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Annual event deemed a success

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Redstone's Commissary

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# Redstone Rocket

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November 3, 1993

## Redstone residents hear about budget realities

BY SKIP VAUGHN

The Missile Command does not expect to conduct a reduction in force during 1994, according to the MICOM commander.

Maj. Gen. Joe Rigby announced that assessment at the Redstone town meeting held Tuesday night, Oct. 26. He said it was based on looking at monies from Army Materiel Command and reimburseable monies.

"It appears at this time we are not going to have to do any involuntary reductions in our civilian work force," Rigby said, about the 1994 outlook.

He referred to the many uncertainties addressed by briefers in several Redstone quality of life areas. "The one certainty we face: Our mission is still to support the soldier in the field," Rigby said.

Col. Christopher Stratton, the director of personnel and training for MICOM, presented a condensed version of the Army's latest chain-teaching program titled, "The Army in Transition." This is the third update of the series of force reduction briefings which began in December 1991. The Army expected to have 575,000 soldiers on active duty at the end of fiscal 1993; and the drawdown goal is 520,000 by the end of fiscal 1995.

"The Army drawdown plan is working. We're maintaining a trained and ready Army even as we drawdown," Stratton said.

Addressing civilian numbers at MICOM, Stratton said the command achieved its fiscal 1993 end-strength goal of 5,906 — with 5,904 civilians on the rolls — without conducting any involuntary separations. "That is very important to MICOM, and that is very important to the Army," he said.

In other business, representatives of Fox Army (See Budget, cont'd on page 9)



AT TOWN MEETING — Sgt. Robert Spears, left, of Headquarters & Headquarters Company MICOM, talks with Col. Stratton after the meeting held in the Bicentennial Chapel.

## Program makes faster purchases of non-standard items

BY SKIP VAUGHN

A simplified procedure to meet customer needs for non-standard, support items is working at the Tank Automotive Command.

Non-standard items are parts that don't have an active stock number. Most of the customers are foreign nations who need the parts to support the weapon systems they have purchased from the United States.

One of the recurring complaints from customers is that it takes too long to purchase these items. Several years ago the U.S. Army Security Assistance Command, part of Army Materiel Command, began studying this problem. Its initial strategy was to concentrate on particular commands within AMC that do a large percentage of non-standard buys. TACOM, in Warren, Mich., agreed to implement the new concept called the Simplified Non-standard Acquisition Program.

"What we wanted to do was to eliminate any folks in the (acquisition) chain that were not adding value," said Al Orr, a logistics management specialist at the Army Security Assistance Command. In other words, the idea was to bypass the 90 days or more that it normally took for a purchase order to get to a buyer's desk.

This more direct link between the customer and the buyer has paid off during the SNAP program's three years of existence at Tank Automotive Command. Through this program, purchases are awarded in an average of 22 days. This compares to the more than 200 days it takes for other commands to buy non-standard items.

"This is a very small piece of the (foreign military sales) business," Orr said. "We don't expect to buy missile systems; we don't expect to buy tanks, or helicopters. What we do expect to buy are those things

(See Purchases, cont'd on page 2)



MICOM VISIT — From left are Cooney, the TACOM contracting officer; Renee West, an international program management specialist at Security Assistance Management Directorate; and Orr, a logistics management specialist with Army Security Assistance Command. West arranged meetings in which the two visitors addressed MICOM workers.



## Pet control

Editor:

I would like to know what the post rules and regulations are about people walking their pet on post? I am tired of dogs running around my yard and using it as a bathroom. One girl told me it wasn't my yard, it was the government's yard and everything in it the government paid for. This morning I had a rude lady tell me, "Well it is considered fertilizer isn't it." Go and fertilize your own yard, not everybody else's; her dog didn't do it on my grass, he went right up in my flower bed and did it. I own a dog but I don't let her run all over. I know if my grass is not cut or my yard is a mess I can get into trouble. Does this mean if there's piles of crap around my house I'm not responsible for it? If so, who do I get to come out here and clean it up. My yard is not the public bathroom for dogs!

**SSgt. Joseph Kendall**  
August Yard of the Month

*(Editor's note: The Housing Office provided the following response based on animal control and registration requirements in MICOM Regulation 210-2, Appendix Q-1. "This appendix prescribes requirements for the possession of pets, registration of animals and their control while on Redstone Arsenal. Pets will be kept indoors or secured on the owner's premises in a fenced area or on a leash not longer than 12 feet. Animals will be controlled to prevent them from becoming a nuisance, such as howling, excessive barking, destroying government or private property, causing injury or disease to people and other animals, or depositing wastes in areas other than the owner's premises.*

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## Away from desk

Editor:

I am now working on my 17th year of government service and as a general rule I have enjoyed most of that time. There is however one thing that continues to annoy me and that is those who never take the responsibility for answering their own phone in the office.

They are always away from their desk. I am usually the one who gets caught with hearing the old sigh over the phone of someone frustrated from trying to reach a certain party. In fact some people would not answer another phone in the office unless it's their own without someone holding a gun to their head.

I spend the majority of the day in the office trying to do my job but a good portion of that is spent answering someone else's phone. Personally I'm getting fed up with this ridiculous nonsense.

If a person can't be at their desk, why are they assigned to the job? I believe in having a relaxed atmosphere because it is good for improving morale; but you give some people an inch and they will take a mile. It's time for supervision to do something about this.

Name withheld by request

## Right to privacy

*Editor's note: Wayne Burke, chief of technical division in the Air-to-Ground Missile Systems project office, sent the following letter to the U.S. Office of Government Ethics, Washington, D.C. He also submitted it to the Rocket. The subject of the letter is the revised Financial Disclosure Report.*

In response to the stated concerns of several of the employees in my division, and to ensure some of my own concerns are documented, I am submitting this letter for your consideration. I presently serve as a GM-15, chief engineer, at Redstone Arsenal, responsible for the Technical Management Division of a major missile system project office.

I respectfully question certain requirements imposed upon me by the Executive Branch Confidential Financial Disclosure Report, SF450. I will address only a limited number of my concerns, and I request your assistance in clarification of the practical reasons I should provide all the information requested.

The instructions for completing SF450 in Section E, General Instructions, state the following: "Confidential filers must provide sufficient information about their outside interests and activities, as well as those of their spouse and dependent children, so that an informed judgment can be made by agency ethics officials as to compliance with applicable conflict of interest laws and standards of conduct regulations."

In summary it says, we are concerned with my outside interests and activities so I may be judged by ethics officials in regard to conflict of interest and conduct regulations. I think it is critical we keep these exact points in mind as we review the requirements of SF450.

Please provide your comments or practical necessity for the following requirements of SF450.

1. The SF450 form is titled "Executive Branch," yet all GS-13 and GS/GM-14s who work with me are required to complete this form. Is this the group of people the SF450 is really designed for and intended to include?

2. The instructions for completing SF450 state: "Agencies may also require certain employees in positions above GS-15, O-6, or a comparable rate to file." Does this statement not imply unequal treatment by government grade?

3. If a person has bought five or six rental houses, worked weekends to upgrade the quality, and rents those houses for a modest return for his efforts, where is the conflict of interest with government employment or with a government contractor? It appears to me the person is attempting to secure a reasonable retirement income to avoid being dependent on the U.S. taxpayer for welfare payments. Please recall the stated and summarized objectives of SF450 and explain any reasonable conflicts of interest or reasonable conduct violation. Is there a reasonable need to know?

4. If a person bought those same five or six rental houses, paid the required 20 percent down payment and financed the remaining \$25,000 each, where is the conflict? You can rest assured the bank is holding a financially secured mortgage on income-producing property which will more than pay the mortgage if the person does not pay. Please explain any reasonable conflict and any reasonable need to know.

5. If a person opened a savings account with \$250 in 1988 and has deposited \$50 per month since that time, the total would now exceed the stated \$5,000 for personal savings accounts. Please explain any reasonable conflicts of interest and any reasonable need to know.

6. The employment of a spouse, whether an engineer or hotel maid, is private and should not be listed except in the case of a possible conflict of interest. It is my feeling the government employees are capable of knowing if a conflict of interest exists and should be

held accountable. Any questionable situations could be listed, by exception, and reviewed by legal as needed. The reinvention of government to simplify, save time, and save money seems to be lost in the new expanded requirements of SF450. Please explain any reasonable need to know, that could not be handled by exception.

I trust I have made my point clear so I will not list any more examples for your consideration and response, although clearly there are many.

I fully understand and appreciate the concern that federal employees should avoid even the appearance of conflict of interest or conduct violations, and I totally support reasonable efforts of enforcement. The key word here is "reasonable."

I respectfully submit to you the bounds of reason have not only been breached, they are in danger of being trampled. The inherent right to privacy should not be voided by the mere fact that I happen to be a general engineer, working for the U.S. government.

I appreciate your consideration of the points I have attempted to make, and I look forward to your response. In the interim I have submitted my correctly completed SF450 with the following statement of concern:

"This report is being filed under protest that it clearly violates certain inherent rights to reasonable privacy and clearly violates any reasonable and prudent trust usually placed in a responsible citizen in the U.S. work force, whether public or private. This report is further believed to violate certain inalienable rights of citizens to privacy in their pursuit of free enterprise when those pursuits clearly do not demonstrate a reasonable conflict of interest with government employment positions held. This report clearly violates a commonly practiced and accepted rule of security, the rule of 'need to know.' Individual rights to security and privacy must be maintained and respected just as diligently as government security rights. The need for the government to know much of the requested information has not been clearly demonstrated. Indeed, the rights to privacy and security of the individual are to be held more closely and sacredly than those of the U.S. government. This country is, after all, founded on the rights of its individual citizens, regardless of any responsible position held in the U.S. government work force. In our zeal to enforce proper compliance with applicable conflict of interest laws, we need to jealously protect the right to privacy. The right to privacy and security of the individual citizen must not be eroded under the guise of an ill-conceived financial disclosure report developed by well-meaning government servants."

Wayne Burke

### Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

## Purchases

(Cont'd from page 1)

that you should be able to buy in the marketplace with relative ease and speed."

Rich Cooney, the contracting officer at Tank Automotive Command, said the SNAP program's goals include: Buy any non-standard item with a military application; be responsive to the customers; award purchases of more than \$25,000 within 75 days; and award purchases of less than \$25,000 in 20 days. Of the 8,430 requisitions received so far, the fill rate has been 96 percent; and the average time to award a purchase is 22 days. Total dollars awarded amounts to \$12.5 million. The smallest award was 37 cents, and the largest award was \$1.14 million.

The SNAP program works through a direct link between the Army Security Assistance Command and the TACOM Acquisition Center; blanket purchase agreements; and "dedicated, enthusiastic personnel," Cooney said.

Orr and Cooney gave presentations on the program Thursday at the Missile Command at the request of the Security Assistance Management Directorate. Their overall message was: Don't let non-standard item requests linger without action; if you can't buy these items in a reasonable time, tell the U.S. Army Security Assistance Command because there are other options available.

"The USASAC position is the customers' needs have to be met," Orr said.

## THE REDSTONE ROCKET

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# Quality Forum/Industry Expo draws crowd to VBCC

BY SKIP VAUGHN

A two-day event last week at the Von Braun Civic Center addressed techniques for improving quality in organizations, and gave small businesses tips on working with the government.

The third annual Quality Forum and Small Business/Industry Exposition, Oct. 25-26, was sponsored jointly by the Missile Command, Marshall Space Flight Center, and the American Society for Quality Control. Various industries and government agencies had some 135 informational booths and exhibits.

Activities also included workshops on subjects such as reliability management, benchmarking, visions for leaders, best value contracting, and small business marketing with MICOM. "It's of benefit to the contractors and to the government," said Marcella Mathis, MICOM coordinator for the forum.

"There's a lot of diversity in the exhibits. The people seem excited about it," she said.

In addition to the 135 exhibits, there were 80 workshops and seminars. More than 4,000 people registered to participate. "This job could not have been accomplished with such success without the help of everyone — a team effort," Mathis said. "And we want to thank everyone who supported us."

Linda Feres, deputy regional director of the American Society for Quality Control, was also a coordinator for the event. "I'm real happy with it," Feres said. "Quality of exhibitors just continues to increase. Of course we couldn't do this without Gen. Rigby's support."

Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, visited the forum the afternoon of Oct. 25, met the exhibitors and sat in on a class about Self-Directed Teams which was in-



**RESOURCE MANAGEMENT BOOTH** — From left Lily Garner and Anita Hughes, both of Resource Management Directorate, talk to Chris Black of the Acquisition Center and Melissa Black of Army Tactical Missile System project office. This was among 135 informational booths and exhibits at last week's event.

structed by Una Brown, a Total Quality Management facilitator.

This was the second year that the Quality Forum has been combined with the annual MICOM Small Business/Industry Exposition. The response has been enthusiastic, according to Lee Ford, a small business specialist with the MICOM Small Business Office. "I bet we've given out probably a half a ton of publications," Ford said.

Through its involvement in this event the Small Business Office intended "to be a resource for these small businesses, and enhance their marketing possibilities and capabilities," he said.

The seminars were coordinated by the Personnel and Training Directorate of the Missile Command. "The classes have been well-attended, with much participation by the audience," said Charlene Coke, a member of the MICOM TQM Cadre.

## Transportation hopes high for shuttle bus service

A shuttle bus service that has begun along the high-traffic area on and adjacent to Martin Road isn't receiving the patronage that transportation officials had hoped for, but business is expected to pick up once people realize it's available.

The service began on Oct. 1 between buildings 5250, 4488, 4505, 5681 and 5400. The bus runs from 8 a.m. to 4 p.m. at 30 minute intervals. It is intended to augment the taxi service currently available.

The first stops of the day are as follows: 5250, 8 a.m.; 4488, 8:05; 4505, 8:10; 5681, 8:20; and 5400, 8:25.

The stops will be identified with curbside signs that also contain a complete shuttle schedule. Schedules are also available in buildings served by the shuttle or from Pete Woodard, 842-9185.

## CFC tops \$1 million after third week

Three weeks into the annual charity drive, the Tennessee Valley Combined Federal Campaign (CFC) has reached 76 percent of its \$1,333,500 goal.

CFC had collected \$1,012,510 as of Friday. This marked the third week total for the campaign scheduled to conclude Nov. 12.

"The campaign is going extremely well at this point. There are two weeks left in the campaign; and I'd like for everyone who hasn't given at this point to look at their brochure and see if there is not some agency in there that they can support," said George Gunter, the campaign coordinator.

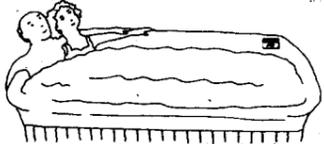
The Missile Command reported collections of \$294,134 which is 67.8 percent of its \$433,600 goal for CFC.



**CFC UPDATE** — Brig. Gen. J.A. Van Prooyen, left, the SSDC deputy commander, and Col. John Harnisch, the SSDC chief of staff, update the Space and Strategic Defense Command's Combined Federal Campaign status board. Three weeks into the campaign, the command has reached 60 percent of its \$70,000 goal. The CFC drive ends Nov. 12.

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# Hazardous material exercise tests emergency response

A simulated hazardous spill Oct. 27 fulfilled an annual requirement for Redstone firefighters and other emergency workers.

Here was the scenario for the exercise conducted by Redstone Fire Department in a remote area near Gate 9: A workman digging into the ground with a shovel, inadvertently dug into a buried drum containing an acid. Some of the product in the drum got onto his skin, burning his hands and his forehead.

A co-worker called in the emergency; and several fire trucks, an ambulance and a Military Police car responded. Members of the Environmental Office also arrived, in addition to base support contractor workers. Among those observing the exercise were Col. Bruce Block, the Missile Command chief of staff, and Dave Branham, the director of public works.

"This is an annual requirement to have a major drill like this. But for our part, we train monthly" generally on a smaller scale, said district chief Robert McFarland of Redstone Fire Department.



**SPILL DRILL** — Two firemen in chemical protective suits try to restrain the burn "victim," played by Joey Boyd, who staggered toward firefighters after being told to sit down and wait for medics.

Jerry Holton, the installation on-scene coordinator who works in the Environmental Office, said an annual spill drill is required by the Environmental Protection Agency. The fire department serves as the first responder for hazardous material incidents. After their response and actions, the fire officials turn the situation over to Holton who then directs the base support contractor in the cleanup process, Holton said.

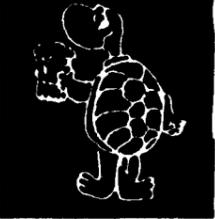
As the command group's representative at the scene, Block wanted to see whether performance measured up to standards. "Some standards are common sense. For example, you don't operate downwind of your accident scene," Block said.

Joey Boyd, a driver-operator with the fire department, served as the simulated victim in this exercise. He was taken by ambulance to Fox Army Community Hospital where he was treated and released. His wife, Sandy, a Redstone firefighter, played the role of the co-worker who called in the emergency.

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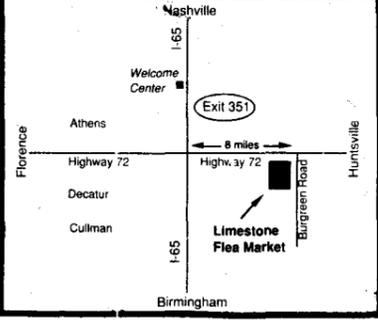
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# Donors urgently needed for bone marrow program

*Editor's note: Thrower works in the Integrated Materiel Management Center.*

**BY BARRY THROWER**

Do you remember your high school teachers? Your coach? Remember how they took you into their school as a freshman and smoothed over the rough spots. Remember how they cared. Do you ever wonder how you could ever begin to repay them for all they have done for you? I remember such a person who is still smoothing out rough spots for students. This man is now himself in a pretty rough spot and needs my/our help.

I'm an employee of the IMMC, and graduated from Buckhorn High School in 1980. Recently I learned that one of my high school teachers has chronic myelogenous leukemia. The teacher's name is Dr. Lynn Fanning. He was raised in the Plevna community of northern Madison County; the son of the late Jonah Fanning, a former Redstone Arsenal employee. Dr.

Fanning graduated from Tennessee Temple in 1970 and began teaching immediately. His first teaching job was in Sweetwater, Tenn. There he met his wife, Teresa. After they married they moved to Madison County. The Fannings have two children: Erica, 15, a sophomore at Buckhorn, and Andrea, 13, an eighth grader at Riverton Middle School.

Dr. Fanning learned of his illness after a routine examination. A bone marrow test by Dr. Jeremy Hon, a local oncologist, confirmed the preliminary tests. Its prognosis is not very good: three to five years with chemotherapy.

The challenge is to find Dr. Fanning a donor *now*. Family members were all checked, but no match was found. Doctors at Vanderbilt tapped into the international bone marrow donors list, still no match. The goal now is to screen as many people as we can in hopes of finding a match. I urge as many people as possible to go to the Post Chapel on Patton Road,

Nov. 9 from 9 a.m. to noon, to have four small tubes of blood drawn from their arm by the Red Cross. The blood will be screened and typed; and you may have the opportunity to save Dr. Fanning's or someone else's life. Just remember: It could be you needing a donor.

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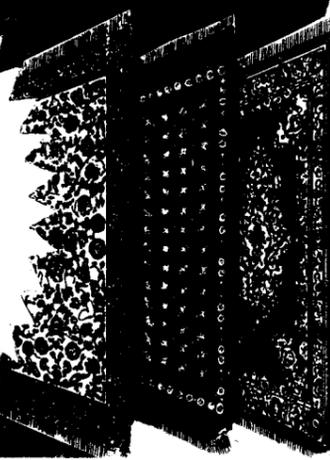
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# Magazine staff gets view of missile training department

BY REX MAXWELL

The Missile Systems Training Department at OM-MCS gave members of the *PS Magazine* staff a tour and briefing Oct. 13.

Lt. Col. Lawrence P. Johnson, director of MSTD, opened the morning event by giving them an overview and short history of the Ordnance Missile and Munitions Center and School. He introduced them to the division heads: Kenneth Carpenter, chief of land combat; Thomas McClure, chief of air defense; and James Dehart, team chief of Bradley.

After they received a short briefing, Carpenter took them upstairs and introduced the magazine staffers to Jerry Andress, team chief of TOW/Dragon section. Andress gave them a briefing and tour of his section.

Besides TOW/Dragon they visited the following sections: Land Combat Support System; Equate; Integrated Family of Test Equipment; Electronic Equipment Test Facility; Multiple Launch Rocket System; Hawk; Avenger; Chaparral; and Bradley.

The visit to Missile Systems Training Department gave the *PS Magazine* staff members a better understanding of the Army missile training program. The magazine staffers on the tour included Glen Adams, Stewart Henderson, Cheryl Casey, Sue Moynahan and Georgi Hilger.



TOW SYSTEM — Looking at the TOW system during their visit to the TOW/Dragon section at the missile school are, from left, Sue Moynahan, Cheryl Casey, Stewart Henderson, Georgi Hilger, and Glen Adams (in background), staff members of *PS Magazine*. At far right is Jerry Andress, team chief of the TOW/Dragon section.

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# Corps of Engineers general among conference speakers

Registration is under way for an annual training conference sponsored by the Huntsville/Madison County Chapter of Blacks in Government.

The one and a half day conference, Dec. 2-3 at the Challenger Club, will feature speakers from both within and outside the federal government. Scheduled speakers include Brig. Gen. Milton Hunter, commander and division engineer, South Pacific Division, Army Corps of Engineers; George Jones, deputy chief of staff for personnel, Army Materiel Command; Harvey Coleman of Coleman Management Consultants Inc.; and Lee Milteer of Lee Milteer Associates.

"The conference is designed to develop and enhance the skills which have been identified as part of the core competencies required to function in the current environment and most definitely the future environment," stated James Foster, publicity chairman for the BIG Chapter. "The theme, 'Refocusing our Goals in Times of Diversity and Change,' sets the pace for benefiting from the conference speakers.

"All levels of employees will benefit from the conference and all employees are encouraged to attend," Foster added. DD form 1556s are currently being accepted in the Human Resource Development (HRD) Branch of the Civilian Personnel Office. Cost to attend the conference is \$125 which also includes a luncheon. Registrants are encouraged to apply early. For more information call Mary Peoples, president of the BIG Chapter, 955-4275.



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**WINNING TEAM** — Members of the Marine Corps Detachment show the first-place trophy they won at the 5K Commanders Cup road race Oct. 23, an event for military teams. Kneeling, from left, are PFC Bryan Scherer, Lance Cpl. Christopher Erickson and PFC Raimund Najlis. Standing, from left, are Capt. Kevin Bywaters, Lance Cpl. Andrew Nelson, Lance Cpl. Christopher Boeskool and SSgt. Dennis Wegman. Not pictured is team member CWO 3 Thomas Patterson.



**BATTALION'S BEST** — Company A, 832nd Ordnance Battalion placed second overall and first in the battalion for the 5K Commanders Cup road race Oct. 23. In front row, from left, are Pvt. Bryan DeBoard, PFC Brian Cavin, Pvt. Derrick McQueen and Pvt. Chris Holzner. In back row, from left, are Capt. Sonia Deyampert, the company commander; Pvt. Erica Feola, Pvt. Kyle Murphy, Pvt. Lerone Reid, PFC Andrew Payne, and 1st Sgt. Patluke Ragucci, the company first sergeant.

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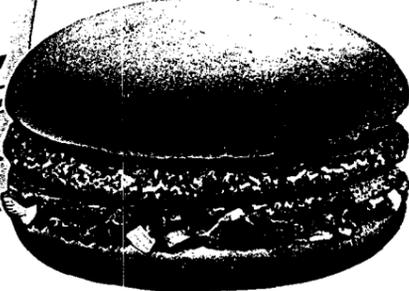
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# Budget

(Cont'd from page 1)

Community Hospital stressed the importance of the third-party collection program — in which the hospital is reimbursed for services provided to patients by the patients' private insurance. Third-party payments can help take care of a third of the hospital's \$1.4 million decrement for fiscal 1994, according to Col. William Wong, the hospital commander.

Lela Adcock, the housing manager, outlined the procedure by which family housing residents should request service work. When a service order is necessary, residents can call 876-2801/9881 at any time. "It's real important to give a clear description of the problem upfront," she said.

During a question and answer period, the deputy post commander was asked why certain Arsenal gates could not be opened for special occasions such as PTA meetings. Col. Ross Sanders responded that the gate guard force was one of the major areas that had a reduction due to funding constraints. To grant one request for an exception to the gate hours, would mean that every other equally valid request for an exception would deserve the same consideration, according to

Sanders. "I'd have to do the same for every other request. The money is just not there," he said.

Another attendee asked a followup question: Why have guards on the gates at any time? "This is a closed post, regardless of whether you see a guard or not," Sanders said, referring to the need for maintaining

security. "To do what you suggest would in essence open up this post, and it's something we just are not prepared to do."

About 100 people attended the town meeting held in the Bicentennial Chapel. The next town meeting is scheduled for Jan. 18.

## Troop bowling

Here are the Troop Intramural Bowling standings after last week's games:

Tuesday's Conference	W	L
Readiness Group-2	95	55
F Company Equate	89	61
Readiness Group-1	88	71
HHC MICOM	87	63
MEDDAC-1	83	67
F Company MSTD	81.5	68.5
MEDDAC-2	78.5	71.5
Flintstones	75.5	74.5
HHC 832nd MD	71.5	78.5
Anchors E Company 832nd	70.5	79.5
Readiness Group-4	65.5	84.5
Bye	10	15

200 games bowled Oct. 26:

Raymond Tucker (HHC 832nd MD)	235
Climmie Young (Anchors E Co.)	216
Avery Hollifield (F Co. MSTD)	208

Ron Helton (HHC MICOM)	206
Richard Cross (RGrp-1)	203
Edward Foust (F Co. MSTD)	201
Ray A. Williams (Anchors E Co.)	201

Thursday's Conference	W	L
DOT Last Year's Champs	119	56
HHD USATA	112.5	62.5
MLRS F Company	106.5	68.5
Master Blasters	104.5	70.5
Hooters	95	80
49 ORs	94.5	80.5
MEDDAC	85	90
Navy	84	91
NNTK	56	119

200 games bowled Oct. 28:

Chuck Tonn (Hooters)	213 & 211
Peter Rodriguez (Master Blasters)	203
John Cappiello (DOT Last Yr's Champs)	202

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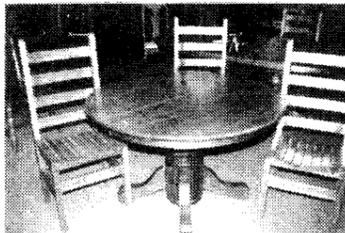
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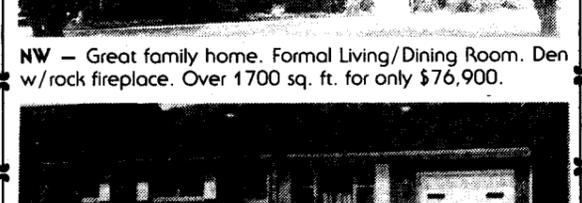
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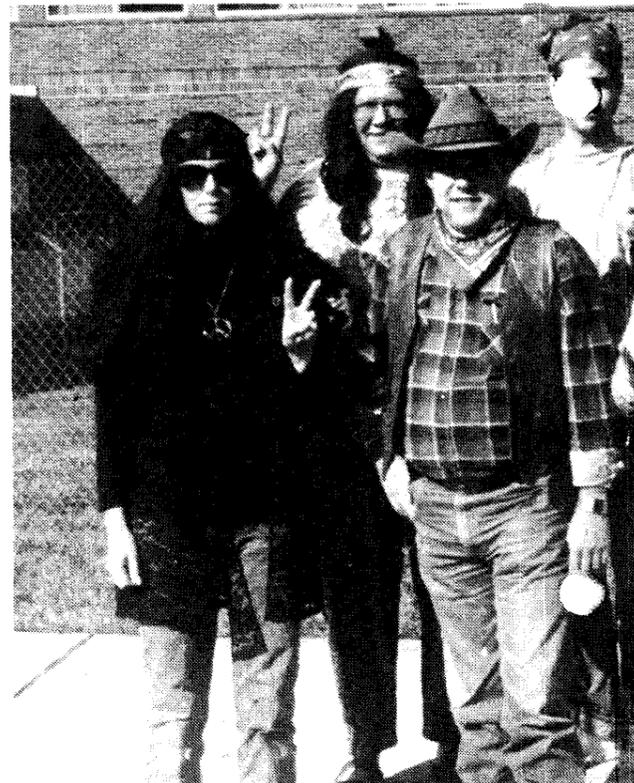


**SE** — Walk to Mtn. Gap school. Owner will finance this remodeled home w/fenced yard & screened porch. All for \$69,900.

# Young-at-heart workers get in spirit of Halloween by



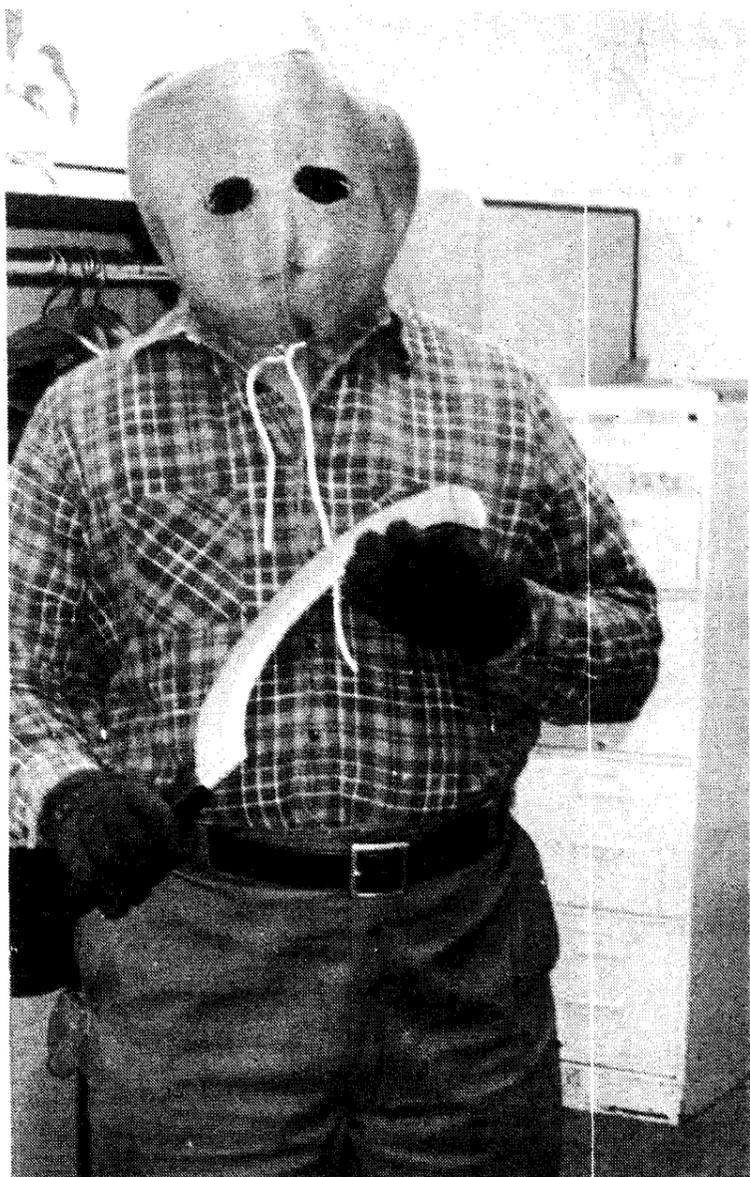
**PARTY ANIMALS** — Members of Logistics Support Activity dressed up for a LOGSA Halloween party and costume contest. Kneeling in front is Niki Wales (cat). Standing, from left, are Wanda Heidelbaugh (Lady Godiva), Gail Purgason (Marge Simpson), Roxanne Hopple (cow), Debbie Brabo (apple with a worm), and Gladys Hammonds (clown).



**HIPPIE INVASION** — Software Engineering Directorate worker (hippie), Willy Lorber (cowboy), Frank Simon (hippie), Carl Fairc Koehn (hippie), Tim Minahan (hippie), Joe West (dude), Jim W



**MOTLEY CREW** — Wearing their Halloween finery at Lisa Allmon (clown), Kathy Crawford (nurse), Pam For and Cyndy Jones ("my boss Rod Roberts"). In back row (engineer), Myra Gray (jogger), Tom Harris (hobo) and



**SCARY SCARECROW** — Mike Thompson, a supply technician in the control section at Integrated Materiel Management Center, is a fierce-looking scarecrow from the horror movie "Scarecrows."



**ELVIRA** — Marie Bynum, a cook in the building 5678 cafeteria, strikes a pose in her Elvira costume.

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# dressing as hippies, clowns, dudes and devils



who dressed for Halloween include: front row, from left, Leanne Whittaker (hippie) and Bill Houghton (hippie). In the back row, from left, are Dutch (Arab) and Eric Briggs (grunge).



SCENE STEALERS — From left are LOGSA workers Margaret Hill (pirate); Barry Cromer (friar) and his wife, Donna, who is dressed as a little boy. Donna, who works in LOGSA's cataloging center, won first prize in the costume contest: a gift certificate for lunch at the Challenger Club.



ware Engineering Directorate are: front row, from left, Jim Putnam (transient), (shipwrecked sailor), Kathy Brooks (doctor), Nancy Rostollan (mother superior). In the back row, from left, are Ed Thomas (Arab), Melissa Miklavic (devil), Marshall Gray (train), and Morris Amato (scarecrow).

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# Customer Service spotlight: Redstone Commissary

BY SANDA MARTEL

From a policy standpoint, the commissary at Redstone guarantees customers professional, courteous service; a clean, pleasant store; fresh, high quality merchandise; well-stocked shelves; best possible prices; and quick efficient checkout.

"These are in the DeCA (Defense Commissary Agency) Customer Bill of Rights. Looking at customer service in the trenches, there are several things we do to keep us in touch with our customers," said Herman Wainwright, commissary manager.

## Customer support team

The establishment of a Customer Service Support Team at the commissary puts Wainwright and other managers on the floor in one-hour rotation shifts to field customer questions.

"We help customers find things and answer questions about items we stock," Wainwright said.

Since the team began operating, customer suggestion forms placed in the in-store box dropped from 4-5 each day to 2-3 per month. Most suggestions concern product availability.

"We've found that if customers just have a forum to vent their wrath, that's all they're looking for. We satisfy the customer on the spot 99 percent of the time. And we like trying to help the customer at the point of the problem," Wainwright said.

## Customer service desk

The commissary also established a customer service desk on the sales floor that gets manned most of the time. This service originated with a suggestion out of a Family Action Symposium, Wainwright said. Customers get their refund and exchange transactions handled by this desk rather than the ID checker desk.

## Queue line

But perhaps the most important initiative undertaken to improve customer service has been the way the queue line is managed, Wainwright said.

"The normal way this works is to have the next available checker turn on her light for the next customer. But if you've got a checker who's in no hurry to get to the next customer, things get slowed down. Now we're bypassing the button by having a

customer service person monitor the line and send the customer to the next available checker. This takes care of checkers who might decide to take too much time in getting ready for the next customer," Wainwright said.

Having the queue line monitored also speeds up tape corrections checkers must make, because a supervisor is right there with a register key to complete the transaction.

## Training for checkers

The commissary requires its checkers to meet a scanning standard of 30 items per minute, Wainwright said, and through training, performance of slow checkers is being improved. This is borne out through daily reports that show checker scanning rate has risen from 25 to 32 items per minute.

"We put them on a performance plan and if they can't get 30 items per minute then they have to go," Wainwright said.

## Waiting time

The DeCA standard for the maximum wait in the queue line is 15 minutes, Wainwright said, pointing out that in the Redstone commissary there's a no wait to one minute wait most of the time, seldom ever exceeding five minutes.

There are 15 lines, 13 regular and two express. On

an average day 10 lanes take care of business, Wainwright said; but with three extra customer service representatives in the store at all times, he has the flexibility of opening up extra lanes to speed up service necessary.

## Expanding facility

Beginning in November a major remodeling and upgrade of the commissary will begin. At a cost of \$3.9 million, the 13-month project will add 11,000 square feet to the existing facility which was constructed in 1978. Customers will get a larger produce department, in-store bakery, a much larger deli and more grocery department square footage.

"It will be like a new store, because it will be remodeled from floor to ceiling," Wainwright said.

The initial construction period won't inconvenience customers that much. As sections are worked on, these areas will be walled off. It will only be during the last 3-4 months that customers will hear noise and experience slight inconvenience, according to Wainwright.

"When we're finished we'll have one of the nicest supermarkets in town, and we'll continue to try and improve our services by listening to our customers, getting feedback from town hall and family action symposiums. We'll look at anything we need to and continue to try to do better," he said.

# People

The following people received awards or were promoted within the past month:

### Security Assistance Management Directorate:

Judy Littrell	Performance Award
Mary Patterson	Performance Award
Dan Hemeyer	Performance Award
Lou Ehnes	Performance Award
Cliff Givan	Performance Award
Julie Forbes	Performance Award
Gene Orebaugh	Performance Award
Jeanette Manley	Performance Award
Dave Dunham	Performance Award
Carol Ille	Performance Award
Carolyn Stanley	Performance Award
Bob Usher Jr.	Performance Award
David Garner	Performance Award
Virginia Gore	Performance Award
Dianne Brown	Performance Award
Joan Stover	Performance Award
Fleming Butler	Performance Award
Priscilla Minton	Performance Award
Lanny Morphey	Performance Award
Frank Moore	Performance Award
Sylvia Hagan	10 Years Service
Vince Gosa	10 Years Service
Benita Martin	10 Years Service
Shelia Sparkman	10 Years Service
Jean Howard	10 Years Service
Barbara White	15 Years Service
Julie Forbes	20 Years Service
Brenda Brooks	20 Years Service
Richard Johnson	20 Years Service
Barbara Jones	25 Years Service
Gary Trimble	25 Years Service
Larry McRee	25 Years Service
Carolyn Garrison	25 Years Service

### Structures Directorate:

C. Stephen Cornelius	Patent Award (two awards)
Donald E. Davis	25 Years Service
Dorothea Dunham	On-the-Spot Award
Gary A. Hall	On-the-Spot Award
Gail L. Scott	On-the-Spot Award

## UAH DIVISION OF CONTINUING EDUCATION MANAGEMENT AND COMPUTER APPLICATIONS

Priority Code: N

Announces:

### November-December, 1993 Course Schedule

COURSE TITLE & COURSE NO.	DATES	DAYS	TIME	FEE
<b>COMPUTER COURSES</b>				
<b>IBM PCs and Compatibles</b>				
WordPerfect for Windows MC0161-05	Nov. 1-3	Mon.-Wed.	8 a.m.-noon	\$325*
Introduction to Personal Computers MC0064-43	Nov. 1-4	Mon.-Thurs.	8 a.m.-noon	\$295
Advanced WordPerfect for Windows MC0187-01	Nov. 4&5	Thurs.&Fri.	8 a.m.-noon	\$245
Introduction to Excel for Windows MC0130-15	Nov. 8-11	Mon.-Thurs.	8 a.m.-noon	\$395*
Microsoft Windows MC0146-14	Nov. 8-11	Mon.-Thurs.	5-8 p.m.	\$295^
MS-DOS MC0001-48	Nov. 8-12	Mon.-Fri.	12:30-4:30 p.m.	\$325
Advanced Word for Windows MC0188-01	Nov. 15-17	Mon.-Wed.	8 a.m.-noon	\$295
Beginning Lotus MC0005-72	Nov. 15-19	Mon.-Fri.	8 a.m.-noon	\$395
Intermediate Lotus for Windows MC0190-01	Dec. 6&7	Mon.&Tues.	1-5 p.m.	\$245
Advanced Microsoft Windows MC0174-03	Dec. 13-15	Mon.-Wed.	8 a.m.-noon	\$295
<b>Apple Macintosh</b>				
Drawing with the Apple Macintosh MC0115-19	Nov. 8-10	Mon.-Wed.	8:30 a.m.-12:30 p.m.	\$295
Microsoft Word MC0079-39	Nov. 22&23	Mon.&Tues.	8:30 a.m.-12:30 p.m.	\$225
Desktop Publishing MC0026-41	Dec. 6-8	Mon.-Wed.	8 a.m.-noon	\$295
Introduction to Excel MC0058-27	Dec. 6-9	Mon.-Thurs.	12:30 a.m.-4:30 p.m.	\$395*
Introduction to the Apple Macintosh MC0016-70	Dec. 13-15	Mon.-Wed.	8:30 a.m.-12:30 p.m.	\$295
<b>MicroStation Courses</b>				
Basic MicroStation MC0180-07	Nov. 8-19	Mon.-Fri.	1-5 p.m.	\$625*
MicroStation 3D MC0195-03	Nov. 15-19	Mon.-Fri.	8 a.m.-noon	\$405*
Basic MicroStation MC0180-08	Dec. 6-17	Mon.-Fri.	1-5 p.m.	\$625*
<b>Network Engineer Certificate Program</b>				
Advanced System Manager MC0186-02	Dec. 13-17	Mon.-Fri.	8 a.m.-noon	\$595
DOS and Micro Hardware MC0189-01	Nov. 30-Dec. 3	Tues.-Fri.	1-5 p.m.	\$495
<b>MANAGEMENT COURSES</b>				
<b>Management Skills for</b>				
Secretaries and Administrative Assistants MC6022-15	Nov. 4	Thursday	8:30 a.m.-4:00 p.m.	\$195*
Managing Your Priorities MC6140-05	Nov. 5	Friday	8:30 a.m.-4:00 p.m.	\$195*
GPO Style Manual MC6052-10	Nov. 9	Tuesday	8:30 a.m.-4:00 p.m.	\$175
<b>Managing Business Acquisition</b>				
In a Customer-Driven Environment MC6156-03	Nov. 11	Thursday	8:30 a.m.-4:00 p.m.	\$195*
Cost Accounting Standards and Principles MC6103-05	Nov. 15-22	Mondays	6-9 p.m.	\$140
Project Management Simulation MC6203-01	Dec. 1-3	Wed.-Fri.	9 a.m.-4:00 p.m.	\$495*
Financial Management of Government Contracts MC6104-05	Dec. 6-13	Mondays	6-9 p.m.	\$140*
Motivation Methods in High-Performing Organizations MC6161-03	Dec. 15	Wednesday	8:30 a.m.-4:00 p.m.	\$195*

\* Discounts Available

^ Evening Course

### TO REGISTER CALL:

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### FOR MORE INFORMATION CALL:

(205) 895-6940 or 1-800-239-6940 outside the Huntsville area

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Division of Continuing Education  
Management and Computer Applications

# Fox Hospital offers advice on advance medical directives

*Editor's note: Fox Army Community Hospital provided the following article.*

**BY MARY JANE REUMANN**

As a potential patient, you have a right to accept or refuse medical care. Advance Medical Directives (AMDs) can protect this right if you ever become mentally or physically unable to choose or communicate your wishes due to an injury or illness. Not only can the AMD protect your rights as a patient, it can also help your family avoid the responsibility and stress of having to make difficult decisions for you while providing your physician with guidelines for your care.

There are two types of AMDs — a living will and a durable power of attorney. Each one allows you to give directions about your future medical care. Living wills are written instructions that explain your wishes regarding health care, should you have a terminal condition. They're called "living" wills because they take effect while you are still alive. A durable power of attorney is a written document in which you can name a person (called a proxy or agent) to make decisions for you if you become unable to do so.

In the AMD, you can make your feelings known

about such life sustaining measures as cardiopulmonary resuscitation (CPR), intravenous (IV) therapy, feeding tubes, respirators and dialysis. You can also address pain relief, either requesting or refusing it. However, it is important you discuss these measures with your physician, to make sure you understand the nature and range of the decisions you are making. You may revoke an AMD verbally or in writing at any time.

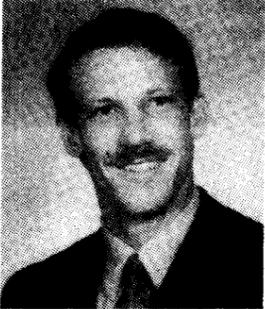
How can you create an Advance Medical Directive? First, it's important for you to realize that laws and regulations vary from state to state, and are subject to change. Therefore, it is essential you contact your legal office for specific guidance. For Redstone Arsenal, the Legal Assistance Office is located in building 111, room G, phone number 876-9015. They can provide you with the necessary forms for putting your wishes in writing.

After you have created your AMD, it is wise to keep a card in your wallet stating you have an AMD (and where to find it). A copy should be placed in your outpatient record. Also, it is your responsibility to provide a copy to your doctor, if and when you are admitted to the hospital.

Remember to discuss your AMD with family and friends to avoid any unnecessary shock later on. Give copies to a relative or friend who is likely to be notified in an emergency. If you use a durable power of attorney, be sure to give a copy to your proxy. Remember to review your AMD regularly at which time you should initial and date to indicate your continuing conviction.

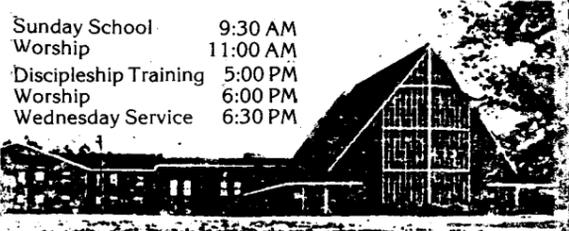
So consider Advance Medical Directives in your health care planning. Know your rights and take steps to protect them. Discuss your wishes with your family and physician. Review your AMD and make sure it expresses your wishes clearly. Remember, planning is the key!

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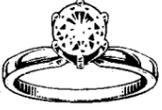
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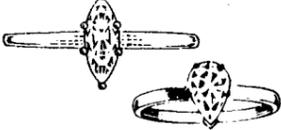


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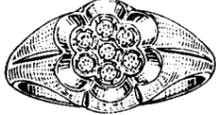
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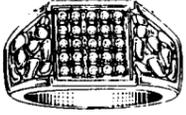
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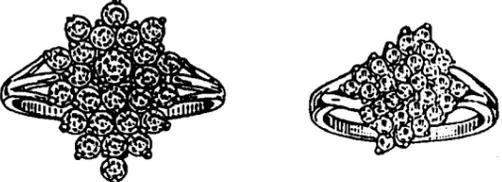
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# Air Force Falcons get nod over Army Cadets

BY SKIP VAUGHN

Army and Air Force do battle this weekend at the Air Force Academy in Colorado Springs, Colo.

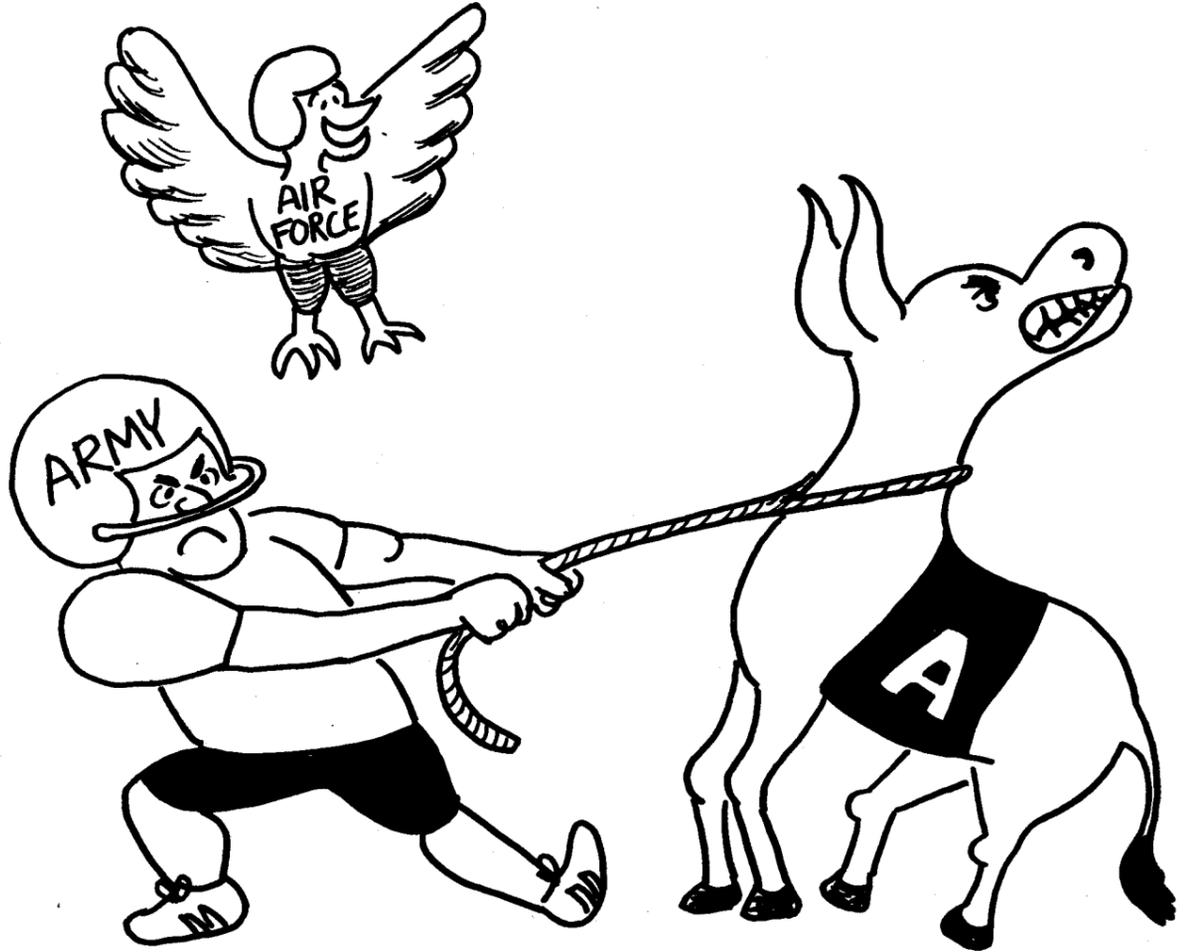
The Army Cadets are 4-4 with wins over Colgate, Virginia Military Institute, Akron, and Temple. They lost to Duke, Rutgers, Boston College, and Western Michigan.

The Falcons are 3-6 with wins over Indiana State, The Citadel, and Texas-El Paso. They lost to Colorado State, San Diego State, Brigham Young, Wyoming, Navy, and Fresno State.

Air Force has won two straight — against The Citadel, and Texas-El Paso. The Army, meanwhile, has lost three in a row — against Rutgers, Boston College and Western Michigan. It looks like both trends will continue Saturday. Skip's Pick is... **Air Force.**

Last week's predictions resulted in a 25-14 record, bringing the season totals to 244-83-7 for 75 percent. Here are Skip's Picks for selected games this week in major college football:

- Army at Air Force — Air Force by 7.
- New Mexico St. at Auburn — Auburn by 30.
- LSU at Alabama — Bama by 17.
- Ala. A&M at Clark Atlanta — Clark by 3.
- Oregon at Arizona — Ariz. by 6.
- California at Ariz. St. — ASU by 7.
- Miss. St. at Arkansas — Ark. by 4.
- Baylor at Ga. Tech — Tech by 7.
- Va. Tech at Boston College — BC by 6.
- Clemson at No. Carolina — NC by 3.
- NC State at Duke — NC State by 10.
- Northwestern at Mich. St. — MS by 7.
- Ohio State at Wisconsin — OS by 7.
- Oklahoma at Missouri — Okla. by 11.
- Colorado at Okla. St. — Colo. by 10.
- Washington at Oregon St. — Wash. by 7.
- Indiana at Penn State — PS by 14.
- Miami at Pittsburgh — Miami by 17.
- Purdue at Michigan — Mich. by 21.
- Rice at SMU — SMU by 3.
- Rutgers at W. Va. — W. Va. by 10.



- Stanford at Southern Cal — USC by 13.
- Tulane at So. Miss. — SM by 7.
- Temple at Syracuse — Syracuse by 14.
- Louisville at Tenn. — Tenn. by 4.
- Texas at Houston — Texas by 7.

- TCU at Texas Tech — TCU by 3.
- Texas-El Paso at Fresno St. — Fresno by 17.
- UCLA at Wash. St. — UCLA by 10.
- Kentucky at Vanderbilt — Ky. by 4.
- Wake Forest at Virginia — Va. by 7.

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# Announcements

## Commissary

The commissary will be closed for Veterans Day on Thursday, Nov. 11. Regular hours will resume Friday.

## Harvest benefit

The Harvest Community Action Committee's second annual benefit show with gospel singers and other local supporters will be held Nov. 6 from 10 a.m. to 5 p.m. at the County coliseum on Holmes Ave. The benefit supports a community center for Harvest and other community services. For information call H.L. Ragland 721-1226.

## Thrift Shop

The Thrift Shop will be open Saturday, Nov. 6 from 9 a.m. to 1 p.m. There will be a special fill-a-bag-for-\$1 sale in the consignment room.

## German culture

The Friends of German Culture will have its monthly stammtisch dinner meeting at the Elks Lodge on Franklin St. at 6 p.m. Monday, Nov. 8. Guest speaker is Athens State College Fulbright Scholar Dr. Al Mierzejewski. RSVP to 881-5653 or send check for \$8 to 4119 Panorama Dr., Huntsville 35801 by Nov. 4.

## Fatigue support group

The Chronic Fatigue Syndrome Support Group will meet Thursday, Nov. 4, at 7 p.m. at Rock Church, 3104 Leeman Ferry Road for a nutrition discussion. For information call 534-4741 or 881-2053.

## ASPE meeting

The Huntsville Chapter of the Alabama Society of Professional Engineers will meet Nov. 8 at 6:30 at Holiday Inn Madison Square. Dr. Tom Talbot will speak on engineering design liability. All area engineers are invited. For information call Tom Schwaller 772-4150.

## Union meeting

AFGE Local 1858 will hold their monthly meeting Nov. 8 at 5:30 at the union office in bldg 7132. For information call 881-7430 or 876-4880.

## Stress management

A free five-week stress management class is being offered at Army Community Service beginning Wednesday, Nov. 10, from 4:30-6:30 p.m. Dr. William H. Resha will give a framework for defining stress, information on change management and at least 20 ways to deal with stress. Class is open to civilians and military. For information call 876-5397.

## Singers invited

The combined chapel choirs invite visiting singers to join in the Christmas Cantata presentation Sunday, Dec. 12. Choir Director and UAH Professor of Music Dr. D. Royce Boyer said singers need not have extensive chapel experience. Extra rehearsals will begin Sunday, Nov. 14 at 3 p.m. at Post Chapel on Patton Road and thereafter on Wednesdays at 6:30. For information call 876-5751/5707.

## Trailer for sale

A 66 x 36 double-wide trailer (bldg 3511G1) and contents including a beverage cooler, grill, stove, AC/heat units and stove hood will be sold to the highest bidder Nov. 12. Interested persons may inspect it and pick up prenumbered bid envelopes Nov. 4-5 from 10 a.m. to 3 p.m. Bids (\$2500 minimum) can be submitted Nov. 4-10 to bldg 112, room 203, attention Lee Hicks with payment due Nov. 12 and property removal accomplished within 30 days. To get to the trailer, drive south on Patton Road, turn right on Gray Road, go through the second stop sign and go to the second building on the right. For information call Lee Hicks 876-9677.

## Surplus sale

There will be a GSA sale of surplus NASA property located in bldg 8025. Prospective buyers may inspect items and place sealed bids from 9 a.m. to 3 p.m. Nov. 8-19 (except Veterans Day). Items to be sold include ADP equipment, electronic, communications and hardware items and a plasma welder.

## Community activities

Officers Club — GOLD RUSH NIGHT: Nov. 6 with casino games starting at 6 p.m. Tickets \$5 in advance and \$7 at the door. All-you-can-eat western buffet in dining room from 5-9 p.m. for \$7.95 (reservations required for buffet 830-2582). For information call Sue Paddock 880-6920 after 5 p.m. Community invited. LIVE BANDS: Four on the Floor Nov. 5 and Hard-at-it Nov. 12. For information call 830-CLUB. CLOSINGS: Closed for lunch and dinner Nov. 10, closed for Veterans Day Nov. 11.

Challenger Club — GERMAN CUISINE: Experience a taste of Europe Thursdays and Fridays from 5:30-8:30 p.m. For information or reservations (required) call 837-0750.

Sports Haven — FOOTBALL SPECIAL: Secre Monday nights with large supreme pizza and pitcher of beer or soda for \$10.95. FREE PIZZA: Every Wed & Fri 5-6 p.m. FREE DANCE LESSONS: Learn country and western dancing Nov. 3, 10 & 17 from 6:30-9:30 p.m., couples and singles invited. LUNCH BUFFET: \$4.75 buffet lunch deal includes all you can eat pizza and soda, tea or coffee. Sports Haven is open to the Redstone Community.

Golf Course — GOLF TOURNAMENT: tee times 12-1 p.m., \$10 per person, format is four person mixed scramble with teams made up by tournament committee, USGA handicap required. All authorized patrons of RSA Gold Course eligible. Prizes of free turkeys. Entry deadline Nov. 8. Chili and stew following completion of play. For information call 876-6888.

Outdoor Recreation — TURKEY SHOOT: Nov. 13 from 10 a.m. to 2 p.m. between trap and skeet ranges. Outdoor Rec will provide shotguns or bring your own 12 gauge. \$3 per shot, prizes awarded. HUNTING RULE CHANGES: Effective 93-94 season shotguns must be plugged to hold maximum three shells during deer or migratory bird season. A safety belt must be worn at all times when climbing a tree or using a tree stand. There will be no hunting on RSA on Tuesdays and Wednesday beginning Oct. 15 with deer bow season. For information call 876-4868.

Youth Services — GYMNASTICS: Beginning in November, classes for gymnastics will be held on Tuesdays and Thursdays at the Rec Center, age 5-8 from 4-5 p.m. and age 9-13 from 5-6 p.m. There is a \$30 per month fee per child. For information call 876-KIDS.

Consolidated Catering — HOLIDAY RESERVATIONS: Redstone Club system catering office has evening openings for Christmas parties at the Challenger Club and Officers Club. For information or reservations call 830-9227/9175.

## Health insurance season

Federal Employees Health Benefits open season will be held Nov. 8 through Dec. 13. The Thrift Savings Plan open season will be held Nov. 15 through Jan. 31. The Health Fair is scheduled for Nov. 2-3 at building 7113 from 8:30-11:30 a.m. and 12:30-4 p.m. For more information, call technical services branch of Civilian Personnel Office 842-9280.

## Resume seminar

Westlawn Community School will present a three-night seminar called "A Resume — A Plan for Restructuring Your Career" to be taught by Dr. Terry Palmer on Wednesday nights, Nov. 3, 10 and 17 from 6:30-8. Westlawn is located on the corner of Bob Wallace and Jordan Lane. A small fee will be charged. To register or for more information, call 532-4928.

## Adult tennis clinic

Youth Development Association Inc. is having a fund-raiser Saturday, Nov. 6 at the tennis courts on Hughes Road near the Madison Recreation Center and Bob Jones High School. YDA Inc. will conduct an adult tennis clinic from 9-11 a.m. to raise funds for the 1994 Junior Tennis programs in Madison, Huntsville and the north Alabama area. This clinic is for adult beginners, intermediate, and advanced level players. A fitness trainer, a sporting goods representative, and the YDA Inc. coaching staff will be on hand. All players from 17 and up are invited. For more information call Steve Daniels 721-9486, Anita Christensen 536-2164 or Al Garrett 464-9906.

## School-age latch key

School Age Latch Key (SALK) has openings for children kindergarten through sixth grade. Before and after school child care is offered. "Dedicated caregivers, who follow Child Development Services ratios, work with the children daily. Interesting developmentally appropriate activities are used each day. Guest speakers and field trips round out the program." For more information, call Iris Pierce 876-7888.

## Saint Barbara's celebration

On Nov. 20 from 6:30 p.m. until midnight at the Officers Club the chief of staff for Space and Strategic Defense Command, and the North Alabama Field Artillery Association, will host the annual Saint Barbara's Celebration. For more information, call Dorothy Hosea of MICOM Protocol Office 876-7138.

## Officers wives

The Officers Wives Club monthly function will feature a program on Party and Entertaining Ideas to be followed by a soup and salad bar luncheon. The date is Tuesday, Nov. 16 at the Officers Club. Social begins at 10:30 a.m. with lunch to follow at 11. Members are reminded to make reservations by noon Friday, Nov. 12 to Brenda Abernathy 722-9985 or PegE Michaud 880-1628. Cost is \$6.25.

## ID card facility

The ID Card issuing facility will be open Saturday, Nov. 6 from 9 a.m. until 3 p.m. "Active duty personnel in uniform will not — repeat, not — be given preference on this day." For more information, call 876-5430.

## Gardeners club

The Redstone Arsenal Gardeners Club will meet at 7 p.m. Monday, Nov. 8 in the activity room of the Bicentennial Chapel. All garden plot holders who intend to garden again next year are urged to attend. The nomination and election of officers to manage the club and the garden plots in 1994 will be the main order of business. Also, requests for the reassignment of a specific garden plot will be accepted from active duty, on-post residents. For more information, call Connie Carter 650-7207.



Call 876-1500 to place your free carpool ad.

## Clements

Carpool wanted from Clements to 5400, hours flexible. Ara Miller 876-5017.

## Cullman

Carpool wanted from Cullman to 5425, hours flexible. Donna Bussell 2-9950.

## Albertville/Guntersville

Carpool wanted from Albertville/Guntersville to SSDC, hours flexible. Byron Smith 955-5891.

## Warrant officers

Redstone Arsenal Chapter of the U.S. Army Warrant Officers Association will meet at 11 a.m. Nov. 10 at the Officers Club, Regimental Room. This month's topic will be Morale, Welfare and Recreation; and the scheduled speaker is Lee Hicks, MWR chief. Highlights from last month's National Meeting will also be discussed. Lunch will be available. Members and non-members, active duty and retired are invited. For more information on the association call MWO 4 Don St. Germain, chapter president, 842-2864; CWO Bob Borden, secretary, 876-1909; or retired CWO Wayne Hamilton 851-9066.

## Jogging/bicycling rules

Provost Marshal Office says, "In accordance with MICOM Regulation 210-2, marching, running and jogging are not authorized on any roadway which has a speed limit of 35 mph or greater, and the wearing of radio headphones (walkman) is prohibited while walking, running, or jogging on the installation. Additionally, drivers of motor vehicles shall not travel at a speed greater than 10 mph when approaching or passing troops in formation. During the early morning hours, personnel must remember to wear easily recognizable attire, etc., so as to be readily seen by motorists.

"In accordance with the Alabama Motor Vehicle Code, every bicycle when in use at nighttime shall be equipped with a lamp on the front which shall emit a white light visible from a distance of at least 500 feet to the front and with a red reflector on the rear of a type approved by the department which shall be visible from all distances from 100 feet to 600 feet to the rear when directly in front of lawful lower beams of head lamps on a motor vehicle. A lamp emitting a red light visible from a distance of 500 feet to the rear may be used in addition to the red reflector."

## Post Theater movies

Thursday — *The Secret Garden*, rated G, 100 minutes (Dolby Stereo). Friday — *The Secret Garden*. Saturday — *The Man Without a Face*, PG-13, 114 minutes (Dolby Stereo). Sunday — *The Man Without a Face*. Tuesday — *True Romance*, R, 116 minutes (Dolby Stereo). All shows begin at 7 p.m. Admission for Tuesday is \$1.50 for adults, \$1 for children. Admission for all other shows is \$2.50 for adults, \$1.25 for children.

## Value Engineering kickoff

The Value Engineering Office will have its annual kickoff luncheon Nov. 15 at the Officers Club. The purpose of the luncheon is two-fold: first, to recognize the Missile Command community elements that have made fiscal 1993 a successful year; and second, to launch into another successful year in fiscal 1994. Maj. Gen. Joe Rigby, the MICOM commander, is to speak and present VE certificates to various VE coordinators and contract personnel who have helped make fiscal '93 a great year. All project managers, VE coordinators, and their supervisors are invited and urged to attend. For tickets call Nancy Sims, of the command VE office, 842-9421.

# Carpool Hotline

# DoD, Education join forces to offer career academy

Editor's note: MSgt. Lee writes for the American Forces Information Service.

BY LINDA LEE

The departments of Defense and Education have linked up to offer educational and vocational training to at-risk students in nine urban area schools.

The Career Academy program, which recently got under way, operates as a school within a school. It personalizes instruction and focuses students toward a specific career available in their communities, said Air Force Lt. Gen. Robert M. Alexander, DoD's military personnel chief.

"It is a full-time scholastic program where students take some classes with their nonacademy peers and certain classes with academy students only," Alexander explained. As part of the overall curriculum, the students are enrolled in high school Junior ROTC for leadership and citizenship training, physical fitness, drill and ceremonies. The student are also expected to take part in a military summer camp program.

Alexander said career academy goals are to target students at risk of failing and to reduce the student-teacher ratio. In addition, the program includes vocational training compatible with jobs local businesses offer students after graduation. The program stresses staying in school and off drugs.

The average enrollment in each career academy is

200, with students selected by the individual school system. The program, one element of the president's defense conversion and reinvestment initiatives, meets a need in schools and comes at a time when DoD can help, Alexander said.

"While career academies do not meet an immediate DoD requirement," he said, "they do provide an opportunity to apply the talents of former military people in high school classrooms and reprogram defense dollars toward an alternative national need."

To help the program get off the ground, DoD provides grant funding — up to \$500,000 per school over a two-year period — as well as paying part of the salary costs for up to five years for qualified military retiree instructors.

Local school systems are responsible for the academic and administrative staffs. Also, schools that find they need additional equipment for the academy program can request help through DoD's Educational Assistance Program. Local military installations may also provide some support.

However, the departments of Education and Defense and the schools can't do it alone, said Alexander. At least one local business with the objective of hiring some of the students after graduation must take part in the program.

Without the business community's participation,

the program won't succeed, the general added. The students need to know the jobs are there, they can apply for them and they stand a good chance of being hired.

Programs are currently under way in Buffalo, N.Y.; Charlotte, N.C.; Dayton, Ohio; Indianapolis; Los Angeles (2); Louisville, Ky.; Philadelphia; and Washington. Another 21 schools in other cities have applied to start the program in the 1994-95 school year.



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# classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 8 5-piece china place setting of Carthage by Norlake plus serving platter and 2 vegetable bowls. Never been used. \$350. (615) 427-5517.

FOR SALE: 1986 Dodge 600. 4 cylinder, 2.2L, 2 door, gray-blue. 828-5338.

FOR SALE: Quality ladies' diamond and sapphire wedding set. Engagement ring contains a round full cut 1 carat diamond. \$3000. 430-3475, leave message.

FOR SALE: 1989 Honda Accord LXI. White, excellent condition, one owner, 5 speed, 2 door, loaded, air, am/fm cassette, illi, cruise, power windows, steering & brakes, inside gas/trunk access, fold down rear seat, 67K miles. \$8650. 883-5146, evenings/weekends or leave message.

FOR SALE: 1993 Acura Integra. Very clean, 4500 miles, power steering & windows, air, 5 speed, 2-door, power sunroof. \$14,500. Steve, 830-9737.

FREE TO GOOD HOME: 1 year old half German Shepherd, half Chow. Very loveable but also protective. Has shots. Needs lots of room to roam and play. Only interested adoptees call. White fox coat for sale, size 12. \$300 cash. 837-5791, leave message.

FOR SALE: Fireplace insert with electric blower. Craft stove, model 4426, designed for installation in masonry or factory built fireplaces. \$400 or best offer. 880-3891 after 4 p.m. Monday-Friday or all day on weekends.

FOR SALE: 1954 Chevy pickup. To be restored. \$400. 498-2056.

FOR SALE: General Electric washing machine, good condition. \$75. 852-2215, evenings.

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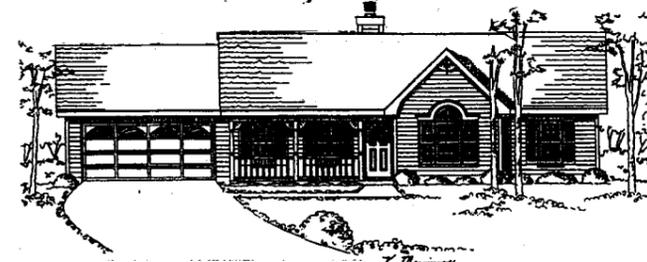
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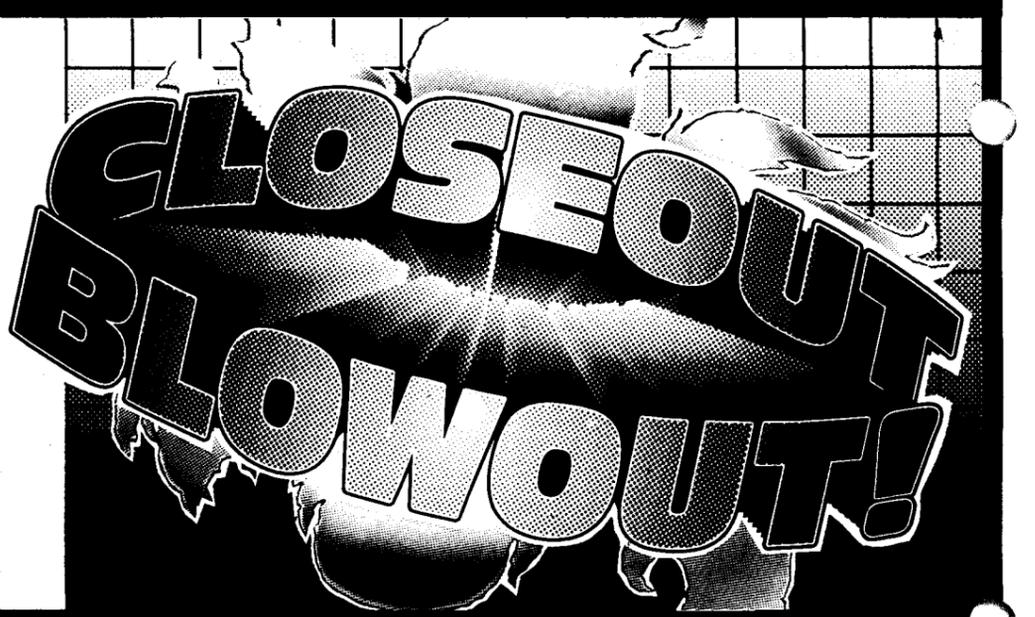
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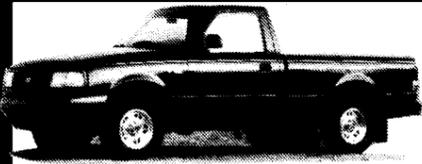
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**\$199\*** A MO.

- Air conditioning • AM/FM cassette stereo • Cast aluminum wheels • Sliding rear window • Rear step bumper • More!

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'93 F-150 XLT



**YOUR CHOICE!**  
Just

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A MO.\*

- Automatic • Air • Stereo cass. • Power locks/windows • Cruise • Tilt • V-8 • Alum. wheels • Chrome rear step bumper • More!

'93 TAURUS GL



- Automatic • Air • Stereo cassette • Power locks • Power brakes • Cruise • Tilt • More!

Over 900 cars & trucks must go to make room for the incoming '94 models!

'93 ESCORT LX



- Air • AM/FM stereo cass. • Rear window defroster • Power steering & brakes • Cloth interior • More!

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'93 MUSTANG LX



- Air • Cast aluminum wheels • Cruise • Elec. premium sound system w/ cass & clock • Light group • Power steering & brakes • More!

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'93 THUNDERBIRD



- Power seats windows locks & antenna • AM/FM stereo cassette • Climate control air heat • Alum. wheels • Overdrive • 4 automatic • More!

**\$14,995** plus tax

**OVER 100 OF THE BEST USED CARS & TRUCKS IN THE SOUTH TO CHOOSE FROM!**

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4-Door, Automatic, Air, AM/FM Cassette. Runs and Looks Great!

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5-Speed, Air, AM/FM Cassette, 1750 Miles, One Owner.

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6 Cylinder, Automatic, Air, Power Windows/Locks. One Owner Trade.

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'92 Lincoln Continental . \$18,999

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**'92 Ford Escort GT**

Red, 5-Speed, Air, Power Sunroof, AM/FM Cassette, Alloy Wheels & More!

**\$175 A MONTH\***  
\$8499 To Finance, 60 Months, 8.75% W.A.C.

**'91 Honda Accord 4-Door LX**

Auto., Air, Power Windows/Locks, Tilt, Cruise, One Owner, Local Trade.

**\$12,499**

**'89 Ford LTD Crown Victoria**

LX, V8, Power Windows/Locks, Tilt, Cruise, AM/FM Cassette, Power Seat.

**\$7995**

**'91 Ford Ranger XLT**

4.0 V6, Sport Buckle, Seats, Air, AM/FM Cassette, Alloy Wheels & More!

**\$7999**

**'92 Ford Ranger S/Cab**

XLT, V6, 5-Speed, AM/FM Cassette & More!

**\$215 A MONTH\***  
\$10,500 To Finance, 60 Months, 8.5% W.A.C.

**'93 Ford Mustang LX**

5.0 V8, 5-Speed, Red, Sunroof, Loaded!

**\$13,995**

**'89 Dodge Dakota Pickup**

V6, Automatic, Air, AM/FM Cassette.

**\$5995**

**'89 Dodge Daytona**

5-Speed, Air, AM/FM Cassette & More!

**\$3995**  
\*\$1000 down plus tax, cash or trade equity.

**'92 Ford Taurus GL**

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**Ford Program Cars**

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Air, Power Windows/Locks, Auto.

'93 Mustangs . . . \$9999  
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'93 T-Birds . . . \$13,999  
V6, Auto., Power Windows/Locks, Air.

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