

Redstone Rocket

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Voluntary separations hoped to reduce need for RIF

Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, announced Friday that the Department of Defense has approved the use of voluntary separations/retirements and Civilian Voluntary Separation Incentive Pay (VSIP) to minimize or eliminate the need for a reduction in force.

VSIP will be offered to eligible employees in MICOM and the Test, Measurement and Diagnostic Equipment Activity who voluntarily choose to leave federal employment through optional (regular) retirement or resignation.

Voluntary Early Retirement Authority has been approved for MICOM. Eligible MICOM employees can apply for VERA and VSIP. The window for acceptance of applications will be March 8 through April 9. VERA and VSIP have also been requested for eligible Ordnance Missile and Munitions Center and School employees. VERA and VSIP will not be offered in any other command or activity at Redstone Arsenal during this window.

VSIP must be paid in a lump sum at the time of separation and is taxable income. It is computed based

The window for acceptance of applications will be March 8 through April 9.

on the amount of severance pay to which an employee would be entitled up to \$25,000. Severance pay is calculated based on one week's pay for every year of creditable civilian service up to 10, two weeks' pay for every year of service over 10 with a 10 percent adjustment for every year of age over 40.

To be eligible for VSIP, employees must be serving on appointments without time limitations (permanent jobs), be continuously employed by DoD for at least 12 months, not be reemployed annuitants, not be disabled so that they would be eligible for disability retirement, and be off the rolls by the closing date of the window (April 9). Also, VSIP can only be offered if there is a precise audit trail that the eligible employee or another employee will be saved from involuntary separation. Normally employees are not eligible if they are receiving special salary rates of pay, have received advanced in-hire rates based on superior qualifications within the last five years, are in hard-to-fill positions, or are members of the senior executive service.

Employees who accept VSIP are not eligible for DoD permanent or temporary employment for one year, registration in the DoD Priority Placement Program, the 18 months post-separation group health insurance (subsidized by the government and normally offered to individuals who are involuntarily separated), severance pay, the Alternative Form of Annuity (lump sum), or any other offers of separation pay.

MICOM employees whose jobs have been abolished and who have been determined to be eligible for Discontinued Service Retirement will be given the opportunity to apply for DSR with the AFA (lump sum) or to apply for VERA and VSIP, but not both. However, if some of these employees are determined to be ineligible for the desired option, they will be given the opportunity to apply for the other.

Final guidelines are expected this week from Army Material Command. This guidance may further expand the authority. Once these guidelines are received, further guidance and application instructions will be issued to all eligible employees. Information will be distributed to each primary organizational element through e-mail, the Weekly Bulletin and the *Redstone Rocket*.

Quality of life focus for annual family symposium

BY SKIP VAUGHN

More than 100 delegates from throughout the Redstone community met Feb. 23-24 at Bicentennial Chapel to address quality of life issues.

They were organized into work groups which each addressed particular subject areas. Some 192 issues, surfaced earlier by a community survey, were discussed during this sixth annual Family Symposium.

"The purpose (of the symposium) is to address community concerns affecting the Total Army Family to make the quality of life better for the Redstone Arsenal community, and sometimes for the total Army — depending on what the scope of the issue is," said Sue Paddock, Redstone Arsenal family action plan program manager at Army Community Service.

Delegates represented the Missile Command, Ordnance Missile and Munitions Center and School, Readiness Group, Space and Strategic Defense Command, Dental Activity, Medical Activity, Test Measurement and Diagnostic Equipment Support Group, reservists, youth, military family members, civilian employees and military retirees.

The eight work groups included Medical/Dental; Commissary/AAFES (Army and Air Force Exchange Service); Youth Support; Single Soldier; Family Housing/Facility Maintenance; Traffic/Transportation/Personnel & Finance; Morale/Welfare and Recreation Activities; and Civilian Support.

Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, thanked everyone involved for their input. "Believe me it's valuable input to be able to make this a better place to live and work," he said during the outbrief session.

Medical/dental issues included a concern about poor communication provided to the military community on medical and dental benefits; a need for better funding for women's health care; and a recommendation that Medicare should reimburse military services for medical care provided to retirees.

Commissary issues included a need to educate the community about the Commissary and areas such as shelf-life; a concern about the store not being open on Sundays or on the day after holidays; and a recommendation that National Guard members and Reservists should have full use of the Commissary year-round.

AAFES issues included a recommendation that the

Post Exchange be expanded; a need for increased customer awareness about the PX and its programs; and a proposal that the Shoppette begin opening earlier in the morning at 7.

Youth support issues included a concern about the use of the Youth Center for non-youth activities such as ceremonies, classes and meetings; a recommendation for more adult supervision at special events at the Youth Center; and the lack of a youth football program at Redstone.

Single soldier issues included a need for more widespread implementation of the Better Opportunities for Single Soldiers program; a concern about a change in the Army's ban of homosexuals and the impact this would have on barracks life and on training; and a need for more single-serving items in the Commissary.

Family housing/facility maintenance issues included a concern about children being left unattended at home and unsupervised outdoors; availability and rates of temporary quarters for incoming and outgoing personnel; and a recommendation for more flexibility in assignment of housing to authorized soldiers.

Traffic/transportation/personnel and finance issues included a concern about too much traffic in the PX/Commissary parking lot; a need for improved taxi and shuttle bus service; and a recommendation that school bus transportation to city schools be continued.

Morale/welfare and recreation activities issues included a recommendation that special care is needed for exceptional children; lighting is needed for the jogging trail from Goss Road to Rideout Road, in the hospital area; and a suggestion that civilians be allowed to purchase items in the Pro Shop at the Golf Course.

Civilian support issues included a concern about the feasibility of contracting out non-technical and technical government work; a recommendation that the high-grade cap imposed by the secretary of the Army be removed; and a concern about the lack of voluntary dependent care or health care accounts paid for by tax dollars.

"I think we accomplished our goal of Excellence in Communication," Rigby said, referring to the symposium theme.

Paddock provided the following list of delegates, facilitators and subject matter representatives:

• **Medical/Dental** — facilitators Ernest Peck and Jennifer Clark; delegates Rebecca Allison, Johnny Arenas, Larry Bacon, Margaret Bates, Kathy Cobb, James Contrill, Ronald Ewald, Robin Grubis, Sherri McPheeters, Edward Mounts, Gary Richardson, Richard Shuford, Clifford Surret and James Whitt. Subject matter representatives included Brenda Cagle, Bob Calabresi, Lt. Col. John Durkan and CWO 2 Mike Funderberg, all of Fox Army Community Hospital; and Col. David Dennis of Dental Activity.

• **Commissary/AAFES** — facilitators Al Phillips and Ben Collins; delegates Richard Abbott, Fred Fuqua, Michael Dell'Orco, Barbara Galloway, Claire Dimler, John Halverson, Marjorie Hoffman, Renee Holland, Ralph Girdner, Jacob Loveless, Folden Peterson, Howard Roosa, Linda Sanders, Colleen Rigby, Emanuel Sewer, Audrey Stevens, Larry Walker and Kenneth Walton. Subject matter representatives included Kim Sumner of AAFES and Lee Wainwright of the Commissary.

• **Youth Support** — facilitators Martha Stewart and Rebecca Reynolds; delegates Holly Burrell, Scott Dallesasse, Tequila Lawler, G.W. Johnson, Althea Logan, Madias Loper, Jose Lopez, Kim Smith and Cornelius Williams. Subject matter representatives included Shelby Williams, Missy Richards and Barbara Dumas, all of Youth Center.

• **Single Soldier** — facilitators Liz Hurt and Delesta Jones; delegates Willie Baker, Michele Cassel, Kurt Dietz, Felecia Everett, Hank Hamblin, Linda Jackson, Leon Knight, Nicholas Nelson, Lisa Patton, Livida Buggs, Joe Rashky, Burtis Scruggs, Patrick Shellhart, Allen Simon and Donald Williams. Subject matter representatives included CSM Benjamin Sunde of TMD, CSM Reginald Richardson of 832nd Ordnance Battalion, 1st Sgt. Robert (See Quality, cont'd on page 6)



WORK GROUP — Mary Moreillon, facilitator, leads discussions of the Morale/Welfare and Recreation Activities work group during last week's annual Family Symposium.



Transfer students

Editor:

Military and civilians who transfer their high school children into the Huntsville City Schools from another school system beware! It is assumed that the schools accept and give your child credit for the exact grades that were sent on a transcript. Sometimes they don't! Huntsville uses only numerical scores on a lower grading scale than many other school systems which use a letter grade. When there is a difference in the systems, no analyzing of the grades is attempted. If a student has B-plus grades on a transcript, automatically the grade is reduced to a B even though the other school provided the grading scale showing the B-plus equivalent to 90-93 numerically and worth 3.5 in figuring a GPA. Huntsville's Bs equate to 80-89 on their scale and a 3.0 for figuring a GPA. In some cases this difference would not change a student's GPA and class ranking but slightly. But for others, it can make a significant difference in competing for scholarships or making the top 20 in class ranking. These transfer students are being cheated out of their hard earned grades by Huntsville schools...

If your child could be affected by this policy, I urge you to check the transcript for numerical grades. If it has letter grades, contact your old school and make a special request, but don't wait till the middle of the senior year. Recently, Fairfax County, Va., did some numerical scores for the B-plus grades in question on a Butler senior but the principal has not yet allowed any changes made to the official record because it would place the student in the top 20 and knock someone else out. In this case, it made a difference between a 3.3 and a 3.74 GPA for the student.

Deborah Howell
Redstone Arsenal

Retiree health care

Editor:

This letter is in reference to the article "Fox Explains Third-Party Collection Program." This is really upsetting. I feel really angry about this "third-party collection." The written material handed out by Fox tells us how great this is! They seem to believe we are all stupid. Yes, the hospital will get money — whose? Ours. It's the money from retired military who have just lost the biggest benefit the government has been selling to the men and women in the military for years

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and years. Ask those trying to enlist (young men and women) now. This benefit was a big factor in deciding on a career in the military.

Our contract — and I see it as a contract — was, as I recall, one serves their country 24 hours each day for a certain number of years with lower salary and then you will receive health care. If this was an agreement between two individuals (outside the military) it would be in court. I am outraged at this broken contract. How can our government change the agreement after one party (the military man or woman) has already fulfilled their part of the agreement? If I am forced to use private insurance to pay for benefits, then we no longer have a benefit. Stop telling us that this is a wonderful thing that is happening — it is not! Don't believe filing insurance will go toward your deductible — it doesn't. I have a difficult time also with the part mentioned about being cheaper. I believe our insurance was billed \$100 for an office visit at Fox which normally cost downtown one-fourth this amount. I read also that this won't make our insurance go up. Anyone who believes this is true needs to make an appointment with Mental Health at Fox! It will cost you! Retired military need to speak up now or those benefits they were promised will be gone tomorrow. This is only the beginning.

Name withheld by request

RIF news

Editor:

I think that it is time for someone to tell management what a lousy job they are doing concerning the RIF. It may be that they have followed all policies and procedures to conduct a RIF; but when it comes to letting the MICOM workforce know what is going on, management policy really stinks. I feel that as employees, we have a right to know what is going on first through our chain of command instead of having to hear it on the local media or from friends outside the office. The impression I have got, and others concur with, is that management does not care about the employees and their morale. If they did they should let people know what is happening and how it will affect them and their job (if they still have one).

Concerned employee of RMD

Federal deficit

Editor:

The following is "your contribution" to reducing the federal deficit based on the Federal Employees Comparability Act approved by Congress and statistics published by Office of Personnel Management and Department of Labor.

The average federal civilian employee salary is about \$31,000. Assuming that the average pay increase would be about 4 percent (the Bush budget had 4.2 percent) on Jan. 1, 1994, your contribution to reducing the federal deficit will be an additional \$1,240 (31,000 times 4 percent) per year or about \$103 per month for the remainder of your career. Collectively, the federal civilian service of about 3,100,000 (1988) employees will be contributing about \$3.8 billion (3,100,000 times \$1,240) per year in 1994 alone. Starting in 1995, your contribution will increase again because future raises will be 1 percent less than the Employment Cost Index. An additional \$310 (31,000 times 1 percent) or \$26 per month will be added in 1995 and every year thereafter for the remainder of your career.

During the past 10 years, your salary has lagged behind your industry counterpart by an average 20 percent (25 to 30 percent today) under the guise of constraining the federal budget deficit. Using an average salary of \$25,000, your contribution in the last 10 years has been \$50,000 (25,000 times 20 percent times 10) or an average of \$416 per month for the past 10 years. In 1994, you will increase the contribution of \$416 per month to \$519 per month (416 plus 103) and another 1 percent of your current salary every year thereafter during your career. Collectively the federal civilian service has contributed about \$155 billion (3,100,000 times \$50,000) in the last 10 years to help balance the budget or about half of the 1993 budget deficit. If the RIFs and personnel freezes in the last 10 years are included, the cumulative contribution is much greater. In 1994 alone, an additional 100,000 civilian positions are scheduled to be cut over and

above downsizing reductions for a contribution of \$3 billion (100,000 times \$31,000).

What has happened to your contribution? What is your "fair share"? Your share did not decrease the federal deficit and it did not go to the federal civilian employee. Currently, the average federal civilian employee is contributing about 25 to 30 percent of their salary to balance the budget. Your total contribution should include other contributions such as the energy tax and the reduced annuity during retirement that will be caused by the reduction of "high three." In 1995, you will be contributing 30 to 35 percent of your salary to balance the federal budget; as a retiree in 1995, your contribution will be about 30 percent of your annuity. If your counterparts throughout the country make an equal contribution, the deficit would be a surplus or would it go the same way as "your contribution"? If you want answers or believe your contribution is unfair or unjust, you should make your concerns known to Congress and your president. Silence is acceptance.

E.D. Williams
Corporate Information Center

Family symposium

Editor:

I would like to take this opportunity to thank all of the delegates, facilitators, subject matter experts, and community supporters who contributed to making this year's RSA Family Symposium held Feb. 23-24 the best ever. The theme, "Excellence Through Communication," described the tone of this event, as we worked together focusing on quality of life issues affecting our community and the Total Army Family. I look forward to seeing all of you at the Symposium VI Backbrief Sessions, to be held April 27 and 29 at 1 p.m. at the Post Chapel. Keeping the communication going is the key to the success of our efforts.

Sue Paddock
RSA Family Symposium/Action
Plan Manager

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

RIF rumor control hotline stays hot and busy

BY PAM ROGERS

If you called 876-4161, the "RIF Rumor Control Hotline," last week, ours were the voices you heard on the other end of the line.

We thought everyone might like to know what we felt were the major concerns of the hundreds of people who took advantage of the service.

Almost without fail everyone we talked with was polite, positive and understanding. This was especially nice since we didn't really know what to expect. Some people just needed someone to listen while they talked through their decision-making processes. Some didn't feel comfortable talking to their supervisors. Some had complicated questions that we referred to CPO. A few — a very few — needed to let off steam and yell at someone.

But the great majority needed just what we were offering — the latest, most accurate information available. There were some wild rumors floating around that we were able to effectively squelch. For example, the Army Audit Agency was not here to stop the RIF. The RIF has not been postponed for 18 months. And furloughs have not been mentioned as a way to save money.

It was slow going at first. Half the people who called after our hotline number was announced hung up. When we finally got the word out that indeed, the public affairs office was the "rumor control headquarters," we got busier. By about 2 p.m. last Wednesday our phone was playing a tune as two, and sometimes three, lines were ringing at once. We took about 200 calls that day alone.

Running the hotline was a positive experience for us. We were able to get the instant gratification of knowing we had helped people and felt that our actions benefited the command.

We're still here. If you need help or have a question, give us a call... 876-4161.

Commentary: Humor comes in handy during downsizing

BY DAVE HARRIS

John Norris, where are you?
The answer is living well in retirement and smiling, but Mr. Norris and his special experience and talents were missed here last week.
As RIF clouds gathered and Redstone's collective pulse rate rose, it was John Norris time again, a time when a sense of humor comes in handy.
Old time Arsenal hands will recall that Mr. Norris, the most RIF-impacted man in Redstone history, kept his wonderful sense of humor through multiple reassignments, downgrades and other personal disasters and even drew cartoons about them for this newspaper.
Just when things looked blackest, a Norris cartoon could get us back in balance again, lighten things up, remind us that it's never as bad as it seems.

Remember? The skinny little man and birdlike little woman who were his Mr. and Mrs. MICOM, sitting in a rowboat while rising beneath them, right out of the JAWS poster, an enormous shark with open mouth... He drew that one to illustrate a piece on worker reaction to desk audits.

Last week Norris' characters would have faced an immense black funnel cloud towering over them labeled "RIF." Mr. MICOM's hat would be blowing off. Mrs. MICOM would be horizontal to the ground, fiercely grasping a bent-double, scrawny tree.

Miracles have been in short supply at Redstone recently but many in the workforce thought they saw one last week. The avalanche of RIF letters everyone braced for Monday, never came. Instead, Wednesday brought word from AMC HQ that the RIF is on hold until workers can be told about early retirement and

bonus incentives to be offered for a limited time to encourage voluntary retirements.

Briefings for the workforce are scheduled this week. The "window" for eligible workers will be open for 30 days. Whether or not the RIF comes back will depend on how many people elect to leave. MICOM and TMDE are still on notice to downsize, still on notice that dollars are getting harder to find, still on notice that things are not going to be any better any time soon.

How would Norris draw that? Mr. and Mrs. MICOM with their typical worried looks are standing in a line of other Norris people outside a theater. The now-showing sign over the door says: "Take the Money and Run." If you look carefully you note the coming attractions sign in the lobby says: "The Great RIF of 93."

LOGSA to move about 700 logistics jobs to Redstone

BY SANDA MARTEL

The Department of Army announced Feb. 19 the beginning of personnel actions for the realignment of the Materiel Readiness Support Activity (MRSA) from Lexington Army Depot, Ky., and the Logistics Control Activity (LCA) from the Presidio of San Francisco, to Redstone Arsenal.

These realignments are mandated by Public Law 101-510, the Defense Base Closure and Realignment Act of 1990.

In addition, the Logistics Assistance Program Activity, U.S. Army Catalog Data Activity and cataloging functions from several Army installations will be consolidated with MRSA/LCA into the newly formed USAMC Logistics Support Activity (LOGSA) at Redstone. The Packaging, Storage and Containerization Center will also be a part of LOGSA but will remain in place at Tobyhanna Army Depot.

LOGSA, with headquarters at Redstone Arsenal, will have a local work force of approximately 700 military and civilian personnel, with another 300 employees in field offices around the world.

Those Army Materiel Command employees involved in the realignment of LOGSA will be reassigned by transfer of function to the new organization here or placed locally with no involuntary separations or reductions.

Ninety percent of the LOGSA personnel moves will be completed by Sept. 30. Personnel will be located in buildings 3434, 3481, 3325, 3437 and 3433, according to LOGSA officials. These are barracks that are being converted into office space for temporary use.

The Cataloging Data Activity, New Cumberland, Pa., is relocating its people to Redstone as a result of a Defense Management Review decision. The Packaging, Storage and Containerization Center will remain at Tobyhanna Army Depot, Pa. and report to LOGSA headquarters.

Also, the Logistics Assistance Program Activity element, which employs logistics assistance representatives throughout the world, will be managed by the new LOGSA headquarters from Redstone.

LOGSA performs a worldwide logistics mission for the Army that includes the development and management of some of the Army's most complex logistics data bases. Some of these include materiel readiness, equipment maintenance, detection of potential equipment failure, requisition history and in-transit information.

It also has data bases to monitor the flow of turned-in excess equipment and to perform logistic analyses of varying kinds.

The Cataloging element publishes monthly a list of all Army equipment in the inventory. LOGSA also publishes *P.S. Magazine*.

LOGSA does special AMC studies to determine better ways to manage the Army's supplies and equipment. LOGSA is also the focal point, not only for Army but other services for maintaining integrated logistic support software and logistics information. Another function is serving as proponent agency for Army regulations on supply, logistics, transportation, to include keeping regulations up to date, representing AMC and Army at higher level meetings and developing policy and procedures for implementation within the Army.

The Packaging Center at Tobyhanna gathers data the Army needs to determine the best method and most current technological improvements in the commercial market for packaging and storing the Army's supplies and equipment.

The supply logistics assistance representatives, or LARs as they are called, perform the supply, readiness and logistics duties for the fielded Army units they deploy with.

When consolidated at Redstone, LOGSA will have six separate centers: the Acquisition Logistics Center, Customer Support Center, Package, Storage Containerization Center, Cataloging Center, Readiness Sustainment Center and Logistics Intelligence Center. It will also have a Strategic Planning Office, Business Management Office, and Administrative Support Office. Executive director is Ronald L. Treusdell, a member of the Senior Executive Service, and his deputy is Christopher D. Gardner. LOGSA reports to the deputy chief of staff for logistics at Army Materiel Command.

A LOGSA Transition Office has been in place at Redstone since November, according to Terry Ridgley, LOGSA transition team leader. The transition team was established to attend to the many details involved in the planning stage of this upcoming physical relocation of LOGSA.

In addition to Ridgley, the transition team consists of Nathan Williams, MRSA, who is coordinating automation planning; Ewell Eubanks, MRSA, the facility coordinator; and Joyce Rudd, LAPA, personnel coordinator.

Two workers burned in mishap

Two production workers at the ISP Chemicals plant on Redstone Arsenal were burned in an accident early Monday afternoon.

Jeff Corder of Hartselle was taken by ambulance to Huntsville Hospital and then transferred to Birmingham where he was under intensive care for third degree burns to his upper body, face and arms. His condition was reported critical.

Chris Reed of Guntersville was burned less seriously. He was taken to Medical Center Hospital with second degree burns to his face.

The workers were injured in a flash fire while transferring some of the iron powder produced at the plant from one container into another. The powder ignited from an unknown source, creating a "dust" fire that burned the two men. They were at an outside work station and the fire was confined to the two containers.

ISP Chemicals is an element of the GAF Corp. GAF has made carbonyl iron powder here for many years in a manufacturing plant leased from the Army.

The iron powder is used in electronic equipment such as high-frequency radar cores, radio transmitters and receivers, and in other applications needing high resistance to magnetic or mechanical shock,

temperature variation, humidity, irradiation and aging. It is also used to fortify food products with iron.

The production facility is located south of Mills Road near the geographic center of the Arsenal.

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Hughes becomes command's eighth blue-ribbon contractor

BY SANDA MARTEL

The newest member of the Missile Command's Spares Blue Ribbon Contracting Program is Hughes Aircraft Company of California.

Maj. Gen. Joe Rigby, MICOM commander, presented a plaque to Dick Brandes, Hughes senior vice president and sector president, aerospace and defense, in a Feb. 24 ceremony at MICOM headquarters. Only the eighth company to be certified for the program, Hughes has fulfilled all criteria established by the Acquisition Center.

Col. Curtis Morton, Acquisition Center deputy director, in introductory remarks, referred to Hughes as "another member of the MICOM team who has performed an outstanding job for us." He cited Hughes' work for MICOM in electro-optical, mechanical and electro-mechanical as areas where they were evaluated and certified for Blue Ribbon status.

Brandes said he considered receiving the award the fruit of many years of hard work.

"Ten or 12 years ago we started to buckle down in the areas of quality and cost performance. We started to embrace total quality, under our continuous measurement improvement program. That was an important milestone. But this is a journey that never ends, because we know our competitors are out there doing the same thing," Brandes said.

He thanked MICOM for initiating the Blue Ribbon awards, calling them a real stimulus for industry.

Rigby also commended the Acquisition Center for putting in place a program that rewards contractors for building quality products for our soldiers.

Other companies who are Blue Ribbon recipients include: Small business category — Optex Systems Inc., Richardson, Texas; Cla-Bar, Tullahoma, Tenn.; Computer Measurements Corp., Chatsworth, Calif; Precision Technical Products Inc., Cedar Rapids, Mich. Large business category — Martin Marietta, Orlando, Fla.; Raytheon Company, Andover, Mass.

Other Hughes Product Support Division officials who attended the Feb. 24 ceremony included Andy



BLUE RIBBON AWARD — Maj. Gen. Rigby presents a plaque to Hughes Senior Vice President Dick Brandes in a ceremony last week.

Ferron, assistant division manager; Rick Needham, division contracts manager; George Hall, program manager and Mark Derderian, senior contract negotiator.

The Blue Ribbon program was established to reward companies who have established track records of delivering on time a quality product on spare and repair parts ordered from MICOM. The contractor must also have delivered items on at least three spare/repair parts contracts representing an aggregate total of \$30,000 during the past 36 months.

The government will pay up to 10 percent more on contracts out for bid to a Blue Ribbon contractor than to the low bidder who's not certified in the program.

The MICOM Spares Blue Ribbon Contractor Program falls under the government's Best Value Contracting program, which recognizes that the lowest bid may not always be the best deal for the government. It was established in line with the president's Blue Ribbon Commission on Defense Management which

recommended that the Department of Defense adopt the use of commercial style competition.

Annual AER drive opens at Redstone

The Army Emergency Relief campaign, with a goal of collecting \$45,000, opened Monday and continues through May 15.

AER provides interest-free loans or grants to active duty and retired soldiers and their families during emergencies. Last year, for this installation alone, AER provided \$113,515 in interest-free loans or grants. Since its establishment in 1942, Army Emergency Relief has helped more than 2 million Army people with more than \$450 million.

Some of the fund-raisers during the campaign will include a golf tournament, fishing tournament, car washes, and a 5K run.

Last year's campaign exceeded its \$45,000 goal by raising \$75,367. The record for the campaign, \$87,715.67, was set in 1991 during the aftermath of the Persian Gulf War.

For more information about the Army Emergency Relief campaign, call 842-8938.

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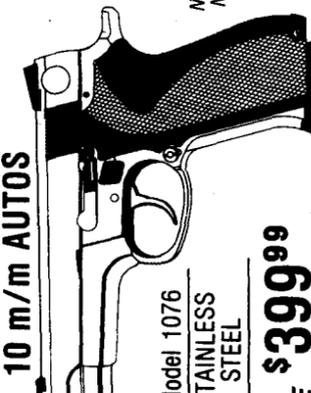
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<p style="font-weight: bold; font-size: 0.8em;">SMITH AND WESSON</p>  <p style="font-size: 0.7em;">Model 10 38 SPECIAL 4" Heavy Barrel</p> <p style="font-weight: bold; font-size: 1.2em;">\$139.99</p> <p style="font-size: 0.7em;">GOOD - USED</p>	<p style="font-weight: bold; font-size: 0.8em;">SMITH AND WESSON STAINLESS - 357 MAGNUM</p>  <p style="font-size: 0.7em;">Model 681</p> <p style="font-weight: bold; font-size: 1.2em;">\$199.99</p> <p style="font-size: 0.7em;">EXCELLENT - USED</p>	<p style="font-weight: bold; font-size: 1.2em;">2405 NORTH PARKWAY — PHONE (205) 534-1000</p> <p style="font-size: 0.8em;">OPEN — MON., TUES., WED., SAT. 9 AM-6 PM — THURS. & FRI. 9 AM-8 PM</p>	

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Transitioning people invited to Employer Day Thursday

Don't forget the Army Career and Alumni Program "Employer Day" scheduled for Thursday. It's open to all civilians, military and family members who are involved in a transition from government service.

Supervisors have been encouraged to allow employees who may be involved in reshaping plans to attend the event during duty hours. Attendees are en-

couraged to have a resume ready to distribute to prospective employers and to stagger attendance throughout the day, according to Ramona Roy, transition services manager for Redstone. However, a resume is not required for attendance.

Employer Day is scheduled for 9 a.m. through 4 p.m. Thursday at the Challenger Club.

Here is a list of organizations that will be represented:

- AJS Associates Inc. (Kentucky Fried Chicken); Alabama State Employment Office; Alabama Department of Revenue; Applied Research Inc.; Atlanta Police Department; BAMS Inc.; COLSA Inc.; Computer Data Systems; Enser Corporation; J.F. Drake State Technical College; Federal Bureau of Investigation; Federal Bureau of Prisons; Hilton Systems Inc.; Huntsville City Schools; ISSI UXO Inc.; J.B. Hunt Transport; Jeff Sykes Mazda; Johnson Controls World Services/DynCorp; Lockheed Missiles and Space Company Inc.; MTA Inc.; Madison County Department of Human Resources.

- Martin Marietta Corporation; Medi-Dyn Inc.; Mevatech Corporation; N&L Enterprises; North Alabama Home Health Agency; Northwestern Mutual Life; U.S. Office of Personnel Management; Onan Engine Corporation; Paramax Systems Corporation (Unisys); Poole Truck Lines; PRC Inc.; Redstone Federal Credit Union; Rockwell International; SCI Systems Inc.; SSI Services Inc.; Schneider National Carriers; Science Applications International Corporation; Sparta Inc.; Summa Technologies; SRS Technologies; Tec-Masters Inc.; University of Alabama in Huntsville; U.S. Border Patrol; Vinnell Inc.; and Vista Technologies Inc.

For more information, call the ACAP Office at 955-6490.



FUND-RAISERS — B Company, 832nd Ordnance raised \$500 for the United Negro College Fund through a company barbecue Feb. 10. The event was sponsored in support of Black History Month; and the check will be presented in conjunction with the Brotherhood Run 5K on March 6. The key organizers, from left, are SSgt. Marcus Jackson, supply; Capt. Jeffrey Burrell, commander; SSgt. Curtis Blaylock, operations; and Sgt. Clifford Surratt, training. They express their appreciation to all those who came to the barbecue. You can still register for the Brotherhood Run; cost is now \$10. To register call Capt. Vanessa Weissman 842-2220 or SFC Mark Englert 842-2321.

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Contracts team in RDEC procurement office gets award

A team in the RDEC Procurement Office has received a Contract Professional of the Quarter Award from the Acquisition Center.

The DARPA (Defense Advanced Research Projects Agency) Team of Branch B, Technical Support Contracts Division received the contract professional of the quarter award for the fourth quarter of 1992. They were responsible for achieving a decrease in the procurement administrative lead time for Phase I Small Business Innovative Research contracts of 20 percent from fiscal 1991 to fiscal '92 — from an average of 109 days to 91 days.

Adding to the significance of this decrease is the fact that the number of those actions handled by these employees increased by 34 percent during this same time frame — 201 contracts to 270 contracts, according to Research Development and Engineering Center.

This decrease in procurement administrative lead time resulted from "requesting certain required proposal data from contractors earlier in the procurement cycle as well as using modified price analysis techniques for those actions less than \$50,000 without sacrificing the ability to determine fair and reasonable prices," states a release from RDEC Procurement Office. "The customer, the DARPA Programs Office, Weapons Sciences Directorate, has commended this group for these reductions citing the savings of government money in terms of manhours required to award the contracts. The customer also cited numerous complimentary letters from the DARPA sponsor in Washington as well as the small business contractors whom they service.

"It was noted that the small businesses which the Small Business Innovative Research program was intended to aid were harmed when long delays were encountered before contracts could be awarded and work begun. An average of reduction of 18 days per Phase I contract was realized during FY 92," the release continued. "The cooperative and positive attitudes exhibited by these employees toward their customer and the many small businesses, many of whom were dealing with the government for the first time, reflect the highest TQM (Total Quality Management) standards. This team applied the TQM philosophy to change two processes in DARPA's procurement cycle. This benefited the government and contractors involved and gave the employees ownership of their work."

The Contract Professional of the Quarter is a quarterly award the Acquisition Center makes to one team or contracts person for achieving significant contributions in the Acquisition Center/RDEC Procurement Office mission in support of the Army.

Members of the award-winning team include Ernest

Taylor Jr., chief; Deborah Blackburn, Milton Boddie, Goldie Hill, Deborah Hughes, Brenda Ivie, Marsha

Koehn, Wayne Koger, Tandy Lane, Zina Long, Valorie Ritchey and Mechelle Smith.



TEAM EFFORT — Maj. Gen. Joe Rigby, commander of the Missile Command, poses with members of the DARPA contracts team and the banner they received. In front row, from left, are Mechelle Smith, Valorie Ritchey, Marsha Koehn, Rigby, Deborah Hughes and Goldie Hill. In back row, from left, are Ernest Taylor Jr., team chief; Zina Long, Tandy Lane, Wayne Koger, Brenda Ivie and Milton Boddie. Not pictured is Deborah Blackburn.

Quality

(Cont'd from page 1)

Ludlow of HHC MICOM, CWO Felix Battle of Dining Facility, Margaret Patton of Housing Billiting & Furnishing Branch, Ann Mims of AAFES, Nick Kallo of Officers Club and Diane Gilliam of Recreation Center.

• **Family Housing/Facility Maintenance** — facilitators Mary Morgan and Tracie Baber; delegates Ron Bache Jr., Sharon Crib, Mary Cutrell, Gerald Doyle Jr., Robert DuBose, Theda Fielding, Chris Galloway, Jason Hernandez, R.L. Hoglund, Camille Hunter, G.W. Johnson, David Meyers, George Mixon and Paula Taylor. Subject matter representatives included Lela Adcock of Housing; Bobby Noles, traffic program specialist; Tim Summers of Housing; Mike Hubbard of Engineering Division, Dan Seaver of Environmental Office, and Bryan Lorge of Safety Office.

• **Traffic/Transportation/Personnel & Finance** — facilitators Ed Fahey and Ann Whisenhunt; delegates Curtis Blaylock, Farrell Flournoy, Christopher Gilcrease, Steven Hess, Roy Hill, Maurita Hughs, Enoch Kettles, Kenneth LeBon, Kevin Price, Benjamin Roche', David Veech and Jay Walton. Subject matter representatives included Bobby Noles, traffic program specialist; Lt. Col. David Mills of Finance; Pete Woodard of School Bus Transportation; Sgt. Maj. Jeff Gilmore of Provost Marshal Office; and Don Olsen of Transportation.

• **Morale/Welfare and Recreation Activities** — facilitators Mary Moreillon and Charlene Coke; delegates Joann Andrew, Steven Beam, Robert J. Bennett, Don Chiri, Joseph Collins, Thomas L. Collins, Mark Eccleston, James Fortney, Anthony Grdinich, Tyhe Hayes, Michelle Leapley, Fred Ledfors, Charles Osborne, James Owens, Brandon Parker, Lynn Smith, John Steffen and Johnnie Wilson. Subject matter representatives included Lee Hicks of Club Operations, Mike Frasher of Child Development Services, Mike Chemsak of Community Recreation, Jim Plummer of Support Operations, Mary McGough of Army Education Center, and Jim Mullen of MWR.

• **Civilian Support** — facilitators Virginia Dempsey and Bernard Collier; delegates Kathleen Anderson, Mildred Balch, Charlie Betts, Maryann Brown, Marylin Day, Nancy Guire, Cathrine Gulac, Diane Helser, James R. Johnson, Mary Ann Kelly, Paul Michael, Pat Mollett, Ann Owens, James W. Smith and Nancy Tylman. Subject matter representatives included Stacy Harris, Ted Dixie and Theotis Horn, all of Civilian Personnel; Billy Hughes, chief of NAF Personnel; and David Points, a MICOM attorney.

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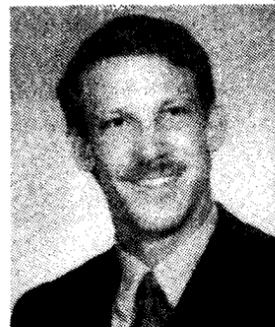
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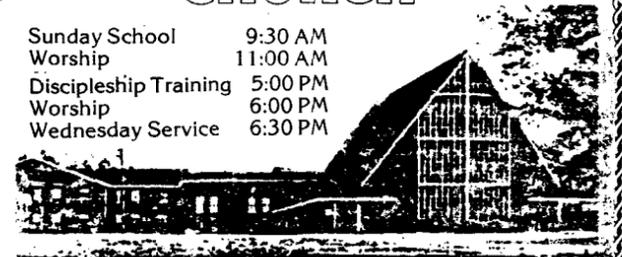


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MICOM lawyer returns after tour of duty in Somalia

BY SANDA MARTEL

Maj. Douglas DeMoss is back home from Somalia after deployment to Mogadishu, Somalia, in support of Operation Restore Hope.

Selected to serve as the Army Materiel Command Logistics Support Group's Judge Advocate, DeMoss left Huntsville Dec. 6 for Washington, D.C. to meet with the other nine AMCLSG members. This advance party was part of a provisional unit deployed to provide a direct link between the Army and Defense Logistics Agency wholesale logistics systems and Unified Task Force-Somalia. Its role was to provide technical assistance to support theater logistics operations.

The purpose of deploying a contract attorney with the advance party, DeMoss said, was to make legal support available to the AMCLSG contracting officer in the event contracting was needed for support in the theater, if sources could be found.

"As it turned out, there was nothing there to buy (in Somalia)," DeMoss said, and the scope of AMCLSG's mission remained small throughout its deployment. He supported the AMCLSG commander with some legal advice and general staff work on administrative matters.

His role there was expanded to one of support to the overall Unified Task Force in Somalia, which at its height numbered 28,000 U.S. forces (now about 15,000).

"I helped obtain things through the Corps of Engineers and its theater support contract (LOGCAP)," DeMoss said. He worked closely with the UTF Staff Judge Advocate in the role of counsel on contract matters, fiscal law and coalition support, and advised personnel on how contract support could be obtained through LOGCAP or other contracts.

Austere conditions

It probably comes as no surprise that living conditions in Somalia were primitive. DeMoss was among the first group on the ground in Somalia and he and others slept outdoors on cots covered with mosquito nets until tents could be erected.

The base of operations was the abandoned U.S. Embassy compound in Mogadishu, a formerly beautiful and modern structure with several dozen other smaller buildings erected by the U.S. Government several years ago as its "showcase embassy on the African continent," DeMoss said.

When the government in Somalia collapsed and civil war broke out among rival groups, the U.S. closed down the embassy and squatters moved in and trashed the buildings. Campfires were built, walls were ripped apart and animals were brought inside to live.



WELCOME BACK — Three-year-old Andrew, held by his father Maj. Douglas DeMoss, takes down the yellow ribbon in the MICOM Legal Office placed there by co-workers in anticipation of DeMoss' return from Somalia. Looking on is DeMoss' wife, Barbara.

"The buildings looked like remnants from World War II," DeMoss said. And it took several days before the buildings could be made habitable and power generators brought in for electrical lighting.

Once the buildings were cleaned and the walls whitewashed, the former embassy housed operations for UTF and the compound grounds were used as a staging area for incoming U.S. troops.

Sleeping and bathing accommodations remained outdoors in tents and every breakfast and lunch consisted of MREs (meals ready to eat). "Tray rations" were available for dinner after about a month, DeMoss said.

"Christmas there was just another day. We had religious services and that was it," he said.

Local support

The Staff Judge Advocate Office at Redstone assembled an invaluable collection of criminal law, claims and legal assistance forms to augment DeMoss' deployment library.

He also gives credit to the MICOM Legal Office's Plans and Operations Office for providing library resources and notebook computer and other compact office equipment from the Corporate Information

Center with less than three days notice of the requirement.

The AMC Legal Office also provided software and hardware that proved invaluable once he was in Somalia, DeMoss said. He maintained regular contact with both the AMC and MICOM Legal Offices and was provided good support, he said.

Long days

The day began when the sun came up, at about 5:30 a.m. Work days were 12 or 15 hours and there wasn't much else to do.

"After two or three weeks we realized we were starting to get out of shape so we started doing PT from 4 to 5 p.m. to get our blood going," DeMoss said.

The soil in Mogadishu is very fine sand that was constantly stirred up by the breeze off the Indian Ocean. As a result there was always a coat of dust on everything, including bodies.

"The humidity was high and I felt like I stayed damp all the time. The humidity wasn't so bad early in the morning, but by midday it was pretty uncomfortable," DeMoss said.

They eventually got 12 fans sent over to help cool the offices, he said.

U.S. helped

"I would have to say that our presence there has definitely helped in getting the relief effort going. The food and medicine are getting through to the people who need it."

In the long term, it will depend on how well the United Nations takes over the role the U.S. has begun there. "Maybe in a year or so they (the U.N.) can hold elections and things can begin to stabilize," DeMoss said.

"It's hard to imagine a country without a government, without schools, jobs, services. But that's the situation in Somalia today. I didn't see any starving people while I was there — those are in the outlying areas in refuge camps. I saw people in Mogadishu who looked hungry, but they are some of the lucky ones to have made it into the city," he said.

Back home

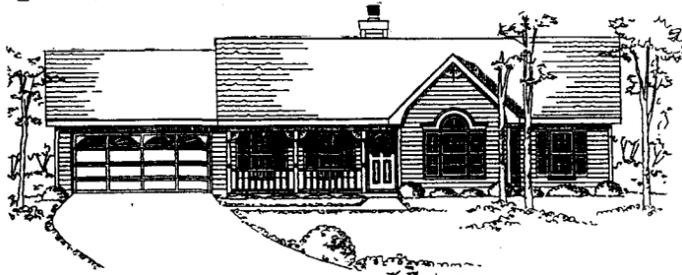
DeMoss arrived back in the states on Feb. 7 and in Huntsville two days after to be greeted by his wife, Barbara, and children: Meredith, 12; Peter, 8; Katherine, 5; and Andrew, 3.

DeMoss is a 1978 graduate of the U.S. Military Academy and a 1986 graduate of William and Mary Law School. Tours have taken him to Fort Lewis,

(See Lawyer, cont'd on page 9)

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ART PROJECT — About 100 youths attended the Feb. 18-20 art project co-sponsored by OMMCS Public Affairs Office and the Youth Center. Here some youngsters work with colored sand and glue. Artist John Moore donated his time to bring Redstone kids this special treat.

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Engineer Run has coldest day in its 10-year history

BY SKIP VAUGHN

On the coldest day in the 10-year history of the Engineer Run, with light snow flurries, Sheryl Dummer managed to achieve a personal best by four minutes and be the female winner in the 10K.

Dummer, 23, of Huntsville, was the first female finisher in 42 minutes and 37 seconds. Until Saturday her best time for the 6.2 mile distance was the 46:47 she ran at Birmingham's Vulcan last November.

"I've been training harder for the last couple of months. I'm getting ready for the marathon this year," Dummer said. "Basically increased training I think helped me."

Mike Yarnell, 32, of Harvest, was the top finisher in 33:13. In the 5K race Tim Horvath, 26, of Harvest, won in 17:06; and Gayle Lanter, 35, of Huntsville, was the first female in 20:27.

"I ran with Lawrence Hillis for the first mile. I pulled away from him," Horvath said. "The wind made it tough."

Lanter said the race wasn't bad but that there were a few cold spots. "There were two other females with me most of the way," she said.

Among the 5K runners was John McHaffie who founded this annual Redstone Arsenal race in 1984. McHaffie, 62, is an Air Force retiree who retired from McDonnell Douglas in 1990. Now he has his own company and resides in Albuquerque, N.M. This was his first entry in the Engineer Run since 1986 when he did the 10K while still residing in Huntsville. On Saturday he did the 5K in 31:48 for first place in the male 60-and-over age group.

"It's progressed beyond my wildest expectations," McHaffie said, referring to the road race he founded 10 years ago.

There were 150 finishers in the 5K and 171 finishers in the 10K. It was about 28 degrees at starting time. "It's the coldest I think it's ever been in the 10 years," said Dave Branham, the race director. The run is presented by the Huntsville Post of Society of American Military Engineers, and made possible by the joint efforts of the Huntsville Corps of Engineers and the Directorate of Engineering and Housing at Redstone Arsenal.

Here are the overall and age group winners:

Male 5K: Overall — Tim Horvath (17:06).
 14-under — David Eddleman (20:00), Robert Peterman (20:43), Ronnie Warren (22:19). 15-19 — Zac Wible (19:02), Robert Murphy (19:12), Olivier P. Adam-Murphy (19:52). 20-24 — Craig Armstrong (17:25), Dave Bartlam (22:35), Charles Kiss (23:39). 25-29 — Mark Kirby (19:05), Craig Northridge (21:54), Matt Taylor (21:57).



WINNERS — From left are the 10K winners Mike Yarnell and Sheryl Dummer, and the 5K winners Tim Horvath and Gayle Lanter.

30-34 — James Burnum (18:02), Kenneth M. Greene (18:51), Ronald Kinnane (20:16). 35-39 — Bill McDowell (18:12), Zane Smith (19:15), Mark Kozlowski (19:28). 40-44 — Lawrence Hillis (17:20), Kim Koenig (17:58), John Kassay (18:39). 45-49 — Duane Ridenhour (22:22), James Aycock (22:31), Eric Hill (22:49). 50-59 — Earl Jacoby (20:21), Maurice Graham (23:54), Roy Runkle (24:50). 60-over — John McHaffie (31:48).

Female 5K: Overall — Gayle Lanter (20:27).
 14-under — Natalie Fahey (21:24), Martha Hoelzer (21:38), Jennifer Sullivan (25:29). 15-19 — Regina Pacek (21:38), Lisa C. Greene (21:56). 20-24 — Sharon Strickland (37:59). 25-29 — Sally Wilging (20:45), Jill Parker (22:51), Helen Kramer (24:17). 30-34 — Sarah Benson (22:25), Judy Mulkey (23:40), Linda Abel (25:50). 35-39 — Jean Grotophorst (22:38), Jennifer Bryant (24:19), Pat Guillebeau (25:20). 40-44 — Susan Hill (25:48), Judith Campbell (26:03), Mary Compton (26:30). 45-49 — Barbara Murphy (26:22). 50-59 — Connie Dolan (35:37). 60-over — Betty Dooley (30:42).

Male 10K: Overall — Mike Yarnell (33:13).
 15-19 — Ryan Merrell (36:20), Cameron Brown (37:57), Brian Coontz (38:14). 20-24 — Michael McClure (41:46), Gene Holder (52:30), David Anderson (1:02:39). 25-29 — David Purinton (34:01), Andy Hissam (35:42), Todd Taylor (37:44). 30-34 — Mark Dummer (35:59), Jay Perry (36:13), Mark Kannapel (36:20). 35-39 — Joe Francica (35:07), Matthew Thomas (39:12), Leonard Sarastio (40:37). 40-44 — Jerry Puckett (36:29), Gary Grace (36:46), Steve Rice (36:56). 45-49 — Dick Franklin (37:40), Bob Nicholas (39:20), Larry Shelor (39:27). 50-59 — Ken Dreon (37:43), Ronn Carpenter (41:18), Tim Hopper (42:25). 60-over — Patrick Forton (45:51), Lawrence Mickalove (51:46), Floyd Batcholder (52:21).

Female 10K: Overall — Sheryl Dummer (42:37).
 14-under — Amanda Webster (1:02:21). 15-19 — Jessica Cirelli (43:39). 25-29 — Julie Burge (48:51), Susan Soloman (52:12), Kim Dolan (54:30). 30-34 — Melanie Arnold (46:34), Carla Smith (50:39), Sharon Mitchell (52:54). 35-39 — Janet Haenisch (50:13),

Mary Murphy (56:27). 40-44 — Sarah Grace (43:33), Cathryn Tooker (49:01), Mary Rovelstad (53:32). 45-49 — Sandra Berg (48:40), Joan Bell (54:10), Gail Sibert (1:02:44). 50-59 — Cele Coyle (49:39), Barbara Meyer (54:06), Jackie Clark (54:28).

10K team winners: Rust International 1:54:27, CFDR 1:57:12, Bechtel 2:04:24. Times are the total for the fastest three people on each team.



EVENT FOUNDER -- John McHaffie founded the Engineer Run in 1984.

Lawyer

(Cont'd from page 7)

Wash., and Fort Knox, Ky. He is also a graduate of the Judge Advocate General Graduate Course in Charlottesville, Va. DeMoss has been assigned at Redstone since September 1990.

Others from Redstone who have served in Somalia and now returned include Capt. Gary Thie, LOSAT Project Office; and Spec. Troy Miller and Spec. Scott Matthews, both assigned to the Test, Measurement and Diagnostic Equipment Activity and based in Aberdeen, Md.

John Neuding, a MICOM logistics assistance representative assigned to Fort Bragg, N.C., is still in Somalia.

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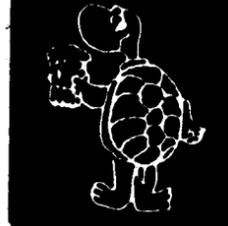
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MICOM among engineering honorees

Marshall Space Flight Center director and AIAA Fellow, Jack Lee was inducted into the State of Alabama Engineering Hall of Fame on Feb. 13, along with the Saturn V. Launch Vehicle and the Missile Command and six other individuals, projects and institutions. This event marks the beginning of National Engineering Week in Alabama.

Other inductees included: air conditioning pioneer Otis Bynum of Carrier Corp.; Dupont chemical engineering pioneer Thomas Chilton; former Rust International Corp. vice president Edwin Hardin; Birmingham industrialist and coal mining innovator Er-

skine Ramsay; Gen. Walter Wilson, former chief of the Army Corps of Engineers; and the Joseph M. Farley Nuclear Plant.

The State of Alabama Engineering Hall of Fame was founded in 1987 by proclamation of the governor in recognition of the sesquicentennial of formal engineering education in Alabama. The Engineering Hall of Fame honors, preserves and perpetuates the outstanding accomplishments and contributions of individuals, projects and corporations/institutions that have brought and continue to bring significant recognition to Alabama.

Troop basketball

Here are the troop basketball standings as of Feb. 26:

Eastern Conference:		Won	Lost
TMDE		12	0
E Company 832nd		8	4
HHC MICOM-1		5	7
F Company 832nd-2		4	8
Marines		2	10
D Company 832nd		2	10
Western Conference:		Won	Lost
C Company 832nd		10	2
NCO Academy		9	3
HHC 832nd		8	4
F Company 832nd-1		7	5
HHC MICOM-2		5	7
B Company 832nd		0	12

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Bass tournament benefits Army Emergency Relief

Editor's note: The AER bass fishing tournament is set for April 17. Deweese, chief of training materials section in the Logistics Division at the Ordnance Missile and Munitions Center and School, is serving as a tournament official along with Spec. Sam Cox.

BY JIM DEWEESE

It's time again for spring bass fishing! The hard-core bass anglers have been following the black bass during the winter months while the majority of the other anglers grabbed up their hunting guns and pursued other game.

The guns are now being cleaned and put back in the closet for a future hunting trip. Boats of all sizes are being pulled out of the garages, engines are being cleaned and tuned, and lower units are being lubricated. The hunting magazines are being replaced by fishing magazines as the fishing season nears. Tackle shops are stocking shelves, ensuring that the anglers have the latest in fishing equipment, such as electronic sonar units for the bow, console, and stern of the boat. Then surely one must also mount an additional one on the console to ensure that the first unit is reading properly while running to a favorite fishing hole.

The time has arrived; black bass are starting to make their migratory move from the deep water sanctuary to the shallows, and all of our bass fishing buddies can now make their plans for the Bass Buddy II Tournament. Throughout the winter, OMMCS has received numerous calls requesting another bass tournament. The Ordnance Missile and Munitions Center and School (OMMCS) Army Emergency Relief (AER) Bass Buddy II Tournament will be held as scheduled. The bass buddy II tournament anglers will launch at the civilian recreation area ramp (recreation area 2) along the Tennessee River on April 17.

OMMCS sponsored its first AER bass buddy tournament in April 1992. With 20 to 30 mph winds, 18 teams, consisting of 36 anglers, fished the tournament. Under these tough fishing conditions, the tournament anglers caught 48 bass for a total tournament weight of 96.09 pounds.

Entrance fee for the missile school's second annual AER bass tournament is \$40 per boat. Of this fee, \$10 will go to a big bass pot which will be paid to the team landing the "big bass." Twenty-five dollars will go into a total weight pot, where three places will be paid to the teams; the payback percentages are: first, 60 percent; second, 30 percent; and third, 10 percent. And \$5 will go to Army Emergency Relief, an outstanding

charitable organization that provides financial support to our soldiers in emergency situations.

Payment for the tournament can be made at the Training Materials Section, Logistics Division, OMMCS, building 3471 located on Kingfisher Road adjacent to the Military Police Station. Checks will be accepted if payment is made by April 9. Tournament anglers paying after April 9 must pay in cash. Entrance fees will be accepted at the boat ramp (cash only); however, launch will be based on receipt of entrance fee. In other words: first to pay, first to launch; so make your payment early!

For more information call me, Jim Deweese, at 876-4849.



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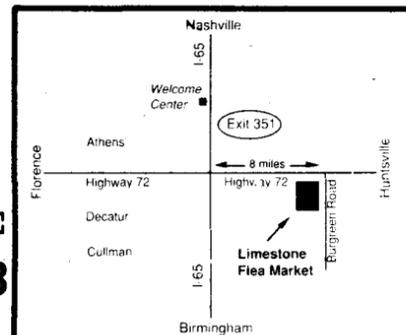
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Soldier alerts tenants in burning apartment building

BY TONY RAMOS

Sgt. Martin Long, an OMMCS soldier working at the School Publications warehouse, does not consider himself a hero or anything along those lines. He simply saw a need for his help and reacted.

On that Saturday morning, he was on his way to his part-time job. He was in the 3600 block of Patton Road off post when to his right he saw "3-foot flames just shooting out of the attic" of a two-story quadruplex. He quickly swung his car into the parking lot and ran inside the stairwell, and started "pounding on the doors and screaming," he recalled.

Former tenant Kevin Farrell says, "He would have eventually kicked in the doors to get us out, I think."

Another tenant, Bonnie Miles, says "Kevin and me went out the night prior and got back quite late so we were all asleep when he came knocking. I was thinking to myself, 'Someone is TOO early for me'."

"When we all came out he was gone," Farrell recalls. "We were all wondering who he was and wanted to thank him... but no one seemed to know where he came from or where he went."

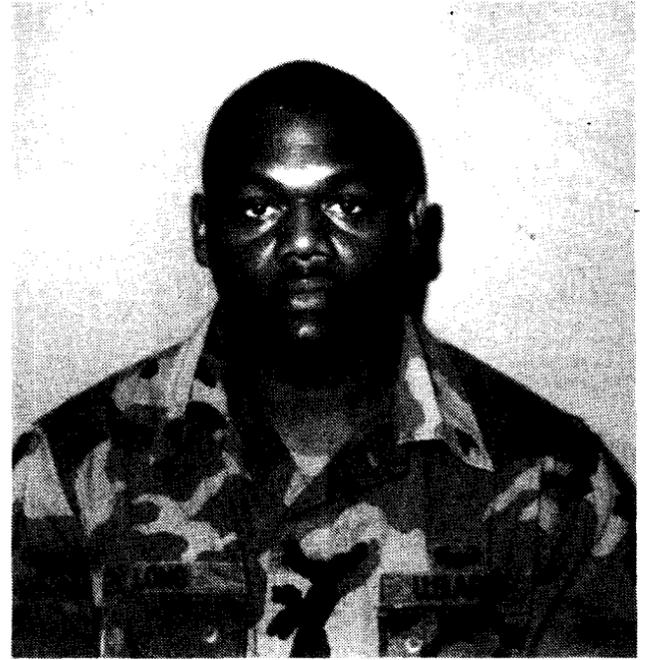
The Moore family has also been wondering. Steve and Vicky Moore and their 8-year-old twins, Candy

and Jason, were in the apartment upstairs directly underneath the attic where the fire was raging. The apparent cause of the blaze was faulty wiring.

"We never even saw him," Vicky Moore says, referring to Long. "I was just telling Steve that I thought it was awful hot in the apartment; and he looked out the window and said something about it being sunny. Later I asked him if he heard some popping, crackling sort of noises up in the attic. And he, jokingly, said that maybe Mr. Ferguson, the landlord, was making popcorn. Well, suddenly we heard all this noise — people banging on the door, yelling fire and it still took us a while to realize that it was *our* building that they were talking about. I even looked out the window again, to see if it was the apartments next door!"

As it turned out, only 10 minutes after the Moores vacated their apartment, the roof collapsed, causing major damage to the bedrooms, bathroom and kitchen area. "I can just imagine what would have happened if this guy hadn't come at the time he did," Farrell said.

"We just want to thank him from the bottom of our heart," said Vicky Moore. "We have been helped by many people and organizations since the fire, and I want them all to know we are grateful."



LONG

Troop bowling

Here are the troop intramural bowling standings as of March 1:

Tuesday's Conference	W	L
HHC 832nd-1	322.5	252.5
E Company 832nd-3	317.5	257.5
F Company MSTD	315.5	259.5
HHC MICOM (Airfield)	309.5	265.5
E Company 832nd-2	304	271
Readiness Group-2	294	281
MEDDAC	293.5	281.5
HHD, USATSG	283.5	291.5
NCO Academy	274.5	300.5
Navy	273.5	301.5
Readiness Group-1	264.5	310.5
B Company 832nd-1	214.5	360.5

Russ Horn (Airfield)	205
Mark Handzel (E Company-3)	204

Thursday's Conference	W	L
F Company DOTD	355	220
HHC 832nd-2	340.5	234.5
B Company 832nd-2	325.5	249.5
F Company Five Kilos	318.5	256.5
E Company 49 OR's	306	269
E Company 832nd-1	287	288
I & I Staff (Hooters)	284	291
F Company IFTE	273.5	301.5
E Company Master Blasters	254	321
E Company EOD	244.5	330.5
F Company Equate	238	337
HHC MICOM	223.5	351.5

200 games/600 series bowled Feb. 23:

Bill Hollifield (F Company MSTD)	229, 219, & 637 series
Dawn Pennington (Airfield)	234
Ron Field (Readiness-2)	230 & 200
John White (E Company-3)	215

200 games bowled Feb. 25:

Norman Cash (F Company Five Kilos)	218
Chuck Tonn (Hooters)	213
Gordon Van Dusen (E Company 49 OR's)	202
John Cappiello (F Company DOTD)	201



ON THE RECEIVING END — Col. William Stirling, OMMCS commandant, found himself on the other side of the fence as he was presented a surprise award in a recent ceremony in which he was the presenter. Carolyn Norris, instructor at the Office of Highway Safety Administration, used the opportunity of Chief of Ordnance, Maj. Gen. John Coburn's visit to the Arsenal to give the award for the great job OMMCS is doing in support of the national safety campaign for 70-plus percent use of seatbelts. "The average compliance nationwide is about 40 percent. In Alabama we are at 70 percent and we are No. 2 in the nation; but OMMCS is at 90 percent plus and this is what merited this plaque and OMMCS to be inducted in the Honor Roll in the National Highway Department Safety Hall of Fame in Washington," she said. From left are Maj. Gen. Coburn, Col. Stirling, and Norris.



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Dr. Rock: United America has room for all cultures

BY SKIP VAUGHN

Desegregation and pluralism are more workable goals for this country than complete integration, said the keynote speaker at the Black History Month luncheon here Feb. 25.

Dr. Calvin Rock, general vice president of the General Conference of Seventh Day Adventists, told the more than 700 attendees that America will never be completely integrated. He refuted "diversionary practices" such as forced busing to achieve racial mixing.

The goal should be "unity in diversity" — a united country in which people accept their differences and have the right to socialize with whomever they choose, according to Rock. "Then we will be one nation under God; pluralistic and yet indivisible with liberty and justice for all," he said.

"Integrationism vs. desegregationism: the great



KEYNOTE SPEAKER — Rock, general vice president of the General Conference of Seventh Day Adventists, was keynote speaker at the seventh annual Black History Month luncheon.

American dilemma" was the subject of his speech at the annual event held in the Challenger Club. A former president of Oakwood College in Huntsville, Rock discussed past and present strategies for freedom which have been employed by American blacks. He defined integration as the "fusing and bleeding of cultures"; and he defined desegregation as "the abolishing of segregation or legally protected exclusion."

Rock said other past strategies have included immigration — in which slaves tried unsuccessfully to go back to Africa or to other nations; isolationism — in

which slaves tried unsuccessfully to revolt and establish their own independent country; and assimilation, a general effort by blacks in the 1900s to deny their blackness and try to be white. All these strategies failed, he said.

"In the middle '40s, another strategy surfaced — something called desegregation: 'Let's keep our culture and peacefully coexist and interact,'" Rock said. "The legal dismantling of 'separate but equal' was under way, and this one (strategy) worked."

In the late 1960s, when Dr. Martin Luther King died, things were not perfect but they were much better for blacks in this country, he said. But about that time, the focus shifted from desegregation to integration which means attempting to fuse cultures into one. Rock mentioned the use of busing to fulfill the aim of integration.

"The fact of the matter is that the density of unmixed blacks in America today is more than it ever was, and it is growing," Rock said. "Integration has not occurred... In 1990 the census shows that approximately 70 percent of the nation's white population live in all white neighborhoods."

Integration has not worked and is not a realistic goal, he said, but it is a "healthy byproduct." The goal should be "cultural pluralism," according to Rock.

"Pluralism is a superior value because: a., it is fair; it allows equality; it allows all cultures to co-mingle without decimating heritage. It channels resources into the community to improve it, therefore making all people better. The goal is the fixing, not the mixing; fixing where the problem is," he said.

"I offer you pluralism, Huntsville, because it — unlike immigration, unlike isolationism, unlike assimilationism, and even integrationism as a comingling of people — desegregation and pluralism are possible. You see America will never be completely integrated," he said. "We should not be embarking upon diversionary practices. In the first place there are not enough blacks to go around; in the second place the logistics are impossible; and in the third place, it's not what blacks want anyway. We need love; we need understanding; we need forgiveness; we need help. We do need the entitlements to help us catch up."

The goal is a united country of variety: "the salad bowl, if you please, vs. the melting pot," Rock said.

A native of New York, Rock became general vice president of the General Conference of Seventh Day Adventists in 1985. Prior to that, he was president of Oakwood College for 14 years.



AWARD RECIPIENT — Gerald Smith, deputy TOW project manager, expresses his appreciation upon receiving the Manager/Supervisor of the Year Award from the Black Employment Program Committee during the Black History Month luncheon.

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Thrift Shop a major contributor to Redstone community

BY SKIP VAUGHN

The cars start pulling up as soon as the Thrift Shop doors open each Wednesday and Friday. People are either bringing consignment items they want to sell, or coming to shop, or both.

The Thrift Shop, which has done some renovating over the past year and is under new management, returns its profits to the community in the form of contributions. Last year the shop donated \$13,172 to mostly Redstone organizations.

"And we're hoping to almost double that (contribution) this year," said Nancy Goss, the Thrift Shop manager. "Everything above the operating costs goes back to the community."

About 700 customers consign items at the Thrift Shop. An average day would see about 35 people visit the consignment room. "We do a very good business here," Goss said.

People can bring in up to 20 consignment articles at a time, including no more than 10 clothing items. The limits don't apply to those who are on permanent change of station orders. Once the article is tagged, it's brought out onto the sales floor where it can be purchased by customers. From 400 to 800 items are sold on a given day.

The consignors — patrons who brought in the items — set their own prices. The minimum price is \$1.50. The Thrift Shop gets 25 percent of the sales proceeds, and the consignors get the rest. Checks are issued to consignors on the 10th day of each month. The shop issues an average of about 400 checks per month.

"Anyone can shop at the Thrift Shop. But only those with an ID card or a badge can consign. And they have to be affiliated with the post in some way; and verification is made that the proper people are consigning," Goss said.



CONSIGNING ITEMS — Mary McCarthy, left, a volunteer in the consignment room, helps Christa Hollis who has brought in items to sell.

Typical consignment items include clothing, toys, athletic equipment and pictures. "Just about anything that is saleable and in good condition," Goss explained. "We don't want junk. We want stuff that can be used again."

The Thrift Shop does not have the capability of testing computers, VCRs, tape players, video games, electric lawn equipment, or gas driven equipment. If any of these items are returned because they don't work, they will be returned to the owner. The Thrift Shop does not accept the following items because of variation in auto sizes: tires, rims and hub caps. Because of sanitary reasons, the shop does not accept the following: personal hygiene equipment; pajamas and nightgowns (except for infants up to 4T); hats (except for military); and shoes (except military and certain sports).

Items that remain unsold after a matter of months become Thrift Shop property. Clothing, toys, plants and seasonal items become shop property after two months. All other items become shop property after three months.

"The newest thing we've done: We've completely computerized our operation. We've made some renovations. We've increased our volunteer staff," said Goss, the manager since June 1992. "Over the holidays is when we did the minor renovation; and we had some help from the Boy Scouts and some troops. And basically what they've done is relocated the kitchen and the book room. They painted the consignment area — both rooms; and put new flooring in the staff kitchen."

Staff members include five paid workers — the manager, manager's assistant, bookkeeper, cashier and custodian; and 46 volunteers who work in the consignment room. Usually there are 15 volunteers on Wednesdays and Fridays, and others who come in during the week to help out. Volunteers contributed some 3,908 hours of work during 1992. The paid staff expresses its appreciation to the volunteers through special recognition, holiday treats, and coffee and soft drinks while they're working. Volunteers also get first choice of incoming consignment items, and reimburse-

ment for their child care costs. Volunteers are essential to the operation, according to Goss. "Without them this place could not operate; there's no doubt about that," she said. Biz Mars is the volunteer supervisor.

The Thrift Shop is supervised by a board of governors. This board of 18 volunteers, including representatives from various organizations on post, is led by Mary Moreillon. Honorary advisers to the shop include Cindy Van Prooyen, Colleen Rigby and Judy Link.

Operating hours for the shop, building 3657 on Army TACMS Drive, are 10 a.m. to 6 p.m. Wednesdays and from 10-2 Fridays. Consignments on a walk-in basis are 10-12:30 both days. On Wednesday afternoon, consignments are by appointment only. The phone number is 881-6992.

"Things we do not sell — that become Thrift Shop property — we do divert to different organizations in town," Goss said, referring to items contributed to charitable agencies. "We don't throw anything away. It's always donated to someone else for further use if possible."



READY FOR BUSINESS — Goss, left, is the Thrift Shop manager; and Margaret McBreaty is one of the volunteers who works in the consignment room.



SHOPPING FOR TOYS — Mark Stockton, 4-year-old son of Sgt. Robert and Jasmin Stockton, checks out the merchandise in the toy area.

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Annual 832nd Battalion shootout becomes a Bravo affair

Editor's note: 1st Lt. Lonardo is assistant operations officer for 832nd Ordnance Battalion.

BY RICHARD LONARDO

In the cold early morning hours on Saturday, Feb. 20, at the start of the 832nd Ordnance Battalion Shootout Competition, soldiers and Marines listened intently to the story of a World War I Medal of Honor recipient, Sgt. Alvin York.

Capt. Jeffrey Weissman, the battalion operations officer, recited the story about how a backwoods Tennessean single-handedly killed or captured over 150 enemy soldiers in the Argonne Forest using expert marksmanship skills and an incredible amount of courage.

After hearing this amazing story, each of the eight-person teams from eight companies was challenged by the battalion commander, Lt. Col. Joseph Paddock, to display the same level of skills at the Shootout that Sgt. York did 75 years ago.

That challenge not only included how well they could shoot, but also how well each competitor could perform a myriad of weapons skills that every soldier or Marine must possess in order to engage the enemy with a fully functional weapon.

At the beginning of the shooting event, every team engaged their silhouettes with their M16A1 semi-automatic rifle and live ammunition. Since the modern day battlefield may include nuclear, biological and chemical environments, half of the weapon shooting took place while wearing the M17A1 protective mask.

In addition to firing on the range, the competitors rotated through three other stations where their weapons skills were tested. At one station the team member entered a dark tent and was allowed two minutes to disassemble then two minutes to reassemble it. On top of this, the competitors had to perform clearing techniques, function checks, M60 machinegun procedures and even had to take a written exam that contained detailed questions pertaining to the M16A1's weight, range, and individual bullet weight.

After the firing stopped and all the stations were completed, the soldiers and Marines waited anxiously along with their restless first sergeants and commanders for results. The scores were tallied on a large board designed by Spec. Ellis Haynes in the battalion S-3 (operations office), along with the expert craftsmen of the Training Devices Branch. Competitors crowded the scoring area so much that SSgt. Robert Hunt and his scorers laid out a barrier of engineer tape around the board so they could maneuver amongst the restless crowd.

After the final tally, the battalion commander presented two soldiers and one Marine with the Sgt. York award for overall highest individual score. First place went to Sgt. Paul Twardowski of B Company while second place went to 2nd Lt. Mark Candelore of D Company; and third place was taken by Sgt. Harry Lockwood from the Marine Corps Detachment. However, an enlisted soldier led the way on the range portion by achieving a perfect score of 640 points. This was PFC Michael Delbosque of B Company.

Since it was a team competition also, Lt. Col. Pad-

dock presented both a streamer and a trophy to B Company, who took first place from last year's winners, the Marine Corps Detachment. E Company took second place. Headquarters and Headquarters Company took third place overall which marked a drastic improvement over their performance in last year's Shootout.

Overall, all the competitors did quite well and few points separated the winners from the other teams. The soldiers and Marines who competed and the NCOs who trained them all displayed great skill and a high degree of motivation. This was exemplified by an outstanding NCO who led from the front 75 years earlier, Sgt. Alvin York.



IN COMPETITION — An 832nd Ordnance Battalion soldier clears an M60 machinegun while a scorer looks on.



WINNING UNIT — Lt. Col. Paddock, left, presents the first-place trophy and streamer to Capt. Jeffrey Burrell, B Company commander, and the members of B Company.

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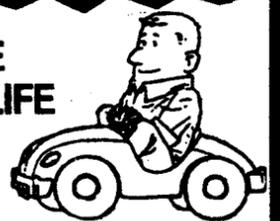
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Servicemember's remains identified in Indochina

WASHINGTON — The remains of an American serviceman, previously listed as missing in Southeast Asia, have been identified. At the request of the family of the deceased, the name of the servicemember and arrangements for his interment will not be released to the public.

These remains which were recovered in April 1992 during a joint U.S./Lao excavation, will depart Hickam Air Force Base, Hawaii, and travel to Travis Air Force Base, Calif., for the final journey home.

The U.S. government welcomes and appreciates the cooperation of the Lao government that resulted in accounting for this American. We hope that such cooperation will bring increased results in the near future.

Accounting for missing servicemembers from the Vietnam War is of the highest national priority. The most important measure by which to judge the success on the POW/MIA issue is in obtaining final answers for the 2,260 families of still missing and unaccounted for Americans from the Vietnam War. (Army press release)

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Deer hunters have respectable season

Redstone deer hunters have completed their 1992-93 season with a respectable harvest of animals.

The total number of deer killed was 400, 47 fewer than last season, according to Bill Moreland of the Outdoor Recreation Center.

"Of the total, 170 were antlered and 230 were antlerless," he said.

Two 13-point bucks were taken by guests of military hunters: Jeff Hill killed his deer in area 56 and Paul Ford killed his in area 31.

"Over 800 hunters enjoyed a safe, accident-free

hunting season and many were rewarded with trophy deer.

"We want to give a special thanks to our Outdoor Recreation hunting volunteers. Their hard work and effort made this season one to remember," Moreland said.

Deer were better able to avoid automobiles than in seasons past, with the deer-vehicle collision numbers down for the fifth year in a row. The total for 1992 was 49, compared to the totals for previous years: 1991, 56; 1990, 61; 1989, 64 and 1988, 70.

The Redstone Arsenal Graduate Center

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Master Of Science In Systems Management
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SPRING 1993 QUARTER

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COURSE & TITLE	CLASS BEGINS	CLASS ENDS	CLASS NIGHT
BUILDING 7446 (REDSTONE)			
SM 5001 MANAGERIAL ACCOUNTING AND CONTROL	29 MAR	07 JUN	MON
SM 5014 MANAGEMENT INFORMATION SYSTEMS	29 MAR	07 JUN	MON
SM 5017 PROGRAM MANAGEMENT	29 MAR	07 JUN	MON
SM 5019 ORGANIZATION & MGT OF MARKETING	29 MAR	07 JUN	MON
CM 5031 PROCUREMENT - THE LEGAL CONCEPTS	30 MAR	08 JUN	TUE
SM 5132 ECONOMIC ISSUES IN MANAGEMENT	30 MAR	08 JUN	TUE
SM 5006 MANAGERIAL STATISTICS I	30 MAR	08 JUN	TUE
SM 5137 THE MANAGEMENT OF ENGINEERING & TECHNOLOGY	30 MAR	08 JUN	TUE
SM 5062 LOGISTICS POLICY	30 MAR	08 JUN	TUE
SM 5021 BUSINESS LAW	31 MAR	09 JUN	WED
SM 5109 ORGANIZATIONAL THEORY & DESIGN	31 MAR	09 JUN	WED
SM 5002 FINANCIAL MANAGEMENT & CONTROL	31 MAR	09 JUN	WED
SM 5013 BEHAVIORAL SCIENCE & MANAGEMENT	31 MAR	09 JUN	WED
CM 5011 PROCUREMENT & CONTRACT MANAGEMENT & ADMIN. I	31 MAR	09 JUN	WED
SM 5029 COMPUTER OPERATIONS MANAGEMENT	01 APR	10 JUN	THU
CM 5020 CONTRACT MANAGEMENT RESEARCH SEMINAR	01 APR	10 JUN	THU
SM 5034 PROGRAM EVALUATION	01 APR	10 JUN	THU
CRAY BUILDING — 994 EXPLORER DRIVE			
SM 5149 MANAGERIAL ECONOMICS	29 MAR	07 JUN	MON
OR 5020 LINEAR PROGRAMMING	29 MAR	07 JUN	MON
SM 5024 MANAGEMENT OF PRODUCTION	30 MAR	08 JUN	TUE
OR 5024 DECISION THEORY	31 MAR	09 JUN	WED
SM 5032 PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS	01 APR	10 JUN	THU
SM 5133 ADVANCED ANALYTICAL METHODS IN MANAGEMENT	01 APR	10 JUN	THU

For Information Contact F.I.T. Director. 876-1581 Or Visit The Center In Building 7446 Warehouse Road, Weekdays Between 0900-1630.

Announcements

Koto recital

Guests are invited to attend the Japanese Koto Recital on Sunday, March 7 at 6 p.m. at the Huntsville Marriott. The recital will be performed by Japanese Koto lovers' club. The koto is a traditional Japanese instrument about 185 centimeters long and 26 centimeters wide with 13 strings. The koto originated in China and was brought to Japan about 1,200 years ago. Koto is played at tea ceremonies and social events in Japan. For more information, call Lt. Col. Tanaka 955-5609. There's no admission charge.

Scholarship/awards banquet

The North Alabama NSBE-AE (National Society of Black Engineers-Alumni Extension) will have its Scholarship/Awards Banquet — the first of what is to become an annual event — from 7 to 9 p.m. March 4 at the Space and Rocket Center. Scheduled speaker is Dr. Gary May of Georgia Tech. To contribute or for ticket information, call Deon Payne 726-2565 or Cedric Johnson 730-8259.

OWC financial assistance

The Officers Wives Club is accepting requests from organizations seeking financial assistance. Written requests outlining the group's ongoing programs, reasons for such requests, and use to which the funds would be applied should be mailed to: Susan Carr, 16 Ripley Drive, Redstone Arsenal 35808. Applications should be received by April 1 for consideration.

Interceptor briefing

The Space and Strategic Defense Command will offer a briefing on "Emerging Enabling and Enhancing Technologies Supportive to USASDC Interceptor Development Efforts" from 10 a.m. until noon Friday, March 5 at the SDC building on Wynn Drive, in room 2D1200. The briefer will be Dr. David C. Sayles, a chemical engineer in SDC's Kinetic Energy Directorate, who has been awarded more than 240 patents during his 40 years of government service, is listed in "Who's Who of American Inventors," and also worked with Wernher von Braun during the late 1950s. Sayles will try to dispel the misconception that further advances in interceptor propulsion technologies are not possible. He will also outline potential propulsion advances that can be accomplished using commercially available materials already in use in aerospace industries but not yet within the propulsion community. Other subjects will be the identification of some critical chemical components in propulsion subsystems which should be replaced because of their toxicity or carcinogenicity, and the production of "Insensitive Munitions." Individuals wanting to attend should call Rhonda Swaim 955-5965 for more information.

HHC 832nd commander

Capt. Dana A. Allison will relinquish command of Headquarters and Headquarters Company (HHC) 832nd Ordnance Battalion to Capt. Donald W. Drummond on March 19 at 4 p.m. at the parade field. In the event of inclement weather, the change of command ceremony would be held at the Recreation Center, building 3711. Everyone is invited to attend. There will be a reception in the Recreation Center immediately following the ceremony. For more information, call SFC Susan Willis 876-2937.

Officers Wives brunch

The Officers Wives Club will hold a brunch on Tuesday, March 9 at 10:30 a.m. at the Officers Club. The program, "The Gambler in You," will feature games and fabulous prizes for the winners (only OWC members can win). Brunch cost is \$6.25. Reservations should be made by noon Friday, March 5 to Tess McKaig 721-1256 or Sheila Wilson 882-6722.

Alcoholics Anonymous

The Redstone Arsenal AA Group meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

OMMCS hail/farewell

OMMCS's Hail and Farewell will be held 4-6 p.m. Thursday, March 25 at the Officers Club. Hors d'oeuvres will be served and a cash bar available. All GS-7/SFC and above are invited. There will be a Putt-Putt contest, door prizes, contest for the best green and honoring of new arrivals as well as those departing the Ordnance Missile and Munitions Center and School. Cost is \$5.50 per person paid in advance to your organization representative. For more information, call Mr. Rist 876-6593 or CWO Wade 842-9773.

Civilian softball

Any team desiring to play in the Civilian Welfare Softball League must provide an interim roster to the league officers, Bob Mulkey 842-8637 or Scott Mobley 876-2740, by the close of business March 3. Failure to do so will prevent the team from participating in the league.

Pistol/rifle shoot

The Rifle/Pistol Association will hold a pistol/rifle shoot March 6-7; the pistol shoot will be on Saturday and the rifle shoot on Sunday. Both events will be at Shields Range on Buxton Road from noon to 4 p.m. For more information, call Gail or Joe 876-4868/6854.

Scientific info center

Redstone Scientific Information Center (RSIC) has recently undergone a major software upgrade to its online catalog database. If you have been granted remote access to this database and have a previous copy of the RSIC communications package, you must go to RSIC's first floor circulation desk and receive an updated version. For more information, call the RSIC systems department 842-8435 or 876-9483.

Jobs in Korea

A representative from the 8th U.S. Army Civilian Recruiting Office (Seattle) will visit Redstone March 25 to provide information on civilian employment opportunities in Korea. Employment opportunities often exist for guidance counselors (education), recreation specialists, contract specialists, supply specialists, budget analysts, communications specialists, civilian personnel specialists, engineers, and other occupations. Most opportunities are at the GS-9 level and above. Sessions (60-90 minutes each) will be held at 9 a.m., 11 a.m., 1 p.m. and 3 p.m. in building 7113, rooms 1 and 2. These sessions are open to current (permanent) employees, or those eligible for reinstatement, and family members (regardless of grade/qualification eligibility) who will be accompanying their military sponsors to Korea. The number of attendees per session will be limited; call Dollie Waters, personnel staffing specialist, 842-8777/8776 by March 19 to arrange to attend one of these sessions.

Town hall meeting

A special Town Hall Meeting to discuss the school bus issue is set for 7 p.m. March 9 at the Bicentennial Chapel (note location change from Youth Center).

ID Card facility

The ID Card issuing facility will be open on Saturday, March 6 from 9 a.m. until 3 p.m. "Active duty personnel in uniform will not — repeat *not* — be given preference on this day." Individuals with questions concerning this opening should call 876-5430.

Arts and crafts

The Arts & Crafts woodshop is curtailing its operation hours, until further notice. The woodshop will be open from 5-10 p.m. Tuesday, Wednesday and Thursday; 5-8 p.m. Friday; and 9 a.m. to 5:30 p.m. Saturday. For more information, call 876-7974.

Warrant officers

Redstone Arsenal Chapter of the U.S. Army Warrant Officers Association will meet March 10 at 7 in the morning. A buffet style breakfast will be served, for \$3.95; and there will be a guest speaker from the retired services office. Members and non-members, active duty and retired, are invited. To RSVP or for more information call CWO Steve Henderson, chapter president, 842-2471 or secretary CWO Bob Borden 876-1909.

Asian/Pacific heritage

An Asian/Pacific American Heritage Month planning committee meeting will be held at 1 p.m. March 9 in building 5250, room A-104. This will be a working meeting to discuss and plan activities for the Asian/Pacific American Heritage Month in May. Anyone interested in serving on this committee should plan to attend. For more information, call Bernard Collier of the EEO Office 876-9223.

Military softball

Pagano Gym is now taking signups for men's post softball and women's post softball; active duty military only. Coaches are needed; if interested submit a brief resume to the sports director. For more information, call Joe Reed 876-7969.

Educational benefit

The Education Center provided the following release concerning an increase in the Montgomery GI Bill (MGIB): Effective April 1 the basic MGIB will increase from \$250 to \$325 for individuals enlisting for two year enlistment; and individuals enlisting for three years, or more, will receive an increase from \$300 to \$400.

ACAP job lead

The ACAP Job Assistance Center has received job listings from a local company for the following openings in Warren, Mich.: program and deputy program managers, team chiefs, material management specialists and inventory specialists. These positions require Total Package Fielding experience associated with the tank/automotive material in support of the Tank Automotive Command. Referral to the aforementioned employer is available for all Army Career and Alumni Program clients. For more information, call Vanessa Peeden of the Job Assistance Center 955-6486.

Gardeners club

The RSA Gardeners Club will hold its first meeting of 1993 on Monday, March 8 at 7 p.m. in the activity room at Bicentennial Chapel. Garden plot holders are particularly invited to attend. A question and answer session concerning vegetable gardening on post and in northern Alabama will be featured. For more information, call Connie Carter 895-0517.

832nd families

Ray Clift, deputy provost marshal, is to speak on "Gang Awareness" at the 832nd Family Support Group meeting scheduled 7 p.m. Thursday at the Post Chapel activity room. "Please bring a snack to share. Free child-care is provided." For more information, call 1st Lt. Renee Vessels 876-0033.

Garden plots

The Redstone Arsenal garden plots at Vincent Drive and Wesson Circle have been mowed and disked. It will very soon be time for putting in cold weather crops. If you wish to be assigned a garden plot this season, call Mary Adcock 842-2449 at the Housing Office for an appointment. Requests for garden plots will be accepted in the following sequence: active duty on-post servicemembers, beginning Feb. 15; active duty off-post servicemembers, beginning March 2; and retired servicemembers, beginning March 7.

Carpool:

Ride wanted from Southwest Decatur to 5400, hours flexible. Roger Cline 876-4787.

Contracts seminar

"Financial Issues for the Contracts Professional" is the subject of a one-day training seminar March 18 at the Huntsville Hilton. The course is offered by the National Contract Management Association as part of its annual National Education Seminar program. This year's seminar provides a comprehensive look at the financial issues surrounding the contract. The Huntsville Chapter seminar will be taught by: Gerald J. Thompson, partner in the Government Contract Services Group, Management Consulting Services unit of Coopers & Lybrand (Arlington, Va.); Carolyn M. Jones, CPA, senior manager with Ernst & Young (Tampa, Fla.); and Garry Grossman, J.D., attorney at Crowell & Moring (Washington, D.C.). The presenters will be complemented by a panel of local senior government and industry financial managers during the last hour of the seminar. The registration fee for the seminar — which includes the manual, resource book, lunch and refreshments — is \$125 for NCMA members and \$175 for non-members who register up to 10 days prior to the seminar (\$145 and \$195, respectively, for registrations accepted after that time). To register, call Emil Posey 544-0430.

Challenger Club

The Challenger Club invites you to party on post with a variety of talented bands March 13, 20 and 27 from 8 p.m. until midnight. Members receive free admission; guests or non-members pay a \$5 cover charge. For more information, call 837-0750.

Professional engineers

Huntsville Chapter of the Alabama Society of Professional Engineers will meet at 11:30 a.m. March 8 at the Holiday Inn, Madison Square. Henry Everitt, of the Corps of Engineers, Huntsville Division, is to present a program on "Management Structures of Major Projects at the Corps of Engineers." For more information, call Tom Cunningham 551-0222.

Women engineers society

North Alabama Section of the Society of Women Engineers will meet at 11:30 a.m. March 9 at the Huntsville Marriott. Jim Pierce is to present a program on "Self-Esteem." All area engineers are invited to attend. For more information, call Claudinette Purifoy 876-1642.

Blacks in government

Huntsville/Madison County Chapter of Blacks in Government will hold its next bimonthly meeting 11:30 a.m. Tuesday, March 16 at the Challenger Club. "Business of utmost importance." For more information call Robert E. Wilson, second vice president, 842-2696.

Fashion show models

Models are needed — both male and female — for a summer fashion show at Redstone Arsenal. They must be at least 18 years old. For more information, call Jennifer Archer 539-1897 or Sheila Lee 721-1831.

OWC merit awards

OWC (Officers Wives Club) Merit Awards applications are due March 15; teacher recommendation and transcripts must accompany the application. All items must be submitted to Dorothy Hammond by that date. Her address is 4 Wadsworth Drive, Redstone Arsenal 35808. For more information, call 722-0660.

Southwest Decatur

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

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FOR SALE: 1990 Toyota Camry Deluxe. 4 cylinder, medium red pearl, moon roof, power package, automatic, 32K miles, excellent condition. \$10,900. 852-4495 after 5 p.m.

FOR SALE: Commodore 128D, built-in disk, color monitor, printer, word processor and games, \$400 or best offer. 859-2746.

FOR SALE: Sofa in excellent condition, peach and mauve, \$400; Twin bed frame, mattress, and platform, \$50; X-long twin bed springs, \$25; Spread, canopy and pillow shams for full bed, plus two sets of drapes, lavender and white, for little girl's room, \$150. 859-2746.

FOR SALE: 1987 Oldsmobile Cutlass Supreme, 4 door, silver with gray interior, very clean, tilt, cruise, power windows, locks and seats, 65K miles, \$5500. (205) 586-6118 (Arab).

FOR SALE: Four oak bar stools with arms, \$40 each. Call after 6 p.m., (205) 498-5134.

FOR SALE: Maple finish Bassett baby crib, good condition, mattress, sheets, bumperpad and busy box included, \$100 or best offer. 895-9309.

FOR SALE: Heavy speakers, 250 watts, huge concert type, moving don't need. \$500. 852-3417.

FOR SALE: 1983 Yamaha Vision 550 cc motorcycle, shaft drive, water-cooled, great condition, 10K miles, \$850. 852-3417.

FOR SALE: Large, Spanish-style chandelier, \$15; Plastic bathroom cabinet and mounting hardware, \$10; King size waterbed frame and headboard, \$20; King size waterbed sheets, \$7; Wall-mounted shelves, \$3 each; Child's bed rail, \$12; New 4x6 solid teak picture frames, \$8 each; New designer shower curtain, fish motif, \$45. 650-5542.

FREE: This puppy is loved but his person is allergic to his fur. If you can provide a loving and secure home for a three-month-old Labrador Retriever who has a friendly, lively personality, he's yours. 880-7225 for more information.

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FOR SALE: Dell VGA gray scale monitor in good condition for only \$49; Atari 400 basic computer with games (Pac-Man, Frogger, Football, Star Raiders), \$19. 882-6707 or leave message - It will be answered.

FOR SALE: 1989 Ford Mustang hatchback. 35K miles, federal blue metallic, automatic windows, locks and mirrors, 20K mile warranty remaining, \$5000 firm. 587-6151.

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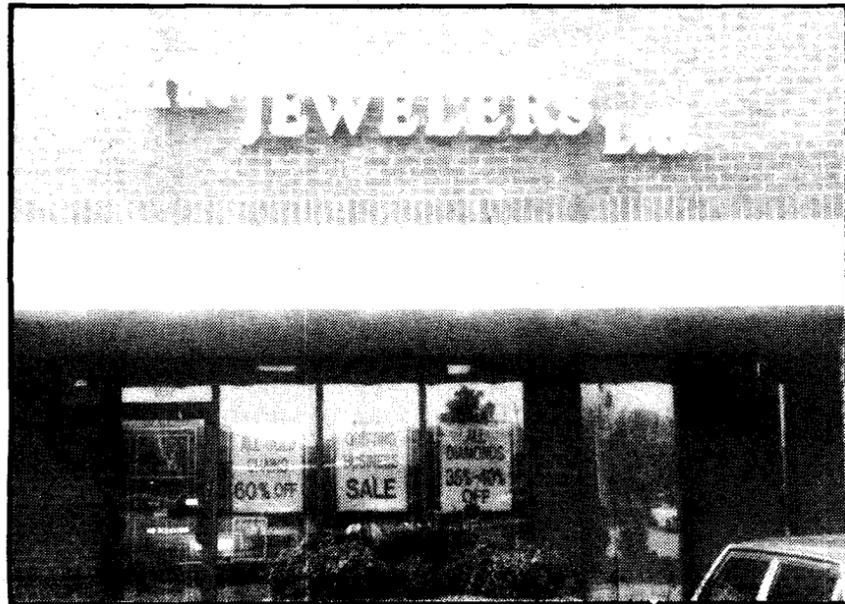
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