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Redstone Rocket

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August 11, 1993

Shopping list completed for ACOE prize money

BY SKIP VAUGHN

The Redstone community has determined how its \$1 million ACOE prize money will be spent.

An invitation for suggestions within about two months generated nearly 300 ideas, according to Col. Ross Sanders, interim chief of staff for the Missile Command. These were placed into categories, entered into a computer, and eventually voted on by the ACOE Executive Steering Committee. The commanding general basically approved the final list with two add-ons.

"Criteria is 'significant highly-visible project or projects that will benefit the maximum number of people in the community: military, civilian and family member'," Sanders said. "We just didn't want to favor any particular element of the community because this was truly a community effort, and the community needed to benefit from the expenditure of one million dollars."

Redstone won the \$1 million prize by being named the best medium-sized installation in the continental U.S. for this year's Army Communities of Excellence awards competition.

Suggested uses of the money ranged from community projects to those that would mainly benefit particular offices. These were placed into categories: from category 1 (those that met the criteria) to category 5 (those that did not); categories 2 through 4 were also ruled out for one reason or another. The list was computerized; and each member of the ACOE executive steering committee received a packet. In mid-July the committee met for three hours, forming a list of 49 potential projects in category 1. The members started at the top priority project, and worked their way down until they got to \$1 million in expenditures.

"Every suggestion was put in there and they had the opportunity to move it into the voting category," said Larry Daniel Jr., an ACOE team member.

Other key people involved included Jody Brenner, an ACOE team member; and Colleen Rigby, who served as a consultant. The 22 voting members of the ACOE executive steering committee included leaders from throughout the Redstone community.

The \$1 million check, which Redstone should receive on or about Oct. 1, must be spent in fiscal 1994.

Now, the goal here is to win the top prize — \$1.5 million for the Army's top installation — next year. Some 9,000 people attended Redstone's kickoff picnic for the 1994 ACOE efforts which was held July 28.

"We got one more mountain to climb," Sanders said. "And that mountain is to win the Commander-in-Chief's award for the best installation in the Army — Conus (continental U.S.) and OConus. And with that, the \$1.5 million. But more importantly, the pride of being the best installation the Army has."

Here are the approved ACOE expenditures for fiscal 1994:

- Two part package: Civilian Wellness Center and Military Recreation Center, \$110,000.
- Playground equipment for recreation area 1, \$7,000.
- Tents and camping equipment for Scouts, \$3,800.
- Upgrade of Boy/Girl Scout Huts, \$120,000.
- Large pavilion and nature trails at recreation area 2, \$40,000; (remaining \$80,000 paid with fiscal 1993 and fiscal 1994 DoD Environmental Legacy Funds).
- New jogging/bike trail: Civilian Wellness Center to Pagano Gym to Sparkman building to Civilian Wellness Center, \$270,000.
- Replacement of carpet in Post Chapel activity room, \$2,500.
- Enhance item six (the new jogging/bike trail) with additional mileage, \$40,000.
- Install lights on Goss/Vincent/Rideout jogging/bike trail, \$50,000.
- Purchase 32 concrete picnic tables for the recreation areas, \$8,500.
- Rustic Lodge cooking equipment, \$60,000.
- Name signs for family housing, \$49,700.

(Funds half of signs; DEH program for funding remainder.)

- Replace lighting system for ballfields at recreation area 2, \$96,000.
- Complete playground upgrade, \$80,000.

- Sponsorship programs, \$10,000.
- Drape and picture package for Fox Army Community Hospital, \$40,000.
- Equipment for Scout Playground, \$12,500; (some self-help required to install).



ON DISPLAY — The ACOE flag and trophy for 1993 are displayed in the lobby of Missile Command headquarters building.

Speed limits for Arsenal gates change Aug. 13

Beginning Aug. 13 a change in the speed limits at Redstone Arsenal gates goes into effect, according to the Provost Marshal Office.

The new speed limits for inbound traffic will be effective only during the hours when gates are unmanned. When gates are manned, the inbound speed will revert to 25 mph. Speed limits for outbound traffic will remain constant unless otherwise specified.

Provost Marshal personnel will continue to conduct random, daytime decal checks at the gates. During these and any other special circumstances, the gate speeds will be controlled by Military Police.

"Motorists should be observant for any changes in the speed limits whether entering or exiting the installation," the Provost Marshal Office said in a prepared release.

The new speed limits and the gates affected are as follows:

- Gate 1, Martin Road east: 40 mph.
- Gate 2, Buxton Road: 45 mph.
- Gate 3, Redstone Road: 40 mph.
- Gate 7, Martin Road west: 40 mph.
- Gate 8, Goss Road: 35 mph.
- Gate 9, Rideout Road: 50 mph.

Gate 10, Patton Road: 40 mph.

Hours for these gates are:

- Gate 1 — open daily 6 a.m. to 6 p.m.; and closed daily 6 p.m. to 6 a.m. Gate 2 — open Monday through Friday from 6 a.m. to 6 p.m.; closed Monday through Friday 6 p.m. to 6 a.m.; and closed weekends and holidays. Gate 3 is open daily 24 hours.
- Gate 7 — open Monday through Friday 6 a.m. to 6 p.m.; closed Monday through Friday 6 p.m. to 6 a.m.; and closed weekends and holidays. Gate 8 is open daily 24 hours.

(See Limits, cont'd on page 4)



Wellness efforts

Editor:

(Reference the letter titled "Wellness center," Aug. 4 Rocket.) Presently the Directorate of Engineering and Housing is working on efforts to provide additional space for wellness/fitness activities. These actions/plans once completed, will most definitely improve the quality of service provided and at the same time enhance the overall capabilities of the activities. We appreciate your interest in our facilities and hope that we can meet your expectations in the future.

Lt. Col. Randy Holloway
Acting commander, RASA

Acronyms listing

Editor:

Reference "For brevity's sake," The Mailbox, Aug. 4, page 2. Sincere thanks to Mr. Anderson, BMDS, LEMD IMMC, for his encouraging comments regarding the usefulness of the USASDC Acronyms Booklet. I would simply like to reiterate that over a year ago the listing of acronyms and abbreviations frequently used at the command was installed on the MIS Bulletin Board to afford all MIS users easy access to the listing. This listing is updated frequently, and each user is invited to send additions, deletions, changes, or any comments to the Information Management Office, ATTN: CSSD-IM-P.

LaJeannia J. Lacey
Information Management Office
USASDC

ACOE prize money

Editor:

Reference letter to the editor "Flood relief efforts," which appeared in the Redstone Rocket dated Aug. 4. Referenced letter suggested that the remainder of the ACOE prize money be contributed to the Midwest Flood Relief Effort. The letter also suggested a possible vote (by the employees at Redstone Arsenal). I enthusiastically vote "Yea."

Nancy Engle
SEPD, RDEC

Guest policy

Editor:

I am writing about the place in which my family and I reside, our home, our quarters. The place in which many of us have little or no choice about living in because of availability. No complaints mind you, just the facts.

My concern is the policy surrounding family guests visiting "Our Home" on post. I called both the MP desk and the gate security office. The responses were basically the same. If you have a friend come on post prior to 6 p.m. (which is most of the time), they are required to either go to the MP station or Gate 1 and get a pass or they would be subject to receiving a ticket (no fee of course). I was told that this is clearly posted at all gates (I checked, it's a little 8-by-11 green sign behind shaded glass with a list of instructions that must be read at 25 mph, 20 feet away, or be rear-ended by other oncoming traffic).

So when my wife asks a friend to come out for coffee she can't just give directions to the house. First option is our friends — most of whom live closer to gate 8 — must travel to gate 1, seven-plus extra miles south of where we live. This would be 14 extra miles travel. The other option is to give them directions to get to the MP station and all the instructions of what to do: find parking, unload the kids, march into the station, drag the kids back to the car because she forgot her registration, get the pass and then follow the directions back to our humble abode for coffee. Can you imagine having a picnic on Saturday with a bunch of friends from our church?! "Stop by anytime." Right!

Does everyone do this? Does the pizza guy go to the MP station and still deliver in 30 minutes? Do non-military vendors at the PX go out of their way for a pass? Probably not. How many people do go to the MP station or all the way to gate 1? (Please don't say go to the substation, no telling when it's open.) Is this policy realistic?

I've read the articles that say our security level has not changed, nor am I implying change. Yet something is definitely wrong with this policy. I've never seen another military installation anywhere that is a "closed post" with no gate guards. Most installations are open during the day and closed at night.

Hats off to the men and women who enforce this policy and are doing their job; I sleep better at night. But don't you just wonder.

Name withheld by request

Sports lounge

Editor:

I would like to talk about the article in the Rocket dated July 28 titled "Facility offers fastfood eats, plus sports lounge". As you approach the pizza bar, there are signs dropped from the ceiling telling you what the items are. The very first sign reads "Orders" — meaning you would place an order for lunch there. The 10 minutes we dodged the other people in the buffet line was rather embarrassing, as I'm sure they thought we were trying to get ahead in line. Not the case; the buffet line and the order line are all one line. We flagged someone down behind the counter to take our order and moved slowly along to the cash register. Paying was another displeasure. I have never paid a \$1.50 for an order of fries until today. I ordered a barbecue sandwich, an order of fries, and a coke, totaling \$5.21. One of the other co-workers ordered the same and the other one ordered a cheeseburger (1/4 pound) which came with fries. At the register you are given a copy of your ticket to take to your seat to be served your food at a much later time. The cheeseburger came within a few minutes, (we arrived at 11) the other two orders we were told several times had been lost but they were looking for them. People arriving much later than us had already ate and left and the two other orders had still not arrived. At 15 minutes till 12, we asked if we could have our money back as we would have to be returning to work. For years I ate at the old EM Club with much enjoyable atmosphere and good food. This new place has a lot of growing up to do.

Name withheld by request

(Editor's note: J.P. Mullen, acting deputy director for Directorate of Community and Family Activities, provided the following response. "In response to your letter about the new Sports Lounge, thank you for giv-

ing us the opportunity to explain our means of developing an alternate quality dining facility. The success of our operation will depend on only one factor: happy customers. In the food service business, this is the result of serving quality food at a reasonable price in a pleasant atmosphere by an efficient staff. Developing that staff into a cohesive team requires intensive training. Even with outstanding talent, it took Gene Stallings a few years to build the first place Alabama team.

"Likewise, it takes time to build our food service teams. After the facility is ready, after the menus are developed — we have to hire people to prepare and serve the food. The final part of the training process must be with the public. For this reason, we had an unadvertised opening. Customers are invited, or have enough interest in the new facility to come on their own to be among the first to experience the new place. We expect these customers to be friendly and tolerant during this break-in period that we call a 'soft opening.' We look for and receive friendly, constructive criticism so that by the time of the Grand Opening we will be ready to serve our customers the way we feel they deserve — with the best quality service in the finest Redstone ACOE tradition.

"During our 'practice weeks,' there was some disorder at the serving line. If there hadn't been, there would have been nothing to correct. We have addressed that and have improved the system. We expect to fine tune this further as we go.

"The problems encountered by the writer occurred during the soft opening. We believe we have rectified them. Our staff is dedicated to quality service. Help them. If you see something wrong, please let management know.

"The Sports Lounge is open. Mostly we receive kudos, and have very few complaints. The food is great; competitively priced; the surroundings are interesting; and our service is efficient and friendly. Come back and try us again. Our 100 percent guarantee means that if you are not satisfied we will replace your food or your money. You cannot beat that 100 percent guarantee."

Youth field trips

Editor:

I am writing regarding the children attending the SALK (School-Age Latch Key) program and the Youth Center. I, as well as several parents, inquired as to why the children have not had frequent field trips — last year they had one a week — and when one was scheduled, why it had to be canceled. Come to find out, the Youth Center and SALK do not have their own van/bus. When a trip had been planned, the bus that is used was rented/used by various military units and therefore the children's trip was canceled. It seems to me that some of the ACOE money we received could be used to purchase or lease a bus large enough to transport the children of these two programs. We are always saying take care of our families, care for our children, but it seems the military is only taking care of their own. I know the summer is coming to an end and purchasing a bus would not be beneficial at this time. But if the paperwork got started and processed, maybe by next summer our children can have transportation for field trips, instead of being in a building eight or nine hours a day.

The SALK program has planned an end-of-the-summer field trip to the Birmingham Zoo the middle of this month. One last trip before school starts. Problem is, will transportation be available to them or taken away. The children are our future, let's think of them first for once.

Kathy Riggs
Parent

Donors of leave

Editor:

I would like to express my gratitude to everyone who has donated leave to me during my stay in the hospital and at home.

I am eternally grateful to everyone and do thoroughly appreciate it.

Carolann Bledsoe

(See Letters, cont'd on page 11)

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Commander's message: Focus Group issues addressed

Editor's note: Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, signed the following memorandum for the MICOM community.

During the AMC Employee Attitude Survey Focus Group sessions held at the Huntsville Marriott, June 22-23, several MICOM employee concerns were identified. I would like to take this opportunity to discuss what I'm trying to do to help in some of the areas mentioned in that forum.

In this time of Army downsizing, it is important that employees remain informed. We are currently in the third stage of DoD chain teaching. The chain teaching sessions are designed to keep the workforce informed on the Army Downsizing Plan and the expected impact. Each Army organization is expected to meet certain reduction criteria during this downsizing period. In an effort to avoid a reduction-in-force, the VERA/VSIP was offered to employees in spring '93. While many jobs vacated through VERA/VSIP do require hard-to-find skills, MICOM anticipated this problem and developed one program to replace these skills.

The Skills Realignment Training Program (SRTP), implemented in April 1993, places individuals who have been declared surplus in their current organiza-

tion and competitive level into vacant hard-to-fill positions at or below their equivalent grade level. Surplus employees are selected for positions based upon an evaluation of their education, training and experience which predicts successful performance in the new position. Trainees receive intensive on-the-job and formal training in their new occupations. This process capitalizes upon the years of experience and training possessed by the surplus employees. It also retains employees who might have been separated or reduced significantly in grade, and positions are filled which might have remained vacant or been filled with entry level trainees. I realize this is not the whole answer and we still have work to do in this area.

MICOM is committed to the philosophy of Total Quality Management (TQM). During this period of transition, it is important that we rely on the tools available through our TQM efforts for use in streamlining processes and setting goals for our future. As assets shrink and tasks increase, employees must be empowered to take responsibility in their areas.

Quality Executive Leadership is a new series of management training designed to aid managers and supervisors in employee relations, strategic planning, identifying and meeting organizational needs, and in-

dividual effectiveness in the new TQM environment. This training is scheduled to begin in October 1993. Our goal is to train all management and supervisors within the next three years.

The MICOM Summer Study is being developed and will be administered in September 1993. The purpose of this study will be to assess MICOM's operations in executing its mission in the eyes of employees, customers and various tiers of management. Through this study we will gain information on the strengths and weaknesses of this command, and target areas for improvement.

These are a few of the efforts in process to ease the pain of downsizing while enhancing the assets that remain. Although these efforts do not resolve all concerns, we will continue to seek new and innovative methods for completing our mission and maintaining a quality workforce.

If you have concerns, questions or ideas, submit them to the Program Analysis & Evaluation (PA&E) Office. They (PA&E) will bring these to my attention and make sure they enter the proper channels for action.

Maj. Gen. Joe Rigby
Commander,
Missile Command

Army personnel managers offer glimpse of future

WASHINGTON — Army personnel officials at the Pentagon have recently expressed concern that well publicized media accounts of military downsizing may lead many soldiers to question the viability of an Army career.

Despite being caught up in the steepest drawdown since the end of the Vietnam War, the Army's top personnel official predicts that promotion and schooling opportunities will be comparable to those of the past — "or in some cases, even better."

As the ranking manager of Army force levels, Lt. Gen. Thomas P. Carney seeks to eliminate the anxiety soldiers may experience in regard to the drawdown. He feels the best way to do this is by keeping them tuned to "fast, factual and focused" information as the restructuring process unfolds.

Carney acknowledges that "We're going through a period of turbulence that naturally causes some uncertainty among our soldiers," but added that "The major reductions appear to be behind us."

"We are committed to maintaining a quality force," Carney said. "Personnel programs will continue to be focused on maintaining readiness, while caring for soldiers and families."

"As we downsize today and in the future, we must remember the Army remains a great institution in which to serve. Education, training, family programs and job satisfaction still figure high in our work to restructure the Army," Carney said.

Voluntary separation incentives and offers of early retirement will continue to be the primary means by which the Army will achieve its end-strength goals, and are expected to continue through fiscal 1996.

Personnel officials offer the following by-rank look-ahead into the next two years based on the most current information, with some speculation regarding force structure and budget reductions that may occur within that period.

Colonels

— Selective Early Retirement Boards will continue if

voluntary retirements remain at projected rates. Fiscal 1994 will be the last year in which colonels will have multiple SERB reviews (i.e., if a file is reviewed by the fiscal 1994 board, it will not be reviewed again). The fiscal 1995 board will review those colonels who complete two years in grade that year.

— Joint duty assignments will remain high priority for qualified officers.

— There is now a significant pay longevity increase for colonels with 24 years' service.

— Waivers to retire with two years in grade are still available.

Lieutenant colonels

— SERBs will be conducted throughout the drawdown period, with a significantly lower select rate — about 5-10 percent.

— Promotion rates to colonel have increased to 50 percent opportunity, and should remain stable at this level.

— "Pin-on" point to colonel will remain about 22 years, eight months.

— Selection for battalion-level command will remain competitive at historic rates.

— Senior Service College should not change from its present selection rate of about seven percent and will remain extremely competitive.

— As with colonel, waivers to retire with two years in grade are still available.

Majors

— The Army is replacing reduction-in-force procedures and the Voluntary Separation Incentive Program for field-grade officers by implementing the Early Retirement Program — also known as the "15-year retirement."

— The Early Retirement Program will be used to size and shape the field-grade force.

• The first priority is to offer early retirement to senior majors in overage skills, and generally those non-selected for promotion. Early retirement will be

used to properly size "promotion COHORTS" prior to consideration for lieutenant colonel.

• There are no plans to offer early retirement to critically short specialties.

— Promotion selection rate to lieutenant colonel will remain at about 70 percent.

— "Pin-on" point average to lieutenant colonel has decreased from 17 years, four months to 16 years, 10 months. It will decrease further to 16 years, six months.

— Competition for resident Command and General Staff College will remain keen. Completion of resident or non-resident CGSC remains necessary to be competitive for promotion. Resident selection rates will increase from 50 percent to 60 percent.

— More majors will be assigned joint duty and Reserve component positions in the future.

— Majors twice non-selected for promotion to lieutenant colonel will be selectively continued until retirement-eligible, but the period of continuation may be curtailed prior to 20 years' service. Early retirement will then be offered.

Captains

— A fiscal 1994 RIF board is scheduled for February. It will consider officers in year group 1985 for early separation. However, if enough Voluntary Separation Incentive and Special Separation Benefit applications are received, the board will be canceled. A similar board will be scheduled in fiscal 1995 to consider year groups 1986 and 1987.

— Promotion rate to major will remain at 80 percent opportunity throughout the drawdown period and beyond.

— "Pin-on" point average to major is averaging 11 years, 10 months. It should decline to about 11 years, five months, with an objective of reaching 11 years.

— The VSI/SSB will be offered to officers in the RIF zone and to those who are once non-selected for promotion to major. One-time non-selects with more (See Army, cont'd on page 13)

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Air defense command/control system gets go ahead

The Forward Area Air Defense Command and Control (FAAD C2) System has entered Low Rate Initial Production (LRIP) and will be fielded to the 101st Airborne (Air Assault) Division in September.

The decision to proceed into LRIP was made June 8 by the Program Executive Officer for Command and Control Systems. The LRIP decision authorized the purchase of the Block I FAAD C2 System to outfit three light/special divisions, a training base and sufficient test articles to support operational testing of the Block II FAAD C2 System.

The U.S. Army Air Defense Artillery School at Fort Bliss, Texas, has already received an initial delivery of the system. It was presented to the school in a June 9 ceremony where the Chief of Staff of the Army, Gen. Gordon Sullivan, took the opportunity to remark on the significance of FAAD C2 being the first of five developing Army Tactical Command and Control Systems (ATCCS) to begin fielding. The Air Defense Artillery School will use this delivery of the FAAD C2 System to train replacement soldiers for the first unit equipped, the 101st Airborne (Air Assault) Division at Fort Campbell, Ky.

The FAAD C2 System greatly improves the engagement capability of divisional air defense units through the integration of ground and aerial sensors with forward area air defense weapons systems by means of common Army computer systems, FAAD C2 software and digital data communications systems mounted in Standard Integrated Command Post System (SICPS) shelters. The FAAD C2 System provides both the division commander and the air defense battalion commander with a long range air picture from an Airborne Warning and Control System (AWACS) aircraft via Joint Tactical Information Distribution System radios. These AWACS air tracks, in addition to the command and control information, are automatically disseminated in near real time over Single Channel Ground and Air Radio System (SINCGARS) radios to



BRIEFING ON SYSTEM — Gen. Gordon Sullivan, the Army chief of staff, talks with SSgt. Joe Norat about FAAD C2 during activities marking initial delivery of the system to Fort Bliss.

Sensor Command and Control nodes where they are combined and correlated with local air tracks from the Light and Special Division Interim Sensor. This data is then further disseminated via SINCGARS throughout the air defense battalion down to individual weapon systems. The FAAD C2 System thus allows for more

effective employment of divisional air defense assets, earlier engagement of hostile aircraft, reduced possibility of fratricide, and improved force protection.

The government accepted the FAAD C2 System from the developing contractor, TRW Inc., in August 1992, after successfully completing all contractor testing. Government testing at Fort Bliss was conducted from November 1992 to February and resulted in the program executive officer's LRIP decision. The Block I FAAD C2 System (Light and Special Divisions) will be fielded to the 101st Airborne (Air Assault) Division, at Fort Campbell, the 10th Mountain Division at Fort Drum, N.Y., and the 2nd Infantry Division in Korea, during the period of fourth quarter fiscal 1993 to first quarter fiscal 1995. The Block II FAAD C2 System (Heavy Divisions) is currently in development at TRW Inc. The Block II System will interface with the Ground Based Sensor (GBS), Hawk and Patriot units for targeting information and utilize the Enhanced Position Location Radio System for data distribution. Block II is expected to begin fielding in third quarter fiscal 1995.

The FAAD C2 System is managed by the Air Defense Command and Control System (ADCCS) Project Office at Redstone Arsenal, which is an element of the Program Executive Office for Command and Control Systems in Fort Monmouth, N.J. The Block I FAAD C2 program cost is \$175 million and Block II development will cost another \$29 million. The ADCCS project manager is Col. Daniel Montgomery and the FAAD C2 product manager is Lt. Col. Raymond Zegley. As the Chief of Staff of the Army, Sullivan, said of the FAAD C2 System: "This is the beginning of the digitization of the battlefield, and it's here today."

Limits

(Cont'd from page 1)

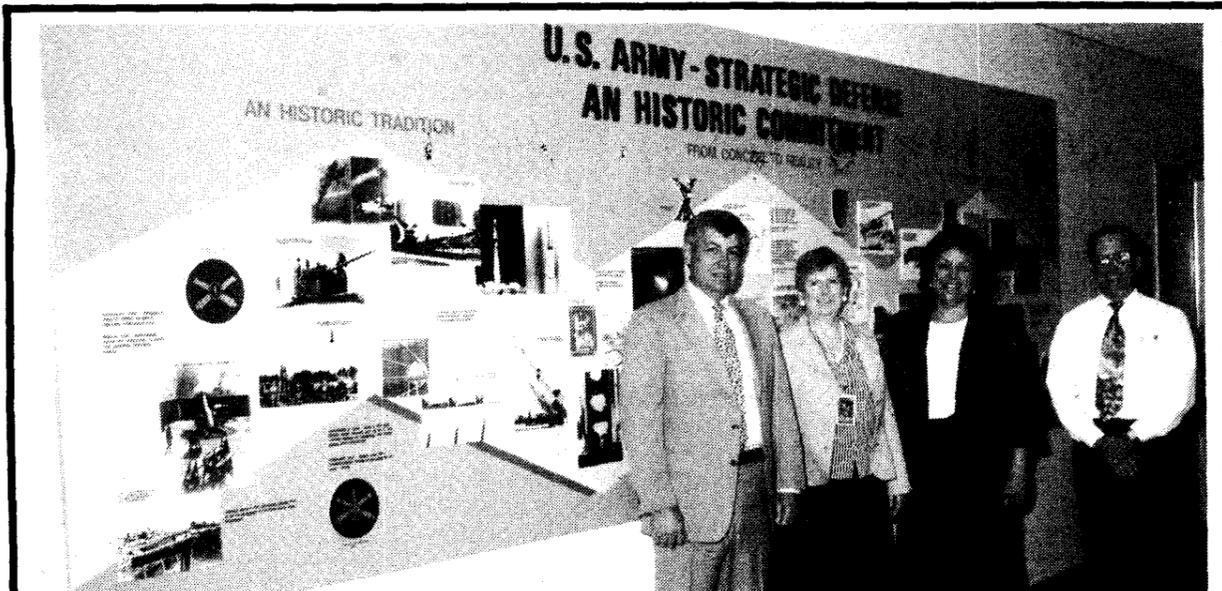
- Gate 9 is open daily 6 a.m. to midnight; and closed daily midnight to 6 a.m. Gate 10 is open Monday through Friday from 6 a.m. to 6 p.m.; closed Monday through Friday 6 p.m. to 6 a.m.; and closed weekends and holidays.

Job Assistance Center prepares for big day

The Job Assistance Center in the Army Career and Alumni Program Office is offering special classes to help ACAP clients prepare for the Employer Day planned for Aug. 24.

A resume writing class will be held Aug. 13 from 10 a.m. to noon. Classes for interviewing practice will be held on Aug. 16 from 11:30 a.m. to 12:30 p.m. and on Aug. 18 from 12:30 p.m. to 1:30 p.m. All classes will be held in building 3433, room 145.

The JAC will have extended hours Aug. 16 through 20. Hours that week will be 8 a.m. to 7 p.m. On Aug. 23 the JAC will be open until 8 p.m. so customers can make copies of their resumes and make any last minute changes.



SSDC DISPLAY — This "Historical Wall" display, prepared by SSDC's Historical Office and Audio-Visual Branch, represents more than 40 years of command accomplishments in the pursuit of missile defense. It is located on the second floor of the Space and Strategic Defense Command building on Wynn Drive. A duplicate will soon be installed at SSDC's headquarters in Arlington, Va. Posing next to the display are, from left, Jim Walker and Frances Martin, both of historical office; and Cathy Wayson and Glenn Green, both of audio-visual branch.

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24 Hr. Recorded Information

Team tries to reduce support costs for missile systems

BY SKIP VAUGHN

With the declining Army budget, the focus these days is on reducing costs. An office under Integrated Materiel Management Center tries to identify ways to reduce operating and support costs of missile systems.

"We assist project offices in developing those initiatives," said Dorothy Downing, chief of the operating and support cost reduction office. Her five-member office is part of the advanced systems division under IMMC.

"And in some instances we can provide some assistance in the way of funding (these initiatives)," added John Howard, a member of that office who serves as chief action officer for the operating and support cost reduction program.

Savings in operating and support costs are reported to higher headquarters, Army Materiel Command. The operating and support cost reduction office here is responsible for identifying and reporting O&S cost reductions for systems managed by the Missile Command community — including the Program Executive Offices.

O&S (operating and support) costs mainly are what it takes to keep a weapon system in the field; these sustainment costs include the support costs here, the depot maintenance costs, field repair costs and personnel. This excludes acquisition cost which is another area. Typically the operating and support costs represent from 50 to 65 percent of the money spent during a system's lifetime.

"The Army budget is coming down. That's offset further by inflation and pay raises. At the same time, O&S cost is seeing an increase," Howard said. "We've got to find ways to reduce our O&S cost to survive our outyears when we continue to see that decline in Army budget."

Operating and support cost reductions are identified here through seven processes: technology insertion, tech base, value engineering, materiel change, advance technology demonstrations, data and reporting, and major mods/new starts. Key people in each of these areas form a team effort along with the operating and support cost reduction office. They include Terry Mullins, technology insertion; George Van Kirk, tech base; Tom Reynolds, value engineering; Lois Aymett, materiel change; George Van Kirk, advance technology demonstrations; Howard, data and reporting; and Program Executive Officers/Project Managers, major mods/new starts.

The operating and support cost reduction office has concentrated mainly in the technology insertion area during the office's three years of existence, according to Downing. Efforts are now expanding into the other areas as well. In technology insertion alone, six initiatives have been funded with savings of \$12.5 million expected over the next eight years. Operating and support cost reductions identified through value engineering are projected to save about \$213.5 million over a three-year period.

Anticipated savings have impressed people like Maj.



COST CUTTERS — Three members of the operating and support cost reduction office include, from left, Howard; Downing, the office chief; and Ranny Vinson. Not pictured are Mary Slack and Tom Underwood.

Gen. Joe Rigby, commander of the Missile Command. "We — our office and the seven process owners — have recently briefed Gen. Rigby on the status of the O&S program, and he was very supportive," Downing said. "He has pledged his support and even invited our office to brief his Wednesday morning staff meeting; and the reason for this is he's very supportive of this program and wants us to get the word out that we are here and available to assist project managers in capturing O&S cost savings and also in identifying the source and giving proper credit for those savings."

Members of the operating and support cost reduction office include Downing, the chief; Howard, Ranny Vinson, Mary Slack and Tom Underwood.

"We are working with the process owners to identify initiatives for FY 94 and outyears," Howard said.

"And we are trying to establish open communications with various PMs (project managers)."

The operating and support cost reduction office would like to talk to any project offices and others interested in identifying savings in O&S costs. It can be reached at 955-6193/6196.

"This is some of the most exciting work I have been involved in, in my 28 years of government; it is challenging, sometimes very hectic, but at the same time very rewarding," Howard said. "With the shrinking budget and other reductions in resources, we must strive very hard to find better and cheaper ways to do our job. By investing dollars now, we can help to ensure that we will be around next year. Additionally, dollars saved can be utilized to do things that we perhaps would not be able to do (otherwise)."

832nd families plan meeting

Editor's note: 1st Lt. Vessels is assistant adjutant for 832nd Ordnance Battalion.

BY RENEE VESSELS

Attention all children!... Actually that's a ploy to get all parents to read this article. How would you like to entertain your children with clowns for a free evening of fun plus have them learn lifesaving skills at the same time? Sound impossible? Well, the 832nd Family Support Group has just the solution you are looking for.

The Huntsville/Madison County American Red Cross Clown Troupe will teach the technique of "Stop, Drop and Roll" at the 832nd Family Support

Group meeting. This month's program will be at 7 p.m. Thursday in the Post Chapel activity room. In addition to entertaining the children and adults with their crazy antics, the clowns will emphasize how important it is to remain calm, react quickly, and keep thinking during a crisis. We will also teach "How to react to strangers" in a fun and interesting way. The 832nd Family Support Group gives their wholehearted thanks to the American Red Cross and the Provost Marshal's Office for their ongoing educational teaching. Children of all ages are encouraged to attend. Please bring a snack to share so everyone will have goodies to eat! For more information please phone me, 1st Lt. Vessels, 876-0033.

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State program pays tuition for National Guard signees

BY SKIP VAUGHN

Now's a good time to join the Alabama Army National Guard, thanks to a new state law that provides college tuition for signees.

Full tuition to any state-supported institution of higher learning in Alabama, is guaranteed to anyone who joins the Alabama Army National Guard. This program, for non-degree holders, begins in October.

"This is set up basically for the people who haven't been in the military who are coming in, and who are looking for a way to be able to afford college," said SFC Glenn Grady, an Army National Guard recruiter in Huntsville. The program covers tuition for your initial undergraduate degree, up to and including a bachelor's degree.

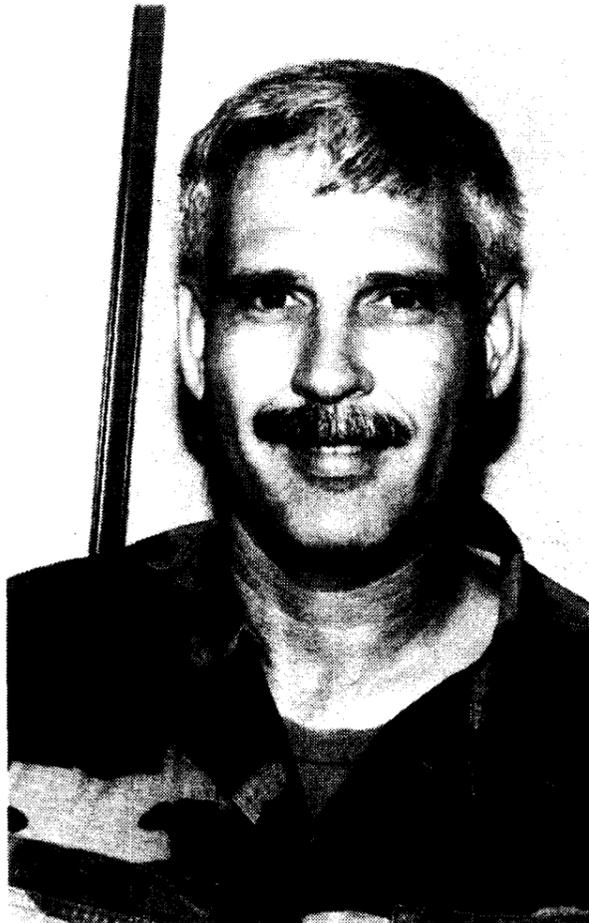
The Tuition Assistance Act, state law S-16, was passed by the Alabama Legislature on May 6 and signed by Gov. Jim Folsom in July. Paid for by the state, the tuition program covers only the Alabama Army National Guard.

"There are still enlistment bonuses offered in conjunction with this," Grady said, referring to the \$1,500 enlistment bonus which remains in effect.

The guaranteed tuition is good for one college degree, or 10 years from the start date. In other words, from the time you start school, you'll have 10 years to complete the requirements for your initial degree.

Minimum age to sign up for the Alabama Army National Guard is 17 and maximum age — for those without prior military service — is 34. Age 45 is the cutoff for those with prior military service.

"Take a 17-year-old, parental consent, junior in high school; they can join the National Guard. They can in turn from there do the basic training between the junior and senior year of high school; go to drills their whole senior year with pay — right at \$100 per month as an average — for their senior year. Do their specialized training after they finish high school at full Army pay. And then be ready to have their (college) tuition paid when they're home," Grady said.



GRADY

Initial entry training lasts about six months. National Guard duty is one weekend per month, plus annual training which can be up to three weeks. "You have a total eight years military service obligation; but

we only require six years of weekend drills and annual training. The other two years, they're in an inactive status; if Uncle Sam needs them, he'll call them," Grady said.

Huntsville has the following types of units in the Alabama Army National Guard: Patriot missile, Special Forces, Explosive Ordnance Disposal, Engineers, Medical, and Signal. "So, it's a matter of where a person would have an interest. We can do it all. We're not restrictive to one type of unit with one specialty," Grady added. He estimates that Huntsville has about 900 of the approximately 20,000 members statewide in the Alabama Army National Guard.

Why should someone join the National Guard? "No. 1, service to country, service to state. Country, meaning as to Desert Storm. State, being tornadoes, floods, whatever. And service to community," Grady said. "And additional income and education benefits."

Anyone interested should call 881-2252/2889 members of the recruiting office, located at 2824 Green Cove Road, include SFCs Grady, Chip Cochran or Tommy Townson.

Lieutenant retention board to convene in October

WASHINGTON — The next lieutenant retention board is scheduled to convene in October in conjunction with the fiscal 1994 captain promotion board, according to Army personnel officials.

Both boards will consider year group 1990 lieutenants. Those not selected for retention must separate from service by June 1, 1994.

About 3,000 lieutenants were recommended for retention — more than 77 percent of those considered — by the last retention board, which met in 1992. (Arnews)

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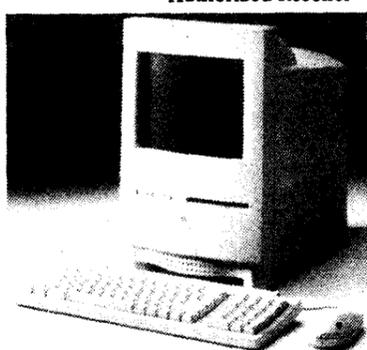
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Community meets ex-football star at sports lounge

Editor's note: Jenness-Stults is a marketing assistant in the Directorate of Community and Family Activities.

BY MICHELLE JENNESS-STULTS

Former pro football great John Stallworth met with fans from the Redstone community and to support the grand opening of Redstone's new sports lounge, Sports Haven, Aug. 2.

Stallworth, former four-time Super Bowl champion with the Pittsburgh Steelers, autographed and donated a football and jersey to Sports Haven. Both items are now on display in the club. A second football was also autographed by Stallworth and given out as a door prize.

SFC Gregory Thomas of HHC MICOM took his 7-year-old son, Terry, to Sports Haven to meet Stallworth. "I've been a Steeler fan for a long time,"

Thomas excitedly explained, "and it was just a thrill to meet John Stallworth in person. Last night was the opportunity of a lifetime to meet him in person." Many other football fans felt the same as they waited in line for their chance to meet the former all star great.

Stallworth was drafted by the National Football League's Pittsburgh Steelers in 1974 and played his entire career as a receiver with the Steelers. He retired from pro football Jan. 22, 1988 after 14 years. During his career, he won four Super Bowl rings by playing in Super Bowls IX, X, XII and XIV. In 1979 and 1984, Stallworth was recognized as the Most Valuable Player of the Steelers. In 1989 he was inducted in the Senior Bowl Hall of Fame as well as the Alabama Sports Hall of Fame. Stallworth serves as president of Madison Research Corporation, an aerospace engineering company in Huntsville.



GRAND OPENING — Stallworth, left, and Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, pose near the football jersey Stallworth donated to Redstone's new sports lounge.

Hospital conducts civilian career day

Fox Army Community Hospital's first career day for its civilian workforce probably won't be its last, according to a hospital official.

The MEDDAC (Medical Department Activity) Civilian Career Day was held Friday at Bicentennial Chapel. "We've never done it before but I hope it'll become an annual event," said Capt. John Quinlivan, chief of the hospital's coordinated care division.

"The motivation behind it was to provide the workforce with information that they need to be better equipped to deal with the future," he said.

The hospital has more than 300 civilian workers; these are Army civil service employees.

Schedule of events for the morning included: a

welcome by Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal; opening remarks by Lt. Col. Mark Kirk, the hospital's acting commander; a presentation on MEDDAC civilian personnel administration by Lt. Col. Jack Durkan; an overview of Redstone's Civilian Personnel Office by Wayne Johnson; a presentation on recruitment and placement branch by Becky Harpole; the position management and classification branch by Lori Reynolds; human resources development branch by Dr. Delia Black; technical services branch by Len Farbman; management-employee relations branch by Jackie Bennett; union services by Vicki Fuller; and the Army Career and Alumni Program by Ramona Roy.



MEDDAC CIVILIANS — Listening to presentations during MEDDAC Civilian Career Day are, from left, Sharon Fant, Doris Elder, both of the civilian personnel branch of Fox Army Community Hospital; and Sonya Son, resource management office of the hospital.

Rucker invites all takers to 'meet the challenge'

WASHINGTON — Officials at the United States Army Aviation Center at Fort Rucker, Ala., have issued a challenge to military members of all ranks and services the world over.

The center will host the third annual Air Assault Challenge, an eight-event, two-person team competition scheduled to be held Nov. 17-21. This year, up to 70 teams will be able to compete.

The competition will consist of a standard Army physical readiness test, a navigation event, an obstacle course, a 12-mile foot march and a number of events that test air assault skills — to include a written test.

A pre-challenge pamphlet and entry information can be obtained by writing to: Commander, D Company; Air Assault School; 1st Battalion, 10th Aviation Regiment; 1st Aviation Brigade (Air Assault); Fort Rucker, AL 36362-5000.

Prospective contestants can also call (205) 255-6336/4787 or DSN 558-6336/4787 for more information.

The registration deadline is Nov. 6. (From a U.S. Army Aviation Center release.)

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Separation incentive recipients gain offset options

WASHINGTON — Former active-component soldiers serving in the reserve components now have more flexibility in dealing with the offset of any "voluntary separation incentive" payments they may be receiving.

The flexibility comes from legislation passed last October, said Lt. Col. Art House, spokesman for the Office of the Chief of Army Reserve.

"Originally, the law authorizing the voluntary separation incentive to separating active-component soldiers stipulated that any basic pay later received as a result of active or reserve duty must be offset against subsequent VSI payments," House said.

The new law makes the offset optional on the part of the VSI recipient. He or she now may elect full, partial or no collection from the annual VSI installment.

House noted that a recipient expecting to become eligible for retirement pay at a later date may use the offset procedure to reduce the amount of VSI later subject to collection from retirement pay.

"If you desire the preretirement offset, you must request a specific dollar amount each year," he said.

The offset request must be sent in writing to the Defense Finance and Accounting Service, Cleveland Center; Attn: Code FDAE; 1240 East 9th Street; Cleveland, Ohio 44199-2056.

Supposing the soldier makes no request for an offset — then what? "None will be withheld," House said.

A no-refund provision applies in certain cases. If the offset elector fails to qualify for future retirement benefits (for any reason), the amounts withheld for the offset are not refundable.

Recipients of the special separation benefit have a different prospect, House said. When they become entitled to basic pay during a period of active or reserve service, or to compensation for a period of inactive-duty training, they need neither to forfeit nor to repay any portion of the benefit until and unless they receive retired pay or retainer pay. (Arnews)

Some USAR soldiers get chance at early retirement

WASHINGTON — Personnel officials of the U.S. Army Reserve have announced offers of early retirement to certain officers and non-commissioned officers serving in positions under the active Guard and Reserve.

A program for voluntary early retirement will operate from July 14 to Dec. 31. All early retirements will be accomplished during the first quarter of fiscal year 1994.

Eligibility categories have been announced by the Full-Time Support Management Center in St. Louis. The center will open additional eligibility windows as needed, and will close current windows as target numbers are reached.

Eligible AGR population groups are identified by

grade, military occupational specialty, and years of active federal service.

Success in reaching the target numbers through the early-retirement program will determine the need to offer additional separation incentives. If none of the voluntary early-out measures meet with success, then the prospect increases for conducting involuntary separation boards later in fiscal 1994.

Officers holding the rank of major through colonel may apply for early retirement, with the exception of those in the Army Nurse Corps, Judge Advocate General Corps, Chaplain Corps, and civil affairs branches. Also, warrant officers are excluded from consideration at this time, officials said.

As to enlisted eligibility, senior non-commissioned officers in select specialties may apply.

Several categories of soldiers are ineligible to take part in the early-release program. These include soldiers unretainable on active duty in the AGR program through the announced release date for their category. The list of predetermined ineligibles ranges from soldiers not on active duty in the AGR program to soldiers scheduled for involuntary separation.

Besides meeting all other qualifying criteria, prospective AGR early retirees in a pay grade above O-4 must have served in that grade for three years (two years with an approved waiver) as of the date of retirement in order to retire at the higher grade. Majors must have served in grade for not less than six months to retire at that grade. (Arnews)

Ex-Redstone officer to head BMDO

WASHINGTON — President Clinton has selected Maj. Gen. Malcolm R. O'Neill, an Army officer with prior service at Redstone Arsenal, to head the Ballistic Missile Defense Organization (BMDO) and appointment to three-star rank.

O'Neill has been acting director of that organization — until recently known as the Strategic Defense Initiative Organization (SDIO) — since May.

As a colonel, O'Neill was chief of staff of the Missile Command at Redstone from August until December 1983 and then was project manager of the Multiple Launch Rocket System at the arsenal from December 1983 until January 1985. He also served earlier at Redstone as a junior officer.



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Ron Saunders, Ed.D., Superintendent

Youngsters hear from Redstone's top enlisted soldier

BY SANDA MARTEL

It wasn't the usual setting for a command sergeant major. His audience didn't stand when he entered the room, nobody got nervous and some were so comfortable they lay on the floor while he talked.

But duty calls in varied ways; and when asked to speak to a group of 6 to 11-year-olds at the UAW Chrysler Child Development Center, CSM David Holmes rose to the challenge.

The children seemed immediately impressed by the uniform and the colorful ribbons and medals. One of the first questions was, "Where'd you get all your ribbons?" The answer was, "Most of mine came from the Vietnam War for certain jobs I did."

Vietnam is a place most of them probably never heard of, but there was no shortage of questions about war, what soldiers do, what they eat, where they sleep.

But they always came back to the uniform, and Holmes ended up having to explain all 30 or so medals and ribbons.

He also told them what he does at Redstone Arsenal as command sergeant major. He's responsible for all soldiers assigned here, making sure they are trained to do their job, and for their day-to-day concerns like housing, medical care and getting paid.

There was no shortage of questions, and Holmes said he was surprised and delighted by their curiosity.

"I really enjoyed it; it was fun and I'd highly recommend that others go out and do the same thing," Holmes said.

Anyone interested in participating in the MICOM Speakers Bureau, which provides speakers to civic clubs, business groups and schools call the Public Affairs Office 842-0558.



WHO'S NEXT? — All 23 children at the UAW Chrysler Child Development Center had questions to ask CSM David Holmes about the Army and what it's like to be a soldier and fight a war.



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People



SUPERIOR SERVICE AWARD — Ramona Roy, the transition services manager for Army Career and Alumni Program (ACAP), receives the Superior Civilian Service Award in recognition of the professionalism she has demonstrated in this position since April 1991. Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, makes the presentation during an award ceremony in July.

The following people have received awards or been promoted within the past month:

Ordnance Missile and Munitions Center and School:

Stephen Booker	Promoted to SSgt.
Rodney Bryant	Promoted to SSgt.
Jay Ferreira	Promoted to 1st Lt.
Ellis Haynes	Promoted to Sgt.
Mark Payne	Promoted to SSgt.
Shelton Thomas	Promoted to SSgt.
SSgt. John Ashely	Good Conduct Medal Clasp (4th award)
SSgt. Velma Brown	Good Conduct Medal Clasp (3rd award)
MSgt. Paul Carter	Good Conduct Medal Clasp (7th award)
SFC John Castle	Good Conduct Medal Clasp (5th award)
Sgt. Bryan Cogdill	Good Conduct Medal Clasp (2nd award)
SSgt. William Coon	Good Conduct Medal Clasp (3rd award)
SSgt. Nelson Felicianohernandez	GCM Clasp (4th award)
SSgt. Raymond Glace	Good Conduct Medal Clasp (5th award)
SSgt. Timothy Harbarger	GCM Clasp (3rd award)
SSgt. Michael Harrington	GCM Clasp (2nd award)
SFC Roger Hilton	Good Conduct Medal Clasp (6th award)
SSgt. Wilhelmina Malone	GCM Clasp (5th award)
Sgt. Leonard Mullins	Good Conduct Medal Clasp (3rd award)
SFC Eugene Nash Jr.	Good Conduct Medal Clasp (6th award)
SFC Dennis Patterson	Good Conduct Medal Clasp (4th award)
SSgt. Donald Reed	Good Conduct Medal Clasp (5th award)
SSgt. Leonard Roberts	GCM Clasp (5th award)
SSgt. Ramon Rodriguez	GCM Clasp (6th award)
Spec. Ladwann Taylor	Good Conduct Medal
Sgt. Richard Thomas Jr.	GCM Clasp (3rd award)
Sgt. David Uthe	Good Conduct Medal Clasp (4th award)
Sgt. Michael Woullard	Good Conduct Medal

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Janie Harris	10 Years Service
James Wisner	On-the-Spot
William Sullivan	Performance Award
Brian Taylor	Performance Award
Michele Beam	Performance Award
Mary Burce	Performance Award
Jill Cramer	Performance Award
Michele Albright	Promotion
Marlin Arrington	Performance Award
Marlin Arrington	500 hours Sick Leave Conservation
Holly Bellomy	Promotion
Donna Givens	Promotion
William L. Jackson	Performance Award
William L. Jackson	On-the-Spot
Larry Johnson	500 hours Sick Leave Conservation
Patricia McWhirter	Quality Increase
David Oldani	Promotion
Lorraine Young	Promotion
Karen Brandon	Performance Award
Sherrie Hobbs	Performance Award
Thomas McDole	On-the-Spot
Angela Mitchell	Performance Award
Royal Ritchey	Performance Award
Karen Stage	Performance Award
Roberto Garcia	Promotion
Roberto Garcia	On-the-Spot
Danny Washington	On-the-Spot
Danny Washington	500 hours Sick Leave Conservation
Craig Carodine	Performance Award
Carmaleta Koerner	Performance Award
Melissa McBride	Promotion
Tammie Newby	Performance Award
Victor Petty	Performance Award
Victor Petty	500 hours Sick Leave Conservation
Carrie Rice	Performance Award
Nancy Shew	Performance Award
Kimberly Watson	Promotion

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Letters

(Cont'd from page 2)

Bicycle safety

Editor:

On July 31, my best friend was struck and killed while she was riding her bicycle. She was a good and courteous cyclist. She held medals for the regional veteran championship, and many others. She obeyed the rules of the road.

Cyclists, please ride defensively and by all means be courteous.

Motorists, if you don't think to look for cyclists, please think! If you hold animosity for cyclists, analyze your feelings. Is it worth it to you to risk injuring or killing cyclists to express your feelings?

Christopher Clinkenbeard

Library access

Editor:

As a retired soldier for the past nine years I've had "hip pocket" mobilization orders to report to my duty

station within seven days, when so ordered. My responsibilities include the maintenance of my skills, which I attempted to accomplish by reading the variety of official Army publications available in the Ordnance Missile and Munitions Center and School library, west half of building 3323. In addition to the Army publications, there are a variety of commercial journals, magazines, and books which assist in the tracking of active Army trends in doctrine and materiel.

A change of policy, apparently as of July 26, restricts library entry to active duty and government contractors. No military retirees!

Why the change in policy? Surely it cannot be for overcrowding, because for the past nine years, at different times of day, seldom were more than three customers in the library.

The cutback in staffing is understandable in today's environment. Therefore, less service is available from the remaining staffers. The solution to prohibit entry to certain classes of individuals causes an additional workload by having to check identity cards. People browsing the material without staffer's assistance should not create additional workload. If necessary, restrict staffer's assistance to selected classes of people

by posting a simple sign on the desk: "We will not help retirees."

The staffers suggested that I request the librarians at the adjacent "civilian" library to formally request the interlibrary transfer of the publications I would like to read. This solution seems to fail the "common sense test" by causing additional workload at two libraries.

The U.S. Army of Excellence seems to be sending a message: Bona-fide civilians, who happen to be government contractors, will have access to the unclassified material in the library, but retirees will not. That bothers me.

Paul A. Hays
Retired Lt. Col.

Sign your letter

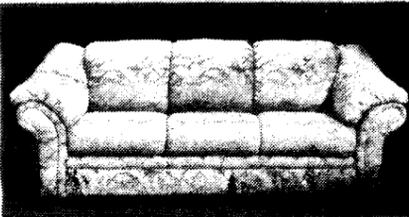
Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

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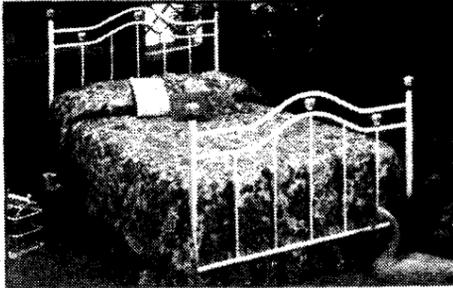


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MPs check first before approaching stopped vehicles

BY SANDA MARTEL

Judging by the number of phone calls coming in to the Military Police station, many Redstone Arsenal drivers still want to know why it takes MPs so long to approach a pulled-over vehicle.

To educate the community and to clear up misconceptions, SFC Earl Montgomery, operations officer at the Provost Marshal's Office, provided the following information:

Redstone Arsenal drivers can expect the following to happen when stopped by an MP:

- The MP will not come to your car immediately. During this first wait your license plate number is radioed into the station to verify who owns the vehicle, license plate expiration and if the vehicle is stolen. This could take only 10-15 seconds for an in-state registration or up to five minutes for an out-of-state license.

During this wait drivers sometimes become impatient and get out of their vehicles and approach the MP's car. That driver will be told over the MP's public address system to get back in his vehicle and remain there. This is for the driver's safety from passing traffic and also for the MPs safety because they don't know who they may be dealing with.

- The MP will approach the stopped vehicle, identify himself, tell the driver why he's been pulled over and ask for a drivers license.

- The MP will return to his vehicle, call the drivers license number in to the National Crime Information Center to verify that it's current and not revoked or suspended. This step also involves a wait, and again an out-of-state drivers license takes longer.

- The MP completes the paperwork for the citation or warning.

- The MP walks back to the stopped vehicle. If there has been a violation he will explain it, outlining the procedure for paying or contesting the ticket. If it's a warning, that will be explained.

- The MP returns to his vehicle and the stopped driver is free to go.

Montgomery said that some off-post law enforcement agencies have the same procedure as military policemen, while others approach vehicles the first thing.

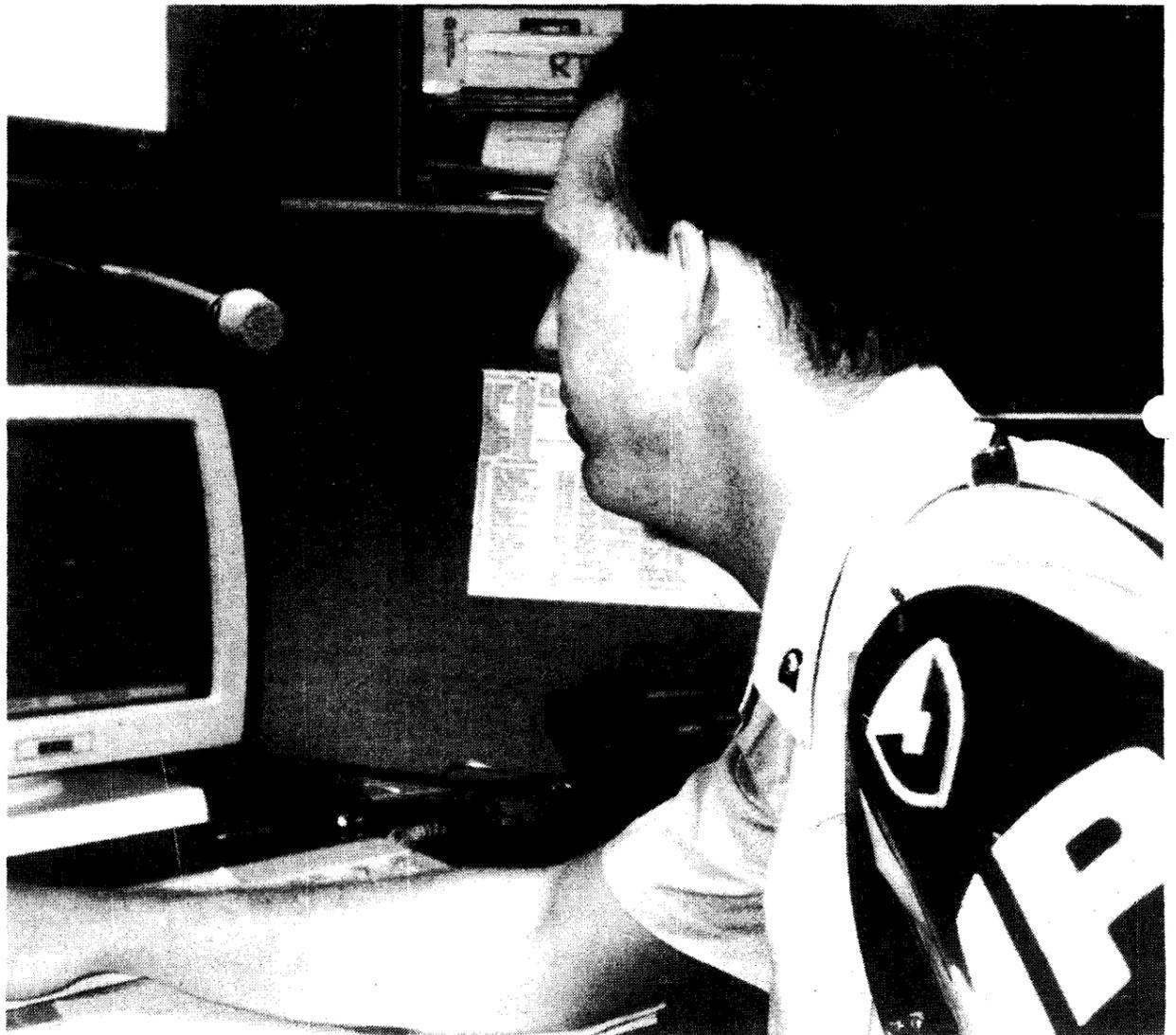
"We like to find out who we're dealing with before we approach vehicles," Montgomery said.

If all this sounds overcautious, consider the following.

While Montgomery was providing information for this story, a radio operator walked in Montgomery's office to report a vehicle that was denied entry onto

the Arsenal through one gate, and the vehicle then tried to enter through another gate. When MPs detain-

ed the vehicle to determine purpose for Arsenal entry the vehicle was searched and a weapon was found.



STATION CHECK — Spec. Billy Booth, radio-telephone operator at the Military Police station, runs license plates' checks for patrol cars.

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Army

(Cont'd from page 3)

than 15 years' service will be offered early retirement.

Lieutenants

— The Army will gain 3,700 active-duty lieutenants in fiscal 1993 and will probably continue that number throughout the remainder of the drawdown period.

— The Voluntary Early Release/Retirement Program (VERRP) will be offered. A pilot program in fiscal 1994 will be offered to a limited number of lieutenants with 2-3 years' active duty, provided they transition to Reserve component units for the remainder of their service obligation.

— The fiscal 1994 Captain, Army, Promotion/Lieutenant Retention Board is projected for October. The fiscal 1993 captain selection rate was 92 percent after retention losses were removed. This compares to 91 percent over the last five years and should remain in the 92-percent range during the remainder of the drawdown.

Warrant officers

— Promotion consideration is projected to 80, 76 and 44 percent opportunity to chief warrant officers 3, 4 and 5, respectively.

— Warrant officers can expect to be considered for promotion every six years after selection to chief warrant officer 2.

— The Selective Retirement Board for warrants will continue in fiscal 1994 and possibly through the drawdown period.

— The Army is seeking legislative approval to conduct a regular Army warrant RIF. When approved, a RIF board will be conducted in fiscal 1994 and possibly through the remainder of the drawdown period.

— Early retirement and VSI/SSB will be offered to selected warrant officer grades and specialties based on requirements. A RIF may be precluded if sufficient voluntary separation applications are submitted.

Sergeants major

— No anticipated Selective Early Release Board/Senior Enlisted Release Board will be held if voluntary retirements remain at projected rates.

— No change is anticipated in the 30-year retention control point.

— Retention beyond 30 years' service will continue for nominative positions.

Master sergeants

— Promotions to sergeant major will be sustained at a rate of 300-400 yearly.

— "Pin-on" point average for promotion to sergeant major will hold steady at 20.9 years.

— Master sergeants will be considered for promotion to sergeant major about six times during their career. Nearly one of three will be promoted. However, if a master sergeant has not been selected during the first four selection boards for which eligible, the likelihood for promotion decreases to less than one in 25.

— Sergeant Major Course attendance will continue at about 700 resident and 300 non-resident seats in 1994. When the course converts to nine months in length, attendance will be about 600 residents and 25 non-residents yearly.

— Non-commissioned Officer Education System linkage to promotion will be completed by Oct. 1, when all master sergeants selected for promotion will be required to complete the SMC prior to promotion. NCOs without SMC who are selected for promotion will receive first priority for attendance at the resident course.

— Master sergeants will not be considered for early retirement.

— There will be no change to the retention control point of 24 years.

— A longevity pay increase has been added for 24 years of service, and is received for retirement purposes by the master sergeants and promotable sergeants first class who reach their retention control point.

Sergeants first class

— Anticipate promotions to master sergeant to be sustained between 1,500-2,100 per year (compared to 2,333 in fiscal 1992).

— "Pin-on" point average to master sergeant will hold steady at 17.9 years.

— Sergeants first class may be considered for promotion on an average of eight times during their career. Nearly one in four will be promoted. However, if a sergeant first class has not been selected during the first four selection boards for which eligible, the likelihood for promotion drops to less than one in 30.

— Early retirement may be offered in select overage specialties as published by U.S. Total Army Personnel Command.

— There will be no change to the retention control point of 22 years.

Staff sergeants

— Anticipate promotions to sergeant first class to be sustained between 5,600-7,000 per year (compared to 5,473 in fiscal 1992).

— "Pin-on" point average to sergeant first class will hold steady at 13.7 years.

— Staff sergeants may be considered for promotion more than ten times during their career. Nearly two out of three staff sergeants will be promoted to sergeant first class. However, if a staff sergeant has not been selected during the first four boards in which eligible, the likelihood decreases to less than one in 15.

— Beginning Oct. 1, staff sergeants selected for promotion must complete the Advanced Non-commissioned Officer Course before promotion can take effect. Promotion selectees who haven't completed ANCO will receive priority placement on the ANCO list.

— ANCO attendance will be sustained in propor-

tion to authorizations by specialty at about 7,000 seats in fiscal 1994, projected to about 6,300 seats in fiscal 1995 and 1996.

— Early retirement will be offered in select overage specialties as published by PERSCOM.

— No change will occur in the retention control point of 20 years.

— VSI/SSB will continue to be offered in select specialties for fiscal 1994.

Sergeants

— Anticipate promotions to staff sergeant to average between 10,000-12,000 per year (compared to about 10,000 in fiscal 1992).

— "Pin-on" point average for promotion to staff sergeant will hold steady at 7.6 years.

— Basic Non-commissioned Officer Course will be in proportion to the drop in authorizations by specialty to about 18,000 seats in fiscal 1995 and 1996.

— NCOES linkage to promotion was complete Oct. 1, 1992. All sergeants selected for promotion are required to complete BNCOC prior to promotion.

— Beginning Oct. 1, the retention control point for promotable sergeants will be 15 years' service. Early retirement will be offered to this group of soldiers in fiscal 1994 at 15 years', 29 days' service.

Corporals/specialists

— Expect 23,000-25,000 promotions a year to sergeant (compared to 26,700 in fiscal 1992), with slightly lower time-in-service average upon promotion.

— "Pin-on" point average for promotion to sergeant will hold steady at 3.9 years.

— Promotable corporals and specialists must complete the Primary Leadership Development Course prior to promotion.

— The retention control point will remain at eight years' service.

Privates First Class

— Promotions to specialist are not projected to change.

— "Pin-on" point average for promotion to specialist will hold steady at less than two years.

— Soldiers not promoted to specialist by the end of their first term of enlistment must separate from service. (Arnews)

DoD approves funds for Midwest flood victims

WASHINGTON — Assistant Secretary of Defense for Personnel and Readiness Ed Dorn recently authorized evacuation allowances for military family members, Defense Department employees and their family members in flood-stricken areas of the Midwest.

Those evacuees are eligible for monetary entitlements to help offset the cost of emergency lodging, meal expenses and transportation, according to a Pentagon compensation and entitlements official.

The money can be fronted to the evacuees as an advance, or can be applied for after-the-fact by filing a voucher at any military finance office.

"With the entitlement, evacuees can choose to travel to a 'safe-haven' in a nearby town or go to their home of record until they are able to get back to their property," said the official. "They can also receive a per diem rate for living expenses during the period they are forced from their homes.

"We have always had legislation that has allowed

evacuation allowances overseas," the official said. "But this is only the second time it has been authorized in the United States — the first being after Hurricane Andrew hit Florida in August."

Dorn said that civil authorities in the Fort Riley, Kansas, area have ordered the evacuation of homes because of the potential overflow of two reservoirs.

According to Fort Riley spokesman SFC Harry Sarles, no one on the post has been moved, but in nearby Manhattan, Junction City and several smaller locations about 900 families — more than 2,000 people — have been relocated.

Officials were able to disburse the evacuation pay to flood victims by mid-week, Sarles said.

"Many of the evacuees first went to shelters in and around the Fort Riley area, then on to stay with family or friends. Some have departed for their home of record," Sarles said. "Some units took other unit members into their own homes rather than have them go into shelters." (Arnews)

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takes a lot of courage. And to do it effectively takes a lot of homework—like reading articles, attending meetings, and talking to other parents. This way, your child will see you as a well informed source.

Listen, we're not using these statistics about marijuana and cocaine to scare you.

Then again, that's exactly what we're trying to do.

If you're afraid your child may be included in some of these numbers, get help. Contact your local agency on drug abuse for more information.

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PARTNERSHIP FOR A DRUG-FREE AMERICA

Redstone forming military team for Army 10-Miler

BY SKIP VAUGHN

Soldiers who can run 10 miles at seven minutes or better per mile are invited to try out for the team that will represent Redstone at the annual Army 10-Miler.

The tryout will begin at 7 a.m. Sept. 11 at Pagano Gym. This will determine the six-member team that represents Redstone in the ninth annual Army 10-Miler scheduled Sunday, Oct. 17 in Washington, D.C.

"We're going to take the six fastest times — male or female," said Capt. John Quinlivan, team co-captain. He and SFC Bruce Mann, the other co-captain, are returnees from last year. The team will be coached by retired Lt. Col. Fred Ledfors, a member of previous teams.

The Washington trip will be sponsored by the post. The Redstone Arsenal Sergeants Major Association is going to buy uniforms for the team, according to post CSM David Holmes. This is the fifth year Redstone has sent a team to the Army 10-Miler which starts and finishes at the Pentagon. The race is sponsored by headquarters Army Recreation Services, the Association of the U.S. Army (AUSA) and the Military District of Washington. There were 5,741 finishers, including 285 teams, in the race held Oct. 11, 1992. David Clark of New York City won in about 51 minutes and 50 seconds; Laurel Park of Ann Arbor, Mich., was the female winner in 58-plus.

More runners are expected to compete this year, according to Claudia Ciavarella, the race director who works at Army recreation services at the Pentagon. "I'm expecting probably 6500 I would say. Already we've gotten over 450 entries in, so we're way ahead of where we were last year at this time," she said.



QUINLIVAN

Redstone's team finished 19th out of 146 teams in the active duty military open men's category last year. Times included Mann, 56 minutes; Quinlivan, 60:40; Cpl. James Bailey, 63:02; 1st Lt. Joong Im, 64:59; Spec. Carl Crooms, 65:38; and Spec. Steven Beam, who has since left the Army, 78:25.

"I'm excited about it. It's a lot of fun, it's a fun weekend. There's a lot of festivity surrounding the whole race. I mean teams come in from all over the country," Quinlivan said. The event serves as a kickoff for the annual AUSA convention which is scheduled Oct. 17-21.

Soldiers planning to try out for Redstone's team Sept. 11 need to be sure they will still be here Oct. 17. "If you think you can run in the range of a 7-minute mile pace, then you're probably competitive and you ought to give it a try," Quinlivan said. He can be reached for more information at 876-4935.

Quinlivan, 32, from Scottsboro, said he hopes to finish this year's race in less than an hour. In the Army 10 years, and stationed at Redstone since August 1992, he serves as chief of the coordinated care division at Fox Army Community Hospital.

Troop softball

Here are the troop softball standings as of Aug. 6:

Eastern Conference		W	L
Marines		15	5
E Company 832nd EOD		14	6
HHC MICOM		13	8
TMDE		11	9
F Company 832nd-1		7	13
NCO Academy		6	15
D Company 832nd		5	16
C Company 832nd		4	18
Western Conference		W	L
HHC 832nd		21	0
F Company 832nd-2		18	3
E Company 832nd		13	8
B Company 832nd		11	10
MEDDAC		10	11
HHC PMO		7	13
Navy		7	14
A Company 832nd		5	14

Military Personnel To Be Transferred.
announced the plans for military personnel who will make guidelines for the distribution sources and busy hearing schedule time congressional committee

Pentagon Prepares For Additional Defense Cuts.
this now, the Pentagon has begun cutting out a proposed ending this planning to annu

From Somalia To Bosnia?
the last five months in Operation Resolute. However, more than 4,000 American troops are being redeployed to Bosnia. They and their families had come home understood application remain

Congress Debates New Tax Increase.
WASHINGTON—The House Appropriations Committee is considering more cuts in military spending. Administration officials are convincing and selfless do

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Announcements



Bowling league

The Sunday Night Mixed League at Redstone Lanes will begin bowling Sunday, Sept. 12. There will be a league meeting at 5 p.m. and bowling will begin at 6. This league is open to anyone wanting to bowl. Teams will consist of two men and two women. To register call Steve Cook 859-5401; or there is a signup sheet posted at Redstone Lanes.

Square dancing

The Singles Square Dance Club will offer square and line dance classes starting Tuesday, Sept. 14, 7:45 p.m. at St. Stephens Church, Whitesburg Drive. First three classes free. Call 859-1989 for more information.

Redstone family picnic

The Entertainment Committee for the 1993 Redstone Arsenal Family Picnic is seeking individual and group volunteers to perform in the Sept. 25 event at the civilian recreation area. Employees of Redstone Arsenal, OMMCS, MICOM, and the Space and Strategic Defense Command, and their families are encouraged to participate. The Integrated Materiel Management Center is this year's sponsor for the picnic. For more information, call Henry Haygood 876-7169. Responses are needed by Aug. 31.

Family child care

Child Development Services offers care for your children. One of the options is Family Child Care. FCC providers have openings in homes on Redstone Arsenal. A list of certified providers and registration packets may be obtained at building 257 on Wesson Circle.

Story hour for kids

The library on post is having "Story Hour" for children ages 3 to 5 each Wednesday from 11 a.m. until noon.

Smoking cessation classes

Two smoking cessation programs will begin in August at Fox Army Community Hospital. The schedule is as follows: Program 1 — from 9 to 10:30 a.m. Aug. 23, and from 9-10 a.m. Aug. 25, 30, Sept. 1, Sept. 8 and Sept. 14; group support sessions will follow on Sept. 28, Oct. 13 and Oct. 26 from 11-noon. Program 2 — from 9 to 10:30 a.m. Aug. 24, and from 9-10 a.m. Aug. 26, Aug. 31, Sept. 2, Sept. 9 and Sept. 15; group support sessions will follow on Sept. 29, Oct. 13 and Oct. 26 from 11-noon. "Program 2 will focus on young women thinking about starting a family or pregnant. If a woman smokes during pregnancy, she takes a big chance with her baby's health. Why take a chance? Pregnancy is a great time for a woman to quit. You will feel better and have more energy to go through pregnancy and to care for your new baby. Take this opportunity to quit smoking." These classes are free and open to all military beneficiaries and Civil Service workers. As space is limited, call Preventive Medicine Service 876-8831 to register. For more information, call Susan Goodman 842-0147.

Red Cross awards

It is time for the American Red Cross Annual Award Presentations. A coffee honoring the annual blood service award winners will be held at 9:30 a.m. Aug. 12 in ballrooms III and IV of the Officers Club. All donors are invited to attend. Permanent plaques for blood donor contributions for winning organizations will be presented to the designated coordinators. All coordinators, their supervisors, and their organization chiefs should attend. Everyone is invited.

Botanical Garden

Following last year's successful premiere of "The Art of Entertaining," an encore will be held this year at the Heritage Club on Saturday, Aug. 21, from 11 a.m. until 1 p.m. The many facets of entertaining will be explored with displays, demonstrations, a fashion show and a luncheon, all of which will be woven around five colorful historical periods. Chairing this event, which is a fund-raiser for the Education Department of the Botanical Garden, will be Nereide Gilhead and Kathryn Davis. Since seating will be limited and the forecast is for another "sell out," make your reservations early by calling 536-9025. Tickets are \$23 each.

TQM cadre day

An in-service training day for the Missile Command's Total Quality Management Cadre and "people dedicated to quality," will be held today from 8-4 at the Officers Club. Lunch will be available through the Officers Club serving line. Dress is casual or Western theme.

Newly-arrived spouses

The Officers Wives Club will have a Welcome Coffee on Wednesday, Aug. 25 from 10-11:30 a.m. at One Wadsworth Drive, Redstone Arsenal. Newly-arrived, retired and active-duty spouses are invited to socialize while learning about activities, programs and membership for this new year. "Come share some Southern hospitality!" For reservations and information, call Brenda Abernathy 722-9985 or Peg Michaud 880-1628.

ACAP employment listing

A new children's indoor playground/exercise facility is starting business in September, and is soliciting resumes from the Job Assistance Center. Positions include the following: full-time assistant manager, part-time coaches, and part-time food service providers. Experience in child care or teaching is helpful. "Must be energetic, love working with children, good public relations and excellent grooming." Resumes may be dropped off at the Job Assistance Center, ACAP (Army Career and Alumni Program), building 3433, room 145, Aerobee Road from 8 a.m. until 4:30 p.m.

Community counseling

The Community Counseling Center is sponsoring a seminar for military and local community professionals Aug. 19-20, from 8 a.m. to 4:30 p.m., at the Recreation Center, building 3711. "This training, 'Developing Cultural Competencies,' will help alcohol and other drug prevention and treatment specialists who work with African Americans develop the sensitivity and skills needed to provide more effective programs. The seminar is being given by the world-renowned author/researcher/lecturer Peter Bell, through the training services of the Johnson Institute of Minneapolis, Minn." For more information call Anna Whisenant, prevention education specialist, 876-7256.

Fall arts/crafts fest

The annual Fall Arts & Crafts Fest will be held Aug. 13-15 at Parkway City Mall. Hours are 10 a.m. to 9 p.m. Aug. 13 and 14; and 12:30-6 p.m. Aug. 15. "Over 60 booths will feature the fine works of craftsmen from all over the Southeast." For more information call Joyce Totherow, chairperson, 837-3341.

Golf tournament

The second annual Member/Member/Guest Little Buick Golf Tournament — a member is anyone authorized to play at Redstone Golf Course — is scheduled for Aug. 28 at the Redstone Golf Course, with front and back tee times beginning at 7 a.m. This is a two-person best ball team, using full handicap. The entry fee is \$25 per person; green fee's and carts not included in entry fee. All that is required is a verifiable USGA handicap. The low net and low gross players will play in the Little Buick Southern Golf Tournament held at Bay Point Resort, Panama City, Fla., Sept. 12. One-third of the field playing locally will receive place money, gift certificates. Century Buick is sponsoring a new Buick for a hole-in-one. For more information call Dean Anderson 842-7481, Dave Russell 842-6883; or call the golf course 876-6888 or 837-7950.

Logistics engineers

Tennessee Valley Chapter of the Society of Logistics Engineers will have its August luncheon meeting on Aug. 17 at the Holiday Inn, Madison Square Mall. Social is scheduled 11:30 a.m. to noon. Luncheon cost is \$7 per plate. Col. Steven Dasher, program manager for Test, Measurement and Diagnostic Equipment, is to speak on "Test, Measurement and Diagnostic Equipment in the Army." For reservations call Melody Garden 883-4451, Judy Hester 842-8962 or Mary Breedwell 955-0715.

Army downsizing briefing

To MICOM community: There will be a chain teaching briefing for family members 5:30 p.m. Aug. 18 in the Bicentennial Chapel. The briefing will cover what has happened so far in drawing down the Army and what is in store for fiscal 1994. It will cover the outlook for both military and civilians. "Please ensure that your family members are aware of this briefing. Everyone is encouraged to attend."

Federally Employed Women

North Alabama Chapter of Federally Employed Women (FEW) will meet at 11:30 a.m. Aug. 19 at Gibson's Barbecue on South Memorial Parkway (across from Joe Davis Stadium). Menu includes a choice of small pork, small beef, catfish fillet or small chicken plate with slaw and potato salad for \$6.51 including drink, tax and gratuity. "This will be a time for everyone to make input on goals and plans for the next year. FEW is dedicated to ending sex discrimination and is open to all federal women and men." For information call Shirley Gomez 876-1789 or Anita De Graffenried 876-4107.

Education relocations

The Learning Center Library (MOS Library) has moved from building 3324 to the south end, building 3218. Hours and telephone numbers will remain the same (7:30 a.m. to 4:30 p.m. Monday through Friday) (876-3084/8388). The FAST program (BSEP/NCOLDP/GT Prep) has moved from building 3324 to room 8, building 3222 (Education Center). Hours will remain the same (8 a.m. to 4:30 p.m. Monday through Friday).

Learning center

Hearing impaired: The North Army Learning Center in building 3349 has an interpreter available for the hearing impaired on the second Wednesday of each month from noon to 4 p.m. The interpreter will be here Aug. 11. For more information, call Donald B. Williams 876-9416. *Relocation* The North Army Learning Center located in building 3349, will be closed Aug. 23-29. The center is being moved to building 3222. The center will reopen at 8 a.m. Monday, Aug. 30 in room 8 of building 3222 (Education Center). "We will be using the same entrance that Athens State College, Calhoun College and Columbia College are using." For more information, call Donald B. Williams 876-9416.

Active/retired NCO spouses

The Active and Retired Noncommissioned Officers Spouses Club will have its monthly meeting at 7 p.m. Thursday at the Challenger Club in the Redstone Room. "Fall activities and social events will be the highlight of discussion." Interested persons may come to the meeting or call 828-6885 for more information.

Engineers society

The Society of American Military Engineers will meet at 11:30 a.m. Aug. 19 at the Holiday Inn, Madison Square Mall. Luncheon cost is \$8. For reservations call Carolyn Theusch 955-5461.



Call 876-1500 to place your free carpool ad.

PX news

Redstone Arsenal Main Exchange will have a baseball museum display Aug. 13-14 from 10 a.m. to 6 p.m., and from 11 a.m. to 6 p.m. Aug. 15. "PX shoppers are invited to come and see this unusual display."

Parent/Principal Night

Redstone parents are invited to Parent/Principal Night from 7-9 p.m. Monday, Aug. 16 at Bicentennial Chapel. Free child care provided in room 6. "Learn more about your child's education at Williams, Westlawn, Butler, and the Huntsville School System. Representatives from special education, Academy for Science and Foreign Language magnet school, and bus transportation will also be present. Have all your questions answered." For more information, call Army Community Service 876-5397.

Community activities

Bowling center: The Bowling Center invites military dependents and federal employees' family members ages 6-21 to a free day of bowling at 9 a.m. Aug. 28. Instructors will be on hand. Come out and join the fun. For more information, call 876-6634. **Wellness center**: As part of the Civilian Wellness Center's stress management series, Cindy Swearingen from Huntsville Healing Arts Center will present a session on yoga at 11 a.m. Aug. 17 at the Recreation Center, building 3711. For more information, call 955-6844. **Arts & Crafts**: The Arts & Crafts Center, building 3615, now offers engraving; for information call Bob Potts 876-7951. Join the center's basic jewelry class, Aug. 18 to Sept. 22; for information call 876-7951. **Youth services**: All Redstone teens are invited to the monthly Teen Discovery meeting at 6:30 p.m. Thursday at the Youth Center; for information call 876-6566. **Outdoor recreation**: A turkey shoot will be held from 10 a.m. to 2 p.m. Saturday at Outdoor Recreation between the skeet and trap range. Cost is \$3 per shot. Outdoor Recreation will provide weapons or you can use your own 12-gauge shotgun. "Active duty, retired military, federal employees, Redstone contractors, family members and guests are invited to participate in this fun event." For information call 876-4868.

Thrift shop

The deadline for requesting funds for this quarter from the Thrift Shop is Monday, Aug. 16. Organizations should send to Welfare Chairman, The Thrift Shop, Redstone Arsenal, 35808. For information call 881-6992.

Post Theater movies

Thursday — *The Sandlot*, rated PG, 101 minutes (Dolby Stereo). Friday — *Once Upon a Forest*, G, 68 minutes (Dolby Stereo). Saturday matinee — *Once Upon a Forest*. Saturday — *Cliffhanger*, R, 112 minutes (Dolby Stereo). Sunday — *Cliffhanger*. Tuesday — *The Adventures of Huck Finn*, PG, 110 minutes (Dolby Stereo). Admission for Saturday and Sunday nights is \$2.50 for adults, \$1.25 for children. Admission for all other shows is \$1.50 for adults, \$1 for children. The Saturday matinee begins at 2 p.m. All other shows begin at 7 p.m.

Health insurance plan

The Civilian Personnel Office says the Mail Handlers Benefit Plan representative will be here 8 a.m. to 4 p.m. Thursday in room 6A of building 7444. Purpose of this visit is to provide "benefit information, claims filing information, and claim inquiries."

Carpool Hotline

Somalia vets earn combat patch, overseas service bars

WASHINGTON — The Army chief of staff has recently authorized soldiers who participated in Operation Restore Hope and Continue Hope in Somalia to wear the shoulder sleeve insignia - former wartime service.

Soldiers may wear the insignia, better known as the

“combat patch,” of the unit to which they were assigned, attached or under operational control.

One overseas service bar is also authorized for each six months of federal duty as a member of a U.S. service in either operation. Both the month of arrival in Somalia and the month of departure may each be

counted as an entire month. The period of deployment is cumulative with service in other military operations with periods of less than six months. These periods may be combined to determine the total number of overseas service bars authorized.

The wartime service insignia and overseas bar authorization applies to soldiers who were in Somalia on or after Dec. 5, 1992.

Policy guidance on which shoulder-sleeve insignia is appropriate for wear is found in AR 670-1, Wear and Appearance of Army Uniforms and Insignia, Appendix F.

For more information on eligibility for wear of wartime and overseas service insignia, soldiers should contact their local personnel service center. (Arnews)

NAF hotel expands to meet patrons' needs

WASHINGTON — Soldiers familiar with the non-appropriated-fund success story called the Hale Koa Hotel in Honolulu can revel in the news that the 18-year-old facility is being expanded.

“We call it the Crown Jewel of morale, welfare and recreation activities around the world,” said Brig. Gen. Raymond T. Roe, commander of the U.S. Army Community and Family Support Center in Alexandria, Va. “It is the highest-occupancy destination resort hotel in America.”

- As part of Fort DeRussy on Waikiki Beach, the hotel operates solely on a financially self-sufficient basis. It generates enough revenue to pay its own operating expenses as well as to fund capital improvements. This the latest such improvement will draw on the availability of some \$90 million.

Roe pointed out that the hotel's self-sufficiency offers eligible patrons a high-quality recreation opportunity at significant cost savings, as compared to similar facilities in the private sector.

At a ground-breaking ceremony July 7, officials depicted the occasion as “the largest NAF construction project in history.” They said that the expansion will double the guest-room capacity to 800 by adding a new tower. Also in the works: a 1,250-vehicle-capacity garage and full development of the land around DeRussy into a landscaped park.

Roe said that the expanded capacity “will dramatically reduce the need for advance reservations and will advantage junior soldiers who cannot plan vacations as far in advance as other patrons.”

Project completion and opening of the new tower are scheduled for December 1995. (Arnews)

Video explains Army culture to DA civilian employees

WASHINGTON — To the uninitiated civilian employee, the Army may seem like a foreign culture — rife with tradition, rank structure, unusual customs and a tendency to communicate in acronyms.

To help orient new civilian employees into their organization and into the Army, officials at the U.S. Total Army Personnel Command have produced a 40-minute video that will be distributed soon to civilian personnel offices and installation audiovisual libraries Armywide.

The new video, titled “The Total Army Team,” is also available in captioned format for the hearing impaired. It is designed to provide a better understanding of the Army's overall organization and relay the history of the civilian contributions to the force.

“The video doesn't require a facilitator,” said Tim Alderman of the PERSCOM civilian personnel management directorate. “Because of this format, it is especially suitable for professional development seminars or for use at brown-bag lunches.”

The video is a partial result of a plan designed to ensure civilians at all levels receive institutional training, have assignments that develop their potential, allow them to pursue self-development and prepare them to perform as part of the Army team, officials said. (Arnews)

Active/retired NCO wives announce award winners

Poppy Moon has won the annual scholarship award of the Active and Retired Noncommissioned Officers Spouses Club of Redstone Arsenal.

Moon's father is a retired servicemember in Guntersville. Moon attended the Mathematics and Science School of Mobile where she graduated June 6. She will attend Centenary College in Louisiana with a major emphasis in math.

Merit Award winners include Tara Miller, Judy Fredrich, Christopher Thomas Marion, Erin M. Wangbickler and Nichole J. Wangbickler.

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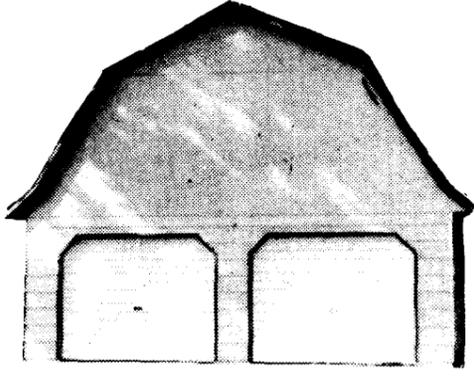
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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

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FOUND: Wilson "7" Iron found on Redstone Golf Course last summer. (205) 582-5210.

FOR SALE: 1990 Honda Civic 2 door hatchback. 4 speed, air conditioning, am/fm cassette, 61K miles, 2nd owner, well maintained. Excellent condition. \$5950. 498-2846, ask for Michael.

FOR SALE: Fabulous ½ carat cluster engagement ring with matching bride and groom wedding bands. Will sell engagement ring separately. 859-2998.

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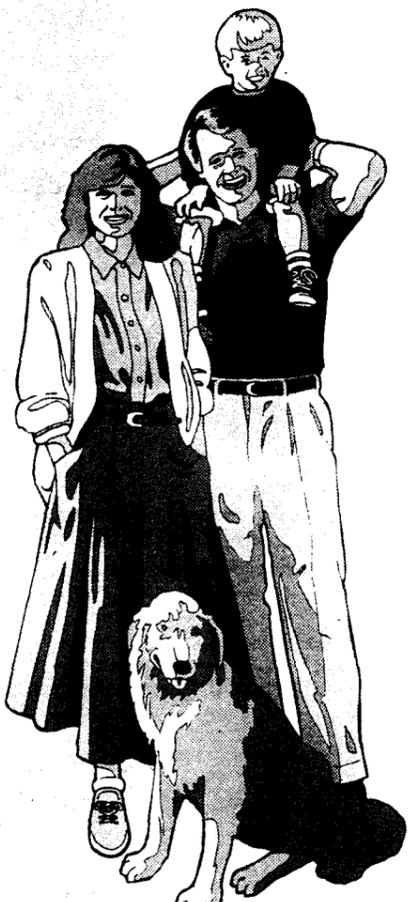
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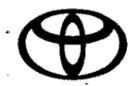


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ARLINGTON PROPERTIES



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HOW TO PLACE A REDSTONE ROCKET CLASSIFIED AD

The **REDSTONE ROCKET** provides FREE CLASSIFIEDS as a courtesy to active duty military personnel and army civil service personnel. These FREE classifieds are limited to PERSONAL ITEMS FOR SALE ONLY, to include yard sales, animals, household items, automobiles, clothes, and found items, etc.

REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

To place a **ROCKET CLASSIFIED** ad:
Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (NO 3 x 5 cards, torn paper, or FAXES will be accepted).
Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.
The deadline is 5 p.m. on Friday before the Wednesday publication. However, classifieds will be published as space permits. First come, first served basis.
Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

FOR COMMERCIAL CLASSIFIED RATES CALL 539-3980.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in FREE CLASSIFIED ADS.

If you submit more than one classified at a time, place each one on a separate piece of paper.

Mail Rocket Classified ads to: Attn: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35814.

IF WE DON'T SELL YOUR HOME, ERA WILL BUY IT!*

\$7570 EQUITY. Non-qualifying assumable FHA loan. This 1273 sq.ft. brick ranch features brick fireplace and 1/2 acre treed lot just south of the city. Low 50's. Wayne Mardis 852-1133. (80PH)

BRIDE HAS GONE. Groom must sell! Divorce forces groom to sacrifice this 3 bedroom 1 1/4 bath home. Owner will pay your closing cost, so don't let this one get away. Call now - just \$50,861. Wayne 852-1133. (4033K)

YOU DON'T NEED A BARREL OF MONEY to buy this 1486 sq.ft. ranch in a good NW neighborhood. 1 year warranty. Only \$52,461. Call Sandra 722-9524. (4206L)

COUNTRY RANCHER. Rural, but not far out! Almost 2 1/2 acres for horses, gardening and privacy. This full basement home features 4 bedrooms plus study, den, rec room and brick fireplace with insert. 4.2 additional acres available. \$145,000. Judy Genung 882-2582. (144S)

LOADED WITH EXTRAS! This 3 bedroom brick ranch has fireplace, built-ins, extra cabinets in kitchen, large screened porch and fenced treed yard. Convenient to Arsenal! High 50's. Belinda 720-4804. (3125N)

MAKE AN OFFER WE CAN'T REFUSE on this 3 bedroom brick ranch with mature trees, fenced yard and carport. \$24,000. Act quickly! Call Wayne 852-1133. (2105A)

A HOME DESIGNED FOR CHILDREN. Each can have his own room in this 2034 sq.ft. 4 bedroom home. Plenty of play area in the finished basement, rec room and fenced yard. Under market at \$69,848. Bobby 533-5776. (2807G)

FINISHED TO PERFECTION. This 1423 sq.ft. brick home near the new Hazel Green School has been tenderly cared for by meticulous owners! Den plus great room and 30x26 detached garage with 1/2 bath. \$64,777. Bobby 533-5776. (109T)

GOOD AS NEW! New carpet, new wallpaper and new central heat and air make this 3 bedroom ranch a perfect buy. Low 60's. Ann 837-5408. (3506C)

7.84 ACRES on Farmstead Road in Monrovia. Beautiful view. \$11,500 per acre. Ann Bransford 837-5408.

NON-QUALIFYING ASSUMABLE LOAN. Call to see this beautifully decorated 3 bedroom, 2 bath ranch with huge treed back yard. Located on nice quiet street. Great for young family. \$67,000. Ann 837-5408. (2804C)

REDUCED - TREED LOT. Rare find. This 90x160 ft. lot on Timbercrest Drive is ready to build on. Call me to help find a good builder. Excellent location. Reduced \$2500 to \$9,995. John Smith 859-6512.

\$2.06 PER SQ. FT. Commercial 1 acre near Research Park. Prime site for mini plaza or office building. Gene Arvin 533-6973. (CD)

SACRIFICE NOTHING! This 3 bedroom, 2 bath brick rancher has 13x15 Florida room, 12x20 workshop, den, garage, fenced yard, new gas pak! Only \$65,900. Ginger 883-7532. (2509R)

REDUCED FOR QUICK SALE. This 2 year old 2200 sq.ft. 4 bedroom rancher near Bob Jones High in Madison is now only \$113,900. Call Ginger now at 883-7532 to see this great buy before it's gone. (104C)

PRICED TO SELL AT ONLY \$35,900. This pretty 3 bedroom home has vinyl siding, new roof, and fenced backyard. Great first home. Call Ginger at 883-7532 on this new listing. (1009F)

COUNTRY LIVING close in. 3 level acres - perfect for garden and horses plus 16x24 workshop. 2550 sq.ft. brick home with huge isolated master suite. \$93,780. Rosalie Horton 881-1506. (935H)

PRICED TO SELL. Only \$54,900! Cozy 3 bedroom home has a garage, fenced yard, covered patio and new carpet. Convenient to UAH and RSA. Bobby 533-5776. (4105C)

1.42 ACRES. Picture perfect 1480 sq.ft. custom home features huge country kitchen with glassed cabinets, 17x15 master bedroom and 1 year warranty. \$63,850. Bobby 533-5776. (8210)

PERSONALIZED: ALL THE WAY! This 1441 sq.ft. home was designed for people who wanted the very best! Custom solid wood cabinets, decorator wallpaper, 16x12 deck with sitting area and .85 acre. Low 70's. Bobby 533-5776. (1136B)

*Some Limitations & Conditions Apply.

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WOODY ANDERSON
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Now At University Drive

NO MONEY DOWN!*

1989 BMW 325i 2-DOOR
Red, 5 speed, power windows/locks, cruise, AM/FM cassette, sunroof, alloy wheels and more!
\$13,488



1991 FORD EXPLORER XLT 4-DOOR
Red, automatic, air, AM/FM cassette, power windows/locks, tilt, cruise, deep dish wheels and more.
ON SALE **\$15,995**

1991 FORD EXPLORER
Sport, 5 speed, V6, air, power windows/locks, tilt, deep dish wheels, luggage rack.
\$12,995

1989 NISSAN HARDBODY PICKUP
5 speed, 4 cylinder, air, AM/FM cassette, rally wheels, bedliner, slide rear window.
\$5995

OR **\$169** A MONTH WITH NO MONEY DOWN
\$5995 to finance, 42 months, 10.25% with approved credit

1991 MERCURY SABLE 4-DOOR
V6, automatic, air, power windows/locks, tilt, AM/FM stereo, alloy wheels, 40K miles.
\$10,499

OR **\$239** A MONTH WITH NO MONEY DOWN
\$10,499 to finance, 54 months, 9.5% with approved credit

1989 BMW 325i 2-DOOR
Red, 5-speed, air, AM/FM cassette, sunroof, power windows/locks, cruise, rally wheels and more. Stock #L131.
SALE PRICE **\$12,999**

1992 NISSAN SENTRA 4-DOOR XE
Automatic, air, AM/FM cassette, tilt, cruise.
\$10,650

OR **\$219** A MONTH WITH NO MONEY DOWN
\$10,650 to finance, 60 months, 10.25% with approved credit



1989 CHEVY CAMARO RS
Automatic, T-tops, air, power windows/locks, tilt, cruise, rally wheels and more. Stock #311351A.
ON SALE **\$6995**

OR **\$199** A MONTH WITH NO MONEY DOWN
\$6995 to finance, 42 months, 10.25% with approved credit

1990 FORD TEMPO 4-DOOR GL
Automatic, air, power windows/locks, tilt, cruise and more.
Stock #311603J.
ON SALE **\$6750**

OR **\$173** A MONTH WITH NO MONEY DOWN
\$6750 to finance, 48 months, 10.75% with approved credit

1986 CHRYSLER LEBARON CONVERTIBLE
Automatic, air, AM/FM cassette, tilt, cruise and more.
Stock #3150B.
Was \$5995. ON SALE FOR **\$3995**

1988 MERCURY GRAND MARQUIS
White, V8, automatic, air, power windows/locks, tilt, cruise, AM/FM cassette, wire wheels and more.
\$8450

1992 DODGE DAKOTA CLUB CAB LE
V8, automatic, air, power windows/locks, tilt, cruise, one owner.
ON SALE **\$13,995**

1992 CHEVY S-10 PICKUP
4.3 V-6, 5 speed, air, AM/FM cassette, rally wheels, bedliner and more.
ON SALE **\$9999**

OR **\$210** A MONTH WITH NO MONEY DOWN
\$9999 to finance, 60 months, 9.9% with approved credit

1990 FORD BRONCO II
6 cylinder, automatic, air, AM/FM cassette, bucket seats, luggage rack, XL package.
ON SALE **\$8995**

OR **\$230** A MONTH WITH NO MONEY DOWN
\$8995 to finance, 48 months, 10.25% with approved credit

1990 PONTIAC GRAND AM LE
Automatic, air, AM/FM cassette, tilt, cruise, alloy wheels and more!
\$8450

OR **\$215** A MONTH WITH NO MONEY DOWN
\$8450 to finance, 48 months, 10.5% with approved credit

1992 CHEVY CORSICA LT
White, V6, automatic, air, tilt, cruise, AM/FM stereo, ABS brakes, air bag.
\$9250

OR **\$195** A MONTH WITH NO MONEY DOWN
\$9250 to finance, 60 months, 9.9% with approved credit

1986 BUICK CENTURY 4-DOOR
V6, automatic, air, power windows/locks, tilt, cruise, AM/FM cassette.
\$3995

1989 MERCURY TOPAZ 4-DOOR GS
Automatic, air, AM/FM cassette, cruise and more.
\$4995

OR **\$139** A MONTH WITH NO MONEY DOWN
\$4995 to finance, 42 months, 9.9% with approved credit



1990 FORD E150 CONVERSION VAN
V8, air, power windows/locks, tilt, cruise, Quad Captains chairs, and more!
LOW MILES **\$13,450**

1993 FORD ESCORT STATION WAGON
5 speed, air, AM/FM cassette, power mirrors, split fold-down rear seat and more!
\$9999

OR **\$199** A MONTH WITH NO MONEY DOWN
\$9999 to finance, 60 months, 7.7% with approved credit

1992 JEEP COMANCHE PICKUP
6 cylinder, automatic, air, AM/FM cassette, sport wheels and more!
\$8995

OR **\$219** A MONTH WITH NO MONEY DOWN
\$8995 to finance, 48 months, 8.5% with approved credit



1990 FORD ESCORT 2-DOOR
Red, air, AM/FM cassette, 34K miles.
\$5250

OR **\$149** A MONTH WITH NO MONEY DOWN
\$5250 to finance, 42 months, 10.25% with approved credit

PROGRAM CARS

FACTORY WARRANTIES REMAINING

1993 THUNDERBIRD LX
V6, automatic, power windows/locks, tilt, cruise, AM/FM cassette, power seat, alloy wheels and BALANCE OF FACTORY WARRANTY.
ON SALE **\$13,995**

1993 FORD MUSTANG LX
Red, automatic, air, power windows/locks, cruise, air bag, AM/FM cassette, BALANCE OF FACTORY WARRANTY.
Stock #AP388.
\$9999

OR **\$199** A MONTH WITH NO MONEY DOWN
\$9999 to finance, 60 months, 9.9% with approved credit

1992 FORD TAURUS 4-DOOR GL
6 cylinder, automatic, air, power windows/locks, tilt, cruise, AM/FM cassette, alloy wheels, air bag and more. BALANCE OF FACTORY WARRANTY.
\$13,488

1992 FORD TEMPO 4-DOOR GL
Automatic, air, power windows/locks, tilt, cruise, AM/FM cassette.
\$9350

OR **\$198** A MONTH WITH NO MONEY DOWN
\$9350 to finance, 60 months, 9.9% with approved credit

1992 FORD FESTIVA 2-DOOR GL
Automatic, air, AM/FM stereo, sport wheels.
\$6995

OR **\$149** A MONTH WITH NO MONEY DOWN
\$6995 to finance, 60 months, 9.9% with approved credit

1992 FORD MUSTANG CONVERTIBLE
Automatic, air, power windows/locks, cruise, AM/FM cassette and more! 10K miles. BALANCE OF FACTORY WARRANTY.
\$13,995

1993 FORD AEROSTAR XLT
EXT length, dual air, power windows/locks, tilt, cruise, AM/FM cassette, air bag and more!
\$18,999

*NO MONEY DOWN MEANS YOU PAY TAX, TITLE & DOC. PREP. ONLY, WITH APPROVED CREDIT.



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