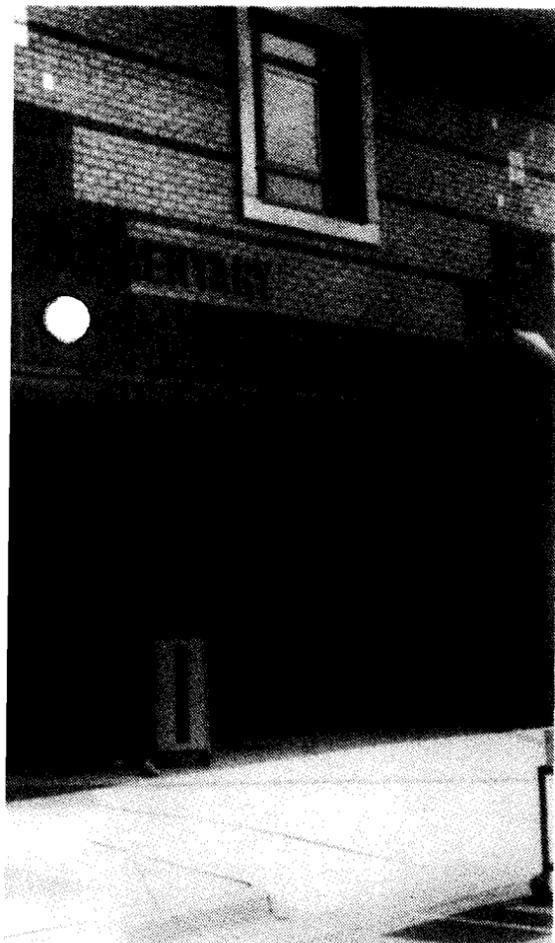
Fort Bragg wins anti-drug award

WASHINGTON — Fort Bragg's Alcohol and Drug Abuse Prevention and Control Program recently won the Secretary of Defense Military Services Community Drug Awareness Award, which lauds accomplishments in counter-drug programs aimed at education and abuse prevention.

Runners up for the award were: ADAPCP, U.S. Army Field Artillery Center, Fort Sill, Okla.; ADAPCP, Seneca Army Depot, Romulus, N.Y.; and Operation

Right Choice, Office of the Deputy Chief of Staff for Operations, U.S. Army Pacific.

The other services' winners are: Navy — USS Truxton, Bremerton, Wash., tied with Naval Air Station Whiting Field, Milton, Fla.; Marine Corps — Marine Corps Logistics Base throughout southwestern Georgia; Air Force — Bolling Air Force Base, Washington, D.C.; and National Guard — Arizona Army and Air National Guard. (Arnews)



ts are Redstone children, is located at 155 Barren



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MS-DOS 5.0	(24 hrs)	Heating & Cooling, HVAC I & II	(45 hrs)
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Macintosh, Inter.	(24 hrs)	Motor Controls, Electro-Mechanical	(45 hrs)
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Lotus 1, 2, 3, Inter.	(24 hrs)	Welding I & II	(45 hrs)
Windows 3.1	(24 hrs)	Dimension & Tolerance, ANSI-Y14, .5M-1982	(45 hrs)
WordPerfect 5.1	(45 hrs)	Statistical Process Control (SPC)	(30 hrs)
		Drafting, Technical/Architectural	(45 hrs)
		Electronics, Basic	(45 hrs)

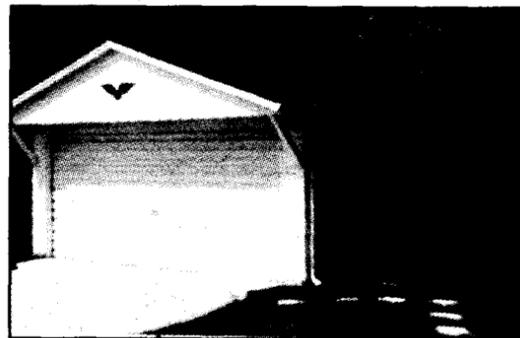
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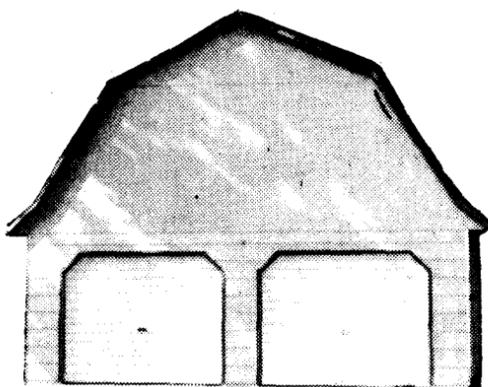
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Jackson Guard cares for DoD's environmental jewel

BY EVELYN D. HARRIS

AMERICAN FORCES INFORMATION SERVICE

With only about 30 people, the Air Force's 3202nd Civil Engineering Squadron's Natural Resources Branch, locally known as the Jackson Guard, protects the land and wildlife at Eglin Air Base in northwest Florida. The base's 724 square miles make it more than half the size of Rhode Island. How do they do it?

They have help, of course, from engineers in the squadron and work crews from a nearby prison, but basically, it boils down to one thing, said Carl Petrick.

"Our people love their jobs," said Petrick, the guard's director of fish and wildlife management. "They have to, or they couldn't work here."

Jackson Guard members are civilians. They often have to rise at 3 in morning to do jobs like checking birds' nests and stay till 10 p.m. to do others, like shocking fish.

Shocking fish is not torture. A crew goes into one of Eglin's many ponds in a boat that has a giant rakish device with wires extending from the tines. Through this device, the crew sends a mild electric current that relaxes the fish enough so they can be netted. The crew quickly counts, measures and weighs the fish and returns them unharmed.

"We periodically count the fish in nine of our ponds," said Rick McWhite, Jackson Guard natural resource manager. "If we have too many bluegill and not enough bass, we can do things to help. We may take down the water level to make it easier for the bass to feed on bluegill or restock with bass."

The Jackson Guard also cares about amphibians, particularly rare loggerhead and green sea turtles.

"I call Debby Attencio the 'turtle lady,'" said MSgt. Joe Lavigne. "She keeps an almost 24-hour watch until the eggs of endangered sea turtles are hatched. When the baby turtles crawl out of the eggshells, she's as proud as a new mother."

Lavigne, an Eglin public affairs office staffer who likes to write about the Jackson Guard for the base newspaper, explained that Attencio's vigilance is necessary. Sea turtle mothers lay eggs but don't watch them, but plenty of predators do watch them — waiting for a tasty meal.

The Jackson Guard posts signs around turtle nests to keep people away. They put up wire mesh protectors to discourage predators and even make sure any lights used near nests are yellow sulfur vapor, not fluorescent or incandescent.

"White lights cause baby turtles to get disoriented," said Petrick. "White lights put out all colors of the

spectrum, including blue. Baby turtles can see separate color bands in light — as you can when you hold a prism in front of light. They are oriented toward the blue-green light of the water. But if there are two sources of blue light, they may get confused and never make it to the ocean."

In addition to turtles, the Jackson Guard monitors the health of Okaloosa darters — one- to two-inch fish that look like little perch. The darters are an endangered species, but that's not the only reason they're worth saving.

"Okaloosa darters are indicators of water purity," said Petrick. "If darters are dying, it means the water is going bad."

He said fertilizers and pesticides used by farmers and homeowners can get into the darter's streams, causing excessive growth of vegetation that chokes out the little fish.

Jackson Guard members can't undo all the damage done by development, but they can take measures to

improve the water's and the darter's health. Sometimes, doing something as simple as burning off the plants growing over a pond or creek can help by allowing sunlight to keep the water cleaner, said Petrick.

Other times, they take more complicated action — reconstructing natural clay pits near the streams. The pits then contain some of the harmful chemicals, keeping them from washing into the water. The guard even saves the clay and gives it to the base engineers for construction and runway repair projects.

Jackson Guard members also protect birds. To protect rare birds like the least tern and the skimmer, they close off the beach near the birds' nest. "Skimmers are black and white birds, with a beautiful black, orange and white bill kind of like a toucan's," said Petrick. "The bottom of its beak is longer than the top. It flies with shallow wing beats right on top of the water and its beak skims the surface of the water to fish."

(See Guard, cont'd on page 17)



The Jackson Guard regularly does controlled burns to prevent destructive forest fires and foster healthier growth.

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DoD, State Department offer tips for safer travel

BY MASTER SGT. LINDA LEE, USA
AMERICAN FORCES INFORMATION SERVICE

One telephone call to the State Department's travel advisory hot line and a DoD travel security briefing can make the difference between a trouble-free and a trouble-laden trip overseas.

The State Department's travel advisory hot line provides up-to-date information concerning potential

threats to Americans generated by political disorder, crime, health risks and other possible problems that travelers face in specific overseas areas, said Charles Runner, a DoD terrorism expert. Runner spoke recently at the DoD worldwide anti-terrorism conference at Fort Leavenworth, Kan.

The State Department constantly updates the hot line information and currently issues more than 110 advisories or warnings, said Runner. Its 24-hour-a-day telephone number is 1-202-647-5225. Whether traveling for duty or fun, he recommends travelers use this service. Overseas personnel should contact the nearest U.S. Embassy or Consulate for travel security information.

If you run into any trouble while overseas, the nearest U.S. Embassy or Consulate can provide assistance. There are several countries where the United States has no diplomatic presence — like North Korea, Iran, Afghanistan and Vietnam — and U.S. passports are not valid for nonofficial travel — including Iraq and Libya.

DoD's travel security program offers additional in-

formation for official travelers. Runner feels unit security officers' travel briefings for service members and DoD civilians is the most important aspect of the program.

In addition to basic travel security information, the briefing should include a general threat assessment of the country or area. Without the information, he said, individuals may not take adequate precautions.

"The DoD travel security advisory highlights high physical threat posts and potential physical threat posts for personnel traveling to or through the threat areas," said Runner. The posts are determined by review of information provided by the Defense Intelligence Agency, State Department and other U.S. intelligence sources.

Terrorism isn't the only problem overseas travelers face today. "Random violence is prevalent in over 90 countries, but only a fraction of them are listed in high-threat categories because of the limited terrorist threat," he said. Travelers need to be aware that death and injury primarily occur during acts of random violence spawned by ethnic differences, extremism, fundamentalism, political violence, poverty and tribalism.

"The briefing program is our best weapon to provide the DoD employee with an up-to-date assessment on the random violence threat," Runner added.

Runner said DoD travellers should avoid potentially dangerous situations and use common sense. He said these are the best weapons a traveler can use against terrorism and crime.

Travelers to Mozambique advised to use caution

WASHINGTON — The State Department has issued a special advisory that urges caution for people planning to travel to Mozambique.

The guerilla war between the Mozambique National Resistance and government forces has resulted in random and continuous attacks on civilian and economic targets.

Violent crimes in urban areas and property crimes are on the rise, the advisory said. City streets are patrolled by police and soldiers armed with automatic weapons. Travelers are cautioned not to challenge the authority of law enforcement officials.

U.S. citizens visiting Mozambique should contact the U.S. embassy in Maputo, Avenue Kenneth Kaunda 193. The embassy phone number is 49-27-97; for emergencies, the embassy number is 49-00-71. (From a USAREUR release.)

World War II exhibit opens at the Pentagon

WASHINGTON — Veterans gathered in the Pentagon's Hall of Heroes, Aug. 10, for the opening of an exhibit honoring the contributions of U.S. servicemen in World War II.

Secretary of the Army Michael P.W. Stone, himself a World War II veteran, gave the keynote address and cut the ribbon to officially open the exhibit.

The glass-encased exhibit, called "The Turning Point: July-December 1942," chronicles the war during three phases: Fighting Back in the Pacific, highlighting allied victories at Coral Sea and Midway; Grand Strategy, as America's industrial machine kicked into action to support the war; and Operation Torch, culminating with the invasion of Morocco and Algeria by allied forces, which caused the French to surrender and join the Allies. (Arnews)



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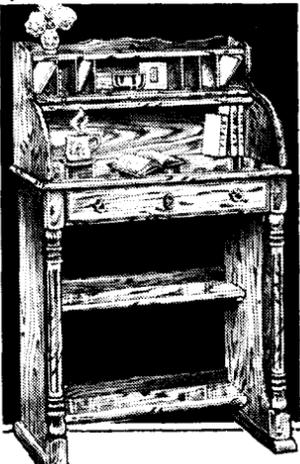
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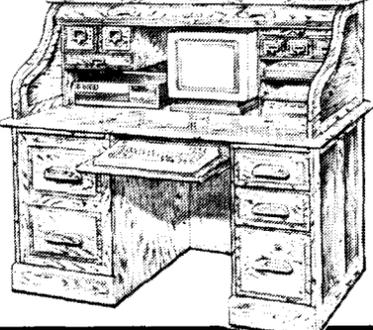


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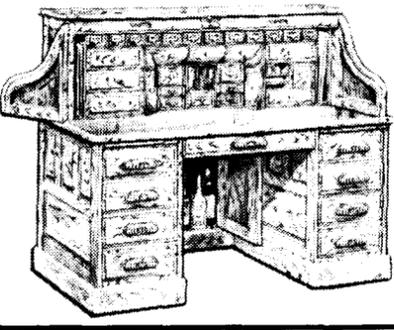
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People

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Gregory D. Gore	Performance Award
Debra K. Sims	Performance Award
Aaron G. McClendon	Performance Award
Thomas D. Hodge	Exceptional Performance Award
Gloria M. Biggs	Certificate of Achievement
Karen A. Mitchell	Certificate of Achievement
Taraysha Noble	Certificate of Achievement
Jerel L. Cox	15 Years Service Award
Patsy Joanne Allen	20 Years Service Award
Rose M. Zarzour	20 Years Service Award
Roberta S. Peek	Promotion
Randell F. Prince	On-the-Spot Cash Award

System Engineering and Production Directorate:

David E. Casey	10 Years Service
Ruth H. Manzell	20 Years Service
Benny H. May	20 Years Service
Deborah A. Campbell	Promotion
Steven Carr	Promotion
Dian B. Weller	Promotion
Bonnie W. Kirkpatrick	Exceptional Performance
Judy J. Barran	On-the-Spot
Ruth H. Manzell	On-the-Spot
Benny H. May	On-the-Spot
Vickie R. Patterson	On-the-Spot
James E. Turnage	On-the-Spot
Charles S. Watts	On-the-Spot
William D. Wilhelm	On-the-Spot
Lee I. Williams	On-the-Spot
Laena A. Anderson	Performance Award
Robert C. Bainbridge	Performance Award
Polly Ann Cayson	Performance Award
James A. Cruce	Performance Award
John W. Farris	Performance Award
Larry J. Nichols	Performance Award
Michael D. Smith	Performance Award

Structures Directorate:

A. Paul Barker	Exceptional Performance Award
Richard Eppes Jr.	Exceptional Performance Award
C. Stephen Cornelius	Invention Award
Norma B. Terry	Promotion

Integrated Materiel Management Center:

Roy Ryan	On-the-Spot Cash Award
Herbert P. Barron	On-the-Spot Cash Award
Charlotte Rutherford	On-the-Spot Cash Award
Shirley Holloway	On-the-Spot Cash Award



FOR CIVILIAN SERVICE — Phillip B. Walker, right, the acquisition program specialist for Unmanned Ground Vehicle Joint Project Office, receives the Commander's Award for Civilian Service. Making the presentation July 31 is Ernest Young, the Missile Command's deputy for procurement and readiness. Walker, a member of the project office since September 1991, was recognized for his efforts in contracting three companies for issuance of concept design studies. His wife, Judy, and daughter, Heather, attended the award ceremony which was held on Walker's 45th birthday.

Lydia Nicholson
Ralph Smith
Mahona Carleton
Joyce Freeman
Darlene Pate
Louis Schaeffers
Faye Amburn
Lydia Nicholson
Kevin Harris
Sheila Page
Alphonsia Ihediwa
Joseph McDaniel
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Quality Step Increase Award
Memo of Commendation
Performance Award
Commendation for Honor Graduate
Performance Award
Memo of Commendation
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Freddie Martin
Marilyn Bolyard
Xavier Bonilla
Betty Herrin
Nellie Coiner
Gail Davis
Brenda Meeks
Sherry Miller
Steven Riley
Shirley Vinson
Vic Heimsness
Linda Gordon
Leon Hinds
Michael Hayashi
Terri Julian
Shirley Skimehorne
Bobby Frazier
Mary Jo Burnell
Jaimie Newcomb
Kyell Turner
Irby Holland
Joe Savage
Teresa Harrison
Janice Wright
Tommie Cobb
Tom Underwood
Mary Wernel
Debra Finley
Millie Smith
Alfreda Tabb
Dorothy Sandlin
Jean Montgomery
Linda Thomas
Wanda Price

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Soldiers in Europe returning to U.S.

WASHINGTON — More than 163,500 soldiers and family members will have redeployed to the United States from Europe by the end of fiscal 1992, as the U.S. Army Europe drawdown continues.

As of July 30, 66,500 soldiers have departed from Europe, with an estimated 6,000 to leave by the end of September, according to USAREUR officials. With the soldiers go 91,000 family members; 27,360 automobiles; and 21,880 pets.

The withdrawals include units with the 8th Infantry Division (Mechanized) and 3rd Armored Division, which cased their colors in January. The 2nd Armored Cavalry Regiment departed Europe in July, and the 2nd Armored Division will complete its redeployment in September. However, the major unit withdrawn from Germany this year was VII Corps, inactivated in April at Fort McPherson, Ga.

During fiscal 1992, 202 American installations in Europe were closed, to be returned to the control of the German government.

Installation closures and troop withdrawals will continue in the coming fiscal year. According to the USAREUR officials, the fiscal 1993 withdrawal plan calls for about half as many soldiers as in fiscal 1992. (From a USAREUR release.)



SCANNING THE PIZZA — Members of A Company, 832nd Ordnance Battalion enjoy pizza at the SCAN (Soldiers Chapel Activity Night) held July 23. They also watched "The Green Berets," a John Wayne movie. The Post Chapel will hold its next SCAN Aug. 24 with a trip to Odyssey Skate Center on South Memorial Parkway. For more information, call 876-5751.

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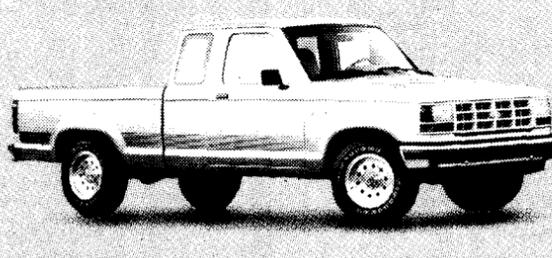
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Teachers

(Cont'd from page 1)

project and how she would share what she learned with the Huntsville City Schools, she said.

Ray Smith

Ray Smith's project concerned inter-library loan services. He developed the techniques and tools to perform the survey, which was sent to all users — Army, other government, National Aeronautics and Space Administration, private industry and academic institutions.

"RSIC has watched its loans (requests for services and materials) go from 1,200 to 12,000 since 1988," Smith said, which can be attributed to several factors. The library's exposure to a greater audience, plus its reputation for delivering the goods in a timely manner, have caused its loan numbers to increase, he said.

Smith's survey was sent to customers, asking for their input on what materials/services the library should provide.

"This library belongs to the patrons," said Smith, who was a librarian before becoming a classroom teacher.

"If RSIC can't get it, it can't be had," he said with a laugh, referring to RSIC's vast network with other libraries.

"I feel like I'm really part of the staff here," said Smith, who just completed his fifth summer at RSIC.

Marla Ellett

This summer was Ellett's fourth year at RSIC. Her summer project was getting ordering information into the computer data base on military standards and specifications.

She said the experience sharpened her writing skills, and helped her to see how important it is for teachers to be well balanced and she is encouraged to take that information back to her students and stress it to them.

"Here (at RSIC), teamwork is emphasized and that's a lesson I will also take back to my students when they are assigned a project," Ellett said.

Catherine Dunar

Dunar was assigned to a variety of projects relating to data bases and users. These ranged from paper data bases (least expensive) to on-line data bases which provide instantaneous results (very expensive and ties up a librarian's time) to the latest electronic library service, CD-ROM.

Cost comparisons were made and Dunar completed a user survey that broke down the costs of each.

"The value of my summer training is that I can encourage my students to keep up their computer skills," she said.

Dr. Katie Blanding is administrator of Research, Development and Engineering Center's summer pro-

grams. In addition to the high school science and mathematics faculty program, there are the science and engineering apprentice program, the college apprentice program and the summer faculty research and engineering program, Blanding said.

Coed softball leagues eye World Series

The Army civilian coed and NASA coed softball teams are heading into the final week of their league tournaments to determine which teams will face off in the second annual post World Series.

The series will be a best two-out-of-three tournament scheduled to begin Aug. 24 at field 13 near Patton Road. There will be one game a night, each starting at 5 p.m.

Marshall Space Flight Center's MARS Coed League won last year's tournament when its 12-Packs team beat the Army's SDC team in two straight games.

The Army's Civilian Welfare Fund (CWF) Coed Softball League should determine its representative today at field 13. The final game of its double-elimination tournament is to be played at 5 or 6 p.m., depending on whether the loser's bracket team forces a second game.



WORLD SERIES TROPHY — From left Jesse Nobles and Lt Col. Jeff Schreppe, co-presidents of the Civilian Welfare Fund Coed Softball League, hope to take the trophy this year from Rhonda Wales, commissioner of the MARS Coed League.

Troop softball

Here are the troop softball standings as of Aug. 14:

Eastern Conference		W	L
HHC 832nd		12	3
NCO Academy		11	3
C Company 832nd		11	4
MEDDAC		6	9
Marines		5	10
HHC Airfield		5	10
E Company 832nd		5	7
Western Conference		W	L
F Company 832nd		14	1
95th		12	3
HHC MICOM		7	9
E Company EOD		5	9
B Company 832nd		2	13
HHC Cmd & Staff		1	14



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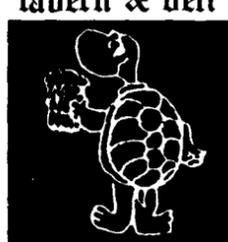
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Civilians can get time off for good performance

BY JIM GARAMONE

AMERICAN FORCES INFORMATION SERVICE

The Office of Personnel Management has issued guidelines covering a policy allowing managers and supervisors to award civilian workers time off for good work performance.

This new incentive award, already in effect, was part of the Federal Employee Pay Comparability Act of 1990.

DoD recently issued an implementation plan for the award. "We have found that many of our outstanding employees place a very high priority on family and community interests," said Sara Ratcliffe, deputy assistant secretary of defense for civilian personnel policy and equal opportunity. "With very busy personal and professional lives, some employees value time over monetary rewards. Time-off awards allow them to devote more time to these interests and to

achieve more of a balance between their home and professional priorities."

Supervisors may put in employees for time-off awards in recognition of superior accomplishment or other personal effort contributing to the quality, efficiency or economy of operations. All white collar employees are eligible.

The guidelines grant employees a total of 80 hours time off per leave year, with 40 hours the most off at any one time. Employees must use time off granted as an award within a year of the award date. Time-off awards do not transfer between organizations. If an employee receives a time-off award, then transfers agencies, the time must be taken before moving.

Authority to approve time-off awards is delegated to officials who exercise personnel appointing authority. This is normally the commander or head of an installation or activity. In defense agencies with indepen-

dent appointing authority, officials delegate through the director of the agency and the agency's chain of command.

Under this delegation, supervisors may grant time-off awards of one day without review or approval of higher officials. Higher officials must review recommendations for time-off awards of more than one workday.

The DoD implementation plan provides examples of the types of effort that might merit time off:

- Making a high quality contribution to a difficult or important assignment or project;
- Displaying special initiative and skill in completing an assignment or project before deadline;
- Ensuring the mission of the unit is accomplished during a difficult period by completing additional work or project assignments;
- Accomplishing a specific one-time task or special assignment.

Employees cannot convert a time-off award to cash in any circumstance, according to the instructions.

Guard

(Cont'd from page 12)

He said terns are related to gulls, but are more slender. Because of their forked tails and their graceful, dashing style of flight, they are often called "sea swallows."

One time, the Jackson Guard sign not only protected rare birds from humans, but from predatory birds.

"We put up a sign telling people the beach was closed. If someone throws a football near there, it will scare the mother birds," Petrick said. "She'll abandon the nest, and the egg will cook in the sun."

"The sign we put up attracted crows, because it gave them a perch to sit on while they ate the bird's eggs," said Petrick. "But the sign was nearer the seagulls' nests, so the crows ate the common seagulls and spared the rare birds."

But the bread and butter of the Jackson Guard is its service to hunters, fishers and recreationalists. Once, the guard completely supported itself by selling hunting, fishing and recreation licenses. Now, as DoD's environmental mission has expanded, it receives supplementary funds from Eglin's testing centers and DoD's Legacy Program — a fund to preserve historical and environmental treasures. Eglin is an excellent hunting site — filled with deer, turkey, quail and other game. Floridians like to hunt with dogs, and the guard marks the areas where dog hunting is legal.

Guides to the area also tout Eglin as a great place to fish for bass, perch and other fish. Or people can pay \$3 for a recreation permit and picnic or pick wild blackberries.

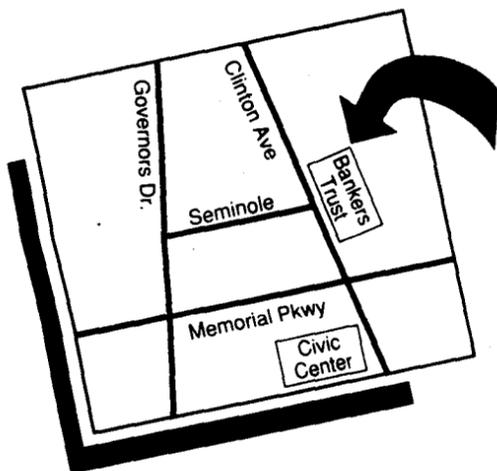
McWhite said some hunters don't understand why certain areas are closed to hunting. "Often it is because there isn't anything there," he said. "They'd be really mad if they paid \$60 for a hunting license and sat in the woods all day and didn't get anything. But most of them do understand, and appreciate the maps we put out and the work we do."

Petrick added, "Some environmental groups appreciate us so much that they even lobby to keep our base open. Eglin is a jewel. We've got the United States' largest stand of long-leafed southern pine, a 17-mile barrier island — I could go on all day. We're working to keep it that way."

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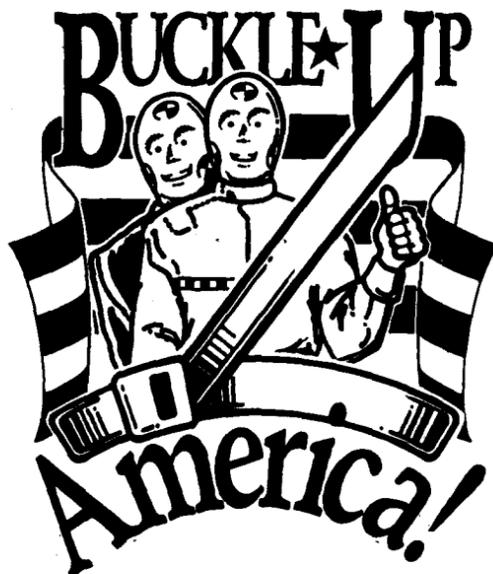
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Announcements

Motorcycle safety course

A motorcycle safety training program has been established at Redstone Arsenal for all motorcycle owners operating motorcycles on post. Every motorcycle operator is required to possess a card verifying completion of the Motorcycle Safety Foundation Better Biking Program. The next class is Saturday, Aug. 22 from 8 a.m. until 2:30 p.m. in building 3222, Snooper Road. To reserve a space, civilians are required to prepay \$15 while military must show their ID. To register for the course call 876-8838/3084 by 4 p.m. Aug. 20.

ID card facility

The ID Card issuing facility will be open Saturday, Aug. 22 from 9 a.m. until 3 p.m. "Active duty personnel in uniform will not — repeat *not* — be given preference on these days." For more information about the Saturday opening, call 876-5430.

Women's Equality luncheon

The Federal Women's Program Managers of the Huntsville area are jointly sponsoring a luncheon program observing Women's Equality Day, 11:30 a.m. Aug. 26 at the Challenger NCO Club. Scheduled speaker is Fran Lopes, assistant director for affirmative recruiting and employment, Office of Personnel Management, Washington, D.C. Cost of the luncheon is \$6.50 per person. Tickets may be purchased until close of business Aug. 21. Call Cathy Gant 876-3436, Juanita Adams 876-5468 or Annette Cooper 876-3989.

Troop bowling

An A&R Bowling meeting will be held at the Recreation Center, building 3711 on Aug. 26 at 6 p.m. This meeting is for representatives from each military unit. For more information, call SFC James Stracke 876-7614 or 852-9535.

Stress management

A free, five-week stress management class is being offered at Army Community Service (ACS) on Wednesday, Aug. 19 from 4:30-6:30 p.m. The course is taught by Dr. William Resha, who will give you a framework for defining stress and at least 20 ways to deal with your stress. This class is open to military and civilians. For more information, call Virginia Dempsey of ACS 876-5397.

Rocket City Follies

Can you sing, dance, play an instrument, do stand-up comedy, or entertain folks in other ways? If so, you should share these talents with more than your weekend party guests. "We need you for the 'Rocket City Follies' floor show performances during the OWC Roaring '20s Speakeasy Night, Friday, Oct. 30." Planning is already under way, and auditions will be held soon — "even those will be fun." For more information, call Lois Long 837-7246 or Ceil Jellett 721-0651.

Red Cross course

The Madison County Chapter of the American Red Cross will conduct an Infant & Child CPR course on Aug. 25 and Aug. 27 from 6 p.m. until 9:30 p.m. at the Red Cross building, 1101 Washington St. The cost of the course is \$20. Participants can preregister by calling 536-0084 ext. 320.

Space logistics symposium

The Society of Logistics Engineers (SOLE) and AIAA are sponsoring the fifth Space Logistics Symposium to be held in Huntsville May 24-26, 1993. Logisticians, operators, educators, design engineers, and planners, at all levels of management and staff, are invited to submit abstracts of papers they would like to present during the symposium. Prospective authors should mail three copies of their abstracts, accompanied by a complete copy of the Call for Papers and a fully filled out Abstract Submittal Form, to the technical program chairman before Sept. 21. His address is: Jim Graham, technical program chairman; Booz-Allen & Hamilton Inc.; 600 Maryland Ave., SW, Suite 302 West; Washington, D.C. 20024; phone (202) 488-1889 ext. 26, Fax (202) 479-4688. For more information about the symposium, call John Walker of Sparta Inc. 837-5282 (ext. 1528).

College schedules

Here are schedules for local colleges: Alabama A&M University, Aug. 24 to Dec. 11; Athens State College, which has a representative on post, Sept. 14 to Nov. 20; J.C. Calhoun Community College, which has a representative on post, Sept. 7 to Nov. 20; Columbia College, which has a representative on post, Oct. 17 to Dec. 10; Faulkner University, Sept. 3 to Oct. 24; Florida Institute of Technology (FIT), which has a representative on post, Oct. 1 to Dec. 6; Huntsville Center for Technology, Aug. 26 to Dec. 13; the University of Alabama in Huntsville, Sept. 19 to Dec. 5; and Drake Technical College, Sept. 3 to Dec. 13. College schedules are usually available five weeks prior to actual course start date. Class schedules for on-post schools can be picked up at the Education Center, building 3222.

IMMC bowling league

The IMMC Bowling League (previously known as the MLC Bowling League) will kickoff this year's winter league with a organizational meeting at 5 p.m. Aug. 19 at Redstone Bowling Lanes. The season is tentatively scheduled to start Sept. 16. For more information call Bob Lehr 842-6412, Sandra Recio 876-2070 or Glynn Jackson 876-1910.

Preseparation orientation

The next preseparation orientation (not retiree orientation) for military personnel with ETS or separation dates on or before Dec. 31 will be conducted from 8 a.m. to noon Aug. 27 in the Toftoy Hall auditorium. Representatives from Veterans Affairs, Employment Services, Military Pay Division, Transition Assistance Office and others will brief attendees and answer questions pertaining to postseparation plans. Spouses are encouraged to attend. It is mandatory for all soldiers separating from the Army during the above specified period to attend this briefing. If you have an approved separation date, are anticipating separating (or departing on terminal leave) under the Voluntary Incentive Program prior to Dec. 31, you should attend this briefing. The next preseparation briefing will be conducted on or about Oct. 22.

Pajama Jam

The Enlisted Council of HHC 832nd Ordnance Battalion will be having a Pajama Jam on Aug. 29 from 9 p.m. until, at the Challenger NCO Club. It will be open to 18 years and older. Tickets are \$5 for male, and \$2.50 for female. All are invited. For more information, call Spec. Williams 876-2494 or call Spec. Rawls 876-1105 or 842-9835.

Officers wives

The Officers Wives Club will host a Newcomers Welcome Coffee on Tuesday, Aug. 25 from 10 a.m. until noon at the Officers Club. Retired and active duty wives who are new to the area are invited to attend. "It is a great way to meet people and to learn about the OWC and its role in the community." For information and reservations, call Martha Owens 772-0659.

Post Theater movies

Thursday — *White Men Can't Jump*, rated R, 116 minutes. Friday — *Pinocchio*, G, 87 minutes. Saturday matinee — *Pinocchio*. Saturday — *House Sitter*, rated PG, 102 minutes. Sunday — *House Sitter*. Tuesday — *Beethoven* PG, 87 minutes. Matinee begins at 2 p.m. All other shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

AER recognition ceremony

Army Emergency Relief will hold a recognition ceremony for all the organizations that participated in its recent fund-raising campaign. The ceremony will be held this afternoon at 1:30 at the Challenger NCO Club. The public is invited. The campaign collected \$74,077 this year which is used to help soldiers, retirees, and family members with no-interest loans and grants for emergency situations. For more information call Juanita Adams, AER officer, 876-5397.

Value Engineering symposium

On Aug. 27 the MICOM Value Engineering Office will host a Value Engineering symposium entitled "Value Engineering — The Profitable Survival Technique in the '90s." The symposium will arouse your interest in Value Engineering and present successful techniques in making Value Engineering work for you. The symposium will concentrate on three areas simultaneously: Management, Contracts, and Value Engineering Development and Preparation. The Value Engineering Office invites all government and contractor personnel to attend the symposium. It will be held from 8 a.m. to 4 p.m. Aug. 27 at the Tom Bevill Center in Huntsville. Registration is free. Preregistration forms are available from Vicki Loewen 842-9420.

Gardener's club

The Redstone Arsenal Gardener's Club will meet at 7 p.m. Monday, Aug. 24 in the activity room of the Bicentennial Chapel. Scheduled speaker is Jacquelyn Hill from the Madison County Extension office. She is to speak about canning, freezing and recipes that use your vegetable harvest. All garden plot holders and any other interested persons are invited to attend.

GT preparation

Service members who want to increase their GT scores take note. The BSEP II program has developed a GT Preparation Course which, combined with hard work, can raise your GT score. Service members work at their own pace through a series of modules designed to give each student experience in the type of problems and questions contained in the arithmetic reasoning, paragraph comprehension and vocabulary sections of the AFCT. Predictor tests are also administered to help determine the student's progress and areas of special need. Army Continuing Education Services has available materials and individual tutorial help at the Education Learning Center located in the MOS Library, building 3324. To take advantage of this help, see your counselor at the Army Education Center, building 3222. Call 876-9761 for an appointment with an education counselor.

Soldier/NCO of Year luncheon

The Post Soldier/NCO of the Year luncheon will be held at the Challenger NCO Club from 11 a.m. to 1 p.m. Thursday, Sept. 17. Winners will be announced and awards presented. Tickets cost \$6, and can be purchased from your unit soldier of the year committee member or from the Challenger NCO Club. For more information, call SSgt. Ken LeBon 842-2328 or Sgt. Cathy McCoy 955-6030.

Talent/fashion show

C Company, 832nd Ordnance Battalion is sponsoring a talent/fashion show Aug. 28 at 7 p.m. at the Enlisted Club. "Singing, dancing, comedy and more; come one, come all." For more information, call Cpl. Andrea Spell 842-0582.

Car wash

C Company, 832nd Ordnance Battalion will have a car wash Sept. 5 at the AAFES Gas Station from 10 a.m. to 2 p.m. This is a CFC/unit fund-raiser. Hotdogs will be sold at the car wash. For more information, call Cpl. Andrea Spell 842-0582.

Alabama alumni

The University of Alabama Madison County Alumni Association will host its annual "Fall Kick Off/Membership Party" in conjunction with its Celebrity Golf Tournament at Hampton Cove on Thursday, Aug. 27. Scheduled guest speaker is David Hobbs, the University of Alabama's new head basketball coach. The party will be held in the clubhouse at the new Hampton Cove golf course following the golf tournament at 7 p.m. Free hors d'oeuvres will be provided with a cash bar. Admission to the party is free for local members of the alumni association, and \$10 for non-members. For more information on the fall kick off party, call Barbie Peck 859-9678 or 772-9395 ext. 270. For more information on the golf tournament, call Robbie Robinson 535-6864 or 533-0467.

Club news

Enlisted Club: Every Wednesday night in September is ladies night at the Enlisted Club from 6:30 until 10. "It's your chance to win door prizes and have a great time dancing the night away. The grand prize is \$25, the second prize is a free large pizza, and the third prize is a free small pizza." **Challenger Club:** Every Thursday night in September is ladies night at the Challenger Club; door prizes include a \$50 grand prize, dinner for two for second place, and lunch for two for third place. Bingo is played in the Saturn ballroom at the Challenger Club at 7 p.m. Mondays, Tuesdays and Thursdays and at 2 p.m. Sundays; for more information, call the club 837-0750.

Volksmarchers

If you are interested in Volksmarching, join the Outdoor Recreation Branch for a volksmarch club organizational meeting at 7 p.m. Monday, Aug. 31 at the Recreation Center, building 3711. For more information, call Gail Glass 876-4868.

Blood drive

HHC 832nd Ordnance Battalion is sponsoring a blood drive. The blood drive will be at building 3412, the bay area, on Aug. 28 from 6 a.m. until noon. All are cordially invited. For more information, call 876-2717.

CWF golf tournament

The Civilian Welfare Fund will have its fourth annual golf tournament Aug. 29 at the Redstone Golf Course. The event will be shotgun started at 7:30 a.m., using a four-person team consisting of A, B, C and D players. Sign up early; the first 120 players have priority to play. Entry fee is \$12 a player, and should be paid at the time of registration. Deadline for registration is Aug. 26. For more information call Dean Anderson 876-9153, Dave Russell 842-6883 or Chip Enlow at the golf course 876-6888.

Military/civilian families

At 7 p.m. Aug. 24 in the activity room of the Bicentennial Chapel, there will be a presentation of the Chain Teaching Briefing Update No. 2 for family members. This briefing should last no longer than an hour and will outline actions already accomplished to drawdown the Army, and outline the plans for fiscal 1993. All family members of soldiers and civilians assigned to Redstone Arsenal are encouraged to attend.

Army learning center

The North Army Learning Center, building 3349 on Little John Drive, will be closed Sept. 5-7 in observance of the Labor Day holiday. For more information, call Donald B. Williams 876-9427/9416.

West Point society

The Tennessee Valley West Point Society will hold a luncheon Sept. 16 at 11:30 a.m. at the Officers Club. The luncheon will be to welcome Maj. Gen. Joe Rigby and Brig. Gen. Jan A. Van Prooyen to the area. Also a short business meeting will be held. All graduates of the U.S. Military Academy are invited to attend. A flyer will be distributed by the end of August from the Society to indicate how to make reservations, or call Col. Arthur Meier 876-3382.

Self-help store

Effective Sept. 1, the Self-Help Store will change its hours to the following: 8:30 a.m. to 5 p.m. Monday through Friday, and 8 a.m. to 1:30 p.m. Saturday.

Girl Scouts

The Redstone Arsenal Girl Scouts will be registering new members at a parent meeting Sept. 1 at 7 p.m. at the Youth Center. Forms will be distributed at the schools. "We need volunteers for leaders." For more information, call Dorothy Hammond 722-0660.

Officers bowling league

The Wednesday Night Officers Bowling League will hold its initial organizational meeting today, Aug. 19, at 4:30 p.m. at the Junior Officers Club (JOC), building 114. All team captains are urged to attend. Active, retired and reserve officers and DA civilian employees interested in joining the league are invited. For more information, call Ed Ogozalek 544-6720 or 837-1486.

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: White kitchen table and four chairs. Table is in excellent condition. Chairs need reupholstering. \$25 or best offer. 880-2125.

FOR SALE: 1987 Toyota Supra. Silver, automatic, 59K trouble-free miles, \$8300. 883-4296.

FOR SALE: Girl's clothing, sizes infant thru 4T. Brand names, excellent condition, some worn only once. Lane rocker recliner, copper colored, only slightly worn on footrest, \$40. Stainless steel microwave oven rack that fits onto standard 30" stove to save counter space, excellent condition, \$30. 430-0943 anytime.

FOR SALE: 1988 Ford F150 XLT Lariat 4x4. 52K actual miles, customized, loaded, 351 V-8 engine, msut see. \$9650. 891-3726.

FOR SALE: 1991 Sea Ray model 170 limited edition boat. Low hours, like new, garage kept, special order V6 175 hp engine. Complete canvas enclosure and all accessories included. 891-3726.

FREE: Horseback riding exchanged for care. Stabled on Arsenal. Quiet, gentle, obedient, comfortable, trot, canter. 772-7262.

FOR SALE: Blue sofa, excellent condition, \$100. 536-0827.

FOR SALE: 1991 Toyota Tercel LE. White, 5 speed, air conditioning, power steering and brakes, 4 door, am/fm cassette, less than 26K miles, dealer maintained. \$8300 firm. 461-0185 evenings.

WANTED: All Duplo items, bricks, trains, cars, etc. Please call 721-0311 in evening and leave message if no answer.

FOR SALE: 1985 Dodge Omni GLH. 5 speed manual, air conditioning, am/fm cassette. Asking \$1600 or best offer. 837-6253, leave message.

FOR SALE: Electric hospital bed, \$300; Electric lift-chair, \$250. 539-3610, leave message or call after 5 p.m.

FOR SALE: Six drawer dresser with mirror and bedside table, \$200. 430-0334.

FOR SALE: Carpet less than 2 years old. - Mauve (bound) with thick padding, 13x23, \$450; Emerald green, 12x19, \$230; Dark blue (bound), 10x9, \$125; Light blue (bound) 10x9, \$125. 430-0334.

FOR SALE: Lifetime membership in Natchez Trace Wilderness Preserve, a private family campground in Tennessee. \$4500 or best offer. 880-2246, mornings.

FOR SALE: Pioneer PL280CZ record player, still sealed in box, \$30 or best offer. 650-0302, leave message.

FOR SALE: Suzuki DR650S, 1991, under 2500 miles, looks and runs like new. Moving, must sell. \$2750 or best offer. Includes 2 matching helmets. 650-0302 anytime, leave message.

FOR SALE: Soloflex complete unit with all attachments. Like new condition. \$950 or best offer. 650-0302 during daytime or leave message.

FOR SALE: Contemporary six-piece living room set including sofa, two chairs, one rocking chair, two end tables, coffee table, two lamps. Black with maroon and teal finishes with matching dinette set, all for \$500. Call Latika at 837-3354 or leave message.

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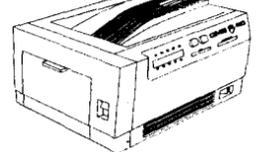
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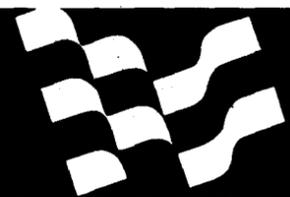
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