

Fun in the sun

ACOE picnic a big success

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Powerlifting team

Post team outlifts competition

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Redstone Rocket

Vol. 42 No. 30

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August 4, 1993

National Guard Patriot battalion signing up members

BY SKIP VAUGHN

Huntsville is the home of the Army's only Patriot battalion in the National Guard or Reserves.

The new battalion, part of Alabama Army National Guard, has begun signing up members. In late 1992 the Army selected Alabama as the state for a Patriot battalion.

"With the downsizing of the Army and the reorganization of Army assets, Alabama was in competition with several other states for the Patriot battalion," said National Guard Maj. Joe Harkey, commander of the 1st Battalion, 203rd Air Defense Artillery (Patriot). The Army approved Alabama's plan which proposed Huntsville as the site.

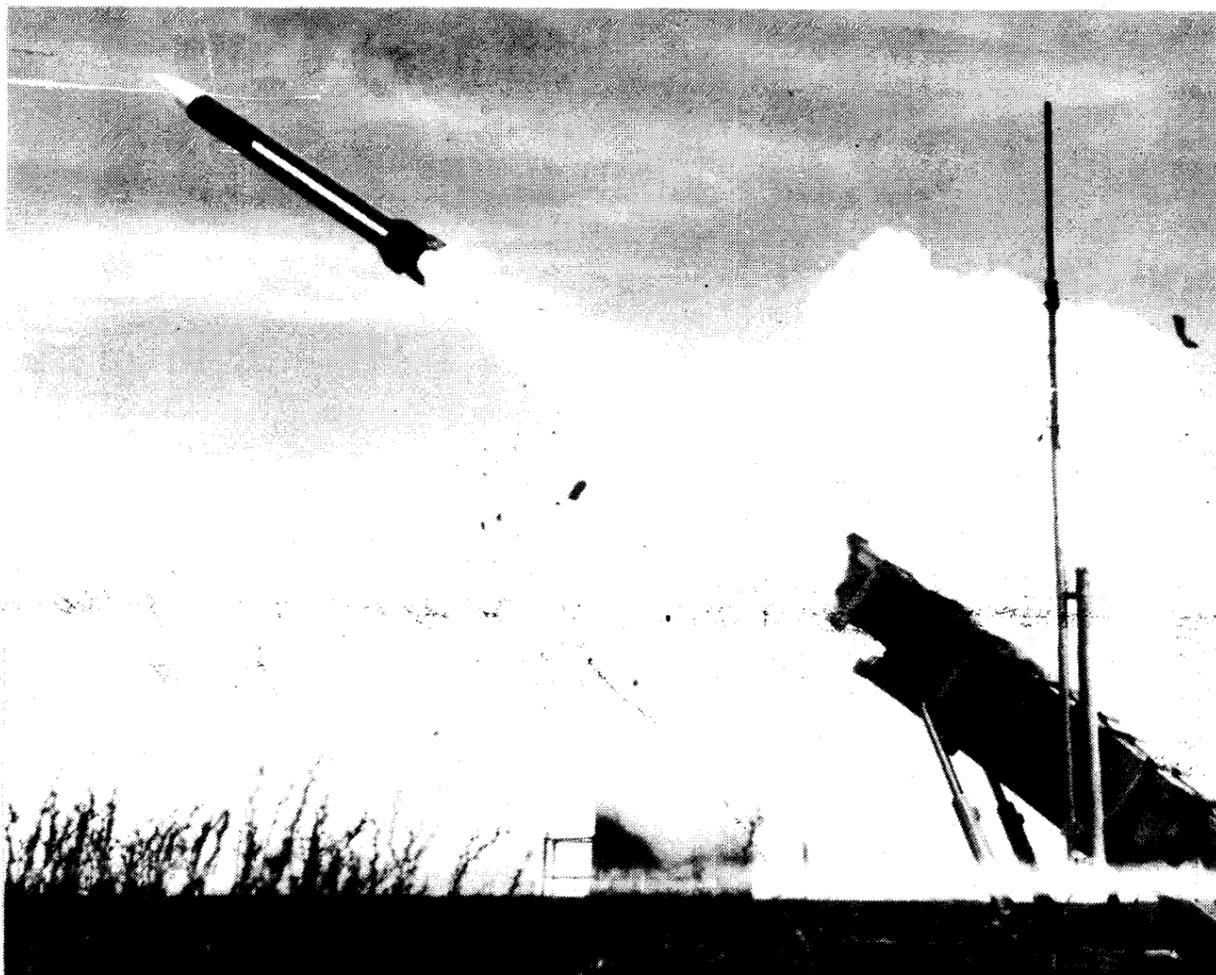
The battalion, currently based at 2824 Green Cove Road in southeast Huntsville, is to consist of 602 National Guard soldiers. Redstone has identified 88 acres on post — right inside the Buxton Road gate on the south end of the Arsenal — as a training site for the Patriot battalion. "The construction for that will start in the near future. And that's where we plan to park the large pieces of Patriot equipment," Harkey said.

Organization for the battalion will include a headquarters battery, four firing batteries, a maintenance company, and an ordnance team. Each firing battery will have a phased-array radar and eight launchers.

"The National Guard is a very important part of the Total Force concept. And therefore, Guard units are getting the latest equipment being fielded to the active force," Harkey said.

Activation date for the new battalion is Sept. 1, 1995. These first two years are being spent recruiting and getting the members qualified in their specialty. "We're getting ready to kickoff our advertising campaign for the Patriot battalion. Even without having that kicked off, we've still grown to 20 percent

(See Patriot, cont'd on page 4)



PATRIOT IN ACTION — This file photo shows a Patriot missile exiting the launcher.

Redstone parents invited to meet city school officials

BY SANDA MARTEL

"Parent/Principal Night," set for Aug. 16, 7-9 p.m. at the Bicentennial Chapel, will give Redstone parents the opportunity to learn more about the local education system and find out what school principals' visions are for the coming school year.

Dr. Ron Saunders, superintendent of Huntsville City Schools, has confirmed he will attend. Also attending will be the three schools principals serving the Redstone community. Those include Williams Elementary principal Lee McAllister, Westlawn Middle School principal Dr. Earlene Pinckley and Butler High's Tom Drake.

Olye Doyle, principal at Academy of Science and Foreign Languages, and Deborah Ferguson, director of Special Education for Huntsville City Schools, will also be available to answer parents' questions about special education programs.

Last school year, Redstone Arsenal students numbered as follows in Huntsville City Schools: Williams, 568; Westlawn, 205; Butler, 146; Academy



PLANNING SESSION — Veech, left, and Resha draw up plans for Parent/Principal Night on Aug. 16.

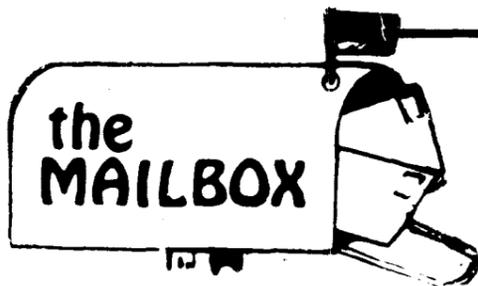
of Science and Foreign Languages, 67, according to Maj. David Veech, chairman of the Education Committee.

"We want this to be an opportunity for brand new people to learn how Huntsville city schools work and who runs the schools. Both parents need to come, especially if they have students at more than one school," Veech said.

Free babysitting services will be provided, he added. Dr. Bill Resha, chief of Army Community Service, will welcome attendees and Col. Ross Sanders, RASA commander will introduce the guests. Maj. Gen. Joe Rigby, commander of MICOM and Redstone will give a few comments and introduce Dr. Saunders, who will in turn offer the principals the opportunity to speak to the group.

"It's important for people to come and see firsthand who runs our schools. For those new to north Alabama, it's important to find out that Huntsville schools far exceed not only Alabama but national standards as well. People need to be comfortable, that when they come to Redstone, they're putting their children in first class schools," Veech said.

For more information about Parent/Principal Night, call Resha or Virginia Dempsey, 876-5397.



More on bulletin

Editor:

In response to the letter of July 14, concerning the RDEC/HRO Link Bulletin 14 which produced many very good recipes and interesting up-to-date information on RDEC. In the beginning, I felt the letter on referenced bulletin did not deserve acknowledgement. However, after giving this letter a lot of thought and speaking with several employees from RDEC, MICOM and other organizations, I must agree that the bulletin was enjoyed by many, many people throughout Redstone and tenant activities. I also felt that speaking up for the people who were responsible and worked so hard putting the bulletin together was important. I must say that I am very proud to be an RDEC employee. Go RDEC!

Name withheld by request

Eternally grateful

Editor:

We would like to express our appreciation for the care and support shown to us by the MICOM family during the recent loss of our beloved Brett.

Our hearts were warmed by the many who called, came by, sent flowers and cards, and brought food to our homes. To those who remembered us in your prayers, we are eternally grateful.

To know that so many of you truly care means more to us than words can say. Your love and kindness will never be forgotten.

**The family of Brett Alan Foley
Gene & Sherry Foley (Father/Stepmother)
Debbie Ayers (Sister)**

For brevity's sake

Editor:

After reading the letter, "Use of Acronyms," from Carroll Godwin, July 28, it's quite apparent this person does not work for the government.

AR 310-50, excuse me, United States Army Regulation 310-50, is the military publication governing the establishment and use of abbreviations, brevity codes, and acronyms. DOD, excuse me again, Department of

Defense, recommends the use of these page shortening techniques which assists in reducing the expense of the tons of correspondence the military and government generate. The application is so widely accepted that most commands develop their own for internal use, as well as perpetual usage. For example: MAC, Maintenance Administration Center, Military Airlift Command, Maintenance Allocation Chart, Maneuver Area Command, Military Assistance Command, Marine Air Command, monitor and control, months after contract award, or even Mad at Carroll.

To make my day a little brighter USASDC, excuse me once again, United States Army Strategic Defense Command has developed a 65-page booklet listing the acronyms and abbreviations frequently used by USASDC.

Sign me, lazy, swearing, non-caring, but thankful and still learning acronyms AQAP, as quickly as possible.

**Dean P. Anderson
BMDS, LEMD
IMMC**

Wellness center

Editor:

I have two statements I would like to make. The first is that I have just recently joined the Civilian Wellness Center and I am enjoying it thoroughly. The staff is superb. They are 100 percent professional. They try in every way to make you feel comfortable with the equipment and are very patient and helpful at all times.

The space is certainly lacking though. There is usually a waiting period for the equipment so, even though the staff could not be improved upon, the size of the building and amount of equipment certainly could. I'm sure everyone is grateful for the Wellness Center even being established but it would really be nice to have it enlarged.

The second statement I would like to make is the fact that I was so appalled at the letter written by David Douglas, July 14. What makes our nation so unique is the fact that it was founded on Christian beliefs and we have maintained our strengths through the belief of "One Nation Under God." When I was in Hawaii a few years ago, nothing touched my heart like cresting a large hill one evening and there in bold glory was a huge American flag waving in the breeze. God, family and country is my life.

**Sarah Bryan
Route 4
Fayetteville, Tenn.**

Poem: 'No war'

Editor's note: Jacqueline Ambrose, media center coordinator for Grissom High School, says she dedicates the following poem "to the military who defend so bravely and to all those who speak out and fight for freedom and for peace. For all the innocent who suffer in the throes of war."

No war shall ripple the crystal lakes,
nor roar the peace of dawn.

No war shall silence the birds in song
nor the whisper of happiness of days long gone.

For we must carry on

No war shall touch the perfect rose
nor the beauty of a sunset at days close.

No war must touch the contentment of an
old couple's sighs, or the trust found in the
children's eyes.

For we must carry on

No war must take our sons and daughters, no
matter what the gain, for the legacy is pain.

The cost so high, in protest we must cry,
for only in peace does humanity lie.

No war shall stop the church bells call,
to get down on our knees, to pray for every
man and nation to be free. No one to be its pawn.

For we must carry on.

No war...

Flood relief efforts

Editor:

I don't know how much of the million dollar ACOE competition prize money is left, but I would like to suggest donating the balance to the flood relief efforts in the Midwest. It would not, of course, come close to relieving all the damage that has been done; however, it would be such a caring and compassionate gesture from the people of this installation, and it is so much more than we as individuals can afford to contribute. I watched the Flood Aid Program on television Thursday night, July 29, and Monsanto Corporation announced they would match any contribution, dollar for dollar, up to \$2 million! That would double the contribution we could make! We have all watched day after day the heartbreak and devastation those people are experiencing, and it's far from over. When and if they can go back to their homes, their worst nightmares will probably be realized, with mud and trash everywhere — their furniture, clothing and especially treasured mementos damaged beyond repair or totally destroyed. We have been asked for suggestions on spending the ACOE prize money — I have voiced my suggestion, and I believe many other people would prefer to have the money spent for such a crucial need, rather than spending it for improvements and beautification here on this installation. Possibly the ACOE coordinators could ask for a vote on this.

Name withheld by request

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

LOGSA receives early-out authority

BY SANDA MARTEL

Logistics Support Activity (LOGSA) at Redstone has been granted authority to offer VERA/VSIP to its employees worldwide. The window will extend from Aug. 3 through Sept. 30.

VERA stands for Voluntary Early Retirement Authority; and VSIP means Voluntary Separation Incentive Pay.

So far about 290 LOGSA employees have moved to the headquarters at Redstone. LOGSA employs about 874 people worldwide at some 65 locations including Tobyhanna Army Depot and New Cumberland Army Depot, both in Pennsylvania; at Army Materiel Command headquarters; in California, New Jersey and Florida and at 55 logistics assistance offices worldwide.

The Civilian Personnel Office at Redstone is the servicing office for only those LOGSA employees at Redstone. Civilian Personnel is putting out guidance to local LOGSA employees and will be accepting applications for VERA/VSIP during the time frame established.

VERA/VSIP eligibility is the same as it was for Missile Command employees back in March and April: Open to people age 50 with 20 years of service or those any age with 25 years service. There's a 2 percent reduction for each year under age 55 and five years of service must be civilian time, according to Pat Anthony of Civilian Personnel.

VERA has been granted to several Army Materiel Command activities based on information contained in a July reassessment concerning the number of employees facing involuntary separation and number of employees expected to exercise the early retirement option.



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ROCKET**

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Avenger approach: leading the way in this era of constrained funding

Editor's note: The following article was submitted by Don Noel, an engineer in the systems engineering division of Avenger Project Office.

The Avenger air defense weapon system is one of the few modern weapon systems in the Army inventory that was purchased using a non-developmental item (NDI) acquisition strategy. Essentially the NDI acquisition strategy is intended to use "off the shelf" technology to meet the Army's needs without the cost of a major research and development program. The baseline Avenger air defense system was fielded with full recognition by the then Stinger/Avenger Project Management Office that improvements would be needed to achieve the full weapon system performance for forward area air defense. The original forward area air defense plan called for three weapon systems to form the Forward Area Air Defense System. The Avenger program was the only one of the three original weapon system programs to successfully make it to the fielding stage. Currently, the NDI or baseline Avenger system is being fielded.

The Army is always searching for new approaches for weapon system acquisition to reduce the risk of failure and excessive development costs. The Avenger program is an example of a unique approach to acquire modern defense systems. As most everyone realizes, there remains a number of threats the U.S. Army must be prepared to defeat. At the same time, the Army must meet this challenge by the threat in an environment of declining defense dollars and greater competition between programs in the Army as well as other services.



AVENGER PEOPLE — From left are Amy Ballard, Mike Pitruzzello, Jeff Biggs, Pat Bradford (in back row), and Barry Jordan.

UNDER THE DIRECTION AND GUIDANCE of the Avenger Project Management Office, the Avenger Pre-Planned Product Improvement (P3I) Program began with the forming of an Objective System Working Group in mid-1990. The working group was led by the Systems Engineering Division of the Avenger Project Office and the membership included individuals from government and industry representing a broad technical spectrum of expertise in Defense Department weapon systems development. The charter of the working group was to: identify and verify postulated requirements; conduct technology investigations; develop a proposed Materiel Change Management Program; obtain user assessment and comments; and ensure that a responsive path would be used for materiel change management program development that would result in user approval. More specifically, the working group was established to provide a

technical base for evolutionary Avenger/Stinger growth to counter fixed and rotary wing threats in the 2000 time frame. The desired result was evolutionary Avenger/Stinger growth that would provide: improved performance availability; extended system engagement ranges; reduced countermeasures susceptibility; and simplified system operation and support.

The foundation for working group activities was considered an innovative approach to product improvement planning that sought to define an objective integrated system. The approach would: address user requirements in view of Air-Land Battle Future concepts; provide progressively integrated levels of improvement; apply current and evolving technologies on low risk timelines at reasonable life cycle costs; and eliminate or minimize the "break-fix" product improvement of past processes.

It was further envisioned that acquisition planning would define groups of changes or block changes that would be complementary within a phase of changes and be operationally dependent. The improvement plan would also provide for progressive "up front" integration through the use of reverse engineering from the objective configuration back to the baseline system. Lastly, but most importantly, acquisition and management strategies would be developed around a "total program" concept including the support of the system.

ANOTHER CENTRAL PRECEPT to the Avenger approach was the use of a highly skilled and aggressive team of government engineers to identify the existing technology to be leveraged into the Avenger P3I program. (See Avenger, cont'd on page 17)

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Patriot

(Cont'd from page 1)

strength. And we expect that to really escalate once we start that advertising campaign," Harkey said. "Once we get the word out to everybody, we expect that to really boost recruiting."

As the drawdown occurs in the active Army, Harkey said he hopes prior service soldiers will consider this Huntsville battalion. "We're picking up a lot of personnel with highly-technical backgrounds from the Huntsville area. A lot of soldiers come (from) as far as Montgomery to drill. The other thing is we're recruiting from high schools for Patriot crewmen and for other required specialties," he said.

The Alabama Army National Guard offers a college tuition incentive. There are also bonuses available for the specialties within Patriot battalion. Anyone interested in joining should call SFC Glenn Grady 881-2252 or SFC William Cochran 881-2889; they are strength management NCOs in the National Guard recruiting office.

"This is the only Patriot battalion in the National Guard or Reserves in the Army. We're the first. So, we're going to be very visible and we look to that as a challenge. And the soldiers that we have are up to that challenge," Harkey said. "We've set high standards for this battalion. And Alabama National Guard has historically been a well-trained ready force to fall in with the active duty. When we get the call to go, we'll have the people standing ready and trained and able to meet their obligation.

"There's a lot of hard work. It's not going to be a cakewalk. It's going to take a lot of sweat to get where we need to be. But we've set our goals and objectives, and we will meet them," he added.

During this current process of getting its members qualified in their specialty, the battalion has enlistees going to basic courses; NCOs going to professional development courses and specialty reclassification courses; and officers going through Air Defense Basic courses and Air Defense Advance courses. In addition to normal drills of one weekend per month, the bat-



HARKEY

tion will participate in many command post exercises, field training exercises and an annual training evaluation. Plans are for the battalion to also participate in active-duty exercises. Some soldiers in the battalion will be going to Fort Hood, Texas, with the

31st Air Defense Artillery Brigade to participate in a warfighter exercise in August, for example. Harkey said other members of the battalion will participate with the 11th Air Defense Brigade at Fort Bliss, Texas, on 35-45 day rotation to Saudi Arabia; they will take part in Joint Task Force operations and training.

The battalion executive officer is Maj. Gary Sheffer; the operations officer is Maj. John Buckley; and the full-time administrative officer for the battalion is 1st Lt. Chris Morgan.

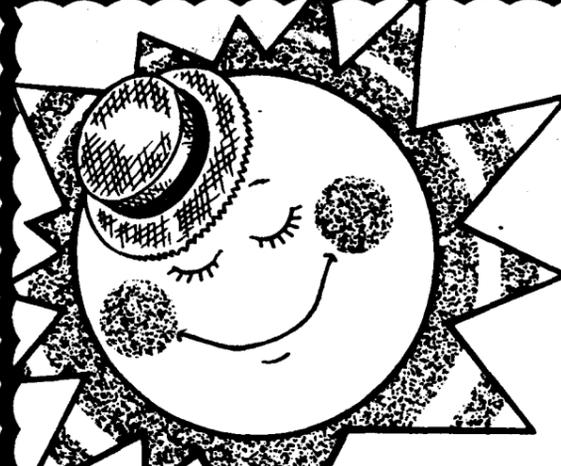
With the Patriot Project Office located here, the other Army elements and many high-tech companies, Huntsville is "a great place for a National Guard Patriot battalion," Harkey said. "We think there's a lot going for us here, and welcome the challenge to be the 'First to Fire'."

Troop softball

Here are the troop softball standings as of July 30:

Eastern Conference	W	L
Marines	13	5
HHC MICOM	11	7
E Company 832nd EOD	10	7
TMDE	8	9
F Company 832nd-1	7	10
NCO Academy	5	12
C Company 832nd	4	14
D Company 832nd	3	15

Western Conference	W	L
HHC 832nd	19	0
F Company 832nd-2	16	2
E Company 832nd	11	7
MEDDAC	9	10
B Company 832nd	8	10
HHC PMO	7	11
Navy	5	11
A Company 832nd	5	12



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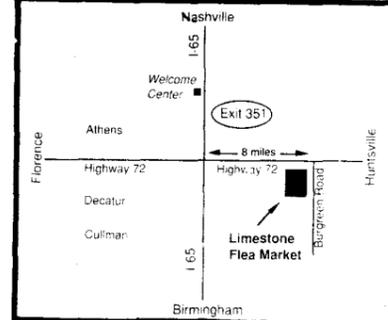
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Departure not rosy for former battalion commander

BY TONY RAMOS

In an emotionally charged speech, Lt. Col. Joseph Paddock bid farewell to the soldiers of 832nd Ordnance Battalion upon relinquishing command of the 832nd on July 20 at the parade field.

Paddock, who is now headed to the Space and Strategic Defense Command, had a hard time saying goodbye to his troops. At an earlier luncheon, he had said "I love troops. And I hate to give up my soldiers,... because I care deeply about them." That inner struggle was evident when, as he addressed the soldiers standing before him at the ceremony, his voice broke and he had to stop and recollect himself before continuing.

His wife, Sue, was not immune to the effects of the ceremony either. When presented with a certificate of appreciation from Col. William Stirling, OMMCS commandant, she too let her emotions come through. Stirling spoke of her untiring efforts in working with the community, especially the soldiers' families, and

said "If you look up the word Team in the dictionary, I would expect to see a Joe and Sue Paddock entry."

Though the Paddocks are leaving the 832nd, they are still going to be part of the Huntsville community in their new career track. One person who may use this rare opportunity of having the former commander nearby is Lt. Col. Mark Pierson, incoming commander. Pierson should be warned though, not to ask any advice from Paddock about growing roses; that is, if he still wants to have time to command the battalion. Paddock's passion for talking about the proper ways of growing and caring for roses is legendary among his former battalion staff.

The Paddocks and the Piersons would like to thank all who participated in the ceremony and the reception that followed. They would especially like to thank the following Huntsville area florists who donated all the beautiful arrangements for the reception and ceremony: Glenn's of Huntsville, Gordon's Flowers, Jolly Green Thumb, and Roper's Flowers.



JOB WELL DONE — Paddock, center, receives the Legion of Merit medal from Col. William Stirling, OMMCS commandant, during the 832nd Ordnance Battalion change of command ceremony. Looking on is Paddock's wife, Sue.

More U.S. military bases overseas face cutback

WASHINGTON — The Army has the lion's share of the further announced base closures and realignments at overseas locations.

Citing both the concrete and the symbolic importance of drawing down an additional 92 U.S. military sites overseas, Secretary of Defense Les Aspin said, "The numbers show we're vigorously cutting unnecessary overhead overseas. And the locations underline the fact that we have truly entered a new, post-Cold War era.

"We're cutting bases overseas more quickly than domestic bases, and these figures demonstrate it."

Aspin's recent announcement of the largest drawdown of its kind in three years also noted that the total number of overseas-based sites has been reduced by about 50 percent since January 1990.

Most of the affected sites belong to the Army in Germany. They range from installations having more than 1,000 personnel spaces each to such smaller sites as family housing centers, training ranges, hospitals, airfields, NCO clubs, schools, engineer areas, and sports centers.

Aspin's announcement marks the first time that overseas reductions in Europe were guided by the Clinton administration's decision to reduce U.S. forces there to 100,000 by Sept. 30, 1996.

Here are the Army's 1,000-plus-billeted, Germany-based sites affected by the latest drawdown:

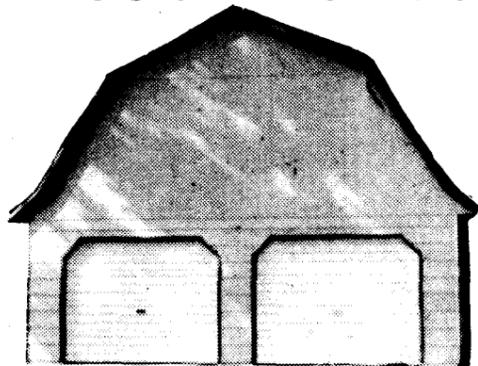
SITE	LOCATION	ACTION
Gen. Lucius D. Clay Hq.	Berlin	End operations
Andrews Barracks	Berlin	End operations
McNair Barracks	Berlin	End operations
McPheeters Barracks	Bad Hersfeld	End operations
Downs Barracks	Fulda	End operations

Frankfurt Hospital	Frankfurt	End operations
Gibbs Barracks	Frankfurt	End operations
Headquarters Area	Frankfurt	End operations
Giessen General Depot	Giessen	Reduce operations
Ferris Barracks	Erlangen	End operations
Camp Wildflecken (Arnews)	Wildflecken	End operations

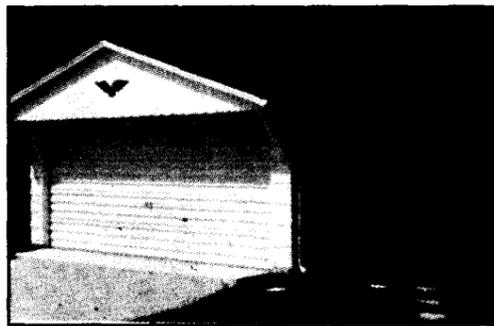
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BY SKIP VAUGHN

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If you like natural history, and don't mind plenty of walking, Chattanooga has just the sites for you. I recommend it as a quick, enjoyable summertime weekend respite.

On a recent Saturday morning, we set out on University Drive to Highway 72 east. We got on Interstate 24 just outside Chattanooga for the last part of the trip into the city. The first day we still had time to visit Ruby Falls.

Ruby Falls, located on Lookout Mountain Scenic Highway, is a 145-foot multicolored flowing waterfall inside the Lookout Mountain caverns. First you wait in line for about 15 minutes with all the other tourists, purchase your ticket, then take a quick elevator trip down into the caverns. You're accompanied by a tour guide as a member of a group during your visit. There are plenty of interesting rock formations to see during your walk through the cave. Just be sure to duck your head and watch your step during the journey. It's well-worth the trip.

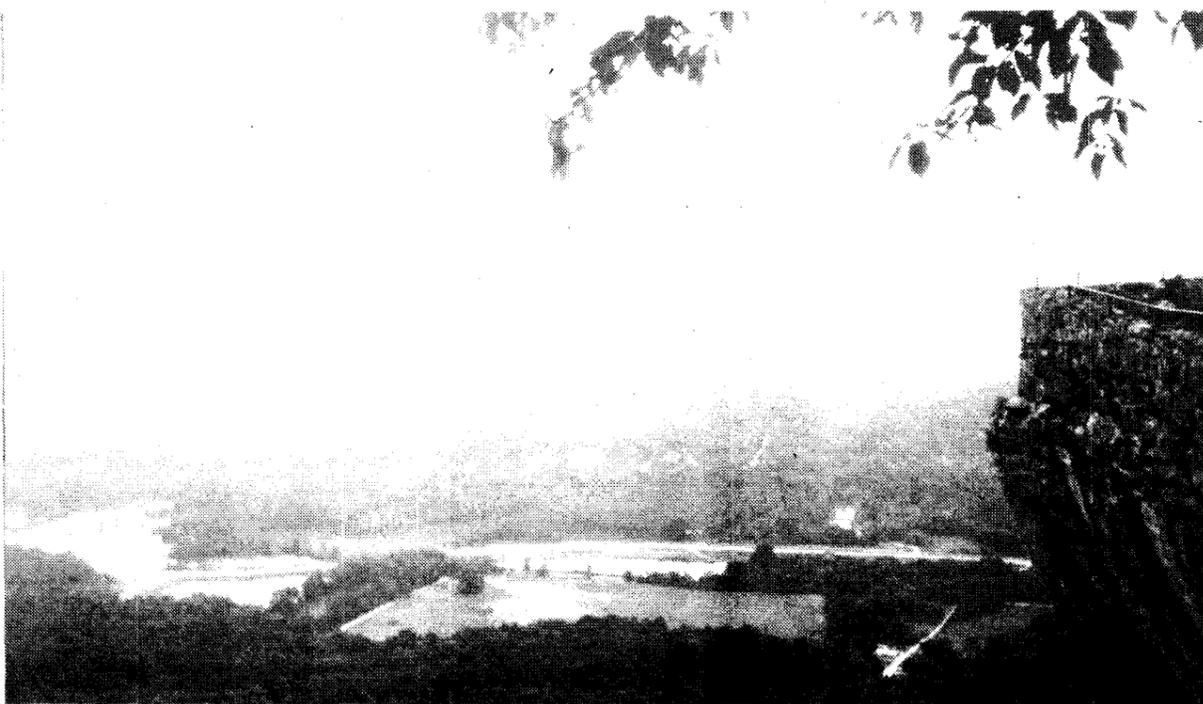
The next day we visited Tennessee Aquarium, a massive modern display of all the exotic water creatures you can imagine. A 60-foot canyon, two living forests, and more than 7,000 animals make this one of the largest aquariums in the world. We had a good time here, too.

We then ate lunch at the Chattanooga Choo Choo Holiday Inn which features an authentic train, good food and plenty of gift shops for souvenirs. This served as Chattanooga's Terminal Station and was a hub of activity during the early 1900s.

Next stop was the Confederama which is located on Tennessee Avenue at the foot of Lookout Mountain. This is billed as a three-dimensional presentation of Chattanooga's Civil War history featuring 5,000 miniature soldiers, 650 lights, sound effects, and details of major battles. We were somewhat disappointed at what we saw: plenty of blinking lights and a soundtrack detailing the battles with toy soldiers that don't move.

Before the trip home, we visited Rock City Gardens. This proved to be one of the highlights. Located high atop Lookout Mountain, Rock City features a self-guided tour along an enchanted trail which takes you through some spectacular natural scenery. This includes the view of seven states from the Lover's Leap, the delightful Fairyland Caverns and Mother Goose Village. Colorful toy figures, in various fairy tale scenes, are featured throughout the caverns. Take plenty of film for this walk; you'll need it.

Chattanooga has plenty of other attractions we didn't even get to see — the Warner Park Zoo, Chattanooga Little Theatre, and Hunter Museum of Art, just to name a few. Come to think of it, maybe a weekend is not enough to see everything.



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Contractor employee injured in mowing accident

A contractor employee lost a leg after becoming entangled in the bush hog he was operating here Saturday.

Alan D. Olson, 42, an employee of ANV Enterprises, was cutting grass at Test Area 3 at around 8 a.m. when he stopped the tractor and attempted to get

off while the bush hog was still running. He stepped into the drive train and became entangled.

By the time co-workers could reach him, he was on the ground and away from the mower. Warren L. Hubbard, also employed by ANV, applied a tourniquet to Olson's leg and began treating him for shock.

Olson was transported to Huntsville Hospital, where his leg was amputated below the knee. He was later listed in stable condition.

Aspin calls upon 'defense watchdogs'

WASHINGTON — Defense Secretary Les Aspin has called upon all Department of Defense employees to be on the lookout for "fraud, waste and mismanagement in all federal programs," and to report those infractions via a Defense Hotline at the Pentagon.

In a recent memo to all members of the services, Aspin described the hotline as "an effective means to review substantive issues and to pursue appropriate criminal and administrative remedies."

Since the hotline's inception in 1979, it has received more than 130,000 calls and letters. About 23,000 of those complaints were resolved, saving the Defense Department more than \$180 million.

Examples of issues that have undergone investigation include product substitution, falsified testing procedures and use of inferior or defective materials.

"Had those problems remained undetected, the lives of our military personnel could have been endangered," Aspin said. "The effectiveness of the hotline is dependent on receiving information from those who witness or are aware of actions that are contrary to efficient and economical government operations."

Aspin added that callers need not fear recrimination for reporting fraud, waste or mismanagement. "The Congress, by enacting the Inspector General Act of 1978, as amended, and the Civil Service Act Reform Act of 1978, made it clear that any reprisal-like action taken against those who report irregularities will not be tolerated," he said.

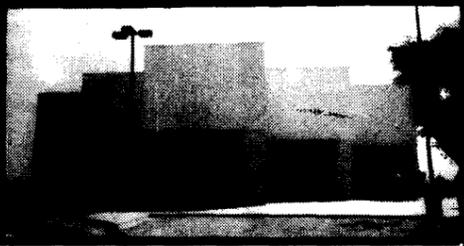
The Defense Hotline can be reached toll-free by calling (800) 424-9098. Mail can be addressed to: Defense Hotline; The Pentagon; Washington, DC 20310-1900. (Arnews)

CWF softball

Here are the final standings for the Civilian Welfare Fund (CWF) Softball League:

A Division	W	L	Pct	GB
Eagles	11	2	.846	—
Lasers	11	2	.846	—
Major League	7	6	.538	4
Hawaiianoids	6	7	.462	5
Rads	5	8	.385	6
B Division	W	L	Pct	GB
Thiokol	7	6	.538	—
Powderkegs	6	7	.462	1
TNT	6	7	.462	1
Snapperheads	5	8	.385	2
Storms	1	12	.077	6

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Army Ideas for Excellence: savings only an idea away

Editor's note: This is the second installment of a two-part series on the Army Ideas for Excellence Program highlighting examples of AMC programs which have been improved through the program. The author, Capeci, works in the policy and productivity division of headquarters Army Materiel Command Resource Management.

BY BOB CAPECI

In these times of the modern office, even the smallest business has access to a copying machine. So why, asked an employee of the U.S. Army Tank-Automotive Command, Warren, Mich., do acquisition regulations require sending two copies of the solicitation package to each private sector customer? The solution was so obvious that it had been overlooked. Reduce it to one package and a sufficient savings can be made in duplication, paper, mailing and handling costs. An average of 100 solicitation packages are mailed out per solicitation, and each package averages 100 pages. The idea was adopted throughout the Army and Air Force, and the happy suggester is spending a cash award in excess of \$10,000.

Personnel at White Sands Missile Range, N.M., use and constantly move an expensive piece of equipment called a Mobile Cinetheodolite Mount. Major repair costs were being incurred for even the minor damage caused during its frequent transportation. A better way was needed, and it was only an idea away. An employee pinpointed the problem as inadequate transport clamps and submitted his proposal complete with detailed fabrication instructions, engineer drawings, and a list of materials. The AMC functional evaluator quickly recognized that at a cost of \$40 per mount, high repair costs could be avoided.

Getting the Army, Navy and Air Force to agree is a major achievement, but one AMC employee pulled it off. It seems that Lake City Army Ammunition Plant, Mo., had a Navy contract that called for material to be placed on steel pallets for delivery to the Air Force. The use of steel pallets, said one employee, was an unnecessary overkill; wood pallets would save money and still fulfill all requirements. The Navy and the Air Force conceded to the change, and savings were made by all three services.

Team approach

A team approach brought together representatives from AMC's subordinate headquarters, depots, and a foreign military group in order to reach the high-quality goals set for foreign military sales. One problem was the tracking of shipments from foreign customers to the depots. The team proposed standardized markings that quickly reduced misplacement and misidentification of FMS stock and substantially increased the tracking accountability.

An observant employee at Hawthorne Army Ammunition Plant, Nev., noted that magazines held in reserve for future ammunition storage required frequent and costly inspections. He offered a method of sealing the magazines which required far fewer inspections and saved the Army \$20,000 a year.

Ever feel frustrated over typing forms on typewriters while your computer sits idly nearby? This was the motivation for one TACOM employee to suggest a change — modify DA Form 2765-1 to permit processing on a computer. This provides the additional advantage of storing record copies on a disk. The Army Logistics Evaluation Agency saw the problem, and authorized the use of either the manual DA Form 2765-1 or computer compatible DA Form 1348. The suggester got \$350 for bringing this problem to light.

Defensewide benefits

The AMC community is also active in reviewing good ideas from every sector of the Department of Defense. Ideas flow in from far flung posts, divisions, ships, and airfields. Our evaluators have adopted a lance corporal's improved cable that cost 90 cents and saves the 1st Marine Air Wing \$42,000 a year; a Navy employee's modification of a radar circuit card that avoids potential electrical safety hazards and damage to expensive equipment; a better 2 1/2 ton truck speedometer suggested by an Air Force sergeant; and a paratrooper's improved artillery sling that permits the 832nd Airborne Division to air drop the M119A howitzer without damage.

Although an AIEP idea does take time to plow its way through the chain of command and the Pentagon, it moves at light speed compared to an independent ac-

tion that an individual might otherwise take. In addition, the program's action officers work as advocates for accurate and fair assessment of suggestions. The AIEP is helping to make AMC more efficient and more responsive to the needs of the soldiers it serves.

Army contribution helps homeless

WASHINGTON — The Army will donate more than \$1 million worth of supplies and equipment to shelters for the homeless across the United States, according to the Army's Office of the Surgeon General.

The donation consists mainly of bedding supplies, which are "acutely needed" by the shelters, officials said. The four shelters selected to receive the supplies are located in Washington; Andarkana, Okla.; San Mateo County, Calif.; and Brooklyn, N.Y.

The U.S. Army Medical Material Agency is managing the transfer, which is being coordinated through the Defense Logistics Agency. The supplies are no longer needed by the Army because of recent changes in mobilization requirements, officials said.

The supplies include more than 10,000 beds, as well as mattresses, linens, pillows and bedside screens. The total value of the donation is about \$1.3 million. (From an Office of the Surgeon General release.)

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Pest control tip: preventing ants

A common pest problem this time of year is that of ants invading living quarters and workplaces. The following are tips to help you control these pesky intruders.

Control: Observe the ants to determine where they are coming from and where they are going to. Note if there is any physical defect, such as cracks, that should be reported for repair. *Do not disturb an ant trail!* Ants follow chemical trail left by scouts and disturbance will cause them to scatter. Place ant traps (available at Self-Help) in the vicinity of the ants or along the trail if there is one. These should be left in place for a week to ensure the bait is taken back to the colony and fed to the queen. You will probably notice a significant decrease in the number of ants in 24 to 36 hours. If there are only a few ants, these can be treated with Raid House and Garden which is also available at Self-Help.

Preventive Measures: Store food properly in tight containers. Clean kitchen surfaces regularly. This is equally important in common eating areas in buildings. Also, do not accumulate trash in your quarters — take it out frequently. Be sure to empty trash if you will be away for a few days. In the workplace, do not keep a stash of food at your work area. Make sure any food brought into work is in tightly sealed containers. Finally you can create a protective barrier to discourage ant entry by using Roach Kill, according to label directions, in places such as under sinks and counters. This product is also available at Self-Help.

Any questions regarding invading ants or other pest problems can be called into Diane Bowers at the Pest Management Hotline, 955-0933.



HOW MANY SERGEANTS MAJOR DOES IT TAKE...? — All of those shown here were stumped by the question. Nevertheless, this group of sergeants major continued to paint the fire hydrants Friday, July 16 in an effort to make their street more attractive; thus, helping out the effort already underway for next year's Army Communities of Excellence competition. Standing, from left, are Post CSM David Holmes, TMDE CSM Benjamin Sunday, OMMCS CSM John Hoffman, NCO Academy CSM Preston Siple; and kneeling, Sgt. Maj. Richard Obregon, from OMMCS Directorate of Training.

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ACOE Kickoff draws huge crowd for fun in the sun

Anyone who braved the hot weather and the line of vehicles leading into the recreation area can tell you: Redstone's ACOE Kickoff picnic July 28 was a huge success.

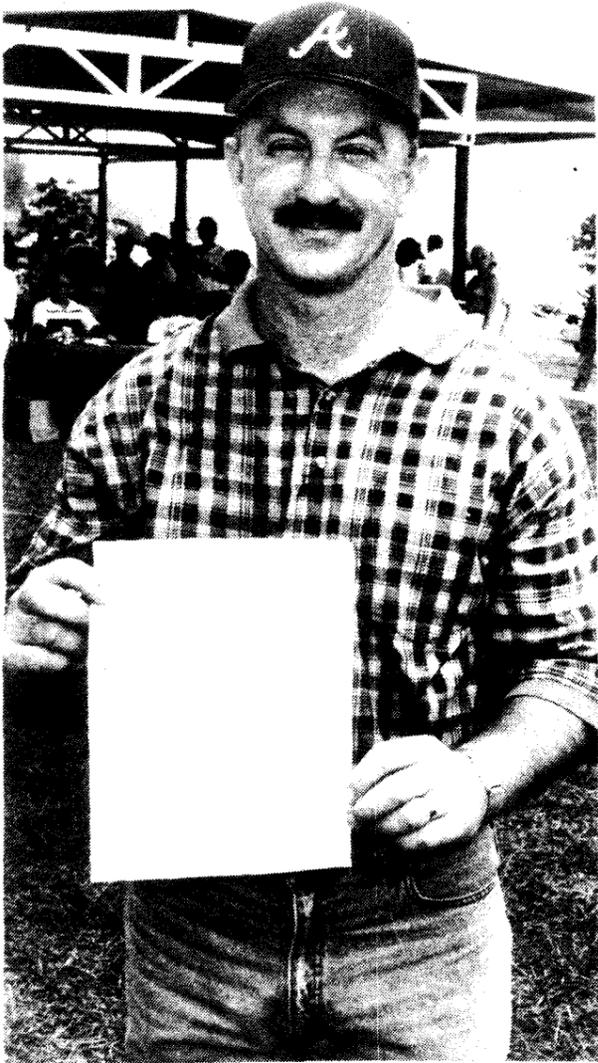
There was a free chicken lunch, a dunking booth, sports, displays and door prizes for the big crowd of picnickers. Ray Clift of Provost Marshal Office estimated the crowd at "probably about 8,000 people." The official estimate turned out to be 9,000.

The idea was to kickoff Redstone's efforts to win the top overall prize for Army Communities of Excellence, and to celebrate this post winning the 1993 ACOE award in the category for medium-sized installations in the continental U.S.

Redstone has competed in the ACOE program for the last three years. The program recognizes excellence in infrastructure — facilities, buildings and grounds — and in customer service.



TRYING TO STAY COOL — Some picnickers used umbrellas for shade during their hot day outdoors.



PRIZE WINNER — John White of Corps Sam Project Office won a door prize of a pair of airline tickets to anywhere in the continental U.S.



ON DUTY — Spec. Terry Gray was among the military policemen directing traffic for vehicles entering the picnic area.

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FUTURE FIREMAN? — Ricky Cole, 10-year-old son of Richard Cole of the Acquisition Center, sits at the steering wheel of a Redstone fire truck on display at the ACOE picnic.



FUN DAY — From left are John Stokes of LOGSA; Melvin Mayo of Materiel Management Directorate, Integrated Materiel Management Center; and Dwayne Whetsel of Logistics Engineering Maintenance Directorate Log Lab, IMMC.



PICNIC CLOWN — Buddy Lemaster of Corporate Information Center entertained the youngsters at the picnic.



DUNKING BOOTH — Lee Hicks, the general MWR business manager, had plenty to say during his stint in the dunking booth.



HORSESHOES — Alan Cranford of BAMS1 pitches horseshoes while David Mangum of Weapons Science Directorate, RD&E Center, awaits his turn.



WINNING FAMILY — The Hubbard family won the door prize of a trip to Orlando, Fla., and Disneyworld. Leigh and Mike Hubbard pose with their kids: from left, Jamie, 2; Erin, 9; and Michael, 6. Mike works at Directorate of Engineering and Housing.



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MLRS Project eyes goal of paperless communications

BY SKIP VAUGHN

By the end of this year MLRS Project Office hopes to be nearly paperless in its communications with its contractor.

Multiple Launch Rocket System officials, along with representatives from the contractor, Loral Vought Systems of Dallas, demonstrated this automated process July 27. Attendees in the filled conference room at Missile Command headquarters included members of MICOM, contractors, and George Williams, the program executive officer for tactical missiles.

Col. William Taylor, the MLRS project manager, said, "I think there's tremendous payoff in the future both for MLRS, the MICOM community and PEO Tactical Missiles, and also for the U.S. Army."

European partners in MLRS are also involved in implementing this automated process "so really we are transcending international boundaries with this," Taylor said.

A demonstration was given of the automated process for transmitting Engineering Change Proposals (ECPs) and for transmitting Contractor Deliverable Requirements Lists (CDRLs). Two personal computers in the room were tied directly to the contractor in Dallas. Each electronic form was displayed on a large video screen at the front of the room.

In addition to data, drawings can be transmitted. After officials at the project office review a contractor's document, they can vote their approval or disapproval electronically.

"Presently we have 100s of data documents; we would like to reduce the total to four," said Jerita Johnson of the project office, while explaining the automated transmitting process. She works in MLRS software configuration management.

Williams, the program executive officer for tactical missiles, said the system should save time and mean a lot less paperwork. "This clearly is a step forward in the right direction of where we've got to go," he said.

MLRS Project Office has been identified as a pilot program for the implementation of an international CALS (Computer-aided Acquisition and Logistic Support) program. CALS is a Defense Department strategy to enable and accelerate the integration of digital technical information for weapon system design, manufacture, acquisition and support.



COMPUTER DISPLAY — Looking at data on a personal computer screen are, from left, Bob Fisher, program controls manager for Loral Vought Systems; Capt. Dave Rice of MLRS Project Office; Jerita Johnson of MLRS software configuration management; and Steve Smith, a senior design engineer with Loral Vought Systems.



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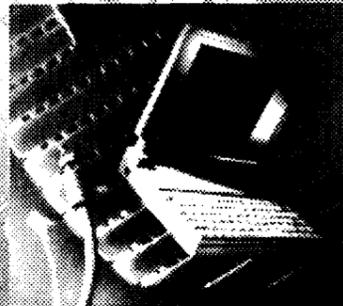
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Here's advice for making the most of Employer Day

Editor's note: Peeden is manager of the Job Assistance Center for Redstone.

BY VANESSA PEEDEN

One of the most important things you can learn from attending the Employer Day at the Officers Club Aug. 24 is information about a company gathered through informational interviews with company representatives. Informational interviewing does not mean you're asking for a job. Instead, it means seeking pertinent information about the company and its services. Knowing all you can about a company before going into a formal interview can be a great asset.

How do you go about informational interviewing? First smile and introduce yourself and shake hands with the person at the booth. Tell that person a two-minute summary (just the highlights) of your career and what you are looking for in future employment. Practice your summary several times so it sounds polished. Here's an example:

"I will be making a career transition from the military in June 1994 and have more than 10 years experience in troubleshooting and repairing missile systems to include TOW, Patriot and Hawk systems. I also have an extensive background in quality control. I plan to remain in the Huntsville area and will be seeking a position in the electronics field."

This summary is your ice-breaker line for each employer you talk to at the Employer Day. If, after telling the employer your summary, you are told there is nothing available in your field, ask for referrals to any other companies in the area that might be hiring.

If the representative tells you they hire electronic technicians or sometimes have a need for quality control, it's time to gather more data. You should develop several questions pertinent to your occupational field that you will ask each company that hires in your field. These questions should be developed and practiced prior to the Employer Day.

Basic questions

Basic information about a company can be obtained through the use of the following questions: How large is XYZ Corporation? Where is its corporate headquarters? Are there divisions elsewhere? What type of products or services does XYZ offer? Is the company

stable, expanding or shrinking in terms of employment growth? Is it a publicly or privately-owned company? Are there stock options? How long has XYZ been in business? How many employees does it have locally and nationally? What major contracts does the company have? Is the corporation seeking opportunities in any new areas? What is the company's long-term growth potential?

Specific questions to ask about your occupational field will depend on your particular area of expertise. However, there are some questions that may pertain to most occupations, such as the following: Does your company hire non-degreed personnel? If so, in what fields? Does the company have a promotion from within policy? Does the company have a dress code? If so, what is it? Is there growth opportunity within the local operation or would relocation be necessary for promotion? Is there a high or low turnover rate among the company's employees? Does the company offer educational assistance programs? Who is the manager of the area or department in which you would work? Are security clearances required? Is the company anticipating doing any hiring in your field?

During the question and answer period, be sure to take good notes for your follow-up with the company. Pick up a company brochure for future study, and the business card of the person with whom you chatted. Ask if you may leave a resume, then verbally thank the person, and say you will contact the company again closer to your separation date. You will want to formally write and thank the person for answering your questions at the Employer Day. This letter should be mailed within two weeks of the Employer Day.

Be prepared

Remember, to get the most out of informational interviewing at the Employer Day, do the following: Be prepared with your personal qualifications/aspirations summary, your list of questions and your resume prior to Aug. 24.

The Job Assistance Center will hold special resume writing classes on Aug. 10 from 1:30 to 3:30 p.m. and on Aug. 13 from 10 a.m. until noon. Special classes for practicing personal qualifications and informational interviewing will be held on Aug. 16 from 11:30

a.m. to 12:30 p.m. and on Aug. 18 from 12:30 to 1:30 p.m. All classes will be held in building 3433, room 145. Call the JAC at 955-6486 to schedule one of these classes.

Here is a list of the companies that will have representatives at the Employer Day Aug. 24 from 10 a.m. until 4 p.m.:

- Alabama A&M University; Alabama Department of Revenue; Alabama State Department of Education; Alabama State Employment Service; Athens State College; Autozone; BAMSI Inc.; Caldwell Banker - Leo Agency; Home Depot; Horady Truck Lines; Huntsville Police Department; Jaycor; Joe Steele Realty; Kelly Temporary Services; Lee Company; Madison County Department of Human Resources; Marketing and Management Corporation of America; Marketing Tools and Sales; MATCO Tools; McDonnell Douglas Aerospace

- Medi-Dyn Inc.; MetLife; MTA Inc.; North East Alabama Regional Small Business Development Center; Prudential Life Insurance; Raytheon; Redstone Federal Credit Union; SSI Services; SUM-MA Technology Inc.; Taco Bell; Tekontrol Inc.; Tennessee Department of Employment Security; TPI Inc.; the University of Alabama in Huntsville; Vista Technology Inc.; X-tra Helpers; U.S. Office of Personnel Management; and Schneider Trucking. For more information about the Employer Day, call 955-6490.

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Redstone powerlifting team outlifts its competition

BY SKIP VAUGHN

A powerlifting team for Redstone soldiers is only four members strong but is more than carrying its weight at regional competitions.

The Redstone Arsenal Powerlifting Team, sponsored by Pagano Gym, sent three of its members to the Tennessee regional tournament in Nashville July 17; and all three qualified for the National Tournament to be held in Cincinnati in January.

Not bad for a team that just formed in April 1992. "Basically all of us come to the gym here to work out. It was like: Let's put a team together, get the gym to sponsor us," said SSgt. Curtis Blaylock, the team captain.

Competitions in which they have participated as a team include the annual Fort Stewart, Ga., powerlifting tournament in May 1993; the Hinesville, Ga., annual powerlifting competition in June; and the Tennessee powerlifting/bench press tournament in Nashville. They plan to compete in a tournament at Fort Stewart in September in preparation for the nationals.

Blaylock said he hopes to see more Redstone soldiers join the powerlifting team. "A team can only consist of a total of eight, but we'll take at least 16. That way you'll try to have at least two people in each weight class," he said.

"I think it's a good team," said SSgt. Michael Williams, a member who competes in the 220-pound class. "It's a good opportunity for a lot of guys who are strong — work out in the gym a lot — to get some good competition."

Members and their accomplishments include the following:

- Blaylock, 32, of Fayetteville, N.C., placed second in the 148-pound class at Fort Stewart in May. At Nashville he had a total of 1,041 pounds for the three lifts in his weight class; these include bench press, deadlift and squat. His honors at Nashville included first in the pure, first in pure-novice, second in the natural and first in all three divisions of the bench press.

- Williams, 26, of Covington, Ga., took first place in the deadlift and fourth place in the bench press at Hinesville. At Nashville he had a total of 1,280 pounds for the three lifts in the 220-pound weight class; he placed first in the bench press and overall. He also placed second twice in the bench press.

- SSgt. Marcus Jackson, 30, from Lanett, Ala., won his weight class at Fort Stewart. He took second place in the bench press and second in the squat at Hinesville. Competing in the 198-pound class at Nashville, he placed first in the pure-novice bench press and overall; and he took second in the natural, in both bench press and overall, for a total of 1,482 pounds.

- 1st Sgt. Bruce Coleman, 37, from Atlanta, won the 132-pound class at Fort Stewart. At Hinesville he won the bench press and the deadlift.

"With what we've got we're kind of hard to beat," Coleman said. "With a little more support (from more soldiers), we'd probably be able to go to more places and be more competitive. We normally take our division when we go down to compete against other people. And it ain't like we just barely win — we just blow people out; we're pretty good."

Jackson recommends that other soldiers join the team. "It can strengthen you for your APFT (Army Physical Fitness Test) — your PT test. It can also discipline you as a person to stay in shape. It's a personal motivation for me," Jackson said.

Blaylock and Jackson are members of B Company,

832nd Ordnance Battalion; Williams is in HHC 832nd; and Coleman is a member of F Company, 832nd.

Soldiers interested in the team can call Blaylock or Jackson at 842-0610, or Coleman 876-5692.



POWERLIFTING TEAM — From left are Jackson, Blaylock, Coleman and Williams.

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MICOM again cited for hiring the deaf

The Missile Command has received its second statewide award this summer in recognition of its employment of deaf people.

MICOM received the "Employer of the Year Award" July 23 from the Council of Organizations Serving Deaf Alabamians. COSDA held a conference on deafness July 22-23 at the Holiday Inn near Madison Square Mall. The awards luncheon was held July 23.

"I was very pleased," Col. Ruth Phillips said, referring to the award which she accepted on behalf of the command. Phillips is MICOM's director of personnel and training.

She pointed out that Olene McGowan of the Civilian Personnel Office serves as the liaison for deaf employees. Asked about the command's goals in the area of employment for the handicapped, Phillips said MICOM tries to take advantage of everyone's abilities. "Whether they're handicapped or not, we want to take advantage of the skills that they do have," she said.

As of July 14, 45 MICOM workers had some degree of deafness, according to Bernard Collier of the Missile Command's Equal Employment Opportunity Office. This includes 39 workers who are hard of hearing (total deafness in one ear or inability to hear ordinary conversation, correctable with a hearing aid); five who have total deafness in both ears with understandable speech; and one who has total deafness in both ears and is unable to speak clearly.

The Missile Command was recognized in June by the Alabama Association of the Deaf for its employment of deaf people over the past three decades.

MICOM received an "Alabama Employer Award" at the association's state convention in Birmingham June 24-26. The award recognized this command for its "commitment to employment of deaf people for over 29 years."

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	40-44	40,000	20,000	2,000	8.00	4.00
	45-49	30,000	15,000	2,000	10.00	5.00
	50-54	25,000	12,500	2,000	13.00	5.00
Two Units of Coverage	Under 30	\$50,000	\$25,000	\$ 4,000	\$10.00	\$ 5.00
	30-34	100,000	50,000	4,000	10.00	5.00
	35-39	90,000	45,000	4,000	12.00	6.00
	40-44	80,000	40,000	4,000	14.00	6.00
	45-49	60,000	30,000	4,000	18.00	9.00
	50-54	50,000	25,000	4,000	24.00	9.00
Three Units of Coverage	Under 30	\$75,000	\$37,500	\$ 6,000	\$14.00	\$ 7.00
	30-34	150,000	75,000	6,000	14.00	7.00
	35-39	135,000	67,500	6,000	17.00	10.00
	40-44	120,000	60,000	6,000	20.00	10.00
	45-49	90,000	45,000	6,000	26.00	13.00
	50-54	75,000	37,500	6,000	35.00	13.00
Four Units of Coverage	Under 30	\$100,000	\$50,000	\$ 8,000	\$18.00	\$ 9.00
	30-34	200,000	100,000	8,000	18.00	9.00
	35-39	180,000	90,000	8,000	22.00	13.00
	40-44	160,000	80,000	8,000	26.00	13.00
	45-49	120,000	60,000	8,000	34.00	17.00
	50-54	100,000	50,000	8,000	46.00	17.00
Five Units of Coverage	Under 30	\$125,000	\$62,500	\$10,000	\$22.00	\$11.00
	30-34	250,000	125,000	10,000	22.00	11.00
	35-39	225,000	112,500	10,000	27.00	16.00
	40-44	200,000	100,000	10,000	32.00	16.00
	45-49	150,000	75,000	10,000	42.00	21.00
	50-54	125,000	62,500	10,000	57.00	21.00
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Announcements

Job assistance

Young Door Company of Hartselle, Ala., will conduct interviews for a manager trainee position from 9 a.m. to noon Friday, Aug. 13 at the Job Assistance Center here. Candidates must have a bachelor's degree in business with three years of direct supervisory experience. "Ideal candidate will have experience in high volume manufacturing environment and be familiar with statistical process controls." Resumes should be dropped off at the JAC office by Aug. 5. Interviews may be scheduled by calling the JAC office 955-6486.

Runway Run 5K

The Huntsville-Madison County Airport Authority is sponsoring the second annual Huntsville International Runway Run, 5K race on Aug. 14. The U.S. Track & Field/RCCA certified race will actually be held on the east runway at dusk with the runway lights aglow. The open male (age 39 and under) race will begin at 7:30 p.m., followed by the female (all ages) and male masters (ages 40 and above) at 7:45. Families wishing to run together should run in the second race. Special race logo T-shirts will be awarded to all entrants. The top three finishers in each age division will win special commemorative trophies. In addition, the first place overall and masters winners will also receive two roundtrip airline tickets good for travel anywhere in the continental United States. All registered runners will also be eligible for a drawing for several exciting trip packages and airline ticket pairs including airfare for two to Hawaii that will be given away during the awards ceremony. Late entry and race day fees are \$10. For more information or to receive an entry form and rules sheet, call the Airport Authority marketing department 772-9395, ext. 270.

ID card facility

The ID Card issuing facility will be open Saturday, Aug. 7 from 9 a.m. until 3 p.m. The ID card facility will also be open Sept. 18 from 9 a.m. until 3 p.m. in conjunction with Retiree Activity Day. "Active duty personnel in uniform will not — repeat, *not* — be given preference" at these Saturday openings. For more information, call 876-5430.

Best yards

Here are the Yard of the Month winners for July: Capt. and Mrs. Craig Hilliker, 400 Hughes Drive, officers' best single unit; MSgt. and Mrs. Timothy Ayers, 7130 Post Road, enlisted best single or duplex; SSgt. and Mrs. Dennis Heardon, 224-D Dyer Circle, enlisted best multiunit; and HHC 832nd Ordnance Battalion, best housing unit area. The area beautification winner is Post Chapel, building 3714. Honorable mention for July's Yard of the Month went to Maj. and Mrs. Tim McKaig, 278 Skinner Drive, officers' single unit; MSgt. and Mrs. Billy Henry, 1348-A Hermes Road, enlisted single or duplex; SSgt. and Mrs. Lee Morgenroth, 202-D Dyer Circle, enlisted multiunit; and B Company, 832nd Ordnance Battalion, housing unit area.

NCO selection boards

Selection boards for sergeant first class, fiscal 1995 advanced noncommissioned officer course (ANCOC), and qualitative management program (QMP): A Department of the Army selection board is scheduled to convene Oct. 26 at the Enlisted Records and Evaluation Center. Zone for consideration to sergeant first class and ANCOC is all staff sergeants with a date of rank of Oct. 31, 1991 and earlier with a BASD between March 26, 1974 and Oct. 26, 1987 (inclusive). Zone of consideration for QMP is all staff sergeants with a date of rank of Oct. 31, 1992 and earlier. Soldiers will be notified regarding personnel qualification record reviews.

Appreciation luncheon

Make plans now to attend an appreciation luncheon honoring the Redstone Arsenal noncommissioned officer and soldier of the year. The event is set for Sept. 10 from 11 a.m. to 1 p.m. at the Officers Club. Cost is \$6. For information and tickets, call 876-4657.

College schedules

The Education Center provided the following college schedules: Alabama A&M University, Aug. 23 to Dec. 10; Athens State College (representative located on post), Sept. 9 to Nov. 20; J.C. Calhoun Community College (representative located on post), Sept. 7 to Nov. 21; Columbia College (representative located on post), Aug. 9 to Oct. 2; Faulkner University, Aug. 30 to Oct. 2; Florida Tech (representative located on post), Sept. 6 to Dec. 17; Huntsville Center for Technology, Aug. 26 to Dec. 13; University of Alabama in Huntsville, Sept. 20 to Dec. 7; and Drake Technical College, Sept. 3 to Dec. 13. College schedules are usually available five weeks prior to actual course start date. Class schedules for on-post schools can be picked up at the Education-Training Center, building 3222.

Newly-arrived spouses

The Officers Wives Club will have a Welcome Coffee on Wednesday, Aug. 25 from 10-11:30 a.m. at One Wadsworth Drive, Redstone Arsenal. Newly-arrived, retired and active-duty spouses are invited to socialize while learning about activities, programs and membership for this new year. "Come share some Southern hospitality!" For reservations and information, call Brenda Abernathy 722-9985 or Peg Michaud 880-1628.

Boating safety course

Redstone Flotilla of the Coast Guard Auxiliary is offering a Boating Skills and Safety course, on Thursday nights from Aug. 12 to Sept. 23. The class, which may lower your boat insurance premium, will be held from 6:30-8:30 p.m. in building 3305, room 114. A material fee of \$12 will be collected on the first night of class. For more information call Tom Kunhart 890-2220 (days) or 830-6621 (evenings).

Warrant officers

Redstone Arsenal Chapter of the U.S. Army Warrant Officers Association will meet at 11:15 a.m. Aug. 11 at the Officers Club. This month's topic will be hospital issues to include Champus information; an informal question and answer session will be conducted by CWO Funderburg of Fox Army Community Hospital. Lunch will be available. Members and non-members, active duty and retired are invited. For more information on the association, call MWO 4 Don St. Germain, chapter president, 842-2864; CWO Bob Borden, secretary, 876-1909; or retired CWO Wayne Hamilton 851-9066.

ACAP employment listing

A new children's indoor playground/exercise facility is starting business in September, and is soliciting resumes from the Job Assistance Center. Positions include the following: full-time assistant manager, part-time coaches, and part-time food service providers. Experience in child care or teaching is helpful. "Must be energetic, love working with children, good public relations and excellent grooming." Resumes may be dropped off at the Job Assistance Center, ACAP (Army Career and Alumni Program), building 3433, room 145, Aerobee Road from 8 a.m. until 4:30 p.m.

Resource managers

Redstone/Huntsville Chapter of the American Society of Military Comptrollers monthly luncheon will be held 11:30 a.m. Aug. 12 at the Madison Square Holiday Inn. Richard Chambers, chief of internal review, audit and compliance at Headquarters FORSCOM, is to speak on "Managing Your Career in the Era of Downsizing." For reservations call Shelly Hart 722-1906 or one of the reservation members.

Immunization clinic

Alabama public schools require that all newly enrolling students have certain immunizations. Your children can get these and the mandatory blue card at Fox Army Community Hospital Immunization Clinic Aug. 2-13. The Immunization Clinic will open from 8-3:30 daily during this period.

Sports physicals

Fox Army Community Hospital will hold a physical exam day Saturday, Aug. 7 from 8-noon for youths who need physicals prior to participating in fall sports. Please pick up a physical exam form at Outpatient Records at the hospital and complete the biographical portion prior to the day of the exam. Parents are encouraged to get their children's immunizations updated prior to the Physical Exam Day. The Immunization Clinic will be open Monday-Friday, Aug. 2-13 to accommodate this. Children who have had a physical exam within the past year will not require another exam for fall sports. Physical exams are not required for public school enrollment.

Redstone family picnic

The Entertainment Committee for the 1993 Redstone Arsenal Family Picnic is seeking individual and group volunteers to perform in the Sept. 25 event at the civilian recreation area. Employees of Redstone Arsenal, OMMCS, MICOM, and the Space and Strategic Defense Command, and their families are encouraged to participate. The Integrated Materiel Management Center is this year's sponsor for the picnic. For more information, call Henry Haygood 876-7169. Responses are needed by Aug. 31.

Child development openings

Redstone Arsenal Child Development Services has openings in the Child Development Center (CDC) and School Age Latch Key (SALK). Both of these programs provide high-quality child care at reasonable rates. These services are open to both military and Defense Department civilians. For information concerning child/caregiver ratios, activities, food, etc., call Central Registry 876-3704 or stop by building 257 Wesson Circle.

Story hour for kids

The library on post is having "Story Hour" for children ages 3 to 5 each Wednesday from 11 a.m. until noon.

Smoking cessation classes

Two smoking cessation programs will begin in August at Fox Army Community Hospital. The schedule is as follows: Program 1 — from 9 to 10:30 a.m. Aug. 23, and from 9-10 a.m. Aug. 25, 30, Sept. 1, Sept. 8 and Sept. 14; group support sessions will follow on Sept. 28, Oct. 13 and Oct. 26 from 11-noon. Program 2 — from 9 to 10:30 a.m. Aug. 24, and from 9-10 a.m. Aug. 26, Aug. 31, Sept. 2, Sept. 9 and Sept. 15; group support sessions will follow on Sept. 29, Oct. 13 and Oct. 26 from 11-noon. "Program 2 will focus on young women thinking about starting a family or pregnant. If a woman smokes during pregnancy, she takes a big chance with her baby's health. Why take a chance? Pregnancy is a great time for a woman to quit. You will feel better and have more energy to go through pregnancy and to care for your new baby. Take this opportunity to quit smoking." These classes are free and open to all military beneficiaries and Civil Service workers. As space is limited, call Preventive Medicine Service 876-8831 to register. For more information, call Susan Goodman 842-0147.



Bowling league

The Sunday Night Mixed League at Redstone Lanes will begin bowling Sunday, Sept. 12. There will be a league meeting at 5 p.m. and bowling will begin at 6. This league is open to anyone wanting to bowl. Teams will consist of two men and two women. To register call Steve Cook 859-5401; or there is a sign-up sheet posted at Redstone Lanes.

Comptroller careerists

A MACARS (MICOM Automated Career Appraisal and Referral System) Panel will be held in September for Comptroller (Career Program 11) career field for promotion to GS-11. Any initial submissions, changes or updates should be forwarded to Brenda Talley, AMSMI-RM-MS, building 5250, room A-304 (original and three copies) by Aug. 20. For more information, call 876-6188.

Red Cross awards

It is time for the American Red Cross Annual Award Presentations. A coffee honoring the annual blood service award winners will be held at 9:30 a.m. Aug. 12 in ballrooms III and IV of the Officers Club. All donors are invited to attend. Permanent plaques for blood donor contributions for winning organizations will be presented to the designated coordinators. All coordinators, their supervisors, and their organization chiefs should attend. Everyone is invited.

832nd families

The 832nd Family Support Group will meet Aug. 12 at 7 p.m. in the Post Chapel activity room. "Please bring your kids." Scheduled topic is "Stop, Drop and Roll" by the Red Cross Clowns. For more information, call 1st Lt. Renee Vessels 876-0033.

Military leave

Attention all military personnel and supervisors of military personnel assigned/attached to Headquarters and Headquarters Company, MICOM: Army Regulation 630-5 states that except in special circumstances accrued leave at the end of the fiscal year "will not" exceed 60 days. Military personnel who have had the opportunity to take leave throughout the fiscal year, but failed to do so, will lose all accrued leave over 60 days on Oct. 1. However, there are still 64 days left in this fiscal year to use any accrued leave that exceeds the authorized limit. Don't wait until the last minute to submit your requests for leave.

TQM cadre day

An in-service training day for the Missile Command's Total Quality Management Cadre and "people dedicated to quality," will be held 8 a.m. to 4 p.m. Aug. 11 at the Officers Club. Lunch will be available through the Officers Club serving line. Dress is casual or Western theme. If you plan to attend, tell your organization's TQM point of contact.

Hospital schedule

Fox Army Community Hospital will be closed Aug. 6 for Civilian Career Day and Organization Day. The Pharmacy will close at noon. Emergency Room services will be available all day.

Post Theater movies

Thursday — *Life with Mikey*, rated PG, 90 minutes (Dolby Stereo). Friday — *Life with Mikey*. Saturday matinee — *Homeward Bound: The Incredible Journey*, G, 84 minutes (Dolby Stereo). Saturday — *Dave*, PG-13, 107 minutes (Dolby Stereo). Sunday — *Dave*. Tuesday — *Lost in Yonkers*, PG, 110 minutes (Dolby Stereo). The Saturday matinee begins at 2 p.m.; all other shows begin at 7 p.m. Admission for Tuesday is \$1.50 for adults, \$1 for children. Admission for all other shows is \$2.50 for adults, \$1.25 for children.

German culture

The Friends of German Culture will have its annual picnic at 6 p.m. Tuesday, Aug. 10 at Monte Sano Pool. Menu is barbecue pork and barbecue chicken, potato salad, cole slaw, beans, rolls, ice tea, and ice cream. There will be musical entertainment by "The Sauerkrauts." Bring a folding chair. Cost is \$9.50 each; mail checks payable to Friends of German Culture, 4119 Panorama Drive, Huntsville 35801. RSVP to 881-0973 by Aug. 6.

Avenger

(Cont'd from page 3)

ram. The Avenger Project Management Office approach selected a team of Research, Development and Engineering Center engineers who were knowledgeable and dedicated. This team under the management and direction of the Project's Systems Engineering Division was responsible for turning the technology needs into tangible and workable improvements to the baseline Avenger.

The block improvements, listed as follows, are the visionary technology enhancements needed to counter the envisioned threat for the future: Heavy HMMWV, ECU/PPU, C2I Manual, Fire Control System Upgrade, RCU Upgrade, C2I Automatic, Passive RF, ILS "Sweepdown," and Complementary Missile. The packaging of these improvements for Avenger is the result of intense analyses and design efforts based on the leveraging of critical technology from other successful programs. The efforts of the Avenger Project Office and the RD&E Center have focused on achieving a significant advancement in weapon system capability and growth, while balancing the need to reduce operating and support cost for the future. The Avenger improvement program is cost effective and will posture the Army for "growing" a Forward Area Air Defense System from the Avenger program in the near future.

A CRITICAL CONTRIBUTOR to system effectiveness on the battlefield continues to be the people who operate the Avenger. The Avenger project office was faced with a decision on the development of an operator training device, the Avenger Institutional Conduct of Fire Trainer (ICOFT). Traditionally training devices are developed by the same contractor who develops the prime weapon system hardware. There were some advantages to buying from the prime hardware developer, but cost was not necessarily one of the advantages. The Avenger project office could have pursued a separate competitive contract, but that would have added approximately two years to the development time and would have incurred additional risk. The third approach focused on using a group of talented government engineers and support contrac-

tors to do the development of the first Avenger ICOFT. The Avenger project office in concert with the U.S. Army Air Defense Artillery School recognized the advantages of using the "in house" approach for ICOFT development. The project office leveraged work that was being performed on the Avenger fire unit and with minimal funding was able to begin a manageable ICOFT development effort earlier than planned. The "in house" development is a success.

The Avenger project office moved the first prototype Avenger ICOFT from Redstone Arsenal to the Air Defense School in early May 1993. The Avenger project office trained Air Defense School instructors in the use of the training device and began the transition of the prototype Avenger ICOFT to the Air Defense School for early user requirements review. The support of the ICOFT during the transition period will continue to be provided by the project office. This effort has demonstrated once again the success of using an "in house" government team to develop hardware systems that meet the user's requirements. The true success of this effort will be measured in the quality and quantity of soldiers the Air Defense School will be able to train for future Avenger deployments and unit replacements.

The ICOFT is the first of the training devices the Air Defense School will receive to transition from the use of actual fire units to cost effective multi-station training devices. The results of this approach will help meet the increasing training requirements and at the same time help in reducing the Army's operating and support cost. Avenger is leading the way in this era of constrained funding.

PEOPLE WHO HAVE MADE CONTRIBUTIONS to this extremely successful project include Mike Pitruzzello, Amy Ballard, Jeff Biggs, Barry Jordan and Pat Bradford. Their efforts include the development of the fire control computer that is the foundation upon which the entire P3I program will be built. These people have been the key players in the P3I program and "in house" development of the Avenger ICOFT training device that leveraged off the earlier P3I development activities. They were sup-

ported in the ICOFT effort by Curt Walker, Roger VanCleave, Doug Barclay, Charles Phillips and Lisa Dorsett of Computer Sciences Corporation.

The Avenger project office expresses great thanks and appreciation for the contributions of all those people in the realization of the Avenger P3I and ICOFT achievements. The efforts of this team have saved the Army a great deal of money and contributed to a defense capability that would not have been possible otherwise.



SUPPORT TEAM — Members of the Computer Sciences Corporation (CSC) Avenger Trainer Team include, from left, Curt Walker, Roger VanCleave, Doug Barclay, Charles Phillips, Lisa Dorsett, Ken Moore and Bob Pruitt.

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FOR SALE: 1989 BMW. Black with grey leather interior, 5 speed, theft proof am/fm cassette/CD player with 10 disk changer, high performance exhaust system, tinted windows, Alpine car alarm system with engine kill, 39K miles, very clean and well maintained, \$20K or best offer. 830-5674.

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FOR SALE: 1987 Glasstream 1550 Pro Bass boat. Tennessee drive-on trailer, 45 hp Mariner with T/N/T. First \$2,500 takes it. 721-9560 or 880-3079, ask for Jasper. Buying house, need money!

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FOR SALE: 1985 Nissan 300ZX Turbo. Automatic, power windows and locks, cruise, 1-tops, white with burgandy interior, very clean. Asking \$4500. 722-9004.

FOR SALE: 1970 Toyota 4x4 Land-cruiser, removable hardtop, 6 cylinder, 3 speed, \$1500; Remington 12 gauge automatic shotgun, Model 1100 (older model - 2 1/2" shells), \$250; Browning rifle, new Model 811 BLR Caliber .30-06, lever action, with clip and shoulder strap. Nikon 3x9x40 variable power scope, raised and mounted, includes Fieldlocker hard black carry case, \$650. Smith and Wesson 38 "Police Special" snubnose featherweight pistol. Blue steel, wood handles, 5-shot, \$250. New, never used, Summit tree climbing stand with all attachments, \$50. 883-7043 between 8-10 p.m.

FOR SALE: 1989 250 Kawasaki Ninja motorcycle. Used 3 months and 3,400 miles, \$1900. One owner, kept in garage, excellent condition, 830-6476 after 5 p.m.

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FOR SALE: 1987 GMC Jimmy \$15, black, Sierra Classic, V6, automatic, fully loaded, highway miles, excellent condition, can be seen at 3802 Drake Avenue or call 533-7681, leave message. \$5300.

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FOR SALE: Bunk beds with shelf, excellent condition, \$110. 881-1810 after 6 p.m.

FOR SALE: 1983 Ford Thunderbird, 4 cylinder, turbo, 5 speed, sunroof, excellent body, new turbo, struts, fuel regulator, battery, fuel injectors cleaned, good gas mileage, great student car, \$1750 or best offer. 881-1810 after 6 p.m.

FOR SALE: 1988 Isuzu Lotus Impulse. All power, sunroof, alarm, CD, 4 wheel disc, 58K miles, handles great. \$5800. 881-5048.

FOR SALE: 1992 Ford Aerostar, fully loaded, front and rear air, power steering, ABS, driver airbag, am/fm cassette, luggage rack, tinted windows, cruise, low mileage, 24 months warranty remaining, great mileage, asking \$13,750 or best offer. 722-8117 after 5 p.m., ask for Mike or Sue.

FOR SALE: NEC 286 laptop and printer, 1 MB ram, 40 MB hard drive, SVGA screen, software, mouse, case, Panasonic KX11241 letter quality printer, \$950; SVGA card and paper-white monitor, 512K VRAM, 1024x1168 resolution, \$225. 830-5907.

FOR SALE: Full size Lewis violin, \$200. 837-2310.

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FOR SALE: Colt Sporter assault rifle, AR-15, new in box, unfired, competition HBAR, Model 6700, removable handle for scope, .223 REM (5.56MM) with extra 30 round clip, and 100 rounds, \$1075; Remington hunting rifle, immaculate condition, Model 700 BDL, iron sights, with sham and box of Winchester 300 supreme, \$375; Ross Signature touring bicycles (iwa-matching), 26", Model 292, quick release tires, light weight, features too numerous to list, near mint condition with lifetime warranty and all manuals/instructions, \$400 for both. Call Ron at 880-9337 after 5 p.m.

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FOR SALE: Solid wood, 4-drawer chest with porcelain knobs, \$45; Fisher Price table with 2 chairs, \$30; Little Tykes bookcase, \$15. All in excellent condition, 464-0529 after 5 or leave message.

FOR SALE: Yamaha upright electric piano, model CP60M with on-board graphic equalizer, two effect loops, midi capability, fold down keyboard, on casters. Korg synthesizer Poly 61 with program tape, Yamaha DX27 synthesizer with breath controller, sustain pedal, owner's manuals and cords with Roland stand, Fender twin amp and Band Master speaker bottom with 2-15" speakers. Amp works but is old and looks rough. (615) 937-7547.

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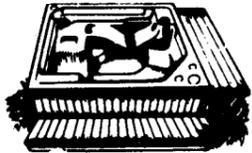
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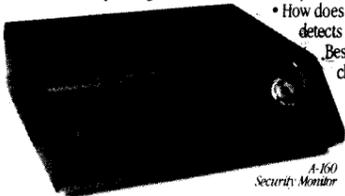
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