

Redstone Rocket

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School bus issues addressed during town meeting



FAMILY HOUSING PLANS — Valerie Shippers, acting chief of family housing division, explains reallocation to residents after the town meeting.

BY SKIP VAUGHN

Rider discipline is not the only issue plaguing the Redstone school bus system.

Funding is another problem. At last week's town hall meeting, Redstone officials said the post is paying \$500,000 each year to transport its children to Huntsville city schools. School bus service will continue this year, but they expressed uncertainty about whether the post can afford to pay for it next year.

While outlining the possible alternatives Col. Ross Sanders, the deputy post commander, called this an emotional issue for parents.

"We will do everything we can to avoid a cutback," said Maj. Gen. Joe Rigby, the post commander, during his closing remarks.

When school bus service began on Redstone in 1955, some 91 students were being transported to three schools by utilizing five buses. Now nearly 1,100 students are being transported to 23 schools by utilizing 24 buses. Drivers are employed by a contractor.

Don Olsen, chief of the post transportation branch, described the problem of school bus discipline. "We do need the help of parents to control the discipline on the bus," he said. "Our primary mission is to deliver the child safely to and from school."

Most frequent incidents include children not staying seated, fighting, talking in a loud and disrespectful way, throwing objects, and playing with windows. Incident reports for the 1992-93 school year show 65 warning letters issued; 19 suspensions including three students suspended for 30 days; and one termination in which the child was eventually reinstated.

In other business Ray Clift, chief of the law enforce-

ment branch in Provost Marshal Office, said authorities have identified 450 gang members in Huntsville and none have been identified among Redstone residents. He said there is an ongoing problem with street gangs in Huntsville and this problem is growing. Clift urged parents to do the following: Know where your child is going; and watch for signs of gang involvement such as graffiti, language, and hand signals.

Valerie Shippers, acting chief of the family housing division, outlined reallocation plans for family housing which should result in increased enlisted housing, upgraded accommodations for most ranks, and improved waiting times.

Other topics addressed during the meeting included Redstone's contention for an Army Communities of Excellence award and the evaluation team set to visit Feb. 3-5; new services available at Fox Army Community Hospital; the Child Development Center and its fees; the Army Community Service (ACS) Education Committee; the Arbor Day tree-planting celebration Feb. 23; and the Army Career and Alumni Program (ACAP) "Employer Day" set for March 4. Also, Sanders indicated that officials are considering raising the speed limit on Goss Road — a four-lane road where the limit goes from 25 mph to 35 mph — to 30 and 35 mph.

"All of us together can make a difference here at Redstone Arsenal," Rigby said during his opening remarks to the town meeting which serves as a forum for members of the Redstone community. An estimated 120 people attended the event held the night of Jan. 19 in the Youth Center. The next town hall meeting is slated April 13.

Program gives consideration to exceptional families

BY SKIP VAUGHN

An Armywide program for soldiers who have family members with special needs is a proven performer but not everybody who should be using it is doing so.

The Exceptional Family Member Program enables soldiers with exceptional family members — those needing special medical, educational or other types of care — to have this taken into consideration at assignment time. There is no guarantee, but the Army will try to send them to locations which are able to meet those needs. The program does not affect a soldier's career progression or retention, according to Army officials.

Brig. Gen. James Link, deputy commander of the Missile Command, has been enrolled in the EFMP program since 1976. He and his wife, Judy, have a 17-year-old daughter, Carey, with cerebral palsy. He was among the earliest enrolled in the program which became mandatory in 1986.

"The program is intended to allow the system to recognize there's a special need and, where possible, to accommodate that need," Link said. Eight of his assignments have been under the auspices of EFMP. The program did not preclude him from serving in Korea in 1982 and '83, and deploying to Southwest Asia during Operation Desert Storm. Link has been a member of the program since he was a major; so, obviously it has not impacted his career progression or retention.

"I think the concept of the program is a good concept. It attempts to serve the needs of both the service and the soldier," Link said.

Spec. Carlos Cabanas, a patient administrative specialist at Fox Army Community Hospital, enrolled in the program nine months ago when his wife, Celeste, had surgery to remove a brain tumor. He and his family will be going to Germany in October for a



FOR EFMP PROGRAM — From left are Brig. Gen. Link, Spec. Cabanas, and Virginia Dempsey.

three-year tour; and the program will ensure they are stationed where her needs can be met. He and his wife have a son; she is due to deliver a newborn daughter next month.

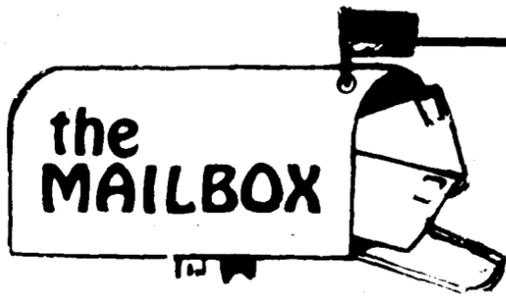
"It's been a big help," Cabanas said, referring to EFMP. With the type of surgery that his wife had and the possibility of the tumor returning, he expects to stay on the program for the duration of his career.

EFMP is a program under Army Community Service which assists family members who have various disabilities. Its mission is to ensure that these family members receive the services necessary to meet their basic needs. An exceptional family member is any family member of an active duty soldier, regardless of

age, who has a disability which limits daily functioning or requires special ongoing counseling, training, education, therapy or treatment.

For information or assistance on the program, soldiers are encouraged to call Virginia Dempsey of Army Community Service 876-5397 or see Katie O'Gurek, the exceptional family member representative at Fox Army Community Hospital.

"There are 60 people presently enrolled (in EFMP at Redstone), but there may be others who need to be enrolled and may have moved to the area," said Dempsey, the exceptional family member coordinator. "If anybody has any questions and concerns, contact me."



RIF questions

Editor:

Reference the upcoming reduction-in-force (RIF). I haven't received satisfactory answers to the following questions. How are competitive areas determined? Why are MICOM and RASA in separate competitive areas? When were these areas separated, have they always been separate, and what is the rationale for the separation?

Name withheld by request

(Editor's note: The Civilian Personnel Office provided the following answers. "Competitive areas establish the boundaries within which employees compete for retention in reduction-in-force procedures. Employees in a competitive area compete only with each other; they do not compete with employees in another competitive area. Competitive areas are defined solely in terms of organizational unit(s) and geographical location(s). The minimum competitive area for an installation like Redstone Arsenal and Huntsville, Ala., and its tenant activities is an activity under separate administration within the local commuting area. If two or more activities are grouped at the same field installation but are organizationally independent and separate from each other in operation, work function, staff, and personnel management each activity may properly be designated a competitive area. The fact that several activities may be serviced by the same personnel office does not, of itself, require that they be placed in the same competitive area. The Redstone Arsenal Support Activity provides support for the U.S. Army Missile Command and for all military tenants of Redstone Arsenal; therefore, it is considered organizationally independent and separate, and is therefore, in a separate competitive area. The Redstone Arsenal Support Activity has been in a separate competitive area since at least 1970 which is as far back as records were readily available.")

Health concern

Editor:

Why is smoking authorized in the Bowling Alley? Isn't this in violation of MICOM Policy Letter No. 1-15, dated Dec. 3, 1990? The MICOM policy letter expressly states "... all persons, military and civilian, who enter facilities or work areas under jurisdiction of

the Commander, U.S. Army Missile Command, refrain from smoking in accordance with the guidelines of this directive."

The directive states "Building custodians are responsible for posting signs at the entrances to their respective buildings stating that smoking is not permitted..., except in specified areas..." The bowling alley has no signs designating smoking areas.

The bowling alley has not come on line with the rest of the facilities on post. In a time where health concerns are at a peak in America, this violation is a travesty. The second-hand smoke represents a danger to all non-smokers that enter the bowling alley. The MICOM Policy Letter also states that "Smoking areas will be permitted only if adequate space is available for non-smoking patrons and ventilation is adequate to provide them with a healthy environment." I find it hard to believe there is adequate ventilation in the bowling alley, since there is a constant cloud of smoke throughout the lanes. In the military this is known as a "smoke haze."

The MICOM Policy Letter also says "Smoking is prohibited... (in) all facilities which house functions for children..." The bowling alley holds leagues for our youth. Our children should not be subjected to this health hazard in the course of enjoying their youth.

I think it is time the bowling alley joined the rest of the facilities on military installations and ban smoking or at least designate smoking areas that will not infringe on non-smokers' air space.

Capt. Gordon W. Van Dusen

Spouses club

Editor:

The Active and Retired Non-Commissioned Officers Spouses Club (ARNCOSC) would like to publicly thank the Post Exchange and the community of Redstone Arsenal for their cooperation and support of our Christmas wrapping booth.

This continued support will allow our organization to give back to the community. Some activities we support include soldier of the month and year, Scout programs, Total Tots, Red Cross, Salvation Army, scholarships and much more.

Thank you for supporting us to help others.

Judy Fredrich
ARNCOSC publicity

Fire damages Redstone storage building

A fire caused by lightning resulted in about \$3,500 in damage on a storage building on Redstone Arsenal early Sunday morning.

The Redstone Arsenal Fire Department responded to a trouble alarm that sounded from building 5676, Field Printing, about 5:30 a.m., according to Assistant Fire Chief Willie B. Pope.

When firefighters arrived on the scene, they saw the smoke pouring from building 5674, located adjacent to 5676, Pope said. It took firefighters about one hour

Unknown driver

Editor:

The purpose of this letter is twofold. First, to express appreciation to the driver of the dump truck who witnessed the accident near the intersection of Neal Road and Patriot Drive at about 3:40 p.m. Tuesday, Jan. 12.

This driver stopped to ensure that there were no injuries, then very helpfully contacted the Military Police on his mobile communications system before departing.

The second purpose is an appeal to the unknown driver to please contact the Provost Marshal Office and submit a brief statement. Such a gesture would be a great service to all concerned.

William S. Sharp
MICOM IMMC

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Dead man identified

The body found by a deer hunter Jan. 17 on Redstone Arsenal has been positively identified as Ricky Allen Campbell, 37, formerly of Dadeville. He was reported missing about Christmas and was last seen alive in Triana Dec. 24. His family has been notified.

Identification was confirmed by fingerprints, according to authorities.

Campbell had been working in this area for some time. He had lived near Triana until about Dec. 18 and stayed in a room at a local motel from Dec. 18-24.

An autopsy performed Jan. 20 did not result in an immediate determination of the cause of death. Laboratory analysis will continue. Investigation by the Redstone Resident Agency of the Army Criminal Investigation Command is continuing. Foul play has not been ruled out.

Campbell's body was found about noon Sunday, Jan. 17 approximately midway between Indian Creek and the river.

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TMDE battalion commemorates move

The 74th Maintenance Battalion Test, Measurement and Diagnostic Equipment (TMDE) will conduct a colors uncasing and building dedication ceremony Feb. 2 to commemorate its headquarters' move from Fort Lewis, Wash., to Redstone Arsenal.

The ceremony will be held from 10-11 a.m. Feb. 2 in front of building 3511. Col. Alfred Lopez, commander of TMDE Support Group, and Lt. Col. David Osborn, commander of 74th Maintenance Battalion, are to participate in the ribbon cutting.

This battalion includes three subordinate elements: 2nd Maintenance Company in Korea, 95th Maintenance Company at Redstone, and a detachment in Hawaii. The headquarters was activated as Headquarters and Headquarters Detachment, 74th Maintenance Battalion (TMDE) at Camp Market, Korea in 1983; moved to Fort Lewis in 1990; and began its relocation to Redstone in August 1992.

The headquarters element consists of 24 soldiers and

to contain the fire, with all the arsenal firefighting equipment at the scene.

The Integrated Materiel Management Center used the 1,690 square foot building for storage of computers and related equipment, old furniture and files. Loss of computers, laser printers and computer cables are estimated at about \$100,000, according to Edna Dye, the building custodian.

No injuries were reported from the fire scene, Pope said.

has established its base in buildings 3511 and 3210. Building 3511 — across from the Self-Help Center — will be dedicated as the official headquarters for the battalion.

To highlight the event, the battalion will have on display an M820A calibration van which provides technical support to Continental U.S. and outside-CONUS area Test Measurement and Diagnostic Equipment locations.

The ceremony is part of the Critical Issues Review and Analysis Briefing which will be held during the week of Feb. 2-5. "Lt. Col. Osborn and his staff wishes to express a wholehearted thanks to all those who showed their support during the refurbishment of building 3511 and those who made this event possible," states a release from 74th Maintenance Battalion. "The battalion will be bringing a new motto to the Arsenal, one of great pride and concern, 'We Calibrate Excellence'."

Computers available for use at Education Center

BY SANDA MARTEL

The Education Center has a new service available that will help students apply what they've learned in courses taken at the Education Learning Centers on post.

A Computer Resource Room has been opened in building 3222 and can be used by anyone who's a part of the Redstone community, according to Dr. Pat Peake, education services specialist. It contains six IBM-compatible computers which can be used on a first-come, first-served basis.

"We hope to be expanding soon and to also have Macintosh computers available," Peake said.

The research room will be open Monday through Friday, 7:30 a.m. to 4 p.m. There's no need to schedule your visit there, although more information about this service can be obtained by calling the main desk at building 3222, 876-9761.

Learning Centers located throughout Redstone Arsenal are a source of free courses for not only soldiers and civilians, but to the entire Army family, Peake said.

In the past after individuals were finished with the Learning Center tutorials, there was no place to go to apply what had been learned, said Earl Schlarb, who works at the North Learning Center.

"We don't really learn anything until we can apply that knowledge. Now, with this new facility, the Computer Resource Room, students have a place where they can practice their new knowledge," Schlarb said.

At the new computer room, several new services are available, such as a resume maker, a program to create a federal application for employment (SF-171), a state data base that accesses by modem financial aid information, job listings within the state, to name a few.

Also, an exam that inventories personal skills and interests can help individuals decide on what educational route and life direction to take. This is a free service and the exam takes about an hour.

Some of the new services available at the Education Center are being provided in coordination with the Ar-



CENTER STAFFERS — Luis Torres, left, Paul King, Peake, Don Williams and Earl Schlarb stand ready to assist not only those wishing to enroll in classes at the learning centers on post, but those who have completed courses and need hands-on experience in the new Computer Resource Room at building 3222.

my Career and Alumni Program (ACAP) and grew out of a need to make these services available to those affected by Army downsizing.

The Education Center has come a long way since 1986, when computerization was first introduced into the workplace, Peake said.

"We've gone from being afraid to risk inputting our stuff into a computer in those days, to a point where now we're a field test facility for automating

everything that happens to a soldier during his or her career," she said. "In the early days of our automated office, it took a week to get scores back on Skills Development Tests. Now we get a printout almost instantaneously."

The latest computer additions in the Education Center brings it closer to being a totally automated center, a move that will save time, improve accuracy and increase efficiency.

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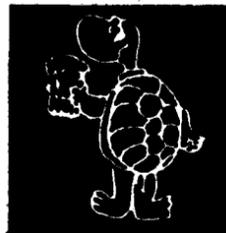
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Here's advice for preparing a winning resume

Whether you're a soldier who will be leaving the military for a career in the civilian work force or a government employee contemplating a career change, there's one challenge you must face before that new job is yours.

It's the personal interview. You must not only have a successful interview. You've got to shine. You must make your prospective employer remember you for longer than five minutes after the interview ends.

The perfect place for practicing your interviewing skills will be at the first ever Employer Day, sponsored by the Army Career and Alumni Program here and scheduled for March 4 from 9 a.m. to 4 p.m. at the Challenger Club.

But now, while Employer Day is still about a month away, Ramona Roy, Redstone's transition services manager, suggests working up a winning resume using the following tips.

- Think civilian. You must translate military terms into language employers understand. Your impressive military credentials will be meaningless otherwise.

- Learn to promote your skills. Most jobs go to the applicant who has done the best job of selling his or her qualifications, not necessarily to the one who is best qualified. A strong resume is a critical part of this step. It serves as a marketing brochure describing the attributes of a product — you. A winning resume reveals your hidden talents and describes them in an appealing manner.

- Don't expect your resume to get you a job. It can simply open the door. Your major selling challenge comes during the job interview and other screening processes.

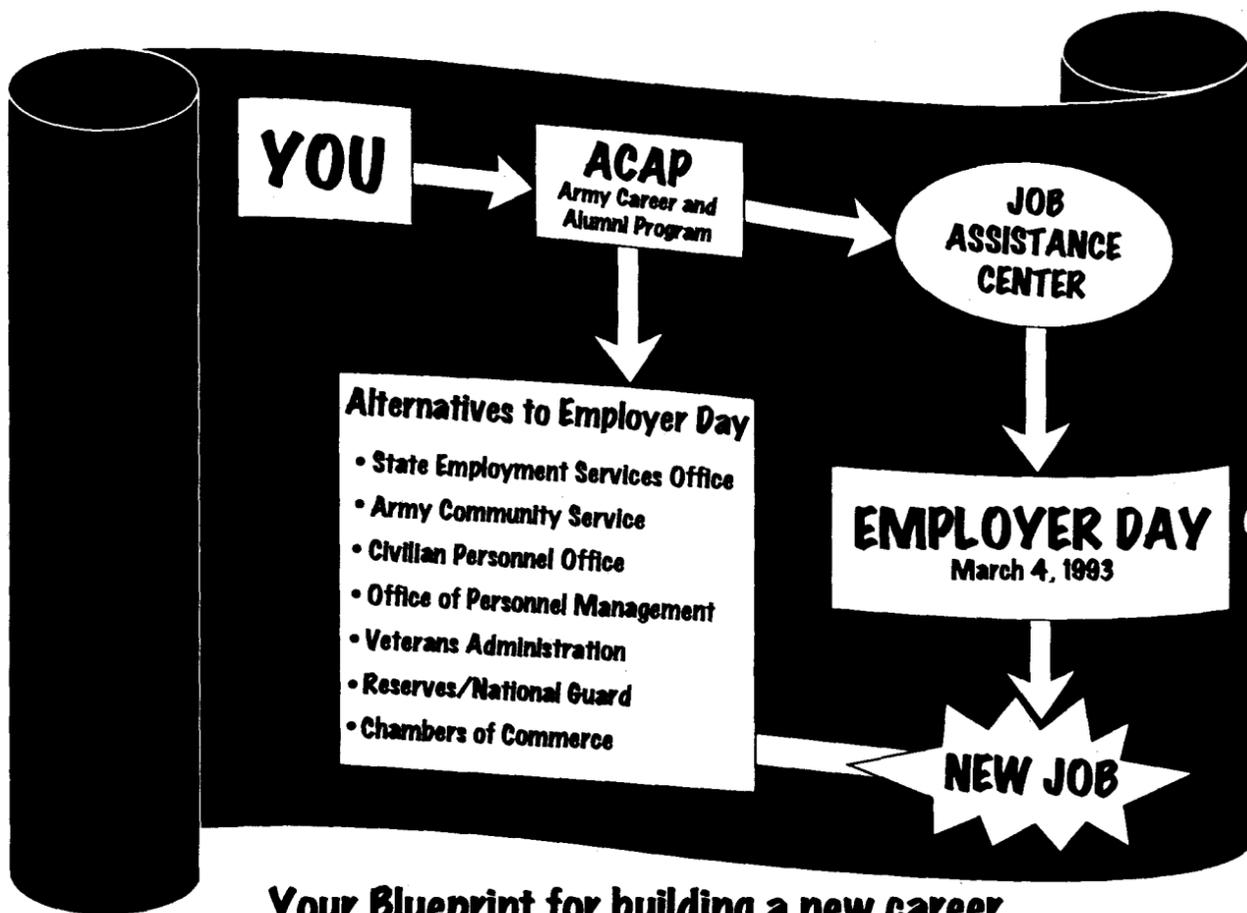
The Job Assistance Center of the ACAP can help you prepare a quality resume at no cost to those who are eligible to enroll in the program. Call 955-6490 for more information.

Spouses of active duty military personnel are also invited to Employer Day. Spouses can receive help with resumes through Army Community Service. Call 876-5397 for information.

The JAC staff will operate a mini-resume area inside the Challenger Club during Employer Day for those attendees who don't have a resume. JAC counselors will be available to assist with filling out the mini-resume form. A copier will also be available.

When you talk to prospective employers at Employer Day, and during any other job interviews you may have, remember these tips provided by Roy.

- Do:**
- Have a positive attitude
 - Plan ahead; find out something about the company, if possible
 - Dress neatly
 - Arrive on time



Your Blueprint for building a new career

- Be courteous
- Maintain eye contact
- Use a firm, not hard, handshake
- Prepare an opening statement
- Try to recover quickly if you make a social blunder.

- Don't:**
- Eat spicy food or drink coffee immediately before the interview
 - Smoke or drink during the interview even if asked
 - Make negative comments about any former employer.

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Automated phone system managing hospital's calls

Editor's note: Fox Army Community Hospital provided the following article.

Recently, Fox Army Community Hospital installed an Automated Call Distribution (ACD) system for use in the management of the overwhelming number of calls received each day.

In its current configuration, the Fox ACD system can accommodate 36 incoming calls at any given time. If 36 calls were placed at the same time to the 955-8888 access number, up to eight callers at a time would be afforded the opportunity to make selection from the ACD menu. The residual 28 callers would hear a calling until one of the original eight callers makes a selection. If at anytime the system is saturated with calls (all 36 lines in use), residual callers would hear a busy signal.

From the ACD system menu, callers can access most sections of the hospital by responding to the voice announced menu. Many sections are set up to "queue" coming calls in the order which they are received. The call queue is one of the most important features of the ACD system. Due to limited staffing, many areas

of the hospital do not have the administrative support staff required to manage the volume of calls received on any given day. The ACD queue feature allows a limited number of clerks to respond to all incoming calls. An example: If a caller should attempt to contact Central Appointments during a busy period, their call might be placed into a call queue until an appointment clerk is available to answer and assist them.

Another interesting feature of the ACD system is its ability to allow callers to enter the menu sequence for the section they desire — without listening to the menu prompts. For an example, if you wished to contact the Family Practice "Urgent Line," you would dial the access number (955-8888). As soon as the system answered your call, you could enter 2 2 1. The first 2 will get you into the Medical Appointments section of the call menu. The second 2 would move you into the "Urgent Appointment" menu. Finally, the 1 would select the Family Practice Urgent Line.

If you should have any questions concerning the Fox ACD system, call 1st Lt. Richard Gordon 876-6621.

1 Emergency Room				
2 Medical Appointments or Medical Advice	1 Cancel Appointment	1 Today	1 Fam Prac	
			2 Outpatient	
	2 Urgent or Same Day Appt.	1 Family Practice	3 Pediatrics	4 Surg/Gyn
3 Routine Appointments	1 Emergency Room	2 Outpatient	5 Int. Med.	
			3 Family Practice	6 Optom
			4 Pediatrics	7 Phys. Ther
4 Receptionist	1 Emergency Room	2 Outpatient	8 Radiology	
			3 Family Practice	
			4 Pediatrics	
			5 Optometry	
			6 Internal Medicine	
			7 Physical Therapy	
			8 Surgery / Gyn	
			9 Radiology	
			2 Other Than Today	
5 Patient Representative Office				
6 CHAMPUS Office				
7 Other Adm./ Management Offices	1 Hospital Commander			
	2 Dental Commander			
	3 Clinical Support Division			
	4 Director of Nursing			
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Volunteers get additional parking spot at PX/Commissary

BY SKIP VAUGHN

Volunteers on Redstone Arsenal have received a gift of recognition in the form of an additional parking spot at the Post Exchange and Commissary.

Now two parking spots are available there on a first come, first serve basis to members of installation volunteer agencies and organizations. This initiative came out of the Installation Volunteer Advisory Council which consists of 17 volunteer agencies/organizations.

"There are 600 volunteers at Redstone who use the spot. The agency supervisor is responsible for giving them a parking pass that they display on their dashboard depicting the organization they represent," said Sue Paddock, the installation volunteer coordinator. Each agency makes up its own card; and those cards are on file at the military police office.

"It's on the honor system really," said Paddock, referring to use of the two parking spots. "I hope people who park there don't abuse it."

The installation volunteer program was formed in 1987; and a parking spot at the PX/Commissary was an initiative of that program. With the increase in volunteers and more accurate records of the total hours contributed by volunteers, an additional spot was deemed necessary. The parking spot was added in December.

"It's utilized by so many people that it's really a wonderful way to say thank you to our community volunteers," Paddock said. "CSM (David) Holmes was instrumental in acquiring that second spot for us."

Each agency keeps a monthly tab on the hours contributed by its volunteers. Volunteers are credited with contributing 101,000 hours of free work to this installation during fiscal 1992 alone. If they were paid hourly for this work, the cost could exceed \$4 million.

Judy Link, the ACS honorary adviser/volunteer supervisor, said there are 100 volunteers at Army Community Service. "ACS volunteers help with the VITA (Volunteer Income Tax Assistance) program and the Education Committee. And they assist with various clerical needs; take care of such things as the worldwide files; assist with the family member employment plan; we even have a volunteer working in graphic arts," Link said. "Volunteers have assisted with the Family Symposium issue surveys. Basically our volunteers help wherever needed."

Bev D'Anna, chairman of Redstone's Red Cross volunteer program, said the approximately 100 volunteers in her program contribute 1,200 hours every month at Fox Army Community Hospital. "They work in the hospital helping out, and all the clinics in the hospital; all the paperwork. That allows the staff to see more people and give service to more people," D'Anna said.

Biz Mars is volunteer supervisor at the Thrift Shop which is a new position at the shop. The Thrift Shop has 35 volunteers. "They consign clothing; they tag



VOLUNTEER PARKING — Standing near the two parking spots at the PX/Commissary reserved for designated members of volunteer agencies are, from left, Judy Link, Sue Paddock, Biz Mars and Bev D'Anna.

items; and they actually stock the items in the Thrift Shop sales room," Mars said.

The agencies/organizations in the installation volunteer advisory council include the Cub Scouts, Girl Scouts, Boy Scouts, Officers Wives Club, Active and Retired Noncommissioned Officers Spouses Club, Coast Guard Auxiliary, Thrift Shop, Retiree Council, Army Community Service, Youth Services, Child Development Center, Red Cross, Recreation Center, Outdoor Recreation, Golf Course, Bowling Center,

and Pagano Gym. For private organizations — such as the Officers Wives Club and the Active and Retired Noncommissioned Officers Spouses Club — board members and committee chairmen are the ones authorized to use the volunteer parking spots.

"Some services would be virtually non-existent without volunteer support," Paddock said. She mentioned the tax assistance program and the youth sports program as examples.

Weight maintenance campaign crowns champs

Editor's note: The Civilian Wellness Center provided the following article.

Congratulations to buildings 4566 and 5681: the "Maintain Campaign" champions!

A total of 384 individuals in 5250, 4488, 4566, 5400, 5681, the Corps of Engineers, and the Civilian Wellness Center participated in our second annual holiday weight maintenance campaign by making a big step onto the scales prior to Thanksgiving. A very brave 227 returned to reweigh after the New Year to see if they reached their goal of not gaining more than two pounds over the holidays.

This year we were promoting not only the "battle of the bulge," but also a healthy rivalry between the participating buildings to see which building would be the champions for 1993. The winners will be able to display a traveling trophy, which will be up for grabs again next holiday season.

Building 5681 beat out the Wellness Center this year

to become No. 1 in weight maintenance with 84 percent of those reweighing maintaining their weight. Congratulations also to building 4566 who was No. 2 in participation with a whopping 69 percent of their participants returning to reweigh.

Everyone did a great job, and we encourage you to continue to strive to reach your personal weight goals. If further assistance is needed, contact the Civilian Wellness Center to inquire about our "Eat For Life" program at 955-6844.

Here are the 1992-93 Maintain Campaign results: Building 5250, 62 percent reweighed and 69 percent maintained. Building 4460, 62 percent reweighed and 83 percent maintained. Building 4488, 51 percent reweighed and 73 percent maintained. Building 4566, 69 percent reweighed and 63 percent maintained. Building 5400, 39 percent reweighed and 80 percent maintained. Building 5681, 64 percent reweighed and 84 percent maintained. Corps of Engineers, 60 percent reweighed and 76 percent maintained.

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You Light Up Our Lives
Happy Valentine's Day

Redstone looks to a bright future; ACOE can help

Redstone continues to prepare for Army Communities of Excellence evaluators' visit Feb. 3-5. The team of 11 evaluators will be judging Redstone against Fort Lee, Va. as the best medium-sized installation in the continental United States.

This category winner, either Redstone or Fort Lee, Va., will be automatically considered by Department of the Army for the Commander-in-Chief's award and have the distinction of being best Army post worldwide and receive \$1.5 million prize money.

Everything is progressing according to schedule in preparation of the evaluators' visit, according to Redstone's ACOE coordinator, Jean Keahey.

"We just need to do last minute clean up," Keahey said, pointing out, however, that customer service will be just as important as facility appearances in impressing the judges.

"The great thing about it all is that we're not just preparing for an evaluation, but putting into practice principles that govern the way we do business every day," Keahey said.

The following information was part of Redstone's nomination package that won it a finalist position for

the upcoming judging. It is reprinted here for information purposes to the community.

Strategic planning for service and facility excellence:

Redstone Arsenal looks to the future, challenged by the prospects of undergoing significant short-term change. In the next three years, Redstone will shift its historic role as the Home of Army Missiles and become instead the site of a major new AMC command responsible for managing missiles, guns and chemicals. In the same period, the installation will also gain major new tenant activities and more than 2,000 new jobs as personnel and missions relocate here from other Army installations due to Base Realignment and Closure (BRAC) and Defense Management Review Decision (DMRD) actions. In support of these changes, the installation will complete more than \$200 million in new construction and facility improvements including our first new administrative facilities built in 30 years, the final portion of a 10-year-long upgrade of research and development facilities and a complete overhaul of the installation's electrical, steam and water distribution systems.

Our ACOE effort/vision is designed to accomplish

not one but three objectives: to continue to improve services to the soldiers we are privileged to support, the Redstone family, and our many other customers; to welcome and integrate incoming soldiers and civilian workers into the Redstone community; and to assist in every way possible the soldiers and civilian workers forced to leave the Redstone community because of Army drawdowns.

Guiding Redstone's plans for the future is MICOM's vision and goals and supporting visions and goals from its subordinate elements. The installation's Master Plan and Design Guides are two key documents that set the tone and give direction for future expansion on our installation. Redstone begins FY 93 in the execution phase of the largest building program in its 50-year history. Construction of the 685,000 square foot Sparkman Center, the new command headquarters and administrative complex, is about to begin. When complete in two years, it will provide consolidated work space for 2,600 personnel who, until now, have operated out of leased space or converted World War II era facilities. The fiscal 93

(See Future, cont'd on page 10)

New PX manager emphasizes service to community

BY SKIP VAUGHN

The new general manager at the Post Exchange is happy to be at an installation where he can look forward to the future.

Chuck Lisgaris formerly served as the PX manager at Chanute Air Force Base in Rantoul, Ill., a base targeted for closure. On Jan. 11 he succeeded Stan Drejewski as Redstone's exchange manager. Drejewski retired to Spokane, Wash., after 29 years with the Army & Air Force Exchange Service (AAFES).

"I was looking forward to it," Lisgaris said, referring to the Redstone assignment. "I was coming from a closure base where we were just gearing everything down to close; and that's just contrary to how I think. I'm always looking for ways to improve the service to the community, bringing new ideas and services; and I couldn't do it there."

As PX manager he plans "to provide the best possible service to our men and women in uniform every day — not just when there's a national crisis."

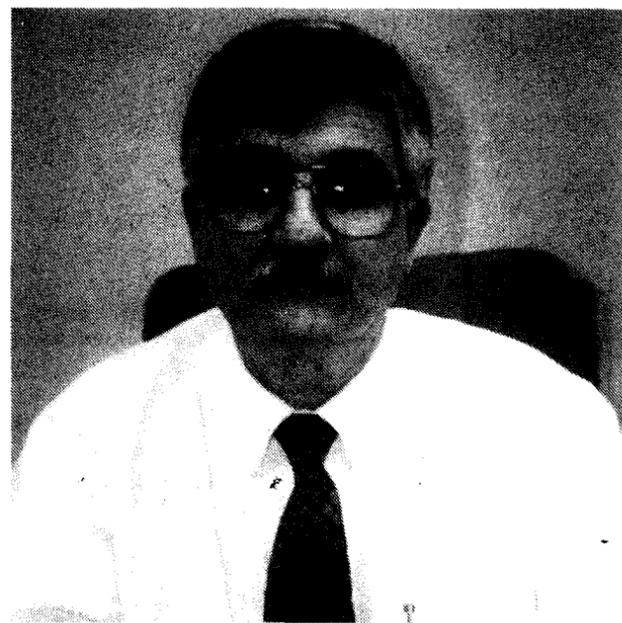
Lisgaris said no major changes are planned right now. "But I've made some internal corrections that eventually will improve the service to the community,"

he added. "And retailing is an everyday business. Things will be looked at daily; and if there's changes necessary, we'll make them. But again the thrust of the effort here is to ensure the community is given the best service possible and the attention that they deserve."

The 51-year-old native of Tarpon Springs, Fla., served in the Army from 1960 to 1963 as a computer operator on the Nike Hercules missile system. He was stationed at Fort Bliss, Texas, and spent his final half year of military service at an active air defense site at Fort Tilden, N.Y. Lisgaris received a bachelor's degree in education from West Chester State College, Pa., in 1968.

His exchange career began in June 1968 as service operations manager at F.E. Warren Air Force Base in Cheyenne, Wyo. After a year, he went to Munich for additional training at AAFES headquarters in Europe. Lisgaris was in England from 1970-75 as chief of services for the United Kingdom area exchange. In 1975 he was transferred to Fort Leonard Wood, Mo., as service operations manager. He was transferred to Korea in 1980 as automotive technical representative.

(See PX, cont'd on page 12)



LISGARIS

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FOR SELF-HELP SUPPORT — On Jan. 5 the people at Self-Help Center were awarded the Commandants' Coin for outstanding service provided to the Ordnance Missile and Munitions Center and School. Presenting the award are Col. William Stirling, OMMCS commandant, far left, and CSM John Hoffman, the OMMCS sergeant major. The recipients, from left, are Carolyn Conner, Phillip Rolfe, Chandra Henry, Virginia Rose; Wayne Nevels, the Self-Help supervisor; Bill Tunstill and Art Miller.

Black history to run contest

A contest on black history is part of this year's observance for Black History Month in February.

The contest will run Feb. 3-26. Look for the questions in next week's *Rocket*. Entries must be turned in to the Missile Command's Equal Employment Opportunity Office by close of business Friday, Feb. 26. They can be hand delivered or mailed to Bonnie Kilgore at EEO, building 5250. She can be reached at 876-8946.

An entry must have the name and phone number of the contestant and the time received at EEO. The contestant with the most right answers in the shortest amount of time will win.

Prizes include \$20 cash for first place; one Omega Mardi Gras ticket for second place; dinner for two at a local restaurant for third place; and lunch for two at a local restaurant for fourth place. Winners less than 18 years old will accept cash value of prizes; the cash value will be determined by the organization donating the prize.

Names of the contest winners are to be listed in the March 3 *Rocket*. The answers to the MICOM Black History Month contest are also to appear in that issue. Prizes can be claimed from the MICOM EEO Office, building 5250, starting March 1.

The decision by the MICOM Black History Month Committee on the four winners of the contest is final. Members of the committee are not eligible to win prizes.

"The MICOM Black History Month Committee urges all organizations and individuals to join in this celebration of the history of our nation's largest-minority group," stated a release provided by Kilgore. "The upcoming First Annual MICOM Black History Month Contest and the weekly articles on African-American scholars, leaders, activists, and writers uniting excellence to make a difference are courtesy of the Huntsville-Madison County Chapter of Blacks in Government, the North Alabama Chapter of the National Society of Black Engineers, and the Huntsville Alumni Chapter of the Omega Psi Phi Fraternity Inc."

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SSDC recognizes Employee of Quarter



TALENTED VOLUNTEER — Nese Bennett, a graphic illustrator, has been commended for 300 hours of volunteer service with the Directorate of Community and Family Activities' marketing and advertising branch. She is an employee at the Post Exchange. Bennett has contributed her time to DCFA marketing and advertising branch since January 1992.



SSDC CEREMONY — From left are Burdette, McCrary and Barnett. McCrary was named SSDC's employee of the quarter.

A document control assistant has been honored as Employee of the Quarter at the Space and Strategic Defense Command.

Mack McCrary, of SSDC's Information Management Office, was recognized as the command's employee of the quarter for the fourth quarter of fiscal 1992.

With SSDC for more than 10 years, McCrary received a \$250 cash award after being selected over three other command nominees: Ginger Barnett from the GSTS Project Office, Douglas Burdette from the Systems Directorate, and Joanne Lewonczyk from the Contracting and Acquisition Management Office.

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Future

(Cont'd from page 7)

budget funds an additional 385,000 square foot administrative complex for new mission activities relocating to Redstone under BRAC 89 and BRAC 91 decisions. Ongoing upgrades to the post's utility systems will meet mission requirements for the next 30 years and position Redstone to accept further new mission transfers that could result from BRAC 93 decisions.

Completion of the 183,000 square foot Systems Engineering Laboratory addition and the 83,000 square foot Physical Sciences Research Center, both now being built, will end a decade-long modernization of research and development structures and equipment and give our Research, Development and Engineering Center world-class facilities to rank with its personnel.

Installation service facility changes in the same period will include completion of the Dental Clinic modernization, a \$4.5 million modernization of the commissary which includes a 9,000 square foot addition, upgrade of the post theater, and 120 new family housing units funded in the FY 93 budget.

Recreational upgrades programmed to begin in FY 93 include a \$3.6 million upgrade of the golf course that includes nine new holes, renovation of the existing 18-hole course, new club house and new cart storage building. A \$600,000 trailered boat storage on the Tennessee River, the Arsenal's south boundary, is also planned to begin in FY 93.

Improvements in our services take on even greater importance in an era of declining personnel resources. We are focusing on three areas: innovation and productivity gains through further implementation of TQM; automation; and continued expansion of the unique relationship Redstone has with its neighboring civilian communities.

Over the next three years, information technology will proliferate throughout the installation. Each worker will have a personal computer workstation networked by fiber optic with all others so that informa-

tion will be both transportable and shareable. Electronic imaging technology will make the conversion to a "paperless" office possible. Desk-side video teleconferencing will be available for Redstone's managers in this same period and we foresee a major reduction in travel.

Redstone's expanding working partnership with our civilian neighboring communities has already paid major dividends. The Arsenal's participation as a customer enabled the City of Huntsville to solve its solid waste disposal problems by building an incinerator that converts city and Arsenal garbage to steam used to heat all buildings on post. By working closely with city leaders, the city made a commitment to Redstone by opening a new elementary school just outside the Arsenal. This made it possible for children residing on Redstone, who were previously spread among three city schools, to all attend the same school for the first time in 50 years. The city and state authorities will build, at no cost to the government in exchange for a right of way, a cross-arsenal freeway that will pass close to the Arsenal's new administrative complex and provide direct access to the area's main East-West and North-South vehicle arteries. The immediate result is a cost avoidance of more than \$10M on the Arsenal's part that otherwise would have been required for access roads to the new Sparkman administrative complex. The long-term result will be a dramatic reduction in commute times for the majority of Redstone's thousands of workers, all of whom must rely on personal vehicles to get to work.

Civilian community leaders are actively participating with Redstone in devising plans to assist Army personnel scheduled to move here in the next three years to resolve problems and find acceptable housing.

Redstone has a proven track record of turning plans into reality. A place that thrives on challenge, a post known throughout the Army for its proven record of innovation, Redstone looks to the future with confidence.



IN CONCERT AT CHAPEL — Frank and Ruth Nastase of the traveling musical group "Departure" are to present a musical program for both Protestant services here Jan. 31. Their scheduled themes are Fatherhood and Forgiveness. Protestant worship services are 9 a.m. at Post Chapel and 11 a.m. at Bicentennial Chapel.

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Missile school soldier on her way to Somalia operation

BY TONY RAMOS

An OMMCS soldier was due to report Jan. 26 for Operation Restore Hope in Somalia.

Sgt. Denise Brooks was restructuring the Hawk vault operation Jan. 19, but was clearing post the very next day for her trip to Somalia.

"When you are in the military, you must do everything your commander in chief tells you to do without whining," Brooks said. She is a member of HHC, 832nd Ordnance Battalion at the Ordnance Missile and Munitions Center and School.

Brooks — married to SFC Lucky Robertson III, who is stationed in Korea, and stepmother to his three children — seemed to be taking her Somalia assignment in stride. She knew she would be trading frequent showers, *real* food, and family time, in lieu of long

hours and "minimal showers"; but she was looking forward to the challenges, adventure and cohesion the next six months will bring.

"Lucky was not thrilled to hear about it, but I assuaged him and he's OK now; the children will go to Texas to an aunt," Brooks said.

The Somalians' hunger and suffering will be hard to take, especially since most of the dying are children. "It will be the most stressful part of being there... very emotionally frustrating to know that you can't do enough to fully help. I still don't know how that will affect me," she said.

However, Brooks has faith in the U.S. role in Somalia and was ready to go. "I volunteered to go to Saudi Arabia, but they wouldn't take me," she said, smiling. "So far the only thing that I'm most afraid of are the shots I'll have to take before leaving."



BROOKS



GUEST SPEAKER — Maj. Gen. Joe Rigby, commander of the Missile Command, spoke on "Future MICOM" at the Jan. 12 joint meeting of the Redstone/Huntsville Chapter of the American Society of Military Comptrollers, the Greater Alabama Chapter of the Society of Cost Estimating and Analysis, and the Tennessee Valley Chapter of the Society of Logistics Engineers. Standing next to Rigby is Daryl White, president of American Society of Military Comptrollers. Some 250 people attended the luncheon.

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Support group available for people in transition

People who are working through transition issues brought on by retirement, voluntary separation and by the reshaping of the military are invited to the Transition Support Group sponsored by the Chaplain's Office here.

Chaplain (Maj.) David McLean, who heads up the group, said military members, retirees, government civilians and family members are welcome to participate. The group meets the first Monday of every month from 1 - 2:30 p.m. at the Bicentennial Chael. Child care is provided.

Each meeting usually features a speaker. The planned speaker for the Feb. 1 meeting is Ross Lushbough, a military retiree who is now a senior engineer with Physitron, Inc.

"Mr. Lushbough brings a great deal of experience and insight to our group due to his recent retirement from the military and his work in the civilian sector.

"Last time he was here he did a good job in relating his own experience with his family and with his job security and sometimes insecurity," McLean said.

Some speakers are potential employers who tell at-

tendees what the job market is like today, McLean said, adding that it would be a good idea for attendees to bring a current resume.

"It really is an excellent opportunity to network with other people who are in similar circumstances," McLean said.

"I think the most beneficial part (of the group) that it's a place where people can share some of their own hopes as well as some of the real frustrations that are a result of vocational changes," he said.

Troop basketball

Here are the troop basketball standings as of Jan. 22:

Conference	W	L
Eastern Conference		
F Company, 832nd, Team 2	3	0
TMDE	3	0
E Company, 832nd	3	1
HHC MICOM, Team 1	1	2
D Company, 832nd	0	3
Marines	0	3
Western Conference		
NCOA	3	1
C Company, 832nd	2	1
F Company, 832nd, Team 1	2	2
HHC MICOM, Team 2	2	2
HHC, 832nd	2	2
B Company, 832nd	0	4



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PX

(Cont'd from page 7)

Subsequent tours included the Ohio Valley exchange region, 1982 as a tech rep; Fort Carson, Colo., 1983-86, as the assistant area services manager; Panama, 1986-88, as the assistant area services manager; and to Chanute Air Force Base from 1988 until this year.

This is his first time at Redstone. "First impressions were excellent," Lisgaris said. "Heard nothing but good things about the exchange operation and also about the community. In fact, the PR was so good that we built a house here. First time in all of my moving. In fact we might retire here."

He and his wife, Mary, have a son and two daughters. Mike, 18, is a college freshman; Michelle, 24, a second-year medical student at Case Western Reserve University in Ohio; and Courtney, 14, attends Sparkman High School. His hobbies include working on Mustangs — he and his son restored one that Mike drives; raising bonsai trees and orchids; scuba diving; and fishing and hunting.

"Just to maintain the commitment I made 24 years ago," Lisgaris said, describing his goal as PX manager, "to serve a special group of people. Those being men and women in uniform."

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Golf course adds Monday hours, plans specials

Typical Alabama winters with cold temperatures and off and on rain can't stop hearty golfers from pursuing their hobby. And the Redstone Golf Course plans to help them do just that.

The golf course is now open Mondays; it had previously been closed that day of the week. "So that's like 52 more days per year," added Yvonne Coleman-McGuire, chief of marketing and advertising branch in Directorate of Community and Family Activities.

As further encouragement for winter golfers, the course is offering Monday specials from Feb. 1 through April 30. This means \$4 off the greens fee for authorized users and guests Mondays during the months of February through April.

An additional special, during February only, is "Bringing a Guest" on Tuesday through Friday. Authorized users who bring a guest won't have to pay their half of the golf car rental (the guest pays \$6.50). Also on Tuesday through Friday, non-members will receive \$3 off their greens fee. The Tuesday-Friday special runs from Feb. 2 through Feb. 26.

"During the winter months, golf courses generally get less usage basically due to the weather," Coleman-McGuire said. "And in an effort to increase awareness, membership and stimulate play, Chip came up with those two specials to get all of this done."

Chip Enlow is the pro/manager for the golf course. The course hours from now through February are 8:30 a.m. until dusk Monday through Friday; 7:30 until

dusk Saturday, Sunday and holiday. In March the hours will be 8 until dusk Monday through Friday, and 7 until dusk weekends. From April through October the hours will be 7 until dusk Monday through Friday, and 6:30 until dusk weekends and holidays.

Authorized users include active duty and retired military; Redstone Arsenal government employees (including Marshall Space Flight Center and the Space and Strategic Defense Command); and Officers Club and Challenger Club members.

"We have one of the most scenic and challenging golf courses in the area. And overall we offer the best value in the area," Enlow said.

The course, which opened in 1959, has begun an expansion/renovation project. Total project cost is \$3.6 million. "The first phase of the expansion/renovation project has now been completed; which consisted of the new irrigation system and lake. The second phase which consists of the additional nine holes and new clubhouse, is near design completion; and contract is expected to be awarded prior to June 1 with construction projected to begin this summer," Enlow said. "The anticipated completion date of the new nine and the clubhouse should be fall '94."

Membership is open to active duty and retired military and Redstone government employees. Current annual rates for single membership range from \$180 to \$360. Family rates vary depending on size of the family.

"With the new irrigation system operative, the course will be the best it's ever been — the best and most enjoyable to play in its history," Enlow said.



DEDICATED GOLFER — Last week's lousy weather didn't stop retired Col. Errol Hayes Jr. from playing at Redstone golf course. He served as commandant of the missile school 1974-75.

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Troop bowling

Here are the troop intramural bowling standings as of Jan. 25:

Tuesday's Conference	W	L
HHC MICOM (Airfield)	255.5	194.5
E Company 832nd-3	252	198
MEDDAC	248	202
HHC 832nd-1	244	206
HHD, USATSG	239.5	210.5
F Company MSTD	239	211
Navy	230	220
E Company 832nd-2	217.5	232.5
NCO Academy	216	234
Readiness Group-2	199.5	250.5
Readiness Group-1	193.5	256.5
B Company 832nd-1	182.5	267.5

200 games bowled Jan. 19:

Al Huse (E Company-2)	245
Bob Haynes (MEDDAC)	232
Ron Field (Readiness Grp-2)	227
Richard Cross (Readiness Grp-2)	208
Pat Ragucci (NCO Academy)	205
Dave Williams (E Company-3)	202
Ken Gillespie (E Company-2)	201
Alex Sumlin (E Company-3)	201

Thursday's Conference	W	L
F Company DOTD	279	171
HHC 832nd-2	259	191
B Company 832nd-2	255	195
F Company Five Kilos	237.5	212.5
I & I Staff (Hooters)	234.5	215.5
E Company 49 OR's	228.5	221.5
E Company 832nd-1	228	222
F Company IFTE	216.5	232.5
F Company Equate	204.5	245.5
E Company EOD	199	251
HHC MICOM	189	261
E Company Master Blasters	169.5	280.5

200 games/600 series bowled Jan. 21:

Rich Collins (F Co. Five Kilos)	201, 200, 200, & 601 series
Mark Verren (HHC 832nd-2)	218
Tony Rasmussen (F Company DOTD)	215
Shannon Tennant (HHC 832nd-2)	203
Scott Allison (F Co. Equate)	200



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Not your kid? Well, how about his...54% of all high school seniors have smoked marijuana. And over half of them smoke it regularly.

Still not your kid? Or maybe you're not so sure anymore.

Well, the best way to know for sure is to talk with your child. Of course, speaking to your child like this

takes a lot of courage. And to do it effectively takes a lot of homework—like reading articles, attending meetings, and talking to other parents. This way, your child will see you as a well informed source.

Listen, we're not using these statistics about marijuana and cocaine to scare you.

Then again, that's exactly what we're trying to do.

If you're afraid your child may be included in some of these numbers, get help. Contact your local agency on drug abuse for more information.

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PARTNERSHIP FOR A DRUG-FREE AMERICA

Black storytellers promote cultural flexibility

EVELYN D. HARRIS

AMERICAN FORCES INFORMATION SERVICE

Most members of the National Association of Black Storytellers tell stories in schools and libraries, at folk festivals and on public television and radio stations. But as corporations and government organizations develop more of an appreciation for multiculturalism, more members are telling stories in board rooms and other unusual locations.

Thomas Watson is a certified public accountant, storyteller and motivational speaker. He accompanied U.S. trade negotiators to Mexico for work on the North American Free Trade Agreement and to Europe for General Agreement of Tariffs and Trade talks.

Watson said African-Americans, Hispanics and others have an attitude of cultural flexibility helpful in discussions with foreign leaders. "For survival, we've developed cultural flexibility," he said. "By that, I mean we approach people of differing cultures, appearance, language and so on with humility and respect. Unfortunately, not all Americans have always approached others this way."

Some of Watson's stories are very subtle — he compares the way they reveal their meaning in the listener's consciousness to the way a flower opens in the sun. He told one of these subtle stories at a negotiating conference, and soon after, the parties reached an agreement.

In the story, a branch had fallen across the dam in the Land of Fools. A stranger from another land walked by and told the people that they'd better move the branch or the dam would break and their homes would be flooded. The wisest person in the Land of Fools said, "That's an old superstition that branches break dams. We've never seen it happen with our own eyes. If we moved the branch, we'd be giving in to superstition."

The stranger shook his head and walked on. Later, the weight of the branch broke the dam. The water submerged the homes of the people in the Land of Fools. Some were killed, and some were left homeless.

"There are two ideas behind this story," said Watson. "One is that we shouldn't always assume that something isn't true just because we've never seen it demonstrated with our own eyes. The other is that sometimes we can be foolish by thinking too much. A salesperson can talk past closing a sale. A negotiator can talk past the point where an agreement could be signed. We have to be careful not to outsmart ourselves."

One of his favorite stories involves a young American Little Leaguer, Willie. Willie's father accompanied him to every Little League game. Unfortunately, Willie spent most of his time on the bench. Then, a week before the play-offs, Willie's father died.

Still, Willie showed up for the game. He said to the coach, "I know I haven't been playing very well, but it would mean so much to me if you'd put me in this game, now that my father is dead."

The coach was a kind-hearted man and agreed to let Willie play.

Willie hit a home run his first time at bat and continued to play well all through the game. His team won the game, which no one expected.

Afterward, the coach congratulated Willie. "Willie, I've never seen you play so well, what happened?" he asked.

Willie said, "You know my father came to every game. What you didn't know is that my father was blind. This is the first game he's been able to see me play — I had to play well for him."

Another story involves a doctor. An old doctor's son wanted to join his practice. The father said he could treat his next patient, who had scurvy and needed to eat more oranges.

The patient had no sooner walked through the door than the son said, "You're sick!"

The patient responded sharply, "Of course I'm sick! Why else would I come to a doctor?"

The son said, "You need oranges!"

The patient replied, "You can take your oranges and shove them!" And with that, he stalked out, slamming the door behind him.

The son told his father what happened. The old doctor asked his son to watch him treat the next patient with the same ailment.

A week later, the next scurvy patient came through the door. The doctor greeted him warmly and made small talk before asking why he had come. The old doctor nodded sympathetically while the patient described his symptoms. The old doctor then said, "Yours is a puzzling case, but I think I can help you."

"Perhaps you need to add something to your diet. Maybe lemons — no, too tart. After a pause, he exclaimed, "I've got it! If you eat more oranges, you'll feel better in no time."

The patient thanked him, paid a big bill and left the office in a good mood.

The son asked his father, "Why did that man thank you and pay a big bill, when my patient stormed out of the office? My patient needed oranges, too."

The father said, "He needed oranges, but he also needed time."



STORYTELLING TECHNIQUES — Follisco Keeling teaches novice storytellers' tricks of the trade at the 1992 National Black Storytelling Festival.

Short Range UAV gets go-ahead

On Jan. 19 the Defense Acquisition Board met and Donald Yockey, undersecretary of defense for acquisition, approved the Short Range-Unmanned Aerial Vehicle Program for continued low rate production to produce seven additional systems.

The Short Range Unmanned Aerial Vehicle project office is under the direction of Col. Stanley Souvenir in Huntsville and is part of the Program Executive Office for the Cruise Missiles and Unmanned Aerial Vehicles Joint Project Office in Crystal City, Va., directed by Rear Adm. George F.A. Wagner.

A contract will be awarded to TRW as the prime contractor with Israel Aircraft Industries, a major sub-

contractor, producing the air vehicle and other components. A full-rate production decision is anticipated in the spring of 1995.

The Short Range UAV system is designed to enable Army and Marine Corps combat units to perform reconnaissance, surveillance, target acquisition and similar missions out to a radius of 94 miles beyond the forward line of their own troops. The system is also able to fly for eight hours and carries out its missions without subjecting U.S. military personnel to the risk of being killed, captured or injured while flying in enemy air space.

CORRECTION

In the Jan. 20 issue, **FLORIDA INSTITUTE OF TECHNOLOGY** was featured in the 1993 **CONSUMER BUSINESS REVIEW**. The Program Director's name should have read **DR. HOVEY REED**.

In the Jan. 20 issue, **IVEY'S RESTAURANT** was featured in the 1993 **CONSUMER BUSINESS REVIEW**. The owners are **EARLINE SMALLEY** and **BARBARA SWANNER**.

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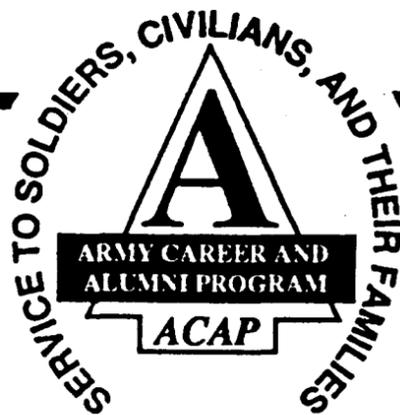
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Announcements

Stress management

A free, five-week Stress Management Class is being offered at Army Community Service this afternoon from 4:30-6:30. The course is taught by Dr. William Resha, Ph.D., who will give you a framework for defining stress, information on change management, and at least 20 ways to deal with your stress. This class is open to civilians and military. For more information, call Virginia Dempsey of ACS 876-5397.

Parent education

Parents Make the Difference Workshops are being offered by the Huntsville city schools parent education coordinators at Williams Elementary School. The following sessions will be held at the school: "Choosing Effective Discipline Techniques," from noon to 1 p.m. Jan. 27; and "Communicating Effectively with Children at All Stages," from noon to 1 p.m. Feb. 10. You may bring your own lunch or eat from the cafeteria. For more information call Mrs. Mansfield, the school counselor, 772-5130.

Surplus sale

A local spot bid sale of government surplus property will be held Thursday in the Defense Reutilization & Marketing Sale Building 7427 on Warehouse Road. Registration starts at 7 a.m. and the sale begins at 8. Some of the items for sale include refrigerators, military clothing, filing cabinets, plumbing hardware, wood furniture, typewriters, bicycles and data processing equipment. These items may be inspected from 8 a.m. to 3 p.m. Jan. 25-27 and from 7 until 8 on sale day (DRMO is closed on Fridays). Report to building 7413 on Red Oak Road to view property available for sale and to obtain a catalog during the inspection period.

Preseparation orientation

The next preseparation orientation — not retiree orientation — for military personnel with ETS or separation dates on or before May 31 will be held from 8 a.m. to noon Thursday in room 143, building 111. Representatives from Veterans Affairs, Employment Services, Military Pay Division, Transition Assistance Office and others will brief attendees and answer questions pertaining to postseparation plans. Spouses are encouraged to attend. Attendance is mandatory for all soldiers separating from the Army during the aforementioned period. If you have an approved separation date, are anticipating separating (or departing on terminal leave) under the Voluntary Separation Incentive Program prior to May 31, you should attend this briefing.

Warrant officers

The Redstone Arsenal Chapter of the U.S. Army Warrant Officers Association will meet Feb. 10 at 7 in the morning at the Officers Club. A buffet-style breakfast will be served, for \$3.95, and there will be a guest speaker. Members and non-members, active duty and retired, are invited. To RSVP or for more information call CWO Steve Henderson, the chapter president, 842-2471 or CWO Bob Borden, chapter secretary, 876-1909.

MICOM hail/farewell

The MICOM Hail and Farewell will be held Thursday, Feb. 25 from 4-6 p.m. at the Officers Club. Hors d'oeuvres will be served, and cash bars will be available. All military and civilian employees are invited and encouraged to attend. Honorees will include military officers and civilian employees GS/GM-11 and above. An advance fee of \$4 per person is required. See your administrative officer for response forms. For more information, call Brenda Brooks 955-3072.

5K/10K road races

The 10th annual Engineer Run 5K and 10K road races will be held the morning of Feb. 27 near the Rocket Auditorium. Cost is \$10 for preregistration — if postmarked by Feb. 19; or \$12 thereafter and on race day. There is no charge for the one-mile fun run/walk. This event is presented by the Huntsville Post of the Society of American Military Engineers. For more information, call David Branham 876-3516 or Anita Harrison 955-6600.

Fund-raising dinner

On Tuesday, Feb. 9 the Olive Garden will cater a spaghetti dinner at Williams Elementary School. "All proceeds will benefit the school and children of our community." Cost is \$4 for adults, \$2 for children, with advance purchase tickets. Tickets are available through Feb. 4. A limited number will be sold at the door. For more information, call Debby Howell 430-3220 or the school.

Tax line

The Alabama Society of Certified Public Accountants in cooperation with AmSouth Bank and local television stations will be sponsoring a statewide "Tax Line 1993" Feb. 2-3 from 6:15 p.m. to 9:15 p.m. During this period, the general public is encouraged to call 1-800-876-1040 for answers to income tax questions. Certified public accountants will be staffing over 180 phone lines at AmSouth Banks around Alabama to answer income tax return questions. Due to extremely complex tax laws, many people have questions about their tax return that they cannot answer. For this reason, Alabama CPAs are giving of their time and expertise to help with this problem.

Careers workshop

An IEEE (Institute of Electrical and Electronics Engineers) videotape presentation/workshop was developed by and is successfully being used by the Lawrence Livermore National Laboratory to assist mid-career engineers, scientists and managers. "Careers II" will be presented at 8 a.m. Saturday, Feb. 13 at the Teledyne Brown Engineering main lobby conference room (at the older Sparkman building). There will be no charge. Lunch is on your own. The workshop will end by 4:30 p.m. For registration or information, call Willy Albanes at home 883-0685 or work 876-4871.

Single soldiers

Valentine's messages: The BOSS (Better Opportunities for Single Soldiers) Committee and the Recreation Center invite single soldiers to send a message to their sweetie. BOSS Committee members will operate a camcorder (movie camera) and set up a special Valentine background to set the mood. Those who would like to tape a Valentine's Day message should bring a VHS cassette to the Recreation Center from 1 p.m. until 5 p.m. Saturday, Feb. 7. "Let someone know you care." *Super Bowl party:* Single soldiers are invited to the BOSS Committee/Recreation Center "Super Bowl Party" Jan. 31 from 2 p.m. until 8 p.m. There will be games and tournaments, free tacos during the pregame show; and chips, popcorn and drinks during the game.

Newcomers coffee

The Officers Wives Club will host a Newcomers Welcome Coffee on Thursday at 10:30 a.m. at Quarters 1, Wadsworth Drive. All officers wives who are new to the area are invited to attend. For information and reservations, call Connie James 830-6933.

OWC luncheon

The Officers Wives Club will hold its next monthly luncheon Tuesday, Feb. 9 at 11 a.m. at the Officers Club. The program will be "Interior Decorating on a Shoestring Budget." Lunch price is \$6.25. Reservations should be made by noon Friday, Feb. 5 by calling Tess McKaig 721-1256 or Sheila Wilson 882-6722.

Beach blanket party

The Officers Club will be the scene of a winter "Beach Blanket Party" on Saturday, Feb. 6 at 6 p.m., for members of the Officers Wives Club, their spouses and guests. The cost is \$9.95 per person; and the evening will feature dinner and dancing to beach music played by a DJ. Come dressed in summer casual or beach attire (no bikinis please) and enjoy all the fun. Please call for reservations by Thursday, Feb. 4 to Tess McKaig 721-1256 or Sheila Wilson 882-6722.

Lost necklace

A diamond necklace was lost on New Year's Day either at the Post Exchange parking lot or the PX building. It has a solitary diamond set in a gold jacket with little diamonds around it. Anyone who knows of the whereabouts of this necklace is asked to call Marie 883-0173 or 539-1583.

RDEC blood drive

The American Red Cross bloodmobile will be located in the east parking lot of building 5400 (Research Development and Engineering Center) from 6:30 a.m. to 12:30 p.m. Feb. 5. All donors should register in the guard trailer. Appointments are necessary; call Mary Keegan 876-3085 to make your appointment. "Cancellations please call."

North learning center

Effective Feb. 1 the hours of operation for the North Army Learning Center, building 3349, will be as follows: Monday through Thursday, 8 a.m. to 7 p.m.; Friday, 8 a.m. to 5 p.m.; Saturday, 8 a.m. to noon; and Sunday, 1-5 p.m. For more information, call Donald B. Williams 876-9427.

Civilian softball

The Civilian Welfare Softball League will hold an organizational meeting at 1:30 p.m. Feb. 4 at the Recreation Center, building 3711. All team representatives and interested individuals are urged to attend. For more information, call Bob Mulkey 842-8637.

Overseas employment

A representative from the 8th U.S. Army Civilian Recruiting Office (Seattle) will visit Redstone March 25 to provide information on civilian employment opportunities in Korea. Employment opportunities often exist for guidance counselors (education), recreation specialists, contract specialists, supply specialists, budget analysts, communications specialists, civilian personnel specialists, engineers, and other occupations. Most opportunities are at the GS-9 level and above. Sessions (60 to 90 minutes each) will be held in building 7113, rooms 1 and 2, at 9 a.m., 11 a.m., 1 p.m. and 3 p.m. These sessions are open to current (permanent) employees, or those eligible for reinstatement, and family members (regardless of grade/qualification eligibility) who will be accompanying their military sponsors to Korea. The number of attendees per session will be limited; call Dollie Waters, personnel staffing specialist, 842-8777/8776 by March 19 to arrange to attend one of these sessions.

Single parents

Parents Without Partners will have an open house for single parents tonight at 7 at the United Way building on Andrew Jackson. "Bring your kids, since they are why PWP exists. We are a family of single parents who gather together to share ideas on how to best raise our children, create a family atmosphere, and enjoy our single adult lives. Custody of your child is not required." For more information, call 650-0319 or 851-8085.

Classes for newly widowed

"Suddenly Single", a series of classes to help the newly widowed adjust to living alone, is being presented each Sunday through March 7 from 2-4 p.m. at the Huntsville/Madison County Senior Center on Church Street. Topics include developing your skills and natural abilities; financial, legal and insurance matters; home and car repair and single parenting. To register or for more information call Janet Gabel 534-1779.



Call 876-1500 to place your free carpool ad.

Club news

Enlisted Soldiers Club: The Enlisted Soldiers Club will be closed Jan. 28 due to a private function. Country and Western dance lessons will be canceled this week. However, dance lessons will resume the following Thursday, Feb. 4. For more information, call 876-6595. *Challenger Club:* The Challenger Club's homemade doughnut and pastry service will temporarily close on Jan. 29 until further notice to upgrade its operation. New equipment will be installed and there will be a revision of recipes to get bigger and better quality doughnuts and pastries. For more information, call 837-0750. *Variety band:* The Challenger Club invites you to enjoy a live variety band Saturday, Jan. 30 from 8 p.m. to midnight; members get in free while non-members pay a \$5 cover charge. For more information, call 837-0750. *Super Bowl Sunday:* The entire Redstone community is invited to watch the Super Bowl at the Enlisted Soldiers Club and at the JOC on big screen television Jan. 31. Free hot dogs and chili will be served at 2 p.m.; watch the pregame show at 2:30 and the Super Bowl will follow. For more information, call 876-9677.

Travelogue film

The Huntsville Kiwanis Club invites you to its 29th year of the "Travel and Adventure Series" — motion pictures narrated in person by world travelers. The next film, "Eastern Europe, A New Age Dawning," will be presented Feb. 2 at 7:30 p.m. at the Huntsville High School auditorium. Admission is \$4. Discounted season tickets and senior tickets are available. For more information, call 539-2817.

Bowling tournament

The Redstone Post Bowling Tournament is being held Jan. 26-29, beginning at 1 each afternoon. This tournament is a 21-game event; bowlers roll seven games on each of the three days. The scores will be used to select the Redstone Post team. The male and female winner could possibly qualify for the Army, Marine, Navy, or Air Force tryouts which will be held later this year. This event is open to all active duty military, and at no cost to the participant. For more information, call John Howard 876-6634 or stop by the Redstone Bowling Lanes.

Valentine's Day party

The 832nd Family Support Group invites the Redstone community to a Valentine's Day party 7 p.m. Feb. 4 in the Post Chapel activity room. Each person is asked to bring an item to exchange such as candy or a trinket, etc. There will be plenty of snacks, and free child care is provided. "Happy Valentine's Day from the 832nd Battalion!" For more information, call Renee Vessels 430-3109.

Civilian Welfare Softball

The Civilian Welfare Softball League will hold an organizational meeting at 1:30 p.m. on Feb. 4 at the Recreation Center, building 3711. All team representatives and interested individuals are urged to attend. For further information contact Bob Mulkey 842-8637.

Single parents

Wanted: Single parents to meet with Parents Without Partners each Wednesday, at 6:45 p.m. at the United Way building on Andrew Jackson. Please bring your children to the meetings since they are the reason we exist. For more information call 650-0319 or 851-8085.

Carpool Hotline

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: Trailer hitch for van, fixed type with removable ball, \$48. 883-6951.

FOR SALE: Storm windows with one fixed glass panel and one sliding glass panel with screen, fits windows 3'x4.5', dark brown color frame, excellent condition, \$35 each. 883-6951.

FOR SALE: Dell VGA gray scale monitor in good condition, \$49; Atari 400 basic computer with games (Pac-Man, Frogger, Football, Star Raiders), \$19. 882-6707 or leave message (it will be answered).

FOR SALE: Carpet, approximately 11.5x12', one royal blue and the other sea blue, excellent condition, \$45 each. Carpet, approximately 12x20' with pad, used in den, needs professional cleaning, beautiful earth tone, \$95. 880-2018.

FOR SALE: Designer wedding gown, ivory, stunning, complete with accessories, size 7, \$395. 880-2018.

FOR SALE: 1985 Lincoln Towncar. Blue, fully loaded, luxurious, excellent condition, \$3500. 232-4577 or 880-2018.

FOR SALE: 28 pitch Chopper prop. Fits both OMC and Merc. \$250. Hydraulic jack plate, 6" lift, 2.5" set back, works good, \$250. 881-9171.

FOR SALE: 1991 Jeep Cherokee Laredo. Six cylinders, 4x4. 852-3343 after 6 p.m.

FOR SALE: 1985 Dodge Omni. Automatic, power steering and brakes, air conditioning, sun roof, almost new tires, almost 73K miles. Asking \$1600, negotiable. 882-1399.

FOR SALE: Black wrought iron security doors and window, one single window, \$25; One single door, \$35; and one double door that was used on French doorway, \$55. 880-2018.

FOR SALE: Plumbing - lavatory, \$20; Commode, \$25. 880-2018.

FOR SALE: Bed rail, full size, \$15. 880-2018.

FOR SALE: 1985 Chevy 1 ton Duley truck. Standard cab, 350 automatic, low mileage, very good condition, new running boards and camper shell, \$7900. 776-3243 after 4:30 p.m.

FOR SALE: Kelvinator heavy duty washer & dryer, almond color, \$125 for both or best offer; Zenith 13" color tv, \$30 or best offer; Kenmore refrigerator, works great, \$50 or best offer; 2 rust color carpets, 6x9, \$10 each or best offer; Queen size oak 4-poster bed, new clean mattress, \$125 or best offer; Full size bed with headboard, clean, \$50 or best offer; Lawn mower, 2, make offer; Toshiba stereo with record player, cassette, am/fm stereo radio, \$50 or best offer; Children's Fisher Price pool table, \$10; Amber color hanging lamp, \$10 or best offer; Miscellaneous items - drapes, bedspreads, dishes, kitchen items, games, puzzles, and much more. Must sell all items before February 12. 882-9363 after 4:30 p.m.

FOR SALE: Little Mountain Marina Resort membership, \$3500. 882-2462.

FOR SALE: .38 caliber Smith & Wesson WWII Victory model. 5" revolver, looks rough, mechanically excellent, \$120. Call (205) 230-6430 (Athens area) anytime.

FOR SALE: Pool table, 4x8, 1" slate top, red felt top, all accessories included, excellent condition, \$850. 461-7642 evenings and weekends.

FOR SALE: 1982 Honda Prelude. 5 speed, moonroof, 30 mpg, well-maintained with service records, looks and runs good. \$1650. 830-4241 (leave message).

The average homeowner can save as much as \$70,000 on a home mortgage without refinancing. Call for details 895-0537

HOUSE CLEANING
Introductory Offer!
\$10 OFF your first full house cleaning. 15 years experience. FREE estimates. **BRITE-N-KLEEN** 772-3207

FOR SALE: VCR, Beta format, 9 tapes, \$35; Heavy metal storage shelving unit, (8' wide x 18" deep x 7' high), \$50; Bookcase headboard for kingsize waterbed, \$10; Gas barbecue grill, \$20; Bowling ball with bag, 12 pounds, \$10; Flower pots/planters, cheap; 4 hp lawnmower, 22" blade, self-propelled, \$100; Balance scales, \$20; Lawn edger, gas, \$35; Antique small single pedestal table, \$60. Call Donna, 881-5059 after 5 p.m.

FOR SALE: Springfield Armory M1A custom built Match rifle, 2" groups at 300 yards, many extras to include ammo, \$1700; Browning Medalist .22 LR pistol, new in box and very rare, \$800; Pro-point III Red Dot Scope, new in box, \$140; 1000 rounds .45 ACP hardball ammo, \$185; 1000 rounds .45 ACP match SWC ammo, \$225. All items are negotiable. 880-6784 or leave message.

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After 5 PM

Tired of... making ends meet?
Could you use a little extra spending money while spending 10 to 15 hours per week part-time? \$500 to \$2000 per month potential. If this is you then call **882-3309** and start enjoying the better things in life.

FOR SALE
Adjacent to Gate 3 Green Cove Road in Autumn Ridge. Screened porch, extra large lot, storage shed. Master bedroom down, whirlpool tub, ceiling fans. \$86,900. Call **Kim Niemeler** Century 21 Academy Realty **837-2121, 464-9205**

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2 ACRES & A PRIZE WINNING SOUTHERN COLONIAL - is what you'll have!! When you own this 5 bedroom, 2 bath home, large living room and dining area, lots of room for entertaining w/recreation room, double carport plus detached 24x24 garage. \$120,000. CALL NOW! #0203

BEAUTIFUL 3 ACRE EXECUTIVE ESTATE - with pool and pool house, 5 extra large bedrooms with playroom, 6 1/2 baths, formal living room, formal dining room, 2 dens, 3 fireplaces, large kitchen w/jenn-air stove and extra large breakfast room. This is not an ordinary home. There are too many extra special features to mention. Make your appointment today to see this spectacular home. \$229,900. #0228

1.6 ACRES & LAVISHLY LANDSCAPED - this executive home is excellent for entertaining with a multi-level deck and pool enclosed in privacy by a cedar fence. Lg MBR suite w/jacuzzi bath,

ARAB, ALABAMA AREA

25 MILES SOUTH OF REDSTONE ARSENAL

Located on top of Brindlee Mountain, beautiful land with towering trees and plenty of wide open spaces. Arab has a City School System that ranks among the top in the state. It's a 10 minute drive to the shores of Lake Guntersville.

sauna & exercise area. Much, much more!! Approx. 3140 sq ft plus detached double garage and additional 900 sq ft apartment. Call today for further info. #0228

FUN & GAMES - Commercial Property - You can be the new owner of an ARCADE w/snack bar, kitchen, 2 baths - a **MINIATURE GOLF COURSE** - a **GOLF DRIVING RANGE** - **BASEBALL BATTING CAGES** - and more. Call for details. #0364

2 ACRES + - SOUGHT AFTER AREA - North of Arab 2 bedrooms, 2 baths, 12x12 outbuilding w/concrete floor, 8x12 storm shelter, central H/A, situated on approximately 2 acres. #0206. \$45,900.

LET'S TALK THE PRICE IS RIGHT \$45,900 - 1700+ sq ft, near Quadrum Telecom between Guntersville & Arab. This comfortable rancher has 2 baths, 3 large bedrooms, dine-in kitchen, fenced-in yard plus real cute inside. #0277

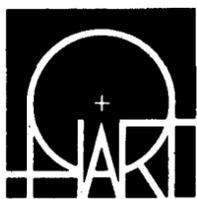
AS CLEAN AS THE FIRST SNOW - Sit on your front porch OR relax in your lg family room. It also has a living room, 3 bedrooms, fenced in yard, gas heat, 10x20 shed. Newly renovated. \$46,000. #0290

NOW IS THE TIME TO MAKE YOUR MOVE! This 4 BR, 3 bath home w/3 sources of heat. Central heat and air plus enjoy the fireplace in greatroom AND in the recroom in BASEMENT. Very comfortable home situated on a beautiful corner lot. Private master suite. MORE! \$86,900. #0242

10.8 MILES SOUTH FROM WHITESBURG BRIDGE
9 1/2 BEAUTIFUL WOODED ACRES - PLUS beautiful brick home. 3 bedrooms, 2 1/2 baths, large, cheery kitchen w/lots of cabinets and lighting. Living room w/fireplace and bay window, 740 sq ft BASEMENT w/heat & air ready for finishing. 36x25 NEW 2-story BARN, POND. CALL NOW! #0263. \$125,000

13 ACRES ± READY FOR HORSES - One story home w/over 5,000 sq.ft. of heated and cooled space, extra-large private master suite w/his and her's bath areas, formal living and dining, den w/fireplace, 5 1/2 baths. WOW! Must see this kitchen. Basement has recroom and wet bar, 2 fireplaces. 4-run dog kennel, large pond w/fishing pier. Too many amenities to mention! New Cherokee Ridge Golf Course. #0264. \$249,500.

HART REAL ESTATE & DEVELOPMENT, INC.
(205) 586-6700



HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD

The REDSTONE ROCKET provides FREE CLASSIFIEDS as a courtesy to active duty military personnel and army civil service personnel. These FREE classifieds are limited to PERSONAL ITEMS FOR SALE ONLY, to include yard sales, animals, household items, automobiles, clothes, lost and found items, etc.

REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

To place a **ROCKET CLASSIFIED** ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (NO 3 x 5 cards, torn paper, or FAXES will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. However, classifieds will be published as space permits. First come, first served basis.

Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

FOR COMMERCIAL CLASSIFIED RATES CALL 539-3980.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in FREE CLASSIFIED ADS.

If you submit more than one classified at a time, place each one on a separate piece of paper.

Mail Rocket Classified ads to: Attn: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35814.

MISSING: Dog last seen around building 8400. If seen or found contact Fredrick Chafford at 859-8544. If no home leave message on phone, Black & white small Beagle dog named Smoky.

FOR SALE: 1987 Honda CRX. Air, am/fm cassette, front wheel drive, one owner, excellent condition, great mpg. Must sell, moving overseas. \$4000 firm. 830-0276 or 880-6270.

FOR SALE: Queen size waterbed with book case and etched glass headboard. Will sell for \$100. Great condition. 830-0276 or 880-6270.

FOR SALE: New Sears apartment-size refrigerator, \$400; Sylvania console TV with remote, \$300; Oil painting and several pictures. 772-0067.

FOR SALE: 1989 BMW 325i. Black, 2 door, 5 speed, sunroof, fully loaded, 70K miles, excellent condition, serious inquiries only. For more information call 883-7222.

FOR SALE: Civil War Times Illustrated magazines, from Volume 1, Number 1. Over 20 years. \$100. 772-7082.

FOR SALE: 1992 Mazda MX6. Fully loaded, 12K miles, originally sold for \$18,600 but will sell for \$13,900. Excellent condition, non-smoker. (205) 230-0363 (Athens) after 4 p.m.

FOR SALE: New carpet - beige, 13.6'x17.6' for \$70; grey, 10.6'x12' for \$40; grey, 12x28.3' for \$160. Used carpet - dark brown, 9x12' for \$30. (205) 230-0363 (Athens) after 4 p.m.

FOR SALE: Tandy 1000EX 5 1/4" drive, 3 1/2" external drive, color monitor, modem, plenty of software, excellent condition, joysticks, \$700. 430-3318.

FOR SALE: 1989 Hyundai Excel. 4 door hatchback, silver gray, gray interior, 4 cylinder, 5 speed, am/fm cassette, 58K miles, excellent condition, one owner, female operated, \$3800. 883-4837.

FOR SALE: 1986 Bass Tracker boat. Hummingbird Super Sixty flasher, Hummingbird LCR4000, Evinrude 12/24 trolling motor, 35 hp Merc engine, Excellent condition, \$3300. 882-2513 after 5 p.m.

FOR SALE: Christmas tree, 6' tall, \$35; Outdoor Christmas lights, 4 sets, each 25' long, \$4 per set or \$15 for all 4. 883-6981.

FOR SALE: 1982 HLX Harley Davidson 1000cc Sportster. Rebuilt top end, transmission, clutch basket, jugs bored and painted. New primary chain, clutch plates, drive sprocket, O-ring drive chain, battery, drag pipes (sealed against blueing), and many more. Bike totally taken apart and repainted from the frame up (epoxy primer, frame polyurethane black and tank/fenders polyurethane flji blue). Tank has been resealed against rust and corrosion. Lots of chrome extras, but still room for personalizing. All engine work done by HD trained mechanic. Hasn't been ridden 100 miles, stored in warm shed out of the weather and looks showroom new. \$5000. 430-0663, 10 a.m.-9 p.m.

FOR SALE: Super twin waterbed, complete and set up for inspection. Dark wood and side bumper pads, \$75. Matching 4 drawer chest of drawers, \$35. Will sell both for \$100. 430-0663, 10 a.m.-9 p.m.

FOR SALE: Casio electronic programmable keyboard Casitone CT 370. \$120 or best offer. Call Henry in evenings at 830-2656.

WANTED: CGA, EGA or VGA computer monitor. Reasonable price. 882-9171.

FOR SALE: Brand new rose-colored, plush, Stratolounger rocker recliner. Lifetime warranty on mechanics. \$300 firm. 883-9758.

FOR SALE: 55 gallon aquarium with accessories, \$150; 10 gallon aquarium with accessories, \$30. 883-9758.

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105 Gaylor Drive, Ryland Hills. 3BR, 2BA (Jacuzzi with separate shower in master), 2 car garage, 1 acre lot. Convenient to I-565. \$95,950. Please leave message at **883-0029 or 859-6336**

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IF WE DON'T SELL YOUR HOME, ERA WILL BUY IT!*

\$8,000 OFF APPRAISED PRICE! This 4 bedroom 2 bath with large den is just right for a large family. Priced below \$75,000. ACT NOW, CALL NOW. Wayne 852-1133. (6005 E)

LIFE-SIZED DOLLHOUSE. Beautifully decorated 3 bedroom, 1,865 sq. ft. 2 story with huge master bedroom suite and family room with fireplace. \$7,500 equity and assume 8% VA loan. Wayne Mardis 852-1133. (4604 R)

HARDLY BROKEN IN! Low mileage 3 year old brick rancher in the Hazel Green area. This 1,350 sq. ft. ranch features wife saver kitchen with solid oak cabinets and 1 year warranty. \$69,900. Wayne 852-1133. (386 B)

\$7,900 EQUITY and assume VA loan on this 3,150 sq. ft. ranch in the Northeast. This 4 bedroom home features den plus rec room and secluded master suite overlooking 18x36 in-ground pool. Wayne 852-1133. (2217 F)

SCREENED PATIO and privacy fenced yard highlight this 1,400 sq. ft. home near the Jetplex. Professionally landscaped 2-story features downstairs master suite, 2 1/2 baths and great room with fireplace. Reduced \$4,000 to \$79,900. Linda Laube 883-1444. (422 D)

LOW EQUITY-GRISSOM AREA. Assume \$507 payment on charming 4 year old, 2 story w/ privacy fence. 3 bedrooms (16x12 master suite), garage, fireplace — all in perfect condition! \$74,500. Linda Laube 883-1444. (2520 C)

7.3 ACRES NEAR NEW GOLF COURSE. Would you love a heavily wooded, level homesite for your dream house in the country? Put in a private drive, nestle your home in the trees. Only \$3,835 per acre. Linda Laube 883-1444. (DL)

WHERE DREAMS BEGIN. Step into this open and spacious mobile home in Meridianville. Enjoy the huge country kitchen and fenced yard. Immaculate, well-maintained and ready to move in. \$23,000. Linda Laube 883-1444. (108 C)

COLD WEATHER-HOT BUY! Find comfort and enjoyment in this 3 bedroom home with fireplace, formal living and dining room, quiet area on dead-end street. Your money's worth at \$57,900. John Smith 859-6512. (3621 J)

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PRECIOUS 3 BR, 2 BA brick & vinyl home near Farley School with huge kitchen, huge GR with wood burning stove, prvcy fence. The separate 10x16 shop with H/A and hot & cold water is shop, computer office. Well Done! \$66,900. (14004G)

McDONNELL School District. Neat 4 BR, 2 BA rancher. Great room w/FP. Large covered patio. 20x14 workshop. Completely fenced. Reduced to \$55,500. Call Ann Christopherson. (3905WOW)

GOOD THINGS GO come in small packages! Spiffy, 3 BR, 7 year old home w/2 BA near RSA. Perfect buy, \$57,950 for young family - especially w/closing cost paid. Interested? Call John today! (3209C)

CHARMING 3BR, 2 BA brick rancher, located in SW Hsv. Great room w/corner FP, Lg. eat-in kitchen. Covered patio and privacy fence. \$62,500. (3702C)

EXCELLENT Opportunity! Investment, first-time home buyer, or work-aholic near RSA. 3 BR brick rancher. \$47,900. Call today to see how easy you can own. (4005TS)

THE WORK IS DONE! All you have to do is move in. All new interior paint and carpet in this townhouse in SW Hsv. Washer/dryer and refrig. remain. \$45,000. (2204C)

ONLY \$42,500! Close to everything, 2 BR, 1 BA, large eat-in kitchen has range & dishwasher, central H/A, carport plus 18x12 workshop, front porch & large fenced yard w/trees. Call today to see. (03-902P)

GREAT VALUE! \$78,900 will buy you this 4 BR, 1 1/4 BA brick ranch. Living and dining room, den and DBL garage. Fresh paint in and out. A must see! (1807C)

ROOM TO ROOM! This large 3 BR brick ranch has extra storage plus lots of features. 20x20 den, living room, dining room, kitchen with breakfast area. Large patio & workshop. Only \$76,900. (01-3703P)

3900 SPARKMAN - All roads lead here fast! Close to shopping, schools, churches and recreation. This immaculate 3 BR, 1 1/2 BA is convenience

plus. Great fenced back yard with large deck for entertaining. Don't buy farther off. \$59,500. (3900S)

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1813 CANARY ROAD - 3 BR, vinyl siding, nice hardwoods, new carpet and paint '91. Fenced, large lot. \$41,500. Please ask for Dorothy Pruitt. (1813C)

NO MONEY DOWN to veterans, closing cost paid for FHA. Nice brick 3 BR home on corner lot. New central H/A, paint, carpet and roof. 2701 Barbara Drive. See it today. \$36,900. (2701B)

PLUCK THIS PEACHI! This savory 3 BR home will help you harvest many happy years! Wonderful white cabinets & pretty wallpaper are the perfect pick! Great yard for family to enjoy! \$54,900. (01-3604S)

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