

## Foreign military sales

1993 was big year

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# Redstone Rocket

Vol. 43 No. 1

Published in the interest of personnel at Redstone Arsenal, Al.

January 12, 1994

## Black gets star, PEO assignment

The Army has announced that Brig. Gen. Richard Black will become Program Executive Officer for defense effective Jan. 21.

In his new capacity, Black is the central manager for all Army missile programs for theater and national missile defense, overseeing the Army's largest Program Executive Office with a staff in Huntsville and one in Arlington, Va.

He received a promotion to brigadier general on Dec. 30 in a ceremony conducted by Lt. Gen. William H. Forster, the military deputy to the Assistant Secretary of the Army for Research, Development and Acquisition.

Brig. Gen. Black comes to his new position by way of a three-year assignment as project manager for the Corps Surface-to-Air missile, with responsibility for managing early development of the weapon which will be the Army's first light and mobile air defense system for protecting U.S. maneuver forces on the battlefield against attack by tactical ballistic missiles, cruise missiles and aircraft.

He replaces Maj. Gen. William S. Chen who retired in the fall.

In prior missile assignments, Brig. Gen. Black was project manager for the Follow-on-to-Lance missile system and served as product manager for the Patriot anti-tactical missile system. He has been in the Army for 26 years and served in Vietnam and Germany.

A graduate of the U.S. Military Academy, Brig. Gen. Black holds a Master of Science degree in Physics from the University of California at Davis and a Masters in Business Administration from Boston University.

Among his military awards are the Legion of Merit,



**CONGRATULATIONS** — Brig. Gen. Black and his wife Mary are congratulated by Lt. Gen. Forster following his promotion to general officer Dec. 30. In a separate action, the Army said last week that Black will be the Missile Defense PEO.

Bronze Star, and Meritorious Service Medal with two Oak Leaf Clusters.

Brig. Gen. Black and his wife, Mary, have three children.

His parents are Mr. and Mrs. Don Black of Wenatchee, Wash. and he is a graduate of Wenatchee High School. His wife's parents, Mr. and Mrs. Howard Strating, also live in Wenatchee.

## Year in review

BY SKIP VAUGHN

The year began with soldiers from Redstone serving in Somalia. It ended with most U.S. forces home or coming home after the relief mission in that troubled African nation.

Here is a recap of 1993 from the files of this newspaper:

• **January** — Maj. Douglas DeMoss, a military attorney from the Missile Command, has been on assignment in Somalia since mid-December. Others with MICOM on assignment there include John Neuding, a Logistic Assistance Representative from the east region at Fort Bragg, N.C.

• **February** — Some eligible MICOM and TMDE employees are offered a Discounted Service Retirement which they must decide to take advantage of by Feb. 19. An approximately two-week rain delay in January slowed construction on the Sparkman Center, but the work is proceeding at a steady pace toward anticipated completion in the summer of 1994. The

Army announces the beginning of personnel for the realignment of the Materiel Readiness Support Activity from Lexington Army Depot, Ky., and the Logistics Control Activity from the Presidio of San Francisco, to Redstone Arsenal. In addition, the Logistics Assistance Program Activity, U.S. Army Catalog Data Activity and cataloging functions from several Army installations will be consolidated with MRSA/LCA into the newly formed

Logistics Support Activity (LOGSA) at Redstone. The Packaging, Storage and Containerization Center will also be a part of LOGSA but will remain in place at Tobyhanna Army Depot.

DeMoss is back home from Somalia after deployment in support of Operation Restore Hope.

• **March** — Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, announces that the Department of Defense has approved the use of voluntary separations/retirements and Civilian Voluntary Separation Incentive Pay (VSIP) to minimize or eliminate the need for a reduction in force. The Army and its Hellfire contractors take a major step toward a fire-and-forget version of the missile with initial delivery of a new guidance section. Westinghouse Electric, along with Martin Marietta, deliver to the Army its first guidance section for the Longbow Hellfire Modular Missile System.

Neuding, the LAR from Fort Bragg, returns to the states from Somalia.

• **April** — Redstone Arsenal receives notification that it has won the annual Army Communities of Excellence competition for best medium-sized installation in the continental United States. The prize is \$1 million. The MICOM finance and accounting mission and the 247 employees who serve that mission become part of the Defense Finance and Accounting Service.

People throughout MICOM give a sigh of relief with (See Year, cont'd on page 7)

## VERA/VSIP application window to open

As the Missile Command awaits word on approval of VERA/VSIP authority from the Army Materiel Command, permission has been given to open a 30-day VERA/VSIP application window beginning Jan. 18, according to LeRoy Daniels, chief of Civilian Personnel.

"We have communicated with AMC, and we know our request is being processed. We will begin receiving applications (for VERA/VSIP) on the 18th, even though we may not have the approval. That way we can start the administrative process, and have a little more time," he said.

Daniels said the same process for approving VERA/VSIP applications will be used this year as was used last year: people apply one week, with a decision coming from CPO the next week.

"I am going to project that we will receive approval for the VERA/VSIP during the Jan. 18 to Feb. 18 window," he said.

Workers who wish to apply for VERA/VSIP should go to the Technical Services Branch in building 7444 starting Jan. 18.

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## Army chief of staff congratulates post

*Editor's note: Gen. Gordon Sullivan, the Army chief of staff, sent the following letter to Maj. Gen. Joe Rigby, commander of the Missile Command.*

Congratulations on the selection of Redstone Arsenal as a finalist in the 1994 Army Communities of Excellence (ACOE) Awards competition.

Your community's ability to provide excellent services in excellent facilities embodies the essence of the ACOE program and Total Army Quality, as well as uncompromising support to the men and women of America's Army. Your hard work has created an environment in which soldiers, civilians and families attain their highest aspirations for personal growth and professional achievement.

Please convey to every member of the Redstone Arsenal community my enormous pride in your collective accomplishments and in your success in this competition. It has truly been a team effort, and I thank you for a job well done.

**Gen. Gordon Sullivan**  
Army Chief of Staff

## FAAD Project

*Editor's note: Rep. Bud Cramer, D-Ala., sent the following letter dated Dec. 9 to the FAAD Project Office.*

**Dear members of the FAAD Project Office:**

I send you my deepest thanks and congratulations for your outstanding accomplishments throughout the past year. The work at the Forward Area Air Defense Office has kept our community in the forefront of defense production and technology.

You all exemplified the spirit of teamwork in your successful transition to the current project office and in your exceptional record of productivity. I also want to recognize your generous contributions to the community through the Combined Federal Campaign.

Special recognition goes to Col. Dan Prescott and Jack Sanders, whose leadership has played the preeminent role in the success of this operation. I want to recognize Nancy Swaim for her tireless efforts to make this office's transition as smooth and effective as possible.

I also would like to commend Scott Maxwell. As many of you know, Scott is a person of remarkable

compassion and goodwill. He has opened his heart and home to people less fortunate than he, providing them with food and shelter until they can find work of their own. Scott Maxwell truly embodies the spirit of this season.

Once again, I congratulate you all for your exceptional work. My family and I wish you the very best for this holiday season and the coming year.

**Bud Cramer**  
Member of Congress

## Travel orders

**Editor:**

Request a MICOM Process Action Team (PAT) be established to redo the automated travel orders program. My estimate is on the average each employee uses two hours at a cost of \$47 to process one automated travel order to the travel clerk by the current program.

Suggest the new user manual be divided into separate sections such as for the Sperry, the Macintosh, the PC and etc. Current user manual of 70 pages should be simplified so an employee who travels once a year can input their travel form in 10 minutes.

The program should give the employee traveling the authority to amend the orders even if another person (secretary) has processed the original orders. The secretary may be absent and the employee needs to amend his/her orders.

Our travel clerks do an excellent job when we can get our orders through the process and to them. Our problem is in getting our travel orders into the process!

Automation is great, but when it is not cost effective, can't some other automated process/program be developed?

Name withheld by request

## Holiday change

**Editor:**

This is a copy of a letter mailed Dec. 22 to the Civilian Personnel Office...

This letter is in response to your office's last minute decision to change the observed holiday from the 27th to the 23rd for those of us with the 24th as our AWS day. Waiting until the middle of the second week of the pay period to change this was ludicrous. As a result I had to have an hour of leave charged for last Friday, the 17th, since that was a scheduled eight hour workday under the announcement sent out weeks earlier.

I made my plans based on the original announcement. Now I must take an additional nine hours of leave for next Monday to do the things I have scheduled.

Would it not have made more sense to continue with the original decision for this year? The decision to do this as now scheduled could be used in future years when similar circumstances arise.

**Jerry M. Dement**  
Forward Area Air Defense  
Configuration Mgmt Office

## Construction work

**Editor:**

What is wrong with this picture?

The Child Development Center has a nice paved driveway that enables you to drop off and pick up your child/children with little difficulty.

The Youth Activities Center has a lovely driveway that also ensures delivery and pickup with little difficulty.

Now the School Age Latch Key building has gravel and dirt. On the rainy days, you have nothing but mud.

Are the SALK children that much different from the others that they do not deserve pavement? Their entrance is filled with giant potholes. If the parents ruin their cars driving their children to the Latch Key building, who has to pay?

There is so much construction going on on this Arsenal; what has to be done before the SALK children can be treated equally?

**Sgt. Terri L. Austin**  
DOT, A & O

## Helpful librarian

**Editor:**

I sincerely appreciate Ms. Kathy Citrano's excellent assistance and helpfulness in finding technical manuals for me at the MOS Library. Ms. Citrano does far more than is required of her to make sure I get the research information I need to write articles for *PS Magazine*.

Often when a manual has been on loan from the library, Ms. Citrano has voluntarily called to inform me of its return. Her prompt response to her customers' needs is invaluable.

Ms. Citrano handles the business at hand smoothly and deftly along with adding a sense of charm and warmth to the office. Her professional attitude and natural sense of goodwill definitely make my job of researching information a lot easier and much more pleasant.

She obviously knows her job well and always has a "can do" attitude. It's people like Ms. Citrano who give the "government" a good name!

**Cheryl G. Casper**  
Writer-editor

PS Magazine Division

## Rideout gate

**Editor:**

This is my first letter to an editor of any paper, but since the Rideout Road gate was moved to accommodate the changes due to the construction of Interstate 565, I feel compelled to speak out. Initially when the gate was moved I thought that the PX, Fox Army Community Hospital, Golf Course area was going to be opened up to public access. This made a lot of sense. The way the gate and its access was finally installed, especially since the crossing street has been blocked, is a disservice to all employees, servicemembers and retirees who utilize it to come and go to Redstone Arsenal.

In a day when the Army is constantly encouraging the conservation of energy, why would an entrance be designed to waste time and money with no apparent advantage in that design? I don't know exactly how many people a day come in the Rideout Road gate to utilize the services of the Officers Club and Challenger Club, the Golf Club, Fox Army Community Hospital, the Bank and Redstone Federal Credit Union, the Commissary and the Post Exchange and its other services, but it must average well over a thousand cars a day.

The distance from the gate to the light and the return trip back north is approximately 1.5 miles. It takes approximately four minutes average, to make the round trip. For each one thousand cars this results in approximately 1,500 miles of driving and at 28 cents per mile a cost of \$420. This adds up to over \$150,000 per year. In the time since this gate was moved it has cost the people who frequent Redstone, living to the west, over half a million dollars. That same 1,000 cars used approximately 27,000 gallons of gas per year and used over 24,000 hours of their time. Stated another way each of those cars in only one year used over 27 gallons of fuel and over one day of their time and that was at just one trip per day per car.

Another hidden cost is the loss of revenue by the clubs, PX, banks and commissary, and I don't have enough details to put a value on this loss. I know I personally almost never use these facilities if I am coming from the west. I would venture to say that at least 25 percent of the patrons at these facilities come in from the west. Is the O Club wondering why its business has dropped off? Did they note that membership dropped off when everyone from Research Park stopped coming to the O Club for lunch?

This added cost and inconvenience could have been avoided by simply adjusting the location of the gate and the traffic light so that cars entering the gate then turning back north could use the existing gate at just beyond the gate as a turnaround. This crossing was allowed until recently after heavy traffic hours and in fact most cars broke the law and made this turn during slack traffic periods anyway.

Recently this already undesirable and easily avoidable situation became even worse. The gate guards were removed during the heavy traffic period. The potential for backup at the gate due to the guards checking passes went to zero. The rationale for having

(See Letters, cont'd on page 14)

## THE REDSTONE ROCKET

Editorial Offices . . . . 876-1500  
Advertising Offices . . 539-3980

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in the *Redstone Rocket* through the Public Affairs Office, Army Missile Command, Redstone Arsenal, AL 35898, Bldg. 5250, Room A-134. Extension 876-1500.

The Advertising Office of the *Redstone Rocket* is located at 108-B South Side Square, Huntsville, AL 35801, phone 539-3980. Post Office Box 5351, Zip 35814.

Advertising deadline for display and commercial classified is 5 p.m. Friday before the Wednesday publication.

The *Redstone Rocket* is distributed free of cost to Army Personnel at Redstone Arsenal, and Research Park, Huntsville. Mailing rates off post for the *Rocket* at \$30.00 a year, tax included. We do not guarantee timely delivery. Third-class mail may receive deferred service. The Postal Service does not guarantee the delivery of third-class mail within a specified time. (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices. Check your mailing label for expiration date.

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# Foreign military sales business booming at MICOM

BY SANDA MARTEL

1993 was a banner year in foreign military sales for the Missile Command — some \$4.1 billion.

"This is the biggest year ever, due to one large sale of Patriot to Saudi Arabia," according to Werner Lawther, deputy director, Security Assistance Management Directorate. Annual sales normally range from half a billion to one-and-a-half billion dollars.

With foreign military sales comes travel, a very important element of FMS cases.

"Sometimes the impression is created that there's too much travel, because it's high visibility travel," said Jerry Williams, who heads SAMD's Hawk/Chaparral Systems Management Division.

Travel expenses related to an FMS program are paid for by the foreign government from the FMS cases, not by MICOM.

It's important that people be aware of this, in light of the current reductions in travel at MICOM, Lawther said.

Furthermore, travel requirements are strictly laid out in existing FMS cases with the foreign government involved, and certain travel must be accomplished.

Travel in relation to an FMS case is by no means glamorous. More often than not, it involves strenuous two-week trips to the Middle East, Asia — locations throughout the world. Oftentimes, two days are devoted to getting there and two days to getting back. It's grueling work, intense meetings, where Redstone travelers are dealing with people from different cultures, discussing highly sophisticated weapon systems that involve a lot of technical expertise. Security risks to the individuals traveling is another hazard of the duty.

Customer service plays a big role in foreign military sales relationships, Williams said.

It begins when a foreign customer expresses interest in buying a U.S. weapon system and asks to be briefed on all aspects of the system.

When the potential customer makes a decision to buy, it sends a request for letter of offer and SAMD puts together a FMS program that provides not just equipment, but logistics support, technical assistance and training for those who will operate and maintain the system.

After approval by Department of the Army, Department of Defense and sometimes Congress, the customer signs the FMS cases and deposits into a U.S.

*"This is the biggest year ever, due to one large sale of Patriot to Saudi Arabia."*

— *Werner Lawther*  
deputy director, SAMD

financial institution the necessary funding to implement the program.

There are two types of funding in FMS cases to pay U.S. government expenses: administrative funding, set at 3 percent, an "overhead charge" to cover expenses such as paperwork and people who perform work related to the program.

There's also direct case funding, which pays for special services called for by the customer. A substan-

tial amount in direct case funding is dedicated to travel expenses.

A plan generated when the foreign country contracts to buy a U.S. weapons system is the "road map" by which the program is managed; it defines what must be done to get ready for delivery of a new system from U.S. factories to another country which includes a series of dates the two groups must meet. Translation: travel.

Program Reviews are held twice a year, one in the U.S. and another in the foreign country. As many as 10 MICOM and project office personnel attend each review.

"The Program Reviews are our method of directly communicating with each other, for making things happen," Lawther said.

At the present time SAMD manages 483 foreign military sales cases for 48 countries.

### Salary Table

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3	15,202	15,709	16,216	16,723	17,230	17,737	18,244	18,750	19,257	19,764
4	17,065	17,633	18,202	18,770	19,339	19,907	20,475	21,044	21,612	22,181
5	19,092	19,728	20,364	21,000	21,636	22,272	22,908	23,544	24,180	24,816
6	21,281	21,990	22,699	23,408	24,117	24,826	25,535	26,244	26,953	27,661
7	23,648	24,436	25,224	26,013	26,801	27,589	28,377	29,165	29,953	30,741
8	26,191	27,064	27,937	28,811	29,684	30,558	31,431	32,304	33,178	34,051
9	28,928	29,892	30,856	31,820	32,784	33,748	34,712	35,676	36,640	37,604
10	31,858	32,920	33,981	35,043	36,105	37,167	38,229	39,290	40,352	41,414
11	35,002	36,169	37,335	38,502	39,669	40,836	42,003	43,170	44,337	45,504
12	41,950	43,348	44,746	46,144	47,542	48,941	50,339	51,737	53,135	54,533
13	49,885	51,547	53,210	54,872	56,535	58,197	59,860	61,522	63,185	64,847
14	58,949	60,914	62,880	64,845	66,810	68,776	70,741	72,707	74,672	76,637
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# Steps given for computerized bulletin, calendar

*Editor's note: Redstone Arsenal Support Activity provided the following article.*

Some questions have been raised concerning printing the MICOM Weekly Bulletin so the following is being supplied in the hope of alleviating the confusion.

Within the Unix environment:

- If the user has a slave printer (one attached to your terminal) from the UNIX \$ prompt, type in "bulletin (pipe sign) cat."

- If the user wants to send the bulletin to a system printer at UNIX \$ prompt, type "bulletin (pipe sign) lp -dname of printer." For example, if the user's printer's name is sendit then the user would type "\$ bulletin (pipe sign) lp -dsendit."

Within the Macintosh environment:

- From the Apple located in the upper left hand corner, choose "Network Services." From the Network Services list, choose bulletin. Once bulletin has been displayed, select the data by positioning the cursor in the upper left hand corner of the screen at the beginn-

ing of the data, drag the cursor down to the end of the data highlighting the data in the process. From the menu selection bar at the top of the screen, click on Edit and drag the cursor to copy.

- Close the Network Services window and open your word processing package. Once the word processing package is opened, select Edit from the menu selection bar at the top of the screen and drag the cursor to Paste. The bulletin will be pasted into the word processing window. From the File selection on the top of the screen, select Print and proceed to print the document as you would any other word processing document.

## Community calendar

The MICOM Community Calendar is now available electronically to both Macintosh and Unix users.

To access the MICOM Community Calendar from the Unix environment:

- From the Unix \$ prompt, type in "Micom-cal."

You will be presented with a list of options. Read the menu carefully and choose the option you prefer.

- When making the print selections, the user may optionally receive two additional menus. The first menu will ask whether the user wishes to direct the print to a slave printer (one attached directly to the terminal) or a system printer. If the user selects System Printer option, they will receive another screen asking for the name of the system printer. The system printer name will be validated and if it is found to be invalid, the user will be given a message and asked to reinput the printer name.

To access the MICOM Community Calendar from the Macintosh:

- Choose Network Services from the Apple in the upper left hand corner. From the list presented by Network Services, choose "Micom-Calendar." The user will receive a menu from which a selection may be made.

- If the user wishes to print the calendar, the user will select the calendar to be printed. The cursor needs to be positioned in the upper left hand corner of the Network Services screen and dragged to the bottom of the information. From the Edit selection at the top of the screen, the user will choose Copy. The user now close the Network Services window. The user will need to open his word processor and from the Edit menu at the top of the screen, choose Paste. From the File menu at the top of the screen, the user will choose print and print the MICOM Community Calendar as they would any word processing document.

- A "fast access" of the Community Calendar may be performed as follows: Once the Network Services list is presented, enter one of the numeric selections from the main menu of the Community Calendar (i.e. 1, 2, 3, 4, 5 or 6) in the Parameters field. Highlight Micom-Calendar and click on Okay. This method bypasses the initial Main Menu that is presented when Micom-Calendar is selected.

- When the user has ended a selection, the upper left hand side of the Network Services screen will say "Connection Closed."

Please address any questions to Janie Wilson at 876-8669 or e-mail jawilson.

## Former SSSC soldier dies at residence

MADISON — Retired Maj. Robert J. Irby IV, 42, honored by the United States and Kuwait for helping rebuild that small nation's electrical power network following the Gulf War, died at home Jan. 2.

Irby retired from the Army in October after managing the Extended Air Defense Simulation for the Space and Strategic Defense Command in Huntsville. He earlier had served as research and development coordinator in the Joint Kinetic Energy Antisatellite Project Office following assignment to SSSC in 1989.

He was awarded the Legion of Merit for his service in SSSC and his achievements in Kuwait.

A distinguished military graduate of the University of Florida, Irby earned a bachelor's degree in civil engineering there in 1979 and later master's degrees in electrical engineering and engineering space facility from the Naval Post Graduate School.

He was a professional engineer in the State of Virginia, an honorary member of Pi Kappa Alpha Fraternity and a member of Sigma Xi, a scientific research society.

Survivors include his wife, Rebecca; a son, Robert J. Irby V; his parents, Robert and Rosetta Irby of Jacksonville, Fla., and three sisters: Lynne Taylor of Wesley Chapel, Fla.; Janis Robertson of Mandarin, Fla., and Robin Mosher of Doctors Inlet, Fla.

A funeral mass was held Jan. 5 in the Bicentennial Chapel at Redstone Arsenal with Father Patrick Murphy, pastor of St. John's Catholic Church, officiating. Burial was in Valhalla Memory Gardens.

Donations may be made to St. John's Catholic School building fund or to Trinity Methodist CDC Library Fund.

## VIETNAM MARINE HERO & PURPLE HEART RECIPIENT



**TIM LEE**  
JANUARY 16-19

Tim Lee is a Marine Hero with no legs. His story is powerfully graphic, revealing, and rings with reality. During the Vietnam conflict, a violent land mine explosion placed him in a wheel chair, but also made him one of the most listened-to people in America. He speaks with authority in his presentation of truth and patriotic ideals. He is a man with answers for this generation.

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# Secretary of Army impressed with Javelin display

Togo D. West Jr., new Secretary of the Army, visited Fort Bragg, N.C., in December to observe training activities and weapon system displays, including the Javelin anti-tank missile system currently under development.

Maj. Tom Anderson and SFC Doug Logan, both in the Javelin project office, provided the Secretary a briefing on Javelin. West was also given hands-on experience with the Javelin's state-of-the-art Command Launch Unit. With its integrated day/night/thermal sight, the Javelin CLU provides the gunner unprecedented visibility of the battlefield with clarity and definition never thought possible in such a compact, lightweight package.

West was able to see what a soldier would see when surveying the battlefield.

"The Secretary (West) was obviously impressed with the Javelin and had only positive comments," Anderson said.

"I'll bet you guys can't wait to get your hands on this (the Javelin)," West said.

Escorted by Lt. Gen. Hugh Shelton, XVIII Airborne Corps and Fort Bragg commander and Maj. Gen. William M. Steele, 82nd Airborne Division commander, West toured through weapon displays and observed a Joint Readiness Training Exercise by the 82nd Airborne Division.

The exercise included a heavy equipment drop, airfield seizure and an artillery live fire by more than 670 paratroopers from 2nd Battalion, 325th Airborne Infantry Regiment.

"It's a great day to be here at Fort Bragg with representatives of America's finest," West said.

He said America's sons and daughters in uniform are "probably among the best America has ever recruited."

"We couldn't ask for a better force, and for that reason I am going to devote my time to doing what's necessary to protect them, to support them, to train them and to equip them," West pledged.

"What I will do in the Pentagon — and what those who work with me will do — is to work hard on training, to work hard on support and to work hard on being there for the very people who are there when America needs them," West said.

West's visit to Fort Bragg was the first he has made

to an Army installation since taking office Nov. 22, 1993. The activities at Fort Bragg were designed to familiarize West with the capabilities of the soldiers and units of the XVIII Airborne Corps.

Javelin is expected to be fielded beginning in 1996. Col. Michael A. Roddy III is the Army project manager for the Javelin system. He and his staff are based at Redstone Arsenal under the direction of George Williams, program executive officer for tactical missiles.



JAVELIN MERITS — Maj. Tom Anderson, Javelin Project Office briefs top Army brass on the merits of the Javelin. From left are, Secretary of the Army Togo West Jr., Maj. Gen. William Steele, Lt. Gen. Hugh Shelton, Anderson and Gen. Dennis J. Reimer, FORSCOM commander. In the foreground is SFC Doug Logan, Javelin Project Office.

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# Senior logistics representatives share ideas at meeting

*Editor's note: Brown is a Total Quality Management specialist at Logistics Support Activity.*

**BY UNA BROWN**

Ronald Treusdell, executive director of Logistics Support Activity, and Jim Flinn, director of Integrated Materiel Management Center, co-hosted a Logistics Partnership Meeting Dec. 7 at building 3434 conference room.

The partnership meeting was facilitated by A. Robert Keltz, principal deputy for logistics at Headquarters, Army Materiel Command. Senior Executive Service representatives throughout the Defense Department came together to discuss logistics issues and concerns.

Attendees for the partnership meeting included James Emahiser, assistant deputy chief of staff for logistics, headquarters AMC; Perry Stewart, deputy for logistics readiness, AMCCOM; Robert Swint, deputy for procurement and readiness, TACOM; Daniel Rubery, logistics director, ATCOM; John McCarthy, executive director, AMSAA; Colin MacDonnell Jr., director, C3I Logistics and Readiness Center, CECOM; Daniel Maksymowicz, director of materiel management, DoD Joint Logistics Systems Center; William Neal, executive director of Strategic Logistics Agency; and Billie Turmenne, assistant director for supply management, Office of the Deputy Chief of Staff for Logistics, headquarters Department of Army.

The common vision of this team is to provide enhanced logistics support to the soldier in the field. The meeting of leaders allowed for contribution and exchange of new theory, methods and experience in the pursuit of continuous process improvement. This cooperation led to creating goals and objectives through a mutual support network by addressing issues on the Army sustainment capabilities and developing solutions for those issues.

The meeting provided awareness of developments

that influence continuous improvement related to technological advances, social developments, economic changes, legal and political issues. This exchange will assist partnership members in successfully

managing resultant changes for the future and create a win, win logistics community. The Logistics SES Partnership will meet bimonthly in a coordinated effort to develop long-term collaboration.



**IN PARTNERSHIP** — Senior Executive Service representatives from throughout DoD discuss logistics issues during their Partnership Meeting held Dec. 7.

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WEDNESDAY EVENING	THURSDAY EVENING	
Auto CAD (12.0 Release) Electronics AC/DC, Basic House Construction Macintosh, Introduction Microsoft Windows Quattro Pro for Windows	Auto Body Repair, II, III Auto CAD (12.0 Release) Cabinet Making, I H.V.A.C., II Macintosh, Introduction Microsoft Windows, Introduction Welding, II WordPerfect 5.1 for Windows	

Ron Saunders, Ed.D., Superintendent

# Year

(Cont'd from page 1)

the news that the separation incentive pay and voluntary early retirement authority have worked: The Missile Command won't need a reduction in force in 1993. When the application period ends April 9, the final number of MICOM early-outs is 532. This total of Voluntary Separation Incentive Pay recipients includes 267 who left by optional (regular) retirement, 206 by voluntary early retirement, and 59 resignations.

• **May** — Secretary of Defense Les Aspin pronounces the end of the Star Wars era. He renames the

Strategic Defense Organization the Ballistic Missile Defense Organization. The Department of Army announces the termination of the Kinetic Energy Anti-Satellite program due to reductions in the defense budget which resulted in zero funding for the program in fiscal 1994. The termination is being handled by the Space and Strategic Defense Command, the parent organization to the KE ASAT Joint Program Office.

• **June** — Work begins on a new Primary Radiation Standards facility at Redstone for the Test Measurement and Diagnostic Equipment Activity. Ernest A.

Young, deputy for procurement and readiness since July 1985, becomes the deputy to the commanding general. This marks the first time in the history of the Missile Command and all its predecessor organizations that a civilian is second in command to the commanding general. The Base Realignment and Closure Commission accepts an Army recommendation and votes to cancel a proposed move of 1,245 civilian jobs from Rock Island Arsenal, Ill., to Redstone Arsenal. The Army's new BAT brilliant anti-armor submunition meets its test objectives in its first engineering and manufacturing development phase flight test at White Sands Missile Range, N.M.

• **July** — Huntsville becomes the home of the Army's only Patriot battalion in the National Guard or Reserves. The new battalion, part of Alabama Army National Guard, begins signing up members.

• **August** — President Clinton selects Maj. Gen. Malcolm O'Neill, an Army officer with prior service at Redstone Arsenal, to head the Ballistic Missile Defense Organization and appointment to three-star rank. The Logistics Support Activity, which has been in operation here since March, symbolically opens its doors with a ribbon cutting ceremony.

• **September** — Col. Carroll Hudson and Maj. Gen. John Medaris are remembered in separate ceremonies in which Redstone facilities are dedicated in their honor. Recreation area 2, formerly known as the civilian recreation area, is renamed the "Col. Carroll D. Hudson Recreational Complex" in a ceremony at the Redstone Arsenal Family Picnic. Hudson was the first commanding officer of the Redstone Ordnance Plant (redesignated Redstone Arsenal in February 1943). Building 4488, home of the Missile Command's Acquisition Center, is named the "Maj. Gen. John B. Medaris Center for Acquisition Excellence." A dedication ceremony is held at the building Sept. 27. Maj. Gen. William Chen, the retiring program executive officer for missile defense, receives the Distinguished Service Medal at the retirement parade held Sept. 14.

A building to house the LOGSA organization is approved as an addition to the Sparkman Center complex which is under construction.

• **October** — Industry and MICOM take a step toward improving the contracting process Oct. 13 with a one-day seminar conducted by the Acquisition Center. More than 200 representatives from large and small companies attend the "Quality Proposal Process Seminar" held in the Rocket Auditorium.

• **November** — Space and Strategic Defense Command leaders announce Nov. 3 that the command is requesting Voluntary Early Retirement Authority (VERA) and Voluntary Separation Incentive Pay (VSIP) to reduce civilian staffing in Huntsville and in the Washington, D.C., area. A construction project begins to replace 120 enlisted family housing units on post. The Missile Command announces Nov. 15 that it will ask Army Materiel Command for authority to offer limited VERA/VSIP in early 1994. The National Missile Defense portion of the Ground Based Radar program, conducted by the Program Executive Office for Missile Defense, is being restructured in accordance with a decision by the Ballistic Missile Defense Organization.

The Ballistic Missile Defense Organization and the Army says Nov. 30 that an Extended Range Interceptor (ERINT) missile hit a target ballistic missile re-entry vehicle in a test at White Sands Missile Range, N.M.

• **December** — Redstone Arsenal receives the good news that the installation has been selected as a finalist in the Army Communities of Excellence competition. The Office of Personnel Management gives final approval Dec. 8 to SSDC's request for Voluntary Early Retirement Authority and Voluntary Separation Incentive Pay. The window for SSDC civilians to apply closes Jan. 7.



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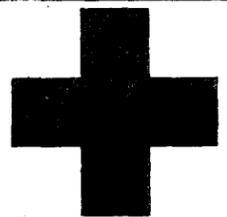
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# Self-help project results in better work environment

BY SANDA MARTEL

"It was a dreary place," is how Steve Gierhart describes the way his office in building 3623 used to look.

But that was before he decided to do something about it.

"If a person spends one-third of his life in a place it should look good," Gierhart said.

These days Gierhart is pleased when people stop in to admire his office and comment that it doesn't look like a government office.

"It's not bland, I'll say that much," Gierhart says as he surveys the raspberry walls with a flowery Jacobean border leaning heavily to aqua and cream.

Plants on wooden stands, framed prints, a few ceramics and other personal memorabilia add to the office's ambiance.

Even though Gierhart had decided he would pay for improvements himself if necessary, he was pleased to find that paint and wallpaper materials were free at the



IMPROVED OFFICE — Gierhart, left, enjoys conducting business in his newly renovated office with Ralph Johnson.

Self-Help store. Several co-workers helped him with the project after-hours and on weekends.

Gierhart is so happy with the way his office looks that he hopes others will decide to undertake their own projects. He welcomes visitors to drop by and see the end result. He's the branch chief of the Acquisition Management Branch, Forward Area Air Defense building 3623-G-1, room 16.

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## Ridesharing program issuing 1994 permit

All 1993 ridesharing parking permits (SMI form 1321-1) will expire on Jan. 31.

Persons requesting 1994 permits should complete a carpool record form (SMI form 1231) and send to

AMSMI-RA-DPW-MP, according to Bobby Noles of the Directorate of Public Works.

The new 1994 ridesharing permit will be the type that hangs on the post of the vehicle rear view mirror.

This new type permit should be more visible and much easier to keep up with; it is made of laminated plastic and should not fade in the sunlight like the previous permits did.

The Directorate of Public Works issued 137 in 1993 which relates to 411 people participating in the Ridesharing program.

When the Sparkman Center is occupied, there will be more opportunities for employees to share rides to and from work. Employees should consider this program because the parking spaces will be limited and traffic will be very congested. Vehicles displaying the ridesharing permit will be allowed to park in carpool parking spaces. These parking spaces will be closer to the buildings than open parking spaces.

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**HOLIDAY CONTRIBUTION** — From left Gerri Mills, director of Christmas Charities, thanks Nancy Stovall, chairwoman of the Boeing Company's 1993 Employee Community Outreach, and Jim Noblitt, vice president-general manager of Boeing, for the food and clothing provided by Boeing employees. Some 1,498 pounds of basic food and essentials, 1,116 pounds of canned hams, 383 articles of clothing and blankets, and \$850 employee cash contributions were delivered to Christmas Charities of Madison County.

### UAH Division of Continuing Education Management and Computer Applications Announces: January-February 1994 Course Schedule

#### COMPUTER COURSES

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Course Title	Dates	Days	Time	Price	Priority Code: A B
Introduction to Visual Basic for Windows, MC0198-01	Jan. 31-Feb. 2	Mon.-Wed.	1-5 p.m.	\$295	
Introduction to Personal Computers, MC0064-44	Feb. 7-10	Mon.-Thurs.	8 a.m.-noon	\$295	
Microsoft Windows, MC0146-15	Feb. 7-10	Mon.-Thurs.	5:30-8:30 p.m.	\$295 ✓	
MS-DOS, MC0001-49	Feb. 14-18	Mon.-Fri.	8 a.m.-noon	\$325	
WordPerfect for Windows, MC0161-06	Feb. 15-17	Tues.-Thurs.		***	
Lotus for Windows, MC0166-03	Feb. 21-23	Mon.-Wed.			
Harvard Graphics for Windows, MC0205-01	Feb. 21-25	Mon.-Fri.			

##### Apple Macintosh

Microsoft Word, MC0079-40	Feb. 7&8	Mon.&Tues.			
Drawing on the Apple Macintosh, MC0115-20	Feb. 9-11	Wed.-Fri.			
Introduction to the Apple Macintosh, MC0016-71	Feb. 23-25	Wed.-Fri.			

#### MICROSTATION COURSES

Basic Intergraph MicroStation, MC0180-09	Jan. 10-21	Mon.-Fri.			
Basic Intergraph MicroStation, MC0180-10	Feb. 7-11	Mon.-Fri.			
MicroStation 3D, MC0195-04	Feb. 28-Mar. 4	Mon.-Fri.			

#### NETWORK ENGINEER CERTIFICATE PROGRAM

Service and Support, MC0191-01	Jan. 24-28	Mon.-Fri.			
System Manager, MC0185-03	Feb. 14-18	Mon.-Fri.			

#### MANAGEMENT COURSES

Managing Resistance to Change, MC6158-03	Jan. 12	Wed.	8:30 a.m.-4 p.m.	\$195	
Legal Aspects of Employment Practices, MC6012-12	Jan. 26	Wed.	8:30 a.m.-4 p.m.	\$195	
Quality Planning and Implementation, MC6157-03	Feb. 3	Thurs.	8:30 a.m.-4 p.m.	\$195	
Communications, MC6010-16	Feb. 14-Mar. 28	Mon.	6-9 p.m.	\$345 ✓	
Benefits and Compensation Review, MC6091-06	Feb. 16	Wed.	8:30 a.m.-4 p.m.	\$195	
Proofreading and Editing I, MC6060-10	Feb. 23&24	Wed.&Thurs.	8:30 a.m.-4 p.m.	\$295	

#### CONTRACT MANAGEMENT CERTIFICATE PROGRAM

Understanding the Government Procurement System, MC6071-12	Jan. 24&31	Mon.	6-9 p.m.	\$140 ✓	
Legal Aspects of Government Contracting, MC6072-12	Feb. 7&14	Mon.	6-9 p.m.	\$140 ✓	
CPA Exam Review Series, MC6165-05	Feb. 10-April 21	Tues.&Thurs. Saturday	6-9 p.m. 9 a.m.-4 p.m.	\$350 ✓	

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# Plans underway to reopen one stop center

The Missile Command is preparing to assist those workers who make the decision to retire from or leave federal service under VERA/VSIP authority.

In order to assist departing workers, the One Stop Assistance Center will be re-established. The center was originally opened during the VERA/VSIP of last year.

Representatives from Civilian Personnel, the Army Career and Alumni Program and the Community Counseling Center will operate the center to assist with questions about personnel matters, job hunting and

making the adjustment from federal service to new careers or retirement.

The One-Stop center will again be located in building 3433, adjacent to the ACAP office. Civilians who are leaving federal service voluntarily are now eligible to use the ACAP services to assist in locating employment.

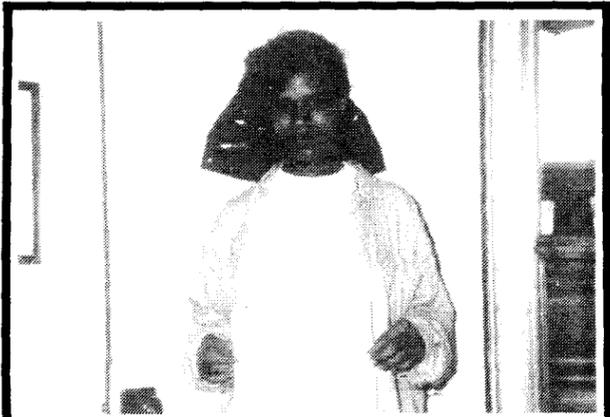
The Rumor Control Hotline in the Public Affairs Office is still available to anyone who has VERA/VSIP questions. The number is 876-4161.

# Wild game cookout

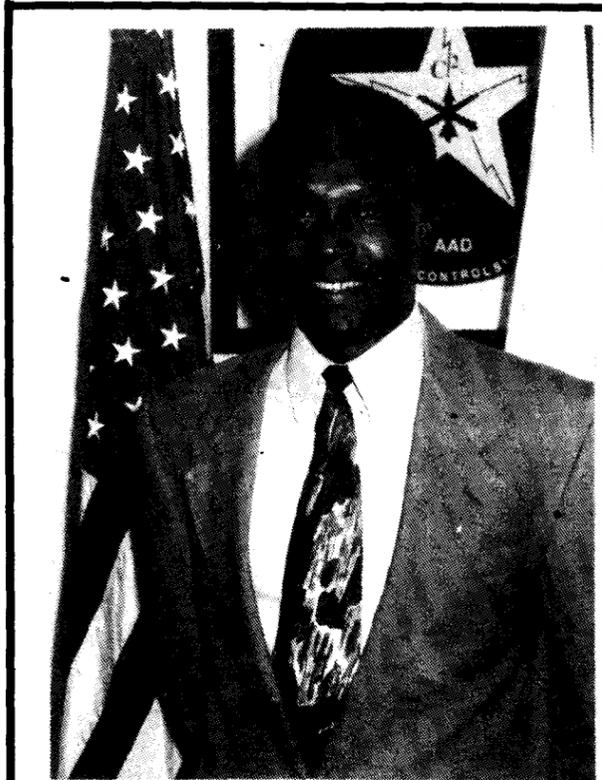
It's time once again for the annual wild game cookout sponsored by the Outdoor Recreation Center.

For a small donation (\$1 for hunting or fishing permit holders, \$3 for others) you can feast on a variety wild game dishes, including fish, barbecued raccoon, wild duck, domestic and wild rabbit, squirrel, wild boar, domestic and wild turkey, ham, venison chili, venison roast, and barbecued and grilled venison.

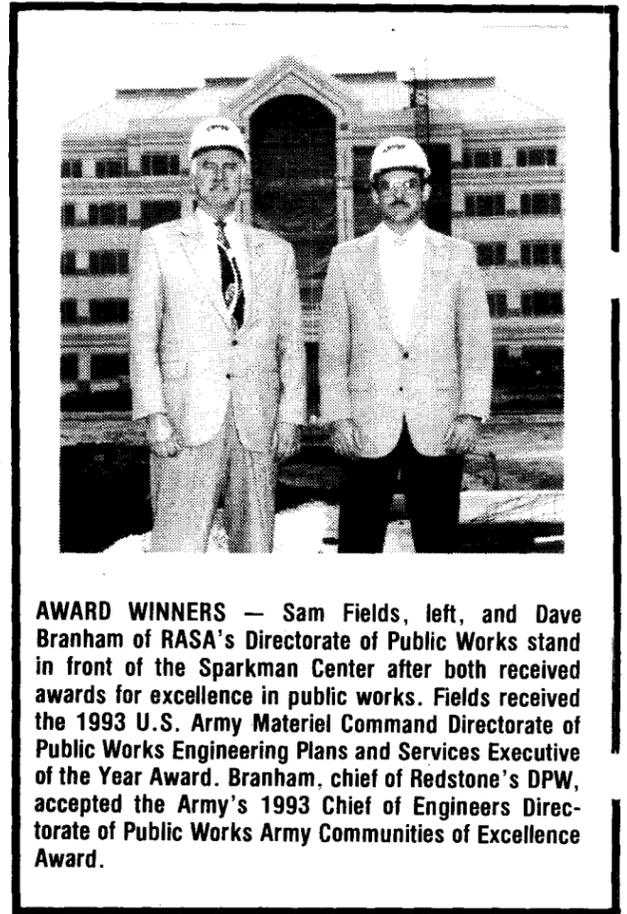
The event will be held at the Rustic Lodge Jan. 14 from 11 a.m. to 1 p.m. Hunting and Fishing participants are asked to bring a covered dish. For more information call 876-4868.



**CERTIFIED BABYSITTER** — Toni Taylor is among three teen-agers who were certified in a Babysitting Class sponsored Dec. 6-10 by Supplemental Programs and Services of Child Development Services. The other two are Tammy Creighton and JaVon Singleton. A list of certified babysitters may be obtained at building 257 on Wesson Circle.



**ADCCS HONOREE** — Joe Hardin was Employee of the Month for November at the Air Defense Command and Control Systems Project Office. Hardin was selected for his performance as assistant team leader of the materiel fielding team for FUE, coordinator of both the development of tech manuals and Logistics Maintainability Demonstration and numerous other assignments for FAAD C21.



**AWARD WINNERS** — Sam Fields, left, and Dave Branham of RASA's Directorate of Public Works stand in front of the Sparkman Center after both received awards for excellence in public works. Fields received the 1993 U.S. Army Materiel Command Directorate of Public Works Engineering Plans and Services Executive of the Year Award. Branham, chief of Redstone's DPW, accepted the Army's 1993 Chief of Engineers Directorate of Public Works Army Communities of Excellence Award.

# Nature trail opens

Families who want to learn a little more about nature can do so while taking advantage of the fun and fitness trail through Vincent Park.

The nature trail is self-guided, with explanatory signs placed along its length. There will also be a brochure available at the Outdoor Recreation Center, Pagano Gym and the Recreation Center. People can pick one up before starting on the trail.

The nature trail was the idea of Stephen Chemsak, who developed the trail as his Eagle Scout Project. He is the assistant senior patrol leader of Boy Scout Troop 93, sponsored by St. Joseph's Church in Huntsville.

The grand opening of the trail is planned for tomorrow, with a ribbon-cutting ceremony at the start of the trail. The entire Redstone community is invited.

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# Unit reps trained as Equal Opportunity Leaders

Unit commanders of Redstone Arsenal units have a new tool that can increase effectiveness of units. That tool is the Equal Opportunity Representative.

Soldiers were selected by their commanders to attend a two-week course of instruction on the basis of their demonstrated leadership and communication skills. The Equal Opportunity Representative course provides unit members with skills needed to assist commanders in the implementation of the unit Equal Opportunity program.

Instruction included training on communication skills, indicators of prejudice and discrimination, and prevention of sexual harassment.

Maj. Gen. Joe Rigby, MICOM commander, presented certificates of training to course graduates and stressed the role that Equal Opportunity has as a combat multiplier in units.

Duties of Equal Opportunity Leaders include assisting commanders in recognizing detractors from a healthy unit EO climate; assist commanders in conducting unit climate assessments; preparing and assisting commander in conduct of EO training; establishing and maintaining liaison with other EORs and with the EOA at higher headquarters; assisting commanders in preparation and conduct of ethnic observances; referring complainant to appropriate agency for assistance; serving as a resource person.



**COURSE GRADUATES** — From left, front row, MSgt. Thomas Griffith, MICOM; Sgt. J.T. Lewis, HHC MICOM; Spec. Donzell Johnson, HHC MICOM; SSgt. Valerie E. Doughty, Fox Army Community Hospital; Sgt. Darlene L. McKinnon, FACH; Sgt. Kenneth O. Coleman, 74th Maint. Bn.; SSgt. Gary L. Taylor, A Company, 832nd Ordnance Battalion. Back row, from left, SSgt. Jerry L. McIntyre, NCO Academy; SFC Jimmy D. Benson, NCO Academy; SSgt. Ronald M. Riley, HHC 832nd Ord. Bn.; Cpl. Thomas E. Kawalevich, FAC; Sgt. Manuel Rodriguez, FAC.

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**REALLY BIG ELVES** — Members of Redstone Arsenal's Sergeants Major Association hand out candy and books to children here Nov. 17. The effort was spearheaded by Sgt. Maj. Richard Brown. Some of the sergeants major assisting him included CSM John Hoffman, OMMCS sergeant major; CSM Ivory Whitaker, commandant of the NCO Academy; and Sgt. Maj. Timothy Ayers.



**WINNING TEAM** — Members of HHC 832nd Ordnance Battalion's team that won the battalion orienteering meet Nov. 20 include, from left, Spec. James Darty, Spec. Elvin Rosa and PFC William Strong. They had 135 points in two hours and 45 minutes. E Company finished first overall in the competition.

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<p><b>'92 Acura LX</b> Loaded, 4-Door, 14K Miles, Local Trade. <b>\$14,585</b></p>	<p><b>'93 Escort Wagon</b> 5-Speed, A/C, Cass., More! Local Trade! <b>60 mo. @</b> <b>\$179</b> ASK FOR STAN</p>	<p><b>'93 Maxima GXE</b> Loaded. Low Miles! <b>\$17,990</b> ASK FOR MARGIE</p>	<p><b>'94 4x2 Hardbody</b> Only 1100 Miles. Rear Slider, Chrome Pkg., Air, Cass. <b>\$10,988</b></p>	<p><b>WANT TO SELL OR TRADE YOUR LATE MODEL CAR OR TRUCK? CALL JAY ELLIOTT</b></p>	<p><b>'93 4x2 Hardbody</b> 14K Miles, Local Trade, 5-Speed <b>60 mo. @</b> <b>\$169</b> ASK FOR HARRY</p>
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# Sports Haven redoes lineup for better customer service

*Editor's note: Jenness-Stults is a marketing assistant at Directorate of Community and Family Activities.*

**BY MICHELLE JENNESS-STULTS**

We have reorganized our operation at the Sports Haven to better serve you.

Hours and operations have been streamlined to direct our focus on extending more activities and finer service to support our customers' desires.

Beginning Wednesday, Feb. 2, Sports Haven will be open four major fun-filled nights per week (Wednesday through Saturday). Two programs, however, will be deleted to provide a customer driven Sports Haven party atmosphere, the Pizza Plus Delivery Service on Dec. 30 and lunch services on Jan. 28.

We revised our evenings only, Wednesday through Saturday schedule to meet with your desires. Starting Feb. 2 join us on Wednesday nights for *free* Country &

Western dance lessons, from 6:30-9:30 p.m. Following the lessons, you can practice what you've learned to some great C&W music until 11 p.m. Thursday evenings will bring the "ham" out in you, when you let loose and entertain your friends with Karaoke. Have a wild Friday and Saturday, dancing the night away with your favorite DJ or live band.

Beginning Feb. 2, the new hours of operation are 4-11 p.m. Wednesday, 4-midnight Thursday, and 4 until 2 a.m. Friday and Saturday. Currently, hours and operations through January are: Lunch (ending Jan. 28) — Monday through Friday from 11 a.m. until 1 p.m. (all you can eat and drink for only \$4.75); Dinner — Monday through Thursday from 4-9 p.m., Friday from 4-10 p.m., Saturday from 11 a.m. to 10 p.m., and Sunday from 11 a.m. to 8 p.m.; Lounge — Monday through Thursday from 4-10 p.m., Friday

from 4 p.m. to 2 a.m., Saturday from 11 a.m. to 2 a.m., and Sunday from 11 a.m. until 8 p.m.

As a reminder: Sports Haven is open to the Redstone community, federal employees, active and retired military, their family members, and Redstone contractors. For more information, call Lee Hicks 876-9677.

*Op' Heidelberg*

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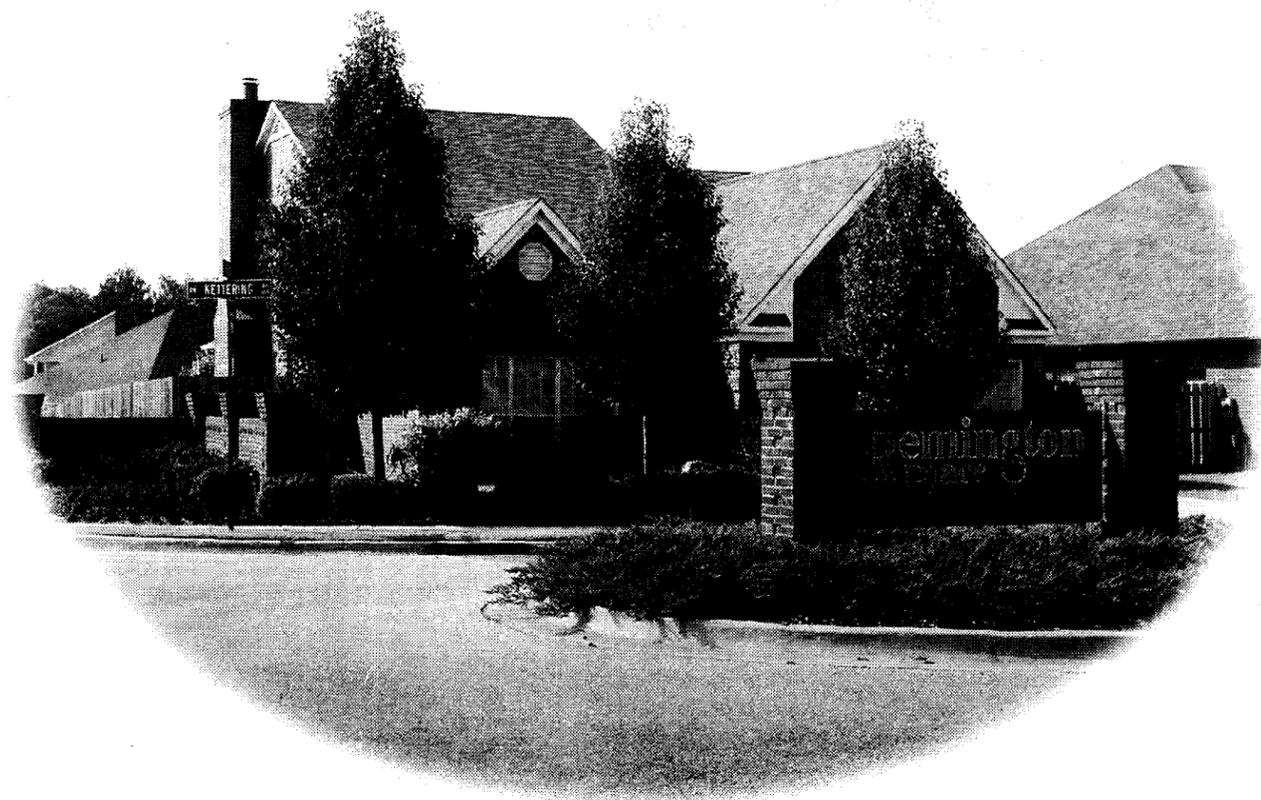
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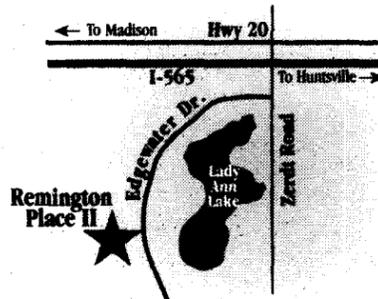
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# New regulations released on homosexual conduct

Secretary of Defense Les Aspin released on Dec. 22, 1993, new Department of Defense regulations on homosexual conduct in the Armed Forces. The regulations implement the policy that was announced by President Clinton in July.

The new directives were prepared with the collaboration and coordination of all the military services

and are fully consistent with the National Defense Authorization Act for Fiscal Year 1994.

"We are confident that the new policy will maintain unit cohesion and will maintain the readiness of the best-trained, best-equipped military in the world today," Aspin said.

The new policy covers five areas:

- **Accessions.** Accession policy has been revised so

that no applicant will be asked about his or her sexual orientation as part of the accession process. Sexual orientation is considered a personal and private matter, and homosexual orientation is not a bar to service entry or continued service unless manifested by homosexual conduct.

- **Separations.** Separation policy has been revised to emphasize that DoD judges the suitability of persons to serve in the Armed Forces on the basis of conduct, not sexual orientation. The three bases for separation are homosexual acts, same sex marriages, and statements by an individual that he or she is a homosexual or bisexual. In the latter case, the individual has the opportunity to rebut the presumption of homosexual acts by demonstrating that he or she does not engage in homosexual acts and does not have a propensity or intent to do so.

- **Criminal Investigations.** The new directive on criminal investigations of sexual misconduct makes clear that no Defense criminal investigative organization or other DoD law enforcement organization will conduct an investigation solely to determine a servicemember's sexual orientation. Investigations will be conducted in an evenhanded manner, without regard to whether the alleged sexual misconduct involves homosexual or heterosexual conduct.

- **Personnel Security.** Policy concerning personnel security investigations is also changed to provide that no investigation or inquiries will be conducted solely to determine a subject's sexual orientation and that questions pertaining to an individual's sexual orientation will not be asked on personnel security questionnaires. Information about homosexual orientation or conduct obtained during a security clearance investigation will not be used by the military departments in separation proceedings.

- **Military Training.** As part of the training that will occur upon entry and periodically thereafter, servicemembers will be informed of the DoD policy on sexual conduct, including homosexual conduct. There is also a training plan on DoD policy on homosexual conduct designed for commanders and personnel involved in recruiting, accession processing, criminal investigations and administrative separations.

The next step, Aspin noted, is for the services to implement the new policy, a process expected to take about 45 days.

## Letters

(Cont'd from page 2)

a turnaround and light located well beyond the gate went away. Now people entering the gate and wishing to turn north had only to go to the crossing street and wait until it was clear to proceed, just as anyone coming from the crossing street had been able to do all along. If the traffic backed up, there was a turn lane, already provided, which had been the guard check and return to traffic lane. It would appear that the problem was solved?

Since the guard was removed, someone changed the rules. They blocked the crossing street full-time with barricades to ensure that the crossing with the light had to be used. Now even the cars coming from the crossing street would not be allowed to turn, and they would not even allow traffic to turn after the heavy traffic was gone.

I am not going to point any fingers at the persons responsible for this waste. I am not going to suggest that they reimburse the clubs, banks, PX, commissary, employees, servicemembers and retirees for their loss, but I do know if I was post commander I would correct this situation immediately and I would think long and hard before I gave the individuals responsible anything to do that required any decision making. I have always tried to make it a point not to complain about a situation for which I could not provide a reasonable solution. This is the easy part. The problem can be fixed at no cost. Just remove the barriers and the no turn sign and open the crossing for turns at any time. If you are willing to spend a little money, move the light and modify the lane markings at the guard gate. This would make the turn safer. I hope others who feel as I do will express their concerns. Maybe we can get something done, and save you and I some money and the public some energy.

Charlie Cox  
Madison

## Frequent flyers

Editor:

If anyone wishes to complain about the new FTR amendment 32, to CFR part 301-3-Use of Commercial Transportation, which interprets OMB Bulletin 93-11, titled "Fiscal Responsibility and Reducing Perquisites," which was intended to ensure that the government does not expend funds "in ways that may appear to be improper" and basically says you cannot use frequent flyer miles to upgrade to first class on official travel, please put it in writing to the following address. Clearly this amendment was originally aimed at disallowing official travel paying for first class transportation. A narrow minded interpretation added the part about not even using frequent flyer upgrades, which cost the government nothing. Using this logic, a government employee owning a nice home or driving an expensive car has the appearance of impropriety and could be an ethics violation. This is ridiculous.

Please write to: Office of Management and Budget (OMB), 725 17th St. NW room 10202, Washington, D.C., 20503; Attn: Jack Kelly, Federal Services Branch, General Management Division.

Allen Alexander

### Sign your letter

Letters will not be considered for publication in the Redstone Rocket unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: Redstone Rocket, AMSMI-IN.

## Thanks

Editor

Dear Redstone Arsenal Army Family:

I call you that because early January 2, 1994, I hugged our son, Robert, and told him I was sorry that our immediate family was not here with us. For you see, his father, Major Robert J. Irby IV, (U.S. Army Retired) had died minutes before after battling cancer. I must say, he fought it like a hero.

I looked at a plaque Bob had given me from Ft. Leavenworth. It reads: "Home is where the Army sends you." I reminded Robert we are very lucky because we do have our Army family here at Redstone.

My husband loved the U.S. Army with all his heart. Duty, Honor, Country were foremost in his mind while he served.

Every year at Thanksgiving we go around our table and tell one another what we are most grateful for. We knew this would probably be Bob's last Thanksgiving. His prayer was how proud he was to be an American and live with the wonderful freedom our country enjoys. He hoped everyone would realize how lucky we are, for he had been in the tiny country of Kuwait and saw firsthand how fragile freedom can be. Above all, he was grateful to have served our nation. He asked us to always love God, Country and Family.

Robert and I want you to know we feel your "Army arms" around us. We deeply thank you for all your kindness, love and support.

God Bless America, the land that my husband loved so dearly.

Our sincere thanks,  
Rebecca and Robert Irby



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	30-34	50,000	25,000	2,000	6.00	3.00
	35-39	45,000	22,500	2,000	7.00	4.00
	40-44	40,000	20,000	2,000	8.00	4.00
	45-49	30,000	15,000	2,000	10.00	5.00
	50-54	25,000	12,500	2,000	13.00	5.00
<b>Two Units of Coverage</b>	55-59	15,000	7,500	2,000	13.00	6.00
	60-64	7,500	3,750	2,000	13.00	6.00
	Under 30	\$50,000	\$25,000	\$ 4,000	\$10.00	\$ 5.00
	30-34	100,000	50,000	4,000	10.00	5.00
	35-39	90,000	45,000	4,000	12.00	6.00
	40-44	80,000	40,000	4,000	14.00	6.00
<b>Three Units of Coverage</b>	45-49	60,000	30,000	4,000	18.00	9.00
	50-54	50,000	25,000	4,000	24.00	9.00
	55-59	30,000	14,000	4,000	24.00	11.00
	60-64	15,000	7,500	4,000	24.00	11.00
	Under 30	\$75,000	\$37,500	\$ 6,000	\$14.00	\$ 7.00
	30-34	150,000	75,000	6,000	14.00	7.00
<b>Four Units of Coverage</b>	35-39	135,000	67,500	6,000	17.00	10.00
	40-44	120,000	60,000	6,000	20.00	10.00
	45-49	90,000	45,000	6,000	26.00	13.00
	50-54	75,000	37,500	6,000	35.00	13.00
	55-59	45,000	21,000	6,000	35.00	16.00
	60-64	22,500	11,250	6,000	35.00	16.00
<b>Five Units of Coverage</b>	Under 30	\$100,000	\$50,000	\$ 8,000	\$18.00	\$ 9.00
	30-34	200,000	100,000	8,000	18.00	9.00
	35-39	180,000	90,000	8,000	22.00	13.00
	40-44	160,000	80,000	8,000	26.00	13.00
	45-49	120,000	60,000	8,000	34.00	17.00
	50-54	100,000	50,000	8,000	46.00	17.00
<b>Five Units of Coverage</b>	55-59	60,000	28,000	8,000	46.00	21.00
	60-64	30,000	15,000	8,000	46.00	21.00
	Under 30	\$125,000	\$62,500	\$10,000	\$22.00	\$11.00
	30-34	250,000	125,000	10,000	22.00	11.00
	35-39	225,000	112,500	10,000	27.00	16.00
	40-44	200,000	100,000	10,000	32.00	16.00
<b>Five Units of Coverage</b>	45-49	150,000	75,000	10,000	42.00	21.00
	50-54	125,000	62,500	10,000	57.00	21.00
	55-59	75,000	35,000	10,000	57.00	26.00
	60-64	37,500	18,750	10,000	57.00	26.00

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† The amount of life insurance on the spouse shall at no time exceed 50% of the amount of life insurance on the member.

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\* Coverage may be subject to a suicide and aircraft exclusion. For a complete explanation of the plan (including exclusions) please read the certificate or contact GEA at (800) 446-7600.

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# Residents can request major repairs to their quarters

*Editor's note: Housing Management Division provided the following article.*

This is the third in a series of articles from Housing Management Division to outline to family housing residents procedures for requesting and receiving repair service to their quarters. The first article in the Dec. 8 issue discussed Preventive Maintenance; the second article in the Dec. 22 issue discussed Service Orders. This article will discuss Individual Job Orders.

Repairs which are required and cannot be accomplished on a self-help basis, through Preventive Maintenance or exceed the limits of a Service Order, will be accomplished by initiation of an Individual Service Order using Army form 2701. Residents who need major repairs to their quarters and grounds should call the housing management engineer technician at 876-7143 and describe the type work required. The engineer technician will most likely visit the site and determine the need for an Individual Job Order. All IJOs prepared for self-help improvement projects will require the resident to visit the Housing Management Office, building 111, room 140 and fill in appropriate information and sign the form 2701.

All IJO type work, with the exception of the majori-

ty of self-help improvement projects, must be forwarded through the Work Order process and approved/disapproved by the Installation's Project Review Board. Approved IJOs are prioritized by the urgency of work and accomplished by priority subject to availability of funds.

Every effort is made to schedule and accomplish work with minimum inconvenience to the resident and as soon as possible.

In the first article, the Housing Office stated they

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would publish monthly a list of quarters which would be receiving Preventive Maintenance. During January quarters scheduled for PM include 1200-A through 1267-B and 1300-A through 1320-B. If you reside in these quarters and are notified of a scheduled visit, you may reschedule the visit or ask the contractor to notify you at your workplace or home prior to arrival by simply calling the number listed on your notification and requesting this service.

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# Announcements

## Image award

Nominations are being accepted for the prestigious National Image Award. This meritorious award is for soldiers who have contributed to increased opportunities for Hispanics. The suspense for nomination is Feb. 17. For more information, call MSgt. Griffith 876-8648 or SFC Anton 842-2211.

## Resource managers

Redstone/Huntsville Chapter of the American Society of Military Comptrollers will have its monthly luncheon 11:30 a.m. Thursday at the Madison Square Holiday Inn. Scheduled speaker is Harold Batts, director of development at Drake Technical College. For reservations call Shelly Hart 722-1906 or one of the reservation members.

## PX news

Redstone Arsenal Service Station Retail Store, building 3240, will be operating with new store hours starting Jan. 17: 7 a.m. to 6 p.m. Monday through Friday, 7:30 a.m. to 5 p.m. Saturday, and closed Sunday.

Post Exchange facilities will operate with the following hours during Martin Luther King Jr. holiday, Monday, Jan. 17: Main Store 10 a.m. to 6 p.m.; Shoppette 8 a.m. to 10 p.m.; Hunt & Fish closed; Troop PX closed; MCSS closed; Service Station 10 a.m. to 6 p.m.; Class Six 10 a.m. to 6 p.m.; Food Court 11 a.m. to 5 p.m.; Burger King 8 a.m. to 8 p.m.; and Concessions 10 a.m. to 5 p.m.

The following facilities will be closed during inventory Jan. 24: Service Station, building 3240, at 1:30 p.m. (pumps remain open); Hunt & Fish Shop, building 3275; MCSS, building 3479; and Troop PX, building 3479.

## Officers wives

The Officers Wives Club extends an invitation to all newly-arrived spouses of active duty and retired officers to "share some Southern hospitality" at a Newcomers Welcome Coffee on Tuesday, Jan. 18 from 10-11:30 a.m. at the Officers Club. For information or reservations, call Lois Long 880-7050.

## Financial assistance

Officers Wives Club is presently accepting requests from organizations seeking financial assistance. Written requests outlining the group's ongoing programs, reasons for requesting help, and how the funds would be applied should be mailed to: Theresa Heggood, 428 Hughes Drive, Redstone Arsenal 35808. Applications should be received by April 1 for consideration. Monies will be awarded in early May.

## Post Theater movies

Thursday — *Man's Best Friend*, rated R, 87 minutes. Friday — *Man's Best Friend*. Saturday — *Nightmare Before Christmas*, PG, 76 minutes. Sunday — *Nightmare Before Christmas*. Tuesday — *We're Back! A Dinosaur's Story*, G, 71 minutes. All shows begin at 7 p.m. Admission for Tuesday is adults \$1.50, children \$1. Admission for all other shows is \$2.50 for adults, \$1.25 for children.

## Government accountants

North Alabama Chapter of the Association of Government Accountants will hold its monthly meeting 5:30 p.m. Jan. 20 at the Marriott-Huntsville, 5 Tranquility Base. Scheduled speaker is Delores Mohlere, senior revenue agent for the IRS in Huntsville. For reservations call Jo Ann Blue 876-7986 or Sandra Julian 876-2373.

## Toastmasters

Improve your communication skills by joining a Toastmaster organization. Redstone Toastmasters meets at 6 p.m. Tuesdays at Shoneys Restaurant on University Drive (across from Landmark Chevrolet); and Speakeasy Toastmasters meets at 6 p.m. Thursdays at the same place. For information call R.D. Davis 883-1571.

## Comptrollers society

The American Society of Military Comptrollers (ASMC) will hold its eighth annual Resource Management Seminar March 2-3 at the Huntsville Hilton. Scheduled seminar leader for both days is Dr. Judith Mower of J.C. Mower Consultants Inc., Syracuse, N.Y. "These one day seminars are designed to enhance the participants' understanding of the challenges within the resource management environment. In addition, the seminar will provide exposure to current resource management issues and focus upon the importance of team play and the dynamics of improved quality and communication concepts." Training Form DD 1556 must be submitted by Feb. 3 to AMSMI-PT-CP-TC. Cost of the seminar is \$50 for ASMC members, and \$75 for non-members. "Please note that CPO will approve only one seminar session per person." For more information, call Carol Knox 722-1932 or Jane Greer 876-9063.

## Telephone book recycling

The Solid Waste Authority of the city of Huntsville has initiated a telephone book recycling program. Redstone Arsenal in conjunction with the Williams Elementary PTA has elected to participate in this program with proceeds going to Williams Elementary School. Telephone books can be delivered to the 74th Maintenance Battalion, building 3210 through Jan. 21. For more information call Dawn Osborn, president of Williams Elementary PTA at 837-5136 or Jim Plummer 876-3376.

## Alcoholics Anonymous

The Redstone Arsenal AA Group meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

## Warrant officers

Redstone Arsenal Chapter of the Warrant Officers Association meets at 11 today at the Officers Club Regimental Room. Lunch will be available. Members and non-members, active duty and retired are invited. For more information on the association call MWO 4 Don St. Germain, chapter president, 842-2864 or retired CWO Wayne Hamilton 851-9066.

## Vehicle registration

Effective Dec. 21, 1993, our Civil Service Retiree customers will now be authorized to register up to four privately owned vehicles and obtain a Redstone Arsenal decal for each, according to Provost Marshal Office. Proof of retirement, retirement identification card, or retirement papers is required. Decals may be obtained Monday through Friday from 8:30 a.m. to 3:30 p.m., at Vehicle Registration, building 3423.

## Flying activity

The Redstone Arsenal Flying Activity will begin instruction classes for Private Pilot and Instrument Ground School Jan. 24-25. Classes will be open to all and will be held at the Flying Activity, building 4828, Airfield on Hale Road. For more information, call William Porter 880-9495 or Dorothy Hudgens 881-3980.



## Babysitting course

The Madison County Chapter of the American Red Cross will conduct a babysitting course Saturday, Jan. 22 and Saturday, Jan. 29 from 8:30 a.m. to 1 p.m. both days. Location for the course is the Red Cross building, 1101 Washington Street. Cost for the eight hour course is \$10 per person. To pre-register call 536-0084, ext. 321.

## Family symposium backbrief

The Redstone Arsenal Family Symposium Staff Backbrief Meetings will be held 1-4 p.m. Jan. 26 and 27 at Bicentennial Chapel. All community members are welcome to attend, especially the delegates who participated in the November Family Symposium. The schedule of topics is as follows: Jan. 26 — medical, commissary, AAFES, youth services, BOSS program, billeting, and family housing; Jan. 27 — traffic, school bus transportation, visitors map, child care, Redstone Federal Credit Union, swimming pool, chapel bells, Rustic Lodge, commanders' update, travel concerns, computer compatibility, and civilian personnel. For more information, call Sue Paddock 876-9675.

## Native American committee

A Native American After Action Committee meeting will be held 10 a.m. Thursday at building 5250, room A-104. For more information call Kate Love or MSgt. Griffith, MICOM EEO Office, 876-8015/8648.

## Active/Retired NCO Spouses

The Active and Retired NCO Spouses Club will have its monthly meeting 7 p.m. Thursday in the Challenger Club. Call 828-6885 if you have any question or need a ride.

## Business planning workshop

The ACAP Office has facilitated, through the NEAR- Small Business Development Center, the presentation of a Business Planning Workshop at 1:30 p.m. Feb. 1 in building 3480 (ACAP-TAP Workshop Area) on Mauler Road. "This is an excellent workshop for entrepreneurs to learn the initial considerations for starting their own business." For registration information, call the ACAP Transition Assistance Office 955-6490.

## Union meeting

The Alabama State Council of AFGE Locals is holding its semi-annual meeting in Huntsville January 20-22, 1994, at the Holiday Inn, Research Park. There will be training on the 20th and 21st which will include EEO issues, Disability Rights, Unfair Labor Practice, Basic Steward Training, and Negotiations between Union and Management. The Redstone Arsenal Color Guard will be present the morning of the 21st, and Mayor Steve Hettinger will welcome the Council to Huntsville. There will be a banquet at 7 p.m. on Jan. 21, with guest speaker being AFGE National President John Sturdivant. Other confirmed speakers who will speak at some point during the three day meeting are: A.G. Trammell, Commissioner, State of Alabama, Department of Labor; Mr. Jim Albright, President, Alabama State AFL-CIO; Mr. Roger Bedford, a candidate for Lt. Governor. Local 1858 (who represents Department of Defense employees on Redstone Arsenal and the Huntsville locale) and Local 3434 (who represents Marshall Space Flight Center (NASA) employees) are co-hosting the event. For further information, call 876-4880 or 881-7430.

## After-school enrichment

Williams Elementary PTA is looking for instructors to teach its after-school enrichment program. You do not need a teaching degree. Hours are 2:30-3:30 p.m. every Thursday, beginning Jan. 27. The job pays \$10 an hour; and the courses run six weeks. Some of the courses needing instructors include German, Spanish, Woodworking; a math tutor; Crafts, Sports Clinic, Kids in the Kitchen, and miscellaneous — instructors are welcome to suggest courses. If interested call Shari Pimental 461-8197.

## Rustic Lodge

The telephone number listed in the "Hours of Operation Post Facilities" manual, dated Dec. 1, for reservations for the Rustic Lodge has been changed to 955-6739. Staff is available to answer questions from 9 a.m. to noon Monday through Friday.

## Black History Month planning

The Black History Month Planning Committee will meet 1:30 p.m. Thursday at building 5250, room B-200. This will be a working meeting to discuss and plan activities for the Black History Month of February. Anyone interested in serving on this committee should plan to attend. For more information, call Bernard Collier 876-9223 or Angela Morton 876-8005.

A "Presentations to Schools Campaign," sponsored by the Black History Month Planning Committee, will be held during February. Individuals interested in contributing information or making presentations to area schools on black historical figures and events, should call John Bailey 876-2682 or Angela Morton 876-8005.

## Music ensemble

The Redstone African-American Music Ensemble will rehearse at 3:30 this afternoon at the Recreation Center, building 3711. This group will perform at the annual Black History Month luncheon. "Anyone interested in joining, please plan to attend. We will utilize both musicians and vocalists." For more information, call Eugene Edwards 842-7154 or Angela Morton 876-8005.

## Family seminar

There will be a Family Member Seminar for families who have soldiers in the U.S. Army Test, Measurement and Diagnostic Equipment Support Group; HHD, 74th Maintenance Battalion; and 95th Maintenance Group on Feb. 1, 6:30 to 8:30 p.m., at the Post Chapel. Family members will discuss any problems or concerns they have with a panel from the Inspector General Office. For more information call 2nd Lt. Brenna Monaghan at 955-6144.

## Town hall meeting

A Redstone Arsenal Community Town Hall Meeting is scheduled for Jan. 18 at 6 p.m. in room 376 of the Bicentennial Chapel. Town Hall Meetings are open to all residents, retirees and employees authorized to use Redstone Arsenal Community facilities. Topics on the agenda include school bus discipline, MEDDAC update, DENTAC update, One-Stop assistance office, signs of employee stress, upcoming ACOE evaluation, status of construction projects, Sports Haven happenings and an update on the Self-Help Store. Civilian employees are urged to attend this meeting and voice any concerns they may have. Suggestions are also encouraged for ways to improve the Town Hall Meetings. For more information call Maj. Boyd at 876-3946.

## Blood donations

The Madison County Red Cross is issuing an emergency appeal for immediate blood donations. News releases indicate the nation is experiencing a critical shortage of blood, prompting local health officials to warn of delays in elective surgery. Wire reports indicate that supplies of Type O, the most transfused blood type, are 29 percent below emergency levels. On Thursday, January 13, Butler High School's Interact Club will sponsor a blood drive in the new gym. The school is located at 3401 Holmes Avenue. We will be taking blood donations from 8:30 to 4:30. The public is invited to come to our facility which is located adjacent to the athletic fields and join our concerned students as we make our donation in the interest of the citizens of our community. We encourage your support of this crucial blood drive to aid in replenishing our local blood bank reserves. All blood types are needed as they are all at critically low levels.

# Misuse of untaxed liquor can bring stiff penalty

Patrons of the Redstone Arsenal package beverage store are liable to loss of privileges and federal or state prosecution if they violate laws regarding possession, transportation or transfer of untaxed booze.

The Staff Judge Advocate issued a statement last week warning all patrons of the AAFES package beverage store of that possibility.

The JAG statement follows:

"Generally, the only persons authorized to purchase from the AAFES package beverage store on Redstone Arsenal are adult active duty military personnel, adult retirees, adult reservists who are authorized exchange privileges, and their adult family members. An 'adult' for purposes of alcohol purchases is based on Alabama's minimum drinking/purchase age and is 21. (There are some other persons and organizations

authorized to make alcohol purchases under circumstances too detailed to explain in this article.)

"Persons authorized to purchase alcohol on post may not sell or transfer the purchased alcohol to unauthorized personnel, even as a gift. Authorized persons may, however, serve alcohol to their families and guests in their own home, and an authorized patron may buy alcohol for or give alcohol to another authorized person.

"Persons transporting alcohol from the AAFES store to their quarters on post may transport any amount. Persons transporting alcohol to their homes off post, however, are subject to Alabama law regarding transportation of untaxed liquor once they leave the post. Alabama law makes it a crime for a person to possess, whether in his or her vehicle or home, more

than three liters of liquor or wine and one case of beer, or more than two cases of beer, if the alcohol was purchased at a military liquor store.

"If more than one authorized patron is in the vehicle or home, each is authorized to possess up to the limit. In addition, when transporting alcohol, the alcohol may not be transported in the passenger area of the vehicle or in the view of any passenger. The authorized patron must have military identification and his or her sales receipt.

"A violation of the law regarding unauthorized possession, transportation, and transfer of untaxed liquor which occurs off the installation is a state misdemeanor punishable by a fine of not less than \$50 nor more than \$500, confinement in the county jail for up to six months, or both.

"Unauthorized possession, transportation, or transfer of alcohol which occurs on post is punishable in Federal Magistrate Court as a misdemeanor, with the same punishments authorized as for the state violation. In addition, the military may suspend AAFES shopping privileges and/or bar violators from reentry onto Redstone Arsenal."

## Space and Rocket Center invites Redstone workers

The U.S. Space and Rocket Center has extended an invitation to Redstone workers and soldiers to make a visit, free of charge, to the facility during January and February.

The offer is good for everyone who works for the Army at Redstone and their immediate family members who accompany them, according to a letter from Richard E. Allen Jr., general manager of the U.S. Space and Rocket Center and U.S. Space Camp. This offer does not include contractors.

To make your free visit, take your badge and

register at the ticket counter. You will be entitled to take advantage of all of the regular features of the center to include seating at the new Journey to Jupiter, self-guided tour through the museum and the narrated bus tour through Marshall Space Flight Center.

The Space and Rocket Center, "the Earth's largest space museum," is open every day except Christmas and Thanksgiving. Hours are 8 a.m. to 7 p.m. from Memorial Day through Labor Day, and 9-6 after Labor Day until Memorial Day. The center is located off exit 15 on Interstate 565.

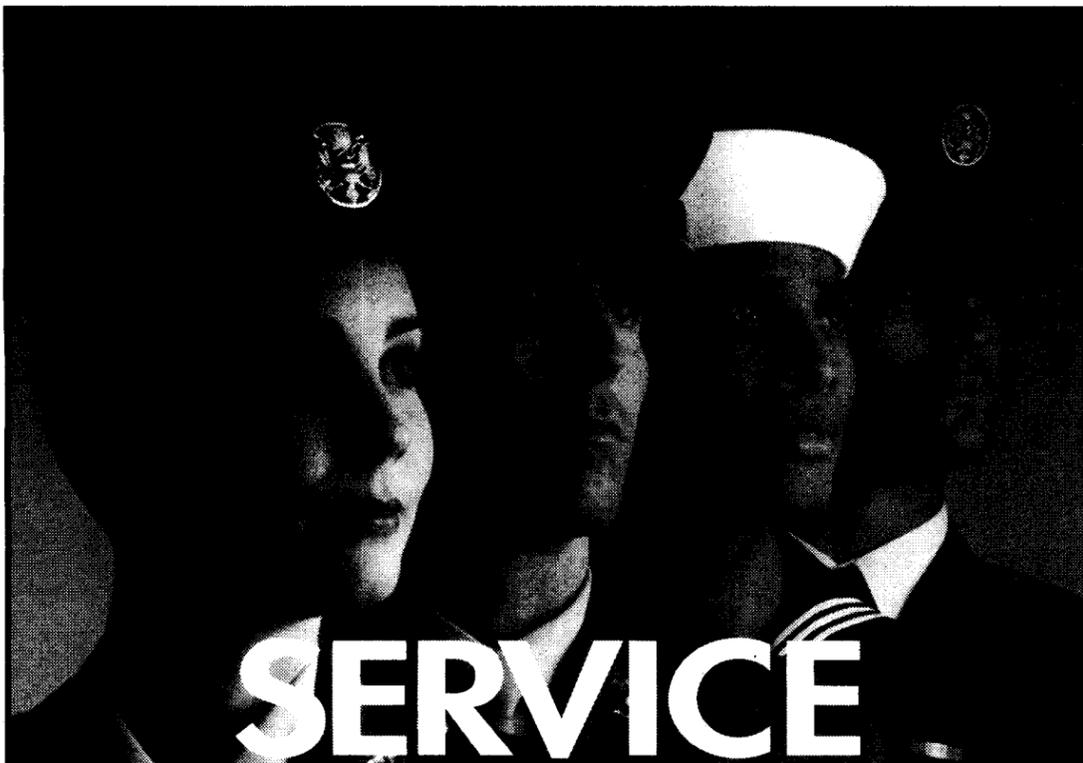
## Plenty of time allowed for '93 Champus claims

Service families and providers of care will have some extra time — until the end of 1994 — to file Champus claims for care received or provided in 1993, according to Defense Department officials.

The new Champus claim filing rules announced recently say that, effective Jan. 1, 1993, a claim must be filed within one year from the date a service is provided, or (for inpatient care) within one year from a patient's date of discharge from an inpatient facility.

But because of the timing of the regulatory change that imposed the new rules, some program beneficiaries or providers of care might not learn of the change in time, or might have only a few months to send their claims in to their Champus claims processing contractor. So, Defense officials have decided that people who received (or provided) care any time in 1993 will have until Dec. 31, 1994, to get claims into the hands of the appropriate contractor for processing.

Beginning Jan. 1, 1995, claims will be denied if they are received more than one year from the date on which the service was provided, or more than one year from the date of the patient's discharge for inpatient care. This means that claims for medical care that occurred in 1994 must be submitted within one year of the date of the service or the date of an inpatient's discharge. (Champus News)



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# classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

**FOR SALE:** An electronic project lab from Radio Shack, 200 in one projects. Excellent gift for child. \$25. 883-6951.

**FOR SALE:** AKC 2-year-old Springer Spaniel. Female, good disposition, house broken, been spayed, shots current. \$100. 837-1752.

**FOR SALE:** 1985 Ford F150 XLT, Lariat, 302 engine. Power steering and brakes, power windows, air, am/fm cassette, tool box with bed liner, good condition, runs great. 837-1752.

**FOR SALE:** 1973 Dodge Charger, 340 Magnum, 98 percent restored, must see, reduced to \$3500 or best offer. 534-8569, leave message.

**FOR SALE:** Commodore 64 & 128 computer system, includes color monitor, 5 1/4" disk drive, printer, and some software. \$325. 859-2226 after 6:30 p.m.

**FOR SALE:** One coffee and 2 end tables, pecan color with doors, excellent condition, \$150; Two solid oak bar stools, \$70; One exercise bike, \$40; One silk king-size mauve bed spread with matching curtains, \$165; One Packard Bell 386SX computer, 120MB hard drive & 2 MB memory, with Panasync VGA monitor, 28 dot pitch, \$800 and computer desk, still under warranty; Four chrome wheels for Mazda pick-up truck, \$75, all in excellent condition. 895-0679.

**FOR SALE:** 1992 extended cab Ford XLT truck. 302-V8, power locks and windows, cruise, captain's chairs, electric mirrors, sliding rear glass, custom wheels, towing package, and bed liner. Truck is blue on blue and well-maintained. Looks sharp. \$16,200. (205) 753-2762 (Arab).

**FOR SALE:** Eight 5-piece china place settings of Carthage by Noritake plus serving platter and 2 vegetable bowls. Never been used! \$350. (615) 427-5517.

**FOR SALE:** Sony 8mm camera, model no. CCD-V8AFu. Like new, comes with battery charger, RFU adapter, new Sony battery pack. Just like a full size VHS camera. First \$425 cash or best offer takes it. Contact Leonard Roberts at 837-5303.

**FOR SALE:** 1987 Porsche 944S. Black, 93K miles, excellent condition, loaded, 13K miles on rebuilt engine, \$12,000. 881-8891 after 6 p.m., ask for Tony.

**FOR SALE:** 90-piece Bavarian china set by "Hertel Jacob", \$200. (205) 498-3912.

**FOR SALE:** 1984 Cadillac Fleetwood Brougham. Blue, in good condition, power windows/locks, cruise, loaded, \$3500 firm. 830-8417.

**FOR SALE:** Candy apple red 1992 Yamaha Seca II. 600 cc, 6 speed, only 1500 actual miles. \$3200. (205) 582-2235.

**FOR SALE:** Bike Xtras, 3 bike carrier, excellent condition, used twice. \$25. 430-0035 after 5 p.m.

**FOR SALE:** Ethan Allen maple bedroom, 10-piece custom room plan, \$1500; Thomasville oak dining room, 3 pieces, best offer. 533-9896.

**FOR SALE:** Two each, twin beds with box springs and mattresses. Beds are in good shape and have a pecan finish, reasonably priced. (205) 734-2999 (Cullman).

**FOR SALE:** "The Longest Mile" Ernest Varner, featuring Gen. Colin Powell & Buffalo Soldiers. Ltd. edition, s/n print \$400. (205) 464-6970.

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**FOR SALE:** Double stainless steel kitchen sink, single lever faucet, garbage disposal, \$75; 55 white round ceramic cabinet knobs, 50 cents each. 881-0996.

**FOR SALE:** Two couches, both in very good condition, \$75 each or best offer. 772-3584 evenings.

**FOR SALE:** Oak dining room table, 60"x38", with two 12" leaves and 4 chairs, \$125; Computer disks, 360K & 720K. 837-9441.

**MOVING SALE:** Formal couch, dusty blue velour, and matching flamesitched wingback chair (blue, mauve, green), excellent condition, \$400 both pieces; Area rug with fringe, rose background with blue, rose, yellow, green flowers, 8'4"x11', good condition, \$75 firm; Small wooden, dropleaf table with 2 chairs, excellent condition, \$50 firm. 534-0222. Leave message.

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**FOR SALE:** Honda outboard motor, 1988 model, 8 hp, long shaft, 4 cycle motor, manual starting with generator, forward/neutral/reverse shift, 3.5 gallon external tank, very low hours, tool kit and manuals, excellent condition, \$875. 461-7523 after 5 p.m.

**FOR SALE:** Sectional sofa, table \$425, excellent condition. 233-1068.

**FOR SALE:** 1986 Chrysler Plymouth. Air, power steering and brakes, am/fm stereo, 98K miles, 4 door, automatic. \$1800 or best offer. 859-2696, ask for Ms. Morgan.

**FOR SALE:** 1990 Acura Integra. 2 door, 5 speed, air, power steering and brakes, am/fm cassette, 52K miles, good tires, excellent condition, \$8675. 461-7523 after 5 p.m.

**FOR SALE:** NEC 80286 16 MHz, laptop computer, excellent condition, \$675; Sofa-sleeper, full-size, excellent condition, \$325; (2) pole lamps, 6', black, \$20 each. 830-5907 after 4:30 p.m.

**FOR SALE:** Membership in Natchez Trace Wildlife Preserve campground in Hohenwald, Tennessee. Activities for everyone. Value approximately \$7500. Will sell or trade for car or truck. No reasonable offer refused. Must sell. Call Mary at 859-0248.

**FOR SALE:** 1985 Toyota Tercel. \$2100. New tires, 4 door, automatic. (205) 536-6461, leave message.

**FOR SALE:** Mitsubishi 40" color stereo sound big screen TV. Exceptional condition. \$850. 828-0917.

**FOR SALE:** 1986 Isuzu Trooper. 4WD, good condition, silver, 97K miles, 2 door, air, stereo tape, 5 speed, \$3900 or best offer. 883-4118.

**FOR SALE:** 1984 Toyota Corolla SR-5. 137K miles, 5 speed, not pretty but runs okay, \$1500 or best offer. 883-4118.

**FOR SALE:** 1974 14' bass boat, fiberglass, 25hp motor, swivel seats, stick steering, foot-control trolling motor, galvanized trailer, cover, needs clean-up, \$700 or best offer. 883-4118.

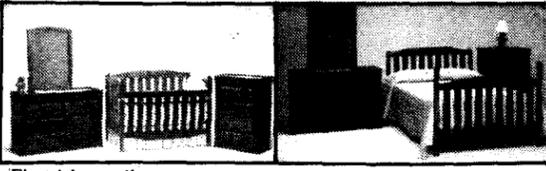
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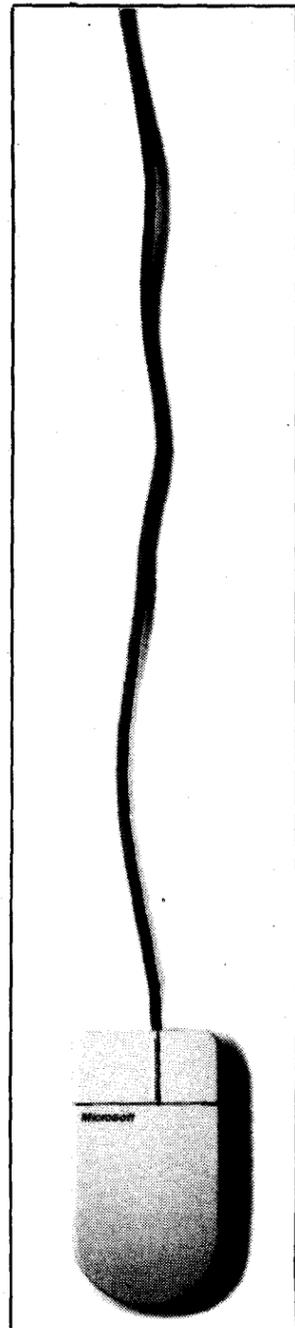
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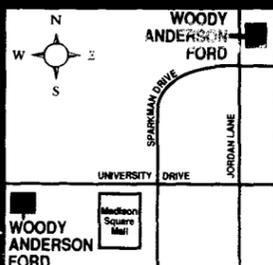
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