

# Redstone Rocket

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## Missile Command adopts rapid prototyping technology

**BY SKIP VAUGHN**

The Missile Command has joined a growing list of industry users of a new technology that creates prototype parts quickly and cheaply.

Stereolithography, a rapid prototyping machine, is in use at the Research Development and Engineering Center. The machine arrived in January at the production engineering division within the System Engineering and Production Directorate.

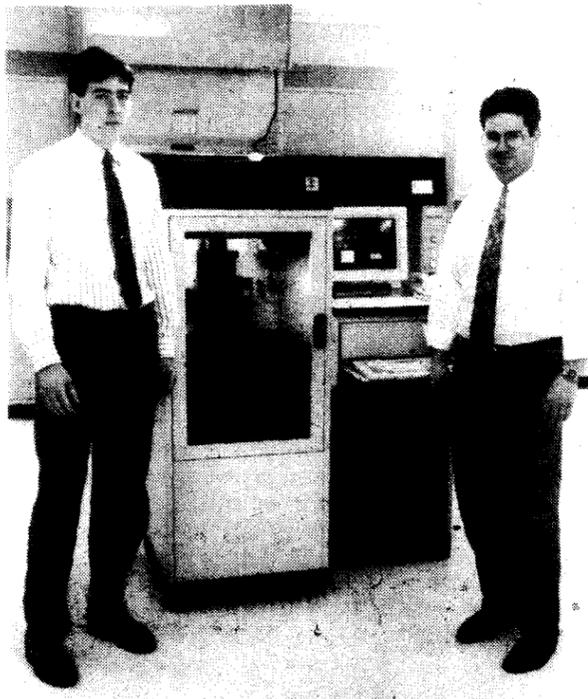
When a customer provides a computer-aided design, the machine can create a polymer solid model of that design within hours. This is an alternative to the old method of creating a metal prototype which is more expensive and takes months to make. "This technology is getting it the very day and it's very cheap," said Matthew Lasater, a production engineer in the production engineering division. He added that a metal part might cost \$50,000 vs. a rapid prototype which might cost \$500.

"Stereolithography can also make parts that just cannot be made any other way," Lasater said, referring to traditional machinery with cast iron. "You can identify those (manufacturing) problems with this."

Users can include designers, test people, manufacturing engineers, system evaluators, project offices, special design teams; in general, anyone with anything to do with testing a design, evaluating it, manufacturing it, or marketing it.

"It (stereolithography) really serves two functions. The first function is to supplement metal prototypes because it's cheap and quick to make these parts. You can do stereolithography first and ensure that is the design you want to make in metal, then have a metal prototype made; thus, having a large cost savings and time savings. The second function is it allows all those people — the designers, test people, manufacturers, evaluators — to have prototypes that would not otherwise be made because it would be cost prohibitive or time prohibitive," Lasater said.

Manufactured by 3D Systems of Valencia, Calif., the machine cost \$250,000. RD&E Center purchased it last October with funds from various divisions within



**NEW MACHINE** — Paxton, left, and Lasater stand beside the stereolithography machine at production engineering division, RD&E Center.

System Engineering and Production Directorate as well as from some project offices. "We'll be providing parts to anybody who wants a rapid prototype of their particular design," Lasater said. A part can be made within five to 20 hours.

The machine can make polymer solid models of missile parts, CAS (control actuation system) assemblies, seeker gimbals, warheads, electronics cabinets, and external surfaces. It can also make a full-system mockup. Asked about sizes of models, Lasater said: "Any individual part can only be 10 inches by 10 inches by 10 inches, but we are able to cut larger parts

*"It's as revolutionary as the telephone or the fax machine. What used to take a long time, now you can do quickly."*

— *Matthew Lasater*  
*Production engineer*

up and assemble them separately after separate parts are built."

Many defense contractors have purchased stereolithography machines. Marshall Space Flight Center also has a machine at its process engineering division in Productivity Enhancement Center.

"It's a new technology that will give the government a more sophisticated design tool whether it be used for actually making designs or evaluating designs," Lasater said. This machine is the first at MICOM. The technology was invented in 1983, and the first production model came out in 1987. There are only 400 stereolithography machines currently being used. Applications of this technology are expanding quickly, according to Lasater.

Joe Paxton, a research associate from University of Alabama in Huntsville, has been working at production engineering division since November to help with setting up the stereolithography lab. A graduate student part-time at UAH, he is working at the division under a contract between the university and the Missile Command. Paxton has about three years experience with stereolithography. "You can just prototype models now cheaper, faster and almost just as accurate as the metal prototypes," he said. "And as fast as this technology is moving, it seems like this is the best way to go to manufacture a part."

This technology is revolutionary, according to Lasater. "It's as revolutionary as the telephone or the fax machine. What used to take a long time, now you can do quickly," Lasater said.

## Early-out window closed April 6 at Missile Command

More than 300 Missile Command civilians opted to end their government career with a nice incentive paycheck from Uncle Sam.

When the early-out window closed April 6 the final total of 386 takers included 317 MICOM workers, 62 Program Executive Office workers, and seven members of Management Engineering Activity. Also, in a separate window which closed April 1, some 62 people signed up from the Ordnance Missile and Munitions Center and School.

MICOM, the Program Executive Offices, and Management Engineering Activity received approval from the Office of Personnel Management for an early-out window of Feb. 28 through April 6. OMC-MCS closed its window Feb. 28 based on earlier approval it received from Training and Doctrine Command; and then reopened its window for two weeks ending April 1.

Under the Voluntary Early Retirement Authority and Voluntary Separation Incentive Pay, applicants

could receive up to \$25,000 based on a severance pay calculation formula.

Workers eligible for early retirement included those age 50 with 20 years service, or those at any age who have 25 years service — five years of which must be civilian service. For persons under 55 years old, there was a 2 percent reduction per year for each year under age 55.

Under the Federal Work Force Restructuring Act of 1994, anybody who takes Voluntary Separation Incentive Pay as of March 30, 1994 cannot go back to work for the government within five years. The old requirement was you could not go back to work for Department of Defense within one year, according to Leonard Farbman, chief of the technical services branch at Civilian Personnel Office.

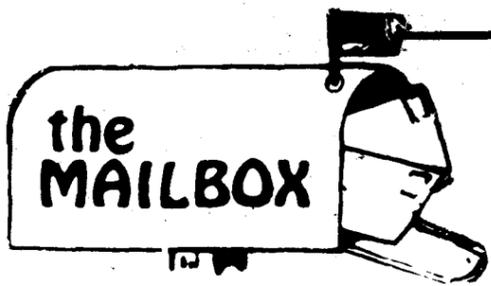
The Missile Command had some 532 early-outs last year during a window which opened March 8 and ended April 9, 1993. This total of Voluntary Separation Incentive Pay recipients included 267 who left by op-

ditional (regular) retirement, 206 by voluntary early retirement, and 59 resignations.

On Friday, the Civilian Personnel Office provided the following list of workers who have been approved for Voluntary Separation Incentive Pay:

**Integrated Materiel Management Center:** Ezekiel Longoria, optional (regular) retirement; Billy W. East, optional; Joan Pressnell, voluntary early retirement; Alfonso Jamerson, resignation; Betty S. Hawkins, resignation; Roy E. Kaufman, optional; Morris H. Burkett, optional; William Ausmus, optional; Rowland Guerin, optional; Susan Tarbox, optional; Sandra Clayton, early; Hint Hunter, optional; David L. Tucker, optional; Thomas Billingsley, optional; Ronda R. Hall, optional; Wallace Fox, optional; Robert Shewell, optional; Louie Harbison, optional; John C. Hudson, optional; Lynn Stuckey, optional; Yvonne Hattaway, optional; Harold Dufour Jr., optional; B. Thomas, early; Jean E. Davis, optional; John Slagle, early; Patricia T. Hill, optional; Walter Ford Jr., optional; Paul Brown, early; Mary D. Fisher, early; Nada Flack, early; Janice E. Yarbrough, early; Steven Eller, resignation; Terry Rouse, early; Cecile McGee, optional; Richard Thomure, optional; Franklin C. Brewer, early; Kate H. Johnson, optional; Nelindra Corum, early; Betty W. Spann, optional; Wanda B. Nichols, early; Wanda D. Young, optional; Mary L. Epps, resignation; Kathy L. Brewster, early; Mary J. Lamar, early; Wilma F. Amburn,

(See Early-out, cont'd on page 17)



## Gym renovation

**Editor:**

I read with much interest the March 23 article concerning the renovation of the Pagano Gym. For the 10 years that I have been working for MICOM, I never understood why civilian employees of MICOM did not have access to these facilities. Now I read that a new gym with four additional racquetball courts will be built in 1996 for a total of eight racquetball courts and not one of them will be available to the civilian workforce!... When will the civilian employees be given the recognition and support that we deserve?

**Name withheld by request**

*(Editor's note: Michael Chemsak, chief of the Community Recreation Division, provided the following response. "Redstone Arsenal federal civilian employees are recognized as a vital part of the Redstone community and as such are afforded the use of almost every Morale, Welfare and Recreation activity. These activities include the Auto Crafts Shop, Flying Activity, Arts and Crafts shop, swimming pools, Saddle Activity, Bowling Center, Golf Course, hunting, fishing, equipment rental, camping, RV and boat storage, three clubs, Rustic Lodge, Child Development Services, three recreation areas, jogging trail, Disc Golf Course, and Nature Trail. Civilians can also purchase discounted tickets at the Recreation Center. Civilians are also eligible to join the Redstone Arsenal Sportmen's Association and the Civilian Welfare Fund sponsored softball, bowling, and basketball leagues. Civilians participate in the yearly Family Symposium and are represented on the newly formed Redstone Arsenal Morale, Welfare and Recreation Committee.*

*"Pagano Gymnasium is one of the very few facilities not available for civilians' use since it is inadequate in size to meet the needs of military personnel. A new gym has been programmed since 1981; however, due to a combination of higher priorities and funding limitations, this project has been continuously delayed. Pagano Gym is an old facility and its high use by military personnel necessitates the need for constant renovation. In order to meet the physical conditioning needs of the civilian work force, the Civilian Wellness Center was opened in 1991. Funded with 1993 ACOE winnings, and currently under construction near the Civilian Wellness Center are a half-mile jogging trail, a sand volleyball court, and a half-court basketball court. When completed, the new Sparkman Center will contain a fitness facility twice the size of the Wellness Center which will be available for civilian use."*

# THE REDSTONE ROCKET

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## No smoking

**Editor:**

Correct me if I'm wrong, but I honestly thought that Redstone Arsenal adopted a "No Smoking" policy inside of buildings. Is this true? If so, why is it that every time I enter the Post Bowling Alley I am overwhelmed by the smoke. The bowling alley is poorly ventilated and much too small to accommodate 50 or 60 smokers, especially on league nights. Yes, there are fans, but all they manage to do is to circulate the smoke-filled air to places non-smokers run to avoid it. And the children... the poor children are subjected to this hazardous external smoke as well. It's nauseating and disgusting to leave the bowling alley every Tuesday night smelling as though I work at a tobacco farm. Can someone help?

**Capt. Ginger Peoples  
 Medical Company**

*(Editor's note: J.P. Mullen, director of Directorate of Community and Family Activities, signed the following response. "DA smoking policy is currently being coordinated in legal and union offices with an expected publish date of mid to late April. Since DA is required to negotiate in 'good faith' with appropriate unions, the DA policy cannot be published earlier. DA has recommended Redstone Arsenal not implement a policy until DA policy is published and Redstone Arsenal has negotiated its policy with the appropriate unions.")*

## Performance value

**Editor:**

Your March 23 article referring to Mr. Harvey Coleman's "PIE" (Performance, Image, Exposure) formula for success generated two follow-on letters to the editor in the April 6 edition of the Rocket. However, it is apparent to me that the authors of those letters did not attend Mr. Coleman's presentation and based their comments solely on the content of your article, which did not adequately address the total picture. I attended one of Mr. Coleman's presentations during a Government personnel management course several years back and his formula is one of the key things I recall from that course. During the presentation, Mr. Coleman explained that the reason performance plays such a small part in promotion consideration is that it is considered a necessary part to even get to the point of being considered for a promotion, i.e., it is the ticket that gets you into the game so you can compete. He did not indicate that performance is not important, but that in a field of good performers being considered for promotion, it becomes of little relative significance.

Having clarified that, I must say that I don't necessarily agree with the 10-30-60 percentage weights that he puts on performance, image and exposure, respectively. However, their relative weights are probably not too far off if one observes who gets promoted in both the private and public sectors. The old adage of "Dress for the job you want, not the job you have," would appear to support the image part of his formula. I don't wear a tie and jacket to work because I enjoy something tight around my neck or sweating on warm days. I wear them because it is expected in the "corporate environment" in which I and my superiors work.

The exposure part of his formula largely pertains to going beyond the comfort real of your everyday job and taking on high visibility additional assignments. The inherent risk here is that you may not produce the results desired and end up getting some negative exposure. However, he who risks little gains little. Exposure does not necessarily have to start at the top of the organization. Mr. Coleman stated that those at the next level above you are the ones who can reach down and pull you up. Another bit of wisdom I have picked up over the years is that the best way to succeed in the work environment is to ensure that your boss succeeds. While this may not work with every supervisor, the odds are in your favor if you apply it.

To further clarify the position performance plays in getting a promotion, Mr. Coleman stated that it is something that is expected of employees by their employers. However, when you perform at the level expected and you receive your paycheck for doing so, the scales are balanced. Or, you've merely bought your ticket to get into the game. Now, if you want to compete in the promotion game, you need to work on punching the image and exposure tickets and doing better at it than the other good performers who are competing against you. I have offered some of the aforementioned advice to a few employees whom I

have supervised over the years and offer it here to anyone who cares to believe it.

**Keith Kirksey  
 Directorate of Public Works**

## Good words

**Editor:**

I appreciate and most heartily endorse the letters titled "Bad language" by Brent A. Siota in the March 30 Rocket and "Higher authority" by Jon Schoenfield in the March 23 Rocket. Both are exactly right when they say, "Bad language is wrong and should be shunned based upon God's principles," and both writers noted the scripture, God's Word, in the book of Colossians, Chapter 3, Verse 8, which states, "But now you also put off all these: anger, wrath, malice, blasphemy, filthy communication out of your mouth." Mr. Siota went on to note Chapter 3, Verse 17, "And whatsoever you do in word or deed, do all in the name of the Lord Jesus..." It is a wonderful thing to point people to the Word of God. I only want to add one thing to what they said. Until those same people who are using profane and filthy language come to know for themselves the One (Jesus!) to whom the Scripture is pointing (Gospel of John, Chapter 1, Verses 12-13), they probably are not going to concern themselves very much with what the Word of God says. My prayer is, and has always been, that these same precious ones will come to know Him intimately, so that His Word will not only make sense to them but will become their very byword. Then they will not want to use profane and filthy language nor let any "corrupt communication proceed out of their mouths," rather, they will want to use words that are "good to the use of edifying, that it may minister grace unto the hearers."

**Judy M. Hanson**

### Sign your letter

Letters will not be considered for publication in the Redstone Rocket unless they are signed and contain an address or phone number for the writer. Names are withheld on request but unsigned letters will not be used. Send letters to: Redstone Rocket, AMSMI-IN.

## Link named to command MICOM

The Army announced Monday that Brig. Gen. James M. Link will be the next commander of the Missile Command.

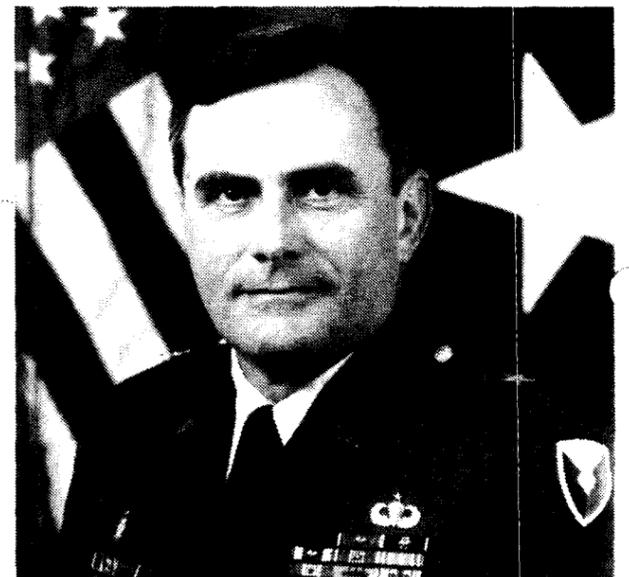
He will report here in late July from his current assignment as deputy commander, 21st Theater Army Area Command, U.S. Army Europe and Seventh Army, Germany.

He will replace Maj. Gen. Joe Rigby who will be leaving soon to a new assignment at the Pentagon.

During 1992 and until June 1993, Link served as MICOM's deputy commanding general. He also served at MICOM during 1988 as a director in what is now the Integrated Materiel Management Center.

He has held many logistical command and staff positions in the U.S., Germany and Korea. He served in Vietnam as a company commander and technical supply officer with an airborne brigade.

Link, 51, is a Columbus, Ohio native. He has a master's degree in business administration from the University of Tennessee. He and his wife, Judith, have a daughter, Carey.



**LINK**

# Armywide retiree council member completes term

BY SKIP VAUGHN

Redstone's only member of an Armywide military retiree council has completed his four-year term, and hopes his successor will also be from here.

Lawrence Welcome, an equipment specialist in Redstone Arsenal Support Activity, has served on the Chief of Staff of the Army Retiree Council since being appointed December 1990. He attended his final annual meeting of the 18-member group March 21-25 at the Pentagon. The council of retired soldiers discusses quality of life issues regarding military retirees, and reports its top concerns to the Army chief of staff.

"I kind of wish I could've stayed on, but you got to let other people get a chance to be on the council. Hopefully someone here will put in for it and get selected," Welcome said. He suggests that interested military retirees join the Redstone Arsenal Retiree Council, and then apply for the chief of staff's council — depending on the requirements. The chief of staff's council is under the deputy chief of staff for personnel.

CSA Retiree Council discussed 65 issues at its 34th annual meeting. Welcome served on team 1, the Health/Dental Care work group, which considered 23 of the issues. Team 2, Benefits/Entitlements, considered 20 issues; and team 3, Retirement Services/Retiree Support, looked at 22 issues.

The council co-chairmen — retired Lt. Gen. Ellis Parker and retired Sgt. Maj. of the Army William Connelly — reported to Chief of Staff Gen. Gordon Sullivan on the following top five issues: medical care; cost of living adjustment; commissaries; dental care; and retirement services.

On issue No. 1, medical care, the council said in its report: "Submissions by 17 installations expressed extreme concern about the overall direction of health care for retirees and their family members. They disclose this as a 'big time' issue, reflecting widespread apprehension about the constant erosion of medical health care benefits..."

"The council recognizes that reduction of the size of the active forces, burgeoning of the retiree population, and congressional constraints on the number of uniformed medical professions dictate complete restructuring of the military health care system," the report continues. "The council appreciates the efforts of the CSA and the Surgeon General to revise the system with a view toward providing predictable and



WELCOME

consistent health care for all DoD health care beneficiaries. We simply seek your continued support in this regard."

Welcome, 51, received a letter of appreciation signed by the chief of staff on the final day of the meeting; he was among five members completing their terms on the council. "As you complete your tenure as a member of the Army Retiree Council, I want to extend to you my deep appreciation for your dedication and selfless service," stated Sullivan's letter in part.

Welcome served 22 years in the Army, retiring in March 1985 as a sergeant first class. He had two tours in Vietnam, two tours in Korea, and many stateside assignments. Welcome's military service was in air-

craft maintenance and missile maintenance, specifically with the Hawk missile system.

His civil service career began March 31, 1985 as an electronic integrated systems mechanic, for the Hawk system, at the Ordnance Missile and Munitions Center and School. His subsequent jobs at the missile school included training specialist, and education specialist. Welcome became a lead foreman at Redstone Arsenal Support Activity in 1991. He has worked about a year as an equipment specialist in the inspection and receiving office at RASA's Directorate of Logistics.

He and his wife, Mamie, customer service supervisor at the Post Exchange, have two children. Their daughter, Anphonetta, 25, works at Redstone Federal Credit Union and attends Athens State College. Their son, PFC Lawrence Welcome III, 21, is stationed at the 115th Field Hospital at Fort Polk, La.

"I've enjoyed working with the council and hope it helped resolve some of the issues retirees face," Welcome said.

## Army smoking policy expected this month

*Editor's note: Redstone Arsenal Support Activity provided the following article.*

Due to the publicity on the new DoD smoking policy, many organizations are under the impression that they are to implement the draft MICOM Policy 1-15 on Friday, April 8.

The DA action officer advised this command that the Department of Army smoking policy is currently being coordinated in legal and union offices with an expected publish date of mid to late April. Since DA is required to negotiate in "good faith" with appropriate unions, the DA policy cannot be published earlier.

Current MICOM Policy remains unchanged pending receipt of the DA policy which is expected later this month.

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# Didn't your mama teach you to be neat and not litter?

BY SANDA MARTEL

Let's talk trash.

Trash on Redstone Arsenal, that is. It's ugly, costly to clean up and is eating up money that could be spent on other things, like paying salaries.

How much does it cost to keep Arsenal roadways free from litter drivers fling out vehicle windows? A lot. \$7,058 each month, according to Greg Calvert, Department of Public Works, who handles custodial services contracts.

That's \$84,696 each year!

"We have two roadside vehicles, a 3-wheeler and a 4-wheeler, that pick up trash five days a week," Calvert said. One vehicle is dedicated to the Post Exchange/Commissary area and the other travels main Arsenal roads to collect glass bottles, aluminum cans, fast-food wrappers, construction material and the like.

"I don't understand it. The people who throw out trash are the same people who live and work here. Where's the pride?"

Where indeed.

Maybe you don't throw trash out your car window. But others do. And perhaps as you travel along at the posted speed limit you don't notice the debris.

But Calvert invites anyone with the time to ride along Rideout Road at 15 mph any day after 1 p.m. and look at the litter.

"I think people would be amazed at what they would see on the roads," he said, shaking his head in disbelief.

Why do drivers choose to throw trash out car windows? We're all responsible adults who have been taught as children to wash our hands before meals, clean up the messes we made and obey laws. So why would a responsible adult use roadways as garbage dumps?

No one can really answer that question. But if



**TRASH PATROL** — Billy Baugh, Cardinal Support Services, is regularly seen collecting trash along Redstone Arsenal roadways. He said Mondays and Tuesday "are worst." Two collection vehicles are operated full-time five days a week; and a special run on Sundays before 9 a.m. picks up debris on Goss, Patton and Redstone Roads.

you're guilty, it's time you decided to stop trashing Redstone roadways.

The same people may not be responsible, but our Recreation Areas are also getting trashed. And then there's the jogging trail on Redstone that opened just weeks ago and already is being overrun with Styrofoam coffee cups and the like.

Trash.

It's costing us a lot to have it collected.

Money that could be spent on other things like patching roads, like repairing roofs, like paying salaries (translation: saving jobs?)

Think of that the next time you're tempted to throw trash out your car window. The job you save could be your own.

## Foster parents bring new beginnings

*Editor's note: McDuffie is a social work intern at Army Community Service.*

BY VALERIE McDUFFIE

Springtime brings new beginning for many things. It's the beginning of new growth for flowers and trees; it's the time when the birds begin to sing; and it's a special time when those things that have slept the winter away awaken to a fresh and bright new season. For children who live in families that are marked by violence, new beginnings are something they know little about or can ever imagine.

Everyday there are children waking up to the sounds of violence rather than the sounds of the birds singing. Many never see the grass or flowers growing because their eyes have been closed by the darkness of neglect. To a child who is hungry because their parents spent their last dollar on crack cocaine rather than on food to feed them, where is hope in new beginnings?

As springtime brings new beginnings, then you can become a new beginning for a child who is in need of a loving family. The Madison County Department of Human Resources and Army Family Advocacy Program are looking for persons who are willing to bring a new beginning to children who are in need of a foster family. You can help by opening up your homes for a child who cannot see the images of spring or feel the warmth of hope.

If you or someone you know are interested in becoming foster parents, please call Army Community Service 876-5397 for more information. Please help; a child needs you today.

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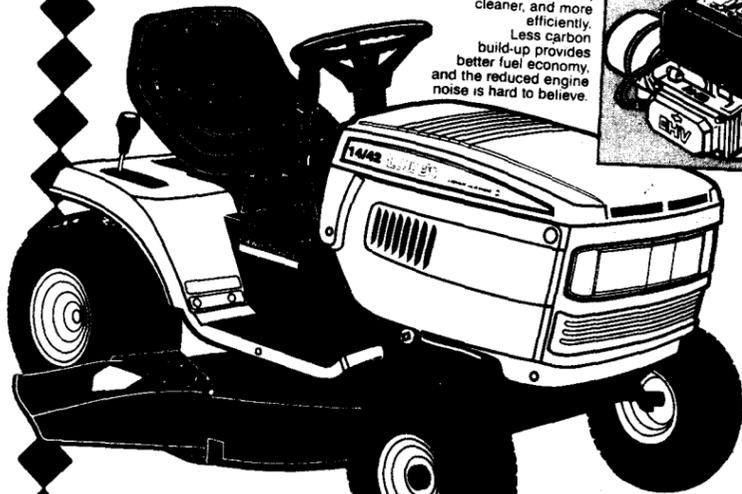
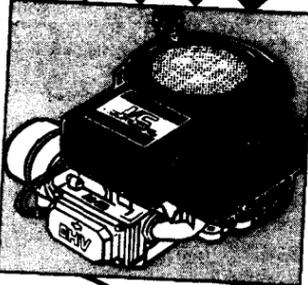
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Each



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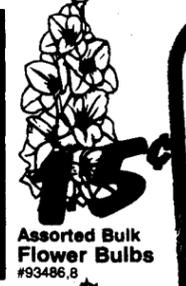
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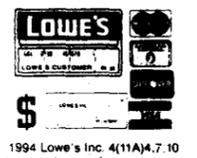
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# Fun for all promised at Redstone family picnic in June

*Editor's note: Greer, a program analyst in the business management office at Integrated Materiel Management Center, is publicity/marketing chairperson for this year's Redstone family picnic.*

**BY JANE GREER**

ACOE and the Redstone community have combined forces to bring you the best celebration ever! The theme for this year's picnic is "The Redstone Community — A Commitment to Quality."

The Redstone Community Celebration is scheduled for 10 a.m. to 4 p.m. Saturday, June 11 at the recreation area on the river. Rain date is June 18.

The Redstone community — which includes military, civilian, Army tenant organizations, and family members — is invited. Admission, food and refreshments are free. Ice cream will be sold by a vendor.

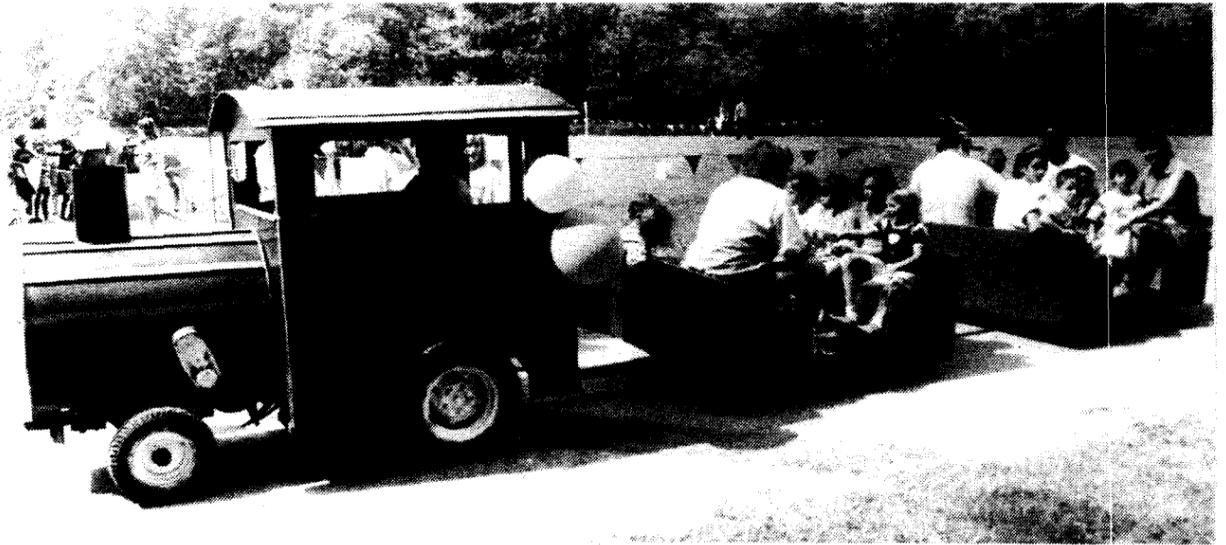
There will be something for everyone, including pony rides, train ride, and clowns for the children; and for the teens there will be dancing with music provided by a disc jockey, "Design a Cap," "Coke Toss," line dance instructions, gymnastics demonstrations, and hourly draws for great prizes! Entertainment for the entire family will include martial arts demonstrations, square dance demonstrations, Polynesian dancing, "Rusted Shut," a classic rock band, pop music, and clowns. Other activities slated for the event include the "ever popular" dunking booth, softball and volleyball championships, and military hardware displays. Bingo will be conducted in the Rustic Lodge again this year.

Laurie Fraser and Sandra Garris, both of Research Development and Engineering Center, are chairing and co-chairing the event, respectively. The 15 committees are comprised of volunteers from throughout the Redstone community.

T-shirt sales have begun. The T-shirts are white with a red, white and blue design: an American flag with the celebration theme. We encourage you to buy a T-shirt ahead of time and wear it to the picnic. Cost is

\$7 for a small, medium, large or extra-large; \$8 for an extra-extra large; and \$9 for an extra-extra-extra large. Proceeds will be used for Redstone Arsenal/ACOE

Picnic. For more information, call Jackie Meador 842-0063 or contact your ACOE (Army Communities of Excellence) representative.



**ALL ABOARD** — Train rides like this will once again be offered at the Redstone family picnic.

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# Retirement will find missileman studying arrowheads

BY SANDA MARTEL

After 34 years of being on the cutting edge of the latest technological advances in weaponry, a Redstone Arsenal employee is retiring and will pursue a life-long hobby of Indian arrowhead studies. The study of prehistoric cultures in the Southeastern United States has interested Robert Clem since the late 1950s. He's already begun research for a book on projectile points found in Alabama and will have more time to follow it now that his long civil service career has ended.

Clem retired Thursday and was honored with a reception at the Officers Club. Many co-workers and former co-workers, friends and family members came to wish him well and say goodbye.

"It's been a tremendously rewarding career. I've seen a lot of things happen. There were so many people in every job I had who provided leadership. I've been fortunate," Clem said.

He named George Williams (program executive officer, Tactical Missiles) as a "five-star in any book," and Col. Thomas Devaney (deputy PEO, Tactical Missiles) as "cream of the crop, a shining star."

Clem's most recent assignment was assistant program executive officer for fire support integration, Tactical Missiles. His career goes back to the early days of MICOM history.

Clem joined the Army civilian work force as a chemist in the Production Acceptance Test Facility, Army Rocket and Guided Missile Agency (ARGMA) in 1960, the heyday of America's emerging rocket and missile program.

"We were all one big happy family then," Clem said, referring to the people who had transferred in July 1960 from the Army side to the newly established Marshall Space Flight Center.

"We had all worked together for the Army, so even when they transferred over the NASA we still talked back and forth and shared information, swapped supplies and had a real camaraderie. It's sad we don't have those ties any more, but understandable because the character of our businesses have changed. Neither



**SAYING GOODBYE** — Robert and Martha Clem greet friends and co-workers who attended Robert's retirement reception Thursday.

of us do much in-house these days, either," Clem said.

In the '60s all the expertise was in-house and self-contained, he said. For instance, if a sophisticated test was required on a piece of missile test equipment, one in-house person designed the test, another wrote it, another conducted the test and yet another analyzed the results.

"It was fun work. You could see an end product. We had shops for everything — a fabrication shop for wood and metal, one for electronics/electrical, meterology, hydraulics/pneumatics and environmental.

"Engineers influenced design and performance. But even today there's still good opportunity for a product engineer to get hands-on experience, and it's still possi-

ble in project offices to see the end results of one's work."

Along the way Clem earned a master's of science degree from Clemson University, with a major in ceramic engineering. He published a pioneering research thesis on the effects of transfer molding processes on thick film resistors.

Through the years he worked in Product Assurance Directorate, Systems Analysis Office, MIRADCOM Rationalization, Standardization and Interoperability Office, GSRS Project Office, Strategic Defense Command, Fire Support Program Executive Office and finally Tactical Missiles PEO.

Clem was born in Athens, attend public schools in Madison County and is a 1955 graduate of Huntsville High School. He is married to the former Martha Ann Harris and the couple has three children and three grandchildren.

The Clems will remain in Huntsville; and Robert says he hopes to find more time to bass fish.

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# Hospital laboratory opens doors to its inner workings

*Editor's note: Fox Army Community Hospital provided the following article for National Medical Laboratory Week, April 11-15.*

Many of you reading this article have no doubt had one or many opportunities to visit the Fox Army Community Hospital laboratory and have been called into the "bleeding room" to have a sample taken for the "lab." The lab tech probably told you to make a fist, then tied the tourniquet tight on your arm, inserted the needle into your vein, took a blood sample, and then sent you on your way with the refrain: "Make sure you keep pressure on this for five or 10 minutes so you won't get a bruise." Before and after this "bleeding room experience," you probably gave little thought to what kind of test was being done, how or where the test is performed, and why the test was ordered and what will the result mean. National Medical Laboratory Week, April 11-15, will hopefully give you an opportunity to answer some of these questions, or at least cause you to become aware of the complexity and "avalanche of information" that is uncovered by the laboratory professional because of the single contribution of your lab specimen in the "bleeding room."

National Medical Laboratory Week is one week out of each year that the members of the laboratory profession attempt to bring to public attention what actually goes on in the "black box" of the laboratory, which lies beyond the reception and venipuncture areas. Various professional laboratory organizations use this time to recognize those members of this profession who unselfishly perform these activities which are often vital to the physician in providing you, the patient, with the best in care and diagnosis. Laboratory professionals staff the laboratory 24 hours a day, 365 days a year in the quest of "Finding Causes, Finding Cures" right here in the laboratory at Fox Army Community Hospital.

Many times you, the patient, may wonder "How do I know my sample is in good hands? Is the lab really reliable?" The patient alone is not the only one asking this question. Medical laboratories are accountable to several accrediting agencies, and the laboratory at Fox is no exception. Agencies such as the College of American Pathologists, Joint Commission on the Accreditation of Healthcare Organizations, American Association of Blood Banks, and the Food and Drug Administration periodically conduct on-site inspections, some unannounced, to review all aspects of the laboratory from specimen acquisition to test reporting and standardization of procedures. The laboratory also subscribes to programs such as the National Lipid Standardization Program and College of American Pathologist Interlaboratory Comparison Programs which sends "check samples" as a test to the laboratory's accuracy as compared with standard or peer laboratory performance.

**LABORATORY SAFETY** is of supreme importance to all laboratory professionals and little does the



**SAMPLE STUDY** — Spec. David Maxwell performs coagulation studies on a patient's blood sample.

public realize the extreme safety and caution which is required of each sample handled by the laboratory. Yearly, all lab staff receives a complete safety briefing and all OSHA (Occupational Safety and Health Administration) safety requirements are strictly enforced and complied with.

As laboratory professionals, the job of the lab tech is to peer deeply into the great "windows of human physiology" such as blood, urine, and other body fluids tested in the medical laboratory. Testing by medical laboratory professionals involves the checking and rechecking of results by complex computerized "state of the art" laboratory equipment for accuracy and precision while making results available for physician decisions at often "hair on fire" speeds. Lab techs often assist pathologists (remember Quincy?) in autopsies. They culture and identify many types of "bugs" which are human pathogens. The physician often relies heavily on what the lab results indicate in making correct diagnoses of the illnesses patients suffer. The lab at FACH can perform over 500 different tests to aid the physician in proper treatment of the pa-

tient. The lab at FACH also maintains a bloodbank capable of crossmatching and issuing blood needed for a safe transfusion.

**THIS WEEK IN APRIL** in celebration of National Medical Laboratory Week, we invite you to come to the lab at FACH and see firsthand the processes which occur with your blood or urine samples "behind the scenes" once your sample has left the "bleeding room." Feel free to ask any of our highly trained laboratory staff any questions or comments you may have. The laboratory staff members at FACH conscientiously live by the lab week motto of "Finding Causes, Finding Cures" as the vision statement states:

"Our vision is to report high quality test results by being proficient and exceeding accreditation standards. This will be achieved by creating a highly motivated teamwork environment based on communication within the laboratory and with personnel in other medical departments. Our vision will be met by showing care and compassion for the patients and each other."

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# VA to honor its volunteers during week-long observance

WASHINGTON — From cemetery upkeep to art classes, volunteers add a crucial human touch to the world of veterans.

During National Volunteer Week, April 17-23, and throughout April, the Department of Veterans Affairs is honoring volunteers who contributed more than 14

million hours of service to America's vets in 1993.

"For 47 years, VA has been blessed with generous volunteer support from grass roots America," said VA Secretary Jesse Brown. "They are our partners in healing at any VA medical center. They are the heart and soul of our operation."

The number of regularly scheduled volunteers at VA

medical facilities rose from 79,000 in 1979 to 94,000 in 1993.

"Their total hours of service last year equalled 6,757 full-time staff positions," said Jim Delgado, director of Voluntary Service in VA's Veterans Health Administration. He said the monetary value of their service — based on an average value of \$11.86 per hour — has been estimated at more than \$166 million.

Though local volunteer aid to VA medical facilities started well before World War II, nationwide support grew in the 1940s. In 1946, VA established a Voluntary Service National Advisory Committee with representatives of major veterans groups.

Today 60 organizations — veteran, civic and fraternal — serve on the committee, giving direction for recruiting, training and placing volunteers in VA medical centers. Some 350 organizations represent voluntary interests on advisory committees at local VA hospitals.

VA volunteers perform varied duties, both at medical centers and national cemeteries. At VA medical centers, their roles range from the traditional, such as escorting patients and reading and writing letters, to the creative, such as teaching crafts and helping with administrative work.

At cemeteries, volunteers provide military honors at burial services, plant trees and flowers, build historical trails and place flags on graves for Memorial Day and Veterans Day.

Volunteers under age 19 form an expanding group. In VA medical centers, they work in audiology and speech pathology, dietetics, patient escort and physical therapy. Scout groups are a major source of support in landscaping and decorating national cemeteries.

People interested in volunteer opportunities at a VA medical center should contact their local chief of voluntary service. Those interested in helping at a national cemetery should contact the cemetery directory. Both types of facilities are listed in local telephone directories under "U.S. Government."

(From a VA release.)

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# Travelers shouldn't leave without American Express

*Editor's note: Walker, who works in the MICOM Resource Management Directorate, financial management division, is Redstone's American Express travel charge card coordinator.*

**BY AARON WALKER**

American Express replaced Diners Club as the contractor for the government travel charge card program, with the effective date of Nov. 30, 1993. The

transition period in changing contractors delayed the full implementation of the Automated Teller Machine program in receiving cash advances for government travel. Sufficient guidance has now been issued to continue the implementation of the American Express ATM program.

All government personnel in grades GS-9/E-7 and above and wage grade equivalents who travel are eligi-

ble to participate in the American Express travel charge card and ATM program. Personnel below these grade levels, who are expected to travel at least twice a year, may also apply for this program with their commander's or director's approval.

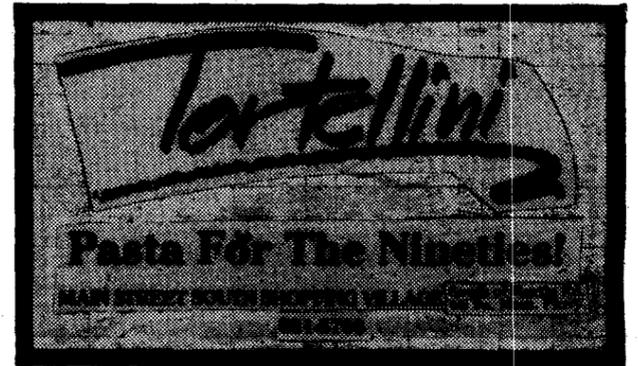
The American Express travel charge card and ATM privileges should only be used for expenses incurred for officially authorized government travel. Employees may be exempt from participating in the American Express travel charge card and/or ATM program, based on cases where the use of the program is inappropriate for the ordered travel. Any deviations from using the travel charge card and ATM privileges in travel must be noted on the DD form 1610 in the remarks section (block 16) and approved by the Approving Official (block 18). All eligible employees should start using the American Express ATMs immediately to obtain their cash advances for travel. Cash advances will not be given by the disbursing officer after May 1 without proper approval on the traveler's DD 1610.

The travelers obtaining their travel cash advances using the ATMs will not have to obtain the advance from a disbursing officer. This will alleviate the time required to process the cash advance, and will not require the disbursing officer to keep as much cash. The traveler and government should both benefit from this change.

If there are any questions, contact the coordinator in your area or call me — Aaron Walker — at 876-9990.



**ACOE PROJECTS** — From left Sgt. Maj. Paramjit Sibia, Directorate of Support sergeant major for the Ordnance Missile and Munitions Center and School, points out highlights of the OMMCS's Army Community of Excellence projects to Maj. Gen. Joe Rigby, the post commander, and Col. Thomas Hooper, the OMMCS commandant. The projects were being carried out around buildings 3300, the OMMCS headquarters, and 3700, the guard shack at gate 10 on Patton Road.



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	35-39	45,000	22,500	2,000	7.00	4.00
	40-44	40,000	20,000	2,000	8.00	4.00
	45-49	30,000	15,000	2,000	10.00	5.00
	50-54	25,000	12,500	2,000	13.00	6.00
<b>Two Units of Coverage</b>	55-59	15,000	7,500	2,000	13.00	6.00
	60-64	7,500	3,750	2,000	13.00	6.00
	Under 30	\$50,000	\$25,000	\$ 4,000	\$10.00	\$ 5.00
	30-34	100,000	50,000	4,000	10.00	5.00
	35-39	90,000	45,000	4,000	12.00	6.00
	40-44	80,000	40,000	4,000	14.00	6.00
<b>Three Units of Coverage</b>	45-49	60,000	30,000	4,000	18.00	9.00
	50-54	50,000	25,000	4,000	24.00	9.00
	55-59	30,000	14,000	4,000	24.00	11.00
	60-64	15,000	7,500	4,000	24.00	11.00
	Under 30	\$75,000	\$37,500	\$ 6,000	\$14.00	\$ 7.00
	30-34	150,000	75,000	6,000	14.00	7.00
<b>Four Units of Coverage</b>	35-39	135,000	67,500	6,000	17.00	10.00
	40-44	120,000	60,000	6,000	20.00	10.00
	45-49	90,000	45,000	6,000	26.00	13.00
	50-54	75,000	37,500	6,000	35.00	13.00
	55-59	45,000	21,000	6,000	35.00	16.00
	60-64	22,500	11,250	6,000	35.00	16.00
<b>Five Units of Coverage</b>	Under 30	\$100,000	\$50,000	\$ 8,000	\$18.00	\$ 9.00
	30-34	200,000	100,000	8,000	18.00	9.00
	35-39	180,000	90,000	8,000	22.00	13.00
	40-44	160,000	80,000	8,000	26.00	13.00
	45-49	120,000	60,000	8,000	34.00	17.00
	50-54	100,000	50,000	8,000	46.00	17.00
<b>Five Units of Coverage</b>	55-59	60,000	28,000	8,000	46.00	21.00
	60-64	30,000	15,000	8,000	46.00	21.00
	Under 30	\$125,000	\$62,500	\$10,000	\$22.00	\$11.00
	30-34	250,000	125,000	10,000	22.00	11.00
	35-39	225,000	112,500	10,000	27.00	16.00
	40-44	200,000	100,000	10,000	32.00	16.00
<b>Five Units of Coverage</b>	45-49	150,000	75,000	10,000	42.00	21.00
	50-54	125,000	62,500	10,000	57.00	21.00
	55-59	75,000	35,000	10,000	57.00	26.00
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# Acquisition Center workers landscape gate 1 area

Members of the Acquisition Center have volunteered their time to landscape the gate 1 area under the Redstone sponsorship program.

The Acquisition Center this year adopted the Martin Road gate as part of the sponsorship or adopt-a-spot program. Maj. Gen. Joe Rigby, the post commander, was briefed on the project in early March; and the post forester, Jesse Horton, helped with the planning.

"Military and civilians all over the Arsenal are adopting areas to beautify, and it's their responsibility to maintain it," said Mary Evelyn Campbell, the project coordinator at the Acquisition Center. "There's no clause in the (base support) contract for maintenance on new plantings. And the Acquisition Center adopted gate 1.

"The general is really behind this (adopt-a-spot) project all over the Arsenal. It's really part of the ACOE program," she said, referring to Army Communities of Excellence efforts. "We've had sometimes as many as 15 people out here a day, working hard, and they've done a beautiful job. I think it has been a real teamwork effort."

At gate 1 the Acquisition Center workers have been planting the following: 17 trees in two large islands east and west of the guardhouse; a shrub bed around the gate 1 sign; zoysia grass in beds directly east and west of the guardhouse; and large shrub beds in the area adjoining the guardhouse.



**GATE 1 LANDSCAPING** — Some of the volunteers from the Acquisition Center include, from left, Stan Crittenden, Cecile Barnett, Cathey Richard; Campbell, the project coordinator; Bernadette Gray, and Linda Fletcher.

## Fort McClellan plans Army's first EFMB Challenge

WASHINGTON — The Army's top 50 field medics will see who's the best, when they kick off the Army's first Expert Field Medical Badge Challenge, June 3-5.

Hosted by the U.S. Army Medical Department Activity at Fort McClellan, Ala., the contest is for troops holding the EFMB or the Combat Medical Badge. Organizers said they expect the competition to become an annual event.

The Challenge will test teams of two combat medics in a realistic tactical environment. The teams will get points for physical fitness, marksmanship, combat medic operations and cross-country orienteering. They'll also take written tests and perform hands-on combat-medic tasks.

Active-duty and reserve officers, warrant officers and enlisted soldiers who've earned the EFMB or CMB are eligible to compete. Reservists must be assigned to a troop unit or mobilization slot. Air Force, Navy and foreign servicemembers who hold the badges may also enter. Participants must be recommended by their commanders.

Each Army division is guaranteed one team slot, if it submits a team by the April 15 deadline. Other team slots will go on a first-come, first-served basis. However, to prevent any single, fast-acting organization from monopolizing all the slots, each installation and overseas area has a limit, based on its population.

A plaque with the Challenge winners' names will be

kept at the Army Medical Department Center and School, Fort Sam Houston, Texas. The top team will also receive gold rings and a streamer for its unit guidon. The second-place team will receive silver rings and an engraved plaque for its unit.

Third-place finishers will take home individual trophies and watches. All contestants will receive EFMB Challenge T-shirts and pocket knives.

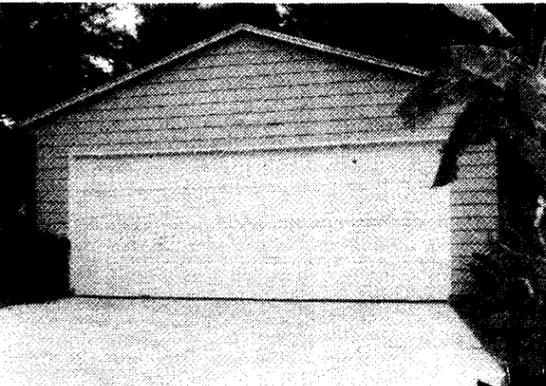
Visitors and the media are welcome to attend the competition.

For more information about the Challenge, call Capt. Podojil or SFC Selph at DSN 865-3085/5131 or commercial (205) 848-3085/5131. (Arnews)

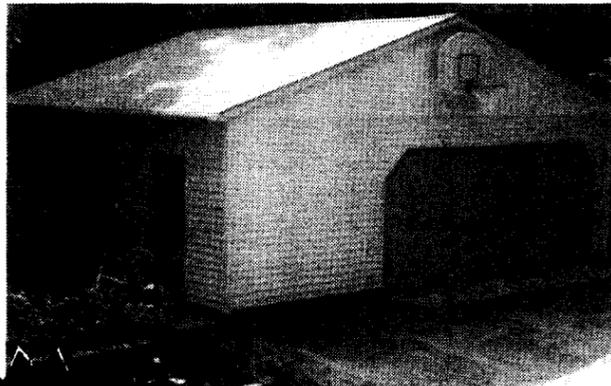
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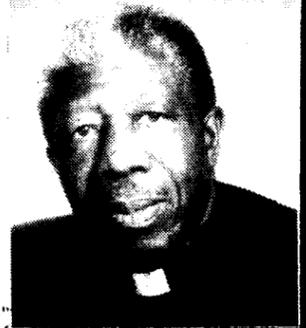
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# Customer service corner: Dental Clinic Command

BY SANDA MARTEL

The primary focus of the Dental Clinic Command at Redstone Arsenal is soldier readiness. With decreasing staff and resources, the mission may be more difficult than in the past, but is nevertheless approached with the same degree of commitment and enthusiasm.

The Dental Clinic headquarters, at Fox Army Community Hospital, serves all soldiers assigned to Missile Command headquarters, MEDDAC, Space and Strategic Defense Command, the Readiness Group, Corps of Engineers, and all other military personnel assigned off post. Its client base numbers about 400, according to SFC Paul Schneck, chief dental NCO of the Dental Clinic Command.

The Main Dental Clinic (building 3494) serves about 2,200 soldiers and has five doctors.

"In talking with other dental clinic people while I was at Fort Sam Houston (Texas) last week, I realize that we're quite unique — that we're doing things here that aren't done elsewhere," Schneck said.

For instance, 6:30 a.m. appointments are offered to students so that dental care won't interfere with their classes. Also, periodically, as needed, the clinic opens on Saturdays to treat area reservists to promote readiness.

"Additionally, we go to company first sergeants with soldiers' birth month exam lists to make appointments for soldiers who require dental appointments. This helps both company commanders and us, because dental readiness is the responsibility of both of us. Soldiers are required once a year, under Army Regulation 40-66, to undergo a dental examination," Schneck said.

There are four classifications of dental readiness: Class 1, soldier has had an exam and no further treatment is needed; Class 2, soldier has had an exam and minor work needs to be done; Class 3, soldier has had an exam and been determined non-deployable as a dental casualty; Class 4, soldier has not had an exam and is not deployable.

"We want to avoid Classes 3 and 4," Schneck said.

Other than implants and orthodontic treatment, the two clinics offer the complete spectrum of dental care, he said. Five military and civilian workers make up the dental clinic at Fox, and 18 are at the Main Clinic.

Unfortunately, treatment cannot be provided retired military personnel except on a space available basis or stand-by for emergencies. Active duty military family members have the Delta Dental plan, which Schneck thinks is a good deal for dependents.

DENTAC personnel are committed to the Total Quality Management way of doing business, Schneck said, and this is reflected in the activity's approach of dealing with customers. The customer service questionnaires completed by customers are "serious business" and each one is used to improve the way services are delivered. Internal meetings are held to discuss customer comments and correct any problems encountered.

"We want people to be completely satisfied with the



**REDECORATING COMPLETED** — Schneck, left, poses with Sgt. Johnny Brewster, Dental Clinic headquarters' supply sergeant, in the waiting room at Fox Army Community Hospital. Office personnel donated off-duty time to redecorating the area to make it more pleasant for customers.

level of service received here. When customers have suggestions for improvements we want to hear them. Our patient satisfaction is closely tied in with soldier readiness," Schneck said.

Automation has played a big role in helping Dental Clinic Command become more efficient. Appointments, procedures and tracking classification reports to the units are areas where automation has saved time and made operations more efficient.

Staff members take a great deal of pride in making their work surroundings look good. The waiting room has been decorated and treatment rooms and offices have been painted and adorned with wall paper borders.

Staffers are also involved in community projects,

such as co-adopting the Gate 9 area with MEDDAC, helping each year with the Madison County Special Olympics, having a representative on the BOSS committee, volunteering for Outdoor Recreation/wildlife activities, participating in Town Hall meetings and Family Symposium, sending a representative to newcomer briefings and participating in the yearly Retiree Day activities.

Each year in February a staff member teaches dental care at the Child Development Center and hands out free toothbrushes to the children.

"We are committed to excellence in everything we do," Schneck said.

Col. Kenneth Fowler is the commander of Dental Clinic Command at Redstone.

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# Thrift Savings Plan returns updated

Here are the latest Thrift Savings Plan monthly returns for the 12-month period ending February 1994 for the three investment funds: the Government Securities Investment Fund (G Fund), the Common Stock Index Investment Fund (C Fund), and the Fixed Income Index Investment Fund (F Fund). This information was provided by the Technical Services Branch, Civilian Personnel Office.

Months	C Fund	Equity Index Fund	Wells Fargo F Fund*	U.S. Debt Index Fund	Wells Fargo G Fund
1989 (Jan-Dec)	31.03%	31.61%	13.89%	14.45%	8.81%
1990 (Jan-Dec)	(3.15%)	(3.19%)	8.00%	8.89%	8.90%
1991 (Jan-Dec)	30.77%	30.42%	15.75%	16.03%	8.15%
1992 (Jan-Dec)	7.70%	7.61%	7.20%	7.37%	7.23%
1993 (Jan-Dec)	10.13%	10.10%	9.52%	9.74%	6.14%
1993					
March	2.09	2.11	.41	.41	.52
April	(2.39)	(2.40)	.67	.69	.51
May	2.66	2.67	.10	.12	.51
June	.32	.30	1.79	1.81	.51
July	(.38)	(.40)	.55	.57	.49
August	3.78	3.78	1.72	1.75	.49
September	(.76)	(.77)	.26	.27	.45
October	2.04	2.07	.38	.41	.47
November	(.93)	(.94)	(.84)	(.84)	.45
December	1.20	1.21	.52	.53	.49
1994					
January	3.40	3.40	1.33	1.33	.51
February	(2.70)	(2.71)	(1.72)	(1.72)	.43
Last 12 mths	8.39%	8.36%	5.23%	5.41%	6.01%

Percentages in ( ) are negative. \*Through 1990 the F Fund was invested in the Wells Fargo Bond Index Fund.

The C Fund is invested in the Wells Fargo Equity Index Fund which tracks the S&P 500 stock index. The F Fund is invested in the Wells Fargo U.S. Debt Index Fund which tracks the Lehman Brothers Aggregate bond index. The G Fund is invested in special issues of U.S. Treasury securities.

The monthly C, F, and G Fund returns represent net earnings for the month, after deduction of accrued administrative expenses. The C and F Fund returns also reflect the deduction of trading costs and accrued investment management fees.

The C, F and G Fund monthly returns are dollar-weighted: They reflect net earnings on the changing balances invested during the month. The C, F, and G Fund returns for the last twelve months assume, except for the crediting of earnings, unchanging balances (time-weighting) from month to month and assume earnings are compounded on a monthly basis.

The C and F Fund returns vary from the Wells Fargo returns because of C and F Fund expenses and changing balances in the C and F Funds. The Wells Fargo returns are time-weighted; they assume constant dollar balances invested during each month and throughout the period.

Future performance of the three funds will vary and may be significantly different from the returns shown above. See the "Summary of the Thrift Savings Plan" for detailed information about the funds and their investment risks.

# Acquisition workers have computer system

Editor's note: LaVerne Kidd, an employee development specialist at Civilian Personnel Office, provided the following.

The Defense Acquisition University bulletin board system has been set up to facilitate communications among the DAU community. Access is open to anyone in the Defense Department acquisition workforce. Features of the bulletin board system include:

- Announcements, newsletter, bulletins — Keep up with changes that affect the acquisition workforce or DAU operations.

- Message areas — Public and private conferences with both public and private messages. Messages may be directed to all DAU bulletin board system users, everyone in a message conference, or to specific users.

- File areas — Text and binary files can be exchanged over the bulletin board system in most common protocols. Shareware and freeware programs are available for downloading. DAU's course schedule (in both database and spreadsheet format) and catalog are available for downloading, as is a manual for using the DAU bulletin board system.

The DAU bulletin board system telephone number is (703) 820-9527. To call the system you need a computer, communication software, and a modem. The system operates at 9600 BPS baud or lower, with communications settings of 8 data bits, no parity, and 1 stop bit.

To access the system, go to the telecommunications program, set communications parameters at N81, and call (703) 820-9527, and dial up. Once connected, follow the step-by-step instructions.

The bulletin board offers significant additional communications opportunities for the DAU community. As with most communications systems, the benefits increase with usage. The DAU bulletin board system should be used on a regular basis. Recommendations and support for the system are solicited.

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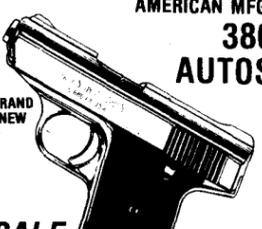
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# Commissary special promotion targets single soldiers

ALEXANDRIA, Va. — Single soldiers at 15 stateside installations — including Redstone Arsenal — will find the red carpet rolled out for them at their local commissaries as the U.S. Army Community and Family Support Center and the Defense Commissary Agency team up to test a special promotion targeted at single soldiers.

It's called the "Better Opportunities for Single Soldiers Patron Awareness Campaign," and it's set to happen April 18 to May 1. The purpose: to build awareness among single soldiers that the commissaries are a value-added quality of life benefit for them as well as for Army families.

In a letter to CFSC Commander Brig. Gen. John Meyer Jr., DeCa Directorate Maj. Gen. Richard Beale noted "our cooperative efforts can help young soldiers become better consumers and take best advantage of their benefits as they progress through their career."

Julie Jamison, commercial sponsorship specialist in CFSC's Marketing Division, explained how the program will work. "During the initial phase of the campaign, commissary officers at participating installations will speak at meetings of BOSS committees. Soldiers will be invited to tour the local commissary."

In the next phase, single soldiers will tour commissary facilities, getting a behind-the-scenes look at how commissaries are organized and how they work. After the tour, each soldier will receive a customized gym bag filled with product samples, coupons, and "frequent shopper" entry forms. Up to 500 bags will be made available to each participating post.

In addition, the local BOSS committee will receive one dollar for each person who completes a commissary tour. The money will be used to fund local BOSS projects.

Key to the success of the program is commercial sponsorship support, Jamison says. "We're excited at the great response we've gotten from companies like Seven-Up, Del Monte Foods, Quaker Oats, Sargento, Miles, Whitehall Robins, Gillette and AT&T."

Other sponsors include Best Foods, Monarch Crown, Riviana Rice, Warner-Lambert, H.J. Heinz and Pepsi-Cola. Sponsors will provide 4,000 each of various product samples as well as cash to support the BOSS program. Jamison says soldiers will get a taste of everything from soft drinks to pizza and granola bars. Sundry samples include over-the-counter medicines, deodorant, shavers, shave gel, and mouthwash.

For four weeks following the tours, BOSS members shopping in the commissaries will get to use their product coupons and enter their frequent shopper forms for a chance to win a \$25 commissary gift certificate.

Participating installations include Redstone Arsenal; Fort Bliss, Texas; Fort Bragg, N.C.; Fort Carson, Colo.; Fort Campbell, Ky.; Fort Eustis, Va.; Fort Hood, Texas; Fort Jackson, S.C.; Fort Knox, Ky.; Fort Lee, Va.; Fort Leonard Wood, Mo.; Fort McCoy, Wis.; Fort Sam Houston, Texas; Fort Sill,

Okla.; and Fort Stewart, Ga. (News release from Community and Family Support Center)

## Troop bowling

Here are the Troop Intramural Bowling standings after last week's games:

Tuesday's Conference	W	L
Readiness Group-2	441.5	233.5
Readiness Group-1	390.5	284.5
F Company MSTD	375.5	299.5
Anchors E Company 832nd	363.5	311.5
Readiness Group-4	361	314
F Company Equate	355	316
HHC 832nd	351.5	323.5
MEDDAC-2	344	331
HHC MICOM	325.5	349.5
MEDDAC-1	321	344

200 games bowled April 5:

Michael Roper (HHC 832nd)	209
George Bilich (F Company MSTD)	204

Thursday's Conference

Thursday's Conference	W	L
DOT Last Year's Champs	441	209
Hooters	366.5	283.5
HHD USATA	366	284
MLRS F Company	357	293
NNTK	340.5	309.5
49 ORs	322	328
Master Blasters	312.5	337.5
Navy	290.5	359.5

200 games bowled April 7:

(None.)

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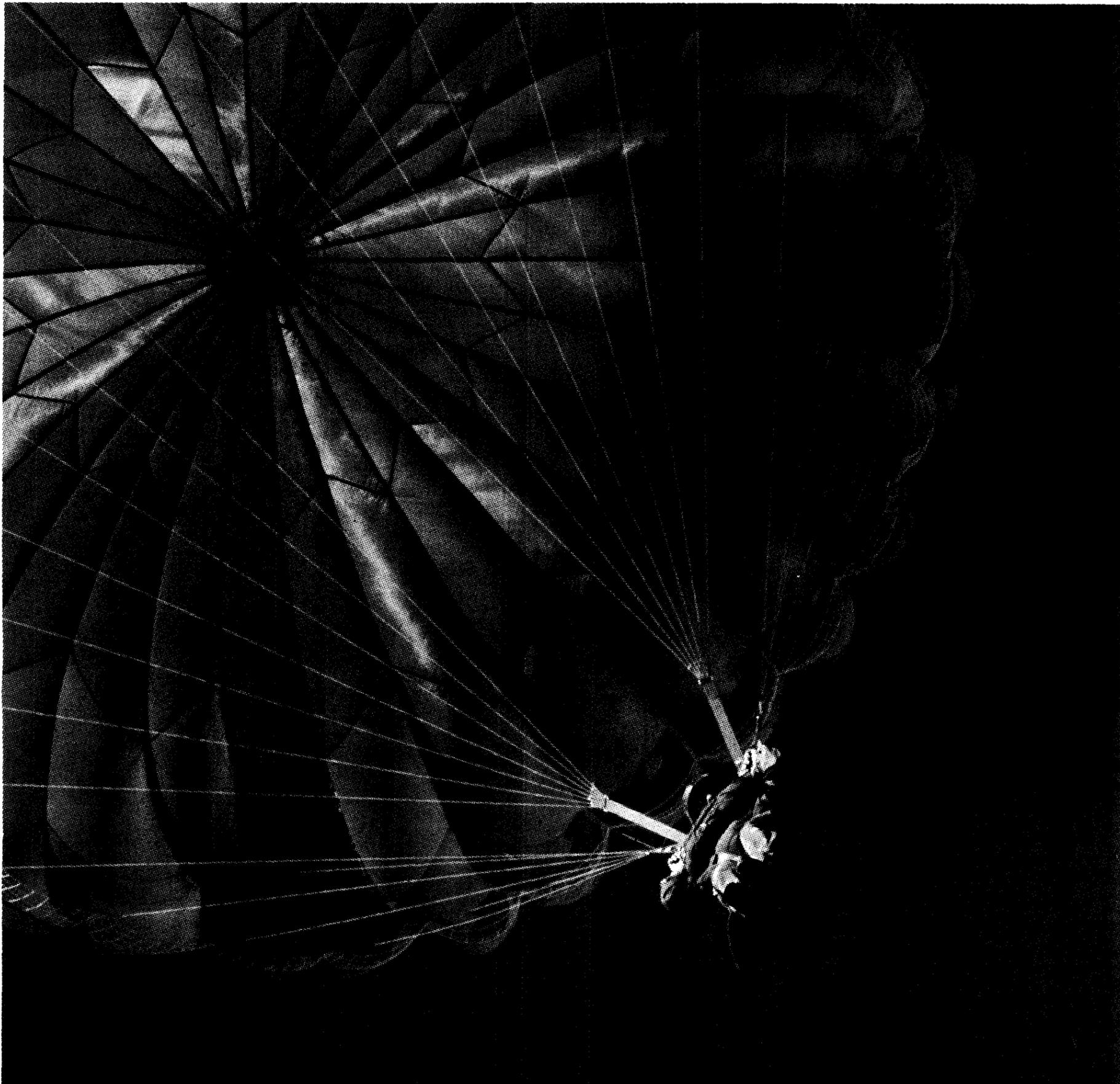
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# Announcements

## Fox Army Community Hospital

**BREAST CANCER AWARENESS** — Every three minutes a woman in the U.S. discovers she has breast cancer, about 500 women a day. Early detection is the best defense women have against breast cancer. Yet, in a recent study, only 40 percent of the women surveyed routinely performed self-examination, and of those, only 19 to 57 percent met the proficiency criteria. A breast cancer awareness program will be held 9-10 a.m. April 13, and 11-noon April 14. You will receive instruction on the lifesaving technique of self-examination and hands-on practice with models. Other detection methods, such as mammography, will be included. These health and wellness classes are open to military beneficiaries and civil service workers. To register for a class, call Preventive Medicine Service 876-8831.

**SPORTS PHYSICALS** — Fox Army Community Hospital will hold a physical exam day Saturday, April 30 from 8 a.m. until noon for youths who need physicals prior to participating in summer sports. Pick up a physical exam form at Outpatient Records at the hospital and complete the biographical portion prior to the day of the exam. To schedule an appointment, call 955-8888 and press 23. Children who have had a physical exam within the past year will not require another exam for summer

## AER bass tournament

The Ordnance Missile and Munitions Center and School will sponsor an AER Bass Buddy III Tournament on April 23 at recreation area 2. Tournament anglers must check in at 5:15 a.m.; and the weigh-in will be at 3 p.m. The entry fee is \$50 per boat with a \$10 optional Big Bass Pot. Of this, \$10 will go to Army Emergency Relief and \$40 will go into a Total Weight Pot, where three places will be paid to the teams. The payback percentages are: first, 60 percent; second, 30 percent; third, 10 percent; and the optional big bass pot will be a 100 percent payback. Anglers can register at building 3471 on Kingfisher Road adjacent to the Military Police Station. For more information, call James Dewesse 876-6726/6839.

## Brotherhood Run 5K

The annual Brotherhood Run 5K will be held at 9 a.m. Saturday, April 16 at Pagano Gym. All runners who have trained for the 3.1-mile distance are invited. Registration is now \$10. There is no charge for the one-mile fun run. This year's event is being sponsored by the Sergeants Major Association; proceeds from the run will benefit the installation's welfare and recreational activities fund. T-shirts will be given to the first 300 registrants. For more information, call Hardee Green or Tony Ramos 842-2218/2219/2220.

## Science/engineering apprentices

Applications for the 1994 Summer Programs are now available for review and selections. Scientists and engineers who wish to be mentors or advisers may review applications from 8-4 daily in room 116, building 7770, for the following programs: Science and Engineering Apprentice Program (SEAP), review period now through April 29; College Apprentice Program (CAP), review period now through April 15; Battelle Summer Faculty Research & Engineering Program (SFREP), review period — open; Battelle High School Science & Mathematics Faculty Program (HSSMF), review period — open. For more information, call Dr. Katie Blanding 876-9296 or Janet Martin 955-6956.

## Retired employees

National Association of Retired Federal Employees, Chapter 443, will meet at 9:30 a.m. Saturday at the Huntsville Senior Center, 300 Church St. All federal employees with five years are welcome. For more information, call Jane Robinson 883-8853.

## NCO Association

The NCOA will conduct a general membership meeting 3:30 p.m. April 14 at Sports Haven. For more information, call SFC Jarges 895-4062 or MSgt. Covert 842-2898.

## AER spring fling/chili day

The second annual Spring Fling to benefit Army Emergency Relief will be held Thursday, April 21 at the north end of building 5681. This event is sponsored by the Integrated Materiel Management Center's Logistics Engineering and Maintenance Directorate. The schedule is as follows: 9 a.m. to 3 p.m. — car wash in the parking lot of building 5681; 11 a.m. to 2 p.m. — cookout, with bratwurst, jumbo franks, polish sausage, kraut, etc.; 11 a.m. to 2 p.m. — bake sale which includes dunking booth, bean count, hole-in-one, closest-to-the-pin, dart throw, ring toss, and more.

A chili day to benefit AER will be held from 10:30 a.m. to 12:30 p.m. April 20 at building 5687. This event is sponsored by the Sustainment Management Directorate of the Integrated Materiel Management Center. For more information about AER Chili Day, call Hermena Champion 842-8694.

## Post Exchange news

The Troop-n-Tackle is expanding its hours of operation effective Saturday, April 16, as follows: Monday through Friday from 10 a.m. to 8 p.m.; and Saturday and Sunday from 8 a.m. to 6 p.m.

## Employment in Korea

A representative from the 8th U.S. Army Civilian Recruiting Office (Seattle) will visit Redstone April 28 to provide information to individuals interested in working in Korea. Employment opportunities often exist for computer/contract/quality assurance/supply & logistics/communications/civilian personnel specialists, budget analysts, education guidance counselors, engineers (facility engineering), health care, child development and other occupations. Most opportunities are at the GS-9 grade level and above. Sessions will be held at 9 a.m., 11 a.m., 1 p.m. and 3 p.m. in building 7113; and each lasts about 90 minutes. Information will be made available concerning both current and projected vacancies. No applications will be accepted during the respective sessions. Due to the almost daily changes in the variety of occupations recruited, it is strongly suggested that individuals interested in employment in Korea contact the 8th U.S. Army Civilian Recruiting Office, Seattle, Wash., by calling commercial (206) 764-3821 from 8 a.m. to 4 p.m. Monday through Thursday for a complete listing of current vacancy announcements available prior to their scheduled recruiting visit. "Don't miss out on the opportunity to apply for a specific position because you failed to call." These sessions will be open to current permanent civilian employees, or those eligible for reinstatement, and family members (regardless of grade/qualification eligibility) who will be accompanying their military sponsors to Korea. The number of attendees will be limited, so call Dollie Waters at Civilian Personnel Office 842-8777 if you wish to attend.

## Army Community Service

**EDUCATION COMMITTEE** — The ACS Education Committee will meet this afternoon at 5 at Army Community Service, building 3491. Any military parent who has an interest, question or concern about the schools is encouraged to attend. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Virginia Dempsey 876-5397.

**STRESS MANAGEMENT** — A free, five-week Stress Management Class is being offered at ACS beginning Nov. 20 from 5-6:30 p.m. The course is taught by Dr. William Resha, chief of Army Community Service, who will give you a framework for defining stress and at least 20 ways to deal with your stress. This class is open to civilians and military. For more information, call Marci Adams 876-5397.

**SPACE CAMP SCHOLARSHIPS** — Students in grades four through 12 who are interested in attending Space Camp, Space Academy or Aviation Challenge must return their applications and essays to ACS, building 3491, by 4 p.m. Friday, April 15. Applications are available in the schools and at Army Community Service. For more information, call Virginia Dempsey 876-5397.

## TRADOC inspector general

The Training and Doctrine Command will conduct an Inspector General Assistance Visit to the Ordnance Missile and Munitions Center and School April 11-14. "During this visit we will conduct several sensing sessions and IG assistance request sessions for the OMMCS and Redstone Arsenal community. The purpose of the sensing sessions is to provide the TRADOC assistance team with the perceptions of soldiers, DA civilians, family members, and retirees concerning the issues of importance to them." For more information, call SFC Larry Dejarnett 842-0784 or Clarissa Purdum 876-1092.

## Personnel teleconference

The George Washington University teleconference "Megatrends for Women/Megatrends 2000," with Patricia Aburdene, can be viewed from 10 a.m. to 1:30 p.m. April 19 at the South Army Learning Center, room 4 and 10.

## Aging parents forum

Army Community Service will offer an open forum on aging parents or other relatives Thursday, April 21 from 11 a.m. to 12:30 p.m. at ACS, building 3491. Guest speakers from local agencies who work with the aging population will provide information on Medicare, care givers for the aging, support groups, home health care, and nursing homes. In addition, there will be time for the audience to ask questions. Call 876-5397 for reservations or more information. This will be a bag lunch event.

## Golf tournament

The Redstone Arsenal Men's Golf Association is starting the golfing season off with a Spring Splash, Membership drive tournament April 30 at Redstone Golf Course. "This will be a shotgun start at 7:30 a.m., utilizing a two person blind draw with full handicap format." The tournament is open to all eligible users of the Redstone Golf Course.

Membership to RAMGA is available to all males eligible to use the Redstone Golf Course. The dues are \$12 annually and can be paid the day of the tournament. The association will elect its 1994 officers after the Saturday, April 30 tournament. The only personnel eligible to vote in this election are the current members of the Redstone Arsenal Men's Golf Association.

"Now, more than ever, we (the golfing community) need to join together to support our 'Community of Excellence' golf course. RAMGA's aphorism is to 'Promote Good Golf at Redstone.' This year the plans are to have many challenging and fun golf tournaments. So come join us in the revelry, fun and camaraderie."

## Sci-fi association

The North Alabama Science Fiction Association (NASFA) will have its monthly meeting at 6:30 p.m. April 16 at Teledyne Brown Engineering building 1, at 300 Sparkman Drive (across from the UAH duckpond). The topic is "Astronomy Day." This meeting is free. For more information, call Jack Lundy 842-6037.

## Post Theater movies

Thursday — *The Getaway*, rated R, 116 minutes. Friday — *The Getaway*. Saturday — *On Deadly Ground*, R, 120 minutes. Sunday — *On Deadly Ground*. Tuesday — *Greedy*, PG-13, 113 minutes. All shows begin at 7 p.m. Admission for Tuesday is adults \$1.50, children \$1. Admission for all other shows is adults \$2.50, children \$1.25.

## Active/retired NCO spouses

The Active and Retired NCO Spouses Club will have its monthly meeting 7 p.m. Thursday in the Challenger Club. Call 828-6885 if you have any questions or are in need of a ride.

## Training/development group

North Alabama Chapter of the American Society for Training and Development will meet at 11:30 a.m. to 1 p.m. April 19 at the Holiday Inn Research Park. Gatha Crowson of Crowson Productions Inc. is to speak on "Self Assessment." Cost is \$9 for members. For reservations call Huntsville Hospital, department of education, 517-8240.

## Secretaries week conference

The annual Secretaries Week Conference sponsored by the Professional Office Personnel Association of Alabama A&M University will be held 1-5 p.m. April 28 in the Elmore Health Science Lecture Room. The theme for this conference is "Connections '94: The Bridge to Excellence." Scheduled keynote speaker is Robert Holmes, vice president for human resources at Alabama Power and a member of Alabama A&M's board of trustees. Registration deadline is April 18; "please forward registration to 316 Dawson building." For more information, call Beverly Taylor 851-5410 or Barbara Davis 851-5721.

## Community activities

**OUTDOOR RECREATION** — Children of active duty and retired military are invited to "Go Fish" during Redstone's annual Take-a-Kid-Fishing tournament April 16 from 7:30 a.m. to 1 p.m. at recreation area 1. This event is conducted by Outdoor Recreation and the Post Exchange. There is no cost, and all children will receive a prize. For more information, call Tom Potter 876-0882/6854.

**POST RESTAURANT** — On April 14, all Post Restaurant cafeterias will honor the taxpayer with a biscuit and gravy special for 39 cents. "Join us for a hot, homemade breakfast for next to nothing!" For more information, call 876-8741.

**BOWLING CENTER** — In honor of the Month of the Military Child, the Bowling Center invites Redstone youths to bowl for free (with paid adults) April 25-29. For more information, call 876-6634.

The Bowling Center will be closed to the public April 23 from 6 p.m. until closing time, due to a private bowling party. For more information, call 876-6634.

**YOUTH SERVICES** — Redstone preteens are invited to a dance from 7-9:30 p.m. April 22; there is a \$2 admission fee. Members are invited to bring guests. For more information, call 876-KIDS.

**OFFICERS CLUB** — The Officers Club will hold its "Chief's Table" April 23: "A scrumptious menu with a wide selection of seafood highlights this evening." Seating is limited, so reservations are needed. The cost is \$16.95 per person. Cancellations will not be accepted after April 18. For more information, call 830-CLUB.

**CIVILIAN WELLNESS CENTER** — All civilians and military are invited to the Recreation Center at 11 a.m. April 19 for a one-hour lecture on common causes and cures for overuse injury syndrome. For more information and to register, call 955-6844.

## Kindergarten/first grade

Registration for the 1994-95 school year for kindergarten and first grade will be held from 9 a.m. to noon April 20 at J.E. Williams Elementary School. "It is important that students are registered on this date so that plans can be made for kindergarten and first grade programs for the 94-95 school year."

## Surplus sale

Government surplus property will be sold to the public through the DRMO's cash and carry sale from 7:30-11:30 a.m. Saturday, April 16 at building 7431 on Warehouse Road. Some of the items for sale include field jackets, filing cabinets, desks, chairs, tires, refrigerators, personal computers, bookcases, and more.

## Job interview workshop

A Job Interview Workshop will be presented from 9-11 a.m. April 18 at Army Community Service. The workshop will focus on how to prepare for a job interview, to project a positive image, to dress appropriately, and to answer typical interview questions. To register call Debra Jefferson 876-5397.

## Carpools Guntersville

Carpool wanted from Guntersville to 5400. hours 7-3:30. Dick Reynolds 876-5929.

# Early-out

(Cont'd from page 1)

optional; Linda Millerking, resignation; Laveta Kochevar, early; Carolyn A. Franklin, resignation; Charles M. Easterling, early; Donald Tippie, optional; Emily Saile, early; William B. Filer, optional; Robert D. Tyler, optional; Billy Reyer, early; Patricia A. Johnson, early; Teresa Shaneyfelt, resignation.

**Corporate Information Center:** John Mountain, optional; Ronald Utley, optional; Arlie Sneed, resignation; Evelyn Slaughter, optional; Franklin Oats, resignation; Sandra M. Hill, early; A. C. Sklin, optional; Martha Orick, optional; Harold G. Garner, optional; Charles Birdwell, early; Floyd Cartwright, optional; Frank C. Smith, optional; Dean Jones Jr., optional; Ira L. Stewart, early; Janice C. Sisk, early; Elaine K. Reed, early; Gloria M. Bishop, early; Arthur B. West, optional; Billy Wales, optional; Marie Saint, optional; Murry Birdsong, early.

**Security Assistance Management Directorate:** Ronald Shavers, early; Rebecca Button, optional; Bennie Gardner, optional; Glenda Lamons, early; John Caulkins, optional; Teresa Aughinbaugh, resignation; Tommie Laten, early; Jack Byrd, resignation; George Ezell Jr., optional; Billy Wimberley, early; Shelia Hartsfield, early; Jennifer Morriset, optional.

**Small Business/Competition Management:** Bertie Lipscomb, optional.

**Secretary of the General Staff:** Danita Pennifill, resignation; Edith H. Williams, optional.

**Resource Management Directorate:** Doris Ann Berry, resignation; Cynthia Vanderzyl, resignation; Robert Myrick, optional; Billy Saint, early; Gwen Terry, early; Alvin M. Lamb, optional; Rebecca Massey, early; Bernice Trask, optional; James C. Thomas, optional.

**Inspector General Office:** Diane M. Wood, resignation.

**Public Affairs Office:** Ed Peters, early.

**Personnel and Training Directorate:** Geanetta Dawson, early; Sue McMahan, optional; Joyce Benefield, optional; Eunice Sartain, early; Mary Birmingham, optional; Glennis Cole, early; Doris Gable, optional; Mary McGough, resignation; Martha L. Smith, early; Lou Helms, early; Carol D. Lanier, resignation.

**Lead AMC Integration Support Office:** Constance Tuck, early.

**Command Analysis:** Ruby J. Moore, optional; Hazel Heathcock, early; Harry E. Cook, optional; Richard Lampley, early; Bettie Wagnon, optional.

**Acquisition Center:** Mina J. Jacobs, optional; Joann Ligon, optional; Glenson Rhoads Jr., early; Alice P. Webster, early; Joan Myhan, resignation; James K. Shell, early; Ruth Bahm, early; Martha H. Pepper, optional; Jackie K. McLemore, optional; Carolyn Wallenfang, early; Mary Baddley, optional; Lisa Bedingfield, resignation; Sydney Bolte, early; Joan Blaxton, optional; Frances Sheatwood, early; Margaret K. White, early; Betty A. Whitt, early; Margaret Moulder, resignation; Shirley A. Anderson, early;

Dorothy Padley, early; Susan B. Cooper, resignation; Bobbie Flory, early; Lawrence Stevenson, optional; Clara Kirsopp, early; Wallace Randolph, optional; Mary Gunnell, early; Ruby Hillis, optional; Lisa Hays Charness, resignation; Sarah McMurtrie, optional; Erma Thornton, optional.

**Weapon Systems Management Directorate:** Arthur Lynch, optional; Claudette M. Brooks, optional; Ruth P. Prince, optional; Joan C. Perry, early; Martha McGinnis, early.

**UGV Project Office:** John Cave, optional.

**RD&E Center:** Tammy Formby, resignation; Elizabeth R. Smith, resignation; William D. Hagler, early; Charles D. Dunlap, optional; Ruth B. Monroe, optional; Sara Krom, early; Bob Christian, early; Proctor Wilbanks Jr., early; Carolyn C. Cook, early; Ruth Manzell, early; Mary C. Keel, optional; Francis Dodson, early; Carmen Nicoletta, early; Beverly B. White, resignation; Billy W. Douglas, optional; William J. McMillan, optional; Donald Moor, optional; Martha Whitt, early; John G. Fowler, optional; Harold T. Curtis, optional; Nancy G. Engle, early; Guy G. Hubbard, optional; William R. Ashby, optional; Howard F. Randles, optional; Phillip B. Kirby, early; Jane M. Lessley, optional; Karen R. Sidle, early; Gregory Bogue, optional; Norma Hamilton, optional; James Wills, optional; Thomas Nash, optional; William Gamble, early; Thomas W. Campbell, early; Billy G. Phillips, optional; Harold Breeden, optional; Dorothy S. Ward, optional; Rixie Schmidt, optional; Emma F. Ferguson, optional; Joyce M. Kelly, optional; Leon M. Burton, optional; Carolyn Fine, early; Thomas Killough, optional; Arthur Poe III, optional; James L. Stage, optional; Betty M. Kirkland, early; Barbara Cornell, early; Jerry M. Brown, optional; Floyd D. Poer, optional; Buddy L. Duft, optional; Jerry T. Evans, early; Joyce F. Lee, resignation; Shirley J. Moore, resignation; Dorothy J. Hill, optional; Geraldine S. Collier, optional; Patricia J. Drake, optional; Richard D. Cox, optional; Jere Hudson, early; John T. Steadman, early; Thomas M. Lynch, optional; Joseph Percer Jr., optional; Gene Ashley, optional; Janet Sutton, resignation; Tilden Tippit, early; Emmitt Crosswhite, optional; Hugh Wolfe Jr., early; Dean Christensen, optional; James G. Williams, optional; Grady Patrick Jr., optional; Tin Boo Yee, optional; Robert Sawada, optional; Harley James, optional; Michael Counter, resignation; Addis Clayton, optional; Marjorie Ducote, optional; Wanda Preston, early; Dorothy Ayers, optional; Brimage L. Smith, optional; William Brinda, optional; Lawrence C. Robertson, optional; Mary Baggett, optional; Jane E. Davis, optional; Myris P. Angel, resignation; Jerry W. Brady, early; Franklin Murrell Jr., early; Emmitt Ashworth, early; Shirley C. Ralph, early; Billy Boland, optional; Ralph Akin, optional; Charles W. Casey, early.

**I&S Directorate:** Valerie Curtis, resignation; Roberta M. Cwiekalo, resignation; Donald S. Huber, resignation; Dorothy J. Brewer, early; Peggy A. McMahan, resignation; Effie Cummings,

optional; Carolyn Cisneros, resignation; Glenda Reed, early; Melissa Blake, optional; Helen A. Fuller, optional; Kathleen Weinberg, optional.

**Redstone Arsenal Support Activity:** Frank Copeland, optional; Edward Iannuzzi, optional; Graydon McCoy, optional; Raymond Gunn, early; William Craft Jr., early; Danny J. Kelly, resignation; Jeanmarie Smith, early; Eddie L. Scruggs, early; Ivy Fulks, optional; Fleta Lawson, early; Sharon L. Couch, early; Margaret Masker, resignation; Mildred Hanby, early; Thomas Summers, optional; James N. Hill, early; Lela Adcock, early; James R. Woodard, optional; Freda Junkins, early; Duil Cooley, early; Joan M. Arnold, optional; John Hunter, early; Agatha Saunders, optional; Judith Walker, early; Lewis Harkness Jr., optional; William H. Cooper, early; Ronald E. Wright, resignation.

**CCS PEO:** Frances Granger, optional; Claude Sturdivant Jr., early; Kenneth J. Young, early.

**PEO Missile Defense:** Betty J. Johnson, optional; John A. Hartman, optional; William N. Hagewood, optional; Carmelo Aliano Jr., early; Robert B. Joiner, early; Connie G. Couser, resignation; Maria L. Wood, resignation; Susan E. Palmer, resignation; Rebecca Alley, early; Jane P. Elmore, early; Linda R. Binder, early; Regenia E. Smith, early; Stephanie G. Woods, resignation; Roy E. Bradley, optional; Morton Combs, optional; Brenda W. Gillespie, early; Joe Brindley, optional; Mary League, optional; Martha Sue Binner, early; Paul W. Elmore, optional; Billie Castile, early; Margie Meyer, early; Nancy S. White, optional; Patricia Pepper, early; Joyce Aldridge, resignation; Robert L. Taylor, resignation.

**PEO Tactical Missiles:** Gail Pinegar, early; Robert Clem, optional; Lyndall Vickers, optional; Patrick Quirk, resignation; Helen Brumback, optional; Thomas D. Graben, early; Nellie Barnard, optional; Charles Merrell, optional; Reba Cox, optional; Charline Woodsmall, optional; Margaret J. Weeks, early; Lynne P. May, optional; Jo Ann K. Payne, early; Wilma N. Cobb, early; Gladys Moorehead, optional; Gaye McCown, early; Shirley Pitts, early; Robert Kirchoff, early; Bobbye Bolling, early; Eva Mae Matthews, resignation; Laura V. Dunn, resignation; Geraldine Paul, resignation.

**PEO Cruise Missile:** Dorothy Frahm, optional; Joyce H. Robinson, optional; Grace J. Porter, early; Claude Andrada Jr., early.

**Management Engineering Activity:** Peggy Phillips, optional; Herman Clemons Jr., optional; Ann S. Grainger, optional; Bonnie Henthorne, early; Billy W. Day, optional; Edward R. Yates, optional; and William T. Newby, optional.

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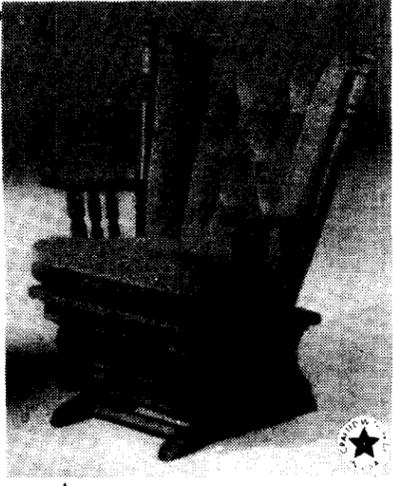
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COLSA Corporation is pleased to introduce COLSA System Services (CSS), an operating division of COLSA Corporation in Huntsville, Alabama. CSS is offering to the community introductory training classes on Microsoft applications.

**Introduction to Microsoft Windows 3.1**  
Learn to navigate on the desktop, use the menus and utilize commands.  
Meeting: April 25 & 27, 6:00 - 8:00 p.m. or May 3 & 5, 6:00 - 8:00 p.m.  
Cost: \$89.00

**Introduction to Microsoft Word 6.0 for Windows**  
Develop your proficiency in typing and editing text, editing documents, formatting and printing, and proofing documents.  
Meeting: April 26 & 28, 6:00 - 8:00 p.m. or May 9 & 11, 6:00 - 8:00 p.m.  
Cost: \$89.00

**Basic Microsoft Excel 5.0 for Windows**  
Learn to create effective worksheets by creating a workbook, creating and copying formulas and applying formulas.  
Meeting: May 2 & 4, 6:00 - 8:00 p.m. or May 10 & 12, 6:00 - 8:00 p.m.  
Cost: \$89.00

Register early...Classes are limited! For more information call Bernadette Garrett-McCants, at (205) 922-1512.

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# Cheers!

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# Dog owners beware: heartworms can kill your pet

*Editor's note: Fox Army Community Hospital provided the following information for "Heartworm Awareness Month" in April.*

Dog owners should start their puppies on heartworm preventive medication to keep their pets from catching this potentially fatal disease.

Heartworm disease is a condition in which parasitic worms (*Dirofilaria immitis*) live in the right side of the heart and adjacent blood vessels of the lungs.

The disease is transmitted through the bite of mosquitoes carrying infective larvae, the immature form of the heartworm. The mosquito picks up larvae circulating in the blood of infected dogs. In about two weeks, larvae develop to the infective stage in the mosquito. When the mosquito bites a dog at this time, it deposits some of the infective larvae under the dog's skin. After a few months, some larvae eventually migrate to the heart, mature, and live in the pulmonary arteries and the right side of the heart, causing severe damage and death.

## Spreading problem

Heartworm disease was originally seen in the warm southern states, along the coasts and river valleys, and these are still the areas with the highest degree of infection. The Tennessee Valley is one of these high risk areas. According to experts from the American Heartworm Society, heartworm disease today has been found in every state of the Union and in all but one province of Canada. While some of those dogs may have become infected elsewhere, there is no doubt the problem is spreading.

With our increasingly mobile population, dogs move all around the country. Many different species of mosquitoes can transmit the disease. A combination of mosquitoes and infected dogs is all that's needed to spread the disease to a new location.

The disease can kill dogs. Adult heartworms live in the right side of the heart and pulmonary arteries, causing considerable damage to the lungs, heart and kidneys.

## Symptoms and treatment

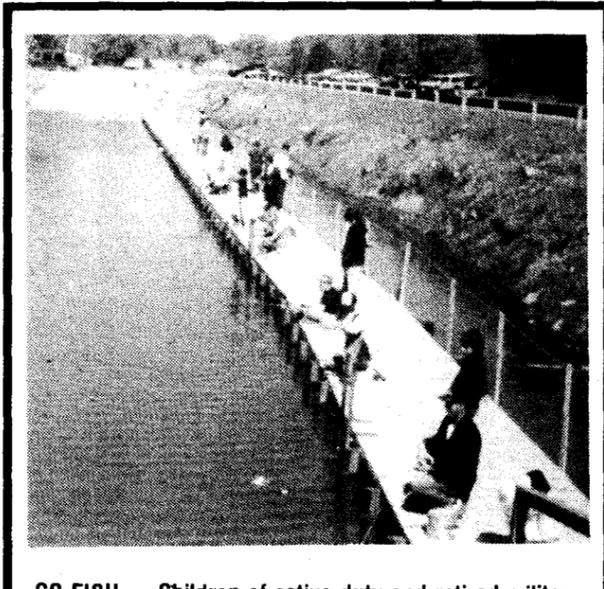
Signs of the disease are weakness, fatigue, loss of appetite, or a chronic cough. The dog may have swelling of the legs, or weight loss. But when these are noticeable, the disease may be well advanced, a treatment more difficult. A blood test can confirm the diagnosis.

Treatment is in four stages: testing to determine if the dog has heartworms, treatment with arsenical compounds to kill the adult worms, treatment with a microfilaricide to kill the larvae circulating in the blood, and finally putting the dog on a preventive treatment, after making sure the dog is free of heartworms.

Prevention of heartworms is easy if dog owners start their puppies on heartworm preventive medication. Dogs six months of age or older should always be tested for heartworms before giving any heartworm preventive.



**TOP WEIGHTLIFTER** — Spec. Zandra Parker, of HHC MICOM, displays trophies won at the Armed Forces National Meet for weightlifting at Fort Polk, La. Parker was named the top overall female competitor at the meet and finished both first overall and first in the bench press in her weight class.



**GO FISH** — Children of active duty and retired military are invited to "Go Fish" at recreation area 1 from 7:30 a.m. to 1 p.m. April 16 during Redstone's annual Take-a-Kid-Fishing tournament. The Outdoor Recreation and the Post Exchange conduct this fun event each year during the Month of the Military Child. There is no cost to participate and all children involved will receive a prize. For more information, call Tom Potter 876-0882/6854.

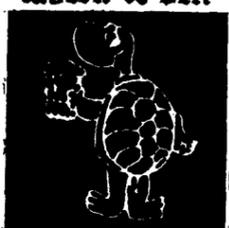


**DANCER** — Darra Gasper, daughter of Joseph Gasper who is chief of security division at the Ordnance Missile and Munitions Center and School, will perform as guest artist with Oz and Company Performing Arts in Dothan at 7:30 p.m. April 15. She will be giving master classes during the week preceding the performance. Darra resides in Chicago and is on full scholarship with Gus Giordano Jazz Dance Chicago, Evanston, Ill.

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# Serna scorches field in Scholarship Fund Run 8K

BY SKIP VAUGHN

A Redstone soldier who arrived a month ago from Germany, has burst onto the local running scene with a string of victories including Saturday's Scholarship Fund Run 8K in downtown Huntsville.

Sgt. Antonio Serna, 28, of C Company, 832nd Ordnance Battalion, won the five-miler in 27:30.

"It was windy in some parts, hot in others, and the rest of it was hills," said Serna, whose hometown is Houston, Texas. He has been in the Army for seven and a half years, most of which has been spent in Germany. Serna won the River City Run 10K in Decatur April 2, and the Music City Marathon in Nashville March 19.

"I think this was really though the first real hot (weather) race I've run this year, and it kind of affected me," he said.

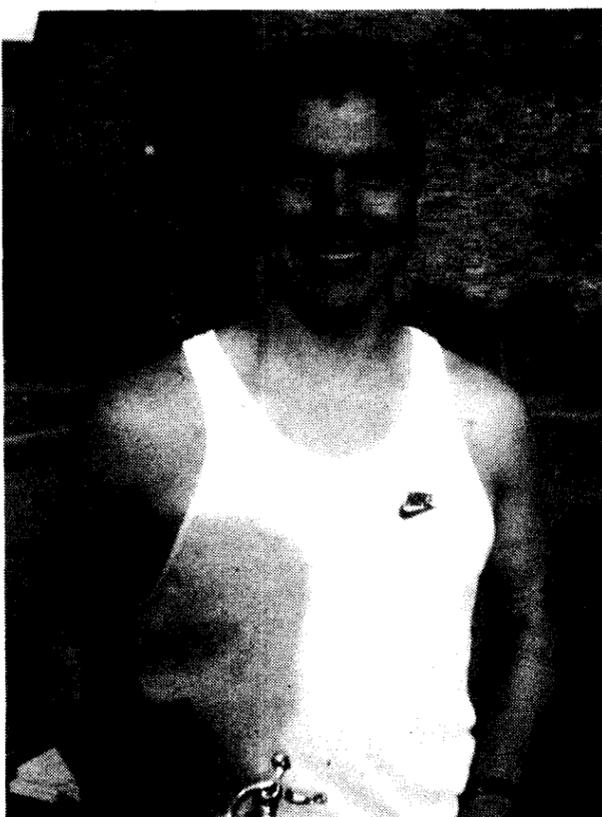
Cathy Cantor, 21, of Arab, was the first female finisher in 33:54. A transfer student from Kent State University in Ohio, she is a junior at the University of Alabama where she runs track and cross country. Cantor is rebounding from about a year layoff due to injury. "Windy and hilly" was how she described the race.

"I think I led the entire way pretty much," Cantor said regarding the race for top female finisher.

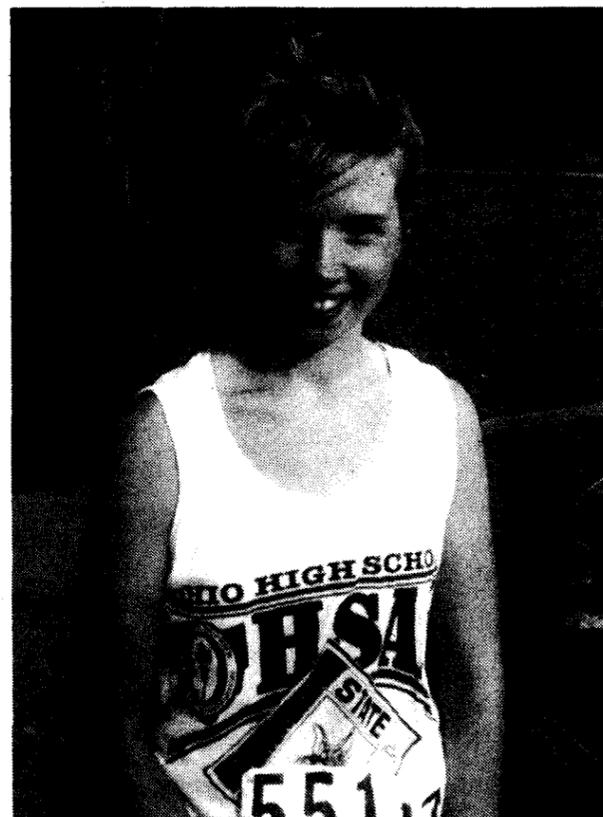
Some 113 runners finished the sixth annual race which started and ended near Huntsville Middle School. The event raised money for the Huntsville Track Club's Harold and Louise Tinsley Scholarship Fund, which provides scholarships to HTC members who intend to run for a college track or cross country team.

Here are the overall and age group winners:

**Male:** Overall — Antonio Serna (27:30).  
 14-under — Eric Warren (32:38). 15-19 — Mike LeMaster (27:41).  
 20-24 — David Purinton (28:17), Dan Bond (31:47), Jim Clemens (31:56), Barry Meadows (33:31), Jim Garner (34:45). 30-34 — Mark Dummer (29:45), Steve Solomon (31:58), Kenneth Wilson (34:05), Syd Keel (35:11), Hezekiah Henley (36:31). 35-39 — Terry Daniel (28:02), Keith Elliott (29:26), Jim Puckett (31:11), Charlie Van-Valkenburgh (32:04), Reid Webster (33:11). 40-44 — Mike Boring (29:33), Steve Rice (29:38), Al Rosenberger (30:12), Bruce Gardner



SERNA



CANTOR

(34:14), George Prude (35:04). 45-49 — Carl Nicholson (29:35), Jim Upton (31:54), Gary Deere (34:32), Meyer Divorskey (34:38), Jerry Berg (37:18). 50-54 — Dwight McPherson (31:47), Wendell Sandlin (34:45), Bob Butler (40:35), John Keegan (46:46). 55-59 — Tim Hopper (35:02), Earl Jacoby (36:21), James Whitt (39:03), Ray Moses (43:01), Gerald Woods (45:47). 60-over — Malcolm Gillis (32:21), Gresh Downs (36:05), Loyd Doering (40:48), Hugh Manning (48:04), Gene Simonson (48:36), E.R. Ritch (54:54).  
**Female:** Overall — Cathy Cantor (33:54).  
 20-24 — Sheryl Dummer (34:25). 25-29 — Monica Evans (43:19),

Becky Winter (45:51). 30-34 — Norma Elliott (41:39), Helen Shepherd (44:51), Donna Sweeney (50:54), Judy Ann Mulkey (1:01:04). 35-39 — Ovella Jessee (39:50), Sharon Laurent (44:25), Sandra Youngblood (47:03), Janice Nixon (51:28), Kim Smith (53:41). 40-44 — Diann Tolbert-Easley (41:15), Pat Guillebeau (43:10), Mary Compton (44:41), Marcia Owens (49:23), Deanna Springall (1:01:04). 45-49 — Cathryn Tooker (40:11), Sandy Berg (40:56), Betty Terry (48:59). 50-54 — Jackie Clark (44:35). 55-59 — Barbara Meyer (43:35).

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<p><b>'94 ALTIMA GXE</b> Pebble Beige, Loaded! Power Roof, Auto., Like New. Save \$\$! ASK FOR CARLOS</p>	<p><b>'91 CADILLAC SEVILLE</b> Gorgeous White w/Red Leather, Cabriolet Roof, Loaded. 1 Owner Trade. <b>\$18,988</b> ASK FOR DWIGHT</p>	<p><b>'93 MAXIMA GXE</b> ONLY 2 LEFT! <b>\$16,888</b></p>	<p><b>'92 MAZDA 929</b> Loaded w/Roof. Bronzit - All Power! <b>SAVE \$\$\$</b> ASK FOR RANDY</p>	<p><b>'92 Mazda 626</b> 4-Door, Air, Cassette. Real nice local trade! <b>54 mos. @ \$199</b> ASK FOR TIM</p>	<p><b>'92 240SX COUPE</b> REAL SHARP! 5-Speed, 35K Miles, Air, Cass., Sport Wheels. Only... <b>\$13,887</b> ASK FOR D. DOLLAR</p>
<p><b>'92 240SX COUPE</b> Burgundy, Auto., Air, Super Nice! Must See! Only... <b>\$13,887</b> ASK FOR CARLOS</p>	<p><b>'90 TAURUS S/W</b> GL Package, Loaded! <b>48 mos. @ \$189</b> ASK FOR JIMMY</p>	<p><b>'91 FORD TEMPO</b> Auto., Air, AM/FM, Real Nice! Local Trade. <b>54 mos. @ \$189</b> ASK FOR MARK</p>	<p><b>'92 SENTRA XE's</b> 2 To Choose From! Auto., Air, Cass., Tilt, Cruise. <b>54 mos. @ \$189</b> ASK FOR PATRICE</p>	<p><b>'93 SENTRA GXE</b> Air, Power Windows/Locks, Tilt, Cruise, 3K Miles. New list \$15,125. <b>\$12,877</b> ASK FOR JURGIN</p>	<p><b>'93 INFINITI J-30</b> Loaded w/Roof. 1 Owner Trade - All Options. <b>SAVE \$\$\$</b> ASK FOR RANDY</p>
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# Child abuse, neglect statistics alarming nationwide

*Editor's note: Clark manages the family advocacy program at Army Community Service.*

**BY JENNIFER CLARK**

Across America, April has been proclaimed as "Child Abuse Prevention Month." This is a time for all of us to learn what child abuse is and how it can be prevented.

Very, very few parents deliberately intend to harm their children. Yet, in the United States, more than three children die each day as a result of abuse and neglect. In 1991 about 863,000 children were found to be substantiated victims of child abuse and neglect. Of these, 44 percent were victims of neglect, 24 percent

*Child abuse and neglect affects us all. Please do your part to help our children grow in a nurturing, safe environment.*

physical abuse, 15 percent sexual abuse, and 17 percent other forms of maltreatment.

There are serious, long-term effects of abuse on children. Abused and neglected children frequently experience learning disabilities, depression, drug abuse, and suicide. The effects are experienced by all of us

through violence, delinquency, and other criminal acts.

Many things affect whether or not a child will be abused or neglected. Premature babies, "colicky" babies, handicapped children, or children with learning problems are more apt to be harmed by parents' caretakers. Abuse often happens because adults are severely stressed by all the demands they face, and they need better skills to respond to them.

If you know a parent who is close to the end of their limit, help them out by offering to babysit. Tell them about stress management and parenting classes which can help them learn to deal better with problems. Tell them about support and educational programs available in the community. Do not make angry remarks or criticize them.

If you are truly concerned about a child's safety, you should report this to the proper authorities.

If you are worried that you may harm your own child, get help immediately. There are a number of services and agencies available to assist and support you.

Child abuse and neglect affects us all. Please do your part to help our children grow in a nurturing, safe environment.

Here are prevention services available in the Redstone community:

- **Community Mental Health** — 876-9085. Individual, marital, family counseling.
- **Community Counseling Center** — 876-7256. Substance abuse education and counseling services.
- **Chaplains Office** — 876-5751/5707. Pastoral assistance for individuals and families.
- **Army Community Service** — 876-5397. Videotape and book library to learn more about child abuse; classes in stress management, parenting, anger management, marital communication, and special parenting issues. Also, Total Tots and Family Advocacy Respite Care Programs to assist with emergency child care expenses.
- **Child Development Center** — 876-7889. Child care for children six weeks to 12 years of age.
- **Family Child Care** — 876-7889. Child care in private homes on post.
- **Helpline** — 539-1000. A 24-hour crisis telephone support and referral service.

## Ordnance Ball should be special event

This year's Ordnance Ball should be the best ever, according to Maj. Richard Walters, chairman of the Ordnance Ball committee.

The event will be held at 6 p.m. April 29 at the Officers Club. There are only 400 seats, and reservations will be taken on a first come, first serve basis.

This year's celebration will feature several Ordnance Ball firsts. For the first time ever, the ball is open to everyone. This year guests will have their choice of two dinners. As mementos of the ball, guests will receive two gifts: a free 8-by-10 color portrait and a crystal jewelry/candy box. Horse drawn carriages will take you from the parking lot to the entrance of the Officers Club. Many displays will be on hand. Performing at the ball will be the band Four on the Floor.

For the second consecutive year Maj. Gen. John Coburn, the Army's chief of Ordnance, will be the guest speaker.

For more information about the Ordnance Ball, call Walters 876-6608 or Capt. Douglas Taylor 955-6552.



**GUEST SPEAKER** — Coburn, addressing group at the 1993 Ordnance Ball, will again be the guest speaker at this year's event.

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# Soldiers' life insurance premiums to increase July 1

WASHINGTON — Monthly premiums for Servicemen's Group Life Insurance will increase July 1, according to Defense Department officials.

The premium will increase from 8 cents per \$1,000 of coverage to 9 cents per \$1,000 of coverage. Soldiers who carry the maximum coverage of \$200,000 can expect to see their monthly premium increase from \$16 to \$18.

The new amount will be reflected on soldiers' July leave and earnings statements, officials said.

The SGLI premium rate has held steady for the last 10 years; the last change was a decrease in 1984 that lowered the rate from 11.6 cents per \$1,000 coverage to the present 8 cents. The Department of Veterans Affairs considers the new rate of 9 cents per \$1,000 of insurance to be the current "break-even point" for SGLI reserve funds.

SGLI remains "a very valuable and affordable benefit," said a VA official. It is also "possibly the only life insurance program available to all active-duty servicemembers and many reservists that does not discriminate on the basis of age, sex, personal lifestyle, avocation or vocation."

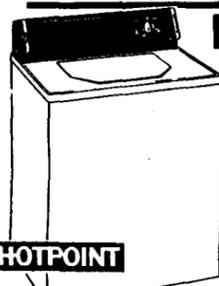
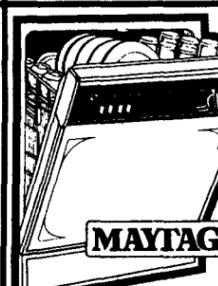
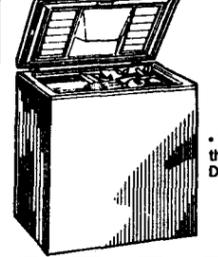
For more information or to enroll in SGLI, soldiers should contact their local finance office. (Arnews)

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 <p><b>Large Capacity Washer</b></p> <ul style="list-style-type: none"> <li>2 wash/rinse temperatures • White finish • One year warranty parts &amp; labor (WLW3000S)</li> </ul> <p><b>\$299<sup>99</sup></b></p> <p>Matching <b>Dryer \$249<sup>99</sup></b></p>	 <p><b>3-Level Dishwasher</b></p> <ul style="list-style-type: none"> <li>Normal cycle • Pots &amp; pans cycle • Air/heat dry option • 3-level wash • Automatic water heating • Internal disposer (DWU7300)</li> </ul> <p><b>\$369<sup>99</sup></b></p>	 <p><b>25" Remote Color TV</b></p> <ul style="list-style-type: none"> <li>Scan remote • AutoProgramming/181-channel cable ready • Closed caption capability (X25101GS)</li> </ul> <p><b>\$299<sup>99</sup></b></p>	 <p><b>27" Stereo Monitor</b></p> <ul style="list-style-type: none"> <li>Direct access TV dedicated remote • 181-channel cable ready • Auto channel search • Closed captioning (SLS2751)</li> </ul> <p><b>\$399<sup>99</sup></b></p>
 <p><b>Large Capacity Laundry Pair</b></p> <p>Washer: 6 automatic cycles • 4 wash/rinse water temp. combinations • 4 water level selections • Single wash &amp; spin speed (LLRG144) <b>\$379<sup>99</sup></b></p> <p>Dryer: 4 drying cycles • 3 temperature settings • Extra-large top mounted lint screen (LER4434) <b>\$299<sup>99</sup></b></p> <p><b>BUY THE PAIR FOR 679<sup>99</sup></b></p>	 <p><b>24 cu. ft. Refrigerator with Ice Dispenser</b></p> <ul style="list-style-type: none"> <li>Dispenses crushed ice &amp; cubes • Two door shelves hold gallon containers • Adjustable glass shelves • Fruit/vegetable pans • Dairy compartment (TFX24V)</li> </ul> <p><b>\$1299<sup>99</sup></b></p>	 <p><b>25" Stereo Monitor With Full-Color Picture-In-Picture</b></p> <ul style="list-style-type: none"> <li>Full color Picture-in-Picture • Universal remote • On-screen display • Commercial skip • Channel labeling • Closed caption capability • AutoProgramming/181-channel cable ready (25GC752)</li> </ul> <p><b>\$449<sup>99</sup></b></p>	
 <p><b>Electric Range With Self-Cleaning Oven</b></p> <ul style="list-style-type: none"> <li>upswept, recessed cooktop designed to contain spills • Black glass oven door • One-piece chrome drip bowls (JBP19G)</li> </ul> <p><b>\$399<sup>99</sup></b></p>	 <p><b>Amana 7.0 cu. ft. Chest Freezer</b></p> <ul style="list-style-type: none"> <li>Thick wall insulation • Adjustable thermostat • foam lid insulation • Door lock with pop-out key</li> </ul> <p><b>\$279<sup>99</sup></b></p>	 <p><b>100 Watt Stereo System With Dolby Surround Sound &amp; Remote Control</b></p> <ul style="list-style-type: none"> <li>Surround sound with digital delay • Stereo AM/FM receiver • Multi-play compact disc player • 4-way bass reflex speakers plus full-range surround speakers (X3900Q)</li> </ul> <p><b>\$749<sup>99</sup></b></p>	 <p><b>25" Stereo Monitor</b></p> <ul style="list-style-type: none"> <li>Unified remote • channel labels • 181-channel cable ready • Closed captioning On-screen display (SLS2504)</li> </ul> <p><b>\$499<sup>99</sup></b></p>
 <p><b>Rally 12 HP Step Thru Lawn Tractor</b></p> <ul style="list-style-type: none"> <li>12 HP Briggs &amp; Stratton engine • 38" mower deck • 6-speed in-line transaxle • Headlights</li> </ul> <p><b>\$849<sup>99</sup></b></p>	 <p><b>Rally 5 HP Rear Tine Garden Tiller</b></p> <ul style="list-style-type: none"> <li>5 HP Briggs &amp; Stratton engine • Counter-rotating rear tine • 17" till path • Single speed, forward &amp; reverse • 7-position depth stake • Safety clutch</li> </ul> <p><b>\$529<sup>99</sup></b></p> <p>Front Tine \$299<sup>99</sup></p>	 <p><b>MAGNAVOX TV Remote</b></p> <ul style="list-style-type: none"> <li>Replaces lost or broken remote • Large, simple buttons • Works most brands &amp; models (RCU101)</li> </ul> <p><b>\$99<sup>99</sup></b></p>	 <p><b>27" Stereo Monitor</b></p> <ul style="list-style-type: none"> <li>Universal remote • Color-trak Plus • On-screen display • Commercial skip • Channel labeling • Closed caption capability (G27343HP)</li> </ul> <p><b>\$599<sup>99</sup></b></p>

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  - GREEN SPRINGS— 2407 Green Springs Hwy./PH:328-9890
  - BESSEMER— 1009 West Lake Mall/ PH:425-1331
  - CENTER POINT— 1620 Center Point Rd./ PH:853-1555
  - HOOVER—1550B Montgomery Hwy./ PH:822-5192
  - MIDFIELD—118 Midfield Street/PH:925-2836
  - ALABASTER—873 Hwy. 31/ PH:664-1550
  - METRO SERVICE—224 Oxmoor Circle/ PH:290-0300
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Prices Good At All Handy TV Locations. All Locations Open 9 AM until 7 PM Monday Thru Saturday. Closed on Sunday.

## HANDY TV • APPLIANCE

# classifieds

Federal law makes it illegal to advertise any preference, limitation or discrimination in housing based on race, color, religion or national origin. The REDSTONE ROCKET will not knowingly accept advertising that is in violation of the law, and readers and advertisers are hereby informed that all dwellings advertised in this paper are available on an equal opportunity basis.

According to the Inspector General, the use of office phone numbers in classified advertising is contrary to regulation. Please submit home numbers only.

**FOR SALE:** KX-T1123 Panasonic printer. IBM compatible, 24 dot, \$100. Skill cordless drill, \$15. 837-6026.

**FOR SALE:** Electric hospital bed, good condition, \$250. 851-7128.

**FOR SALE:** 1992 Geo Metro. 4 door, air, tint, automatic, new tires/spare, 47K miles, good around town car, \$4800 or best offer. 881-9765, ask for Slocum in Room 2036.

**FOR SALE:** Ladies diamond engagement ring with matching wedding band. .59 pear shaped diamond, bands are 14K yellow gold, \$1700. 882-6360.

**FOR SALE:** Red convertible. 1992 Mercury Capri, 4 seater, 21K miles, automatic, power steering, brakes & windows, AM/FM cassette, red hard-top with stand & cover, gray interior, extra clean, runs great, \$11,800. 837-7352 or 722-5454.

**FOR SALE:** 1991 Husqvarna WXE 250 Enduro bike. 2-stroke, bark busters, skid plate, helmet, many extras, excellent condition, \$2195 or best offer. 881-7489 after 5 p.m. or leave message.

**FOR SALE:** 1990 Chrysler New Yorker Mark Cross, one owner, garaged, 43K miles, like new, exterior white, interior blue, fully equipped with factory mag wheels, landau top, 70K mile warranty, asking \$10,200. Call after 4 p.m., 883-5122.

**FOR SALE:** Gas central heat furnace by Carrier, deluxe model, 6 burners, 100,000 BTU output, like new, used in dry basement approx. 4 years & replaced by gas-pac. \$425 or best offer. 883-5122.

**FOR SALE:** Window air conditioner, deluxe model, by GE. 18,500 BTU, 220 volts, approx. 8 years old, \$125 or best offer. Call after 4 p.m., 883-5122.

**FOR SALE:** Pickup truck rims & tires. 1993 Chevy Silverado rally rims with white letter tires, size 235x75R15 M plus S. Set of 4. Drive about 800 miles on new truck, \$500. Call after 4 p.m., 883-5122.

**FOR SALE:** 1978 Monarch aluminum boat, 12', swivel seats, 5hp SeaQueen motor, trailer with new tires, 2 trolling motors, 2 new batteries, fish finder, new fuel tank w/line, accessories. \$900 or trade for truck. 828-2284.

**FOR SALE:** Chaise lounge, good condition, \$8. 883-6951.

**FOR SALE:** IBM 8086 PC, 20 meg HD, 640K memory, CGA monitor, \$250; 28 pitch chopper prop., fits both Mercury and OMC, \$200; Hydraulic jack plate, 6" lift, works good, \$200. 842-8050.

**FOR SALE:** 125 gallon acrylic aquarium. Two bulkhead surface outlets and one input. Unfinished stand included. \$450. Serious inquiries only. 461-0550, leave message.

**FOR SALE:** RCA 19" color TV and cable converter box with remote control, \$129. 883-6951.

**FOR SALE:** Storm windows with one fixed glass panel & one sliding glass panel with screen, fits windows 3'x4.5', dark brown color frame, excellent condition, \$49 each. 883-6951.

**Military Spouses Life Insurance**  
**\$50,000—\$3.90/month**  
 Ages 18-49, non-smoker  
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**TUESDAY, April 19 - 6:30 TO 8:15 P.M.**  
**3603 SOUTH MEMORIAL PARKWAY**  
 (1 Block North of Airport Road)

**CALL TODAY FOR RESERVATIONS**  
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 (SEATING IS LIMITED TO 30!)

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 #1 in Residential Sales - Huntsville/Madison County  
 1993 SMALL BUSINESS OF THE YEAR

Rent Your **RYDER** Truck at Redstone Auto Sales. So. Memorial Parkway at Drake. Call **881-9144.**

**For Sale**  
 3 minutes from Arsenal. 3BR, 1½ BA tri-level, detached 2 car-garage. 3407 Grassfort Dr. \$69,500. **461-0621**

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 Zoysia Grass Plugs. Zoysia Grass Sod. Fescue & Bermuda Sod.  
 Richland Creek Sod Farm  
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**DIESEL MECHANIC**  
 Seeking qualified applicant to maintain, repair and service diesel buses and other motorized equipment. Must have ability to trouble shoot problems. Requires five years of experience in maintaining and repairing diesel powered automotive equipment or an equivalent combination of education and experience accepted. Knowledge of A/C strongly desired. Qualified applicants may apply or send resume to:  
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 Attn: Human Resources  
 P.O. Box 070015  
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**FOR SALE:** Full size futon, excellent condition, \$100. 828-9848 after 5 p.m.

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 Nice Two Bedroom Condo S.E. All Appliances. Very convenient to Gate 3. \$375 plus Deposit.  
**837-7873**

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 Reconditioned IBM Typewriters  
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 All Machines Guaranteed.  
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Compare these rates with your payroll deductions!

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**STOP GARNISHMENT OF YOUR FEDERAL PAY!**



A provision in the recently signed Hatch Act reform law will permit garnishment of civilian employee and soldier pay in order to settle private debts. Debt consolidation may be a way to stop such garnishments and also allow you to consolidate your bills into one manageable monthly payment.

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Alabama State Bar requires the following on all attorney advertising: "No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other lawyers." Title 8 U.S. Code including Chapter 13 debt consolidation and Chapter 7 bankruptcy.

**FOR SALE:** 1991 Honda Accord LX. 5-speed, 4 door, red, 34K miles, 7 year/100K mile extended warranty, excellent condition. Asking \$11,500. 881-0756, please leave message.

**FOR SALE:** Kimball Swinger 300 organ, \$400; Lifestyler exercise bike with built-in timer, \$50; 4' porch swing, \$25; Full-length mirror with wood frame, \$150. 851-0622.

**FOR SALE:** 1991 Chapparel 1600SL 16' ski boat with 55hp outboard motor, trailer, canopy, good condition, \$5500. 830-4721.

**FOR SALE:** 1987 Thundercraft 170 SD w/4.3 litre Mercruiser stern drive/in-board. Excellent condition, low hours, kept under cover. Must see to appreciate. Includes trailer. Asking \$7000. (205) 582-7656.

**FOR SALE:** Lawn mower/tractor, Bradford, 8hp, 36" cut, \$175; Camper shell, Nissan truck, \$150; Snapper tiller, \$100; Electrolux vacuum, \$30; Dual stainless steel kitchen sink, \$15. Lavatory cabinet, 16"x18", solid wood, \$30. 882-1399.

**FREE TO GOOD HOME:** 1 1/2 year old female cat, spayed, children's pet, PCSing, must sacrifice. 430-3364.

**FOR SALE:** 1979 Fairmont, 4-door sedan, automatic, 6 cylinder, 128K miles, air, new front tires, \$500. Call after 5 p.m. 536-5187.

**FOR SALE:** Seven puppies, seven weeks old, four males & three females. Mixture of German Shepherd and Rottweiler. All very lovable. \$75 each. 776-4527 anytime.

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**THESE MACHINES MUST BE SOLD!**

These heavy duty machines are made of metal, with metal gears. They have been prepared for sale to schools and cottage industries nationally. The Manufacturer warrants these machines for 10 years, against parts failure.

**WHY PAY THOUSANDS OF \$ FOR A SERGER AND A SEWING MACHINE WHEN A SEW & SERGE MACHINE DOES IT ALL!!**

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**THESE MACHINES WILL BE SOLD AT HUNDREDS OF \$\$\$ BELOW MANUFACTURER'S SUGGESTED PRICE!**

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Necchi Manufacturing Quality Since 1835	Your Price With This Ad Only <b>\$199</b>	Pay in Full and Take Delivery of Your Machine at the Sale!
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<p>'92 BUICK REGAL                      2-Door Sport, V6, Auto., Air, Power Windows/Locks, Tilt, Cruise, Power Sunroof, Loaded!</p> <p><b>\$10,995</b></p>	<p>'93 FORD TAURUS GL                      4-Door, 6 Cylinder, Auto., Air, AM/FM Cass., Power Windows/Locks, Tilt, Cruise, Air Bag.</p> <p><b>\$12,995</b></p>	<p>'89 CHEVY CAMARO IROC-Z                      Auto., Air, AM/FM Cass.</p> <p><b>\$8450</b></p>	<p>'91 LINCOLN CONTINENTAL                      Signature Series, Loaded with Extras, Low Miles. 4T319A.</p> <p><b>\$15,699</b></p>	<p>'93 TOYOTA TERCEL                      2-Door, Red, 5-Speed, Air, AM/FM Cass., 11K Miles.</p> <p><b>\$8995</b></p>
<p>'93 LINCOLN TOWN CAR                      Leather Interior, Loaded! AP560.</p> <p><b>\$22,499</b></p>	<p>'93 TOYOTA XCAB PICKUP                      V6, 5-Speed, Air, AM/FM Cass. &amp; More!</p> <p><b>\$12,995</b></p>	<p>'92 CHEVY S-10 BLAZER                      6 Cylinder, Auto., Air, AM/FM Cass., Sport Wheels, Luggage Rack, Tahoe Package.</p> <p><b>\$12,995</b></p>	<p>'90 CHEVY HITOP CONVERSION VAN                      Loaded w/Extras! T.V., V8, Power Windows/Locks, Tilt, Cruise &amp; More!</p> <p><b>\$10,995</b></p>	<p>'93 FORD F150 XL                      6 Cylinder, 5-Speed, Air, AM/FM Cass., 11K Miles.</p> <p><b>\$11,995</b></p>
<p>'86 BUICK CENTURY STATIONWAGON                      6 Cylinder, Auto., Air, Tilt, Cruise.</p> <p><b>\$4995</b></p>	<p>'92 OLDSMOBILE SILHOUETTE                      7 Passenger, 3.8 V6, Air, AM/FM Cass., Power Windows/Locks, Tilt, Cruise, Loaded!</p> <p><b>\$10,995</b></p>	<p>'91 FORD EXPLORER SPORT                      2-Door, Red, 4x4, Auto., Air, Power Windows/Locks, Tilt, Cruise, AM/FM Cass. &amp; More!</p> <p><b>\$13,995</b></p>	<p>'92 PLYMOUTH GRAND VOYAGER SE                      V6, Auto., Air, AM/FM Cass., Power Windows/Locks, Tilt, Cruise &amp; More!</p> <p><b>\$14,995</b></p>	<p>'92 FORD EXPLORER XLT                      4-Door, Green, Auto., V6, Power Windows/Locks, Tilt, Cruise, AM/FM Cass., Alloy Wheels, One Owner, Low Miles!</p> <p><b>\$18,995</b></p>

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*Woody Anderson*

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