

Quality Institute

Curriculum is Total Quality Management

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MICOM chief of staff

New chief likes what he sees at Redstone

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Employer Day

Special event for job hunters Aug. 24

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Redstone Rocket

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Savings result from reuse of hardware, technology

BY SKIP VAUGHN

A money-saving Missile Command program is based on the common sense adage that it makes more sense to reuse equipment than to build something new.

The Systems Applications Management Office has responsibility for this reuse program. When a missile system goes out of business for some reason or another — cancellation, treaty guidance, etc. — the office tries to find a new user for the excess equipment.

"It's reusing existing hardware and technology for new applications," said Nolen Swinford, who heads the systems applications management office under Weapon Systems Management Directorate. This includes "all types of MICOM equipment that's been determined excess due to program cancellation or program termination."

"We got 157 customers that we've supported with over a billion dollars worth of hardware value" during the past approximately three years, Swinford said.

Weapon Systems Management Directorate initiated the reuse program three years ago to identify new applications and locate customers for excess state-of-the-art Pershing equipment. The program was originally assigned to three people in the Pershing Project Office as an additional duty. The program has grown to include such systems as Nike Hercules, Honest John, Forward Area Alerting Radar, Lance, Shillelagh, and Line-of-Sight Forward Heavy.

"We proactively seek new applications with ongoing programs within Department of Defense," Swinford



NEW ROLE — Reused hardware, like the Lance missile, plays an active role in development of new systems. Lance has found new life as a target in tests conducted by Space and Strategic Defense Command.

said. "We look for new programs that can use the hardware."

Just one of many examples is the Marines' Joint Service Imagery Instrumentation Facility. Pershing 2 shelters — deactivated under the Intermediate-range Nuclear Forces Treaty — were modified inside and out, to serve as these Marine facilities. The refurbishment project took 60 days; and the cost avoidance, from not buying new equipment, amounted to \$4.2 million. "That's just the tip of the iceberg," Swinford said.

The Navy has received 370 Nike Hercules boosters to power its sleds for sled tests, according to Swinford. Also, the Air Force has received 78 Honest Johns for the same purpose.

Sixteen vans from Pershing 2 found new life at the Integrated Materiel Management Center (IMMC) for "in theater missile repair activity." Based on a lesson learned from Operation Desert Storm, officials want to be able to deploy in theater — to the scene of the conflict — to provide limited depot maintenance and wholesale supply on site.

Savings from the reuse program occur "both on the contractual side and the acquisition side," said George Reed, a member of the IMMC functioning as a program manager in the systems applications management office. "The processing time for contracts, the processing time for production, long lead time for deploying... The complete DoD acquisition process,

(See Reuse, cont'd on page 2)

Records Management folks happy in new building

BY SKIP VAUGHN

One of the oldest organizations on post, Records Management, has moved into a new building which is just across the street from its former location on Patriot Drive.

Records Management Division, part of the Business Management Office under the Corporate Information Center, moved from building 3641 to building 3644. Its former location is a warehouse-type building which will be renovated for another CIC occupant: Computer and Network Access Control, which is under the plans and programs division of the business management office.

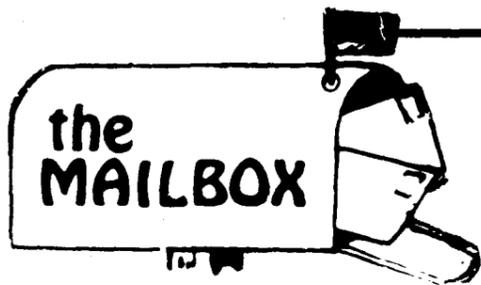
A ribbon cutting ceremony for Record Management's new facility was scheduled Aug. 17. The division moved in July 12. Its previous building is "old and had its problems and we just outgrew it," said Nell Couch, chief of Records Management Division. "We had been trying to get a new facility for two years; worked on it, things happened you know that prevented us from getting one. Finally it happened."

The new 4,000 square-foot facility was completed in a year within a year after construction began. Cost was around \$264,000, according to Tony Bradley who was the project manager. He works in the job order contracting section at Directorate of Engineering and Housing. "Harbert Construction (out of Birmingham) was the prime contractor. And subcontractor that

(See Records, cont'd on page 13)



SHORT MOVE — This new location for Records Management Division is an improvement from its previous building which is across the street.



Midwest 'floodicide'

Editor:

MICOM won the Army Community of Excellence award for \$1,000,000 for being the best medium-sized post. MICOM is now competing for the best installation in the U.S. Army, period.

Speaking as a MICOM worker bee, I am proud of our win, and look forward to the effort as well as the chance to be No. 1. The best, period, *anywhere*.

One facet of this goal is Excellence. I feel Excellence is as Excellence does. Therefore, I must ask: While we fight to be No. 1, is there room in our efforts for compassion? I'm thinking of our colleagues at Rock Island and other Midwestern installations who have been too busy with sandbags and rescue-boats to paint gazebos.

If there is room, how can we help? As individuals we could take leave and fill sandbags. However, as an organization, one of the best in the Army, with our multi-resources such as logistics and management talent, etc., can we do more? If so, what and how?

I don't have answers. Does anyone reading have some?

What about the Department of Defense as a whole? The Oath to defend America against both foreign and domestic enemies should also cover non-human ones such as floods, shouldn't it? Instead of committing the Department of Defense to massive homicide, why not commit it to equally massive — and more immediately vital — "floodicide"?

Jack Lundy

Library policy

Editor:

The U.S. Army Ordnance Missile and Munitions Center and School (OMMCS) understands the concern expressed by Lt. Col. (retired) Paul A. Hays in his recent letter to the *Rocket* and regrets any inconveniences caused by the change in the library access policy.

OMMCS is committed to Redstone Arsenal community efforts to provide quality support to military, civilian, retired, and family-member personnel. The access policy has been reviewed and the library will be reopened to all patrons, effective immediately. However, because of the limited manpower assigned to the library, we hope customers understand that there may be delays in providing assistance.

Directorate of Support,
OMMCS

THE REDSTONE ROCKET

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Signing name

Editor:

For years I have enjoyed reading the letters to the editor in "The Mailbox" section. Now comes my turn to display my literary talents (or lack of).

This letter is dedicated to all of the individuals who write to the *Rocket* complaining about their co-workers' bad habits and requesting that their names be withheld. (Let's face it, this constitutes the majority of the letters in this section.)

Why not have the moral courage to approach the individual personally and let him/her know face-to-face that he/she is doing something that offends you? I realize that this will not always solve your problem, but isn't it at least worth a try? I'll wager that the majority of the time the "culprit" does not even know that he/she is annoying you!

So, folks, have a heart and at least give your adversary an opportunity to stop whatever he/she is doing. You may not only solve your present problem, but just might improve your relationship with the unsavory old bird or possibly even make a friend (better yet) in the process. Of course, there is the remote possibility that you could make the situation worse, but why not give it a shot and find out? What have you got to lose?

I considered requesting that my name be withheld; but after much careful thought and deliberation, I decided to go all the way and bite the proverbial bullet. Why not live dangerously just once?

So, I'm signing my name.

Evelyn "Eve" Y. Keenum

Civilian wellness

Editor:

Yes it's true. There are some people here at Redstone who believe the money that was allotted for the Wellness Center should've gone toward something else. They are convinced this money could've been better spent toward improving the lifestyle of another group (military) rather than improving the physical well-being of the civilian work force. Maybe they believe the designer only had their group in mind when he recommended that physical exercise profits a little.

Name withheld by request

Donations help

Editor:

We are writing to express our joy and gratitude for the toys, games, clothing and household items donated by (members of) the Missile Command to assist the homeless single mothers and young children we serve.

As you may know, the families we help to obtain housing have had tragic life experiences that resulted in their homelessness. Many have had to escape home situations involving abuse and violence, leaving only with the clothing they were wearing.

When such families come to our attention, we help them obtain safe, and affordable housing. However, all of the units are unfurnished, totally empty. These families have nothing to set up housekeeping and cannot afford to buy even the bare essentials.

We were able to divide the items given by the Command last week (in mid-July) among four families which included nine children. The children especially enjoyed the games and small chairs.

So on behalf of these families, we say "Thank You" for thinking of them and for helping to make their homes happier places to live.

Marilyn V. Mabry
Program manager,
New Futures (a program that
serves homeless single mothers
who have young children in
the Huntsville/Madison County
community)

Apprentice program

Editor:

For the past two years I have participated in a MICOM program for high school students called the Science and Engineering Apprenticeship Program.

Each student in this program is assigned a mentor whose job here on post coincides with a particular area of interest to the student, such as computer science. The student is placed on the work site exposing him (her) to work done by professionals and worth ethics. For the past two years I have been privileged enough to participate in this program, and for these past two years I have had the same mentor, Mr. Roy L. King of OMMCS. I would like to take this opportunity to extend my thanks to Mr. King. Mr. King has been supportive and encouraging, especially this summer. I believe that my assigned project for this summer has been extremely successful chiefly due to the fact that Mr. King took time from his busy schedule to ask constantly for updates on the project and to add new ideas to the project. I would also like to thank SFC Douglas Roelofs and SSgt. John Cappiello for all of their help this summer.

Brady Porter
1993 SEAP student

Outdoor sportsmen

Editor:

On Saturday, Aug. 7 at 6 a.m., the Redstone Arsenal's Waterfowl Committee and the Redstone Outdoor Sportsmen's Association joined forces to plant food plots in and along some swamps on the Arsenal. These food plots are intended for the Arsenal's waterfowl but are also used by other birds and animals living in and around the swamps. Over 15 acres of hard to reach sites had to be planted by hand. Moreover the capable volunteers serviced water control devices and picked up the majority of the trash found throughout the areas.

There were 27 volunteers participating in this conservation effort, including Jesse Horton, the DEH forester. This was the first time that the Waterfowl Committee received help from other groups in performing such efforts. The work day went very well with five different areas on post being serviced.

I would like to thank the Outdoor Sportsmen's Association for their help and support. It is due to great organizations like this, who freely volunteer their time and energy, that make this arsenal a better place to live and play for all. Along with all the members of the Waterfowl Committee, I will continue to support this new organization. Moreover, I ask all outdoorsmen to support the Redstone Arsenal Outdoorsmen's Association, too!

Paul Schneck

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Correction: gate hours

An article in last week's *Rocket* included incorrect hours for Gate 2 on Buxton Road. The correct hours for Gate 2 are Monday through Friday from 6-8:30 a.m. and 3:30-6 p.m.; closed on weekends and holidays.

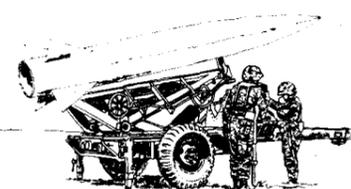
Reuse

(Cont'd from page 1)

we've done it. By reusing equipment, we can do it in 60 days where it normally takes years."

The office includes seven Army workers and about 23 contractors. Swinford calls this a self-supporting organization. "We promote over a billion dollars worth of stuff and we support it. And that's where we pay our salaries. We pay our own way," he said.

"We're a marketing organization. We put the hardware onto a new application or try to find it and we support it once we do that," said Swinford.



Missile Command reports on its internal controls

Every August, the Missile Command assesses how well it has managed funds during the fiscal year.

MICOM and agencies throughout the Department of Defense — in fact, every executive agency — are required to make such an assessment under the Federal Managers' Financial Integrity Act. This is a public law, signed by Congress in 1982, which requires that the head of each executive agency provide feedback to Congress.

On Aug. 12 Maj. Gen. Joe Rigby, commander of the Missile Command, signed the fiscal 1993 Annual Assurance Statement on the Status of MICOM's Internal Controls. The Missile Command's statement goes to headquarters Army Materiel Command; AMC in turn reports to Secretary of the Army who in turn reports to Department of Defense which ultimately reports to Congress.

Of the 73 checklists, managers identified 55 that were applicable here. The managers identified seven materiel weaknesses, according to Homer Reynolds, the internal management controls program ad-



SIGNING — Reynolds looks on as Maj. Gen. Rigby signs the annual assurance statement for internal controls.

ministrator for MICOM. Five of these weaknesses remain open, and two were closed out.

There were 664 managers and other personnel identified with internal management control responsibilities. Some 399 MICOM personnel received program orientation or training on the internal management control program. And 351 of this 399 saw a new tape, on internal management control, titled "Age of Accountability." Said Reynolds, "This tape more or less emphasizes the importance of having internal controls in place at a time when the Army is reshaping itself.

"Internal controls is inherent in all of our jobs, and it's a way of life," Reynolds added.

Those attending the meeting in which Rigby signed the assurance statement included Reynolds; Nancy Walker, deputy director of Resource Management Directorate; Linda Readus, chief of the management analysis and control branch; and Ernest Young, deputy to the commander of MICOM.

Redstone Family Picnic organizers promise day of fun

Editor's note: Whetsel is a member of the publicity committee for this year's picnic.

BY DWAYNE WHETSEL

This year's Redstone Arsenal Community Family Picnic is set for 10 a.m. to about 4 p.m. Saturday, Sept. 25 at recreation area 2 (rain date is Oct. 2).

The sponsor this year is the Integrated Materiel Management Center; and committee members are working hard to make this year's picnic the finest yet. There will be plenty of activities for all members of the family to enjoy.

Parents should bring their children to let them enjoy a fun-filled Saturday. Some of the children's activities include Pony Rides, Train Rides, Sea of Balls, Moon Bounce, as well as appearances by Mickey Mouse, Barney, McGruff, Sparky, Beast Man, Dino and Buddy the Clown. There will be much more for the children to enjoy. So remember, parents, this is one picnic that the children won't want to miss!

TEEN ACTIVITIES will include a Football Toss, Water Balloons, Prizes, a DJ and much more.

This year's picnic will once again feature the in-

famous dunking booth along with the *VIP dunkees*, so come on everybody and have fun with the chain of command. Folks, don't miss this opportunity because that is exactly what our *VIP dunkees* think you are going to do — *miss* the target. So, come on out and prove them wrong. Also featured is the traditional General Officer/SES Softball game. Currently the trophy resides with last year's victors, the SES team.

For all you sports enthusiasts there will be tournaments for coed and men's softball as well as volleyball and horseshoe competitions. Finals for these events will be held Saturday afternoon. Other contests and events will be on hand for those not wishing to participate in the aforementioned tournaments.

BINGO IS SLATED for the Rustic Lodge, with shuttle buses available to transport people from the picnic area to the lodge. Shuttle buses will begin running at 10:15 a.m., and the first bingo game starts at 11. Cards for bingo will be 50 cents a card. Cash and a variety of prizes will be awarded to bingo winners. (Note of interest: One of this year's contributors is Limestone Flea Market.)

Of course this year's picnic will be providing entertainment for everyone to enjoy. Some of this year's entertainers include the Huntsville Concert Band, Initial Cut Band, Straight Shot Band, Drew Ayres and D-Long, Universal Taekwondo, the Filipino American Association of Alabama, a magician and more to be announced later.

ANTICIPATED TURNOUT at this year's picnic is 4,000-plus. And naturally a picnic should have food. Not to worry: There will be hamburgers/hot dogs and drinks for all at no charge; that's right, absolutely *free*. The only costs for attendees will be for ice cream (vendor basis), the dunking booth and for bingo. All other activities are free.

Remember, this picnic is for you — the Redstone community — because you have helped Redstone Arsenal continue to be known for its dedication toward excellence and its continual goal for improvement. This is just one of the ways your work environment shows its appreciation for the work you do so well on a daily basis; so bring the family and come on out for a day of good, old-fashioned, family fun!

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Institute provides Quality training to work force

BY SKIP VAUGHN

The lessons of Total Quality Management are taught to Missile Command managers and employees, and representatives of other agencies as well, at an off-post facility known as the Quality Institute.

Quality Institute, established in March 1992, helps train the trainers — the people who take the TQM message back to their organizations. The training effort was already well under way when the Quality Institute was created.

"The Quality Institute came about as the result of the MICOM HRD (human resource development) branch not being able to continue the operation without the commitment of the managers to full-time support," said Dr. Delia Black, chief of the human resource development branch of Civilian Personnel Office. The Quality Institute was formed as the structure for this; and the initiative received support from Maj. Gen. William Chen, who was commanding general at the time.

During the first year, six workers were detailed from various organizations: the Acquisition Center, Integrated Materiel Management Center (two), Program Analysis and Evaluation Office, Weapon Systems Management Directorate, and Resource Management Directorate. Four are detailed at present; they represent the Acquisition Center, Corporate Information Center, Research Development and Engineering Center, and Redstone Arsenal Support Activity. "And more are scheduled to be detailed beginning this fall in order to undertake the comprehensive quality and executive leadership program Maj. Gen. Rigby and the ESC (executive steering committee) have initiated," Black added.

Instructors include members of the institute as well as managers brought in for individual sessions and adjunct faculty members who are senior TQM consultants in Missile Command organizations. "Principally we're doing the four-week TQM consulting course, (and) the two-week team facilitator course," said Barry Blake, detailed from the Acquisition Center to the institute as a team leader. "We also from time to time do upgrade training in such classes as quality action teams, team action skills, Myers-Briggs (personality) type indicator, and other classes." Army Communities of Excellence training for people from various Missile Command organizations, who will then go back and teach ACOE to their co-workers, was scheduled to begin Aug. 17-19.

The institute's courses have received community recognition. "We're especially pleased that Athens State College recently decided to award our four-week consulting course 5 quarter hours of upper level business credit (in the school of business)," Black said. "And we are submitting our two-week team facilitator course for similar evaluation and are hopeful that it too will be granted accreditation."

Graduates have included people from outside the Missile Command. "Our principal clients are MICOM managers and employees. But as a part of the overall TQM philosophy and in accordance with the guidelines of the presidential award which MICOM is seeking to win, we share our training with other governmental agencies particularly at the state and



INSTITUTE TEAM — From far left are Margaret Whitlock (partly obscured in background), curriculum specialist for TKI; Jerry Alexander, a tutor with TKI; Ed Goad, on detail from Research Development and Engineering Center; Nancy Hodges, a curriculum specialist with TKI; Coy Brown, on detail from Corporate Information Center; Chris Miller of TKI; Barry Blake, on detail from the Acquisition Center; Joan McWilliams, a team chief in the human resource development branch of Civilian Personnel Office; Gloria Turner (in foreground), administrative clerk at TKI; Morton Archibald, on detail from RASA; Sharon Dooling, administrative clerk at TKI; Dr. Delia Black, chief of human resource development branch; and Dr. Marilyn Lewis, the program administrator for TKI.

local level," Black said. "For example the newly-nominated Huntsville fire chief, Mr. Bob Gareri, is a graduate of our most recent four-week cadre course; and in announcing his selection, Mayor Hettger referred to Mr. Gareri's knowledge and experience in TQM principles as being one of the strengths and reasons of selection."

To date the Missile Command has trained about 374 TQM consultants and facilitators. There were eight graduating classes or cadres, before the institute began. Now the number has reached 18.

"This (institute) is very much a result of top management's commitment because they are providing the resources of these people," Black said. She provided the following prepared statement on the institute's mission: "A dynamic function organized around an infrastructure of resources and inter-organizational support — people (fulltime and adjunct), funding, facilities, programs, equipment — dedicated to providing an empowered, team-oriented workforce through education, training, and positive reinforcement."

Workers on full-time detail to the institute include Blake, on his second year to provide continuity of leadership; Coy Brown from Corporate Information Center; Ed Goad from Research Development and Engineering Center; and Morton Archibald from Redstone Arsenal Support Activity.

Chris Miller of TeKontrol Inc. (TKI) is technical coordinator for the Quality Institute Learning Center;

the Army learning centers are operated under contract by TKI. "We (the Quality Institute) provide the focal point for TQM training, information and the implementation process," she said. "Without the Quality Institute, everybody would be following their own routes with different directions. We're the continuity point for MICOM."

There is continuity, but this still leaves room for new ideas. "We're constantly researching for new information, innovative techniques, new approaches," Miller said.

Formerly located in a quonset hut at Redstone's "Tin City," the Quality Institute moved in January to the Cray building in Research Park. The new digs are nice, but space is limited. Before implementation of the Quality Executive Leadership program, the institute is expected to move to larger space; a request for the move has been submitted.

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Forty-five more graduate from TQM consulting course

Editor's note: The Quality Institute provided the following release about its most recent cadre graduation.

On Aug. 5, some 150 guests were present as Maj. Gen. Joe Rigby awarded certificates to the TQM graduates of cadres 16, 17 and 18. These graduates completed an intensive four-week training program and are Total Quality Management consultants.

In his keynote speech Rigby, commander of the Missile Command and Redstone Arsenal, highlighted his four initiatives at MICOM. First, he unified the TQM and ACOE (Army Communities of Excellence) efforts for total quality customer service. Second, Rigby described the new mid-level management training — the Quality Executive Leadership Program — which will begin in 1994. Third, a customer feedback system will be put in place by all organizations with external customers. This information will become a part of the next ACOE competition package which will require all employees to attend another round of customer service training. Fourth, the final initiative is competition. Research Development and Engineering Center has entered into competition for the Quality Improvement Prototype (QIP) award; the Acquisition Center and the Integrated Materiel Management Center will apply in 1994. All Missile Command personnel will continue our drive to win the big ACOE award.

Other program participants included Ron Slaughter,



KEYNOTE SPEAKER — Rigby addresses the graduating TQM consultants.

Barry Blake, Wyatt Shankle, Ann Harski and Kim Bradley.

The graduates are as follows:

• **Cadre 16** — Debra Braden, Ronda Brantley, Sherry Dobbins, Jo Ann Hyatt, Arvil Jackson, Suzanne Jefferson, Darin Kruse, Alvin Lamb, JoAnn Lewis, Sharon Menefee, Cheryl Moore, Theodore Sario, William Strickland and Alice Uglow.

• **Cadre 17** — John Charles, Carl Evans, Carole Fleming, Domingo Lerma, John Lundy, Louise Olszewski, Fred Owens, Linda Readus, Frances Robinson, Debra Scruggs, Robert Searcy, Randy Siniard, Helena Tate, Margaret Whitlock and Sandy Wiseman.

• **Cadre 18** — Alain Arnould, Castene Basham, Debra Bearden, Crystal Blackburn, Terry Boone, George Bretherick, Jesse Deberry, Shirley Fox, Bob Gareri, Theresa Harper, Rebecca Bradley Harpole, Sarah Jones Jamar, Toni Lisle, Roger Mullins, Ann van Leeuwen and Anna Whisenant.

Master trainer recognition was awarded to Jan Dill and Sandra Buchanan of Redstone Arsenal Support Activity; Herb Wolverton from Fox Army Community Hospital; and Fred Carr of the Acquisition Center. Recognized for managerial support were Steve Carter and Col. Ross Sanders of Redstone Arsenal Support Activity; Al Reeder of Acquisition Center; and Lt. Col. Jack Durkan of Fox Army Community Hospital.

Shortage warrant officer specialties open

The U.S. Army Recruiting Command is now recruiting soldiers to fill certain warrant officer specialties for which there is a shortage.

The two MOSs to be filled are: 916A6, High-to-Medium Air Defense (HIMAD) direct support/general support maintenance technician; and 917A, maneuver forces air defense systems technician.

To qualify for either of the specialties, a soldier must: Be a U.S. citizen; have a GT score of 110 or higher; be a high school graduate or have a GED equivalent; have a secret clearance; and have less than 12 years AFS (waiverable).

Additional requirements for the specific MOSs are listed as follows:

— 916A6: Be in the grade of E5 or above; hold the primary MOS of 27X20; have four years experience in support of the Patriot missile systems; have successfully completed CMF BNCOC.

— 917A: Be in the grade of E5 or above; hold a primary MOS of 27F, 27G, or 27T; have four years ex-

perience in support of the Forward Area Air Defense Systems; have successfully completed 27 CMF BNCOC.

Tentative board dates for both specialties are mid-November, with an application deadline of Oct. 15. Qualified soldiers interested in applying should call a warrant officer recruiter at the following numbers: DSN 464-0694/0820/0832/8779/8789 or commercial (502) 624- (same last four digits as DSN).

A recruiter will provide you with an application packet and assist you in the completion of your application.

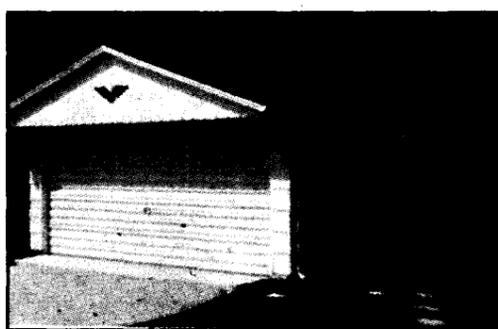
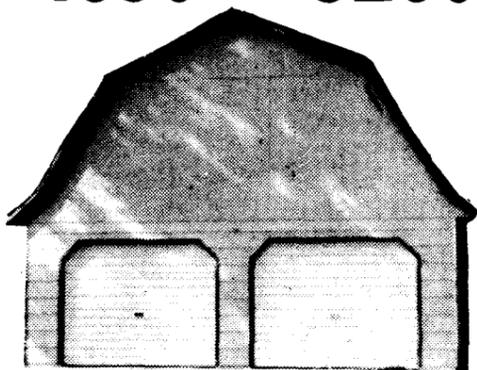
The Warrant Officer Program has over 40 specialties available to soldiers. All soldiers interested in submitting a warrant officer application should contact a recruiter at the aforementioned numbers. No closing dates have been established for any warrant officer specialty and USAREC is actively recruiting for all specialties.



ADCCS HONOREE — Steve Stegman, chairman of the PAT (process action team) Committee for Employee of the Month, presents award to Sue Ashworth, ADCCS honoree for July. Ashworth is a configuration management specialist in the Air Defense Command and Control Systems Project Office.

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Hazardous materials courses draw community interest

BY SKIP VAUGHN

A local company is serving as an off-campus site for Central Alabama Community College's associate in applied sciences degree program for hazardous materials technology.

Physitron Inc., a defense contractor which was recognized as the Small Business of the Year in the technology services area by the Huntsville/Madison County Chamber of Commerce, completed its first term on the program last week. The initial two course offerings included the Hazardous Materials First Responder course and the OSHA (Occupational Safety and Health Administration) Regulations course.

Of the 19 students, five were active-duty or retired military. The 10-week First Responder course was taught Thursday evenings from 5:20-9:40; and the OSHA Regulations course was taught Tuesday evenings. Both courses were taught at the Physitron facility located at 3304 Westmill Drive in Huntsville.

Jerry Rankin, a Physitron senior engineer, serves as the primary instructor; and Ross Lushbough, also a Physitron senior engineer, is the assistant. Both are retired Army chemical officers. "This (college program) was Jerry's initiative. He put together and implemented the business plan with Central Alabama Community College," Lushbough said.

Located in Childersburg, Central Alabama Community College has been offering this associate degree in hazardous materials technology for the past year. Fort McClellan is another off-campus site for the program.

By taking two courses a quarter, a student can earn the two-year associate degree in five quarters — provided he or she meets the additional course requirements. The 19 students during the first term included active and retired servicemembers, volunteer firemen, and employees from local industry.

The First Responder course included a simulated hazardous materials spill exercise Saturday morning, Aug. 7 at Physitron. This exercise simulated an accident involving a passenger car and a transport carrier of hazardous chemicals, which had its chemicals spilling into the environment. The students were required to safely control and isolate the chemical spills and minimize the dangers to the community and the environment. Students were suited up in self-contained breathing apparatus; established hot, warm and cold zones and an incident command center; performed decontamination operations; performed chemical spill offensive operations (plugging the leaks, diking, etc.); isolated the area, and coordinated emergency medical services. Other local agencies involved in this exercise included the Huntsville Police Department and Huntsville Emergency Medical Service Inc. (HEMSI). "This (exercise) is the actual hands-on portion of the course. And the local authorities on the scene stated it simulated an actual spill situation exceptionally well," Lushbough said.

Physitron's five-quarter curriculum in hazardous materials technology includes the following 10-week courses: EPA (Environmental Protection Agency) Regulations; Sampling and Analysis; and Industrial Processes, among others. The next quarter begins Sept. 14 with courses in EPA Regulations and OSHA's Hazardous Communication Standard. Anyone in-

terested in enrolling in the "HAZMAT" program should call Rankin at 534-4844.

"We see this to be something we'll continue to offer annually," Lushbough said. "We're confident that this will sell itself to the community because we are offering quality, tailored instruction at a reasonable price (\$135 per course)."



AFTER SPILL EXERCISE — Posing at the conclusion of a simulated hazardous materials spill exercise, part of the First Responder course at Physitron, are the two instructors and five of the students who are active duty or retired servicemembers. From left are Rankin, primary instructor; Charles Kennedy, a major in the Army Reserve; Lushbough, assistant instructor; Mark Volk, retired Army; David Baldwin, retired Army; SFC Chris Ory; and SSgt. Ed Woodford.

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Ron Saunders, Ed.D., Superintendent

MICOM's new chief impressed with Redstone Arsenal

BY SANDA MARTEL

The Missile Command's new chief of staff arrived at Redstone less than two weeks ago to a post that, with the exception of two days of temporary duty in 1981, is completely new to him.

Col. Bruce Block's most recent assignment was commander of the U.S. Army Materiel Support Center-Korea (MSC-K), Camp Carroll, Korea. When he learned in December of his upcoming assignment at Redstone he had the opportunity to talk to several people who were familiar with Redstone or had served in assignments here.

"Without exception, every person spoke highly of MICOM, the people and the progressive attitude here," and all mentioned the proactive outlook in accomplishing its mission, Block said.

"It was extremely encouraging to have people tell me good things. It raised my expectations regarding new assignment," he said.

Since coming on board Block has been making the rounds for program orientations, to see the facilities and learn more about the command's mission.

So far, all impressions have been extremely positive, he said. He's been impressed by the "thoroughly professional attitude here," at every level.

The Research, Development and Engineering Center is a national resource, Block said, and he was impressed by the high-tech world the engineers and scientists work in.

He's pleased by the post facilities and said MICOM deserves the world class facility, the Sparkman Center, under construction on Martin Road with an expected occupancy of next summer.

Block said he was excited that Redstone recently won the Army Communities of Excellence Chief of Staff award this year and is pleased we are "going for the gold" (the Commander's award, prize \$1.5 million) next year.

"You don't win \$1 million without a lot of dedicated people doing an excellent job in all phases," Block said.

"I support Maj. Gen. (Joe) Rigby's visions and



BLOCK

goals for the command and it's my job to serve with these professionals to accomplish the MICOM mission."

While he doesn't have a missile background, Block worked on material fielding and depot maintenance for the Bradley fighting vehicle at the Tank-Automotive Command, Warren, Mich., and was involved with corps maintenance issues for land combat systems in Europe and was a user of the TOW and Dragon systems.

Since 1985, Block has been in the U.S. only one year, having had assignments in Korea, Luxembourg and Germany.

He and his wife, Rose, have three children: Ken, a

chemist for the Environmental Health Agency, Edgewood Arsenal, Md.; Karen, who works for a computer firm in Washington, D.C.; and Rachel, a sophomore at North Carolina State University studying to become an aeronautical engineer.

Block is a graduate of the University of Nebraska and has a master's in systems management from the University of Southern California.

He served two tours in Vietnam and has also had assignments at Fort Leonard Wood, Mo., Fort Knox, Ky., attended Officers Candidate School at Aberdeen Proving Ground, Md., Fort Carson, Colo., Seneca Army Depot, N.Y., Tank-Automotive Command, Warren, Mich., Aviation Support Command and Troop Support Command, St. Louis, Mo., as well as his overseas assignments in Germany, Luxembourg and Korea.

Block enjoys outdoor sports, hunting and fishing and enjoys shooting competitively, he said.

He's a big Cornhusker fan (Go Big Red!).

Block said he would like to thank everyone for making him feel welcome at Redstone.

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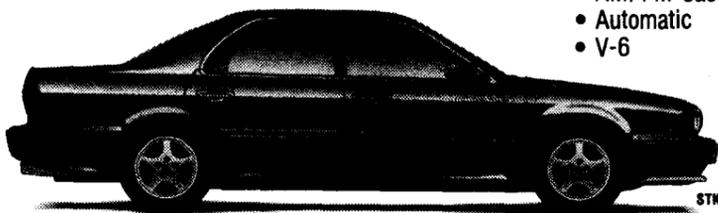
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Commanding general says TQM helps create change

BY SKIP VAUGHN

The commander of the Missile Command and Redstone Arsenal gave the command's Total Quality Management cadre its marching orders as "a catalyst for change" Aug. 11.

"You're the foot soldiers; you're the instruments of change," Maj. Gen. Joe Rigby told members of the cadre during its in-service training day held at the Officers Club. About 125 workers attended the daylong event.

The effort to implement TQM has been a success and this command's Total Quality Management program serves as a role model for Army Materiel Command, Rigby said. He outlined a "new role" for the cadre. "That new role is a dual responsibility for the cadre members, both to your organization and the Missile Command," he said, "not only to be that role model but to be a catalyst for change."

The idea is to "improve our processes and improve our customer services," according to the general. "You become the disciples to show our non-believers that TQM really works."

Rigby said the end product of both the Army Communities of Excellence and the Total Quality Management programs is "improved quality service to our customers."

He told the TQM facilitators that he considers them "an adjunct to the training cadre at the Quality Institute." Added Rigby, "I need your help in expanding team-building and process action improvements across every organization here at Redstone, not just the Missile Command."

Total quality also extends outside the Arsenal gates into the local community where many organizations in Huntsville and Madison County have people trained in TQM. Rigby mentioned as an example the mayor's nominee for fire chief.

"And of course I certainly need you to help us maintain our first place as an Army Community of Excellence," Rigby said, adding that Redstone is now trying to win the Commander-in-Chief's award in the annual Army Communities of Excellence competition.

Referring to the Total Quality Management "journey," Rigby said: "It's going to benefit everyone — the taxpayer, soldier and us here at the Missile Command."



TQM DANCERS — During an entertainment segment at TQM cadre day, dancers perform the "Boot Scoot Boogie."

Alabama Vietnam Memorial dedication set for November

The Alabama Vietnam Memorial will be dedicated in ceremonies Saturday, Nov. 13 at Ardmore, Ala.

It will be built at the I-65 Welcome Center on the Alabama-Tennessee border, near Ardmore and approximately 10 miles north of Athens. The memorial will be a curved, free-standing structure and will be constructed of black granite with the names of those Alabama servicemen who were killed or missing in action in Vietnam from 1959-75. The names will be grouped by county.

This memorial, to cost approximately \$50,000, will be funded from private donations.

The memorial dedication will culminate a series of events which will take place in nearby Athens that weekend. These events will honor the Vietnam veterans of Alabama and their surviving family members.

Scheduled activities include the following:

- A reception and dinner for the immediate family members of Alabama servicemen killed in Vietnam, conducted by the combined Veterans Service

Organizations of Limestone County on Friday, Nov. 12.

- A reception for Alabama Vietnam Veterans, conducted by the Alabama State Council of the Vietnam Veterans of America, on Nov. 12.

- A pancake breakfast at the Veterans Building in Athens will be served by the American Legion Post 49, and American Legion Post 348, on the morning of Nov. 13.

- A Roll Call of Alabama Heroes ceremony at the Limestone County Courthouse where names of all of the more than 1,250 Alabama servicemen killed or missing in action will be read aloud from 10 a.m. until noon Nov. 13.

- An Alabama Vietnam Homecoming Parade honoring Vietnam veterans who will march through the town square of Athens from noon to 1 p.m.

- The dedication of the Alabama Memorial at Ardmore from 2:30 to 4 p.m.

- A chicken stew meal at the Disabled American Veterans Building in Athens, served by the VFW Post 4765 and DAV Chapter 51.

- The dedication ceremonies are open to the public; and everyone, especially Vietnam veterans and their families, are invited to attend and participate.

The Alabama Memorial is the project of the Gary Elmore Chapter 511 of the Vietnam Veterans of America located in Athens. For more information call Ken David, chairman of the Alabama Vietnam Memorial Committee, at (205) 233-6459 in Athens.



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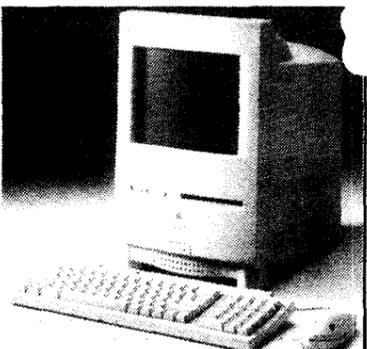


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Women's Equality Day speaker a Washington attorney

BY GERDA SHERRILL

Dorothy Nelms, attorney at law and president of Nelms and Associates, Washington, D.C., is the scheduled guest speaker at the annual Women's Equality Day luncheon at 11:30 a.m. Thursday, Aug. 26 at the Officers Club.

Nelms has been a professional public speaker and trainer for more than 15 years and has spoken in most of the 50 states, including Alaska and Hawaii, and also in Germany and Japan to groups in the public and private sectors and professional organizations. She specializes in Sexual Harassment, Assertiveness, Career and Power Strategies, Women and Family, Leadership, Women's History, and African-American History.

She received her master's of business administration from George Washington University and her bachelor's of science from Howard University in Washington, D.C., with a major in zoology and minor chemistry. She is a former national president of Federally Employed Women, and was director of executive resources and director of training for the Office of Personnel, Department of Housing and Urban Development.

Women's Equality Day commemorates the passage of the 19th Amendment to the U.S. Constitution, which guaranteed women the right to vote and an equal voice in America's system of self-government. Passed by Congress in June 1919, the 19th Amendment was declared part of the U.S. Constitution on Aug. 26, 1920. A bill sponsored by Congresswoman Bella Abzug to designate Aug. 26 of each year as Women's Equality Day became law in August 1974.



NELMS

The luncheon is sponsored by the Federal Women's Program managers of the following local agencies: Office of Personnel Management, Corps of Engineers Huntsville Division (HND), Missile Command

(MICOM), and the Space and Strategic Defense Command.

Luncheon tickets cost \$7.25 per person. Tickets may be purchased from the following individuals by 5 p.m. Aug. 23: Barbara Glenn of HND at 955-5760; Bonnie Kilgore of MICOM 876-8946; and Mary Peoples 955-4275.

Army Nurse Corps seeks nurse anesthetists

MONTGOMERY — The U.S. Army Nurse Corps has developed a series of programs to assist those interested in advanced training in the demanding and challenging field of nurse anesthetists.

The Army Nurse Corps is accepting applications to the U.S. Army/University of Texas Health Science Center, Houston's Master of Science program in Nurse Anesthesia.

Interested nurses can apply for either the full two-year program, the one-year program (a masters degree program for Certified Registered Nurse Anesthetists) or a civilian school option.

The program, open to nurses with a bachelor of nursing and a minimum of one year experience in a clinical setting, provides full military pay and allowances; full tuition; and \$300 per fiscal year for books.

"The Army expects enthusiastic acceptance of this program," said Lt. Col. Jamiel Saliba, commander of the U.S. Army Recruiting Battalion, headquartered in Montgomery. "The Army Nurse Corps has always been able to offer nurse anesthetists a variety of clinical and professional challenges. This program broadens the financial aid offers we have to assist nurses interested in this field."

Candidates must qualify for and agree to accept an appointment as an officer and serve a specified obligation with the Army Nurse Corps upon graduation from the program.

Information about the program may be obtained by calling Lt. Col. Tominey at (582) 624-0335 or your local Army Nurse Recruiter. (News release from the Army Recruiting Battalion in Montgomery.)

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Buses ready to take youngsters to magnet schools

Students residing on Redstone Arsenal who are enrolled in any magnet program offered by Lee or Johnson High School will be provided government transportation from established pickup points in the housing area to Butler High School. Parents and students will be informed of pickup points and times by BAMSI Bus Operations personnel.

Here is the schedule:

- Lee High School, bus 5019 — Depart Butler High School at 7:13 a.m.; arrive Lee High School 7:30 a.m.; depart Lee High School 3:10 p.m.; and arrive Butler High School at 3:25 p.m.

- Lee High School, bus 5013 — Depart Lee High School at 9:55 a.m.; arrive Butler High School 10:10 a.m.; depart Butler High School 11:55 a.m.; and arrive Lee High School at 12:25 p.m.

- Johnson High School, bus 5018 — Depart Butler High School at 7:25 a.m.; arrive Johnson High School 7:55 a.m.; depart Johnson High School 3:15 p.m.; and arrive Butler High School at 3:45 p.m.

City school buses will wait for late students no longer than three minutes after each scheduled departure time. The government bus will be at Butler High School no later than 3:45 p.m. for return transportation to Redstone.

ASFL/AAA students

The following information is provided for students requiring transportation from Redstone Arsenal to either the Academy for Science and Foreign Language or the Academy for Academics and Arts.

Students residing in family quarters located north of Goss Road will be picked up at the Bicentennial Chapel. Pickup point for students residing in quarters south of Goss Road is the Challenger Club.

City bus service will adhere to the following schedule: Pick up at Chapel 7:15 a.m.; pick up at Challenger Club 7:30 a.m.; arrive at AAA 7:45 a.m.; and arrive ASFL 8 a.m.

— Depart AAA at 3 p.m.; arrive ASFL 3:15 p.m.; depart ASFL 3:20 p.m.; arrive Chapel 3:40 p.m.; and arrive Challenger Club 3:50 p.m.

For more information about magnet-school bus transportation, call Pete Woodard 842-9185 or Don Olsen 876-5161.



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Redstone Arsenal Girl Scouts recruiting members

The Scouts are looking for a few good girls to be Daisies (kindergarten), Brownies (grades 1-3), Juniors (grades 4-6), and Cadets (grades 6-9), at Redstone Arsenal.

The Fall Recruitment Drive will begin in mid-August. Look for registration forms coming from your daughter's school, or pick one up at the Youth Center. Troop placement will be done in early September.

"Arsenal Scouts are fortunate to have a Girl Scout Hut on post which has been generously gifted with ACOE (Army Communities of Excellence) funds for renovation this year; our successful program stands to get even better, but: We need adults to participate in the leadership program, or as consultants, organizers, registrars and administrators," says Susan Carr, a Redstone parent. "You don't need to have daughters of your own or previous Scouting experience to help."

For more information, call Carr 837-9149 or Bobbie Buxbaum 837-1635.



TEDIOUS JOB — Brownie Girl Scouts, from left, Christina Buxbaum, Elizabeth Carr and Susie Ecklin help paint fire hydrants in the housing area July 10. Looking on are adults Bobbie Buxbaum, far left, and Terry Ecklin.

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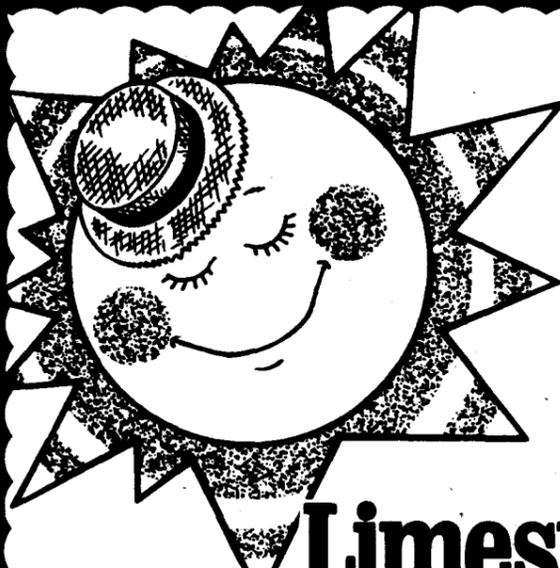
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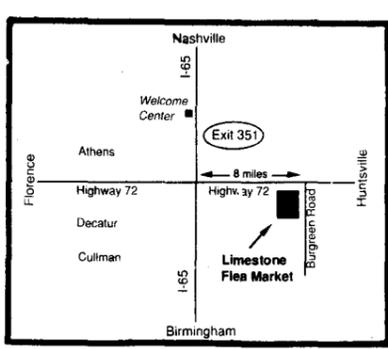
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Gormley goes out a winner in Runway Run 5K

BY SKIP VAUGHN

Debbie Gormley of Murfreesboro, Tenn. brought her Huntsville road racing career to a triumphant finish Saturday night by winning the women's race in the second annual Runway Run 5K (3.1 miler) at Huntsville International Airport.

Gormley, 27, won in 17 minutes and 21 seconds. She is moving to St. Paul, Minn., later this month. Jeff Evans, 24, of Dalton, Ga., won the men's race in 14:58.

"It's a good way to go out," said Gormley, who placed second in last year's Runway Run and won the Women's Distance Festival 5K for the past two years. "It's kind of sad. Huntsville's a great place to race."

Evans, a former collegiate runner at Ball State University in Indiana, took the lead just after the mile mark in the open male (ages 39-under) race which was held first at 7:30 p.m. The female (all ages) and male masters (ages 40-over) began their race at 7:45.

"It was a really good race," Evans said, referring to the flat course which resulted in fast times. He was about 25 seconds slower than his personal record time. Evans and Gormley are both coached by Gary Romesser of Indiana; and both have been doing high-

mileage training. "It would've been a good time for a PR (personal record), but I was just tired. I kind of trained through it," Evans said. "I'd like to come back sometime (to this race) and go for a PR."



WINNERS — Debbie Gormley, left, was the women's winner in the Runway Run. Jeff Evans, holding his 11-month-old daughter, Brooke, was the men's winner.

Evans was followed by Kelly Mynan, 21, of Huntsville, who placed second in 15:46; and Brett Porter, 21, who finished in 15:53.

Gormley was followed by Jan Gautier, 28, of Chattanooga, who was the second place female in 17:55; and Martha Bissinger, 29, who took third in 18:38.

In the masters division the first overall male was Earl Owens, 44, of Dunwoody, Ga., the returning male masters winner from last year, who finished in 15:36. He was followed by Dan Morse, 40, of Minneapolis, Minn., in 16:18, and Andy Nathan, 40, of Bowling Green, Ky., in 16:43.

Catherine Lempesis, 42, of Columbia, S.C., was the first female master in 18:22. She was followed by Judith Hine, 44, of Marietta, Ga., in 18:39, and Yong Yancura, 40, wife of the mayor of Madison, Ala., in 20:16.

Boeing team 1 took the corporate team division followed by the Fort Knox Running Team 1 in second place, and Intergraph in third. Some 1,500 runners and more than 25 corporate teams competed in the 5K event at twilight with the runway lights aglow. The Huntsville Track Club assisted the Airport Authority in coordinating this annual race.

Free help available locally for the college-bound

Editor's note: The Army Education Center provided the following release.

Visit the free community agency called the North Alabama Center for Educational Excellence located at 1525 Sparkman Drive, Suite B in Huntsville. This free federal agency was established by the U.S. Department of Education to increase student enrollment and retention in postsecondary education.

The center's phone number is 722-9632 and its hours of operation are: 8:30 a.m. to 8 p.m. Monday and Wednesday; 8:30 a.m. to 5 p.m. Tuesday, Thursday and Friday; and 8:30 a.m. to 12:30 p.m. Saturday.

This community agency maintains application forms for state and federal financial aid programs. Their counselors will assist you and your family members with the financial aid forms and determine if you are eligible for financial assistance. You can use your VA educational benefits or tuition assistance and a PELL grant.

You will need to bring your Leave and Earnings Statement and income tax information, from last year, with you to the center. It is important to inform them of any significant change in you or your spouse's income. You can declare child care, gasoline and textbooks.

The center also has the ability to tap into a wide range of available financial aid programs: scholarships, grants, work/study, fellowships, graduate assistantships, etc. Financial aid resources are also

available elsewhere in Huntsville: The downtown public library has financial aid resources on its second floor.

Other services provided by the center include the following:

- Counseling — The center staff includes professional, nationally certified counselors who will assist you with your career and educational decisions. You will be served on an individual basis. Counselors can

provide you and your spouse with information on educational institutions, financial aid, admission requirements and career planning.

- Tutoring — The center provides free tutorial services to students enrolled in postsecondary institutions. Call for an appointment.

- Referral Services — The center will secure assistance from other sources for those services they are unable to provide directly.

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Records

(Cont'd from page 1)

built it was Tennessee Valley Contractors of Huntsville. They built a lot of metal buildings out here; they've done a good job," Bradley said. He described the new one-story facility as raised block with metal siding.

"Everybody in the division had a say in selecting the carpet and paint, the tile, formica, everything," Couch said. "We all discussed it and we all agreed before anything was decided upon, got satisfied people. It turned out better than we ever thought it could."

The previous location was cramped; people had to eat at their desk; there was only one restroom; and there was no classroom space. The roomier new facility includes two restrooms, and has a classroom that can accommodate 35 students.

"Seems like people don't mind coming to work," said a laughing Betty Wilson, a management analyst in the division. "It's just a better working atmosphere, and more room to do your job."

Records Management provides recordkeeping support for Redstone and tenant activities. "We manage 27 miles of records located in various offices and off post," Couch said. "We operate a records holding area for the installation that holds 9,000 linear feet of inactive records. Our holding area encompasses building 3640, 3641, 3642, 3643; and now our administrative offices are in (the new) building 3644. We have responsibility for support and services in manual and electronic recordkeeping. We have responsibility for self-service office copiers (about 300 for Missile Command and tenant organizations). And we have responsibility for imaging, word processing, standard and automated files equipment. And we provide formal classroom training in the Modern Army Recordkeeping System (MARKS), and Preparing and Managing Army Correspondence."

In 1989, Records Management received an outstanding rating in the best activity competition of 7th Signal Command, based at Fort Ritchie, Md. This means that Records Management was recognized at the Army's best records management activity in the United States, Panama, and Puerto Rico.

"We have found evidence that there was Records Management in the '40s," Couch said, describing the organization's long history at Redstone. Historical

data reveals that prior to 1950 records administration was an additional duty of the Mail and File Supervisor. The Mail and Records Section was established according to government regulations using the Dewey decimal system. Instructions from higher headquarters directed the acceleration of the records administration program at Redstone; and a records management officer (civilian) was appointed to perform these duties on a full-time basis. A separate organizational element, namely Records Administration Section, was established for this purpose to operate under the supervision of the post adjutant.

Records Management occupied building 3641 since 1953, according to Couch. Before then, the organization was in building 7101 — the old headquarters building, on Redstone Road, which has since been torn down.

The division has 14 workers, including a contractor employee. "Each individual has either a PC (personal computer) or a Macintosh computer; and we're getting

set up to be able to support the entire command in imaging and electronic recordkeeping. We have an imaging system here that we are training on," Couch said.

"I think we've come a long ways," she said, referring to the division's new facility. "We're proud of our new facility. We've always taken pride in the old building and we've been on the ACOE (Army Communities of Excellence) tour just about every time. We've always taken pride in wherever we've been. We have big plans for the buildings and grounds that adjoin this new building. We have landscaping and various things in mind to make it look better. It will be well-cared for. We have a group of professionals here that take pride in everything that they do."

Members of the division include Couch, Wilson, Brenda Agnew, Rosalind Howard, Judy Lamon, Linda Norwood, Elaine Reed, Danny Robertson, Janice Sisk, Marcus Stewart, Regina Thrower, Judy Tucker, Vickie Weatherman and Mary Williams.

MICOM resource managers mourn loss



IN MEMORY — This memorial, for Lois Burnette, was in the hallway of Resource Management Directorate on Friday, the day of her funeral.

Lois Burnette, a former employee of Resource Management Directorate, died Saturday, Aug. 7. She had retired from the Missile Command in April after 27 years of government service, and resided in Arab.

"Ms. Burnette was a diligent worker in the Program and Budget Division," stated a release from members of Resource Management. "She worked in the customer order area and interfaced with many MICOM employees. Lois will be missed greatly by her friends and co-workers."

Survivors include a daughter, Mrs. Tina Thrash; son, Michael Burnette; and her mother, and grandchildren.



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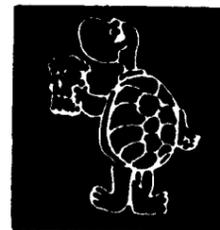
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Still not your kid? Or maybe you're not so sure anymore.

Well, the best way to know for sure is to talk with your child. Of course, speaking to your child like this

takes a lot of courage. And to do it effectively takes a lot of homework—like reading articles, attending meetings, and talking to other parents. This way, your child will see you as a well informed source.

Listen, we're not using these statistics about marijuana and cocaine to scare you.

Then again, that's exactly what we're trying to do.

If you're afraid your child may be included in some of these numbers, get help. Contact your local agency on drug abuse for more information.

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Plenty of potential employers on tap for big day

Here are a few reminders from the Army Career and Alumni Program for people who will be attending the Employer Day, Aug. 24 at the Officers Club. Hours for the event are 10 a.m. to 4 p.m.

- Target the companies you are interested in networking with and research them prior to the event.
- Be well groomed and in your business attire.
- Have excellent, well-written resumes to distribute.
- Appear enthusiastic and positive about your job search.
- Have your personal qualifications summary memorized.

- Collect business cards of persons you network with for future follow-up.

- Maintain a cheerful, friendly attitude toward all participants.

- Review with yourself after the event on what you learned from each company representative.

- Write follow-up thank you letters to employers with whom you had contact.

- Continue networking through your new contacts. Here is an updated list, by category, of the organizations that will be represented.

— **Defense Contractors:** Jaycor; McDonnell

Douglas; MTA Inc.; Raytheon; SUMMA Technology; TeKontrol Inc.; Vista Technology; BDM Federal Inc.; and Vinnell Inc.

— **Education:** Alabama A&M University; Alabama State Department of Education; Athens State College; and University of Alabama in Huntsville.

— **Employment Services:** Alabama State Employment Service; Kelly Temporary Services; X-tra Helpers; and Tennessee Department of Employment Security.

— **Government Agencies:** Alabama Department of Revenue; Northeast Alabama Regional Small Business Development Center; Office of Personnel Management; and Madison County Department of Human Resources.

— **Law Enforcement:** Huntsville Police Department.

— **Manufacturing:** The Lee Company; SUMMA Technology; and Computer Data Systems.

— **Retail:** Autozone; Taco Bell; and TPI Shoney's Inc.

— **Sales/Marketing:** Caldwell Banker-Leo; Joe Steele Realty; Marketing and Management Corp.; Marketing Research and Sales; MATCO Tools; Metropolitan Life; and Prudential Life.

— **Services:** BAMS I Inc.; SSI Services; Redstone Federal Credit Union; Medi-Dyn Inc.; and First Alabama Bank.

— **Trucking:** Hornady Truck Lines; and Schneider National Carriers.

For more information about the Employer Day, call 955-6490.

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 - Contract Management
 - Human Resources Management
 - Information Systems
 - Logistics Management
- Systems Management with concentrations in
 - Operations Research
- Engineering Management
- Logistics Management

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Registration Is Now Open For The Following Courses:

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BUS 5014 INFORMATION SYSTEMS	13 SEP	13 DEC	MON
BUS 5018 POLICY & STRATEGY FOR BUSINESS	13 SEP	13 DEC	MON
BUS 5019 MARKETING	13 SEP	13 DEC	MON
BUS 5214 COST PRINCIPLES, EFFECTIVENESS & CONTROL	13 SEP	13 DEC	MON
MAN 5084 MATERIAL ACQUISITION MANAGEMENT	13 SEP	13 DEC	MON
BUS 5006 INTRODUCTORY MANAGERIAL STATISTICS	7 SEP	14 DEC	TUE
BUS 5011 MANAGEMENT THEORY AND THOUGHT	7 SEP	14 DEC	TUE
BUS 5021 BUSINESS LAW	7 SEP	14 DEC	TUE
BUS 5149 ECONOMICS FOR BUSINESS	7 SEP	14 DEC	TUE
BUS 5213 CONTRACT CHANGES, TERMINATION & DISPUTES	7 SEP	14 DEC	TUE
BUS 5002 CORPORATE FINANCE	8 SEP	15 DEC	WED
BUS 5013 ORGANIZATION BEHAVIOR	8 SEP	15 DEC	WED
BUS 5211 PROCUREMENT AND CONTRACT MANAGEMENT	8 SEP	15 DEC	WED
MAN 5028 DATABASE MANAGEMENT	8 SEP	15 DEC	WED
ORP 5002 STOCHASTIC OPERATIONS RESEARCH MODELS	8 SEP	15 DEC	WED
BUS 5017 PROGRAM MANAGEMENT	9 SEP	16 DEC	THU
BUS 5022 ANALYTICAL METHODS FOR MANAGEMENT	9 SEP	16 DEC	THU
BUS 5066 SYSTEMS ANALYSIS AND MODELING	9 SEP	16 DEC	THU
SM 5133 ADVANCED ANALYTICAL METHODS FOR MANAGEMENT	9 SEP	16 DEC	THU
MAN 5091 SEMINAR IN MANAGEMENT (1 Credit Hour)	TBA		
MAN 5092 SEMINAR IN MANAGEMENT (2 Credit Hours)	TBA		
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BUS 5132 BASIC ECONOMICS	13 SEP	13 DEC	MON
BUS 5024 PRODUCTION AND OPERATIONS MANAGEMENT	7 SEP	14 DEC	TUE
BUS 5101 LEADERSHIP THEORY AND EFFECTIVE MANAGEMENT	8 SEP	15 DEC	WED
BUS 5000 FINANCIAL ACCOUNTING	9 SEP	16 DEC	THU
BUS 5032 PERSONNEL MANAGEMENT AND INDUSTRIAL RELATIONS	9 SEP	16 DEC	THU

For Information Contact F.I.T. Director, 876-1581 Or Visit The Center In Building 7446 Warehouse Road, Weekdays Between 0900-1630.



BABYSITTERS — Child Development Services recently sponsored another Babysitting Class. Seven boys and girls were certified. From left are Monica Lindsay, Shawna Meier, Angela Cordero, Shannon Plate, Anthony Kuhn and Shaun Wilkinson. Not pictured is Alexandra Taliferro. A certified list may be obtained at building 257 on Wesson Circle.



SUMMER VOLUNTEER — Danny Reese, 15, a junior at Grissom High School, spent his summer as a volunteer worker at the Thrift Shop. He said it was a great experience, an opportunity to help others and the opportunity to gain an insight into business. He stocked shelves, did inventory and helped customers get their purchases to their vehicles. His grandmother, Eva Braun, has been a volunteer at the Thrift Shop for many years and Danny's father, Dean Reese, also works at Redstone.

Announcements

Redstone family picnic

The Entertainment Committee for the 1993 Redstone Arsenal Family Picnic is seeking individual and group volunteers to perform in the Sept. 25 event at the civilian recreation area. Employees of Redstone Arsenal, OMMCS, MICOM, and the Space and Strategic Defense Command, and their families are encouraged to participate. The Integrated Materiel Management Center is this year's sponsor for the picnic. For more information, call Henry Haygood 876-7169. Responses are needed by Aug. 31.

Family child care

Child Development Services offers care for your children. One of the options is Family Child Care. FCC providers have openings in homes on Redstone Arsenal. A list of certified providers and registration packets may be obtained at building 257 on Wesson Circle.

Story hour for kids

The library on post is having "Story Hour" for children ages 3 to 5 each Wednesday from 11 a.m. until noon.

Smoking cessation classes

Two smoking cessation programs will begin in August at Fox Army Community Hospital. The schedule is as follows: Program 1 — from 9 to 10:30 a.m. Aug. 23, and from 9-10 a.m. Aug. 25, 30, Sept. 1, Sept. 8 and Sept. 14; group support sessions will follow on Sept. 28, Oct. 13 and Oct. 26 from 11-noon. Program 2 — from 9 to 10:30 a.m. Aug. 24, and from 9-10 a.m. Aug. 26, Aug. 31, Sept. 2, Sept. 9 and Sept. 15; group support sessions will follow on Sept. 29, Oct. 13 and Oct. 26 from 11-noon. "Program 2 will focus on young women thinking about starting a family or pregnant. If a woman smokes during pregnancy, she takes a big chance with her baby's health. Why take a chance? Pregnancy is a great time for a woman to quit. You will feel better and have more energy to go through pregnancy and to care for your new baby. Take this opportunity to quit smoking." These classes are free and open to all military beneficiaries and Civil Service workers. As space is limited, call Preventive Medicine Service 876-8831 to register. For more information, call Susan Goodman 842-0147.

Military leave

Attention all military personnel and supervisors of military personnel assigned/attached to Headquarters and Headquarters Company, MICOM: Army Regulation 630-5 states that except in special circumstances accrued leave at the end of the fiscal year "will not" exceed 60 days. Military personnel who have had the opportunity to take leave throughout the fiscal year, but failed to do so, will lose all accrued leave over 60 days on Oct. 1. However, there are still 64 days left in this fiscal year to use any accrued leave that exceeds the authorized limit. Don't wait until the last minute to submit your requests for leave.

Newly-arrived spouses

The Officers Wives Club will have a Welcome Coffee on Wednesday, Aug. 25 from 10-11:30 a.m. at One Wadsworth Drive, Redstone Arsenal. Newly-arrived, retired and active-duty spouses are invited to socialize while learning about activities, programs and membership for this new year. "Come share some Southern hospitality!" For reservations and information, call Brenda Abernathy 722-9985 or Peg Michaud 880-1628.

Community counseling

The Community Counseling Center is sponsoring a seminar for military and local community professionals Aug. 19-20, from 8 a.m. to 4:30 p.m., at the Recreation Center, building 3711. "This training, 'Developing Cultural Competencies,' will help alcohol and other drug prevention and treatment specialists who work with African Americans develop the sensitivity and skills needed to provide more effective programs. The seminar is being given by the world-renowned author/researcher/lecturer Peter Bell, through the training services of the Johnson Institute of Minneapolis, Minn." For more information call Anna Whisenant, prevention education specialist, 876-7256.

Golf tournament

The second annual Member/Member/Guest Little Buick Golf Tournament — a member is anyone authorized to play at Redstone Golf Course — is scheduled for Aug. 28 at the Redstone Golf Course, with front and back tee times beginning at 7 a.m. This is a two-person best ball team, using full handicap. The entry fee is \$25 per person; green fee's and carts not included in entry fee. All that is required is a verifiable USGA handicap. The low net and low gross players will play in the Little Buick Southern Golf Tournament held at Bay Point Resort, Panama City, Fla., Sept. 12. One-third of the field playing locally will receive place money, gift certificates. Century Buick is sponsoring a new Buick for a hole-in-one. Deadline for entries is Aug. 24. For more information call Dean Anderson 842-7481, Dave Russell 842-6883; or call the golf course 876-6888 or 837-7950.

Army downsizing briefing

To MICOM community: There will be a chain teaching briefing for family members 5:30 this afternoon in the Bicentennial Chapel. The briefing will cover what has happened so far in drawing down the Army and what is in store for fiscal 1994. It will cover the outlook for both military and civilians. "Please ensure that your family members are aware of this briefing. Everyone is encouraged to attend."

Federally Employed Women

North Alabama Chapter of Federally Employed Women (FEW) will meet at 11:30 a.m. Thursday at Gibson's Barbecue on South Memorial Parkway (across from Joe Davis Stadium). Menu includes a choice of small pork, small beef, catfish fillet or small chicken plate with slaw and potato salad for \$6.51 including drink, tax and gratuity. "This will be a time for everyone to make input on goals and plans for the next year. FEW is dedicated to ending sex discrimination and is open to all federal women and men." For information call Shirley Gomez 876-1789 or Anita De Graffenried 876-4107.

Learning center

The North Army Learning Center located in building 3349, will be closed Aug. 23-29. The center is being moved to building 3222. The center will reopen at 8 a.m. Monday, Aug. 30 in room 8 of building 3222 (Education Center). "We will be using the same entrance that Athens State College, Calhoun College and Columbia College are using." For more information, call Donald B. Williams 876-9416.

Engineers society

The Society of American Military Engineers will meet at 11:30 a.m. Thursday at the Holiday Inn, Madison Square Mall. Luncheon cost is \$8. For reservations call Carolyn Theusch 955-5461.

Saint Barbara celebration

The annual Saint Barbara Celebration will be held Nov. 20 from 6:30-10:30 p.m. at the Officers Club. For information on how to nominate someone for the Honorable Order of Saint Barbara, the Ancient Order of Saint Barbara, or the Artillery Order of Molly Pitcher, call Renee McArdle or Maj. Jeff Brooks 876-8367. The last day to submit nominations for an award is Sept. 24.

Community counseling: inspirational music

Gaynell Colburn, a professional entertainer who is wheelchair-bound due to an alcohol-related car crash, will perform at Redstone Arsenal Aug. 25-26, according to the Community Counseling Center. She will give two 90-minute performances at the Post Theater. The first performance, at 4 p.m. Aug. 25, will be a closed command performance for the OMMCS student population. The second performance, at 3:30 p.m. Aug. 26, is open to military, civilian employees and their family members and guests. Colburn, of Baltimore, Md., is a vocalist, percussionist, electronic and computer drummer. The Community Counseling Center said, "We are very excited about having such a quality entertainer perform here at Redstone Arsenal..."

Community activities

Lunchbox special: On Aug. 19 all Post Restaurant cafeterias will offer free potato chips or french fries with any sandwich order. "Enjoy our great food at a great price." For more information, call 876-8741. **Sports Haven:** From 11 a.m. to 1 p.m. Monday through Friday, Sports Haven offers its short order and lunch buffet — "delicious food guaranteed to please your appetite." Sports Haven, located in building 3400, is open seven days per week. For more information, call 882-2459. Sports Haven provides home delivery service on the Arsenal after 4 p.m. Monday through Friday, and from 11 a.m. to 11 p.m. Saturday and Sunday, with a \$7 or more purchase. Home delivery also includes Redstone offices and barracks. All menu items are available for delivery. For convenient delivery, call 882-2459. **Youth Services:** All Redstone preteens are invited to a back to school dance, Aug. 20 from 5-8 p.m. on the patio behind the Youth Center. There will be a \$1 admission fee; guests are welcome. For more information, call 876-KIDS. **Challenger Club:** The Challenger Club offers free membership — one month without club dues. "Give us a try for one month and receive a free steak dinner. If you don't decide to stay with us, we'll be even. If you decide against continuing your membership with us, please let us know why and we will resolve your issues." For more information, call 837-0750.

Automotive exam

The Automotive Service Excellence (ASE) Examinations consist of a series of objective tests which measure diagnostic and repair knowledge and skills in 17 technical areas. Eligible examinees who intend to use these tests for college credit are limited to three funded tests per semiannual administration cycle. Examinees who are testing for certification or recertification purposes must pay all fees associated with testing. All examinees must pay the registration fee of \$20. Anyone interested in these tests must consult an education counselor before registration. The last date to register is Sept. 1. The examination will be administered Nov. 3. For information call the Education Center 876-9761.

Post Theater movies

Thursday — *Menance II Society*, rated R, 97 minutes (Dolby Stereo). Friday — *Menance II Society*, Saturday — *Made in America*, PG-13, 100 minutes (Dolby Stereo). Sunday — *Made in America*, Tuesday — CB4, R, 88 minutes (Dolby Stereo). All shows begin at 7 p.m. Tuesday admission is \$1.50 for adults, \$1 for children. Admission for all other shows is \$2.50 for adults, \$1.25 for children.

Family housing residents

Reminder: The last judging for Yard of the Month for this year will be Aug. 23. "Have your lawn, flowers, and shrubs policed and ready for judging. Good luck to everyone!"

Super supper nights

The military dining facility will provide a Super Supper Night the third Thursday of each month from 4:30-6:30 p.m. "Soldiers may bring family members or guests to the dining facility to enjoy an excellent meal." There will be a different super menu each month. Reservations are not necessary. The dining facility is located at building 3438 south. For information call CWO 3 Felix Battle or Charles Minga 876-3067/2317.

Employer Day

Changing careers — looking for a job? If so, you surely will not want to miss the Army Career and Alumni Program (ACAP) Employer Day to be held Aug. 24 from 10 a.m. to 4 p.m. at the Officers Club. This event will provide Redstone's total Army family — soldiers, federal employees and their family members — an excellent, one-stop opportunity to interface with more than 40 employers. Employers attending will represent the diverse job skills that ACAP customers most request. "Come join ACAP for a day of networking, researching and practicing job search skills. Bring your resume. You will have a captive audience!"

Sportmen's meeting

The Redstone Outdoor Sportsmen will meet at 6 p.m. Thursday at the JOC. All interested outdoor enthusiasts are encouraged to attend. For more information, call Sgt. Maj. Jack Ferguson 876-8850.

Girl Scouts

The Fall Recruitment Drive for Girl Scouts and Adult Volunteers will begin Aug. 23. Registration forms will be available from Williams, Westlawn and Butler schools and the Youth Center, for the Arsenal Girl Scout Program. For more information, call Susan Carr 837-9149 or Bobbie Buxbaum 837-1635.

Bowling leagues

Monday night: The Monday night Officers Mixed League will hold the 1993-94 season organization meeting 7 p.m. Thursday at Redstone Lanes. This league is open to all officers and warrant officers (active or retired) and their spouses and officer's widows or widowers. Anyone interested in joining this league should call Ray Weinberg 859-1469 or the Redstone Bowling Lanes. This league starts on Sept. 13 at 6:30 p.m. Wednesday night: The Wednesday night Officers Bowling League will hold the 1993-94 season organization meeting this evening at 6:30 at Redstone Lanes. This year the league will be expanding, and encourages any office or organization to field a team. All officers and warrant officers (active or retired), civil service (GS-9 and above) and anyone working on the Arsenal through a contractor is eligible to participate. This is a four-man league and bowls at 7:30 p.m. every Wednesday. Call Ray Weinberg, secretary, 859-1469 or the Redstone Bowling Lanes to reserve a team spot or for more information.

Family housing

Due to renovation of 178 on-post family housing units, two and three bedroom units are immediately available for occupancy by military personnel with accompanying family members in grades E5-E6. If you are living off post, you may apply for these quarters at the Family Housing Office, building 111, room 140, Monday through Friday from 7 a.m. to 4:30 p.m. Although you may apply immediately for these quarters, you must fulfill your lease obligation prior to moving on post. Eligible personnel will be authorized a local move and storage of excess household goods at government expense. For more information, call Cynthia Ziegler 842-9193.

PX hours

The Main Exchange is open early for your shopping convenience. Hours are 7 a.m. to 9 p.m. Monday through Saturday, and 10 a.m. to 6 p.m. Sunday.

(See Announcements, cont'd on page 17)



Call 876-1500 to place your free carpool ad.

Madison Academy

Carpoolers wanted from Redstone to Madison Academy. Rita Shero 721-9684.

Carpool Hotline

Announcements

(Cont'd from page 16)

Training/development society

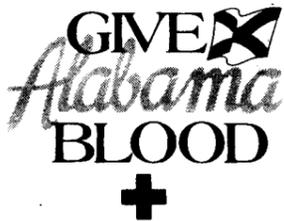
American Society for Training and Development (ASTD) will meet Aug. 24 at 11:30 a.m. at the Holiday Inn at Madison Square. Scheduled speaker is Vincent Engelke, training coordinator for DSM Chemicals of North America. His topic is "Presentation Skills." For reservations call Bob Rose, 1-800-626-3628 or 205-306-2584.

NCO/Soldier of Year

Make plans now to attend an appreciation luncheon honoring the Redstone Arsenal noncommissioned officer and soldier of the year. The event is set for Sept. 10 from 11 a.m. to 1 p.m. at the Officers Club. Cost is \$6. See your unit 1st Sgt. for tickets. For more information, call Cpl. Brannock 876-4657.

Butler band

Butler band parents executive committee meeting will be held at 6 p.m. Aug. 23 at the Butler High band room. The regular meeting will be immediately following at 7. All Butler band parents should attend the 7 meeting, and board members need to attend the 6 meeting. Call Maj. James Lloyd 721-1037 for more information.



IN APPRECIATION — Directorate of Logistics Requisition PAT (process action team) members presented Col. Ross Sanders with a certificate of appreciation for his support and encouragement. Sanders' positive attitude gave the PAT the courage to "try to make the difference." Sanders, the deputy post commander who served as Interim chief of staff, poses with the team members: from left, Sandra Buchanan, Mary Garner, Freda Junkins, Agrippa Sherrell and Annette Birdwell.

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12x6 ⁶ Hunter Green Plush	119 ⁰⁰	38⁰⁰
12x14 Gray Plush	349 ⁰⁰	119⁰⁰
12x23 ¹⁰ Tan Plush	389 ⁰⁰	159⁰⁰
12x10 ⁶ Mauve Plush	269 ⁰⁰	89⁰⁰
12x10 ⁴ Cream Frieze	219 ⁰⁰	69⁰⁰
12x18 ⁶ Tan Pattern Berber	189 ⁰⁰	149⁰⁰
12x38 ³ Charcoal Gray Comm.	419 ⁰⁰	199⁰⁰
12x23 ⁷ Green Pattern Comm. Plush	389 ⁰⁰	169⁰⁰
12x23 ⁶ Blue Comm. Mend	259 ⁰⁰	99⁰⁰
15x23 Purple Comm.	329 ⁰⁰	159⁰⁰
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classifieds

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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1990 Mitsubishi Galant. Loaded with options, 4 door, automatic, power pack, 56K miles, NADA retail \$9300, will take \$8300 or best offer. 883-6894.

FOR SALE: 26" Boy's bike and 6' artificial Christmas tree. Best offer. 461-6979.

FOR SALE: Castrol motor oil 5W30 and Havoline motor oil 10W30 rated CC/CD and SF/SG for the price of \$10 per case of 12 quarts. 883-8233.

FOR SALE: Rugs/carpets - 11.5x14.5', blue, \$90; 9x11.5', brick red, bound, \$35; 8'8"x11', beige, \$50. Please call 830-9387 anytime.

FOR SALE: 29 gallon aquarium, stand, and all accessories, to include pump, light, plants, food, filters and much more. \$175. 883-7971.

FOUND: Necklace, Patton Road, RSA, call Diana, (205) 423-3955. Must describe.

FOR SALE: 1989 Honda Prelude Si. 55K, loaded, black, good tires, going overseas, must sell. Make offer. 881-8605.

WANTED: New or used oven, refrigerator, kitchen sink, bathroom sink and toilet. Call Phil at 539-2258 after 4 p.m.

FOR SALE: Pair of aluminum crutches, adjustable, \$15. Please contact Linda, 883-5995.

FOR SALE: 1992 Chevrolet S-10. Red with black interior, air, am/fm cassette, lots of extras, warranty, has only 3100 miles, asking \$8000. Call and ask for Terry, 837-3218.

FOR SALE: 1988 Pontiac Grand Prix. Maroon with grey interior, 5-speed, am/fm cassette, tinted windows, power windows/steering, cruise, H/H, power brakes, good tires, 98K miles, very clean and well maintained. \$4750 or best offer. 837-7240.

FOR SALE: Alfa tri-car, approx. 2 years old. Please contact Linda, 883-5995.

FOR SALE: Sharp Carousel II microwave; Convection oven; 30" Kenmore range hood; Queen sofa sleeper, blue; Maple secretary, desk/hutch; Antique cane bot-tom/back rocker; Yamaha Elect keyboard w/44 keys, stand, bag, books and AC adapter. Excellent condition. (205) 582-7307.

FOR SALE: Kenmore 10,000 BTU conditioner, used one summer. stn. in box, \$235. 721-0563.

FOR SALE: Rack and roll wheelchair scooter iff. Please contact Linda, 883-5995.

FOR SALE: Action manual wheelchair, practically new, purchased 1992. Please contact Linda, 883-5995.

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REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

To place a ROCKET CLASSIFIED ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (NO 3 x 5 cards, torn paper, or FAXES will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. However, classifieds will be published as space permits. First come, first served basis.

Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

FOR COMMERCIAL CLASSIFIED RATES CALL 539-3980.

The Redstone Rocket will not accept any classified ads by telephone.

The Redstone Rocket is not responsible for typographical errors or for omissions in FREE CLASSIFIED ADS.

If you submit more than one classified at a time, place each one on a separate piece of paper.

Mail Rocket Classified ads to: Attn: Redstone Rocket Classified, P.O. Box 5351, Huntsville, Alabama 35814.

FOR SALE: Sears 6,000 BTU window unit, \$125; Sears 12,800 BTU window unit, \$175; Both in excellent condition. Parliament 31 Day Chime wall clock, \$175; Regulator 35 Day Chime wall clock, \$125. 539-3610.

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FOR SALE: Security doors, iron scroll work with glass and locks — 2 doors 72x80, \$75 each; 2 doors 32x80, \$50 each; 1 door 36x80, \$60 with 2 side panels 12x80, \$20. 539-5397.

FOR SALE: Nissan 300ZX. 1985, turbo, automatic, power windows & locks, cruise, 1-tops, white with burgandy interior, very clean, asking \$4500. 722-9004, digital pager 535-7602.

FOR SALE: Solid wood, 4-drawer chest with porcelain knobs, \$45; Fisher Price table and 2 chairs, \$30; Little Tykes bookcase, \$15. All in excellent condition. 464-0829 after 5 or leave message.

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 1980 Black Monte Carlo with T-tops. V-8, runs good. \$1200 or best offer.
 Call after 5 p.m. or leave message,
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FOR RENT
Gulf Shores, AL
 2BR, 2BA Furnished Condo. Pool, Beach Access.
 \$65/night, \$450/week.
 Fall rates available.
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LOT FOR SALE IN MADISON:
 Residential lot, 105x108 across from Bob Jones High School, the Cedar Subdiv. flat lot.
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HOUSE FOR SALE
 By owner. 10 minutes from Rideout Rd. 7-year-old, 1970 sq.ft., 2-story, 3BR, 2BA with 2-car garage. Country living in a quiet subdivision.
 \$119,900.
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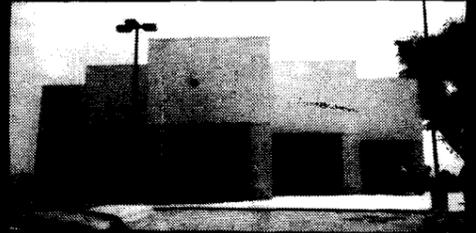


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*Down payment (\$1800 Taurus GL, \$1200 F-150) plus 1st mo. ref. sec. dep. & tax. Based on 24 mo. closed end lease w/option to purchase at lease end for \$5815 Escort LX, \$6516 Mustang LX, \$7590 Ranger XLT, \$10,702 F-150 XLT and \$10,876 Taurus GL. With approved credit. Mileage restrictions apply.



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- 1993 FORD MUSTANG LX**
Red, automatic, air, power windows/locks, cruise, air bag, AM/FM cassette. BALANCE OF FACTORY WARRANTY. Stock #AP388.
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OR **\$199** A MONTH WITH NO MONEY DOWN
\$9999 to finance, 60 months, 9.9% with approved credit
- 1992 FORD TAURUS 4-DOOR GL**
6 cylinder, automatic, air, power windows/locks, tilt, cruise, AM/FM cassette, alloy wheels, air bag and more. BALANCE OF FACTORY WARRANTY.
\$13,488
- 1992 FORD TEMPO 4-DOOR GL**
Automatic, air, power windows/locks, tilt, cruise, AM/FM cassette.
\$9350
OR **\$198** A MONTH WITH NO MONEY DOWN
\$9350 to finance, 60 months, 9.9% with approved credit
- 1992 FORD FESTIVA 2-DOOR GL**
Automatic, air, AM/FM stereo, sport wheels.
\$6995
OR **\$149** A MONTH WITH NO MONEY DOWN
\$6995 to finance, 60 months, 9.9% with approved credit
- 1992 FORD MUSTANG CONVERTIBLE**
Automatic, air, power windows/locks, cruise, AM/FM cassette and more! 10K miles. BALANCE OF FACTORY WARRANTY.
\$13,995
- 1991 PLYMOUTH GRAND VOYAGER SE**
6 cylinder, automatic, air, AM/FM cassette, tilt, cruise and more.
\$12,999

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- 1992 DODGE DAKOTA CLUB CAB LE**
V8, automatic, air, power windows/locks, tilt, cruise, one owner.
ON SALE **\$13,995**
- 1992 CHEVY S-10 PICKUP**
4.3 V-6, 5 speed, air, AM/FM cassette, rally wheels, bedliner and more.
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OR **\$210** A MONTH WITH NO MONEY DOWN
\$9999 to finance, 60 months, 9.9% with approved credit
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6 cylinder, automatic, air, AM/FM cassette, bucket seats, luggage rack, XL package.
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OR **\$230** A MONTH WITH NO MONEY DOWN
\$8995 to finance, 48 months, 10.25% with approved credit
- 1992 CHEVY CORSICA LT**
White, V6, automatic, air, tilt, cruise, AM/FM stereo, ABS brakes, air bag.
\$9250
OR **\$195** A MONTH WITH NO MONEY DOWN
\$9250 to finance, 60 months, 9.9% with approved credit
- 1989 MERCURY TOPAZ 4-DOOR GS**
Automatic, air, AM/FM cassette, cruise and more.
\$4995
OR **\$139** A MONTH WITH NO MONEY DOWN
\$4995 to finance, 42 months, 9.9% with approved credit
- 1990 FORD ESCORT 2-DOOR**
Red, air, AM/FM cassette, 34K miles.
\$5250
OR **\$149** A MONTH WITH NO MONEY DOWN
\$5250 to finance, 42 months, 10.25% with approved credit

- 1991 FORD EXPLORER XLT 4-DOOR**
Red, automatic, air, AM/FM cassette, power windows/locks, tilt, cruise, deep dish wheels and more.
ON SALE **\$15,995**
- 1989 NISSAN HARDBODY PICKUP**
5 speed, 4 cylinder, air, AM/FM cassette, rally wheels, bedliner, slide rear window.
\$5995
OR **\$169** A MONTH WITH NO MONEY DOWN
\$5995 to finance, 42 months, 10.25% with approved credit
- 1991 MERCURY SABLE 4-DOOR**
V6, automatic, air, power windows/locks, tilt, AM/FM stereo, alloy wheels, 40K miles.
\$10,499
OR **\$239** A MONTH WITH NO MONEY DOWN
\$10,499 to finance, 54 months, 9.5% with approved credit
- 1992 NISSAN SENTRA 4-DOOR XE**
Automatic, air, AM/FM cassette, tilt, cruise.
\$10,650
OR **\$219** A MONTH WITH NO MONEY DOWN
\$10,650 to finance, 60 months, 10.25% with approved credit
- 1989 CHEVY CAMARO RS**
Automatic, T-tops, air, power windows/locks, tilt, cruise, rally wheels and more. Stock #3T1351A.
ON SALE **\$6995**
OR **\$199** A MONTH WITH NO MONEY DOWN
\$6995 to finance, 42 months, 10.25% with approved credit



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