

Readership survey

How you rate this newspaper

Page 3

Barracks renovation

Old barracks to get replaced

Page 6

TOW team

Project enters new era

Page 8

Redstone Rocket

Vol. 43 No. 9

Published in the interest of personnel at Redstone Arsenal, Al.

March 9, 1994

Redstone still secure post despite loss of gate guards

BY SKIP VAUGHN

Redstone may not be as secure as it was when guards manned the gates, but random vehicle checks have increased in order to discourage trespassing.

About 40 warning citations for trespassing had been issued by March 1. These are administrative actions. As of that date, no repeat offenders had been cited. A second offense would bring a monetary citation which requires either a payment of fine or a court appearance.

"We're conducting random decal checks at the gates using the Military Police and the Land Defense Force various times throughout the day," said Lt. Col. Randy Holloway, the provost marshal. "When we determine somebody is entering the gates without a reason, they are denied access and turned around. We're also conducting random decal checks throughout the installation's interior road network. And when an individual is caught who is not authorized to be here, they're issued a citation for trespassing. This citation is administrative in nature. And only after the second offense will they be issued a monetary citation which will require either payment of funds or court appearance."

"As of this date, we've issued approximately 40 warning citations and have had no repeat offenders. That doesn't mean they're not coming back on; we just haven't caught them yet," Holloway added.

"We're being very aggressive in our approach. And the bottom line is: If you do not have business on the Arsenal, don't come on the Arsenal," he said.

Community helps

Because of funding constraints, the civilian guards were removed from the perimeter gates in April 1993. The *Rocket* asked Holloway last week for his response

Warning-Restricted Entry

Pass or Decal Required

NASA: Bldg 4312 on Digney Rd
All Others: Gate 1 on Martin Rd
Non Duty Hrs: MP Station on A-Jax Rd

NO TRESPASSING — Signs, like this one posted near gate 1 on Martin Road, warn motorists about unauthorized entry.

to concerns of some people that Redstone security has become lax. "I would say that we have lost a degree of security with the elimination of the guards; and the community has assumed additional responsibility to help us out in being our eyes and ears," he said. "In regards to criminal activity, we have not seen any demonstrated increase since the guards have been removed."

"I would also say, some other actions we have taken, we have also increased our patrolling in areas where we anticipate crimes could occur. And we have renewed our efforts to be random in our checks and patrolling, to ensure we set no patterns thereby keeping the criminal element off guard," he said.

Roadside decal checks have increased. Previously,

"We're being very aggressive in our approach. And the bottom line is: If you do not have business on the Arsenal, don't come on the Arsenal."

— Lt. Col. Randy Holloway
Provost marshal

authorities were doing such checks once or so weekly; now they probably average three or four daily.

Response to criticism

There have been plenty of letters to the *Rocket* editor about security, traffic and the gates. During last week's interview, Holloway was asked to address concerns expressed in a letter dated Feb. 23. The writer, who requested anonymity, criticized the Provost Marshal Office's published response to a letter that appeared in the Feb. 23 *Rocket* on the problem of increased traffic. "What the PMO failed to do is accurately assess and evaluate the problem," the writer asserted. "The periods of the day that the traffic is truly a problem for all of us commuting to and from the workplace is from 6 to 8:30 a.m. and from 3 to 6 p.m. Add to these peak hours that during these times, six of seven gates are open. But for the rest of the work day and evening, only three of those gates are open," the writer stated.

The letter goes on to recommend the following: "Instead of having those three and four MP cars patrolling the one and a half mile strip of Goss Road during these hours, lurking for those folks that are in excess (See Guards, cont'd on page 2)

Missile school workers hear about ongoing reorganization

OMMCS civilians were told Thursday that the numbers don't look good, but the missile school will try to avoid a reduction in force resulting from reorganization.

Some functions of the Ordnance Missile and Munitions Center and School are moving to the Combined Arms Support Command (CASCOM) at Fort Lee, Va. Potentially 48 spaces could be eliminated by a reduction in force if a RIF is deemed necessary.

"One thing that's not included in the 48 will be the number of people who desire to move to CASCOM, so that number will be deducted from that 48," said Ken Carroll, assistant commandant of the missile school. He addressed civilian workers during a meeting Thursday afternoon in the Post Theater in which a team from CASCOM gave a presentation about Fort Lee.

By Feb. 28, some 54 workers at the school had opted to take advantage of voluntary early retirement and voluntary separation incentive pay. The early-out window for the missile school closed that date, but Carroll indicated that the application period may be reopened based on how many workers are selected for CASCOM. The missile school commandant will look at those numbers before deciding whether to reopen the window.

A chart showed the following personnel numbers: current strength, 333; authorized, 158. Of the 175 ex-



STAFFING NUMBERS — Carroll explains the reorganization under way at the Ordnance Missile and Munitions Center and School.

cess positions, 65 would go to the installation, eight to CASCOM Resource Management Office Forward, and 54 to early-out retirement/resignation. This leaves a 48 potential RIF total.

"I'm not saying that we're going to have to have a RIF, but it looks like the numbers are going to tell us that we're going to have to have one," Carroll said, stressing that the school still hopes to avoid a reduction in force.

The Army announced Jan. 26 the restructuring of its combat service support professional and specialty branch schools in a move that will cut nearly 1,000 military and civilian positions and save \$37 million annually.

Essentially the reorganization, due to be completed by Oct. 1, centralizes at Fort Lee similar functions now performed at each school. The overall effect, the Army said, will be that a smaller number of personnel at CASCOM will manage the functions which have been handled by a larger number of personnel at the many schools. In general, the reorganization removes personnel authorizations from Army CSS schools for all but instructor and command and control positions.

The team of Fort Lee presenters Thursday included representatives from Army Community Service, housing and the post hospital. A videotape on Fort Lee facilities was shown.



Retirement age

Editor:

I am writing this letter regarding the legislation being introduced in Congress which would raise the Civil Service retirement age. The following is an excerpt from a letter received from Sen. Howell Heflin, Feb. 10:

"There have been several measures introduced during this congressional session which, if passed, would increase the retirement age of the federal employee. In the U.S. House of Representatives, H.R. 3080, the Affordable Health Care Now Act, would raise the retirement age from 55 years of age to 62, and H.R. 3325, the Federal Retirement Reform Act, seeks to raise the age from 55 to 65 years. The Penny-Kasich amendment was incorporated in the Government Reform and Savings Act, H.R. 3400, and did, in fact, contain language which would raise the retirement age solely for new Civil Service employees. This amendment, however, was not passed by the House of Representatives.

"In the Senate, the Kerrey/Brown amendment package included language which would affect the federal employee retirement age. This measure, which was incorporated in the Earthquake Appropriations Bill, was not approved by the Senate."

As a federal employee, if you desire to work until you are 62/65, nothing is required. If as a CSRS employee your goal is to retire at 55 or shortly thereafter, it is time to get involved and contact your senators or congressmen.

Wanda Swafford
Integ Mail Mgmt Ctr

Friendly post

Editor:

I understood completely the feelings expressed by the "new person" living on post. It is very lonely when you first arrive. However, Redstone does have an excellent place to meet people and be welcomed on our post with open arms. It is a beautiful building on Goss Road with stained glass windows and the sign reads "Chapel." I arrived here in July and have made many wonderful friends. There are activities during the week, at night, and on Sundays for every age group, married or single, families, just a great place to be with friends. I would encourage our new people on post to

visit and feel the welcome. Perhaps you have been here for awhile and haven't made friends; this may be the place for you also. I sincerely hope to see our "new person" there some day but I realize that I had to make the effort to go to them first; but they have been there for me ever since. Redstone Arsenal is a friendly post for my family.

Redstone family member

Get involved

Editor:

I feel sorry for the person who finds Redstone Arsenal "the most unfriendly place" she has ever lived. The people here are not "snobs"; they just have s-o-o-o much on their minds, i.e., RIF, unemployment, financial, health, and family problems, etc.

She says her husband is a student which means they still have a long way to go in the military. We were once a member of the military family (32 years) and yes, we did complain some about our new home, but we did something about it. The key word is *volunteer!* If you're unable to find employment, do something worthwhile. Every post is begging for volunteers — the chapels, the wives' clubs, the nurseries, the youth activities, and then there's the ACS. I started the Hi-Neighbor Program for the ACS in Camp Darby, Italy, and was the president of the Post Nursery — talk about making friends! Our best circle of friends are from our military experience. We still hear from them, and when they come to Redstone they pick up the phone and say, "What's for dinner?"

As far as Redstone or this area is concerned, we settled here because of the friendliness of the people. Once again, we found this out by exploring and seeing what is here for us. We are *involved*, both on and off post, and that's what it takes. Be a part of a community wherever your husband's assignment takes you and you won't regret it.

Demy D. Robley
Integ Mail Mgmt Ctr

Guards

(Cont'd from page 1)

of the speed limit by 1.675 miles an hour, we keep one MP out there on Goss Road and every day we place the other three MPs at one of the six or seven remaining open gates. Sort of mix it up, or man all the gates, two hours in the a.m. and two hours in the p.m., looking for stickers!

"Additionally," the writer continues, "how many times must the Arsenal publish warnings about trespassing on RSA before someone actually gets a ticket written?" The letter goes on to suggest installing laser reading devices, similar to those in use at grocery stores, at all the gates; and supply all authorized motorists with the special laser decals. "If you pass through the gate without a decal, a camera mounted facing the rear of your vehicle snaps a photo of the time, date, and your plate number, and then there is absolutely no excuse!" contends the writer.

Holloway responded to each of the main points in the letter with the following: "Well I would say No. 1, the MPs are enforcing traffic patterns and those people coming on the installation during peak periods in the morning to the best of our ability without hindering the flow of the majority of personnel who are supposed to be here, who are part of the work force. I would say that his comment on Goss Road is totally inaccurate in that the majority of tickets are written on high speed roadways such as Rideout, Martin, Patton and Toftoy. And his comment regarding a ticket for 1.7 miles over the speed limit is totally ludicrous because the military policeman has to go to federal court and testify as to his reasoning for the issuance of a citation when challenged by the individual who got the ticket. Tickets which are not adequately justified will be thrown out by the magistrate. Presently the number of tickets that have been dismissed in court are very, very small and most of these were as a result of an administrative error. In regards to his recommendation about laser reading devices, this suggestion is not new; it was evaluated in the past and deemed cost prohibitive. I'd say in times when we're worried about reduced funding and manpower reductions, it would be extremely hard to justify the expenditure of hundreds of thousands of dollars for such a high-tech

Gate 10 question

Editor:

Can you stand one more letter regarding the gates? My question has to do with gate 10. Is there any special reason why this gate has only one lane open for incoming traffic after the morning rush-hour is over? Having only one lane open causes a severe traffic hazard, especially for traffic attempting to turn left onto Patton Road from the east side of Patton Road. Additionally, merging into a single lane often creates congestion and extremely unsafe conditions at all times, with lunch time the worst.

All other major gates on the Arsenal have at least two lanes open for incoming traffic at all times and there does not seem to be a problem.

Can the Provost Marshal please explain the rationale for the decision to keep only one lane open for incoming traffic?

Name withheld by request

(Editor's note: Lt. Col. Randy Holloway, the provost marshal, provided the following response. "The traffic entering Redstone Arsenal at gate 10, Patton Road, is two lane inbound during the morning rush-hours and two way outbound in the afternoon rush-hours. The two lane traffic times are controlled by lane control signals overhead which signifies when the lanes are usable. At all other times, the center lane becomes a turning lane for the convenience of the traffic traveling both north and south on Patton Road.

"The aforementioned situation is simply created due to four lanes of traffic off the installation being reduced to three lanes once you enter the installation. In the best interest of traffic flow and cost savings, it has been determined that the current traffic flow pattern can be handled during rush-hours with the three lanes now in use. Gates 8 and 9 are the only two gates with two continuous lanes of usage during operating hours. These gates also have a total of four lanes for usage."

Sign your letter

Letters will not be considered for publication in the *Redstone Rocket* unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: *Redstone Rocket*, AMSMI-IN.

system. I'd say that another avenue that we are attempting is to try to increase the number of military police assigned to Redstone; this project is in its infancy and, with reduced manpower, may never be approved. And yet it's another attempt to try to improve the support we provide to the community," Holloway concluded.

Early-out window not overly busy

The first week of the Voluntary Early Retirement Authority/Voluntary Separation Incentive Pay (VERA/VSIP) window, Feb. 28-March 4, saw a steady trickle, not a stampede, of folks applying for early retirement and/or a cash bonus to leave the workforce.

The pre-application period, which opened Jan. 18, allowed those interested in leaving to apply in anticipation of VERA/VSIP approval. By the time the window opened Feb. 28 the total applications received during the pre-application period were: Missile Command 180; Management Engineering Activity three; Program Executive Offices 26; Ordnance Missile and Munitions Center and School 53. OMMCS closed its window Feb. 28 based on earlier approval it received from Training and Doctrine Command.

People who applied during the pre-application period will have their papers considered with those who applied during the first week of the window. The totals at the end of the first week (includes pre-applicants) were: MICOM 226; MEA five; PEOs 37; OMMCS 55.

The window for VERA/VSIP continues through April 6. Questions should be directed to the Employee Assistance Center at 955-0106.

THE REDSTONE ROCKET

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Rocket readership survey final results tabulated

BY SANDA MARTEL

Late last year we surveyed *Redstone Rocket* readers to find out what you think of our newspaper. We reported your comments in the Dec. 15 issue and promised to let you know the totals once the Corporate Information Center did the final crunch on the numbers.

In addition to the 766 surveys returned on time and compiled below, we got an additional 54 surveys after the survey closed. Thanks to all of you who took the time to fill out and return surveys to us.

Here's how the numbers look:

- Of the survey respondents, 764 had read the *Rocket* in the past year, two had not.
- 500 respondents read every issue, 184 read the paper almost all the time, 67 most of the time, and 14 seldom read it.
- 25 respondents read one issue in the last month, 68 read two issues in the last month, 137 read three issues the last month and 526 read four issues in the last month.
- How soon is the paper read? 177 of you read it right away, 218 read it soon, 239 read it the same day you get it and 121 read it when you get around to it.
- 153 read all of the paper, 54 read the stories but not the ads, 16 read the ads only, not the stories, 467 read most of it and 67 don't read much of it.
- 22 get home delivery of the *Rocket*, 41 at a nearby distribution point/stand/rack, 242 get unit distribution, 429 pick it up at their work sites, and 23 checked other (no specification of where).
- How good is the *Rocket* as a reliable source of news about what's going on in the Army? 199 said very good, 369 said good, 168 said fair, and 17 said it's no good.
- Is the *Rocket* a reliable source of news about what's going on at Redstone Arsenal? Very good: 310; good: 368; fair: 79; no good: four.

Coverage space

The following is how respondents feel about the amount of space the *Redstone Rocket* gives to the following topics:

- Awards: 107 think the *Rocket* devotes too much space, 583 think it's about right and 65 said not enough.
- Current arsenal affairs: 31 said too much, 579 said about right, while 144 think we don't devote enough space.
- Editorials/commentaries: 41 said too much space,

549 said coverage is about right and 161 said we don't have enough.

- Special programs (such as TQM/ACOE): 183 said too much, 522 said about right, 47 said not enough.
- Letters to the editor: 43 said too many, 570 said about right and 142 said not enough.
- News about the Army: 31 said too much, 520 said about right, 200 said not enough.
- People (individual soldiers and civilians): 50 said too much, 555 said about right; 148 said not enough.
- Sports: 121 said too much, 562 said about right, 70 said not enough.
- Campaigns (CFC/Blood drives/AUSA/Savings Bonds): 93 said too much, 631 said about right, 26 said not enough.
- Services available: 29 think too much space, 591 think it's about right, 123 think not enough.
- Installation events: 25 too much, 635 about right, 84 not enough.
- Controversial issues: 29 too much, 454 about right; 261 not enough.

Readers rate

When asked to rate the *Rocket* on a scale where A=agree strongly, B=agree, C=neither agree nor disagree, D=disagree and E=disagree strongly, here's what you said:

- Easy to read: A=247; B=451; C=37; D=3; E=2
- Easy to understand: A=263; B=462; C=22, D=0; E=1
- Fair and accurate: A=149; B=425; C=164; D=7; E=3
- Interesting: A=122; B=438; C=147; D=32; E=9
- Gives useful info: A=136; B=464; C=115; D=32; E=1
- Gives me new ideas: A=61; B=226; C=340; D=96; E=26
- Makes me think: A=49; B=231; C=335; D=102; E=33
- Timely, up to date: A=96; B=412; C=186; D=41; E=17
- Well written: A=132; B=473; C=125; D=14; E=6

Here's how you responded on how the *Rocket* looks, where A=Excellent, B=Good, C=Average, D=Fair, E=Poor.

Layout and design: A=146; B=444; C=139; D=17, E=3

Letter/word size: A=175; B=470; C=100; D=7; E=2

Headlines: A=153; B=459; C=129; D=12; E=3

Pictures: A=119; B=384; C=181; D=50; E=19

Use of color: A=69; B=211; C=229; D=119; E=102

Overall appearance: A=111; B=397; C=189; D=30; E=8

• 114 said display advertising in the newspaper is very useful, 524 said it is of some use and 115 said it is no use at all.

• Overall, here's how respondents rated the *Rocket*: 122 said excellent, 375 said very good; 213 rated it good, 41 gave it a fair and four said it was poor.

• 367 respondents were female, 357 were male (not all respondents checked a block).

• Age of respondents: 53 were under age 20; 51 were age 20-24; 59 were age 25-29; 157 were age 30-39; 228 were age 40-49 and 204 were age 50 and older.

• What was the highest level of education of respondents? 10 had less than a high school diploma; 64 had a high school education; 223 had some college, no degree; 255 held a bachelor's degree; 159 had graduate degrees.

• 53 soldiers, 594 Army civilian employees, 42 contractor employees; 38 family members of soldiers, 14 family members of DA civilians and eight (no specification) others responded to the survey.

• Of the military personnel who responded, 31 were officers. In the enlisted ranks, there was one E1-E4, 17 E5-E6 and five E7-E9.

• Of civilians, 204 GS-8 or below responded; 303 GS-9-GS-12; 190 GS/GM-13-GS/GM-15, and five others (no specification).

Again, thanks to all of you who sent in your survey forms. We will use your feedback to continue to improve our publication.

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Cafeteria worker enjoys trip to resort in Orlando

A Redstone cafeteria worker has returned after the all-expense paid trip he received to attend the grand opening of the armed forces recreation center hotel, Shades of Green, in Orlando, Fla.

Phillip Moore, grill cook at the building 5250 cafeteria, was randomly selected from an Armywide civilian personnel listing. He is a non-appropriated fund employee of the Post Restaurant Fund at Redstone.

He and his wife, Lena, an accountant at Defense Finance and Accounting Service, were among the honored guests at the hotel in Orlando from Feb. 13-17. Shades of Green is paid for by soldier dollars only; no funds are appropriated for this facility.

Moore was surprised when Bill Bullen, the post restaurant fund business manager, told him he had been selected for the trip. He and his wife received their tickets in an award ceremony Jan. 31 in the office of the deputy post commander.

"You're going to have a great time," said Col. Ross Sanders, the deputy post commander, when making the presentation.

Sanders was right. Moore recalled the experience for an acquaintance while serving food in the cafeteria line last week. Moore and his wife were treated to tickets to the various sights, and rides at Disney World during their Orlando stay.

"It was lovely, I enjoyed it," Moore said.

Shades of Green on Walt Disney World Resort, the first Armed Forces Recreation Center in the continental United States, held its grand opening Feb. 14. The hotel offers first-class accommodations at affordable prices to active and retired military, reservists, all appropriated and non-appropriated fund civilians, and their guests.

Spacious rooms offer 50 percent more living space than most standard hotels, and can accommodate up to five adults. Guests enjoy three swimming pools, lighted tennis courts and a fitness room, as well as two

championship 18-hole golf courses and a nine-hole executive course.

Benefits of staying in the resort extend beyond complimentary transportation and proximity to all the Walt Disney World parks. Shades of Green guests enjoy early access to the Magic Kingdom on specific days, before the park opens to the general public. And they are entitled to savings on accommodations and theme park tickets.

Room rates are determined by military grade and apply to both active and retired military personnel. Here are the rates for Shades of Green:

- For E-1 through E-5, and civilians GS-7 and below: \$49.

- E-6, E-7, O-1, O-2, WO-1, and civilians GS-8 through GS-12: \$73.

- E-8, E-9, O-3 through O-5, CWO-2 through CWO-5, and civilians GS-13 through GS-15: \$85.

- O-6 through O-10, and civilians GS-16 and above: \$92.

If you have more than two adults per room, add \$9 for each extra adult. For a single-occupancy room, subtract \$2 from the aforementioned rates. All rooms are the same rate; most have a view of the pool or the golf courses.

For reservations call (407) 824-3600, or fax (407) 824-3665.



BEFORE THE TRIP — Col. Sanders presents Orlando trip tickets to Moore and Moore's wife during a ceremony held Jan. 31.

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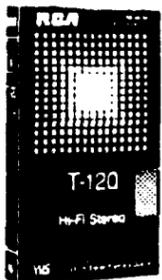
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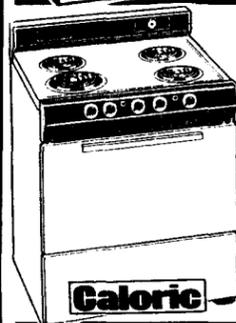
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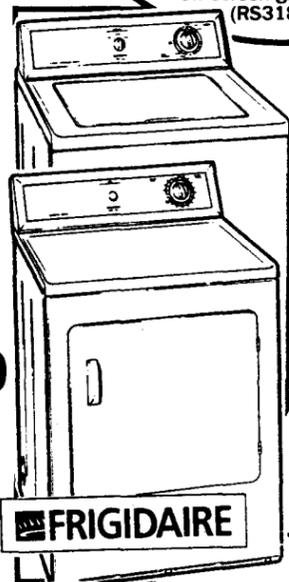
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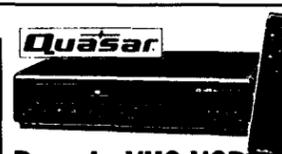
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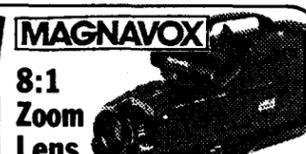


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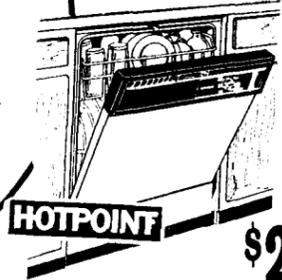


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Oldest barracks on post to get replaced under program

BY SKIP VAUGHN

The six oldest barracks on post — the ones in the dormitory style with a latrine on the end for all the occupants — will be replaced under a series of planned construction projects which begin in 1997.

This barracks revitalization/modernization program is similar to the family housing renovation program which is under way. "It's designed to bring all the barracks up to the latest standards," said Dr. Dave Branham, director of public works. The new barracks will be designed to the very latest standard: each room, occupied by up to two people, has its own bathroom. This is beyond the two-plus-two concept which is still considered acceptable.

Two-plus-two means a room with up to two occupants, and another room with up to two occupants, which are joined by a connecting bathroom in between. In the Redstone barracks area, the newer barracks meet this standard. But the dormitory style barracks, which were built in the 1950s and 1960s, do not meet this standard.

"The Army has recognized the long-term need to take care of the CONUS (continental U.S.) operation which is going to stay, even in the drawdown," Branham said, explaining the purpose for the barracks revitalization program. "And it's a quality of life issue with intent to give soldiers good, modern living space. It's part of the MICOM push for infrastructure upgrade."

Plans are to replace each of the six barracks through annual construction projects which begin in 1997. One barracks building will be torn down and replaced during each of the six years. In order of work, the six barracks include buildings 3435, 3481, 3436, 3480, 3434 and 3433. "We'll tear down a building at a time, build back probably in that same location that we tear down," Branham said.

The first project is to begin in 1997; and plans are to do one per year through 2002. "It'll be programmed through the MCA (Military Construction Army) program. So, it'll be an MCA appropriation that comes from DA (Department of Army) on money they have set aside for barracks renovation," Branham explained.

Cost is about \$5 million per building, bringing the total program cost for all the projects to \$30 million. Plans are for money to be appropriated for the first project in fiscal year 1997; and then that building should be ready for occupancy by the end of 1998.

Each project will be bid on separately, beginning with the first project in fiscal 1997. Conceivably, each barracks could be built by a different contractor. "It'll be a uniform design; so no matter who builds them, they're still going to look alike," Branham said.

Buildings 3433 and 3435 are located on Aerobee Road; buildings 3434 and 3436 on Honest John Road; and buildings 3480 and 3481 are between Honest John and Hercules Roads. Officials expect to be able to vacate a building at a time by shifting occupants to another building. The buildings are about 60 to 70 percent full.

"We'll shift around to free up a building at a time," Branham said. "It'll not impact any of the troops living in the barracks."

The Logistics Support Activity, which is scheduled to eventually move into the new Sparkman Complex, is among those currently using the barracks as office-

space. The occupants include E Company and D Company, building 3435; LOGSA, building 3481; F Company and Marine Detachment, building 3436; NCO Academy, building 3480; and LOGSA, buildings 3434 and 3433.

The newer barracks will not be affected by the work. Occupants of the Y-shaped barracks — the newest ones, which were completed in the 1980s — include: A Company, 832nd Ordnance Battalion, building 3410; B Company, 832nd, building 3411; HHC 832nd, building 3412; and C Company, 832nd, building 3413. Occupants of the square-shaped barracks, which also meet Army standards, include: HHC MICOM, building 3496; the Reserves, 3497; Military Police Platoon, in addition to senior enlisted for billeting, 3498; and 95th Maintenance Company plus the Medical Company, building 3499.

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Redstone community asked to support AER fund-raising

BY SKIP VAUGHN

The post commander encourages the Redstone community to participate in the Army Emergency Relief campaign which began March 1 and continues through May 15.

"Army Emergency Relief plays a vital role in taking care of our family," said Maj. Gen. Joe Rigby during the AER campaign kickoff held Feb. 28 at Missile Command headquarters. AER provides emergency financial help for soldiers and their family members.

"It's really a program for the Total Army," Rigby said. "I'm especially proud of our local AER section who does provide a 24-hour service in assisting our soldiers and their families in times of emergency financial need."

Last year AER at Redstone assisted 203 local families with \$100,731 in financial aid. Army Emergency Relief provides emergency financial assistance in the form of grants, interest-free loans, and a combination of both.

The AER campaign goal this year is to collect \$45,000. Fund-raising activities are expected to include

golf tournaments, a fishing tournament, car washes, a 5K run, bake sales, pizza sales, cake walks, T-shirt sales, cookbook sales, and hot dog sales.

"We've got a tremendous track record here at the Arsenal in taking care of our own and taking care of our community; and I know we'll have no difficulty meeting that goal again," Rigby said.

Maj. Lee Abernathy, the campaign chairman for 1994, is chief of the analysis branch at Directorate of Combat Developments in the Ordnance Missile and Munitions Center and School. Virginia Dempsey of Army Community Service, is the Redstone AER officer.

"AER is worthwhile," Abernathy said. "Army Emergency Relief is the only direct means for the Army community to take care of its own."

Members of the staff at AER fund-raising campaign headquarters include Abernathy, Kaye Donovan, and SFC Frederick Baker, the campaign NCO-in-charge. They can be reached at 842-8938. Dempsey can be reached at Army Community Service 876-5468.



COMMAND EMPHASIS — Rigby addresses military and civilian leaders of Redstone at the AER campaign kickoff held Feb. 28.

Commissary hours to remain unchanged after survey

The issue of changing the hours of operation for the Commissary has arisen periodically at various community forums, most recently at the Redstone Arsenal Family Symposium in November.

A questionnaire designed by the Community and Family Activities Marketing Office was then circulated in December and January soliciting customer feedback. Assisting with the on-site distribution were members of the Officers Wives Club and the Active and Retired NCO Spouses Club.

Geraldine King, president of the NCO spouses club, says, "precautions were taken to ensure duplicate surveys were not made. Each night the blank surveys were returned to (commissary officer) Wainwright's office and then made available the next morning."

About 1,650 surveys were returned. Of those responding, 978 preferred the current schedule as opposed to 676 who preferred changing the hours of operation.

The results concluded that it was more important to

respondents to have the commissary open earlier during the week than to be open Sunday. Two separate surveys have been conducted in as many years supporting the same conclusions.

To accommodate community desires, the commissary hours of operation will remain the same. The hours of operation are: 9 a.m. to 8 p.m. Tuesday and Thursday; 9 a.m. to 7 p.m. Wednesday and Friday; 8 a.m. to 5 p.m. Saturday; and closed Sunday and Monday. (Article provided by the Marketing Office at Directorate of Community and Family Activities)

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TOW project team has more than just name change

The TOW missile project team has a new name and an expanded mission.

TOW Project Office has become the Close Combat Anti-armor Weapon Systems Project Office. A ceremony to deactivate TOW Project Office and activate Close Combat Anti-armor Weapon Systems Project Office was held March 2 at Sports Haven.

"It's the end of one era and beginning of another. TOW represented a significant response that the U.S. made to the Cold War. It was a weapon designed in the '60s, product improved through the '80s to stay abreast of the Soviet threat," said George Williams, the program executive officer for tactical missiles.

The change is more than just a name change. "We are transferring the TOW fire control system to the Weapon Systems Management Directorate. Current system will continue to have an active life in the foreign military sales arena and in the active force through the rest of this decade," Williams said.

"The CCAWS Project Office is established to formulate our future for the next generation of anti-armor systems. This effort is well under way with the development of a new fire support platform that replaces the current TOW fire support system on both HMMWVs (High Mobility Multipurpose Wheeled Vehicles) and Bradleys. This effort is a state-of-the-art improvement in night vision capability with incorporation of second generation FLIR (Forward Looking Infrared) technology and state-of-the-art microprocessor capability which will give the Army the fighting edge for the next 20 years," Williams said.

"In 1996 we will start an activity that takes technology from the laboratory for the development of a new multipurpose missile. This effort is currently in the research stage in the MICOM laboratories and is known as TACAWS," he added.

Williams' proposal for a streamlined project office with an expanded mission was approved by Lt. Gen. William Forster, military deputy to the assistant secretary of the Army for research, development and acquisition. During the current drawdown, Williams wanted to maintain the TOW team with its nearly 30 years of experience. "I want to keep the team together," he said.

Some 15 members will be transferred to the Weapon Systems Management Directorate. Six others are subject to the current downsizing efforts: "That would happen whether we do this (change) or not," Williams said. Altogether the project office, which formerly numbered 119, will have 89 members.



DISCUSSING CHANGE — Williams, left, talks with Gerald Smith, the deputy project manager, March 2 at the ceremony in which TOW Project Office was deactivated and Close Combat Anti-armor Weapon Systems Project Office was activated. The well-attended event was held at Sports Haven.

TOW is the basic anti-armor system for the United States and will continue to be so, according to Williams. "The troops will have TOW missiles in the field through at least the next 15 years," he said.

He has had a personal role in the system's 29 year, five month history, as a member of the project office from 1980-86. "TOW was probably the job that I had the most fun with in the Army. I was the deputy project manager over there. Every day you came to work was a new adventure. By the time I got with TOW, we were on the third version of the missile and were about to deploy TOW-2. At that time 30 nations in the world had TOW, plus the National Guard. And the project office was responsible to all those people for any TOW problems we had," Williams recalled. "So, every day brought new challenges."

Because of the number of missiles built and fielded worldwide, "I believe TOW has probably had more effect on the anti-armor arena than any other weapon systems," Williams asserted.

"The TOW program represents the best in a teaming arrangement between government and industry," he said.

TOW served as a deterrent during the Cold War, according to Williams. "In addition TOW's performance in Vietnam and various other wars proved its

effectiveness against armor. And that's why so many of our allies use TOW," he said.

"I really had five great years over there (in the project office). And because of the broadness of the experience, it probably had more to do with educating me for the job that I have now than any other job that I've had. And I really believe both the government folks and the contractor team are really dedicated because they feel they made a difference, and clearly they did. Now, we're going to count on CCAWS doing the same thing."

Sergeants major group offering scholarship

The Sergeants Major Association will award a \$750 scholarship to an eligible graduating high school senior.

Applicants for this second annual college scholarship program must meet the following requirements:

- The senior must be the family member of an active duty, retired, or deceased noncommissioned officer.
- The student must carry a 3.0 overall grade point average or higher and be a graduating senior for 1994.
- The student is required to write a 500-word essay on a chosen subject.

April 25 is the deadline for the essays. Applications will be sent to all local area schools, each company in the 832nd Ordnance Battalion, and the Challenger Club. For more information call MSgt. William Beardsley 842-9671 during duty hours or at 830-9294 after hours. The essays may also be brought to his office at Missile Systems Training Department, building 3303, Ordnance Missile and Munitions Center and School.



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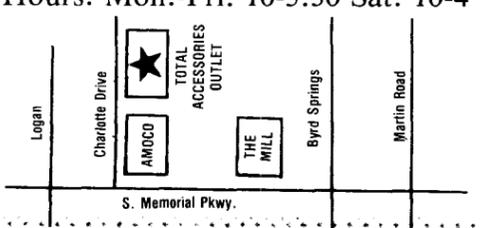
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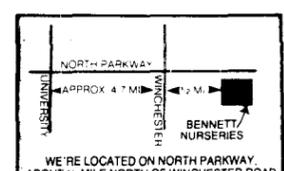
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Military retiree advisory council gets new leadership

BY SANDA MARTEL

The Redstone Arsenal Military Retiree Advisory Council had its quarterly meeting Friday and installed a new chairman and thanked the outgoing chairman for his past four years of service.

The Advisory Council is a 30-member group that reports directly to the MICOM commander regarding the relationship between the retiree community and Redstone leadership. Retired Lt. Gen. Bob Moore relinquished the chairmanship to retired Brig. Gen. Jerry Walker.

"The council is the eyes and ears of the MICOM commander with regard to what's going on with retirees. We keep him informed on the services we receive and the issues that affect retirees," said retired Col. Brandon Parker, a former council chairman.

The council is one-half enlisted and one-half officer in membership and includes retired military from all services, Parker said. Each member is appointed by the chairman and each has oversight of specific entities at Redstone, such as the Golf Course, PX/Commissary, medical/Fox Army Community Hospital, Officers Club, Challenger Club, etc.

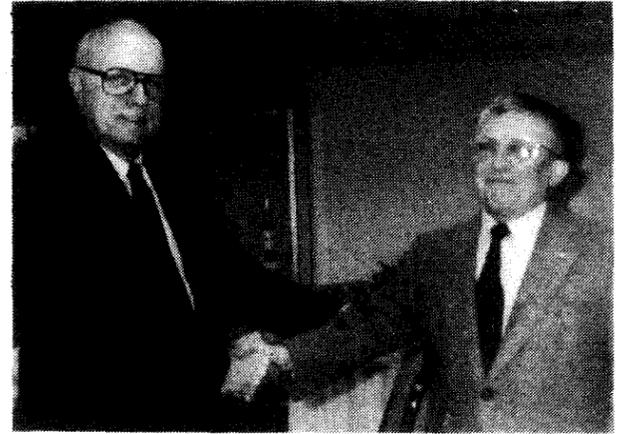
Additionally, council members represent retirees in 10 north Alabama counties, Parker said.

A major yearly activity the council sponsors is the Military Retiree Day, this year set for the last Saturday in August. This event draws from 500 to 800 retired military personnel each year and informs them about latest services and information about Redstone Arsenal and military benefits. Each year a guest speaker is invited from the Department of Defense or Department of Army arena to brief retirees on the latest legislation passed or proposed that would affect them.

Council members also work with the Survivors Assistance Office to assist survivors when a retired military member dies.



OUTGOING CHAIRMAN — Retired Lt. Gen. Bob Moore, right, is thanked for his services to Redstone Arsenal and the Military Retiree Advisory Council by Maj. Gen. Joe Rigby.



CONGRATULATIONS — Moore, left, turns over chairmanship of the Advisory Council to retired Brig. Gen. Jerry Walker.

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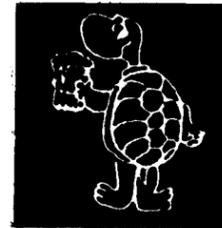


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Reorganization planned for PEO Missile Defense

Brig. Gen. Richard Black called his workers together in a "town meeting" at Rocket Auditorium Friday to talk to them about the impending reorganization of PEO Missile Defense and its people impacts.

The reorganization is in response to new priorities set forth in the Bottom Up review and congressional direction, he said.

The Program Executive Office is being streamlined and downsized in order to focus more on Theater Missile Defense (TMD) as recommended in the Bottom Up Review and follow-on direction from Congress to redirect the National Missile Defense (NMD) Program to a technology readiness program.

Black said that the organization will be losing approximately 250 spaces including 15 military. "That's spaces, not faces," he emphasized, explaining that a

substantial number of jobs are already vacant and no one will be displaced when these positions are eliminated.

People excess as a result of the reorganization will number 43 in the PEO core and 56 in the matrix force, according to numbers current Friday. The PEO has received VERA/VSIP authority so some of the excess workers stand to be placed in jobs they can qualify for that are vacated by retirements and resignations. According to figures Black used, it is evident already that jobs will be found for more than half the displaced people.

Under the restructuring the three project offices currently supporting NMD become divisions or offices within a single NMD program office. The TMD program manager will be eliminated; all TMD projects report directly to the program executive officer. Key

changes in the Office of the PEO include establishing a deputy PEO, a deputy for program operations, and a technical support director. Black said there will continue to be PEO staffs in both Huntsville and Washington but the latter will be "very small."

In the future, PEO Missile Defense plans to continue streamlining by combining the ERINT and Patriot project offices. There is also a study in progress to look at when and how the THAAD and GBR project offices can be combined.

"I wish I were here to tell you that we're building up but the fact is that we are drawing down," Black told his workers. "But folks, when you're through changing, you're through. So what we have to do is manage the change that occurs in our lives and that's what we're doing."

Customer service corner: Outdoor Recreation

BY PAM ROGERS

At the Outdoor Recreation Center, fun is serious business.

"Our customers deserve top-of-the-line, state-of-the-art equipment," said Bill Moreland, director of Outdoor Recreation.

Among the newest outdoor fun gear available at the center are two new campers and two new bass boats.

Moreland pointed out that Outdoor Recreation has a broad customer base with varied interests including hunting, fishing, camping and canoeing.

Both recreation areas, as well as Vincent Park, are undergoing extensive facelifts through the sponsorship program, according to Moreland. Projects include new playground equipment, landscaping replacement of some structures at Recreation Area 1; a barbecue pit and new picnic tables at the Col. Carroll D. Hudson Recreation Area; and a new pavilion and a sand volleyball area at Vincent Park.

Sponsors are: Recreation Area 1, LOGSA; Col. Carroll D. Hudson Recreation Area, IMMC; and Vincent Park, TMDE.

At the Recreation Area itself there are plans to construct a protective overhang for the rental equipment storage yard, and a game processing center.

"It will allow sportsmen to clean, process and package game in a one-stop facility," Moreland said.



OUTDOOR FUN — A few of the staff members at Outdoor Recreation pose with some of their newest equipment. From left are L.C. Massey, Bill Moreland, Gail Glass and Joe Ruffner.

The center will be for all game, not just deer, he added.

At the saddle activity, a new show ring is being built so patrons can have horse shows, according to Moreland.

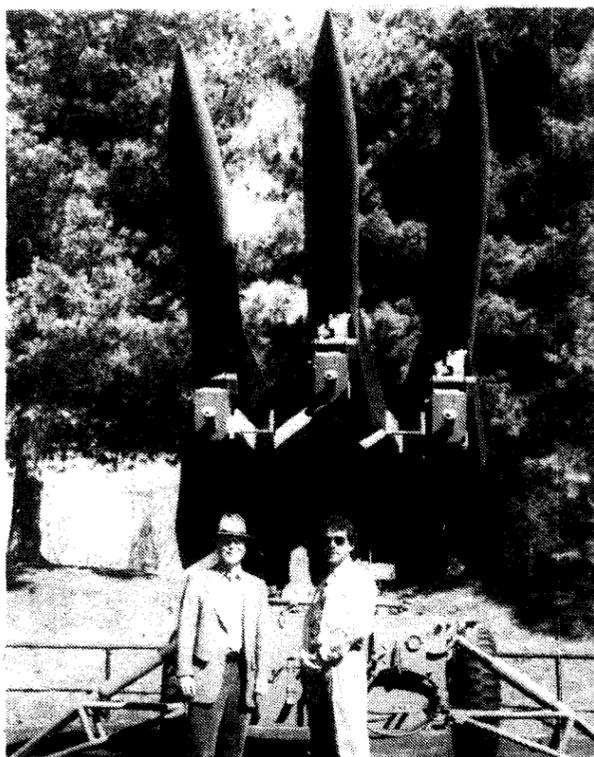
For Moreland and his staff, giving good customer service is a fairly simple process — they listen.

"We listen to our customers if they have new ideas for equipment, or a new way of doing business," he said.

Hawk system on display at Space and Rocket Center

BY KEN MCCOOEY

Sometimes you may receive a unique present or gift from a friend or relative. The U.S. Space and Rocket Center received such a gift recently as the Ordnance Missile and Munitions Center and School "gave" them a Hawk missile system.



HAWK DISPLAY — Standing in front of the Hawk missile system loaned to the U.S. Space and Rocket Center are Ray Patrick, left, Launcher/Pulse team chief for Hawk Division, OMMCS, and James Hagler, curator of exhibits and artifacts for the center.

The system, which is on loan, will be put on display in Rocket Park. The system will be placed with other missile systems already on display and will be a welcome addition.

"It's going to be in great company with the Pershing II and the Multiple Launch Rocket System that are already there," said James Hagler, curator of exhibits and artifacts for the Space and Rocket Center.

The center had a Hawk missile system on display prior to the new one's arrival. The differences between the old and new systems were vast however. The new system came with a launcher platform and also was the latest version of Hawk to be used by the Army.

"We had a similar system on display prior to this one's arrival," Hagler said. "We try to maintain our historical exhibits. We replaced the Hawk system we had on display because it was in pretty bad shape."

The system that the center recently received is only on loan to them. Even though they receive most of

their systems by loan it sometimes takes a long time to procure them.

"The problem of getting the Hawk system for display was caused by going the channels and getting it refurbished for display," Hagler said. "We have a loan program through the military. There are condition reports that must be done on each item. The loan agreement also states that the exhibit will be maintained. It still belongs to the organization that loaned it but can be later turned over to the state of Alabama, (who owns the center)."

The center has many military rocket systems on display in Rocket Park. Some of these include the Nike, Patriot and Chaparral systems. The center is always looking forward to adding more in the future.

"The Army played a very important part in space exploration and that is what we try to show here," Hagler said. "As soon as more high-tech missile systems become available, like the Avenger, we'd like to get them."

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Military police go to the field for combat training

BY SKIP VAUGHN

"Halt!" came the order from one of the perimeter guards in the secluded wooded area. The military police participating in this three-day field training exercise for the MP Platoon, took their jobs seriously.

Half of the MP Platoon went to the field for three days last week, and the other half will go Tuesday through Thursday of this week. This may be the first ever field training exercise for Redstone MPs, according to SSgt. Eric Gillespie, the platoon sergeant. He wants his soldiers to be ready for the field training they'll encounter at other installations.

Plans are for the platoon to train in the field twice a year — once every six months — from now on.

"We've had them out here since Tuesday trying to train them on their combat mission as MPs," Gillespie told a visitor to the site last Thursday. "This is actually our primary mission. And when I came in July of last year, there was little if any of this training going on."

And contrary to what some in the community might think, MPs do more than "just ride around and write tickets," Gillespie said, laughing.

The platoon picked an awful time for its introduction to field training. Last week brought wind, rain and cold. But the 12 MPs kept their chin up despite the tough conditions. "I'm proud of these people," Gillespie said. "They've kept a great attitude."

These MPs knew they were going to the field, but they didn't know when — until they were alerted at 4 a.m. Tuesday. Within about four hours, they were moved into their tents at training area 54 which is near Patton Road and west of the Rustic Lodge. The great outdoors would be their home for the next three days.

"We moved in and set up our defensive base," Gillespie recalled. "We ran some route reconnaissance patrols. We set up ambushes. We defended a mock POL (Petroleum Oil Lubricants) point. And while that was being defended, I had a patrol run a deliberate attack against it and attempted to destroy it. We did some zone reconnaissance. During an attack on a building, we did a simulated NBC (nuclear, biological and chemical) exercise where they were hit with simulated gas. We did annual common task testing." In common task testing, the soldiers were tested on combat tasks: E-4s and below were tested on 12 tasks; E-5s had 14 tasks; and E-6s had 16 tasks.

On Wednesday night, there was a night perimeter defensive. The three-day exercise ended Thursday. Some field equipment had been provided by 95th Maintenance Company and by Headquarters and Headquarters Company, Missile Command (HHC MICOM), to which the platoon belongs. "Everybody's been real helpful in supplying us with equipment that we've needed to make this happen," Gillespie said.

Sgt. Dave Alford, platoon training NCO, planned to accompany Gillespie again this week in taking the other half of the platoon to the field. "Hopefully it'll be a lot dryer," said Alford, 27, from Rising Star, Texas. He will be leaving for Germany in April.

"It's great," Alford said. "This is good training for the soldiers."

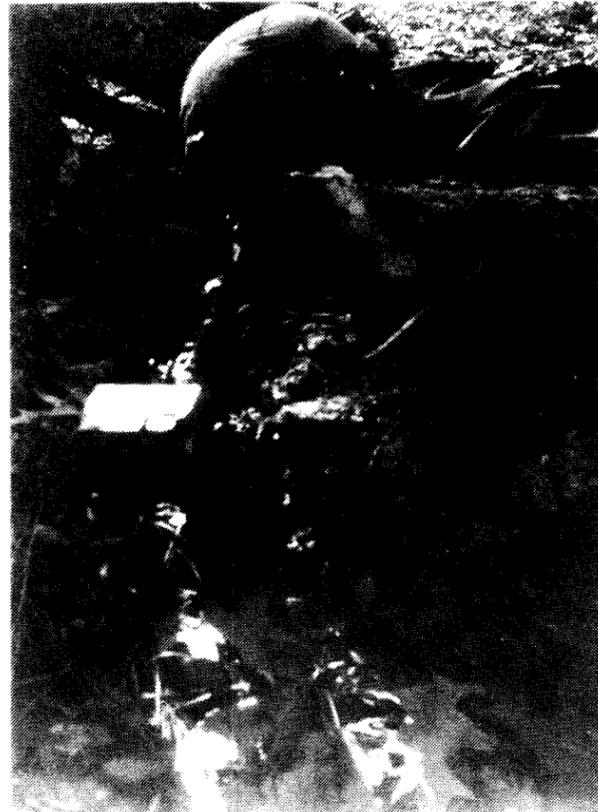
Spec. Brian Colburn and PFC David Mann were among the perimeter guards last week. Colburn, 22, from Franklin, Ind., had field training while stationed in Korea where he will be returning in May. Referring to last week's exercise, he said: "It's unusual for here.

I was in Korea first so I'm used to it. It's different here; got a whole different mission."

Redstone is the first duty station for Mann, 20, from Orlando, Fla. His only previous field experience came in training at Fort McClellan. Despite last week's

weather, Mann said he enjoyed the field training exercise.

"I learned a lot of new things," Mann said. "It was pretty fun. I kind of wish (the exercise) was a little bit longer — if it was dry. It's been kind of wet out here."



GUARD DUTY — Spec. Colburn guards the perimeter against intruders during the MP field training exercise last week.



STRATEGY SESSION — Members of the MP Platoon, participating in last week's exercise, plan to ambush a patrol which arrived soon afterwards.



FOR HEROISM — Sgt. Martin Long, left, receives a U.S. Army Safety Guardian Award for his efforts in saving civilians from a burning apartment complex. Making the presentation is Col. Thomas Hooper, commandant of the Ordnance Missile and Munitions Center and School.



NEW ACAP WORKER — The newest face at the Army Career and Alumni Program Office is that of Leslie McRae, who recently returned to the United States after working for several years in Hanau, Germany. McRae will be working in the Transition Assistance Program, where she will brief units, market the program and plan and execute job fairs.

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FECA provides employee benefits for on-job injuries

Editor's note: The following article was provided by the Technical Services Branch, Civilian Personnel Office.

The Federal Employees' Compensation Act provides compensation benefits to civilian employees of the United States for disability due to personal injury or disease sustained while in the performance of duty. The FECA also provides for the payment of benefits to dependents if a work-related injury or disease causes an employee's death. The benefits provided by FECA include medical benefits, continuation of regular pay (COP) for up to 45 calendar days (paid by the employing Agency), wage loss compensation, and, if necessary, survivor's compensation benefits and limited burial expenses.

The cost of the FECA Program has increased significantly over the past few years. The Department of Army recently spent \$161,632,489 on FECA costs, and costs for next year are expected to be even higher. The Missile Command spends approximately \$1.5 million per year on compensation costs, excluding COP. Because rising compensation costs affect the entire work force, the following information is provided to ensure that compensation dollars are spent wisely.

Employees who are injured in a work-related accident should seek medical treatment immediately. Even relatively minor injuries can turn into serious problems if proper medical attention is not received in a timely manner. MICOM has a "clinic first" policy, meaning that in non-emergency situations employees are asked to report to the Occupational Health Clinic for evaluation. If specialized medical care is needed, the Occupational Health doctor will refer the employee to a certified specialist.

COP is authorized for up to 45 calendar days when an employee suffers an on-the-job traumatic injury. All time charged to COP must be supported by medical evidence which shows that the employee was incapable of working for the time period specified. It is the employee's responsibility to provide such medical evidence to the supervisor within 10 working days from the date of the accident. The employee should also ask the attending physician to provide documentation establishing his/her work restrictions. If an employee's position can be modified to meet his/her medical limitations, then that employee can be returned to light/limited duty for the duration of the recovery period. It is also possible to detail an employee to another position or to a specified set of duties for the recovery period. All detail actions should be coordinated with the Civilian Personnel Office. COP does not apply when an employee is diagnosed as having an occupational disease/illness.

An employee's entitlement to COP may be challenged, or controverted, by the first-line supervisor. Controversion must be initiated by the supervisor and must be supported by evidence such as signed statements, time and attendance cards, etc. Some reasons for controversion would be questionable facts of injury, a pre-existing medical condition, claimant sustains injury after being denied leave, and if medical information indicates that the employee is able to work but he/she fails to do so. Supervisors must advise the employee if COP will be controverted.

If an employee's disability extends beyond the 45-day COP period, he/she may apply for wage loss compensation from the U.S. Department of Labor. Supervisors should stay in touch with injured employees during the course of recovery and make a light or limited duty job offer as soon as the employee's condition reaches the necessary level of improvement. The supervisor can also request that a fitness-for-duty physical be completed at the Occupational Health Clinic.

The goal of the FECA Program is to ensure that employees who suffer an on-the-job injury are compensated until they are able to return to work. Every effort should be made to return injured employees to work. The following options should be considered in the following order of precedence: (1) Return to the position held at the time of injury with appropriate modifications; (2) Employment in another position at the same salary as the position held at the time of injury; or (3) Employment in another position at a lower salary than the position held at the time of the injury. If the last option becomes necessary, the U.S. Department of Labor will continue to pay wage loss compensation to cover the difference between the salary of the original position and the salary of the new position. All job offers should be coordinated with the Civilian Personnel Office.

The Criminal Investigations Division (CID) has begun investigating possible fraud and abuse con-

The goal of the FECA Program is to ensure that employees who suffer an on-the-job injury are compensated until they are able to return to work.

nected with the FECA Program. Any individual having information about a fraudulent claim is encouraged to report the information to the CID. MICOM funds are used to support the FECA program and funds spent on fraudulent compensation claims are funds that cannot be used to accomplish our mission.

Accident prevention is an excellent way to reduce compensation costs. All employees should receive safety training in the performance of their work. Managers should review the safety procedures established for their organizations and ensure that these procedures are followed. Training material on proper lifting techniques and back care are available at the Learning Center. Employees who are required to lift items on a regular basis should be encouraged to complete this training.

It is important that all accidents be reported to the Civilian Personnel Office as soon as possible. This will enable the compensation specialist to ensure that all forms are completed and filed with the Department of Labor within established timeframes. It is possible that some employee benefits may be lost if filing is delayed. Any questions on the FECA Program should be directed to the Workers' Compensation Office at 842-9287.

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Army family member sets her sights on college basketball

BY PAM ROGERS

Keisha Ellis is a young woman of few words. She seems to prefer to let her actions speak for her, and

Troop bowling

Here are the Troop Intramural Bowling standings after last week's games:

Tuesday's Conference	W	L
Readiness Group-2	361	189
Anchors E Company 832nd	317	233
F Company MSTD	316.5	233.5
Readiness Group-1	308.5	241.5
MEDDAC-1	298.5	251.5
MEDDAC-2	294	256
Readiness Group-4	293.5	256.5
F Company Equate	275.5	274.5
HHC 832nd MD	274	276
HHC MICOM	259.5	290.5
Flintstones	179.5	315.5
Bye	10	36

200 games bowled March 1:

Avery Hollifield (F Co. MSTD)	244, 238 & 213
Limie Young (Anchors E Co.)	243
Ferry Brown (RGrp-2)	220
George Bilich (F Co. MSTD)	211
Ron Helton (HHC MICOM)	200

Thursday's Conference	W	L
DOT Last Year's Champs	356	169
Hooters	304	221
MLRS F Company	295	230
HHD USATA	289.5	235.5
Navy	269.5	255.5
NNTK	266.5	258.5
Master Blasters	262	263
49 ORs	260.5	264.5

200 games bowled March 3:

Donald Harris (NNTK)	232
John Cappiello (DOT LYCs)	223
John White (DOT LYCs)	222
Carl Burrell (NNTK)	214
James Walden (Master Blasters)	202
Tony Rasmussen (DOT LYCs)	201

they have, both at school and in the Redstone community.

Ellis, 16, is a junior at Butler High School, where she plays basketball for the Lady Rebels and keeps a B average. After school she spends about two hours every day as a teen volunteer with the Youth Center's pre-adolescent children.

She's also a member of the Teen Discovery Program, an Armywide service and social program for military teens.

Ellis' favorite activity as a volunteer is playing basketball with the kids, but she also enjoys working in the snack bar and playing pool with the children.

And her hobbies? You guessed it.

"Basketball. That's all I do — I do my schoolwork and play basketball," she said. At 6 feet, she was sought after to play high school ball, and hopes now to attend college on an athletic scholarship.

Ellis is the daughter of SSgt. Mark and Glenda Adolphus.



YOUTH CENTER VOLUNTEER — Ellis serves several young customers at the Youth Center snack bar.

UAH Spring 10K a hot competition for runners

The UAH Spring 10K Race lived up to its name Sunday afternoon with sunny skies and temperatures in the 70s.

David Purinton, 26, won in 35:10 while Sheryl Dummer, 24, was the top female finisher in 43:19.

The heat was a big difference from the Engineer Run just a week earlier when temperatures were in the 20s. Dummer was top female in that race, too, with a personal best 41:22. Disappointed with her time Sunday on the campus of the University of Alabama-Huntsville, she said the heat bothered her.

"It's 50 degrees hotter than it was last Saturday (Feb. 26 at the Engineer Run). My body's not acclimated to this. Plus, this course has got a lot more hills than most of them," Dummer said.

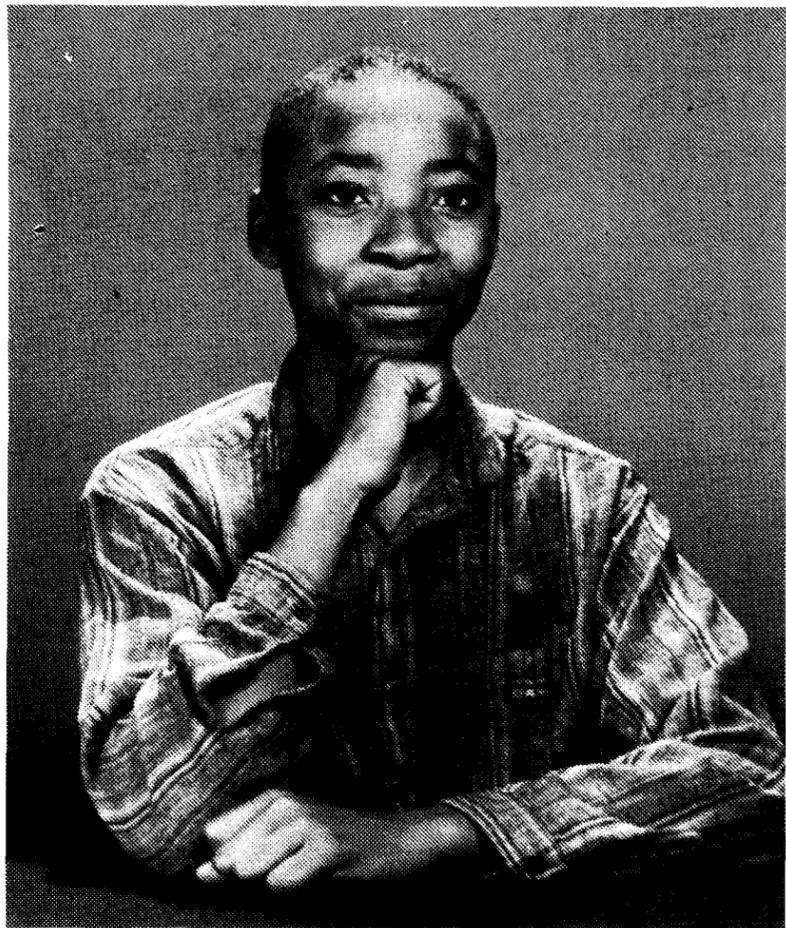
There were 71 male finishers and 11 female finishers. Here are the overall and age group winners:

Male: Overall — David Purinton (35:10). 14-under — Eric Warren (41:49). 15-19 — Rob Essl-

inger (36:03), Mike LeMaster (36:11), Will Betsayad (45:26). 20-29 — Tim Horvath (39:17), Mark Bailey (42:06), Warren Hunt (43:55), Chris Bordine (44:10). 30-39 — Kevin Keene (35:25), Mike Allen (36:59), Mark Dummer (37:13), James Burnum (37:25). 40-49 — Clint Jones (36:44), Carl Nicholson (37:32), Steve Rice (37:35), Al Rosenberger (37:55). 50-59 — Ellis Whitt (41:32), Dwight McPherson (42:27), Wendell Sandlin (44:18), Tim Hopper (45:34). 60-69 — Gresh Downs (46:49), Hugh E. Manning (56:51), Loyd Doering (58:04).

Female: Overall — Sheryl Dummer (43:19).

20-under — Lori Davis (45:58). 20-29 — Kristin Martin (46:51), Sheri Brown (54:19), Monica Evans (1:02:33). 30-39 — Kelly Allen (49:27), Carla Smith (50:13). 40-49 — Deanna Springall (51:04), Mattie Massey (1:04:54), Barbara Roberts (1:13:15). 50-59 — Barbara Meyer (57:26).



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Bingo Mania fund-raiser coming soon to Rustic Lodge

The Civilian Welfare Fund is sponsoring "Bingo Mania" once again at the Rustic Lodge from 10 a.m. to 6 p.m. Saturday. This event is being held as a fund-

raiser to support the Rustic Lodge, Wellness Center, and various recreational activities held on Redstone Arsenal.

Bingo Mania will consist of two, four-hour bingo sessions with a total of 25 games for the day. Special bingo and jackpot bingo will also be played with some of the prizes including a microwave, \$100, 19-inch television, and \$150. Also, door prizes will be given away throughout the day. And refreshments available for the hearty appetite include hamburgers, nachos, hot dogs, doughnuts, candy and sodas.

The Rustic Lodge will open at 8 a.m. for those who want to get a good seat. Parking will be allowed in Recreational Area 2 off from the lodge; however, transportation will be provided from the parking lot to the lodge. Only bingo players will be allowed to enter the lodge; and individuals under 11 years old will not be allowed to play. Ticket sales are limited to active and retired government civilians/military and their guests.

For advance tickets, call Valerie Carey 955-6739 from 9 a.m. to noon weekdays at the Rustic Lodge. You may also purchase tickets from your respective Civilian Welfare Council members. Advance tickets are \$20/package for 25 games. Tickets will be \$30/package on game day, Saturday. You may also purchase half-day tickets for \$15 for either the morning or afternoon session on game day. Single games will not be sold. Donations are also being accepted.

The CWF would like to thank the following for donating door prizes and supplies for Bingo Mania: Red Carpet Inn, Parkway Lanes, Amberley Suites, Ruby Tuesday, Glamour Shots, Domino's Pizza, Pizza Hut, Alessandro's, Outback Steakhouse, Precision Tune, Space & Rocket Center, Cousin's Car & Van Wash, Residence Inn, Winn Dixie, Thrift Shop, Gold's Gym & Fitness Center, Lee's Magic Tunnel Car Wash, Hawaiian Super Tans, the Active and Retired NCO Spouses Club, and the Challenger Club.

You may purchase tickets from the following: Richetta Wilkerson 955-8160, Joe Moody 842-0180, Stan Pogue 876-1355, Gerda Sherrill 955-3888, Gloria Rieswig 842-5781, Jean Brewer 955-5760, Sharon Durrance 876-4766, Lee Flecker 876-2443, Hal Dilworth 876-4230, Ariemean Williams 876-8701, Jim Chairizio 876-1230 or Brenda Douglas 955-6739.



ORDNANCE GRADUATES — Maj. Gen. John Coburn, Army chief of Ordnance, cuts the class cake with the graduating members of Ordnance Officer Advanced Course 3-93. The class — which is the final active-duty Ordnance officer advanced course to be held at Redstone Arsenal — graduated in a ceremony at the Bicentennial Chapel Feb. 18. From left are Capt. Kelly Hoepfner, South Korean Capt. Yong-bok Shin, Capt. Harry Chavez, Capt. Daryl Colvin, Maj. Gen. Coburn, Capt. Gerald Muhl, Capt. Charles Parisi, Capt. Sandra Heiser, Capt. Michael Garceau, Capt. Ron Claiborne and Capt. Rick Bransford, OAC class 3-93 team leader.

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Military community members can get free tax help

Editor's note: The Legal Assistance Office provided the following article.

Tax assistance, including preparation of state and federal forms and electronic filing, is now available for active duty, retired military and their family members through the Redstone Arsenal Tax Assistance Program.

Soldiers and their families assigned to Redstone should contact their unit tax assistants for appointments to have their taxes prepared and for appointments for electronic filing. Retirees, their spouses and all family members whose sponsor is stationed overseas may call the Legal Assistance Office at 876-9015/9005.

Most federal tax forms are available from the unit tax assistants, at the Army Community Service center (building 3491), at the post library or at the Legal Assistance Office (building 111). Most state tax forms can be found at the Legal Assistance Office. If you would like to know if your state tax form is available, call Sgt. James Snyder 876-9015.

When you come in for your appointment, you must bring your W2 forms, any 1099INT, 1099R or 9DIV forms with you. If you are claiming any daycare expenses, ensure that you bring the amount that you are claiming, the childcare identification number and address of the daycare provider. If the childcare services were not from a professional daycare service then the Social Security number of the person who provided the service will suffice.

You can have your federal tax form filed electronically. Electronic filing coupled with direct deposit can result in a quicker refund. If you choose direct deposit, you should bring a voided check. State taxes cannot be filed electronically; however, the following state tax forms may be generated using the computer during your electronic filing appointment: Alabama, Louisiana, Maryland, Mississippi, New York, Pennsylvania and South Carolina.

If you have any questions, contact your unit tax assistant or the Legal Assistance Office.

Here is a list of unit tax assistants and their phone numbers:

- HHC 832nd Ordnance Battalion: Capt. Davis 876-2238 and SFC Roper 876-0581.
- A Company, 832nd: SSgt. Mitchell 842-0636 and Sgt. Cruz 876-6922.
- B Company, 832nd: Capt. Burrell 842-0606 and Sgt. Surret 842-0607.
- C Company, 832nd: SFC Porter 842-0598 and SSgt. Fuqua 842-0585.

- E Company, 832nd: SSgt. Matthews 876-1921, CWO 2 Gradick 876-9324, CWO 3 Wade 842-9773, Capt. Van Dusen 842-2935 and SFC Mandybur 876-1837.
- F Company, 832nd: CWO 3 Abbott 842-7244 and SSgt. Rivera-Vega 876-4730.
- NCO Academy: SFC Miller 876-8666.
- HHD TMDE USATSG: SFC Grinrod 876-7661 and SFC Neese 876-4506.

- HHC MICOM: PFC Quamina 842-2631, Spec. Purdue 876-6147 and Cpl. Smith 842-2625.
- DENTAC: Spec. Holland 876-7474.
- MEDDAC: SFC Mitchell 876-9820 and SFC Collick 955-6281.
- 95th Maint Co: SSgt. Ferreira 876-3922 and 2nd Lt. Monaghan 876-3900.
- USMC Detachment: SSgt. Riggs 876-4095 and SSgt. Purcell 876-8522.

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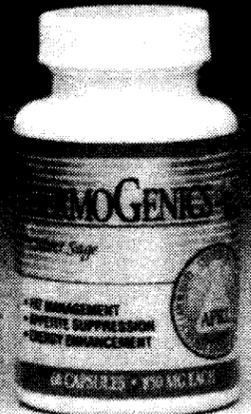
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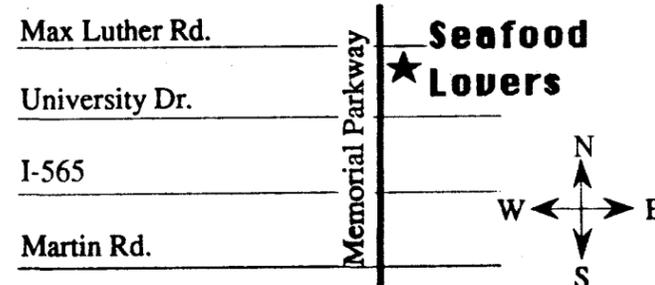


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Announcements

Post Theater movies

Thursday and Friday — *House Party 3*, rated R, 94 minutes. Saturday and Sunday — *Intersection*, rated R, 98 minutes. Tuesday — *Car 54, Where are You?*, PG-13, 89 minutes. All showings begin at 7 p.m. Admission for Tuesday is adults, \$1.50; children, \$1. Admission for all other showings is adults \$2.50, children \$1.25.

Civilian softball

The Civilian Welfare Softball League will hold an organizational meeting at 1:30 p.m. March 10 at the Recreation Center, building 3711. All team representatives and interested individuals are urged to attend. There will be an April 1 cutoff for teams to enter the league. For more information, call Bob Mulkey 842-8637.

Veterans council

The Madison County Veterans and Fraternal Organizations Council will hold a breakfast from 9 a.m. to 12:30 p.m. Saturday at Elks Lodge 1648 on Franklin Street to discuss expansion of services and support for HELPLine. HELPLine's directors are seeking permanent housing for the agency, preferring to be co-located with the 911 emergency team. HELPLine operates a telephone crisis service in support of rape response program for adult survivors of sexual assault, an information and referral program for the general public, and a computer clearinghouse serving churches and action groups in the community.

Community activities

SPORTS HAVEN — Compete for cash prizes Thursdays from 7 p.m. until midnight at the Sports Haven Karaoke contest.

The sports lounge will be closed Saturday, March 12, for a private function.

The Redstone community is invited to celebrate St. Patrick's Day at Sports Haven March 17 6-10 p.m. Celebrity bartenders will donate tips to AER.

For more information call 876-6595.

CHILD DEVELOPMENT CENTER — For your convenience, the Child Development Center will extend its normal closing time from 5:30 p.m. to 6 p.m. on a trial basis March 1-31.

OFFICERS CLUB — Free beginners' wine classes will be held March 15 & 22 with an expert instructor. For information call Lee Hicks 876-9677.

YOUTH SERVICES — Redstone youth age 6-12 may register now for Spring Break Day Camp. Per-child cost is \$2 an hour, \$8 a day or \$40 a week. For information call 876-KIDS.

POST RESTAURANT — On March 17 free strawberry shortcake with lunch purchase of \$3 or more. For information call 876-8741.

CIVILIAN WELLNESS CENTER — A class on the essence of herbs and their folklore, history, culinary and practical uses will be offered at 11 a.m. March 10 at the Recreation Center. To register call 955-6844.

Officers Wives Club

O Spare Me Bowling — For OWC members and guests on Saturday, March 19 from 7-11 p.m., at Redstone Bowling Lanes. "Non-bowlers can excel, bowlers will be tolerated during an evening of fun, games and prizes." Reservations must be made by March 17, cancellations by March 18, to Jan Gibbs 895-9417. Cost is \$4 per person, and an appetizer to share.

Scholarship opportunity

The Active and Retired NCO Spouses Club is offering a scholarship to a graduating high school senior who is a dependent family member of an active, retired or deceased NCO. Applicants must have been accepted by an accredited institution, submit a 500-word or less essay on one of three topics listed in the application, and must have at least a "B" average and submit an official transcript of high school grades. Deadline for application is April 15. For information call Judy Fredrich 828-6885, Mary Parrish 882-0590 or Dessie Johnson 852-5141.

OWC merit awards

Applications for Officers Wives Club merit award education assistance are now available in these categories: high school senior, college undergraduate, military spouse. Applicants must be family members of officers, have a military ID card and live in the Huntsville area. Deadline to apply is March 15. Applications may be obtained at the Education Center or by written request to Dori Samanka, 416 Hughes Drive, Redstone Arsenal 35808.

Scottish dance

The Royal Scottish Country Dance Society says, "If you desire an evening of wholesome entertainment, enjoying excellent company, brisk exercise and lively music, join us Tuesday at 7 p.m. at St. Mark's Lutheran Church, 200 Longwood Drive." Admission is \$1. For more information, call Bryan McPherson 881-1497.

Housing maintenance

During March, quarters scheduled to receive Preventive Maintenance are 1394-A through 1437-D and 7121 through 7130. "Please remember if you reside in these quarters and are notified of a scheduled visit, you may reschedule the visit or ask the contractor to notify you at your workplace or home prior to arrival by simply calling the number listed on your notification and requesting this service."

Toastmasters groups

"Improve your communication skills by joining a Toastmaster organization." Redstone Toastmasters meets at 6 p.m. Tuesdays at Shoneys Restaurant on University Drive (across from Landmark Chevrolet); and Speakeasy Toastmasters meets at 6 p.m. Thursdays at the same location. For more information, call R.D. Davis 883-1571.

First aid course

The Madison County Chapter of the American Red Cross is offering the Red Cross Standard First Aid Course to the Redstone community at a reduced cost. With donations given by the Officers Wives Club, the cost will be \$17 and will include Adult CPR, Basic First Aid and a First Aid Reference Book. Trained instructors from Madison County Chapter Red Cross will be teaching the course. The course will be held Saturday, March 12 from 9 a.m. to 5 p.m. at the Recreation Center. Send a check for \$17 (payable to the American Red Cross) with the following information: name, phone, and the course title, Standard First Aid Course at Redstone Arsenal. The mailing address is Madison County Chapter Red Cross, 1101 Washington St., Huntsville 35801-5417. For more information, call Sally Dasher 837-5405.

Youth sports

Baseball/softball registration begins March 15 at the Youth Center. Baseball is for ages 5 to 15; softball for ages 6-16. Cost will be \$10 per person unless enrolled in the sports family plan. Coaches are needed! For more information, call Gordon Keene 876-2255.

Alabama State alumni

The Alabama State University Rocket City Alumni Chapter will conduct a membership drive March 10 at 5 p.m. at the Huntsville Public Library, 915 Monroe St. All ASU alumni are encouraged to attend. Children are welcome to use the library facilities during meeting time. For more information, call Fred Frost 859-6693.

Williams Elementary

The monthly PTA meeting is March 15 at 6:45 p.m. The PE department and students from the enrichment program (cheerleaders, dancers and karate) will present the program and next year's PTA officers will be elected.

Union meeting

AFGE Local 1858 will hold its monthly meeting March 14 at 5:30 p.m. at the Union Office in bldg 7132. For information call 881-7430 or 876-4880.

Art show

Huntsville Hadassah will present its free HadasArt show 7-10 p.m. March 12 at the Huntsville Depot Roadhouse. Thirty-eight artists will show works. Art sale proceeds fund Hadassah medical projects in Jerusalem. For information call Michelle Lapidus 880-2397 or Pat Braunstein 205 498-3387.

Fox Army Hospital

Height-weight charts show averages of a sedentary population without considering body composition and bathroom scales don't show how much of your body weight is lean mass. You can find out your body composition at Pagano Gym (bldg 3474) on March 10 from 11 a.m. - 1 p.m. For information call Community Health Nursing Section 876-8831.

Contract managers

Huntsville Chapter of the National Contract Management Association will hold a day-long seminar March 22 on "Commercial, Environmental and International Contracting: an Evolving Focus". Cost is \$135 for members and \$185 for non-members 10 days in advance or pay a late fee after March 12. To register call Paula Cushman 895-0582.

Post Exchange

PX patrons now can obtain "Direct Line" preaddressed, postpaid cards they can send to the AAFES commander, Maj. Gen. Robert F. Swarts, to order specific merchandise or comment on service or any other topic. Redstone Arsenal's is one of several exchanges featuring the direct line program and it eventually will be available throughout the U.S. For information call 876-1064.

Hospice meetings

Hospice Cares, 509 Madison Street, offers grief support programs. "Bridges," for anyone who has lost a loved one, meets Tuesday 7-9 p.m. "Young Adults in Grief" for those age 20-45 who've lost a loved one meets Thursday 6:30-7:30 p.m. "Teens Needing Teens", a seven-week program for age 14-19 meets as needed. A grief support group for adults of all ages meets second and fourth Fridays from 3:30-4:30 p.m. For information call 534-1095.

Ultimate Frisbee

Players are being recruited to play Ultimate, which is described as frisbee football that combines passing and guarding skills of basketball and the running skills of soccer. No frisbee experience is necessary. Plans are to field a coed military/civilian summer league team. There are no fees. For information call Debbie 876-3546 or Rick 313-6569 or 461-0786 after 5 p.m.

German culture

The Friends of German Culture will meet March 23 at 6 p.m. at the Huntsville Hilton Heritage Room. Dr. Sven-Peter Mannsfeld, honorary consul of the Federal Republic of Germany since 1993, will speak on the relationship between Alabama and Germany and other topics. Cost of the meal is \$16. RSVP by March 16 to Christa Phillips 539-2518.

Blood drives

The Red Cross bus will be at building 8027 on March 10 from 8:30-12:30, contact Roger Pitzer 842-0731, and at building 4488 on March 11 from 7-12:30, contact Mallory Murray 842-7637.

Teleconference

The South Army Learning Center will host the George Washington University teleconference, "The Abilene Paradox: Coping with Agreement in Organizations," with Dr. Jerry B. Harvey on March 15 from 10-1:30 in building 7446. Harvey will describe paradoxical behavior in organizations, with the theme that inability to cope with agreement, not conflict, is central to organizational dysfunction.

NCO spouses

The Active and Retired NCO Spouses Club will meet March 10 at 7 p.m. at the Challenger Club. For information call 828-6885.

Warrant officers

The Redstone Arsenal Chapter of the U.S. Army Warrant Officers Association will meet at the Officers Club Regimental Room on March 9 at 11 a.m. Members and non-members, active and retired, are invited. For information call MW4 Don St. Germain 876-8816 or CWO (Ret.) Wayne Hamilton 851-9066.

Family picnic

The entertainment committee for the Redstone Arsenal Family Picnic is seeking volunteers to perform at the June 11 event at the recreation area. For information call Cheryl Daniels 842-7305/876-5077.

Annual training

The Federal Women's Program annual training will held March 15-17. Brochures and registration forms will be distributed this week. Applicants should apply early to their training contacts since space is limited. For more information call Bonnie Kilgore 876-3436.

Bowling benefit

F Co 832d is sponsoring a moonlight/no tap tournament for AER on April 2 at 6:00 & 8:30 at the RSA lanes. Cost is \$10 with \$3.50 going to AER and the rest to lane fees and the prize fund. There will be two cash awards for every 10 bowlers. Registration starts at 5 p.m. For information call SSgt Cappiello 876-5480 or the RSA Bowling Lanes.

CFC

Applications will be accepted March 30-April 29 for the 1994 Tennessee Valley Combined Federal Campaign. By federal regulation, only human health and welfare agencies recognized by the IRS as eligible for tax-deductible contributions are eligible. The campaign covers Cullman, Limestone, Madison, Morgan and Marshall Counties in Alabama and Lincoln County in Tennessee. For information call Charles Scott 536-0745.

ACOE cleanup

The week of March 14-18 has been designated Army Communities of Excellence Cleanup Week, with a followup scheduled March 21-25. This is to accomplish last minute cleaning (inside and outside) of administrative buildings and family housing areas prior to the ACOE Evaluation Team visit March 29 through April 1. Garbage bags and a limited number of garden tools are available from Self-Help Center, building 3500. Join in this worthwhile endeavor to increase Redstone's chance for becoming the Best Installation in the Army. Call the ACOE Office 842-2565/2566 for more information.



Carpool Hotline

Call 876-1500 to place your free carpool ad.

Redstone Quality Institute settles into new home

BY SKIP VAUGHN

The Redstone facility that provides quality training for this quality work force, has officially moved into its new home in Huntsville.

Redstone Quality Institute moved into a modern leased building at 5021 Bradford Drive. It originally was located in "Tin City" off Patton Road on post; and then stayed for a while in an interim location at the Cray building off post.

"They put us in the Cray building as an interim until they got this leased. We spent two years getting this leased through DA," recalled Joan McWilliams, director of the Quality Institute. The GSA (General Services Administration) lease had to be approved through Department of Army.

The Missile Command's Human Resource Development Branch established the institute, with McWilliams as director, in 1991 to support the command's training plan for Total Quality Management implementation. During its first three years of operation, the Quality Institute's main mission was to conduct the TQM Consultant Course. To date the Redstone community has more than 350 graduates of this course. The Quality Institute introduced the Quality Executive Leadership (QEL) Program in January.

"The Quality Institute has come a long way since its inception," said Col. Christopher Stratton, director of the Personnel and Training Directorate. He welcomed attendees at a ribbon cutting ceremony March 2 for the Quality Institute's new location.

Maj. Gen. Joe Rigby, the MICOM commander, presented a certificate of appreciation to the Quality Institute in recognition of its work. He congratulated McWilliams, who accepted the certificate, and added his thanks "to all those people who have helped make the Quality Institute a reality."

"We have a great facility here," Rigby said, "and it's here for one reason and that is to keep Redstone Arsenal and our community on the leading edge of quality. That is its sole purpose."

In addition to Redstone workers, members of the local community also receive training at the institute.

"Supporting the community is a large part of our mission here as well," Rigby said.

Quality Institute's stated Vision reads, "Preparing leaders for success in the age of empowerment and innovation, maximizing individual potential, and coaching for quality with our community partners."



RIBBON CUTTING — Participating in last week's ceremony at the Quality Institute are, from left, Col. Stratton, Maj. Gen. Rigby, McWilliams, and Dr. Delia Black, chief of education and development division under Personnel and Training Directorate.

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Black History Month contest winners, answers announced

A soldier has won the second annual Black History Month contest which was held during February.

PFC Tad Daily, of HHC 832nd Ordnance Battalion, topped the other competitors who tested their knowledge of black history. The questions appeared in the Feb. 9 *Rocket*; and winners were whoever submitted the most right answers in the shortest amount of time to the Missile Command's Equal Employment Opportunity Office.

For first place, Daily wins four 1995 Black History Month luncheon tickets and a gift certificate from the Cultural Shoppe. Bridgett Brown, a junior at Athens State College, placed second; George Collier of CCAWS Project Office took third; and Tula Battle, a Huntsville resident, finished fourth.

Second place brings two tickets to the Omega Mardi Gras courtesy of the Huntsville Alumni Chapter, Omega Psi Phi Fraternity Inc., plus a gift certificate from the Cultural Shoppe. Third place gets dinner for two at Red Lobster restaurant. And fourth place receives lunch for two at Darryl's restaurant.

Here are the contest questions and answers:

POLITICS/ARMED FORCES

1. Who was the first black elected to public office?
Answer: **Alexander Lucius Twilight**
2. Name the first black woman named to the cabinet of a U.S. president.
Answer: **Patricia R. Harris**
3. Who was the first black four-star general?
Answer: **Daniel "Chappie" James**
4. Who was the first black United Nations ambassador?
Answer: **Andrew Young**
5. Name the first black woman to serve in Congress.
Answer: **Shirley Chisholm**
6. Who was the first black graduate of the West Point Military Academy?
Answer: **Henry O. Flipper**
7. Name the first black woman named to the federal bench.
Answer: **Constance Baker Motley**
8. Who was the first black nominated for president at a major national convention?
Answer: **Channing E. Phillips**
9. Name the first black woman general.
Answer: **Hazel Johnson**
10. Who was the first black U.S. senator and the first black to serve in Congress?
Answer: **Hiram Rhodes Revels**

EDUCATION/RELIGION

11. Name the first black Rhodes scholar.
Answer: **Alain L. Locke**
12. Which major, predominantly white university in the 20th century was the first to have a black as its president?
Answer: **Michigan State University**
13. Who was the first black woman to graduate from an American college?
Answer: **Mary Jane Patterson**
14. Name the first black woman to start a school that became a four-year college.
Answer: **Mary Jane McLeod Bethune**
15. Who was the first black president of the National Council of Churches?
Answer: **W. Sterling Cary**
16. Booker T. Washington founded what predominantly black institution of higher learning?
Answer: **Tuskegee Institute**
17. Name the first black minister to be certified by a predominantly white denomination.
Answer: **Lemuel Haynes**

SPORTS

18. Who was the first black to be enshrined in the Baseball Hall of Fame?
Answer: **Jackie Robinson**
19. Name the first black world champion in boxing.
Answer: **George Dixon**
20. Fritz Pollard was the first black player in what professional sport?
Answer: **Football**
21. Who was the first black to win a major professional golf tournament?
Answer: **Charles Sifford**
22. Name the first black selected for All-American honors in basketball.
Answer: **Don Barksdale**
23. Who was the first black tennis player to win the U.S. Open championship?
Answer: **Arthur Ashe**
24. Name the first jockey, who was also a black man, to win the Kentucky Derby.

- Answer: **Oliver Lewis**
25. Who was the first black to win an Olympic gold medal?
Answer: **DeHart Hubbard**
26. In 1975, Frank Robinson became the first black manager of a Major League Baseball team. What was the name of the team?
Answer: **Cleveland Indians**
27. Who was the first black elected to the Football Hall of Fame?
Answer: **Emlen Tunnell**
28. In April 1950, Chuck Cooper became the first black player to be signed to a contract with a National Basketball Association team. Name the team.
Answer: **Boston Celtics**

SCIENCE/MEDICINE

29. Who is recognized as the first black physician?
Answer: **James Derham**
30. In 1867, Robert Tanner Freeman became the first black to receive a degree from an American school of dentistry. Name the school.
Answer: **Harvard University**
31. Who became the first black inventor to receive official recognition when he received a patent for his corn harvester in October 1834?
Answer: **Henry Blair**
32. Name the black man who created the first machine for attaching soles to shoes.
Answer: **Jan E. Matzeliger**
33. Who was the first black woman to receive a dental degree in the United States?
Answer: **Ida Gray Nelson Rollins**
34. Name the black industrial chemist whose research work on the soybean led to the development of a male sex hormone, a weatherproof covering for battleships, and a product which became the base of the aerofoam fire extinguishers in World War II.
Answer: **Dr. Percy Julian**
35. What black man was known in the 19th century as "the man who invented ice cream"?
Answer: **Augustus Jackson**

ARTS/ENTERTAINMENT

36. Who was the first black to have their own network TV show?

- Answer: **Nat King Cole**
37. Who was the first black woman nominated for an Academy Award for best actress of the year?
Answer: **Dorothy Dandridge**
38. Name the first black musical director of an American orchestra.
Answer: **Henry Lewis**
39. What was the first Broadway play by a black writer (Lorraine Hansberry) to win the New York Drama Critics Award as the best play of the year?
Answer: **Raisin in the Sun**
40. Who was the first black actor in a full-length Hollywood film (*Uncle Tom's Cabin*)?
Answer: **Sam Lucas**
41. Name the first black to perform with an American opera company.
Answer: **Caterina Jarboro**
42. In 1963, Sidney Poitier became the first black to receive an Academy Award for best actor of the year. Name the film in which he appeared.
Answer: **Lillies of the Field**

GENERAL INTEREST

43. The first black-owned radio station, WERD, went on the air in October 1949. Where was it located?
Answer: **Atlanta, Ga.**
44. Who was the first black woman to head a bank?
Answer: **Maggie Lena Walker**
45. Name the person who founded *Ebony* magazine.
Answer: **John H. Johnson**
46. Who was the first black woman millionaire?
Answer: **Madame C.J. Walker**
47. Name the first black secretary of the NAACP.
Answer: **James Weldon Johnson**
48. What was the name of the first black insurance company?
Answer: **American Insurance Company of Philadelphia**
49. In January 1979, Franklin Thomas became the first black president of a major foundation. Name the foundation.
Answer: **Ford Foundation**
50. Who was the first black named to the board of directors of the New York Stock Exchange?
Answer: **Jerome H. Holland**



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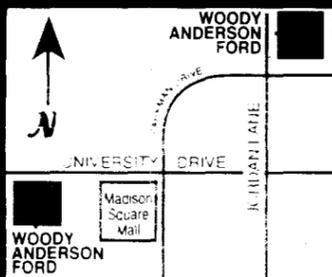
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