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Sparkman Center construction moving toward June finish

BY SKIP VAUGHN

If construction remains on schedule, the Sparkman Center will be ready during June for occupancy by Missile Command workers.

"The design is 100 percent complete and construction is about 68 percent complete," said Sam Fields, associate director for Directorate of Public Works. "And we're still on schedule to have the entire complex occupiable during June of '94."

Most of the exterior site work, as far as roads and paving, is at least partially established, according to Joe Davis, chief of programming and construction branch at DPW. "The precast concrete is all complete," Davis said.

Most of the window wall system is complete. Interior finishes — the sheet rock and wallpaper — has begun on all the buildings.

A plan is in place for moving about 2,400 MICOM workers into the Sparkman Complex. Roger Schwerman, chief of the master planning and real property management branch, has been working on the so-called "red team" which is coordinating the actual placement of all individuals by name and phone number. "Red team has a by-name layout of the complete Sparkman Center," Schwerman said. "We have also developed a complete who-goes-where on computer. So, there's a chart showing who goes where and when it's going to happen in a sequential format."

Based on current configurations, about 2,400 people will move into the Sparkman Center; and 1,300 other MICOM workers plus 650 Program Executive Office people will move into backfill buildings such as 5681 and 5250. "We will have no double moves. In other words, a person will not move twice. And they'll be no holding areas (temporary stopovers)," Schwerman said.

The \$58.4 million construction project near the current MICOM headquarters building began in November 1992. Centex-Rooney Construction Com-



AERIAL VIEW — The Sparkman Center complex is about 68 percent complete and should be ready for occupancy during June.

pany of Fort Lauderdale, Fla., is the contractor for the John J. Sparkman Center for Missile Excellence. This facility is named for the late statesman who, as a member of Congress in 1941, was responsible for bringing the Army to what is now Redstone Arsenal. The complex includes 686,790 square feet, 23 floors and eight total buildings. These include a five-story building, four three-story buildings and three one-story buildings. One of the one-story structures is a central electrical mechanical facility.

"We've had real good cooperation of the Corps of Engineers Mobile District, the Area Engineer, as well as the contractor, Centex-Rooney, in keeping this job on schedule," Fields said. "The type of facility is a relatively new facility for us and the Corps as far as 'design build' so, it's required a lot of coordination

between DPW, the Corps of Engineers and the contractor."

Design-build means the facility was being designed and constructed on a fast track. Many times as design was completed, construction was already under way. Other challenges faced initially by the Sparkman team included rainy weather which slowed construction.

This spring, Redstone drivers can expect major impacts on traffic flow when roadwork begins on Burose Road in the Sparkman Complex area and also on Patton Road when construction begins on the turning lanes and widening the road. "And we ask everyone to have patience with us and the contractor. It's just like any other construction work in the city where there will be mud and debris, and travel time will be impacted," Fields said.

Missile Command looking for ways to tighten belt

Editor's note: Maj. Gen. Joe Rigby, commander of the Missile Command, gave the following 1994 Status Report last week to the MICOM work force.

I want to take a few minutes and give you some feedback on what happened since we talked when I visited your work places near the end of the year to discuss our funding shortfall and other problems.

The overall objectives have not changed: (1) We will continue to do our job. (2) We will posture the command for FY94 and FY95 and beyond, looking to downsize, eliminate some high-grade positions and improve our supervisor-to-worker ratio, and (3) We will do this without a reduction in force.

Here is a status report on items of major interest:

VERA/VSIP: As you know, we have asked for, but not yet received, an OK from higher authority to offer both. I expect to get that OK soon and decided this week to start leaning forward in the foxhole. Civilian Personnel Division will begin to accept applications Jan. 18 and get ready to process the paperwork as soon as we get approval to proceed. Judging by the number of hotline calls and calls to CPD, there is a great deal of interest. Four hundred and forty people attended the recent briefings. My plan is to go ahead with



RIGBY

VERA/VSIP. Every person who leaves the work force will help those who stay do what has to be done.

MICOM Future: Jim Flinn and his task force are still at work. I, along with senior managers, have met with them regularly for status reports and discussions. We received a lot of good ideas from you. Now we are looking at each one to see which to implement and how. I will come back to you soon with a more detailed report on what we will do. Today, my view is we will be fine tuning rather than performing major surgery on the organization.

Getting More Money: As I told you in the December meetings, we need more money than we have and specifically in the O&MA accounts from which many of you are paid. VERA/VSIP is one way to save more money. Getting additional funds from the Army Materiel Command and Department of the Army is another. We've made our case to AMC. We have already received some relief and hope to get more. How much remains to be seen.

Helping Ourselves: In the December meetings some of you told me MICOM could save money by cutting travel. I looked at that. You were right. I told MICOM

(See Command, cont'd on page 7)



Paper recycling

Editor:

I am very glad we have a government newspaper that keeps the employees of MICOM informed of important issues about our jobs and our community. I also believe that being a government agency, it is important to set an example for industry and other consumers alike. With that in mind, I propose that there should be a recycling program for newspapers on Redstone Arsenal to properly dispose of the *Redstone Rocket* and other newspapers in an environmentally conscious way. It would be nice if all employees could remember every week to take the paper home and dispose in their personal recycling bins, but that just seems to be impossible. I am proud of the recycling of aluminum cans that takes place in our building (5400) and probably in most others. However, it is not only a good idea but appropriate that the government set forth an example and recycle everything practical within the working place, including newspapers. How can this task be initiated?

Lisa Cannon
MICOM-RDEC

Automation works

Editor:

In response to the person having difficulty in using the new automated travel order program... A process action team composed of personnel from Resource Management Directorate, Defense Finance & Accounting Service, and the Corporate Information Center, Automated Information Systems Directorate designed and developed the MICOM Automated Travel Order System (MATOS). To date we have about 1,468 users and have had only minor complaints. In general, the problems have been primarily due to unfamiliarity with system procedures. Formal classes which take about three and a half hours are conducted each week and personal assistance is always available by calling one of the computer programmers at 842-8163/8167 during normal duty hours.

In reference to the cost and time of entering travel orders, users who are familiar with the system can input a travel order in about 10 minutes, with the average time being about 20 minutes or less. Our own office has fully processed emergency travel orders in as little as 35 minutes by simply calling the people in the approving chain to let them know that an order needs urgent attention. During the 35 minute period the travel order was entered, sent to the requesting official, sent to the budget office for funding approval, sent to the approving official, and sent to the authenticating official where it was processed and

automatically printed at both the travel pay office and the transportation office for travel arrangements. In addition, transactions were automatically written to obligate funds through SOMARDS. This approval chain can be custom tailored for each office, but regulatory requirements mandate a minimum of three levels of approval.

Concerning amendments or changes, anyone can enter an amendment as long as they have access to the system, but the amendment will have to follow the same approval chain as the original order. This is also a regulatory requirement.

Under the previous manual system, it took an average of two days to process orders and an average of 15 days to get the funds obligated through SOMARDS. Emergency orders had to be hand-carried to numerous stops around the Arsenal for approval. Under the new travel system, the automatic generation of SOMARDS transactions reduces errors and annually saves one workyear of manual effort for travel fund obligation.

The procedures for generating travel orders are the same no matter what type of computer hardware you are using. The only difference is in the keys used. The reason that the manual was not divided by terminal type was to save space. While mostly pictures, the manual would be three times as large as it is now if organized by equipment type.

As with any new system, there will always be some growing pains. The MICOM Automated Travel Order System automates numerous manual processes and does require some training to use. We welcome comments and remind everyone that our aforementioned numbers are staffed to answer questions.

Jack Padley
Chief, PEO applications branch
Interagency applications division
Automated Info Sys Director

Gift wrapping booth

Editor:

The Active and Retired Noncommissioned Spouses Club of Redstone Arsenal would like to thank Mrs. Colleen Rigby for her support and assistance with the ARNCOSC Christmas wrapping booth. As honorary president of the ARNCOSC, she takes her duties seriously and her devotion to making Redstone a community of excellence is evident. Her busy schedule does not stop her from being available. She is there when needed. Thank you!

The Active and Retired Noncommissioned Officers Spouses Club of Redstone Arsenal would also like to thank the management and the staff of the Redstone Post Exchange for their excellent support and cooperation during the Christmas wrapping booth fund-raiser. The ARNCOSC Christmas wrapping booth was a huge success. Proceeds from this fund-raising activity go directly back to the community in the form of scholarships to high school seniors, Merit Awards for college students and for the Space Camp camperships. The Christmas wrapping booth was open 9 a.m. to 9 p.m. daily from Dec. 10 through 24 (a one-day exception), this with only a staff of 35 devoted community member ARNCOSC volunteers. The ARNCOSC

Early retirements reduce costs at SSDC

A total of 84 civilian workers in the Space and Strategic Defense Command (SSDC) accepted Voluntary Early Retirement and/or Voluntary Separation Incentive Pay by the time the command stopped taking applications Jan. 7.

The 83 individuals in Huntsville and one at the High Energy Laser Systems Test Facility at White Sands Missile Range, N.M., got a total of about \$2 million in incentive pay.

Incentives were offered to SSDC civilians in Huntsville, Washington and White Sands. About 300 were eligible to apply.

All who applied were accepted. About 75 percent received the \$25,000 maximum incentive; the others got less.

According to Col. John Harnisch, SSDC chief of staff, the command does not anticipate a reduction in force this year.

"We anticipated a 25 percent reduction in the Ballistic Missile Defense budget," he said. "We offered the incentives primarily to reduce our costs, and we were able to pay the incentives and still save about \$750,000 from what we would have paid these folks for the remainder of the year."

Harnisch said the departures would permit a reduction of about \$5 million a year in SSDC personnel costs. "This helps provide some cushion in the face of pressures that are expected to continue on the BMD and Army budgets and staffing levels," he said.

looks forward to the next Christmas wrapping booth knowing it can count on the excellent management of the Post Exchange for their continued support.

Judy Fredrich
Publicity, ARNCOSC

Budget service

Editor:

In response to the letter "Budget Office" in the Dec. 22 *Rocket*, I truly regret that a customer of RMD has received such poor service from my budget office as the writer indicated. I want to assure the writer and all other customers that the type of service depicted is contrary to the vision and goals of this directorate.

While I believe that most of my budget office people are qualified and dedicated to quality customer service, with the loss of many experienced analysts during the downsizing of MICOM, our ability to provide timely and accurate support to our customers has been affected. However, it is our desire and intent to improve our support to all customers. To do this, it will help if our customers will provide us feedback on specific situations which reflect a need for improvement. If this cannot be given to the individual providing the support with comfort and desired results, then it should be elevated through the RMD organization to the Budget Officer, Mr. Roy D. Lewis, at 876-3962 or to myself.

Again, I am sorry that the writer has had bad experiences with the budget office and would like to help resolve the problem if the writer will provide me with specifics.

Col. Melson J. Kahue
Director,
Resource Management

Caring friends

Editor:

We would like to take this time to publicly thank our friends and co-workers for their love and support. As you know, we had a difficult pregnancy. We spent a lot of time in and out of the hospital. Our friends and co-workers were always there to lend a hand and give support.

God has blessed us with wonderful friends and co-workers. We would like to thank you for your prayers, phone calls, and visits. A very special heartfelt thanks to everyone who donated leave. We will never forget your generosity and thoughtfulness.

We were blessed with a beautiful little girl. God has given us a gift we will treasure for a lifetime. We are glad to be able to share this gift with our friends and co-workers.

Thank you again for your support in our miracle. You are forever in our hearts and prayers. May God bless each and everyone of you.

The Jones
Ralph, Meloney and Taylor

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

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NATURE TRAIL UNVEILING — Stephen Chemsak, left, assists Maj. Gen. Joe Rigby in unveiling a plaque marking completion of the Nature Trail in Vincent Park. At right is Bill Moreland. The 16-year-old Chemsak undertook development of the trail as a Boy Scout project, under the guidance of Outdoor Recreation and with the assistance of Boy Scout Troop 93. Chemsak also developed a booklet that provides a self-guided tour along the Fun and Fitness Trail. The project is a short-term goal for Outdoor Recreation. The trail was completed Dec. 20 and dedicated Jan. 13.

Saving Army energy can help save Army jobs

Editor's note: Osborne, MICOM energy coordinator, is assigned to the Directorate of Public Works.

BY FRANK OSBORNE

The importance of saving energy has never been more critical to all Redstone employees than now.

Funding constraints have required all organizations to look for budget-cutting options. We all know that one of the options available to cut back on budget requirements is to reduce the payroll. I would like to offer all MICOM employees an alternative. Our utility costs come from the same part of the budget that pays an employee's salary. By saving utility costs we have more dollars to apply to salaries, thereby conceivably saving jobs.

The graph accompanying this article identifies the number of potential jobs that could be saved by successfully saving 10 percent of our FY 93 energy costs. A 10 percent saving in our \$17.3 million utility bill equates to \$1.7 million which is approximately the average salary of 38 employees using an average of \$45,000 per employee.

There are many ways that each of us can contribute to energy savings. Things that appear to be insignificant on an individual basis, when multiplied by the thousands who work, play and live on Redstone Arsenal, actually result in a significant cost savings. We can save more than 10 percent if we put our collective minds and efforts to work to make it happen. How can I help, one might ask? There are several opportunities for each individual to have an impact and make a difference. The majority of the savings can be realized in the saving of electricity; however, concerted efforts to reduce steam and water usage are equally as important. The following are some ways each of us can reduce utility costs and make a difference.

- Always turn off your lights/computers when leaving the office.
- Turn off lights in hallways where there is sufficient lighting through windows.
- Turn off coffee pots when no longer in use.
- Make sure your thermostat is set between 65-70 degrees during the heating season.
- Turn off athletic field lights when you are done. Call the BAMS operator who controls the lights if there is not a switch on the field (876-2007) or contact the energy hotline, 876-0110.
- Report apparent steam leaks to the energy coordinator via the hotline.
- Report any water leaks, such as dripping faucets, running urinals or toilets to the building custodian or call BAMS minor repair, 876-2801. Did you know that a slow steady drip wastes about 350 gallons of water per month?

- Those are just some small reminders that pertain to daily conservation of energy. If each of us is more sen-

sitive to the many ways to save energy, we may save a friend's or our job. We'll keep you posted on how we're doing.

Prepare now for spring landscaping projects

Editor's note: Horton is the forester at Directorate of Public Works.

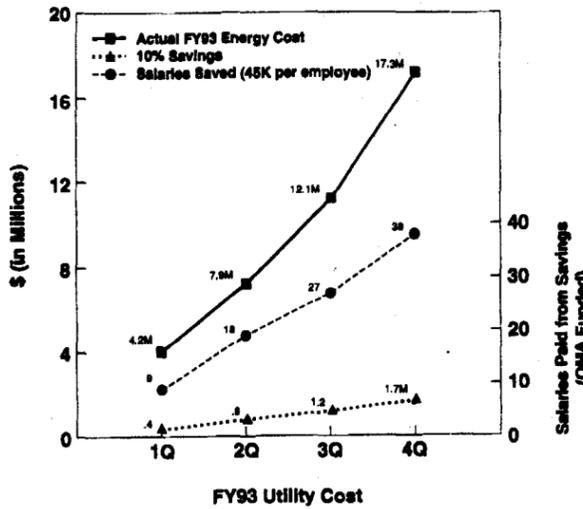
BY JESSE HORTON

It's that time of the year again. Those planning to implement landscaping projects on Redstone Arsenal in other than the Housing Areas through the Self-Help Program this spring need to submit their request (DA Form 2701 with attached plan) to the Directorate of Public Works by Jan. 31.

Although the Letter of Instruction for the Self-Help Program identifies Jan. 1 as the due date for requests for spring planting, this date has been extended to allow time for publicity and ensure planting materials will be available at the best time of the year for greater planting success. Those requests submitted this past fall were returned due to funding shortfall. Resubmit those requests and make appropriate changes due to seasonal plan requirements.

At a time of budget constraints and concern for optimum planting success, DPW is attempting to follow the letter of instruction as closely as possible and target stated date for requests for consolidation for purchase at the most cost-effective prices for planting materials. Planting materials should be available from the Self-Help Store in March.

If you need assistance prior to submitting your landscape request or assistance relative to maintenance and care of your landscaping project, call the DPW forester at 876-3122.



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Teamwork Adventure training opens MICOM-wide

After attending Integrated Materiel Management Center's "Teamwork Adventure" training and experiencing its benefits, the MICOM Executive Steering Committee established a cadre of facilitators to provide Teamwork Adventure training for all Missile Command organizations that desire the training.

The training will be conducted at the IMMC's Teamwork Adventure training site located on Sergeant Road, just off Patton Road near "Tin City."

Back in the fall of 1991, the IMMC was introduced to the Teamwork Adventure concept and initiated action to provide similar training for all IMMC personnel. In April 1992, IMMC developed two Teamwork Adventure training sites at Redstone Arsenal and began training IMMC personnel. Simply stated, Teamwork Adventure training is experience-based learning in an outdoor setting rather than sitting in a classroom. This open, outdoor training environment is used to assist groups of employees — natural work groups and teams or functional working groups — in achieving goals related to trust, communication, positive risk-taking, problem solving, support, personal empowerment, and sense of community. All these are ingredients in building and maintaining teamwork.

Participants learn by doing. Groups are taken out of their daily routines in an office setting and into challenges which enhance team building. The objective is to create opportunities, through warmups, activities and initiatives, to allow each employee to move beyond self-imposed barriers and experience new capacities within themselves and others. By moving beyond these barriers, there is an increase in trust and cooperation, a willingness to take risks and accept responsibility, enhanced self-confidence and self-esteem, improvement in communication and interpersonal skills, and increased motivation and a zest for living.

The Teamwork Adventure training takes one day to complete. To be effective, group sizes for training are limited to 10-14 individuals.

In conducting the Teamwork Adventure training, safety is a major consideration and will be a primary focus of the facilitators. Prior to the initiation of train-



MICOM TEAMWORK ADVENTURE FACILITATOR CADRE — From left are Morgan Lamb, Morton Archibald, Debbie Bearden, Ed Goad, Annjeanette Walker, Tony Branyon, Adina Pugh, Scott Smith; Maj. Gen. Joe Rigby, commander of the Missile Command; Elaine Tully, George Alexander, Ted Acklin, Anita Hughes, Chris Black, Kim Bradley and Grady Fike. Not pictured is Linda Readus.

ing, the Teamwork Adventure facilitators will be working with the MICOM Safety Office on preparing the course and reviewing Teamwork Adventure course safety procedures. During the training, facilitators will work with each employee and encourage a safe environment for this experiential training. Employees participate in the physical part of this training at their own level of involvement; no one is required or coerced into doing anything. The groups (teams) are committed to accept each individual's "Challenge by Choice."

The MICOM Total Quality Management Office will begin scheduling all Teamwork Adventure training for organizations throughout the MICOM community. Redstone Arsenal has only two courses for the training so training requirements need to be identified early so training can be scheduled for your organization. The

actual Teamwork Adventure training will start in the March timeframe. If your organization is interested in Teamwork Adventure training for your employees and you are a MICOM organization, call Janice Gross of the MICOM TQM Office 955-6700 so she can schedule your group for this training. For the Tactical Missile PEO organizations, you can schedule Teamwork Adventure training by calling Larry Geldmeir of PEO Tactical Missiles 955-7751.

The MICOM Teamwork Adventure Cadre consists of 16 members: Scott Smith and Grady Fike, Redstone Arsenal Support Activity; Tony Branyon and Elaine Tully, Product Assurance Directorate; George Alexander of Research Development and Engineering Center; Annjeanette Walker of Command Analysis Directorate; Adina Pugh, Kimberly Bradley, Debbie (See MICOM, cont'd on page 6)

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Ridesharing program issuing 1994 permit

All 1993 ridesharing parking permits (SMI form 1321-1) will expire on Jan. 31.

Persons requesting 1994 permits should complete a carpool record form (SMI form 1231) and send to AMSMI-RA-DPW-MP, according to Bobby Noles of the Directorate of Public Works.

The new 1994 ridesharing permit will be the type that hangs on the post of the vehicle rear view mirror. This new type permit should be more visible and much easier to keep up with; it is made of laminated plastic and should not fade in the sunlight like the previous permits did.

The Directorate of Public Works issued 137 in 1993 which relates to 411 people participating in the Ridesharing program.

When the Sparkman Center is occupied, there will be more opportunities for employees to share rides to and from work. Employees should consider this program because the parking spaces will be limited and traffic will be very congested. Vehicles displaying the ridesharing permit will be allowed to park in carpool parking spaces. These parking spaces will be closer to the buildings than open parking spaces.

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Trooper 4x4	4215P	\$25,478	\$3535	\$21,942
Amigo	4216P	\$24,779	\$3381	\$21,398
Pickup	4196P	\$16,277	\$1707	\$14,570
Pickup	4006P	\$10,569	\$1109	\$9,460
Pickup	4168P	\$13,733	\$1191	\$11,742
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Command values focus on service with integrity

Editor's note: Waters is Total Quality Management executive officer for the Missile Command.

BY MEL WATERS

Recent MICOM efforts in Total Quality Management, organizational development, and strategic planning have made values a hot topic. Organizational values are especially important in today's environment as we struggle to improve and survive.

So, what are organizational values? Organization values, by definition, are the basic concepts and beliefs of people which form the heart of an organization's culture. Values have a vital role in organizational life where they directly affect quality, productivity and performance by providing a sense of direction and guidelines for our behavior.

The MICOM Executive Steering Committee recently identified the MICOM values representative of our culture. It is essential that each of these values becomes personal expectations for every member of the MICOM family. To believe them — agree with them — say them aloud is one thing; to act on them makes them reality. The MICOM Values as established by the Executive Steering Committee are as follows:

- **Integrity** — Honesty. Candor. Living within the spirit as well as the word of the "law"; avoiding deception. "Our word is our bond."

- **Leadership** — Communicating a vision of excellence and enabling others to use their talents and resources to excel in all tasks.

- **Competence** — Obtaining, maintaining and applying knowledge, skills and abilities to do the job right the first time... every time. "Giving your best, nothing less."

- **Loyalty** — Giving consistent support to the organization, its people and its customers. Respect for the needs and contributions of all (superiors, peers, subordinates).

- **Commitment** — Willingly, consistently carrying out goals of the organization, the Army and the nation. Excellence driven. Customer focused. "Going the extra mile."

- **Teamwork** — Working together to achieve common goals for mission success. Empowering people, sharing leadership, and cooperating with one another. Sharing ideas through open communication. Respect for all team members.

- **Service** — Provide quality, timely and responsive support, exceeding our customers' expectations in a professional, pleasant and competent manner.

By understanding and living these values, the MICOM family will successfully meet the many challenges of the future.

MICOM

(Cont'd from page 4)

Bearden and Chris Black, Acquisition Center; Morton Archibald and Ed Goad, Quality Institute; Ted Acklin of Security Assistance Management Directorate; and Morgan Lamb, Linda Readus and Anita Hughes, Resource Management Directorate. In addition to the MICOM Teamwork Adventure Cadre, the Tactical Missile PEOs/PMs have also formed a Teamwork Adventure cadre to train their employees. The PEO/PM Cadre consists of 15 members: Larry Geldmeir and Danny Pike, PEO Tactical Missiles; Lloyd Olson and Mark Reavis, Javelin Project Office; Paula Yates and Maude Johnston, FAAD Project Office; Steve Nelson and Melissa Black, Army TACMS Project Office; Donna Watts, Georgia Brooks and Teri McGinnis, Air-to-Ground/Hellfire Project Office; and Shirley Fox, Joyce Rawls, Lola Spearman and Sara Jamar, Bat Project Office. These two cadres have completed all necessary skill training and plan to begin facilitating groups in early spring.

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Command

(Cont'd from page 1)

managers they are going to cut O&MA funded travel by 50 percent in FY94 and travel funded by other accounts by 25 percent.

You suggested we defer equipment purchases. We are doing that.

You said take a look at printing. I did and I cut it back sharply. We will continue mission-essential printing, but I will make the decision in each case.

You said cut back on overtime. Managers have been directed to keep it to an absolute minimum and use comp time instead of cash whenever possible.

You said take a look at contracting. We are cancelling or putting off contracts that will not cause severe impact to mission. I will personally decide before MICOM awards any new contract funded with O&MA dollars.

You suggested we cut back on training, specifically long-term training that involves extended TDY. We are looking at that closely. The MICOM Future task force study shows clearly that as we continue to lose

many of our most senior, experienced people, we will need to train more, not less. Plainly we need to train smart. I want to make sure that we don't trade long-term sense for short-term dollars. I decided to reduce training by no more than 25 percent at this time.

Many of you told me to look at furloughs or other ways to spread the pain and avoid a RIF. I have done that too. In fact, today, after discussions with MICOM senior managers, I decided to put a moratorium on cash awards for FY94. This moratorium is across all appropriations and applies also to cash awards paid to matrix personnel by the PEOs. This is the only way to be fair to everyone. All FY94 awards in process will be returned without action. FY93 awards obligated with FY93 money still in process will be paid. I'll revisit the whole moratorium decision in a few months after we have closed the VERA/VSIP window and have a better handle on our "must fund" money such as pay of people. In the meantime, managers may continue to use time-off and other non-monetary awards where appropriate.

Taken together these actions will free up several million dollars for potential use where we need them most and also make a strong case to our higher headquarters that MICOM and its people are not asking for more funds without looking in our own pockets first.

What Can You Do to Help? Keep looking for ways to save money. Work smart. Help one another. Conserving energy in your work place also helps our pay issue.

So Where Are We? I believe we are in much better shape than we were just two months ago. My goal is still to make it without a RIF. I know you are ready to do whatever needs to be done to help me keep that promise.

Finally, my personal thanks to each one of you who told me in conversation, call or personal note that you support what I am trying to do. I won't let you down.

Maj. Gen. Joe Rigby
MICOM commander

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Eastern Conference			Western Conference		
	W	L		W	L
HHC 832nd-1	3	0	F Company 832nd-1	3	0
HHC MICOM	1	1	E Company 832nd	2	0
F Company 832nd-2	1	1	A Company 832nd	2	1
TMDE	1	1	C Company 832nd	1	1
B Company 832nd	1	2	HHC 832nd-2	1	1
Over 35	0	2	Marines	1	2
National Guard	0	2	NCO Academy	1	2
			D Company 832nd	0	2

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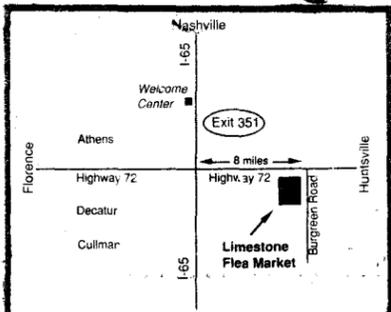
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H.V.A.C., I
House Wiring
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Machine Shop
Macintosh, Introduction
MicroStation CAD, 4.06
MS-DOS 5.0, Introduction
Welding, Practice I

WEDNESDAY EVENING

Auto CAD (12.0 Release)
Electronics AC/DC, Basic
House Construction
Macintosh, Introduction
Microsoft Windows
Quattro Pro for Windows

TUESDAY EVENING

Auto Body Repair, I
Auto CAD (12.0 Release)
Auto Mechanics (Brakes, Points, Fuel Injection & Elec. System)
Brick & Block Masonry
Cabinet Making, II
Drafting, Mechanical (Board)
Lotus 1-2-3 for Windows
Macintosh, Intermediate
MS-DOS 5.0, Introduction
THURSDAY EVENING
Auto Body Repair, II, III
Auto CAD (12.0 Release)
Cabinet Making, I
H.V.A.C., II
Macintosh, Introduction
Microsoft Windows, Introduction
Welding, II
WordPerfect 5.1 for Windows

COURSE INFORMATION

- Office hours: Mon.-Thurs. 1:00 p.m. to 9:00 p.m. Fri. 8:00 a.m. to 3:30 p.m.
- Cost: \$75.00
- Length: 8 to 15 weeks
- Classes begin week of Jan. 24 at 6:00 p.m. and end at 8:00 p.m. or 9:00 p.m.
- Classes meet one night per week
- Telephone registration not accepted

Ron Saunders, Ed D., Superintendent

Resume writing guide labor-of-love for Huntsville resident

BY PAM ROGERS

You could say John Ortiz is working on his fifth career.

After retiring from the Army in 1975 as a chief warrant officer, Ortiz went to work for Ford Aerospace before coming to work in Huntsville for the Test, Measurement and Diagnostic Equipment Support Group in 1981. When he retired from federal service in 1984 he opened his own electronics firm, and retired from that in 1989.

"My wife had always wanted to go into business, so I agreed to help her for two years," he said. His wife, Lois, operates Zippy's, a concession at the Redstone post exchange that offers gift wrapping, packing, shipping and other services to patrons of the PX.

During his military career, Ortiz had taken a course in business communication at the University of Colorado.

"It was on resume writing — how to sell yourself. It taught me a lot and I liked writing.

"When I was helping my wife with her business, I saw the tremendous layoffs going on, and decided it was an opportunity to help people," he said.

He started a resume-writing service. Soon word got around the military community that Ortiz had a talent



ORTIZ

for describing military jobs in terms civilians could understand.

Although he will help anyone with a resume, Ortiz said most of his customers are retired military members and their families.

Now, at 58, Ortiz is embarking on yet another career — publishing.

"I found myself with this voluminous amount of resumes, and I realized there was no resume book that addresses the talents of the military community," he said.

So Ortiz compiled several sample resumes, his wisdom, and guidelines on filling out an SF-171 into a book that he is marketing at 385 military installations worldwide.

"The manner in which military experience is translated is the core" of the book, which covers a wide variety of military occupations, Ortiz said.

The book, titled "1994 Military Resume Manual," will sell for \$12.95. Ortiz plans to sell updated editions every year. For information about the book call 880-1525.

"Once I get this going, I hope to go through AC... and help some of the younger soldiers free of charge, because you can't just take, you also have to give," he said.

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Holidays: Mar. 28-Apr. 2.
- REGISTRATION:** Continuous through first session. Reservations are required (telephone 837-9726 or 837-9769).
- FEES:** Full-term 300/600 level: \$300 tuition per course plus \$5 registration, or as noted. 700-level: \$150 per credit. Application (one-time): \$5 special (non-degree); \$25 regular. Textbooks additional.
- INFORMATION:** Telephone (205) 837-9726/837-9769 or write P.O. Box 1485; Huntsville, AL 35807.

- *****
- 11-535 COMMUNICATION SYSTEMS I** TT 4:30-6:40 p.m.
An introduction to the theory and analysis of communication systems. Background: basic knowledge of linear systems and signals. Instructor: William J. Barksdale, Ph.D.; South TEC Associates.
- 11-672 ADVANCED RADAR SYSTEMS II** MW 4:30-6:40 p.m.
A continued study of advanced topics in radar systems. Background: basic knowledge of radar. Instructors: Stephen M. Gilbert, Ph.D.; Radar Consultant; Larry D. Bennett, D.Sc.; DIA Missile & Space Intelligence Center.
- 14-620 COMPRESSIBLE AERODYNAMICS** MW 6:50-9:00 p.m.
A detailed study of compressible flow with applications in missile and space vehicle aerodynamics. Background: basic knowledge of aerodynamic principles. Instructor: Terry F. Greenwood, Ph.D.; NASA Marshall Space Flight Center.
- 17-513 PROGRAMMING LANGUAGES** MW 6:50-9:00 p.m.
A study of the design, evaluation, and implementation of high-level programming languages. Background: knowledge of programming; data structures desirable. Instructor: Robert R. Covelli, S.M.; Software Consultant.
- 17-525 SIMULATION METHODOLOGY** TT 4:30-6:40 p.m.
A study of computer-based methods for simulating discrete and continuous systems. Background: knowledge of calculus and programming. Instructor: Maurice M. Hallum, III, D.Sc.; Consulting Engineer.
- 17-541 COMPUTER SYSTEM STRUCTURES** TT 4:30-6:40 p.m.
A study of the architectural structures of various types of computer systems, from micros to supercomputers. Background: basic knowledge of computer organization. Instructor: J. B. White, Ph.D.; Computer Consultant.

- 17-674 SOFTWARE ECONOMICS** MW 4:30-6:40 pm
An examination of models and techniques for analyzing software development time and cost. Background: good knowledge of software development. Instructor: Robert R. Covelli, S.M.; Software Consultant.
- 24-541 DECISION ECONOMICS** TT 6:50-9:00 p.m.
A study of economic tools for managerial and engineering decision-making. Background: knowledge of economic principles and quantitative methods. Instructor: H. Samuel Cooke, M.A.S.; CAS, Inc.
- 27-625 SYSTEM MODELING AND ANALYSIS** TT 6:50-9:00 p.m.
A seminar on techniques for modeling and analyzing large-scale, man-machine-environment systems. Background: knowledge of basic quantitative methods. Instructor: Raymond C. Watson, Jr., Ph.D.; Teledyne Brown Engineering.
- 31-617 APPLIED STOCHASTIC PROCESSES** MW 4:30-6:40 p.m.
An intensive study of stochastic processes, emphasizing informational applications. Background: knowledge of probability and random variables. Instructor: Mervin C. Budge, Ph.D.; Dynetics, Inc.
- 34-637 ATMOSPHERIC OPTICS** MW 6:50-9:00 p.m.
A detailed study of atmospheric effects on optical wave propagation, including practical analysis techniques. Background: knowledge of basic electromagnetics and optics. Instructor: Charles L. Wyman, Ph.D.; Mevatec Corporation.

SHORT-TERM COURSES

- INFRARED SYSTEMS AND APPLICATIONS** March 7-11; 8:00-12:00
An intensive introduction to the theory, hardware, and applications of modern infrared systems. The course is appropriate for engineers and technical managers, allowing them to quickly develop a background in this field. Instructor: Raymond C. Watson, Jr., Ph.D.; Teledyne Brown Engineering. Fee: \$650.
- MONOPULSE RADARS** April 11-15; 8:00-12:00
An examination of the theory and technologies of monopulse radars emphasizing Soviet designs. The course should be of value to persons involved in radar development or in threat analysis. Background: knowledge of radar. Instructor: Larry D. Bennett, D.Sc.; DIA Missile & Space Intelligence Center. Fee: \$650

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Housing office explains Between Occupancy Maintenance

Editor's note: Housing Management Division provided the following article.

This is the last in a series of articles from Housing Management Division informing family housing residents of procedures for requesting and receiving repair service to their quarters. Previous articles in the Dec. 8, Dec. 22 and Jan. 12 *Rockets* discussed Preventive Maintenance, Service Orders, and Individual Job Orders. This article will discuss Between Occupancy Maintenance.

Between Occupancy Maintenance is accomplished by the base contractor (BAMSI) while quarters are vacant and prior to reoccupancy. This is why it is very important to schedule a pretermination inspection at least 30 days prior to your departure date. At this time maintenance and repair work will be identified by the

housing inspector and turned over to the base contractor. This will allow the contractor to schedule for materials and labor. In addition to performing all the items on the list, the contractor performs a complete Preventive Maintenance inspection. As discussed in the Dec. 8 article, dwelling units and appliances are inspected every six months. You should be notified of a scheduled Preventive Maintenance visit six months after you occupy your quarters.

The contractor completes routine Between Occupancy Maintenance within three days unless the unit requires major work. Painting and floor refinishing if required, will also be done during vacant status only.

In the first article, the Housing Office stated they would publish monthly a list of quarters which would be receiving Preventive Maintenance. During February

quarters scheduled for PM are 1321-A through 1394-B. Since this is the last article on maintenance and repair, quarters receiving PM will be published once a month on the Announcements page of the *Rocket*. Please remember if it is not possible for you to be available at the time of the scheduled visit, you may reschedule the visit or ask the contractor to notify you at your workplace or home prior to arrival by simply calling the number listed on your notification and requesting this service. We hope these articles have been beneficial.

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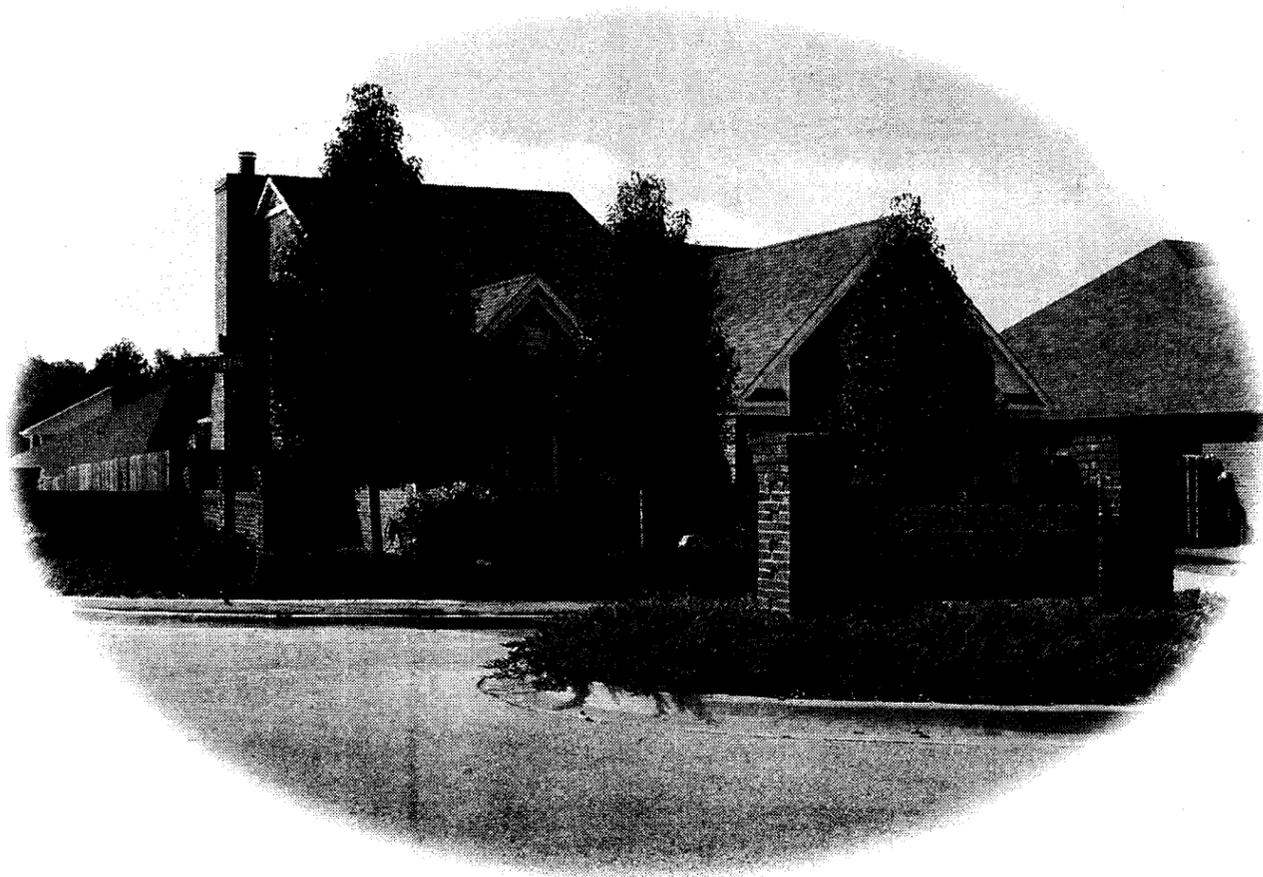


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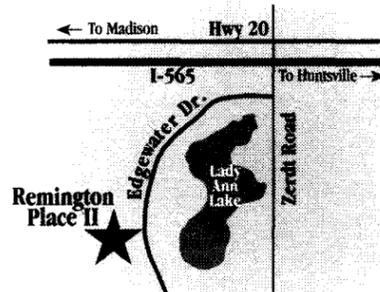
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Former members of MLRS team get together for update

Editor's note: The following article was provided by the FDDM Fire Direction Data Manager product manager.

Jan. 11, 1994 will be a day remembered in the history of the Multiple Launch Rocket System Project Office. The day began with the Alumni Briefings and morning activities hosted by the M270 Family of Munitions Command and Control/Fire Direction Data Manager (MFOM C2/FDDM) Product Office, Multiple Launch Rocket System Project Office.

The FDDM family, with over 45 alumni of the program present, gathered to reminisce and share experiences of the six year program and celebrate the recent fielding of the FDDM to the 75th Field Artillery Brigade, III Corps Artillery, Fort Sill, Okla.

The FDDM alumni began the day with an FDDM program briefing, followed by a walk through the MLRS Interoperability Facility located at the Software Engineering Center, Redstone Arsenal. Morning activities ended with a luncheon at the Officers Club.

The FDDM Alumni Day concluded with a ceremony to commemorate the fielding of the FDDM and in celebration of the alumni attendees at this happy occasion.

Among the special guests at these activities were George Williams, program executive officer for tactical missiles; Maj. Gen. William H. Campbell, program executive officer for command and control systems; Col. William S. Taylor, MLRS project manager; Col. Steven Boutelle, project manager, Field Artillery Tactical Data System; Mrs. Vickie Armbruster; Col. William Bond, Lt. Col. (retired) Ralph Wisser; Bob Wilks; and Lt. Col. Mario A. Cervantes, current FDDM product manager. All have shared the responsibilities of product manager throughout the history of the 6-year-old FDDM program.

Other special guests present were industry representatives who make up the FDDM family. They included Michael Evans, former president of Codar Technology Inc.; Dr. Marvin Carroll, president of Tech-Masters Inc.; Earl Young, Loral Vought Systems; Ed Barnett,



ALUMNI DAY — Gathering are some of the 45 guests who attended the alumni briefing on the MLRS FDDM in building 5250 last week. They heard briefings on current program status and shared stories about their experiences with the FDDM program.

Nichols Research; and Kevin Vincent, Intermetrics Inc.

The highlight of the afternoon ceremony was presentation of certificates of appreciation by Col. Taylor.

"Fielding of the FDDM provides an enhancement to the current command and control system (TACFIRE) allowing the MLRS system to fire any existing munition like the basic MLRS rocket or the Army Tactical Missile System (Army TACMS) with the simple addition of special purpose applications programs often referred to as SPAPs," said Lt. Col. Cervantes.

"This ceremony is an opportunity which has enabled us to recognize the many people who have contributed to the success of this program. The fielding of the FDDM is an opportunity for the entire FDDM family to celebrate the success of a team effort. A team with a common objective and a team who should be very proud of these accomplishments. The soldier of

the field artillery will be able to perform his mission in an automated fashion at the corps and brigade now. It will also improve the capabilities from the field artillery battalion to the battery," Cervantes explained.

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Test equipment users share ideas at conference

BY PAM ROGERS

How do you manage to maintain and repair weapon systems that rely increasingly on high technology during the days of an ever-shrinking defense budget?

That's what over 290 people gathered to discuss dur-



NATIONAL GUARD CTS USERS — Demonstrating the CTS diagnostic capability on a diesel truck are Sgt. Dickie Nickens (in cab) and Sgt. Gary St. John, both of Company C, 1343rd Engineering Battalion, Hartselle, Alabama.



BSTF NCOs — From left are SSgt. Paul Aymond, 2nd Battalion, 1st Air Defense Artillery, Fort Bliss, Texas; SSgt. Anthony Harris, 24th Infantry Division (Mech.), Fort Stewart, Ga.; SSgt. Antonio Zapata, 2nd Infantry Division, Camp Sears, Korea; SSgt. Barry Durant, 101st Airborne Division (Air Assault), Fort Campbell, Ky.; and SSgt. Robert White, 13th Corps Support Command, Fort Hood, Texas.

ing the annual Integrated Family of Test Equipment Users Conference held at the Huntsville Marriott Jan. 11-13.

The conference was sponsored by the Product Manager's Office for Automatic Test Support Systems, part of the Test Measurement and Diagnostic Equipment Activity here. Attendees included military providers and users of IFTE, government civilian workers and contractors.

The Integrated Family of Test Equipment (IFTE) is the Defense Department's answer to the dizzying array of test equipment that proliferated during the Cold War. Back then, most weapon systems had system-specific test equipment, explained Lt. Col. Bill Fast, product manager for Automatic Test Support Systems.

"The evolution has been to get less specific," he said.

With the more generic IFTE, tests and repairs can be done with fewer soldiers and fewer tasks per soldier, Fast explained.

IFTE can be categorized into two broad areas: on-system and off-system. On-system tests can be performed using the Contact Test Set, which can diagnose scores of functions and is manportable. Using a CTS,

soldiers can make repairs right on the front line or flight line, saving time, money and keeping readiness levels high, Fast said.

For components that must be pulled out for repairs, there is the Base Shop Test Facility (BSTF), a truck-mounted diagnostic and repair shop.

IFTE has been named as a DoD standard. It is fully capable of testing high speed digital electronics which are being inserted into all major weapon systems as the Army "digitates the battlefield," Fast said.

"It already supports the Global Positioning System. IFTE does all the depot repair for GPS transmitters and receivers," Fast said. GPS, first used in Operation Desert Storm, employs satellite technology to pinpoint the location of anyone or anything that has a GPS receiver.

Keynote speaker for the conference was Martin A. Meth, director, Weapon Support Improvement Group, Office of the Assistant Secretary of Defense (Economic Security).

But the real highlight of the conference, according to Fast, were five sergeants who actually use the IFTE equipment in the field. The five all run BSTFs located around the world.

"We asked them to come in, give a 5 to 10 minute briefing on how the system is working — positive and negative aspects, and they did a super job.

"They were young — six to eight years in the Army — and they were getting into the technical details of the system. They went one-on-one with engineers, and they were swamped with questions," Fast said.

Fast also wanted to recognize several people who helped put the conference together: Pat Stevens, deputy product manager, Automatic Test Support Systems; Ron Weinland, also of the Automatic Test Support Systems office and project leader for the conference; Ron Fletcher of the MICOM Software Engineering Directorate; and June McKay of SAIC Inc., who handled the administrative portion of the conference.

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Announcements

Union meeting

The Alabama State Council of AFGE Locals is holding its semi-annual meeting in Huntsville January 20-22, 1994, at the Holiday Inn, Research Park. There will be training on the 20th and 21st which will include EEO issues, Disability Rights, Unfair Labor Practice, Basic Steward Training, and Negotiations between Union and Management. The Redstone Arsenal Color Guard will be present the morning of the 21st, and Mayor Steve Hettinger will welcome the Council to Huntsville. There will be a banquet at 7 p.m. on Jan. 21, with guest speaker being AFGE National President John Sturdivant. Other confirmed speakers who will speak at some point during the three day meeting are: A.G. Trammell, Commissioner, State of Alabama, Department of Labor; Mr. Jim Albright, President, Alabama State AFL-CIO; Mr. Roger Bedford, a candidate for Lt. Governor. Local 1858 (who represents Department of Defense employees on Redstone Arsenal and the Huntsville locale) and Local 3434 (who represents Marshall Space Flight Center (NASA) employees) are co-hosting the event. For further information, call 876-4880 or 881-7430.

Telephone book recycling

The Solid Waste Authority of the city of Huntsville has initiated a telephone book recycling program. Redstone Arsenal in conjunction with the Williams Elementary PTA has elected to participate in this program with proceeds going to Williams Elementary School. Telephone books can be delivered to the 74th Maintenance Battalion, building 3210 through Jan. 21. For more information call Dawn Osborn, president of Williams Elementary PTA at 837-5136 or Jim Plummer 876-3376.

Vehicle registration

Effective Dec. 21, 1993, our Civil Service Retiree customers will now be authorized to register up to four privately owned vehicles and obtain a Redstone Arsenal decal for each, according to Provost Marshal Office. Proof of retirement, retirement identification card, or retirement papers is required. Decals may be obtained Monday through Friday from 8:30 a.m. to 3:30 p.m., at Vehicle Registration, building 3423.

After-school enrichment

Williams Elementary PTA is looking for instructors to teach its after-school enrichment program. You do not need a teaching degree. Hours are 2:30-3:30 p.m. every Thursday, beginning Jan. 27. The job pays \$10 an hour; and the courses run six weeks. Some of the courses needing instructors include German, Spanish, Woodworking; a math tutor; Crafts, Sports Clinic, Kids in the Kitchen, and miscellaneous — instructors are welcome to suggest courses. If interested call Shari Pimental 461-8197.

Financial assistance

Officers Wives Club is presently accepting requests from organizations seeking financial assistance. Written requests outlining the group's ongoing programs, reasons for requesting help, and how the funds would be applied should be mailed to: Theresa Heggood, 428 Hughes Drive, Redstone Arsenal 35808. Applications should be received by April 1 for consideration. Monies will be awarded in early May.

Flying activity

The Redstone Arsenal Flying Activity will begin instruction classes for Private Pilot and Instrument Ground School Jan. 24-25. Classes will be open to all and will be held at the Flying Activity, building 4828, Airfield on Hale Road. For more information, call William Porter 880-9495 or Dorothy Hudgens 881-3980.

Government accountants

North Alabama Chapter of the Association of Government Accountants will hold its monthly meeting 5:30 p.m. Jan. 20 at the Marriott-Huntsville, 5 Tranquility Base. Scheduled speaker is Delores Mohlere, senior revenue agent for the IRS in Huntsville. For reservations call Jo Ann Blue 876-7986 or Sandra Julian 876-2373.

Toastmasters

Improve your communication skills by joining a Toastmaster organization. Redstone Toastmasters meets at 6 p.m. Tuesdays at Shoneys Restaurant on University Drive (across from Landmark Chevrolet); and Speakeasy Toastmasters meets at 6 p.m. Thursdays at the same place. For information call R.D. Davis 883-1571.

Family symposium backbrief

The Redstone Arsenal Family Symposium Staff Backbrief Meetings will be held 1-4 p.m. Jan. 26 and 27 at Bicentennial Chapel. All community members are welcome to attend, especially the delegates who participated in the November Family Symposium. The schedule of topics is as follows: Jan. 26 — medical, commissary, AAFES, youth services, BOSS program, billeting, and family housing; Jan. 27 — traffic, school bus transportation, visitors map, child care, Redstone Federal Credit Union, swimming pool, chapel bells, Rustic Lodge, commanders' update, travel concerns, computer compatibility, and civilian personnel. For more information, call Sue Paddock 876-9675.

Business planning workshop

The ACAP Office has facilitated, through the NEAR- Small Business Development Center, the presentation of a Business Planning Workshop at 1:30 p.m. Feb. 1 in building 3480 (ACAP-TAP Workshop Area) on Mauler Road. "This is an excellent workshop for entrepreneurs to learn the initial considerations for starting their own business." For registration information, call the ACAP Transition Assistance Office 955-6490.

Rustic Lodge

The telephone number listed in the "Hours of Operation Post Facilities" manual, dated Dec. 1, for reservations for the Rustic Lodge has been changed to 955-6739. Staff is available to answer questions from 9 a.m. to noon Monday through Friday.

Acquisition Corps briefing

On Jan. 21 Lt. Gen. William Forster, military deputy to the assistant secretary of the Army for research, development and acquisition, will brief MICOM, SDC, PEO TM and PEO MD civilian and military Army Acquisition Corps members, those pending membership and those incumbents of critical Acquisition positions. The briefing will be held from 10:30 until noon Jan. 21 in the Rocket Auditorium. For more information, call Alexis Holden 876-1181.

Challenger Club reopening

The entire Redstone community is invited to the Challenger Club Jan. 24 from 6-10 p.m. to commemorate its grand reopening. In celebration of this event, the club will offer a free buffet from 6-8 p.m. Other highlights include live music from "Four on the Floor" and pay as you go bars, both from 6-10. "We encourage everyone from Redstone to come and see our 'new' look and take advantage of not only this fabulous evening, but join the Challenger Club and become a member. Membership has its privileges." For more information, call 837-0750.

Tax assistance

Tax assistance, including preparation of state and federal forms and electronic filing, will be available beginning Feb. 1 for active duty, retired military, and their family members through the Redstone Arsenal Tax Assistance Program. Starting Feb. 1, unit tax assisters and the Redstone Arsenal tax program NCO-in-charge, Office of the Staff Judge Advocate (876-9005), will field questions concerning the tax assistance program. Unit tax assisters will be announced through your unit and the Redstone Rocket. On Feb. 1 active duty personnel may obtain income tax forms through their unit tax assisters; dependents and retirees may obtain them at the Tax Office, second floor, Army Community Service, building 3491.

Family housing units

During the week of Jan. 17, contractors will start the preliminary work for demolition of 120 family housing units (quarters 1100-1159). Work will begin in the area of quarters 1127-1136 and proceed to the east to quarters 1142-1154 and west to quarters 1100-1124. On or about Jan. 24, heavy equipment will be moved into the area. Some streets and sidewalks will be blocked during the demolition process. The street leading to the Challenger Club will remain open for the duration of the project. The demolition process is expected to be completed in about 45 days. It is imperative that residents keep away from the work site and ensure that children are not allowed to enter the area during demolition and construction of the new units. "We regret the inconvenience."

Equal opportunity awards

Nominations for the National Image Meritorious Service Award must be submitted to the MICOM Equal Employment Opportunity Office by Jan. 27. This award recognizes one officer and one enlisted person who has made significant contributions toward equal opportunity for Hispanic Americans. The award will be presented at the National Image Inc. at its convention in May. Recognize those who made our country the best it can be. For more information, call MSgt. Griffith 876-8648 for MICOM/installation or SFC Anton 842-2211 for OMMCS.

Nominations for the Roy Wilkins Meritorious Service Award must be submitted to the MICOM EEO office by Jan. 27. This award recognizes a military person who has made significant contributions to equal opportunity. The award will be presented at the NAACP at its convention in July. Recognize that 110 percent soldier! For more information, call MSgt. Griffith 876-8648 for MICOM/installation or SFC Anton 842-2211 for OMMCS.

Post Theater movies

Thursday — *My Life*, rated PG-13, 117 minutes. Friday — *My Life*. Saturday matinee — *We're Back! A Dinosaur's Story*, G, 71 minutes. Saturday — *Addams Family Values*, PG-13, 94 minutes. Sunday — *Addams Family Values*. Tuesday — *Fearless*, R, 124 minutes. The Saturday matinee begins at 2 p.m.; all other shows start at 7 p.m. Admission for Saturday matinee, Tuesday and Thursday is adults \$1.50, children \$1. Admission for all other shows is \$2.50 for adults, \$1.25 for children.

Thrift Shop position

The Thrift Shop will have a cashier position available effective Feb. 2. Closing for applications is Jan. 26. For more information, call the Thrift Shop 881-6992 or see the job reference board at Army Community Service.

Spot bid sale

A local spot bid sale of government surplus property will be held Jan. 26 in the Defense Reutilization & Marketing Office Sales Building 7427 on Warehouse Road. Registration starts at 7 a.m. and the sale begins at 8. The following items will be offered for sale: weed eaters, lawnmowers, video recorder, television, chairs, desks, air conditioners, typewriters, office supplies, filing cabinets, refrigerators, fax machine, data processing equipment, safe, wire and cable, hospital beds, scrap tires and much more. These items may be inspected Jan. 20, 24 and 25 from 8 a.m. to 3 p.m. and on sale day from 7-8 (DRMO is closed Fridays). Report to building 7413 on Red Oak Road to view property available for sale and to obtain a catalog during the inspection period.

PX news

Hunt & Fish Shop, building 3475, will be closed on Sundays and Mondays, effective Jan. 23.

Community activities

OUTDOOR SPORTSMEN — All interested persons are invited to an organizational meeting of the Outdoor Sportsmen at 6 p.m. Jan. 25 at the second floor of building 114 (JOC). For more information, call Sgt. Maj. Ferguson 876-8850 or Outdoor Recreation 842-2188.

POST RESTAURANT — "Join us at cafeteria 5250 every Monday, Wednesday and Friday during lunch for a mouth-watering feast of carved roast beef, your choice of two vegetables, salad, bread, and iced tea or coffee." Cost is \$4.95. For more information, call 876-8741.

PAGANO GYM — Mark Noble, who has a master's degree in exercise physiology and has served as an advisor to athletic teams, is scheduled to speak Jan. 27 from 9-11 a.m. at Pagano Gym. For more information, call Ted Compoc 876-2943.

OFFICERS CLUB — Rhythm and Lace, a three-piece band, will perform Jan. 21 from 7-11 p.m. at the Officers Club. For more information, call 830-CLUB. Attention, members: If your birthday is in December or January, you're invited to celebrate Birthday Night with the Officers Club Jan. 26; reservations are required, call 830-CLUB.

YOUTH SERVICES — Youth Center members, ages 6 to 18, are invited to show off their talent Jan. 28 at 6 p.m. at the center. Contestants must be signed up by Jan. 25. Admission is \$1. "This event is sponsored by the Teen Discovery, so come out and support them!" The concession stand will be open. For information call 876-KIDS.

CIVILIAN WELLNESS CENTER — If money management is a daily stress for you, plan to attend a lecture Jan. 25 at 11 a.m. in building 5250, room A-114. Robert Mayes, vice president of Merrill Lynch & Company, is to speak about investment opportunities. For more information, or to register for this free class, call 955-6844.

Crime prevention

The Provost Marshal Office traffic section will conduct window etching as part of its vehicle identification program and bicycle registration from 10 a.m. to 3 p.m. Jan. 22 in the parking lot of building 1140, Military Police Substation. This service will be offered on a first come, first serve basis to all soldiers, family members, and civilian employees. Those who are unable to take advantage of this service Jan. 22 may call the substation 876-2752 and make an appointment to have their windshield etched at a later date.

Education committee

The Army Community Service (ACS) Education Committee will meet this afternoon at 5 at ACS, building 3491. Any military parent who has an interest, question or concern about the schools is encouraged to attend. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Virginia Dempsey 876-5397.

Engineers society

Society of American Military Engineers will meet 11:30 a.m. Thursday at the Holiday Inn, Madison Square. Luncheon cost is \$8. For reservations call Diane Hagler 955-0296.

Preseparation orientation

The next preseparation orientation — not retiree orientation — for military personnel with ETS or separation dates on or before May 31, 1994 will be held from 8-noon Jan. 27 in Toftoy Hall, room A-119. Representatives from Veterans Affairs, Employment Services, Military Pay Division, Transition Assistance Office and others will brief attendees and answer questions pertaining to postseparation plans. Spouses are encouraged to attend. It is mandatory for all soldiers separating from the Army during the aforementioned period to attend this briefing. If you have an approved separation date, are anticipating separating (or departing on terminal leave or permissive TDY) under the Voluntary Separation Incentive Program prior to May 31, you should attend this briefing.

Customer service spotlight: Civilian Personnel Office

BY SANDA MARTEL

Missile Command's Civilian Personnel Office serves a population of more than 10,000, serving all Army elements at Redstone/Huntsville except the Corps of Engineers. In one year, the CPO processes 78,000 actions — promotions, pay step increases, temporary promotions, job details, change in health benefits, thrift saving program actions, etc.

That's a lot of people and paper to keep track of, so many new programs and procedures have been set in motion to improve services the customer receives, according to LeRoy Daniels, civilian personnel officer.

The Recruitment and Placement Branch is surveying customers twice yearly and using the results to improve service. As a result, the time it takes to recruit applicants and process promotions has been reduced.

The surveys started in January 1992 and are sent to chiefs of primary organizational elements, according to Nita Dawson, a personnel management specialist on the CPO director's staff. She is also the Army Communities of Excellence coordinator for the office.

Additionally, branch chiefs of CPO make regular site assistance visits to supervisors throughout serviced areas to discuss the services CPO provides.

The Position Management and Classification Branch has started a new system called the Job Supervisory Access Program (JSAP). Through this

automated system supervisors have deskside access to a data base with job descriptions. This service can save a supervisor valuable time in lieu of traveling to CPO to review master files, Dawson said. Call Barbara Magnuson 876-5824 for more information about JSAP.

Human Resources Development Branch has an automated training information program available. It contains course descriptions on all training classes available, as well as an automated form (1556) required to take the class.

"We've worked hard on automation and feel we've done well on that," Dawson said.

Within CPO, natural work groups have been established and meet weekly to identify a process and improve it.

"The tool we're using is called total quality advantage. It leads you through the process of identifying who the customer is and what service is provided. We've been working on this for six months and customers can expect to see improvements as a result," Dawson said.

Process action teams are an ongoing CPO-wide program. Representatives from all areas of the division, for instance, look at how the Standard Form 52 is processed from start to finish. The SF 52, Request for Personnel Action, is followed from Classification, to Recruitment and Placement and finally to Technical

Services which is responsible for the final product to implement a personnel action (SF-50).

The objective is to improve timeliness and accuracy, Dawson said.

Another improvement, which has been a local initiative, has been an automated retention register that allows employees to review their retention standing through an automated system from their desk.

Another employee service is the Employee Master Record — a snapshot of an employee's personnel folder, again desktop accessible.

Daniels mentioned the automated merit promotion system, CARES, which allows employees to electronically update their qualifications.

Daniels is proud of his staff and the way it responds rapidly in a crisis. He mentions his employees ready to go to Lexington, Ky., to assist the Logistics Support Activity employees considering or preparing for a move to Huntsville last year; an employee who worked diligently throughout the night on a computer glitch that came up last year during the contingency planning for VERA/VSIP.

"Employees in the command don't see these things our employees do, but would feel the impact if we didn't have a group of people here willing to go that extra mile," Daniels said.

"We're people working for the customer. That's our focus," he said.

Age no obstacle for physically fit National Guardsman

BY KEN MCCOOEY

The Army wants you to be all that you can be, and 52-year-old SSgt. Max Kaster proved that he was. When Kaster took his final physical fitness test before graduation, he scored 270 points and was given a certificate of achievement by his company.

Some soldiers say it's easy to score a 270 when you're 52 years old. Kaster heard plenty of that from some of his fellow C Company soldiers.

"Some of them said you've only got to do 16 pushups to pass the test," Kaster said. "But I did 57, which is more than some of them can do."

Kaster's test scores were 57 pushups, 42 situps and a 16:33 two mile run. Even if he were in the 27-31 age group, he would have passed his test with a score of 206.

If Kaster struggled with any part of the test, it was with his situps. But he even exceeded the standard in that category. "My goal was 52 situps, but I fell short," he said.

When somebody scores high on a PT test, they are usually very happy; and Kaster was no exception.

"I'm tickled to death about it," Kaster said. "In fact, I'm grateful I can walk at my age," he joked.

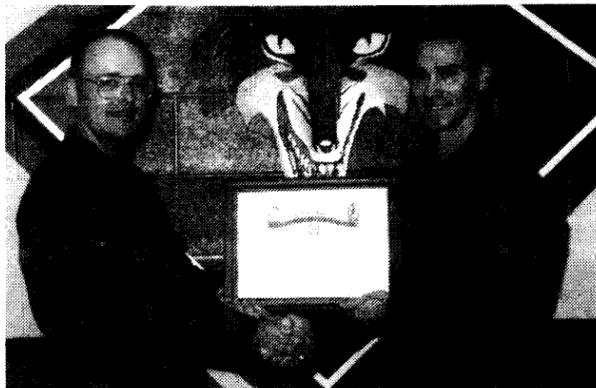
Another thing that Kaster is proud of is the fact that he is a National Guardsman. Kaster also took some heat from his fellow soldiers about that.

"Some people think that the soldiers in the National Guard are slackers," he said. "We do have our own PT program we stick to. I really tooted the horn for the National Guard."

In addition to his achievement in physical training, Kaster graduated first in his class — MOS 27H, Hawk missile repair — and was named the Distinguished Honor Graduate.

Kaster has many years service in the armed forces, both Navy and Army, and believes he knows what it takes to be a good soldier.

"Keep a positive attitude and work hard to exceed the standard. Don't look to score a 180 on a PT test,



RECOGNITION — Kaster, left, receives a certificate of achievement from Capt. Steven Behel, commander of C Company, for scoring a 270 on his final physical fitness test before graduation.

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shoot for 300. Be goal oriented and stay off drugs and alcohol," he said.

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Bartender shares holiday gift of party at Sports Haven

BY KEN McCOOEY

Sometimes at Christmas you may receive an unexpected gift or two. Usually it's the type of gift you get that causes this reaction, not the fact that you got one.

The soldiers and civilians at Redstone Arsenal got such a gift when Cherie Kennedy, a bartender at the Sports Haven Club, hired a band to perform for them Dec. 21. What makes this gift so special is that Kennedy paid for the band out of her own funds.

"I got permission from my supervisor to give a Christmas party," Kennedy said. "So I hired this great little band, Sons of the South, to play."

The performance of the band was not the only gift that attendees of the party received. Everyone there also received a flower as an additional present.

"We had a wonderful time," Kennedy said. "This was my Christmas present to all."

The crowd at the club was not the only group to receive gifts. The band also got a gift, the kind that keeps on giving. "The band was such a success that the Sports Haven will now have them perform every Friday night," Kennedy said.



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SHOW OF THE YEAR
27TH ANNUAL RECREATIONAL VEHICLE SHOW
AT THE MALL
WEDNESDAY, JANUARY 19TH THRU JANUARY 22ND
MILLION DOLLAR SHOW
New 1994 Models — Recreational Vehicles — Pop-up Campers

Displays by

- ★ Bankston Motor Homes
- ★ Madison Travel Trailer
- ★ RV's RV's
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Wednesday-Saturday
10 a.m.-9 p.m.
At The Mall
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ON SITE FINANCING **SPECIAL DISCOUNTS**
FACTORY REPRESENTATIVES ON HAND

classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and writers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1987 Porsche 944S. Black, 93K miles, excellent condition, loaded, 13K miles on rebuilt engine, \$12,000. 205-881-8891 after 6 p.m., ask for Tony.

FOR SALE: Honeywell Bull APL laptop PC. IBM compatible, 50MB hard drive, built-in modem, good condition. Includes Honeywell Bull printer, Quicken, Word Perfect 5.1 (with manuals), and Lotus 1-2-3. Other software available. All for \$900. 883-1510, leave message.

FOR SALE: One coffee and two end tables, pecan color with doors, excellent condition, \$150; Two solid oak bar stools, \$70; One exercise bike, \$40; One silk king-size mauve bed spread with matching curtains, \$165; One Packard Bell 386 computer (120MB hard drive & 2MB memory) with Panasync VGA monitor 28 dot pitch, 4800 baud send fax modem and computer desk, \$695; Four mag chrome wheels for Mazda pickup truck, \$75. Call anytime 895-0679.

FOR RENT
Large, 1 bedroom apt. for rent. Clean, quiet complex. No pets. Unfurnished \$245; Furnished \$265.
882-2458
837-2680

NEW & USED FURNITURE
BUNK BEDS FOR SALE
New, Complete With Mattresses, Solid Pine, \$130
LIVING ROOM SUITE
New, Couch, Chair, Loveseat \$230
SLEEPER SOFA
Queensize, New, \$225
ELECTRIC HOSPITAL BED
Excellent Condition, \$275
Over-The-Bed Table, \$50
CALL 539-6399
Huntsville, Alabama

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(Application deadline: March 15)

Army ROTC offers 2-, 3-, and 4-year scholarship opportunities to eligible soldiers interested in nursing. Earn your officer's commission while earning your BSN degree.

Find out if you qualify. Ask your company commander about

ROTC GREEN TO GOLD

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ARMY ROTC
THE SMARTEST COLLEGE COURSE YOU CAN TAKE.

Maintain Your Car!

<p>4 Cyl. Electric Ignition Tune-Up</p> <ul style="list-style-type: none"> New Spark Plugs Idle Speed Adj. Timing Set Battery & Charging System Test <p>\$35⁹⁵ (6 Cyl. & 8 Cyl. Engines Slightly Higher)</p>	<p>Carburetor Special</p> <p>Restores engine performance, stop hesitation and improve gas mileage.</p> <ul style="list-style-type: none"> 2 BL. Carburetor... \$68⁰⁰ 4 BL. Carburetor... \$86⁰⁰ <p>Electronic & some import cars slightly higher. (Parts extra.)</p>
<p>Brake Special</p> <ul style="list-style-type: none"> Turn Drums & Rotors Repack Wheel Bearings Metallic Pads Extra <p>\$49⁹⁵ Front or Rear (Most Cars)</p>	<p>Clutch Replacement</p> <ul style="list-style-type: none"> Replace Clutch Disc & Pressure Plate Replace Throwout Bearing Inspect & Resurface Flywheel When Needed <p>Most Conventional Rear Wheel Drive Cars & Trucks (Parts & Flywheel Resurfacing extra) West Front Wheel Drive Cars... \$138</p>

T&G Automotive, Inc.
109 8th Street
(Behind AutoZone on Governors) **539-0471**
ASE Certified Technicians on Staff

TAYLOR CRUISE AGENCY INC.
904 Bob Wallace Ave.
Suite 105
Huntsville, AL 35801
Phone: 534-6825

CRUISE NIGHT

Come to our Cruise Night at the Holiday Inn,
Madison Square Mall
Thursday, January 20th
at 7 p.m.

Please call for reservations.

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THE COMBINED OR INDIVIDUAL USE OF CHIROPRACTIC AND MEDICAL DIAGNOSTIC AND TREATMENT METHODS IS AVAILABLE WHEN APPROPRIATE. WE WILL WORK TO ACCOMPLISH THIS WITH OUR FULL TIME ON STAFF CHIROPRACTIC AND MEDICAL PHYSICIANS, YOUR FAMILY DOCTOR OR OTHER SPECIALISTS.

INSURANCE POLICY:

WE WILL FILE YOUR CLAIMS - FEDERAL AND STATE BLUE CROSS, PMD, MAJOR MEDICAL, AUTO ACCIDENT, WORKMEN'S COMPENSATION ETC. DEFERRED PAYMENT PLANS AVAILABLE FOR DEDUCTIBLES AND OTHER NON COVERED SERVICES OR CO-PAYMENTS. WE WILL LOOK TO YOUR INSURANCE COMPANY FIRST FOR PAYMENT. THE ABOVE IS SUBJECT TO YOUR INSURANCE POLICY RESTRICTIONS.

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ATTORNEYS PROVIDING FINANCIAL SOLUTIONS

DEBT CONSOLIDATION

\$8000 BILLS (Incl. Credit Cards) \$158/Mo. pmt.
\$3000 TAXES \$67/Mo. pmt.
\$2000 STUDENT LOAN \$69/Mo. pmt.

Back house payments, past due auto loans, back child support, medical, etc. All can be included!
Based on income and budget

EVERYONE QUALIFIES! LAW!
NO CREDIT NEEDED!

No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other lawyers. Title 11 U.S. Code including Chapter 13 debt consolidation and Chapter 7 bankruptcy.

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24 Hr. Recorded Information

Huntsville's Newest Apartment Community

CHADWICK PLACE
240 MARTIN ROAD • HUNTSVILLE, AL 35824
\$200 Deposit. No Rent Until 1st Of Month.

Features Include:

- Pool •Club House
- Exercise Room
- Laundry Room
- Washer/Dryer Hookups
- Carpet •Central Air/Heat
- Well Lit Parking •Tennis Courts •Picnic Areas •Basketball Court
- Playground •Grills •GE Refrigerator & Stove •Microwave
- Disposal •Dishwasher •Blinds

1 Bedroom 1 Bath ...	\$300
2 Bedroom 1 Bath ...	\$340
2 Bedroom 2 Bath ...	\$360
3 Bedroom 2 Bath ...	\$395

For Further Information, Call
(205) 464-6501

Some Income Limitations May Apply. Units available for your inspection.




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LUNCH SPECIALS
Featuring All New Menu
Steaks, Chicken, Sandwiches, Hamburgers & Cheeseburgers

\$2⁹⁹ & up

LIVE BAND
Every Wednesday Night!
KOZMIC MAMA!
& This Friday Night
BIG DOG!

PRIME RIB Includes Baked Potato, Veg., & Garlic Rolls
Ladies Cut **\$6⁹⁵** Mens Cut **\$8⁹⁵**

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Open 11 A.M. to 2 A.M. 7 DAYS




1994 CONSUMER BUSINESS REVIEW

"Save This Section, These Are Businesses You Can Trust"



FERGUSON & FERGUSON

Jackie D. Ferguson * Randy W. Ferguson
Attorneys At Law

Mon - Fri 8 AM to 5 PM * After Hour Appointments Available
Phone 534-3435

No one enjoys facing legal problems. And yet, all of us at some time or another find ourselves in situations where professional legal assistance becomes a necessity. With so many law firms all eager to provide legal services to both new and existing clients, it becomes rather frustrating to know where you can get answers to your questions. In the Huntsville area, many people have learned to appreciate the personal approach that JACKIE D. FERGUSON and RANDY W. FERGUSON take in giving you the peace of mind that you, your group, family or business deserve regarding legal matters.

FERGUSON & FERGUSON is engaged in the general practice of law with emphasis on: personal injury, criminal law (including D.U.I.), bankruptcy, family law, (divorce, custody, support, adoption) and wills, trusts and estates. They care about your problems and invite you to visit them at 200 W. Court Square, Suite 800, in Huntsville, and call 534-3435 to make arrangements for an initial consultation. Your case will be handled by JACKIE D. FERGUSON or RANDY W. FERGUSON personally, professionally and confidentially at reasonable rates.

The editors of this 1994 CONSUMER BUSINESS REVIEW urge our readers to contact FERGUSON & FERGUSON to handle your legal matters quickly, efficiently, and economically. You'll be glad you did and you'll have the assurance of knowing that you have found a law firm you can depend on.

NO REPRESENTATION IS MADE THAT THE QUALITY OF THE LEGAL SERVICE TO BE PERFORMED IS GREATER THAN THE QUALITY OF LEGAL SERVICES PERFORMED BY OTHER LAWYERS.

INSTITUTE OF BIBLICAL THERAPY

James A. Smith, M.Ed., D. Min.,
Licensed Professional Counselor
Phone 539-1650 For An Appointment

The choice of a counselor or therapist can have life long consequences. Don't leave such an important decision to chance. DR. JAMES A. SMITH at INSTITUTE OF BIBLICAL THERAPY by appointment only, features comprehensive professional counseling services; upholding the highest ethical standards. DR. SMITH's goals for patients is to provide a positive approach with a variety of services; Marriage, Family, Adolescent and Child Counseling, or Individual Self-Improvement, utilizing professional counseling and upholding Christian standards.

DR. SMITH provides quality and caring Christian counseling for diverse ailments such as; co-dependency, survivors of sexual abuse, stress control, eating disorder and conflict within yourself or the family unit. He endeavors to help you improve your communication, enhance relationships and resolve conflicts in your life. You can be assured of receiving prompt attention and complete confidentiality.

Call DR. SMITH and discuss his programs and fees in complete frankness. Whether you require self improvement, individual or family communication enhancement, he is supportive and offers one-on-one supervision.

Some insurance assignments are honored and they can prepare the necessary paperwork for your convenience.

The editors of this 1994 CONSUMER BUSINESS REVIEW highly recommend DR. JAMES A. SMITH at INSTITUTE OF BIBLICAL THERAPY to our readers.

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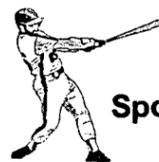
If you are looking to buy a home or are selling your home or other property? Then list it with COLDWELL BANKER LEO AGENCY, INC. REALTORS at 3315 Memorial Pkwy. S.W., in Huntsville.

COLDWELL BANKER LEO AGENCY, INC. REALTORS will do an evaluation and a market analysis of your property to determine the correct market value. With an accurate market analysis, your property will sell faster and at the best possible price. They will help with all of the other necessary details.

Through MLS, COLDWELL BANKER LEO AGENCY, INC. REALTORS will provide maximum exposure to prospective buyers throughout the region. And, through National Relocation Service, to buyers and sellers throughout the country.

COLDWELL BANKER LEO AGENCY, INC. REALTORS are the people to see when you're looking around today's tough real estate market for the best place to put your investment dollars. Whether you're looking for a building site, acreage, a new home, an older home, vacation or income property...COLDWELL BANKER LEO AGENCY, INC. REALTORS is the agency to see **FIRST!**

The editors of this 1994 CONSUMER BUSINESS REVIEW strongly recommend that you contact COLDWELL BANKER LEO AGENCY, INC. REALTORS for all your real estate transactions. Years from now when you look back...we know you'll be glad you did!



ROCKET CITY CARDS AND COMICS

Sports Cards * Non-Sports Cards * Comics
Buy * Sell * Trade

Locally Owned & Operated By Jim Trolinger
Phone 772-0110

Occasionally in the preparation of our review section, we come across a business that provides a service which is exceedingly unique. One such business is ROCKET CITY CARDS AND COMICS at 8006 Madison Pike, Suite 5, in Madison.

This respected dealer buys, sells and trades in all types of sports and non-sports cards, as well as vintage comics.

The owner, Jim, will gladly appraise your cards or comics for you. He is always interested in selling or purchasing any quantity, from a single rarity to an entire collection or set, and you may count on fair and just treatment.

See the professionals at ROCKET CITY CARDS AND COMICS for current opportunities in the fascinating hobby of card and comics collecting.

The editors of this 1994 CONSUMER BUSINESS REVIEW are pleased to recommend such a reliable dealer....ROCKET CITY CARDS AND COMICS!



PIC-A-FRAME

Marcie & Boyce Birdwell - Owners
"Full Service Custom Framing & Gallery"
Hours: Mon - Sat 10:00 AM to 6:00 PM
Phone 883-8220

A treasure house of beautiful interior decorator accents, PIC-A-FRAME specializes in the very finest custom picture frames available! Here's just the thing to add beauty and charm to every wall in your home or office. There's nothing that makes a bare wall look better than a beautifully framed picture!

PIC-A-FRAME at 3303 Memorial Pkwy. South, across from Joe Davis Stadium, features expert custom framing for all types of paintings, graphics and photographs.

Choose from the hundreds of styles and colors available in high quality frame stock. Choose the type you like best, and have them frame your favorite picture to your exact specifications. You'll really like the effect they create by imaginative use of color and design! What better gift for Valentine's Day than an expertly framed painting or photograph.

PIC-A-FRAME carries a fine selection of graphics, as well as, high quality reproductions. Stop in today and look over all the beautiful things on display at this unique shop.

The editors of this 1994 CONSUMER BUSINESS REVIEW, once again, strongly recommend PIC-A-FRAME to all of our readers. We congratulate them on another year of outstanding community service!

Bob MARIK SALON

"The Full Service Hair Salon For Men & Women"
Voted #1 By The Consumer Business Review

FEATURING:



For The 3rd Consecutive Year

AVEDA®

Phone 881-1131

SCHWARZKOPF

ESSENTIALS, INC.

As always, a man or a woman's total image depends a great deal on healthy, fashionable hair. A lovely head of hair can make any person look and feel exquisite.

Busy men and women find BOB MARIK SALON at 10300 Bailey Cove Rd., S.E., in Huntsville, to be the most progressive hair salon. And for good reason. The precision haircuts they specialize in provide you with high fashion styling along with easy-to-care-for simplicity. The hair experts at BOB MARIK SALON take their time with each individual client and are known for technically correct haircuts and styling done according to your facial bone structure and hair texture so that your haircut flatters your face. That's the way it should be done!

They carry a full line of SCHWARZKOPF, AVEDA and MATRIX products, so you may achieve that radiant, healthy, glowing look at home, between salon visits.

Perms, highlighting, coloring, and more are also provided by BOB MARIK SALON. You'll find the newest in hair coloring techniques to put that extra sparkle in your hair.

The editors of this 1994 CONSUMER BUSINESS REVIEW, for the third consecutive year, highly recommend BOB MARIK SALON as the best place in our entire readership area to achieve the "Look That Spells Success." We congratulate Bob Marik and staff for their dedication to high quality salon services.



J & T PAWN SHOP

"Loans Money On Most Anything Of Value"
Open Mon - Sat 9:30 AM - 5:30 PM * Phone 536-7258

Need money? Need help? J & T PAWN SHOP loans money on almost ANYTHING of value! This reputable pawnbroker has established an enviable reputation for loaning the most and their large number of return customers shows it. For your convenience, they have 2 locations to serve you; at 2308 Governor's Drive, in Huntsville, phone 536-7258, and 13555 Highway 431 North, phone 828-1330. J & T PAWN SHOP specializes in the making of loans on such items as guns, gold, silver, jewelry, watches, diamonds, tools, cameras, stereos, TVs, VCRs, and all manner of other goods.

When you need QUICK CASH, take that VCR, watch, diamond ring, or what-have-you to J & T PAWN SHOP and they'll see that you get the money you need. They specialize in short term loans for good, honest people just like you!

As a retail store J & T PAWN SHOP has also been very successful in offering their customers some of Huntsville's most outstanding bargains on out-of-pawn merchandise. Stop in today and look over the selection of goods that he has to offer...you'll be sure to find something you like!

The editors of this 1994 CONSUMER BUSINESS REVIEW urge all price conscious shoppers to look to J & T PAWN SHOP for bargains galore. We're proud, for the eighth consecutive year, to recommend J & T PAWN SHOP for their fair business practices. Remember "Valentine's Day", let J & T PAWN SHOP be your Cupid! Select a gift of love from Huntsville's finest.

1994 CONSUMER BUSINESS REVIEW

"Save This Section. These Are Businesses You Can Trust"



DR. CATHERINE YACK

Complete Family Foot Care 
New Patients Welcome * Most Insurance Accepted
Phone 533-3668 For An Appointment

"You can't run away from your foot problems", says DR. CATHERINE YACK, a physician and surgeon of the foot and ankle. "Left untreated, foot problems will not disappear. In fact, they can become worse and end up costing you a lot of time, money and discomfort."

DR. CATHERINE YACK at 2006 Franklin St. S.E. #106, in Huntsville, provides comprehensive treatment of all foot conditions including ingrown nails, corns and callouses, bunions, hammertoes, heel spurs, and warts. She also provides treatment for patients with diabetic, arthritic, and circulatory problems, including patients with ulcerations to the lower extremities, and emergency treatment for injuries is provided.

If your condition requires surgery, you can be sure that DR. YACK and her staff are highly skilled, trained and qualified in the very latest surgical techniques and treatments. Many procedures are done with minimal swelling, discomfort and time off work.

Patient education is part of every visit. So, whatever your foot problem is, you can expect to learn a lot about it here. Most insurance plans, including Champus and Medicare are honored.

In compiling this 1994 CONSUMER BUSINESS REVIEW of leading business and professional services throughout the community, the editors, are proud to recommend DR. CATHERINE YACK to our readers.

ALABAMA LAW REQUIRES "NO REPRESENTATION IS MADE ABOUT THE QUALITY OF THE PODIATRIC SERVICES TO BE PERFORMED OR THE EXPERTISE OF THE PODIATRIST PERFORMING SUCH SERVICES"

HERITAGE CHRISTIAN SCHOOL

Bud Summers - Director
Ministry Heritage Baptist Church
Day Care * Kindergarten Thru 8th Grade
ABEKA Curriculum * Phone 859-5546

One of the favorite places of both busy parents and children is HERITAGE CHRISTIAN SCHOOL, the area's finest facility for the Christian education of children.

HERITAGE CHRISTIAN SCHOOL at 3911 Pulaski Pike N.W., in Huntsville, has won the support and approval of parents from all over the local area.

HERITAGE CHRISTIAN SCHOOL is state licensed and insured, and their staffing requirements well exceed those established by the State of Alabama. The teachers are professional educators whose teaching philosophies stem from leading childhood education authorities.

HERITAGE CHRISTIAN SCHOOL features a rich and stimulating Christian environment which allows children to grow to their full potential while acquiring a positive self esteem, a sense of moral values, and developing a life long enthusiasm for learning. The programs at HERITAGE CHRISTIAN SCHOOL include a full academic ABEKA curriculum with a focus on Bible study, prayer & Christian living. The goals are to enhance a child's understanding and knowledge of the will of God and the love of Jesus.

The editors of this 1994 CONSUMER BUSINESS REVIEW are proud to be able to recommend HERITAGE CHRISTIAN SCHOOL to all of our readers for the 3rd consecutive year. We know you will be pleased with their fine facilities and outstanding programs.



Sales * Service * Leasing * Parts * Wrecker Service
Service Dept. - Mon - Fri 7 AM to 6 PM * Sat 8 AM to 5 PM
Sales Dept. - Mon - Fri 8 AM to 8 PM * Sat 8 AM to 7 PM
Phone 539-9441

An automobile is perhaps the second largest purchase you're likely to ever make. It is extremely important to know the reputation of the dealership you will trust this investment to.

Place that trust in WOODY ANDERSON FORD at 2500 Jordan Lane N.W., in Huntsville.

They offer everyone personal service before and after the sale is completed. WOODY ANDERSON FORD has a full line of quality FORD products, accessories, and complete repair facilities with factory trained technicians.

The word service finds its true meaning at WOODY ANDERSON FORD.

There is no high pressure at this dealership...just sincere desire and a professional effort to insure you receive the exact vehicle you had in mind. If your budget can't quite stand the strain of a new car or truck, stop in and look over their lot full of values in previously owned vehicles...they have all been checked and are sure to give you many miles of driving pleasure.

The editors of this 1994 CONSUMER BUSINESS REVIEW highly recommend you take your automotive business to a firm who appreciates it. We endorse and recommend WOODY ANDERSON FORD to all of our readers.

EL MEJICANO RESTAURANT & LOUNGE



Exquisite Mexican Cuisine
Serving Huntsville Since 1973
Lunch & Dinner * Dine In Or Carry Out
Phone 534-2371

"La comida suprema!" That's what you'll always find at EL MEJICANO RESTAURANT & LOUNGE! This outstanding Mexican restaurant features all of the traditional south-of-the-border favorites cooked in the authentic manner. Bring the whole family for a truly great meal. They're at 2713 Patton Rd. S.W., in Huntsville.

Hearty combination dinners are available and your appetite is the only thing that will stand in your way! Select from great tasting main dishes such as tacos, burritos, fajitas and enchiladas. You'll also want to try some nachos. If you've never tasted real Mexican food, you're in for a real treat. Whatever you decide on, you can be assured that you are getting some of the finest Mexican food anywhere and always with the friendliest service in town.

Make plans now to stop in at EL MEJICANO RESTAURANT & LOUNGE today.

The editors of this 1994 CONSUMER BUSINESS REVIEW know that you'll soon become a regular customer at EL MEJICANO RESTAURANT & LOUNGE! We suggest you stop in this week...you'll be glad you did!

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LOCALLY OWNED & OPERATED BY STEVE DOUGLAS
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Military Specs Our Specialty

- * IDENTIFICATION PLATES
- * ALL FORMS OF DECALS
- * LEXAN PANELS
- * FORMED METAL HOUSINGS
- * COMM. & MILITARY PANELS
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Fax 536-0050 * Phone 536-2063
Located at 3500 8th Ave. S.W., in Huntsville

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"Train The Wright Way"
Equipment Designed To Fit Your Space & Budget
Office * Institutions * Individuals
Superior Quality
Phone 591-6564 Or 1-800-239-5914



Shape up, slim down and tone those muscles with the finest in exercise equipment from WRIGHT EXERCISE EQUIPMENT.

WRIGHT EXERCISE EQUIPMENT at 6510 1st Ave. North, in Birmingham, features all of the exercise machines which have been scientifically designed to work out just the muscles you want. You can build yourself carefully into the physique you want.

It's truly difficult to find real value for your hard earned money. It's our pleasure to recommend WRIGHT EXERCISE EQUIPMENT in our BUSINESS REVIEW.

WRIGHT EXERCISE EQUIPMENT offers the best value in exercise equipment and machines. They carry a full line of equipment including; weight machines and free weights, treadmills, rowing machines, stair climbers, as well as total gym accessories. They offer full service and warranty repairs.

People wonder who will treat them right, and give them a fair price. WRIGHT EXERCISE EQUIPMENT will give you this and more; a proven ability to make sure that you, as their valued client, are completely satisfied with the equipment you purchase.

The editors of this 1994 CONSUMER BUSINESS REVIEW recommend WRIGHT EXERCISE EQUIPMENT. You'll like yourself a lot more when you're looking your very best!



MIDWAY CYCLE SALVAGE, INC.

One Stop Shop For New & Used Japanese Cycle & ATV Parts Or Accessories
Save Time * Save Money * Parts Locator Service & U.P.S. Shipped Daily
Family Owned & Operated * Military Welcome * Phone 233-3821



Where do you go to get your motorcycle or ATV tuned and repaired? If you said MIDWAY CYCLE SALVAGE, INC., then you're in excellent hands because they are one of the leading motorcycle experts in the entire Huntsville area! Located at Hatchett Road E., (Highway 72), in Madison (between Athens and Huntsville), this reliable shop specializes in repair and modification of all types of two and four-stroke motorcycles. They're highly trained to repair and service motorcycles and ATVs and they can repair most any make quickly and easily.

With a record of hundreds of satisfied customers, this quality conscious shop can definitely make your bike perform the way you want it to.

MIDWAY CYCLE SALVAGE, INC. has one of the area's most complete selections of good used motorcycles that have been safety checked and are sure to give you many miles of riding pleasure. Be sure to look over the great selection of used parts and accessories that will save you money and time.

The editors of this 1994 CONSUMER BUSINESS REVIEW know that you'll be more than pleased with the results you get when you do business with MIDWAY CYCLE SALVAGE, INC.

1994 CONSUMER BUSINESS REVIEW

"Save This Section, These Are Businesses You Can Trust"



Laurie Patrick, D.M.D.

General Dentistry For Adults & Children
New Patients Welcome * Dental Insurance
MASTERCARD * VISA DISCOVER & DENCHARGE Accepted
Phone 533-4227 Or 539-9669

Only once in a lifetime do we get a set of free teeth, which are our very own! LAURIE PATRICK D.M.D. gives you reason to smile your own natural smile with gentle, personalized dental care. She serves the families throughout the area with comprehensive quality dentistry.

DR. PATRICK's reputation has been built upon dedicated service, a caring attitude, reasonable fees and the good will of her many satisfied patients. People needing dental care go where they feel welcome and stay where they are well-treated. That, in our opinion, accounts in a very large measure for the success and popularity of DR. PATRICK.

DR. PATRICK has taken a great deal of time and effort to make her office a friendly, comfortable one. Everyone on her staff shares her goal of providing the best dental care for you and every member of your family. They all know just how important your teeth are, not only for your appearance, but also for your general good health.

The best way to keep your teeth and gums healthy is to have regular check-ups and professional care. DR. PATRICK can help you keep your healthy, happy smiles.

DR. PATRICK who is located at 114 Bob Wallace Ave. (1 block west of Whitesburg Drive), in Huntsville, invites you to call for an appointment at 533-4227 or 539-9669 the next time you or a member of your family needs dental care.

The editors of this 1994 CONSUMER BUSINESS REVIEW recommend that all of our readers consider making DR. LAURIE PATRICK your first choice in family dentistry.

Alabama State Dental Association requires the following in all dentist ads, "No representation is made as to the quality of dental service to be performed or the expertise of the dentist performing such services."

WINDSOR HOUSE OF HUNTSVILLE

New Expanded Facility
Skilled/Rehab & Assisted Living
Medicare & Medicaid Approved
Phone 837-8585

WINDSOR HOUSE OF HUNTSVILLE at 4411 McAllister, in Huntsville, is doing their part in the care of the ill, the elderly, and the convalescent. In selecting the right nursing or assisted living home, remember: "Americans aren't just living longer, but we're living more useful and productive lives. The ill, elderly, and convalescent need some place other than the hospital or their home to receive personal health care, 24 hour attention, and the opportunity to continue to live with true meaning. To determine the right facility for your loved ones:

1. Consult your family physician.
2. Feel free to visit our facility.
3. Ask us for cost in writing and financial advice.
4. Check our fine food quality.
5. Verify our safety features.
6. Observe how our residents look and spend their time.
7. Speech occupational and respiratory therapy and other services are available.

There is a lot more to selecting the right facility. If you have any questions, please feel free to call or visit us."

The editors of this 1994 CONSUMER BUSINESS REVIEW appreciate this message from WINDSOR HOUSE OF HUNTSVILLE and recommend them to our readers.

CAR CRAFTERS INC.

Quality Collision Repairs
Expert Color Matching
Andy Lowery - Owner
Phone 539-6112

KANSAS JACK LAZER BEAM
MEASURING SYSTEM



You don't have to look far and wide for a firm which is capable of doing the highest quality auto body work and painting. CAR CRAFTERS INC. at 2318 Memorial Pkwy. S.W., in Huntsville, can refinish and repair ANY car or truck, foreign or domestic.

The owner, Andy Lowery, doesn't like collisions any more than you do. But sometimes, what it takes to get a car, especially today's new uni-body cars, squared and aligned to precise standards is a KANSAS JACK uni-body frame straightening system.

"That kind of precision is why we invested in the KANSAS JACK," Andy told us. "This is the revolutionary collision repair system that literally reverses the collision action, then squares and aligns each section of your car in relation to the rest of the car, the way it was meant to be."

And, with CAR CRAFTERS INC.'s precision painting and finishing work, your car will leave their shop looking like new!

The editors of this 1994 CONSUMER BUSINESS REVIEW urge our readers to remember that by law, insurance companies must permit you to choose the body shop you like best. We recommend you choose CAR CRAFTERS INC.!



Huntsville's Only AAMCO Center
Independently Owned & Operated
By Chuck Lowery
Phone 539-5458

You don't ask a pediatrician to perform complex surgery. Why ask an ordinary garage to repair your transmission? AAMCO TRANSMISSIONS at 2519 Memorial Pkwy. S.W., at Bob Wallace, in Huntsville, is one of the nation's finest transmission specialists.

We have all heard horror stories about transmission repair...certain firms charging a fortune when all you needed was a simple adjustment. At AAMCO TRANSMISSIONS this will never happen.

Chuck Lowery, the owner, operates on the highest level of integrity...fair and honest work at reasonable prices and he's built his reputation on it. They can work on computer controlled transmissions, automatics, four-wheel and front-wheel drives, and clutches on standards.

They can repair all makes and models, foreign and domestic, and offer exchange service on rebuilt units. Your car should only be tied up for one day in most cases. Free towing (with repairs), free road test, AAMCO's guarantee, and famous one day service are just a few more reasons why you should consult AAMCO for any transmission service your vehicle may need.

The editors of this 1994 CONSUMER BUSINESS REVIEW are proud to recommend for the 11th year, AAMCO TRANSMISSIONS to our readers. We know they will treat you right.



Quality

Locally Owned & Operated By Joel & Joey Johnson
Residential * Commercial * Automotive
Phone 534-4322

Remember the name QUALITY GLASS COMPANY for all your glass needs. This locally owned firm has been supplying residents of this area with the very finest replacement glass for years, and they are regarded as the best!

QUALITY GLASS COMPANY at 3010 11th Ave., S.W., in Huntsville, features glass replacements for mirrors, furniture tops, tub and shower doors, acrylics, insulated glass and window glass! Just phone 534-4322 and they'll have whatever type of glass you specify cut to the exact size. If you're short on time, just call, and a skilled, professional glazier will come to your home or business and replace the broken glass with precision.

QUALITY GLASS COMPANY is also the insurance adjuster's favorite! They are specialists at replacing broken store fronts, and automobile windshields. Many types of auto repairs can be performed by anyone with the proper tools and complete instructions. Replacing a windshield is the exception to this rule.

In compiling this 1994 CONSUMER BUSINESS REVIEW of leading businesses in the Huntsville area, the editors, for the 4th time, feel that no business listing would be complete without special mention of QUALITY GLASS COMPANY, whose years of service have made them Huntsville's favorite.

Magic Needles TATTOO STUDIO

International Award Winning Tattoo Artistry For 1987 & 1988
Award For Professionalism &
Ethical Practices For 1987 & 1988

Hours: Mon - Thurs NOON to 6 PM * Fri NOON to 9 PM
Sat 10 AM to 9 PM * Phone 830-0102



If you are contemplating getting a skin illustration, but are not sure where to get the best tattoo for the money, contact MAGIC NEEDLES TATTOO STUDIO at 417 Jordan Lane N.W., in Huntsville. Stan "Easy" Garner is an expert in beautiful skin illustrations and is a charter member of International Tattoo Artists Guild.

From his large selection of creative designs, he will help you select the perfect one for you. Choose an award winning tattoo from his own creation. Stan "Easy" Garner has received many awards for his work and is the recipient of the highest honors for displaying the most professional attitude and ethical practices for 1987 and 1988 from the International Tattoo Association.

MAGIC NEEDLES TATTOO STUDIO has a reputation for being the finest in design as well as realistic initial cost. They are celebrating their 10th anniversary - having been in business since 1984. MAGIC NEEDLES TATTOO STUDIO uses the latest equipment and tools featuring auto clamp sterilization, and will expertly create the design of your choosing.

The editors of this 1994 CONSUMER BUSINESS REVIEW, once again, recommend MAGIC NEEDLES TATTOO STUDIO and Stan "Easy" Garner to all tattoo enthusiasts. We know you'll like the friendly businesslike way you are treated.



FLORIDA INSTITUTE OF TECHNOLOGY

Redstone Arsenal Graduate Center * Dr. Hovey Reed - Program Director * Jack Macris Jr. - Resident Administrator *
Phone 876-1581 Or 881-7878 * Or Visit Weekdays Between 0900 - 1630

Are you in a rut? Does your job bore you? Doesn't it pay enough? Do you wish you had a skill or more education? Contact the directors office at FLORIDA INSTITUTE OF TECHNOLOGY and find out just how easily you can get the additional education you need by attending this well known and fully accredited university! All classes are from 5:00 PM to 8:00 PM.

FLORIDA INSTITUTE OF TECHNOLOGY is approved for payments of Veteran's benefits to qualified students.

Located on the Redstone Arsenal in Building 7446 on Warehouse Rd., this is one university where learning doesn't take a back seat to athletics or social activities. The business at hand is YOUR education and nothing is spared to keep that from being the absolute finest available. Applicants must have an under graduate degree from an accredited institution of higher learning with an acceptable Grade Point Average to enroll for a Master's degree. Master of Business Administration is offered. Also available are Master of Science degrees in Contract Management, Engineering Management, Logistics Management, Master Science in Management with concentration in: Contract Management, Human Resources Management, Information Systems Management, Logistics Management, as well as, Masters of Science in Systems Management with concentration in Operations Research. FLORIDA INSTITUTE OF TECHNOLOGY WANTS YOU AS A STUDENT.

The editors of this 1994 CONSUMER BUSINESS REVIEW, once again, urge all residents, regardless of age, to find themselves at FLORIDA INSTITUTE OF TECHNOLOGY!

1994 CONSUMER BUSINESS REVIEW

"Save This Section, These Are Businesses You Can Trust"



**Jack R. Langston -
Chiropractic Physician**
Complete Family Chiropractic Care
Hours: Mon, Tues, Thurs & Fri
8:30 AM to 6:00 PM
Phone 880-0498

For many years Americans considered health care only when they were sick. Now, with the rise in interest in physical fitness, more people have become aware of the natural approach to health. DR. JACK R. LANGSTON OF CHIROPRACTIC CARE CENTER, is a firm believer in this natural approach through the science of chiropractic. He offers a complete program of specific, individualized chiropractic care for each patient including analyzing your lifestyle and recommending the needed changes to keep you in the best possible health. Also, through the aid of x-ray techniques, DR. LANGSTON can analyze your spine and whether the pain is in your back, neck, head, shoulder, arm or leg, he'll use gentle, proven techniques to relieve your pain. Then he will work with you to prevent its return.

DR. LANGSTON will also recommend therapeutic exercises, taking into consideration individual spinal weaknesses, that will enhance the patient's self-reliance and speed up his release from professional care.

Pain is nature's warning that something is wrong! And that's why the editors of this 1994 CONSUMER BUSINESS REVIEW highly recommend CHIROPRACTIC CARE CENTER with DR. JACK R. LANGSTON to all of our readers and residents throughout the area. Call for an appointment today, phone 880-0498 or stop by the office at 7533 Memorial Parkway S.W., in Huntsville. CALL TODAY...FOR A PAINLESS TOMORROW!!!

EXECUTIVE LODGE SUITE HOTEL
"Your Home Away From Home"
One, Two & Three Bedroom Units With All Amenities
Weekly & Monthly Rates * FREE Continental Breakfast
Shuttle Service * For Details Phone 830-8600

If you're in town for just a couple of days, a week, or a month, and looking for a really nice place to stay, you'll want to stop and ask about the many benefits of living at the comfortable EXECUTIVE LODGE SUITE HOTEL at 1535 Sparkman Drive, in Huntsville. This is the area's finest temporary housing complex.

They feature fully equipped kitchens with coffee makers and toasters, in addition to large refrigerators and modern electric ranges. Complimentary Continental Breakfast is provided and your dinnerware, flatware and all cooking utensils are furnished, and microwave ovens are available.

They also offer 1 bedroom furnished and unfurnished apartments and all guests have free access to the L.A. Fitness Center, with complete exercise and health facilities. Their convenient location offers you nearby shopping, dining, and entertainment. Everything at EXECUTIVE LODGE SUITE HOTEL is modern, attractive, and maintenance free.

At EXECUTIVE LODGE SUITE HOTEL there is no lease to sign and they have reasonable daily, weekly and monthly rates. Phones with free local calls, color TVs with cable and satellite connections, really make you feel at home.

The editors of this 1994 CONSUMER BUSINESS REVIEW, once again, recommend the many benefits of living at EXECUTIVE LODGE SUITE HOTEL for the very best in temporary housing. We congratulate them on another year of excellent service.



AMY M. UPTAIN C.P.A.

Accounting, Payroll, Tax Planning & Preparation
Hours: Mon - Fri 8 AM to 5 PM
Phone 882-2929

The importance of keeping accurate records has long been known to every successful businessperson. It's a good plan for every business, no matter what size, to keep good records, and AMY M. UPTAIN is ready to assist you with your accounting and tax needs.

MS. UPTAIN's office is at 11570-A Memorial Parkway S.W., Suite A, in Huntsville. She will take care of your books quickly and easily. From the basic set-up of an easy-to-use system to a more complex system for larger businesses, AMY M. UPTAIN can help you with your tax and accounting needs. She specializes in working with individuals and closely held companies.

AMY M. UPTAIN is youthful, experienced and vigorous with a firm philosophy of personalized service to solve the more complex accounting and tax issues of today's business.

AMY M. UPTAIN has the knowledge and depth of resources to assist her clients with the complete range of accounting and tax services in a cost effective and timely manner. From individual income tax returns to corporate mergers, estate and trust accounting, to real estate exchanges, she will solve your problems.

The editors of this 1994 CONSUMER BUSINESS REVIEW know that your home or business will run smoother with AMY M. UPTAIN on the job. We highly recommend her to all of our readers.

ACCU-VISION

Eyecare Needs * Contact Lenses
Eye Exams Available
Dr. Robert Soulages - Optometrist
Phone 533-0813

Specialists in eyeglasses and contact lenses, ACCU-VISION at 117 Longwood S.W., Suite B, in Huntsville, is highly regarded by leading eye care professionals throughout the area. This well known firm of dispensing opticians features a full line of quality vision correction products and will expertly fill your prescription in the finest optical glass or hard resin. See the professionals first, whenever you need new or replacement glasses or contact lenses. ACCU-VISION also offers complete eye examinations by Dr. Robert Soulages.

ACCU-VISION employs only trained experts. Not one of your "discount" shops, this is a professional company which works closely with eye care professionals to insure a high standard of quality when it comes to your eyes. See ACCU-VISION and get the finest eyeglasses and contact lenses available.

The editors of this 1994 CONSUMER BUSINESS REVIEW congratulate ACCU-VISION for the high standard of quality in their products and services, and recommend them to our readers.

15% OFF (WITH THIS COUPON)
One Coupon Per Customer * Not Valid With Any Other Offer
Expires 3/19/94



NORTH ALABAMA BANK

"Your Full Service Bank"



24 HOUR ATM
Hours: Mon - Thurs 8:30 AM to 4:00 PM
Fri 8:30 AM to 6:00 PM * Sat 8:30 AM to NOON
Phone 828-9500 Or 852-4123

In reviewing the various community leaders in Huntsville, we are proud to include NORTH ALABAMA BANK with 2 locations: 13914 Hwy. 231-431 N. Hazel Green; and 2700 Winchester Road. Through NORTH ALABAMA BANK, which insures deposits through the Federal Deposit Insurance Corporation, many people have found their desired method of saving. You, too, can enjoy the security of knowing that you have planned for tomorrow with a savings account at NORTH ALABAMA BANK.

A checking account with them is really a streamlined service. It can relieve you of the trouble and bother of paying bills afoot, and gives you an automatic receipt on all purchases.

Checking and savings accounts, personal and business loans, 24 hour ATM, safety deposit boxes, banking by mail, traveler's checks and a host of other services are offered with a smile by your friendly progressive NORTH ALABAMA BANK.

Through the sound judgement and seasoned professional ability of NORTH ALABAMA BANK's officers and directors, you can realize no better bank to deal with. They invite you to visit them and will be happy to explain to you their many services. Remember, your banker is one of the best friends you can have.

The editors of this 1994 CONSUMER BUSINESS REVIEW wish to direct the attention of our readers to the fine reputation NORTH ALABAMA BANK enjoys.

BUDDY WIGGINS GARAGE

Huntsville's Automotive Professionals
Foreign & Domestic
Phone 536-4115 Or 539-9770



Wouldn't it be nice to be able to take your foreign or domestic car to just one place for all of your repair work? In Huntsville, there is such a place and we're talking about BUDDY WIGGINS GARAGE! With facilities at 2727 Triana Blvd., in Huntsville, BUDDY WIGGINS GARAGE is one of the area's leading repair shops. Ask any one who's used their services they'll tell you that this is the ONLY stop you need to make on your way to worry-free driving!

From a simple oil change to a complete engine overhaul, BUDDY WIGGINS GARAGE has the equipment, parts and skill to repair or replace most any part that may malfunction. With years of glowing recommendations behind them, BUDDY WIGGINS GARAGE has established the type of reputation that other shops may be envious of but just cannot compete with in terms of service and quality.

So, when you need ANYTHING done to your car, foreign or domestic, see the best...first. The editors of this 1994 CONSUMER BUSINESS REVIEW are proud to recommend, BUDDY WIGGINS GARAGE. They'll take care of you at prices you can afford!

FREE OIL FILTER WITH ANY OIL CHANGE
(WITH THIS COUPON)
One Coupon Per Customer * Not Valid With Any Other Offer
Expires 12/31/94

HERTHA ANIMAL & BIRD CLINIC

Mon - Fri 7 AM to 11 AM & 1 PM to 6 PM * Sat 8 AM to 2 PM
Phone 359-2555

David W. Hertha, D.V.M.

Taking care of your pets is the full time job of DR. DAVID W. HERTHA at HERTHA ANIMAL & BIRD CLINIC at 5175-A Moores Mill Road, and HOME VET OF HUNTSVILLE convenient to 565 East and 72 East, in Huntsville. DR. HERTHA specializes in treating the disorders of all types of small animals, especially dogs, cats, birds and exotics. From the time they're born, YOUR pets need regular attention just as you do. Take them to DR. HERTHA for their vaccinations and for any treatment necessary when they become ill or are injured. They'll receive tender loving care every time.

You can leave your pet for treatment, if necessary, and know that it's in the best of hands. Trust them to take better care of YOUR animals!

HERTHA ANIMAL & BIRD CLINIC features complete boarding and care facilities. Leave your pet here when you're going away for a few days. He's in the very best of hands and will be fed and cared for expertly. It's a "home away from home" for your precious pet!

The editors of this 1994 CONSUMER BUSINESS REVIEW are proud to be able to recommend HERTHA ANIMAL & BIRD CLINIC, HOME VET OF HUNTSVILLE and especially DR. DAVID W. HERTHA to all of our readers for the best in small animal care.

No Representation Is Made As To The Quality Of Vet Services To Be Performed Or The Expertise Of The Vet Performing Such Services.

HOME VET OF HUNTSVILLE

Hassle Free House Calls
Phone 828-PETS (7387)

Attention Huntsville!

Due to overwhelming response, Woody Anderson Ford has been selected to liquidate ALL the trades made during the recent ONE PRICE TEST MARKET SALE! Over 500 Used Cars and Trucks clearly marked with liquidation prices!

LOW
4.8%
A.P.R. Financing
FOR 48 MONTHS

OR

LOW
5.9%
A.P.R. Financing
FOR 60 MONTHS

WITH APPROVED CREDIT.

NO PRESSURE! NO HAGGLE!

These are just a few of the Great Deals you can get **THROUGH MONDAY ONLY!**

'91 Nissan Pathfinder
4-Door, 4x4, SE, V6, Auto., Loaded!
\$18,999



'91 Chevy C1500
Silverado Pkg., V6, Fiberglass topper, air, AM/FM Cass.
\$10,999

'92 GMC Sonoma Pickup
5 Speed, V6, air, AM/FM Cass., Power Window/Locks, Tilt, Cruise.
\$9999

'92 Dodge Stealth
5-Speed, V6, AM/FM Cass., Sport Wheels.
\$14,488



'92 Honda Prelude SI
Loaded. Sunroof!
\$15,999

'92 Chevy S-10 Pickup
\$8995

'93 Ford Flareside Pickup
XLT, Auto., V8, Power Windows/Locks, Tilt, Cruise, AM/FM Cass.
\$16,995

'91 Volkswagen Passat GL
4-door, Auto., Air, AM/FM Cass., Power Windows/Locks.
\$10,995

'91 Lincoln Continental
Signature Series. LOADED!
\$16,999

'93 Ford Probe GT
5-Speed, Air, AM/FM Cass., Power Windows/Locks.
\$14,888

'87 Ford Aerostar XLT
Air, Power Windows/Locks, Tilt, Cruise, AM/FM Cass.
\$5995

'93 Lincoln Town Car
Leather, Dual Air Bags, LOADED!
\$24,500



'90 Ford Tempo 4-Door
GL, Auto., Air, AM/FM Cass.
\$5795

'90 Ford Escort LX
Auto., Air, AM/FM.
\$4999

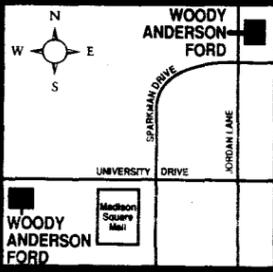
'93 Honda Accord 4-Door LX
Air, Power Windows/Locks, Tilt, Cruise, AM/FM Cass.
\$14,999



'92 Ford Thunderbird Sport
V8, Auto., Power Windows/Locks, Tilt, Cruise, AM/FM Cass., Alloy Wheels.
\$12,999

'91 Pontiac Grand Prix SE
Auto., Power Windows/Locks, Tilt, Cruise, AM/FM Cass.
\$11,499

'91 Mazda Miata
Red, 5-speed, Air, Power Windows, AM/FM Cass.
\$12,995

WOODY ANDERSON

6561 University Drive West
721-6000
 MON-FRI. 8:30 am - 8 pm
 SAT. 8:30 am - 6 pm
 Corner of Sparkman & Jordan
539-9441

OPEN LATE FOR EVENING & OUT-OF-TOWN SHOPPERS!

Now shop at our 2nd location at

6561 UNIVERSITY DR. WEST