

Redstone Rocket

Vol. 42 No. 47

Published in the interest of personnel at Redstone Arsenal, Al.

December 1, 1993

Workshop focuses on enhancing science, math education

BY SKIP VAUGHN

Programs are needed nationwide to attract young people to the science, math and engineering fields, according to the commander of the Missile Command.

Maj. Gen. Joe Rigby delivered opening remarks for the Tri-Service Science, Mathematics and Engineering Education Workshop held Nov. 16-17 at the Tom Bevill Center on the campus of University of Alabama in Huntsville. MICOM, along with the Army Research Office of Research Triangle Park, N.C., sponsored the first of what is likely to become an annual event hosted on a rotational basis among the services.

The theme for the SME (Science, Mathematics and Engineering) education workshop was "Education to Support High Technology Defense in a Changing World."

"The SME effort is one of those near-term and long-term investments that do ensure that we have a capable work force within the Department of Defense who will make sure that we stay on the leading edge of technology," Rigby said.

Some of the topics during the two-day event included a Department of Defense SME program overview; pre-college programs in elementary and middle schools; pre-college programs in high schools, two-

"We all need to work together to make sure that the U.S. work force of scientists and engineers continues to grow, not decline."

— Maj. Gen. Joe Rigby
MICOM commander

year colleges, and vocational technical schools; and undergraduate, graduate, and faculty outreach programs.

"We hope during this workshop to get a good understanding of all the programs that are out there across the services and the Department of Defense," Rigby told the approximately 80 attendees. "We hope to share how you implemented those programs and perhaps how we can share in those programs in our particular services. We're going to discuss legal and administrative authorities that cover the SME programs and we're certainly going to look at possibilities of greater collaboration than we have right now. And finally, there will be discussion of DoD's future role in SME."

"I think collectively we've made great strides in scientific and engineering education and we've invested wisely for the most part in ensuring that we have a very capable work force within the Department of Defense. But it's very clear that we need to develop programs that will encourage more and more young people to enter science, mathematics and engineering fields. I have already seen in the Southeast what appears to be a decline in the enrollment in our engineering schools," Rigby continued.

"We all need to work together to make sure that the U.S. work force of scientists and engineers continues to grow, not decline," he said.

Dr. Bassam Shakhshiri, professor of chemistry at the University of Wisconsin-Madison, was among the speakers. He served in Washington for six years as the assistant director for science and engineering education at the National Science Foundation. "One of my messages this morning is that not only in Washington but everywhere around the country we have a lot of motion but we don't have enough action," Shakhshiri said. "And so what we want to try to do is harness this great energy that we have and try to develop a coherent national effort aimed at improving the quality of science, mathematics and engineering education for very important national purposes."

Tree-lighting event this Friday opens Christmas season

The Christmas season at Redstone chapels will officially open Friday with the annual postwide Christmas tree-lighting ceremony.

The event begins at 4 p.m. in front of Bicentennial Chapel. Traditional carols will be led by the Lee High School choral group. Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, is to deliver remarks and help pull the switch to light the tree. Santa and Mrs. Claus will arrive by fire truck with treats for the youngsters.

Other activities for the Christmas season include the chapels' "Christmas Around the World Program" at 5:30 p.m. Sunday, Dec. 12 at Bicentennial Chapel. "That is a multicultural potluck and exchange of Christmas customs," said Chaplain (Capt.) Ben Collins, assistant staff chaplain. Signup sheets are available at both the Post Chapel and Bicentennial Chapel "so you can bring your favorite ethnic Christmas dish," he said. People planning to attend should sign up by Dec. 6. For more information, call Bicentennial Chapel 876-5707.

Earlier that day, Dec. 12, the post Christmas cantata will be held at 11 a.m. at Bicentennial Chapel. "Everybody's invited," said Chaplain (Maj.) Tim Boschen, Protestant pastor at Bicentennial Chapel. "It's a combined choir Christmas program." The combined choirs will sing Christmas music under the direction of Dr. Royce Boyer.

Advent luncheons will be held the first four Wednesdays during the month — Dec. 1, 8, 15 and 22 — from noon until 1 p.m. at the Bicentennial Chapel activity room. This will consist of "soup and sandwich lunch, 15-minute devotional," Boschen said.

The Greening of the Chapels — decorating the chapels for Christmas — will be held Dec. 5. The times are noon at Post Chapel, and 4:30 p.m. at Bicentennial Chapel. "Come help decorate," Collins said.

Other Christmas season activities at the chapels include the following:



Redstone in running for '94 ACOE honor

Redstone Arsenal has cleared the first hurdle in its quest for the Army Communities of Excellence big prize in 1994.

Army Materiel Command has forwarded Redstone's package to Department of the Army for further ACOE competition, the command was notified last week. Other AMC installations whose names were forwarded included CECOM (Vint Hill Farms Station and Fort Monmouth), DESCOM (Red River Army Depot) and TECOM (Yuma Proving Ground and White Sands Missile Range).

If Redstone is selected a finalist in the DA judging, an evaluation team would visit the installation Feb.

• **Catholic:** Children's Mass at 5 p.m. Dec. 24 at Bicentennial Chapel. Christmas Mass at 10 p.m. Dec. 24 at Bicentennial Chapel. Christmas Mass at 9:30 a.m. Dec. 25 at Bicentennial Chapel; and Christmas Mass at 11 a.m. Dec. 25 at Post Chapel.

• **Protestant:** The Protestant parish monthly potluck, with a Christmas theme, at 12:15 p.m. Dec. 19 at Bicentennial Chapel. Christmas caroling in the housing area Dec. 19, starting out from the Bicentennial Chapel at 6 that evening. Candlelight/Communion Service at 7 p.m. Dec. 24 at Bicentennial Chapel.

"It's the Christmas time which is both time of preparation and a time of celebration," said Chaplain (Col.) Norbert Bykowski, the installation chaplain.

"This is an annual seasonal preparation hopefully to bring people to the true spirit of Christmas which is the appreciation of a significant event in the lives of many people, and one whose effects will last throughout the year," Bykowski said.

9-11, according to Carolyn Collier, Redstone's ACOE coordinator.

On Nov. 29 an "Enhancement Team," whose job it will be to evaluate the installation on the local level, was to start visiting all organizational elements to give advice on what things can be done to prepare the post for the evaluators' visit.

"This is great news to know that we are one of AMC's winners," said Col. Ross Sanders, the deputy post commander. "Way to go, Redstone!"

Redstone was the 1993 winner of the best medium-sized installation in the continental United States; and that honor carried a prize of \$1 million. Redstone is shooting this year for \$1.5 million and the designation of best installation.



Labor partnerships

Editor:

The presidential Executive Order 12871, Labor-Management Partnerships, signed by President Clinton on Oct. 1 is slowly but surely taking effect. As expected it is taking effect at the national level more rapidly than at the local level, not because we at the local level are not interested, but rather because policy and definitions must flow down from the White House through the Department of Defense and Department of Army to our local installations.

The Executive Order is composed of three sections, two of which are of prime interest to federal workers. Section 1 establishes a 10-member National Partnership Council consisting of the head or deputy of six federal agencies, the presidents of three government employee unions and the secretary-treasurer of the Public Employees Department, AFL-CIO. This council is to advise the president on matters involving labor-management relations, supports the creation of labor-management partnerships and is to propose to the president by January 1994 statutory changes necessary to achieve the Executive Order objectives. It is expected that the National Partnership Council will, in the near future, provide guidance to local installation commanders and local union officials for establishing partnerships at the local level.

Section 2 of the Executive Order is of much more interest and importance to federal employees. It authorizes the creation of labor-management partnerships by forming labor-management committees or councils at appropriate levels to help reform government. It is quite possible that the committees or councils may extend below the installation level. The head of each agency shall involve employees and their union representatives as full partners with management representatives to identify problems and craft solutions to better serve the agency's customers and mission. It is to provide systematic training of appropriate agency employees (including line managers, first-line supervisors, and union representatives who are federal employees) in consensual methods of dispute resolution. This section of the Executive Order also puts into effect a major change in what the agency may elect to negotiate. It must now negotiate with AFGE locals on "the numbers, types and grades of employees or positions assigned to any organizational subdivision, work project, or tour of duty, or on the technology, methods and means of performing work." Finally, Section 2 provides for evaluating progress and im-

provements in organizational performance resulting from the labor-management partnerships.

We at AFGE Local 1858 are very excited about this opportunity to participate in the president's reforms as they apply to those U.S. Army commands which we represent in the Huntsville and Redstone Arsenal areas. If you would like to know more about how we plan to make these partnerships work, come by to see us at building 7132 on Redstone Arsenal or call us at 876-4880 or 881-7430.

James R. Brothers
President,
AFGE Local 1858

Bank policy

Editor:

Recently I received a government check and, during my lunch time, went to the Redstone Federal Credit Union building on post. Having the proper identification — badge and ID card, I did not expect any problems. I was totally surprised when the cashier informed me, after viewing my identification and watching me endorse the government check, that she could not cash it. Why? Because I did not have an account with RFCU. When I questioned this, I was told this was the "policy." I asked to see the supervisor, but was told it would not do any good as it was the "policy." I left extremely frustrated and cashed my government check at another banking institution outside the gate without any problems.

I find it totally ludicrous that a financial institution on a government installation refuses to cash a government check because the bearer does not have an account with that financial institution. This type of discrimination should not be tolerated by whoever allows RFCU to be located on post. Maybe this "policy" was established by RFCU without the approval or knowledge of responsible governmental sources. In any case, RFCU's refusal to cash government checks for non-members is arbitrary and capricious and this "policy" should be changed im-

mediately. RFCU should not be allowed to enjoy the benefits of being on government property, yet provide government check cashing services to only a certain group of people rather than all employees who work at Redstone. I would be most interested in learning if this "policy" has the concurrence of the Command.

R.E. Crooks
OMMCS
EOD Training Department

Poet responds

Editor:

With respect to CWO 4 William G. Bulling of OMMCS in response to your comments published in the Nov. 24 *Rocket*: You have missed the total point and purpose of the poem titled "America." As the writer of the poem "America," it was written to cover some of our current issues that I elected to talk about. As a writer it is my option to structure my material how I select to. The poem "America" covers many different issues; and my primary focus was not to single out a particular race. If you could have gotten past line six, you might have understood it better. I am intuned enough to know that there are other countries in this small world that are killing innocent people. Keep in mind it is a *poem* and not a book. The purpose of this poem is to motivate soldiers and to acknowledge our comrades who died for this country. When is the last time you walked up to a retired soldier and thanked him for making life better for you? CWO 4 Bulling, I highly respect your concerns but you do have an option not to read my poems.

SFC Douglas M. Mitchell
NCOIC, CCD

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

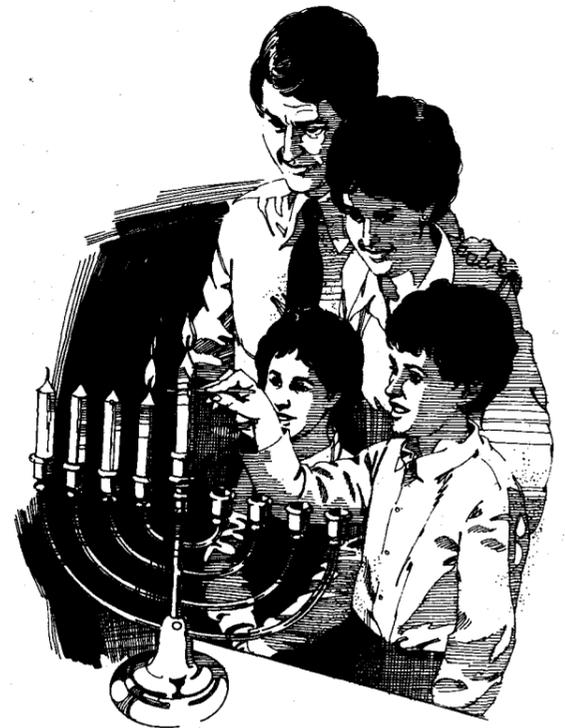
Hanukkah a celebration of Jewish faith

BY SUE PADDOCK

Throughout the world, members of the Jewish faith will begin kindling the Hanukkah lights at sundown Dec. 8 and adding a candle each night for the eight-day festivity.

This holiday commemorates the successful fight for religious freedom back in 164 B.C.E. Judah Macabee and his brothers defeated the vast armies of the Syrian-Greek King Antiochus, who had forbidden the Jews' religious practices, taken over the holy temple and instituted pig sacrifices on the altar. After a three-year struggle, the Macabees recaptured the temple. Joyously, they purified the altar and prepared to light the great menorah; however, they could find only one cruse of oil, enough to fuel the lamp for a single day. The soldiers took eight days to pick and press more olives and to purify the oil.

Amazingly, the few drops of oil from the cruse lasted for the eight days needed to keep the great menorah burning. The legend of the long-lasting oil symbolizes Jewish continuity. When the menorahs are lit today, using candles instead of oil, it is a reminder that by remaining true to their beliefs, the Jewish people will continue to survive long after oppressors have been forgotten.



THE REDSTONE ROCKET

Editorial Offices 876-1500
Advertising Offices . . 539-3980

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in the *Redstone Rocket* through the Public Affairs Office, Army Missile Command, Redstone Arsenal, AL 35898, Bldg. 5250, Room A-134. Extension 876-1500.

The Advertising Office of the *Redstone Rocket* is located at 108-B South Side Square, Huntsville, AL 35801, phone 539-3980. Post Office Box 5351, Zip 35814.

Advertising deadline for display and commercial classified is 5 p.m. Friday before the Wednesday publication.

The *Redstone Rocket* is distributed free of cost to Army Personnel at Redstone Arsenal, and Research Park, Huntsville. Mailing rates off post for the *Rocket* are \$30.00 a year, tax included. We do not guarantee timely delivery. "Third-class mail may receive deferred service. The Postal Service does not guarantee the delivery of third-class mail within a specified time". (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices. Check your mailing label for expiration date.

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CID offers reward in murder probe

ALEXANDRIA, Va. — The U.S. Army Criminal Investigation Command is offering up to \$25,000 for information leading to the identification, arrest and conviction of the person or persons responsible for the death of PFC Erica D. Holder.

Holder was murdered on Jan. 16, while serving in the 176th Personnel Service Company, Bremerhaven,

Germany. She was 19 at the time of her death.

Anyone with information on this case is asked to contact the nearest CID officer or the Kaiserslautern, Germany, CID office. The CID headquarters in Falls Church, Va., may also be contacted at (703) 756-1477, DSN 289-1477. (From a U.S. Army Criminal Investigation Command release.)

1993 Combined Federal Campaign sets new record

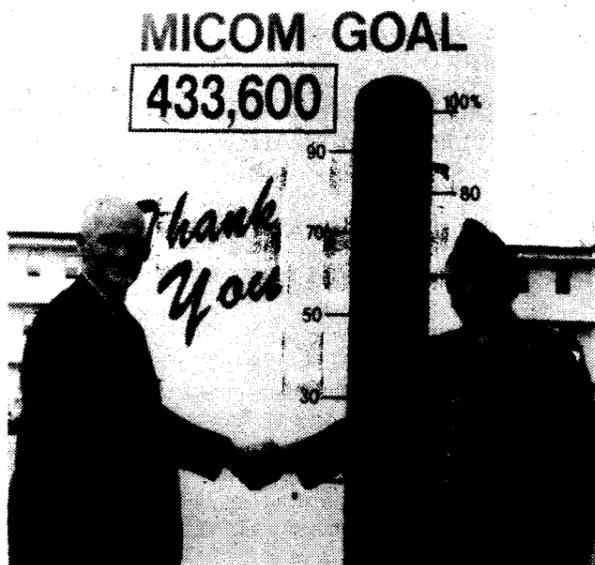
The Tennessee Valley Combined Federal Campaign (CFC) has exceeded its \$1,333,500 goal.

A major contributor to the success is the Missile Command which surpassed its \$433,600 CFC goal and had the top public-sector drive.

By Monday, CFC had collected \$1,470,960 for 110 percent of the goal, according to George Gunter, the campaign coordinator. The Missile Command had collected \$467,485 for 108 percent of its campaign goal. Both CFC and MICOM set campaign records for dollars collected.

MICOM also won the Top Gun Award for public sector campaigns for the second year in a row. This award is presented annually by the United Way of Madison County to the public sector agency that raises the most money during the campaign. MICOM edged out Marshall Space Flight Center, which won the award in 1991, by \$15,040.

The Tennessee Valley Combined Federal Campaign began Oct. 4 and officially ended Nov. 12. Approximately 20,000 federal employees in 38 federal agencies located in a geographic area covering Cullman, Limestone, Madison, Marshall and Morgan counties



OVER THE TOP — Gunter shares congratulations with Maj. Gen. Rigby for the command's successful CFC drive.

in Alabama and Lincoln County, Tenn., had the opportunity to participate in the annual charity drive.

"I would like to thank all of the employees who did contribute for helping to make this year's campaign a success. Their gifts will touch the lives of many and make a difference in our community," Gunter said. "And I'd like to especially express my sincere appreciation to each financial chair, monitor, solicitor and loaned executive for their time and commitment in making the 1993 CFC the most successful in its history. CFC could not function without enthusiastic and dedicated keyworkers."

There are approximately 900 volunteer keyworkers who participated in this year's campaign.

A CFC Awards Ceremony for the agencies and for the Missile Command is set for 11 a.m. Dec. 9 at the Recreation Center, building 3711. All agency heads, LFCC members, financial chairs, monitors, solicitors, loaned executives and friends of CFC are invited to attend. Maj. Gen. Joe Rigby, commander of the Missile Command and chairman of the 1993 Tennessee Valley Combined Federal Campaign, is to present the awards.

Customer service spotlight: Resource Management

BY PAM ROGERS

For many of us non-accounting types, the Resource Management Directorate is a mysterious place filled with people who are always asking us for numbers: numbers of people, numbers of jobs, numbers of dollars, or anything else that can be quantified.

After we give the required numbers, they are magically transformed into budgets, or manpower reports, or tables of distribution allowance.

But Resource Management is far from being a number-crunching machine, according to Morgan Lamb, Army Communities of Excellence representative for the directorate. The organization is made up of people who care about doing a good job for their customers.

Resource Management's workers don't just come up with a budget for the organizations it serves; it can steer those organizations through the budgeting process, and can give advice on what accounts can be used for particular items.

"For example, they can tell you what account you can buy pencils with, and can tell you not to buy plane tickets out of your pencil account," Lamb explained.

But budgets are just one thing the directorate deals with. Resource Management also handles inter- and intra-agency support agreements if they involve a transfer of funds, the internal review and compliance program, and the Army Ideas for Excellence Program. The AIEP is open to civilian as well as military suggestors and can be the source of some nice monetary awards if suggestions are adopted and benefits to the government are tangible.

Janice Hewitt, who runs the program, said suggestors here made over a million dollars in FY '93. She

doesn't just take the suggestions and turn them in, either. If she sees a good suggestion that might need some fine tuning, she helps that person out. She can also help people who speak and write English as a second language to put their thoughts into words.

If you're doing business with Resource Management for the first time and you're not sure who you need to be talking to, or if you have any other issue you would like to have addressed, Lamb suggests calling Vivian Tucker in the directorate's Management Support Office at 876-6187.

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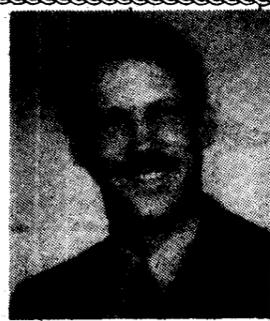
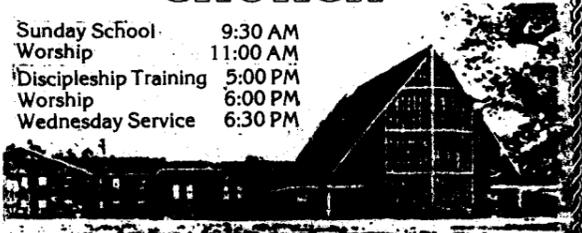
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Defense secretary orders review of U.S. nuclear policy

BY JIM GARAMONE

AMERICAN FORCES INFORMATION SERVICE

Defense Secretary Les Aspin announced a sweeping review of U.S. nuclear policy and strategy.

Aspin said the review will redefine the size and shape of U.S. nuclear forces to meet demands of a fundamentally changed world.

"This kind of comprehensive approach is demanded by new circumstances," he said. "The Cold War is over; the Soviet Union is no more. But the post-Cold War world is decidedly not postnuclear."

The threat has changed from the Soviet Union to rogue states or terrorist organizations that might possess or develop nuclear weapons. The former Soviet Union is going through revolutionary changes. There may be a "leakage" of nuclear weapons or materials from that area of the world. He also cited a brain drain from the former Soviet Union of scientists who know how to make nuclear weapons.

The review will look at all aspects of U.S. nuclear

policy. He said it is the first DoD review to incorporate revisions of policy, doctrine, force structure, operations, safety and security, and arms control. Ashton Carter, assistant secretary of defense for counterproliferation, and Army Lt. Gen. Barry McCaffrey, Joint Staff director for strategic plans and policy, will chair the review.

Aspin said one problem in coming up with a new nuclear doctrine is in the past the United States has been able to assume that nuclear weapons are under control by rational people. With the possibility of rogue states or terrorist organizations getting the weapons, planners can no longer rely on this.

Aspin said the United States is working to reduce the threat from the former Soviet Union. U.S. money is already helping fund dismantling weapons of mass destruction under the Nunn-Lugar Cooperative Nuclear Threat Reduction Program.

Planners will focus on six areas. The first team will look at the role of nuclear weapons in U.S. security strategy.

The second working group will concentrate on U.S. nuclear force structure and will translate nuclear posture into force structure.

The third team will examine nuclear force operations.

The fourth working group will look into questions of mechanical and physical safety of nuclear weapons. The fifth and sixth teams will look at nuclear posture and the relationship to other DoD policy objectives.

Aspin said the U.S. review will take into account contributions by allies. He stressed planners have a blank slate. The review will examine everything, from the traditional triad of nuclear deterrence — missiles, bombers and submarines — to targeting. Officials said they are not discussing specific numerical goals or budget constraints in the review.

Officials expect to complete the review in the spring.

Federal salary council announces locality pay rates

BY EVELYN D. HARRIS

AMERICAN FORCES INFORMATION SERVICE

Houston-area federal employees come out the big winners in the locality pay formula announced by the Federal Salary Council. Houston workers will receive a 6.52 percent raise in January.

President Bill Clinton approved the council's recommendations Oct. 28.

Almost 630,000 DoD general schedule employees will receive locality pay raises. Members of the Senior Executive Service will not receive locality pay unless Clinton signs an executive order including them.

Locality pay is part of the Federal Employees Pay Comparability Act of 1990. The act seeks to close the pay gap between federal employees and their counterparts in the private sector.

Approximately 88,000 special-rate recipients will not receive locality pay. They already receive higher salaries for their grade levels because they are in hard-to-fill jobs. These special-rate recipients include clerical workers, engineers, scientists and medical personnel.

A presidentially appointed salary council figures locality pay. The council consists of government, private and union labor experts. Anthony F. Ingrassia, acting chairman, said the council's complex locality pay formula uses Bureau of Labor Statistics surveys. The formula matches 445 federal occupations, each split into 15 pay grades, with comparable private sector jobs.

The council presents its findings to the president's pay agent. The pay agent is actually three people: the directors of the Office of Personnel Management and the Office of Management and Budget and the Secretary of Labor. The pay agent must forward the

Federal Salary Council's Recommended Locality Pay Increases

Locality Pay Area	1994 Increase
Atlanta	3.86%
Boston	5.47%
Chicago	5.34%
Cincinnati	4.22%
Cleveland	3.34%
Dallas	4.21%
Dayton	3.77%
Denver	4.54%
Detroit	4.84%
Houston	6.52%
Huntsville	4.10%
Indianapolis	3.68%
Kansas City	3.30%
Memphis	3.09%
Norfolk	3.28%
Oklahoma City	3.34%
Philadelphia	4.96%
Sacramento	3.69%
St. Louis	3.09%
Salt Lake City	3.09%
San Antonio	3.09%
San Diego	3.88%
Seattle	3.92%
Washington, D.C.	4.23%
Rest of the United States	3.09%

Federal workers in Madison and Limestone counties are to receive a 4.1 percent raise, while the remainder of the state will be covered by the "rest of U.S." category which is set at 3.09 percent.

proposal, with recommendations, to the president by Nov. 30.

Locality raises cover 27 metropolitan areas and a statistical category called RUS for "Rest of the United States." The rest of the United States would receive a 3.09 percent pay raise in January.

The raises apply only to cities in the 48 contiguous states. Employees in New York City, Los Angeles and San Francisco areas won't get the recommended locality pay because they already receive an 8 percent differential. The formula yielded a lower pay raise for Memphis and San Antonio, but the council recommended they get the same as the RUS locality in the interest of fairness. The average raise is 3.96 percent.

Locality raises differ from the national 2.2 percent cost-of-living increases that Clinton canceled for 1994. The national raise would have gone to all workers. It is scheduled to resume in 1995 and include all general schedule workers. If the government sticks with its current formula, the 1995 raise would be 2.6 percent.

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Here's an update on Champus claims, forms and dates

Editor's note: The following collection of "Champus News-in-Brief" was provided by the Office of Civilian Health and Medical Program of the Uniformed Services.

When you call your Champus claims processing contractor to find out if a particular type of medical treatment or service is a benefit under Champus, the contractor's "yes" answer doesn't constitute advance authorization to perform the service.

Few services or treatments are pre-authorized under Champus. For the ones that *do* require advance authorization by the appropriate Champus contractor (such as inpatient mental health care, or care under Champus' Program for the Handicapped), the provider of care must specifically request pre-approval. If appropriate, a written authorization will be issued by the contractor.

Even after pre-authorization, Champus claims for cost-sharing of the care must still be reviewed for patient eligibility, provider authorization, etc., before the claim can be paid. And in all cases where the care does not need pre-authorization, it can be reviewed for medical necessity even if you're told that it is a covered service.

Durable medical equipment

If you need an item of medically necessary durable medical equipment (such as a wheelchair), compare the total rental cost for the item with its purchase cost. After obtaining the item in the least costly way, file a claim with Champus for sharing the cost of the equipment. The Champus claims processing contractor will determine the allowable charge based on the lowest-cost approach for obtaining the equipment.

Mental health care

Effective Oct. 1, 1993, the benefit period for outpatient mental health care under Champus changed from a calendar year (Jan. 1 to Dec. 31) to a fiscal year (Oct. 1 to Sept. 30).

This change follows a similar change for *inpatient* mental health care that took place on Oct. 1, 1991.

What the change means is that annual limits for both inpatient and outpatient civilian mental health care obtained under Champus are calculated using the federal government's fiscal year, which runs from Oct. 1 of one year through Sept. 30 of the following year.

For example, outpatient psychotherapy treatments are generally limited to 23 sessions in a year without specific approval for additional sessions by the proper Champus contractor. That year is now the government's fiscal year, rather than the calendar year.

New form

There's a new form that institutional providers of care under Champus should be using for the billing of both inpatient and outpatient institutional services, effective Oct. 1, 1993. It's the Uniform Institutional Billing Form (UB-92). It replaces the UB-82, which is being phased out over a six-month period which began Oct. 1.

Both the UB-82 and UB-92 will be accepted by Champus contractors through March 31, 1994. After that date, the UB-82 will no longer be accepted, no matter when the services were performed.

Claims deadline

The rules covering the deadlines for filing Champus claims recently changed. If you received (or provided) civilian health care under Champus in early 1993 — and haven't sent the claims in yet — you should do so right away.

As of last Jan. 1 (that's Jan. 1, 1993), all Champus claims must be filed with the appropriate Champus contractor no later than one year after the services are provided — or, for inpatient care, the claim must be filed within one year after the date the patient is discharged from an inpatient facility.

This means, for example, that if you received (or provided) care or services under Champus on Jan. 1, 1993 (or were discharged from an inpatient facility on that day), the claim for that care must be postmarked no later than Jan. 1, 1994.

The old rules still apply to care or services provided before the end of 1992. Claims for these services must be in the hands of the proper Champus contractor by Dec. 31 of the year after the year in which the services were provided.

If you have any questions about Champus claim filing deadlines, contact your Champus claims processor.



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Defense conversion clearinghouse opens to provide info

WASHINGTON — Secretary of Defense Les Aspin and Commerce Secretary Ron Brown announced Nov. 23 the opening of the Office of Economic Conversion Information (OECI). The office, a collaborative initiative of the Departments of Defense and Commerce, is designed to serve as an information clearinghouse to meet the needs of communities, industries, and workers affected by defense downsizing.

"The clearinghouse is designed to help coordinate, not duplicate, the vast amount of economic conversion information that exists, and simultaneously enhance access to that information," Aspin said. "The clearinghouse will enhance the administration's continuing efforts to ease the transition of workers, communities and firms that are being affected by defense spending cuts."

Brown said that information is the single most important resource for communities, industries and workers confronting the challenge of economic change. "Using the concept proposed by Senator Barbara Boxer (D-Calif.) in the Defense Conversion Clearinghouse Bill," remarked Brown, "this office will serve as a one-stop-shop to identify and disseminate information relevant to the needs of those requiring assistance."

The clearinghouse will include information to help plan for, and respond to, defense downsizing and economic dislocations. It is anticipated that the number of contributing participants (federal agencies, state and local governments, public interest groups and private sector partners) will increase as the OECI expands its database.

Information will be maintained in a central defense conversion and economic adjustment database, which will be continuously updated and expanded based on customer feedback. The OECI is accessible to customers by telephone, computer, or through CD-ROMS available for viewing at 934 Federal Depository Libraries nationwide. The clearinghouse is open Monday through Friday, 8 a.m. to 8 p.m. (EST) for telephone customers by calling 1-800-345-1222

(operator assistance); or 24 hours a day for computer users dialing 1-800-352-2949.

The OECI fiscal year 1994 budget of \$1.5 million is jointly funded by DoD and DoC. The clearinghouse office is located in the Department of Commerce under the Economic Development Administration's Office of Program Support. (News release from the Office of Assistant Secretary of Defense for Public Affairs.)



NEW BOOK ABOUT HUNTSVILLE — Local Army officials were among a select group of community leaders receiving first-edition copies of a new hardcover book about Huntsville, titled "Huntsville: Where Technology Meets Tradition." The book was commissioned by the Huntsville/Madison County Chamber of Commerce. From left are Jack Lee, director of Marshall Space Flight Center; Brig. Gen. J.A. Van Prooyen, deputy commander of Space and Strategic Defense Command; Maj. Gen. Joe Rigby, commander of the Missile Command; Brenda Martin, assistant to Huntsville Mayor Steve Hettinger; Steve Monger, chairman of First Alabama Bank; and Larry Waller, president of Huntsville/Madison County Chamber of Commerce.

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Family Symposium issues get response

Redstone officials are responding to the 54 issues surfaced as a result of the Redstone Arsenal Family Symposium held in November.

"At this time each issue is given to a community resource person who will be responsible for making their recommendations to the command at the staff backbrief sessions to be held 26 and 27 Jan. from 1-4 (p.m.) at the Bicentennial Chapel," said Sue Paddock, the family symposium/action plan manager.

"We're working on getting the Family Action Plan together," she said.

More than 100 delegates from throughout the Redstone community — military, civilian, retiree and family member — met Nov. 9-10 at Bicentennial Chapel to discuss quality of life issues. Most of the issues came from a previously conducted survey in which more than 180 members of the community responded. Additional concerns were forwarded from an IMMC mini-symposium held by the Integrated

Materiel Management Center the week before the symposium.

The eight work groups included Medical/Dental; Commissary/AAFES (Army and Air Force Exchange Service); Youth Support; Single Soldier; Family Housing/Facilities Maintenance; Traffic/Transportation/Personnel & Finance; Morale, Welfare and Recreational Activities; and Civilian Support. Each work group included facilitators and subject-matter experts.

Some of the issues reported included improvements needed for the Fox Army Community Hospital appointment system; more parking needed at the youth sports fields on Goss Road; better billeting (housing) suggested for permanent-party personnel; more timely repairs wanted for quarters; continuation of bus transportation for Redstone school children; extended hours wanted for the Child Development Center; and the need for equitable opportunity for training and education for all civilians regardless of grade or status.

For a copy of the 54 issues, call Paddock 876-9675.

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Exchanges cater to disabled customers

ALEXANDRIA, Va. — Creme rinse on the bottom shelves, shampoo on the top — no problem? Then try reaching the shampoo from a wheelchair.

Holding a shopping basket with one hand and reaching for a product with another — again no problem, unless you need one or both of those hands for a cane, crutches or a walker.

Exchange shopping is getting easier for disabled patrons. The Army and Air Force Exchange Service is adding escorts and wheelchairs at U.S. main exchanges, and at selected overseas locations.

The service is part of a new "Customer With Disability Program," geared to improve safety and convenience for disabled shoppers, said AAFES officials.

According to Army and Air Force regulations, customers with disabilities are authorized a person of

their choice to accompany them while they shop in exchanges.

"If the customer's choice is not an authorized patron, the companion must be issued a letter of authorization by the installation commander," said Don Smith, AAFES marketing director. "Customers with disabilities may also bring their service animals."

Now, with AAFES escorts, shopping is easier for disabled patrons, even when their companions can't be with them. Once wheelchairs are in place, trained AAFES sales associates will be available to help disabled shoppers with merchandise selection, check cashing, product information, and in taking purchases to their vehicles.

For more information on this and other customer service programs, contact your local exchange manager. (Arnews)

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Menu given for avoiding stress during Christmas season

BY PAM ROGERS

It begins weeks or even months before the big day. We begin rushing around to do the baking, the cleaning, the shopping, the wrapping, the decorating, the socializing, until by Christmas Eve, many of us are in a frenzy that ends Christmas Day with physical and emotional exhaustion.

And although some of us overdo more than others, it's a good bet that all adults, men as well as women, have felt the stress that comes with the holiday season. And all of us have said to ourselves that it will be different next year.

If you haven't gotten too far into your holiday plans for this year yet, this might be a good time to sit down, ask yourself and your family a few questions, and set down some ground rules to make Christmas a more meaningful holiday. Dr. Bill Resha of Army Community Service gave a few tips on keeping holiday stress down.

- Don't overextend yourself. That means physically, financially and socially. Don't wear yourself out doing things that your family might not appreciate. You may think you need to take the time to decorate your house to perfection, but your family might prefer that you spend your time with them.

- Don't spend more money than you can afford. Stress related to finances is a problem for couples throughout the year, according to Resha.

- Decide now who you will travel to visit, and who you will invite to visit you. Don't wear yourself out trying to go to see all your family, and don't invite more people to spend the holidays with you than you can realistically accommodate.

- If you don't have a family, arrange to spend time with other people, either by accepting a holiday invitation, or by volunteering your time in the community.

- Don't overdo alcohol consumption. Alcohol is a depressant and can compound the effects of holiday stress.

- Work to remove the source of the stress.

Christmas is a time for families to be together. Despite what the retail community would have us believe, spending more money to buy more things is not going to make us happier, or make Christmas any more special. Remember the religious significance of the holiday, and put your effort into making it a special day of family togetherness.

- If stress does become an overwhelming problem, there are many places right here on the Arsenal you can go for help, according to Resha, including the Chaplain's office, the Community Counseling Center, and the Community Mental Health Clinic.

Low self-esteem contributes to stress

Stress seems to be more a part of everyday life, especially for government workers in these days of budget tightening.

"These are changing times. The rules have changed. People can work for years, be loyal, and can be laid off, apparently indiscriminately. The entire workforce is pretty stressed," said Dr. Bill Resha, director of Army Community Service here.

Add that to the stress that many people undergo in the holiday season, and you could have a potentially explosive situation, he said.

Low self-esteem plays a big part in creating stress,

according to Resha, and these days some government workers may not have very high self-esteem.

"I am very impressed with the quality of our workforce, and with the amount of anxiety and anger in our workforce. I know we have a quality workforce," he said, adding that government workers have gotten a bad rap over the years.

"It's important for people to know that government employees are quality people," he said.

Fear is another factor of stress, in these times of ever-increasing violence. Resha believes that only grass-roots movements by groups determined to take their neighborhoods back can help the situation.

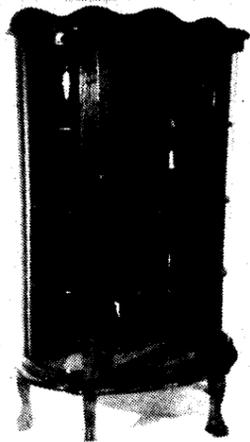
He also believes families should get more involved with school and church, and be aware of what children are doing after school.

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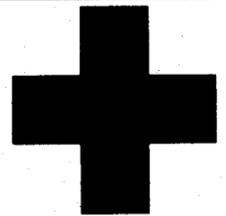
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SatoTravel streamlines operation due to events of '93

BY SKIP VAUGHN

Events of 1993 have made this a difficult year for SatoTravel but the travel company that serves the government has made some helpful adjustments.

If Stephen King were to write a horror story about the worst nightmare imaginable for SatoTravel at Redstone, he could get plenty of material from this year. The year got off to a bad start when one of the major airlines did not bid on any government contract fares. Another carrier, which happens to have nearly half of the contract city pairs out of Huntsville, went from jet service to propeller service. And a third carrier, which has the Washington service, holds back about 25 percent of its seating arrangements until day of travel. "That's been one of the things that has hurt business also," said Don Davis, the SatoTravel Complex manager.

The bad start took a turn for the worse when four SatoTravel workers decided to voluntarily leave. And to top things off, travel for some government offices began increasing. "We had some not traveling as often, and some offices escalating with travel. And the imbalance of workload was really evident; so as a result, we had to change the way we were doing business," Davis said.

Don Olsen, the transportation officer for Redstone Arsenal Support Activity, started getting complaints about SatoTravel service in May and June. "I've been working here since 1985. Never had I received calls and letters complaining about service we were getting from SatoTravel," Olsen said. He got together with Davis; and the SatoTravel regional and corporate offices got involved as well.

Since then things have changed for the better. SatoTravel has added more employees, returning its staffing level to what it was early in the year; new equipment has helped improve service; and work hours have been adjusted.

"To try to improve our customer service we have streamlined our operation using a facilitator, added an automatic fax machine, adjusted our hours; we have added staff; and we have added STP (satellite ticket printers)," Davis said.

The SatoTravel Complex manager gives credit to the entire staff for helping to turn the year around. "The staff at SatoTravel, they've just not had one or two



SATELLITE PRINTER — Donna Amelang, a SatoTravel agent, receives an invoice from the invoice printer. A nearby machine is the ticket printer. SatoTravel is offering similar machines for organizations that would like to join the Satellite Ticket Printer network.

changes; they've had to make enormous adjustments to the way we're doing business now. I'd like to say thanks to the total staff," Davis said. There are 12 members, including Davis, at one location; and the entire staff consists of 18.

Davis also credits the regional and corporate offices for their help in streamlining the operation. "The support I've received from our program manager in our Atlanta office and also our corporate manager for SatoTravel; they view Redstone Arsenal as being very important and they directed a lot of support to the problem that we've had," Davis said.

Under the streamlined operation, a facilitator receives inbound phone calls and inbound fax and directs the work to a travel agent. Work hours have been stretched to allow more flexibility in meeting demands. "So, we're concentrating our efforts in trying to return these travel requests in a more timely manner," Davis said.

New equipment includes an automatic fax machine, which went into operation last week. This automatically sends itineraries to prospective travelers, as opposed to the manual fax method which was used previously.

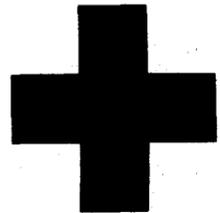
Satellite ticket printers are SatoTravel's answer to the airlines' decision to end ticket delivery to Huntsville airport. Beginning Jan. 1, airline tickets provided by SatoTravel will no longer be delivered to the airport for traveler pickup. The action to discontinue this practice was initiated by the airlines that service the Huntsville airport, according to Olsen, the Redstone transportation officer.

SatoTravel has agreed to provide, at no cost to the government, 10 printers for Redstone's high-volume travel organizations. These printers will be installed in a location desired by the user; the only requirement for the user is a dedicated phone line and electrical circuit. "Having an STP (satellite ticket printer) on site will allow the unit to have ready access to tickets for their travelers," stated a memorandum from Redstone's Directorate of Logistics. "Tickets can be run at any time at the request of the user provided the travel order has been received by the Travel Section, building 112."

So far, five organizations have subscribed to using the satellite ticket printers. Any organization interested in this service, should call Davis 881-6772 or Olsen 876-5161. With the end of airport ticket pickup Jan. 1, the only other alternatives will be ticket pickup at the Transportation Office (building 112) by either the traveler or a unit courier. "We'd like to have more customers come on line with STP," Olsen said.

With a streamlined operation and the satellite ticket printers, 1994 is expected to be a better year for SatoTravel.

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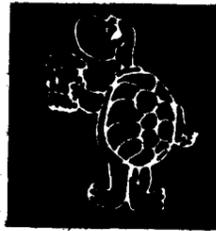
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three

(George Washington, George Bush, Gerald Ford)

Which is the smallest of the Great Lakes?

Ontario

How many furlongs equal a mile?

eight

What is the metric prefix for one billionth?

nano-

When did the Wright brothers make their first successful airplane flight?

Dec. 17, 1903

What three U.S. generals commanded Army groups in Europe in World War II?

Omar Bradley, Mark Clark, Jacob Devers



SEATBELT AWARENESS EFFORT — Redstone Arsenal law enforcement officials joined with other Alabama and Tennessee law enforcement and traffic safety officials on Tuesday, Nov. 23 for "Hands Across the Border," a program designed to remind motorists during this busy holiday season to buckle up, don't exceed the speed limit, and to not drink and drive. The two costumed characters in the group are Vince and Larry, the seatbelt advocates.

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Meatloaf Served with Mashed Potatoes Pinto Beans Orange Glazed Apples Corn Bread		Try Our Poulet de Normandie	Make your Friday dinner reservation now 881-0403	Dinner 5:30 - 9:00 pm Reservation Only		
6	7	8	9	10	11	12
Sherried Beef Served Over Rice with English Peas House Salad Roll	Let Us Help Prepare Your Holiday Meals!		Make your Friday dinner reservation now 881-0403	Dinner 5:30 - 9:00 pm Reservation Only		
13	14	15	16	17	18	19
Hamburger Steak Served with Green Beans Baked Potato House Salad Roll		Try Our Strawberry Pretzel Salad It's Great!		We Will Be Closed December 24th thru January 2nd Merry Christmas from Victoria's Cafe		
20	21	22	23	24	25	26
Phone: 881-0403						
Main Street South Shopping Village (At the corner of S. Mem. Pkwy and Martin Road)						
27	28	29	30	31		



Happy New Year!

Most recreational activities open to federal workers, too

BY SKIP VAUGHN

For some reason the word apparently hasn't gotten out: Federal workers can use most of the Redstone community recreational activities.

"Community and family activities are open to federal employees. And we want to shout that three times over because we believe there's still a misconception about usage of many of our community and family activities," said Yvonne Coleman-McGuire, chief of marketing and advertising branch at Directorate of Community and Family Activities.

It is simply not true that community and family activities here — the bowling center, golf course, etc. — are open only to a limited segment on Redstone Arsenal, according to Coleman-McGuire. "Federal employees are part of the Total Army Family — meaning federal employees, active duty, retired military, and family members. Basically we're in this together, building community support and community growth, especially here at Redstone Arsenal," she said.

Activities open to the federal employees include the Golf Course, Auto Crafts, Sports Haven, Officers Club, Challenger Club, Information Ticket and Registration, Arts & Crafts, Child Development Services, Rustic Lodge, Bowling Center, Flying Activity, Outdoor Recreation, Post Restaurants, and the Civilian Wellness Center.

Golf Course

You don't have to be a member or annual user to play at the Redstone Golf Course. Federal employees can play daily; and they can compete in tournaments and they can also become annual users. Call 876-6888 for more information.

Auto Crafts

"Many of our activities are very unique to the community — like Auto Crafts Shop," Coleman-McGuire said. "You can work on auto crafts; you can work on your automobile; you've got a skilled staff that will assist you in auto maintenance needs."

For more information about Auto Crafts, call 955-7727.

Sports Haven

Redstone's recently-opened Sports Haven, a fast-food facility with a sports theme, also has unique features. "Sports Haven is one of the few in town, if not the only one, to offer the NTN play-sports-trivia game and the QB1 which allows people to call the plays for selected college and pro games and they can win prizes by being in the national ratings," Coleman-McGuire said. "And also at Sports Haven they've got free pizza on Wednesdays from 5 to 6 p.m.; free country and western dance lessons on Wednesday nights; and Karaoke on Thursday nights; and disc jockey on Fridays and Saturdays. There's a lot happening over there."

Officers Club

An example of customer feedback in action recently occurred at the Officers Club, according to Coleman-McGuire. Requests from patrons for an alternate location to have special events such as renewing wedding vows, resulted in plans to build an oversize gazebo in the grassy area in front of the club entrance.

Federal employees are eligible to join the Officers Club. Cost is \$15 per month, but you receive a \$5 coupon to use that month. Call 830-CLUB for more information.

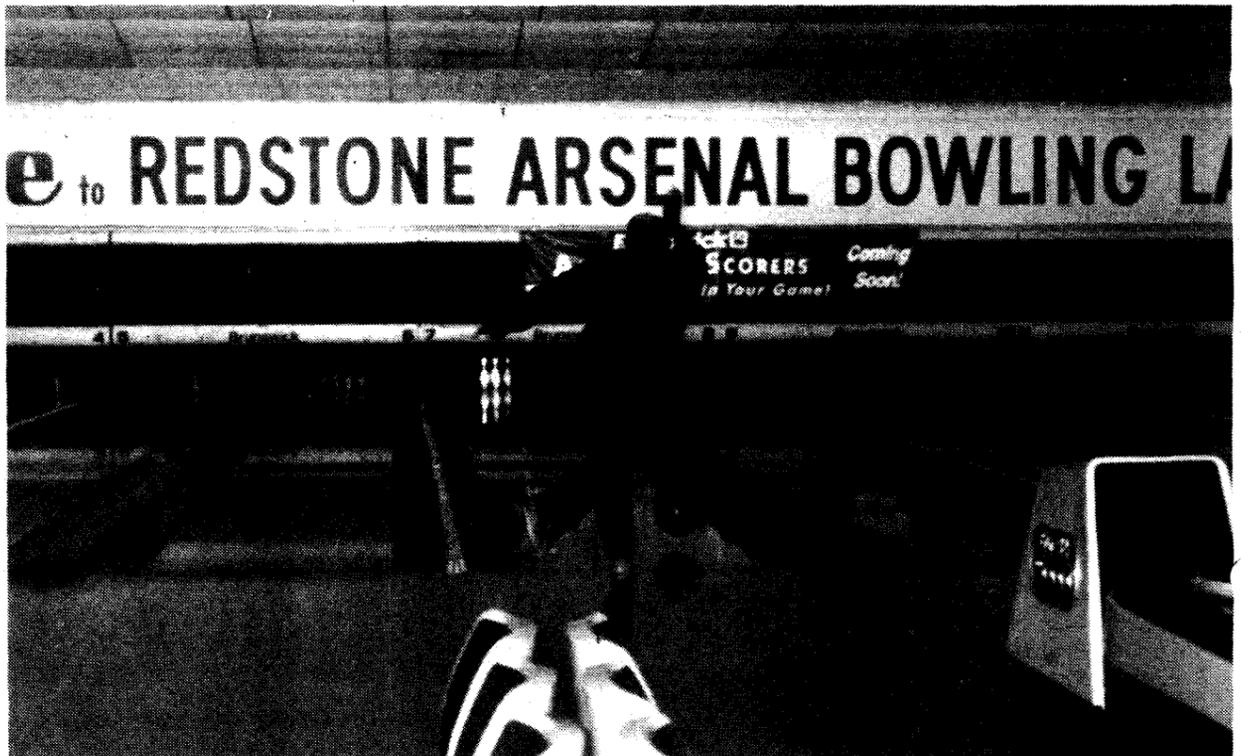
"If you're a member of the Officers Club you can also use the JOC, an annex to the Officers Club, and Tuesday through Friday you get to cook your own free food, four nights a week," Coleman-McGuire added. The JOC is located at building 114.

Challenger Club

Federal employees can also join the Challenger Club; cost is \$50 per year and there are plenty of membership benefits. The club is newly-renovated. Activities include bingo where in October alone, there were two \$5,000 prize winners and one \$10,000 prize winner. For more information about the Challenger Club, call 837-0750.

Information and tickets

The Information Ticket and Registration (ITR) office is located in the Recreation Center, building 3711. Federal employees can purchase discounted tickets for Southeastern attractions such as Opryland and Six Flags. "It's significant savings you can get there and it's all in one location," Coleman-McGuire said. The Recreation Center is scheduled to reopen today (Dec. 1) after renovations.



BOWLING CENTER — Features of the bowling center include 16 lanes, a game room, snack bar, and a party room.



FLYING ACTIVITY — The Flying Activity offers introductory and advanced pilot training, and aircraft rental.

Arts and Crafts

"Arts and Crafts is another unique program. You can take classes and make projects at the Arts and Crafts Shop," Coleman-McGuire said. "They've got jewelry classes where you can make and design 14-carat gold rings; stained glass classes; woodworking; matting and framing; with the assistance of highly-qualified instructors."

For more information about Arts and Crafts, call 876-7951/7974.

Child Development Services

The Child Development Services includes the following three programs: the Child Development Center; Family Child Care (FCC); and School-Age Latch Key. "So basically any type of Child Development Services you would need are available to you on this installation," Coleman-McGuire said. For information call 876-3704.

Rustic Lodge

Federal employees may want to consider the Rustic Lodge for their private functions such as holiday parties and family reunions. "The costs are minimal and it's at a beautiful location overlooking the Tennessee River," Coleman-McGuire said. Reservations are required. Call 955-6739.

Bowling Center

The Redstone Bowling Center includes new state-of-the-art equipment including automatic scorers and synthetic lanes. Features include 16 lanes, a game room, snack bar, and a party room. "You can make a family outing at the bowling center," Coleman-McGuire said. For information call 876-6634.

Flying Activity

Introductory and advanced pilot training, and aircraft rental, are available at the Flying Activity. Call 881-3980 for details.

Outdoor Recreation

For federal employees who are outdoors enthusiasts, the Outdoor Recreation Center offers fishing, hunting, equipment rental, and boat and RV storage. You can also join the recently-formed Outdoor Sportsmen's Association. For more information, call 876-4868/1373.

Post Restaurants

Most federal employees probably already know they're welcome to eat at the six Post Restaurant cafeterias on post: buildings 4488, 5250, 5400, 5678, 5681 and 8027. For information call 876-8741.

Civilian Wellness Center

Federal employees can also use the Civilian Wellness Center. "That (center) is unique on Redstone as well. There's no cost for you to join. It's free: for the fitness and educational classes; personal training; and cholesterol screening," Coleman-McGuire said.

For more information about the center, call 955-6844.

Central catering

The Redstone Arsenal club system catering office handles event reservations for the Officers Club, Challenger Club, Sports Haven and JOC. Federal employees who would like to book their private functions, weddings, banquets, etc., at one of these facilities can call 830-9175/9227.

Powerlifting champion a MICOM field representative

A soldier assigned to the Missile Command is a powerlifting champion who recently set an American record in his age group.

CWO Len Lawson, a MICOM representative at Letterkenny Army Depot in Chambersburg, Pa., did 540 pounds in the squat lift for a new American record in the 45-49 age group of the World Natural Powerlifting Federation. His record lift occurred Oct. 31 at the 1993 Pennsylvania State Natural Powerlifting Championship in Lancaster, Pa.

Lawson, 49, also won the masters division at the meet which was sponsored by the World Natural Powerlifting Federation. At a body weight of 188 pounds, he squatted 540 pounds, bench pressed 320 and deadlifted 505 for a total of 1,365 pounds. This was Lawson's 49th career win over a 26-year competitive lifting span.

He plans to compete in July 1994 in the national championship and qualify for the world championship in November 1994.

Lawson, who is assigned to the materiel fielding division of the customer support directorate at Integrated Materiel Management Center, said his is proud of being 100 percent drug-free for life. All lifters in the World Natural Powerlifting Federation are tested before the competition for any strength-inducing drugs.

"I like to express to people and set the example of a good, clean lifestyle in sports and physical fitness," Lawson said.

A native of Lebanon, Pa., he was a high school football star who went on to play semi-professional football in 1963 for the Lebanon Rams. He lifted weights from 1963-67, but this period of body building was interrupted from 1965-67 when he was injured in Vietnam. He suffered an acute sprain of the lumbar spine in an air assault with the 101st Airborne; and the injury left him paralyzed for a month. Lawson said this setback left him with a renewed will to become physically fit and strong.



RECORD LIFT — Lawson does 540 pounds in the squat lift at the Pennsylvania State Natural Powerlifting Championship.

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'88 NISSAN 300Z T-Tops. \$7,995	'87 CENTURY LIMITED All Power, V-6. \$5,995
'91 ISUZU PUP TRUCK Air Conditioning. \$6,995	'90 OLDS CALAIS Automatic, Air Conditioning. \$6,995
'86 BMW 325ES All Power. \$6,995	'91 PONTIAC GRAN AM LE \$7,995
'90 JEEP WRANGLER 4x4 \$7,995	'89 FORD THUNDERBIRD SC \$8,995
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West sworn in as the 16th secretary of the Army

WASHINGTON — Togo D. West Jr. became the secretary of the Army Nov. 22 when he took the oath of office in a private ceremony at the Pentagon. West was unanimously confirmed by the Senate Nov. 20.

"I am honored to serve the men and women of our Army. I promise to ensure that the Army of tomorrow is a trained and ready force, able to continue its outstanding tradition of service to this nation," West said, after the brief ceremony.

As secretary, West is responsible for determining Department of the Army policies and programs consistent with national security objectives and policies established by the president and secretary of defense.

West was formerly senior vice president of Northrop Corporation, a position he held since 1990. A lawyer since 1968, West was commissioned in the Army's Judge Advocate General Corps and served on active

duty with the Office of the Assistant Secretary of the Army (Manpower and Reserve Affairs) from 1969-73. He then worked in private law practice until joining the Department of Justice as associate deputy attorney general in 1975. He was appointed to serve as the Department of the Navy's general counsel in 1977, a position he held until 1979. He also served as the special assistant to the secretary and deputy secretary of defense (1979-80), as the DoD general counsel (1980-81), and in private practice as a partner with Patterson, Belknap, Webb and Tyler (1981-90).

West received a bachelor of science degree in electrical engineering from Howard University in 1965 and

in 1968 completed a juris doctorate from the same university, graduating cum laude.

For his military service, he received the Legion of Merit and Meritorious Service Medal. For his public service, he was awarded the Defense Medal for Distinguished Service.

West is a native of Winston-Salem, N.C. He is married to Gail Berry West, also an attorney who served as deputy assistant secretary to the Air Force in 1980-81. Their daughter Tiffany attends the Yale University School of Law; their daughter Hillary attends Connecticut College. (News release from the Office of Assistant Secretary of Defense for Public Affairs.)

Troop bowling

Here are the Troop Intramural Bowling standings after last week's games:

Tuesday's Conference	W	L
Readiness Group-2	166	84
Readiness Group-1	148.5	101.5
F Company Equate	145	105
MEDDAC-1	138	112
MEDDAC-2	136.5	113.5
HHC MICOM	133.5	116.5
F Company MSTD	130.5	119.5
Readiness Group-4	127.5	122.5
HHC 832nd MD	118.5	131.5
Flintstones	115.5	134.5
Anchors E Company 832nd	109.5	140.5
Bye	10	36

200 games bowled Nov. 23:

Howard Horn (HHC MICOM)	231
Ray Williams (Anchors E Co.)	212

Thursday's Conference	W	L
DOT Last Year's Champs	162	63
MLRS F Company	135.5	89.5
HHD USATA	131.5	93.5
Navy	126	99
Master Blasters	125.5	99.5
Hooters	119.5	105.5
49 ORs	116.5	108.5
MEDDAC	97	128
NNTK	88.5	136.5

(Editor's note: The Thursday's Conference did not bowl last week because of the Thanksgiving holiday.)

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Florida Tech Florida Institute of Technology

**ANNOUNCES COURSES FOR THE NEXT SEMESTER
ALL CLASSES ARE FROM 5-8 PM**

Currently Available Degree Programs Are:

MASTER OF BUSINESS ADMINISTRATION

MASTER OF SCIENCE

- Contract Management
- Management with concentrations in
 - Contract Management
 - Human Resources Management
 - Information Systems
 - Logistics Management
- Systems Management with concentrations in
 - Operations Research
- Engineering Management
- Logistics Management

SPRING SEMESTER

Registration Is Now Open For The Following Courses:

COURSE & TITLE	CLASS BEGINS	CLASS ENDS	CLASS NIGHT
BUILDING 7446 (REDSTONE)			
BUS 5014 INFORMATION SYSTEMS	10 JAN	18 APR	MON
BUS 5019 MARKETING	10 JAN	18 APR	MON
BUS 5149 ECONOMICS FOR BUSINESS	10 JAN	18 APR	MON
MAN 5100 DISTRIBUTION MANAGEMENT	10 JAN	18 APR	MON
BUS 5002 CORPORATE FINANCE	11 JAN	19 APR	TUE
BUS 5138 BUSINESS ETHICS	11 JAN	19 APR	TUE
BUS 5217 CONTRACT AND SUBCONTRACT FORMULATION	11 JAN	19 APR	TUE
MAN 5067 SYSTEMS MANAGEMENT	11 JAN	19 APR	TUE
BUS 5001 MANAGERIAL ACCOUNTING	12 JAN	20 APR	WED
BUS 5007 INTERMEDIATE MANAGERIAL STATISTICS	12 JAN	20 APR	WED
BUS 5013 ORGANIZATIONAL BEHAVIOR	12 JAN	20 APR	WED
BUS 5218 CONTRACT NEGOTIATIONS & INCENTIVE CONTRACT	12 JAN	20 APR	WED
MAN 5029 COMPUTER OPERATIONS MANAGEMENT	12 JAN	20 APR	WED
MAN 5071 DECISION THEORY	12 JAN	20 APR	WED
ORP 5010 MATHEMATICAL PROGRAMMING	12 JAN	20 APR	WED
BUS 5011 MANAGEMENT THEORY AND THOUGHT	13 JAN	21 APR	THU
BUS 5017 PROGRAM MANAGEMENT	13 JAN	21 APR	THU
BUS 5112 SEM. IN CONTEMPORARY ISS. IN HUMAN RES. MGT.	13 JAN	21 APR	THU
BUS 5133 ADV. ANALYTICAL METHODS IN MANAGEMENT	13 JAN	21 APR	THU
BUS 5220 CONTRACT MANAGEMENT RESEARCH SEMINAR	13 JAN	21 APR	THU
ORP 5050 DISCRETE SYSTEM SIMULATION	13 JAN	21 APR	THU
MAN 5091 SEMINAR IN MANAGEMENT (1 credit hour)			
MAN 5092 SEMINAR IN MANAGEMENT (2 credit hours)			
CRAY BUILDING — 994 EXPLORER DRIVE			
BUS 5000 FINANCIAL ACCOUNTING	10 JAN	18 APR	MON
BUS 5032 PERSONNEL MGT AND INDUSTRIAL RELATIONS	10 JAN	18 APR	MON
BUS 5024 PRODUCTION & OPERATIONS MANAGEMENT	11 JAN	19 APR	TUE

For Information Contact F.I.T. Director, 876-1581 Or Visit The Center In Building 7446 Warehouse Road, Weekdays Between 0900-1630.

Army Cadets get nod over Navy Midshipmen

BY SKIP VAUGHN

The Cadets of Army and the Midshipmen of Navy will meet on the gridiron Saturday for the 94th time.

Each service academy has 43 wins in this series; and there have been seven ties. Last year the score was Army 25, Navy 24.

With identical 5-5 records, both have a chance for a winning season. Navy, however, has lost four straight games. My pick for Saturday's annual classic at East Rutherford, N.J., is... **Army**.

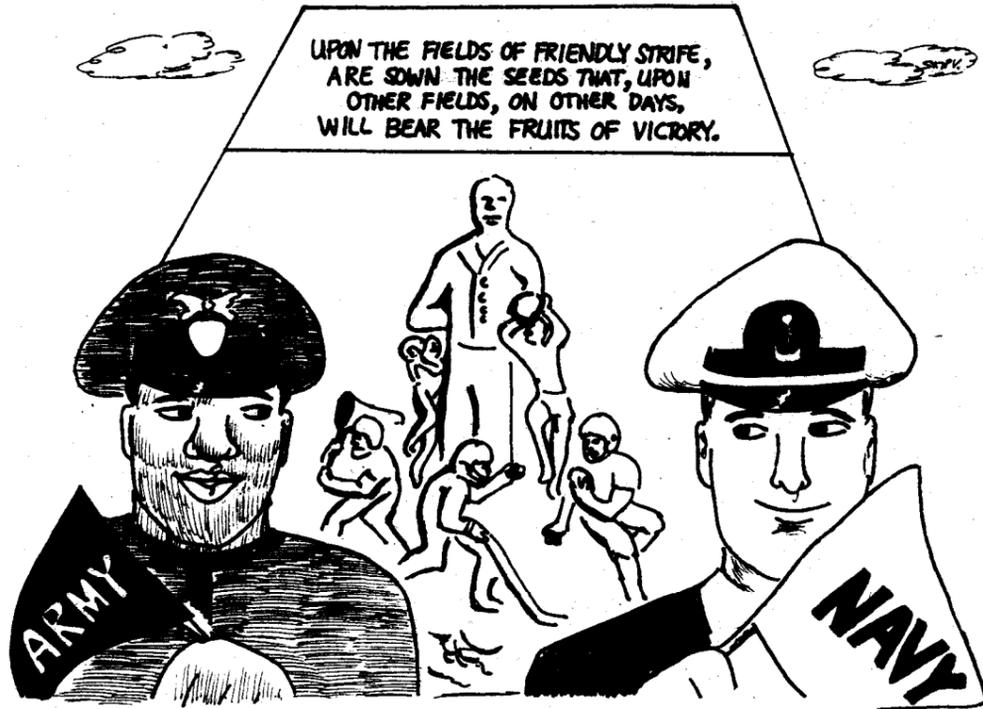
And now for a little history lesson. The Army-Navy series began in 1890 after a challenge issued by the Naval Academy was accepted by the Cadets. A cadet named Dennis Michie served as the coach, playing captain, trainer and business manager for the first Army football squad. According to *The Illustrated History of Sports at the U.S. Military Academy*, the team's uniforms consisted of canvas jackets, black socks, white breeches and a black woolen cap. Team members purchased the uniforms.

A more experienced Navy team won the first game 24-0 but, just one year later, Army defeated the Midshipmen 32-16. Michie, Army's star, and Worth Bagley, Navy's great quarterback, shook hands and vowed to meet again as a mark of friendship. Both men were killed in action during the war against Spain in 1898.

Through the years, Army's "Black Knights of the Hudson" have been led by such athletes as running backs Doc Blanchard and Glenn Davis in the 1940s. The Navy Midshipmen had quarterback Roger Staubach in the 1960s and tailback Napoleon McCallum in the early 1980s.

Elsewhere this weekend, Florida faces Alabama in the Southeastern Conference playoff game. My pick for this matchup in Birmingham is... **Florida**.

Skip's Picks went 12-6 last week, bringing the season totals to 328-111-9 for 75 percent. Here are my picks for the final weekend of the regular season in major college football:



Army vs. Navy — Army by 7.
Florida vs. Alabama — Fla. by 4.

Mich. State vs. Wis. — Wis. by 7.
Tulane at Hawaii — Hawaii by 10.

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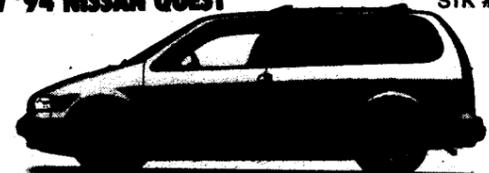


STK #127

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Announcements

Babysitting class

Supplemental Programs and Services of Child Development Services is sponsoring a Babysitting Class from Dec. 6-10. The classes will be taught at the Bicentennial Chapel from 3:30-5:30 each afternoon. Individuals 13 years of age and older qualify. Class limit is eight. To register call 876-7888.



Jobs symposium

A jobs symposium, the third in a series sponsored by the Institute of Electrical and Electronic Engineers, will be held 5:30-6:30 p.m. Tuesday, Dec. 7 at the BDM Conference Room in Research Park. "Presenters with jobs/positions to fill both locally and nationally include: executive recruiters, contract hiring companies with both local and national offices." Bring a current updated resume. For more information, call Linda Keen 837-4287.

Youth soccer

There will be a meeting Saturday, Dec. 4, at 9 a.m. at the Youth Center for anyone wanting to coach or referee soccer in the spring for 4 1/2 to 18 year olds. Instructional clinics will be held prior to the playing season. For information call Gordon Keene 876-2255 or Ben Sundry 876-3001.

Retiree fitness

Signup is in progress for 50-plus on-the-go line dancing on Tuesdays and Thursdays from 9-10 a.m., start date to be announced. For information call Ted Compoc 842-2574.

Retirees and their spouses are urged to participate in the Retiree Fitness Program at Pagano Gym. The current program of Aerobics to mellow tunes has several openings. Jean Begeman, aerobics instructor, welcomes your participation: Monday, Wednesday and Friday from 10-11 a.m. in Pagano Gym's aerobics room. "Be dressed in workout gear, wear safe and comfortable gym shoes, and inform your physician for proper consent. Your heart is your most critical muscle; give it a workout!" For more information, call Compoc 842-2574.

Change of command

The public is invited to attend the OMMCS change of command on Dec. 6 at 2 p.m. on the parade field. Col. Thomas A. Hopper will assume duties as OMMCS commandant from Col. William H. Stirling who is retiring and will live in Huntsville. Hopper, a native of Oakdale, Calif., comes to his new post from 34th support group in Korea. In case of bad weather, the event will be held at Pagano Gym.

SSDC Christmas party

The Space and Strategic Defense Command's annual Christmas Party will be Dec. 11 from 6 p.m. to midnight at the Officers Club. The theme is "Romance in Wonderland" with music by Rick Jobe & the Tuxedo Junction. Current and former SSDC and PEO Missile Defense employees are invited to an evening of socializing, food and ballroom dancing for \$14.75 per person (\$12.75 for enlisted personnel and GS-9 and below). For information call Maj. John Adams 955-4831.

Black history month planning

A Black History Month planning committee meeting will be held at 1 p.m. Dec. 9 in room B-200 at building 5250. This will be a working meeting to discuss and plan activities for Black History Month in February. Anyone interested in serving on this committee should plan to attend. For more information, call Bernard Collier of the EEO Office 876-9223.

Community activities

OFFICERS CLUB — Officers Club members are invited to the club's annual Christmas tree-lighting ceremony at 6 p.m. Dec. 6. This special event is co-sponsored by the Officers Wives Club. For more information, call 830-CLUB. New Year's Eve Ball: Challenger and Officers Club members are invited to the annual New Year's Eve Ball, Dec. 31, at the Officers Club; tickets for the gala go on sale at 6 p.m. Dec. 1 for \$26.95 per person; there is limited seating, so get your tickets early; for information call 830-CLUB.

YOUTH SERVICES — Parents should sign up their children now for Winter Day Camp at the Youth Center. Winter day camp is open to all Youth Center members Dec. 20-23, Dec. 27-30, and Jan. 3-4 from 7:30 a.m. until 4:30 p.m., at a cost of \$8 per day. Parents may either send money for lunch from the snack bar or have their child bring a sack lunch. For information call 876-KIDS. Preteen dance: Youth Center preteens are invited to a night of dancing Dec. 3 from 7-9:30 p.m. at the Youth Center; there is a \$2 admission fee; call 876-KIDS for more information.

OUTDOOR RECREATION — Test your shooting skills Dec. 11 from 11 a.m. to 2 p.m. at Outdoor Recreation's Turkey Shoot, for \$3 per shot. "We will provide weapons or you can use your own 12-gauge shotgun. For your safety, the trap and skeet range will be closed during this event." Active duty, retired military, federal employees, Redstone contractors, family members and guests are invited to attend and participate. The Turkey Shoot will be held between the trap and skeet ranges. For more information, call 876-6854.

Surplus sale

A spot bid sale of government surplus property will be held Dec. 8 in the Defense Reutilization and Marketing Office Sale Building 7427 on Warehouse Road. Registration starts at 7 a.m. and the sale begins at 8. Items for sale include weed eaters, lawnmowers, video recorder, television, chairs, desks, air conditioners, typewriters, office supplies, filing cabinets, gas grill, refrigerators, fax machine, copy machine, data processing equipment, safe, hospital beds, examination table, metal shelving, scrap tires, wire and cable, and outboard motors. These items can be inspected from 8 a.m. to 3 p.m. Dec. 2, 6 and 7; and from 7-8 sale day morning (DRMO is closed on Fridays). Report to building 7406 on Red Oak Road to view property available for sale and to obtain a catalog during the inspection period.

Single soldiers

The BOSS (Better Opportunities for Single Soldiers) annual Christmas party will be held Dec. 10 from 9 p.m. until 2 a.m. at the Recreation Center, building 3711. "Free admission; free food; free drinks; live DJ." And while there, you can register for BOSS's basketball tournament scheduled Dec. 11; entry fee for this tournament is \$15 per teammate (three-person teams), and prizes will be awarded. For more information, call 876-BOSS.

Supply management careerists

Another ACCES panel for Supply Management (CP-13) will be held soon. PERSCOM will no longer set suspense dates for the receipt of ACCES packages or release the exact date of the panel. Packages received too late to process for the current rating panel will be held for the next rating panel. "For this reason, this office will not set a suspense date for submission of ACCES packages. Do not wait for announcement of a suspense date! Get your package in now!" Any GS/GM 12 (or above) employee wishing to register in the Supply Management Career Program (CP-13) should submit an ACCES package. Careerists who have previously submitted packages will not need to resubmit. ACCES packages can be submitted at any time to Linda Wolfe, AMSMI-MMC-MM, 876-1531, building 5681, room B4S.

Thrift shop

The Thrift Shop will be open for business Saturday, Dec. 4 from 9 a.m. to 1 p.m. A special bag sale will be held in the consignment room. "Fill a bag for \$1!"

PX news

The Post Exchange will have its Employee Appreciation Day on Dec. 12; the Main Store, building 3220, will close at 6 p.m. for this occasion.

"The Redstone Arsenal Post Exchange management and employees would like to take this opportunity to wish all their customers a Merry Christmas and a prosperous New Year."

FEW Christmas party

North Alabama Chapter of Federally Employed Women will hold its annual Christmas party Saturday at the Rustic Lodge on post. Meat will be furnished, with other food to be brought by members. To coordinate food dishes, call Juanita Adams 876-6542 or Kathy Pyburn 876-5691. Social time will begin at 5 p.m., with dinner at 6. Everyone is to bring a \$5 gift for a "Yankee Swap" gift exchange. Members and guests are invited to this fun evening.

Newcomers orientation

The Newcomers Orientation will be held 9-11:30 a.m. Dec. 7 at the Post Chapel. All newly-arrived, permanent party military should attend. Family members and DoD civilians are encouraged to attend. Child care is provided on site at no cost to attendees. For more information, call Army Community Service 876-5397.

ID Card facility

The ID Card issuing facility will be open Saturday, Dec. 4 from 9 a.m. until 3 p.m. "Active duty personnel in uniform will not be given preference on this day." For more information, call 876-5430.

Post Theater movies

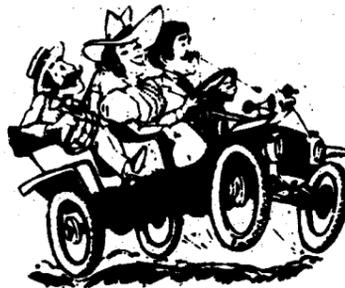
Thursday — *A Bronx Tale*, rated R, 121 minutes. Friday — *A Bronx Tale*. Saturday — *Malice*, R, 106 minutes. Sunday — *Malice*. Tuesday — *Mr. Nanny*, PG, 85 minutes. All shows begin at 7 p.m. Admission for Tuesday is \$1.50 for adults, \$1 for children. Admission for all other shows is \$2.50 for adults, \$1.25 for children.

Environmental sciences expo

Huntsville Chapter of the Institute of Environmental Sciences will hold its seventh annual Environmental Testing & Contamination Control Exposition today at the Holiday Inn-Madison Square Mall. The exposition will feature free seminars on CFC replacement for climatic chamber testing and chemical cleaning. The seminars will be held at 12:30 p.m. and 5:30 p.m.; call Jay Wilson 837-4411, ext. 200, for seminar reservations. Vendor exhibitions, from 11 a.m. to 7 p.m., will include the latest instrumentation, environmental testing and contamination control technologies. Sensors, climatic chambers, screening systems, data acquisition systems, cleanroom supplies, analyzers, controllers and dynamic test systems will be featured. Admission is free.

First aid/safety course

Madison County Chapter of the American Red Cross will conduct a Community First Aid and Safety course Dec. 2, 6 and 7 from 6-10 p.m. at the Red Cross building, 1101 Washington St. This course is designed to teach infant, child and adult CPR skills, along with first aid emergency techniques. Cost of this course is \$32 per person. Participants can preregister by calling 536-0084 ext. 321.



Call 876-1500 to place your free carpool ad.

Officers wives

The Officers Wives Club invites its members to experience the joy of giving at the annual Senior Citizens Christmas Brunch on Tuesday, Dec. 14 at 10 a.m. Cost is \$4. Reservations and cancellations should be made by noon Dec. 10 to Brenda Abernathy 722-9985, or PegE Michaud 880-1628.

OWC tree lighting

On Monday, Dec. 6 the Officers Wives Club and the Officers Club will jointly sponsor the annual tree lighting ceremony for their members. The ceremony will begin at 6 p.m. Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, is to light the tree. Activities for the children are planned with a visit from Santa Claus.

Union meeting

AFGE Local 1858 will hold its monthly meeting at 5:30 p.m. Dec. 13 in building 5250, room A-115. For more information, call 881-7430 or 876-4880.

Basketball tournament

The Pagano Gym/Schick three-on-three basketball tournament will be held Jan. 19, 20 and 21 at Pagano Gym. This event — for active duty military only — is limited to the first 24 entries; maximum of four players per team. For more information, call Joe Reed or Don Lewis 876-7969.

Contract managers

Huntsville Chapter, National Contract Management Association will hold a workshop Dec. 6 at the Radisson Suites Hotel, South Parkway at Martin Road. Registration begins at 7:45 a.m., social at 8, and speakers from 8:20-noon. Scheduled speakers and topics for the "Environmental Contracting Issues" workshop include Amy Meredith, criminal liability; Ron Hagler and James Murfree, ODS elimination; Leo Carden, COE partnerships; and Rebecca McCaleb, tracking hazardous materials. Cost of the workshop is \$20 for NCMA members, \$25 for non-members. For reservations call 830-1792 by Friday.

Walk for Life

Madison County Chapter of the American Red Cross will hold Huntsville's first AIDS Walk on Dec. 5. Walk for Life '93 is designed to raise AIDS awareness in Huntsville and across North Alabama. Walk for Life will also help raise money to pay for Red Cross sponsored programs to educate the public about this deadly disease. Friends, families, companies, church groups, students and civic or professional groups are encouraged to walk together in a show of awareness and support. Walk for Life '93 is scheduled for the first Sunday after World AIDS Day (Dec. 1). On Dec. 5, hundreds of participants are expected to take part in Huntsville's Walk for Life held in Research Park. The 5-kilometer (3.1 mile) walk will begin and end at BDM Federal (950 Explorer Blvd.). Walkers will compete for prizes by rounding up sponsors to support their participation in the Walk; walkers can compete individually or as part of a team. Registration forms can be picked up at the Red Cross office at 1101 Washington St., and at WBHP radio at Governors and the Parkway, or can be mailed by calling 536-0084, ext. 326. Registration will begin at 1 p.m. Sunday, Dec. 5 at BDM Federal with the Walk getting underway at 2. For more information or to receive a registration form, call 536-0084, ext. 326.

Carpool Hotline

Civilian steps into soldier's shoes as OBC student

Editor's note: 2nd Lt. Hampton-Harmon, a member of the Officer Basic Course 93-9 at Fort Lee, wrote the following article which originally appeared in the Nov. 4 issue of the Traveler, the Fort Lee weekly newspaper. The subject of her article, M. Scott Hines, works in the sustainment management directorate at the Missile Command's Integrated Materiel Management Center.

BY KRISTIN HAMPTON-HARMON

FORT LEE, Va. — A new Battle Dress Uniform (BDU) patch being worn around Fort Lee has turned quite a few heads.

The patch is shaped like a triangle and "U.S." is printed in the center of it. It represents a civilian in uniform, and the civilian is M. Scott Hines. Hines is the first civilian to attend the Quartermaster Officers' Basic Course.

"I've been saluted by quite a few advanced individual training soldiers. So, I generally stop them and explain why they don't have to do that," said Hines, a GS-7 employee.

"I have a two-fold purpose for attending OBC 93-9," he said. "I'm primarily supposed to evaluate the course to see if learning unit organizational level supply is beneficial to civilians, but I'm also here to better understand the soldiers' viewpoint of supply."

Hines is a supply management intern from the Missile Command at Redstone Arsenal. He began his supply internship in November 1991, and completes the program Nov. 18.

A business suit used to be his daily uniform, but he quickly adjusted to the camouflage suit he wears now. However, during Class A inspections, Hines stood out in the formation by wearing his tailored suit. Wearing BDUs helps him fit in with the group, and makes him feel like he's stepping into the soldiers' shoes, he said.

Other changes were not as easy for him to accept. Getting up early and sitting in class for long periods of time have been two of the hardest adjustments, Hines said.

"My biggest accomplishment in OBC was getting in shape. I'm going to try to keep it up by running three or four times a week when I get home."

*— M. Scott Hines
Missile Command civilian*

When the 24-year-old intern first arrived at Fort Lee, he wasn't used to a strict physical fitness program either; but that has changed drastically in 15 weeks. Hines improved his Army Physical Fitness Test score by 72 points. His two-mile run time dropped from 17:52 to 13:17.

Additionally, he ran with his classmates in the Gold Bar 10K on post and the recent Army 10-Miler in Washington, D.C. "I never thought I'd run that far. My biggest accomplishment in OBC was getting in shape. I'm going to try to keep it up by running three or four times a week when I get home," Hines said.

His main fear before coming to OBC was acceptance from peers, he said. He feels like overall, he's integrated with the class.

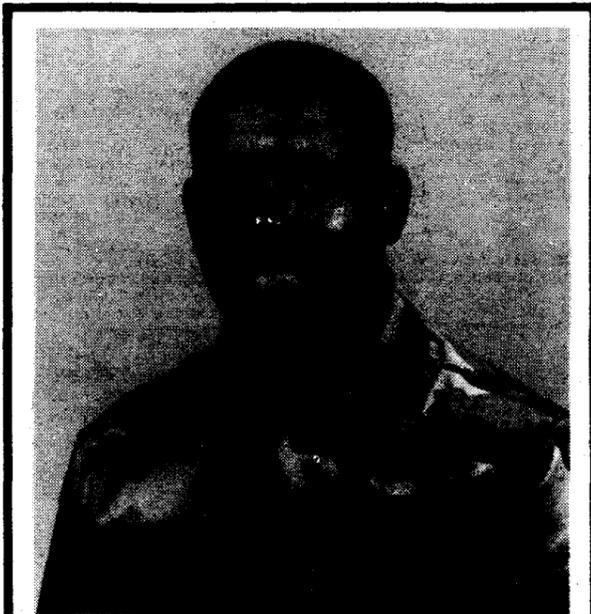
"At first, I wasn't sure what to expect from him," said Capt. Debra Thomas, OBC 93-9 cadre member. "However, he decided to be involved in everything right up front, which made my job easier. It really helped that he was so overzealous."

Although only a third of the classes directly relate to Hines' permanent position, he feels all classes are beneficial. Even if the task doesn't necessarily relate to supply, it definitely gives a civilian the soldiers' insight, Hines said.

A good example of this is qualification with an M16 rifle. "Honestly, I was surprised I qualified because I had never shot on a range with pop-up targets, and I had never shot anything from 300 meters away," he

said. "I expected to shoot at just a paper with a bullseye on it."

Hines was familiar with many of the supply computer systems, but one class definitely shocked him: mortuary affairs. "I couldn't believe the detail we learned about burying people," he said.



ADCCS EMPLOYEE OF MONTH — SFC Bernard Nealy is the October Employee of the Month from the Air Defense Command and Control Systems (ADCCS) Project Office. Nealy is a member of the ADCCS Test Branch responsible for developmental and operational testing of the FAAD C21 system. His efforts during testing and operator training have led to the successful fielding of the FAAD C21 system at the 101st Air Assault Division at Fort Campbell, Ky.

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	Dates	Time	Days	Cost	Course No.
C/ATLAS IEEE Standard Test Language	January 11 - February 8	6:00 p.m. - 8:45 p.m.	Tue. - Fri.	\$695	TS 3183-01
Control Systems Analysis And Design Application	January 24 - February 4	8:00 a.m. - Noon	Mon. - Fri.	\$895	TS 3122-03
Developing Systems to Military Standards	February 7 - February 11	1:00 p.m. - 5:00 p.m.	Mon. - Fri.	\$495	TS 3174-03
Software Verification	February 9 - February 11	8:00 a.m. - 5:00 p.m.	Wed. - Fri.	\$595	TS 3172-02
Simplifying ISO 9000 - Part 3	February 14 - February 15	8:00 a.m. - 5:00 p.m.	Mon. - Tue.	\$425	TS 3173-02
Test Program Set Development	February 15 - March 11	6:00 p.m. - 8:45 p.m.	Tue. - Fri.	\$695	TS 3184-01
Uncertainty Analysis in Experimentation	March 5 & March 12	8:00 a.m. - 5:00 p.m.	Saturdays	\$595	TS 3098-06
Advanced Workshop on Composite Materials	March 21 - March 25	8:00 a.m. - 5:00 p.m.	Mon. - Fri.	\$795	TS 3152-03
Introduction to CASE	March 21 - March 25	8:00 a.m. - Noon	Mon. - Fri.	\$395	TS 3187-01
Productivity Improvement Tools & Economic Techniques	April 4 - April 15	1:00 p.m. - 5:00 p.m.	Mon. - Fri.	\$695	TS 3121-03
Fundamental Applications of Fiber Optic System	April 25 - May 6	8:00 a.m. - Noon	Mon. - Fri.	\$775	TS 3129-05
Independent Verification & Validation	May 2 - May 6	1:00 p.m. - 5 p.m.	Mon. - Fri.	\$495	TS 3163-03

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Introduction to Artificial Intelligence	January 31 - February 4	8:00 a.m. - Noon	Mon. - Fri.	\$495	TS 3016-01
Introduction to C Programming	February 7 - February 18	1:00 p.m. - 5:00 p.m.	Mon. - Fri.	\$695	TS 0010-40
Introduction to Virtual Reality	February 7 - February 28	6:00 p.m. - 8:45 p.m.	Mon. - Fri.	\$395	TS 3190-01
Fundamentals of Using Windows NT	February 28 - March 3	8:00 a.m. - Noon	Mon. - Thur.	\$595	TS 3189-01
Intro. to Algorithm Development & Problem Solving	March 14 - March 25	1:00 p.m. - 5:00 p.m.	Mon. - Fri.	\$695	TS 3185-01
C++ Object Oriented Programming	March 28 - April 8	8:00 a.m. - Noon	Mon. - Fri.	\$695	TS 0112-09
Introduction to Multi-Media Technology	April 4 - April 8	1:00 p.m. - 5:00 p.m.	Mon. - Fri.	\$495	TS 3188-01
Introduction to Software Engineering	April 18 - April 22	8:00 a.m. - Noon	Mon. - Fri.	\$495	TS 3191-01

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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

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FOR SALE: Extra large, heavy duty Kenmore washer and dryer. Washer needs repair, dryer works well. Both \$125. 881-5020 after 5 p.m.

FOR SALE: 6' snow covered Christmas tree with hinged branches, very full, easy assembly, comes in 2 pieces with stand, easily stores, \$75. 464-0056 evenings, leave message.

FOR SALE: Vanity with jewelry drawers & mirror, cherry color, \$75; Exercise bike, \$10; Pool cover, 12' round, thermal insulated, new, perfect condition, \$30; Pool net, \$6. 464-0056 evenings, leave message.

FOR SALE: King size waterbed with bookcase headboard, solid pine, \$75, excellent condition. 772-7569 after 5 or leave message.

FOR SALE: 1985 Cutlass Cierra Olds. 4 door, 6 cylinder, am/fm, air. New rebuilt engine under warranty, new paint. Excellent condition. \$4000. 721-9583.

FOR SALE: White rod iron/brass daybed with trundle and mattress, \$140; Plush winter white 12x18 carpet (cut for field grade great room), \$60; Burgundy carpet, 12x15, \$40; Commodore PC102 IBM compatible computer, monitor, dot matrix printer, \$600. Make us an offer. 772-8442.

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FOR SALE: Cannon SLR T50 with 50mm lens, \$175; 35-70mm zoom 1:3.5-4.5 Cannon lens, \$165; 90-230mm zoom 1:4.5 Vivitar lens, \$240; 2X-4 teleconverter, Vivitar, \$30; Sony Hi8 video camcorder, CCD-V900, \$700. 464-9593.

FOR SALE: 4 black wall tires, Desert Dueler by Bridgestone, size 31x10.50XR15 LT. Good condition, for 4-wheel drive, \$150 for set or best offer. 539-4821 after 5 p.m.

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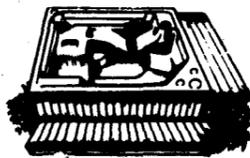
FOR SALE: 1984 Mercury Grand Marquis. 55K original miles, excellent condition, \$3500; 1967 Mustang, new running gear, 15K miles on rebuilt engine, good tires, needs body work, \$1500 firm. (615) 433-8445 after 7 p.m., ask for Becky.

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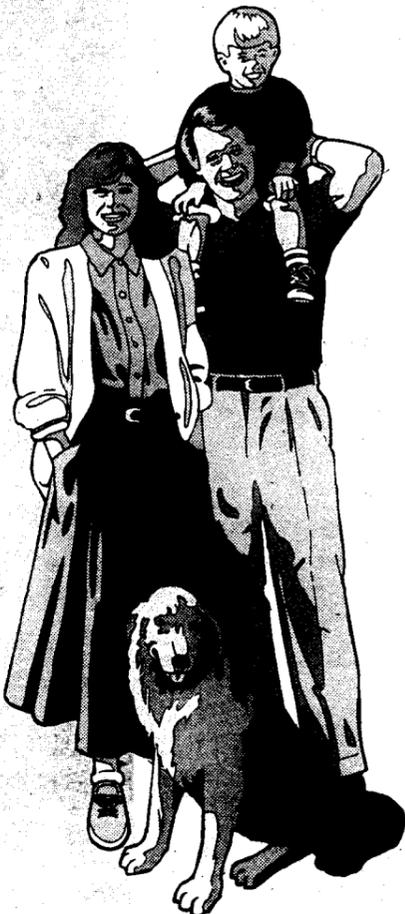
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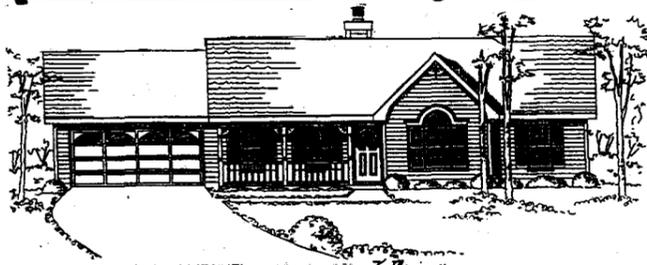
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 spot highlight this 3 bedroom brick home with formal
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 are just two of the benefits of this 3800 sq.ft. 4
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 possible. Bobby 379-4806. (107C)

UNIQUE FLOOR PLAN makes this contemporary
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REDUCED \$5000. Enjoy peace and quiet on .85 acre
 in the Toney area. This like-new ranch features
 workshop, deck, custom cabinets and walk-in laun-
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DRIVING BY WON'T DO IT! This 3 bedroom brick
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 carpet and paint, remodeled kitchen with new vinyl
 and covered patio. Priced at only \$64,994. Call San-
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 bungalow with fenced yard and utility building for only
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A HOUSE YOU CAN AFFORD! \$63,497 buys this 3
 bedroom rancher with fireplace, central heat/air and
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OWNER TRANSFERRED. His loss is your gain on this
 better than new 1 year old home. The blinds,
 wallpaper and yard are in. There's a downstairs
 master suite, separate dining room with bay windows
 and new refrigerator. Mid 80's. Marge Stamper
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REDUCED \$5000 FOR QUICK SALE. 1600+ sq.ft.
 all brick tri-level. Walk to Highlands Elem. and Ed
 White Middle School. A great buy at \$74,900. Marge
 Stamper, CRS 720-2659. (4104D)

BRAND SPANKIN' NEW describes almost everything
 in this 1513 sq.ft. brick ranch. New roof, new dining
 room and kitchen floor, new plumbing, extra insula-
 tion and 1 year warranty. Low 60's. Rosalie Horton
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DECATUR. 7 developed lots in Meadowbrook Sub-
 division. Approx. 85x150 each. \$10,000 to \$12,000
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NEW ON THE MARKET! 3 (or 4) bedroom 2 bath
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 Only \$75,900 so it won't last long! Call Ginger
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 above for **FREE** classified ads, and enclose a check, money order, or a **VISA** or **MC** number with
 expiration date, sign your name under these numbers. The **Redstone Rocket** does not bill classified
 advertising, nor do we accept classified advertising over the phone. No work numbers are permitted
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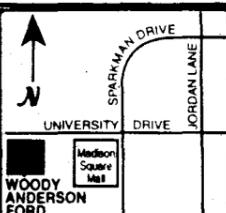
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