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Redstone Rocket

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January 26, 1994

Army family housing here takes big budget reduction

BY SKIP VAUGHN

Redstone residents learned last week of a major reduction in funds for maintenance and repair of Army family housing.

"In January we received a \$2.5 million reduction, leaving us with \$1.8 million to survive the rest of the year," said Col. Ross Sanders, commander of Redstone Arsenal Support Activity. He presented the figures on the Army family housing fiscal 1994 budget reduction during the Redstone town hall meeting held Tuesday night, Jan. 18 at Bicentennial Chapel.

The Oct. 1, 1993 program began with \$4.3 million in funds; and the \$2.5 million reduction in January left a revised program of \$1.8 million. Sanders reported that the management and utilities accounts are adequately funded, but the service account has a \$70,000 shortfall. This could affect services such as refuse (garbage) collection and pest control.

There won't be an immediate cut in services, Sanders said. Anticipated impacts, however, include the following:

- No major projects — such as roof replacement, siding, utility systems replacements, etc. — will be accomplished.
- Only emergency, safety fire and health type work will be accomplished.
- Other services could be affected if additional funds are not appropriated.



TOWN MEETING — Redstone resident Debby Howell talks with Sanders after last week's town hall meeting.

Sanders pointed out that the fiscal 1995 budget levels are expected to return to pre-reduction numbers. "It really is strange what we're doing to ourselves budgetwise," he mused.

Other subjects covered during the town hall meeting included school bus discipline, the golf course, the fiscal 1993 family housing replacement project, Sports

Haven, the Dependents Dental Plan, medical services, stress control, Army Communities of Excellence, the Post Exchange, and a One-Stop Employee Information Center.

On school bus discipline, Redstone parents were encouraged to better control their children. So far in the 1993-94 school year, misbehavior on school buses has led to 81 warning letters and 43 suspensions with no terminations. First offense means a warning letter to parents; second offense means a two-week suspension of bus privileges; third offense can bring a 30-day suspension of bus privileges; and a subsequent offense can mean suspension of bus privileges for the remainder of the school year.

Ramona Roy, the transition services manager for Redstone, announced that a One-Stop Employee Information Center — which proved successful last year during the Missile Command's early retirement/separation incentive period — will be activated Feb. 14 at building 3433. Col. Christopher Stratton, the director of personnel and training for MICOM, pointed out that this date coincides with the anticipated approval for Voluntary Early Retirement Authority/Voluntary Separation Incentive Pay which is expected to come "around the middle of February." Eighty-five applications were submitted by civilian workers Jan. 18, the first day of a pre-enrollment period, and 44 more were submitted the next day.

The town hall meeting drew about 75 people, including Redstone leaders who served on the presentation panel. The next town hall meeting will be held at 6 p.m. April 19 at Bicentennial Chapel.

Missile defense PEO, Corps Sam Project install leaders

The program executive office for missile defense and the Corps Sam project office are both in capable hands, according to Lt. Gen. William Forster, military deputy to the assistant secretary of the Army for research, development and acquisition.

"We have the strongest team we could possibly have," Forster said during change of project manager and change of program executive officer ceremonies Friday at the Officers Club. Brig. Gen. Richard Black became the PEO for missile defense; and Col. Thomas Haller became the Corps Sam project manager. Alan Sherer, who served as acting PEO for missile defense, is now the deputy program executive officer.

Forster said he was pleased for the opportunity "to recognize three close friends I've worked with for a long period of time."

Referring to Black, who formerly served as Corps Sam project manager, Forster said: "He's done a great job with Corps Sam. Dick is really the up and comer in the Acquisition Corps. I fully expect for him to have my job within the next couple of years."

Of Sherer, Forster said: "It has been a good relationship with Alan: No one could have managed the PEO Missile Defense better."

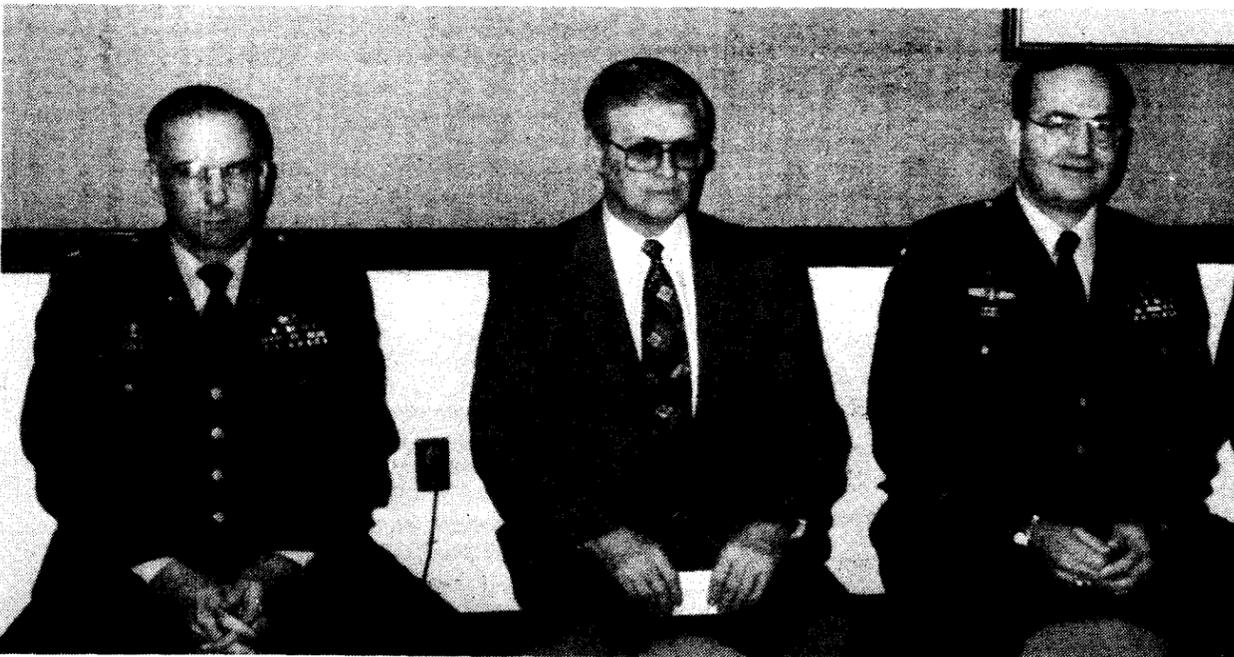
"Tom (Haller) will be an outstanding manager for Corps Sam," Forster said.

Black, the Corps Sam project manager for the past three years, told the roomful of attendees that he is proud of what the Corps Sam team has accomplished. "We have a very solid relationship with our user, we have a very solid requirement, and I think the Corps Sam project is postured to do what the Army needs it

to do to meet the evolving challenges facing our nation," he said.

Haller returns to Redstone where he previously serv-

ed a tour 14 years ago. "I will try to make sure that our (Corps Sam) team continues to work as well as it has in the past," Haller said.



LEADERSHIP TEAM — At ceremonies held Friday are, from left, Haller, Sherer and Black.



Paving project

Editor:

This letter is in response to Sgt. Terri L. Austin's letter titled "Construction Work," which appeared in the Jan. 12 issue of *Redstone Rocket*. In her letter, Sgt. Austin expressed concern regarding the condition of the parking area for the School Latch Key building, 3140. We totally agree and have a paving project developed by the Directorate of Public Works which will include paving the parking area at building 3140 and those around our youth sports fields along Goss Road. This is a funded project currently in the design stage. Weather permitting we anticipate that the construction will be accomplished early this summer. Thanks for your interest in making Redstone a better place to live and work.

James R. Lusk
Acting chief, Engineering
Division, RASA, DPW

Reverse turn

Editor:

I read Charlie Cox's letter regarding the Rideout Road gate and the unnecessary hassle to get onto Goss Road and access to the Officers Club and other facilities along Goss Road. I agree with Mr. Cox's assessment and I see no reason that a left turn immediately past the guard station cannot be permitted. I am one of those former members of the Officers Club that dropped his membership primarily for the inaccessibility to Goss Road. Furthermore, living in Madison also, the Rideout Road gate entrance is the most convenient entry onto the Arsenal to get to the PX and Commissary. But the reverse turn at the light is so annoying to me that I no longer shop the PX nor Commissary.

Mr. Cox's letter, I hope, elicits hundreds more protest letters to the *Rocket* and that the editors pass them on to those responsible for creating an unnecessary situation; and then those in authority reverse that decision and permit left turns at gate 9.

Richard M. Berg
Cdr., USNR (Retired)
Madison, Ala.

(Editor's note: Col. Ross Sanders, commander of Redstone Arsenal Support Activity, provided the following response. "Thanks to the comments by numerous people such as this one concerning the im-

... pact of our blocking of the crossover lane behind gate 9, we went back to the drawing board. We needed to relook our approach to the safety and cost factors required to fix the problems associated with opening up the much desired crossover lane.

"The \$40,000 bill to put traffic lights either at Goss Road or by gate 9 is too expensive considering our budget situation. Waiting on the Patriot bypass cloverleaf that will connect into Goss Road off of what is now Rideout Road is too far in the future (calendar year 1997, maybe). We are going back to where we were before the barricades went up with one modification. You'll recall that there was a "No U-turn" sign during high traffic hours posted at the gate 9 crossover. Unthinking drivers often ignored the sign creating a traffic safety problem not to mention a traffic violation. The sign is back up. We are putting a barricade up during high traffic periods (6 a.m. to 6 p.m. each duty day). During weekends and between 6 p.m. and midnight (gate 9 closes then) on duty days the sign and barricade will be down.

"We hope this compromise meets with the approval of the majority of people who asked that the gate 9 U-turn be reinstated. We also hope that the safety

Commander's letter: ACOE competition

Editor's note: Maj. Gen. Joe Rigby, commander of the Missile Command and Redstone Arsenal, signed the following open letter to the Redstone community.

Redstone Arsenal is once again competing with Fort Lee, Va., for the Chief of Staff of the Army (CSA) ACOE Award for Best Medium Size CONUS Installation. This is indeed an honor. I would like to thank everyone for his or her outstanding support of our total team effort to include everyone living and working on our installation, as well as the Huntsville-Madison County area.

As the new year begins, we are well on our journey to achieving recognition as the Army's best installation. The winners of the CSA Award are automatically the finalists for the prestigious Commander-in-Chief's (CINC) Award which goes to the Army's best overall installation. The winner of this top award receives an extra \$500,000 plus the \$1 million each CSA winner receives. This year our goal is to bring home the CINC award. I feel confident that this community can make this happen.

The DA ACOE Evaluation Team consisting of 11 members, will visit Redstone Arsenal March 29

issue is understood and that those tempted to drive across the median will think twice before taking such an unsafe and improper action."

Cool names

Editor:

Under the category of useless but possibly interesting information, I submit the following. Some people who work on Redstone Arsenal have last names which are often used in weather forecasts. They are Cloud, Miles, Moon, Showers, Snow and Storm. Any more?

David Evans
RTTC Meteorological Team

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

through April 1. In preparing for the team's visit, we must make sure our installation is free of clutter and that each of us is committed to customer service. We have made tremendous improvements in both internal and external customer service over the past year. We must continue our efforts in these areas so that our customers know that they are the reason for our existence.

All ACOE customer training should be completed shortly. This sets the stage for ingraining positive customer service as our way of life. Our short and long range improvement plans for our work and sponsorship areas must reflect our continuous effort to make Redstone the best place to be.

Everyone has devoted a great deal of hard work to make Redstone Arsenal a winner, and we have a lot to brag about. I challenge each of you to continue to do the very best you can in the most courteous and efficient manner. Together, we can show the rest of the Army that Redstone truly is the best community in the Army.

Maj. Gen. Joe Rigby
MICOM commander

Merger planned for major subordinate commands

ROCK ISLAND, Ill. — The U.S. Army Industrial Operations Command (IOC) will be established provisionally Jan. 31. Maj. Gen. Dennis Benchoff, now commanding general of U.S. Army Depot Systems Command (DESCOM), will be IOC's first commander.

The new command will be formed by merging portions of the U.S. Army Armament, Munitions and Chemical Command (AMCCOM), headquartered at Rock Island, with DESCOM, headquartered in Chambersburg, Pa.

Benchoff is a former commander of Red River Army Depot and deputy commander of AMCCOM and now commands DESCOM.

IOC (provisional) will be a major subordinate command of the Army Materiel Command, headquartered in Alexandria, Va. Making the IOC "provisional" allows both commands to report to one commanding general during the months before the formal merger Oct. 1.

The Industrial Operations Command consolidates the management and operations of the Army's industrial facilities. IOC will repair or rebuild today's sophisticated weapons systems, produce tomorrow's high technology weapons and fabricate hard-to-procure items. IOC will manage conventional ammunition for the Department of Defense from production to destruction. IOC will also provide long-term storage for all types of equipment needed by the Department of Defense.

Another new organization, the Armament and Chemical Acquisition and Logistics Activity (ACALA) will be established at the same time.

Like IOC, ACALA will be provisionally established

here as a headquarters element of the Tank-Automotive Command (TACOM), located in Warren, Mich.

ACALA will manage all armament systems for the Army, and will also provide support to the other services. ACALA will be designated as the national inventory control point and the national maintenance point for all these systems.

Management and acquisition of chemical defensive items is the mission of the Chemical and Biological Defense Command (CBDCOM) at Aberdeen Proving Ground, Md. ACALA will continue as the national inventory control point and as sustainment and readiness manager in support of CBDCOM for chemical items such as protective masks and suits, detection devices, and alarms.

The Armament Research, Development and Engineering Center at Picatinny Arsenal, N.J., will also become a headquarters element of TACOM.

Formal establishment of IOC and disestablishment of AMCCOM and DESCOM will take place Oct. 1.

The provisional establishment of the IOC will occur at a ceremony to be held at the Mark of the Quad Cities beginning at 1 p.m. Jan. 31 in Moline, Ill. In addition there will be a retirement ceremony of Maj. Gen. Paul Greenberg, current AMCCOM commanding general, and a change of command ceremony. (News release from AMCCOM)

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Avenger system fielded to air defense units in Europe

Editor's note: Smalley is chief of the system support division at FAAD (Forward Area Air Defense) Project Office.

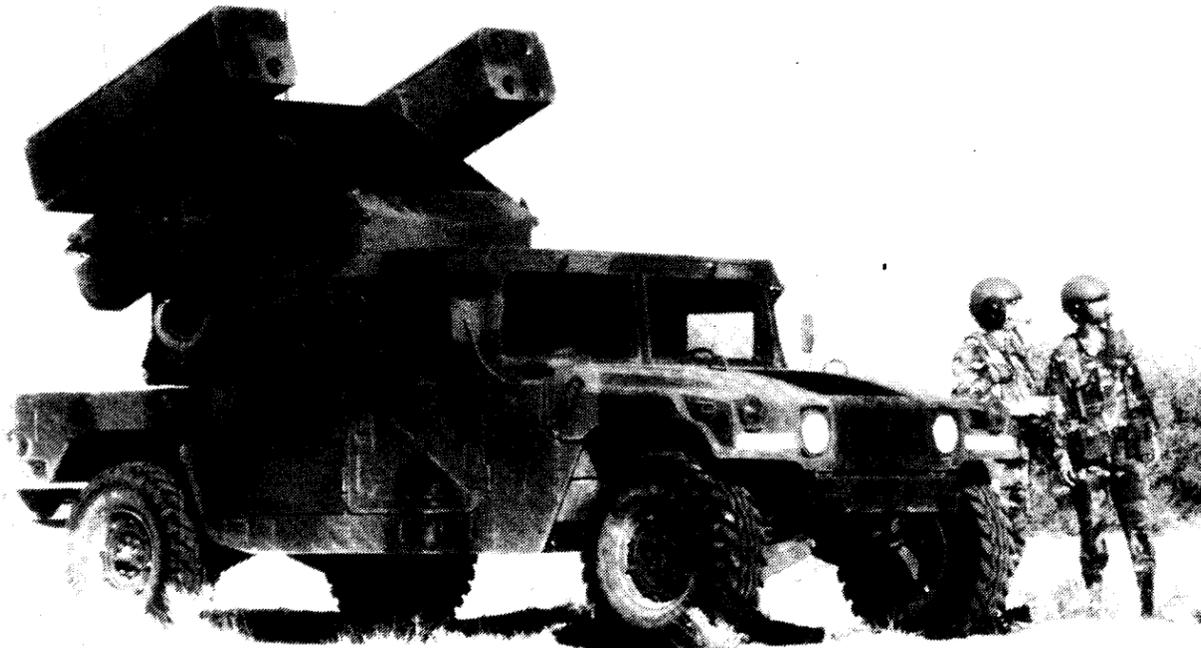
BY LAVELLE SMALLEY

As the Army continues to downsize and restructure, one MICOM major weapon system continues to enjoy much visibility as the viable air defense system of the future. Recent negotiations with U.S. Army Europe commanders resulted in the "call forward" request to deploy Avenger to the 5th battalion, 2nd battery Air Defense Artillery at Bamberg, Germany. During 1994 two additional units — the 5/3 ADA at Wackernheim and the 4/3 ADA at Kitzingen — will also receive the system.

The Avenger weapon system was conceived and developed during the mid-'80s as a mobile platform designed to enhance the mobility and lethality of the Stinger missile. It utilizes a modified High Mobility Multipurpose Wheeled Vehicle, improved Forward Looking Infrared Radar, and other state-of-the-art systems to bring all-weather shoot on the move firepower to the battlefield. Avenger was developed under the Non-Developmental Item (NDI) concept whereby standard off-the-shelf components are utilized to assemble a weapon system which meets the Requirements Operational Capability documents in a relatively short time frame. The Avenger NDI program is a textbook example of the NDI success story. With congressional approval in 1986, the first Avenger fire unit rolled off the production line 14 months after contract award to the Boeing Company.

The Avenger program is managed by the FAAD Project Office under the auspices of the Tactical Missile, Program Executive Office. Since fieldings began in April 1989, approximately 400 Avengers have been fielded throughout Forces Command and Korea. It's now time to deploy to U.S. Army Europe. Another aspect of major system fielding is that of system support once in the hands of the troops. Again, the Avenger systems have proven the NDI concept works in that during the last 12 months worldwide readiness rates have exceeded 98 percent. Since fieldings began, not a single Air Defense Artillery unit has failed to meet the 90 percent readiness guidelines in any reporting period.

To say that budgetary constraints have not impacted the Avenger program would be quite misleading. In fact, the total number of Avengers to be procured has been cut by over 50 percent since 1989. However, with the restructured force the density remains high enough to adequately suppress the air threat of the future.



AVENGER — File photo shows two Avenger gunners near the weapon system in the field.

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Reuse Program manager remembered for easygoing style

BY SANDA MARTEL

Co-workers of the person in charge of the Reuse Support Program, Weapon Systems Management Directorate, were shocked at news of his death on Jan. 14.

Nolen Swinford, 59, suffered an apparent heart attack at his home in Madison. He died later at Huntsville Hospital.

Swinford was assistant director of the Systems Applications and Management Office. He was in the office the day before his death, working late into the evening. Co-workers said nothing seemed amiss. He had no history of heart problems.

Lou Ossip, assistant director for readiness, mobilization and deployment at WSMD, met Swinford in 1954 in Air Force basic training at Sampson Air Force Base, N.Y.

"He was an easygoing country boy from south Tennessee who was slow to anger, had a great sense of humor and a smile for everyone," Ossip said.

This quintessential Appalachian type contrasted sharply with Ossip's "Yankee" personality, Ossip said, but they formed a fast friendship that would last for many years.

In 1962 their paths crossed again when Swinford was working for Martin-Marietta and Ossip was with the Pershing program at Redstone.

Eventually Swinford would come to work at Redstone as a logistician in the Missile Logistics Center, and in 1980 joined the Pershing Project Office.

"His major contribution was the Reuse Program," said Lee Miller, a retired civil service worker now employed with Hi-Tec Associates, a Reuse Program contractor.

The objective of the Reuse Program is to find Department of Defense/U.S. Government customers for hardware, software and technologies rather than dispose it.

Initially started to reallocate Pershing II equipment

"This was a guy who believed in the concept of reinventing government before the term had ever been thought of. He was an idea man, always trying to think of ways to do things different and better."

— Lee Miller
Hi-Tec Associates

retrograded as a result of the Intermediate Nuclear Forces Treaty, the program has since been expanded to include Nike Hercules, Lance, Chaparral/FAAR, Line-of-Sight Forward Heavy, Shillelagh and Honest John.

The Space and Strategic Defense Command is a major reuse customer, Ossip said. That organization receives the obsolete missiles for target use.

"This was a guy who believed in the concept of reinventing government before the term had ever been thought of. He was an idea man, always trying to think of ways to do things different and better," Miller said.

Swinford developed a proposal for Vice President Gore's task force for streamlining government. His proposal was that a Reuse Program become a DoD and/or federal program so that all military equipment, personnel and facilities would be available for reuse.

He would start identifying weapons systems for the program before they were deactivated or declared excess.

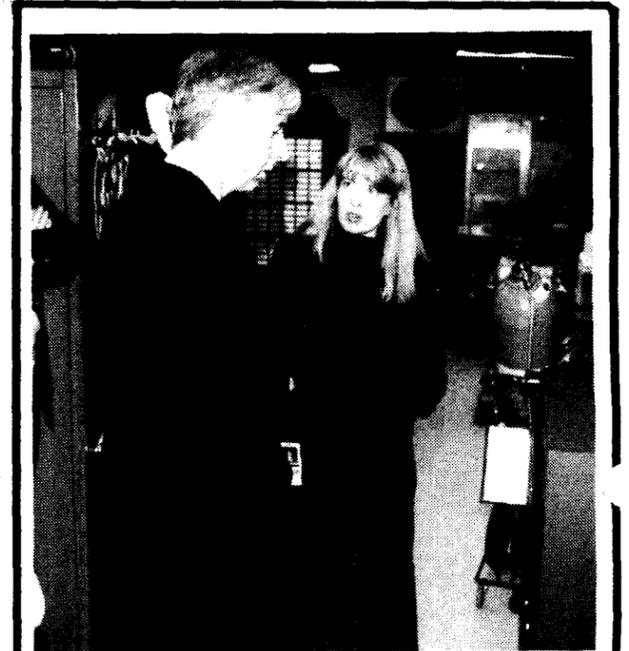
Swinford was always looking for innovative ways to make money, and understood that most of the funds needed to maintain the Reuse Program would come from customized reuse equipment maintenance and support systems, Miller said.

The Reuse Support Office does not operate on ap-

propriated funds, but is funded by reuse customers. "Nolen had subtle ways. He was slow and easygoing, but he was an ultimate sales and marketing man," Ossip said.

Swinford was loyal to God, country and family, according to acquaintances.

He is survived by his wife, Inez, and a son, Don, of Madison.



CONGRESSMAN VISITS — Rep. Bud Cramer is briefed by Shelia Calvert on a MSIC project during the congressman's visit Jan. 18 to the Missile and Space Intelligence Center. He heard briefings on the organization's current activities and future plans; and he took time to meet many of the center's personnel.

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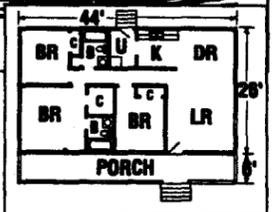
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Reserve Seabee battalion proactive on environment

Editor's note: The following article was provided by the Naval Mobile Construction Battalion 24.

NMCB 24 is taking steps to bring its battalion headquarters at Redstone Arsenal up to 100 percent compliance with Environmental Protection Agency regulations.

During the summer of 1993, the battalion's operations department in conjunction with Redstone personnel set up an environmental inspection of the drill site in order to decide whether or not the battalion was complying with current EPA standards. Based on the result, the battalion determined there were six environmental projects that had to be given top priority. These include waste oil and fuel storage; the separation of contaminants from equipment wash water; protecting the fuel tankers' parking area against hazardous material leaks, spills, etc.; erection of two Hazardous Material (HAZMAT) storage buildings; and an upgrade in the area where wet cell batteries are stored and maintained.

"Operations immediately set out to resolve these problems," said Lt. Cmdr. John Miller, battalion operations officer. "All six of these projects have been approved."

Foremost on the list was the lack of an approved waste oil storage tank in the Alpha Company yard where the battalion heavy construction equipment is stored and maintained. In the event of a tank rupture, the concern was that waste oil would leach through the soil and contaminate the ground water.

After studying several civilian manufactured products, a tank was found that could meet the Navy's and the EPA's specifications. One of the Navy's concerns was that the storage tank had to be portable.

This would allow the tank to be moved anywhere within the system in the event there is a relocation of the supporting facility. Another important feature was: The tank had to have a self-contained dike that could hold the entire contents in the event of a leak.

The new tank meets both of these stipulations. It holds 300 gallons of waste oil and has been installed at the site of the oil and lube location under the change rack. Once the tank indicator registers "full," the oil will be pumped out and disposed of by a civilian contractor as prescribed by EPA regulations. The second project concerns the Alpha Company equipment wash rack. Traditionally, construction equipment is washed down after every use. In the past, wash water went into a sump that separated out the mud. However, during the washing process, more than mud is removed from the equipment. Lubricants, paint, oil, diesel fuel, etc., all went into the sump which did not remove these contaminants from the water which was discharged into a nearby drain field — impurities and all.

In order to deal with this problem, the battalion purchased a 500-gallon underground oil separator tank which now collects and separates all contaminants from the water through a filtration system before it's discharged into the environment.



CHECKING ELEVATIONS — EOCN Louis Toro, left, looks on as EA2 William Morrison determines final elevations before the new oil-water separator is lowered into position.

The waste oil storage tank and the oil separator were both put in for \$8,000 which included fabrication and delivery. The actual installation was completed by Seabee personnel.

The third project was the upgrade to the Alpha Company battery storage room. The floor was striped and cleaned of all loose concrete and sealed with an EPA approved epoxy. This offers protection against acid leaching through the concrete in the event of an acid spill.

Project four is to build a retention basin and shelter for the battalion maintenance truck which has a 300-gallon diesel fuel tank on board. An EPA approved parking ramp and a built-in sump was designed to contain the fuel if a leak should occur. The ramp will include an overhead canopy to prevent rain water mixing with oil in the sump, which complicates the recovery process.

The fifth project concerns two HAZMAT buildings — one for storage of lube oils in the Alpha Company yard, and the other in the MLO yard where paint, thinners and other combustible or toxic materials are stored. For this purpose, a vendor was located to provide two prefab buildings that meet EPA requirements. These buildings are designed for portability in the event of activation or relocation. Both buildings have eye-wash stations, showers and state-of-the-art explosion-proof electrical switches and an alarm in case of an emergency.

The final project on the agenda is the installation of a special vent and exhaust system in all vehicle repair stalls in the Alpha Company Garage. Vehicle exhaust will be vented outside, through a hose connection, to one of three fans in the complex. The garage will also have a backup in case of malfunctions.

Some of the work has been done and, as priority

one, the rest will be expedited as quickly as possible, according to Miller.

"Environmental issues are so important, we feel that funding and completing these plans will put NMCB 24 where we must be — 100 percent EPA approved," he said.



INTELLIGENCE RECOGNITION — Christopher J. Smith, of Missile and Space Intelligence Center, receives the National Intelligence Certificate of Distinction from Adm. William Studeman, deputy director of Central Intelligence, on Dec. 8. Smith was recognized for his efforts in formulating and executing an effective foreign materiel exploitation program involving the Army, Navy, Air Force and several allied nations during the period June 1989 through December 1992. Smith helped foster a cooperative spirit among the services and U.S. allies which has resulted in an improved intelligence posture for the United States. The award was presented during an intelligence community awards ceremony at CIA headquarters.

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Customer service spotlight: Vehicle registration

BY PAM ROGERS

When Norma Dalton began her job as the chief of the Vehicle Registration and Identification Section of the Provost Marshal Office eight months ago, she realized that hers was one of the first offices many newcomers to Redstone would see.

She began to make changes, all with customer service in mind. Dalton wasn't the only new face in the office. Three security clerks were assigned to the office beginning the same day. From the first everyone worked as a team, painting, covering bare walls and rearranging furniture.

She's determined to make the office as pleasant as possible, both for the people who work there and for the average of 200 or more customers they serve every day.

"We've started putting up pictures from different states on one wall. I remember the first time I walked into an office and saw the place where I grew up, and

thought how neat that was. Since we have soldiers from all over, and civilians too, we thought that would be nice," she said.

On another wall, she has started putting up pictures of Huntsville, so newcomers can see what their new town looks like.

In the past year the office recorded the fingerprints of 1,500 people, registered 16,500 vehicles, renewed 8,900 decals and prepared 16,200 badges. Dalton thought there was probably a way to improve the process of doing these tasks.

"There used to be a decal window and a badge window. Now there is one big window, with two work stations. We have two cameras now, so when we're processing 60 troops at one time, our other customers don't have to wait 30 to 45 minutes," she said.

One window also means only one line to stand in if you're getting a decal and a badge.

"Sometimes people had to stand in line for 20 minutes in each line," Dalton said.

She has worked hard to eliminate unnecessary paperwork and repeat visits to the office, including simplifying the procedure for replacing a lost badge and shortening the waiting period for badging of people who have a need to enter government buildings, but are not government employees or contractors.

Dalton and her team will also call people who have left their car lights on when someone turns in the decal number.

Dalton, who worked at Army Community Service before moving to her current job, credits her supervisor, Ray Clift, with giving her the support to make changes.

"He has been extremely supportive. I had no background in this area, and if he hadn't been so supportive, I couldn't have done this," she said.

People

The following people received awards or were promoted during the past month:

Targets Management Office:

Kathryn Engle
Patricia Mullican
Vickie Bush-DeBose
Rachel Koger
Martha J. Smith
Katherine Weathers
Teresa Couey
R. Lynn Norman
Laura Eick
Domingo Giannoni
Yolanda Hodge
V. Wayne Sparks
Irniece Jones
Yolanda Belue
Sam Caldwell
Michael Fenstermacher
E. Brooks Gentle Jr.
S. Carol Simms

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Sustained Superior Performance

Ava Ayers
R. Lynn Norman
R. Lynn Norman
Sam Caldwell
Myria Chastain
Linda Robertson
Robert McGowan
J. B. Hagan
R. Lynn Norman
E. Brooks Gentle Jr.
Laura Eick
Charles Rich
Teresa Chumley
V. Wayne Sparks
R. Lynn Norman
Katherine Weathers

Acquisition Center:
Gavin Taylor
Patricia Barnes
Karen Parmenter
Arlene Hall

Sustained Superior Performance
Quality Step Increase
On-the-Spot Cash Award
On-the-Spot Cash Award
On-the-Spot Cash Award
On-the-Spot Cash Award
Letter of Commendation
Letter of Appreciation
Special Act
Special Act
Special Act
Performance Award
10 Year Pin
10 Year Pin
15 Year Pin
25 Year Pin

Performance Award
Performance Award
Performance Award
Performance Award

Virginia Maddox
Elizabeth Earnest
Joy Shackelford
Willie Littlepage
Kelly Skinner
Rebecca Gaillard
Rebecca Gaillard
Debra Ennis
Brenda Barnett
Anne Baune
Vernita Robinson
Dante Emanuel
Donna Nowakowski
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Contract specialist serves up tennis to city youths

BY SKIP VAUGHN

A contract specialist here spends his spare time helping youngsters in Huntsville and Madison learn tennis.

Al Garrett of the Acquisition Center is president of the Youth Development Association Inc., a non-profit organization which promotes tennis programs for youngsters 7 to 18. His group focuses on minority youths — beginners, intermediate and advanced players — who might not normally get a chance to play tennis.

"What we're trying to do is develop citywide programs that will offer tennis to minority youths, middle and low income families, anyone that wants to learn and participate in the sport but wouldn't be able to participate in a program at any of the private local clubs," Garrett said. "Neither the city of Huntsville or Madison previously offered junior programs through their park and recreation departments; and our organization will do that. We'll be able to develop what can be looked at as Little League programs that will create an avenue to prepare a kid for high school tennis, for sanctioned and non-sanctioned tennis tournaments, and open up opportunities that are available to get scholarships from schools as well as scholarships that are offered by U.S. Tennis Association as well as other organizations for quality tennis players."

For 1994 the association plans to conduct a four-to five-day clinic during springbreak which is March 28 through April 1. The clinic will be conducted at the Madison Rec Center, Johnson High School, Butler High School, and the Huntsville Tennis Center at Brahan Spring Park.

The group's summer, team tennis league begins June 6 and continues through Aug. 6. In May members of the coaching staff will select players on the junior tournament team, and the tournaments in which that team will compete.

Youth Development Association Inc. (YDA) began conducting tennis programs for Madison last September. Initially the group focused on youths, but will also begin its adult tennis program in March. Garrett, 38, is contracted to serve as head tennis pro for Madison through Sept. 30.

"Since we started conducting the program in the fall of '93, we have seen 70 youngsters" at Madison Rec



TENNIS MEMENTOS — Garrett shows coffee cups he has received from friends and from youngsters involved in the junior tennis programs.

Center and Butler High School, Garrett said. He formerly served as president and the junior development coordinator for the Space City Racquet Club; that program drew an average of 170 youngsters per day twice a week during the summer of 1992.

From March 13-16 Garrett will attend the tennis academy in Bradenton, Fla., of Nick Bolletieri, a top tennis coach. The academy accepted Garrett's request to observe its operations and on-court instructions. "It's a huge opportunity for me to learn, improve my

own coaching skills which helps to ensure that we're producing and continue to produce some of the top youngsters in the country from the Southern Tennis Association," he said.

Garrett, a 1973 graduate of Butler High, will serve as assistant head coach for the boys' tennis team at Butler starting Jan. 31.

YDA interacts with both mayors of the city of Huntsville and Madison, both city recreation departments, and the Huntsville and Madison County school systems. "To be successful it takes all of us working together," Garrett said.

"One day what I really would like to see is tennis taught in elementary as well as the middle school PE departments, but taught in a manner that would create a pool of youngsters for the high school coaches to recruit; and at some later date, create a pool of youngsters that colleges can recruit," he said. "That's what the program's all about."

Registration begins Feb. 1 for the upcoming Youth Development Association programs; call the YDA office at 464-9906. Registration forms should be available at the Madison Rec Center.

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Army offers opportunities for college graduates

Editor's note: The following release was provided by the Army Recruiting Battalion, Montgomery.

In today's economic climate, many young men and women are graduating into debt and finding a job market which can't absorb them.

"I recently read an article that indicated over the past three years the number of entry-level jobs open to graduating seniors had shrunk by close to one-third," said Lt. Col. Jamiel Saliba, commander of the Army Recruiting Battalion headquartered in Montgomery. "It went on to say that a Labor Department study found that in the 1960s one out of 10 college graduates was working in a job that didn't require a college degree. Today that number is up to one in five and may reach one in three by the end of the decade. At this rate, I worry how these graduates are going to start a career which will allow them to pay off their student loans."

Many recent college graduates, having tested the job market and not able to find suitable entry-level positions, have entered graduate school, hoping to re-enter the job market later with additional credentials. That may not be possible for those who have graduated

Given the current job market outlook, many young men and women fresh out of college might want to consider an Army enlistment before entering the civilian job market.

from undergraduate schools loaded down with debt.

"There is hope though," Saliba explained. "The Army offers recent college graduates a wide variety of opportunities. For those graduates worried about repaying their student loans, the active Army offers loan repayment up to \$55,000 to individuals enlisting for at least three years. We repay federally-insured student loans at the rate of \$1,500 to one-third of the outstanding balance (whichever is greater) per year. At the end of the third year of the enlistment, the loan is fully paid off."

There are also opportunities for college graduates who want to obtain the funds to cover graduate school

tuition. For those who qualify, the Montgomery G.I. Bill plus the Army College Fund offers \$20,000 for a two-year enlistment, \$25,000 for a three-year enlistment and \$30,000 for a four-year enlistment.

Whether a college graduate enlists for loan repayment or the Army College Fund, he or she will start off the Army with advanced rank and pay, based upon their educational achievement. "Someone with 30 to 60 semester hours will enter the Army as a Private 2," Saliba explained. "Over 60 semester hours qualifies them for entry as a Private First Class. And those with their bachelor's degree enter as a Specialist. This accelerated promotion upon entry means that not only will these new soldiers be accruing their desired educational benefits but will also enjoy a higher rank and pay."

Given the current job market outlook, many young men and women fresh out of college might want to consider an Army enlistment before entering the civilian job market. Not only will they be repaying their college loans or gaining the funds for continued education, they will be acquiring the self-discipline and work ethic which today's employers value.

Army Community Service helps in job search efforts

Editor's note: Jefferson is the Family Member Employment Assistance Program manager at Army Community Service.

BY DEBRA JEFFERSON

Army Community Service recognizes the difficulties that military and civilian family members face when seeking employment after relocating due to a sponsor's permanent change of station. The Family Member Employment Assistance Program (FMEAP) is designed to help minimize the employment problems associated with such moves. We also work closely with the Army Career and Alumni Program to give job information and help the transitioning soldiers, family members and civilians who leave the Army.

The FMEAP functions as a support program to assist and prepare you for the job search process. We strive to maximize opportunities for employment in the public and private sectors by providing information and referral services, job search training skills, and assistance in resume preparation, completion of SF 174s and career goal setting.

The program maintains a job bank of many current openings and unique ongoing employment opportunities. Current job openings are posted on our Job Announcement Board and are updated on a regular

basis. We encourage all job seekers to come and see what's available.

If you are in search of a second career or initial employment, we provide career and employment counseling to help you define your career goals and objectives, evaluate your skills and abilities, and effectively market yourself in the employment arena.

The FMEAP will sponsor workshops and seminars on a wide variety of topics to include How to Prepare for a Job Interview, Dress for Success, Career Development: Preferences and Plans with Meyers Briggs Indicators. We also have a variety of informational books and videos on career development topics available.

During the summer months, the FMEAP will provide assistance to young adults in their search for temporary summer employment. Assistance is also available throughout the year.

For a competitive edge in the employment search process, call me — Debra Jefferson, the FMEAP manager — at 876-5397; or just come by the ACS center. We are located in building 3491, Honest John Road.

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IRS refund service checks on late tax refund checks

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Give the Internal Revenue Service about eight weeks' processing time after you file your federal income tax before calling to check on the status of a tax refund.

If the check hasn't arrived at the end of eight weeks, call the IRS Automated Refund System at toll-free 1-800-829-4477. IRS updates tax refund information every seven days.

Information you need before calling the service includes Social Security number, filing status and the whole dollar amount of the expected refund.

The service operates Monday through Friday. If you use a touch-tone telephone, the hours are 7 a.m. to 11 p.m.; if you use a rotary telephone, call during normal business hours, said IRS officials.

Ever wonder why it takes the IRS awhile to issue a tax refund? Once the tax return is delivered to the IRS

service center, it is opened and sorted according to the type of return.

The returns are coded and edited for computer input with the information placed on magnetic tape. Information and math accuracy are checked. If it all checks out, the tapes are sent to the IRS computing center where the final return information is credited to the taxpayer's account. The Treasury Department's regional finance centers then receive refund tapes and issue the checks.

IRS officials suggested you file your tax return in January or February, if you can. Fewer returns are filed during this time frame, which speeds the refund process; in some cases, a check can be in the mail just three or four weeks after filing the return.

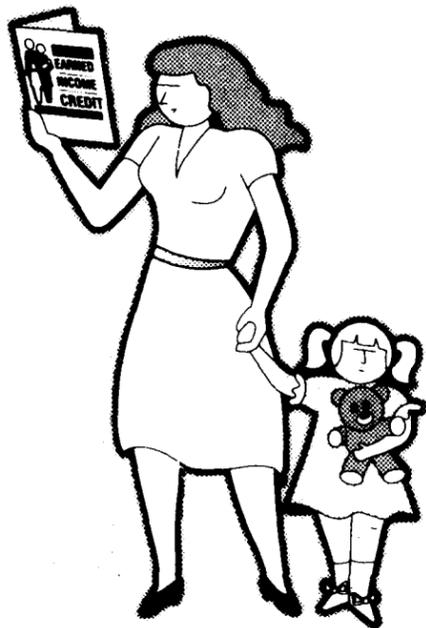
Use the chart to determine when your federal tax refund check should arrive, said IRS officials. However, the dates do not apply if you filed your tax return electronically.

Return Mailed

Jan. 7
Jan. 14
Jan. 21
Jan. 28
Feb. 4
Feb. 11
Feb. 18
Feb. 25
March 4
March 11
March 18
March 25
April 1
April 8
April 15

Refund Expected

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IRS has more than 100 free publications that answer most federal tax questions. Some of the most requested topics include:

- Publication 1, *Your Rights as a Taxpayer*;
- Publication 3, *Tax Information for Military Personnel*;
- Publication 17, *Your Federal Income Tax*;
- Publication 54, *Tax Guide for U.S. Citizens and Resident Aliens Abroad*;
- Publication 225, *Farmer's Tax Guide*;
- Publication 334, *Tax Guide for Small Business*;
- Publication 501, *Exemptions, Standard Deduction and Filing Information*;
- Publication 503, *Child and Dependent Care Expenses*;
- Publication 505, *Tax Withholding and Estimated Tax*;
- Publication 521, *Moving Expenses*;
- Publication 523, *Selling Your Home*;
- Publication 524, *Credit for the Elderly or the Disabled*;
- Publication 525, *Taxable and Nontaxable Income*;
- Publication 531, *Reporting Income from Tips*;

- Publication 547, *Nonbusiness Disasters, Casualties and Thefts*;
- Publication 554, *Tax Information for Older Americans*;
- Publication 559, *Survivors, Executors and Administrators*;
- Publication 575, *Pension and Annuity Income*;
- Publication 584, *Nonbusiness Disaster, Casualty and Theft Loss Workbook*;
- Publication 590, *Individual Retirement Arrangements*;
- Publication 596, *Earned Income Credit*;
- Publication 910, *Guide to Free Tax Services*;
- Publication 919, *Is My Withholding Correct for 1994?*;
- Publication 929, *Tax Rules for Children and Dependents*;
- Publication 936, *Home Mortgage Interest Deduction*;
- Publication 945, *Tax Information for Those Affected by Operation Desert Storm*; and
- Publication 1546, *Problem Resolution Program*.

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Troop bowling

Here are the Troop Intramural Bowling standings after last week's games:

Tuesday's Conference	W	L
Readiness Group-2	268	132
F Company MSTD	233	167
Readiness Group-1	229	171
MEDDAC-2	221	179
HHC 832nd MD	220	180
Archers E Company 832nd	217.5	182.5
Company Equate	209.5	190.5
HHC MICOM	199	201
Readiness Group-4	198	202
MEDDAC-1	191.5	208.5
Flintstones	175.5	224.5
Bye	10	36

200 games bowled Jan. 18:

Avery Hollifield (F Co. MSTD)	267
George Bilich (F Co. MSTD)	225
Kevin Napier (MEDDAC-2)	211

Kenneth Arsenault (HHC 832nd MD)	211
Avery Hollifield (F Co. MSTD)	204
Howard Horn (HHC MICOM)	204
Bluford Hodge (Flintstones)	200

Thursday's Conference	W	L
DOT Last Year's Champs	256	119
Hooters	238	137
HHD USATA	227	148
MLRS F Company	223	152
Navy	205.5	166.5
Master Blasters	193.5	181.5
NNTK	177.5	197.5
49 ORs	163	212

200 games and 600 series bowled Jan. 20:

Robert Nicholas (MLRS F Co.)	262
Chuck Tonn (Hooters)	234, 200, & 612 series
Jeff Hilton (MLRS F Co.)	222
Johnnie Walden (Master Blasters)	214
John Cappiello (DOT LYCs)	207

Troop basketball

Here are the company-level basketball standings as of Jan. 21:

Eastern Conference	W	L
HHC 832nd-1	4	0
TMDE	3	1
HHC MICOM	2	1
F Company 832nd-2	1	2
B Company 832nd	1	3
National Guard	0	4
Over 35	0	4

Western Conference	W	L
E Company 832nd	3	0
F Company 832nd-1	3	0
A Company 832nd	3	1
C Company 832nd	3	1
NCO Academy	2	2
HHC 832nd-2	1	2
Marines	1	3
D Company 832nd	0	3



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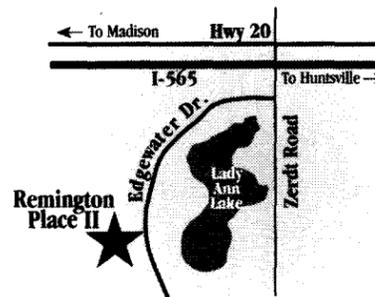
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Missile Command apprentice receives Defensewide honor

For the second consecutive year, the Missile Command has produced the top young student in a Department of Defense apprentice program for science and engineering.

Sherry Starling was selected as the 1993 Outstanding Intern in the DoD Science and Engineering Apprentice Program for her work that summer at MICOM. Last year she was a senior at North Jackson High School in Stevenson; and she is now a freshman at Birmingham Southern majoring in mathematics.

The DoD Science and Engineering Apprentice Program provides high school students work opportunities in the DoD laboratories during the summer. Students work with mentors to gain valuable knowledge and hands-on experience. More than 600 students participated in the 1993 apprentice program in many states.

The Armed Forces Communications and Electronics



OUTSTANDING INTERN — Starling receives her award from Steve Mann, AFCEA chapter president.

Association (AFCEA) Educational Foundation supports this program by providing certificates and monetary awards to recognize outstanding interns in the program. Starling received a \$50 check, letter of congratulations from Foundation President W.J. Holland, and an award certificate Friday during the monthly business meeting of AFCEA's Huntsville Chapter.

This is the second year in a row that a science and engineering apprentice from the Missile Command has received this award. "So, we must be doing something right," added Dr. Katie Blanding, who serves as the Missile Command's coordinator for the apprentice program. Erika Swinson was the 1992 outstanding intern.

Starling, 18, is the daughter of Patricia and Jerry Starling of Scottsboro. Her apprentice project was titled, "Laser Interactions in a Medium of Two-Level Atoms." Dr. Michael Crenshaw served as her mentor.

Top administrative officer retires from SSSDC

BY GERDA SHERRILL

After 30 years of federal service — 26 of those with the Space and Strategic Defense Command and its predecessors — Donald Watson, the command's top administrative officer, retired Dec. 31. He took advantage of the Voluntary Early Retirement Authority and Voluntary Separation Incentive Pay program approved for SSSDC on Dec. 8.

As chief of the Human Resources Management Office, Watson was responsible for managing the command's overall civilian and military manpower, organization, management engineering, logistics and value engineering requirements. He also served as the command's position management officer, as the point of contact for all matters regarding members of the Senior Executive Service, and oversaw the performance management rating system.

A native of Guntersville, Watson graduated from Marshall County High School in 1959, and received his bachelor's degree in secondary education in 1964 as a cum laude graduate of Athens College.

Watson began his federal service career in 1964 as management technician and later management analyst at the Missile Command. He joined the ballistic missile defense (BMD) program in 1968 and held successively more responsible positions.

In 1972 he was appointed to the Army's Hallgren Committee on BMD Reorganization and to the Safeguard System Command Reorganization Implementation Committee. In 1974 he received the command's annual Junior Executive Award.

In addition to numerous "regular" awards, Watson received the Meritorious Civilian Service Award upon retirement and had been awarded the Superior Civilian Service Award in 1991.

He is married to the former Vivian Annette Edmonds of Guntersville and they have two children, Kevin and Kim. Annette also retired from SSSDC on Dec. 31 and they both will continue to live in Guntersville, where they "will be busy farming and traveling with the University of Alabama football team."



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SSDC has new small business utilization director

BY GERDA SHERRILL

In December 1993, Mitford "Mit" Merritt Jr. became the Space and Strategic Defense Command's new associate director, Small and Disadvantaged Business Utilization program.

He replaced Virginia Wright, who had held that position since 1984, and wants to continue all previously established successful traditions of supporting the small business community by maintaining open relations and responsible communications.

As principal small business adviser to the commander and deputy commander, SSDC and Program Executive Officer, Missile Defense, Merritt acts as advocate for increased small business participation in research and technology programs of the two organizations. He develops and maintains positive industry relations and fosters a better understanding and appreciation of local Army policies as they relate to the well-being of our national defense.



MERRITT

Merritt also serves as a member of the Department of Army Small Business Council. In dealing with small business operations, he is concerned with utilizing small and disadvantaged businesses, historically black colleges, universities and minority institutions, and woman-owned business groups in the local area, the state of Alabama, and the Southeast region.

During his 23-year federal career, Merritt has seen active military service in Vietnam, full-time civilian positions as unit administrator and armor battalion

operations and training officer with the Army National Guard, and has been in the Redstone community since 1980.

He has served as a contracting officer at the Missile Command and at SSDC and as chief of procurement policy at SSDC. He recently completed a one-year program manager assignment as the acting director, Land Combat Systems Office at MICOM. In addition, Merritt was assigned as special assistant to the Army director for procurement policy, Office of the Assistant Secretary of the Army for Research, Development and Acquisition at the Pentagon in 1989.

He was born in Butler, and grew up in Mobile County at Citronelle. He received a bachelor of arts degree in social science from the University of Alabama and a master's degree in management from the Florida Institute of Technology. Merritt is a graduate of the Army Logistics and Acquisition Management Program and the Command and General Staff College.

He and his wife, Pat, reside in Huntsville. They have one daughter and three sons.

Champus updates benefits for kidney dialysis care

Champus has announced that it will share the cost of dialysis at free-standing (not located at or associated with a hospital) or institution-affiliated kidney dialysis centers that are approved for payment under Medicare, as long as the dialysis is otherwise a benefit under Champus.

The Defense Department regulation under which Champus operates is being amended to extend Champus-authorized provider status to kidney dialysis centers that are not hospital-based. Members of service families or providers of care who have had Champus claims denied for dialysis at free-standing centers should re-submit the denied claims to the appropriate Champus claims processor. (Champus News)

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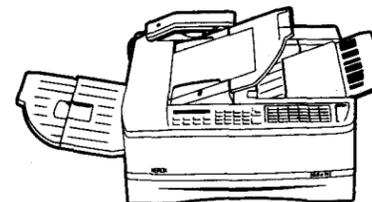
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CHANGE OF COMMAND — Capt. James Lewis, left, new commander of Headquarter and Headquarter Detachment, U.S. Army TMDE Support Group, talks with Col. Alfred Lopez Jr., USATSG commander, center, and Capt. Jeffrey Smith, outgoing commander. The change of command ceremony was held Friday at Pagano Gym.

Space and Rocket Center invites Redstone workers

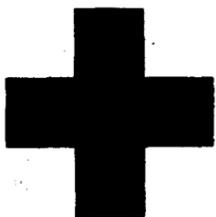
The U.S. Space and Rocket Center has extended an invitation to Redstone workers and soldiers to make a visit, free of charge, to the facility during January and February.

The offer is good for everyone who works for the Army at Redstone and their immediate family members who accompany them, according to a letter from Richard E. Allen Jr., general manager of the U.S. Space and Rocket Center and U.S. Space Camp. This offer does not include contractors.

To make your free visit, take your badge and register at the ticket counter. You will be entitled to take advantage of all of the regular features of the center to include seating at the new Journey to Jupiter, self-guided tour through the museum and the narrated bus tour through Marshall Space Flight Center.

The Space and Rocket Center, "the Earth's largest space museum," is open every day except Christmas and Thanksgiving. Hours are 8 a.m. to 7 p.m. from Memorial Day through Labor Day, and 9-6 after Labor Day until Memorial Day. The center is located off exit 15 on Interstate 565.

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MON.-WED. CLASSES

MON.-WED. CLASSES	TIME	CREDIT
CIS 1460L MICRO APPL	8:30	5
ENG 090 BASIC WRITING	8:30	5
MTH 091 DEV ALGEBRA I	8:30	5
CIS 130 INTRO CIS	11:00	5
ENG 101 ENGLISH COMP I	11:00	5
HIS 101 WESTERN CIV I	11:00	5
MTH 092 DEV ALGEBRA II	11:00	5
POL 211 AMERICAN GOVERNMENT	11:00	5
SPH 107 PUBLIC SPEAKING	11:00	5
HIS 201 AMERICAN HISTORY I	1:30	5
ORI 100 ORIENTATION	1:30	1
BUS 243 ACCOUNTING I	4:30	5
BUS 261 BUSINESS LAW I	4:30	5
CIS 211 BASIC	4:30	5
ECO 231 ECONOMICS I	4:30	5

TIME CREDIT

MON.-WED. CLASSES

MON.-WED. CLASSES	TIME	CREDIT
ENG 261 ENGLISH LIT I	4:30	5
MTH 090 BASIC MATH	4:30	5
MTH 092 DEV ALGEBRA II	4:30	5
MTH 101 MATH INSIGHTS	4:30	5
MUS 101 MUSIC APPRECIATION	4:30	5
ORI 100 ORIENTATION	4:30	1
PSY 200 GEN PSY	4:30	5
BUS 244 ACCOUNTING II	7:00	5
CIS 130 INTRO CIS	7:00	5
CRJ 208 INTRO TO CRIMINOLOGY	7:00	5
ECO 232 ECONOMICS II	7:00	5
ENG 101 ENGLISH COMP I	7:00	5
MTH 091 DEV ALGEBRA I	7:00	5
MTH 122 COLLEGE ALGEBRA	7:00	5

TIME CREDIT

TUE.-THU. CLASSES

TUE.-THU. CLASSES	TIME	CREDIT
BUS 243 ACCOUNTING I	8:30	5
MTH 090 BASIC MATH	8:30	5
MTH 122 COLLEGE ALGEBRA	8:30	5
SPH 107 PUBLIC SPEAKING	8:30	5
BUS 244 ACCOUNTING II	11:00	5
ECO 231 ECONOMICS I	11:00	5
ENG 102 ENGLISH COMP II	11:00	5
PSY 200 GEN PSY	11:00	5
ECO 232 ECONOMICS II	1:30	5
ENG 251 AMERICAN LIT I	1:30	5
MTH 101 MATH INSIGHTS	1:30	5
PHS 120LI ENVIRON SCIENCE	1:30	5
BUS 285 PRIN MARKETING	4:30	5
ENG 101 ENGLISH COMP I	4:30	5
ENG 102 ENGLISH COMP II	4:30	5
HIS 202 US HISTORY II	4:30	5

TIME CREDIT

TUE.-THU. CLASSES

TUE.-THU. CLASSES	TIME	CREDIT
MTH 093 DEV ALGEBRA III	4:30	5
MTH 111 INT COLLEGE ALG	4:30	5
ORI 100 ORIENTATION	4:30	1
PHS 120LI ENVIRON SCIENCE	4:30	5
RDG 085 DEV READING	4:30	5
SOC 200 INTRO TO SOCIOLOGY	4:30	5
SPH 107 PUBLIC SPEAKING	4:30	5
BUS 275 PRIN MANAGEMENT	7:00	5
ENG 090 BASIC WRITING	7:00	5
ENG 102 ENGLISH COMP II	7:00	5
GRN 103 ELEMENTARY GERMAN I	7:00	5
MTH 091 DEV ALGEBRA I	7:00	5
ORI 100 ORIENTATION	7:00	1
PHS 120LI ENVIRON SCIENCE	7:00	5
SPH 107 PUBLIC SPEAKING	7:00	5

TIME CREDIT

Procurement analyst can help solve contract problems

BY KEN McCOOEY

When you have supply or contract problems that you can't solve, don't seek oracles of knowledge or sages to exact an answer. When a problem like that arises, go and see Sandra Brown-Carter, the procurement analyst for the Ordnance Missile and Munitions Center and School.

Brown-Carter, who has been serving in the position for over four years, serves as a link between the user and the Missile Command Acquisition Center and the contractor.

"If there is a problem with any equipment, service, and/or supplies received, I solve that problem," Brown-Carter said.

"In addition, I also prepare requisitions for contracts to be obtained by supply or the Automated Data Processing section," she said. "After receipt, I certify invoices for payment by finance and accounting."

Brown-Carter was a secretary before becoming a procurement analyst. By having a family background in contracting, the move up to the procurement analyst position seemed logical. "My husband, George Carter, is a contract specialist for Air Defense Command and Control Systems (ADCCS) Project Office, and my mother is a contract specialist for the Research Development and Engineering Center," Brown-Carter said.



BROWN-CARTER

In order to succeed in her position as procurement analyst, Brown-Carter had to receive additional training. During this time she also went back to college.

"I had to take two years of training in order to reach the full potential in this position," she said. "I already had my bachelor's degree in business management from Alabama A&M University. I went back to obtain my master's in contract and acquisition management from the Florida Institute of Technology."

All jobs have their ups and their downs, and Brown-Carter's is no exception — especially when you consider the amount of people she has contact with.

"The most likeable thing about my job is interfacing with so many different people," she said. "What I don't like however, is when people call my office and get upset because they didn't get what they ordered. They do not realize that I do not do the ordering, but I can fix the problem."

Even the best of the best need help solving problems sometimes, and Brown-Carter is no exception to that rule. "My ability and effort to put forward a great job was easy because of the support provided by my Base Operations Branch- Supply and ADP section at the MICOM Acquisition Center," she said.

Her goals include getting a doctorate degree and advancing to the level of contracting officer.

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Announcements

Comptrollers society

The American Society of Military Comptrollers (ASMC) will hold its eighth annual Resource Management Seminar March 2-3 at the Huntsville Hilton. Scheduled seminar leader for both days is Dr. Judith Mower of J.C. Mower Consultants Inc., Syracuse, N.Y. "These one day seminars are designed to enhance the participants' understanding of the challenges within the resource management environment. In addition, the seminar will provide exposure to current resource management issues and focus upon the importance of team play and the dynamics of improved quality and communication concepts." Training Form DD 1556 must be submitted by Feb. 3 to AMSMI-PT-CP-TC. Cost of the seminar is \$50 for ASMC members, and \$75 for non-members. "Please note that CPO will approve only one seminar session per person." For more information, call Carol Knox 722-1932 or Jane Greer 876-9063.

After-school enrichment

Williams Elementary PTA is looking for instructors to teach its after-school enrichment program. You do not need a teaching degree. Hours are 2:30-3:30 p.m. every Thursday, beginning Jan. 27. The job pays \$10 an hour; and the courses run six weeks. Some of the courses needing instructors include German, Spanish, Woodworking; a math tutor; Crafts, Sports Clinic, Kids in the Kitchen, and miscellaneous — instructors are welcome to suggest courses. If interested call Shari Pimental 461-8197.

Family symposium backbrief

The Redstone Arsenal Family Symposium Staff Backbrief Meetings will be held 1-4 p.m. Jan. 26 and 27 at Bicentennial Chapel. All community members are welcome to attend, especially the delegates who participated in the November Family Symposium. The schedule of topics is as follows: Jan. 26 — medical, commissary, AAFES, youth services, BOSS program, billeting, and family housing; Jan. 27 — traffic, school bus transportation, visitors map, child care, Redstone Federal Credit Union, swimming pool, chapel bells, Rustic Lodge, commanders' update, travel concerns, computer compatibility, and civilian personnel. For more information, call Sue Paddock 876-9675.

Business planning workshop

The ACAP Office has facilitated, through the NEAR- Small Business Development Center, the presentation of a Business Planning Workshop at 1:30 p.m. Feb. 1 in building 3480 (ACAP-TAP Workshop Area) on Mauler Road. "This is an excellent workshop for entrepreneurs to learn the initial considerations for starting their own business." For registration information, call the ACAP Transition Assistance Office 955-6490.

Amateur radio club

The Marshall Amateur Radio Club will conduct license examinations for both amateur and commercial radio services at 4:30 p.m. Feb. 3 in building 4622, Marshall Space Flight Center.

Space society

The Huntsville L5 Society will present Gerald Franklin, speaking on "The Mysteries of Mars," at 7 tonight in the Huntsville Public Library auditorium. The public is invited. Admission is free. For more information, call Greg Allison 859-5538.

Ordnance officer class

The final Ordnance Officer Advanced Class at Redstone Arsenal is to graduate 9 a.m. Feb. 18 at the Bicentennial Chapel. Former OAC grads in the Huntsville area are invited. Scheduled speaker is Maj. Gen. John Coburn, the Army chief of Ordnance and commander of Aberdeen Proving Ground, Md. For more information, call 842-9765/9766.

Equal opportunity awards

Nominations for the National Image Meritorious Service Award must be submitted to the MICOM Equal Employment Opportunity Office by Jan. 27. This award recognizes one officer and one enlisted person who has made significant contributions toward equal opportunity for Hispanic Americans. The award will be presented at the National Image Inc. at its convention in May. Recognize those who made our country the best it can be. For more information, call MSgt. Griffith 876-8648 for MICOM/installation or SFC Anton 842-2211 for OMMCS.

Nominations for the Roy Wilkins Meritorious Service Award must be submitted to the MICOM EEO office by Jan. 27. This award recognizes a military person who has made significant contributions to equal opportunity. The award will be presented at the NAACP at its convention in July. Recognize that 110 percent soldier! For more information, call MSgt. Griffith 876-8648 for MICOM/installation or SFC Anton 842-2211 for OMMCS.

Thrift Shop position

The Thrift Shop will have a cashier position available effective Feb. 2. Closing for applications is Jan. 26. For more information, call the Thrift Shop 881-6992 or see the job reference board at Army Community Service.

Acquisition Corps

The Human Resource Development Branch announces the Army Acquisition Corps centrally managed, fully-funded civilian graduate study program for academic year 1994-95. Acquisition Corps members are encouraged to apply. "This announcement can be found in its entirety in the automated Training Information Program on the Sperry. To access this program, type 'tip' at the \$ mark. Select option 3 from the first menu and then again from the second menu. The announcement of interest can then be selected from this menu." For more information call the Managerial Development Team, HRD Branch at 842-8260, 876-8903/9246.

Contract managers

Huntsville Chapter of the National Contract Management Association will meet Thursday at the Huntsville Marriott (Space & Rocket Center). Registration begins at 11:15 a.m., with lunch at noon. Jerry Crutcher, president and chief executive officer of Science and Technology Inc., is to speak on "Small and Small Disadvantaged Business and Federal Procurement." Cost of the luncheon is \$10 for NCMA members, \$12 for non-members; call 830-1792.

Post Theater movies

Thursday — *Fearless*, rated R, 124 minutes. Friday — *Gettysburg*, PG, 259 minutes. Saturday matinee — *Gettysburg*. Saturday — *A Perfect World*, PG-13, 136 minutes. Sunday — *A Perfect World*. Tuesday — *A Home of Our Own*, PG, 110 minutes. The Saturday matinee begins at 1 p.m.; all other shows start at 7 p.m. Admission for Tuesday and Thursday is adults \$1.50, children \$1. Admission for all other shows is adults \$2.50, children \$1.25.

Tax assistance

Tax assistance, including preparation of state and federal forms and electronic filing, will be available beginning Feb. 1 for active duty, retired military, and their family members through the Redstone Arsenal Tax Assistance Program. Starting Feb. 1, unit tax assisters and the Redstone Arsenal tax program NCO-in-charge, Office of the Staff Judge Advocate (876-9005), will field questions concerning the tax assistance program. Unit tax assisters will be announced through your unit and the *Redstone Rocket*. On Feb. 1 active duty personnel may obtain income tax forms through their unit tax assisters; dependents and retirees may obtain them at the Tax Office, second floor, Army Community Service, building 3491, or the Post Library.



Hail and farewell

The quarterly Redstone Arsenal Hail and Farewell will be held 4-6 p.m. Thursday at the Officers Club. All members of the Redstone community are encouraged to attend. The Hail and Farewell is an opportunity to meet and greet those people who have arrived at Redstone during the preceding three months, and those who are expected to depart the area within the next three months. Dress is duty uniform. Door prizes will be given away. For reservations or more information, call Sarah at the MICOM Protocol Office 876-7136.

Military bowlers

The 1994 Post Roll-off will be held 1 p.m. Feb. 8-11 at the Bowling Center. This tournament is open to all military personnel assigned or attached to Redstone Arsenal. The format for this tournament is: Each bowler must roll seven games per day on three different days for a total of 21 games. There is no charge for participants. For more information call the Bowling Center 876-6634, SFC Rasmussen 876-1749 or SSgt. Cappiello 876-5480.

Officers wives

The Officers Wives Club invites its members to "shanghi" their spouses and "cruise" on over to the Officers Club for "Fun in the Tropics" at 6:30 p.m. Tuesday, Feb. 8. Heavy hors d'oeuvres and a cash bar will be offered along with a "boatload" of information on cruises, vacations, special presentations and live entertainment. Co-sponsored by SatoTravel, the grand prize drawing will be two roundtrip air fare tickets within continental United States donated by USAir. Reservations and cancellations must be made by noon Feb. 4 to Brenda Abernathy 722-9985 or PegE Michaud 880-1628. Price is \$6.95 per person.

Intelligence association

Tennessee Valley Chapter of the National Military Intelligence Association (NMIA) will hold a quarterly meeting at 11:30 a.m. Friday at the Officers Club. Col. Paul Tanguay, program manager, is to address the chapter on Joint Tactical Unmanned Aerial Vehicles. NMIA is dedicated to supporting excellence in the performance of the agencies and service elements which provide intelligence to the branches of the U.S. military and their contractors. Membership is composed of current and former intelligence specialists from the military and contractor disciplines. For more information about the luncheon or membership in NMIA, call Wayne Simpson 955-1124. Reminder to Tennessee Valley Chapter members: The local dues for 1994 are now due; call David Engen, treasurer, 955-4118.

University women

American Association of University Women (AAUW) will meet at 6:15 p.m. Feb. 1 at the Grace Lutheran School Annex on South Memorial Parkway (next to Gibson's Barbecue and across from Joe Davis Stadium). Cost of the meal is \$9.75. All proceeds from the evening go to the Huntsville Branch Educational Foundation Scholarship fund. AAUW provides scholarships for local women working toward college degrees. The speaker for the evening will address Education issues. For reservations call Traci Reyes 536-6420.

Retired officers

Huntsville Chapter of The Retired Officers Association (TROA) is to have its monthly meeting today at 11 at the Officers Club. Col. William Wong, commander of Fox Army Community Hospital, is to present an overview of developments and activities at the hospital. For information call retired Col. Gordon Dison 539-9846.

Williams Elementary

The Olive Garden Restaurant will cater a lasagna dinner at Williams Elementary School from 5:30-7 p.m. Feb. 8. Cost for an adult ticket is \$5; and \$3.75 for a child. All tickets for the meal will be presold from Jan. 31 to Feb. 4. Students will bring home information on ticket sales. No tickets will be sold at the door. For more information or to order tickets, call Debby Howell 430-3220 or Bobbie Carroll 895-0549.

Pagano gym

Mark Noble, who has a master's degree in exercise physiology and has served as an advisor to athletic teams, is scheduled to speak Jan. 27 from 9-11 a.m. at Pagano Gym. For more information, call Ted Compoc 876-2943.

Preseparation orientation

The next preseparation orientation — not retiree orientation — for military personnel with ETS or separation dates on or before May 31, 1994 will be held from 8-noon Jan. 27 in Toftoy Hall, room A-119. Representatives from Veterans Affairs, Employment Services, Military Pay Division, Transition Assistance Office and others will brief attendees and answer questions pertaining to postseparation plans. Spouses are encouraged to attend. It is mandatory for all soldiers separating from the Army during the aforementioned period to attend this briefing. If you have an approved separation date, are anticipating separating (or departing on terminal leave or permissive TDY) under the Voluntary Separation Incentive Program prior to May 31, you should attend this briefing.

Family seminar

A Family Member Seminar will be held 6:30-8:30 p.m. Feb. 1 at the Post Chapel for families who have soldiers in TMDE Support Group, HHD 74th Maintenance Battalion and 95th Maintenance Company. Family members will discuss any problems or concerns they have with a panel from the Inspector General Office. For more information, call 2nd Lt. Brenna Monaghan 955-6144.

Birmingham trip

Ordnance Missile and Munitions Center and School is sponsoring a trip to the Birmingham Civil Rights Institute and the Jazz Hall of Fame on Feb. 12. Soldiers, Department of Army civilians, and family members are welcome. Children 15 years of age and younger must be accompanied by parent(s). Buses will stop for lunch. The buses will depart from the parking lot of building 3300 at 7:30 a.m. and return about 4 p.m. There is no charge for the trip. To sign up, call Capt. Mitch Cunningham 876-9408.

Ex-married persons

Beginning Experience, an ecumenical weekend program designed to help separated, divorced and widowed persons make a closure on the past and a new beginning in life will be held Feb. 11-13 at St. Bernard Retreat Center, Cullman. For more information, call 837-8375.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Engineers Division commemorates King birthday

BY KEN CRAWFORD

"If Dr. Martin Luther King Jr. were alive today, what do you think he would say?"

Dr. Julius R. Scruggs asked the nearly 150 gathered on Jan. 13 to commemorate King's birthday to consider his reaction to events today. King was born in 1929 and assassinated in 1968.

The ceremony, sponsored by the Huntsville Division, Corps of Engineers, Black Employment Program, was held in the Strategic Defense Command Building on Wynn Drive.

Scruggs, pastor of the First Missionary Baptist Church, was keynote speaker at the Huntsville Division-sponsored ceremony. Col. Robert D. Brown III, division commander, welcomed the audience to the ceremony.

King, Scruggs said, would first tell us all to "continue to pursue and cultivate an appreciation for heritage and history." History, he said, "stabilizes and fortifies people." It gives everyone a clearer vision for the future.

Scruggs noted that an appreciation for one's heritage gives him or her self-esteem. "You can't appreciate others unless you have self-esteem."

He pointed out that it is particularly important for African Americans to look at this history. "We need baptize our minds with the great achievements of African Americans."

After an appreciation for heritage, Scruggs said, King would tell people today to "continue to pursue social cohesiveness and racial harmony." We should all "look around the world at social and ethnic problems," he said, noting the problems in Somalia, Bosnia, the Middle East and America.

In America, he said, we have made great strides

"but we still have a long way to go. 'Injustice anywhere,' Martin tells us, 'is injustice everywhere.' Martin understood that we are tied together in a web of human destiny."

Finally, Scruggs said, King would suggest that "we should pursue spiritual excellence. We need some help — outside help. Divine intervention."

TQM project results in reduced paper files



EXCESS FILE CABINETS — Thirty-eight cabinets were eliminated in helping Security Assistance Management Directorate do its part in the paperless Army.

Edna Sheridan, Black Employment Program manager, opened the program. The Rev. Erla Lockhart, formerly of SDC, introduced the speaker and Tahir Rivzi closed the program.

Special musical numbers were presented by Anita Adams, director of the Oakwood Academy Choir, and her choir.

Security Assistance Management Directorate is doing its part in moving toward a paperless Army.

The directorate recently eliminated the need for 38 filing cabinets during a "housekeeping drawdown."

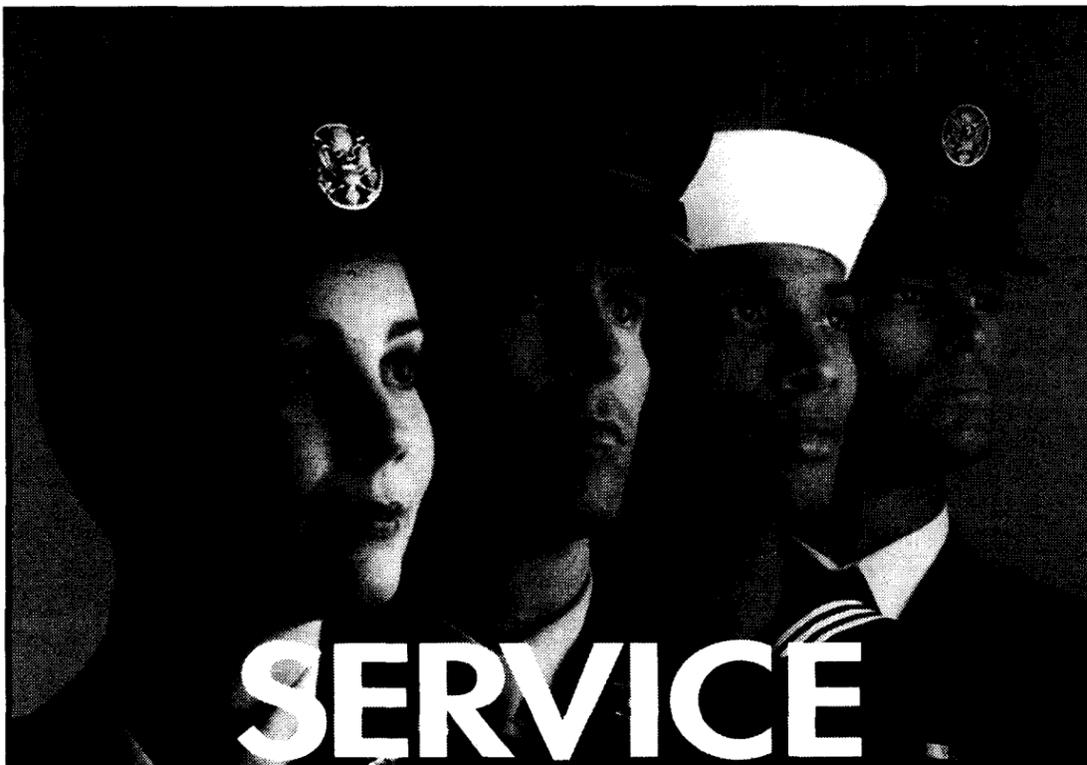
The project was undertaken as part of a Total Quality Management initiative, according to Paul Hester.

Due to automation and the increased use of personal computers, SAMD secretaries were able to consolidate some files and eliminate others, thus allowing the removal of filing cabinets and creation of more work space for SAMD employees.

Cabinets were turned into the Excess Equipment Office.

Cash awards were given to secretaries Ronda Calloway, Joan Hogan and Carolyn Osborne for their efforts in files reduction.


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According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: 1993 Kawasaki SS 750X1 jet ski, like new, low hours, best all-around watercraft, not for weak hearts, with trailer, \$5200. 880-0924 after 7 p.m.

FOR SALE: 12x17 carpet, excellent condition, \$60 or best offer; 10x10 carpet, \$20 or best offer; 10x12 carpet, \$20 or best offer; 12x12 carpet, \$20 or best offer; Bunk beds with 3 mattresses, \$110 or best offer; 7' Sofa, rust color, \$100 or best offer; Sears camcorder, full size VHS style, \$300 or best offer. 851-8907.

FOR SALE: 1971 Ford Mustang Coupe, 302 cu. in., yellow, recent mechanical restoration, some body work needed, \$2500. 882-3956.

FOR SALE: 1986 Pontiac Grand Am, 2.5l gray, 2-door, automatic, air, power, tilt, radio, new tires, carefully maintained, \$3200. 882-3956.

FOR SALE: Kenmore washer and dryer, almond color, under 3 years old, dealer serviced, \$250 each; Murray lawn mower, 21", \$80; 3-speed oscillating fan, \$15; Mr. Coffee coffee maker, \$12; Conair hair dryer, \$5; Toaster, \$5; Ironing board, \$10; Braun deluxe food processor, discs unused, \$55; Laundry hamper, \$5.75. 882-3956.

FOR SALE: 1992 red Camaro RS. One owner, straight-shift, air, am/fm radio cassette, low miles, must sell, \$9250. 881-8069 after 4 p.m.

FOR SALE: 1992 Dynasty boat, 22.5' center console, custom 5x7 fiberglass hardtop, dual 85hp Yamahas, 40 plus mph, dual axle trailer, less than 40 hours on engines and hull, complete electronics, \$16K. 582-6853.

FOR SALE: Bass guitar. Pearl white Peavy Dyna-Bass series. Equipped with active and non-active pick-ups. Also includes 2 15" bass amps, Crate BX-160 with amplifier head unit carrying 100 watts. \$650. Call Dustin at 830-9268 after 8 p.m.

FOR SALE: 1988 Ford Aerostar. Eddie Bauer V6, wine and light brown, 85K, excellent condition, fully loaded, dual air, am/fm cassette, cruise, power locks, power windows, seats turn to bed, \$7500 or best offer. 895-0763.

FOR SALE: Central heat furnace by Carrier, deluxe model 5855B120-CC Series 100. Input 143,000 BTU, output 100,000 BTU. Approx. 4 year old, like new, \$425. 883-5122 after 4 p.m.

FOR SALE: Air conditioner, window-type, deluxe model by GE, approx. 18,500 BTU, 220 volts, approx. 8 years old, \$130. 883-5122 after 4 p.m.

FOR SALE: Truck wheels, 1993 Chevrolet Silverado pickup Rally rims with white letter tires mounted and balanced, size 235-75R15 M plus S has been driven only about 800 miles, set of 4 for \$560. 883-5122 after 4 p.m.

FOR SALE: Little Tykes doll house, lots of extras, like new, \$45; 2 brand new trundlebed storage bins with wheels, white wire mesh, \$10 each; Wooden PlayStore, from Germany, includes cash register, shopping cart, food, etc, \$60; Playskool Pipeworks, click-lock building set, instructions, \$25; Texas Instruments Super Speak & Read computer, with extra activity books, like new, \$60; Tyco-Lego blocks, over 800 pieces with instruction books, \$15. 837-5303 after 6 p.m.

FOR SALE: Teac S-100CD Hi-Fi rack system, with original papers, equipped with receiver, turntable, dual cassette, graphic equalizer & CD player. \$195. 353-4324 after 6 p.m. or leave message.

FOR SALE: 1990 Volkswagen Jetta. 4 door, GL, blue, air conditioning, sunroof, 5 speed, very clean, excellent condition. \$6500. 883-6133.

FOR SALE: Antique oak desk chair, \$40; Full size box spring, \$25; Igloo-style dog house, \$35; Troy-Bilt rototiller, \$175; John Deere riding lawnmower, \$1100; Suitcases, 830-2110.

FOR SALE: Two tea length dresses, size 7-8, pink, \$75; Lavender, \$50; Taf-feta slip with train, size 7-8, \$40; One short slip, 7-8, \$15; One tea length teal satin dress, size 16, \$40. 837-6445.

FOR SALE: Floor lamp with brass tray, \$40; Hoover vacuum cleaner, \$30; Portable trampoline, \$15. 534-8537.

FOR SALE: Small rolltop oak desk, \$175; Small antique mahogany desk, \$125. 837-0714 after 4:30 or leave message.

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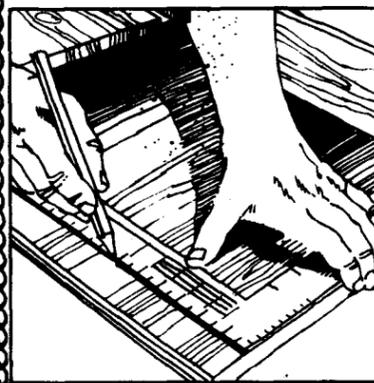
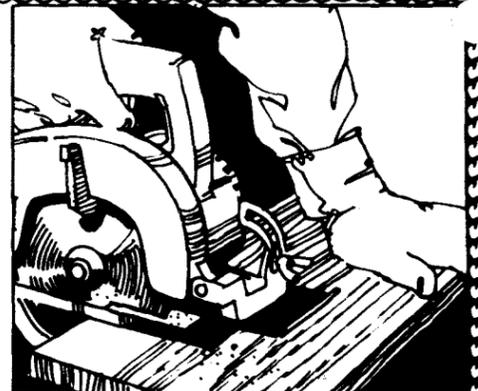
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REAL ESTATE IN ANY FORM, BUSINESS, AND "FOR PROFIT" DO NOT QUALIFY FOR THIS FREE OFFER.

To place a ROCKET CLASSIFIED ad:

Type or legibly print a brief description of what you want to sell on an 8 1/2 x 11 inch piece of paper (NO 3 x 5 cards, torn paper, or FAXES will be accepted).

Only home numbers will be listed in the advertisement. No office phone numbers will be accepted. Sign the ad, and list the following identification: Building number, badge number, and work phone.

The deadline is 5 p.m. on Friday before the Wednesday publication. However, classifieds will be published as space permits. First come, first served basis.

Real estate classified ads for civil service and active duty military personnel is \$5.75 for 20 words or less, and .06 for each word thereafter. To place a real estate classified follow the instructions above for FREE classified ads, and enclose a check, money order, or a VISA or MC number with expiration date, sign your name under these numbers. The Redstone Rocket does not bill classified advertising, nor do we accept classified advertising over the phone. No work numbers are permitted in advertising of Arsenal Personnel, home phone or off post numbers only may be submitted.

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The Redstone Rocket will not accept any classified ads by telephone.

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If you submit more than one classified at a time, place each one on a separate piece of paper.

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FOR SALE: 1987 Ponshe 944s. Black, 93K miles, excellent condition, loaded, 13K miles on rebuilt engine, \$12,000. 881-8891 after 6 p.m., ask for Tony.

FOR SALE: Ladies/girls' coat, size 2P (petite), black wool with side seam pockets & label collar, excellent condition; Large wheeled canvas suitcase with separate internal shoe caddy, internal hanger for suit bag, separate wet area, & large internal side pockets; Leather garment bag with large external side pocket and shoulder strap. Serious inquiries only. Prices negotiable. (205) 351-8032, leave name and day phone number.

FOR SALE: WKC German Shepard puppies, 6 females & 5 males. Black, tan, silver & white. \$175. Born Dec. 18, 1993, parents on premises. 880-1360.

FOR SALE: 1985 BMW 325e. 5 speed, fully loaded, \$5,000. 830-2891.

FOR SALE: Dining room table with 3 harp-back chairs, \$75; Bunk bed set, one mattress, \$60; Full (double) box springs & mattress set, like new, \$125; Commodore 64 computer set with computer, monitor, printer & software, \$225 for all; Sewing machine with cabinet, needs refinishing, \$75; Pre-recorded VHS videotapes, \$3 each or 4 for \$10. Offers considered. 830-2748 after 5 p.m.

FOR SALE: Lotus software for windows. Unopened packages of Freelance, V.2.0 & Quickstart 1.0. 878-8173.

FOR SALE: Engagement ring, pear-shaped diamond, ladies' size 5 1/2; Men's white gold wedding band, never worn, size 9 1/2. 837-9441.

FOR SALE: Childcraft oak crib with mattress & 4-drawer oak dresser with fold-out changing table top. \$250 for all. 837-9441.

WANTED: World War II German militaria, such as daggers, swords, medals, decorations, uniforms, etc. Finder's fee considered. Call Jerry at 837-5295.

FOR SALE: Compact stereo system, CD player, dual cassette recorder, HQ digital, AM/FM radio, wireless remote, clock timer, detachable speakers, excellent condition, \$199. 883-6951.

FOR SALE: KLH loudspeakers, classic series model P820, 8" woofers with 3" tweeter in a ported cabinet. 100 watts max., wall mounting brackets, \$65 for pair. 883-6951.

FOR SALE: Sony single cassette tape deck, excellent condition, \$59. 883-6951.

FOR SALE: RCA video cassette recorder, portable with battery, & RCA video camera, excellent condition, \$299 for both. 883-6951.

FOR SALE: ADC soundstation, 6 disc changer, am/fm stereo receiver, 60 watts per channel, instant recall, video input, tape deck/equalizer processor, 3 tone controls, \$249. 883-6951.

FOR SALE: Electronic project lab from Radio Shack, 200-in-1 projects, excellent for child, \$25. 883-6951.

FOR SALE: 1966 Mustang Coupe. Excellent condition, extra parts. 880-8661 after 5 p.m.

FOR SALE: Two white plastic patio chairs, \$5 each; Dark pine double wall shelf 30"; J.C. Penney 1.3 cu. ft. microwave oven with memory cooking, temperature probe, \$95; Black and Decker mini dust buster, \$10. 464-0529 after 5 p.m. or leave message.

FOR SALE: Kerosene heater, 10,000 BTU, \$80; Hide-away bed, \$60. Call after 5 p.m., 464-0568.

FOR SALE: Soloflex, with all attachments, extra straps, \$650; Nordic Flex Gold, with all attachments, not used, \$925. 880-0924 after 7 p.m.

FOR SALE: Sectional sofa, tan with blue, \$425. Excellent condition. 233-1068.

FOR SALE: 1975 Ford F-100, LWB with camper. New brakes, tires, clutch, head, alternator and starter. \$2000. 881-5019.

FOR SALE: 1991 Buick Century Custom. 2 door, blue, 6 cylinder, auto/OD transmission, CD player, power windows/seats/locks/antenna/trunk release, wire wheel covers, very clean & dependable. Leave message (205) 232-4831.

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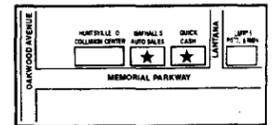
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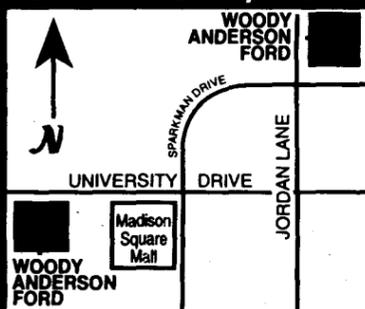


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