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Microcircuits not a small issue for weapon managers

BY SKIP VAUGHN

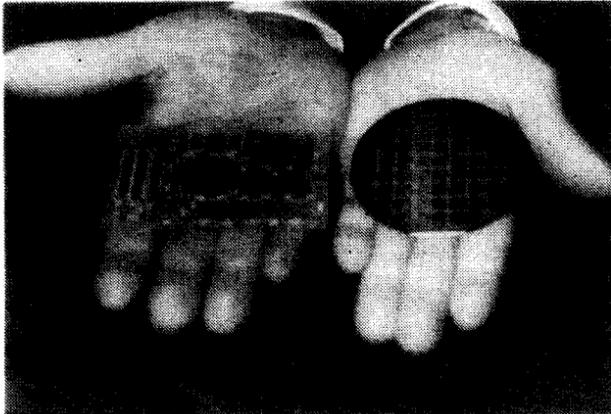
Microcircuits are tiny items that can cause big headaches for missile system managers.

When needed chips are unavailable — and each system uses thousands of them — this can affect readiness for the entire weapon. This can also delay production for newly designed systems. Another factor is that microcircuits are likely to become obsolete, unavailable from industry, during the long lifetime of the missile system — making it hard to replace chips.

The Missile Command is addressing this Defensewide problem of microcircuit obsolescence through a team of engineers at the System Engineering and Production Directorate (SEPD).

"Obsolescence means that basically the manufacturer has decided not to manufacture that particular chip anymore due to old technology or it's unprofitable due to low demands," said Bob Gibbs, chief of the production control branch in SEPD's industrial operations division. "The commercial market drives the market availability of microcircuits. The DoD only makes up about 5 percent of the entire market for microcircuits, therefore our impact is very low.

"We have formed a Microelectronics Group in SEPD that has the primary focus for the command to



TINY, BUT IMPORTANT — At left is a circuit board where microcircuits or chips end up. At right is a wafer which contains microcircuits that are eventually cut into individual chips for a circuit board.

help the missile systems manage obsolescence and to address a non-procurable situation with microcircuits," said Gibbs, the group supervisor. The microelectronics group reacts to an immediate problem when microcircuits are unavailable, and also tries to prevent potential problems.

The group can recommend a substitute for certain unavailable chips. Other approaches that may take longer include copying or redesigning a chip. "However our second approach is what we recommend to project management on a regular basis, is to proactively manage microcircuit obsolescence by performing technology assessments of the microcircuit population in their system," Gibbs said. "We have a team of people and tools that include data bases and expert systems which assist us in doing that." As in most things, prevention is more timely and more economical than trying to fix a problem.

Missile Command's efforts in the area of microcircuit obsolescence can be traced to early 1989. The then commanding general, Gus Cianciolo, asked SEPD to assist the Acquisition Center in obtaining several hundred microcircuits the center was having trouble getting from industry. These were mainly Patriot microcircuits, but other systems were included. At that same time, the Multiple Launch Rocket System management began to establish a proactive plan for microcircuit obsolescence because of problems experienced in their system. "MLRS initiatives really

laid the groundwork and established a path and approaches that we now use in all systems to manage microcircuit obsolescence problems," Gibbs said. "We have been very successful in the MLRS program in establishing a proactive management approach and reacting to immediate problems, and apply the techniques in new designs and concepts such as the new improved fire control system for MLRS."

The group has been successful with other missile systems as well. "We have been able to streamline the process of finding substitutes and other alternatives to obsolete and non-procurable problems with microcircuits, and to establish proactive plans for numerous systems such as Patriot, MLRS, Army Tactical Missile System, the Bradley Fighting Vehicle System, and Ground Based Sensor," Gibbs said. "We have recently engaged in talks with all the GPALS (Global Protection Against Limited Strikes) organizations to allow them to take advantage of our support in the future in this same important area.

"We believe that this problem is going to grow as a result of the ages of the missile systems that are presently in place, but we do find obsolescence in new designs before they're even produced. Therefore, proactive management is a must in order to ensure systems are ready when needed and microcircuits are available for future requirements," he said.

The Missile Command as well as the rest of the Department of Defense is experiencing microcircuit obsolescence problems in weapon systems — old and new. This is due to the rapidly advancing microcircuit technology (seven to 10 year microcircuit lifecycle) which causes a decline in the demand for older technology microcircuits, therefore making it unprofitable for manufacturers to continue production. The long development and deployment of weapon systems — 20-plus years service — results in the continued need of these older technology components to support fielded systems.

"Our plans are to eventually have all systems included in our data bases and that we are performing annual assessments in order to stay ahead of the game as much as possible in managing obsolescence," Gibbs said. "Further, we will integrate tri-services data so that we can share in the cost of common solutions to microcircuit obsolescence."

MICOM has become an active participant with the Navy, Air Force, the Defense Electronics Systems Command, and Defense Logistics Agency in addressing (See Micro, cont'd on page 2)



MICROELECTRONICS GROUP — Seated, from left, are Jennifer Pearson, Keil Bishop and Charlotte McReath. Standing, from left, are Doug Johnston, Rick King, Andrew Mullins and Bob Gibbs, the supervisor. Not pictured are Dan Frey and Billy Varnon.

Construction starts soon on Sparkman Center complex

The first "sign" of activity on the site of the new Sparkman Center complex appeared last week when the Army Corps of Engineers posted a project identification sign facing Martin Road.

According to Directorate of Engineering and Housing officials here, the construction contractor, Centex-Rooney of Fort Lauderdale, has been issued a notice to proceed and is expected to start work in a week or two.

Their first activity after setting up an office trailer will be to clear and pave the wooded area immediately west of building 5250 for a parking lot since the existing east parking lot will become the contractor's staging area.

The Sept. 2 contract signing for the \$58.4 million, 683,000 square foot Sparkman Center culminates an effort that began more than eight years ago.

Although originally conceived as an Army-funded project, and somewhat larger at 900,000 square feet, funding uncertainties led DEH to try at first a lease-purchase concept in which the new administrative

complex would be bankrolled and constructed by a third party and sold back to the Army with payments like rent. By 1987 Congress had passed a law clearing the way for such third party projects. During the next three years, an economic analysis was done, a project brochure and RFP were developed and other milestones attained, culminating with approval by the Secretary of the Army.

Then in 1990 the Office of the Secretary of Defense nixed the third-party lease-purchase plan but agreed to put an alternative project for a smaller complex in the 1992 MICOM MCA budget.

When the RFP was issued earlier this year, there was major builder interest and 16 submitted proposals.

The Sparkman Center Development team at DEH includes Sam Fields, Roger Schwerman, Joe Davis, Carol Meekins and Oscar Eubank. Valerie Shippers and Kevin Meyers and others provide key support. Former project managers include Dwain Elder and Keith Kirksey. John Fulda conceived the project with Fields.



SMILES TELL THE STORY — Sam Fields, left, and Centex-Rooney Executive Vice President Fred Wade show the contract for the Sparkman Center. Tom Clinton and Rick Kendrick of the Corps of Engineers are also shown.

Commentary: Total-quality practice must endure

Editor's note: Overstreet, a logistician in the system support division at Air-to-Air Missile Project Office, gives his insight on Total Quality Management in the following commentary.

BY TIMOTHY OVERSTREET

Since 1988, I have taught TQM to hundreds of interns, published an article, consulted, trained facilitators, and conducted seminars for a multitude of DoD and civic groups, most recently for the University of Alabama in Huntsville's TQM Professional Development Conference, for the American Society for Quality Control at the local Quality Forum, and for the MICOM Avenger Project Office; and, I have been teaching TQM contextually in my graduate LogU course.

I mention my background, not to be ostentatious, but to set a tone: I am not a cadre member; my activities have not been limited to only government audiences; in addition, being a relative newcomer to MICOM has enabled me to see MICOM's TQM activities from a fresh perspective. And so, I hope my words about MICOM's TQM program will be accepted as unbiased.

Perhaps because we have idolized Deming as the movement's creator, it is natural to assume his victory was seamless; but in actuality it was pitted with some rugged disappointments. His eventual success was due

in great part to his perseverance, but also to a profound understanding of the concepts and theories underlying the techniques and numerical methodologies that evolved into what we now call TQM (the label "Total Quality Management" was coined by Nancy Warren, a behavioral psychologist, during a 1985 meeting with Steve Dockstader, from which the Navy's TQM program emerged).

Indeed, just as the Army Materiel Command briefly experienced an unsteady start in the mid-1980s yet successfully began anew, Deming failed in his first at-

tempt at harnessing a national commitment to TQM; after limited success, it faltered primarily because it emphasized one side of the TQM dichotomy, that of statistical process control, to the virtual exclusion of the other. TQM is both a numerical system *and* a concept.

The conceptual side is extremely important, because no two organizations are exactly alike; therefore, we cannot simply follow a textbook example or anecdote and hope to successfully implement TQM. But if we (See Commentary, cont'd on page 3)



Financial interests

Editor's note: The MICOM commander signed the following open letter regarding the annual Confidential Statement of Affiliation and Financial Interests.

The month of October is the time for submission of the annual Confidential Statement of Affiliation and Financial Interests. The most recent Office of Government Ethics audit of the Army ethics program indicated continued problems with several aspects of the DD Form 1555 reporting process. The most common error is the reporting employee's failure to list the financial interests (including outside employment) of spouse, minor children, or other household members. Almost as common is the employee's failure to list his or her own outside employment.

It is imperative that all qualifying financial interests be reported. Failure to do so may result in prosecution for violation of criminal statutes or conflict of interest regulations.

In addition to identifying potential conflict situations arising out of reported financial interests, supervisors should be alert for incorrect or incomplete information submitted by their employees, or information which seems inconsistent with the supervisor's own personal knowledge of the employee. Suspected intentional false statements should immediately be brought to the attention of the MICOM CID Fraud Team or the Legal Services Division of the MICOM Legal Office.

Maj. Gen. Joe Rigby
Commander,
Missile Command

Micro

(Cont'd from page 1)

ing the common problem of microcircuit obsolescence and diminishing industry sources for these items. The microelectronics group here plans to expand its expert system — a form of artificial intelligence. The group has also recently purchased a computer-aided design system which will enable it to look at electronic designs and create new designs with new technology for better solutions to the obsolescence problem.

Members of the group include Gibbs, the supervisor; Doug Johnston, lead engineer; Dan Frey, electronics engineer; Rick King, electronics engineer; Keil Bishop, electronics engineer; Billy Varnon, electronics engineer; Charlotte McReath, technician; Jennifer Pearson and Andrew Mullins, co-op assistants.

The Defense Department has recognized MICOM for having an extensive program to address the obsolescence problem. Gibbs has served on Defense-level teams which are trying to address specific problems and solutions to the obsolescence issue. "The obsolescence issue is across all of DoD; it's not just with any one person or system. So, we have combined efforts to help us in coming up with methods and solutions," he said.

"The obsolescence issue is a real issue, and it's something that has to be managed or we will find ourselves in a lot of problems in the future; and it's something where we can't wait till we have a problem before we find a solution. And that is why we stress proactive management and why it's so important."

Obstacle course

Editor:

For approximately two years, I and others have tried — with no success — to get the obstacle course on Patton Road repaired so it may be used for its intended purpose.

Specifically, my complaint concerns the rope climb portion of the obstacle course. Even though many attempts have been made to have it repaired, it has been neglected to the point of disgrace. I guess that can be expected though. After all, it's only used by the military and therefore of little or no political consequence. I suppose if it were required for our non-military counterparts (the civilian wellness center) or for the politically correct persons on board the Arsenal, who can afford to golf (the pond at the golf course) it would have been repaired, designed or constructed long ago. Or how about gazebo's and park benches set in the weeds all over the base and \$1.8 billion for furniture because the old serviceable furniture is painted gray, or other pork barrel projects too numerous to mention.

It's a shame we are stationed at a major training command with impressionable young Marines, soldiers, sailors and airmen and we cannot provide them with the equipment needed (200 feet of rope) to fulfill a major part of their training and readiness preparedness. I realize that this is not a TRADOC command, but the requirement to train our military here has been dictated and those orders should be carried out to the best of our abilities.

SSgt. Daryl Riggs
Marine Corps Element

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Huntsville firm wins computer contract

A Huntsville company has received a multiyear contract to provide a new computer at the Missile and Space Intelligence Center.

Nichols Research Corporation won the contract for the purchase, installation and maintenance of a High Performance Scientific Computer System. The contract was awarded Sept. 28 by the Missile Command's Acquisition Center.

The computer system will be used for a variety of scientific and engineering applications to include modeling and simulation of missile systems. Initial value of the contract is \$16.98 million with a potential value of \$23.6 million over a period of eight years. Delivery of the computer system is required within 120 days, with the system operational shortly thereafter.

"Credit should go to the pricing office, the MSIC technical office, our legal office, and Margaret Moulder, the contract specialist," said Mike Thomason, contracting officer. "These folks really did a good job."

Five bidders competed for the contract award. Nichols was "determined to be the best value to the government," Thomason said. "It involved technical management and price."

This was a re-competition for a contract which was initially awarded last year to Technology Applications Inc. of Alexandria, Va. That contract was ended after Grumman Data Systems of Bethpage, N.Y., protested and a district court in Washington, D.C., ruled that

the Army had given information to IBM which was not given to the other offerers.

"We re-competed and redid the procurement and Nichols won it on the re-competition," Thomason said.

Injured firefighter dies in hospital

A Redstone firefighter injured during a training session last month has died of an apparent heart attack.

Paul J. Molette, 46, of Huntsville, was still a patient in the burn unit at the University of Alabama at Birmingham Medical Center when he collapsed suddenly Sept. 30.

He had received first and second degree burns when a flash fire erupted during a training session here Sept. 14. He was said to be healing well and medical personnel had predicted a complete recovery.

Molette is survived by his wife, Jacqueline, and three children: Paul Jr., 11; Kayla, 7; and Kirby, 2. He had served as a firefighter in his hometown of Selma before coming to work at Redstone in 1986.

The funeral will be held at 2 p.m. today at Brown's Chapel in Selma.

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Commentary

(Cont'd from page 2)

understand *why* a particular technique is effective for another company, then we can tailor that method to fit our unique needs (whether those needs require a Process Action Team or Natural Work Team or statistical control chart or altering an entrenched procedure). In the initial stages of a TQM program, it is inevitable that there will be some confusion among functional workers and managers as to what goals should be emphasized or precisely how to implement them; it should be expected that some level of discomfort will emerge in response to the unfamiliarity of recurring change.

Yet I have not witnessed much confusion among the TQM leadership team as to what should be done; rather, I have witnessed some confusion within the functional-worker middle manager community as to *why* certain events have or have not occurred (this, in spite of the communication-improvement efforts thus far; but then, communication is a perennial bear for any organization). I think some of the murkiness stems from our predominantly internal perspective of TQM; we see it from where we sit at our desks in our own offices. But when approached holistically and from an outside perspective — which has been my opportunity — it becomes apparent that MICOM's early successes have been genuine and will surely be repeated on an ever-expanding scale.

It took the Ford Motor Company over a decade of TQM before it could claim that it manufactured five of America's top 10 best-sellers; in half that time Buick was able to start winning high praises in the J.D. Power quality surveys; it took nearly two decades for TQM-oriented Japanese companies to make a significant impact on American consumers.

Will it take 20 years or 10 or five for MICOM to soar? Ultimately it will take *forever* — that is the gist of continuous process improvement. A bureaucracy, whether Ford or MICOM, has a mountain of Machiavellian inertia against change built into itself. It will take time, a tremendous amount of time, for permanent system-level change to take root. Any desire for an instantaneous across-the-board transformation is best relegated to fantasy. (Deming calls it an *obstacle* to quality; he refers to this as Americans' preference for instant pudding. In my seminars, I call it the TV Dinner Syndrome.)

However, while continuous improvement is a never-ending process, almost from the beginning we have seen bits of change here and there, we have reaped benefits from a few Process Action Teams' quality improvement efforts (though those benefits may have

"I assert that MICOM's TQM program is on the right track. For you see, team building and altering the organizational culture are the most critical starting points upon which more measurable, goal-specific tasks must be, and are being, built in order to sustain improvements."

gone unnoticed unless your work involved one of the affected processes), we have begun to save dimes then dollars; with greater occurrence, some people at MICOM have begun witnessing improvement in more visible cross-functional processes or within their office environments. But for large-scale, permanent cost-or-time-saving *system* improvements (and when seeking major quality changes to a large company or government agency, the key phrase is *system-change*), certainly we will initially progress at a snail's pace... but like a snowball increasing in size as it rolls down a hill, as the months then years go by we can expect to see quality improvements increase exponentially in a dramatic way at MICOM.

I have heard folks groan that MICOM's TQM program seems mired in the team-building and empowerment stage. And I will agree that its emphasis of those issues has spanned all the years since its inception.

True: TQM is not just "team-building"; it isn't just "improving the organizational culture" (through empowerment or emotion-generating seminars or surveys or newsletters or, yes, glossy yearbooks). But just as sandy soil requires stabilization prior to erecting a lasting structure, a Total Quality Organization must be built upon a foundation that is as flexible as it is sturdy. Therefore, even as MICOM branches into more complex TQM techniques, it will surely want to *continue* its team-building and empowerment endeavors.

Although my impression is that MICOM has not yet embraced the numerical portion of TQM in a large-scale way, I am confident that at the appropriate time, it will. No, statistical control charts aren't needed for every project; yet the statistical theory upon which they are based is extremely critical to TQM's success, as are many other charting and numerical tools. After all, it is the "numerical theory" side of the TQM dichotomy that frequently creates the most change to the "system," and *that can enable us to monitor and measure a process with predictable accuracy*. But even now, many offices in the MICOM community are using some of the rudimentary charting and decision-making techniques, and at least some organizations are beginning to employ the more advanced tools. For

example, some organizations are working toward contractor data certification. (In TQM terminology, the objective is to find quantifiably measurable ways to monitor the processes by which a particular data element is derived by the contractor, rather than attempting to secure a guarantee of the actual data. Is that a difficult task? Frequently. Can it be done, and is the pay-off worth it? Absolutely.)

What I'm getting at is this: *I assert that MICOM's TQM program is on the right track*. For you see, team building and altering the organizational culture are the most critical starting points upon which more measurable, goal-specific tasks must be, and are being, built in order to sustain improvements. They create the strong infrastructure upon which the all-encompassing TQM program can be framed. The Army's TQM program is still in its infancy; and so, I believe it is legitimate that during its early growth special emphasis will be placed on selected items under the TQM umbrella. Indeed, the way Integrated Materiel Management Center has excelled in its focus on customer service is a delightful example of what can be achieved by centering a campaign around a particular issue.

You need not be a cadre member to actively participate in the TQM revolution; you don't need to be a boss. TQM's importance transcends just taking the cadre course in hope that you can land a job detail in the TQM office; it is more than attending a class or two. It is about making your job better by improving everything you do (that's what processes are), by improving the satisfaction of your customers (office colleagues as well as end-users), and ultimately, by working as a team to make lasting improvement to the "system."

If your interest is roused, why not start by reading the inventively spelled best-seller, *Zapp! The Lightning of Empowerment* by William C. Byham with Jeff Cox, then continue with *The Deming Management Method* by Mary Walton (the best TQM primer on the market). Then why not delve even further? The various MICOM TQM offices can provide information about their facilitator services, or help your office form a Natural Work Team or Process Action Team.

Currently "quality" is a national buzz word. Browsing through the shelves of our local bookstores will prove that it is still somewhat of a fad, but bookstore fads eventually succumb to newer ones. Yet be assured that Total Quality Management is not a fad; only the label is. In time the label may fade, but I believe the practice will endure. Indeed, if our federal work force is to remain committed and cost-competitive, TQM must endure.

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Mexico full of interesting and unusual contrasts

The annual Hispanic Fiesta will be held Oct. 15 at the Recreation Center from 3:30 to 6:30 p.m. Activities will include a fashion show, food tasting and musical entertainment.

There is no charge to attend the Fiesta. For more information call Becky Miller, Hispanic Program manager, Equal Employment Opportunity Office, at 876-8005.

Throughout the celebration, students from the Spanish Department at Grissom High School have agreed to share information relative to Hispanic countries.

This week's essay is by Suzanna Hernandez.

"Hola! My name is Suzanna Hernandez and I am a senior at Grissom High School. Mexico has always played a very important role in my life. My father is Mexican and my grandparents and other relatives still live in Mexico.

"This past summer I went to Mexico by myself to spend three weeks with my aunt and uncle in Monclova, a city in northern Mexico. I thought this would be an excellent way to improve my skills in Spanish. In addition, it was a great opportunity for me to learn firsthand about the Mexican people and their culture, not just facts one gets from a history book or Spanish book.

"Mexico is a country of interesting and unusual contrasts. The way of life is strikingly different from that in the United States. The Mexican people are courteous and friendly and have a real zest for life. Although many North Americans believe that Mexicans still wear big sombreros and ride donkeys, Mexico today is a very modern country with interstate highways and skyscrapers and shopping malls just like we have in our country. The impressive scenery, art and architecture, together with the generous and outgoing attitude of its people, have made Mexico one of the most popular tourist stops for travelers from the United States. Mexico City, Guadalajara and Monterrey are very large, modern cities. Taxco and Guajuato offer travelers a view of Mexico's past. And of

course, Mexico has many popular beach resorts such as Cancun and Acapulco.

"Teenagers in Mexico are very much like American teenagers. Students in Mexico attend schools that are very similar to the ones here. They take the same classes and face the same questions about the future as we do. Education is very important to the Mexican people. Special emphasis is placed on English language with students beginning classes in elementary school.

"Mexican teenagers attend discos on the weekends where most of the music played is by American artists. Some of the most popular musicians in Mexico are Ana Gabriel, Luis Miguel and the Mafia. They also watch American television programs and attend American movies that have Spanish subtitles or that have been translated into Spanish.

"Just as the culture of the United States has in-

fluenced life in Mexico, so Latin influences can be seen everywhere in this country. Spanish words such as *rodeo* and *fiesta* are now a part of our everyday language. Mexican restaurants are very popular. Soccer, or Mexican football, is a favorite sport of many Americans.

"Students in Mexico are very concerned about the future of their country. Mexico has many problems. The two main problems are overpopulation and pollution. Poverty is widespread, although the Mexican economy has improved greatly in the past few years under Carlos Salinas, who is president.

"The Mexican government is working with industrial and business leaders to ensure that all Mexicans share in the wealth and that life for all the people of the country will be better in the future."

Foreign liaison officers welcomed with reception

The Huntsville-Madison County Council for International Visitors held a reception Sunday, Sept. 27 for senior foreign government military representatives.

These representatives serve as liaisons with the Missile Command, Space and Strategic Defense Command, Ordnance Missile and Munitions Center and School, and other associated organizations.

Hosting the guests were council president, Frank Fleming, and his wife and members of the board of directors. The 24 international visitors and spouses were joined by representatives of the various U.S. offices as well as staff from the office of Congressman Bud Cramer. Wines, cheese and desserts were provided and served by council members.

This reception was intended to encourage these foreign guests to meet and establish contact with the local community, and learn of cultural and other things of interest in the area. September was proclaimed as "International Visitors Month" in Alabama by

Gov. Guy Hunt; and the reception was part of this recognition.

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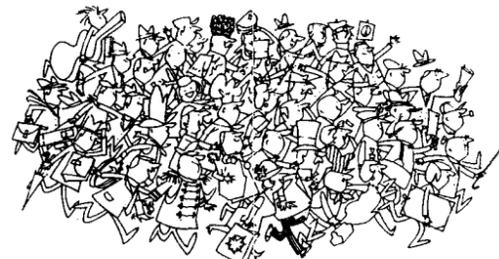
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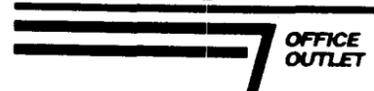
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Local Hispanic artist's pottery on display during month



POTTERY DISPLAY — Redstone Arsenal Hispanic Heritage Month committee members, from left, Marina Gonzales, Yolanda Caballero, Florinda Lopez, SFC Jose Lopez and Noelle Abeyta, admire a piece of Robinson's pottery.

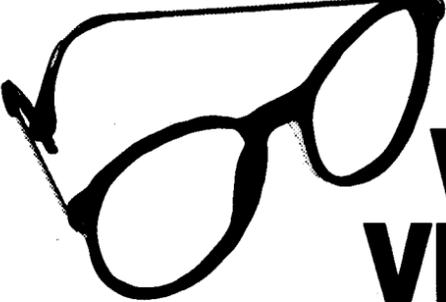
The works of Guadalupe Robinson are being highlighted during Hispanic Heritage Month which is being observed at Redstone Arsenal through Oct. 15. Motifs of Mexican art and architecture from the pre-Columbian and modern periods are evident in her pottery that is on display in the lobby of building 5250.

Robinson moved to Huntsville from her native Mexico City in 1985 where she had studied ceramic art at the Centro Artesanal Independencia with Maestro Nemesio Estrada and the renowned Manuel Pujol.

Her works are frequently displayed in shows, exhibitions and galleries. Her work was included in the Alabama Artists Showcase II at the Alabama State Council of the Arts Gallery in Montgomery a year ago and at the Houberbocken holiday show in Milwaukee, Wisc.

Her work is in private collections in Mexico, Argentina, Colombia and Puerto Rico, as well as in the United States.

Of her work, Robinson says, "I have great respect for the material. I feel that I work for it, not with it. I am a vehicle for its own expression."



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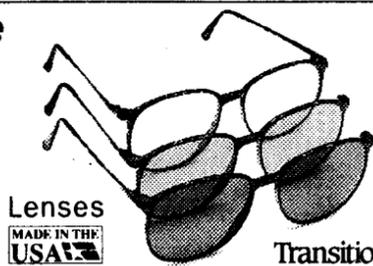
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Redstone worker a master hunter of lost items

BY SKIP VAUGHN

A truck would be needed to haul all the valuables that a Redstone worker has found through the years with his metal detector.



SOLDIER'S BRACELET — Lewis shows the bracelet which he found in the military recreation area. Last Friday he returned it to the owner, Sgt. Karen Glass, whose name was engraved on it.

Gary Lewis, a digital equipment specialist with Thiokol Corp., likes to help people find their lost valuables such as class rings and other jewelry. He doesn't charge for this service, but will accept a reward.

"Just to see their eyes light up when they get their stuff back is enough for me," said Lewis, who began his hobby about 18 years ago. He also finds Civil War relics and helps out law enforcement agencies and insurance companies.

"It's just a hobby, a pastime. And also I've donated rare artifacts to Athens College," Lewis said. A

newspaper clipping from the *Athens News Courier* of Dec. 9, 1984 shows him donating to the Athens State College library the Civil War artifacts he found on campus.

Lewis likes to hunt for items in picnic grounds, ball parks, old house places and local Civil War battle sites. He even does some hunting while wading in water. Lewis conducts some of his searches on post, but usually in Limestone County and in Huntsville. At one time last summer he turned in to the military police some 15 items — including several car and house keys, and jewelry. Through the years he has found belt buckles, coins, Civil War bullets, rings, silver charms, watches and many other items. If they have initials or names engraved on them, he tries to find the rightful owners.

Just last Friday he returned a 14-carat gold bracelet

to Sgt. Karen Glass who had lost it in the military recreation area two years ago. Engraved with her name, the bracelet was about four inches deep in the ground at the recreation area when Lewis found it. He called her, and she described the bracelet over the phone. Glass, who arrived at Redstone in February 1990, lost it during an organization day that summer for Information Systems Command-MICOM while she was assigned to that organization. She said she was amazed Lewis found the bracelet.

"I'm happy because I had wanted to replace it," said Glass, administrative NCO at the Staff Judge Advocate Office. "I was going to buy another one. For him to find it, I'm happy."

"That's going to make me want to engrave all my stuff because hopefully, if I lose something someone (See Hunter, cont'd on page 9)



JUST A SAMPLE — These Civil War bullets, coins, class rings and other pieces of jewelry are just a portion of what Lewis has found through the years with his metal detector.

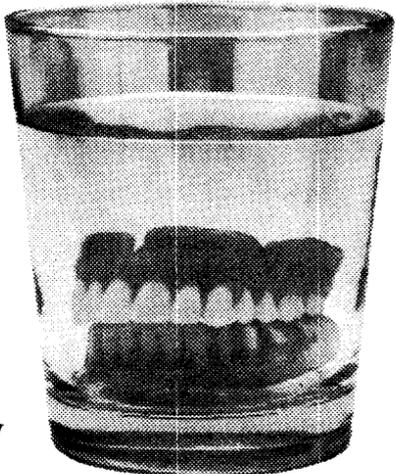
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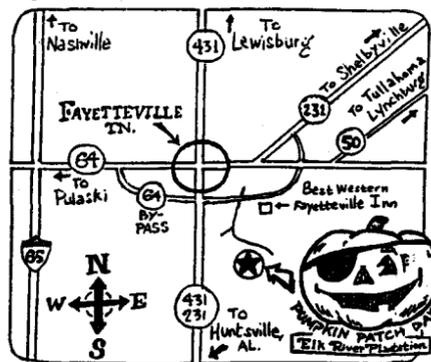
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Ultimate Frisbee regional championships coming here

Redstone Arsenal is the site Oct. 17-18 for the southern region championships of ultimate frisbee, a unique team sport.

Set for the parade field here, the Ultimate Frisbee Southern Region Championships will include teams from Huntsville, Miami, Atlanta, Dallas and New Orleans. Sixteen teams have qualified for the championships.

"The more fan support we can get to compete with the major metropolitan centers, the better off we'll be," said Floyd Roberts, a rocket scientist at Marshall Space Flight Center and a member of the Huntsville team.

"This year is the first year that Huntsville has won

the sectional championship in order to qualify," he said.

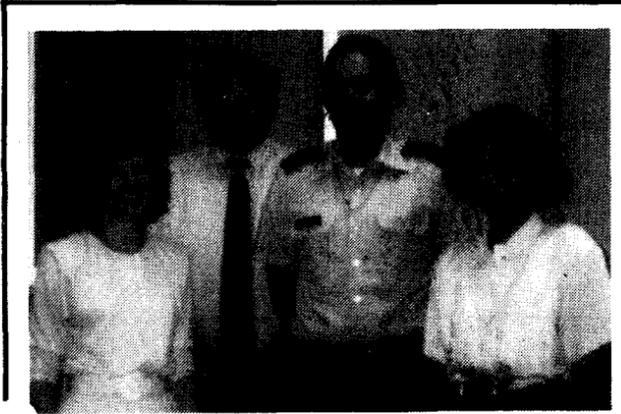
Others on the 20-member Huntsville team — which will be wearing purple and yellow — include Rick Szcpanski, an engineer in the production engineering division at Research Development and Engineering Center; and Paul Yancy who works for the Space and Strategic Defense Command.

Each team has seven players on the field at a time; and the games typically last about an hour and a half or two hours.

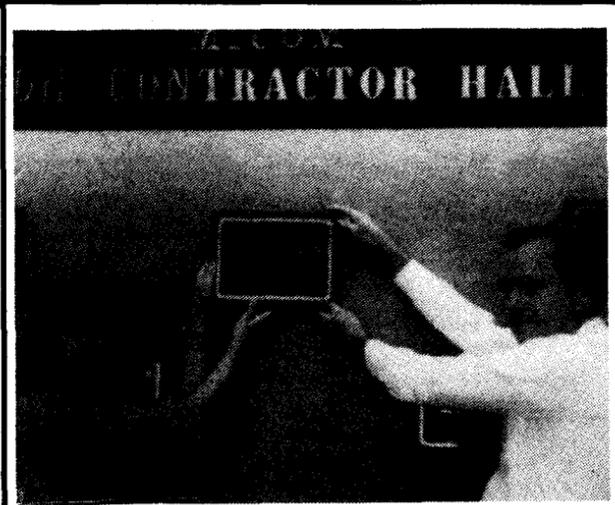
"It's a field sport that has more running than soccer, and the man-to-man defense of basketball,"

Roberts said. The parade field is located off Patton Road near the Recreation Center.

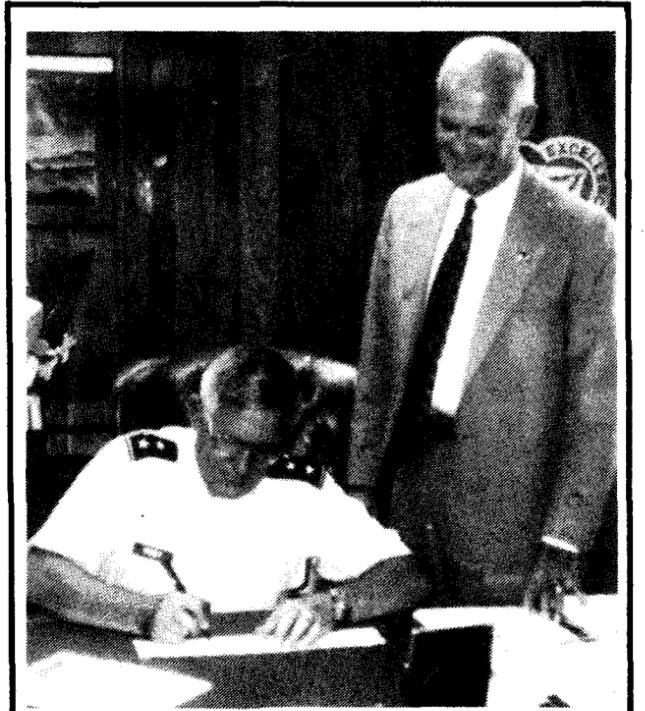
Competition is set for Saturday, Oct. 17 from 9:30 a.m. to 5 p.m., and Sunday, Oct. 18 from 9:30 a.m. until 3:30 p.m. "It's definitely free to come watch and free to anybody who wants to come root for Huntsville," Roberts said, laughing. For more information, call him at 544-1967.



FAREWELL RECEPTION — A farewell reception for Maj. Scott Wilson, third from left, the outgoing chairman for the ACS Education Committee, was held Sept. 22 at Army Community Service. From left are Virginia Dempsey, the Exceptional Family Member Program adviser at ACS; Dr. William Resha, chief of Army Community Service; Wilson; and Judy Link, ACS honorary volunteer supervisor. Wilson, who served as chairman since January 1990, is departing for his new assignment at Fort Hood, Texas. His successor as committee chairman is Capt. David Veech.



HALL OF FAME — Lisa Hopkins and Jerry Roberts hang plaques in the MICOM Spares Blue Ribbon Contractor Hall of Fame in the building 4488 lobby. The program was established by the Acquisition Center to recognize contractors who have applied for and been certified as companies with a track record of delivering on time quality spare/repair parts. So far seven contractors have attained the status.



CFC SUPPORT — Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, signs his pledge card for this year's CFC while George Gunter, the campaign coordinator, looks on. The Combined Federal Campaign began Oct. 5 and continues to Nov. 13 with a goal of \$1,265,000. The 1992 campaign slogan is "Together, We Make a Difference."

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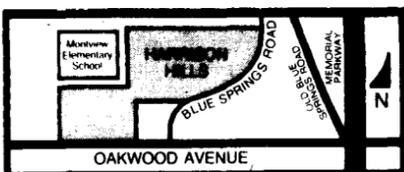


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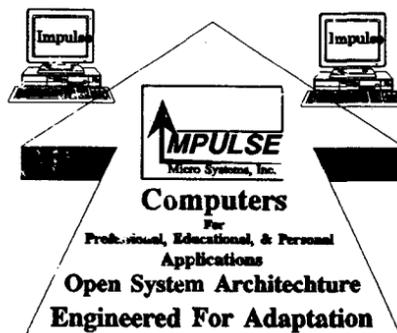
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Master's degree recipients urged to continue learning

BY SKIP VAUGHN

The director of personnel and training here told master's degree recipients from the Florida Institute of Technology extension Friday that they should be proud of their accomplishments, but shouldn't stop their learning process.

"There are hundreds of ways to continue to learn and thus grow and be a better person," said Col. Ruth Phillips, who leads the Personnel and Training Directorate. As examples she mentioned reading, starting a new hobby, and taking extension courses.

"The Army has a slogan: Be all you can be. My personal message to you is, learn all you can learn," Phillips said.

She was the keynote speaker at FIT's commencement program held at the Officers Club. There were 55 graduates, 35 of whom attended the luncheon. Ten of the graduates are members of the military, about 25 are Army civilian workers, six are from NASA, and the rest include contractors' employees. Florida Institute of Technology has a commencement every half year; another one will be held next spring.

"The primary reason you should be proud of yourselves is how and when you earned your degree," Phillips said. Most earned their master's while working full time and still having their family responsibilities and responsibilities in the community.

"You have truly worked for and earned this degree; however, you didn't do it just by yourself," Phillips said, explaining that family members also deserve the credit. "The bottom line is that you and your family can be very proud of what you accomplished. However, and this is my second theme, you don't get to stop here. Learning is too important to stop now."

FIT at Redstone offers master's degrees in various business disciplines. The main campus is located in Melbourne, Fla. The extension here started 17 years ago. "We have around 330 students total. Most are part time. In the fall, we'll have about 20 full time; all the rest are part time," said Dr. Hovey Reed, the pro-



COMMENCEMENT LUNCHEON — Col. Phillips, center, the commencement program speaker, poses with two of the military graduates from FIT: Capt. Sonia Deyampert and Maj. Andrew Dixon, both of the 832nd Ordnance Battalion.

ject manager for FIT at Redstone. Most of the instructors are local contractors' employees with doctorate degrees.

Dr. Leonard Winter, who founded the extension here, was among the 118 or so luncheon attendees. "We started with three classes and 10 students in the summer quarter of '76; and look how it's grown," Winter said. Each of the original three courses had 10 students; but there weren't 30 students altogether — most were taking two courses.

"They must have had over 600 graduates by now," said Winter, who left the program in November 1989. He was director of procurement at the Missile Command when he retired from the Army as a colonel in 1975 with more than 30 years of service. These days Winter is vice president for program development for the Enser Corp. in Huntsville; the firm provides

engineering services, manufacturing electronics, and metal fabrication.

FIT's graduates Friday include the following:

- Master of business administration — Rod M. Bizzell, Fred A. Brown II, Stephen Bruens, Lesley P. Burnette, Thomas E. Busby, Debra Eastis, Billy Groce, Robert L. Hawkins, Joseph N. Matzkiw, Darlene Morr, Robert D. Patton, Michael Sweigart and James C. Thomas.
- Master of business administration with concentration in contract management — Tony Clayborne, Lori L. Linzmeyer and Theresa D. Schlosser.
- Master of business administration with concentration in logistics management — Juan M. Conyers.
- Master of business administration with concentration in operations research — Donald Biggs, Gary L. Hasemeyer, Krista H. Maute, Michael McQueeney and Marcia White.
- Master of science in contract and acquisition management — Jeffery H. Bedwell, Sandra T. Brown, Becky Crane, Brian Klima, Harry J. Patch, Eric Tippit and John Loyd.
- Master of science in engineering management — Thomas Florence and Joseph Santos.
- Master of science in health service management — Curtis Rhoades.
- Master of science in management — Sonia Deyampert, Andrew Dixon, Gerald Eaker, Paul Gutierrez, William Hanson, Amanda Harris, Michael Inabinet III, Vinh Le, Ann T. Marshall, James Matthewson Jr., Patti Michaels, Mandy Mingo, John Morris, Gail Murphree, Doyle Myers, Brett Simmons, Gerald Street, Ralph Wisser Jr., Wendell Cook, Claudia Conley, Steven Foeller, Janiss Graves and Brian Perkins.



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Sexual Harassment Awareness Week opens Oct. 29

The Missile Command's top managers, along with representatives from Huntsville and Madison County, will participate Oct. 29 in MICOM's kickoff for Prevention of Sexual Harassment Awareness Week.

The observance will open with a motivational session featuring David Smith, chief of the U.S. Army Litigation Center. Smith is a dynamic speaker who frequently addresses audiences on the topic of sexual harassment prevention, according to Charles Ray, MICOM's equal employment opportunity officer.

Ray pointed out that all MICOM employees received prevention of sexual harassment training several years ago, so this session for managers will be a sort of

refresher course containing information they can in turn pass along to their employees.

He also said he believes sexual harassment is fairly rare here.

"When you consider the size of MICOM and the infrequent number of complaints, I would say there is no great problem here," he said. He went on to say that workers at major and major subordinate commands in general are better-educated and more sophisticated than those at some other military installations.

"You've got to keep in mind that a lot of people find their husbands and wives in the workplace. But when someone says 'no,' the folks we have recognize it as 'no' and leave it alone."



PREPARATIONS FOR TRAINING — Ray and Federal Womens' Program Manager Catherine Gant discuss preparations for MICOM's Prevention of Sexual Harassment Awareness program.

Hunter

(Cont'd from page 6)

will call me again that they've been able to find it," she added.

When Lewis finds a class ring with the owner's initials, he calls the high school or college so that the school can locate the owner. He recalls finding in Huntsville a 1957 Jacksonville High School class ring. He called the school. About two days later, the woman who lost it called him. She and her husband went to Lewis to retrieve the ring. As soon as the woman saw her ring, her eyes filled with tears. She told Lewis she had lost it 20 years ago. "That's the kind of satisfaction you get from finding things for people," Lewis said.

Among the most unusual items Lewis has found are diamond rings. He has also found a Civil War bullet with teeth marks in it — soldiers had to bite the bullet

while undergoing amputation during those days before anesthesia. He discovered that bullet in 1979 in Athens, next to an old railroad trestle. Lewis also found half of a Confederate rifle in 1982 in Ardmore, Tenn.; he donated that to Athens College. Most of the Civil War relics have been located in Limestone County.

Lewis, 41, is an Athens native who resides in Huntsville. He began working at Redstone in 1979, starting with NASA, and has been with Thiokol since August 1982. Lewis works in Thiokol's testing department which tests rocket motors for the Army. He and his wife, Angie, have three children: daughters Tobie, 20, and Tina, 16, and son Travis, 14.

"If there's anybody out there that's lost anything and think I might be able to help them find their valuables that they've lost, feel free to call me," Lewis said. He can be reached at 883-0411.

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Hunting/Fishing Day entertains more than 300 folks

BY SCOTT WARTBERG

It was a hoot and a holler of a good time and more fun than cow-tipping, when residents of Redstone Arsenal and the local community converged on Outdoor Recreation for its National Hunting and Fishing Day, Sept. 26.

More than 300 hunters, fishermen and curious onlookers rounded up at Outdoor Recreation for an eventful day of demonstrations, competition and fun activities.

"The event was a success," said Gail Glass, program director. "We had an excellent variety of demonstrations and activities and there was never a break in the action."

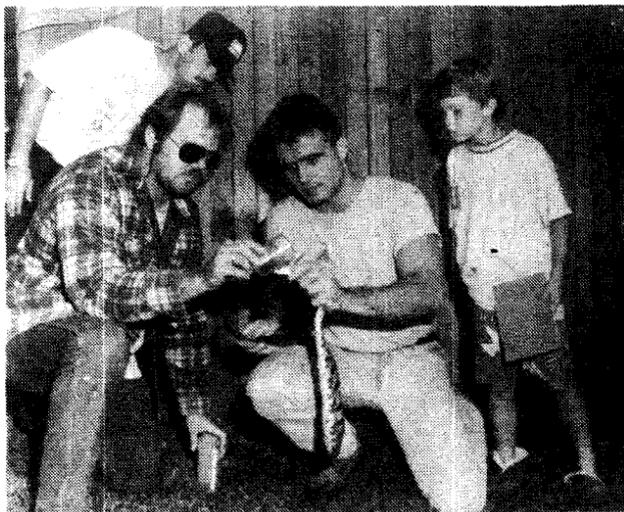
Also joining in on the activities were members of the Ordnance Missile and Munitions Center and School; OMMCS soldiers volunteered their time to make the event a success.

At the National Hunting and Fishing Day, there was something for everyone: from the most serious and devoted hunters and anglers, to the novice outdoorsmen. Various companies demonstrated new products on the market for hunting and fishing. Outdoor Recreation also provided required safety classes for people hunting on Redstone Arsenal.

Outdoor Rec explained the new policy requiring the use of a safety belt for all hunters using tree stands. "The safety strap is required when climbing a tree, sitting in a tree stand and shooting because there's a chance of falling," said E.C. Massey, safety class instructor at Outdoor Rec. "It hasn't happened here, but I've heard of it happening elsewhere."

"If a hunter is bundled up real warm, there's a chance of him falling asleep; or if the tree stand breaks, the safety strap will keep them from falling and injuring themselves," Massey said. "We're just looking out for everyone's safety here."

But, everything wasn't so serious; a little bit of competition emerged as hunters got to show their



SNAKE SHOW — Snake breeder Riska, left, and Cpl. Kesler demonstrate how to milk venom from a Southern Timber Rattlesnake at the National Hunting and Fishing Day at Outdoor Recreation.

marksmanship in the Outdoor Recreation Turkey Shoot. Although they were not actually shooting at real live turkeys, you could still get a feel for the event when Outdoor Recreation sponsored a turkey calling demonstration. Bowhunters also had a chance to show off their skills with an archery tournament.

Dan Riska's Reptile Show kept the kids and adults amazed with his snakes ranging from the ordinary grass snake to the huge and intimidating python. Riska and Cpl. Mike Kesler of C Company, 832nd Ordnance Battalion, demonstrated how to milk venom from a Southern Timber Rattlesnake.

Other events for the kids included a youth marksmanship, where youngsters threw darts at three-dimensional targets. There was also the Youth Center's Moon Walk. Various dog trainers

demonstrated how their dogs are trained and used as retrievers and pointers.

"The National Hunting and Fishing Day gave everyone a chance to see what Outdoor Recreation and the local vendors have to offer Redstone Arsenal and the local community," Glass said. "We're looking forward to having it again next year."



AMMUNITION EXERCISE — The Marine element of the Conventional Ammunition Division, a detachment of the Ordnance Missile and Munitions Center and School, prepares to make a mock issue of ammunition. Marine PFC Jason Bias, right, surveys a box of ammunition carried by Marine Pvt. Paul Stack, center, and Marine Pvt. Christopher Pipkin, left, as they practice what they have learned in their Ammunition Technician classroom.

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Army designates UAH for business courses

The University of Alabama in Huntsville is one of only 16 universities nationally and the only Alabama university designated by the Department of the Army for the tuition reimbursement for undergraduate or graduate business courses offered to Army Acquisition Corps personnel.

UAH has been approved to provide education to civilian and military personnel in the Army Acquisition Corps. The Corps was established in November 1990 by the Defense Acquisition Workforce Improvement Act Public Law 101-510. For personnel to become members of the Corps, specific requirements in experience, training and education are set forth. The purpose of the Corps is to provide career path development. Although 12 career paths are available, almost all require at least 24 semester hours of business-related courses.

"We are delighted to be among the nation's universities qualified to provide career development through education to Army employees," said Dr. David Billings, dean of the UAH College of Administrative Science. "The quality of our programs is high, and our faculty combine the best theoretical and practical experience in the classroom. I believe that Army personnel will be well-served by the education they gain in business-related curricula at UAH."

Hospital's call-in system starts Oct. 13

On Oct. 13, Fox Army Community Hospital will activate an automatic call distribution system.

The system will significantly increase the caller's ability to reach medical appointment clerks and selected staff areas within the hospital by automatically answering all incoming calls to 955-8888.

Beginning Oct. 13, 955-8888 will be the single phone number to access the following:

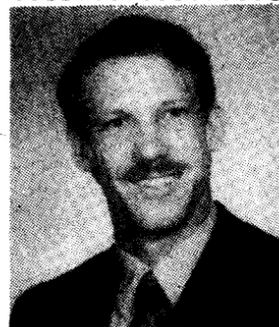
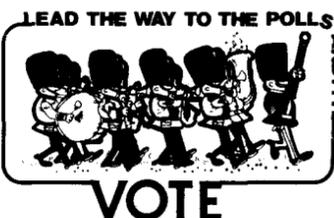
- Central Appointments office to make or cancel routine medical appointments
- Outpatient Clinic to request urgent, same day medical appointments
- The family practice health adviser for urgent, same day medical appointments or medical advice in the Family Practice Clinic
- The pediatric health adviser for urgent, same day

requests for medical appointments or medical advice in the Pediatric Clinic

- The Champus Office and the Patient Representative Office
- And to contact clinical receptionists for clinic information, leaving messages or inquiries about medication refills.

When an office's phones are all busy — as often is the case in Central Appointments — the incoming call will be placed in a waiting status and will be answered in the order in which it was received.

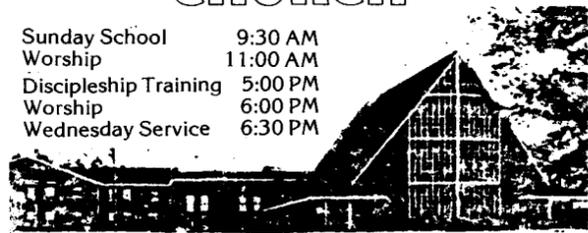
Calls will be routed to a specific office by the caller pushing a number on their touch tone phone in response to the system's direction. Those callers not having a touch tone telephone will be connected to a live operator who will route their call.



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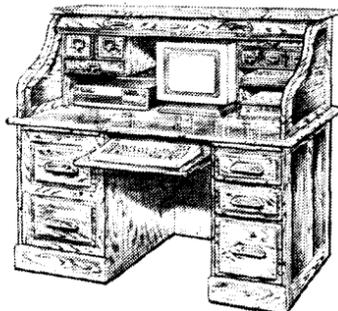
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Supervisory engineer receives annual logistics award

BY SKIP VAUGHN

A supervisory engineer is the 1992 recipient of the Ernest A. Young Logistics Achievement Award at the Integrated Materiel Management Center.

David Sparks, chief of the logistics analysis division in the technical analysis and support office at IMMC, received the award plaque at a luncheon held Sept. 29 at the Officers Club. He was selected from among six nominees for the annual honor recognizing an IMMC worker for outstanding service in the field of logistics.

"I'd really like to express my thanks for being selected as a recipient of this award," Sparks said.

In 1991 Sparks was named chairman of the Missile Command Vision 2000 IMMC transition team. Its responsibilities include managing the merger of MICOM and Armament Munitions and Chemical Command logistics elements into a single Missile, Armaments and Chemical Command logistics element here.

"The things that have been accomplished here that led to the presentation (of this award) have not been something I've been able to do on my own," Sparks said. The team has involved players from throughout the IMMC, he said. "And I'm really thankful that all the players have played like they have and have had a positive approach to tackling a big task.

"In about two years from now we're going to get an



CONGRATULATIONS — Young, left, who the award was named after, congratulates Sparks for receiving the Ernest A. Young Logistics Achievement Award.

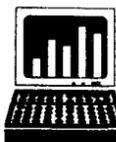
opportunity to use what we've learned," he said, referring to the move of approximately 2,000 people to Redstone's newly established Missile, Armaments and Chemical Command.

Ernest Young, MICOM's deputy for procurement and readiness, was last year the first recipient of what

has become an annual logistics achievement award named in his honor. "My association with Dave, the time that I've been working with him, I've been tremendously impressed with his ability to think through issues," Young said, in presenting the award to Sparks. "He looks beyond logistics."

Sparks received his bachelor's degree in industrial engineering from Auburn University in 1974. He began his government career in July 1975, completed the Army Materiel Command intern program for engineers and scientists, and was reassigned to MICOM in July 1977. Sparks became chief of the logistics analysis division in 1988.

Names of the other nominees and information about their accomplishments were presented by Jim Flinn, director of IMMC, and they each received a recognition plaque. The nominees included Timothy R. Johnson, a logistics management specialist in the logistics analysis division; J.C. Anglin, chief of the technical staff office in Maintenance Engineering Directorate; Marilyn Phillips, supply management representative; Jim Stephens, chief of the distribution and transportation division; and James Michael Ivey, chief of the technical staff office in Materiel Management Directorate. More than 125 people attended the luncheon.



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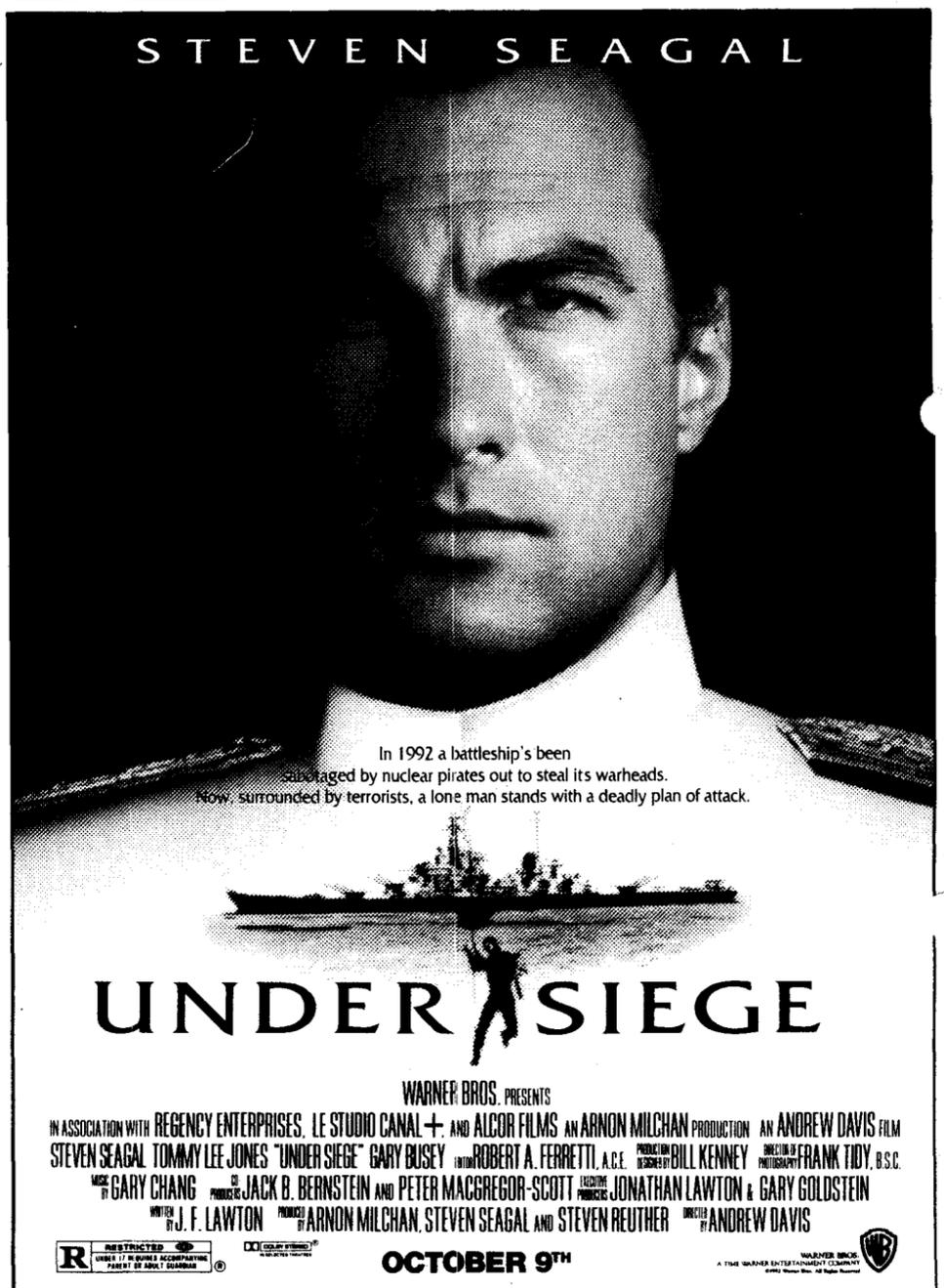
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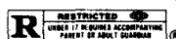
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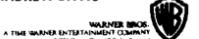
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OCTOBER 9TH



Air Force picked to give Midshipmen another loss

BY SKIP VAUGHN

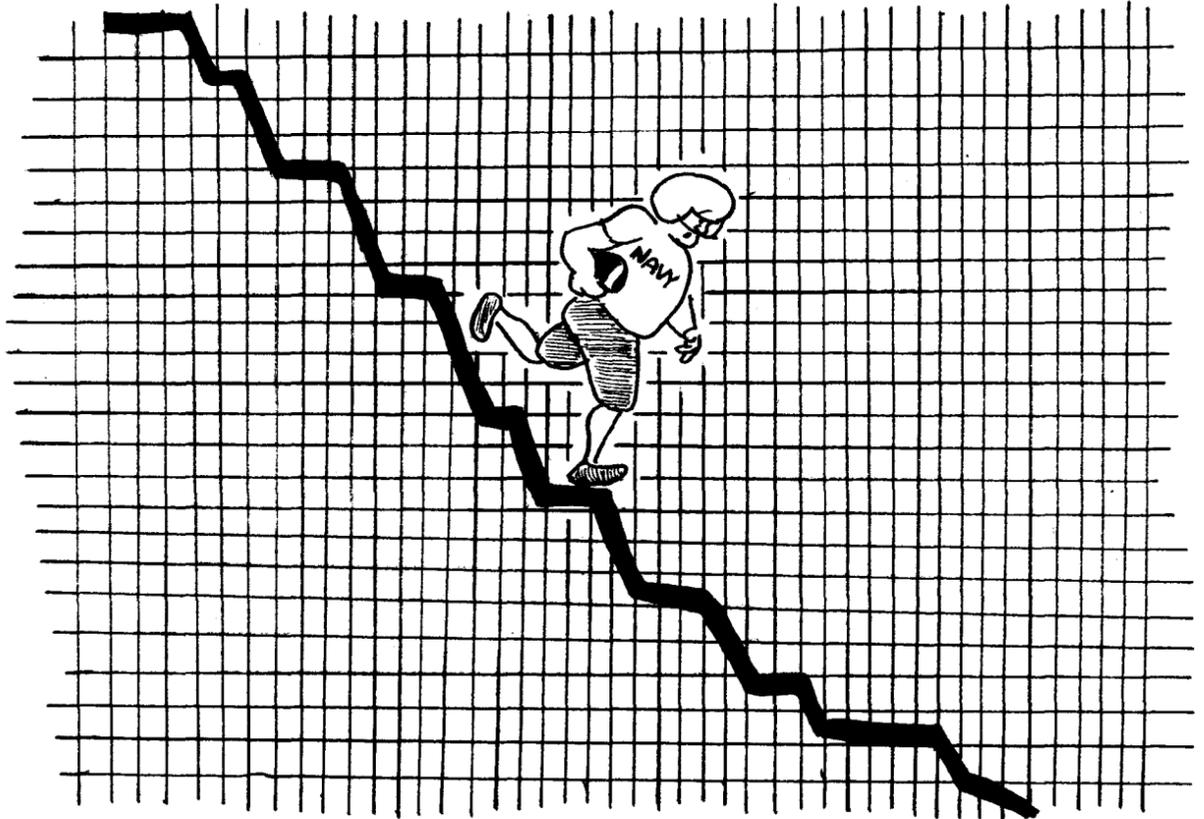
Poor Navy. The Midshipmen — who finally scored their first points of the season last week — have to play at Air Force this weekend.

Navy has lost to Virginia 53-0, Boston College 28-0, Rutgers 40-0 and North Carolina 28-14. Air Force is 4-1 with wins over Rice, Wyoming, New Mexico and Texas-El Paso and a loss to Hawaii.

The question is, will Navy manage to score Saturday? The winner should be... **Air Force.**

Skip's Picks resulted in a 22-11-1 record last week, making the season totals 117-50-3 for 70 percent. Here are my picks for selected games this week in major college football:

- Navy at Air Force — AF by 10.
- Miami at Penn State — Penn St. by 4.
- Texas vs. Oklahoma — Okla. by 7.
- Stanford at UCLA — UCLA by 3.
- Alabama at Tulane — Bama by 21.
- Auburn at Miss. State — MS by 3.
- Alabama A&M at Morehouse — Morehouse by 4.
- Arkansas at Tennessee — Tenn. by 21.
- Lafayette at Army — Army by 7.
- Baylor at TCU — Baylor by 6.
- Fresno State at BYU — BYU by 3.
- Calif. at Wash. — Wash. by 10.
- Clemson at Virginia — Va. by 7.
- Colorado at Missouri — Colo. by 5.
- LSU at Florida — Florida by 17.
- N. Carolina at Fla. St. — FSU by 21.
- Ga. Southern at Ga. — Georgia by 14.
- Ga. Tech at Maryland — Tech by 6.
- Hawaii at Utah — Hawaii by 3.
- Illinois at Ohio State — OS by 14.
- Indiana at Northwestern — Ind. by 3.
- Wisconsin at Iowa — Iowa by 7.
- Kansas State at Kansas — Kansas by 6.
- Va. Tech at Louisville — 'Ville by 4.



CHARTING NAVY FOOTBALL: BAD + GETTIN' WORSE

- Michigan St. at Mich. — Mich. by 14.
- Minnesota at Purdue — Minn. by 6.
- Okla. St. at Nebraska — Neb. by 24.
- Texas Tech at NC State — NC St. by 7.
- Notre Dame at Pittsburgh — ND by 17.

- Oregon at Southern Cal — USC by 11.
- Wash. St. at Oregon St. — WS by 7.
- SMU at Rice — Rice by 4.
- Rutgers at Syracuse — Syracuse by 7.
- Wake Forest at Vanderbilt — Vandy by 14.

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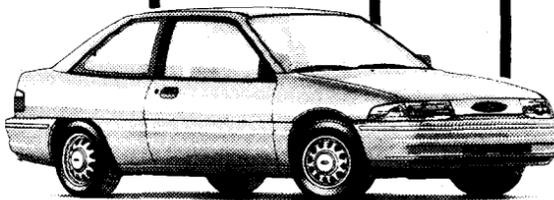
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OBC students contribute to hurricane relief fund

BY SCOTT WARTBERG

The Officer Basic Course, Classes 3-92 and 4-92, at OMMCS have donated \$288.25 to the American Red Cross hurricane relief efforts in Florida and Louisiana.

This represents all the proceeds from their dining-out and pastry sale held Sept. 28 at the Officers Club. Attendees included Col. John Condon, munitions system manager at OMMCS who was guest speaker; Lt. Col. Joseph Paddock, commander of 832nd Ordnance Battalion; Col. Gary Andrew, assistant commandant of the Ordnance Missile and Munitions Center and School; and Capt. Vilma Lopez, commander of D Company.

During the dining-out, the students and other attendees followed formal procedures which are reinforced by longstanding customs from the 18th century. These traditions include the "Grog Bowl."

The Grog Bowl Ceremony featured a list of ingredients for a punch played out to a story performed by

the Officer Basic Course students. As each ingredient is added, a student acts out a role. Class 3-92 and Class 4-92's grog bowl story was about a fictitious Ordnance unit's deployment supply list. Some of the ingredients included oil (chocolate syrup) for the expando vans and fuel (distilled spirits) for the Coleman heaters. Candy, ice cream, beer, coffee, Tang and a variety of other edibles represented other supplies. "Ms. Vice," 2nd Lt. Heather Greenwell, rendered the grog bowl safe for human consumption. For the remainder of the evening, all who violated the "Rules of the Mess" were sentenced to a drink from the grog bowl and paid heavy fines.

"With a room full of second lieutenants, there were plenty of infractions," said 2nd Lt. Tanya Clark, OBC student. "But, for the cause it was going toward, everyone was happy to pay."

For entertainment, OBC Class 3-92 put on a skit in which a "non-hardcore" Ordnance unit sang to the tune of "The Green Berets." Class 4-92 presented a video on "The Ordinary Day of an OBC Student."

"The money I paid in fines and for pastries was the best money I have ever spent," Clark said. "It will make a difference in Florida and Louisiana and that's all that matters."

Hospital surveys education needs

In preparation for beginning health education programs, Fox Army Community Hospital is conducting a survey of educational needs in the military community, active duty and retired personnel, their family members and Defense Department civilians.

The hospital asks that you complete the following form and return it in person or mail it to the Medical Clinic, Fox Army Community Hospital, building 4100. The point of contact is Annie Bass Friend, registered nurse, 876-5863/6682.

HEALTH EDUCATION SURVEY

1. Name _____
 Active Duty _____ Retired _____
 Military Dependent _____ DoD Civilian _____
 Address _____

Phone _____

2. Do you have a history of:

A. High Blood Pressure	Yes	No
B. Diabetes	Yes	No
C. High Cholesterol	Yes	No
D. Low Back Pain	Yes	No
E. Migraine Headaches	Yes	No
F. COPD (Chronic Obstructive Pulmonary Disease)	Yes	No
G. Asthma	Yes	No

3. Would you be interested in an education program about:

A. High Blood Pressure	Yes	No
B. Diabetes	Yes	No
C. High Cholesterol Level	Yes	No
D. Low Back Pain	Yes	No
E. Migraine Headaches	Yes	No
F. COPD	Yes	No
G. Asthma	Yes	No

4. Are you currently being seen at Fox Army Community Hospital? If so, which clinic _____ and doctor _____

Thank you for your input. Additional suggestions are welcomed. Deadline is Oct. 21.

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Foxtrot Company wins troop softball championship

F Company, 832nd Ordnance Battalion topped off its third straight annual Commanders Cup sports trophy by winning the softball championship.

"We had clinched the Commanders Cup with tennis. Tennis had already locked it up. This was kind of like the icing on the cake," said SFC Stephen Cook, the left fielder and assistant coach.

Cook scored the final two runs in Foxtrot Company's 5-3 win over HHC 832nd in the troop softball tournament championship game. SSgt. Jerry McIntire gave him in both times. In both the bottom of the fifth and sixth innings, Cook doubled and McIntire followed with a run-scoring single. McIntire batted a

perfect 4-for-4 with a triple and three singles in the championship.

Counting its three wins in the single-elimination tournament, Foxtrot Company finished with a 19-1 record overall. Its only loss was to E Company during the regular season.

Its five runs in the tournament championship was the team's lowest scoring output all year. "Throughout the season we averaged about 17 runs a game, then we got to the final round and it was a defensive game," said MSgt. Norm Goodrich, catcher and utility man who played outfield in the final game.

Sgt. Maj. Graham Van Oostrum, the player-coach,

credited Foxtrot Company's softball title to a total team effort. "During the year, we had two to four people missing at any given time because of TDY or leave. Everybody contributed; that's the reason we won the post championship," Van Oostrum said. "This was an easy team to coach. We had lots of talent and a desire to win it all. Company MVPs Steve Cook and Dave Minchew were instrumental in our success. We appreciate the support we received from our wives and girlfriends during the season."

This is the third consecutive year F Company has won the Commanders Cup in the large company category. "This was something that had never been done before: a company win it three years straight," Cook said.



WINNING TEAM — Standing, from left, are Capt. John Robinson, commander of F Company; SFC Cook, MSgt. Goodrich, Sgt. Maj. Van Oostrum, SFC Bradley Bannister, SFC Marvin Hankins, and company 1st Sgt. Billy Latham. Kneeling, from left, are Spec. Travis Nichter, SSgt. Herbert Gately, SSgt. George Landreth and SFC Victor Nieves. (Not pictured are team members SSgt. Pedro Matos, SSgt. John Cappiello, SSgt. McIntire, SSgt. Robert McDaniel, Sgt. Steven Whitehall, Spec. Ronald Scott; Dave Minchew, a Navy petty officer; and SSgt. Jefferson Beasley.)

Troop bowling

Here are the troop intramural bowling standings as of Oct. 5:

Tuesday's Conference	W	L
** E Company 832nd-3	41.5	8.5
HHD, USATSG	67	33
Navy	57	43
MEDDAC	56.5	43.5
F Company MSTD	52.5	47.5
E Company 832nd-2	52.5	47.5
Readiness Group	52	48
* HHC MICOM (Airfield)	37.5	37.5
B Company 832nd-1	43.5	56.5
HHC 832nd-1	39.5	60.5
* NCO Academy	25	50
C Company 832nd	25.5	74.5
** Has two makeups		
* Has one makeup with E Company-3		

200 games/600 series bowled Sept. 29:

Pete Winder (MEDDAC)	235, 213, 201 and 649 series
Al Huse (E Company-2)	222
Mark Handzel (E Company-3)	221
Mike Roper (HHC 832nd-1)	201

Thursday's Conference	W	L
HHC 832nd-2	78	47
E Company 832nd-1	75	50
I & I Hooters	72.5	52.5
E Company Analysts	70	55
F Company 832nd	67	58
B Company 832nd-2	65	60
F Company IFTE	62	63
F Company Equate	58	67
F Company Five Kilos	53.5	71.5
E Company Master Blasters	51	74
HHC MICOM	50	75
E Company EOD	48	77

200 games bowled Oct. 1:

Andy Cisna (E Company-1)	208
Jim Stracke (E Company-1)	205
John Shook (I & I)	204
Shannon Tennant (HHC 832nd-2)	203
Dave Lewis (Master Blasters)	200

Gordon VanDusen (Analysts) had a 187 "all spare" game.

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Challenger Club welcomes civilians as members

Editor's note: Coleman-McGuire is chief of the marketing and advertising branch at Directorate of Community and Family Activities.

BY YVONNE COLEMAN-McGUIRE

Did you know that Redstone Arsenal civilians can be members of the Challenger Club? Yes! You too can enjoy the great food, personal service, and fun events that take place at the Challenger Club.

Not only does the Challenger Club offer a variety of wonderful cuisine such as "Nationality Night" with a German or Seafood buffet, but "Weekend Roundup" offering New York strip, filet mignon, or prime rib. Civilians, you will also find the Challenger Club the perfect place for your next party. Whether it's a birthday party, office party, banquet or just a family reunion, the Challenger Club can provide great food, entertainment, and fine service for a party as small as 20 or as large as 300.

But wait! Yes, there's more! When a civilian pays a \$50 annual membership fee, the benefits are outstan-

ding! You receive a free birthday dinner for the member and spouse; free wedding anniversary dinner; free food coupons; free Christmas membership dinner; free Texas barbecue for member and spouse or guest; a 10 percent discount on lunch and no cover charge for late nights. Redstone Arsenal civilians: Take advantage of all the Challenger Club has to offer.

In addition to civilians being welcome to become members, also invited are active duty and retired military, Reservists and National Guard personnel in pay grades E-4 through E-9, recipients of the Congressional Medal of Honor and their widows or widowers, 100 percent disabled veterans, U.S. Postal workers, government contractor personnel (who may utilize the Golf Course with club membership), NASA, Coast Guard, National Weather Service, Federal Aviation Agency, FBI and Red Cross personnel.

Stop by the Challenger Club *today* to become a member or call 837-0751 for more information.

Military police seek help in theft cases

The military police are requesting information to assist in solving a number of thefts that have occurred recently in the housing area.

"There has been a rash of thefts of unsecured property such as bicycles, lawn furniture, and other items that people keep outside their quarters and in their stairwells," said Don Wilson, an investigator in the Provost Marshal Investigations Section.

"We have reason to believe that several persons were involved in some of the incidents, and that they were youths or young men," he said. "The losses were not insignificant, sometimes running to \$300-\$400. We depend heavily upon information volunteered by the

public in these instances. The information is out there and chances are that the thefts will continue until someone phones it in."

Anyone with knowledge or suspicions about who is committing the thefts is invited to call the Investigations Section 876-2090. To report a theft in progress, call the MPs for immediate action on the Hotline at 876-1502. The option of identifying yourself is your own and no one will be pressed to do so.

"In the meantime, mark, register and secure vulnerable property and keep an eye out for strangers," Wilson said.

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Announcements

Youth center

Basketball registration for boys and girls from the ages of under 6 to under 16 is going on now at the Youth Center. Registration times are from 8 a.m. to 5 p.m. Monday through Friday. Cost is \$10 per child. For more information call 876-2255. Gymnastics begins tomorrow and will meet every Tuesday and Thursday. Age groups and meeting times are: 4-5-year-olds, 5 p.m.; 6-10-year-olds, 5 p.m.; 11 and up, 6 p.m. No footed tights, please. Cost is \$30 per month. For more information call 876-KIDS. Here are some of the activities to be offered during the upcoming week. Tomorrow — *Hispanic arts and crafts*, 4 p.m.; *Checker tourney*, 6:30 p.m. Friday — *Doubles foosball*, 3:30 p.m.; *Preteen dance*, 7-9:30 p.m. Saturday — *Free throw contest*, 4 and 7 p.m.; *tacos, two for 50 cents*. Monday — *Checker tourney*, 3:30 p.m.; *Dodge ball*, 6:30 p.m. Tuesday — *Kickball*, 4 p.m.; *Arm wrestling*, 6:30 p.m. Wednesday — *Pool tourney*, 4 and 7 p.m. For more information call 876-KIDS.

A&R representatives

There will be a meeting of athletic and recreation representatives from all active military units Thursday from 11 a.m. to 12:30 p.m. at the Recreation Center (building 3711), regarding the inaugural commander's cup 5K run. For more information, call Ted Compoc 876-2943.

Supply management careerists

The Army's ad hoc screening panel for Supply Management Civilian Career Program (CP-13) will be held Dec. 7-11 to evaluate employees eligible for promotion to GS/GM-13 through GS/GM-15 grade level positions. The panel will review initial submissions and reconsideration "Skap" packages only. The no-change is not required. Careerists who have nine months in grade, or will have by the suspense date, should also submit a Skap package. An original and four copies of the following forms are required: DA Form 5245-R (CP-13), Army Civilian Career Program Appraisal (Skap forms); DA Form 2302-R, Civilian Personnel Qualification Record, dated March 1992; DA Form 4338-R, Civilian Career Program Availability Statement, dated August 1986; and most recent Performance Appraisal. Forward by Oct. 21 an original and four copies to AMSMI-MMC-MM, building 5681, room B4S, Attn: Vivian Hollingsworth, phone 876-1531.

Girl Scouts

Girl Scout troops on Redstone Arsenal have organized and met. There are still openings at most levels. If you have not registered in a troop and would like to be a Girl Scout, call Dorothy Hammond 722-0660. (If you have an old uniform you would like to sell, call Jennifer Verren 721-9589.)

Active/Retired NCO Spouses

The Active and Retired Noncommissioned Officers Spouses' Club of Redstone Arsenal will have its monthly meeting at 7 p.m. Thursday in the Redstone Room of the Challenger Club. Fall and winter social and fund-raising activities will be the highlight of discussion. Interested individuals may come to the meeting or call 828-6885 for more information.

Government accountants

North Alabama Chapter of the Association of Government Accountants will have its monthly meeting Oct. 15 at 5:30 p.m. at the Marriott-Huntsville, 5 Tranquility Base. Mayor Steve Hettinger is to speak on the "Defense Finance and Accounting Service Bid for Center Location." For reservations call Jo Ann Blue 876-7986 or Pam Hunt 876-2401.

Physical therapy clinic

Here are the new hours for Fox Hospital's Physical Therapy Clinic: Monday, Tuesday and Friday, 8-11:30 a.m. and 12:30-4 p.m.; Wednesday, 8-11:30 a.m. (closed in afternoon for training); Thursday, 8-11:30 a.m. and 1-4 p.m.

Arts/Crafts flea market

Everybody put on your tennis shoes and be ready for the Arts and Crafts Flea Market on Friday and Saturday, Oct. 16-17, from 10 a.m. to 5 p.m. at the Crafts Center, building 3615. There will be two days to shop for all kinds of items. You can also learn about creating fine arts and crafts. For more information, call 876-7951.

Adult soccer

Lose weight the fun way through the Coed Recreational Soccer League. Strictly for fun; 18 years and older; no experience necessary. For more information, call Gene Preston 881-0670.

Town meeting

A Redstone Arsenal Community Town Hall Meeting will be held 7 p.m. Oct. 15 in the Youth Activities Gym. This meeting is open to all residents who live on RSA as well as anyone who is authorized to use RSA facilities. The town hall meeting will be sponsored by the Redstone Arsenal Support Activity. The agenda will include, but is not limited to, briefings on family housing renovation, Child Development Services, and community renovations. There will be a question and answer period. "Please feel free to come to the meeting and express your opinions on the RSA Community."

Cantata rehearsals

The combined choirs of the Post and Bicentennial Chapels will begin rehearsing Oct. 18 at 3 p.m. for their annual Christmas cantata. Supper will be provided for the singers and their families after the rehearsal set for the Bicentennial Chapel. Singers who have had some high school, college or church choir experience are invited. Performances of the cantata, "Emmanuel" by Eugene Butler, will be held in mid-December. Interested singers should call one of the chapel offices or Dr. D. Royce Boyer, choir director, at 536-3252.

Flying lessons

RSA Flying Activity will begin ground school classes for private, commercial and instrument pilot in late October, one night per week for 10 weeks. For information call 881-3980.

Hispanic day

The 832nd Ordnance Battalion will have several events Oct. 17 to celebrate "832nd Hispanic Saturday." The battalion will sponsor a 5K/10K Run, a dominoes tournament, and a Latin disco party. "Come celebrate Hispanic Month with the 832nd." For more information, call SSGt. Lopez 876-6858 or Sgt. Cruz 876-6922.

Red Cross blood program

Here's the Red Cross blood program schedule for this month: Oct. 9 — 4488 (bus), 7 a.m. to 12:30 p.m., contact Mallory Murray 876-5973; 4566 (bus), 6:30 a.m. to 12:30 p.m., Kathy Johnson 876-2848; Bicentennial Chapel, 7-noon, no appointment necessary. Oct. 15 — 5681 (bus), 7-noon, Linda M. King 876-2555. Oct. 16 — NASA (4752), 8:30 a.m. to 1:30 p.m., Edwina Bresset 544-8115. Oct. 23 — SDC, 7:30 a.m. to 1 p.m., Gary Ledbetter 955-4208. Oct. 30 — 5435 (bus), 7 a.m. to 1 p.m., Wanda Jackson 876-3021.

Women engineers

North Alabama Section of the Society of Women Engineers will meet at 11:30 a.m. Oct. 13 at the Huntsville Marriott. Joe Travarrow is to speak on "Learning About the Huntsville Alliance for Science Project." All area engineers are invited to attend. For information call Claudinette Purifoy 876-1642.

Federally employed women

North Alabama Chapter of Federally Employed Women will hold its monthly luncheon Oct. 15 at the Officers Club. Peter Cooper, of Crime Prevention Consultants, is to speak on "Prevent Personal Violent Crime." For more information and reservations, call Lori Garner 876-8888.

Post Theater movies

Thursday — *Bebe's Kids*, rated PG-13, 81 minutes. Friday — *Bebe's Kids*. Saturday — *3 Ninjas*, PG, 93 minutes. Sunday — *3 Ninjas*. Tuesday — *Stay Tuned*, PG, 95 minutes. All shows begin at 7 p.m. Admission is \$1.50 for adults, \$1 for children.

Army PT test

With the beginning of the new fiscal year, HHC MICOM will be administering the Army Physical Fitness Test on a bimonthly basis. However, in order to allow soldiers who tested in the April-May time frame to remain current in accordance with Army Regulation 350-15, a block of tests will be administered during October. Scheduled test dates are: Oct. 8, 16 at 6 a.m. for alternate event APFT (for soldiers with profiles); Oct. 9 and 28 at 6 a.m. for regular APFT; Oct. 7 and 29 at 3:30 p.m. for regular APFT; and Oct. 10 and 17 at 8 a.m. for regular APFT and alternate event APFT. Participants must report to the field No. 15 field house, located adjacent to the area known as Tin City, for issuance of the APFT scorecard and weigh-in. Soldiers who are unable to test during this period due to operational commitments, authorized absence, or emergencies should contact HHC MICOM to arrange for an alternate test date. Points of contact are Capt. Nikonchuk 842-7090 or Sgt. Harper 842-2625.

Ducks Unlimited

Redstone Chapter of Ducks Unlimited will have its annual dinner Oct. 8 at the Rustic Lodge. The event begins at 6:30 p.m., with dinner at 7. Cost is \$30 for a one-year membership and dinner, and \$10 for each additional dinner. Activities include a raffle for a gun, a live auction — for prints, decoys, guns, knives, plaques and many other items — and a silent auction. "Bring your old prints and a price you want for it, and we'll try to sell it for you. Anything above asking price is a tax-deductible donation from you to Ducks Unlimited." For more information call Don Kern 880-6578, Dave Coombe 881-3245 or John Ward 880-8324 (after 3 p.m.).

Roaring 20s Speakeasy

The Officers Wives Club in conjunction with the Officers Club will present the Roaring 20s Speakeasy on Oct. 30. From 6-11:30 p.m. there will be games — roulette, wheel of fortune, horse racing, dice table, poker and black jack. Two shows of the Rocket City Follies are set for 7 and 9. Emporium is scheduled 7-11:30. A silent auction will be held from 6 to 10:30. There will be door prizes, with the grand prize courtesy of SatoTravel. Tickets for the Speakeasy are \$5 in advance, \$7 at the door. The Officers Club will prepare a buffet which will cost \$8.95; buffet reservations are required — call 830-2582. "Ticket to the Speakeasy does not include cost of buffet."

Garage/yard sales

The fall garage/yard sales for Redstone Arsenal family housing occupants will be held Oct. 17-18 from 7 a.m. until 5 p.m. "If you're a Redstone Arsenal housing occupant, this is your chance to clean out your quarters and make a few bucks! If you live off the installation, this is your opportunity to obtain some good bargains. Support military housing occupants. See you there!"

Civilian Wellness Center

T-shirts: Get your Civilian Wellness Center "Blast Off to Better Health" T-shirt today! The T-shirt was designed by member Mark Reavis, and benefits the Civilian Welfare Fund. Call Valerie Carey 876-6512 to order. *New parents:* If you are a parent of young children or a parent-to-be, the March of Dimes "Babies and You" program is for you. This seven-week prenatal health promotion program is designed to educate prospective parents about the prenatal care and positive lifestyle behaviors they need for the birth of a healthy baby; classes are being held weekly beginning Oct. 6 at noon at the Recreation Center, building 3711. Call the Wellness Center 955-6844 for more information and to register.

OWC fashion show

The Officers Wives Club is pleased to announce an evening fashion show to be held Tuesday, Oct. 13 at 6 p.m. at the Officers Club. Renee Rogers, a professional fashion coordinator, has created a showing of the newest in fall fashions and beauty imaging. Dinner price is \$6.25 and will feature French dip au jus. Reservations should be made by noon Friday, Oct. 9 by calling: Martha Owens 772-0659 or Sheila Wilson 882-6722.

Airport anniversary

The Huntsville-Madison County Airport Authority has announced a number of special events for its 25th Anniversary Celebration to be held this weekend. The Huntsville International Airport will hold a public open house from 10 a.m. to 2 p.m. Saturday. Open house festivities will include entertainment, refreshments, clowns, prizes for children and airport tours. Drawings will be held for airline tickets and other trip prizes. An exhibit of model aircraft and historical photos will also be on display in the terminal building. On both Saturday and Sunday afternoons from 1:30 until 4, an air show will feature performances by the U.S. Army Golden Knights Parachute Team, the U.S. Air Force Air Combat Command F-15 Eagle Demonstration Team and other acts including wingwalking, aerobatics and skywriting. In addition, a static aircraft display of civilian and military equipment will be open on Saturday from 10 a.m. until 5 p.m. and Sunday from 11 a.m. until 5 p.m. All events are free of charge. Complimentary parking will be available during the events. For more information, call the Airport Authority Marketing Department 772-9395, ext. 270.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Northeast Huntsville

Will pay for ride from Trailwood Drive/Henson Hills/Winchester Road in northeast Huntsville to 5201, 5400 and 5250 area, hours 7:30-5 with first Friday off. Melissa 876-9472.

Athens

Carpool member wanted from Athens to 5400, 5435 or 5250 vicinity, hours 7-4:30 AWS (with the second Friday off). June Mann 876-0429 or Larry Nichols 876-7254.

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

YARD SALE: At 219 A Dyer Circle on October 17. Ladies, girls, men's clothes and shoes, coats, miscellaneous items, etc. 830-0962.

FOR SALE: Kenmore dryer, green in color, good condition, \$50; 44" sink, drain & cabinet, \$45. 536-5703.

FOR SALE: 1971 Mach 1. New floors and trunk, driven daily, \$1750 or best offer. 772-0866 after 5 p.m.

FOR SALE: Brown Jenny Lind baby crib, new mattress, mattress cover, bumper pad, sheet, skirt, pillow case. All for \$50. Crib and mattress only, \$35. Two used P185-70R-14, fair treads, \$12. Two end table and coffee table, \$75, rustic, heavy, good for lake cabin. 883-5778.

FOR SALE: Tan colored furniture (4 lamps, sofa, chair, rocker, ottoman, 2 end tables, and coffee table), all of same pattern in very good condition. Esprit III computer terminal. Waterbed mattress with heater. 461-7364 after 5 p.m.

FOR SALE: King size waterbed in good condition. Headboard, pads and heater included. \$200 or best offer. 851-6409 after 6 p.m.

FOR SALE: J.C. Penney microwave oven, 700 watts, excellent condition, \$100. 830-2463.

FOR SALE: Yashica FX-2 35mm SLR with filter and electronic flash, \$25. 830-2463.

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THREE BR ranch on quiet culdesac in Madison is nicely decorated w/ tile bathroom & ceiling fans in BRs & familyrm. Hardwood floors under carpet. Value priced at \$60,900. (21A5)

IS THIS YOURS: Brick ranch w/country kitchen, 3BR, 1 1/2 BA, inside laundry, WB stone in LR, 1/2 acre w/huge trees. Highland/Ed White Sch. \$53,500. (3711B)

ROOM TO ROAM in large 3BR brick ranch in NW. Lots of storage plus 20x20 den, LR, kitchen w/breakfast area. Large patio & workshop too! Only \$78,900. (3703P)

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RUTLEDGE Heights \$114,900! 4BRs, huge familyrm w/cathedral ceiling & soaring brick FP, seprate suite too! Plush grass & lush landscaping, 2-car garage w/wkshop. Call! (1818F)

DOLLHOUSE describes this 2BR home that offers 10 ft ceilings, large covered porch, fresh paint, central gas H/A, Lee School district. \$44,900. (7120)

FIVE Points area \$56,900. Great starter home in convenient location. 3BR, 1 1/2 BA, workshop, single carport. Target MCC. Call today & see. (1104H)

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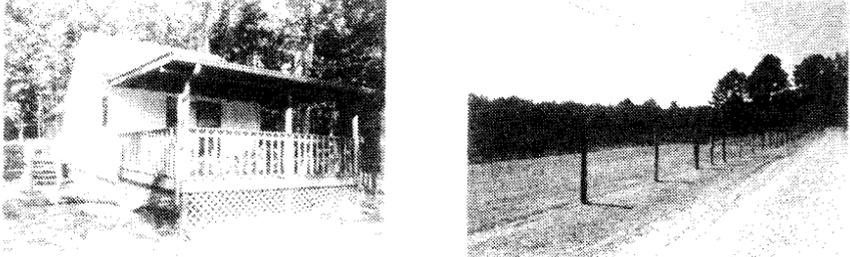


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TERMS: 15% Down On Auction Day With Balance Due In 30 Days Or Less. Selling Free And Clear.
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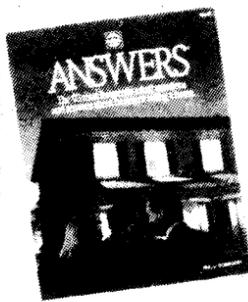
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GREAT VALUE. Great location and great investment. Zoned light commercial. 3 bedrooms, 6 foot privacy fence in backyard. 12x12 workshop and 9x10 storage building, Low 40's. Charlie 883-7758. (3811D)

PRICED TO SELL. 3 bedroom brick ranch features beautiful hardwood floors, new vinyl in kitchen, family room, stone fireplace and fenced yard. \$48,980! Judy Genung 882-2582. (2416B)

ROCKING CHAIR PORCH. Enjoy those cool evenings from this 3 bedroom ranch. Features hardwood floors under carpet, workshop and tree shaded lot. Mid 40's. Judy 882-2582. (4117A)

BEGIN OR RETIRE HERE! Near Parkway City Mall. This low maintenance home features new vinyl siding, new roof and new paint. Formal living room with fireplace, den and study. \$76,900. Rosemary 881-3079. (28090)

BLOSSOMWOOD REDUCED!! High on large wooded lot overlooking the Medical District. 4 bedroom brick rancher. 1900 sq.ft. Stunning! Totally renovated! Fantastic buy at \$133,500. Call Rosemary 881-3079. (1412BC)

\$25,000 PRICE REDUCTION!! Call to see this inviting rustic contemporary nestled among the trees at the base of Monte Sano. This home features 1 acre lot, loft and 1 year warranty. Motivated seller. \$94,000. Nellie 534-4901. (169DH)

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\$29,900 WILL BUY this 3 bedroom bungalow. Enjoy the pretty yard from the porch or under the trees. Call Brenda Bourland 880-9955. (4215I)

FLORIDA ROOM. Totally updated 1821 sq.ft. brick home in the S.E. This 3 bedroom ranch features cook's dream kitchen, screened porch and 1 year warranty. High 90's. Brenda Bourland 880-9955. (10006L)

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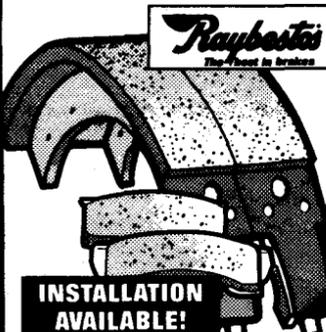
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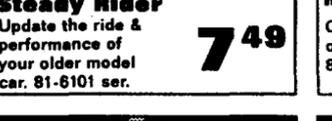
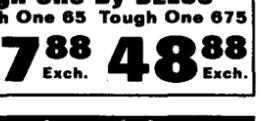
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Western Auto HUNTSVILLE 3200 Memorial Parkway North 851-8600	HUNTSVILLE 10035 Memorial Parkway South 882-3303	HUNTSVILLE 4949 University Drive Northwest 722-0150	DECATUR 2115 Sixth Ave. Southeast 340-1930	 Western Auto We reserve the right to limit quantities. Tire assortments vary by store-the stores can order any advertised tire for you at these prices. Some tire sizes may be back-ordered from the manufacturer. Tire sizes other than those advertised may be available for special order at additional cost.
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