

Redstone Rocket

Vol. 42 No. 9

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March 10, 1993

Army energy team finds many potential savings here

BY SKIP VAUGHN

An Army team briefed Redstone officials last week on the more than \$1 million in potential energy savings it discovered during a site visit in January.

"That's just what we saw. There's probably a lot more out there that we didn't see," said Maj. Lawrence Haller, the facilities engineer staff officer for the Army Energy Team. He works at the Logistics Evaluation Agency in New Cumberland, Pa., a field operation agency of the Deputy Chief of Staff for Logistics.

The team visited Redstone for four days during the first week in January, and identified \$1,068,000 in potential energy savings here. These include such areas as excessive lighting, air infiltration, and water leaks.

One of the team's goals was to identify "no cost/low cost energy conservation opportunities," according to Keith Derrington, executive vice president for Systems Engineering and Management Corporation out of Knoxville, Tenn. He discussed those opportunities March 3 in a briefing for Redstone's building energy monitors.

In the area of lighting, Derrington said "obviously the simplest way we can save money is to turn it off when it's not needed." The team found buildings here with their exterior lights on during the daytime. Also, many older facilities had discolored light fixtures; these yellowed fixtures can keep light from getting out. "In many instances you can get a lot more light for the amount of energy that you're using" by replacing light fixtures, Derrington said. He also recommended delamping where possible; using more efficient lamp types (fluorescent rather than incandescent); using lower-watt bulbs; and making maximum use of daylight.

Air infiltration into buildings is a comfort problem as well as an energy problem. "We find in many cases there's some really simple fixes to a lot of those instances," Derrington said, referring to such remedies as caulking holes and replacing broken windows.

Water leaks can be expensive: One drop per second adds up to more than 3,200 gallons a year. "If you have leaks, it's real important to get those reported," Derrington said.



ENERGY SAVERS — From left are Keith Derrington of Systems Engineering and Management Corporation; Dave Crockett, one of two energy coordinators for Redstone; and Maj. Lawrence Haller, the facilities engineer staff officer for the Army Energy Team.

In the area of heating and cooling, Army officials recommend keeping people comfortable and productive. They don't want energy conservation at the expense of making people too hot or too cold. "There's other ways we can save energy that make a lot more sense," Derrington explained. "We want to stress we want to keep our people productive, and not uncomfortable."

Recycling is another way to save energy. Derrington noted that Redstone has a recycling program. "We saw a lot of good recycling use that you have in your buildings," he said.

"Each dollar that you save in energy stays here at

the installation," Haller said, explaining the value of energy conservation. By law half of the money goes to the installation's quality of life projects or morale, welfare and recreation; and the other half goes to its energy savings projects. Redstone's energy coordinators — in the Energy Management Office at Directorate of Engineering and Housing — are Tim Brown who can be reached at 842-0014, and Dave Crockett 955-8453.

After the briefings here March 3, the Army energy team left for Pine Bluff Arsenal, Ark. "We do about 25 of these sessions a year, all over the Army, all over the world," Haller said.

Voluntary separations window now open for work force

BY PAM ROGERS

The 30-day window for voluntary separations opened Monday, and as of that day 232 MICOM workers had applied to take advantage of incentives to leave government service.

The Voluntary Early Retirement Authority has been extended to workers in TMDE as well as those in MICOM.

The VERA and the Voluntary Separation Incentive Pay authority allow eligible workers to resign, retire, or opt for early retirement with the added incentive of a lump sum cash payment based on the amount of severance pay they would receive if they were involuntarily separated. In no case will the payment exceed \$25,000.

Representatives of MICOM held briefings last week for interested employees and gave them several points to consider before making the decision to leave government service. Here are a few.

- These incentives are being used to minimize or eliminate the need for a Reduction in Force. It's possible that not everyone who wants to take advantage of these programs will be allowed to.

- VSIP is taxable income. Workers should remember that it is *incentive pay*, like an award, and cannot be "rolled over" into a retirement account to avoid taxes at payment.

- VSIP is calculated like this: one week of pay for every year of creditable civilian service up to 10; and two weeks of pay for each year over 10. After that total has been reached, 10 percent of the total figure for each year an employee is over 40 is added, up to \$25,000. Acceptance of VSIP does not reduce an employee's annuity and does not affect retirement health insurance coverage.

Workers who meet age and length of service requirements for VERA can also get VSIP. To be eligible for VERA, you must be at least 50 years old with 20 years of creditable service or any age with at least 25 years of creditable service.

- If you are eligible for optional (regular) retirement, you may also qualify for VSIP.

Here is a list of workers who would *not* be eligible for the incentives: Employees receiving special rates of pay, including engineers and scientists in grades GS-5 through 12; workers who have received an advanced in-hire rate for superior qualifications in the last five years; Senior Executive Service Members; and workers in hard-to-fill positions. Current hard-to-fill positions, according to CPO, are: Computer Engineers, GS-854-9 and above; Health Physicists, GS-1306-9 and above; Equipment Specialists, GS-1670-9 through 12 in TMDE; Equipment Specialist, GS-1670-12 in MSRD; Computer Scientists, GS-1550-11 and above;

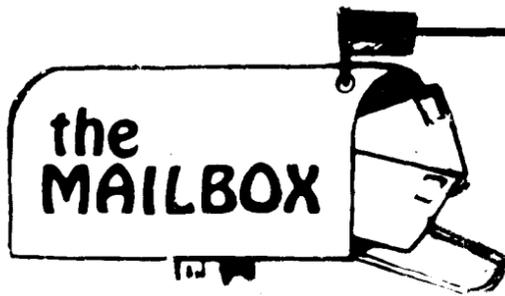
and Communications Specialists, GS-393-11/12.

CPO reps advise that if you are considering resigning or retiring under VSIP only because you fear your job will be abolished, don't. Chances are you will get another offer if a RIF is necessary, and you stand to receive increased benefits even if your employment is terminated. The only people who should take advantage of these programs are those who truly want to leave government service at this time.

Additional information about these programs will be distributed through e-mail. For more information call the Employee Assistance Center at 955-0101.

Reshape scorecard

| | |
|-------------------------------|-------|
| MICOM Permanent Strength: | 6,579 |
| AMC-Directed Strength: | 5,906 |
| Directed Cuts Remaining: | 673 |
| MICOM VERA/VSIP Applications: | 232 |



Lesson in service

Editor:

I was not going to write this letter, but I feel a lesson could be learned by what has happened to me, a lesson on ACOE (Army Communities of Excellence). I telephoned our Civilian Personnel Office to inquire about increasing my life insurance coverage, a telephone call I now regret ever making. The CPO representative said she would have to pull my file and call me back. The next day she called me and stated that through CPO's error, for the last five and a half years I have been designated as having Basic Life Only insurance when I really should have Option B plus Standard. She stated that she had no record of a cancellation of option insurance and that the error made by CPO probably occurred during my transfer from Yuma Proving Grounds, Ariz., to MICOM in 1987. She said she would have to make corrections to my file to reflect the Option insurance and arrangements would be made to have payroll deductions taken out of my earnings for option insurance payments for those five and a half years — *over eleven hundred dollars!* I told her that I have always believed the personnel records which showed basic insurance to be correct since it was my understanding that I had canceled the option insurance after transferred to MICOM. She said she wished she could help me but nothing else could be done since it was an error in the file that had to be corrected and that she was just doing her job. I could not believe that CPO planned to handle this discrepancy in my personnel file in such a punitive manner toward me, especially since they admit it was their fault. I thought surely I could find satisfaction by appealing the matter to CPO management; but upon doing so, was told the same thing. They said that had I died during those five and a half years, the error in my file would have been caught and the insurance company would have paid the higher insurance. I feel I have no assurance of this particularly since none of CPO's file audits, which CPO told me are performed quarterly, ever uncovered this problem in my file. I can only believe that had I not inquired about increasing my life insurance coverage, the error would continue to go unnoticed.

I made an appeal to the CPO director through the grievance process but again the answer was the same: CPO *wanted* to do more for me but *could not*. The CPO director apologized to me for the mistake and told me if it were in his power, he would make the correction to the file without my having to pay any

money, but he did not have that authority. Instead, he agreed to sign a letter recommending approval of a waiver request through Finance and Accounting. I am told this waiver process has a slim chance of approval and could take up to nine months for disposition because an independent investigator outside of MICOM will have to be assigned to review my case. I feel this is a needless waste of time and money. Meanwhile, over \$400 has been taken out of my pay so far. All of this could have been avoided if only CPO had the authority to do what it wanted to do. I do not blame the individuals in CPO involved with my case; they truly wanted to do more for me, if only there was some way within the system to do that.

The ACOE lesson to be learned from all of this is that until an organization is willing to empower its people with the freedom to do what is right and provide the means by which that authority can be exercised, customer expectations will not be met and the quality of the customer service that organization provides will suffer.

David Jeffress

Runners' road

Editor:

Several months ago a series of letters appeared regarding troop PT tests utilizing Corporal Road in the old "tin city" area for a portion of the timed-run segment. Some of the letters displayed the typical "us versus them" syndrome so prevalent between military and civilian personnel. I hope this letter will help reach a safe and reasonable solution to this situation.

Recently, MICOM Regulation 210-2 was circulated throughout our division for informational purposes. A quick review of Appendix B yielded the following information from paragraph 2.h.(2): "Marching, running or jogging are not authorized on any roadway with a speed limit of 35 mph or greater." The speed limit on Corporal Road is 40 mph.

Before civilians start high-fiving or the military members start grumbling, consider this suggestion for a moment: Instead of using Corporal Road, why not turn down the less traveled east-west road through tin city. I would give its name but the sign has either been removed or obscured by trees. This option would only cut one or two hundred yards off each lap while still allowing a large enough circuit to keep up with which troops had or had not been "lapped" by faster runners. In addition, in accordance with paragraph 3.b.(3) of MICOM Regulation 210-2, Appendix B, all roads used in this course would have a 25 mph speed limit since no speed is posted. Another alternative would be to lower the speed limit on Corporal Road but if it has been safe at 40 mph for years, it would seem safer and cheaper to alter the running course than to change the speed limit.

I don't know who is responsible for such decisions but this needs to be addressed before next fall when daylight gets short and troops are forced to run in the dark again.

Concerned civilian

Individual awards

Editor:

After reading the Feb. 24 publication of the *Redstone Rocket* (page 12 regarding awards), I find that our Command professes to be practicing Total Quality Management when in reality they are ignoring one of Dr. Deming's precepts or teachings which argues the validity of individual performance ratings. He insists that they do nothing but impede progress. For example... they can act as intimidation or leverage tools to coax subordinate employees into becoming "yes" men and women to their supervisors (unintentionally by the supervisor). Also, because employees realize that their rating is usually a result of comparing their performance with the performance of their co-workers, there is a tendency for the employees to become competitive with each other. Rather than sharing knowledge with co-workers, this competitive atmosphere encourages employees to, in some cases, use that knowledge to promote their best interest instead of the interest of the team. Dr. Deming further argues that by doing away with individual recognition awards and focusing on the "team" concept, that individuals will perform at peak level in seeking recognition from their team (in which they have a vested interest). It

makes sense; i.e., the team will not let one member bring its mission down, and conversely, an individual would not do anything to impede the team's effectiveness because the product of the team is a result of a culmination of each member's input. Because each of us is the best at what we do, doesn't it make sense that the "team" is much more effective when all of its members are functioning harmoniously with each other for the good and success of the team rather than seeing what "I can get out of it"?

With the Reduction in Force looming over us, now is the time for all of us to pull our resources together rather than worry about making sure we receive an exceptional performance rating (at all cost) so we can increase our chances of securing a more favorable position on the retention list.

Name withheld by request

Retention register

Editor:

Why are employees on extended LWOP on the retention register?

Name withheld by request

(Editor's note: Civilian Personnel Division provides the following response: "Currently MICOM, TMDE and RASA are in contingency planning for RIF. Federal guidelines, policies and procedures for determining employee rights are found in Federal Personnel Manual Chapter 351-1. This chapter explains RIF as prescribed by the Office of Personnel Management in the Code of Federal Regulations (5 CFR 351). These regulations are being followed by the Civilian Personnel Office as they plan for a RIF."

"It would be inappropriate to separate an employee or exclude him/her from RIF competition just because he/she is on leave without pay due to illness, if the employee expects to recover and return to work."

"In a RIF, an employee on LWOP is in an approved leave status and is in competition for jobs based on their competitive area, competitive level, tenure group and service computation date. A person on LWOP for more than six months in a calendar year has their service computation date adjusted."

"Performance appraisals are also used in adjusting service computation date for RIF. An employee's SCD is adjusted based on an average of the last three performance appraisals. For exceptional ratings, employees receive 20 years, highly successful 16 years, fully successful 12 years. Employees who for some reason have not received one or more appraisals during the last four years are considered to have received fully successful ratings."

"Supervisors and managers are responsible for approving LWOP for the employees they supervise based on legitimate reasons such as illness, maternity leave, etc.)"

Energy awareness

Editor:

I would like to take this opportunity to thank our Command Staff, and all those who attended the Energy Awareness Seminars on March 3 in order to make this a most successful event. Your support and attendance was outstanding. The success of this event is evident in the number of attendees, positive comments and numerous telephone calls inquiring more information. A special thanks to Mr. David Crockett for his hard work to bring together all the behind-the-scenes events necessary for a smooth execution.

This series of seminars focused on no cost/low cost energy conservation opportunities in which over a million dollars a year could be saved. A substantial savings can be realized by just being energy conscious. Please incorporate this consciousness into your everyday routine to help us save energy dollars. Identify areas of energy waste and take action to eliminate them. Remember, every dollar you save is another dollar that can be invested in other areas of our increasingly shrinking budget.

T.E. Brown

MICOM energy coordinator

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

THE REDSTONE ROCKET

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Strategic target system has successful test flight

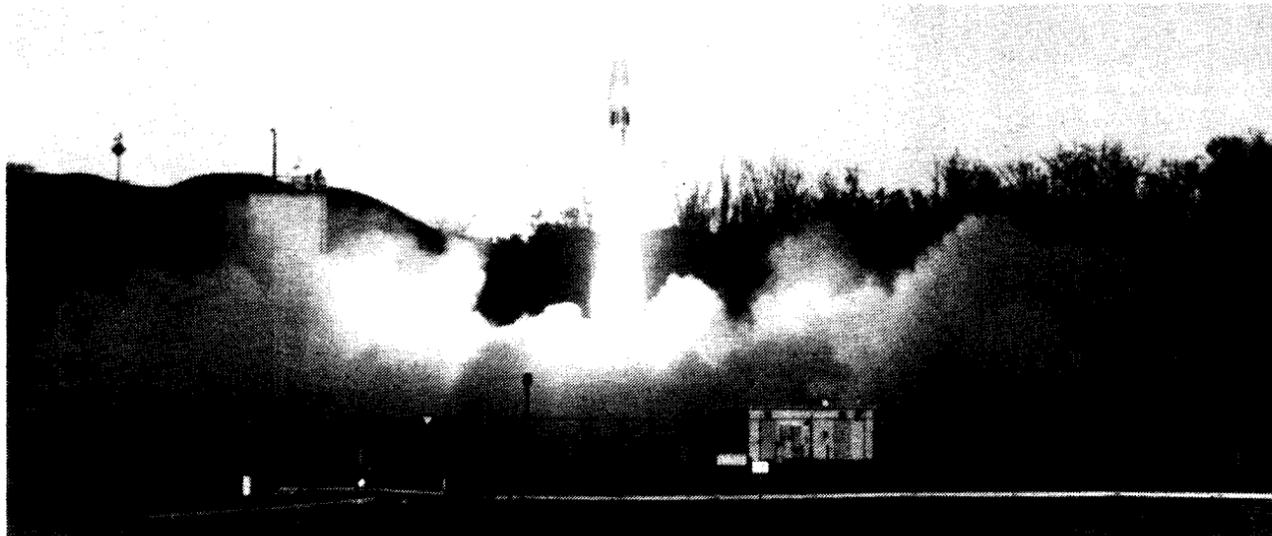
The Space and Strategic Defense Command has announced the launch of a Strategic Target System (STARS) missile from the Pacific Missile Range Facility at Kauai, Hawaii. The missile was launched at 9:45 a.m. Hawaiian Standard Time on Feb. 26.

It traveled west as planned from Kauai to a broad ocean area in the vicinity of the Army's Kwajalein facility. Preliminary indications are that the flight was successful.

The launch vehicle deployed an experimental payload from the nose cone of the missile above the earth's atmosphere. The missile's flight and payload deployment were tracked and recorded by radar and other sensors located at Kwajalein, at Pacific Missile Range Facility, and aboard aircraft.

The launch was carried out jointly by Space and Strategic Defense Command, Pacific Missile Range Facility, and Sandia National Laboratory in support of the Strategic Defense Initiative Organization.

The Army plans to launch several STARS targets per year.



BLAST OFF — A STARS missile leaves the launch pad Feb. 26 in Hawaii.

Army Emergency Relief drive under way at Redstone

BY SKIP VAUGHN

The Army Emergency Relief drive is a "very vital campaign to our soldiers," according to the post commander.

Maj. Gen. Joe Rigby addressed Redstone leaders at the AER kickoff March 1. The annual fund-raising campaign continues through May 15 with a goal of collecting \$45,000.

AER provides interest-free loans or grants to active duty and retired soldiers and their families during emergencies. Last year, for this installation alone, AER provided \$113,515 in interest-free loans or grants. Since its establishment in 1942, Army Emergency Relief has helped more than 2 million Army people with more than \$450 million.

"This is a perfect example of taking care of our own, and it's one that all of us should support," Rigby said.

Some of the fund-raising activities will include a golf tournament, fishing tournament, car washes, and a 5K

run. "I ask you to devote the same amount of energy this year as we had last year," Rigby said. Last year's campaign exceeded its \$45,000 goal by raising \$75,367.

Maj. Larry Smith, deputy assistant commandant for Army National Guard at the Directorate of Reserve Component Support in the missile school, is serving as this year's campaign chairman.

"I want our campaign again to be fun, not a burden," Smith said. "AER is worthwhile. Army Emergency Relief is the only direct means for the Army community to take care of its own."

SSgt. Leonard Roberts, a member of F Company, 832nd Ordnance Battalion, is NCO-in-charge for this year's campaign.

Anyone can give to Army Emergency Relief. Donations are actively solicited from active duty and retired military people; unlike civilians, they can give through payroll deduction. Civilians can donate by cash or check. For more information about the drive call the AER campaign office, building 3497, at 842-8938.



RIGBY

Charitable health agencies to bring message to MICOM

United Way/CFC at Work, a year-round communications program that delivers social and health services to the workplace, will be available to Missile command workers beginning in April.

This program will consist of one-hour seminars once a month on topics such as Stress Management, Heart Disease: Risks and Prevention, Balancing Work and Family, Nutrition and Weight Control, Blood Pressure Screening, and AIDS/HIV Information.

"United Way/CFC at Work is a worthwhile program that will benefit all employees at MICOM," said Maj. Gen. Joe Rigby, the commanding general, who approved the United Way/CFC at Work program for the Missile Command Feb. 26. "I wholeheartedly endorse this year-round service provided by United Way of Madison County in conjunction with the Tennessee

Valley Combined Federal Campaign and encourage employee participation."

George Gunter, the Missile Command CFC coordinator, said "United Way/CFC at Work allows charitable health agencies to communicate on a year-round basis with the federal employees that help fund them through CFC. Unless an employee has had the opportunity to use an agency, they don't always see its need. This program is designed to personally involve the federal employee with the different agencies supported by CFC."

United Way/CFC at Work will kick off with a seminar on Stress Management, from 9-10 a.m. April 13 in the Rocket Auditorium. Attendance will be on a first come, first serve basis. To reserve a seat, call Barbara Dennis or George Gunter at 876-9143.



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MICOM soldier wins distinguished leadership award

BY SKIP VAUGHN

A Redstone soldier has been selected as the Army Materiel Command recipient of the annual General Douglas MacArthur Leadership Award.

Capt. Ron Alberto, materiel development engineer for the Javelin Project Office, was named AMC's winner of the 1992 award. Selected over five other AMC-wide nominees, he will receive an engraved bust of the general at a Pentagon awards ceremony May 27.

"Obviously I'm proud. It's quite an honor just to be nominated; and the fact that I was selected locally to represent MICOM and then to go on to be selected as AMC's recipient, means a lot to me," Alberto said. Each year there are only 26 selectees Armywide, including National Guard and Reserve. The award was established by the Gen. Douglas MacArthur Leadership Foundation, in coordination with Department of Army headquarters, and is to be given annually to a lieutenant or captain in each major command who best demonstrates the ideals for which MacArthur stood: duty, honor, country.

A Missile Command panel selected Alberto as the local nominee and sent his name forward to higher headquarters where he competed with nominees from other subordinate commands. Alberto was selected locally over Capt. Bill Breffeilh of the Multiple Launch Rocket System Project Office. "And especially since he's a good friend of mine, it's an honor that I competed against him. He's definitely as deserving (of the MacArthur Leadership Award). He's a great guy and a great leader in his own stead," Alberto said.

From October 1991 to March 1992, Alberto served in Saudi Arabia as MICOM's representative to the Ammunition Retrograde Team. That team was chartered to return all the ammunition from Saudi Arabia; and Alberto's responsibility was to return the MICOM-managed missiles back to the United States. "In actuality I followed Capt. Breffeilh who was my predecessor in that same job. He set up the whole procedure and I just had to execute. He did a lot more work probably," Alberto said.

Others he credits with helping him include Lt. Col. Jeff Russell, chief of ordnance enlisted assignments branch at Department of Army Personnel Command, who was his boss in Saudi Arabia; Col. James Amato, the MICOM chief of staff; Buddy Bishop, chief of technical management division at Javelin Project Office, who is his supervisor; Col. Michael Roddy, the Javelin project manager; and his wife, Capt. Donna Alberto. His wife is executive officer to the commandant at the Ordnance Missile and Munitions Center and School.

Although both graduated from West Point in 1983, the Albertos did not meet until officer basic course at OMMCS later that year. They were married in Germany in September 1987. "She's been very instrumental in my progression as a leader in the Army. Without her, I wouldn't be where I am today," Alberto said.

At 31 he is oldest of five children of Frank and



ALBERTO

Margaret Alberto of Eugene, Oregon. His dad is an Air Force retiree who now works for the Defense Investigative Service, doing background investigations for security clearances. His mom, who also served in the Air Force, owns and operates a candy store. Alberto was born in California but moved many times as an Air Force family member: to Idaho, Colorado, Taiwan, back to Idaho, and then to Oregon before he left for school at West Point, N.Y. After graduation, with a bachelor's degree in engineering, he served in Germany from August 1984 until December 1987. Alberto then went to graduate school and earned a master's in electrical engineering from the University of New Mexico in May 1991.

Alberto came to Redstone in June 1991 as engineering officer in the Javelin Project Office. He served in that position until October 1991 when he volunteered to go to Saudi Arabia. He returned to Redstone in March 1992 as materiel development engineer at Javelin. Alberto is an Explosive Ordnance Disposal officer whose specialty is ammunition logistics and bomb disposal.

"My plans are to get back with soldiers as soon as possible," he said, referring to a troop assignment.

"In my personal opinion, that is the Army. And (I plan) to spend the remainder of my career as much as possible working with soldiers, preparing them for the art of warfare, the art of war."

His hobbies include participating in most sports — "just about anything except for basketball." He mentions running, weightlifting, and water skiing.

Alberto's goals include a continued happy marriage, good health, and "to get to a point of leadership in the military where I can have a significant impact on soldiers on a large scale."

"It's an honor to be MICOM's representative and to be selected as AMC's General Douglas MacArthur Leadership Award recipient; and I hope I can live up to his ideals of duty, honor, country for the remainder of my career and my life," Alberto said.



NEW RANK — Lewis Lockett receives his sergeant major stripes Feb. 26 from Col. William Stirling, commandant of the Ordnance Missile and Munitions Center and School. Lockett, of the Logistics Division at OMMCS, supervises more than 280 soldiers and civilians and still finds time to pursue a bachelor's degree in social work and juvenile delinquency counseling at Alabama A&M University. Lockett has 17 years of service. Looking on is his wife, Barbara. During the same ceremony Stirling placed the master sergeant rank on Clyde Coleman, a Vietnam veteran with 22 years of service.



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System 7, New Features
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March 23, April 19,
May 11

Adobe Illustrator: Adv
March 30, April 26,
May 12

Aldus PageMaker: 1
March 10, April 28

Aldus PageMaker: 2
March 17, May 4

Microsoft Word: Intro
March 15, April 8,
May 3

Microsoft Word: Inter.
March 22, April 15,
May 10

Microsoft Word: Advan.
March 29, April 30,
May 17

Microsoft Excel: Worksheets
March 11, April 13,
May 6

Microsoft Excel: Database & Graphics
March 18, April 20,
May 13

Microsoft Excel: Advanced
March 25, April 27,
May 20

MacDraw Pro: Intro
March 12, April 22,
May 11

MacDraw Pro: Adv
March 19, April 29,
May 18

PowerPoint 3.0: Pt 1
April 5

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Management analyst earns honors at comptroller course

A management analyst represented the Missile Command in a professional military comptroller course Jan. 10 through Feb. 18 at Maxwell Air Force Base in Montgomery.

Clara McIntosh, of the Javelin Project Office, Resource Management Branch, was selected for the Professional Military Comptroller School course because of her past performance and future potential within the defense financial management community. She describes the course as "academically challenging, personally gratifying and career enhancing." She encourages other resource management careerists to attend the course.

The PMCS six-week course is a graduate level program covering the major problems, issues and national policies that face resource managers throughout the Defense Department. The PMCS school welcomes students from the Army, Air Force, Navy, Marine Corps and other defense agencies.

There were 60 positions available for the class, with 26 open for Air Force and the remaining 34 divided among other military services and agencies. The student mix was about 40 percent military (O-4 to O-6) and 60 percent civilian (GS-12 to GM-15).

Nominees from major commands and the Army staff are selected on a "best qualified" basis. Selectees are centrally funded by the Office of the Assistant Secretary of the Army, Financial Management or Personnel Command as appropriate.

To promote team building and establishment of interpersonal relationships, students were placed in groups and were given group assignments and projects. An organized physical fitness program was also included in the training. Students were given points for participation in the physical fitness program. McIntosh's team won a trophy for academic performance and a trophy for physical fitness performance. Individual oral presentations and written assignments were included as part of the course. McIntosh won a silver tongue orator award for her presentation. She also received a diploma for successfully completing the



McINTOSH

course, as well as six hours of graduate level credit toward financial management.

PMCS is designed to aid in the development of officers and civilians within the comptroller career field. The course is taught at the graduate level, and is accredited for undergraduate and graduate credit by the American Council on Education. Depending on each state's requirements, it may also be approved for continuing education for certified public accountants. PMCS would also be beneficial to people from other functional areas such as supply, civil engineering,

system program management, or transportation. Future PMCS courses are scheduled throughout the fiscal year.

Joint logistics demo scheduled Thursday

As part of a three-week joint effort between the Army and the Marine Corps to define future battlefield logistics functionality, both services will be demonstrating emerging technology applications Thursday from 2-3 p.m. at the Post Chapel.

The Program Manager from Warfighting Systems Office at the Marine Corps Logistics Base at Albany, Ga., will be demonstrating Logistics Automated Information Systems, designed to rapidly plan and execute Marine Air Ground Task Force operations.

The Army will be demonstrating the application of artificial intelligence with the Knowledge Based Logistics Planning Shell. Also scheduled is a demonstration of the Total Asset Visibility capability being developed for the Army to identify and locate assets throughout the logistics system. Once assets are identified, the Total Distribution Advanced Technology Demonstration will portray the "factory to foxhole" approach to materiel distribution. A presentation on an expert diagnostic system for M-1 tank turbine engines will be available for viewing, along with the application of that technology to training mechanics. The use of Interactive Electronic Technical Manuals will also be on display. (News release from the Joint Process Action Team, Battlefield Logistics, U.S. Army Strategic Logistics Agency)

#1

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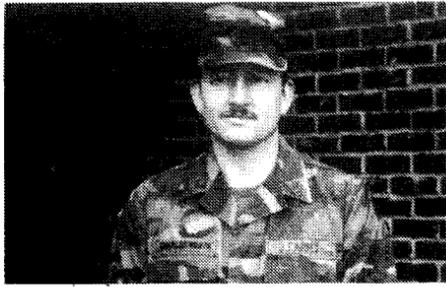
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Marine earning degree with help of Education Center

BY PAM ROGERS

When MSgt. Tim Blake received his draft notice in 1968, he made his own decision about the branch of the service in which he would serve.

He joined the Marines, and stayed in until 1979. But it only took three and a half years of working and trying to go to college part time before he realized he wanted a career in military service.

"I came back in 1982, and the handwriting was on the wall, that I needed to have a college degree in order to be successful, but I procrastinated a lot," he said.

Now Blake is preparing for retirement in June after serving as a Hawk instructor for the Marine detachment here. He and his wife, Susan, and their son, Thomas, 8, plan to live in Huntsville.

Part of his preparation for life outside the military is the completion of his college education.

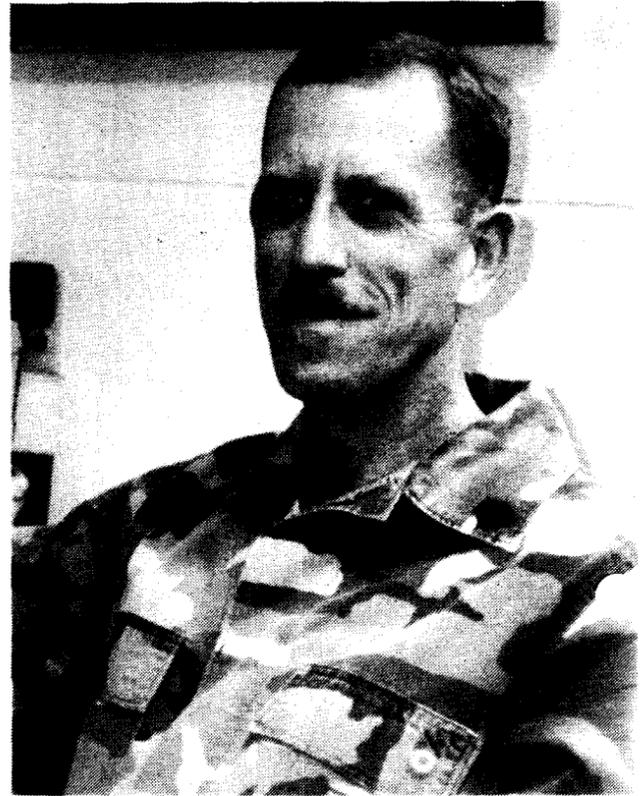
Through the help of the Education Center, he has enrolled in a program with Western Illinois University that gives him credit for his military service and training, as well as his previous college work.

"I'm also enrolled at Athens State College," he said. His major is management of technology.

Blake has already started his own computer graphics business and hopes to eventually use his experience in education. He also plans to earn a master's degree.

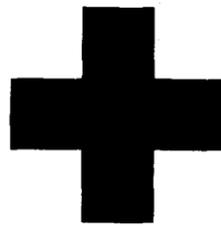
"I believe you should always set goals for the future. After the master's it may be time to set another challenge," he said.

To find out more about what the Army Education Center can offer, call 876-9761.



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Airfare purchase becomes rewarding experience

ARLINGTON, Va. — An Army private got more than he bargained for when he purchased an airline ticket for his Exodus vacation at a SatoTravel office. While Pvt. Amedeo Feroce, a basic trainee at Fort Knox, Ky., was enjoying his holiday last December, officials at SatoTravel headquarters in Arlington, Va., pinpointed him as the customer whose purchase put the company's 1992 sales past the billion dollar mark. Feroce had no idea when he bought his airline ticket to Arizona, his first purchase at SatoTravel, that he would receive a big surprise from SatoTravel when he returned to Fort Knox.

As a symbolic "thank you" to all the customers who made 1992 a successful year for the company, SatoTravel refunded Feroce's round-trip ticket and invited him to a reception at the Officers Club at Fort Knox. At the reception, SatoTravel representatives presented the bewildered trainee not only with the refund and a sports bag filled with company gifts, but an Orlando vacation package that included airfare, three nights lodging and tickets to Disney World.

"I was in shock," Feroce said about all the attention that resulted from his purchase. "I never win anything."

SatoTravel launched a customer appreciation campaign last November with the theme, "Thanks a Billion," after determining that it would sell more than a billion dollars in air tickets and other travel services before 1992 ended. SatoTravel officials decided to wind up the campaign by singling out the customer who made the billionth-dollar purchase.

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"Our customers showed us in 1992 that we were

their first choice when they needed travel services, and we wanted to find a way to express our appreciation for their support," said Hal Williamson, program manager for SatoTravel's Second Army offices. "In 1993, we hope that many first-time customers like Pvt. Feroce will discover that SatoTravel's mission is to provide the military with quality official and vacation travel services at the lowest prices."

SatoTravel is based in Arlington, and has offices on military installations and in government facilities across the United States. In addition to offering a full range of travel services to military and government customers and their families and friends, SatoTravel's knowledgeable and experienced agents guarantee that customers will receive the lowest available air fares. Established in 1953, SatoTravel is celebrating 40 years as the primary provider of travel services to the U.S. military and government. (SatoTravel news release)

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Committee awards prizes for Black History essay contest

BY TONY RAMOS

Linda Olukokum of the Military Personnel Office won the Black History Month essay contest sponsored by the BOSS Committee.

Olukokum, who was formerly secretary of the Hawk Division at building 3307, received a \$50 cash award. The Better Opportunities for Single Soldiers (BOSS) Committee held the essay contest in February.

Other award winners include Marilyn Henry, second place; and Linda Miller-King, third place. Miller-King works in the support operations division of the business management office at Integrated Materiel Management Center.

Henry, the second place winner, is asked to call Pvt. Norma Hennessy 876-1595 in order to claim her prize money.

Olukokum's winning essay is titled, "The Forgotten Black Leaders of the Past." It reads as follows: "Black History is not only a thing of the past. The accomplishments of African-Americans who came before affect us here and now; just as what African-Americans do today will have a great impact on tomorrow. I am going to focus on black leaders of the past who have helped mold and shape this great America into what it is today.

"I am going to introduce you briefly to some of the past black leaders. Let us take a look at the black American that got Black History Week started. Carter G. Woodson is called "The Father of Black History"; he organized the first Negro History Week and founded the Association for the Study of Afro-American Life and History. It is through him that we commemorate Black History Month today.

"Mary McCleode Bethune was a leader and adviser to presidents; she was the first black woman to receive a major federal appointment. Ella Baker played a key role in the Southern Christian Leadership Conference (SCLC). She organized the Shaw University Conference that led to the founding of Student Nonviolent Coordinating Committee (SNCC).

"Richard Allen was the first black bishop and African Methodist Episcopal (AME) Church leader, and president of the First National Negro Convention.



THE WINNER — Linda Olukokum receives her \$50 prize for winning the Black History Month essay contest. Making the presentation is Spec. Lamont Mallett, president of the BOSS (Better Opportunities for Single Soldiers) Committee.

Louis Armstrong was the first great jazz soloist to achieve worldwide fame and influence as a trumpet player and symbol of a new music. James Baldwin helped define the 'Freedom Movement' of the '60s with the Fire Next Time and other books and statements.

"Benjamin Banneker was an astronomer and mathematician who helped survey the federal territory that became the District of Columbia, and published annual almanacs. Ida B. Wells-Barnett was a women's rights advocate and co-founder of the NAACP, and began the "Anti-Lynching Crusade" in America.

"Ralph J. Bunche was the first black man to win a Nobel Peace Prize. He received the peace prize in 1950 for negotiating an end to the first major Arab-Israeli

Conflict. Jack Johnson was the first black heavyweight champion; he won the title in 1908. James Weldon Johnson was the co-author of Lift Every Voice and Sing. This song is being sung today at many Black History events.

"Jesse Owens won four gold medals at the 1936 Olympics. Daniel Hale Williams performed the first successful operation of the human heart at Chicago's Provident Hospital in 1893.

"These are only a few of the many black Americans who have made great contributions to this blessed country of ours. It is of vital importance that black Americans know their leaders of the past, even though they are not with us today. I say to the leaders of the past: 'Thank you for your wisdom, knowledge, strong faith in God and for all that you have done to make this world a better place for all people to live'."

Voluntary separation window opens for more officers

WASHINGTON — Army Competitive Category captains who are one-time non-selects of the fiscal 1993 major promotion list are now eligible for the voluntary separation incentive program.

Officers in this category have until April 30 to apply for the Voluntary Separation Incentive or Special Separation Benefit, for a separation date no later than Aug. 1. Applications must be received at U.S. Total Army Personnel Command no earlier than 90 days before the desired separation date.

For more information, eligible officers should contact their branch manager. (Arnews)

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Forward-presence operations assure America's edge

WASHINGTON — American troops serving in Somalia bear witness to today's military strategy known as "forward presence."

Aside from having U.S. forces stationed overseas and aboard ships, U.S. military planners can rely on forward presence for periodic and rotational deployments, access-and-storage agreements, combined exercises, security and humanitarian assistance, port visits, and military-to-military contacts.

So explains Army Gen. Colin L. Powell, chairman of the Joint Chiefs of Staff. In his recent report on the roles, missions and functions of the U.S. armed forces, Powell devotes a few pages to the premise that "continued engagement in world affairs through forward presence remains essential to America's global interests."

He further defines the term as "the totality of U.S. instruments of power and influence employed overseas (both permanently and temporarily) to protect national interests, provide access, promote values, shape events in the best interest of the United States, and provide the leading edge of America's ability to respond to fast-breaking crises in a region."

Beyond the definition, Powell praises forward presence as strengthening the collective process through which the United States works with its allies to protect its security interests while reducing the burdens of defense spending and unnecessary arms competition.

What's more, the general considers the presence of a highly capable military force armed with a full range of combat power to be a stabilizing factor in many regions.

In his speeches at home and abroad, as well as in this report, Powell stresses the existence of instability throughout the world: Somalia, of course, and the Balkans and parts of the former Soviet Union. He reminds his audiences that "our forward-based forces have been and remain a key underpinning to regional and world stability."

"During the Cold War, we executed a strategy of containment with large numbers of forward-stationed forces and a permanent presence of rotationally deployed forces in fixed patterns."

"In the new security environment, we have shifted to a strategy of cooperative engagement with smaller levels of forward-stationed forces, flexible deployment patterns and using the totality of U.S. capabilities deployed overseas to participate in forward-presence operations that demonstrate our engagement in the world."

Powell lists some of those operations: Operational

"Our forward-based forces have been and remain a key underpinning to regional and world stability."

— Gen. Colin Powell

training and deployments; security assistance; peacekeeping; combatting drugs and terrorism; humanitarian assistance; and protecting U.S. citizens abroad through non-combatant evacuation.

"All this," he says, "contributes to regional stability, which supports U.S. interests and promotes U.S. values abroad."

"The challenge now is to meet forward-presence goals with smaller armed forces that are still sufficiently flexible and adaptive to satisfy enduring national security objectives."

After discussing the current U.S. military stationing overseas — and the rationale for sustaining much of it — Powell refers to the new concept for allowing the conduct of forward-presence operations "at about the same place but at lower cost."

"Forward-presence operations will be conducted by deploying geographically and mission-tailored joint forces. Tailored joint-force packages will be employed whenever possible, sometimes in lieu of independent single-service forward deployments, to complement existing in-theater capabilities and assist commanders in chief in achieving their regional goals and objectives."

"Joint task forces will become the common organization for peacetime forward-presence operations, improving the ability to transition to joint command structures in response to regional crises."

The chairman concludes his assessment with this summary:

"Forward-stationing is a key underpinning of U.S. diplomacy. It contributes to conflict prevention and lends credibility to alliances."

"As the global security environment changes, additional reduction in forward-stationed forces may be appropriate. However, as forward-stationing decreases, forward-presence operations will increase in importance." (Arnews)

Boeing gets contract for simulation center

The Research Development and Engineering Center has awarded a three-year contract to the Boeing Defense & Space Group, Missiles & Space Division, for the operation and maintenance of the Army's simulation center, continuing a contractual relationship that began in 1972. Potential value is \$50 million if all options are exercised.

The contract, which began March 1, calls for the operation and maintenance of four of the MICOM Advanced Simulation Center's five major simulation facilities — the Radio Frequency Simulation System,

the Millimeter Simulation System, the Electro-Optical Simulation System and the Millimeter Wave/Infrared SADARM Facility. They are housed in McMorrow Laboratories at Redstone Arsenal.

Army studies indicate that the simulation center has provided millions of dollars in cost savings for many weapon system development programs because the center's facilities offer thorough testing environments for use prior to actual field testing of missiles or jamming systems.

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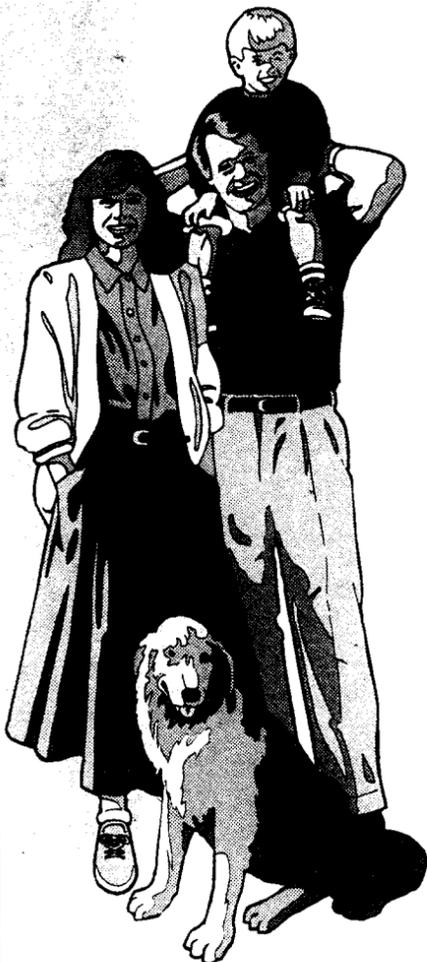
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Redstone's Employer Day a success

BY PAM ROGERS

Redstone's first-ever employer day was a resounding success, with 44 employers attending and about 1,300 members of the Arsenal community taking advantage of the event.

"It was a great day. We just had a ball seeing all our hard work come to fruition," said Ramona Roy, Redstone's transition services manager.

According to Roy, employers and customers alike were pleased with the outcome of the event.

The day was officially opened by Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal. He assured employers that they would be talking to some of the best and brightest people they would ever have the opportunity to employ.

Lew Spencer of the ACAP Office was project officer for the event, with assistance from NCOIC SSgt. David Stults.



CHECKING IT OUT — Spec. Mike Anderson and Sgt. Karen Taylor take a look at the information available at an employer booth.



TELL ME ABOUT YOURSELF — Bob Arnold, left, of MTA, Inc. takes a look at Dave Cooley's resume.



ONE-STOP INFORMATION — Employer day customers were able to gain information on 44 different employers in just one stop.



ACS VOLUNTEERS — Linda Sanders (left) and Leah Amato in the information table at the entrance to the employer booth area.



SUCCESSFUL DAY — Employers and customers alike said they were impressed with the setup for the day.



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Brotherhood Run 5K raises big bucks for UNCF

BY SKIP VAUGHN

The annual Brotherhood Run 5K here Saturday was a big success, raising \$1,000 for the United Negro College Fund.

Along with \$500 raised earlier by a B Company, 832nd Ordnance Battalion barbecue, the 832nd contributed \$1,500 to UNCF. "We have all types of vendors and associations throughout Huntsville that helped us out," said Capt. Vanessa Weissman, the race director. She is commander of E Company, 832nd Ordnance Battalion which coordinated the sixth annual 5K (3.1 mile) event.

Mike Yarnell, 32, of Harvest, won the race in 15 minutes and 54 seconds. "It's pretty nice out there," he said. "I was looking forward to the finish line this time, as usual, when the pain's over."

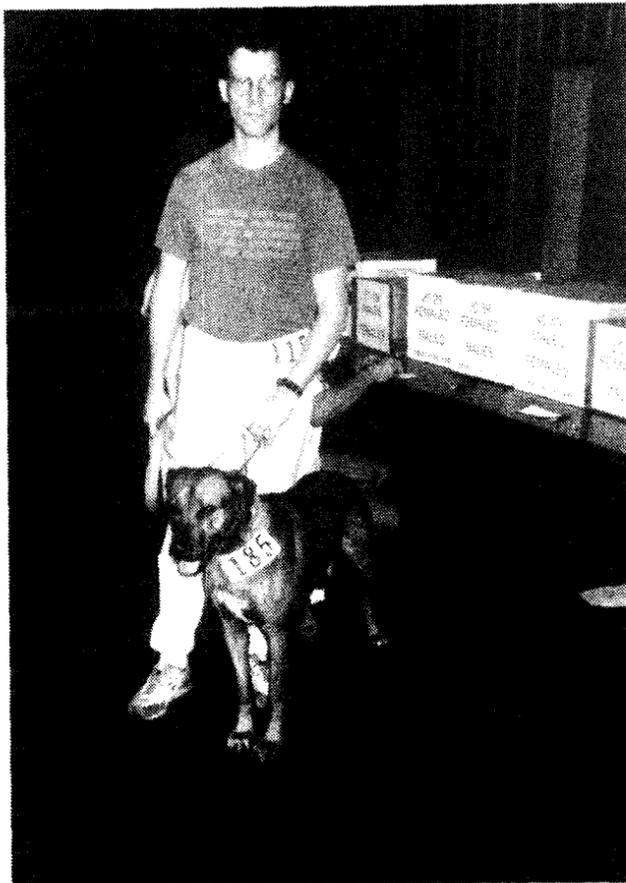
Kyle Rose, 31, of Huntsville, finished second in 16:31.3. "I felt pretty good," Rose said. Yarnell took the lead about a half-mile into the race. "He's in real good shape," Rose added.

The top female finisher was Sara Pauls, 27, in 21:14.8.

Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, gave welcoming remarks before the run which marks the conclusion of Black History Month. "It's appropriate that all the proceeds in this race today go to the United Negro College Fund," Rigby said.

The United Negro College Fund was represented by Reggie McKenzie of Huntsville, chairperson of the local UNCF campaign which is sponsored by Oakwood College. "We really thank each of you for coming out and participating in this race; and remember that what you're doing today is going to help a lot of people get a good solid education, and we thank you," McKenzie said.

McKenzie tried to start the race with a starter's pistol, but the gun wouldn't fire. "Hey I'm a captain in the Reserves, OK?" he quipped, drawing a big cheer and plenty of laughs from the runners. A former commander of the Reserve signal battalion on Patton Road and now a member of a Reserve unit in Birmingham, McKenzie improvised by yelling: "On your mark, get set... Bang!"



MAN'S BEST FRIEND — SFC Thomas Wolfe, of E Company, 832nd Ordnance Battalion, ran the entire race with his dog, Rudy.



TRUE SOLDIER — 2nd Lt. Mark Candelore, of D Company, 832nd Ordnance Battalion, prepares to run with backpack and boots.

Some 168 runners crossed the finish line near Pagano Gym on a cool but sunny morning. Here are the overall winners and age group results:

Male: Overall — Mike Yarnell (15:54).
 10-under — Matthew Handzel (33:11), Earnest Thomas (34:38.5).
 11-19 — Vesey Whitaker (21:40.8), Dan Holloway (23:57.9), William Barfoot (24:57). 20-29 — Conrad Meyer (19:34), Jeff Wohlcks (19:42.8), Joey Brooks (20:12.7). 30-39 — Yarnell (15:54.7), Kyle Rose (16:31.3), Michael Scarano (16:41.8). 40-49 — Tom Lawton (20:23.6), Joe Cirelli (20:25.5), George Prude

(20:26.5). 50-59 — Arnold Vanderschalie (22:00.5), Nathaniel McRae (22:05.3), Gerald R. Karr (23:36). 60-over — Gene Simonson (26:00.7), Ernest R. Ritch (27:26.5).

Female: Overall — Sara Pauls (21:14.8).
 10-under — Emily Plunkett (27:56), Amanda Bonne (30:21.2), Amanda Webster (31:09). 11-19 — Snonnecia Scott (34:47.9). 20-29 — Pauls (21:14.8), Couretta Sirmans (21:23.8), Holli Burrell (22:55.4). 30-39 — Judy Mulkey (22:35), Sharon McFall (23:05.5), Mary Murphy (24:54.6). 40-49 — Mary J. Compton (26:15.7), Celestine Purnell (33:07.6). 50-59 — Barbara Meyer (25:47), Jackie Clark (26:09.1), Hattie Lesley (34:30.7).

Glidewell glides to new course record at UAH 10K

Overcoming the effects of eating chocolate chip cookies only an hour beforehand, Army worker John Glidewell set a course record in the UAH Spring 10K Race held Sunday.

Glidewell, 36, of Athens, glided through the 6.2-mile course in 32 minutes and 48 seconds. He is a supervisory general engineer in the Test and Evaluation Directorate at the Space and Strategic Defense Command.

"What I tried to do was use it as a workout. I'm trying to get in shape for the summer races," Glidewell said modestly. After eating the cookies at 1 p.m., he started the race cautiously at 2. The last mile and a half was "kind of rough," he said.

"Luckily there wasn't too much stiff competition today. So I was able to just maintain and not worry about it," Glidewell said. He was an All-American runner for Ohio State in both cross-country and in 10,000 meters on the track: 1979 and 1980 in cross-country, and 1980 in track. He has competed in the past four U.S. Olympic marathon trials. Glidewell, a native of Dayton, Ohio, worked for the Air Force in Washington, D.C., before joining SDC there in 1990. He came to Huntsville in 1991. "I really like it down here; it's a great place to live," he said.

Glidewell and his wife, Lynn, have a 7-year-old daughter and 5-year-old son.

Laurie Mauldin, 31, was the top female finisher in



GLIDEWELL

Sunday's race with a 41:04. There were 91 finishers on a springlike afternoon.

Here are the overall winners and age group results:

Male: Overall — John Glidewell (32:48).
 15-under — Michael Patrick (1:03:50), Paul Milly (1:12:28). 15-19 — Ryan Merrell (35:40), Rob Esslinger (36:22), Karl von Tiesenhauser (44:05), Mike LeMaster (44:36). 20-29 — Dink Taylor (36:47), Greg Foreman (38:14), Dan Bond (41:00), Jim Schutzbach (41:54). 30-39 — Mike Yarnell (33:32), Keith Elliott (34:41), Mark Dummer (35:57), Gene Fitzhugh (36:03). 40-49 — Michael Crouse (34:33), Lawrence Hillis (34:40), Carl Nicholson (35:40), Al Rosenberger (36:42). 50-59 — Earl Jacoby (42:50), Tim Hopper (42:55), Wendell Sandlin (43:54), Jim Oaks (44:35). 60-69 — Bill Chubb (48:28), Curtis Lindsay (52:50), Floyd Batchelder (53:15). Mike Dooley (55:46). 70-over — Ernest R. Ritch (1:02:12).

Female: Overall — Laurie Mauldin (41:04).
 20-under — Amanda Webster (1:05:19). 20-29 — Sheryl Dummer (42:20), Tracy Harmon (54:12). 30-39 — Mauldin (41:04), Joan Barker (44:23), Anita Czachurski (47:59), Judy Ann Mulkey (48:45). 40-49 — Nancy Sheppard (42:06), Barbara Roberts (59:30), Sandra Byrd (1:03:16). 50-59 — Barbara Meyer (55:29), Karol Landram (56:27), Chris Hearn (1:01:48).



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Missile school loses one of its own

OMMCS lost a valued member of its community Feb. 28 with the death of Grover Tucker, a combat developments specialist. He was 64.

Tucker was assigned since November 1981 to the materiel and logistics systems division, Directorate of Combat Developments at the Ordnance Missile and Munitions Center and School. He had 29 years of military service and 12 years as an Army civilian employee. During his military career, he was a Hawk warrant officer.

Through the years Tucker worked with many projects, including: maintenance and upgrades to the Hawk missile system; major modifications to the Patriot missile system; and development of the Multiple Launch Rocket System, Stingray, Division Air Defense Gun, and other projects involving the air defense and field artillery communities.

"Mr. Tucker was technically competent, effective, efficient, and worked hard to improve the capability of the American soldiers," stated Lt. Col. Bobby Sims, chief of the materiel and logistics systems division. "His vast experience and knowledge will be profoundly missed by the Ordnance Missile and Munitions Center and School community."

The funeral service was held March 3 at Valhalla Funeral Home with full military honors performed by members of the honor guard from Redstone Arsenal. Survivors include his wife, Betty; two daughters, Gayle Carson and Debra Loper; a son, SFC Tony Tucker; a sister, Ruby Penney; a brother, Ennis Tucker; and six grandchildren.

In an open letter, members of the Tucker family express their "heartfelt thanks for the love and concern" that was shown to them during the illness and death of

their loved one. "Special thanks to MSgt. William R. Batchelor, Mr. Frank Vicuna and Chaplain (Lt. Col.) Dennis Whitaker. Your support is greatly appreciated," the letter states.



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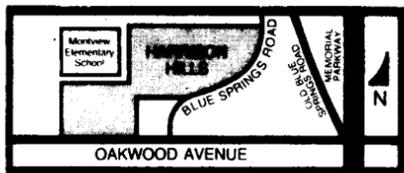
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Troop bowling

Here are the troop intramural bowling standings as of March 8:

| Tuesday's Conference | W | L |
|----------------------|-------|-------|
| E Company 832nd-3 | 337.5 | 262.5 |
| HHC 832nd-1 | 331.5 | 268.5 |
| F Company MSTD | 328.5 | 271.5 |
| Readiness Group-2 | 319 | 281 |
| HHC MICOM (Airfield) | 314.5 | 285.5 |
| MEDDAC | 305.5 | 294.5 |
| E Company 832nd-2 | 304 | 296 |
| HHD, USATSG | 300.5 | 299.5 |
| NCO Academy | 293.5 | 306.5 |
| Navy | 289.5 | 310.5 |
| Readiness Group-1 | 272.5 | 327.5 |
| B Company 832nd-1 | 220.5 | 379.5 |

200 games/600 series bowled March 2:

| | | |
|-----------------------------|--------------------------------|-----|
| Mike Bradley (Readiness-2) | 231, 221, & 642 scratch series | |
| Delfin Velez (MEDDAC) | | 233 |
| Hank Chambers (HHD, USATSG) | | 232 |
| Ricky Fuller (B Company-1) | | 216 |
| Al Huse (E Company-2) | | 205 |
| Bob Haynes (MEDDAC) | | 200 |

| Thursday's Conference | W | L |
|---------------------------|-------|-------|
| F Company DOTD | 369 | 231 |
| HHC 832nd-2 | 355.5 | 244.5 |
| F Company Five Kilos | 335.5 | 264.5 |
| B Company 832nd-2 | 333 | 267 |
| E Company 49 OR's | 322.5 | 277.5 |
| E Company 832nd-1 | 302 | 298 |
| I & I Staff (Hooters) | 295 | 305 |
| F Company IFTE | 283.5 | 316.5 |
| E Company Master Blasters | 262 | 338 |
| E Company EOD | 254.5 | 345.5 |
| F Company Equate | 246.5 | 353.5 |
| HHC MICOM | 241 | 359 |

200 games bowled March 4:

| | |
|-------------------------------------|-----|
| Mark Verne (HHC 832nd-2) | 211 |
| Steve Kiff (F Company DOTD) | 208 |
| Rich Collins (F Company Five Kilos) | 207 |
| Jim Stracke (E Company-1) | 204 |
| Curtis Talley (I & I Staff) | 201 |
| Fred Siebe (E Company EOD) | 200 |

Troop basketball

Here are the troop basketball standings as of March 5:

| Eastern Conference: | Won | Lost |
|---------------------|-----|------|
| TMDE | 14 | 0 |
| E Company 832nd | 10 | 4 |
| HHC MICOM-1 | 5 | 9 |
| F Company 832nd-2 | 4 | 10 |
| D Company 832nd | 3 | 11 |
| Marines | 3 | 12 |

| Western Conference: | Won | Lost |
|---------------------|-----|------|
| C Company 832nd | 11 | 3 |
| HHC 832nd | 10 | 4 |
| NCO Academy | 10 | 4 |
| F Company 832nd-1 | 8 | 6 |
| HHC MICOM-2 | 5 | 9 |
| B Company 832nd | 1 | 13 |

Transcript system ensures college credit for military work

WASHINGTON — Since 1987 the Army, in conjunction with American Council on Education, has offered enlisted soldiers who have joined after October 1981 the Army/ACE Registry Transcript System, a document designed to make it easier for civilian educators and employers to translate military course work and experience into civilian terms.

The registry transcript system — known as AARTS, for short — is an individualized record of a soldier's educational experiences, including those for which college-level credit recommendations have been made by American Council on Education.

"The AARTS transcript is designed to facilitate the acceptance of the credit recommendations by

AARTS is an individualized record of a soldier's educational experiences, including those for which college-level credit recommendations have been made by American Council on Education.

academic officials," says Joan Schwartz, director of registries at American Council on Education.

By presenting the soldier's experiences, in a verified and easily understood form, educators can easily

determine the amount of credit to be awarded. The transcript provides descriptions of military courses, military occupational specialties, and test scores for CLEP, DSSTs, and ACT-PEP examinations along with their complementary ACE credit recommendations.

Since the AARTS program was established in 1987, requests for transcripts have increased more than ten-fold, from 150 a week to over 2,000 a week. Last year over 90,000 transcript requests from enlisted soldiers were received by AARTS. As the Army continues to reduce its strength, the rate of requests will continue to grow as soldiers realize the value of the transcript, according to Schwartz. Also, many soldiers have discovered that AARTS is an excellent supplement to their resumes.

Transcripts are produced by the AARTS Operation Center at Fort Leavenworth, Kan. The transcripts are updated throughout a soldier's military career to reflect their additional training, including course work, military occupational specialties held and promotions earned. Donna Green, manager of the AARTS Operation Center, recommends that soldiers request copies of their transcripts soon after they are assigned a military occupational specialty, and again after each significant training experience to make sure their AARTS transcript is accurate. There is no charge for the transcript.

Soldiers interested in receiving a copy of their transcript should fill out a Request for Transcript Form (5454R), obtainable at the education center office, and send it to the AARTS Operation Center, Fort Leavenworth, Kan., 66027-5073. The center will respond to all requests within 10 working days.

As one soldier wrote, "AARTS is excellent; it let me know exactly what I have taken and how much college credit I might receive." The AARTS transcript will help soldiers "be all they can be." (Adapted from a news release from the American Council on Education)

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Master Of Science In Management

SPRING 1993 QUARTER

Registration Is Now Open For The Following Courses:

| COURSE & TITLE | BUILDING 7446 (REDSTONE) | CLASS BEGINS | CLASS ENDS | CLASS NIGHT |
|---|--|--------------|------------|-------------|
| SM 5001 | MANAGERIAL ACCOUNTING AND CONTROL | 29 MAR | 07 JUN | MON |
| SM 5014 | MANAGEMENT INFORMATION SYSTEMS | 29 MAR | 07 JUN | MON |
| SM 5017 | PROGRAM MANAGEMENT | 29 MAR | 07 JUN | MON |
| SM 5019 | ORGANIZATION & MGT OF MARKETING | 29 MAR | 07 JUN | MON |
| CM 5031 | PROCUREMENT - THE LEGAL CONCEPTS | 30 MAR | 08 JUN | TUE |
| SM 5132 | ECONOMIC ISSUES IN MANAGEMENT | 30 MAR | 08 JUN | TUE |
| SM 5006 | MANAGERIAL STATISTICS I | 30 MAR | 08 JUN | TUE |
| SM 5137 | THE MANAGEMENT OF ENGINEERING & TECHNOLOGY | 30 MAR | 08 JUN | TUE |
| SM 5062 | LOGISTICS POLICY | 30 MAR | 08 JUN | TUE |
| SM 5021 | BUSINESS LAW | 31 MAR | 09 JUN | WED |
| SM 5109 | ORGANIZATIONAL THEORY & DESIGN | 31 MAR | 09 JUN | WED |
| SM 5002 | FINANCIAL MANAGEMENT & CONTROL | 31 MAR | 09 JUN | WED |
| SM 5013 | BEHAVIORAL SCIENCE & MANAGEMENT | 31 MAR | 09 JUN | WED |
| CM 5011 | PROCUREMENT & CONTRACT MANAGEMENT & ADMIN. I | 31 MAR | 09 JUN | WED |
| SM 5029 | COMPUTER OPERATIONS MANAGEMENT | 01 APR | 10 JUN | THU |
| CM 5020 | CONTRACT MANAGEMENT RESEARCH SEMINAR | 01 APR | 10 JUN | THU |
| SM 5034 | PROGRAM EVALUATION | 01 APR | 10 JUN | THU |
| CRAY BUILDING — 994 EXPLORER DRIVE | | | | |
| SM 5149 | MANAGERIAL ECONOMICS | 29 MAR | 07 JUN | MON |
| OR 5020 | LINEAR PROGRAMMING | 29 MAR | 07 JUN | MON |
| SM 5024 | MANAGEMENT OF PRODUCTION | 30 MAR | 08 JUN | TUE |
| OR 5024 | DECISION THEORY | 31 MAR | 09 JUN | WED |
| SM 5032 | PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS | 01 APR | 10 JUN | THU |
| SM 5133 | ADVANCED ANALYTICAL METHODS IN MANAGEMENT | 01 APR | 10 JUN | THU |

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Announcements

Girl Scout camp

Girl Scout Camp Trico, June 14 to Aug. 7 on Lake Guntersville, has openings for summer resident camp staff. Benefits include free room and board, weekly salary plus benefits. Counselors are needed for equestrian, theater, arts/crafts, cheerleading, waterfront, etc. Unit and kitchen personnel are also needed. If interested call Pat Gunter of Girl Scouts of North Alabama 883-1020 or 582-4781.

Tall club

Rocket City Tall Club, a social organization to promote friendship and fellowship among tall people, meets at 6 p.m. on the first, third, fourth and fifth Wednesday of each month, at The HOP. The second Wednesday is the monthly business meeting at 6:30 p.m. at the Brahan Springs Rec Center, second floor, 3770 Ivy St. Women at least 5-10 and men at least 6-2 are invited to participate. For information call 852-3933.

Blacks in government

Huntsville/Madison County Chapter of Blacks in Government will hold its next bimonthly meeting 11:30 a.m. Tuesday, March 16 at the Challenger Club. "All members and prospective members should mark their calendars and be there. Business of utmost importance." For more information call Robert E. Wilson, second vice president, 842-2695.

Active/retired NCO spouses

The Active and Retired NCO Spouses Club will have its monthly meeting 7 p.m. Thursday in the Challenger Club. For more information, call 828-6885.

Parenting workshop

Parenting for Prevention — a two-part workshop designed to help parents "meet the challenge of the '90s: raising healthy, successful, drug free children" — will be held the evenings of March 11 and March 15 at Westlawn Middle School, 4217 9th Ave. (corner of Jordan Lane and 9th Street). Part I is "How to Raise Responsible Children"; and part II is "Taking Charge and Letting Go." Child care will be provided. For more information, call 876-7256/7257. This workshop is being provided free to the greater Huntsville community through the joint efforts of the Huntsville City Schools, the Community Counseling Center of Redstone Arsenal, and the Huntsville Council of PTAs.

Spot bid sale

A spot bid sale of "government personal property" will be held 9 a.m. March 18 in the GSA (General Services Administration) Redstone Arsenal Sale Lot on Roland Road, building 3631. The property can be inspected from 9 a.m. to 2:30 p.m. March 17, and from 8-9 sale day. For more information, call 876-4067/1021.

Salvation Army dinner

The Salvation Army's annual civic dinner will be held at 7 p.m. March 22 at Trinity United Methodist Church, 607 Airport Road. Scheduled speaker is Maj. Donald Faulkner, divisional commander of the Salvation Army's Alabama-Louisiana-Mississippi Division. Special music is to be provided by Capt. Michael McDonald, divisional music secretary for the same division, and a "world class" cornetist. Cost of the tickets is \$20, of which \$10 is a charitable donation. For information and reservations, call 536-5576.

Unmanned Vehicles symposium

The 1993 AUVS (Association for Unmanned Vehicle Systems) Symposium will be held April 5-7 at McDonnell Douglas, 689 Discovery Drive. The seminar objective is, "to provide a forum for the briefing of requirements, technology plans, and program updates with emphasis on opportunities for participation by industry." Register by March 30. For more information call Tina Johnson, conference coordinator, 880-7097.

CPR course

Madison County Chapter of the American Red Cross will conduct a Community CPR course from 8:30 a.m. to 5:30 p.m. March 13 at the Red Cross building, 1101 Washington St. Cost of the eight-hour course is \$25 per person. To preregister call 536-0084 ext. 321.

Smoking cessation classes

Fox Army Community Hospital announces these two smoking cessation programs: Program One — 9 to 10:30 a.m. April 12, and 9-10 a.m. on April 14, 19, 21 and 28 and May 5; group support sessions will follow on May 18 and June 3 and 16, from 11 a.m. to noon. Program Two — 9 to 10:30 a.m. April 20, and 9-10 a.m. April 22, 27 and 29, from 10:30-11:30 May 4, and from 9-10 May 11; group support sessions follow from 11 a.m. to noon May 25, June 9 and 23. These classes are free and open to all military beneficiaries and Civil Service workers. As space is limited, call Preventive Medicine Service 876-8831 to register. For more information, call Susan Goodman 842-0147. Support Group: A group support session, open to former smoking cessation class participants, will be held from 10:30-11:30 this morning and from noon until 1 p.m. March 22 in the MEDDAC classroom at Fox Army Community Hospital.

Repaving roads and lots

Beginning March 1 and running through August, repaving and restriping of roads and parking lots on Redstone is occurring as weather permits. Work is being done during off peak hours (8:30 a.m. to 3 p.m.), weekends and holidays to lessen the impact on traffic and mission when possible. Some roads and parking lots will be closed or traffic movement restricted during the course of this project. Roads and parking lots scheduled for repaving include Buxton, Marshall, Wood, Hicks, Refuge, Logistics, Technology, Cottonwood, Roadrunner, 5687 parking lot, 3615 parking lot, Mauler, Honest John, Hercules, Zeus, Redeye, Williams, Little John, Aerobee, Flying Club Drive, and Flying Club Parking Lot. Road work will also be done at gates 8 and 10. Roads scheduled for repainting and restriping include Ajax, Kingfisher, Hansen, Corporal, Vista and Snooper.

Military intelligence

Recent observations show a growing amount of unsolicited correspondence directed at U.S. Government projects from foreign nationals. Remember to report these requests to the 902nd Military Intelligence Detachment as well as your public affairs office prior to responding. For more information, call David James 876-4981.

Orienteering meet

The 832nd Ordnance Battalion will hold its next Orienteering Meet on Saturday, April 17. This year the battalion will open up participation to Redstone Arsenal military and civilian personnel not associated with the battalion. The orienteering competition involves teams of individuals navigating through rugged terrain in the Weeden and Madkin Mountain area to find as many pre-positioned points as possible in the least amount of time. The course is challenging; however, it is also fun. Last year nearly 150 individuals competed. Additional information will be published soon as well as an entry form for non-832nd Ordnance Battalion personnel. Come on out and test your land navigation skills and physical stamina with the 832nd.

OMMCS hail/farewell

OMMCS's Hail and Farewell will be held 4-6 p.m. Thursday, March 25 at the Officers Club. Hors d'oeuvres will be served and a cash bar available. All GS-7/SFC and above are invited. There will be a Putt-Putt contest, door prizes, contest for the best green and honoring of new arrivals as well as those departing the Ordnance Missile and Munitions Center and School. Cost is \$5.50 per person paid in advance to your organization representative. For more information, call Mr. Rist 876-6593 or CWO Wade 842-9773.

Troop volleyball

Volleyball A&R (Athletic and Recreation) Meeting will be held March 24 at 10 a.m. at Pagano Gym in the sports office. Point of contact is Ted Compoc 876-2943.

Fitness trail

You are invited to the grand opening of the Family Fun and Fitness Trail at 9:30 a.m. Thursday at Vincent Park, at the large pavilion. For more information, call Outdoor Recreation 876-4868.

Air defenders

Alabama Chapter of the Air Defense Artillery Association will have its next bimonthly luncheon March 18 at the Officers Club. A social period begins at 11:30 a.m., and lunch will be served at 11:45. Joseph Butler, acting project manager for Extended Range Intercept (ERINT) program, is to present a briefing titled, "ERINT, Meeting Tactical Missile Defense Needs." Cost of the luncheon is \$7 for individual and corporate members, and \$8 for non-members. Persons wishing to attend should call Shirley Brown 895-8928 by noon March 16. "Please provide Officers Club, VISA, MC, or DC card numbers when calling."

Widows/widowers group

The Widowers Or Widowers (WOW) Group will meet at 1:30 p.m. March 18 at the Bicentennial Chapel activity room. Dan Webster from HEMSI is scheduled guest speaker. Refreshments will be served. For more information, call Helen Henson 837-6079 or Chaplain Collins 876-5707.

Engineers society

Society of American Military Engineers will meet at 11:30 a.m. March 18 at the Marriott (Space Center). Luncheon cost is \$8. For reservations, call Carolyn Theusch 955-5461.

Bake sale

The Butler Girls Soccer Team will have a bake sale Saturday from 9 a.m. to 1:30 p.m. in front of the Post Exchange. Money earned from the bake sale will go toward purchasing equipment for the team.

Stress management

Army Community Service is offering a five-week Stress Management class each Wednesday from 2:30-6:30 p.m., beginning March 17. This class is open to military and civilians. For more information, call Norma Dalton 876-5397.

Government accountants

North Alabama Chapter of the Association of Government Accountants will have its monthly meeting at 11:30 a.m. March 18 at the Marriott-Huntsville (5 Tranquility Base). "Please note that this is a luncheon meeting." Scheduled guest speaker is Peggy Veatch, AGA South Central Regional vice president. For reservations, call Jo Ann Blue 876-7986 or Pam Hunt 876-2401.

F Company commander

F Company, 832nd Ordnance Battalion will have a change of command ceremony at 3 p.m. Friday at the battalion quadrangle, building 3436E. Capt. John C. Robinson will relinquish command to Capt. Catherine Yarberr. A reception will follow in the F Company dayroom, building 3436E. In the event of inclement weather, the ceremony would be held in Pagano Gym. All interested persons are invited. For more information, call SFC Banister 842-2222.

OWC merit awards

OWC (Officers Wives Club) Merit Awards applications are due March 15; teacher recommendation and transcripts must accompany the application. All items must be submitted to Dorothy Hammond by that date. Her address is 4 Wadsworth Drive, Redstone Arsenal 35808. For more information, call 722-0660.

Motorcycle safety course

A motorcycle safety training program has been established at Redstone for all motorcycle owners operating motorcycles on post. Every motorcycle operator is required to possess a card verifying completion of the Motorcycle Safety Foundation Better Biking Program. The next class will be held Saturday, March 20 from 8 a.m. to 2:30 p.m. in building 3222, Snooper Road. There is no fee for this course. To register, call 876-8838/3084 or stop by building 3324 (MOS Library). All trainees for the March 20 course must reserve their space by registering before 2 p.m. March 19. Should the weather be inclement, the classroom portion would still be given and the range rescheduled.

Bowling tournament

Redstone lanes presents the NonCommissioned Officers Association no-tap tournament March 27. Nine pins count as a strike. There will be door prizes every two hours. Cash prizes will be paid for first, second and third places for team and singles. NCOA members will receive a registration discount. Registration fees are \$15 for singles and \$25 for teams. This tournament is open to military and civilians. All proceeds will be used by non-profit NCOA and its charities. For more information, call the NCOA Service Center 539-2111.

SSDC wives

The SSDC Wives Support Group will host a salad luncheon Tuesday, March 16 beginning at 11:30 a.m. Please bring a salad to share. For more information, call Gail Jones 837-0512, Sandy Moon 650-5070, or Betty Troth 534-1458.

Super supper nights

Each dining facility will provide a Super Supper Night the third Thursday of each month from 4:30-6 p.m. Soldiers may bring family members or guests to the dining facility to enjoy an excellent meal. There will be a different super menu each month. Reservations are not necessary. The military dining facilities are located at building 3438 north and building 3438 south.

Project management institute

The Project Management Institute will hold a luncheon meeting at 11:30 a.m. March 16 at the Holiday Inn-Madison Square Mall. A roundtable discussion of Organization Restructuring will be presented. For reservations, call Andy Wold with Boeing 461-3133 before March 12. The cost is \$8 per person.

Pilot ground school

The Redstone Arsenal Flying Activity will begin a private pilot ground school March 15 at 5:30 p.m. at the Flying Activity building (4828). Class will meet Monday nights 5:30-9:30 for 10 weeks. For more information, call the Activity 881-3980.

Benefit yard sale

R.L. Stone Middle School will hold a yard and garage sale from 8 a.m. to 1 p.m. Saturday at the school. Proceeds will benefit eighth grade students going to Washington, D.C. For more information, call 532-4628.

Self-Help Store

The Self-Help Store, building 3500, will be closed March 10-11 for annual inventory. The store will resume regular operating hours March 12.

Williams PTA

Williams Elementary School PTA meeting and election of 1993 PTA board officers, will be held at 7 p.m. March 16 at the school. For more information, call the school 772-5130.

Lost bracelet

An Amethyst bracelet was lost March 4 in building 5250 or 4488 or parking areas. A reward is offered. Please call Karolyn Voigt 876-4237.

JEFF SIKES



Leeman Ferry at Drake
881-1881

- 1979 CHEVROLET CORVETTE \$9,900**
Automatic, 79K actual miles, full power, very good condition, must see to appreciate.
- 1991 JEEP WRANGLER 4x4 \$12,900**
5-speed, 6 cylinder, low miles, alloy wheels, red in color.
- 1965 FORD MUSTANG \$4,900**
Automatic, air, V-8 engine, good condition, must see to appreciate.
- 1984 CHEVROLET BLAZER \$4,900**
Automatic, air, full power, V-6 engine, very clean.
- 1991 PONTIAC GRAND AM \$8,900**
Air, 14K miles, like new condition, complete history, full factory warranty left.
- 1990 MAZDA PROTEGE \$6,900**
4 door, automatic, air, 69K miles, complete history, very clean!
- 1992 TOYOTA COROLLA \$9,900**
4-door Deluxe, automatic, air, 12K miles, very clean.
- 1990 JEEP CHEROKEE LAREDO . . . \$13,500**
4 door, automatic, air, full power, alloy wheels, must see.
- 1989 NISSAN MAXIMA GXE \$13,900**
Loaded with power, leather interior, automatic, alloy wheels, moon roof.
- 1989 BUICK LeSABRE LIMITED . . . \$10,900**
4 door, full power equipment, 52K miles, like new condition.
- 1992 SUNBIRD LE \$13,900**
Convertible, loaded with all power, must see.
- 1991 CAMRY \$12,900**
4 door, automatic, power package, V-6 engine, 28K miles.
- 1992 SENTRA XE \$9,900**
Automatic, air, cruise, am/fm cass., very clean.
- 1991 CAMRY LE \$14,900**
Station wagon, automatic, power package, very clean, must see to appreciate.
- 1986 AUDI 5000 \$4,900**
4 door, air, full power, 57K miles, must see & drive.
- 1990 PRELUDE Si \$13,900**
Red, 22K miles, automatic, moonroof, extra clean.
- 1988 SABLE \$7,900**
Station wagon, V6, full power equipment, 3rd seat, roof rack.
- 1992 MAZDA MPV \$19,900**
Loaded, low miles, moonroof, complete equipment, must see.
- 1991 MAZDA 323 \$8,900**
2 door, air, 1K miles, MSO car, 5 speed, gas saver.
- 1988 FORD RANGER 4x4 \$5,900**
SWB, am/fm cass., 5 speed, air, good condition.
- 1993 MAZDA 626 LX \$16,900**
4 door, automatic, full power, 10K miles, local owner, full factory warranty, save thousands!
- 1992 CHEVROLET CAMARO RS \$13,900**
14K miles, T-tops, V-6, automatic, full power.
- 1992 MAZDA MIATA \$16,900**
Automatic, air, 9600 miles, like new condition.
- 1991 HONDA CRX \$9,900**
Moonroof, 5 speed, air, 28K miles, like new.
- 1992 HONDA ACCORD LX COUPE . . \$14,900**
Full power, rear wing spoiler, 5 speed, 23K miles, like new.
- 1988 HONDA CIVIC LX \$7,900**
4 door, air, automatic, very clean, am/fm cass., two to choose from
- 1992 VW JETTA GL \$12,900**
4 door, automatic, 10K miles, air, like new condition, full factory warranty.
- 1992 MAZDA B2600 CAB PLUS . . . \$15,900**
4x4, automatic, 7500 miles, program unit.
- 1987 FORD ESCORT GT \$3,900**
Air, 5 speed, good condition, must see & drive.
- 1989 NISSAN MAXIMA SE \$13,900**
4 door, 68K miles, 5 speed, moonroof, air, full power, alloy wheels.
- 1988 VW JETTA GL \$5,900**
4 door, automatic, air, complete history, gas saver!
- 1985 VW BUS \$4,900**
Automatic, air, good condition, clean, good history.
- 1990 CIVIC DX \$7,900**
4 door sedan, air, 5 speed, complete history.
- 1987 MAZDA 626 \$7,900**
4 door, low miles, automatic, air, alloy wheels.
- 1990 PROTEGE \$7,900**
4 door, automatic, low miles, complete history.

JEFF SIKES



Leeman Ferry at Drake
881-1881



FUN RUN? — Members of 832nd Ordnance Battalion seem to be enjoying the battalion's early morning run Friday, Feb. 26 — despite the wet, cold weather. Lt. Col. Joseph Paddock, 832nd commander, led the two-mile exercise.

Initial training expanded to detail sexual misconduct

FORT MONROE, Va. — Soldiers undergoing Army initial entry training at Training and Doctrine Command installations will receive expanded training on Uniform Code of Military Justice provisions concerning improper sexual behavior.

The president directed that training required by UCMJ Article 137 include expanded instruction on military laws and regulations dealing with sexual behavior.

Article 137 requires that within six days of entry on active duty, enlisted members be instructed on numerous provisions of the UCMJ. Training is also required after a servicemember has been in for six months.

"Installation judge advocates will give the training in the IET courses," said Lt. Col. Harry Gruchala, of the TRADOC staff judge advocate office. "Traditionally, the training has concentrated on all punitive articles of the UCMJ, or crimes, which include many offenses unrelated to sexual misconduct, such as

AWOL (absent without leave), desertion, murder and burglary."

TRADOC headquarters directed training center commanders to add the lesson plan to military justice instruction in basic combat training and to advanced individual training courses longer than four months.

The new training will be added to all officer basic courses, as well. (TRADOC News Service)

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classifieds

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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: Kidney shaped vanity from England, all burl walnut. \$250. 536-4718.

FOR SALE: Bedliner for 6' bed trucks, \$80 or best offer; Header for Toyota 22R/22RE engines, brand new, \$100 firm. 837-1635.

FOR SALE: Men's leather coat, size 42, new, \$100. 837-8131.

WANTED: Babysitting and light housekeeping. 837-8131.

FOR SALE: Ladies rain coat, size 9/10, \$40. 837-8131.

FOR SALE: 24" boy's ATB bike, Huffy Scout, completely rebuilt, excellent condition, \$65. 837-1582.

FOR SALE: AKC Sheltie puppies, champion bloodlines, ready March 14, deposit will hold 1 sable or 2 blue merles. 1 (205)-753-6656.

FOR SALE: 1979 Mercury Monarch. Blue, 4 door with 200K miles, runs okay but needs work, \$350. 880-3130 after 7 p.m.

FOR SALE: Casio electronic programmable keyboard, Casitone CT 370, \$100 or best offer. Call Henry in evening at 830-2656.

FOR SALE: 1982 XLH Harley Davidson 1000cc Sportster, restored. Lots of chrome extras, but still room for personalizing. All engine work done by HD trained mechanic. Hasn't been ridden 100 miles and looks showroom new. \$3500. 430-0663, 10 a.m.-9 p.m.

FOR SALE: Computer software package, includes over 15 programs for PC-based computers - Word processor, spreadsheets, graphics, and communication. Excellent for small business or home use. Original disks and documentation, \$100. Only call for complete package at 828-3029 after 9 p.m.

FOR SALE: Lyon queen-size comforter with bed skirt and 2 shams, burgundy with navy. Like new, used 3 months, sell for \$100. Queen Anne coffee table, cherry, like new, \$75. (205) 582-7656 after 5 p.m.

FOR SALE: 11 hp Murray 36" riding mower, good operating condition, \$250. 90' steel antenna tower, \$150. (205) 582-7656 after 5:30 p.m.

FOR SALE: Sears refrigerator, almond, 20 cu. ft., top freezer, excellent condition, \$350. 851-6111.

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Type or legibly print a brief description of what you want to sell on an 8½ x 11 inch piece of paper (NO 3 x 5 cards, torn paper, or FAXES will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. However, classifieds will be published as space permits. First come, first served basis.

Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

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- '87 TOYOTA CRESSIDA Automatic, V-6, rear wheel drive, power windows and locks, cruise, tilt, only 65K miles, grey w/red interior, power sunroof. **\$8995**
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- '92 BUICK LESABRE Burgundy with cloth interior, power windows and locks, tilt, cruise, stereo cassette, custom wheel covers. **\$14,200**
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FOR SALE: 1980 Olds Cutlass LS. V6 231, damaged on left rear, no damage to operation, rebuilt engine/transmission, this one is going cheap! 586-5583, Arab.



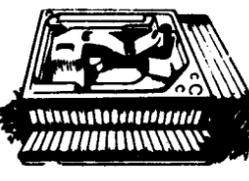
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3BR brick, 1 1/4 BA, 2 car garage, fireplace, 1 acre lot. Located at Meridianville, AL within 1/2 mi. of #1 Tee at Colonial Country Club. \$72,900 negotiable. Call
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3902 McEwen, NW. Nice 3BR, 1 1/2 BA, new carpet, fenced backyard, garage, central heat w/air, \$495 plus deposit. Lease required. Call
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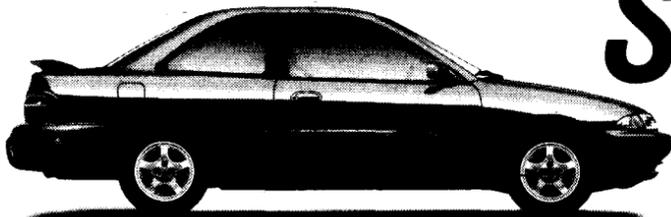
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- And Much More!

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+ Tax, Title, Doc Fee. Add Destination Charge.

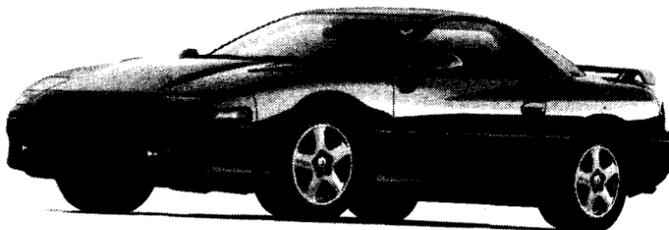
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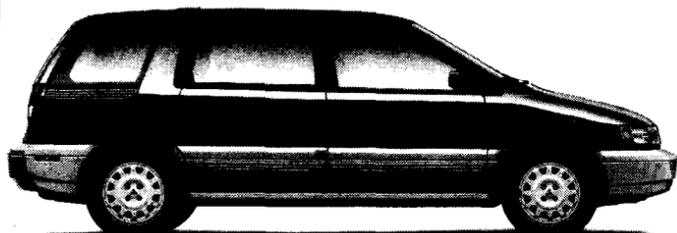
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- Loaded
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Compact On Outside - Roomy On The Inside!

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YOU WANT THEM...
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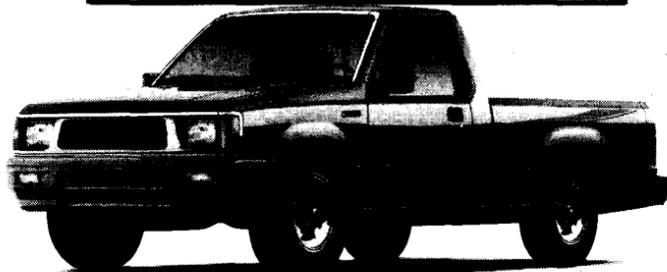
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- Digital Clock

\$1400 Rebate

*Mfr.'s Sugg. Lease Payment based on MSRP of \$24,550 for Diamante ES with a dir. capital cost reduction of \$2,007, excl. tax, title, lic., reg., regionally req. equip., dir. prep., options and charges. Includes alloy wheels, not shown. Payments based on a 42-month closed-end lease rounded to the nearest dollar. Total payments: \$12,558. First payment plus \$1,000 down payment and refundable security deposit of \$300 due upon delivery. Lessee liable for maintenance costs, insurance, non-warrantable repairs, excess wear and tear, and up to 15¢/mi. over 52,500 miles at lease end. Lessee has option to purchase at lease end for residual value of \$12,275 (\$13,012 in AZ, CA and NV) plus applicable fees and taxes and purchase option fee of \$150. Subject to credit and insurance approval. Program avail. for 1993 models only through Mitsubishi Motors Credit of America, Inc., and not avail. in AK and HI. Dir. price and terms may vary. Program subject to change and scheduled to end March 31, 1993.
 **Mfr.'s Sugg. Lease Payment based on MSRP of \$12,974 with a dealer capital cost reduction of \$496 excluding tax, title, license, registration, regionally required equipment, dealer preparation, options and charges. Payments based on a 48-month closed-end lease rounded to the nearest dollar. Total payments: \$8,110 (\$8,109 in AZ, CA and NV). First payment plus \$700 customer down payment and refundable security deposit of \$200 due upon delivery. Lessee liable for maintenance costs, insurance, non-warrantable repairs, excess wear and tear and up to 15¢/mile over 60,000 miles at lease end. Lessee has option to purchase at lease end for residual value of \$5,319 (\$5,708 in AZ, CA and NV) plus applicable fees and taxes and purchase option fee of \$250. Subject to credit and insurance approval. Program available for 1993 models only and not available in AK and HI. Dealer prices and terms may vary. Program subject to change. Program scheduled to end March 31, 1993.