

Redstone Rocket

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Redstone urged to tackle Army excellence award

BY SANDA MARTEL

As evaluation time in the Army Communities of Excellence competition draws near, Maj. Gen. Joe Rigby, MICOM and Redstone Arsenal commander, shared some of his thoughts on what ACOE is all about, how the program has impacted and will continue to impact the command, and why it's important for everyone to get behind the program.

"The ACOE award is a way by which Department of the Army recognizes quality installations. Having the evaluation team here (Feb. 3-5) is our opportunity to let them see our way of life, to show them how great we are and how we exceed our customers' expectations," Rigby said.

"We have a lot here to brag about. Our infrastructure, for example. We have space here for future expansion. One very important aspect of the exposure we get through ACOE is showing off Redstone as a great place to live and work. It's a vehicle whereby we keep Redstone Arsenal foremost in the planners' minds as a place to move functions and people to, not away from," he continued.

"I like to compare the upcoming evaluation to a key football game, like the Sugar Bowl. It's the fourth quarter, we've got the two minute warning and we're on the 20 yard line driving for a touchdown. The touchdown is recognition as the winner of the Commander-in-Chief's award. Roll Redstone, roll!"

— Maj. Gen. Joe Rigby

And as the Department of Defense continues its downsizing in coming years and resources become increasingly scarce, this opportunity to show off Redstone and receive the distinction as best Army post can go a long way in keeping the post strong, Rigby said.

Rigby mentioned some of Redstone's strengths: strong community involvement and relations, the quality work force, and the excellent relationship that exists between Redstone and its neighbors outside the gates.

"Our winning the award is like a city being signated an All-American city because with the prestige of that award that city becomes a relocation target for industry. The same is true for Redstone and the ACOE award. We become a target for new missions and people to DA planners," he said.

After the ACOE team of 11 evaluators visits Redstone Feb. 3-5, they will choose either Redstone or Fort Lee, Va., as the best medium-sized installation in the continental United States. If Redstone wins this award, the Chief of Staff of the Army award which carries a \$1 million prize, it will then be a competitor for the Commander-in-Chief's award. That award recipient gets an additional \$500,000 award money and has the prestigious distinction of best Army post, period.

"The ACOE award is not an end in itself, but a means to an end. That end is quality service to Redstone's customers, our Total Army Team and our bases. The good thing about getting the award money, if we do, is that it will allow us to get better, to improve more," Rigby said.

"This is the best place I've ever served in my 30 years. When I see how people provide services, treat customers, see how the facilities and environment have been improved — all these things make it the best place I've ever served."

He called the evaluators visit in February "very critical."



"We've got to make the Redstone package we send forward telling them what we're all about come alive. We've got to demonstrate how we've improved in the area of quality service, and we have. We've got to show them we have an enduring commitment to ACOE, and we do," Rigby said.

"I'm confident we'll make an exceptional showing. We have prepared an itinerary of where the team will visit, but I'm sure that even if they choose to deviate from that itinerary, any place on this post they go will be ready for them."

One thing to keep in mind, he said, is that Fort Lee is working just as hard as we are to win the competition. "But we're the better installation," Rigby said with a smile, "and that's not Miami trash talk!"

Here's the latest schedule on preparing for the Feb. 3-5 evaluation:

- Functional directorates preparing briefings for the evaluators need to have them completed by Jan. 22 for a dry-run session. The MICOM ACOE coordinator,

(See Award, cont'd on page 3)

Commander says 'let's make it happen'

Editor's note: The following is a Commander's Letter from Maj. Gen. Joe Rigby.

Redstone Arsenal has earned the honor of competing with Fort Lee, Va., for the Chief of Staff of the Army ACOE award for the best CONUS medium size installation.

Congratulations are in order to everyone living and working on our installation for a job well done in getting us this far. Recognition of Redstone would not have been possible without a total team effort that includes the Huntsville-Madison County community.

We are on our journey to being recognized as the best installation within DA. The winners of the CSA award for each category are automatically candidates for the prestigious Commander in Chief's award, which carries with it a \$500,000 bonus in addition to the \$1 million each category winner receives.

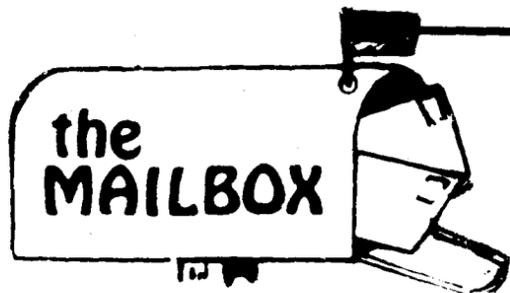
The DA ACOE evaluation team will visit Redstone from Feb. 3 to Feb. 5. I ask for your continued support and assistance in preparing our installation not only for this evaluation but also for ourselves. Facility improvements have been great and are continuing, but most rewarding have been the improvements we have made in internal and external customer service and our work areas over the past few years. Together we have undergone customer service training in an effort to ingrain total quality management into the very fiber of our day-to-day efforts. Each of us has devoted a lot of

hard work into making Redstone Arsenal what it is today. It is time to spread our message so that our Army can benefit and learn from our experience.

In preparing for the evaluation we must be assured that our installation is free of visual clutter, both interior and exterior, and committed to customer service. To accomplish this, Jan. 12-29 is designated as ACOE Cleanup Time. I also ask that you become familiar with and understand the connection between our Total Quality Management Philosophy and the ACOE program and the long term benefits each brings to our community. Our goal is to ingrain the philosophy, tools, and techniques for achieving the very best possible customer service and quality of life enhancements within our resources. We must guard against letting these austere times, reflected by the budget constraints and the contingency planning we are doing turn us away from what is important — customer service, to each other and to those we are here to support. We at Redstone are survivors and have a great reputation for working together as a team to accomplish our mission. I challenge each of you to do the very best that you can do in the most courteous, efficient manner, regardless of the endeavor.

This is the year for Redstone — let's make it happen.

Maj. Gen. Joe Rigby
Commander, MICOM & Redstone



Great work

Editor's note: Gen. Gordon Sullivan, the Army chief of staff, sent the following letter to Maj. Gen. Joe Rigby, the post commander.

Congratulations to you and to Redstone Arsenal for being selected as a finalist in this year's Army Community of Excellence (ACOE) Awards competition.

Your community's demonstrated ability to provide excellent services in excellent facilities embodies the essence of the ACOE process — unrelenting support to the people who make our Army great. Your hard work has created an environment which allows our soldiers, their family members, and our civilian employees to work towards their aspirations of personal and professional growth.

Please convey to the citizens of Redstone Arsenal my enormous pride in your collective accomplishments and success to date in this competition. I know it has been a team effort and I commend you for it.

Congratulations and keep up the great work.

Gen. Gordon Sullivan
Army chief of staff

Transition help

Editor's note: The following letter regarding ACAP is signed by the commander of the Missile Command.

To meet the Army's immediate needs during force reduction and realignment, the Army Career and Alumni Program (ACAP) was established to assist all personnel (soldiers, civilians and family members) who are leaving the Army. The full range of transition and job assistance services are available to Army civilians as well as soldiers transitioning involuntarily due to reductions or retiring optionally or early. Army Career and Alumni Program's purpose is to provide a comprehensive, caring approach to minimize the transition impact by streamlining the process, reducing customer stress, and providing quality benefits counseling, career guidance and job assistance.

I challenge all commanders, managers, supervisors and service providers to continue the tremendous support and cooperation that has solidified topnotch ACAP transition services for the Redstone work force and family members. It is imperative that commanders, managers, and supervisors at all levels continue to be personally involved by placing priority on early program enrollment and approving excused

absences during duty hours for ACAP participation. Commanders must ensure that separating civilians and soldiers are given all possible assistance in their transition from the Army to the civilian sector.

Supervisors are authorized to approve up to a maximum of 40 hours of excused absence for civilian employees to receive the services offered by ACAP. No specific time limit is placed on the military; however, commanders, managers and supervisors will closely monitor participation.

For more information regarding the ACAP, contact the Transition Assistance Office at 955-6490, or come by the ACAP office located in building 3433 on Aerobee Road.

Maj. Gen. Joe Rigby
Commander, MICOM

E-mail order

Editor:

Reference the following printout of an "e-mail" message received on my office terminal Dec. 21: "Attention! All employees of MICOM, Apple Computers is making available to you a special holiday offer. A Macintosh II SI with 3 MB of memory and 40 MB hard disk 14-inch color monitor, extended keyboard for \$1,699 with an Apple Laserwriter NTR for \$3,199. Simply call 1-800-233-8813 with your Visa, MasterCard, American Express or Apple credit card. This offer ends Dec. 31, 1992. You must mention the Apple rep (Greg Wright) and select a local authorized reseller for warranty service and support. Delivery will be directly to your home within five working days via UPS."

It is an advertisement to buy home computers. Has Madison Avenue now invaded the Army's message system? I'd like to be able to sit at my desk and do my job without being hammered to buy something. Perhaps it's time for MICOM to "sanitize" its electronic mail system to filter out commercial advertisements.

John LaFalce

True empathy

Editor:

I read with interest the Dec. 23 letter "Work Atmosphere" about the Bradley section of OMMCS. I too worked at the school, for eight years. I feel quite certain the obnoxious, overbearing bully mentioned in the letter is the same one I endured; I later gave up my job and transferred out of the school. In all my years working for the government, I never spent such demoralizing times as I did then when they promoted — yep, sure did! — this individual and made him our division chief. He was destroying another division (personnelwise) at the time so once again it was time to move him. It didn't take him long to start destroying our division also. That's the way it was always handled — move him; I see it hasn't changed. If his superiors had documented all the many times he was moved, counseled and reprimanded, he could easily have been fired, but that would have taken time and courage to stand up and do their job. No one anywhere took the time or had the guts to fire the sucker, so today he continues to destroy cohesive units. I even made an appointment in the Commandant's office to discuss the unbearable situation which they agreed existed. Nothing changed. I have true empathy for those of you who have to work under these conditions. Don't look for anything to change though. The most they'll do is "move him again" and he'll just laugh about it.

Name withheld by request

Smoking regulation

Editor:

I am still amazed at the lack of concern and respect that those who smoke cigarettes have toward their non-smoking co-workers here at MICOM. Since the Army has banned smoking in all but designated areas, some people still insist on violating the rule and what you might say "getting away with it."

Removing smoking from the office place was definitely a step in the right direction for health reasons, especially for non-smokers; however smokers are still determined to have their way. For example in

some of the buildings in the IMMC there is a small inset just inside the first set of double doors coming into the building and then another set of double doors to get inside the building. During cold weather especially, smokers use this space to satisfy their nicotine craving.

In the building where I am, there are only two designated areas for smoking and this space is not one of them. One is the cafeteria of all places and the other one is a room that was specifically prepared at "God only knows the cost" just so smokers can smoke themselves to death.

During certain seasons of the year the weather is neither cold enough for heat or hot enough for air conditioning, those two sets of double doors I mentioned earlier are propped open for one reason or another. This is probably for ventilation purposes. That little inset is taken full advantage of by guess who? Smokers!

I would not say anything about smoking except for one thing. My office is just inside those double doors and smoke filters into my office. I for one hate the smell of cigarette smoke and besides the smell it's a killer. Wouldn't you agree?

Why have a smoking regulation if you don't enforce it? Maybe management needs to take a look around.

Name withheld by request

Focus on quality

Editor:

Total Quality Management begins with an organizational plan. The plan defines the strategic goals of the organization. It answers, "What is our mission? Who do we serve? Where are we going? How do we plan to compete?" It sets the focus and the direction of the organization. The planning provides estimates of the total demand for goods and services offered by an organization. The government and contractor have come to understand that the previous quality of goods and services is no longer acceptable. We know now that the primary focus in a Total Quality Management system is upon customer satisfaction and upon continuing improvement in meeting changing customer needs.

Customer satisfaction, reliability, maintainability, supportability, costs, and, for industry-market shares, profitability, and ultimately, survival are directly affected by the quality of an organization's products, services, and performance. Hence, it becomes essential to develop attitudes and programs at all levels of an organization that promote and implement continuous improvements of products and services, procedures and processes. These attitudes and programs are the focus of Total Quality Management (TQM).

In TQM everyone is responsible for quality, and the customer is the person who receives the output of one's work. TQM encompasses all phases of an organization from top to bottom to ensure that defects do not occur and quality constantly improves. Under TQM, concerns about quality becomes a part of everyone's day. Thus TQM concentrates on management of the process, not the product. Mapping of customer needs into specific design requirements is an important TQM objective.

As we enter the 21st century, characterized by rapid change, rising complexity and intense competition, many future-thinking people believe that changes must be made if American government and industry is to grow and meet the demands and needs of its customer. Therefore, management must know what it is committed to and be capable of leading their people down the path of success.

TQM originated with efforts to improve shop-floor operations. Quality Control is still viewed strictly as a shop-floor function; but to survive in the world market, all areas of the organization must move toward perfect quality. Hence, Total Quality Control is an effective method for integrating the quality development, quality efforts of the various groups in an organization, so as to enable marketing, engineering, production and service at the most economical levels which allow for full customer satisfaction.

The absolute power of TQM lies with the ownership of processing and the identification of problems by those employees who are utilizing the process every day. Management must empower employees to find these problems and take action. Thus, quality at the source also means that the operator and the supplier should ensure that the design is converted into a quality product. Employees are active participants in the

(See Letters, cont'd on page 15)

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Sparkman Center, MP's death among 1992 highlights

BY SKIP VAUGHN

Here is a review of the year that was, 1992, from the pages of this newspaper. Among the highlights are the March fatal shooting of a military policeman which was initially ruled self-inflicted and eventually re-investigated because of new undisclosed information; and the November groundbreaking for the Sparkman Center administrative complex.

• **January:** Col. William Stirling becomes commandant of the Ordnance Missile and Munitions Center and School; renovation work begins at the building 8027 Finance and Accounting office; Col. David Matthews, of Army Tactical Missile System, is named the Army's project manager of the year; the Defense Department kills ADATS, the air defense/anti-tank system that would have filled the Line of Sight Forward-Heavy role in the Forward Area Air Defense System.

• **February:** The Avenger Project Office is formed from part of the Air-to-Air Missile Project Office; Rep. Bud Cramer, D-Ala., presents 17 congressional commemorative medals for the 50th anniversary of Pearl Harbor; workers digging with a bucket loader uncover long-buried mortar rounds in a field in the Marshall Space Flight Center area; Army awards a \$436 million multi-year production contract to the Boeing Defense & Space Group Missiles & Space Division in Huntsville to build 679 Avenger fire units; Army asks industry for concept studies on CORPS SAM, its next generation air defense system; Army signs a contract to buy 154 Ground Based Sensors from Hughes Aircraft Company Ground Systems Group, Fullerton, Calif.

• **March:** An immediate civilian hiring freeze is announced at the Missile Command and other Army Materiel Command subordinates; the Strategic Defense Command awards two systems engineering and technical assistance contracts with a total potential value of \$587 million that will involve a number of local companies; an investigation begins into the shooting death of Spec. Chad Langford, a military policeman.

• **April:** Redstone Arsenal is named the Army's most improved installation in the annual Army Communities of Excellence awards program; the Strategic Defense Command and the Army Engineers Division Huntsville share recognition from the National Highway Traffic Safety Administration for seatbelt safety; the annual Army Emergency Relief fundraising campaign exceeds its \$45,000 goal by at least \$10,000.

• **May:** Maj. Gen. John Dreska, director of the Defense Commissary Agency, visits the Redstone Commissary; Steve Gierhart, chief of program management office at Air-to-Air Missile Project, receives a Secretary of the Army Competition in Contracting Award for fiscal 1991; the second annual AER golf tournament raises \$3,627 for this year's Army Emergency Relief campaign which winds up with a final total of \$75,367.47.

• **June:** Boeing of Huntsville enters a government program which could lead to its full certification for contractor performance; the Missile Command wins the Department of Defense value engineering award for field commands for the second straight year and fifth time out of the last six years; retired Col. Carroll D. Hudson, Redstone's first commander, dies at age 93 at his home in Newport Beach, Calif.; the Strategic Defense Initiative Organization and the Strategic Defense Command conduct a successful test firing of an experimental theater missile defense interceptor at White Sands Missile Range, N.M.

• **July:** Israel Aircraft Industries of Lod, Israel, is selected by the Unmanned Aerial Vehicle Joint Project for production of the Short Range Unmanned Aerial Vehicle for the U.S. Department of Defense; the Strategic Defense Command becomes the Space and Strategic Defense Command; Maj. Gen. Joe Rigby succeeds Maj. Gen. William Chen as commander of the Missile Command and Redstone Arsenal; the Army Criminal Investigation Command concludes that the fatal shooting of the Redstone MP, Langford, was self-inflicted; a contract awarded through a competitive method of qualifying new sources saves an estimated \$1.2 million; the newly-created program executive office against limited strikes, under Chen, centralizes management of the Army's national missile defense and theater missile defense; George G. Williams, previously the program executive officer for fire support, becomes the program executive officer for tactical missiles; the Strategic Defense Initiative Organization and the Army announce the successful test of a Patriot missile using an advanced seeker.

• **August:** A Patriot missile goes on permanent display at the U.S. Space and Rocket Center; the Air-to-Air Missile and Avenger project offices, previously managed by the air defense program executive office until its July 29 deactivation, are transferred to the newly-created tactical missiles program executive office; the Strategic Defense Initiative Organization and the Army announce the second successful test flight of the Extended Range Interceptor (ERINT) missile at White Sands Missile Range, N.M.; plans are announced to move about 500 civilian workers of the new AMC Logistics Support Activity to Redstone Arsenal; the Army demonstrates a mobile launcher capable of firing both Hellfire anti-armor guided missiles and Chaparral anti-aircraft missiles; the Missile Command awards a contract with a potential value in excess of \$200 million to SAIC in Huntsville for systems and software engineering support at the Command's Software Engineering Directorate; Redstone activities begin helping civilian communities in south Florida recover from Hurricane Andrew.

• **September:** Divisional air defense takes a major step forward with the delivery of an automated system for early warning; a Lockheed team wins a \$688,892,607 contract to perform demonstration/validation for the Theater High Altitude Area Defense weapon system; a \$58.4 million contract is awarded to Centex-Rooney of Fort Lauderdale, Fla., for design and construction of Redstone's long-awaited Sparkman Center administrative complex; a Raytheon team wins a contract to perform demonstration/validation for the Ground Based Radar; the Arrow anti-tactical ballistic missile is successfully tested in Israel; Nichols Research Corporation of Huntsville wins a multiyear contract to provide a new computer at the Missile and Space Intelligence Center; the Missile Command gets a lead role in a cooperative effort with Japan to develop an air-breathing propulsion system for missiles.

• **October:** Huntsville Division of the Corps of Engineers celebrates its 25th anniversary; Redstone Arsenal receives a national award for achieving a seatbelt usage rate of more than 70 percent; Redstone's central waste water treatment plant is officially dedicated in a ribbon cutting ceremony that also symbolizes this installation's commitment to a cleaner environment; Redstone is the Army Materiel Command's nominee in the medium installation category for the Army Communities of Excellence awards competition.

• **November:** Construction officially begins on the

John J. Sparkman Center for Missile Excellence; the Missile Command announces it has begun contingency planning to reduce the work force; the Tennessee Valley Combined Federal Campaign exceeds its \$1,265,000 goal with a big boost from MICOM which won the Top Gun Award for the top public-sector drive; the Army announces termination of the Ground-Based Surveillance and Tracking System technology experiment contract; the headquarters building for Redstone Technical Test Center is dedicated as the James W. Daniel RTTC Headquarters Facility in honor of the deputy director who died in January from a heart attack.

• **December:** Logistic Assistance Representatives from MICOM are involved in the relief mission to Somalia; the first Avenger fire unit manufactured under a multi-year contract is delivered by Boeing; awards are presented to those who helped the local Combined Federal Campaign achieve its best year ever with \$1,331,335 in contributions; Redstone is named a finalist in the Army Communities of Excellence competition for the best medium-sized installation in the continental United States; the Army Criminal Investigation Command reopens its probe into the death of military policeman Langford because "some new information has been developed."

Award

(Cont'd from page 1)

Jean Keahey, will contact each directorate to schedule these.

• Functional directorates must complete ACOE awareness training for employees by Jan. 29 and notify Keahey upon completion.

• Courtesy walk-throughs by Colleen Rigby, wife of the MICOM commander, and Judy Link, wife of the deputy commander, began the week of Jan. 4 and are continuing until all areas have been visited. Second walk-throughs by CSM David Holmes, a representative from Directorate of Engineering and Housing, the Fire Department and Safety Office are now being scheduled.

• Cleanup dates have been set for Jan. 12-29; administrative buildings cleanup is Jan. 12-22; housing area cleanup is Jan. 19-22; Jan. 25-29 will be devoted to any cleanup not already done on the aforementioned dates.

• There's a housing area coordinators meeting Jan. 14, 9:30-11 a.m. at the Challenger Club for both officers and NCOs. For more information, call Maj. Beverly Boyd 876-5331.

• For special pickup of garbage too large to fit in dumpsters, call Tommy Freeman 876-4245.

• Garbage bags in limited quantities and tools for cleanup are available at the Self-Help Store, building 3500. Hours are Monday-Friday from 8:30 a.m. to 5 p.m.; Saturday 8:30 a.m. to 1 p.m.

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Dr. King holiday observed Monday

The birthday of the late Dr. Martin Luther King Jr. is celebrated as a federal holiday on the third Monday in January.

Post Exchange will have its holiday hours of 10 a.m. to 6 p.m. Monday, Jan. 18. The PX will resume its normal hours of 9 a.m. to 9 p.m. on Tuesday.

The Commissary is normally closed Mondays, so will observe the holiday Tuesday. The Commissary will reopen for business Wednesday.

The First Alabama Bank and the Redstone Federal Credit Union will both be closed Monday.

Born on Jan. 15, 1929, King was assassinated in Memphis, Tenn., on April 4, 1968.

King led the 382-day Montgomery, Ala., boycott that brought the 1956 U.S. Supreme Court decision holding segregation on buses unconstitutional. In 1957, he became founder and president of the Southern Christian Leadership Conference. King won the Nobel Peace Prize in 1964.



Dr. King observance set today at SSDC

A program observing the birthday of Dr. Martin Luther King Jr. will be held in the Space and Strategic Defense Command complex cafeteria today at 2 p.m. Attendance is open to the Redstone Arsenal community and employees within the SSDC complex at no charge. The program is jointly sponsored by SSDC and the Corps of Engineers.

Scheduled speaker is Dr. Ozell Sutton, who has directed the Community Relations Service, U.S. Department of Justice regional staff in racial and ethnic conflict resolution throughout the Southeast region since 1972. Sutton holds a bachelor of arts degree and an honorary doctorate from Philander Smith College and has been a consultant to both the U.S. Commission on Civil Rights and the U.S. Department of Health, Education and Welfare. He has received more than 150 awards by institutions, national organizations, agencies and religious groups for his work in Arkansas, Atlanta, and on a national level. He has been recognized three times by the U.S. Department of Justice for his management of racial crisis situations.

For additional information about the program, call Mary Peoples 955-4275.

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24 Hr. Recorded Information

Job-search event to help soldiers, civilians, families

BY PAM ROGERS

Soldiers and civilians who are leaving federal service will probably want to check out the Employer Day coming up in March.

Sponsored by the Army Career and Alumni Program here, the event is open to soldiers and civilians who expect to be leaving Redstone soon, and family members. Between 60 and 80 local and national employers are expected to participate, according to Ramona Roy, Redstone's transition services manager. Employers invited to the event represent occupational skills most requested by ACAP customers.

"The only requirement for entrance is that everyone must have a resume," she said. Anyone who doesn't have a resume in hand can get help on the spot from the staff of ACAP's Job Assistance Center staff. They will help anyone without a resume create a "mini-resume" to use during the event.

More events planned

Roy said the ACAP office has been looking at the possibility of holding an event like this for some time,

and this one has been in the planning stages since last November. This is the first time she knows of that a job-search event of this size has been held on Redstone. She hopes to hold an Employer Day on a recurring basis, according to customer demand.

To help people prepare for the Employer Day, the Job Assistance Center is holding classes designed to help hone job-hunting skills. The classes began last week and will run through March 4. Vanessa Peeden of the JAC suggests that people who want to take the classes first register with ACAP by calling 955-6490. Any soldier who is leaving the military or any civilian who feels at risk by future downsizing plans is eligible to use the services of the ACAP, including the TAO and JAC.

The Employer Day is scheduled for March 4 at the Challenger Club. The hours are 9 a.m. to 4 p.m. For more information about the event, or services available through ACAP, call 955-6490.

Classes listed

Here is a list of the classes available from the Job

Assistance Center for people who are planning to attend the Employer Day. All classes will be held in building 3480.

- Thursday: Interviewing skills
- Jan. 28: Negotiating salary
- Feb. 2: Resume writing
- Feb. 4: Interviewing skills
- Feb. 16: Local job market information
- Feb. 18: Cover letters
- March 2: Networking

Attendees should register through the Job Assistance Center. Classes will be small, so call early. To register, or for more information about any of these sessions, call 955-6486.

Register your bicycle at town hall meeting

Redstone residents can register their bicycles Jan. 19 at 6 p.m. at the Youth Activities Gym, building 3148, before that evening's town hall meeting.

The Provost Marshal Office plans to register bicycles from 6 until all have been completed. In order to register, the owner should provide the make, model and serial number of his or her bicycle. An ID card is adequate for personal identification.

A Missile Command regulation requires residents to register their bicycles on post. Col. Ross Sanders, the deputy post commander, asked the Provost Marshal Office to conduct the bicycle registration for the Redstone Arsenal Community Town Hall Meeting which begins at 7.

"The reason we're doing it is to try to eliminate some theft problems," said Ray Clift, chief of the law enforcement branch in Provost Marshal Office.

Anyone with questions about bicycle registration can call 876-4137.

Free entry to Space Center available January-February

The U.S. Space and Rocket Center will grant free admission during the months of January and February to all Army workers at Redstone (military and civilian) and their immediate family members.

To obtain free admission, Redstone workers must show their Redstone identification badges. Family members who want to take advantage of the free admission must accompany the worker.

The offer entitles visitors to all the regular features of the Space and Rocket Center, including the self-guided tour through the museum, the narrated bus tour of NASA facilities, and a showing of the new Omnimax film, "Speed."

THAAD contract awarded to Coleman Research

The Army on Dec. 23 announced competitive selection of Coleman Research Corporation of Orlando, Fla., for system engineering and technical assistance for the Theater High Altitude Area Defense (THAAD) Project Office in Huntsville.

The initial award, for \$18,849,051, funds two years of work. The contract also has three one-year options. If all options are exercised by the government, the total five-year effort would amount to \$52,125,204.

Major subcontractors include Kaman Sciences Corporation of Colorado Springs, Colo., and W.J. Schafer Associates Inc. of Chelmsford, Mass. All three three companies have Huntsville-based operations. The work will be done in Huntsville.

THAAD is one of several programs managed by Maj. Gen. William Chen, the program executive officer for Global Protection Against Limited Strikes. Col. Fred Kilgore is the THAAD project manager.

The contract was awarded by the Space and Strategic Defense Command.

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Thrift Savings Plan facts provided

The technical services branch at Civilian Personnel Office provided the following information, based on a fact sheet from the Federal Retirement Thrift Investment Board, for participants in the Thrift Savings Plan:

*C, F, and G Fund Monthly Returns
Nov. 16, 1992*

Months	C Fund	Wells Fargo Equity Index Fund	F Fund*	Wells Fargo U.S. Debt Index Fund	G Fund
'89 year	31.03%	31.61%	13.89%	14.45%	8.81%
'90 year	(3.15%)	(3.19%)	8.00%	8.89%	8.90%
'91 year	30.77%	30.42%	15.75%	16.03%	8.15%
1991					
November	(3.96)	(4.00)	.89	.91	.61
December	11.41	11.41	2.96	2.98	.62
1992					
January	(1.89)	(1.87)	(1.35)	(1.35)	.57
February	1.29	1.29	.66	.66	.56
March	(1.91)	(1.94)	(.53)	(.56)	.62
April	2.91	2.92	.67	.70	.62
May	.49	.47	1.84	1.88	.64
June	(1.45)	(1.47)	1.36	1.38	.60
July	4.11	4.09	2.00	2.03	.60
August	(2.02)	(2.04)	1.00	1.02	.57
September	1.15	1.17	1.15	1.18	.54
October	.42	.35	(1.30)	(1.31)	.55
Last 12mths	10.12%	9.95%	9.66%	9.84%	7.33%

Percentages in () are negative.

* Through 1990 the F Fund was invested in the Wells Fargo Bond Index Fund.

The C Fund is invested in the Wells Fargo Equity Index Fund which tracks the S&P 500 stock index. The F Fund is invested in the Wells Fargo U.S. Debt Index Fund which tracks the Shearson Lehman Brothers Aggregate bond index. The G Fund is invested in special issues of U.S. Treasury securities.

The monthly C, F, and G Fund returns represent net earnings for the month, after deduction of accrued administrative expenses. The C and F Fund returns also reflect the deduction of trading costs and accrued investment management fees.

The C, F, and G Fund monthly returns are dollar-weighted; they reflect net earnings on the changing balances invested during the month. The C, F, and G Fund returns for the last 12 months assume, except for the crediting of earnings, unchanging balances (time-weighting) from month to month and assume earnings are compounded on a monthly basis.

The C and F Fund returns vary from the Wells Fargo returns because of C and F Fund expenses and changing balances in the C and F Funds. The Wells Fargo returns are time-weighted; they assume constant dollar balances invested during each month and throughout the period.

Future performance of the three funds will vary and may be significantly different from the returns shown above. See the "Summary of the Thrift Savings Plan" for detailed information about the funds and their investment risks.

Big Patriot contract goes to Raytheon

The Army on Dec. 23 awarded a \$1.03 billion contract to Raytheon Co. to purchase tactical hardware in support of a sale of the Patriot missile system to Saudi Arabia.

The contract is for purchase of 13 Patriot fire units, 761 missiles, and other equipment and services and is part of a \$3.1 billion Patriot sale agreed to by the U.S. and Saudi governments earlier in December. Other contracts in support of the sale will be awarded later.

When combined with a first phase executed in 1990, the total value of the Patriot transaction with Saudi Arabia is \$4.2 billion.

The sale is being managed by the Security Assistance Management Directorate at the Missile Command.

The Patriot missile system is managed by the Patriot Project Office, an element of the Program Executive Office for Global Protection Against Limited Strikes.



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- DATES:** MW sessions Mar. 1-Apr. 28; TT sessions Mar. 2-Apr. 29.
Holidays: Mar. 29-Apr. 3.
- REGISTRATION:** Continuous through first session. Reservations are required (telephone 837-9726 or 837-9769).
- FEES:** Full-term 300/600 level: \$300 tuition per course plus \$5 registration, or as noted. 700-level: \$150 per credit. Application (one-time): \$5 special (non-degree); \$25 regular. Textbooks additional.
- INFORMATION:** Telephone (205) 837-9726/837-9769 or write P.O. Box 1485; Huntsville, AL 35807.

11-535 COMMUNICATION SYSTEMS I **TT 4:30-6:40 p.m.**
An introduction to the theory and analysis of communication systems. Background: basic knowledge of linear systems and signals. Instructor: William J. Barksdale, Ph.D.; South TEC Associates.

11-672 ADVANCED RADAR SYSTEMS II **MW 4:30-6:40 p.m.**
A continued study of advanced topics in radar systems. Background: basic knowledge of radar. Instructors: Stephen M. Gilbert, Ph.D.; Consultant; Larry D. Bennett, D.Sc.; U.S. Army Missile & Space Intelligence Center.

14-621 HYPERSONIC AERODYNAMICS **MW 6:50-9:00 p.m.**
A study of hypersonic, compressible flow around missiles and space vehicles. Background: knowledge of aerodynamics. Instructor: Terry F. Greenwood, Ph.D.; NASA Marshall Space Flight Center.

17-513 PROGRAMMING LANGUAGES **TT 6:50-9:00 p.m.**
A study of the design, evaluation, and implementation of high-level programming languages. Background: knowledge of programming; data structures desirable. Instructor: Robert R. Covelli, S.M.; Teledyne Brown Engineering.

17-525 SIMULATION METHODOLOGY **TT 4:30-6:40 p.m.**
An examination of computer-based methods for simulating discrete and continuous systems. Background: knowledge of calculus and programming. Instructor: Maurice M. Hallum, III, D.Sc.; Consulting Engineer.

17-541 COMPUTER SYSTEM STRUCTURES **MW 4:30-6:40 p.m.**
A study of the architectural structures of various types of computer systems, from micros to supercomputers. Background: basic knowledge of computer organization. Instructor: J. B. White, Ph.D.; Computer Consultant.

17-674 SOFTWARE ECONOMICS **MW 4:30-6:40 p.m.**
A study of models and techniques for analyzing software development times and costs. Background: good knowledge of software development. Instructor: Clarence J. Rockey, D.Sc.; Teledyne Brown Engineering.

24-623 STRATEGIC MANAGEMENT **TT 6:50-9:00 p.m.**
A study of decisions and actions needed to achieve organizational objectives. Background: basic knowledge of management. Instructor: Joe E. Sparks, Ph.D.; Teledyne Brown Engineering.

27-625 SYSTEM MODELING & ANALYSIS **MW 6:50-9:00 p.m.**
A study of techniques for modeling and analyzing large-scale, man-machine-environment systems. Background: knowledge of basic quantitative methods. Instructor: Raymond C. Watson, Jr., Ph.D.; Teledyne Brown Engineering.

31-617 APPLIED STOCHASTIC PROCESSES **TT 4:30-6:40 p.m.**
An intensive study of stochastic processes, emphasizing informational applications. Background: knowledge of probability and random variables. Instructor: Mervin C. Budge, Ph.D.; Dynetics, Inc.

34-656 OPTICAL SYSTEM ENGINEERING **MW 6:50-9:00 p.m.**
An examination of advanced engineering practices used in developing precision optical systems. Background: knowledge of optics. Instructor: Charles L. Wyman, Ph.D.; Omega Systems Technology.

SHORT-TERM COURSES

LINEAR ACCELERATORS **March 15-19; 8:00-4:00**
An intensive introduction to the principles, structures, and operation of linear accelerators. The course is appropriate for engineers, scientists, and technical managers. Background: knowledge of electromagnetics. Instructor: Thomas P. Wangler, Ph.D.; Los Alamos National Laboratory. Fee: to be announced.

MONOPULSE RADARS **April 12-16; 8:00-12:00**
An examination of the theory and technologies of monopulse radars emphasizing Soviet designs. The course should be of value to persons involved in radar development or in threat analysis. Background: knowledge of radar. Instructor: Larry D. Bennett, D.Sc.; U.S. Army Missile & Space Intelligence Center. Fee: \$650

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MLRS data manager tested in mock Persian Gulf battle

BY SKIP VAUGHN

A simulated battle from the Persian Gulf War raged in December in a linkup between Fort Sill, Okla., and Redstone Arsenal to test a new command and control system for MLRS.

The Multiple Launch Rocket System's new fire direction data manager was tested on how well it can provide command and control for the MLRS family of munitions. The scenario was a 30-hour battle from Southwest Asia, according to Capt. Max Carroll, MLRS test officer.

Through a hookup over secure telephone lines, a target acquisition device at Fort Sill provided targets to the battalion fire direction data manager at Redstone. The fire direction manager in turn selected which battery would fire its launchers. "We fight a 30-hour battle using a Southwest Asia battle scenario, to fight deep counterfire and close battles using the MLRS family of munitions with the fire direction data manager providing command and control," Carroll said. The family of munitions includes Dual Purpose Improved Conventional Munitions, Army Tactical Missile System, and Sense and Destroy Armor Munitions.

The test began Nov. 9 and ended Friday, Dec. 18. Participants included soldiers from Fort Sill's gunnery department; the 3rd Battalion, 9th Field Artillery at Fort Sill; and the Software Engineering Directorate here. Several contractors provided support including Tec-Masters International of Huntsville; Codar Technologies Inc. of Longmont, Colo.; Nichols Research Corp. of Huntsville; and Dynamic Analysis of Huntsville.

"We can use the different resources from different commands across the country without having to centralize everything into one location," said James Cordle, lead engineer for the interoperability test facility, referring to the benefits of this test conducted over telephone lines. Cordle, an engineer at the Software Engineering Directorate, said no missiles were fired in this test but "it's an accurate representation of a live tactical firing."

Lt. Col. Mario Cervantes, product manager for the MLRS M270 family of munitions/C2 and the Fire Direction Data Manager, is the originating agent for this test. This effort was designed to provide the project manager a systems integration test using the latest version of software before the FDDM undergoes operational testing. This test was also designed to



TACTICAL HOOKUP — Dennis Wells of Codar Technologies Inc. serves as an operator for the battalion fire direction data manager during the MLRS test at Software Engineering Directorate. Here he executes a fire plan generated at Fort Sill.

evaluate the employment of the FDDM with special applications from Army Tactical Missile System — one of the MLRS M270 family members — in a deep battle scenario. "By identifying any problems now, there should be enough time for corrections before our operational test," Cervantes said. "The FDDM will be an asset to the deep-battle targeting process at the Artillery Corps in the field; they are anxiously awaiting its arrival." The FDDM Operational Test is to be conducted March-April with the assistance of the 3rd Battalion, 9th Field Artillery, III Corps Artillery at Fort Sill.

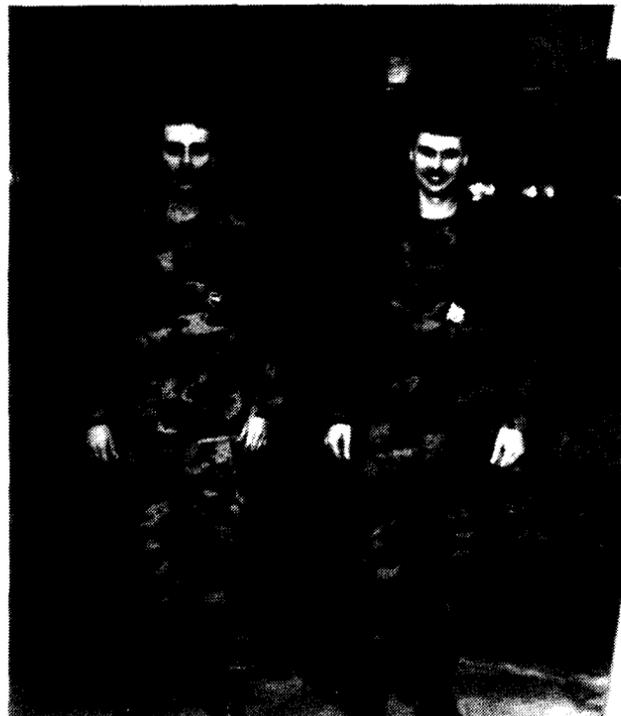
For input from the trainers and operators of the new system, participants in the test here included SSgts Kevin Gunderson and Joseph Helten, both from Fort Sill's gunnery department, and Sgts Johnny Peak and Rodney Hamm, operators from the 3rd Battalion, 9th Field Artillery at Fort Sill.

The test shows that a project office can conduct its testing without having to travel elsewhere, according to Carroll. "We can assemble the resources here at Redstone Arsenal and coordinate the effort with sup-

port from Fort Sill and accomplish our objectives in a cost-effective manner," he said.

"By conducting this test in conjunction with the Software Engineering Directorate, we have developed a baseline for the MLRS interoperability test facility in order to conduct future MLRS testing," Carroll said.

Beginning in September 1993 the fire direction data manager is scheduled to be fielded to units at Fort Sill followed by XVIII Airborne Corps, Fort Bragg, N.C., and V Corps, U.S. Army-Europe.



MLRS SOLDIERS — Sgt. Rodney Hamm of B Battery, 3rd of the 9th at Fort Sill, and Sgt. Johnny Peak of Headquarters and Headquarters Service Battery, 3rd of the 9th, pose in front of an MLRS launcher at Software Engineering Directorate. They were here for the test which concluded Dec. 18.

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Lab member here named one of AMC's top 10 people

Dr. Bill Leonard of the Research Development and Engineering Center has been recognized as one of the 10 Outstanding AMC Personnel of the Year.

Leonard, the special assistant for laboratory management, received the 1992 award at the Army Materiel Command commander's eighth annual awards recognition ceremony held Dec. 10. The presentation was made by Gen. Jimmy Ross, the AMC commander.

"I'm very proud of that. When you stop and think there's 90,000-plus people in AMC, being one of the top 10 is not too shabby," Leonard said.

"I felt like 'Gee whiz, how could this happen to me?' There are so many good people in AMC and knowing an awful lot of them, I feel tremendously lucky to be one of them. It's kind of a humbling experience. I'm just proud of being part of a great team in the AMC community. Being part of the MICOM community helped me out an awful lot," he said.

Leonard has been the special assistant for laboratory management since November 1990. In this position, he is responsible for implementation of the Department of Defense Laboratory Demonstration Program. Prior to his current assignment, he was chief of the Systems Integration Office and the Technology Integration Office in the Research Development and Engineering Center. He has been associated with the Army missile research and development community



AWARD PRESENTATION — Gen. Ross presents the AMC award to Leonard while Maj. Gen. Joe Rigby, commander of the Missile Command, looks on.

for about 23 years. His work experience has been in automatic test equipment design, field experimental methodology, terminal homing technology, technology planning, and laboratory management.

His civil service career began more than 33 years

ago, in March 1959. He was a soldier, a radar repairman, in the Army Signal Corps from 1956-59. Leonard, 54, is originally from northwest Tennessee; he was born in Newbern, a town near Jackson. In 1968 he was a member of the first graduating class at the University of Alabama in Huntsville, receiving a bachelor of science in engineering degree. He received his master's degree from UAH in 1981, and his doctorate there in 1983. His dissertation was focused on the development of a resource allocation model for government defense department laboratories. He is a part-time instructor in the graduate school of the UAH department of industrial and systems engineering.

He and his wife, Shirley, who works in the Protocol Office, have a daughter and two grandchildren. Their daughter, Cindy Causey, works at the Provost Marshal Office. Their granddaughter, Sharelle, is 11; and their grandson, Len, is 12. The Leonards reside on Huntsville's Green Mountain and are members of the Trinity United Methodist Church.

"I like to fish in a pond I've got out in front of the house, about an acre, some people call it a lake. I like tennis and I love Alabama football," Leonard said, describing his hobbies.

So, with the the AMC honor and Alabama's 1992 national football championship, the holiday season was particularly satisfying for him. "I'm going to relish this for a long time," he said.

NATO gets production rights for Phase III Hawk

On Dec. 2 the NATO Hawk Production and Logistics Organization (NHPLO) achieved a milestone when they signed Supplement VIII of the Hawk European Limited Improvement Program Agreement. The supplement grants NHPLO the production rights to upgrade a maximum of 103 NATO Hawk batteries to the phase III configuration.

NHPLO authorized signature of the documents at the conclusion of its board of directors meeting held in Rueil-Malmaison, France. The formal ceremony included the Hawk directors from each of the NHPLO countries — Belgium, Denmark, France, Germany, Greece, Italy, Norway and the Netherlands — as well as representatives from the NATO International Staff, the NATO Hawk Management Office, the NATO Maintenance and Supply Agency, the U.S. Marine Corps and the Missile Command. Missile Command representatives included Col. Michael Boyd, director of Security Assistance Management Directorate; Dr. Eugene Paro, director of the Weapon Systems Management Directorate; Roger Bauer, deputy project manager of Hawk Project Office; and Lt. Col.

John Deacon, chief of NATO Hawk Office of Defense Cooperation.

Boyd opened the ceremony by congratulating the NATO Hawk community for reaching this milestone. He pointed out that the approval of Supplement VIII was further evidence of the excellent 33-year relationship existing between the Missile Command and NHPLO. His concluding remarks commended the success the NATO Hawk program has provided and would continue to provide on both sides of the Atlantic. On behalf of the eight NHPLO countries, Hellenic Col. Vassilis Gogouvitis, chairman of NHPLO's board of directors, then thanked the U.S. government and in particular, the Missile Command for its constant support to the NATO Hawk program.

After the comments were completed, the agreement was formalized when Italian Maj. Gen. Salvatore Bellasai, general manager of NATO Hawk Management Office, and Gogouvitis signed the Hawk European Limited Improvement Program documents in the presence of each countries' delegations. Then, in true French tradition, a champagne toast was offered to commemorate this event.



DOCUMENT SIGNING — Standing, from left, are Italian Maj. Gen. Salvatore Bellasai, general manager of the NATO Hawk Management Office; Col. Michael Boyd, director of the Security Assistance Management Directorate; and Hellenic Col. Vassilis Gogouvitis, chairman of the NATO Hawk Production and Logistics Organization.

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Auto CAD, Intro., 10.0	Auto Body Repair, I	• Cost: \$25 to \$75
ANSI, Dim. & Tol.	Auto CAD, Intro., 10.0	• Length: 4 to 15 weeks
C Programming, (No Lab)	Auto Mechanics, Beg.	• Classes begin week of
HVAC, I	Drafting, Board	Jan. 25 at 6:00 p.m. and
House Construction	Intergraph CAD 4.06	end at 8:00 p.m. or
House Wiring	MicroStation	9:00 p.m.
Intergraph CAD, 4.06	Lotus 123, Intro., 2.4	• Classes meet one night
MicroStation	Machine Shop Practice	per week*
Macintosh, Intro.	Macintosh, Adv.	*Brick Masonry meets on
MS-DOS, 5.0	MS-DOS, 5.0 Intro.	Mon. and Wed.
Welding, I		REGISTRATION STARTS —
WordPerfect, 5.1	THURSDAY EVENING	• On January 11, at
Brick Masonry (M&W)	Auto Body Repair, Adv.	1:00 p.m.
	Auto CAD, Intro., 10.0	• Office hours:
WEDNESDAY EVENING	Cabinetmaking, Intro.	Mon.-Thurs. 1:00 p.m.
Auto CAD, Intro., 10.0	HVAC, II	to 9:00 p.m.
Electronics, I	Intergraph, 4.06	Fri. 8:00 a.m. to
Intergraph CAD, 4.06	MicroStation	4:00 p.m.
MicroStation	Macintosh, Intro.	• Telephone registration
Quattro Pro, 4.0	MS Windows, 3.1	not accepted
Macintosh, Inter.	Small Engine Repair	
MS Windows, 3.1	Welding, II	
Brick Masonry (M&W)	WordPerfect, 5.1	

Ron Saunders, Ed.D., Superintendent

Hockey a lifetime hobby for this West Point grad

BY PAM ROGERS

When Maj. John Warnke was growing up in New Hampshire, winter sports — especially hockey — were a big part of his life. He played hockey throughout his childhood, until he entered high school.



YOUNG PLAYERS — Warnke poses with son Brett, seated on the goal. Kneeling in front, from left to right, are Scott Warnke, Kyle Simons and Ryan Simons. Kyle and Ryan are sons of Russ Simons, who heads up HAHA's youth program.

"The high school I attended didn't have a hockey program, so I played all the regular high school sports: football; baseball; skiing is big up there, and I did a lot of skiing," he said.

After high school he went on to West Point, where he played on various intramural sports teams.

But once you've learned to love hockey, you never want to quit playing, according to Warnke. It is a sport for everyone. Everyone, that is, who can skate.

"It involves so much teamwork. It's not a game where you can have one superstar and everyone else fumbling around on skates. It's a game a normal-sized guy can play."

Now he's playing again on a Huntsville amateur hockey team, and coaching two youth teams, "after an absence of 19 years," he said.

Warnke was delighted to find a hockey program in a part of the country noted for winters filled with rain and mud rather than snow and ice.

"Huntsville calls itself the Hockey Capital of the South," he said. With the UAH hockey program and the Huntsville Amateur Hockey Association, hockey lovers, whether they're fans or players, can get involved.

"What absolutely amazed me about the youth program is that it's better-run, better-organized, and more affordable for players," than organizations in the northern part of the country, he said.

Kids can rent just about all the equipment they need for about \$50 a season. Buying all the equipment could run as more than \$500 and twice that for goalies, Warnke said. "The only things they need to buy are skates and a stick." There's even an equipment exchange so growing players' parents don't have to spring for brand new skates each season.

In his opinion, hockey is a relatively safe sport for young children, since they are required to wear protective padding and face masks, and body checking (in-

tentional body contact) is not allowed on the age 11 and under teams.

"They're padded from head to foot. No one gets stitches or teeth knocked out — there are virtually no injuries," he pointed out.

The hockey association has divisions for children (boys and girls) from the ages of 4 to 18, plus the senior division for adults.

Warnke's two sons, Scott, 9, and Brett, 5, both play on HAHA teams, and his wife, Lynne, is a team mom. Warnke is coach for Brett's team and an assistant coach for Scott's team.

His children "eat, breathe and drink" hockey right now, and Warnke spends three hours a night, five nights a week either coaching or playing hockey.

With that kind of involvement in the local program,

plus the fact that he's a West Point grad, it's not surprising that he's organizing the West Point Alumni participation for the two West Point-UAH games coming up Feb. 12 and 13 at the Von Braun Civic Center.

He's working on tailgate parties, autograph sessions and special seating for West Point Alumni and other military guests. He's even arranged for a scrimmage between the Termites (the 5 to 7 year old team) and another team of youngsters during a break in the Feb. 12 game.

Warnke will be glad to talk to anyone who is interested in HAHA or the West Point-UAH game. Call him at work at 955-3377 or call the IcePlex at 883-3773.



ICE POINTERS — Warnke gives some instruction to Kyle Simons, left, and son Scott.

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Rodney Stephens George Underwood Diane Cole

California firm becomes 8th Blue Ribbon contractor

BY SANDA MARTEL

A small business whose contracting association with the Missile Command goes back to 1969 is the latest recipient of the MICOM Blue Ribbon Spares award.

Computer Measurements Company owner and president Narong Santatikul was at MICOM's Acquisition Center Friday to receive the award and plaque from Col. Curtis Morton, the center's deputy director.

CMC employs 12 workers at its 12,500-foot facility in Chatsworth, Calif., in the manufacture of electrical test equipment for the Hawk missile.



HALL OF FAME — Santatikul points to the plaque hung in his company's honor in the Acquisition Center's Blue Ribbon Contracting Hall of Fame at building 4488's front entrance. He was also presented a duplicate plaque to take back to his company headquarters in California.

"Between 80 and 90 percent of our business is with Redstone. It's the lifeblood of CMC," Santatikul said.

Santatikul, a native of Bangkok, Thailand, immigrated to this country when he was 20. He started to work in 1977 for the company, which was established

in 1952. By working his way up and learning all aspects of the business, he was able to buy it in 1984.

Santatikul expressed his pleasure in being designated a Blue Ribbon Spares Contractor by MICOM. "It's a very great honor for the company to receive the award. The company has been in business for 30 years and it's the first time for something like this to happen."

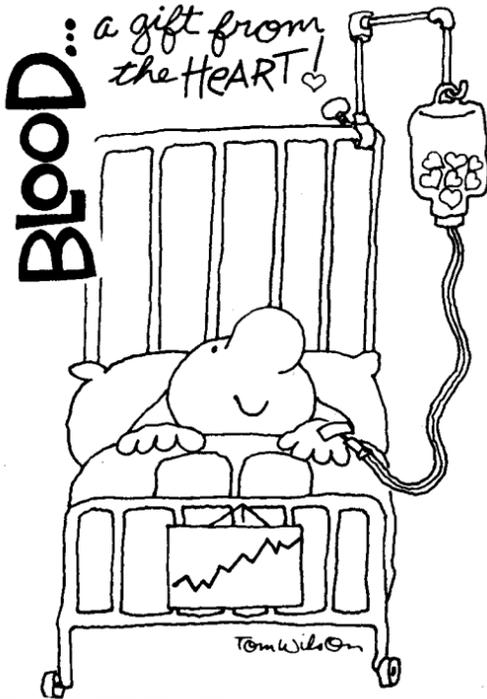
In presenting Santatikul his plaque, Morton said it was a privilege to recognize quality contractors, especially small businesses.

"As we draw down and buy fewer items, it's very important to award contracts to companies with a previous record of delivering quality products on time. Your company has proven it can do that," Morton said.

The MICOM Spares Blue Ribbon program was established to reward companies who have established a track record of delivering quality products on time on spare/repair parts orders. To be certified in the program, a company must have delivered items on at least three spare/repair parts contracts representing an aggregate total of \$30,000 during the past 36 months.

The government will pay up to 10 percent more for contracts out on bid to a Blue Ribbon contractor than to a low bidder who's not certified in the program.

The program falls under the government's Best Value Contracting program, which recognizes that the lowest bid may not always be the best deal for the government. It was established in line with the president's Blue Ribbon Commission on Defense Management which recommended that the Department of Defense adopt the use of commercial style competition.



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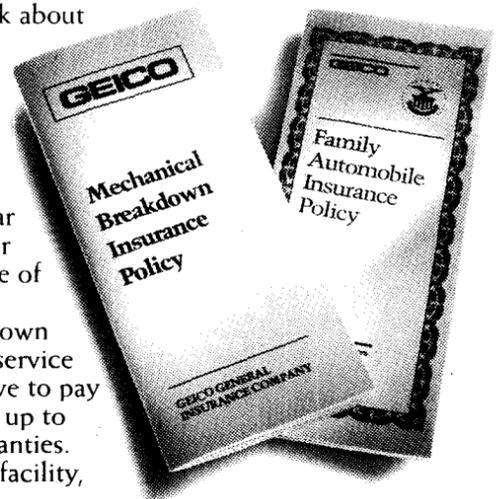
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Career uncertainties underscore need for education

Editor's note: The Education Center provided the following release.

The Redstone Arsenal Army Continuing Education System (ACES) stands ready to assist employees affected by the Department of the Army downsizing. We are available to assist with plans to return to college or vocational schools, or continuing education on a part-time basis.

Today, technology is a driving force in almost every career field, increasing the demand for technology-related degrees. The key to occupational success is to pursue the right education in a career that is in de-

mand. A good education from an accredited institution can help prepare you for a future career.

ACES and on-post college professional education personnel can review your educational background, skills and training. We can provide assistance with the review of appropriate colleges and universities, selection, application processes, and financing of tuition costs. Additionally, we can also assist with evaluating testing, Department of Army training and experience, and other prior learning to determine if college credits may be awarded. A realistic picture of the time, effort

and money needed to reach specific education and vocational goals can be developed.

Learning Resource Centers located throughout Redstone Arsenal provide an invaluable source of free courses for not only you but your family members as well. The LRC located in building 3222 provides computerized career exploration via the Discover Program, financial and eligibility determination, and the State Occupational Information Coordinating Committee. SOICC lets the user explore Service job openings. This learning resource center also has tutorials on various computer programs which can be used to "brush up" on computer skills. Most importantly, this learning resource center has an experienced employee to assist you with using the various programs.

Your future success will depend on the educational and career decisions made today. Let ACES help. Call 876-9761 to make an appointment with ACES personnel or the following numbers to make an appointment with on-post college personnel: Calhoun College, 876-7431, building 3650; Athens State College, 876-7561, building 3222; Columbia College, 876-4851, building 3222; and Florida Institute, 876-1581, building 7446.

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Redstone parents have many child care options

Editor's note: The following article was provided by Child Development Services.

In need of hourly child care? Let Child Development Services help.

There are several options available to parents at Redstone Arsenal in need of hourly child care services. Please call our Central Registry Office at 876-3704. Central Registry staff will provide information on the following options:

- **Child Development Center:** hourly care, from 8 a.m. to 2:30 p.m. Tuesday and Thursday, and from 11-2:30 Monday, Wednesday and Friday; part day preschool from 8-11 a.m. Monday, Wednesday and Friday.

- **Family Child Care:** There are more than 20 FCC providers accepting drop-in hourly children. Family Child Care homes normally operate from 6:30 a.m. to 5:30 p.m. Some homes are certified to operate extended hours and weekends to serve the community's child care needs. It is important to work with the Central Registry Office so that you will be referred to homes which have openings for your child's age group. Provider/child-age ratios are closely monitored by the Child Development Services staff to ensure regulatory compliance. Our goal is to provide several potential providers for you to meet and screen. Should you feel uncomfortable with the referrals received from the Central Registry, the staff will be happy to provide you with additional referrals. Once you have established yourself and your child with the FCC provider of your choice, scheduling of hourly care is decided between you and your FCC provider.

- **Supplemental Programs and Services:** The SPS program offers several hourly child care options. For children ages 6 through 12, the School Age Latch Key program is available; the hours of SALK are: school day hours from 5:30-7:30 a.m. and 2:30-5:30 p.m. Monday, Wednesday and Friday, and 6:30-7:30 a.m. and 2:30-5:30 p.m. Tuesday and Thursday; school holiday hours from 5:30 a.m. to 5:30 p.m. Monday, Wednesday and Friday and from 6:30 a.m. to 5:30 p.m. Tuesday and Thursday. Hourly children are accepted in this program. Openings are available during school holidays by reservation through the Central Registry Office.

- **Babysitter Referrals:** Babysitter referrals may be obtained from two sources: Child Development Services 876-3704 and Youth Services 876-5437. Babysitters are teens living on Redstone Arsenal who have completed a babysitting course of instruction. There is a good chance that you may have a trained babysitter in your neighborhood who will come to your home after hours and/or on weekends.

There is a wealth of hourly care options available at Redstone Arsenal. Use the option that best meets your needs.



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Dean Witter has prepared a special report entitled, "The New Rollover Rules: Your Questions Answered." It will help to clarify your choices. Call today for your free copy.

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RIDE SAFELY

Parents should help with school bus discipline

BY PAM ROGERS

It's a frustrating thing to know, as a parent, that your parental authority can pretty much end the moment your child boards the bus to school each morning.

And that's exactly what's happening, according to disciplinary records kept by Redstone Arsenal Support Activity. School bus drivers have submitted 128 reports since the beginning of the school year about incidents of misbehavior among students.

School bus drivers have submitted 128 reports since the beginning of the school year about incidents of misbehavior among students.

The reports have run the gamut from failure to remain seated to sticking arms or heads out the window, to fighting, to one threat of bodily injury directed at a bus driver by a student.

School bus discipline may seem like a trivial subject to some parents, but repeated incidents of misbehavior can result in suspension of school bus privileges. As a last resort, a student could be barred from riding the bus for the remainder of the school year. Any parent who has braved Huntsville's rush hour traffic can see the wisdom of making sure his or her kids behave.

Although it's rare for a student to be suspended from riding the bus for the whole year, 19 have been suspended for two weeks and of those 19, three have been suspended for an additional 30 days.

Most incidents don't call for such drastic measures, however. Most children's behavior improves dramatically after the first warning letter is issued, according to Don Olsen, chief of RASA's transportation branch. But just to be sure everyone knows what's expected of school bus riders, here are some guidelines provided by Olsen.

- Students must wait to enter or exit the bus until the bus is at a full stop and the door has been opened by the driver.

- Students must be seated promptly after entering the bus, buckle seat belts (if they are available) and remain seated until instructed to exit by the driver.

- To protect the safety and rights of all students, boisterous or mischievous conduct is not acceptable. Students will not be allowed to smoke, tease, play practical jokes or fight on the bus. No windows or door will be opened or closed, except by the driver. Students must not extend arms, legs, heads, or any



portion of their bodies out of open windows and must not throw any object out of open windows.

- Students must be at the bus stop on time and ready to enter the bus when it arrives. School buses operate on a strict schedule and will not wait for late children. Students must board the bus nearest their quarters.

Drivers, who are employed by a contractor, have their own set of rules to follow. Their primary mission is to deliver the children safely to and from school. They are not allowed to enact disciplinary measures or to carelessly endanger the safety of their passengers.

A recent incident during which the driver pulled off the road suddenly was first investigated by the contractor as a case of driver carelessness, until it was reported by one of the student passengers that a broom was accidentally shoved under the driver's feet, forcing him to pull over suddenly. RASA Commander Col. Ross Sanders points out that such a situation creates a safety hazard that could endanger all passengers on a bus.

Parents who have questions or concerns about bus transportation or bus drivers should call James Woodard at 842-9185 between 6:30 a.m. and 3 p.m.



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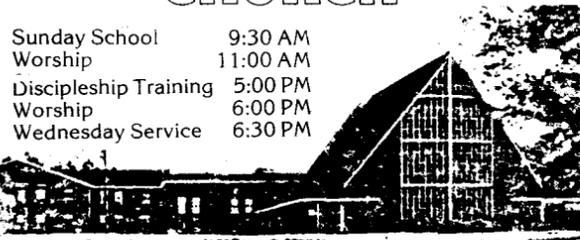
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Association of U.S. Army opens membership drive

"The Army needs AUSA now more than ever," Rod Summers Jr., president of the Redstone-Huntsville Chapter of the Association of the U.S. Army, said in announcing the theme of the AUSA annual membership drive.

With the ever-increasing cutbacks in the defense budget, the Army's funding needs are continuously challenged, according to Summers, and only through the focused voice of an organization like AUSA can the Army's needs be heard.

The local campaign was scheduled for a kickoff meeting this morning. Maj. Gen. Joe Rigby, commander of the Missile Command, was scheduled to meet with the key leadership and designated AUSA campaign representatives from all local organizations, including Space and Strategic Defense Command and all tenant activities.

A goal of 200 new members and 600 renewals was set by campaign chairman Don Summers, past president of the local chapter. The 200 new members equates to 10 percent of the current membership. The campaign is scheduled to run until the end of February.

Under the guidance of the MICOM chief of staff,

each organization has been requested to designate a campaign chairperson. These will then coordinate their efforts with CSM Benjamin Sunde and Marty Martin, Redstone community co-chairmen. Sunde, command sergeant major of the TMDE Support Activity, will be coordinating the campaign for military membership. Martin, chief of the Logistics Assistance Division of the Customer Support Directorate of Integrated Materiel Management Center, will seek to increase membership of Department of the Army civilians.

AUSA seeks to support objectives of the Army through publicity and by interacting with members of Congress on behalf of the Army. Additionally, members of AUSA benefit personally with various national and chapter newsletters, the *Army Magazine*, and extensive reduced-rate benefits from car rentals, automobile insurance, and prescription glasses, among others.

The local chapter seeks to assure that the interests of the Huntsville community are represented nationally. Additionally it arranges and hosts membership dinners and lunches, has recently initiated a breakfast for cor-

porate members, and publishes and distributes its quarterly newsletter.

For membership information, call Sunde 876-3001 or Martin 876-9718.



ACOE KICKOFF — The Integrated Materiel Management Center held an Army Communities of Excellence kickoff celebration Dec. 8. Cutting the ribbon are, from left, Jean Keahey, Redstone's ACOE coordinator; Colleen Rigby, wife of the post commander, and Jim Flinn, director of the Integrated Materiel Management Center.

Hospital begins family member eye care

Editor's note: Fox Army Community Hospital provided the following release about optometry care.

The Optometry Service, Fox Army Community Hospital, is pleased to announce Family Member Eye Care for dependents of active duty servicemembers.

Beginning on Jan. 11, the Optometry Clinic will have appointments available for general eye exams for family members of active duty servicemembers. In order to satisfy the large number of eligible patients, we will assign the appointments by a Triage/Evaluation program. This program is designed to identify those patients who need an eye exam urgently and will reduce, or eliminate, any possible waiting list for patients needing routine eye examinations.

Any family members who require an eye examination should be present, along with their medical records, at the Optometry Clinic at Fox Army Community Hospital between 8 and 10 a.m. on their

designated day of the week (see the forthcoming schedule). The first 15 patients who sign in at the reception desk will be seen.

In order to accommodate the large number of patients who we expect will require eye exams, we ask that patients go to the clinic on a particular day of the week depending upon the first letter of their last name:

- Monday — if your last name begins with A-E.
- Tuesday — if your last name begins with F-J.
- Wednesday — if your last name begins with K-O.
- Thursday — if your last name begins with P-T.
- Friday — if your last name begins with U-Z.

The triage evaluation should not take any longer than 15 minutes. The process will end by scheduling the patient an appointment for a general eye exam. If there are any questions concerning this program, call 955-8888 (extension 45).



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Troop bowling

Here are the troop intramural bowling standings as of Jan. 11:

Tuesday's Conference		W	L
HHC MICOM (Airfield)		227.5	172.5
E Company 832nd-3		224	176
F Company MSTD		217	183
MEDDAC		217	183
HHD, USATSG		215.5	184.5
HHC 832nd-1		204	196
Navy		202	198
E Company 832nd-2		195.5	204.5
NCO Academy		184	216
Readiness Group-1		181.5	218.5
B Company 832nd-1		180.5	219.5
Readiness Group-2		170.5	229.5

200 games bowled Jan. 5:

John White (E Company-3)	216
Carl Collins (E Company-3)	213
Al Huse (E Company-2)	206
George Bilich (F Co. MSTD)	202
Bill Hollifield (F Co. MSTD)	200

Thursday's Conference		W	L
F Company DOTD		258.5	141.5
HHC 832nd-2		235	165
B Company 832nd-2		224.5	175.5
E Company 832nd-1		210.5	189.5
I & I Staff (Hooters)		210.5	189.5
F Company iFTE		204	196
F Company Five Kilos		200	200
E Company 49ers		189.5	210.5
F Company Equate		185.5	214.5
E Company EOD		168	232
HHC MICOM		166	234
E Company Master Blasters		148	252

200 games/600 series bowled Jan. 7:

Rich Collins (F Co. Five Kilos)	235 & 206
Jim Stracke (E Company-1)	224 & 607 series
Chuck Tonn (I & I Staff)	222
Tony Rasmussen (F Co. DOTD)	206
Scott Allison (F Co. Equate)	201
Steve Mitchell (I & I Staff)	201



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	40-44	40,000	20,000	2,000	8.00	4.00
	45-49	30,000	15,000	2,000	10.00	5.00
	50-54	25,000	10,000	2,000	12.00	5.00
	55-59	15,000	6,000	2,000	12.00	5.00
	60-64	7,500	3,500	2,000	12.00	5.00
Two Units of Coverage	65-69	6,000	3,000	2,000	12.00	5.00
	70 & Over	3,000	1,500	2,000	12.00	5.00
	30-34	\$80,000	\$40,000	\$4,000	\$10.00	\$5.00
	35-39	80,000	40,000	4,000	12.00	5.00
	40-44	80,000	40,000	4,000	14.00	7.00
	45-49	60,000	30,000	4,000	18.00	9.00
	50-54	50,000	20,000	4,000	22.00	9.00
Three Units of Coverage	55-59	30,000	12,000	4,000	22.00	9.00
	60-64	15,000	7,000	4,000	22.00	9.00
	65-69	12,000	6,000	4,000	22.00	9.00
	70 & Over	6,000	3,000	4,000	22.00	9.00
	30-34	\$120,000	\$60,000	\$6,000	\$14.00	\$7.00
	35-39	120,000	60,000	6,000	17.00	7.00
	40-44	120,000	60,000	6,000	20.00	10.00
Four Units of Coverage	45-49	90,000	45,000	6,000	26.00	13.00
	50-54	75,000	30,000	6,000	32.00	13.00
	55-59	45,000	18,000	6,000	32.00	13.00
	60-64	22,500	10,500	6,000	32.00	13.00
	65-69	18,000	9,000	6,000	32.00	13.00
	70 & Over	9,000	4,500	6,000	32.00	13.00
	30-34	\$160,000	\$80,000	\$8,000	\$18.00	\$9.00
Five Units of Coverage	35-39	160,000	80,000	8,000	22.00	9.00
	40-44	160,000	80,000	8,000	26.00	13.00
	45-49	120,000	60,000	8,000	34.00	17.00
	50-54	100,000	50,000	8,000	42.00	17.00
	55-59	60,000	24,000	8,000	42.00	17.00
	60-64	30,000	14,000	8,000	42.00	17.00
	65-69	24,000	12,000	8,000	42.00	17.00
Six Units of Coverage	70 & Over	12,000	6,000	8,000	42.00	17.00
	30-34	\$200,000	\$100,000	\$10,000	\$22.00	\$11.00
	35-39	200,000	100,000	10,000	27.00	11.00
	40-44	200,000	100,000	10,000	32.00	16.00
	45-49	150,000	75,000	10,000	42.00	21.00
	50-54	125,000	62,500	10,000	52.00	21.00
	55-59	75,000	37,500	10,000	52.00	21.00
Seven Units of Coverage	60-64	37,500	17,500	10,000	52.00	21.00
	65-69	30,000	15,000	10,000	52.00	21.00
	70 & Over	15,000	7,500	10,000	52.00	21.00

The member's life insurance benefit is based on the member's attained age at the date of death as set forth in the table above. The life insurance benefit for spouses and dependents is based on the attained age at the date of death of the spouse or dependent, respectively as set forth in the table above.

† The amount of life insurance on the spouse shall at no time exceed 50% of the amount of life insurance on the member. For members applying from Kentucky, spouse coverage is limited to the smaller of 50% of the amount of life insurance on the member and \$10,000.

†† The amount of life insurance on children ages 14 days through 6 months is 25% of the amounts shown.

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Letters

(Cont'd from page 2)

quality improvement process. The goal of every organization should be to eliminate defects in all areas by having excellent employee involvement.

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Jimmy Harbin

cheer to my heart. Your kindness will always be remembered. I am still recuperating from my Total Hip Replacement surgery; and with the Lord on my side, family, friends and co-workers, I'll be back on my feet in no time. I cannot express my appreciation more to all of you for helping me afford the opportunity to have this much needed operation. God bless each of you.

**Shilda Fay Parker
Huntsville**

Right to firearms

Editor:

In the Dec. 16 edition of the *Rocket*, on page 17, I was pleased to see several sayings attributed to Martin Luther King Jr.; the first of which I had quoted on several occasions. I say I was pleased until I read the last one. It said: "By our readiness to allow arms to be purchased at will and fired at whim, we have created an atmosphere in which violence and hatred have become popular pastimes."

If, in fact, Reverend King did say it, it tends to reinforce the notion that even the greatest among us have bad days. "By our readiness to allow arms to be purchased at will..." seems to imply: 1) that anyone can purchase any type of firearm at any time; and 2) that this is wrong. Although the Second Amendment to our Constitution guarantees our right "to keep and bear arms," and pre-empts any level of government from infringing on that right, gun control laws have never been more strict. The existence of laws that mandate prison terms for the use of firearms while committing a felony puts the lie to the statement that our society "...allow(s) arms to be ... fired at whim..." If I understand the second part of the statement, it blames our society's "violence and hatred" on the proliferation of firearms. Following this logic, it can be said that trees are the main cause of forest fires.

Reverend King may well have been the greatest civil rights activist our country has ever known, but he seems to have suffered from selective blindness where our Second Amendment civil rights are concerned.

William M. Priven Jr.

Donors of leave

Editor:

I would like to thank everyone who donated leave to me through the Leave Transfer Program. I especially thank all of the wonderful people at the U.S. Army Materiel Command Management Engineering Activity. Your prayers, gifts of love, flowers, visits, and cards not only brightened my holiday — they brought

Lights on, drivers

Editor:

I believe there was once a regulation on Redstone Arsenal about using your vehicle headlights during "Hazardous Driving Conditions." The signs are still in use at some of the gates, but no one seems to be enforcing the regulation. Every day people all over the USA are killed or maimed in auto accidents that are caused by the driver of one vehicle not seeing another vehicle. In the rainy weather we commonly have at RSA, it is very difficult to see cars that have *no lights on*.

It takes practically no fuel for your engine to power your headlights. If you use only the headlights — the "brights" and fog lights and driving lights are not necessary — you don't blind other drivers, but you allow the other drivers to see your car.

Was there such a regulation? Is there still such a regulation? Who is supposed to enforce it? Why hasn't the responsible agency kept the community aware of the regulation and enforced it?

**David L. Wyatt
Retired colonel**

Christmas party

Editor:

I would like to take this opportunity to thank you MSgt. Sumpster, Sgt. Shepard (METE), and Sgt. Emperley (95th Maintenance Supply) for letting us use the Silver Bullits and the Field Ice Chest for our RMD Christmas Party. Your effort and support bring a great value to Redstone Arsenal organizations and community activities. We look forward to your support in the near future. Thanks again.

**Linda Lewis
RMD, Military Pay Finance**

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.



DEER HUNTER — Maj. Gen. Joe Rigby became Redstone's first commander to bag a deer on post when he shot this 10-point buck in hunting area 32 on Dec. 31.

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- the pros and cons of career opportunities available for the 90's
- how to find and attract potential clients *and much more!*

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TMDE folks contribute at Christmastime

Program Manager, Test Measurement and Diagnostic Equipment (PM, TMDE) employees helped make Christmas a bit happier for two soldiers' families through contributions for clothes and toys and donations of food.

The contributions and food donations were delivered to the families Dec. 15 through the Chaplains Office.

Agnes Heard, a program analyst in the PM's Program Management Office, chaired the effort to collect

contributions and food donations for the two soldiers' three children.

"The Christmas spirit was certainly among our employees," she said.

These contributions represented a continuing tradition by PM, TMDE employees. The PM organization, whether located here at Redstone Arsenal or in the past at Fort Monmouth, N.J., has "adopted" two or more families at Christmastime for the past several years.



CHRISTMAS DONATIONS — PM, TMDE employees Agnes Heard and Joe Rivamonte pose with gifts donated to two soldiers' families by Program Manager, Test Measurement and Diagnostic Equipment workers through the Chaplains Office. In addition, contribution checks and food donations were also made. Heard, a program analyst, chaired the PM, TMDE collection effort. Rivamonte is deputy program manager, PM, TMDE.

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Announcements

Dr. King celebration

"Come join with us in celebrating the Martin Luther King Jr. Federal Holiday." Participants in this celebration include the Church of the Nativity Episcopal, Union Hill Primitive Baptist Church, the Missile Command, Redstone Arsenal and St. John AME Church. This celebration will be held at 4 p.m. Sunday, Jan. 17 at the St. John AME Church, 229 Church St. For more information, call 534-3265.

Lost necklace

A diamond necklace was lost on New Year's Day either at the Post Exchange parking lot or the PX building. It has a solitary diamond set in a gold jacket with little diamonds around it. Anyone who knows of the whereabouts of this necklace is asked to call Marie 883-0173 or 539-1583.

Apprentice program

The eighth Department of Defense Science and Engineering Apprentice Program (SEAP) for students in grades 10-12 is scheduled June 21 through Aug. 13. Applications, available from senior counselors at area high schools, are due Feb. 19. The College Apprentice Program is designed especially for college students who were previous participants of SEAP. Both programs are administered by the Weapons Sciences Directorate of the Research Development and Engineering Center.

Wild game cookout

Outdoor Recreation will be closed on Jan. 15 for the "Wild Game Cookout." The cookout will be held at the Soldatenstube, building 3511 G1 at the corner of Gray Road and Shillelagh Circle across from Self-Help and the Multicraft Shop, from 11 a.m. to 1 p.m. All active and retired military and all Redstone Arsenal hunters and fishermen and guests are invited to attend. Donations will be welcomed to cover expenses for this event. Hunting and fishing participants are asked to bring a covered dish. There will be no hunting on this day. For more information, call Outdoor Recreation 876-4868.

Town hall meeting

The next Redstone Arsenal Community Town Hall Meeting is scheduled for 7 p.m. Jan. 19 in the Youth Activities Gym, building 3148. Subjects for the agenda include Family Housing Reallocation, Arbor Day, School Bus Discipline Program, Child Development Center Fee, MEDDAC Update and Army Community of Excellence Evaluation.

Newcomers coffee

The Officers Wives Club will be hosting a Newcomers Welcome Coffee on Thursday, Jan. 28 at 10:30 a.m. at Quarters 1, Wadsworth Drive. All officers wives who are new to the area are invited to attend. For information and reservations, call Connie James 830-6933.

OWC merit awards

Those wishing to apply for the Officers Wives Club merit awards may pick up an application at the Education Center or may request an application by mail to Dorothy Hammond, 4 Wadsworth Drive, Redstone Arsenal 35808. Applicants must be family members of active duty, retired, reserved, or deceased commissioned or warrant officers. Applications are also available for spouses of the aforementioned commissioned or warrant officers. All applicants must reside in the Huntsville area and hold a valid military ID card. The deadline to apply is March 15.

Red Cross volunteers

A Red Cross orientation for new volunteers will be held Jan. 14 at 11 a.m. at the medical conference room of Fox Army Community Hospital. For more information, call 830-1970.

Military personnel office

The Military Personnel Office will be closed 8:30-10:30 a.m. Friday, Jan. 15, for an in-house meeting. Normal business will resume at 10:30.

CWF coed softball

Organizations interested in participating in the 1993 Civilian Welfare Fund (CWF) Coed Softball League should call either Jesse Nobles 876-8420 or Lt. Col. Jeff Schreppe 955-4392. Teams consist of both civilian and military members and must have at least four female players. Individuals in organizations that do not field teams are encouraged to call, since many teams often need more players to fill their rosters during the summer vacation season. League play will start in late April or early May depending on the number of teams in the league; but season scheduling must be done now. "Don't wait until the AER tournament to find out how much fun this can be. Call now!"

Project management institute

The Project Management Institute-Tennessee Valley Chapter will hold a luncheon meeting at 11:30 a.m. Jan. 19 at the Holiday Inn Research Park (next to Madison Square Mall). Project Management Professional (PMP) certification will be the topic presented by Tom Schwaller, PMP/VP certification, Andy Wold, PMP/VP programs and Mike Meyer, PMP/chairman of the certification committee. Information will be presented regarding the certification process, the workshop set for February, and the test to be administered in March. Call 461-3133 for reservations before Jan. 15.

Professional engineers

The Huntsville Chapter of the Alabama Society of Professional Engineers will meet Jan. 18 at 6 p.m. at the Holiday Inn-Madison Square. Dr. Dan Turner is to speak on "The History of Engineering in Alabama." All area engineers are invited to attend. For more information, call Tom Cunningham 551-0222.

Red Cross class

Madison County Chapter of the American Red Cross will conduct a Basic Aid Training course, for children ages 8-10, Monday, Jan. 18 from 8:30 a.m. to 5 p.m. Cost of the eight-hour course is \$10. Participants can register by calling 536-0084, ext. 320.

ACS education committee

The Army Community Service (ACS) Education Committee will meet on Wednesday, Jan. 20, 7 p.m., at ACS, building 3491. Any military parent who has an interest, question or concern about the schools is encouraged to attend. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Virginia Dempsey 876-5397.

Fitness without pain

As more and more teens participate in the sports and fitness explosion, injuries are also increasing. Learn more about becoming fit without the pain by attending the class "Fit for Teen Life." Fox Army Community Hospital will present the class on Jan. 21, 6:30 p.m. at the Youth Center.

Support group

Beginning Experience Support Group offers a weekend program for the separated, divorced and widowed at Mac's Landing Lodge and Marina in Guntersville Jan. 29-31. Cost is \$75 and includes entire weekend program, meals and lodging. Space is limited. For more information, call 881-4781.

Spouses club

Start the New Year off right by attending your community oriented Active and Retired Noncommissioned Officers Spouses Club business meeting on Jan. 14 at 7 p.m. in the Redstone Room of the Challenger Club. For more information call 828-6855 or just come to the meeting on the 14th.

Education benefits

Military personnel voluntarily and involuntarily separating the service with a fully honorable discharge can now enroll in the Montgomery GI Bill. You must have been on active duty on Dec. 5, 1991 and entered the service during Jan. 1, 1977 to the present. ROTC Scholarship graduates and personnel separating under the Voluntary Separation Incentive/Special Separation Benefit are eligible. Basic MBIG requires a \$1,200 deposit prior to leaving active duty. In return, you will receive \$12,600; \$350 per month for full-time study for 36 months. For more information and to apply, stop by the Education Center, building 3222.

Alcoholics Anonymous

The Redstone Arsenal AA Group meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

Government accountants

The North Alabama Chapter of the Association of Government Accountants will hold its monthly meeting on Thursday, Jan. 21 at 5:30 p.m. at the Marriott-Huntsville (5 Tranquility Base). This is a joint meeting with the American Society of Women Accountants. Scheduled speaker is Thomas W. Brown, regional auditor general, Central Region, Army Audit Agency. For reservations, call Jo Ann Blue 876-7986 or Pam Hunt 876-2401.

Hearing impaired

An interpreter is available for help in taking courses at the North Army Learning Center, building 3349, on Wednesdays from noon to 4 p.m. For more information, call the North Army Learning Center 876-9416/9427.

Military engineers

The Society of American Military Engineers will meet at the Holiday Inn, Madison Mall, on Jan. 21 at 11:30 a.m. Luncheon cost is \$8. Call Georgia Tirado 955-5670 or Linda Merschman 955-1229 for reservations.

Enlisted Club

The Redstone Arsenal community is invited to Country and Western dance lessons from 6:30-8:30 p.m. every Thursday in January and February at the Enlisted Soldiers' Club. For more information, call 876-9677.

Officers Club

The Officers Club is closed Jan. 11-31 for renovations. Visit the JOC during the club closure. For more information, call 830-2582.

Arts and Crafts

Create a wood chess board at the Arts and Crafts Center Jan. 15, 22 and 29 at 5 p.m. This popular attraction is repeated because of many requests. Let your creativity show by making this board out of two different woods. For more information, call 876-7951.

Flea market

Everyone is invited to the Recreation Center Flea Market Saturday, Feb. 27 from 10 a.m. to 6 p.m. Active duty military, military retirees and family members are invited to reserve tables to sell items. The sale will be open to the general public. For more information call 876-4531 weekdays after 1:30 p.m. or weekends after 10 a.m.

Community education

Huntsville City Schools community education winter session will begin Jan. 19, and it is time to register. Hundreds of classes are being offered: computers, photography, sewing, ballroom dance — everything from aerobics to woodshop. Stop by any elementary school office to pick up a class listing. To register call 650-4325.

Carpool

Carpool or ride wanted from Tullahoma or Winchester, Tenn., to Fox Army Community Hospital, hours 7:30-4 flexible. Melanie Yates 955-6056.

Red Cross blood schedule

The Red Cross Blood Program schedule for January is as follows: Jan. 14, building 8027 (bus), 8:30 a.m. to 12:30 p.m., contact Jim Harrington, 876-8210; building 7113, 7:30-11:30 a.m., Pat Evans, 876-8329. Jan. 15, AMXME, 4940-B Research Drive, 7 a.m. to noon, Peggy Phillips, 895-5401. Jan. 21, building 5681 (bus), 7 a.m. to noon, Linda M. King, 876-2555. Jan. 22, USASSDC, 7:30 a.m.-1 p.m., Gary Ledbetter, 955-4208; building 4505 (bus), 7 a.m. to 1 p.m., Linda Keel, 842-8424. Jan. 29, building 5435 (bus), 7 a.m. to 1 p.m., Wanda Jackson, 876-3021. Remember, in order for your office to get credit for your donation you must fill out and take the RA 2412 form with you when you give blood. Your organization coordinator can provide the forms.

Indian heritage committee

An American Indian Heritage Month after action committee meeting will be held Jan. 14, 9:30 a.m., building 5250, room A-104. For more information call Kate Love, EEO Office, 876-8015.

PX news

The Military Clothing Sales Store (MCSS) will be closing on Jan. 15 at the Main Store, building 3220, and will officially reopen at building 3479 (old EM club) on Jan. 19.

Widows/widowers group

The Widowers Or Widowers (WOW) Group will meet at 1 p.m. Jan. 21 at the Space Center. For more information, call Helen Henson 837-6079 or Chaplain Collins 876-5707.

Battalion Blood Drive

HHC 832nd Ordnance Battalion will sponsor a blood drive from 6-11:30 a.m. Feb. 5 in the bay area of building 3412.

ACOE reminder

Redstone Arsenal is competing with Fort Lee, Va., for the Army Communities of Excellence award for the best continental U.S. medium-sized installation. An evaluation team is scheduled to be at Redstone Arsenal on Feb. 3-5. In preparation for this evaluation, Jan. 19-22 has been designated as ACOE Cleanup Week. All military personnel and family members residing in Army family housing quarters on Redstone Arsenal should participate in this Cleanup Campaign to help us put our best foot forward. If you are unable to participate during this week, please make sure your cleanup efforts are completed by Jan. 29.

Blacks in government

Huntsville-Madison County Chapter of Blacks in Government will have its annual installation and awards banquet at 7 p.m. Thursday, Jan. 28 at the Madison Square Holiday Inn. Scheduled speaker is Ronald E. Brooks, regional director, U.S. Office of Personnel Management in Atlanta. For more information, call Bonnie Kilgore 876-8946.

Contract managers

Huntsville Chapter, National Contract Management Association will have a luncheon/meeting Thursday, Jan. 28 at the Huntsville Marriott (next to Space & Rocket Center). Registration begins at 11:15 a.m., with lunch at 11:30 and the speaker at noon. Scheduled speaker is Daniel Gill, director of Small and Disadvantaged Business Utilization Office, Secretary of the Army. Cost of the dinner is \$10. Reservations are required and should be received by Jan. 26; call 830-1792.

Civilian softball

The Civilian Welfare Softball League will hold an organizational meeting at 1:30 p.m. Feb. 4 at the Recreation Center, building 3711. All team representatives and interested individuals are urged to attend. For more information, call Bob Mulkey 842-8637.

Tullahoma/Winchester

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1988 VW Jetta, 4 door, power windows, sunroof, 5 speed, low mileage. \$5500. 828-0881.

FOR SALE: Couch and loveseat, ping pong table, miscellaneous Home interior, water skis, chair. 880-7426. If no answer leave message.

FOR SALE: Charbroil gas grill, redwood shelves on three sides, cover, \$75 or best offer. 232-0058.

FOR SALE: Fisher-Price high chair/youth chair, like new, \$30. 232-0058.

FOR SALE: JVC stereo cassette deck, in original carton, \$90 or best offer. 232-0058.

FOR SALE: 1968 slot car racing set, approximately 25 feet of track, two controllers and power pack, two assembled 1/24 scale racing cars and three extra bodies and miscellaneous parts. Asking \$200 for set. 232-0058, serious buyers only please.

FOR SALE: 1985 Dodge Omni. Automatic, power steering and brakes, about 72K miles, listed at \$2050, asking \$1650 but negotiable. 882-1399.

FOR SALE: Set of 4 full chrome O.E. wire wheels for '78-'85 Cadillac Seville/Eldorado, possibly others. \$50 for set. 881-5517.

FOR SALE: Magic Chef gas range, 30", used 8 months, will sell for \$300 or best offer. For information call 837-7037 after 4:30 weekdays.

FOR SALE: Two oak bar chairs, 27", \$100; Girl's 20" bike, good condition, \$40; Child's rocking chair, \$15. 536-6230 after 7 p.m.

FOR SALE: Red Ford Thunderbird, red interior, 80K miles, excellent condition, \$3500 or best offer. 851-7168 or 837-6944.

FOR SALE: 1/2 Carat round cluster engagement ring with matching bride and groom wedding bands. Valued at \$900, selling for \$425, negotiable. 859-2998.

FOR SALE: Rainbow vacuum cleaner with attachments, \$50; Dinette set, brass and glass, with 4 chairs, \$125; Antique oak coat/hat rack, 6'6" high, \$75; Antique small single pedestal table, \$75; Antique marble-top and marble-back dresser, \$200. 881-5059, Donna.

FOR SALE: Harley Davidson motorcycle boots, made by Chippewa, man's size 6 1/2, new, \$100. 859-3267.

FOR SALE: Shoei fullface motorcycle helmet, matched pair, red, new in the box, the pair for \$200. 1 is small, other x-large. 859-3267.

FOR SALE: 1978 31' Airstream Sovereign International travel trailer, air conditioned, canopy, many other extras, \$5500. 859-3267.

FOR SALE: Storm windows with 1 fixed glass panel and 1 sliding glass panel with screen, fits windows 3'x4.5', dark brown color frame, excellent condition, \$35 each. 883-6951.

FOR SALE: Antique pellicot credenza, old glassware collection, costume jewelry, computer games for IBM compatibles - Indiana Jones Fate of Atlantis, Joan of Arc Siege & The Sword, Lord of the Rings I, Warlords and Breach 2. 461-8267.

FOR SALE: 1985 Pontiac Bonneville, V6, automatic, power steering and brakes, am/fm, low miles on engine, transmission and tires. Adult female operated, clean, reliable, dependable, asking \$2200. 883-6115 after 5 p.m.

FOR SALE: Child car seat, \$25; Mini trampoline, \$10; Small portable B&W TV, battery operated, \$35; Five telephone answering machines, don't work, \$7 each or \$30 for all; Olivetti electric typewriter with case, \$25; Solid oak old-time student desk with combined seat, store books underneath, excellent for young student or collectible, great condition; Youth/toddler bed, Cosco, white, arched metal head and foot board, \$35 and mattress for this bed, \$30, or both for \$55 and will throw in several linen sets, all in excellent condition. 539-5462.

FOR SALE: 1987 Z-28 white camaro, \$2500. 582-0645.

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1-800-727-3055.

FOR SALE: 1989 Mustang GT, 42K miles, new black paint, gray interior, all options plus sunroof, custom steelhood, double rear wing, new tires, tinted windows, \$8000. 1989 Ford Ranger, 6 cylinder, automatic, two tone brown, tan interior, power windows and locks, am/fm cassette, sliding rear window, tinted windows, 62K miles, \$6100. Call (615) 433-0358, ask for Pat.

FOR SALE: Bunk beds, one year old, has mattresses, boy's design, asking \$75. 828-7587.

FOR SALE: Magnavox CGA monitor, RGB 80, \$100. Type II MFM 200MB IBM hard drive, \$50. Software - Better Working Eight-in-One, Math Blaster Plus, Math Blaster Mystery, Alge-Blaster, \$20. Early American furniture, couch with full length foot rest, chair & rocker, \$50. 721-1676 after 1 p.m.

FOR SALE: Compact disc player, Pioneer PD 5100 with remote, \$60 or best offer. 830-2656, ask for Henry.

FOR SALE: Exercise and microwave. Both in good condition. 880-8527.

FOR SALE: Drafting/drawing table, 24x36, all wood, fully adjustable, \$65; Clarinet, Bundy, perfect playing condition, extras, \$150; Stepper exerciser, arm action, vital signs monitor, like new, \$125. All in excellent condition. 880-8408.

FREE TO GOOD HOME: Slightly used 90 percent Collie, 10 percent not sure, fixed female, all shots, great with children, loves the outdoors, and approximately 5 years old. This is a \$50 value, yours now for free. 859-1713.

FOR SALE: Brand new rose-colored, plush, Stratolounger rocker recliner, best offer. 883-9758.

MOVING SALE: Sanyo 1.7 cu. ft. refrigerator, new, \$90; Exercise bike, rarely used, \$30; Incline bench, \$15; Fireplace grate, \$5. 461-0534 after 5 p.m.

FOR SALE: Oak bar with ahutch mirror and 3 oak swivel chairs, \$1300 or best offer. Fireplace grate, never used, \$10; Brass floor lamp with lamp shade, \$40. 882-9845.

FOR SALE: Old Singer peddle type sewing machine, in good condition 852-1681.

FOR SALE: Dell VGA gray scale monitor in good condition for \$49 and Atari 400 basic computer with games (Pac-Man, Frogger, Football, Star Raiders), \$19. 882-6707 or leave message.

FOR SALE: AKC Rottweiler puppies, wormed and first shots. Born 11/20/92. Parents have good disposition and temperament. Two females and 1 male at \$200 each. 837-2608.

FOR SALE: Beautiful oak living room hutch with 8 storage areas, 5 shelves, and 5 doors. Dimensions are: 72" h by 60" w by 21" d. Genuine leather living room sofa, chair and ottoman from Germany, \$375. 461-8366.

FOR SALE: Brass day bed with mattress, asking \$100. 830-4721.

FOR SALE: Queen size waterbed with mirrored headboard and padded side rails, full wave mattress, asking \$200. 830-4721.

Love To The Little Ones...

In The February 10th Issue of Redstone Rocket!

Let your Child, Grandchild or Sweetheart know how special they are to you!



\$18
1 col. x 2 1/2" deep

Dexter Michael Carter
Son Of
MIKE AND ZANA CARTER
Grandson Of
FAY REAVES
LOIS AND JOAN CARTER
LARRY REAVES

The deadline for this special Valentine's Day feature is Thursday, February 4th. Don't forget to include the child's name, along with the names of parents and grandparents. Each ad must be prepaid, and we'll happily return your wallet-size photo if you include a self-addressed, stamped envelope! Send your ad to: REDSTONE ROCKET VALENTINE, P.O. Box 5351, Huntsville, AL 35814.

Candace Michelle Finley
Kayla Ann Finley
Daughters of
ROGER AND ANGIE FINLEY
Granddaughters of
SAM AND BERNICE AYERS
RALPH AND DORIS FINLEY
You Light Up Our Lives
Happy Valentine's Day

\$22
2 col. x 2" deep

HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD

The REDSTONE ROCKET provides FREE CLASSIFIEDS as a courtesy to active duty military personnel and army civil service personnel. These FREE classifieds are limited to PERSONAL ITEMS FOR SALE ONLY, to include yard sales, animals, household items, automobiles, clothes, lost and found items, etc.

REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

To place a ROCKET CLASSIFIED ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (NO 3 x 5 cards, torn paper, or FAXES will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. However, classifieds will be published as space permits. First come, first served basis.

Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

FOR COMMERCIAL CLASSIFIED RATES CALL 539-3980.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in FREE CLASSIFIED ADS.

If you submit more than one classified at a time, place each one on a separate piece of paper.

Mail Rocket Classified ads to: Attn: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35814.



SHARON GRIFFITH
REALTOR/GR

WATERFRONT - PINE LAKE

Overlook the lake from your large, spacious kitchen and breakfast area, w/formal dining room. Overlook the lake from your family room w/beautiful stone fireplace, or enjoy the view from the large master suite. This home has 6 bedrooms, 3 1/2 baths, with a large 1800 sf deck. Pine Lake has private facilities for recreational activities, tennis. Too many amenities to mention. CALL NOW! \$189,900. #0189

WATERFRONT - PINE LAKE

Decks overlooking the lake from the family room w/rock fireplace or from your private master bedroom suite. Large kitchen w/breakfast area, 2 full baths, quiet study area. Finish the BASEMENT any way you like. There's much more with this welcoming contemporary home. \$136,900. #0191

ONLY 10 MILES FROM WHITESBURG BRIDGE EXECUTIVE ESTATE W/13± ACRES

One story home w/over 5,000 sq.ft. of heated and cooled space. Plenty of room for family or friends, extra-large private master suite w/his & hers bath areas, lots of closets and storage, formal living and dining, den w/fireplace, WOW! Must see this kitchen, built for MOM. Basement has recroom and wet bar, fireplace. 4-run dog kennel, 4-stall, one story barn, large pond w/fishing pier. Too many amenities to mention! Convenient to Huntsville near Cherokee Ridge Golf Course. #0284

ONLY 10 MILES FROM WHITESBURG BRIDGE 9 ACRES NEAR NEW GOLF COURSE

W/lots of trees and privacy w/a 4 yr old beautifully built, BRICK home. 3 bedrooms, 2 1/2 baths, large, cherry kitchen w/lots of cabinets and lighting. Living room w/fireplace and bay window, 740 sf BASEMENT w/heat & air ready for finishing. 36x25 NEW 2-story BARN, POND. CALL NOW! #0253. \$125,000

DEFINITELY ELEGANT AND DEFINITELY QUIET - Couldn't ask for a nicer kitchen and breakfast area, formal dining room, bright/cheery family room w/fireplace, master bedroom on first floor with large master bath/whirlpool/ extra lg shower. 2nd story has 2 bedrooms, study area, and bath. Many more amenities; on 2 1/2 wooded acres±. \$139,000. #0263

DEAL OF THE CENTENNIAL - 4 bedrooms w/large master bedroom including private bath w/whirlpool tub and large walk-in closet. Spacious kitchen w/lots of cabinets, step down into your cozy greatroom w/fireplace. Entertain in your formal living room and dining area. Nice, secluded subdivision w/lots of trees and beautiful landscaping. Call for much more amenities. \$129,900. #0186

A PRIZE WINNING SOUTHERN COLONIAL - 5 bedroom, 2 bath lg LR + dining area, lots of room for entertaining w/rec room. All on 2 acres of land. Double carport plus detached 24x24 garage. \$120,000. #0203

A GUEST HOUSE, A POOL, A BEAUTIFUL HOME - for only \$119,900! Must see this to appreciate it. This 2-story was built with Mom in mind for the family or entertaining, all the convenience necessary. Foyer, LR, formal dining, den w/fireplace, large kitchen w/breakfast/sunroom. Too many amenities to mention. Double car garage plus workshop. #0262

BRAND NEW!! PICK YOUR COLORS NOW!! - Don't Wait!! 3 bedrooms, 2 baths, nice wooded view from the breakfast area, plus a formal dining room, family room w/fireplace, wired for cable, phone jacks, vinyl siding and brick, in a quiet neighborhood in the city limits. Sit on your front porch or on your nice deck in the evenings to relax. #0265

OVER 2000 SQ.FT. FOR ONLY \$69,900 - Great shape and location, large bedrooms, living room, dining room, den w/fireplace. Must see this home to appreciate it. #0276

PRICE ADJUSTMENT \$64,900 - SOUTH OF HUNTSVILLE - Large open kitchen area w/plenty of dining area w/fireplace, LR, 3 bedrooms, 2 baths, large laundry area, deck, on 1/4 acres ± in a nice quiet neighborhood, near city of Arab. Extra lot available. #0227

WITHIN WALKING DISTANCE OF SCHOOLS - Great layout in this 3 BR, 1 1/2 bath home. Easy living with nice yard and deck. Must see to appreciate. Only \$51,900. #0275

LET'S TALK THE PRICE IS RIGHT \$45,900 - 1700+ sf, near Quadrum Telecom between Guntersville and Arab. This comfortable rancher has 2 baths, 3 large bedrooms, dine-in kitchen, fenced-in yard plus real cute inside. #0277

HART REAL ESTATE & DEVELOPMENT, INC.
586-6700



FOR SALE: Apple IIGS computer, RGB color monitor, 3.5 & 5.25 disk drives, Hewlett-Packard color printer, modem, mouse, memory expansion board, lots of software and books, asking \$1000. 830-4721.

FOR SALE: 1986 Mercury Cougar, V-8, white with blue interior, am/fm cassette, air conditioning, power windows, \$3000. 830-1354.

FOR SALE: 1986 Chevrolet Celebrity, 4 door, automatic, power brakes and steering, am/fm cassette, good family car or second car. \$2875. 859-2353 after 6 p.m.

FOR SALE: Large brown sofa, very good condition, \$200 firm. 882-1317, leave message.

FOR SALE: 1990 Ford Ranger, blue, 42K miles, am/fm cassette, air, 5 speed, camper included, excellent condition, \$7500. 830-4811 after 5 p.m.

FOR SALE: Deer Hunter's special. 1960 Jeep M151 with winch, am/fm and CB radio, extra motor, transmission and miscellaneous. Runs good. Call Floyd, 882-0896.

FOR SALE: Twin size adjustable beds, two recliners, miscellaneous tables and lamps, bedroom suit, microwave, queen waterbed mattress, 852-2856.

FOR SALE: Tan living room suit, cat-napper sofa, both end sections recliner, recliner, coffee table and end table, good condition, sell all for \$600. 882-1317, leave message.

FOR SALE: Beautiful 1 carat diamond cluster gold fligree ring, original design/one-of-a-kind, originally \$1100, sell for \$900. 882-1317, leave message.

FOR SALE: 2" blackroll bar, fits 1974-1986 GM fleetside pickup, \$50; Rear step bumper, black, also fits '74-'86 GM fleetside pickup, \$35; 2 Mickey Thompson aluminum valve covers, fits 427-454 GM V-8, also some chrome wing bolts and chrome oil caps, \$45. (205) 574-5670 (Scottsboro), ask for Byron.

WANTED: To purchase a 4 bedroom house on a level lot in the Grissom school district. House must be in a low traffic area, be in excellent condition, and be a minimum 30 percent brick. No agents. 883-2757.

FOR SALE: Ladies 1/2 carat round diamond solitaire. \$500. 650-0717 after 5:30 p.m.

FOR SALE: 1985 Olds Toronado, excellent condition, 1 owner, \$3950. 883-4609.

FOR SALE: 1987 Cadillac Fleetwood D'Elegance. Leather, Bose sound, fully loaded, 37K miles, warranty. \$10,800. 539-6905.

FOR SALE: Christmas tree, 6' tall, \$35; Outdoor Christmas lights, 4 sets, each 25' long, \$4 per set or \$15 for all 4. 883-6951.

FOR SALE: Storm door, full size glass with replaceable screen, dark brown colour frame, fits 3' door, excellent condition, \$59. 883-6951.

FOR RENT

2 BR/2 Bath Apartment. Across from Challenger School. 5 Minutes to Gate 3. Central H/A, Cable & Extras. \$380/month. 883-3508

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FOR SALE BY OWNER

A very nice brick rancher in NW, off Winchester Rd, 3 Bdrm, living rm, family rm, 1 1/2 bath, eat-in kitchen, garage, new roof, compressor, carpet, and more. Large fenced corner lot. Definitely worth looking at! Cheaper than rent, only \$54,900. **852-3719**

LOW EQUITY

2 BR Townhouse. No monthly fees. Incl. Kit. Appliances. Fenced patio area. Credit check required. CALL LIZ: 772-0401 or 461-8004
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Tahoe Package, Power Steering & Brakes, Air Conditioning, Cruise, Power Windows, V6 Z-8, Sport Wheels & Tires, 67K Miles, Very Clean. \$8450 OBO. CALL DAVID **534-4841**

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105 Gaylor Drive, Ryland Hills. 3BR, 2BA (Jacuzzi with separate shower in master), 2 car garage, 1 acre lot. Convenient to I-565. \$95,950. Please leave message at **883-0029** or **859-6336**

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NO MONEY DOWN to veterans, closing costs paid for FHA. Nice brick 3 BR home on corner lot. New central H/A, paint, carpet & roof. 2901 Barbara Drive. See it today. \$36,900. Call John or Peggy.

GREAT VALUE! \$78,900 will buy you this 4BR/1 1/2 bath brick rancher. Living & dining room, kitchen & dbl garage. Fresh paint in & out. A Must See! (1807C)

GRACEFULLY handsome painted brick home w/3BR, FR fenced yard, screened porch PLUS new carpet, vinyl, paint inside, sgl gar., near Montview Sch & a quick selling price of \$58,900! (3621P)

A HEARTWARMING PORTRAIT! Your family enjoying itself in this adorable 3BR home. The perfect family home w/great backyard. Lg Family room for all to enjoy! \$54,900. (01-3604S)

WOODLAND DELIGHT! Wonderful acre lot close in (just off #72 East) with mature pines, dogwood & azaleas. Neat spotless contemporary w/isolated master, stone fireplace in great room & two full baths. Quick sale! (1380)

GREAT BEGINNINGS! This 3 bedroom brick rancher could help start '93 for you. Kids walk to McDonnell, short drive for you to RSA. \$65,900 - great buy! Call John to see all the

benefits. (3611WO)

313 South Playmouth- PRICE, PRICE, PRICE! Simply put, it's the price that makes this house very noticeable! Not to mention the gas pac & cen. air, roof, fresh paint, gutters, complete new bath '86 & a 16x12 workshop. Must see. \$49,900. (313SP)

DOLL HOUSE describes this 2 BR, Bath home that offers 10' ceilings, lg. covered porch, fresh paint, central gas heat & air. Lee School district. \$40,900. (7120S)

DAWN OF AFFORDABLE LIVING! You & your family can move right into this lovely 3BR well-cared for home. Great eat-in kitchen. Lovely yard to enjoy. \$65,900. (2708P)

CHARMING 3BR, 2BA brick rancher, located in SW Hsv. Great-room w/corner fireplace. Large eat-in kitchen. Covered patio & privacy fence. \$62,500. (3702C)

4 CAR garage & workshop w/separate driveway PLUS 3BR, 1 1/2 baths, country kitchen, family rm & freed lot in easy-care brick & vinyl ranch in SW! \$74,900. (2440C)

EXCELLENT- Opportunity! Investment, first-time home buyer, or work-aholic near RSA. 3 BR brick rancher. \$47,900. Call today to see

how easy you can own. (4005ts)

GOOD THINGS DO come in small packages! Spiffy, 3BR 7-year-old home w/2 baths near RSA. Perfect buy. \$57,950 for young family - especially w/closing cost paid. Interested? Call John today! (3209C)

ONLY \$43,500! Close to everything- 2BR, 1BA, large eat-in kitchen has range & dishwasher, central H/A, carport plus 18x12 workshop- front porch & large fenced yard w/trees. Call today to see. (03-902P)

PRECIOUS 3BR, 2BA brick & vinyl home near Farley school with huge kitchen, huge great room with wood burning stove, prvcy fence. The separate 10x16 shop with H&A and hot & cold water is sharp. Computer office. Well done! \$66,900. (14004G)

LOW, LOW, EQUITY! Save when you assume existing Bond loan. 3BR, 2BA, like new rancher w/deep private lot, skylight in Mstr Bath, many glamour touches. \$72,900. (2517C)

YOU'LL LOVE THIS well maintained 2BR, 1 1/2 bath brick cutie in desirable SW area. Huge 22x12 MBR, new carpet, paint & kitchen flooring. Only \$55,900. (3404K)



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STILL UNDER WARRANTY. 1833 sq.ft. in Southeast features hardwood floors in living and dining room, 20' ceiling and marble fireplace in living room and breakfast room with bay window overlooking wooded fenced lot. \$104,877. Bobby 533-5776. (513C)

\$3000 EQUITY-NON QUALIFYING FHA LOAN. 2 bedroom condo. Payments \$288 per mo. 1st time advertised in South. Call Jerry Madison 539-0643. (3816W)

RUSTIC AND PRIVATE! Enjoy the peaceful atmosphere on this 3 acre wooded site. 1328 sq.ft. home features 27x14 living room and banquet-sized dining room. Priced for the romantic at \$46,767. Bobby 533-5776. (363JC)

LOW EQUITY or lease purchase this 2 year old brick rancher in the Northeast. This 3 bedroom home features walk-in laundry room, 1/2 acre wooded lot on cul-de-sac and 8.42% assumable FHA loan. Low 60's. Bobby 533-5776. (203S)

BUILT LAST YEAR! This custom built 1441 sq.ft. home is located on .85 acres in the Toney community. Solid wood cabinets, 16x12 deck, workshop and large bedrooms. Transferred owner has priced it to sell at \$74,777. Bobby 533-5776. (1136B)

COUNTRY COMFORT - CITY CONVENIENCE. Quality crafted log home on 1.2 acres. 2300 sq.ft. pool, 1 year warranty and only \$114,900. Carol 852-0815 or Angie 464-6577. (627A)

MEDICAL DISTRICT. 4 bedroom executive rancher. Gorgeous hardwoods, updated kitchen with new appliances, elegant light fixtures and ceiling fans. Secluded deck in plush wooded lot. \$129,900. Rosemary 881-3079. (1412BC)

SMART SHOPPER. If value counts, this 1637 sq.ft. brick rancher is your answer. New roof, carpet and paint. Fenced yard with oversized deck. Formal living, dining and den. \$61,900. Rosemary 881-3079. (2605G)

ESTATE-SIZED LOTS with underground utilities nestled in wooded country setting minutes from Hampton Cove and new golf course. Great building sites. Fantastic value for \$31,500 to

\$39,500. Call Rosemary for directions and restrictions 881-3079.

CHEAP TO KEEP and easy to own. Neat 3 bedroom is energy efficient and less than rent. High 40's. Angie 464-6577. (3616A)

GREAT MTN. Beautiful wooded lot near Nature Trail. Almost an acre and reduced \$1500 to \$27,000. Carol McNamee 852-0815. (DR)

BUILDER'S OWNER MASTERPIECE! Spacious brick rancher featuring country kitchen with oak cabinets and Jenn-Aire range, study with oak bookcases, 2 whirlpools, sunroom, central vac and located on a wooded acre! \$158,900. Belinda Buford 720-4804. (126DR)

REDUCED \$4400. All the things you've always wanted in a new home are found in this 4 bedroom, 2 1/2 bath ranch. Vaulted and tray ceilings, sunroom and study. 1 acre lot, Monrovia area. \$185,500. Belinda Buford 720-4804. (127I)

WHERE DREAMS BEGIN. Step into this open and spacious mobile home in Meridianville. Enjoy the huge country kitchen and fenced yard. Immaculate, well-maintained and ready to move into. \$23,000. Linda Hislop 539-0643, 883-1444. (108C)

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Create instant contemporary style in your living room for just \$499! Paintbrush design sofa and loveseat (or chair) are grouped with black straight leg tables and black accent lamps for a look that's both sophisticated and amazingly versatile! Group includes 85" sofa, cocktail table, 2 end tables, 2 lamps and your choice of either 64" loveseat or chair. Upholstery is 100% cotton.

YOUR CHOICE OF EITHER 7-PC. GROUP: •Sofa •Loveseat •Cocktail Table •2 Lamps •2 End Tables **OR** •Sofa •Chair •Cocktail Table •2 Lamps •2 End Tables



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3-Pc. Seating Group In Black Velvet With Gold Tone Trim

Elegant black velvet seating group is smartly accented with bright gold tone trim and deep button tufting. 3-piece group includes 84" sofa, 62" loveseat and chair. Upholstery is durable Antron® nylon.

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**4-PC.
GROUP**

4-Pc. Pine Finish Bedroom Group

Country style bedroom group features matching crown headboard and mirror with welcoming pineapple finial and side curio shelves. Includes 58" dresser with 6 drawers and door compartment, hutch mirror, 33"x48" door chest and full-to-queen size headboard. Night table...\$79
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