

Quality awards

Acquisition Center,
RDEC among hopefuls

Page 4

Singing soldier

Carrying tune a family tradition

Page 7

Engineer Run results

Winners cope with wind, cold

Page 15

Redstone Rocket

Vol. 43 No. 8

Published in the interest of personnel at Redstone Arsenal, Al.

March 2, 1994

Automation saves time, money for radar testing

BY SKIP VAUGHN

The old way of doing business just wasn't good enough for the folks in charge of a new air defense radar which is in development testing.

Using the tenets of Total Quality Management, the FAAD Sensors Product Office decided to apply automation to the method in which new systems traditionally test their logistics support package. So with the help of its government/contractor team, a computerized system — CALS (Continuous Acquisition and Lifecycle Support) — was used instead of the old paperwork method of making changes to this package.

The Forward Area Air Defense (FAAD) Sensors Product Office has been conducting a logistics demonstration and maintainability demonstration for the Ground Based Sensor since Jan. 3; and this testing is expected to continue until the end of March. The computerized method has saved time and money, according to John Warren, chief of the logistics management division in the FAAD Sensors Product Office.

"I would estimate we've saved approximately two months on our schedule," Warren said. On the government side alone, he estimates this equates to savings of about \$100,000 — around \$50,000 for each of the two months. The prime contractor, Hughes Aircraft Company of Fullerton, Calif., is also saving in its personnel and travel costs.

Participants in the testing under way at building 3309 in the missile school area include the product office's logistics division, the Integrated Materiel Management Center, the Ordnance Missile and Muni-



AIR DEFENSE RADAR — File photo shows the Ground Based Sensor which is a radar system undergoing development testing.

tions Center and School; the Air Defense Artillery School at Fort Bliss, Texas; and Hughes. "And all these personnel of this government-contract team are here on a joint logistics demonstration that will prove the Ground Based Sensor will be supportable when we field it to active Army air defense units," Warren said.

"We established a CALS system to help us during these demonstrations both to save time and money," he said. Hughes provided the computer software; and the computers were furnished by the Missile Command, IMMC and the product office.

"What we have done for the first time in the Army for a system in test was to establish an on-line computer system where we have access to the Hughes database in Fullerton, Calif.," Warren said. The government team identifies corrections to the technical manuals for operators and maintainers; and then the Hughes workers on-site sit down to their computer and make the changes directly into the technical database back at Hughes.

At the same time these changes are being made to (See Radar, cont'd on page 3)

ACOE cleanup week scheduled March 14-18

March 14-18 has been designated ACOE Cleanup Week at Redstone to prepare for the upcoming Department of Army ACOE Evaluation Team visit. A followup is scheduled for March 21-25.

"ACOE cleanup is needed to accomplish last minute cleaning, both inside and outside, of administrative buildings and the family housing areas prior to the team's visit," said Col. Ross Sanders, deputy post commander.

The team will visit the arsenal March 29-April 1 to evaluate it for the CONUS Best Medium-Sized Installation Award.

March is an excellent time to remove visual clutter, turn in excess supplies and equipment and clear debris surrounding buildings and family housing units. The two designated weeks are designed to take care of last minute details so that we are ready to focus on what Redstone Arsenal is all about — providing good people excellent service and support.

Garbage bags and a limited number of garden tools can be obtained from the Self-Help Center, building 3500. Hours of operation are 8:30 a.m. to 5 p.m. Monday through Friday and 8 a.m. to 1:30 p.m. Saturday.

Questions concerning cleanup should be directed to the ACOE Office, 842-2565/2566.

"I encourage your support and solicit your participation in this worthwhile endeavor to increase our chance for becoming the Best Installation in the Army," Sanders said.

Early-out authority finally approved

The caller on the other end of the line seemed incredulous: "Really?" she exclaimed happily. "You mean it's finally been approved!"

Word started circulating Thursday afternoon; the Office of Personnel Management approved Voluntary Early Retirement Authority and Voluntary Separation Incentive Pay for the Missile Command and others. The application window is Feb. 28 through April 6.

Agencies affected include MICOM, the Program Executive Offices, and Management Engineering Activity. The Ordnance Missile and Munitions Center and School closed its window Feb. 28 based on earlier approval it received from Training and Doctrine Command.

"You can get up to \$25,000 based on a severance pay calculation formula," said Leonard Farbman, chief of the technical services branch at Civilian Personnel Office.

Workers eligible for early retirement include those age 50 with 20 years service, or those at any age who have 25 years service — five years of which must be civilian service. For persons under 55 years old, there is a 2 percent reduction per year for each year under age 55.

By Thursday an early signup window for VERA/VSIP resulted in 255 applications since Jan. 18. This included 175 from the Missile Command, 26 from the Program Executive Offices, 51 from the missile school, and three from Management Engineering Activity.

The Missile Command had some 532 early-outs last year during a window that opened March 8 and ended April 9. This total of Voluntary Separation Incentive Pay recipients included 267 who left by optional (regular) retirement, 206 by voluntary early retirement, and 59 resignations.



Natural work teams

Editor:

I bet most of us know someone who seems to accomplish more in a day than three ordinary people. How do they do it? They do not have any more time than we do. There are only 24 hours in each day. However, just as some have learned to use their time wisely, they avoid procrastination. They treat time as the precious and limited resource that it is. We must not slow progress of change. We all must board the bandwagon for future growth.

A simplified roadmap for a single comprehensive Total Quality Management approach will enable you to satisfy all objectives and learn the proven techniques for planning, goal setting, process changes, team building, and overcome resistance to change, if we become active in our Natural Work Teams. The NWT furnishes the tools to help managers and employees to cope with the changing environment to make our profession more efficient and effective for future performance improvement by streamlining processes, empowering employees, satisfying customers, and encouraging competition among services to reduce waste through better management techniques.

What makes this unique is that for the first time, employees will be judged on their ability to achieve personal pre-established goals vs. how they follow procedures. Through the interactions of your NWT, seemingly overwhelming tasks become an opportunity to grow. It empowers you to eliminate outdated and inefficient policies and procedures, and institute a much needed change.

We must look forward, not backward, and try with all our strength to live in the present. Change is inevitable in life; it absolutely forces itself upon us. None of us can stand in its way or order it not to happen. We can adjust to it; moreover, we can learn its way and allow it to propel us into the future.

Take advantage of the opportunity to participate in the Natural Work Teams. The skills and tools you learn will prove invaluable over the next several years. To paraphrase Jim Flinn, director of the Integrated Materiel Management Center: "The best planning tools are our NWTs. Those that are active, are getting the word and having a voice; those that are not active are losing a golden opportunity to become a part of the vision of greatness."

I would recommend that you join in your NWTs and bring MICOM to the forefront for future growth.

Jimmy L. Harbin
Integ Matl Mgmt Center

Friends wanted

Editor:

I have only lived on Redstone a few months, but would like to relate a problem I've had that I have heard complaints from other people about, too. This is the most unfriendly place I have ever lived. I had heard it was supposed to be wonderful, but what a joke. When we moved in, not one neighbor came over and introduced themselves. I have since gone to neighbors and introduced myself. In return, they aren't that friendly back; and I never see or talk to them again.

It is very hard to move and start over again as anyone on this post knows. Like I said, I have talked to other people who have the same "unfriendly neighbor" problem and they live in different neighborhoods. We won't be here much longer, because my husband is a student, but I have vowed that where we go next I'm going to start a support group for people who have moved and just need to make friends. Maybe every post needs this kind of a group.

Wherever we have lived before, our neighbors have been nice and introduced themselves and I have done the same. My time at Redstone has been pretty miserable and I'm glad we'll only be here for a short time. I suggest the residents at Redstone stop being snobs. We're all in this together.

Name withheld by request

Bone marrow

Editor:

Maybe you can match the numbers A3, A28, B51, B63 and give someone a "Chance of a Lifetime." A bone marrow donor drive will be held March 9 from 9 a.m. to 4 p.m. at SSDC building, 1C 400.

Over a year ago an article appeared in the *Rocket* about needing bone marrow donors. Cliff Myhan, age 3 now, was looking for a donor. Cliff has a perfect matched donor willing to give bone marrow when Cliff's doctors say it is time.

A MICOM family can tell you the importance of having donors in the National Marrow Donor Registry. Phillip in May 1993 was diagnosed as having leukemia. The doctors informed Phillip to start the long search for a bone marrow donor. Phillip was lucky (if you can call someone who has leukemia lucky); he found a donor already registered in the National Marrow Donor Program (NMDP).

Maj. Gen. Rigby on Oct. 21, 1992 approved a Bill Young Marrow Donor Center representative's visit to the Missile Command. Rigby was told if approval was

given, the MICOM community would be encouraged and educated on the urgent importance of increasing donors in the NMDP; therefore, ensuring the bone marrow drive would be a great success. We have been a success; over 500 names have been added to the register at MICOM in the last year. The last drive, Nov. 9, 1993, we had 104 donors in three hours; but one drive is not more important than another because we never know when or who the lucky donor will be.

The Bill Young Marrow Donor Center (funded by Congress) provides the supplies and test screening for volunteer marrow donors from active duty military, the immediate family members and civil service employees. We provide a place and donors between the age of 18 to 55, in general good health willing to have four small tubes of blood drawn from the arm to determine the donor's Human Leukocyte Antigen (HLA) type.

You inherit your HLA type the same way you inherit eye or hair color. That means someone from the same ethnic background will have a greater chance of being a suitable match. The A&B antigen is inherited an A and a B from each parent.

If you registered as a bone marrow donor at MICOM in the past year and did not get a copy of your HLA type, send your request for a copy to Bill Young Marrow Donor Center, 7910 Woodmonth Ave. Suite 1410, Bethesda, Md., 20814; print your name, address, Social Security number, and give your signature.

Our thanks go out to so many; but our very special thanks go to Babs and Grace, who have been wonderful, caring, and very qualified to draw blood.

Jean Weisser
Integ Matl Mgmt Ctr

Distant thanks

Editor's note: The Education Center received the following letter from a soldier stationed in Saudi Arabia. It is addressed to Tressie Stout, a counselor at the center.

Thank you!

I received my Certificate of Apprenticeship from the Department of Labor. Without your diligence and professional dedication, I would not have been able to complete the program. Thank you and may God bless you for taking the time to help someone out so far away.

SSgt. Alan D. Young

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

Army Emergency Relief campaign opens

The 1994 Army Emergency Relief fund-raising campaign at Redstone Arsenal opened March 1 and continues through May 15.

This year's AER goal is to collect \$45,000. Fund-raising activities are expected to include golf tournaments, a fishing tournament, car washes, a 5K run, bake sales, pizza sales, cake walks, T-shirt sales, cookbook sales, and hot dog sales.

Active-duty and retired military can contribute to AER through cash or check donations or by allotments, and by participating in fund-raising activities. "Although the annual campaign is oriented specifically toward contributions from the military, Redstone has a tremendous history of supporting the campaign through civilian contributions. Without our civilian contributions, our goal would not be met," said Maj. Lee Abernathy, coordinator for this year's campaign. "Civilians can contribute through cash and check contributions, and participation in the fund-raising activities."

Abernathy is chief of the analysis branch at Directorate for Combat Developments in the Ordnance Missile and Munitions Center and School. Virginia Dempsey of Army Community Service, is the Redstone AER officer.

"AER is Army Emergency Relief, an organization that exists solely to help the Army care for its own," Abernathy said. "It provides financial assistance to soldiers and their families during times of emergency need. Worldwide, the 1993 campaign resulted in collection of over \$6 million. The aid that this money provides will be administered through no-interest loans, grants and the combination of both."

Military and civilian leaders at Redstone heard Maj.

Gen. Joe Rigby, the post commander, at the AER kickoff meeting held Monday afternoon at Missile Command headquarters.

"AER is important because it gives all of us, regardless of our duty positions, an opportunity to directly assist a fellow soldier in need," Abernathy said.

For more information about AER, call him or Kaye Donovan at the AER fund-raising campaign headquarters 842-8938. Dempsey can be reached at Army Community Service 876-5468.

AMC commander on videotape

The MICOM Public Affairs Office has several copies of Gen. Leon Salomon's introduction tape available for checkout.

The tape is intended to give the work force a chance to see what Salomon looks like and to hear his thoughts and concerns upon taking command of Army Materiel Command, according to the AMC Public Affairs Office.

AMC wants everyone in the MICOM work force, as well as all workers in co-located separate AMC reporting activities, to have a chance to see this tape.

To check out a copy of this tape, call Pam Rogers at 842-0561.

THE REDSTONE ROCKET

Editorial Offices . . . 876-1500
Advertising Offices . . 539-3980

The *Redstone Rocket* is published weekly on Wednesday. The publisher will receive editorial content for publication in the *Redstone Rocket* through the Public Affairs Office, Army Missile Command, Redstone Arsenal, AL 35898, Bldg. 5250, Room A-134. Extension 876-1500.

The Advertising Office of the *Redstone Rocket* is located at 108-B South Side Square, Huntsville, AL 35801, phone 539-3980. Post Office Box 5351, Zip 35814.

Advertising deadline for display and commercial classified is 5 p.m. Friday before the Wednesday publication.

The *Redstone Rocket* is distributed free of cost to Army Personnel at Redstone Arsenal, and Research Park, Huntsville. Mailing rates off post for the *Rocket* are \$30.00 a year, tax included. We do not guarantee timely delivery. "Third-class mail may receive deferred service. The Postal Service does not guarantee the delivery of third-class mail within a specified time." (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices. Check your mailing label for expiration date.

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Army chief gives marching orders for organization change

Editor's note: The following is the Army chief of staff's vision for the Army of the 21st century.

WASHINGTON — America's Army is already moving into the 21st century, transforming itself into an Information Age fighting force for the next millennium. Breaking free of old Cold War concepts, Army leaders began four years ago to lay the groundwork to develop an Army different from today's.

The groundwork has been evolutionary and is nearly complete. The Army has almost finished its downsizing efforts. It has reoriented itself as a power projection force positioned mainly within the United States borders. It has a solid sustaining base. And it has shifted its intellectual underpinnings away from the Cold War and beyond the Industrial Age with a doctrine that reflects the uncertain world in which we live. Now is the right time to change the design of our organizations.

This work has already begun and will be seen this April in a live simulation at the National Training Center and in May in a large scale construction simulation at Fort Leavenworth, Kan. Before the end of 1994, the Army will create the first experimental units

Force XXI is not just about divisions, but also about the elements within and above the division.

to test the full potential of digital technology for changing the character of war. The Force XXI effort will start with the redesign of tactical units, but it will be more than that. The advent of information technology offers the Army an opportunity to look at the complete organization through a new lens and to ask the basic questions about the performance and distribution of organizational functions. By the turn of the century, Force XXI will be an information age organization from the Pentagon all the way to the fox-hole.

This redesigned force for the 21st century will leverage the power of people and technology to operate in an unpredictable and changing environment at higher performance levels in speed, space, and time. Force XXI will use modern information technology, state-of-the-art simulations and realistic,

simulator-enhanced training to experiment, analyze, and project new thinking for future battlefields and operations other than war.

Force XXI is not just about divisions, but also about the elements within and above the division. Force XXI will weld America's Active Army Guard and Reserve into an evermore seamless mesh. Given the wide array of organizational possibilities, the Army is undertaking a deliberate process over the next several years to develop the architecture for a resilient and very versatile force.

Conceptually, some of the characteristics of these new units include:

- Command and control based on real-time, shared, situational awareness.
- Flexible design concepts with strategic versatility.
- Smaller, better building blocks with higher leader-to-led ratio.
- "Split-based" operations, "skip echelon" distribution of materiel and services, and "broadcast" information networks.
- Reliance on electronic connectivity rather than geographic or physical connectivity.

Radar

(Cont'd from page 1)

the technical manuals, they are also updating another database: Logistics Support Analysis Record. LSAR is the primary database that the logisticians use for doing a number of things; such as, determining the maintenance concept, provisioning of spare and repair parts, and determining the correct tools and test equipment. "So, we're updating two major databases simultaneously because we have this CALS system," Warren said.

"This is different from how we've done business in the past. This is totally different," he added. "In the past, we would've made corrections here to LSAR and the technical manuals by using a red ink pen."

The old paperwork product was cumbersome and time consuming; and the changes would have to be mailed to the contractor. "The changes that they're making with this CALS application is the first time that an on-line, real time CALS system has been employed by a system undergoing test," Warren said.

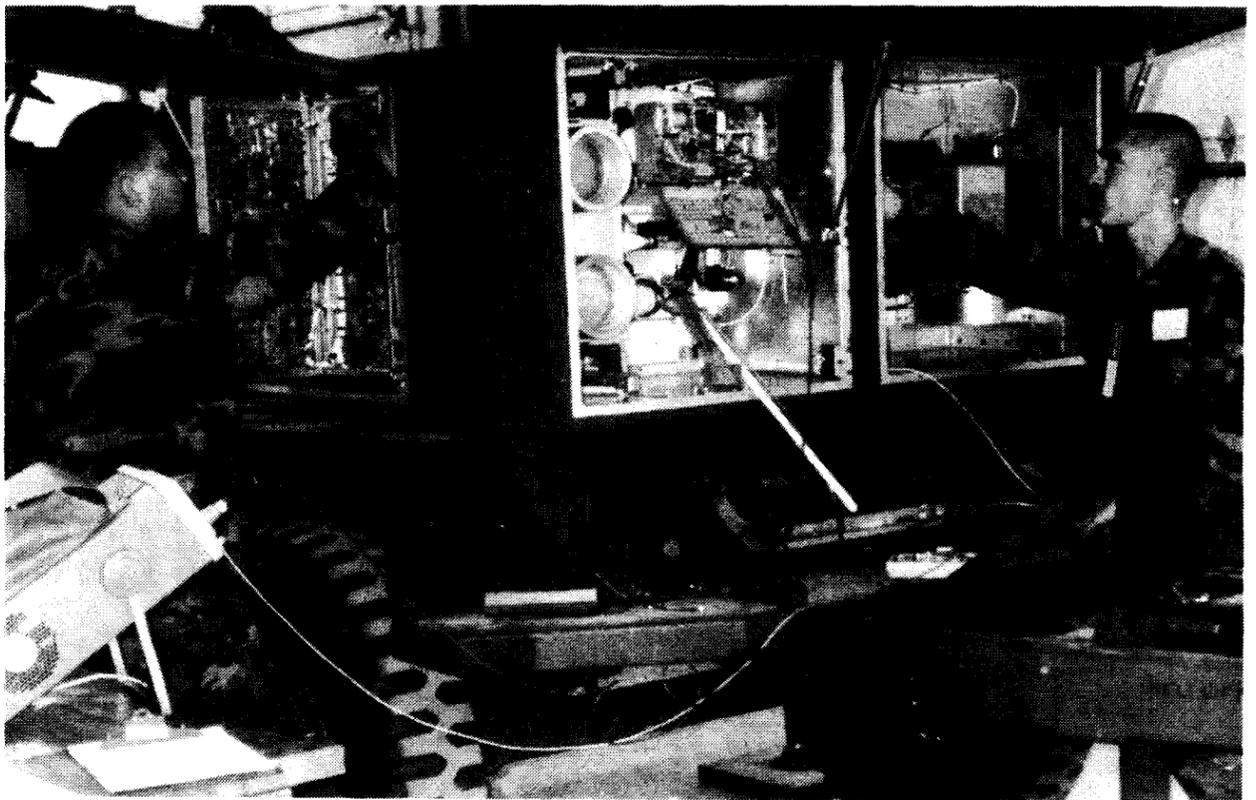
Lt. Col. James Wells is the FAAD product manager; and Keith Roberson is his civilian deputy. For this particular test effort, Jerry Isbill is the on-site manager for the product office; Bill Lasewicz is the test director for the Integrated Materiel Management Center; and CWO 4 Bill Trainer is the primary representative for Ordnance Missile and Munitions Center and School. Hughes has provided eight people, not all of whom have been here at the same time. Four soldiers from Fort Bliss have participated. OMMCS has provided about eight soldiers; and the IMMC has assigned three key individuals augmented for a short time by another four. Members of the logistics management division at the product office make frequent visits as facilitators.

"We have all this help that we just have to have or this test wouldn't be a success at all," Warren said. "OMMCS has been an outstanding host and has provided a lot of support to us and we appreciate that greatly."

The purpose for the test is to validate that the logistics support package for Ground Based Sensor will support the system when it is fielded to the Army. Ground Based Sensor is an air defense radar which has a mission of detecting rotary wing and fixed wing air-

craft in the combat division area. It also cues targets for the Avenger system, the Bradley Stinger Fighting Vehicle, and the Man-Portable Air Defense System. Its Identification Friend or Foe system enables Ground Based Sensor to protect troops against friendly fire. GBS is undergoing development test, and is progress-

ing toward a low-rate, initial production decision in April. Plans are to give the system to the 24th Infantry Division at Fort Stewart, Ga., during the third quarter of fiscal 1995. Fieldings to active Army divisions, some corps-level air defense units, and separate brigades, are to continue through the year 2000.



TEST PARTICIPANTS — SSgt. Darrell Starkey, left, and Spec. Todd Griego, both GBS maintainers from Fort Bliss, align the transmitter on the Ground Based Sensor.

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Acquisition Center and RDEC try for 1995 quality award

BY SKIP VAUGHN

Two Missile Command organizations — the Acquisition Center and the Research Development and Engineering Center — are among the hopefuls this year for a governmentwide quality improvement award.

The Quality Improvement Prototype award is recognition presented by the Federal Quality Institute. RDEC was a Department of Army nominee last year, and is applying again this year.

This is the Acquisition Center's first try; and members of the center are optimistic as they begin compiling information for their application package. Its application will be submitted in August, and the winners will be announced in January 1995.

"We've been working since 1989 on our journey toward quality improvements here at the Acquisition Center. And our assessment here is our employees have made significant improvements in the acquisition processes and our focuses on customer satisfaction to the point that we now are ready to apply for this award and show the rest of the world that we are a worldclass organization," said Col. Curtis Morton, acting director of the Acquisition Center.

"It's to recognize the improvements that our people have made in the way we do things around here," he said, explaining why the center is applying for this recognition. The Department of Army can submit up to five applications. An Army Materiel Command organization, the Tank Automotive RDEC at Warren, Mich., was among the 1994 winners announced in January.

Applicants for the quality improvement recognition must describe their accomplishments in seven criteria: executive leadership; information and analysis; strategic quality planning; human resource development and management; management of process quality; quality and operational results; and customer focus and satisfaction.

Workers at the Acquisition Center are getting together in their natural work groups to compile data on their accomplishments. A 16-member Quality Improvement Prototype team at the center will then review that data and ensure that it adequately tells the story. Two workers, Patty Popour and Larry Crandall, will then write the final application which is to be a 45-50 page document.

"We're at this point information-gatherers, making sure all the areas are covered and addressed properly; and I guess making sure everyone understands the criteria," said Popour, a procurement analyst in the policy and management directorate. She expects the writing process to start at the end of April.

Winning this award "would provide a tangible recognition of how far we've come on the quality journey," said Crandall, a team chief in the repair parts division. "We think that in a sense we've already won because Col. Morton and the leadership of the center have decided to use this as a management guide to foster continued improvements at the center."



PLANNING SESSION — Discussing plans for the Acquisition Center's application for a quality improvement award are, from left, Crandall, Col. Morton, and Popour.

The Acquisition Center started its quality program in 1989. Al Reeder, the previous director, is credited with putting the center on its path toward quality improvement. The journey began with supervisory training, employee training and cadre training. Lt. Col. Joe Paddock, who is now assigned to the Space and Strategic Defense Command, initiated many of the quality programs. At the time he was acquisition management officer in the center's policy and management division.

The Federal Quality Institute began its annual Quality Improvement Prototype awards program in the late 1980s. Winners serve as prototypes or examples for other government agencies in the area of quality improvement.

"Everyone says that you should not expect to win the first time you apply," Morton said. "We expect to win this award the first time out, if we can tell the story to reflect the improvements that our employees have actually made. We feel that our employees have incorporated the TQM (Total Quality Management) philosophy, that we have changed our culture in the way that we react to our customers. And that if we can gather this information and present it in an adequate format, then we can't help but win this award."

Many people at the center have put forth a lot of effort into improving processes over the past several

years, according to Morton. He stressed that the quality improvement award would be a tribute to the workers themselves, not management.

"It's a team award, an organization award; it recognizes the culture change that the organization has made. And the organization is a reflection of its people, and therefore it's a people award," Morton said. "And what it says is: If you want to see an example of a quality group of people, come to the Acquisition Center at MICOM."

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Communities of Excellence funded efforts well under way

BY SANDA MARTEL

Six projects funded by the 1993 ACOE prize winnings are complete, and all others are on track, Redstone Arsenal Support Activity reports.

Here's a breakout of all projects:

Completed projects: Sponsorship Program signs (\$10,000); improvements at the Military Recreation Center (\$55,000); carpet installed at Post Chapel activity room (\$2,500); 32 concrete picnic tables purchased for Recreation areas (\$8,500); RSA Welcome Pamphlet (\$20,000); purchase of Scout equipment (\$3,700).

The following projects are ongoing; all will be completed in calendar year 1994 by the date indicated:

- Upgrade old Girl Scout hut, which will then become the Boy Scout Hut (\$35,000). Project start April 20; completion July 30.
- Upgrade new Girl Scout hut (\$16,300). Project start June 30; completion Aug. 17.
- Nature trails and Pavilion at Col. Hudson Recreation Area (\$40,000). Project start April 18; completion June 30.
- Jogging and bike trail (\$250,000). Project started Jan. 14; completion June 1.
- Installation of lights on Goss/Vincent/Rideout jogging/bike trail (\$50,000); Project start March 30; completion May 16.
- Replacement of lighting systems at ballfields and Col. Hudson Recreation Area (\$96,000). Project start April 22; completion July 15.
- Purchase of playground equipment for Recreation Area -1 (\$7,000). Installation starts June 1; completion June 31.
- Rustic Lodge pipeline (\$35,000). Project start April 4; completion June 11.
- Food preparation area for Rustic Lodge (\$15,000). Project start June 1; project completion Aug. 1.
- Complete arsenal playground upgrade (\$80,000). Project starts March; project completion May.
- Building 111 BOQ treatments (\$12,500). To be complete in April.
- Priority 1 Barracks furniture (\$29,300). To be completed April 8.
- Upgrade the Youth Sports complex (\$95,000). Project start April 22; project completion July 15.
- Outdoor Recreation storage sheds (\$50,000). Project start June 6; project completion Aug. 5.
- Vincent Park upgrade (\$25,000). Project start May 27; project completion July 29.
- Parking lots construction (Goss Road athletic fields and others) (\$95,000). Project start May 4; project completion June 30.

Two projects at Pagano Gym, a basketball court (\$125,000) and a racquetball court (\$85,000) will begin in July and be complete by Jan. 30, 1995. These are ACOE related but are funded with appropriated mission money rather than ACOE prize money. Additional appropriated dollars or ACOE dollars projects are planned for Pagano Gym.

Selection process

After Redstone received the \$1 million prize money last year for being chosen best medium-sized installation in the continental U.S., the community was asked to submit ideas on how the winnings should be spent. "We got more than 100 ideas from people and went



PROJECTS UPDATE — Carolyn Collier, ACOE coordinator, briefs Maj. Gen. Joe Rigby on the status of improvement projects funded by the 1993 ACOE prize money.

through an evaluation process and made the first cut of projects that went beyond our dollar limitations," Sanders said. That included any project costing more than \$300,000.

The next step was asking the community leadership (i.e., the 26-member ACOE Executive Steering Committee) to trim down the list, with everyone having equal say on how the dollars should be spent.

"The same process will be used to designate our winnings this year (1994 ACOE winnings)," Sanders said.

Even through the evaluation team won't visit until the end of March, Redstone is already ensured of a \$250,000 prize for becoming a finalist in the best medium-sized installation in the U.S. competition. If Redstone beats out Fort Lee, Va., in the current round of competition, an additional \$750,000 will come our way. And if Redstone is finally chosen as the best overall Army installation there'll be another \$500,000, bringing the total winnings to \$1.5 million.

"The money will be ours to use as we see fit to benefit the entire community, both military and civilian," Sanders said.

1994 evaluation team

And while work continues on the 1993 projects, Redstone is preparing for the evaluation team visit March 28 through April 1.

"We need to be making our final preparations to eliminate distractions — office clutter, and (for) outdoor cleanup," Sanders said.

Sanders said the customer support provided by Redstone organizations is "second to none," and we simply need to be ready to put the final touches on the visual elements.

All customer support training has been completed, and ACOE coordinators in the organizational elements need to have their story books or scrapbooks ready to show the team.

"If we look back and see where we were three or four years ago and compare that to now, it becomes patently obvious the things we've accomplished," Sanders said.

The team will be here to see the "good things" on the installation and aren't here to "zing" us. Of the 11 evaluators who will visit, three or four have previously been on a team visit here, Sanders said.

Cleanup dates

Cleanup week has been set for March 14-18, with followup dates of March 21-25. Supervisors should ensure that military personnel are released from duty to go to their quarters for cleaning any debris from yards, and work buildings should also allow personnel time off to do the same.

Area and facility sponsors are also urged to bring their adopted areas up to their best for the evaluation.

Golf course update

Construction of a 9-hole addition to the existing 18-hole golf course that began late last year is a RASA project and is not, repeat not, being built with appropriated funds, or Congressional Budget funds, designated to run the installation. Nor are any ACOE winnings being used to fund the golf course expansion.

"The golf course is being built with monies generated by Morale, Welfare and Recreation programs," that is, money generated on Redstone Arsenal by MWR program user fees and the AAFES dividends which by law go to MWR, Sanders said.

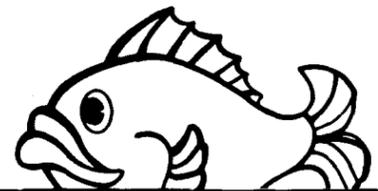
Currently, the law precludes us from using MWR funds on mission related projects such as Pagano Gym, but as noted earlier we are pursuing other funding for gym improvements.

The \$4.1 million golf project price tag includes the renovation of the existing 18-hole course. The new 9-hole addition will be open to play in the spring of 1995, although the new clubhouse will be coming on line this summer if the weather cooperates, Sanders said.

The 9-hole addition will give Redstone golfers a 27-hole golf course.

"The driving range and putting green are already cut out and the initial landscaping has been done," Sanders said. Play won't begin until 1995 to give the grass a chance to take hold.

The tunnel to connect the old with the new on both sides of Goss Road is complete and work will continue to connect the old golf course with the new and build concrete paths to the new clubhouse.



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Black History Month trip to Birmingham a success

BY REX MAXWELL

With February being Black History Month, Capt. Mitch Cunningham of Systems Evaluation Division of the Systems Analysis Branch at OMMCS decided to further his awareness of black history. He arranged a trip to the Civil Rights Institute and Jazz Hall of Fame in Birmingham which was sponsored by the Ordnance Missile and Munitions Center and School.

With four full busloads of people they proceeded to make the journey Feb. 12. Alpha Company, 832nd Ordnance Battalion had more than 50 students in attendance. They and the rest of the group were impressed with what they saw and learned.

"The trip to the Birmingham Civil Rights Institute and Jazz Museum was a great success," Cunningham said.

The Birmingham Civil Rights Institute is a state-of-the-art facility housing exhibits that depict historical events from post World War I racial separation to present day racial progress. The landmark safeguards the artifacts of the struggle for equal rights, transports individuals into awareness of historical events, and educates all people in the value of reconciliation and mutual respect. More than a museum, the Institute promotes ongoing research and discourse on human rights issues through its archival and educational programs and services.

The Alabama Jazz Hall of Fame originated in 1978. It makes its home in the historic Carver Theater for the Performing Arts. While furnishing educational information, the museum is also a place for entertainment. Exhibits convey the accomplishments of the likes of Nat King Cole, Duke Ellington, Lionel Hampton and Erskine Hawkins and the music that made them famous. Through the years, the Alabama Jazz Hall of Fame has honored over 170 Alabama jazz musicians for their contributions to America's music. The Alabama Jazz Hall of Fame Museum is the first Jazz



ALL ABOARD — Passengers board the buses at OMMCS to begin their journey to Birmingham.

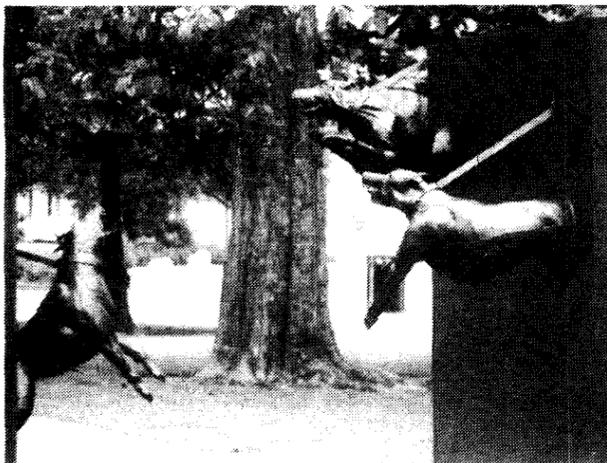
Hall of Fame to have a museum facility to call its home.

Along with visiting the Civil Rights Institute and Jazz Hall of Fame, the tour stopped by at the Kelly Ingram Park.

Kelly Ingram Park was named in 1932 to honor Birmingham fireman Kelly Ingram, the first sailor in the U.S. Navy killed in World War I. In the 1960s, Kelly Ingram Park served as a staging ground for civil and social unrest that erupted in Birmingham and across

the nation. It was the original point of massive demonstrations and confrontations that shocked the world and led to the passage of major civil rights legislation. The park supports the establishment of vivid sculptures and memorials along its "Freedom Walk."

If Cunningham has any regrets about the trip it's only that more people couldn't participate. "Hopefully next year we will be able to charter more buses and have a much larger turnout," he said.



CIVIL RIGHTS MEMORY — This sculpture of Birmingham police dogs is among the vivid memories conveyed at Kelly Ingram Park.

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Music a family tradition for this singing soldier

BY KEN McCOOEY

Sgt. Cliff Surrett of B Company, 832nd Ordnance Battalion, probably inherited his silky smooth jazz and gospel singing voice from his parents.

At first it appeared that he did not receive this special gift, as he was not a very good singer in his younger days. "My brothers and sisters would always pick on me because I sang loud and off key," Surrett said. "Then I finally came through."

With a father who is a Baptist minister and entire family acting as a "mobile choir," singing was definitely in the cards for young Surrett. "My dream was to be a professional singer someday," he said.

Even though his roots are planted in soil of gospel music, Surrett enjoys both listening to and singing jazz. "I grew up with gospel music," Surrett said. "But I like all kinds of music, especially traditional jazz. I really like (Frank) Sinatra and (Tony) Bennett. They wrote songs that came from the heart."

"My father also sang in a gospel quartet with Sam

Cooke," he said. "They sang in such groups as the Dixie Hummingbirds and the Gospel Jubilees."

Surrett not only uses his singing talent in a choir, he also finds time to use his gift to entertain people at clubs. "I have an open invitation to sing with 'H. Sherrod and Friends' at the downtown Hilton. They perform there every Friday," he said.

His musical background came into play again as it was his brother who opened this unique opportunity for him. "My brother, who is a professional gospel singer, flew down here with his family one weekend," Surrett recalled. "My wife and I took him out to dinner and told him about this jazz band. I introduced him to Mr. Fields and my brother gave him some advice. Fields explained that he would like to find a strong male vocalist for his band. My brother asked him if he had ever heard me sing and things just went from there."

Even though Surrett will be leaving for Germany soon, the move should not hinder his musical career.

"I've already done two tours in Germany and all the chapels that I saw there had choirs," he said. "On my first tour I was president of a choir that traveled all over Germany."

With musical background that came from his family, he hopes his children can carry on this legacy. "My daughter is a member of her school choir and orchestra in Johnstown, Pa., and has appeared in several musical productions. I've been very impressed. My son, who is 7, already has my habit of singing in the shower. It (singing) is kind of in the blood," Surrett said.



IN CONCERT — Surrett sings with the Redstone Arsenal African-American Music Ensemble which performed at the Black History Month luncheon Feb. 10 at the Von Braun Civic Center.

Troop bowling

Here are the Troop Intramural Bowling standings after last week's games:

(Editor's note: Last week's results for Tuesday's Conference were not available at presstime.)

Tuesday's Conference	W	L
Readiness Group-2	323	152
Readiness Group-1	275	200
F Company MSTD	269	206
MEDDAC-2	264	211
Anchors E Company 832nd	264	211
MEDDAC-1	244.5	230.5
HHC 832nd MD	244	231
Readiness Group-4	240.5	234.5
F Company Equate	229.5	245.5
HHC MICOM	228.5	246.5
Flintstones	203.5	271.5
Bye	10	36

200 games bowled Feb. 8:

Ron Helton (HHC MICOM)	212
Johnnie Cliatt (RGrp-1)	211
Gary Means (Anchors E Co.)	204
George Bilich (F Co. MSTD)	202

Thursday's Conference

	W	L
DOT Last Year's Champs	333	167
Hooters	294	206
MLRS F Company	293	207
HHD USATA	279.5	220.5
Navy	251.5	245.5
NNTK	250.5	249.5
Master Blasters	249.5	250.5
49 ORs	245.5	254.5

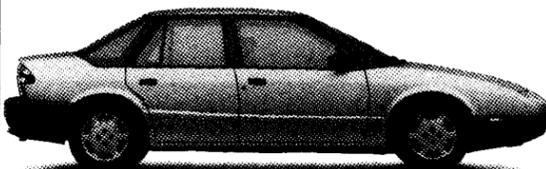
200 games and 600 series bowled Feb. 24:

John White (DOT LYCs)	239
John Cappiello (DOT LYCs)	220, 214, and 625 series
Donald Harris (NNTK)	204 and 201



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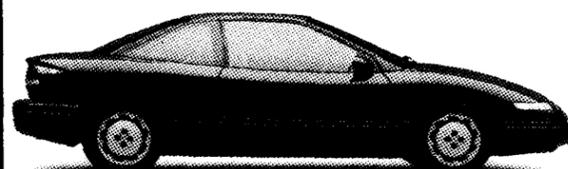
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Remember hazardous material when preparing for move

BY PAM ROGERS

In just over three months, tenants of the new Sparkman Center will begin moving in. The move will represent a huge logistical challenge, but one the Directorate of Public Works is up to, just as long as organizations that are moving will do their part.

One aspect of the move that could quickly become a nightmare if all rules and regulations are not followed is the management of hazardous material. We're not talking about large amounts of industrial chemicals here — most organizations moving into the Sparkman Center are administrative in nature and won't have such things.

The hazardous materials considered in this article include things some people might not think twice about tossing in the trash, like solvent-based white-out, spent toner cartridges and other xerographic process chemicals, and containers of paint that might have been used for self-help projects, according to Mike Hubbard, acting chief of the Environmental Management Office.

Hubbard is concerned that some individuals who are packing for the move may not want to go through the turn-in process for hazardous materials and may consider other, unauthorized means of disposal.

Turn-in of hazardous materials actually won't be that difficult. The building custodians for organizations making the move will be the central points of contact for anyone who has a hazardous material that will not be moved. Organizations will be responsible for identifying and inventorying material, and the Environmental office will pick material up. Non-MICOM organizations will have to pay for removal, Hubbard said. A form for turn-in will be provided to building custodians.

A survey for hazardous material was done recently for some buildings that now house future Sparkman Center tenants, according to Hubbard. The forms generated by that survey will be sent back to organizations for update and verification.

"If items that were there four or five months ago are not there now, the organization must account for them," Hubbard said.

And if you think no harm could come from pouring out the remainder of an old can of paint or anything else because turn-in is too much trouble, consider the case of *U.S. vs. Bond*. Bond was a civilian employee of the Navy who decided to pour some radiator fluid containing antifreeze into a storm drain. He was convicted of negligent discharge of pollutants in violation of the Clean Water Act. He was sentenced to one year probation and was fined \$500.

If you do dispose of hazardous materials improperly and are caught, you can be criminally prosecuted, and the Army will not pay for your defense. And that's just personal liability. You could also open the door for your commander to be charged in a civil suit.

If you know you have hazardous materials that you don't want to transfer to your new work site, identify them and turn them in. If you're unsure about whether something is hazardous, call either John Souza at 955-7439 or Linda Smith at 876-6492. If you have a substance you can't identify, leave it in place and call either Souza or Smith for identification.

Signup rules change for training

Editor's note: The Human Resource Development Branch in the Directorate of Personnel and Training provided the following article.

In August 1992, the Defense Acquisition University (DAU) commenced operations. Its chartered mission is to educate and train professionals for effective service in the acquisition of defense systems. In these austere fiscal times, this is a laudable and reasonable pursuit to ensure that the American taxpayer receives the most value for every dollar spent in the defense arena.

As of Feb. 22 the director of Acquisition Career Management (DACM), at the Assistant Secretary of the Army Office, changed the procedures for requesting DAU mandatory training for Army Acquisition workforce personnel.

Until recently, the DACM allocated DAU mandatory training quotas to major Army commands and program executive officers to suballocate to their subordinate organizations. Many of the quota holders failed to submit applications against their assigned quotas or they submitted applications after the window closed for making reservations. For these reasons, the Army quota utilization rate is very low. To ensure

maximum use of quota allocations, the DACM is piloting the following program changes for third and fourth quarters of fiscal 1994. Effective immediately, all DAU mandatory quotas which were suballocated in fiscal '94 will be zeroed out and moved back up to the Department of the Army Acquisition Quota Source. Organizations are encouraged to submit applications at least 60 days prior to the class start date for any class scheduled for third/fourth quarter fiscal '94.

The Army Acquisition Corps Management Office, PERSCOM, will fair-share quotas among applications submitted through the Army's automated system. If applications for a particular class exceed the number of available Army quotas, the Army Acquisition Corps Management Office will attempt to obtain a reservation in a later class.

The Human Resource Development Branch monitors the Army's automated system for the Army Acquisition Quota Source. Application (space available form) should be forwarded through channels to the Human Resource Development Branch. For more information call the Service Management Team, Human Resource Development, 876-8769/8760/5850/0996.

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Commentary: historically black colleges fill void

Editor's note: This is the last in a series of articles for February's Black History Month. Parker, assistant professor of history at Alabama A&M University, was a member of Redstone Arsenal's Black History Month Planning Committee.

BY CAROLYN H. PARKER

The founding of Historically Black Colleges and Universities (HBCUs) grew out of the need to provide educational opportunities to African-American students in a legally segregated society. The organizing, financing, and development of these colleges were the direct result of concerted efforts by a broad range of people, organizations and institutions.

Opportunities for African-Americans to pursue college level studies were for a long time non-existent in the United States. Thus, with the founding of universities such as Harvard, Yale, and William and Mary, African-Americans were in the unenviable position of having to contend with laws forbidding their being taught basics such as reading and writing. Higher education was simply out of the question. Politically, economically, and socially they were without a power base. The stage is now set for the meeting of a need to fill a real void in the life of African-Americans: provision of educational opportunities.

The latter 1800s was a pivotal time in that this period saw the founding of many public HBCUs. This came primarily as a result of provisions made by the Morrill Acts and the subsequent establishment of land grant colleges. Most provided college level training in agriculture, mechanic arts, and liberal arts. Many of these colleges still serve predominantly African-

In the Huntsville/Madison County community Alabama A&M University, a public land grant university, and Oakwood College, a private church-supported college, both are enjoying increased enrollment and expansion of offerings.

American students albeit with an expanded mission.

Visionaries such as Mary McLeod Bethune (Bethune-Cookman College) and Booker T. Washington (Tuskegee) recognized the unique needs of African-Americans and sought to meet them by establishing particular kinds of HBCUs. Other private HBCUs such as Spelman and Dillard have a history of benevolent white Americans and their organizations seeking to meet the higher education needs of African-Americans. Thus some private HBCUs were founded by visionary African-Americans, and others by philanthropic white Americans.

While consideration is due the variety of means by which these institutions were founded, the common thread linking them all must be addressed: the mission is to provide African-American students a means to compete successfully in the workplace coupled with a value system consistent with a commitment to community service.

For a long period far into this century HBCUs, both public and private, produced most of the African-

American college graduates and enjoyed the status of having their graduates strategically placed and widely represented in practically all professions. The decade of the 1970s saw a gradual decline in enrollment as many African-Americans were recruited by predominantly white institutions of higher learning. The competition to enroll the best students was especially keen but the predominantly white institutions had the edge in terms of availability of scholarship funds.

The period of the late 1980s to present represents a move toward the renewal of interest on the part of African-Americans in reentering HBCUs in large numbers. On these campuses students exclaim that they find the mentoring, rigorous training, academic preparation and the general feeling of comfort that contributes to their empowerment. Additionally, well-documented is the fact that these institutions do indeed provide a highly marketable education. Consequently, enrollment has increased markedly and many HBCUs are enjoying the highest enrollments ever.

At this point, HBCUs seem secure in that a significant percentage of African-Americans believe that their best interests are served on these campuses. For example, in the Huntsville/Madison County community Alabama A&M University, a public land grant university, and Oakwood College, a private church-supported college, both are enjoying increased enrollment and expansion of offerings almost to the point of experiencing "growing pains." From this, the conclusion can be accurately drawn that HBCUs continue to effectively serve their purpose of educating the best and the brightest African-Americans; producing contributing citizens and, making an indelible mark on the progress and continued greatness of this nation.

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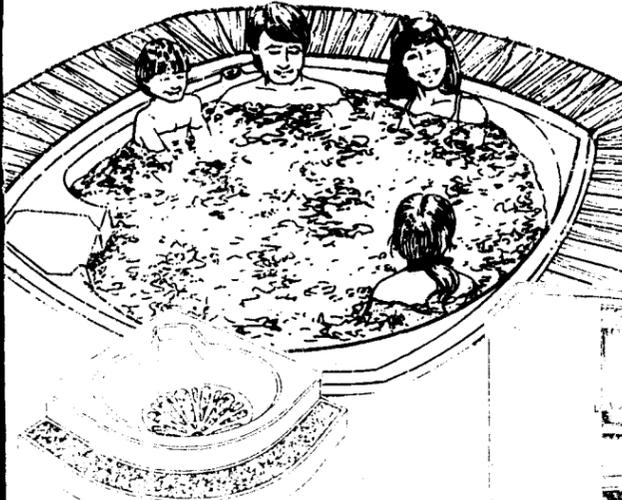
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Benefield a familiar voice on Redstone Arsenal

BY KEN McCOOEY

Soldiers have the opportunity to hear his voice both on Redstone Arsenal and off of it. In fact, some may have heard it even before they arrived here or were in the military. Ed Benefield is a narrator and television production specialist for the Training Support Division of the Ordnance Missile and Munitions Center and School.

The place that soldiers probably heard Benefield's voice prior to their military service was in the recruiter's office. "I've narrated videos for OMMCS and the U.S. Army Missile Command," Benefield said. "I've also narrated videos for the Corps of Engineers, both the MP and Chemical Schools and the Artillery School. I've probably done others that I don't recall."

Benefield also narrates for various ceremonies around post in addition to his job of narrating videos. "I also serve as a narrator for monthly retirement parades and other ceremonies at OMMCS and MICOM," Benefield said. "I've served as narrator for

the past two MICOM change of commands and several OMMCS commandant changes. I've also done change of commands at companies, a couple of frocking ceremonies, the dedication of Sparkman Center and possibly some others."

One does not just walk in to this type of work. Prior to filling his position, Benefield had worked at several small radio stations. "My radio career led me to several cities," he said. "I've worked in Scottsboro, Prattville, Montgomery, and Huntsville, Ala., and Dublin, Ga."

Through his work in radio was how Benefield learned of the job availability where he works now. "While doing the morning show at what was then WFIX in Huntsville I learned of an opening for a narrator at OMMCS," Benefield recalled. "I applied, auditioned and was chosen and began working here in May 1981."

Even though he has plenty of work to do on the arsenal, Benefield finds time to work as a radio broadcaster. "I still love radio too and do some part-time work at a couple of FM stations in the area," he said.



ON THE AIR — Benefield, a narrator and television production specialist for the Ordnance Missile and Munitions Center and School, records a message on the dangers of smoking.

Army TACMS program to up range, accuracy

The Department of the Army announced Feb. 22 that the Army System Acquisition Review Council has approved plans to extend the range of the Army Tactical Missile System (Army TACMS) and directed the Army project manager to begin a three-year engineering and manufacturing development effort on the improvements.

The Improved Army Tactical Missile System will have about twice the range of the Army TACMS now in production and operational use, and much better accuracy.

The development program is valued at more than

\$75 million and the value of the planned production program should exceed \$700 million.

Prime contractor for the modification and production of the missile is Loral Vought Systems, Dallas, Texas.

Army TACMS is entering the fourth year of full rate production. The contractor is scheduled to deliver the 1,000th production missile later this spring. Army TACMS was used with great success by Army artillery units during Operation Desert Storm.

Army TACMS is one of several programs managed by the Army Program Executive Office Tactical Missiles.

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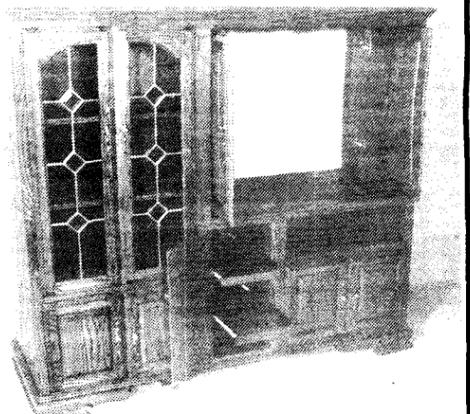
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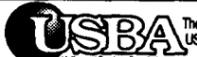
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EOE

SSDC manager the Army's Product Manager of Year

BY GERDA SHERRILL

The Army has selected Lt. Col. Stephen Kee of the Space and Strategic Defense Command as the Product Manager of the Year.

Selected from among more than 100 Army product managers, Kee received the award from Lt. Gen. William Forster, deputy to the assistant secretary of the Army for research, development and acquisition, during a ceremony Feb. 24 at the Army Acquisition Conference in Orlando, Fla. He is the fourth product or project manager from SSDC to be chosen for such Armywide recognition. In 1992 Lt. Col. August Manguso, now retired, was selected as Strategic Target System product manager; and in 1991, Lt. Col. Gary Hagan was recognized as Hypervelocity Launcher product manager of the year and Alan Sherer as the High Endoatmospheric Defense Interceptor project manager.

As Hypervelocity Launcher program manager, Kee is responsible for managing the development of hypervelocity weapons programs for ballistic missile defense. For example, at 12 pounds, the Lightweight Exo-Atmospheric Projectile (LEAP) is the smallest hit-to-kill interceptor yet designed for missile defense.

He also managed the development of the Hypervelocity Weapon System, which uses an electrothermal chemical gun with a 9-meter long barrel to launch a small hit-to-kill missile interceptor at velocities greater than 2 kilometers per second. The system's unique triple-antenna radar fire control system then guides the projectile to its target.

Kee was cited for "outstanding leadership and management accomplishments in developing low cost missile defense interceptors as Hypervelocity Launcher Product Manager. The development of new seeker, guidance and propulsion technologies, managed by Kee, significantly increased LEAP's capability as an interceptor for theater missile defense and led to its selection for a Navy theater missile defense demonstration."

Prior to assuming his current position in July 1991,



KEE

Kee was assistant project manager for research, development, test, and evaluation for the Kiowa Warrior program. He managed the development, production, test and fielding of fifteen 406 Combat Scout helicopters for foreign military sale to Saudi Arabia and the development and the test program for the Kiowa Warrior. He also was a member of the U.S. precision helicopter team which won the fourth world helicopter championship held in Poland in 1981.

In addition to a bachelor of science degree from the

U.S. Military Academy at West Point, N.Y., Kee holds a master's degree in aeronautical engineering from the Naval Postgraduate School in Monterey, Calif. His awards include the Legion of Merit, Distinguished Flying Cross, Meritorious Service Medal, Army Commendation Medal, and Army Achievement Medal. He is also authorized the Senior Army Aviator Badge and the Parachutist Badge.

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Telephone book recycling drive benefits local schools

The Redstone community helped collect thousands of telephone books earlier this year in a drive which benefited local schools.

"Jan. 21 ended the Telephone Book Recycling Drive in support of the J.E. Williams Elementary School. A total of 5,925 telephone books were collected," stated a news release from the drive organizers. "Citywide, there were five winners for superior donations, one of which was J.E. Williams which came in third place and received a \$600 check to help fund student activities."

PFC Raphael Gallegos was commended for his efforts in gathering more than 3,000 phone books across Redstone Arsenal and taking them to the recycling plant. He received a cake and certificate of appreciation Feb. 8 from the following: Dawn Osborn, PTA president; Debby Howell, PTA vice president; and Leon McAllister, the school's principal.

"The school wishes to thank all who turned in phone books for the recycling drive with special thanks to the students, Mr. Richard Van Scoyoc, and the PTA committee," the release concluded.



PTA LEADERS — Osborn, left, and Howell discuss the successful drive for recycling telephone books.



KEY PARTICIPANT — Gallegos was commended for his efforts in transporting more than 3,000 phone books from Redstone Arsenal to the recycling plant.

Local company wins contract

WASHINGTON — U.S. Rep. Bud Cramer announced Thursday the Marine Corps will award Consolidated Industries Inc. of Huntsville a \$6 million manufacturing contract.

Cramer, D-Ala., said the corporation will produce beds and repair parts for five-ton trucks used by the Marine Corps.

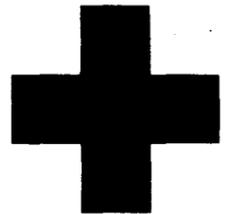
Consolidated Industries plans to hire 50 new employees to carry out the contract, Cramer said. The

new workers would primarily be welders, machinists, and mechanical assemblers.

The Marine contract lasts for one year with four additional option years, for a potential amount of \$43 million.

"I want to congratulate Consolidated Industries for winning this major manufacturing contract," Cramer said. "This contract not only means more jobs for Huntsville; it reinforces north Alabama's position as one of the leading centers of industry in the Southeast." (Press release from Cramer's office)

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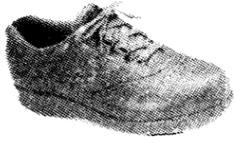
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Bingo Mania fund-raiser coming soon to Rustic Lodge

The Civilian Welfare Fund is sponsoring "Bingo Mania" once again at the Rustic Lodge from 10 a.m. to 6 p.m. March 12. This event is being held as a fund-raiser to support the Rustic Lodge, Wellness Center,

and various recreational activities held on Redstone Arsenal.

Bingo Mania will consist of two, four-hour bingo sessions with a total of 25 games for the day. Special bingo and jackpot bingo will also be played with some of the prizes including a microwave, \$100, 19-inch television, and \$150. Also, door prizes will be given away throughout the day. And refreshments available for the hearty appetite include hamburgers, nachos, hot dogs, doughnuts, candy and sodas.

The Rustic Lodge will open at 8 a.m. for those who

want to get a good seat. Parking will be allowed in Recreational Area 2 off from the lodge; however, transportation will be provided from the parking lot to the lodge. Only bingo players will be allowed to enter the lodge; and individuals under 11 years old will not be allowed to play. Ticket sales are limited to active and retired government civilians/military and their guests.

For advance tickets, call Valerie Carey 955-6739 from 9 a.m. to noon weekdays at the Rustic Lodge. You may also purchase tickets from your respective Civilian Welfare Council members. Advance tickets are \$20/package for 25 games. Tickets will be \$30/package on game day, March 12. You may also purchase half-day tickets for \$15 for either the morn-
(See Bingo, cont'd on page 15)



HOCKEY MEMENTO — Scott Burfoot, left, team captain for the Huntsville Blast, presents an autographed hockey stick to Lee Hicks, chief of the Community Operations Division, during "Sports Haven on Ice." Members of the local professional hockey team visited fans from the Redstone community Feb. 17 at Sports Haven.



FAMILY MATTERS — Valerie McDuffie, a social work intern with the Army Family Advocacy Program at Army Community Service, conducts a class Feb. 22 on caring for aging parents or relatives. Attendees during the luncheon session at ACS were asked to express their concerns about caring for the elderly. McDuffie hopes to present a class on this topic monthly.



STAR EMPLOYEES — Angela Green, left, and Deborah Seymoure show the "Star Employee" certificates they received from Steve Carter, center, executive assistant for Redstone Arsenal Support Activity. Green and Seymoure, both Post Restaurant workers, were awarded the distinction after receiving 100 percent ratings for customer service from the Directorate of Community and Family Activities' Mystery Shopper Program.

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Customer service spotlight: Integrated Materiel Management Center

BY SANDA MARTEL

The TQM-Human Resource Development Office is responsible for coordinating improvement and quality initiatives for the Integrated Materiel Management Center.

Richetta Wilkerson, ACOE coordinator, said one thing the center is proud of is the yearly "culture survey" which measures the organization's strengths and weaknesses. Through feedback from employees, many potentially developing problems can be identified and resolved before they happen, Wilkerson said.

The IMMC also surveys its local customers (i.e., project managers) for feedback on how well the center provides service to internal customers.

Wilkerson said extensive ACOE training is conducted each year where the total emphasis is on how to better meet customers' needs. All 1,279 IMMC employees with duty location at Redstone Arsenal have completed the ACOE training.

Sometimes it's the small things that can make a big difference in the image an organization presents to its customers. One initiative the center is pushing is the timely answering of a ringing telephone.

"We had a poster printed to remind employees to answer a phone right away, but to never let it ring more than three times before picking it up," Wilkerson said.

The IMMC headquarters is a sprawling building originally built as a mustard gas manufacturing plant. Anyone who has wandered through 5681 trying to find a room number knows it can be a daunting exercise. Therefore, at the main entrance a welcome booth featuring a telephone and directories have been installed to assist visitors, Wilkerson said.

Another initiative is development of a booklet which is available on the e-mail worldwide. The booklet is a customer guide to locating a function or person within the center to solve a problem or provide assistance.

The IMMC is reorganizing its functions to make the organization itself more efficient. When complete, the center will be separated into weapon system management groups, in order to get all experts on a weapon system in one spot. Now, the organization is divided by function, such as Cataloging, Repair Parts, Transportation, Maintenance Support, etc.

This reorganization will allow the center to respond



ANSWER THE PHONE! — From left, Isom, Harski, Wilkerson and Bredeson check out the posters being posted throughout Integrated Materiel Management Center. Reminding people to answer phones promptly is just one small thing the center does to instill customer service attitudes in employees.

more effectively to customers and will remove many of the many physical barriers of different building locations, Wilkerson said.

Gwyn Bredeson, a TQM specialist, is part of a team paving the way for this major organizational change, which will become effective in June.

"We had to come up with a way to let all our customers worldwide know where we are and how to find us," Bredeson said. Therefore, a video and a pamphlet have been developed and will be sent to all IMMC users throughout the world.

Melissa Isom, a supply technician in the Distribution and Transportation Division, shared a success story of IMMC's commitment to providing quality service to customers.

The Distribution and Transportation Division installed a Defense Supply Expert System (DESEX) that provides Materiel Management Directorate customers requisition status, requisition modification or asset availability and other supply action activity.

DESEX's 24 telephone lines and around-the clock operation ensures customers no longer have to wait for normal business hours to obtain information on supply activity.

Customers enter the requested data via touchtone telephone and the DESEX computer logs on the mainframe, obtains requested data and converts it to voice form and immediately relays the information to the customer over the telephone.

Ann Harski, coordinator for natural work teams, said the center is devoted to using Total Quality Management tools and techniques to improve customer service. Both supervisors and employees look for new ways of doing old stuff, always seeking the method that will improve service to customers in a timely manner.

"Our hope is that everyone will be trained eventually and we (the natural work team organization) can go out of business," Harski said.

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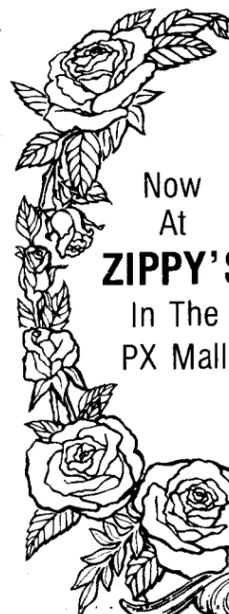
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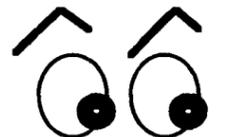
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Winners survive windy Engineer Run 5K, 10K races

BY SKIP VAUGHN

On a windy morning with temperatures in the 20s, the winners in the 11th annual Engineer Run 5K and 10K races here Saturday were the most aerodynamic survivors.

Kyle Rose won the 5K in 16:55; and Lori Davis was first female in that race with 20:56. Freeman Rogers won the 10K in 32:20; and Sheryl Dummer was top female in 41:22.

"Freezing" was how Rose described conditions for the 5K race in which he had to pass three runners with less than a mile to go. "They slowed down. I just leaned into the wind and caught up to them," said Rose, 32, a Boeing employee in Huntsville.

Davis, 16, of Madison, was pleased with her winning time in the 5K. She attends Bob Jones High School where she runs track and cross country. "I was just kind of running for fun," she said after the race. "I'd been doing hard workouts all week so I'm lucky I ran that well."

Another student athlete, Rogers, was first overall in the longer race. "It was windy, some windy spots," said Rogers who took the lead just before the first mile. A 20-year-old from Ontario, Canada, he runs track and cross country for Wallace State Junior College in Hanceville, Ala.

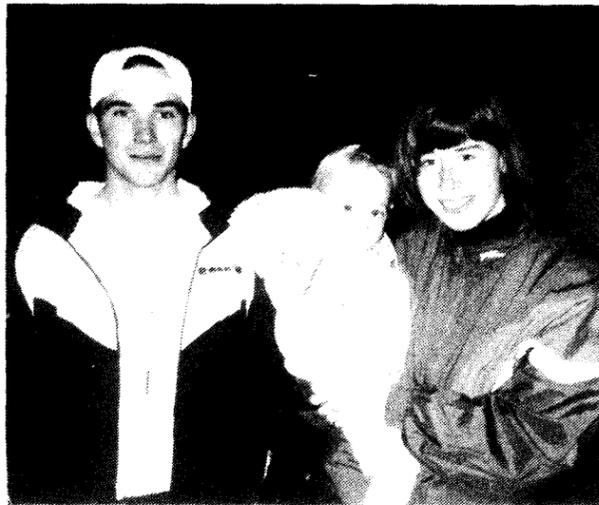
Dummer, 24, tamed the wind big time with a new personal best 10K time by 40 seconds. Her previous personal best was 42:02. She was also first female in last year's race with 42:37. Holding her year-and-a-half-old daughter, Jennifer, she said with a laugh: "She's the reason I'm in such good shape." Her husband, Mark, finished in 36:02 for first place in the male 30-34 age group.

In the 10K team competition, Boeing took first place followed by two Army teams: 832nd Ordnance Battalion in second, and F Company in third. Members of the 832nd team included Sgt. Maj. Steve Edmiston, SFC Willie Williams, SFC Levell Williams, SSgt. Thomas Lettis and Sgt. Maj. Robert Cothran.

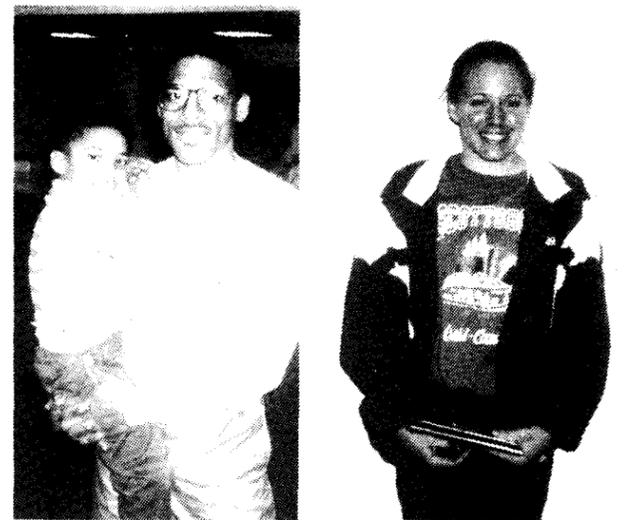
There were 201 finishers in the 10K and 180 in the 5K. Maj. Gen. Joe Rigby, the Redstone commander, and his wife, Colleen, were among the participants in the 5K. The road races, which started and ended at the Rocket Auditorium, are presented annually by the Huntsville Post, Society of American Military Engineers to raise money for its scholarship fund.

Here are the overall and age group winners:

Male, 5K: Overall — Kyle Rose (16:55).
14-under — Thomas Gorski (22:04), Sam Tvrdy (23:15), Jeremy Calvert (24:13). 15-19 — Mathew Parker (17:16), Ricky Decker (18:36), Robert Murphy (19:04). 20-24 — Ryan Shoemaker (19:09).



10K WINNERS — Rogers, left, won the 10K while Dummer, holding her baby daughter, was the top female finisher.



5K WINNERS — Rose, with his 4-year-old son, Kyle Jr., won the 5K while Davis, in photo at right, was the top female finisher.

Reuben Deaton (19:43), Joseph Collins (21:25). 25-29 — Tim Horvath (17:32), Michael Louque (17:36), Donald Bowman (17:46). 30-34 — James Burnum (17:43), Kenneth Wilson (21:07), Sammy Nabors (21:24). 35-39 — Bryan Fahy (16:58), Michael Scarano (17:04), Mark Kozlowski (19:18). 40-44 — Gary Grace (18:16), Jim Elibrahim (19:19), Ed Elmore (19:34). 45-49 — Donald Wallace (19:56), Thomas Armstrong (20:39), Steve Calvert (21:54). 50-54 — Robert Brown (22:15), Golden Bertram (22:40), Don Jones (23:23). 55-59 — Arnold Vanderschalie (23:11), Fred Zikas (25:22), John Rushing (25:51). 60-69 — Gresh Downs (22:22), Bob Cobb (25:38), Loyd Doering (26:22). 70-over — E. Ray Ritch (30:36).

Female, 5K: Overall — Lori Davis (20:56).
14-under — Natalie Fahey (21:16), Meg Crosby (26:20), Leann Ross (26:43). 15-19 — Martha Hoelzer (21:22), Erin Keenan (22:40), Ruth Rogers (23:03). 20-24 — Kerry McDonald (26:28), Jennifer Witherbee (29:27). 25-29 — Kirstin Martin (22:11), Sheri Brown (22:35), Lorna Hannon (24:57). 30-34 — Carla Smith (22:39), Debra Jager (25:24), Rebecca Ellingwood (26:56). 35-39 — Jean Grotophorst (22:41), Rhonda Hoglund (26:05), Michelle Orlins (31:29). 40-44 — Sarah Grace (22:03), Jeanneane Hazleton (23:50), Gail Hill (26:19). 45-49 — Barbara Murphy (26:52), Jeannine Hill (29:09), Gail Sibert (30:02).

Male, 10K: Overall — Freeman Rogers (32:20).
14-under — Eric Warren (49:42). 15-19 — John Esslinger (35:34), Daniel Berg (36:07), Stephen Chatman (46:34). 20-24 — Shaun Magng (35:28), Jonathan Noles (42:27). 25-29 — David Purinton (34:17), Dwayne Satterfield (35:16), Mark Bailey (39:33). 30-34 — Mark Dummer (36:02), Jeff Foster (37:30), Phillip Smith (37:40). 35-39 — David Zajic (36:52), Forrest Callicut (38:47), Willie Williams (40:42). 40-44 — Steve Rice (37:23), Robert Cothran (39:26), Alan Klier (41:19). 45-49 — Dick Franklin (37:43), Gary LaVasser (38:14), John Ballis (41:43). 50-54 — Sammy Morris (40:03), Robert Starkey (43:41), Wendell Sandlin (43:58). 55-59 — Kelly Stinson (43:20), Tim Hopper (43:59), Roger Chassay (51:19). 60-69 — Malcolm Gillis (38:37), Louie Hargett (52:45), Michael Dooley (55:58).

Female, 10K: Overall — Sheryl Dummer (41:22).
15-19 — Emily Johnson (46:04), Martha Mears (55:36). 20-24 — Laura Hargett (51:46). 25-29 — Susan Tackett Caldwell (48:57), Becky Winter (55:39), Angella Burke (58:14). 30-34 — Sharon McFall (45:38), Melanie Arnold (48:45), Judy Mulkey (51:15). 35-39 — Mimi Hughs (46:42), Janet Haenisch (48:04), Glenda Lockhart (55:03). 40-44 — Deanna Springall (49:27), Ellen Salowitz (56:12), Teresa Thomas (1:07:47). 45-49 — Cathryn Tooker (49:09), Sandra Berg (49:45), Joan Bell (55:17). 50-54 — Jackie Clark (55:52). 55-59 — Barbara Meyer (55:20). 60-69 — Betty Dooley (1:00:10, on her 66th birthday).

10K teams: Boeing team 1, first place with a combined time of 37:46; 832nd Ordnance Battalion, 41:30; and F Company, 832nd, 45:21.

Bingo

(Cont'd from page 13)

ing or afternoon session on game day. Single games will not be sold. Donations are also being accepted.

The CWF would like to thank the following for donating door prizes and supplies for Bingo Mania: Red Carpet Inn, Parkway Lanes, Amberley Suites, Ruby Tuesday, Glamour Shots, Domino's Pizza, Pizza Hut, Alessandro's, Outback Steakhouse, Precision Tune, Space & Rocket Center, Cousin's Car & Van Wash, Residence Inn, Winn Dixie, Thrift Shop, Gold's Gym & Fitness Center, Lee's Magic Tunnel Car Wash, Hawaiian Super Tans, the Active and Retired NCO Spouses Club, and the Challenger Club.

You may purchase tickets from the following: Richetta Wilkerson 955-8160, Joe Moody 842-0180, Stan Pogue 876-1355, Gerda Sherrill 955-3888, Gloria Rieswig 842-5781, Jean Brewer 955-5760, Sharon Durance 876-4766, Lee Flecker 876-2443, Hal Dilworth 876-4230, Ariemean Williams 876-8701, Jim Chairizio 876-1230 or Brenda Douglas 955-6739.



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Announcements

Community activities

SPORTS HAVEN — Compete for cash prizes Thursdays from 7 p.m. until midnight at the Sports Haven Karaoke contest. For more information, call 876-6595.

The Redstone community is invited to meet the Redstone post basketball teams — the Redstone Rockets and the Lady Rockettes — tonight at 7 at Sports Haven. "Support the home team for March Madness!"

OFFICERS CLUB — The Redstone community is invited to attend wine classes, Tuesdays, March 1, 8, 15 and 22 from 6-7:30 p.m. Classes will include wines, bread and cheeses, with instructions given by Eileen Hallmark, vice president of Quality Wines of Huntsville. "Classes are free, so don't be intimidated any more when ordering wine." For more information, call 830-CLUB.

CHILD DEVELOPMENT CENTER — For your convenience, the Child Development Center will extend its normal closing time from 5:30 p.m. to 6 p.m. on a trial basis March 1-31.

OUTDOOR RECREATION — Take a shot March 5 and 6, from noon to 4 p.m., at Shields Range (off Buxton Road) at our rifle and pistol shoot. Badge and ID will be required. Guests must be accompanied by a sponsor. First-time users are required to attend a range/activity weapons familiarization briefing at noon; all shooters are encouraged to attend this briefing. For more information, call 876-6854.

TOW deactivation

Program Executive Office, Tactical Missiles, cordially invites you to attend the deactivation of the TOW Project Office and activation of the Close Combat Anti-armor Weapon Systems (CCAWS) Project Office ceremony 2:30 this afternoon. The ceremony will be held at the Sports Haven Club on Redstone Arsenal. "Please RSVP through Judy Polly, 876-7194, if you're able to attend."

Garden plots

If you wish to be assigned a garden plot this season, call Sgt. Charles Abram, president of Redstone Arsenal Gardeners Club, 876-6751 or 837-7037. The club will issue garden plots on the following dates on location at Vincent Drive and Wesson Circle garden area: Vincent Drive — March 5 from 8-10 a.m. for active duty on-post servicemembers; March 12 from 8-10 a.m. for active duty off-post servicemembers; March 19 from 8-10 a.m. for retired servicemembers. Wesson Circle — March 5 from 10 a.m. to noon for active duty on-post servicemembers; March 12 from 10-noon for active duty off-post servicemembers; and March 19 from 10-noon for retired servicemembers.

Officers Wives Club

Jewelry Bingo — Tuesday, March 8 at 10 a.m. Opportunity for OWC members to come for brunch and "Go for the Gold!" Cost is \$6.25 and reservations must be made by Friday, March 4 at noon to Brenda Abernathy 722-9985 or PegE Michaud 880-1628.

O Spare Me Bowling — For OWC members and guests on Saturday, March 19 from 7-11 p.m., at Redstone Bowling Lanes. "Non-bowlers can excel, bowlers will be tolerated during an evening of fun, games and prizes." Reservations must be made by March 17, cancellations by March 18, to Jan Gibbs 895-9417. Cost is \$4 per person, and an appetizer to share.

Thrift shop

Call the Thrift Shop at 881-6992 today to arrange for donated items to be picked up on Redstone Arsenal the first Saturday of every month. The next scheduled pickup is March 5.

The Thrift Shop will be open Saturday, March 5 from 9 a.m. to 1 p.m. "Fill a bag for \$1."

Create a logo for the Thrift Shop. This contest is open to the public; logos should be submitted by April 1 on 5-by-7 cards to the following address: Thrift Shop, Attn: Kathy Southern, building 3657, Redstone Arsenal 35898. "Selected logo winner will receive a \$10 gift certificate to shop at the Thrift Shop."

Scholarship opportunity

The Active and Retired NCO Spouses Club is offering a scholarship to a graduating high school senior who is a dependent family member of an active, retired or deceased NCO. Applicants must have been accepted by an accredited institution, submit a 500-word or less essay on one of three topics listed in the application, and must have at least a "B" average and submit an official transcript of high school grades. Deadline for application is April 15. For information call Judy Fredrich 828-6885, Mary Parrish 882-0590 or Dessie Johnson 852-5141.

OWC merit awards

Applications for Officers Wives Club merit award education assistance are now available in these categories: high school senior, college undergraduate, military spouse. Applicants must be family members of officers, have a military ID card and live in the Huntsville area. Deadline to apply is March 15. Applications may be obtained at the Education Center or by written request to Dori Samanka, 416 Hughes Drive, Redstone Arsenal 35808.

Art exhibition/auction

Officers Wives Club will present its 22nd annual Art Exhibition and Auction March 5 in conjunction with the Officers Club and Perry Burns Gallery. Wine, cheese and hors d'oeuvres along with a cash bar will be available beginning at 6 p.m., with the auction starting at 7. A stand-up sale will take place March 6 from 10 a.m. to 1 p.m. at the Officers Club, also. Tickets are available at the Officers Club cashier for \$4 per person. For more information, call 533-5516.

Child care

Spaces are available for children of military personnel or DoD civilians in School Age Latch Key (SALK). No waiting list. For more information, call 876-7888/3704.

Family Child Care (FCC) providers are needed to provide infant care. Military spouses interested in becoming FCC providers for infants, should call 876-7801.

Ladies golf group

Redstone Arsenal Ladies Golf Association will have its kickoff luncheon March 9 at noon at the Officers Club. For reservations call Joy McGuire 461-9910; cancellations no later than noon March 5. There are plans for a 9-hole play day group with a clinic for beginners starting in April. The first play day is March 16.

Post Theater movies

Thursday — *The Three Musketeers*, rated PG, 102 minutes. Friday — *The Three Musketeers*. Saturday — *Iron Will*, PG, 106 minutes. Sunday — *Iron Will*. Tuesday — *Heaven and Earth*, R, 138 minutes. All shows begin at 7 p.m. Admission for Thursday, Friday and Tuesday is adults \$1.50, children \$1. Admission for all other shows is \$2.50 for adults, \$1.25 for children.

Housing maintenance

During March, quarters scheduled to receive Preventive Maintenance are 1394-A through 1437-D and 7121 through 7130. "Please remember if you reside in these quarters and are notified of a scheduled visit, you may reschedule the visit or ask the contractor to notify you at your workplace or home prior to arrival by simply calling the number listed on your notification and requesting this service."

Williams PTA

The Williams Elementary PTA meeting regularly scheduled for the second Tuesday has been changed to Tuesday, March 15 so that all first grade parents and students can attend the running start kickoff at the Civic Center.

Union meeting

AFGE Local 1858 will hold its monthly meeting at 5:30 p.m. March 14 in building 7132 (Union Office). For more information, call 881-7430 or 876-4880.

Toastmasters groups

"Improve your communication skills by joining a Toastmaster organization." Redstone Toastmasters meets at 6 p.m. Tuesdays at Shoneys Restaurant on University Drive (across from Landmark Chevrolet); and Speakeasy Toastmasters meets at 6 p.m. Thursdays at the same location. For more information, call R.D. Davis 883-1571.

First aid course

The Madison County Chapter of the American Red Cross is offering the Red Cross Standard First Aid Course to the Redstone community at a reduced cost. With donations given by the Officers Wives Club, the cost will be \$17 and will include Adult CPR, Basic First Aid and a First Aid Reference Book. Trained instructors from Madison County Chapter Red Cross will be teaching the course. The course will be held Saturday, March 12 from 9 a.m. to 5 p.m. at the Recreation Center. Send a check for \$17 (payable to the American Red Cross) with the following information: name, phone, and the course title, Standard First Aid Course at Redstone Arsenal. The mailing address is Madison County Chapter Red Cross, 1101 Washington St., Huntsville 35801-5417. For more information, call Sally Dasher 837-5405.

Reserve officers

Huntsville Chapter of the Reserve Officers Association will meet March 7 at 6 p.m. in the Huntsville-Madison County Main Library auditorium. Officers from all the uniformed services are welcome. There is no cost and reservations are not required. For information call Maj. George Lucas 842-0838 or CWO 3 Kalmath Weatherford 971-9034. The library is located at 915 Monroe St.

ID Card facility

The ID Card issuing facility will be open Saturday, March 5 from 9 a.m. to 3 p.m. "Active duty personnel in uniform will not — repeat, *not* — be given preference on this day." For more information about the Saturday opening call Betty Weaver, chief of Personnel Processing Center, 842-2410.

Youth sports

Baseball/softball registration begins March 15 at the Youth Center. Baseball is for ages 5 to 15; softball for ages 6-16. Cost will be \$10 per person unless enrolled in the sports family plan. Coaches are needed! For more information, call Gordon Keene 876-2255.

Civilian softball

The Civilian Welfare Softball League will hold an organizational meeting at 1:30 p.m. March 10 at the Recreation Center, building 3711. All team representatives and interested individuals are urged to attend. There will be an April 1 cutoff for teams to enter the league. For more information, call Bob Mulkey 842-8637.

Overeaters Anonymous

The Redstone Overeaters Anonymous Group meets every Thursday at 11:15 a.m. at the Bicentennial Chapel. For more information, call Helpline 539-1000.

Women engineers

North Alabama Section of the Society of Women Engineers will meet at 11:30 a.m. March 8 at the Courtlands Restaurant located in the Huntsville Marriott. In celebration of Women's History Month, a program will be presented on "Women in History and Technology." For more information, call 876-1642 or 859-9839.

Alabama State alumni

The Alabama State University Rocket City Alumni Chapter will conduct a membership drive March 10 at 5 p.m. at the Huntsville Public Library, 915 Monroe St. All ASU alumni are encouraged to attend. Children are welcome to use the library facilities during meeting time. For more information, call Fred Frost 859-6693.

Scholarship awards banquet

North Alabama National Society of Black Engineers- Alumni Extension will present its second annual scholarship awards banquet Thursday at the Holiday Inn, Reearch Park. The Space Camp Scholarship, North Alabama Academic Scholarship and Briggs Leadership/Community Service Scholarship will be presented to middle and high school students. Scheduled speaker is Dr. Margaret J. Kelly, associate professor/director of the Family Center at Alabama A&M University. The social mixer is scheduled for 6:30-7 p.m. with the banquet scheduled to begin at 7. For banquet tickets, call Woodrow Wilson 539-9825 or 730-3412.

ACS courses

STRESS MANAGEMENT — In this free, five-week class which begins in March, Dr. William Resha, chief of Army Community Service, gives a framework for defining stress, information on change management, and at least 20 ways to deal with stress. The class, held at ACS; building 3491, is open to civilians and military. For more information, call Virginia Dempsey 876-5397.

PARENTING — The following courses are scheduled: "Why Won't My Child Pay Attention," a one-time lunch session for parents of hyperactive and inattentive children, will be held 11:30-1:30 March 8 at ACS, building 3491. Systematic Training for Effective Parenting (STEP) of Teens, will meet Thursday nights from 5 until 7 for eight weeks starting March 10 at ACS. Learn what stages children go through and how to deal with behavior before it becomes a problem, at a STEP class that will meet for eight weeks from 7 until 9 Thursday nights beginning March 10 at ACS. A one-session class for new parents on "What to Expect When You are Expecting" — a "great refresher course for parents who forgot the changes a new baby can cause for new parents" — will be held March 15 from 5 until 7 p.m. at ACS. For more information, call Jennifer Clark 876-5397/2859.

Arts & Crafts Fest

The annual Spring Arts & Crafts Fest will be held March 4-6 at Parkway City Mall. Hours are 10 a.m. to 9 p.m. March 4 and 5, and 12:30-6 p.m. March 6. More than 60 booths will feature the fine works of craftsmen from throughout the Southeast.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Brotherhood Run 5K coming April 16 to Pagano Gym

The annual Brotherhood Run 5K will be held at 9 a.m. Saturday, April 16 at Pagano Gym. All runners who have trained for the 3.1-mile distance are invited. Pre-registration is \$8, postmarked by April 8; \$10 thereafter and on race day. There is no charge for the one-mile fun run. The run got its start as an 832nd Ordnance Battalion

run in 1988. This year the event is being sponsored by the Sergeants Major Association. Proceeds from the run will benefit the installation's welfare and recreational activities fund. T-shirts will be given to the first 300 registrants. Send the accompanying entry form, with a check payable to Brotherhood Run, to the following address:

Commander, E Co. 832nd Ordnance Bn., Attn: Run Coordinator; Redstone Arsenal 35897. Interested persons can also stop by E Company in building 3435 west, at the corner of Aerobee Road and Snooper Road. For more information, call Hardee Green or Tony Ramos 842-2218/2219/2220.

REGISTRATION FORM

Last Name										First Name										<input type="checkbox"/> MI		<input type="checkbox"/> Age	
Address																				<input type="checkbox"/> Sex		<input type="checkbox"/> F	
City										<input type="checkbox"/> State		<input type="checkbox"/> Zip Code				<input type="checkbox"/> Race		<input type="checkbox"/> 5K		<input type="checkbox"/> 1M			
Daytime Phone						<input type="checkbox"/> M		<input type="checkbox"/> L		<input type="checkbox"/> XL		T-Shirt Size											

RELEASE STATEMENT (ALL RUNNERS MUST SIGN):

In consideration of Redstone Arsenal, SGM Assn., its sponsors, agents servants, representatives, licensees, contractors, successors, assigns and the Redstone Arsenal organizing and conducting the 1994 Annual Brotherhood 5K Road Race and 1 Mile Fun Run held 19 March 1994, and allowing me to participate and run in said run, I hereby waive, release, and discourage forever said Post and its said sponsors, agents servants, representatives, licensees, contractors, successors, assigns and the Redstone Arsenal from any and all claims, demands, rights, and causes of action of whatsoever kind and nature arising, directly, from any and all known or unknown, foreseen or unforeseen, bodily and personal injury, damage to property, and the consequences thereof resulting from my running and/or participating in said run, Covenant Not to Sue for any said injuries and/or damage. I give permission for the use of my name and/or picture in any broadcast, telecast, or other account of this event.

Signature of Applicant

Signature of Parent/Guardian (if under 18 race day)

Date

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<p>'92 TRANSPORT SE Loaded, 7 passenger, new Michelin tires w/rear & air. 60 mos. @ \$259 ASK FOR DWIGHT</p>	<p>'88 CENTURY 4-Door, Auto., Air & More! 48 mos. @ \$150 ASK FOR WILLIAM</p>	<p>'93 MAXIMA GXE Loaded! 3 to choose from! \$17,485</p>	<p>'94 4x4 KC Super Sharp! less than 3K miles. List new \$18,079. \$15,465 ASK FOR JARVIS</p>	<p>'92 MAXIMA GXE Beautiful white, all power options. \$14,755 ASK FOR MARK.</p>	<p>'89 DYNASTY LE Loaded! Local trade. All power options. 48 mos. @ \$159 ASK FOR GREG</p>
<p>'89 BMW 750IL 1-owner trade. Loaded! \$21,888 ASK FOR CARLOS</p>	<p>'90 TAURUS S/W GL Package. Loaded! 48 mos. @ \$189 ASK FOR CHRIS</p>	<p>'91 MARQUIS LS Loaded. All power. Beautiful burgundy. 48 mos. @ \$229</p>	<p>'93 MITSUBISHI ECLIPSE GS 16 VALVE Local trade. Loaded. Special. \$13,985 ASK FOR MICHELLE</p>	<p>'93 SENTRA GXE Air, Power Windows/Locks, Tilt, Cruise, 3K Miles. New list \$15,125. \$12,877 ASK FOR NOGA</p>	<p>'88 BMW 735IL Loaded w/roof. Like new, local car. Super Special! \$15,988 ASK FOR CARLOS</p>
<p>OVER 300 NEW '93 AND '94s NOW IN STOCK! FOR THE LOWEST PRICES & HIGHEST TRADE ALLOWANCES - SEE US AT REGAL!</p>	<p>'93 SENTRA's 5 to choose from. 4-Door, Auto., Tilt, Cruise. NMAC Program Cars. 60 mos. @ \$229 ASK FOR GARY</p>	<p>'92 4x2 HARDBODY 5-Speed, Air, Cassette. 54 mos. @ \$199 ASK FOR JIMMY</p>	<p>'84 HONDA 500 VT MOTORCYCLE Burgundy, 23K Miles. \$1850 ASK FOR WILLIAM</p>	<p>'91 MITSUBISHI 4x2 Super Clean. Black, 5-Speed, Air, AM/FM w/Pro Net. 48 mos. @ \$169 ASK FOR DARNELL</p>	<p>* NOTICE * NEW PROGRAM NOW LETS US HELP YOU RE-ESTABLISH SLOW, WEAK, OR TARNISHED CREDIT. FOR DETAILS CALL... JAY ELLIOTT</p>

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classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

FOR SALE: Three piece cream living room set, includes couch, loveseat, and arm chair. Sacrifice for \$550; Kenmore model 600 washer, 20 plus years old, washes good but a little noisy, \$35. (205) 883-7751.

FOR SALE: O'Sullivan computer desk. Dark brown woodgrain color, has cabinet & 2 shelves with printer stand. \$50 firm. 830-6959, leave message.

FOR SALE: 9x12.5 100 percent wool Chinese Ming carpet, blue & beige, hand knotted, \$850; Toshiba 19" color TV, \$75; Quasar 19" color TV, \$75; VCR, \$75; Box spring, full size, \$25; John Deere riding lawnmower, 9hp, RX75 with grass catcher, \$1100. 830-2110.

FOR SALE: Mac toolbox, 8 drawer, cabinet, roll around, 10 drawer chest, 1 side box, 3 yrs. old, full of Mac and Snap-on tools; Lots of diesel testing tools included, also air tools. Need to sell, unable to do mechanic work due to injury. Asking \$5500. Ask for Mark after 5 p.m., (205) 828-9368.

FOR SALE: 1993 Jeep Cherokee Sport. Original owner, white, 4 door, automatic, air, tilt, 6 cylinder, 4.0 liter 190 hp, 7K miles, still under 70K warranty, Tahoe package, \$14,300. 859-0103 after 5 p.m.

WANTED: World War II German militaria, such as daggers, swords, medals, decorations, uniforms, etc. Finder's fee considered. Call Jerry at 837-5295.

FOR SALE OR TRADE: Elvis collectible cards. 883-7069.

FOR SALE: 1988 Regal Limited. Loaded, sunroof, all power, new Michelins. 65K miles. \$5500. (205) 582-0500.

FOR SALE: 1989 Seville. White with garnet red leather interior, V8, excellent gas mileage, loaded, beautiful car, 70K miles, \$10,500. (205) 582-0500 after 5 p.m.

FOR SALE: J.C. Penney 1.3 cu. ft. microwave oven with memory cooking, temperature probe. \$85. 464-0529 after 5 or leave message.

FOR SALE: 1991 Buick Century Custom 2-door, blue, 6 cylinder, automatic w/overdrive, CD player; power windows, seats, locks, antenna, & trunk release; wire wheel covers, more. Clean, dependable. Leave message at (205) 232-4831.

FOR SALE: 1985 Ford Bronco II. Eddie Bauer edition, red/tan, 5 speed, 4-wheel-drive, good condition, \$3995. 852-5855 after 5 p.m.

HOUSES FOR SALE S.E.

Centrella Realty
Convenient to Challenger School, Churches, & Shopping, S.E. Huntsville, 3 bedrooms (extra large master) 2 baths, huge great room with raised ceiling & stone fireplace, separate dining, eat in kitchen with two pantries, carpet & vinyl like new, tasteful use of wall paper, over 1500 sqft, single garage, fenced yard. \$86,900.

880-8801

House in S.E. Huntsville For Sale
3 Bedroom 2 Bath near Challenger Schools. Call **880-1628**

FOR SALE: Volvo 240 Turbo, looks brand new, runs great, many extras, \$3900; Kitchen table, \$75; 19" remocom color TV, \$100; 3 white metal shelves, \$10 each; Commodore 64 computer system, \$300 negotiable. 851-7815 or 720-9089 (digital pager).

FOR SALE: 1992 Mitsubishi Mirage. 3-door hatchback, automatic, air, am/fm cassette, automatic seatbelts, power steering & brakes, red, excellent condition, well-maintained, garage kept, only 34K miles, \$8500. 837-5303, leave message.

FOR SALE: Two piece oak wood hutch (48"x74") Early American-style with matching table and four chairs, \$250 or best offer. 852-7127.

FOR SALE: RCA 19" color TV and cable converter box with remote control, \$145. 883-6951.

FOR SALE: Storm windows with 1 fixed glass panel & one sliding glass panel with screen, fits windows 3'x4.5', dark brown color frame, excellent condition, \$49 each. 883-6951.

FOR SALE: Tires - one 225/75/R15, Olympian, steel belted; one FR78-15, General, dual steel radial; two 215/75/R15, Daytona radial RLT, all have more than half tread left, \$16 each. 883-6951.

FOR SALE: Girl's bike, 20" Schwinn, excellent condition, \$29. 883-6951.

FOR SALE: Craftsman 1.75hp circular saw, 7.5", good condition, \$39. 883-6951.

FOR SALE: Sectional sofa, L-shaped, tan with blue, \$300. Excellent condition. 233-1068.

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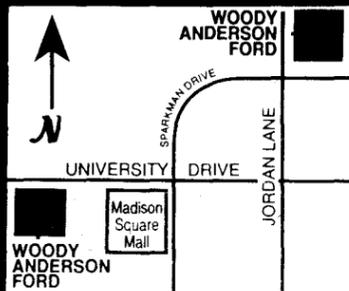
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